Department of the Treasury

DLN: 93493073001048 OMB No 1545-0047

2016

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

▶ Do not enter social security numbers on this form as it may be made public
 ▶ Information about Form 990 and its instructions is at www.irs.gov/form990

Open to Public

nterna	l Reve	nue Service			, ,			Inspection
\ Fo	or the	e 2016 c		ginning 05-01-2016 , and ending 04	-30-2017			
		pplicable	C Name of organization OPERATING ENGINEERS' LOCAL :			D Employe	r identifi	ication number
	dress (me ch	change ange	CARE PLAN			38-1940	673	
	me cn tıal ret	-	Doing business as					
_ Fin	al	nınated		<u>. </u>		E Telephone	numhar	
		d return	Number and street (or P O box it 700 Tower Drive	f mail is not delivered to street address) Room,	/suite			
□ Арі	plication	on pending		ountry, and ZIP or foreign postal code		(248) 81	.3-9800	
			TROY, MI 480982808	ountry, and 221 of toleight poster code		G Gross rec	eints \$ 11	18.057.529
			F Name and address of princ	ıpal officer	H(a) is	this a group ret		
			MICHAEL NYSTROM 500 HULET DRIVE		1	ubordinates?	uiii ioi	□Yes ☑No
			BLOOMFIELD TOWNSHIP, MI	48302		re all subordinate cluded?	es	☐ Yes ☐No
Tax	x-exen	npt status	☐ 501(c)(3) ☑ 501(c)(9)	◀ (insert no) ☐ 4947(a)(1) or ☐ 527		"No," attach a li	st (see	
W	ebsit	e: www	w BENESYSINC COM/BENEFIT/I		⊢ H(c) _G	roup exemption i	number	•
Forn	n of or	rganızatıon	☐ Corporation ☑ Trust ☐ A	ssociation Other ►	L Year of f	ormation 1975	M State	of legal domicile MI
Pa	rt I	Sumi	mary		1			
			scribe the organization's mission		COD DICTRI	NITION FOR DAY	MENT O	E COVERED HEALTH
υ				COLLECTIVE BARGAINING AGREEMENTS S TO PLAN PARTICIPANTS APPROX 9,725				
=	-	•	,	,				
1	-							
Activities & Governance	2	Check thi	s box ▶ ☐ If the organization	discontinued its operations or disposed o	f more than :	25% of its net as	sets	
シ ぎ				ning body (Part VI, line 1a)			3	10
٠ ا	4	Number o	of independent voting members	of the governing body (Part VI, line 1b)			4	5
	l		• •	calendar year 2016 (Part V, line 2a) .			5	234
ו אר	l		,	necessary)			6	12
	l			art VIII, column (C), line 12			7a	0
	b	Net unrel	ated business taxable income fi	rom Form 990-T, line 34	· · ·	Duller Veen	7b	0
	R	Contribut	nons and grants (Part VIII, line	16)		Prior Year	0	Current Year
Ravenue	l		• •	2g)		111,262,4	-	116,306,062
ÖΛċ	l	-	· ·	A), lines 3, 4, and 7d)		1,671,8		1,751,467
Œ	11	Other rev	venue (Part VIII, column (A), lır	nes 5, 6d, 8c, 9c, 10c, and 11e)		<u> </u>	0	0
	12	Total reve	enue—add lines 8 through 11 (r	must equal Part VIII, column (A), line 12))	112,934,2	11	118,057,529
	13	Grants ar	nd sımılar amounts paıd (Part I)	(, column (A), lines 1–3)			0	0
	14	Benefits p	oaid to or for members (Part IX	, column (A), line 4)		99,776,5	91	110,936,882
æ	15	Salaries,	other compensation, employee	benefits (Part IX, column (A), lines 5–10)	577,2	64	576,832
Expenses	16a	Professio	nal fundraising fees (Part IX, co	olumn (A), line 11e)			0	C
Š.			aising expenses (Part IX, column (D	"				
ш			. , , , , , , , , , , , , , , , , , , ,	es 11a-11d, 11f-24e)		5,162,0		6,017,554
	l	•	·	equal Part IX, column (A), line 25)		105,515,9	_	117,531,268
<u> </u>	19	Kevenue	less expenses Subtract line 18	from line 12	Regin	7,418,2 ning of Current Ye		526,261 End of Year
net Assets of Fund Balances						.,		
Bak	20	Total asse	ets (Part X, line 16)			85,713,5	71	90,660,002
<u> </u>	21	Total liab	ilities (Part X, line 26)			45,516,3	36	53,964,017
		_	s or fund balances Subtract lin	e 21 from line 20		40,197,2	35	36,695,985
	t III		ature Block	amined this return, including accompanyi	na schedules	and statements	and to	the hest of my
nowl	edge	and belie		ete Declaration of preparer (other than o				
iny Ki	nowle	eage .						
		******	* uro of officer			2018-03-12		
Sign		y Signati	ure of officer			Date		
lere	:		EL NYSTROM CHAIRMAN r print name and title					
			rint/Type preparer's name	Preparer's signature	Date	l b	TIN	
Paic	4		YNNE HUISMANN	LYNNE HUISMANN	2018-03-12	Check 🔲 ıf 🛮 pı	00053811	L
	a pare	ar	ırm's name ► PLANTE & MORAN P	LLC	I	self-employed Firm's EIN ► 38-1	1357951	
	On	I =:	ırm's address ▶ 2601 Cambrıdge Ct			Phone no (248) 3		
, 		· y _	Auburn Hills, MI 48	326				
/lav +	he ID	S discuss	this return with the preparer sh	nown above? (see instructions)			V	es 🗆 No

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Par	t IIII Statement	t of Program Service Acc	complishments		
	Check if Sch	edule O contains a response or	note to any line in this Part III		🗆
1	Briefly describe the	organization's mission			
None	1				
2	-		gram services during the year which w	vere not listed on	
		or 990-EZ?			☐ Yes ☑ No
_		ese new services on Schedule			
3	_	- ·	gnificant changes in how it conducts, a	any program	☐ Yes ☑ No
					∟ Yes ⊻ No
		ese changes on Schedule O			
4	Section 501(c)(3) ai		nplishments for each of its three larges required to report the amount of gran service reported		
4a	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	See Additional Data				
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	-				
	-				
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	(0000) (Expanses 4	morating grante or ¢	, (1137511135 \$,
	Other program con:	rices (Describe in Schedule O)			
4u	(Expenses \$,		(Revenue \$)
4e	Total program ser		y	<u>√::=:≥::==</u> ∓	,
	. Star program ser	THE CAPCINGS P			

Section 501(c)(3) organizations.

Yes

Page 3

No

Νo

Νo

Nο

No

No

Nο

Nο

Nο

Nο

Nο

Nο

No

Nο

Nο

Nο

Νo

Nο

No

Nο

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to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

assessments, or similar amounts as defined in Revenue Procedure 98-19?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

ın Part X, line 16? *If "Yes," complete Schedule D, Part IX* 😼

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States?

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right 6

7

8

9

10

11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

15

16

17

18

19

Yes

Yes

Yes

Yes

Yes

Yes

Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

or X as applicable

29

Form 990 (2016) Page 4 Part IV Checklist of Required Schedules (continued) Yes 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . 20a Nο b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic Nο 21 government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX. 22 Nο column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's Yes current and former officers, directors, trustees, key employees, and highest compensated employees If "Yes," 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of

the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 🔧

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🔧

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

Νo 24a 24b

Νo

Nο

Nο

Nο

Nο

Nο

Nο

Nο

No

Nο

Nο

Nο

24c

24d

25a

25b

26

27

28a

28b

28c

29

30

31

32

33

34

35a

35h

36

37

Yes

Yes

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orm	990 (2016)			Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 166			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	2b	Yes	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	163	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	_		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	5c 6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
_	required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter	•		
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	orm 00	<u></u>

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Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "N 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	o" respo	nse to li	
	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>		✓
Se	ction A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year 1	0	Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O	-		
b	Enter the number of voting members included in line 1a, above, who are independent 1b	5		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	ⁿ 3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Reven	ie Code	∍.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		No
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c		No
13	Did the organization have a written whistleblower policy?	13		No
14	Did the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only available for public inspection. Indicate how you made these available. Check all that apply			
	Own website \square Another's website \checkmark Upon request \square Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records ▶BENESYS INC 700 TOWER DRIVE SUITE 300 TROY, MI 48098 (248) 813-9800			

(11) RYAN DUNN

TRUSTEE - PART YEAR

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the

- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	Average hours per week (list any hours		ne b	ox, ι n of	t ch inle ficei	ss pers	son	Reportable compensation from the organization	Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
(1) DOUGLAS STOCKWELL SECRETARY	2 00 55 50	X		x				0	149,110	54,520
(2) MICHAEL A NYSTROM CHAIRMAN	2 00	Х		х				0	0	0
(3) DAN BOONE TRUSTEE	2 00 56 00	Х						0	114,332	54,400
(4) ME WOODBECK JR TRUSTEE	2 00	Х						0	0	0
(5) MICHAEL SMITH TRUSTEE	2 00	Х						0	0	0
(6) LISA LAUZON TRUSTEE - APPOINTED 01/17	2 00	Х						0	83,344	48,950
(7) SCOTT HART TRUSTEE	2 00 52 00	Х						0	83,344	48,950
(8) KENNETH DOMBROW TRUSTEE	2 00 56 50	×						0	123,048	54,429
(9) ROBERT COPPERSMITH TRUSTEE	2 00	х						0	0	0
(10) JAMES OLEKSINSKI TRUSTEE - APPOINTED 07/16	2 00	Х						0	0	0

2 00

48 00

54,429

0

123,048

4444 W BRISTOL ROAD FLINT, MI 48507

compensation from the organization ▶ 5

(A)

(B)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F)

(E)

Page **8**

	Name and Title	Average hours per week (list any hours for related	than o	one bo both a direct	oox, u an off tor/t	ot che unles fficer trust		rson a	Reportable compensation from the organization (W	from related /- organizations (on d (W-	Estima amount o compens from organizati	ated of other sation the
		organizations below dotted line)		Institutional Trustee	Officei	key employee	Highest compensated employee	Former	2,1033 MISC)	2,1033 1130		relat organiza	:ed
		+	-	+	\vdash	+	+	+			-		
				+	\vdash	\vdash	 	+					
					$oxedsymbol{oxed}$								
			<u> </u>	<u> </u>	\downarrow	\downarrow	<u> </u>	<u> </u>			\dashv		
		+	 	+	\vdash	\vdash	_	+-	 		_		
		+	-	+	\vdash	\vdash	_	+	 		\dashv		
	Sub-Total				<u></u>	<u>.</u>	<u> </u>	<u></u>			士		
	Total from continuation sheets to F Total (add lines 1b and 1c) . .	Part VII, Sectio		٠.			>		0	676,2	.26		315,678
2	Total number of individuals (includin of reportable compensation from the	ng but not limited	d to thos				e) who	o rec	eived more than :	\$100,000			
											_	Yes	No
3	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i>			tee, k	ey e	mple •	oyee,	or hi	ghest compensate	ed employee on	3	;	No
4	For any individual listed on line 1a, is organization and related organization individual										4	Yes	
5	Did any person listed on line 1a rece services rendered to the organization										5		No
Se	ection B. Independent Contrac	ctors			_	_							110
1	Complete this table for your five high from the organization Report compe										mper	nsation	
_		(A) e and business addre	ess	_	_	_		_		(B) escription of services	_	(C Comper	
	CROSS BLUE SHIELD				_	_	_	_	CLAIMS P	PROCESSING		2	,883,728
DETRO	E LAFAYETTE BLVD ROIT, MI 48226 ESYS INC								PECORDI	KEEPING SERVICES			358,787
700 T	TOWER DRIVE 300								INECONS.	CEEPING SERVICES			330,707
	/, MI 48098 TA DENTAL				—				CLAIMS F	PROCESSING			308,661
	OX 30416 SING, MI 48909												
	EL WHITEFIELD SELIK PC								PROFESS	IONAL SERVICES			150,872
FARM:	0 NORTHWESTERN HWY 200 MINGTON HILLS, MI 48334												_
	TE & MORAN								PROFESS	IONAL SERVICES			142,570

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

(C)

(D)

Part		III Statement of	f Revenue									rage 3
				a respo	onse or note to any	y line in th	ıs Part VIII					\square
						(<i>A</i> Total re	1)	Rela exe fun	B) ted or empt ction	(C) Unrelat busine revenu	ss	(D) Revenue excluded from tax under sections
	1	La Federated campaig	ıns	1a				rev	enue			512-514
nts ints		b Membership dues		1b	<u></u>							
Gra nou		c Fundraising events		1c								
ts. (d Related organization	ons	1d								
Gifts, Grants illar Amounts		e Government grants (c	ontributions)	1e								
ons, Gifts, Grants Similar Amounts		f All other contributions										
atio er		and similar amounts n above	not included	1 f								
Contributions, and Other Sim		g Noncash contribution	ons included									
ont		ın lines 1a-1f \$	_									
	₽	h Total.Add lines 1a-1	1f	• •	Busines	s Codo						Т
Service Revenue	2	a PAYMENT FROM EMPLO	VEDC		Busilies	900099	91.8	881,337	91.8	31,337		
44	l .	b SELF PMNTS FROM MEN				900099		124,725		24,725		
3		c ———										
Ę.		d										
<u>د</u>	١,	е ———										
Program	1	f All other program se	ervice revenue	ì		306.063						
Ě	ç	Total. Add lines 2a-2	f		>	,306,062						
		Investment income (i similar amounts)			interest, and other							
		· Income from investm			ond proceeds	<u> </u>	1,467,26					1,467,260
	5	Royalties		•		▶ [
			(ı) Rea	l	(II) Personal							
	6	a Gross rents										
		b Less rental expenses				1						
		c Rental income or				-						
		(loss)				╛						
		d Net rental income o		•	• • • •							
	7	a Gross amount	(ı) Securi	ties	(II) Other	-						
		from sales of assets other	2	284,207								
		than inventory										
		b Less cost or other basis and		0								
		sales expenses C Gain or (loss)		284,207		\dashv						
		d Net gain or (loss)		•	▶	┪	284,20	7				284,207
	8	a Gross income from f										
ıπe		(not including \$ contributions reporte		of								
₹ >		See Part IV, line 18				_						
ă		b Less direct expensec Net income or (loss)		b sing ev	ents .							
Other Revenue		a Gross income from g			ents •	7						
0		See Part IV, line 19]							
		b Less direct expense	ac .	a b		\dashv						
		c Net income or (loss)			les							
	10	Da Gross sales of inventions and allowand	tory, less									
		returns and allowand	ces	a	l							
		b Less cost of goods	sold	b		1						
		c Net income or (loss)	from sales of	finvent	tory >							
	L	Miscellaneous	Revenue		Business Code	_						
	1	1a										
		h			•							
		b										
		с						-				
		-										
		d All other revenue .						+		1		
		e Total. Add lines 11a			▶			+				
	1	2 Total revenue. See	Instructions					+				
					• •		118,057,529	9	116,306,06	2	0	1,751,467 Form 990 (2016)

form 990 (2016)				Page 1 0
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	nizations must com	nplete column (A)	
Check if Schedule O contains a response or note to any	line in this Part IX			🗆
Do not include amounts reported on lines 6b, 'b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21		·		
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members	110,936,882			
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	337,634			
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9 Other employee benefits	205,061			
10 Payroll taxes	34,137			1
11 Fees for services (non-employees)				
a Management				+
b Legal	190,607			+
	155,969			+
c Accounting	133,909			
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees	152,345			
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	3,382,411			
12 Advertising and promotion				
L3 Office expenses	136,635			
L4 Information technology	5,400			
L5 Royalties				
L6 Occupancy	54,075			
L 7 Travel				+
L8 Payments of travel or entertainment expenses for any federal, state, or local public officials				
L9 Conferences, conventions, and meetings	4,167			
20 Interest	·			
21 Payments to affiliates				+
· · · · · · · · · · · · · · · · · · ·	6,091			+
22 Depreciation, depletion, and amortization				+
23 Insurance	61,340			_
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a CLAIMS ADMINISTRATION T	891,421		<u> </u>	+
a Comito administration i	331, .21			
b CONSULTING FEES	580,471			
c FIELD COORDINATION	396,622			
d				1
e All other expenses				+
25 Total functional expenses. Add lines 1 through 24e	117,531,268			+
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	117,531,200			
Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

	1	Cash-non-interest-bearing		1,891,940	1	4,308,621
	2	Savings and temporary cash investments	. [2,959,411	2	1,986,483
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net	. [14,205,657	4	13,423,161
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete II of Schedule L	Part		5	
s	6	Loans and other receivables from other disqualified persons (as defined unsection 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L			6	
ets	7	Notes and loans receivable, net			7	
SS	8	Inventories for sale or use			8	
A	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 47	76,124			

ts	7	voluntary employees' beneficiary organizations Part II of Schedule L Notes and loans receivable, net	of section 501(c)(9)		6		
Assets	8	Inventories for sale or use				8	
A	9	Prepaid expenses and deferred charges		9			
	10a	Da Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D		476,124			
	ь	Less accumulated depreciation	468,105	14,110	10c		
	11	Investments—publicly traded securities .		49,629,875	11	47	
	12	Investments—other securities See Part IV, line	11 .		5,756,168	12	10
	13	Investments—program-related See Part IV, line	e 11 .			13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11		11,256,410	15	12	
	16	Total assets.Add lines 1 through 15 (must equ	al line	34)	85,713,571	16	90

Deferred revenue

Tax-exempt bond liabilities . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958),

check here ▶ ☑ and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and

20

21

23

24

25

26

27

28

29

30

31

32

33

34

Liabilities 22

Fund Balances

Assets or

Net

10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	476,124			
Ь	Less accumulated depreciation	10b	468,105	14,110	10c	8,019
11	Investments—publicly traded securities .			49,629,875	11	47,333,343
12	Investments—other securities See Part IV, line	11 .	5,756,168	12	10,725,424	
13	Investments—program-related See Part IV, line			13		
14	Intangible assets				14	
15	Other assets See Part IV, line 11			11,256,410	15	12,874,951
16	Total assets. Add lines 1 through 15 (must equ	34)	85,713,571	16	90,660,002	
17	Accounts payable and accrued expenses			612,347	17	386,755
18	Grants payable				18	

19

20

21

22 23

24

25

26

27

28

29

31

32

33

34

0

53.577.262

53,964,017

36.695.985

36,695,985

90.660.002 Form **990** (2016)

0

0

44.903.989

45,516,336

40,197,235

40,197,235

85,713,571

☐ Both consolidated and separate basis

2c

3a

3b

Yes

No

Form 990 (2016)

consolidated basis, or both

Separate basis

Audit Act and OMB Circular A-133?

Consolidated basis

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

Additional Data

Software ID: Software Version:

EIN: 38-1940673

Name: OPERATING ENGINEERS' LOCAL 324 HEALTH CARE PLAN

Form 990 (2016)

Form 990, Part III, Line 4a:

COLLECTION OF MONIES PURSUANT TO COLLECTIVE BARGAINING AGREEMENTS FOR DISTRIBUTION FOR PAYMENT OF COVERED HEALTH CARE, DEATH, AND DISABILITY BENEFITS TO PLAN PARTICIPANTS APPROX 9.725 PARTICIPANTS BENEFIT UNDER TERMS OF THE PLAN

As Filed Data efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

DLN: 93493073001048 OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Employer identification number

Open to Public Inspection

	ERATING ENGINEERS' LOCAL 324 HEALTH RE PLAN			38-1940673		
Pa	art I Organizations Maintaining Donor	Advised Funds or Ot	her Similar Fun			
	Complete if the organization answere					
		(a) Donor advised	funds	(b)Funds and o	ther accounts	
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor funds are the organization's property, subject to the			or advised	☐ Yes	□ No
6	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?				☐ Yes	□ No
Pa	rt III Conservation Easements. Complet	te if the organization an	swered "Yes" on	Form 990, Part IV, I		
1	Purpose(s) of conservation easements held by the					
	Preservation of land for public use (e g , rec	reation or education)	Preservation of	of an historically import	ant land area	
	Protection of natural habitat		☐ Preservation o	of a certified historic str	ructure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization easement on the last day of the tax year	held a qualified conservation	on contribution in th		on the End of the	Year
а	Total number of conservation easements			2a		
b	Total acreage restricted by conservation easemen	ts		2b		
c	Number of conservation easements on a certified	historic structure included	ın (a)	2c		
d	Number of conservation easements included in (constructure listed in the National Register) acquired after 8/17/06, a	and not on a historic	2d		
3	Number of conservation easements modified, trantax year ▶	nsferred, released, extingu	ished, or terminated	d by the organization di	uring the	
4	Number of states where property subject to conse	ervation easement is locate	ed ▶	<u> </u>		
5	Does the organization have a written policy regar and enforcement of the conservation easements i	ding the periodic monitoring the periodic monitoring the holds?	ng, inspection, hand	ling of violations,	☐ Yes ☐	No
6	Staff and volunteer hours devoted to monitoring, •	inspecting, handling of vic	olations, and enforci	ng conservation easem	ents during the	year
7	Amount of expenses incurred in monitoring, insper ▶ \$	ecting, handling of violation	ns, and enforcing co	nservation easements o	during the year	
8	Does each conservation easement reported on lin	ie 2(d) above satisfy the re	equirements of secti	on 170(h)(4)(B)(ı)		
	and section 170(h)(4)(B)(II)?				☐ Yes ☐	No
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation ea	of the footnote to the orga				
Pai	Complete if the organization answere			Other Similar Asse	ets.	
1a	If the organization elected, as permitted under SI art, historical treasures, or other similar assets he provide, in Part XIII, the text of the footnote to it	eld for public exhibition, ec	lucation, or research	n in furtherance of publ		of
b	If the organization elected, as permitted under SI historical treasures, or other similar assets held following amounts relating to these items					
	(i) Revenue included on Form 990, Part VIII, line 1			> \$		
(ii)Assets included in Form 990, Part X			> \$		
2	If the organization received or held works of art, following amounts required to be reported under					
а	Revenue included on Form 990, Part VIII, line 1			▶ \$		
b	Assets included in Form 990, Part X			▶ \$		
For	Paperwork Reduction Act Notice, see the Instr	ructions for Form 990.	Cat	No 52283D Sched	ule D (Form 9	90) 2016

Par	t IIII	Organizations Ma	aintaining Coll	lections of	Art, Histo	rical T	reası	ires, or	Other	Similar A	ssets (<i>continue</i>	d)
3		g the organization's acqu s (check all that apply)	uisition, accessior	n, and other re	ecords, chec	k any of	the fo	llowing tl	hat are a	significant	use of it	s collecti	on
а		Public exhibition			d		Loan	or excha	inge prog	rams			
b		Scholarly research			е		Othe	r					
c		Preservation for future	generations										
4	Provi Part :	de a description of the c	organization's coll	ections and e	xplain how t	hey furt	her the	e organiz	atıon's ex	empt purpo	ose in		
5		ng the year, did the orga is to be sold to raise fun								ılar	□ Y •	es 🗆] No
Pa	rt IV												
		Complete if the org X, line 21.	ganization answ	rered "Yes" (on Form 99	90, Part	: IV, lı	ine 9, or	reporte	d an amoi	unt on	Form 99	90, Part
1a		e organization an agent, ded on Form 990, Part X		an or other int	ermediary f	or contri	bution	s or othe	r assets i	not	□ Y	es 🗆] No
ь	If "Y€	es," explain the arrange	ment in Part XIII	and complete	the following	ng table		Γ		Δ	mount		
С	Begir	nning balance		•					1c				
d	Addıt	ions during the year							1d				
е	Distri	butions during the year							1e				
f	Endır	ng balance							1f				
2a	Did tl	he organization include a	an amount on Fo	rm 990, Part :	X, line 21, fo	or escrov	v or cu	ıstodıal a	ccount lia	ıbılıty?		as [] No
b	If "Y∈	es," explain the arranger	ment in Part XIII	Check here is	f the explan	ation has	s been	provided	in Part)	KIII			
Pa	rt V	Endowment Fund	is. Complete ıf	the organiza	ation answ	ered "Y	es" o	n Form 9	990, Par	t IV, line 1	10.		
				(a)Current y	ear (b	Prior yea	ar	(c)Two ye	ars back	(d)Three ye	ars back	(e)Four	years back
	-	ning of year balance .											
		outions											
		vestment earnings, gain	·										
d	Grants	or scholarships	•				_						
	and pr	expenditures for facilitie ograms	es										
f	Admın	strative expenses .											
g	End of	year balance											
2		de the estimated percer	-	nt year end b	alance (line	1g, colu	mn (a)) held as	5				
а	Board	d designated or quasi-er	ndowment >										
b	Perm	anent endowment 🟲											
C	Temp	porarily restricted endow	vment 🟲										
		percentages on lines 2a,											
3а	orgar	here endowment funds in nization by		sion of the org	ganızatıon tl	nat are h	ield an	ıd admını:	stered fo	r the			es No
		nrelated organizations				•						a(i) a(ii)	
ь		elated organizations . es" on 3a(ii), are the rela		s listed as rec	uured on Sc	. . hedule R	. ?	• •				3b	
4		ribe in Part XIII the inte	-		•		` •	•					
Pa	rt VI	Land, Buildings, a											
		Complete If the org			n Form 99	0, Part	IV, lır	ne 11a. :	See For	m 990, Pai	rt X, lın	e 10.	
	Descr	iption of property	(a) Cost or oth (Investme		b) Cost or oth	er basıs (other)	(c)Accu	ımulated d	epreciation		(d)Book v	/alue
1a	Land												
b	Buildin	ngs											
		nold improvements											
		nent				4	76,124			468,105			8,019
	Other						•			,			· · · · · ·
		lines 1a through 1e (Co	olumn (d) must ed	gual Form 990), Part X, co.	lumn (B)), line .	10(c)).		>			8,019

Part VII Investments—Other Securities. Complete See Form 990, Part X, line 12.	ıf the org	anızatıon answ	vered 'Yes' on	Form 990, Part IV, line 11b.
(a) Description of security or category (including name of security)	(b)Book value	Cos	(c)Method of valuation t or end-of-year market value
(1)Financial derivatives				
(2)Closely-held equity interests	•			
(A) COMMINGLED FUNDS (A)		10,725,424		С
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•	10,725,424		
Part VIII Investments—Program Related. Complete			wered 'Yes' o	n Form 990, Part IV, line 11c.
See Form 990, Part X, line 13. (a) Description of investment		(b) Book value		(c) Method of valuation
(1)			Cos	t or end-of-year market value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answ	wered 'Yes'	on Form 990. Pa	rt IV. line 11d	See Form 990. Part X. line 15
(a) Descripti				(b) Book value 3,389,11
(2) ACCRUED INTEREST RECEIVABLE				172,79
(3) DUE FROM BROKER FOR SECURITIES SOLD (4) INVESTMENTS - CASH				1,580,59 7,732,44
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 15				▶ 12,874,95
Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.	ion answei	red 'Yes' on Fo	rm 990, Part :	IV, line 11e or 11f.
(a) Description of liability (1) Federal income taxes		(b) Bo	ook value	
CLAIMS PAYABLE			3,046,642	
DEFERRED REVENUE - SELF PAYMENTS			241,565	
RESERVES FOR UNPAID CLAIMS			6,641,000	
RESERVES FOR FUTURE CLAIMS			41,500,000	
DUE TO BROKER FOR SECURITIES PURCHASED (6)			2,148,055	
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)		▶l	53,577,262	İ

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Page 4

117,531,268

117,531,268

Schedule D (Form 990) 2015

2d Other (Describe in Part XIII) Add lines 2a through 2d . . .

Schedule D (Form 990) 2016

Part XI

2

b

3

4

5

Part XIII

2.827.072 2e 3 3 118,057,529 4

Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b. 4a

4b

Add lines 4a and 4b 4c 5 5

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Supplemental Information

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Donated services and use of facilities . . .

Prior year adjustments

Other (Describe in Part XIII) . . .

Add lines 2a through 2d

Other losses . . .

Add lines 4a and 4b .

Return Reference

118.057.529 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 117,531,268 1

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Explanation

2a

2b 2c

2d

4a

4b

2e

3

4c

5

Schedule D (Fo	orm 990) 2015	Page 5	
Part XIII	Supplemental Info		
Ret	urn Reference	Explanation	
			Schedule D (Form 990) 2016

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493073001048 OMB No 1545-0047 SCHEDULE F Statement of Activities Outside the United States (Form 990) 2016 ► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. Open to Public ▶ Attach to Form 990. ▶ See separate instructions. Department of the Treasury Inspection ▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization **Employer identification number** OPERATING ENGINEERS' LOCAL 324 HEALTH CARE PLAN 38-1940673 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed) (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is a (f) Total expenditures offices in the employees, agents, region (by type) (e g, program service, describe for and investments fundraising, program and independent specific type of region in region contractors in services, investments, grants service(s) in region region to recipients located in the region) Central America and the 0 0 INVESTMENT 3,057,896 Carıbbean 3,057,896 3a Sub-total **b** Total from continuation sheets to Part I n 3.057.896 c Totals (add lines 3a and 3b)

Page 3 Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (c) Number of (d) Amount of (a) Type of grant or assistance (b) Region (e) Manner of cash (f) Amount of (g) Description (h) Method of recipients cash grant disbursement non-cash of non-cash valuation (book, FMV, assistance assistance appraisal, other)

Schedule F (Form 990) 2016

Sche	dule F (Form 990) 2016		Page 4
Par	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)		
	Instructions for Forms 5520 and 5520 My	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)		
	Corporations (See Instructions for Form 5471)	✓ Yes	□No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	✓ Yes	□No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
		☐ Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form		
	5713)	Yes	✓ No

Additional Data

Software Version:

EIN: 38-1940673

Name: OPERATING ENGINEERS' LOCAL 324 HEALTH

Schedule F (Form 990) 2016 Part V

CARE PLAN

Page 5 Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Software ID:

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Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

OMB No 1545-0047

DLN: 93493073001048

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Schedule J (Form 990)

> Name of the organization Employer identification number OPERATING ENGINEERS' LOCAL 324 HEALTH CARE PLAN 38-1940673 **Questions Regarding Compensation** Part I Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Νo Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4h Νo Participate in, or receive payment from, an equity-based compensation arrangement? 4с Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5а 5h Any related organization? If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a 6b Any related organization? If "Yes," on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 67 If "Yes," describe in Part III 7 Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

section 53 4958-6(c)?

(F) Compensation in

column(B) reported

as deferred on prior

Form 990

Schedule J (Form 990) 2015

(E) Total of columns

(B)(ı)-(D)

203,630

168,732

177,477

177,477

(D) Nontaxable

benefits

16.561

16,561

16,561

16,561

Page 2

Other reportable

(iii)

(C) Retirement and

other deferred

compensation

37,959

37,839

37,868

37,868

compensation compensation 1 DOUGLAS STOCKWELL SECRETARY 149,110 (ii) 2 DAN BOONETRUSTEE 0 114,332 0 (ii) 3 KENNETH DOMBROW TRUSTEE 123,048 4 RYAN DUNN TRUSTEE - PART YEAR

123,048

Base

(I) compensation

(B) Breakdown of W-2 and/or 1099-MISC compensation

(11)

Bonus & incentive

Return Reference	Explanation
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information
Part IIII Supplemental Inform	nation
Schedule J (Form 990) 2015	Page 3

Schedule J (Form 990) 2015

efile GRAPH	IIC print -	DO NOT PROCESS	As Filed Data -		DLN:	93493073001048			
SCHEDUL (Form 990 or EZ)	1990- Freasury	Complete to pro Form 990 c	pplemental Information to Form 990 or 990-EZ omplete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. > Attach to Form 990 or 990-EZ. ormation about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.						
Name of the org OPERATING ENGIN CARE PLAN 990 Schedule	NEERS' LOCAL	324 HEALTH	n		Employer identif	fication number			
Return Reference				Explanation		_			
Form 990, Part VI, Section A,	LL BE DE		RUSTEES" EACH OF	RNATIONAL UNION OF OPERA THE FIVE ASSOCIATION MEM DYER TRUSTEES"					

line 7a

Return Explanation
Reference

Form 990,
Part VI,
Section B,
Inne 11b

Return Explanation

line 19

Form 990, Part VI, Section C.

Return Explanation

11010101100	
	THE AMOUNT REPRESENTS THE NET CHANGE IN THE RESERVE FOR UNPAID BENEFITS AND THE RESERVE FO R FUTURE CLAIMS SHOWN AS A LIABILITY IN PART I -6,854,583

Return Explanation
Reference

LINE 2C

FORM 990, NO CHANGES WERE MADE TO THE AUDIT OVERSIGHT AND REVIEW PROCESSES
PART XII,

efile GRAPHIC print - DO	NOT PROCESS	As Filed Data -										DLN: 93493	073001	.048
SCHEDULE R (Form 990)	> (Related C	_					-		37.		20	1545-004	17
Department of the Treasury Internal Revenue Service	► Attach to Form	m 990. ► Infor	mation ab	out Schedul	e R (Form	990) and	its instruct	ions is at	www.ii	s.gov/forms	<u>990</u> .	Open t		
Name of the organization OPERATING ENGINEERS' LOCAL 324 CARE PLAN	HEALTH									loyer identif 940673	ication	number		
Part I Identification	of Disregarded E	ntities Complete ıf t	he organ	ızatıon answ	ered "Yes	" on Form	990, Part	IV, line 3	3.					
Name, address, and	(a) EIN (if applicable) of disre	egarded entity		(b) Primary a			c) nicile (state n country)	(d) Total inc	ome	(e) End-of-year as	sets	(1 Direct co ent	ntrolling	
	of Related Tax-Ex		s Comple	ete if the org	anızatıon	answered	"Yes" on F	orm 990,	Part I\	/, line 34 be	cause	ıt had one or	more	
See Additional Data Table Name, address, an	(a) d EIN of related organizati	on	Prim	(b) ary activity	Legal dom	c) ncile (state n country)	(d) Exempt Cod			(e) harity status in 501(c)(3))	Dır	(f) rect controlling entity	Section (13) cor enti	512(b) ntrolled ty?
													Yes	No
For Paperwork Reduction Ac	t Notice, see the Inc	structions for Form 9	90.		Ca	t No 5013	 35Y				Sche	edule R (Form	990) 20	16

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

one or more related organizations tre	eated as a partnership (during the ta	ax year.												
See Additional Data Table															
(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	entity	ect Predomir olling income(rel	e(related, to elated, ded from under ons 512-	(f) Share of total income	(g) Share of end-of-year assets	r allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana partr	eral or aging tner?	(k) Percent owners	ntage
			!			.,			Yes	No		Yes	No		
													\prod		
						1						!			
													\coprod		
							<u> </u>								
															_
Part IV Identification of Related Organiz because it had one or more related or							ation ansv	vered "Yes	" on Fo	orm 99	90, Part IV,	line	34		
See Additional Data Table	1 (6)	1	(-)	ı	(4)	1 /	/-> I	(6)	1	(a)			1	(1)	
(a) Name, address, and EIN of related organization	(b) Primary activity	dor (state	(c) Legal omicile or foreign ountry)		(d) Direct controlling entity	g Type of (C corp	of entity p, S corp, trust)	(f) Share of total Income	Share	(g) of end-o year assets	of-Percer owner	ntage	(13	(I) ection 51 13) contr entity Yes	rolled
						\prod_{-}									

Schedule R (Form 990) 2016

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1b		No
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1 g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1 i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1 <u>j</u>		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
Performance of services or membership or fundraising solicitations for related organization(s)	11	1	No

			1
g Sale of assets to related organization(s)	1g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o Sharing of paid employees with related organization(s)	10	Yes	
	\vdash		-

j	Lease of facilities, equipment, or other assets to related organization(s)	1)		NO
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o	Sharing of paid employees with related organization(s)	10	Yes	
р	Reimbursement paid to related organization(s) for expenses	1 p		No
q	Reimbursement paid by related organization(s) for expenses	1 q	Yes	
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			

				1 1	1					
k Lease of facilities, equipment, or other assets from related organization(s)				1k	No					
l Performance of services or membership or fundraising solicitations for related organization(s)				11	No					
$m{m}$ Performance of services or membership or fundraising solicitations by related organization(s)				1m	No					
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n Yes						
o Sharing of paid employees with related organization(s)				1o Yes						
f p Reimbursement paid to related organization(s) for expenses				1p	No					
q Reimbursement paid by related organization(s) for expenses				1q Yes						
r Other transfer of cash or property to related organization(s)				1r	No					
s Other transfer of cash or property from related organization(s)				1s	No					
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds										
(a) Name of related organization	(b) Transaction	(d) Method of determining am								
ivalile oi relateu organization	type (a-s)	Amount involved	method of determining arr	iounic involved						

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity		(d) Predominant Income (related, unrelated, excluded from tax under sections 512- 514)			(f) Share of total income end-of- asset	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership	
İ			514)	Yes	No	ļ ,		Yes	No		Yes	No		
	Schedule R (Form 990) 2016											1 990	0) 2016	



Software ID: Software Version:

EIN: 38-1940673

Name: OPERATING ENGINEERS' LOCAL 324 HEALTH CARE PLAN Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

Form 990, Schedule R, Part II - Identification of Related T (a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile	(d) Exempt Code	(e) Public charity	(f) Direct controlling	(g Sectio	j) n 512
		(state or foreign country)	section	status (if section 501(c) (3))	entity	(b)(contr enti	ity?
(1)						Yes	No
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)	TO HOLD REAL ESTATE	MI	501 (C) 2				No
500 HULET DRIVE BLOOMFIELD TOWNSHIP, MI 48302 38-3037205	RELATED TO OE FRINGE FUNDS	1912	301 (0) 2				110
(15)							
(16) 500 HULET DRIVE BLOOMFIELD TOWNSHIP, MI 48302	TO HOLD BUILDINGS USED BY THE UNION	MI	501 (C) 2				No
38-6082362 (17) 500 HULET DRIVE BLOOMFIELD TOWNSHIP, MI 48302	TO PROVIDE RETIREMENT BENEFITS FOR MEMBERS	MI	501 (A)				No
38-3386104 (18)							
(19)							

Form 990, Schedule R, Part II - Identification of Related Ta	ax-Exempt Organizati					1	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	Section (b)(contre	n 512 13) folled aty?
(21)						Yes	No
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8) 500 HULET DRIVE BLOOMFIELD TOWNSHIP, MI 48302 38-6195525	TO PROVIDE VACATION BENEFITS FOR MEMBERS	MI	501 (C) 9				No
(9) 500 HULET DRIVE BLOOMFIELD TOWNSHIP, MI 48302	TO MONITOR POLITICAL ACTIVITIES AFFECTING MEMBERS	MI	527				No
38-3237248 (10) 500 HULET DRIVE BLOOMFIELD TOWNSHIP, MI 48302 38-2342972	TO PROVIDE RETIREMENT BENEFITS FOR MEMBERS	MI	501 (A)				No
(11) 500 HULET DRIVE BLOOMFIELD TOWNSHIP, MI 48302 38-1900637	TO PROVIDE RETIREMENT BENEFITS FOR MEMBERS	MI	501 (A)				No
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							
(19)							

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations												
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	(g) Section (b)(13 control entity	3) lled / [?]					
(41)						Yes	No					
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
(11)												
(12)												
(13)												
(14)												
(15)												
(16)												
(17)												
(18)												
(19)												
		I			<u> </u>							

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations (d) (f) (g) (c) (e) Name, address, and EIN of related organization Primary activity Legal domicile Exempt Code Public charity Direct controlling Section 512 (state section status entity (b)(13)(if section 501(c) or foreign country) controlled (3)) entity? No Yes (61) (1) (2) 501 (C) (3) ΜI TO ANTICIPATE FOR AND No CAPITALIZE ON THE 500 HULET DRIVE CHALLENGES FACING THE BLOOMFIELD TOWNSHIP, MI 48302 UNION 38-0679790 (4) TO PROVIDE TRAINING ΜI 501 (C) 5 No TO MEMBERS 1550 HOWARD STREET DETROIT, MI 48216 23-7109957 (5) ΜI TO PROVIDE HEALTH 501 (C) 9 Nο BENEFITS FOR MEMBERS 500 HULET DRIVE

501 (A)

501 (C) 3

501 (C) 2

501 (C) 5

No

No

Nο

No

ΜI

ΜI

ΜI

ΜI

TO PROVIDE RETIREMENT

BENEFITS FOR MEMBERS

TO PROVIDE TRAINING

TO HOLD BUILDING USED

BY THE EDUCATION FUND

MATERIALS AND INFO TO

TO DISSEMINATE

ARCHITECTS AND

PROMOTIONAL

ENGINEERS

TO MEMBERS

BLOOMFIELD TOWNSHIP, MI 48302

BLOOMFIELD TOWNSHIP, MI 48302

BLOOMFIELD TOWNSHIP, MI 48302

38-2243531

38-3685356

500 HULET DRIVE

275 E HIGHLAND ROAD HOWELL, MI 48843 38-3215444

1550 HOWARD STREET DETROIT, MI 48216 80-0702994 (9)

500 HULET DRIVE

38-2872986

(6)

(7)

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership												
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total Income	(g) Share of end- of-year assets	(h Dispropi allocat	rtionate	(i) Code V-UBI amount in Box 20 of Schedule K-1 (Form 1065)	(j Gen o Mana Partr	eral r iging ner?	(k) Percentage ownership
(1) ACCURATE UNDERGROUND HDD LLC												
(1) ALTA CONSTRUCTION EQUIPMENT												
(2) AMBOY CONTRACTORS LLC												
(3) AMS STEEL LLC												
(4) ARISTEO INSTALLATION LLC												
(5) ATLAS INDUSTRIAL HOLDINGS LLC												
(6) ATRC LLC												
(7) BP CONTRACTING LLC												
(8) CADILLAC ASPHALT LLC												
(9) CB&I CONSTRUCTION SERVICES LLC												
(10) CEI MICHIGAN LLC												
(11) CENTRAL EXCAVATING LLC												
(12) CHARPS LLC												
(13) COLD CREEK SERVICES LLC												·
(14) CRACKERS DEMO LLC												

Form 990, Schedule R, Part 1.	ii - insumication		ieu Organizat		as a rafunets 	l I	I			(j	, I			
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total Income	(g) Share of end- of-year assets			ortionate (i) Code V-UBI amount in Box 20 of Schedule K-1 (Form 1065)		constant (i) Code V-UBI amount in Box 20 of Schedule K-1 (Form 1065)		eral r nging ner?	(k) Percentage ownership
				J12 J17)			Yes	No		Yes	No			
(16) CREEK UNDERGROUND LLC														
(1) D & R EARTHMOVING LLC														
(2) DEEP SOUTH CRANE & RIGGING LLC														
(3) DTE ES OPER LLC ENERGY CTR														
(4) DTE ES OPER LLC NORTHWIND														
(5) ELLINGSON TRENCHLESS LLC														
(6) FUTURE EARTH SERVICE LLC														
(7) GENESEE CONTRACTORS LLC														
(8) GENTNER GREEN LLC														
(9) GLA LEASING LLC														
(10) GLOBAL INFRASTRUCTURE LLC														
(11) GLT CRANE EQUIPMENT LLC														
(12) GRABER INDUSTRIAL LLC														
(13) GRAND RAPIDS CRANE COMPANY LLC														
(14) GREAT LAKES FUSION EXC LLC														

(a) Name, address, and EIN of related organization	Filliary activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Predominant Income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total Income	(g) Share of end- of-year assets			(i) Code V-UBI amount in Box 20 of Schedule K-1 (Form 1065)	(j) General or Managing Partner?		(k) Percentage ownership
(31) GSD CONTRACTING							Yes	No		Yes	No	
(1) H M WHITE LLC												
(2) HAMILTON CONTRACTING LLC												
(3) HINES DETROIT SVCS LLC												
(4) IDEAL CONTRACTING LLC												
(5) INDUSTRIAL DEMOLITION SVCS LLC												
(6) INFRASOURCE CONSTRUCTION LLC												
(7) J & J SITE SERVICES LLC OO												
(8) JAMES BUONO GRADING & EXCAVATN												
(9) KENT POWER SERVICES LLC												
(10) LEXTIN EXCAVATING LLC OO												
(11) M & W CRANE SERVICE LLC												
(12) MAMMOET CANADA EASTERN LTD												
(13) MANISTEE CRANE SERVICE LLC												
(14) MARINE TECH LLC												

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership												
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Predominant Income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total Income	(g) Share of end- of-year assets	(h) Disproprtionate allocations? Yes No		(i) Code V-UBI amount in Box 20 of Schedule K-1 (Form 1065)	(j Gen o Mana Parti	r ging ner?	(k) Percentage ownership
(46) MCT SERVICES LLC							res	NO		Yes	140	
(40) PICT SERVICES LLC												
(1) MICHIGAN RENTAL LLC (SN)												
(2) MID MICHIGAN ROOFING												
(3) MILLER PIPELINE LLC												
(4) MMM ENTERPRISES LLC OF MI DBA												
(5) NORTHCOAST POWER SYS LLC												
(6) PCI CONSTRUCTION SERVICES LLC												
(7) PRECISION PIPELINE LLC												
(8) PROACTIVE EQUIPMENT REPAIR LLC												
(9) RONCELLI ELC3 LLC												
(10) ROONEY CRANE SERVICE LLC												
(11) ROYAL-WEST ROOFING & SHEET MET												
(12) R-VALUE FOAM INSULATION LLC												
(13) SEAWAY PAINTING LLC												
(14) SECURE DOOR LLC												

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership												
(a) Name, address, and EIN of related organization	riiiiaiy activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end- of-year assets	(h Dispropr allocat	tions?	(i) Code V-UBI amount in Box 20 of Schedule K-1 (Form 1065)	(j Gendon Mana Partr	eral r iging ner?	(k) Percentage ownership
(61) SERVICE CONSTRUCTION LLC							Yes	No		res	140	
(1) SHEET PILING SERVICES LLC												
(2) SIMONE SERVICES LLC												
(3) SOMMERSET PAVING COS LLC												
(1)							·	<u> </u>				
(4) SUPERIOR CONTRACTING GROUP LLC												
(5) TAPLIN GROUP LLC		 					<u>'</u>	\vdash		\vdash		
, , ,												
(6) TENMILE CREEK EXCAV LLC												
(7) TERRA CONTRACTING SERVICES LLC												
(8) THE SELINSKY FORCE LLC												
(9) TMS INTERNATIONAL LLC												
(10) TOEBE CONSTRUCTION LLC												
(11) TRANSWSTRN PROPRTY MI LLC DBA												
(42) TURRING PROCESS		<u> </u>					·	\sqsubseteq				
(12) TURBINE PROS LLC												
(13) UNITED SKILLED TRADES LLC												
(14) 141 9 6 11 6	-						1	\vdash		\vdash		
(14) W & G LLC												

(a) Name, address, and EIN of related organization

(76) ZUPIN CRANE LLC

(b) Primary activity

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership

Legal

| Domicile |

(State

Foreign

|Country)|

(d)

Direct

Controlling

Entity

Predominant

income(related.

unrelated.

excluded from

tax under

sections 512-514) (h)

Disproprtionate

allocations?

No

Yes

(g)

Share of end-

of-vear assets

Share of total

ıncome

General

Yes No

Percentage

ownership

(Code V-UBI amount in | Managing |

Box 20 of Schedule K-1

(Form 1065)

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (c) (d) (e) (i) (f) (g) (h) Primary activity Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) assets controlled country) entity? No Yes (1) 6-K CONSTRUCTION CO (1) A J REHMUS & SON INC (2) A LINDBERG & SONS INC (3) AF SMITH ELECTRIC INC (4) ABM ENGINEERING SERVICES (5) ABM ONSITE SVCS MIDWEST INC (6) ACE ASPHALT & PAVING CO INC (7) ADAMO DEMOLITION CO INC (8) AGF ACCESS MICHIGAN INC (9) AGGREGATE INDUSTRIES (10) AJAX PAVING INDUSTRIES INC (11) ALBERICI CONSTRUCTORS INC (12) ALLINGHAM CORPORATION (13) ALPHA ELECTRIC & ENGINEERING (14) AMALIO CORP

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (i) (c) (f) (g) (h) Primary activity Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) assets controlled country) entity? No Yes (16) AMERICAN AGG OF MICH-MECH (1) ANGELO IAFRATE CONSTRUCTION CO (2) ANLAAN CORPORATION (3) ANTIGO CONSTRUCTION INC (4) APCOM POWER INC (5) ARISTEO CONSTRUCTION CO (6) ASSEMBLERS PRECAST & STEEL INC (7) ATLANTIC PLANT MAINT INC (8) AUTOMATIC SYSTEMS INC (9) AZCO INC (10) B & A STEEL COMPANY INC (11) B & B CONCRETE PLACEMENT (12) BABCOCK & WILCOX CONST CO (13) BACCO CONST CO

(14) BADGER DAYLIGHTING INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (i) (c) (f) (g) (h) Primary activity Name, address, and EIN of Direct controlling Percentage Legal Type of entity Share of total Share of end-of-Section 512 related organization (C corp, S corp, ownership domicile entity (b)(13)income year (state or foreign or trust) assets controlled country) entity? No Yes (31) BAILEY EXCAVATING INC (1) BAKER CONSTRUCTION CO INC (2) BALLARD MARINE CONSTRUCTION (3) BARNHART CRANE & RIGGING CO (4) BARTON-MALOW COMPANY (5) BC TEN AIR (6) BD DIAGNOSTICS (7) BELLE RIVER INDUSTRIAL SVCS (8) BEST ASPHALT INC (9) BIERLEIN SERVICES INC (10) BIG INCH FABRICATORS & CONST (11) BLACK GOLD TRANSPORT INC (12) BLAZE CONTRACTING INC (13) BLOOM ROOFING SYSTEMS INC (14) BLUE RIBBON CONTRACTING INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (i) (c) (f) (g) (h) Primary activity Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) assets controlled country) entity? No Yes (46) BLUE STAR INC-CO UAP (1) BMI REFRACTORY SERVICES (2) BOCA CONSTRUCTION INC (3) BODDY CONST CO INC (4) BOONE & DARR INC (5) BORNOR RESTORATION INC (6) BRADY SAND & GRAVEL INC (7) BRAND ENERGY SVCS (8) BRANDENBURG INDUSTRIAL SERVICE (9) BRAZEN & GREER MASONRY (10) BRENCAL CONTRACTORS INC (11) BRINKER TEAM CONSTRUCTION (12) BRISTOL ERECTORS (13) BRISTOL MANUFACTURING (14) BRIX CORPORATION

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (d) (e) (i) (f) (g) (h) Name, address, and EIN of Legal Direct controlling Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, (b)(13)domicile entity ownership income year (state or foreign or trust) assets controlled country) entity? No Yes (61) BRUNETTE & SONS INC 00 (1) BUCK'S CRANE (2) BULK TRANSPORT CORP (3) BURKHALTER TRANSPORT INC (4) BVT INC (5) C & D HUGHES INC (6) C & E CONTRACTORS SERVICES INC (7) C & P CONST CO INC (8) C & R PLUMBING & HEATING (9) C A HULL CO INC (10) C L RIECKHOFF CO INC (11) C M S LANDSCAPING () (12) C MUSSON CONSTR INC (13) C R MEYER & SONS

(14) CAL FLEMING TRANSPORT SVC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (d) (e) (i) (f) (g) (h) Name, address, and EIN of Legal Direct controlling Type of entity Percentage Share of total Share of end-of-Section 512 related organization (C corp, S corp, ownership domicile entity (b)(13)income year (state or foreign or trust) assets controlled country) entity? No Yes (76) CAMERON CONSTRUCTION CO (1) CAPITAL CITY GROUP INC (2) CARDINAL CONTRACTING CORP (3) CARLETON FARMS INC (4) CARLO CONSTRUCTION INC (5) CAROL'S EXCAVATING INC (6) CASE FOUNDATION (7) CASPER CONSTRUCTION INC (8) CAUSIE CONTRACTING INC (9) CB INC (10) CBRE INC (11) CCK EQUIPMENT CO (12) CEM-BASE INC (13) CENTER LINE ELECTRIC INC

(14) CENTRAL CONVEYOR CO

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (i) (c) (e) (f) (g) (h) Primary activity Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) assets controlled country) entity? Yes No (91) CENTRAL MICHIGAN CONTR INC (1) CENTRAL RENT-A-CRANE INC (2) CENTURY CEMENT CO (3) CHAMPAGNE & MARX EXCINC (4) CHARLES SINELLI & SONS INC (5) CHARPS WELDING & FABRICATING (6) CHRISTEN DETROIT (7) CHRISTMAN CONSTRUCTORS INC (8) CI CONTRACTING INC (9) CIPPARRONE CONST (10) CITIZENS DISPOSAL INC (11) CLOSNER CONSTR & SALES INC (12) CLOVERDALE EQUIPMENT CO (13) CLS CONSTRUCTION SERVICES INC (14) CMC & MAINTENANCE INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (i) (c) (e) (f) (g) (h) Primary activity Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) assets controlled country) entity? Yes No (106) CMF GROUP (1) COLASANTI SPECIALTY SVCS INC (2) COLUMBUS STEEL ERECTORS (3) COMET CONTRACTING INC (4) COMMERCE CONSTR & LANDSCAPING (5) COMMERCIAL CONSTRUCTION INC (6) CONCORD EXCAVATNG & GRADNG INC (7) CONCRETE CUTTING & BREAKING INC (8) CONNELLY CRANE RENTAL CORP (9) CONSTRUCTION LABOR SERVICES (10) CONTI CORPORATION (11) CONTINENTAL INDUST SVC & SUPP (12) CONTRACT DEWATERING SERV INC (13) CONTRACT GLAZIERS INC (14) CONTRACTING & MATERIAL CO

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (c) (e) (f) (g) (h) (i) Name, address, and EIN of Primary activity Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) assets controlled country) entity? Yes No (121) CONTRACTORS RENTAL CORPORATION (1) CORBY ENERGY SERVICES INC (2) CORPORATE ROOFING CO (3) CORTIS BROTHERS TRKG & EXC INC (4) COUGAR CONTRACTING INC (5) CRANE SERVICE AND REPAIR (6) CRAWFORD PILE DRIVING (7) CROSS CONCRETE PUMPING CO (8) CTS FOUNDATIONS INC (9) CULVER DEVELOPMENT (10) CUT AND CORE CONCRETE CUTTING (11) CUTTING EDGE CONCRETE CUTTING (12) D J MCQUESTION & SONS INC (13) DS CRANE & ELEVATOR INC (14) DAN'S EXCAVATING INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (i) (c) (e) (f) (g) (h) Primary activity Name, address, and EIN of Direct controlling Percentage Legal Type of entity Share of total Share of end-of-Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) controlled assets country) entity? Yes No (136) DAWES RIGGING & CRANE RENTAL (1) DAYTON SUPERIOR CORPORATION (2) DBR COMPANY (3) DC BYERS COMPANYDETROIT (4) DEARBORN MID-WEST CONVEYOR CO (5) DE-CAL MECHANICAL INC (6) DEE CRAMER INC (7) DELTA T CONSTRUCTION CO (8) DEMARIA BUILDING CO INC (9) DENN-CO CONSTRUCTION INC (10) DESJARDEN EXCAVATING INC (11) DETROIT ATHLETIC CLUB (12) DETROIT DIAMOND DRILLING (13) DETROIT DISMANTLING CORP (14) DETROIT RENEWABLE POWER

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (i) (c) (f) (g) (h) Primary activity Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) assets controlled country) entity? No Yes (151) DEVON INDUSTRIAL GROUP (1) DI COSMO CONSTRUCTION (2) DILISIO CONT INC (3) DIRECT CONNECT DRILLING INC (4) DOAN CONSTRUCTION CO (5) DOBSON FIELD SERVICES INC (6) DOBSON INDUSTRIAL INC (7) DOETSCH INDUSTRIAL SVCS INC (8) DON EQUIPMENT INC (9) DOUGLAS N HIGGINS INC (10) DOUGLAS STEEL ERECTION CO (11) DUKE & DUKE SERVICES INC (12) DULUTH SERVICES INC (13) DUNN COMPANY (14) DUROCHER MARINEDIV OF KOKOSNG

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (i) (c) (f) (g) (h) Primary activity Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) assets controlled country) entity? No Yes (166) DURR SYSTEMS (1) E & L DEVELOPMENT INC (2) E C KORNEFFEL CO (3) E R ZEILER EXCAVATING (4) E S WAGNER COMPANY (5) EAGLE EXCAVATION (6) EASTLUND CONCRETE CONST INC (7) EDW R WHITE CONTR INC (8) ELECTRIC CONDUIT CONSTR CO (9) ELS CONSTRUCTION INC (10) ENERFAB POWER & INDUSTRIAL INC (11) ENVIRONMENTAL IND SVC (12) EQ INDUSTRIAL SERVICES (13) ERICKSON & LINDSTROM CONST CO (14) ERICKSON TRUCKING SER INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (d) (e) (i) (f) (g) (h) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, (b)(13)domicile entity ownership income year (state or foreign or trust) assets controlled country) entity? No Yes (181) EXPERT MECHANICAL SVCS INC (1) F & M POURED WALLS (2) FA INDUSTRIAL SERVICES INC (3) FANELLI CONST INC (4) FARROW GROUP INC (5) FAULKNER CONSTRUCTION CO (6) FESSLER & BOWMAN INC (7) FISHER CONTRACTING CO (8) FLORENCE CEMENT (9) FLYNN PAVING COMPANY (10) FM SYLVAN INC (11) FMG CONCRETE CUTTING INC (12) FOUNDATION SERVICE CORP (13) FOUR STAR CONSTRUCTION INC

(14) FOX CONTRACTORS CORP

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (i) (c) (f) (g) (h) Primary activity Name, address, and EIN of Direct controlling Percentage Legal Type of entity Share of total Share of end-of-Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) assets controlled country) entity? No Yes (196) FRAZIER RENTALS INC (1) FTL CONSTRUCTION INC (2) FURNITURE ASSEMBLY INC (3) FUTURE FENCE COMPANY (4) G & L CORPORATION (5) G ANDERSON EXCAVATING INC (6) G C ZARNAS & CO INC (7) GV CEMENT CONTRACTING CO (8) GABE'S CONSTRUCTION CO INC (9) GALLAGHER ASPHALT CORP (10) GALLAGHER KAISER (11) GALLO EQUIPMENT COMPANY (12) GARCO CONSTRUCTION INC (13) GEEDING CONSTRUCTION (14) GEM INDUSTRIAL INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (b) Primary activity (d) (e) (i) (c) (f) (g) (h) Name, address, and EIN of Direct controlling Percentage Legal Type of entity Share of total Share of end-of-Section 512 related organization (C corp, S corp, ownership domicile entity (b)(13)income year (state or foreign or trust) assets controlled country) entity? No Yes (211) GEORGE GRADEL COMPANY (1) GERACE CONSTRUCTION CO INC (2) GERKEN PAVING INC (3) GIFFIN INC (4) GLA LEASING SVCS INC (5) GLASROCK PRODUCTS INC (6) GLENCORP (7) GORDON NORTH ROOFING CO (8) GOYETTE MECHANICAL (9) GRAND DAVO CRANE SERVICE (10) GRAND RIVER CONSTR INC (11) GRANGER CONST CO (12) GRATTON CONST CO INC (13) GRAYCOR INDUSTRIAL CONSTRS INC (14) GREAT LAKES EXCAVATING INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (i) (c) (f) (g) (h) Primary activity Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) assets controlled country) entity? No Yes (226) GREAT LAKES HYDRO DEMOLITION (1) GREGORI CONSTRUCTION INC (2) GRSD SEWER AUTHORITY (3) GRUNWELL-CASHERO CO INC (4) GUIDELINE MECHANICAL INC (5) GUNDLACH CHAMPION INC (6) GUNTHORPE PLUMBING & HEATING (7) HACKETT CONSTRUCTION CO (8) HALLIGAN ELECTRIC INC (9) HAMON CUSTODIS INC (10) HARDMAN CONSTRUCTION INC (11) HARNISH FIREPROOFING (12) HASPER EQUIPMENT COMPANY (13) HAYES MECHANICAL INC

(14) HAYES WASHED SAND & GRAVEL CO

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (d) (e) (i) (f) (g) (h) Name, address, and EIN of Direct controlling Type of entity Percentage Legal Share of total Share of end-of-Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) assets controlled country) entity? No Yes (241) HAYWARD BAKER CO (1) HEBERT CONSTRUCTION CO (2) HENKELS & MCCOY INC (3) HENRY GURTZWEILER INC (4) HERC RENTALS (5) HI-BALL CO INC (6) HI-BALL COMPANY INC (7) HIGHWAY SERVICE CO INC (8) HM ENVIRONMENTAL SERVICES INC (9) HOFFMAN BROS INC (10) HOLLY CONSTRUCTION CO (11) HOLLY SAND & GRAVEL (12) HOOPER CORPORATION (13) HOOVER & WELLS INC

(14) HOYT BRUMM & LINK INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (i) (c) (e) (f) (g) (h) Primary activity Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) assets controlled country) entity? Yes No (256) HRP CONSTRUCTION INC (1) HUNTER-PRELL CO (2) HYDAKER-WHEATLAKE CO (3) I&L FMS JOINT VENTURE (4) ILE EXCAVATING INC (5) IMPERIAL CONST CO INC (6) IMPERIAL CRANE SERVICE INC (7) IMPERIAL POWER SERVICES INC (8) INDEPENDENCE EXCAVATING INC (9) INDUSTRIAL MAINTENANCE SVC INC (10) INSITUFORM TECHNOLOGIES USA (11) INT IND CONTR CORP (12) INTEGRITY GRADING & EXCAVATING (13) INTERCON CONSTRUCTION INC (14) INTERNATIONAL CHIMNEY CORP

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (i) (c) (f) (g) (h) Primary activity Name, address, and EIN of Direct controlling Percentage Legal Type of entity Share of total Share of end-of-Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) assets controlled country) entity? No Yes (271) INTERSTATE HIGHWAY CONST INC (1) INTERSTATE IMPROVEMENT INC (2) J & N CONSTRUCTION INC (3) J C HOLLY CONTRACTING (4) J F BRENNAN CO INC (5) J J CURRAN CRANE CO (6) J J WHITE INC (7) J KOSKI COMPANY (8) J RANCK ELECTRIC INC (9) JACOBS INDUSTRIAL SERVICE (10) JAMES PETERSON SONS INC (11) JAY DEE CONTRACTORS INC (12) JD CANDLER ROOFING COMPANY (13) JEFFERS CRANE SERVICE INC

(14) JERICO CONSTRUCTION INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (d) (e) (i) (f) (g) (h) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, (b)(13)domicile entity ownership income year (state or foreign or trust) assets controlled country) entity? No Yes (286) JF LOMMA INC (1) JJ BARNEY CONSTRUCTION INC (2) JMS CRANE INC (3) JOHN A PAPALAS & CO (4) JOHN E GREEN CO (5) JONES LANG LASALLE GM (6) JUDD INDUSTRIAL CONTRACTNG INC (7) K & D INDUSTRIAL SVCS INC (8) K DAY EXCAVATING INC (9) KALTZ EXCAVATING CO INC (10) KBC INC (11) KCORP SUPPORT SVCS (12) KELLEY DEWATERING & CONSTR (13) KENNY CONSTRUCTION CO

(14) KIRBY STEEL INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (i) (c) (f) (g) (h) Primary activity Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) assets controlled country) entity? No Yes (301) KIRK EXCAVATING & CONST INC (1) KLETT RECYCLE INC (2) KLOCHKO EQUIPMENT RENTAL CO (3) KOKOSING INDUSTRIAL INC (4) KRULL CONSTRUCTION CO INC (5) KT-GRANT INC (6) KVM DOOR SYSTEMS INC (7) L & L CONSTRUCTION CO INC (8) L & M LANDSHAPING (9) L A CONSTRUCTION CORP (10) LABELLE ELECTRIC SERVICES INC (11) LAKE MICHIGAN SITE DEVELOPMENT (12) LAKE STATE INSULATION (13) LAKESHORE GLOBAL CORP (14) LAKEVIEW CONTRACTING INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (d) (e) (i) (f) (g) (h) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) assets controlled country) entity? No Yes (316) LAMSAR INC (1) LANAVILLE FOUNDATIONS INC (2) LARAMIE ENTERPRISES INC (3) LEE MACHINERY MOVERS (4) LESCO DESIGN & MANUFACTURING (5) LEXTIN EXCAVATING (6) LGC GLOBAL CORPORATION (7) LIBERTA CONSTRUCTION (8) LIBERTY SHEET METAL INC (9) LOIS KAY CONTRACTING CO (10) LOWE CONST CO (11) LUEDTKE ENGINEERING INC (12) LUHR BROS INC (13) LUNDA CONST CO (14) LUTZ ROOFING INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (i) (c) (f) (g) (h) Primary activity Name, address, and EIN of Direct controlling Percentage Legal Type of entity Share of total Share of end-of-Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) assets controlled country) entity? Yes No (331) LYON SAND & GRAVEL CO (1) M & M EXCAVATING INC (2) MUE INC (3) MACOMB CONCRETE CUTTING (4) MADISON HEIGHTS GLASS CO INC (5) MAGNESIUM TECHNOLOGIES (6) MAJOR CONCRETE COMPANY (7) MALCOLM DRILLING CO INC (8) MAMMOET USA NORTH INC (9) MANNING ENTERPRISES INC (10) MAP MECHANICAL CONTRACTORS INC (11) MASTERLINK CONCRETE PUMPING (12) MATHY CONSTRUCTION CO (13) MATRIX NAC

(14) MAVERICK CONSTRUCTION INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (d) (e) (i) (f) (g) (h) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) assets controlled country) entity? No Yes (346) MAXIM CRANE WORKS (1) MC SHANE MECHANICAL (2) MCM MANAGEMENT CORP (3) MCNALLY & NIMERGOOD INC (4) MERSINO DEWATERING INC (5) MESSINA TRUCKING INC (6) METRO ELEVATOR CO INC (7) METRO PIPING (8) MICHELS CORPORATION (9) MICHIGAN CAT (10) MICHIGAN DISPOSAL-WASTE PROCES (11) MICHIGAN LABORERS RECIPROCITY (12) MICHIGAN PAVING & MATERIALS (13) MICHIGAN RENTAL (14) MID-AMERICAN GUNITE INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (i) (c) (f) (g) (h) Primary activity Name, address, and EIN of Direct controlling Percentage Legal Type of entity Share of total Share of end-of-Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) assets controlled country) entity? Yes No (361) MID-STATE EARTHWORKS INC (1) MIDWEST STEEL INC (2) MILBOCKER & SONS (3) MILLER BROTHERS CONST CO (4) MILLER DEVELOPMENT INC (5) MILLS EXCAVATING (6) MINNESOTA LIMITED INC (7) MINTEQ INTERNATIONAL INC (8) MIRON CONSTRUCTION CO INC (9) MJ VAN DAMME TRUCKING INC (10) M-K CONSTRUCTION COMPANY (11) MMM ENTERPRISES OF MI DBA (12) MOEN STEEL ERECTION INC (13) MONARCH WELDING & ENGINEERING (14) MOTOR CITY ELECTRIC CO

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Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (i) (c) (f) (g) (h) Primary activity Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) assets controlled country) entity? Yes No (421) PRECAST SERVICES INC (1) PREMIUM DOOR & MORE (2) PRESTIGE TECHNOLOGIES INC (3) PRICE-GREGORY (4) PROCESS PIPING & EQUIPMENT (5) PROFESSIONAL BUSINESS PROVIDRS (6) PROGRESSIVE MECHANICAL INC (7) PYRAMID PVG & CONTR CO (8) QUALITY ROOFING INC (9) QUALITY STEEL FABRICATING AND (10) R G EISENHARDT INC (11) R L COOLSAET CONST CO (12) R L MORRIS & SONS CONST CO (13) RW LAPINE INC (14) RAM CONST SERV OF MICHIGAN INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (i) (c) (f) (g) (h) Primary activity Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) assets controlled country) entity? No Yes (436) RAND ENVIRONMENTAL SERV INC (1) RAUHORN ELECTRIC INC (2) RAYMOND EXCAVATING CO (3) RBV CONTRACTING INC (4) RIC MAN CONST INC (5) RIETH-RILEY CONSTRUCTION CO (6) RINGO SERVICES INC (7) RITSCHARD BROS INC (8) RIVER CONTRACTING INC (9) RK HYDRO-VAC INC (10) ROAD MACHINERY & SUPPLIES (11) ROBERTS PIPELINE CONSTR CO INC (12) ROCWALL COMPANY (13) ROESE PIPELINE COMPANY (14) ROHRSCHEIB SONS CAISSONS

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (i) (c) (f) (g) (h) Primary activity Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) assets controlled country) entity? No Yes (451) ROY NESS CONTR & SALES INC (1) ROY ZENERE TRUCKING & EXC INC (2) ROYAL ROOFING CO INC (3) RUDOLPH-LIBBE INC (4) RYAN INC CENTRAL (5) S & S EXCAVATING INC (6) SAFWAY SERVICES INC (7) SAGINAW ASPHALT PAVING (8) SALENBIEN TRUCKING & EXC INC (9) SALVATORE EXCAVATING CO (10) SAN MARINO CEMENT WALL INC (11) SANCHES CONSTRUCTION CO (12) SAUK TRAIL HILLS (13) SCHAD BOILER SETTING CO (14) SCHAEDLER ENTERPRISES INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (d) (e) (i) (f) (g) (h) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) assets controlled country) entity? No Yes (466) SCHENA ROOFING & SHEET METAL (1) SCHNABEL FOUNDATION CO (2) SCHREIBER CORP (3) SEVENSON ENVIRONMENTAL SVCS (4) SHOULDICE MANUFACTURERS & CONS (5) SIEMENS GENERATION SERVICES CO (6) SITE DEVELOPMENT INC (7) SITETECH INC (8) SIWEK CONSTRUCTION CO (9) SMITH PAVING & EXCAVATING INC (10) SNOWDEN INC (11) SOLE CONSTRUCTION INC (12) SOUTHEAST MACOMB SANITARY DIST (13) SOUTHWEST TANK AND STEEL INC (14) SPE INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (d) (e) (i) (f) (g) (h) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) assets controlled country) entity? No Yes (481) SPENCE BROTHERS (1) SPRINGLINE EXCAVATING (2) SSSI ATTNHELEN (3) STACY AND WITBECK INC (4) STANTE EXCAVATING CO INC (5) STEEL ERECTORS (6) STEVENSON CRANE SERVICE INC (7) STONECO (8) STRAND CONSTRUCTORS INC (9) SUNBELT RENTALS INC (10) SUPERIOR ELECT OF LANSING CO (11) SUPERIOR ELECTRIC GREAT LAKES (12) SUPERIOR EXCAVATING (13) T & M ASPHALT PAVING (14) T F BECK COMPANY

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (e) (i) (f) (g) (h) Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) assets controlled country) entity? Yes No (496) T G MERCER CONSULTING SVCS INC (1) T L CONTRACTING INC (2) TCI INC OF MICHIGAN (3) AUSTIN CO (4) BOLDT COMPANY (5) STATE GROUP INDUSTRIAL USA (6) TITANUS CEMENT WALL (7) TOLEDO CAISSON CORPORATION (8) TOM ALLEN CONSTRUCTION (9) TOOLES CONTRACTING GROUP (10) TOTAL FOUNDATIONS (11) TRE TORRI CONSTRUCTION INC (12) TRI-CITY AGGREGATES INC (13) TRI-CITY GROUNDBREAKERS INC (14) TRI-COUNTY LABOR AGENCY& HUMAN

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (d) (e) (i) (f) (g) (h) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) assets controlled country) entity? No Yes (511) TROELSEN EXCAVATING CO (1) TRUCKWAY SERVC INC OF MI (2) TWENTY FIRST CENTURY SALVAGE (3) UBG INC (4) UNDERPINNING & FOUNDATION (5) UNION CAISSON (6) UNION TANK ERECTION INC (7) UNITED PIPING INC (8) UNITED RENTALS INC (9) UNIVERSAL PIPING INC (10) UNIVERSAL WALL SYSTEMS (11) URS ENERGY & CONSTRUCTION (12) URS WASHINGTON DIVISION (13) V I L CONSTRUCTION INC (14) W H CANON INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (c) (d) (e) (i) (f) (g) (h) Primary activity Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) assets controlled country) entity? No Yes (526) W J O'NEIL COMPANY (1) WALBRIDGE EQUIP INSTALLTION (2) WALBRIDGE TOOLING SERVICES (3) WALSH & KELLY INC (4) WALSH CONST CO OF ILL (5) WALTER PAYTON POWER EQUIPMENT (6) WAYNE DISPOSAL INC (7) WEISS CONSTRUCTION (8) WELDED CONST CO (9) WEST MICHIGAN EARTH MANAGEMENT (10) WESTSIDE CONCRETE (11) WESTSIDE MECH CONTR CORP (12) WHITE CONSTRUCTION INC (13) WHITE PIGEON COMMUNITY SCH

(14) WILLIAM E WALTER INC

(b) (d) (e) (f) (g) (h) (i) (a) (c) Name, address, and EIN of Primary activity Legal Direct controlling Type of entity Share of total Share of end-of-Percentage Section 512 related organization domicile entity (C corp, S corp, ownership (b)(13)income year (state or foreign or trust) assets controlled entity? country) Yes No (541) WINBCO TANK CO (1) WM CROOK FIRE PROTECTION CO (2) WOLVERINE STEEL ERECTORS INC

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(5) Z CONTRACTORS INC

(6) ZENITH TECH INC

(3) WPM INC					
(4) WYOMING ASPHALT PAVING					