Paid **Preparer**

Use Only

_	Q	90	Return of O	rganization Ex	empt From	ncome Tax	c L	OMB No 1545-0047
Form	. •		Under section 501(c), 527, (or 4947(a)(1) of the inte	rnal Revenue Code (e	except private four	ndations)	2019
Depa		of the Treasury	▶ Do not enter so	cial security numbers of s.gov/Form990 for inst	on this form as it ma	y be made public.		Open to Public Inspection
			dar year, or tax year beginn		, 2019, and end			, 20
		applicable	C Name of organization Interna				D Employe	r identification number
_		change	Doing business as Local Un					38-1119392
_	Name ch	-	Number and street (or P O bo		street address)	Room/suite	E Telephon	-
	Initial ret	urn	G-3293 Van Slyke Road				(8	10)-238-4605
	Final retu	ım/terminated	City or town, state or province	e, country, and ZIP or foreig	n postal code			
□ ,	Amende	d return	Flint MI 48507-3265				G Gross red	ceipts \$ 478634
	Applicat	ion pending	F Name and address of principa	officer Ryan Buchalsk	, President	H(a) Is this a gro	•	
				1511 Tickner St	reet, Linden, MI 4845	H(b) Are all s	ıbordınates ı	ncluded? 🗌 Yes 🔲 No
		mpt status	501(c)(3)	5) ◀ (insert no)	4947(a)(1) or521	If "No," a	attach a list (see instructions)
		: ► uawloca				H(c) Group e	-	
		organization _		ociation Other >	L Year of for	mation 1939	M State of I	egal domicile MI
Pa	art I	Summa						
	1		cribe the organization's m	=				
Governance			meetings, education, comr					
<u>ا</u> ع	^		penefits to represented mb					·
o e	2		box ▶ ☐ if the organizati				II I	
<u>ن</u> مح	3		voting members of the go				3 4	1
es 6	4	Total aumh	independent voting mem	ders of the governing	Dody (Part VI, line	SC.		
ξ	5 6	Total numb	er of individuals employed	of necessary		1 5 2020 🥳	6	159
Activities &	о 7а		er of volunteers (estimate	• •	-	S	7a	3
٦	b		ated business revenue fro ed business taxable incor				7b	
\dashv		ivet uniterat	ed business taxable incor	ne nom Form 990-1,		Prior Year	+	Current Year
	8	Contributio	ns and grants (Part VIII, III	ne 1h\		Thor tear		- Juneau Tean
울	9		ervice revenue (Part VIII, III	•		2	340820	465719
Revenue	10	-	income (Part VIII, column			_	6444	962
≝	11		nue (Part VIII, column (A), I		•		230638	11952
	12		ue—add lines 8 through 11		•		577902	478634
\dashv	13		sımılar amounts paid (Pa				0	470004
Ī	14		ud to or for members (Par	• •	•		0	
s	15		ner compensation, employe				761206	924720
l Se	16a		al fundraising fees (Part IX				0	
Expenses			aising expenses (Part IX, o					
<u> </u>	17	Other expe	nses (Part IX, column (A),	lines 11a-11d, 11f-24	le)	2	558605	350486
Ī	18	Total exper	nses. Add lines 13–17 (mu	st equal Part IX, colu	mn (A), line 25)		319811	442958
	19	Revenue le	ss expenses. Subtract line	e 18 from line 12 .			258091	35675
ces						Beginning of Curre	ent Year	End of Year
d Balances	20		s (Part X, line 16) .			2	282571	272391
Fund B	21	Total liabilit	ies (Part X, line 26) .				166209	222578
		Net assets	or fund balances. Subtrac	t line 21 from line 20		2	116362	250133
Pa	rt II	Signatu	re Block					
			I declare that I have examined the Declaration of preparer (other the					knowledge and belief, it is
							5/6/20	30
Sig		,	re of officer			Date	, ,	_
Her	'n	<u> </u>	HAD FABBRO FIN	ANCIAL SECRETI	ary			
		Type or	print name and title					
Pai	d d	Print/Type	preparer's name	Preparer's signature		Date	Check Self-employ	ıf PTIN

For Paperwork Reduction Act Notice, see the separate instructions.

May the IRS discuss this return with the preparer shown above? (see instructions)

Firm's name

Cat No 11282Y

Firm's EIN ▶

Phone no

☐ Yes ☐ No Form **990** (2019)

Statement of Program Service Accomplishments Check if Schedulo Contains a response or note to any line in this Part III	roilli ss	0 (2019)	Page Z
1 Bnefly describe the organization's mission Promote social and economic justice through collective bargaining, meetings, education, communication, organizing new bargaining units, community action, administration of the granization, maintenance of its property and assets, delivery of benefits to represent members, fraternal and social activities and related activities which further the common interest of the membership. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2? If "Yes," describe these wearvices on Schedule O. Describe the organization cease conducting, or make significant changes in how it conducts, any program services services? If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured be expenses. Section 501(5)(a) and 501(6)(4) organizations are required to report the amount of grants and allocations to other the total expenses, sort revenue, if any, for each program service reported. 4a (Code:) (Expenses \$	Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	П
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	4e		· · · · · · · · · · · · · · · · · · ·

Part	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		./
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		V
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		•
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II .	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
ď	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16° If "Yes," complete Schedule D, Part IX	11d		
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	✓	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		√
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		\ \
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		1
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		1
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a 20b		1
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		1

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С.	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	 	-
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		1
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		1
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		✓
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	1	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		✓
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	✓	
Part				. 🗆
			Yes	No
1a b	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		

art	Statements negarding Other Ins Fillings and Tax Compliance (continued)			
			Yes	No
2a	, , , , , , , , , , , , , , , , , , , ,			
	Statements, filed for the calendar year ending with or within the year covered by this return 159	2b	_	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	_	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	 За		
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i> .	3b		_
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
Tu	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		>
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
7	gifts were not tax deductible?	6b		1
и а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
a	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year	_		
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			1
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			1
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			1
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
a				
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
I2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year .			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans			
c l4a	Enter the amount of reserves on hand	14a		!
b b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14a 14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	. 70		
•	excess parachute payment(s) during the year?	15		
	If "Yes," see instructions and file Form 4720, Schedule N.		1	7
6	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
	If "Yes," complete Form 4720, Schedule O.			

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.			
	Check if Schedule O contains a response or note to any line in this Part VI			
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 13	4		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent . 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		$\overline{}$
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		✓
4 5	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets?	4 5 6	✓	√
6 7a	Did the organization have members or stockholders?	7a	*	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	✓	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	✓	
b	Each committee with authority to act on behalf of the governing body?	8b	<u> </u>	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		✓
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C	ode.)	
	-		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		✓
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990.	11a		√
b 12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	-	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	·	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	✓	
13	Did the organization have a written whistleblower policy?	13		✓
14	Did the organization have a written document retention and destruction policy?	14	^	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		A	
а	The organization's CEO, Executive Director, or top management official	15a		√
b	Other officers or key employees of the organization	15b		<u> </u>
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		<u> </u>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► N/A		·····	
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.	finter	est p	olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and re Chad Fabbro G-3293 Van Slyke Road Flint MI. 48507-3265	cords	>	

Daga	- 4

Part VII	Compensation of Officers, Directors,	Trustees,	Key Employees,	Highest	Compensated E	mployees,	and
	Independent Contractors		-	-		-	

Check if Schedule O contains a response or note to any line in this Part VII
--

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no	r any relate	d org	anız	zatio	on c	ompe	nsa	ted any current	officer, director,	or trustee.
(A) Name and title	(B) Average hours per week	box,	unle: er an	Pos heck ss pe d a d	(C) Position eck more than one s person is both an a director/trustee)			(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
(1) Debra M. Bruton	4.0									
Chairman-Aramark				✓				9854	0	0
(2) Ryan A. Buchalski President	50.0			1				62793	0	o
(3) Kathy S. Elsner	4.0									
Trustee		✓		✓				6773	0	0
(4) Chad A. Fabbro Financial Secretary	50.0			/				113539	0	o
(5) John W. Jackson III	50.0									_
Vice President	†	1		1				113565	o	o
(6) Brian C. Langdon	4.0									
Sergeant-At-Arms	1	1		1				7047	0	o
(7) Leonia E. Lowe-Valley	3.0									
Guide] .		✓				4350	0	o
(8) Judy E. Mosier	50.0									
Recording Secretary				✓				110990	0	o
(9) Stephanie R. Riley	3.0									
Trustee		✓		✓				4447	0	0
(10) Richard G. Tessner	0.0				i					
Chairman-Hamtramck				✓				0	0	. 0
(11) Michael J. Welch	3.0									
Trustee		✓		✓				4247	0	0
(12) Eric Welter	5.0									
Plant Chairman			L	1		L		13334	0	_ 0
(13) Janet L. Woodson	0.8									
Retiree Chair				✓	<u></u>		L.,	2210	0	0
(14)										
	T		1	1	1			1		

Part	VII Section A. Officers, Directors,	Trustees,	Key	Em	plo	yee	s, an	d F	lighest Compe	ensated Empl	oyees (continued)
(A) Name and title		(B) Average hours per week	box,	unles er and	Pos neck ss pe d a d	rson Irect	e than one the street that the	n an tee)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the
(15)											
(16)			-								
(17)			-								
(18)											
(19)			ļ						2404444	**************************************	
(20)											
(21)							<u> </u>				
(22)											
(23)			 -			***************************************		L			
(24)			ļ								
(25)											
1b	Subtotal	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u></u>]	<u> </u>	453149		0 0
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)							>	0		0 0
2	Total number of individuals (including but	t not limited							453149 ho received mor		-
	reportable compensation from the organi	zation ►							3		Yes No
3	Did the organization list any former of employee on line 1a? If "Yes," complete s							mpl	-	st compensate	d 3 ✓
4	For any individual listed on line 1a, is the organization and related organizations individual				,000	? /:	f "Ye	s,"			
5	Did any person listed on line 1a receive of for services rendered to the organization	or accrue co			tion	froi	m any	un un	related organiza:		
Secti	on B. Independent Contractors										
1 ,	Complete this table for your five high compensation from the organization. Repo										
	(A) Name and business add	ress							(B) Description of serv	vices	(C) Compensation
						_					
	Total number of independent agrees	yra /yral.yd.		,+	ot '	ım.	od +-		ooo listed above	ro) who	
2	Total number of independent contractor received more than \$100,000 of compens							ιΠ	ose iisted adov	e) WIIO	

	,50 (20 ,1	0,								, ago c
Par	VIII	Statement of Rev					u line in this De			
		Check if Schedule	0 60	illains a re	sspor	ise of flote to an	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under
<u></u>	10	Fodorated compare			140					sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a b	Federated campaig Membership dues	ns		1a 1b	0				
Signal Signal	C	Fundraising events			1c	0				
ts,	d	Related organization	ns	•	1d	0				
뼕	e	Government grants		ributions)	1e	0				
ns,	f	All other contribution	•	· ·		1				
er S	•	and similar amounts no			1f					
듗뙅	g	Noncash contributions included in								
on pr		lines 1a-1f		•	1g	\$ o				
<u>5</u>	h	Total. Add lines 1a-	-1f .			•	0			
•						Business Code			<u> </u>	
Program Service Revenue	2a	Dues - Regular (Priva				900099	3238789			
ne en	b	Dues - Bonus and Pr		-		900099	1307529			
e e	C	Dues - Retired Works				900099	41509			
gram Ser Revenue	d	Soc & Rec Entry Fee			etc)	900099	44406			
<u>6</u> _	f	Initiations - Local (Re All other program se				900099	10565 14394			
Δ.	g	Total. Add lines 2a-					4657192	14394		
	3	Investment income					4037132			
	•	other similar amoun	•	_			9624			9624
	4	Income from investr				0			(
	5	Royalties .				<u>.</u> ▶	0			(
				(ı) Rea	I	(II) Personal				
	6a	Gross rents .	6a		(0				
	b	Less: rental expenses	6b							
	С	Rental income or (loss)				<u> </u>				
	d	Net rental income o	r (los:	т'		•	0			
:	7a	Gross amount from		(i) Securi	ties	(ii) Other		•		
		sales of assets	7.		,	, ,				
a)		other than inventory Less: cost or other basis	7a			0				
evenue	Ь	and sales expenses .	7b							
š	С	Gain or (loss)	7c							
α		Net gain or (loss)				. •	0			
Other	1	Gross income from								
ō		events (not including				ļ .				
		of contributions rep		d on line						
		1c). See Part IV, line			8a					
	b	Less: direct expens			8b					
	С	Net income or (loss)			g eve	ents ▶	0			
	9a	Gross income f								
	h	activities See Part I			9a	-				
		Less: direct expense Net income or (loss)			9b	es >				
		, ,			CIVILI	33			,	
	iva	Gross sales of ir returns and allowan		ory, less	10a	4826				
	ь	Less cost of goods			10b					
	c	Net income or (loss)				1	0			
<u>s</u>		· · · · · · · · · · · · · · · · · · ·				Business Code				
Miscellaneous Revenue	11a	International Strike F	und F	Rebate		900099	67557	67557		
scellaneo Revenue	b	Refund - Lost Time &	Trav	el Exp.		900099	16457	16457		
e e	С	Rents - Refundable D	epos	its		900099	9450	9450		
Ais.		All other revenue					26060	26060		
		Total. Add lines 11a				▶	119524			
	12	Total revenue. See	instr	uctions		▶	4786340			

Part IX Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must comp			must complete colui	mn (A)
	Check if Schedule O contains a response				
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	0	<u></u> -		
2	Grants and other assistance to domestic individuals See Part IV, line 22	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0			
4 5	Benefits paid to or for members	0 453149			
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 8	Other salaries and wages	365328 17880			
9 10	Other employee benefits	17039 71324			
11 a	Fees for services (nonemployees): Management	0			
b c d	Legal	0			
e f	Professional fundraising services. See Part IV, line 17 Investment management fees	0 0			
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	16445			
12 13	Advertising and promotion	87495 42882			
14 15	Information technology	5934			
16 17 18	Occupancy	143055 96852			
19	for any federal, state, or local public officials Conferences, conventions, and meetings	0 46602			
20 21	Interest	0 2782892			
22 23	Depreciation, depletion, and amortization . Insurance	18659			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	Donations	56500			· —
b	Exchange (Other Identify)	34813			
C	Strike Operating Expenses	30573			
d	Refund Dues/Initiations	26590			
e	All other expenses	115573			
25 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	4429585			

Balance Sheet Part X Check if Schedule O contains a response or note to any line in this Part X . . . (A) (B) End of year Beginning of year 1 1 Cash-non-interest-bearing 0 2 2 Savings and temporary cash investments . . . 1104884 1461680 3 3 n 0 4 4 Accounts receivable, net 0 0 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . 5 0 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). 6 0 ol 7 ol 0 8 8 Inventories for sale or use 8911 12053 9 9 Prepaid expenses and deferred charges 0 10a Land, buildings, and equipment, cost or other basis. Complete Part VI of Schedule D . . . 10a 1168776 10c . . 10b 1250178 b Less, accumulated depreciation . Investments—publicly traded securities 0 11 11 0 . . 0 12 12 Investments-other securities. See Part IV, line 11 0 13 o 13 Investments—program-related. See Part IV, line 11. 0 14 14 ol 0 15 15 Other assets. See Part IV, line 11 ol 0 2282571 16 16 Total assets. Add lines 1 through 15 (must equal line 33) . 2723911 17 Accounts payable and accrued expenses 9137 17 5812 18 18 Grants payable 0 0 19 Deferred revenue n 19 0 Tax-exempt bond liabilities 20 20 ol O 0 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D. . . 0 22 Loans and other payables to any current or former officer, director, iabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 0 23 Secured mortgages and notes payable to unrelated third parties ol 23 0 24 24 Unsecured notes and loans payable to unrelated third parties 0 0 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X <u>157072</u> 25 of Schedule D 216766 26 Total liabilities. Add lines 17 through 25 26 166209 222578 Organizations that follow FASB ASC 958, check here ▶ □ **Net Assets or Fund Balances** and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions 0 0 0 28 28 Net assets with donor restrictions 0 Organizations that do not follow FASB ASC 958, check here ▶ □ and complete lines 29 through 33. 29 938675 29 Capital stock or trust principal, or current funds . 1239102 1177687 30 30 Paid-in or capital surplus, or land, building, or equipment fund 1262231 0 31 31 Retained earnings, endowment, accumulated income, or other funds 0 32 32 2116362 2501333 33 Total liabilities and net assets/fund balances 33 2723911 2282571

'					
orm 9	90 (2019)			Pa	ge 12
Par	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				✓
1	Total revenue (must equal Part VIII, column (A), line 12)	1		47	<u>86340</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2		44	<u> 29585</u>
3	Revenue less expenses. Subtract line 2 from line 1	3		3	<u> 56755</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		21	16362
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			40
9	Other changes in net assets or fund balances (explain on Schedule O)	9		:	<u> 28176</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	l			
	32, column (B))	10		25	<u>01333</u>
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII		•		
			i i	Yes	No
1	Accounting method used to prepare the Form 990: 🗹 Cash 🔲 Accrual 🔲 Other		İ		
	If the organization changed its method of accounting from a prior year or checked "Other," ex	kplain in			
_	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		2a	ļ i	✓
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	ipiled or		i .	İ
	reviewed on a separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				 -
D	Were the organization's financial statements audited by an independent accountant?	•	2b		✓,
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on a			
	separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ove	9	0.5		
	the audit, review, or compilation of its financial statements and selection of an independent accounta		2c		- 1
	If the organization changed either its oversight process or selection process during the tax year, ex	plain on	ŀ	i :	

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Single Audit Act and OMB Circular A-133?

Form **990** (2019)

За

3b

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

2019:

Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number International Union, UAW Local 598 38-1119392 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . Aggregate value at end of year 4 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (for example, recreation or education) ☐ Preservation of a historically important land area Preservation of a certified historic structure Protection of natural habitat ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

Par	Organizations Maintaining Col	lections of Art, Hi	storical	reasures, c	r Other Similar As	ssets (continued)
3	Using the organization's acquisition, acce collection items (check all that apply):	ession, and other rec	ords, chec	k any of the	following that make s	significant use of its
а	☐ Public exhibition	d	☐ Loan	or exchange	orogram	·
b	☐ Scholarly research	е	☐ Other			
С	☐ Preservation for future generations					
4	Provide a description of the organization's XIII.	s collections and exp	olain how t	hey further th	e organization's exei	mpt purpose in Part
5	During the year, did the organization solid assets to be sold to raise funds rather than	n to be maintained as				
Part	Complete if the organization and 990, Part X, line 21.		orm 990, I	Part IV, line 9), or reported an ar	mount on Form
1a	Is the organization an agent, trustee, cus included on Form 990, Part X?					ot
b	If "Yes," explain the arrangement in Part X	III and complete the	following to	able:	A	mount
С	Beginning balance				1c	
d	Additions during the year				1d	
е	Distributions during the year				1e	
f	· ·				1f	
2a	Did the organization include an amount on	Form 990, Part X, lir	ne 21, for e	scrow or cust	odial account liability	/? 🗌 Yes 🔲 No
b	If "Yes," explain the arrangement in Part X	III. Check here if the	explanatio	n has been pr	ovided on Part XIII .	🗆
Par	V Endowment Funds.					
	Complete if the organization ans	wered "Yes" on Fo	orm 990, f	Part IV, line 1	0.	
	(a)	Current year (b) F	Prior year	(c) Two years t	ack (d) Three years bac	k (e) Four years back
1a b	Beginning of year balance Contributions					
С	Net investment earnings, gains, and losses					
d	Grants or scholarships					
е	Other expenditures for facilities and programs				`	
f	Administrative expenses					
g	End of year balance					
2	Provide the estimated percentage of the co	urrent year end balar	nce (line 1	, column (a)) i	neld as	•
а	Board designated or quasi-endowment ▶	%	` `	. , ,,		
b	Permanent endowment ▶ %					
С	Term endowment ▶ %					
	The percentages on lines 2a, 2b, and 2c sl	nould equal 100%.				
За	Are there endowment funds not in the posorganization by:	· ·	nization tha	at are held an	d administered for th	re Yes No
	(i) Unrelated organizations					3a(i)
	11					3a(ii)
b	If "Yes" on line 3a(ii), are the related organi	zations listed as requ	uired on So	chedule R? .		3b
4	Describe in Part XIII the intended uses of the	•				<u> </u>
Part						
	Complete if the organization ans		orm 990. F	Part IV. line 1	1a. See Form 990.	Part X. line 10.
	Description of property	(a) Cost or other basis (investment)	(b) Cost o	or other basis other)	(c) Accumulated depreciation	(d) Book value
1a	Land	968	32		*********************************	9682
b	Buildings	65340				653409
c	Leasehold improvements	31169				311690
d	Equipment	27539	_	 		275397
e	Other	27333		1		2,0307
	Add lines 1a through 1e. (Column (d) must	equal Form 990, Part	X, column	(B), line 10c) .	1250178

Part VII	Investments—Other Securities.	000 Dort IV lin	o 11h Coo Form O	OO Bort V line 10
	Complete if the organization answered "Yes" on Fo		T	
	(a) Description of security or category (including name of security)	(b) Book value		d of valuation (3
(1) Financial				
	neld equity interests			
(3) Other		ļ		
(A)				
(B)				
(C)				
(D)	•			
(E)			<u></u>	
(F)		-		
(G)		-		
(H)	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶	-		
Part VIII	Investments—Program Related.		ı	
rait VIII	Complete if the organization answered "Yes" on Fo	rm 990 Part IV lin	e 11c. See Form 9	90 Part X line 13
	(a) Description of investment	(b) Book value		d of valuation
	(a) Description of investment	(b) Book value		year market value
(1)				
(2)				
(3)				•
(4)				
(5)				
(6)		 		
(7)				
(8)				
(9)				<u> </u>
Total. (Colui	mn (b) must equal Form 990, Part X, col. (B) line 13.) . ▶			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on For	rm 990, Part IV, lin	e 11d. See Form 9	90, Part X, line 15.
	(a) Description			(b) Book value
_(1)				
(2)				
(3)				
(4)	 · ·			
(5)				
(6)				
<u>(7)</u> ,				
(8)				
(9) Takal (Oaku	(h) (D) (D) (D)			
	mn (b) must equal Form 990, Part X, col. (B) line 15.)	· · · · · · ·		
Part X	Other Liabilities.	m 000 Dort IV In	0 110 or 11f Coo F	form 000 Bort V
	Complete if the organization answered "Yes" on For	m 990, Part IV, IIn	e Tie or Tif. See F	orm 990, Part X,
1.	line 25.	<u> </u>	Г	(h) Dook value
	(a) Description of liability			(b) Book value
(1) Federal in				200472
	ta Taxes - International Union, UAW ta Taxes - CAP Councils			208472
	ta Taxes - CAF Councils			8294
(4) (5)	,			
<u>(5)</u> _(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col (B) line 25.)			216766
	uncertain tax positions. In Part XIII, provide the text of the footn		n's financial statement	
	e liability for uncertain tay positions under FASB ASC 740. Check			

Part			er Return.	• • • • • • • • • • • • • • • • • • •
	Complete if the organization answered "Yes" on Form 990,			
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 - 1		
a	Net unrealized gains (losses) on investments	2a	_	
b	Donated services and use of facilities	2b	-	
C	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)			
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1	· · · · · · · · · · · · · · · · · · ·	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	4-		
a	Investment expenses not included on Form 990, Part VIII, line 7b	—	-	
b	Other (Describe in Part XIII.)		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			
Part				
ı arı	Complete if the organization answered "Yes" on Form 990,		per riciarii.	
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments		7 1	
C	Other losses		_	
d	Other (Describe in Part XIII.)		7	
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
C	Add lines 4a and 4b			
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	ne 18.)	5	
	XIII Supplemental Information.			
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an			4; Part X, line
z; Pan	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to provide any additional	information.	
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Schedule D (For	n 990) 2019	Page \$
Part XIII	Supplemental Information (continued)	•
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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

International Union, UAW Local 598	38-1119392
Part VI, Line 6: Anyone who has applied for and been accepted for membership is a regular member.	
Part VI, Line 7b: All decisions are subject to membership approval.	
Part VI, Line 11b: There is no process used by the organization to review this form before filing.	
Part VI, Line 12c: All Officers are covered under the policy. Local unions may determine if conflicts exist	by constitutionally required
trustee audits and the review of monthly financial reports. The parent organization also c	onducts periodic audits. Restrictions
imposed are described in the International Constitution.	·
Part VI, Line 19: Copies are provided upon request. Inspection offered during regular business hours.	
	,
Part XI, Line 9: Changes in Net assets equals \$28,176. This figure was arrived at using the following infor	mation:
Change in inventory for sale (Part X, Line 8 B-A): \$3,142	
Change in Fixed Assets (Part X, line 10C B-A): \$81,402	
Change in current liabilities (Part X, Line 26 A-B): (\$56,369)	
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SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Go to www.irs.gov/Form990 for instructions and the latest information. ► Attach to Form 990.

OMB No 1545-0047 2019

Open to Public Inspection

Employer identification number

(g) Section 512(b)(13) controlled entity? Schedule R (Form 990) 2019 (f)
Direct controlling entity ž Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Yes 38-1119392 (f) Direct controlling entity (e) End-of-year assets N/A/N/A (e)
Public charity status
(if section 501(c)(3)) (d) Total income Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. ŧ (d) Exempt Code section 501(c)2 (c)
Legal domicile (state
or foreign country) (c) Legal domicile (state or foreign country) (b) Primary activity Michigan (b) Pnmary activity (9) Hold Title For Paperwork Reduction Act Notice, see the Instructions for Form 990. (a) Name, address, and EIN (if applicable) of disregarded entity G-3293 Van Slyke Road, Flint MI 48507-3265; EIN 38-2382075 (a)
Name, address, and EIN of related organization International Union, UAW Local 598 (1)Local Union 598 UAW Building Name of the organization Part I Part II 9 2 ල € Ω ල € 2 Ξ E

Cat No 50135Y

Part III

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512—514)		Share of total Si income	(g) (h) Share of end-of- Disproportionate year assets allocations?	(h) Disproportiona allocations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)		General or managing partner?	(k) Percentage ownership
								Yes	No	Yes	N _o	
(1)												,
(2)				i								
(3)											_	
(4)							:					
(5)			:						,			
(9)												
(7)							:					
Part IV Identification of I	Identification of Related Organizations Taxable line 34, because it had one or more related organi	ions Taxable related organi	e as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, izations treated as a corporation or trust during the tax year.	tion or Trus as a corpo	st. Comple ration or tr	ete if the crust during	organization the tax y	on answ ear.	ered "Yes" on	Form 9	90, Par	t IV,
(a) Name, address, and EiN of related organization	ed organization	(b) Primary activity	(c) Legal domicile (state or foreign country)		(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)		(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		(I) Section 512(b)(13) controlled entity?
											Yes	s No
(1)										:		
(2)												
(6)			5									
(4)												
(5)												_
(9)												
(7)											_	

Schedule R (Form 990) 2019

Part V

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

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Yes							<u> </u>	_							_			_	<u> </u>					If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	(d) Method of determining amount involved							ra 80
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SISI	rgan	unties	ution	ution	or for	relati	ıızatıc	anizat	ted o	ted o	t, or o		t, or c	nemb	nemb	int, m	ith re	2	ed or	ed or		perty	perty	90ve	S _B							
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ete III	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	Receipt of (i) interest, (ii) annuttes, (iii) royalties, or (iv) rent from a controlled entity	Gift, grant, or capital contribution to related organization(s)	Gift, grant, or capital contribution from related organization(s)	Loans or loan guarantees to or for related organization(s)	Loans or loan guarantees by related organization(s)	Dividends from related organization(s)	Sale of assets to related organization(s)	Purchase of assets from related organization(s)	Exchange of assets with related organization(s)	Lease of facilities, equipment, or other assets to related organ		Lease of facilities, equipment, or other assets from related org	Performance of services or membership or fundraising solicitations for related organization(s)	Performance of services or membership or fundraising solicitations by related organization(s)	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	Sharing of paid employees with related organization(s)	Σ. 5	Reimbursement paid to related organization(s) for expenses	Reimbursement paid by related organization(s) for expenses		Other transfer of cash or property to related organization(s)	Other transfer of cash or property from related organization(s)	Iswel								
amo	ring	*ceipt	ft, gra	ft, gr	ans c	ans c	viden	ile of	ırcha	chan	ase c		ase c	rform	irform	iaring	, Jaring)) 5	udmi	ndm!		her tr	her tı	the ai								
Note: Complete line 1 if any entity is listed in Parts II. III. or IV of this schedule	្ត	a R	Ö	Ö	d G	, L	ā 	3 Se	ر	Щ	Ļ		Fe	P.	F.	r S	ζ.			. 8			t s									
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Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Signature (and the manufacture) of garmenton of the manufacture of the	94 "54"	or concentration is	Salaring cooled		in a vestine in	articles in per-				
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile	(d) Predominant	(e) Are all partners	(f) Share of	(g) Share of	(h) Disproportionate	(i) te Code V – UBI		(k) Percentage
		country)	unrelated, excluded from tax under	501(c)(3) organizations?				of Schedule K-1 (Form 1065)	partner?	
			sections 512-514)	Yes No			Yes No	T -	Yes No	
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