

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

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<u> </u>		For the	2017 cale	endar year, or tax year		·		, 2017, a	and ending			, 20			
В		Check If	applicable	C Name of organization ]	nternationa	al Union, UAW I	LOCAL 651				D Employ	er identification r	ıumber		
_	<b>.</b>	Address	change	Doing business as Lo								38-1119389			
	]	Name ch	ange	Number and street (or I	P O. box if ma	ul is not delivered	to street addr	ess)	Room/surl	e	E Telepho	ne number			
	]	Initial ret	um	3518 ROBERT T. LOI	NGWAY BL	VD.			<u> </u>			(810) 742-7420			
	]	Final retui	n/terminated	City or town, state or p	rovince, coun	try, and ZIP or fore	eign postal co	de							
	] ,	Amende	d return	FLINT MI 48506							G Gross re	eceipts \$			
<u> </u>	] .	Applicati	on pending	F Name and address of p	rincipal office	er:				H(a) Is this a g	roup return for	subordinates? 🔲 Ye	s 🗹 No		
										H(b) Are all	subordinate	es included? 🔲 <b>Ye</b>	s 🗌 No		
		Tax-exer	npt status	501(c)(3)	<b>√</b> 501(c) (	5 ) ◀ (insert i	no.) 🔲 <u>4947</u>	(a)(1) or	□ 527 )	J If "N	lo," attach a	a list. (see instructi	ons)		
لجو		Website	: ► N/A							H(c) Group	exemption	number 🕨	0427		
K		Form of o	organization:	☐ Corporation ☐ Trust	✓ Associa	tion ☐ Other ►		L Yea	ar of formati	on <b>1939</b>	1939 M State of legal domicile MI				
	Pa	art I	Summ	nary											
		1	Briefly de	escribe the organizat	ion's miss	on or most sig	nificant ac	tivities:	Promot	e social/eco	nomic ju:	stice through c	ollective		
	9			ng, meetings, educatio		_						<del></del>			
Activities & Governan				of benefits to represer											
		2		nis box ▶☐ If the org											
6	2	3		of voting members of			-				3		12		
Ĉ.	8	4		of independent votin	_				line 1h)		4		0		
Wigin.	20	5		mber of individuals e	_	_			•		5		40		
		6		mber of volunteers (e	- •	_			, La, .		6				
3	֚֡֞֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֡֓֓֡֓֡֓֓֡֓֓֓֓֡֡֡֡֡	7a		related business reve							7a		100		
•	•	b					• •				7b		771254		
	_	Ь	Net unre	lated business taxab	ile income	Itom Form aar	(20 (20 (C)	2000		Prior Y		Current Y	0		
			Cambridge	tions and aroute (Day		46)	_HEC	EIV	ED H			<del></del>	———		
<u>ഷ</u> : ട	2	8		tions and grants (Pa						<del> </del>	0		0		
renaviza mo	5	9	Program	service revenue (Pa ent income (Part VIII, consus (Part VIII, colu	rt VIII, line	2g) · ·   \	1:_ JUN	n a 21	אוני אוני	<u> </u>	667806		681861		
2	é	10	Investme	ent income (Part VIII,	column (A	), lines 3, 4, an	a /a)	0 1 40		<u> </u>	1256		1406		
<u> </u>	- 1	11	Other re-	venue (Fant VIII, Colum	mir (A), iirie	ಸಾ ೨, ou, ou, au	, TUC, and	<u> 11e) .</u>	<u> </u>	<u> </u>	57392		87987		
	_	12		enue-add lines 8 thr					ne-1·2)	<u></u>	726454	<b> </b>	771254		
		13		nd similar amounts p						<u></u>	0		0		
		14	Benefits	paid to or for member	ers (Part IX	(, column (A), li	ine 4) .		· · L		0		0		
	n D	15		other compensation,		•		i), lines	5–10)	<u>.</u>	<u>147389</u>		152197		
- 5	Expenses	16a	Profession	onal fundraising fees	(Part IX, c	olumn (A), Iine	11e) .				0		0		
	ğ	b		ndraisıng expenses (F											
ш	וט	17	Other ex	penses (Part IX, colu	mr <del>r (A), i</del> lin	estlatiq,/E	1=24e)		L		604358	<u> </u>	560001		
		18	Total exp	penses. Add lines 13	-1.7 (must )	equal Part IX,	<u>column (A)</u>	, line 25	5) .		751747	1	712198		
		19	Revenue	less expenses. Sub	tradt line 1	8 from line 12	%		[		25293		59056		
-	nces				8	APR 18 2	018 9	1	E	eginning of C	urrent Year	End of Y	ear		
£	Ē	20	Total ass	sets (Part X, line 16)	<u>ښ</u> .		· · S	!			1802299	)	1860653		
Ass	d B	21		oilities (Part X, line 26	با ۱۸. (				[		33245		35599		
Ž	Fund Bala	22		ets or fund balances.		ne 2 I rom line	20	i	[		1769054		1825054		
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_	-			ury, I declare that I have ex	amined this r	eturn, including ac	companying	schedule:	s and staten	nents, and to	the best of	my knowledge an	d belief, it is		
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_				s this return with the			(See msiru	Guons)	<u> </u>	<u>· · · · · · · · · · · · · · · · · · · </u>	· · ·	Ye			
F	or	⊬aperv	vork Redu	iction Act Notice, see	tne separa	te instructions.			Cat. No	o. 11282Y		Form	<b>990</b> (2017)		

Form 99	0 (20 <sup>1</sup> 7) Page <b>2</b>
Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
`	Promote social and economic justice through collective bargaining, meetings, education, communication, organizing new bargaining
	units, community action, administration of the organization, maintenance of its property and assets, delivery of benefits to represent
	members, fraternal and social activities and related activities which further the common interest of the membership.
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
•	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ N/A including grants of \$ N/A) (Revenue \$ N/A)
	Collective bargaining and representation to members
4b	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )
	<u>N/A</u>
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )
-10	N/A
	NA
	·····
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	······
	······
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ N/A including grants of \$ N/A) (Revenue \$ N/A)
4e	Total program service expenses ► N/A



Form 990 (2017) Page 3 **Checklist of Required Schedules** Part IV No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Is the organization required to complete Schedule B. Schedule of Contributors (see instructions)? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Did the organization receive or hold a conservation easement, including easements to preserve open space. the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . . . . 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or Did the organization, directly or through a related organization, hold assets in temporarily restricted 10 endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V . . . 10 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more 11b Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12 a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.... 13 14 a Did the organization maintain an office, employees, or agents outside of the United States? . . . . . b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking. fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. . . . . 14b 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. . . . . . . . . . . 16 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 17 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

19

18

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Part	V Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<b>✓</b>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	<u> </u>	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			<u> </u>
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		/
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23	<u> </u>	<del>  '</del>
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		✓
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	ļ	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			ļ
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  If "Yes," complete Schedule L, Part I	251	1	1
00	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	25b	<b>-</b>	<del> </del>
26	current or former officers, directors, trustees, key employees, highest compensated employees, or			ì
	disqualified persons? If "Yes," complete Schedule L, Part II	26	]	✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	-	-	
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled		ļ	١.
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<b>✓</b>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			ļ 
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		<b>✓</b>
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	ļ	1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	ļ	<b>✓</b>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	-00	-	<del>                                     </del>
	Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32	<u> </u>	<b>✓</b>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	20	1	1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	33	<del> </del>	<b>V</b>
•	or IV, and Part V, line 1	34	1	}
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	<u> </u>	1
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	L_	<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			1
	related organization? If "Yes," complete Schedule R, Part V, line 2	36	<u> </u>	<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	}	}	}
	Part VI	37	1	<b>/</b>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	\ <u>~</u>		<del></del>
	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	✓	<u> </u>

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	2		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	9		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	1	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	10	<b>V</b>	
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 40	J		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	1	
-	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)		<u> </u>	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			1
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			,
	account)?	4a	ļ	<b>✓</b>
b	If "Yes," enter the name of the foreign country: ▶		1	
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (EDAD)			
E	(FBAR).  Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		/
5a b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	_	7
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<del>                                     </del>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	1		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	<u> </u> -		
	and services provided to the payor?	7a 7b	<b>_</b>	
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	"		<u> </u>
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	·	<u> </u>	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		ļ
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.  Did the sponsoring organization make any taxable distributions under section 4966?	9a		
a b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	<del> </del>	<del> </del>
10	Section 501(c)(7) organizations. Enter:	"	ļ	1
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	7	1	
11	Section 501(c)(12) organizations. Enter:	7		1
а	Gross income from members or shareholders	1		
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	<del></del>		<u> </u>
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	-	<u> </u>
12	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers.	-		
13 a	Is the organization licensed to issue qualified health plans in more than one state?	13a	<del>                                     </del>	<del> </del>
u	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.	1.00		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	ļ	
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		<u>L</u>

Form 99	0 (2017)		F	age 6
Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O.			
	Check if Schedule O contains a response or note to any line in this Part VI			
Section	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting nghts among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	2		
ь 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		<b>✓</b>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		✓
6	Did the organization have members or stockholders?	6	✓	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	✓	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	1	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	<b>\</b>	
b	Each committee with authority to act on behalf of the governing body?	8b	<b> </b>	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	_	1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reve	nue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		✓
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		1
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	<b>√</b>	
Ь	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓	ļ
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	1	
13	Did the organization have a written whistleblower policy?	13		✓
14 15	Did the organization have a written document retention and destruction policy?	14	✓_	
а	The organization's CEO, Executive Director, or top management official	15a		1
b	Other officers or key employees of the organization	15b		1
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed ► N/A  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	n 501(	c)(3)s	only)
19	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of infinancial statements available to the public during the tax year.	terest	policy	y, and
20	State the name, address, and telephone number of the person who possesses the organization's books and re	ecords	: <b>&gt;</b>	

Form	QQA	/201	71
	770	1201	,,

Form 990 (2017)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	or any relate	d org	anız	atio	n c	ompe	nsa	ted any currer	nt officer, directo	r, or trustee.
	(C)									
(A)	(B)	,,, ,	4 _4		ition	e than d		(D)	(E)	(F)
Name and Title	Average					ıs both		Reportable	Reportable	Estimated
	hours per week (list any			dad	irect	or/trust	<u> </u>	compensation	compensation from related	amount of other
	hours for	Individual trustee or director	İnst	Officer	<u>\$</u>	ag	Former	the	organizations	compensation
	related organizations	direc	Institutional trustee	<b>€</b>	Key employee	blest	∄	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	below dotted	학교	onal	ĺ	횽	8 8		(VV-2/1099-MISC)		and related
	line)	ust	[ [		8	] <del> </del>	l		[	organizations
		*	stee			Highest compensated employee				
	<del></del>		$\vdash$	-	-	-	-		<del> </del>	
(1) Lyle R. Alexander	0.0									
Sgt of Arms			<u> </u>	✓			<u></u>	58	0	0
(2) Brett R. Baker	2.0				i	İ				
Acting President	<b></b>		<u> </u>	✓		<u> </u>		3125	0	0
(3) Anthony . Cheathams	2.0		l		l					
Chairman			<b>!</b>	✓		<u> </u>	L	1670	0	0
(4) Amy J. Craker	9.0		ĺ			ł				
Financial Secretary			Ļ.,	✓			_	14301	0	0
(5) Brenda . Dudley	0.5		1							
Trustee		✓_	<u> </u>	✓		ļ		728	0	0
(6) Jennifer L. Evans	0.0		ł	١.		ļ				
Trustee		1	Ļ	✓	L	ļ	<u> </u>		0	0
(7) Triska . Forsyth	8.0		ļ	١,			ĺ			
Financial Sec'y	<b>_</b>	ļ	<u> </u>	✓	L	ļ	<u> </u>	12014	0	0
(8) Michael J. King	0.2	Ì	}	١.	Ì	]	1		Ì	
Vice President			<u> </u>	✓				231	0	0
(9) Charlise Y. Orr	2.0		ì		1	1	l	1	\ \	
Trustee	ļ	<b>✓</b>	<u> </u>	✓	_	ļ	L	3236	0	0
(10) Amanda L. Parker	2.0		1		1	1	i		!	
Recording Sec'y		L		1	L.	Ĺ	L	3559	0	0
(11) Eric T. Price	1.0				ļ	} '	1	}		
Vice President			<u> </u>	✓	Ĺ		L.	1675	0	0
(12) Jessica . Rusetzke	0.5		( :	ł	ļ				[	11
Trustee				✓		L		693	0	
(13) Ryan . Stanley	0.0		[	l	ļ	Į i	l		[	
Committee			$oxed{oxed}$	1		L	L.	0	0	0
(14) John L. Summers	0.0									
Sergeant Of Arms		L		✓	L	l :		) a	o	0

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	/ees	s, ar	nd H	lighes	st C	ompensated E	mployees (co	tınue	d)		
	•				-	C)			•					
	, <b>(A)</b>	(B)	(do n	ot ch		ition more	e than c	ne	(D)	(E)		(	(F)	
	Name and title	Average	box, (	unles	s pe	rson	is both	ал	Reportable	Reportable	_		mated ount of	
		hours per week (list any		T -			or/trust	<u> </u>	compensation from	compensation from related	om		ther	
		hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	팔	Former	the	organizations	,		ensation	1
		related organizations	eg i	Į <u>₹</u>	ĕ	1 3	loye	₫	organization (W-2/1099-MISC)	(W-2/1099-MIS	"		m the nization	
		below dotted	9 E	ma		ij	9	ĺ				and i	related	
		line)	ıste	T T US		8	Pe		}		1	organ	ızatıons	•
			, °	8	ĺ		Highest compensated employee				- (			
(15) N	ristopher . Taylor	0.8	ļ			-		┝	<del> </del>		+-			
	shopcommittee			İ	1	1		1	638		0			0
	Sobbie . Weatherford	0.6		ļ —	<del>                                     </del>	_		$\vdash$	030		4-			
	Pres 0385	<del></del>		ĺ	1				288		o			0
	cho U. Wofford	0.0						$\Box$						
Guide				ļ	1				O		o			0
(18)														
											_1_			
(19)									ļ					
			L		L_									
(20)			1				}	1	}		ĺ			
					<u> </u>	<u> </u>	ļ	L.	ļ		-↓-			
(21)		ļ		ļ					ľ		İ			
<del></del>		<b></b>		-			<b></b>	<b> </b>	<b></b>		-			
(22)		<b>}</b> -	ļ			ĺ	ļ	ļ	ļ		ļ			
(00)		<del> </del>	ļ	-	├-	⊢		⊢	<del> </del>					
(23)		<b></b>		ĺ			}	1	1		1			
(24)			<b> </b>	-	-	-	<del> </del>	├─	<del></del>		+-			
12.7/		ļ		ļ			İ		l					
(25)	<del></del>			<del>                                     </del>	-	$\vdash$	_	-			+			
3==1		t		ĺ	ļ		,	ļ			į			
1b	Sub-total			•		<u> </u>	·	<b></b>	42216		0			0
С	Total from continuation sheets to Part		n A					<b></b>	0		0			0
d	Total (add lines 1b and 1c)							▶	42216		0			0
2	Total number of individuals (including but	not limited	to th	iose	list	ed	above	e) w	ho received m	ore than \$100	000	of		
	reportable compensation from the organi													
													Yes	No
3	Did the organization list any former of							emp	oloyee, or high	est compens	ated			
	employee on line 1a? If "Yes," complete :										•	3		<u> </u>
4	For any individual listed on line 1a, is the													
	organization and related organizations individual	-						s, "	complete Sch	edule J for s	such			;
-												4		<u>√</u>
5	Did any person listed on line 1a receive of for services rendered to the organization									ation or indivi	uuai		i	
Saction	n B. Independent Contractors	700, 0	Cimpi	-	-	-			acii persori	· · · · · ·	<u> </u>	5		<u>~</u>
1	Complete this table for your five highest	compensati	ed inc	lan	end.	ent.	contr	act	ore that receive	d more than 9	100	non of		
•	compensation from the organization. Rep	ort compe	nsatio	on fo	or th	ent e c	alend	ar ı	vear ending wit	h or within the	oras	anizatıc	n's ta	ı¥
	year.	•							,		3-			
	(A)							Γ	(B)			(C)		
Name and business address								Description of s	ervices	Compensation				
								[						
	<del></del>	<del></del> _												
2	Total number of independent contractor							th	ose listed abo	ove) who				
	received more than \$100,000 of compens	acion from t	ne or	gan	ızat	ion l								

Part	VIII	Statement of Reve						
		Check if Schedule O	contains a resp	onse or note to				<u> </u>
	•				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts s	1a	Federated campaigns	1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .	1b	0				
ا کھ ک	C	Fundraising events .	1c	0		İ		
業を	d	Related organizations	1d	0		[		
S, E	е	Government grants (conf	tributions) 1e	0		ľ		
is is	f	All other contributions, gi	fts, grants,					
ま		and similar amounts not incl	luded above   1f		1			
들임	g	Noncash contributions includ	led in lines 1a-1f \$	0				
S &	h	Total. Add lines 1a-11	f. <u>.</u>	<i>.</i> . <b>&gt;</b>	0			
9				Business Code				
Ne l	2a	Dues - Regular (Private	Sector)	900099	506172	506172		
8	b	Dues - Bonus and Profi	it Sharing	900099	102646	102646		
Program Service Revenue	C	Dues - Retired Workers	@ 35%	900099	55544	55544		
Sen	d	Rents - Building Office	and Property	900099	10730	10730		
Ē	е	Soc & Rec Trvi Co-Pay	s Trip Prepaym	900099	5525	5525		
g	f	All other program serv	revenue.		1244			
٦	g	Total. Add lines 2a-21	f. <u> </u>	<u></u> <b>&gt;</b>	681861			
	3	Investment income						····
		and other similar amo			1406			1406
	4	Income from investment	t of tax-exempt bo	ond proceeds ►	0		··	0
	5	Royalties	<u> </u>		0			0
			(i) Real	(ii) Personal		1		
	6a	Gross rents	4325	0		i		
	b	Less: rental expenses	10790	0				l
	С	Rental income or (loss)	(6465)	0				
	_d	Net rental income or (		<u></u> . <b>&gt;</b>	(6465)			
	7a	Gross amount from sales of	(i) Securities	(ii) Other		ľ		
	_	assets other than inventory	. 0	0				
	b	Less: cost or other basis			İ			
		and sales expenses .	0	0				
	C	Gain or (loss)	0					
	đ	Net gain or (loss) .		<u> </u>	0	0		
Other Revenue	8a	Gross income from fu events (not including \$ of contributions reporte See Part IV, line 18	od on line 1c).	0				
듄		Less: direct expenses		0		1		
•		Net income or (loss) fr		events . ►	0		0	
	9a	Gross income from ga						
		See Part IV, line 19 .	a	0	1	1		
	b	Less: direct expenses		0				
	C	Net income or (loss) fr		vities ▶	0	0		
	10a	Gross sales of in- returns and allowance		13065				
	b	Less: cost of goods so		11658	i			
	С	Net income or (loss) fr			1407			
		Miscellaneous R		Business Code				
	11a			900099	6580	6580		
	b	Subsidies-Organizing		90099	60634	60634		
ļ	C	Total of Day Disc	· <b></b>	90099	6806	6806		
İ	d	All other revenue .		90099_	19025	19026		
	е	Total. Add lines 11a-	-	▶	93045			- han
	12	Total revenue. See in	structions	<u>. ▶</u>	771254	773.10103		1406
						•	· -	Form <b>990</b> (2017)

Form 99	0 (2017)				Page 10
Part	X Statement of Functional Expenses				
Sectio	n 501(c)(3) and 501(c)(4) organizations must com	plete all columns. Al	l other organization	ns must complete co	lumn (A).
	Check if Schedule O contains a respons	se or note to any lin	e in this Part IX		
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0			
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0			
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	42216			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	96098			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0			
9	Other employee benefits	0		<del> </del>	
10	Payroll taxes	13883			
11	Fees for services (non-employees):	13003			<del></del>
а	Management	o			
b	Legal	0		<del>   </del>	
c	Accounting				
ď	Lobbying	0	·····	<del> </del>	- <del></del>
e	Professional fundraising services. See Part IV, line 17	0		<del> </del>	
f	Investment management fees	0	<del></del>	<del> </del>	
9	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	2575			
12	Advertising and promotion	1268		<del></del>	<del></del>
13	Office expenses	9149		<del> </del>	
14	Information technology	5077			
15	Royalties	0	<del></del>		<del></del>
16	Occupancy	51807		<del>   </del>	
17	Travel	39212	<del></del>	<del>   </del>	
18	Payments of travel or entertainment expenses	39212	<del></del>	<del></del>	<del></del>
	for any federal, state, or local public officials			ļ	
10	Conferences, conventions, and meetings .	0			
19 20	Interest	15067		<del>   </del>	
20 21	Payments to affiliates	0	<del></del>	<del>   </del>	
22	Depreciation, depletion, and amortization .	380207		<del> </del>	<del> </del>
23	Insurance	0		<del> </del>	<del></del>
_	· · · · · · · · · · · · · · · · · · ·	10425	<del></del>	<del> </del>	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If				ا
	line 24e amount exceeds 10% of line 25, column			į į	
	(A) amount, list line 24e expenses on Schedule O.)	·····			
а	Trans from Comm Acct to Other Cash Asset				
b	Federal Income Taxes (941) Forward	16283		ļ	
C	Refreshments- Caterers	12948			
d		0			
е	All other expenses	15983			
25	Total functional expenses. Add lines 1 through 24e	712198			
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   if following SOP 98-2 (ASC 958-720)				
	· · · · · · · · · · · · · · · · · · ·	UI			

Р	art X	Balance Sheet					
		Check if Schedule O contains a response or	note	to any line in this Par	t X		
	`				(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			50	1	50
	2	Savings and temporary cash investments		[	383598	2	442911
	3	Pledges and grants receivable, net		[	0	3	0
	4	Accounts receivable, net			0	4	0
	5	Loans and other receivables from current and t	forme	officers, directors,			
		trustees, key employees, and highest co	mpen	sated employees.			
		Complete Part II of Schedule L			0	5	0
	6	Loans and other receivables from other disqualified pers 4958(f)(1)), persons described in section 4958(c)(3)(B), an					
		sponsoring organizations of section 501(c)(9) volun					
ţ		organizations (see instructions). Complete Part II of Sche	dule L	[	0	6	0
Assets	7	Notes and loans receivable, net		[	0	7	0
ğ	8	Inventories for sale or use		[	21828	8	20869
	9	Prepaid expenses and deferred charges		[	0	9	0
	10a	Land, buildings, and equipment: cost or	) 1	Γ			
	ĺ	other basis. Complete Part VI of Schedule D	10a	1396823			
	b	Less: accumulated depreciation	10b	0	1396823	10c	1396823
	11	Investments-publicly traded securities	· .		0	11	0
	12	Investments—other securities. See Part IV, line 1	11 .	[	0	12	0
	13	Investments-program-related. See Part IV, line	11 .	[	0	13	0
	14	Intangible assets	0	14	0		
	15	Other assets. See Part IV, line 11		[	0	15	0
_	16_	Total assets. Add lines 1 through 15 (must equa	al line	34)	1802299	16	1860653
	17	Accounts payable and accrued expenses			30525	17	466
	18	Grants payable	0	18	0		
	19	Deferred revenue		0	19	0	
	20	Tax-exempt bond liabilities		<u> </u>	0	20	0
	21	Escrow or custodial account liability. Complete I		<b> -</b>	0	21	0
es	22	Loans and other payables to current and for					
≣		trustees, key employees, highest compen					
Liabilities		disqualified persons. Complete Part II of Schedu			0		0
_	23	Secured mortgages and notes payable to unrela		· ·	0	_	0
	24	Unsecured notes and loans payable to unrelated		· –	0	24	0
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on lines	17-2	4). Complete Part X			
		of Schedule D			2720	25	35133
	26	Total liabilities. Add lines 17 through 25		<u>· · · · · · · · · · · · · · · · · · · </u>	33245	26	35599
ces		Organizations that follow SFAS 117 (ASC 958) complete lines 27 through 29, and lines 33 and		ck here ▶ 🔲 and			
a	27	Unrestricted net assets			0	27	0
Ba	28	Temporarily restricted net assets			0	28	0
힏	29	Permanently restricted net assets			0	29	0
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 95 complete lines 30 through 34.	58), ch	eck here ► ☐ and			
ţ	30	Capital stock or trust principal, or current funds			350403	30	407362
SSe	31	Paid-in or capital surplus, or land, building, or ed	quipm	ent fund	1418651		1417692
Ę	32	Retained earnings, endowment, accumulated in			0	32	0
2	33	Total net assets or fund balances			1769054	33	1825054
	34_	Total liabilities and net assets/fund balances .	<u> </u>	<u> </u>	1802299	34	1860653
							Farm <b>990</b> (2017)

Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				$\checkmark$
1	Total revenue (must equal Part VIII, column (A), line 12)	1			71254
2	Total expenses (must equal Part IX, column (A), line 25)	2		7	12198
3	Revenue less expenses. Subtract line 2 from line 1	3			59056
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		17	96054
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			<u> 256</u>
9	Other changes in net assets or fund balances (explain in Schedule O)	9			(3312)
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		18:	<u> 25054</u>
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>	<u> </u>	· · ·	$\Box$
				Yes	No
1	Accounting method used to prepare the Form 990:  Cash  Accrual  Other		_	ļi	
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	plain i	n		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?				1
	If "Yes," check a box below to indicate whether the financial statements for the year were com- reviewed on a separate basis, consolidated basis, or both:	oiled o	or		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		ł		
b	Were the organization's financial statements audited by an independent accountant?		. 2b		<b>√</b>
	If "Yes," check a box below to indicate whether the financial statements for the year were audite separate basis, consolidated basis, or both:	ed on	а		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		1	, ,	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	ersigt/	nt		
	of the audit, review, or compilation of its financial statements and selection of an independent account	ntant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, ex	plain i	n	-	
	Schedule O.	·			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth i	n		
	the Single Audit Act and OMB Circular A-133?		- 3a		✓
ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo		е 🗀		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.	3b		
			For	n <b>990</b>	(2017)

# SCHEDULE D. (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Employer identification number

<u>Interna</u>	tional Union, UAW LOCAL 651		38-1119389
Par	Organizations Maintaining Donor Ad		
	Complete if the organization answered	<del></del>	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year) .		
4	Aggregate value at end of year		
5	Did the organization inform all donors and dono		
	funds are the organization's property, subject to the	_	
6	Did the organization inform all grantees, donors,		
	only for charitable purposes and not for the bene	·	• •
		· · · · · · · · · · · · · · · · · · ·	· · · · · · L Yes L No
Par		(0/2 · - 5 · - 000 D + 0/ E - 7	
	Complete if the organization answered		•
1	Purpose(s) of conservation easements held by the		
	Preservation of land for public use (e.g., recrea	·	- · · · · · · · · · · · · · · · · · · ·
	Protection of natural habitat	☐ Preservation o	of a certified historic structure
_	Preservation of open space	11 12 1	
2	Complete lines 2a through 2d if the organization he easement on the last day of the tax year.	leid a qualified conservation contribution	
			Held at the End of the Tax Year
a	Total number of conservation easements		2a
b	Total acreage restricted by conservation easemen		
c d	Number of conservation easements on a certified Number of conservation easements included in		
ŭ			<b>₹ 1</b>
3	Number of conservation easements modified, tran		· · 2d
3	tax year ►	isterred, released, extinguished, or ter	minated by the organization during the
4	Number of states where property subject to conse	envation excoment is legated	
5	Does the organization have a written policy re		proction bandling of
•	violations, and enforcement of the conservation ea		,
6	Staff and volunteer hours devoted to monitoring, inspec		
U	Start and volunteer hours devoted to monitoring, inspec	cung, nandling of violations, and emorcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecti	ng handling of walations, and anforcing	
•	►\$	ng, nandling of violations, and emorcing	conservation easements during the year
8	Does each conservation easement reported on line	2(d) above satisfy the requirements of	f coction 170/b\/4\/D\/6\
Ū	and section 170(h)(4)(B)(ii)?	· · · · · · · · · · · · · · · · · · ·	
9	In Part XIII, describe how the organization reports		· · · · · · · □ Yes □ No
9	balance sheet, and include, if applicable, the text	of the footnote to the organization's fir	e and expense statement, and
	organization's accounting for conservation easem	ents.	naticial statements that describes the
Part			r Other Similar Assets
	Complete if the organization answered		
1a	If the organization elected, as permitted under SF		
	works of art, historical treasures, or other simila	r assets held for public exhibition, ea	ducation, or research in furtherance of
	public service, provide, in Part XIII, the text of the	footnote to its financial statements that	at describes these items.
ь	If the organization elected, as permitted under S		
_	works of art, historical treasures, or other simila	r assets held for public exhibition, ea	ducation or research in furtherance of
	public service, provide the following amounts rela-	ting to these items:	occasion, or recognition in relationality of
	(i) Revenue included on Form 990, Part VIII, line 1		<b>▶</b> \$
	(ii) Assets included in Form 990. Part X		\$
2	(ii) Assets included in Form 990, Part X If the organization received or held works of an	, historical treasures, or other simila	r assets for financial gain, provide the
	following amounts required to be reported under 9	SEAS 116 (ASC 958) relating to these in	tome:
а	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X		<b>&gt;</b> \$
b	Assets included in Form 990, Part X		<b>b ¢</b>

Schedule	O /Form	990)	2017

Part	Organizations Maintaining	Collections of	Art, Hist	orical T	reasures,	or Oth	ner Similar Ass	ets (co	ntinu	ied)
3	Using the organization's acquisition, a collection items (check all that apply):									
a ·	☐ Public exhibition		d l	□ Loan	or exchang	e progra	ams			
b	☐ Scholarly research			Other	-					
С	Preservation for future generations	i								
4	Provide a description of the organizat XIII.	ion's collections a						t purpo	se ir	Part
5	During the year, did the organization assets to be sold to raise funds rather							☐ Ye	s [	] No
Part										
	Complete if the organization	answered "Yes"	" on For	m 990, F	art IV, line	9, or r	eported an amo	unt on	For	m
	990, Part X, line 21.									
1a	Is the organization an agent, trustee,								_	_
	included on Form 990, Part X?							☐ Ye	s L	」No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	ete the to	llowing ta	able:			ount		
_	Designing belongs					1	<del></del>	Ourit		
C	Beginning balance					1c	<del></del>			
d	Additions during the year					1d				
e f	Distributions during the year Ending balance					1e				
2a	Did the organization include an amour						account liability?	□ Va	.е Г	No
	If "Yes," explain the arrangement in Pa									7
Par		art Ann Orlock Hor	0 11 1110 0	фіаналог	rias been	provido	d off art All :	• • • •		
	Complete if the organization	answered "Yes"	" on For	m 990. F	Part IV. line	10.				
		(a) Current year		or year	(c) Two year		(d) Three years back	(e) Four	years	back
1a	Beginning of year balance								-	
b	Contributions						,			
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
e	Other expenditures for facilities and programs							<del></del>		
f	Administrative expenses		_ ·							
g	End of year balance						· · · · · · · · · · · · · · · · · · ·			
2	Provide the estimated percentage of t	he current vear en	nd balanc	e (line 1a	column (a)	)) held a				
а	Board designated or quasi-endowmer	nt ▶	%	- (	,	,,				
b	Permanent endowment ▶	%								
C	Temporarily restricted endowment ▶	%								
	The percentages on lines 2a, 2b, and		00%.							
3a	Are there endowment funds not in the	e possession of th	ne organi:	zation tha	at are held	and adr	ministered for the			
	organization by:							ſ	Yes	No
	(i) unrelated organizations							3a(i)		
								3a(ii)		
þ	If "Yes" on line 3a(ii), are the related of	rganizations listed	as requi	red on So	hedule R?			3b		
4	Describe in Part XIII the intended uses		on's endo	wment fu	unds.					
Part										
	Complete if the organization	answered "Yes	" on For	m 990, F	Part IV, line	e 11a. S	See Form 990, F	Part X, I	ine 1	10.
	Description of property	(a) Cost or ot (investm			r other basis ther)		Accumulated preciation	(d) Boo	k value	€
1a	Land				56955					56955
b	Buildings				1201021				12	01021
C	Leasehold improvements				0					0
đ	Equipment	•			138847				1	38847
ее	Other	•								
Total.	Add lines 1a through 1e. (Column (d) n	nust equal Form 9	90, Part )	(, column	(B), line 10	c.)	▶		13	96823

Part VII	Investments—Other Securities.  Complete if the organization answered "Yes" on For	m 990 Part IV lin	e 11h See Forn	n 990 Part X line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Me	othod of valuation do-
(1) Financial	I derivatives		330.0	
	held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G) (H)			<del></del>	
	(b) must equal Form 990, Part X, col. (B) line 12.) ▶		<del></del>	<del></del>
Part VIII	Investments—Program Related.		<u> </u>	
T GIT VIII	Complete if the organization answered "Yes" on For	m 990 Part IV lin	e 11c. See Forn	n 990 Part X line 13.
	(a) Description of investment	(b) Book value		ethod of valuation:
		,,,		d-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)		<u> </u>		
(6)				
(7)				
(8)			ļ	
(9)	(b) must equal Form 990, Part X, col. (B) line 13.) ▶		ļ <u>-</u>	
Part IX	Other Assets.	L	<u> </u>	<u></u>
FaitiA	Complete if the organization answered "Yes" on For	m 000 Part IV lin	e 11d See Form	n 000 Part Y Jine 15
	(a) Description	111 000, 1 41(14, 111	ie 11d. dee 1 on	(b) Book value
(1)				
(2)				<del></del>
(3)				
(4)				
(5)				
(6)				
(7)				
(8)		·		
(9)				
	ımn (b) must equal Form 990, Part X, col. (B) line 15.)	<u> </u>		<u> </u>
Part X	Other Liabilities.	000 D+ IV II	44 446 O.	- F 000 D4 V
	Complete if the organization answered "Yes" on For	m 990, Part IV, IIr	ie 11e or 11t. Se	ee Form 990, Part X,
1.	line 25.  (a) Description of liability (b) Book value	<del></del>	<del></del>	
	ncome taxes		-	
(2)		<del></del> -	•	
(3)	<del></del>	<del></del>		
(4)		· .		
(5)				
(6)		<del>  </del>		
(7)				
(8)				
(9)				
	(b) must equal Form 990, Part X, col. (B) line 25.) ▶			
2. Liability fo	r uncertain tax positions. In Part XIII, provide the text of the footn	ote to the organizatio	n's financial statem	ents that reports the
organization	's liability for uncertain tax positions under FIN 48 (ASC 740). Che	ck here if the text of	the footnote has be	en provided in Part XIII

Criedu	e D (Form 950) 2017			Page -
Part			Return.	
1	Complete if the organization answered "Yes" on Form 990, F Total revenue, gains, and other support per audited financial statements		1	<del></del>
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		<del>                                     </del>	
2 a	Net unrealized gains (losses) on investments	2a	<u> </u>	
b	Donated services and use of facilities	2b	-	
C	Recoveries of prior year grants	2c	1	
d	Other (Describe in Part XIII.)	2d	1	
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	1	
c	Add lines <b>4a</b> and <b>4b</b>	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5	
Part	XII Reconciliation of Expenses per Audited Financial Statem			<del></del>
	Complete if the organization answered "Yes" on Form 990, I			
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b	1 !	
С	Other losses	2c	1	
d	Other (Describe in Part XIII.)	2d	1 1	
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	1	
C	Add lines <b>4a</b> and <b>4b</b>		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 18.)	5	•
	XIII Supplemental Information.			
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b. Also complete this part			e 4; Part X, line
			·	
<del>-</del>				
	·	·		

Schedule D (For	orm 990) 2017	Page 5
Part XIII:	Supplemental Information (continued)	
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<b>,</b>	***************************************	
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Schedule D (Form 990) 2017

## SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2017
Open to Public Inspection

**Employer** identification number

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

International Union, UAW LOCAL 651	<u> </u>
Part VI, Line 6: Anyone who has applied for and been accepted for membership is a regular member.	
Part VI, Line 7b: All decisions are subject to membership approval.	
Part VI, Line 11b: There is no process used by the organization to review this form before filing.	
Part VI, Line 12c: All Officers are covered under the policy. Local unions may determine if conflicts ex	ist by constitutionally required
trustee audits and the review of monthly financial reports. The parent organization als	o conducts periodic audits. Restrictions
imposed are described in the International Constitution.	
	·
Part VI, Line 19: Copies are provided upon request. Inspection offered during regular business hours	<b>:</b>
	······
Part XI, Line 9: Changes in Net assets equals \$ (3312) This figure was arrived at using the following in	formation:
Change in inventory for sale (Part X, Line 8 B-A): \$(959)	
Change in Fixed Assets (Part X, line 10C B-A): \$0	
Change in current liabilities (Part X, Line 26 A-B): \$(2353)	
Part X, Line 31: Changed Total from 1440479 to 1418651	
Line 33: Changed Total from 1790882 to 1769054	
Line 34: Changed Total from 1824127 to 1860653	

Schedule 0'(Form 990 or 990-EZ) (2017)	Page <b>2</b>
	Employer identification number
`	

SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Part I

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

<u> </u>	
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9	

OMB No 1545-0047

Open to Public Inspection

**Employer identification number** 

Go to www.irs.gov/Form990 for instructions and the latest information.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(g) Section 512(b)(13) controlled entity? (f)
Direct controlling
entity Schedule R (Form 990) 2017 Yes No Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. (f)
Direct controlling 'entity (e) End-of-year assets N/A N/A (e)
Public charity status
(if section 501(c)(3)) (d) Total income 501(c)2 (d) Exempt Code section Legal domicile (state or foreign country) Cat No 50135Y (c)
Legal domicile (state or foreign country) ES. 23 MICHIGAN 1UN 0 4 2018 (b) Primary activity (b) Primary activity HOLD TITLE 2(38 Fer Paperwork Reduction Act Notice, see the Instructions for Form 990. (a) Name, address, and EIN (if applicable) of disregarded entity (a) Name, address, and EIN of related organization (1) Local Union 651, 05-1567096 Part II Ξ ල € Ð 9 9 0 Ñ <u>ල</u> ₹ Ε

Schedule R (Form 990) 2017

Name, address, and EiN of related organization	ê	(2)	9	_	. (8)	£	Œ	3	8	_		8
	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Predo income unre exclud tax u	inant slated, ed, from der 2-514)	rotal ne	Share of end-of- year assets	Dispro	Code amount of Sche	Gen man par		Percentage ownership
								Yes	S S	Yes	운	
(1)												
(2)					[			-			-	
(3)	}										-	
(4)									1			
(5)											-	
(9)					}						-	
ω											-	
Part IV Identification of Related Organizations Taxable line 34, because it had one or more related organ	lelated Organization	ations Taxable related organi	le as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, nizations treated as a corporation or trust during the tax year.	tion or	Trust. Compression or	olete if the trust durir	organizat ig the tax	ion answey	ered "Yes" on	Form 990	), Part I	\ \ '
(a) Name, address, and EIN of related organization	i organization	(b) Primary activity	(c) Legal domicile (state or foreign counity)	L	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)		(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section	(i) on 512(b)(13) controlled entity?
			· · ·								Yes	9N
(1)		 	 						 	 		
(2)		; ;										
(6)												
(4)												
(5)												
(9)						<u> </u>						
(D)										į		

Schedule R (Form 990) 2017

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

a Receipt of (ii) interest, (iii) annutites, (iii) royalties, or (iv) rent from a controlled entity b Gift, grant, or capital contribution to related organization(s)	t from a controlled entity				4 + d + + + + + + + + + + + + + + + + +	> >
Gift, grant, or capital contribution to related organization(s) Gift, grant, or capital contribution from related organization Loans or loan guarantees to or for related organization(s) Loans or loan guarantees by related organization(s)	zation(s)				<b>6</b> 5 월 9 등 등 등 등	>
Gift, grant, or capital contribution from related organization(s)  Loans or loan guarantees to or for related organization(s)  Loans or loan guarantees by related organization(s)  Dividends from related organization(s)  Sale of assets to related organization(s)  Exchange of assets from related organization(s)  Exchange of assets with related organization(s)  Lease of facilities, equipment, or other assets to related or Lease of facilities, equipment, or other assets from related Performance of services or membership or fundraising soli Performance of services or membership or fundraising soli Sharing of facilities, equipment, mailing lists, or other asses Sharing of paid employees with related organization(s)	zation(s)				5 년 9 월 <del>1</del> 년 년 두	_
Loans or loan guarantees to or for related organization(s)  Loans or loan guarantees by related organization(s)  Dividends from related organization(s)  Sale of assets to related organization(s)  Exchange of assets from related organization(s)  Exchange of assets with related organization(s)  Lease of facilities, equipment, or other assets to related or Performance of services or membership or fundraising soli Performance of services or membership or fundraising soli Sharing of facilities, equipment, mailing lists, or other asses Sharing of paid employees with related or standard organization(s)	zation(s)				D = 2 = D = =	>
Loans or loan guarantees by related organization(s)	zation(s)				⊕ # D = -	>
Dividends from related organization(s)	zation(s)				# 1 d d i-	>
Dividends from related organization(s)	zation(s)				# 1 + + +	
Sale of assets to related organization(s) Purchase of assets from related organization(s)	tation(s)				p 두 누	>
Purchase of assets from related organization(s) Exchange of assets with related organization(s) Lease of facilities, equipment, or other assets to related or Lease of facilities, equipment, or other assets from related Performance of services or membership or fundraising soli Performance of services or membership or fundraising soli Sharing of facilities, equipment, mailing lists, or other assets that organization(s)	zation(s)  inization(s)  ions for related organization(s)  ions by related organization(s)				£ <del>;=</del>	>
Exchange of assets with related organization(s) Lease of facilities, equipment, or other assets to related or Lease of facilities, equipment, or other assets from related Performance of services or membership or fundraising soli Sharing of facilities, equipment, mailing lists, or other asses Sharing of facilities, equipment, mailing lists, or other asses Sharing of paid employees with related organization(s)	ration(s)			· · · · · · · · · · · · · · · · · · ·	<b>;</b> =	>
Lease of facilities, equipment, or other assets to related or Lease of facilities, equipment, or other assets from related Performance of services or membership or fundraising soli Performance of services or membership or fundraising soli Sharing of facilities, equipment, mailing lists, or other asses Sharing of paid employees with related organizations.	zation(s)  nization(s)  ions for related organization(s)  ions by related organization(s)			· · · · · · · · · · · · · · · · · · ·		>
Lease of facilities, equipment, or other assets from related Performance of services or membership or fundraising soli Performance of services or membership or fundraising soli Sharing of facilities, equipment, mailing lists, or other assessant of paid employees with related organizations.	anization(s)		•		; <del>=</del>	>
Lease of facilities, equipment, or other assets from related Performance of services or membership or fundraising soli Performance of services or membership or fundraising soli Sharing of facilities, equipment, mailing lists, or other assessment of paid employees with related organizations.	inization(s) ions for related organization(s) ions by related organization(s)					
Performance of services or membership or fundraising soli Performance of services or membership or fundraising soli Sharing of facilities, equipment, mailing lists, or other assessment of paid employees with related organizations.	ions for related organization(s) ions by related organization(s)				ᆠ	>
Performance of services or membership or fundraising soli Sharing of facilities, equipment, mailing lists, or other asse Sharing of paid employees with related organizations	ions by related organization(s)				=	>
Sharing of facilities, equipment, mailing lists, or other assessment of paid employees with related organization(s)					ᄠ	>
	ts with related organization(s)				1n	>
					9	>
					77	•
					a F	>
<b>q</b> Reimbursement paid by related organization(s) for expenses					<b>5</b>	>
						•
<ul> <li>Other transfer of cash or property to related organization(s)</li> <li>Other transfer of cash or property from related organization(s)</li> </ul>				•	<u>-</u> 4	> >
	for information on who misst some	don onl side of	vitalar basassas paribi	couch bac saidage	otocito	.   -
It the answer to any of the above is "Tes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	TOT INIORMATION ON WHO MUST COMPI	lete this line, incin	ding covered relation	onsnips and transa	ction thresho	Jids.
(a) Name of related organization		(b) Transaction type (a - s)	(c) Amount involved	(d) Method of determining amount involved	(d) ning amount inv	olved
(1)						
(2)					į	
<b>⊙</b>						
						i
(9)						

# Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

orginal transfer and the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man for the man f	gainzation. Oct		Spiral g cyclas		and in contract in the			- 1		
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile	(a) Predominant	(e) Are all partners	(i) Share of	(g) Share of	(n) Disproportionate	te Code V—UBI	U) General or	(K) Percentage
	•		ıncome (related,	section	total income	<u>_</u>	allocations?	amount in box 20		
			ਲੂ	501(c)(3) organizations?		assets		of Schedule K-1 (Form 1065)		
			sections 512-514)	Yes No			Yes	$\neg$	Yes	
(1)										
(2)										
(6)	ļ									
(4)	·									
(5)								***		
(9)										
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(8)										
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(13)										
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. (15)	-									
(16)										
						1		Sche	dule R (Fo	Schedule R (Form 990) 2017

Schedule R (F	Page <b>5</b>
Part VII	Supplemental Information.  Part VII Provide additional information for responses to questions on Schedule R. See instructions
1 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
	Schedule R (Form 990) 2017