

Form 990
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047
2018
Open to Public Inspection

A For the 2019 calendar year, or tax year beginning 07-01-2018, and ending 06-30-2019

- B Check if applicable
Address change
Name change
Initial return
Final return/terminated
Amended return
Application pending

C Name of organization
DETROIT REGIONAL CHAMBER
Doing business as
Number and street (or P.O. box if mail is not delivered to street address) Room/suite
ONE WOODWARD AVE NO 1900
City or town, state or province, country, and ZIP or foreign postal code
DETROIT, MI 48226
F Name and address of principal officer
SANDY BARUAH
ONE WOODWARD AVE NO 1900
DETROIT, MI 48226

D Employer identification number
38-0477570
E Telephone number
(313) 964-4000
G Gross receipts \$ 7,566,057
H(a) Is this a group return for subordinates?
H(b) Are all subordinates included?
H(c) Group exemption number

I Tax-exempt status
501(c)(3)
501(c)(6)
4947(a)(1) or 527
J Website: WWW.DETROITCHAMBER.COM

K Form of organization
Corporation
Trust
Association
Other

L Year of formation 1903
M State of legal domicile MI

Part I Summary

1 Briefly describe the organization's mission or most significant activities
THE DETROIT REGIONAL CHAMBER CARRIES OUT ITS MISSION TO POWER THE ECONOMY OF SOUTHEAST MICHIGAN THROUGH PUBLIC POLICY, ADVOCACY, ECONOMIC DEVELOPMENT, AND TALENT INITIATIVES THE CHAMBER IMPROVES THE IMAGE AND QUALITY OF LIFE IN THE DETROIT REGION

Table with 2 columns: Description, Amount. Rows include: 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets; 3 Number of voting members of the governing body (78); 4 Number of independent voting members of the governing body (77); 5 Total number of individuals employed in calendar year 2018 (98); 6 Total number of volunteers (285); 7a Total unrelated business revenue from Part VIII, column (C), line 12 (7,500); 7b Net unrelated business taxable income from Form 990-T, line 34 (0).

Table with 4 columns: Description, Prior Year, Current Year, End of Year. Rows include: 8 Contributions and grants (61,350); 9 Program service revenue (6,238,124); 10 Investment income (139,374); 11 Other revenue (59,796); 12 Total revenue (6,498,644); 13 Grants and similar amounts paid (1,000,000); 14 Benefits paid to or for members (0); 15 Salaries, other compensation, employee benefits (3,471,853); 16a Professional fundraising fees (0); 16b Total fundraising expenses (0); 17 Other expenses (1,501,234); 18 Total expenses (5,973,087); 19 Revenue less expenses (525,557); 20 Total assets (15,169,707); 21 Total liabilities (2,869,177); 22 Net assets or fund balances (12,300,530).

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here
Signature of officer: SANDY BARUAH CEO
Date: 2020-06-10

Paid Preparer Use Only
Print/Type preparer's name: REHMANN ROBSON LLC
Preparer's signature
Date: 2020-06-10
Check if self-employed
Firm's name: REHMANN ROBSON LLC
Firm's EIN: 38-3635706
Firm's address: 555 BRIARWOOD CIRCLE STE 300 ANN ARBOR, MI 48108
Phone no: (734) 761-2005

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III

**1** Briefly describe the organization's mission

THE CHAMBER IS THE VOICE FOR BUSINESS AND WORKS TO POWER THE ECONOMY FOR SOUTHEAST MICHIGAN THROUGH PUBLIC POLICY, ADVOCACY AND LEADING REGIONAL ECONOMIC DEVELOPMENT AND TALENT INITIATIVES

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No

If "Yes," describe these new services on Schedule O

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No

If "Yes," describe these changes on Schedule O

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

**4a** (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )  
See Additional Data

**4b** (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )  
See Additional Data

**4c** (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

**4d** Other program services (Describe in Schedule O )  
(Expenses \$ including grants of \$ ) (Revenue \$ )

**4e** Total program service expenses ▶

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1 through 22 regarding organizational requirements, such as political activities, lobbying, and financial reporting.

**Part IV Checklist of Required Schedules (continued)**

		Yes	No
<b>23</b>	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .	Yes	
<b>24a</b>	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> . . . . .		No
<b>b</b>	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .		
<b>c</b>	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .		
<b>d</b>	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .		
<b>25a</b>	<b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .		
<b>b</b>	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> . . . . .		
<b>26</b>	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i> . . . . .		No
<b>27</b>	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> . . . . .		No
<b>28</b>	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
<b>a</b>	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .		No
<b>b</b>	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .		No
<b>c</b>	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .		No
<b>29</b>	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . . . .		No
<b>30</b>	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .		No
<b>31</b>	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> . . . . .		No
<b>32</b>	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .		No
<b>33</b>	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .		No
<b>34</b>	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> . . . . .	Yes	
<b>35a</b>	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	Yes	
<b>b</b>	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .		No
<b>36</b>	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .		
<b>37</b>	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> . . . . .		No
<b>38</b>	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .	Yes	

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable . . . . .		
<b>b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . . . . .		
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . .	Yes	

<b>2a</b> Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . . .		<b>2a</b>	98		
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		<b>2b</b>		Yes	
<b>3a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . . .		<b>3a</b>		Yes	
<b>b</b> If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O . . . . .		<b>3b</b>		Yes	
<b>4a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . . .		<b>4a</b>			No
<b>b</b> If "Yes," enter the name of the foreign country <b>▶</b> _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)					
<b>5a</b> Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . . .		<b>5a</b>			No
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		<b>5b</b>			No
<b>c</b> If "Yes," to line 5a or 5b, did the organization file Form 8886-T? . . . . .		<b>5c</b>			
<b>6a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . . . .		<b>6a</b>			No
<b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .		<b>6b</b>			
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>					
<b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . . .		<b>7a</b>			
<b>b</b> If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . .		<b>7b</b>			
<b>c</b> Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . .		<b>7c</b>			
<b>d</b> If "Yes," indicate the number of Forms 8282 filed during the year . . . . .		<b>7d</b>			
<b>e</b> Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		<b>7e</b>			
<b>f</b> Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . .		<b>7f</b>			
<b>g</b> If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . . .		<b>7g</b>			
<b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . . . .		<b>7h</b>			
<b>8 Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? . . . . .		<b>8</b>			
<b>9a</b> Did the sponsoring organization make any taxable distributions under section 4966? . . . . .		<b>9a</b>			
<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . . .		<b>9b</b>			
<b>10 Section 501(c)(7) organizations.</b> Enter					
<b>a</b> Initiation fees and capital contributions included on Part VIII, line 12 . . . . .		<b>10a</b>			
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		<b>10b</b>			
<b>11 Section 501(c)(12) organizations.</b> Enter					
<b>a</b> Gross income from members or shareholders . . . . .		<b>11a</b>			
<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) . . . . .		<b>11b</b>			
<b>12a Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?		<b>12a</b>			
<b>b</b> If "Yes," enter the amount of tax-exempt interest received or accrued during the year		<b>12b</b>			
<b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>					
<b>a</b> Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O		<b>13a</b>			
<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . . . .		<b>13b</b>			
<b>c</b> Enter the amount of reserves on hand . . . . .		<b>13c</b>			
<b>14a</b> Did the organization receive any payments for indoor tanning services during the tax year? . . . . .		<b>14a</b>			No
<b>b</b> If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . . . .		<b>14b</b>			
<b>15</b> Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N . . . . .		<b>15</b>			No
<b>16</b> Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O . . . . .		<b>16</b>			No

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (88); 1b Enter the number of voting members included in line 1a, above, who are independent (88); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (Yes); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? (No); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (No); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (No); 6 Did the organization have members or stockholders? (Yes); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (Yes); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (Yes); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a The governing body? (Yes); 8b Each committee with authority to act on behalf of the governing body? (Yes); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O (No)

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (No); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (No); 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (Yes); 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (Yes); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done (Yes); 13 Did the organization have a written whistleblower policy? (No); 14 Did the organization have a written document retention and destruction policy? (Yes); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official (Yes); 15b Other officers or key employees of the organization (Yes); If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions); 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (No); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed MI
18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you made these available Check all that apply
Own website [ ] Another's website [x] Upon request [x] Other (explain in Schedule O) [ ]
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
20 State the name, address, and telephone number of the person who possesses the organization's books and records
DETROIT REGIONAL CHAMBER ONE WOODWARD AVENUE SUITE 1900 DETROIT, MI 48226 (313) 964-4000







**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1a</b> Federated campaigns . . . . .	<b>1a</b>			
	<b>b</b> Membership dues . . . . .	<b>1b</b>			
	<b>c</b> Fundraising events . . . . .	<b>1c</b>			
	<b>d</b> Related organizations . . . . .	<b>1d</b>			
	<b>e</b> Government grants (contributions) . . . . .	<b>1e</b>			
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above . . . . .	<b>1f</b>			
	<b>g</b> Noncash contributions included in lines 1a - 1f \$ _____				
	<b>h Total.</b> Add lines 1a-1f . . . . .				
<b>Program Service Revenue</b>	<b>2a</b> MACKINAC POLICY CONFER	Business Code			
		900099	4,094,780	4,094,780	
	<b>b</b> MEMBERSHIP DUES	900099	2,190,738	2,190,738	
	<b>c</b> OTHER MEMBER EVENTS	900099	1,000,191	1,000,191	
	<b>d</b> _____				
	<b>e</b> _____				
	<b>f</b> All other program service revenue . . . . .				
	<b>g Total.</b> Add lines 2a-2f . . . . .		7,285,709		
<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest, and other similar amounts) . . . . .		167,252		167,252
	<b>4</b> Income from investment of tax-exempt bond proceeds . . . . .				
	<b>5</b> Royalties . . . . .				
	<b>6a</b> Gross rents	(i) Real	(ii) Personal		
	<b>b</b> Less rental expenses				
	<b>c</b> Rental income or (loss)				
	<b>d</b> Net rental income or (loss) . . . . .				
	<b>7a</b> Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other		
	<b>b</b> Less cost or other basis and sales expenses				
	<b>c</b> Gain or (loss)				
	<b>d</b> Net gain or (loss) . . . . .				
	<b>8a</b> Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 . . . . .	<b>a</b>			
	<b>b</b> Less direct expenses . . . . .	<b>b</b>			
	<b>c</b> Net income or (loss) from fundraising events . . . . .				
	<b>9a</b> Gross income from gaming activities See Part IV, line 19 . . . . .	<b>a</b>			
<b>b</b> Less direct expenses . . . . .	<b>b</b>				
<b>c</b> Net income or (loss) from gaming activities . . . . .					
<b>10a</b> Gross sales of inventory, less returns and allowances . . . . .	<b>a</b>				
<b>b</b> Less cost of goods sold . . . . .	<b>b</b>				
<b>c</b> Net income or (loss) from sales of inventory . . . . .					
Miscellaneous Revenue	Business Code				
<b>11a</b> PROFESSIONAL SERVICES	900099	102,364	102,364		
<b>b</b> CONFERENCE ROOM RENTAL	900099	7,500		7,500	
<b>c</b> MISCELLANEOUS REVENUE	900099	3,232	3,232		
<b>d</b> All other revenue . . . . .					
<b>e Total.</b> Add lines 11a-11d . . . . .		113,096			
<b>12 Total revenue.</b> See Instructions . . . . .		7,566,057	7,391,305	7,500	167,252

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	2,100,000			
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22.				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
<b>4</b> Benefits paid to or for members.				
<b>5</b> Compensation of current officers, directors, trustees, and key employees.	565,641			
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
<b>7</b> Other salaries and wages.	2,275,102			
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	212,222			
<b>9</b> Other employee benefits.	281,644			
<b>10</b> Payroll taxes.	236,870			
<b>11</b> Fees for services (non-employees)				
<b>a</b> Management.				
<b>b</b> Legal.				
<b>c</b> Accounting.				
<b>d</b> Lobbying.				
<b>e</b> Professional fundraising services. See Part IV, line 17.				
<b>f</b> Investment management fees.				
<b>g</b> Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	48,418			
<b>12</b> Advertising and promotion.	2,420			
<b>13</b> Office expenses.	112,624			
<b>14</b> Information technology.				
<b>15</b> Royalties.				
<b>16</b> Occupancy.	634,286			
<b>17</b> Travel.	101,793			
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials.				
<b>19</b> Conferences, conventions, and meetings.	379,133			
<b>20</b> Interest.				
<b>21</b> Payments to affiliates.				
<b>22</b> Depreciation, depletion, and amortization.	130,849			
<b>23</b> Insurance.	54,531			
<b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b>				
<b>b</b>				
<b>c</b>				
<b>d</b>				
<b>e</b> All other expenses.				
<b>25</b> Total functional expenses. Add lines 1 through 24e.	7,135,533			
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash—non-interest-bearing . . . . .	1,879,024	<b>1</b>	3,511,201
	<b>2</b> Savings and temporary cash investments . . . . .	1,056,853	<b>2</b>	1,352,853
	<b>3</b> Pledges and grants receivable, net . . . . .		<b>3</b>	
	<b>4</b> Accounts receivable, net . . . . .	3,065,790	<b>4</b>	1,988,381
	<b>5</b> Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L . . . . .		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L . . . . .		<b>6</b>	
	<b>7</b> Notes and loans receivable, net . . . . .		<b>7</b>	
	<b>8</b> Inventories for sale or use . . . . .		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges . . . . .	274,083	<b>9</b>	243,189
	<b>10a</b> Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	<b>10a</b> 3,531,992		
	<b>b</b> Less accumulated depreciation	<b>10b</b> 3,156,781	409,470	<b>10c</b> 375,211
	<b>11</b> Investments—publicly traded securities . . . . .	8,429,015	<b>11</b>	8,472,980
	<b>12</b> Investments—other securities See Part IV, line 11 . . . . .	55,472	<b>12</b>	55,472
	<b>13</b> Investments—program-related See Part IV, line 11 . . . . .		<b>13</b>	
	<b>14</b> Intangible assets . . . . .		<b>14</b>	
	<b>15</b> Other assets See Part IV, line 11 . . . . .		<b>15</b>	
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . .	15,169,707	<b>16</b>	15,999,287	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .	1,828,931	<b>17</b>	2,028,958
	<b>18</b> Grants payable . . . . .		<b>18</b>	
	<b>19</b> Deferred revenue . . . . .	1,001,185	<b>19</b>	1,042,762
	<b>20</b> Tax-exempt bond liabilities . . . . .		<b>20</b>	
	<b>21</b> Escrow or custodial account liability Complete Part IV of Schedule D . . . . .		<b>21</b>	
	<b>22</b> Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L . . . . .		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24) Complete Part X of Schedule D . . . . .	39,061	<b>25</b>	10,097
	<b>26 Total liabilities.</b> Add lines 17 through 25 . . . . .	2,869,177	<b>26</b>	3,081,817
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>			
	<b>27</b> Unrestricted net assets	12,260,530	<b>27</b>	12,633,310
	<b>28</b> Temporarily restricted net assets . . . . .	40,000	<b>28</b>	284,160
	<b>29</b> Permanently restricted net assets . . . . .		<b>29</b>	
	<b>Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.</b>			
	<b>30</b> Capital stock or trust principal, or current funds . . . . .		<b>30</b>	
	<b>31</b> Paid-in or capital surplus, or land, building or equipment fund . . . . .		<b>31</b>	
	<b>32</b> Retained earnings, endowment, accumulated income, or other funds . . . . .		<b>32</b>	
<b>33</b> Total net assets or fund balances . . . . .	12,300,530	<b>33</b>	12,917,470	
<b>34</b> Total liabilities and net assets/fund balances . . . . .	15,169,707	<b>34</b>	15,999,287	

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	7,566,057
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	7,135,533
<b>3</b>	Revenue less expenses Subtract line 2 from line 1	<b>3</b>	430,524
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	<b>4</b>	12,300,530
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	186,416
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>9</b>	0
<b>10</b>	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	<b>10</b>	12,917,470

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990  Cash  Accrual  Other \_\_\_\_\_  
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?  
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?  
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
<b>2a</b>		No
<b>2b</b>	Yes	
<b>2c</b>	Yes	
<b>3a</b>		No
<b>3b</b>		

## Additional Data

**Software ID:**

**Software Version:**

**EIN:** 38-0477570

**Name:** DETROIT REGIONAL CHAMBER

Form 990 (2018)

---

**Form 990, Part III, Line 4a:**

THE DETROIT REGIONAL CHAMBER IS ONE OF THE LARGEST METROPOLITAN CHAMBERS OF COMMERCE IN THE UNITED STATES. THE CHAMBER MEMBERSHIP CONSISTS OF COMPANIES OF ALL TYPES AND SIZES WITH BUSINESS LOCATIONS THROUGHOUT THE 11-COUNTY SOUTHEAST MICHIGAN REGION AND CONCENTRATED IN THE IMMEDIATE METROPOLITAN DETROIT AREA. SMALL AND MEDIUM-SIZED BUSINESSES JOIN THE CHAMBER TO TAKE ADVANTAGE OF ITS DIVERSE BENEFITS TO HELP THEIR BUSINESS GROW. THE REGION'S LARGE CORPORATIONS JOIN TO SHOW THEIR SUPPORT FOR THE CHAMBER'S MISSION.

---

**Form 990, Part III, Line 4b:**

THE DETROIT REGIONAL CHAMBER'S ANNUAL MACKINAC POLICY CONFERENCE IS A GATHERING OF OVER 1,700 OF THE STATE'S MOST INFLUENTIAL BUSINESS, POLITICAL, AND CIVIC LEADERS ATTENDEES SPEND THREE DAYS DISCUSSING ISSUES IMPORTANT TO MICHIGAN'S ECONOMY AND HEARING FROM NATIONAL THOUGHT LEADERS

---

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
SANDY K BARUAH ..... PRESIDENT/ SECRETARY	9 00 ..... 28 50	X		X				133,900	401,700	18,706
RAMESH TELANG ..... CHAIRMAN OF THE BOARD	1 00 .....	X		X				0	0	0
PATTI POPPE ..... FIRST VICE CHAIRMAN	1 00 .....	X		X				0	0	0
STEPHEN POLK ..... IMMEDIATE PAST CHAIR	1 00 .....	X		X				0	0	0
DANIEL PONDER ..... TREASURER	1 00 .....	X		X				0	0	0
J MICHAEL BERNARD ..... GENERAL COUNSEL	1 00 .....	X		X				0	0	0
KAREN BELANS ..... CHEIF FINANCIAL OFFICER	8 00 ..... 29 50			X				63,541	254,166	20,733
MEGAN SPANITZ ..... VICE PRESIDENT, RESOURCE D	10 00 ..... 27 50				X			73,536	198,819	12,228
GLENN STEVENS ..... VICE PRESIDENT, AUTOMOTIVE	1 00 ..... 37 50				X			0	246,099	7,235
BRADLEY WILLIAMS ..... VICE PRESIDENT, GOVERNMENT	30 00 ..... 7 50				X			176,370	44,092	18,631

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MICHELLE HANSEL ..... VICE PRESIDENT, HUMAN RESOURCES	11 00 ..... 26 50				X			51,338	119,788	16,920
TAMMY CARNRIKE ..... CHIEF OPERATING OFFICER	6 00 ..... 31 50				X			62,852	356,164	12,632
JUSTIN ROBINSON ..... VICE PRESIDENT, BUSINESS A	1 00 ..... 37 50				X			0	200,738	16,023
GREGORY HANDEL ..... VICE PRESIDENT, EDUCATION	1 00 ..... 37 50					X		0	168,787	16,966
WENDY NODGE ..... SENIOR DIRECTOR, SIGNATURE	37 50 .....					X		158,909	0	17,051
DANIEL PIEPSZOWSKI ..... SENIOR DIRECTOR, LEADERSHI	1 00 ..... 37 50					X		0	131,764	0
JASON JURCZYK ..... SENIOR DIRECTOR, ACCOUNTIN	8 00 ..... 29 50					X		27,155	108,619	16,530
JAMES P CONNARN ..... SENIOR DIRECTOR, MARKETING OPPORTUNITIES	18 50 ..... 19 00					X		63,058	63,058	7,790
DENNIS ARCHER JR ..... DIRECTOR	1 00 .....	X						0	0	0
CHRISTOPHER BROCHERT ..... DIRECTOR	1 00 .....	X						0	0	0



**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
LANE COLEMAN ..... DIRECTOR	1 00 .....	X						0	0	0
HENRY COONEY ..... DIRECTOR	1 00 .....	X						0	0	0
GEORGE CORONA ..... DIRECTOR	1 00 .....	X						0	0	0
MATTHEW CULLEN ..... DIRECTOR	1 00 .....	X						0	0	0
DAVID DAUCH ..... DIRECTOR	1 00 .....	X						0	0	0
MARK DAVIDOFF ..... DIRECTOR	1 00 .....	X						0	0	0
BUD DENKER ..... DIRECTOR	1 00 .....	X						0	0	0
RICHARD DEVORE ..... DIRECTOR	1 00 .....	X						0	0	0
MATTHEW ELLIOTT ..... DIRECTOR	1 00 .....	X						0	0	0
ANTHONY FRABOTTA ..... DIRECTOR	1 00 .....	X						0	0	0

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
PAUL GLANTZ ..... DIRECTOR	1 00 .....	X						0	0	0
KOUHAILA HAMMER ..... DIRECTOR	1 00 .....	X						0	0	0
TRICIA KEITH ..... DIRECTOR	1 00 .....	X						0	0	0
WRIGHT LASSITER ..... DIRECTOR	1 00 .....	X						0	0	0
TREVOR LAUER ..... DIRECTOR	1 00 .....	X						0	0	0
RYAN MAIBACH ..... DIRECTOR	1 00 .....	X						0	0	0
FLORINE MARK ..... DIRECTOR	1 00 .....	X						0	0	0
MICHAEL MCGEE ..... DIRECTOR	1 00 .....	X						0	0	0
ANDRA RUSH ..... DIRECTOR	1 00 .....	X						0	0	0
ARN TELLEM ..... DIRECTOR	1 00 .....	X						0	0	0

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
LINDA APSEY ..... DIRECTOR	1 00 .....	X						0	0	0
DAVID BARFIELD ..... DIRECTOR	1 00 .....	X						0	0	0
HUSSEIN BERRY ..... DIRECTOR	1 00 .....	X						0	0	0
DEAN BRODY ..... DIRECTOR	1 00 .....	X						0	0	0
WILLIAM BURGESS ..... DIRECTOR	1 00 .....	X						0	0	0
JOHN CARTER ..... DIRECTOR	1 00 .....	X						0	0	0
CAROLYN CASSIN ..... DIRECTOR	1 00 .....	X						0	0	0
BRIAN DEMKOWICZ ..... DIRECTOR	1 00 .....	X						0	0	0
ROBERT DIEHL JR ..... DIRECTOR	1 00 .....	X						0	0	0
JOHN DIGGINS ..... DIRECTOR	1 00 .....	X						0	0	0

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
SANDRO DINELLO ..... DIRECTOR	1 00 .....	X						0	0	0
MARK DOUGLAS ..... DIRECTOR	1 00 .....	X						0	0	0
LENA EPSTEIN ..... DIRECTOR	1 00 .....	X						0	0	0
CHRISTINE ESTEREICHER ..... DIRECTOR	1 00 .....	X						0	0	0
PATRICK FEHRING ..... DIRECTOR	1 00 .....	X						0	0	0
JOHN FIKANY ..... DIRECTOR	1 00 .....	X						0	0	0
DAVID FOLTYN ..... DIRECTOR	1 00 .....	X						0	0	0
BYRON FOSTER ..... DIRECTOR	1 00 .....	X						0	0	0
JOHN FOX ..... DIRECTOR	1 00 .....	X						0	0	0
DAVID GIRODAT ..... DIRECTOR	1 00 .....	X						0	0	0

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MATTHEW GODLEWSKI ..... DIRECTOR	1 00 .....	X						0	0	0
RICHARD HAMPSON ..... DIRECTOR	1 00 .....	X						0	0	0
JUSTIN KLIMKO ..... DIRECTOR	1 00 .....	X						0	0	0
WILLIAM KOZYRA ..... DIRECTOR	1 00 .....	X						0	0	0
RONIA KRUSE ..... DIRECTOR	1 00 .....	X						0	0	0
TERRENCE LARKIN ..... DIRECTOR	1 00 .....	X						0	0	0
GEORGE LENYO ..... DIRECTOR	1 00 .....	X						0	0	0
LISA LUNSFORD ..... DIRECTOR	1 00 .....	X						0	0	0
THOMAS MANGANELLO ..... DIRECTOR	1 00 .....	X						0	0	0
LAWRENCE MARANTETTE ..... DIRECTOR	1 00 .....	X						0	0	0

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
BETSY METER ..... DIRECTOR	1 00 .....	X						0	0	0
JEAN MEYER ..... DIRECTOR	1 00 .....	X						0	0	0
PATRICIA MOORADIAN ..... DIRECTOR	1 00 .....	X						0	0	0
TROY MOOYOUNG ..... DIRECTOR	1 00 .....	X						0	0	0
VIRINDER MOUDGIL ..... DIRECTOR	1 00 .....	X						0	0	0
BRIAN O'CONNELL ..... DIRECTOR	1 00 .....	X						0	0	0
JAMES PROPPE ..... DIRECTOR	1 00 .....	X						0	0	0
LEON RICHARDSON ..... DIRECTOR	1 00 .....	X						0	0	0
MICHAEL RITCHIE ..... DIRECTOR	1 00 .....	X						0	0	0
CHARLES SCRASE ..... DIRECTOR	1 00 .....	X						0	0	0

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DAVID SEGURA ..... DIRECTOR	1 00 .....	X						0	0	0
ERROL SERVICE ..... DIRECTOR	1 00 .....	X						0	0	0
THOMAS SHAFER ..... DIRECTOR	1 00 .....	X						0	0	0
SUZANNE SHANK ..... DIRECTOR	1 00 .....	X						0	0	0
ANTHONY TEDESCHI ..... DIRECTOR	1 00 .....	X						0	0	0
CHRIS THOMAS ..... DIRECTOR	1 00 .....	X						0	0	0
FRANK VENEGAS ..... DIRECTOR	1 00 .....	X						0	0	0
TIFIANY WALKER ..... DIRECTOR	1 00 .....	X						0	0	0
CARLA WALKER-MILLER ..... DIRECTOR	1 00 .....	X						0	0	0
M ROY WILSON ..... DIRECTOR	1 00 .....	X						0	0	0

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ALAN YOUNG ..... DIRECTOR	1 00 .....	X						0	0	0
RANDOLPH AGLEY ..... DIRECTOR	1 00 .....	X						0	0	0
BARBARA ALLUSHUSKI ..... DIRECTOR	1 00 .....	X						0	0	0
DENNIS ARCHER ..... DIRECTOR	1 00 .....	X						0	0	0
WILLIAM BROOKS ..... DIRECTOR	1 00 .....	X						0	0	0
ELIZABETH CHAPPELL ..... DIRECTOR	1 00 .....	X						0	0	0
RICHARD GABRYS ..... DIRECTOR	1 00 .....	X						0	0	0
FRANK HENNESSEY ..... DIRECTOR	1 00 .....	X						0	0	0
RICHARD KUGHN ..... DIRECTOR	1 00 .....	X						0	0	0
DANIEL LOEPP ..... DIRECTOR	1 00 .....	X						0	0	0



**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
BENJAMIN MAIBACH III ..... DIRECTOR	1 00 .....	X						0	0	0
CHARLES MCCLURE ..... DIRECTOR	1 00 .....	X						0	0	0
MICHAEL MONAHAN ..... DIRECTOR	1 00 .....	X						0	0	0
LESLIE MURPHY ..... DIRECTOR	1 00 .....	X						0	0	0
JAMES NICHOLSON ..... DIRECTOR	1 00 .....	X						0	0	0
CYNTHIA PASKY ..... DIRECTOR	1 00 .....	X						0	0	0
SANDRA PIERCE ..... DIRECTOR	1 00 .....	X						0	0	0
NANCY SCHLICHTING ..... DIRECTOR	1 00 .....	X						0	0	0
RONALD STEFFENS ..... DIRECTOR	1 00 .....	X						0	0	0
JOSEPH WELCH ..... DIRECTOR	1 00 .....	X						0	0	0

**SCHEDULE C**  
(Form 990 or 990-EZ)  
  
Department of the Treasury  
Internal Revenue Service

**Political Campaign and Lobbying Activities**  
For Organizations Exempt From Income Tax Under section 501(c) and section 527  
  
▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.  
▶Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No 1545-0047  
**2018**  
**Open to Public Inspection**

**If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

**If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

**If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then**

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization DETROIT REGIONAL CHAMBER	Employer identification number 38-0477570
--	--

**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities")
- 2 Political campaign activity expenditures (see instructions) ▶ \$ \_\_\_\_\_
- 3 Volunteer hours for political campaign activities (see instructions) \_\_\_\_\_

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ \_\_\_\_\_
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ \_\_\_\_\_
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?  Yes  No
- 4a Was a correction made?  Yes  No
- b If "Yes," describe in Part IV

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ \_\_\_\_\_
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ \_\_\_\_\_
- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ \$ \_\_\_\_\_
- 4 Did the filing organization file **Form 1120-POL** for this year?  Yes  No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
1				
2				
3				
4				
5				
6				



**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity

	(a)		(b)
	Yes	No	Amount
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
<b>a</b> Volunteers?			
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
<b>c</b> Media advertisements?			
<b>d</b> Mailings to members, legislators, or the public?			
<b>e</b> Publications, or published or broadcast statements?			
<b>f</b> Grants to other organizations for lobbying purposes?			
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body?			
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
<b>i</b> Other activities?			
<b>j</b> Total Add lines 1c through 1i			
<b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912			
<b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members?	<b>1</b>	No
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less?	<b>2</b>	No
<b>3</b> Did the organization agree to carry over lobbying and political expenditures from the prior year?	<b>3</b>	No

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

<b>1</b> Dues, assessments and similar amounts from members	<b>1</b>	2,184,638
<b>2</b> Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
<b>a</b> Current year	<b>2a</b>	127,615
<b>b</b> Carryover from last year	<b>2b</b>	
<b>c</b> Total	<b>2c</b>	127,615
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	<b>3</b>	131,078
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	<b>4</b>	
<b>5</b> Taxable amount of lobbying and political expenditures (see instructions)	<b>5</b>	-3,463

**Part IV Supplemental Information**

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

Return Reference	Explanation
SCHEDULE C, PART III-B, LINE 1	ALL MEMBERSHIP DUES INVOICES CONTAIN THE FOLLOWING DISCLOSURE "FEDERAL TAX LAW REQUIRES THE CHAMBER TO SPECIFY THE SHARE OF YOUR MEMBERSHIP INVESTMENT THAT SUPPORTS STATE AND FEDERAL LOBBYING THAT SHARE, REASONABLY ESTIMATED AT 6%, IS NO LONGER TAX DEDUCTIBLE THE REMAINING 94% MAY BE DEDUCTIBLE AS AN ORDINARY AND NECESSARY BUSINESS EXPENSE"

**SCHEDULE D**  
(Form 990)  
  
Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**  
**► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**  
**► Attach to Form 990.**  
**► Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.**

OMB No 1545-0047  
**2018**  
**Open to Public Inspection**

**Name of the organization**  
DETROIT REGIONAL CHAMBER

**Employer identification number**  
38-0477570

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
<b>1</b> Total number at end of year		
<b>2</b> Aggregate value of contributions to (during year)		
<b>3</b> Aggregate value of grants from (during year)		
<b>4</b> Aggregate value at end of year		
<b>5</b> Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
<b>6</b> Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes <input type="checkbox"/> No	

**Part II Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

**1** Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e g , recreation or education)       Preservation of an historically important land area

Protection of natural habitat       Preservation of a certified historic structure

Preservation of open space

**2** Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year	
<b>a</b> Total number of conservation easements	<b>2a</b>	
<b>b</b> Total acreage restricted by conservation easements	<b>2b</b>	
<b>c</b> Number of conservation easements on a certified historic structure included in (a)	<b>2c</b>	
<b>d</b> Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	<b>2d</b>	

**3** Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► \_\_\_\_\_

**4** Number of states where property subject to conservation easement is located ► \_\_\_\_\_

**5** Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Yes  No

**6** Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \_\_\_\_\_

**7** Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$ \_\_\_\_\_

**8** Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?  Yes  No

**9** In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

**1a** If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

**b** If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

**(i)** Revenue included on Form 990, Part VIII, line 1 ► \$ \_\_\_\_\_

**(ii)** Assets included in Form 990, Part X ► \$ \_\_\_\_\_

**2** If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

**a** Revenue included on Form 990, Part VIII, line 1 ► \$ \_\_\_\_\_

**b** Assets included in Form 990, Part X ► \$ \_\_\_\_\_

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a**  Public exhibition
  - b**  Scholarly research
  - c**  Preservation for future generations
  - d**  Loan or exchange programs
  - e**  Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table
- |   | Amount |
|---|--------|
| <b>1c</b> Beginning balance             |        |
| <b>1d</b> Additions during the year     |        |
| <b>1e</b> Distributions during the year |        |
| <b>1f</b> Ending balance                |        |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . .  Yes  No
- b** If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII . . . .

**Part V Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
<b>1a</b> Beginning of year balance . . . . .					
<b>b</b> Contributions . . . . .					
<b>c</b> Net investment earnings, gains, and losses					
<b>d</b> Grants or scholarships . . . . .					
<b>e</b> Other expenditures for facilities and programs . . . . .					
<b>f</b> Administrative expenses . . . . .					
<b>g</b> End of year balance . . . . .					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a** Board designated or quasi-endowment ▶
  - b** Permanent endowment ▶
  - c** Temporarily restricted endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- |  |     |    |
|--|-----|----|
| <b>(i)</b> unrelated organizations . . . . .   | Yes | No |
| <b>(ii)</b> related organizations . . . . .  |     |    |
| <b>b</b> If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? . . . . . |     |    |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land . . . . .				
<b>b</b> Buildings . . . . .				
<b>c</b> Leasehold improvements		592,463	484,055	108,408
<b>d</b> Equipment . . . . .		2,921,199	2,672,726	248,473
<b>e</b> Other . . . . .		18,330		18,330
<b>Total.</b> Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . . ▶				375,211

**Part VII Investments—Other Securities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives . . . . .		
(2) Closely-held equity interests . . . . .		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 12.)		

**Part VIII Investments—Program Related.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 13.)		

**Part IX Other Assets.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 15.)	

**Part X Other Liabilities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
(1) Federal income taxes	
CAPITAL LEASE OBLIGATION	10,097
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 25.)	10,097

**2. Liability for uncertain tax positions** In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .	<b>1</b>	8,096,994
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
<b>a</b>	Net unrealized gains (losses) on investments . . . . .	<b>2a</b>	186,416
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>	344,521
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII ) . . . . .	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	530,937
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	7,566,057
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII ) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	0
<b>5</b>	Total revenue Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12 ) . . . . .	<b>5</b>	7,566,057

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements . . . . .	<b>1</b>	7,480,054
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25		
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>	344,521
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>	
<b>c</b>	Other losses . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII ) . . . . .	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	344,521
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	7,135,533
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII ) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	0
<b>5</b>	Total expenses Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18 ) . . . . .	<b>5</b>	7,135,533

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
See Additional Data Table	



**Part XIII** Supplemental Information *(continued)*

Return Reference	Explanation

## Additional Data

**Software ID:**

**Software Version:**

**EIN:** 38-0477570

**Name:** DETROIT REGIONAL CHAMBER

## Supplemental Information

Return Reference	Explanation
PART X, LINE 2	THE ORGANIZATION'S MANAGEMENT IS NOT AWARE OF ANY UNRECOGNIZED TAX BENEFITS

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States
Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization DETROIT REGIONAL CHAMBER

Employer identification number 38-0477570

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section (if applicable), (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of noncash assistance, (h) Purpose of grant or assistance. Row 1: (1) DETROIT REGIONAL CHAMBER FOUNDATION INC, 38-2352462, 501(C)(3), 2,100,000, N/A, N/A, TO SUPPORT THE CHARITABLE INITIATIVES OF THE FOUNDATION

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
3 Enter total number of other organizations listed in the line 1 table

**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2	ANY FUNDS PROVIDED BY THE DETROIT REGIONAL CHAMBER (THE "CHAMBER") TO DETROIT REGIONAL CHAMBER FOUNDATION, INC (THE "FOUNDATION") ARE USED BY THE PROGRAMS FOR WHICH THEY ARE INTENDED ALL PROGRAMS OF BOTH THE CHAMBER AND THE FOUNDATION HAVE THEIR OWN COST CENTERS TO KEEP FINANCIAL ACTIVITY SEGREGATED THE ACTIVITY IS MONITORED BY THE ORGANIZATIONS' COMMON MANAGEMENT TEAMS

**Schedule J**  
(Form 990)

## Compensation Information

OMB No 1545-0047

# 2018

**Open to Public Inspection**

**For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**  
▶ **Attach to Form 990.**  
▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

Department of the Treasury  
Internal Revenue Service

Name of the organization DETROIT REGIONAL CHAMBER	Employer identification number 38-0477570
--	--

### Part I Questions Regarding Compensation

		Yes	No		
<p><b>1a</b> Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; vertical-align: top;"> <input checked="" type="checkbox"/> First-class or charter travel  <input type="checkbox"/> Travel for companions  <input type="checkbox"/> Tax indemnification and gross-up payments  <input type="checkbox"/> Discretionary spending account                 </td> <td style="width: 50%; vertical-align: top;"> <input type="checkbox"/> Housing allowance or residence for personal use  <input type="checkbox"/> Payments for business use of personal residence  <input checked="" type="checkbox"/> Health or social club dues or initiation fees  <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)                 </td> </tr> </table>	<input checked="" type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input checked="" type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)			
<input checked="" type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input checked="" type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)				
<p><b>b</b> If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.</p>	<b>1b</b>	Yes			
<p><b>2</b> Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?</p>	<b>2</b>	Yes			
<p><b>3</b> Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; vertical-align: top;"> <input checked="" type="checkbox"/> Compensation committee  <input checked="" type="checkbox"/> Independent compensation consultant  <input checked="" type="checkbox"/> Form 990 of other organizations                 </td> <td style="width: 50%; vertical-align: top;"> <input checked="" type="checkbox"/> Written employment contract  <input checked="" type="checkbox"/> Compensation survey or study  <input checked="" type="checkbox"/> Approval by the board or compensation committee                 </td> </tr> </table>	<input checked="" type="checkbox"/> Compensation committee <input checked="" type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee			
<input checked="" type="checkbox"/> Compensation committee <input checked="" type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee				
<p><b>4</b> During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:</p> <p><b>a</b> Receive a severance payment or change-of-control payment?</p> <p><b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan?</p> <p><b>c</b> Participate in, or receive payment from, an equity-based compensation arrangement?</p> <p>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</p>	<b>4a</b>		No		
	<b>4b</b>		No		
	<b>4c</b>		No		
<p><b>Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</b></p> <p><b>5</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</p> <p><b>a</b> The organization?</p> <p><b>b</b> Any related organization?</p> <p>If "Yes," on line 5a or 5b, describe in Part III.</p>	<b>5a</b>				
	<b>5b</b>				
<p><b>6</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</p> <p><b>a</b> The organization?</p> <p><b>b</b> Any related organization?</p> <p>If "Yes," on line 6a or 6b, describe in Part III.</p>	<b>6a</b>				
	<b>6b</b>				
<p><b>7</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.</p>	<b>7</b>				
<p><b>8</b> Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.</p>	<b>8</b>				
<p><b>9</b> If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</p>	<b>9</b>				



---

**Part III**   **Supplemental Information**

---

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

---

# Additional Data

**Software ID:**  
**Software Version:**  
**EIN:** 38-0477570  
**Name:** DETROIT REGIONAL CHAMBER

## Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
SANDY K BARUAH PRESIDENT/ SECRETARY	(i)	97,046	33,854	3,000	2,063	2,614	138,577	0
	(ii)	291,139	101,561	9,000	6,188	7,841	415,729	0
KAREN BELANS CHEIF FINANCIAL OFFICER	(i)	46,840	14,589	2,112	1,650	2,497	67,688	0
	(ii)	187,362	58,356	8,448	6,600	9,986	270,752	0
MEGAN SPANITZ VICE PRESIDENT, RESOURCE D	(i)	57,014	14,112	2,410	2,178	1,124	76,838	0
	(ii)	154,148	38,156	6,515	5,888	3,038	207,745	0
GLENN STEVENS VICE PRESIDENT, AUTOMOTIVE	(i)	0	0	0	0	0	0	0
	(ii)	200,688	33,891	11,520	7,235	0	253,334	0
BRADLEY WILLIAMS VICE PRESIDENT, GOVERNMENT	(i)	145,160	19,690	11,520	4,700	10,205	191,275	0
	(ii)	36,290	4,922	2,880	1,175	2,551	47,818	0
MICHELLE HANSEL VICE PRESIDENT, HUMAN RESOURCES	(i)	43,279	5,899	2,160	1,249	3,827	56,414	0
	(ii)	100,983	13,765	5,040	2,915	8,929	131,632	0
TAMMY CARNRIKE CHIEF OPERATING OFFICER	(i)	44,704	16,708	1,440	1,238	657	64,747	0
	(ii)	253,323	94,681	8,160	7,013	3,724	366,901	0
JUSTIN ROBINSON VICE PRESIDENT, BUSINESS A	(i)	0	0	0	0	0	0	0
	(ii)	160,913	32,625	7,200	6,022	10,001	216,761	0
GREGORY HANDEL VICE PRESIDENT, EDUCATION	(i)	0	0	0	0	0	0	0
	(ii)	142,186	19,401	7,200	5,064	11,902	185,753	0
WENDY NODGE SENIOR DIRECTOR, SIGNATURE	(i)	147,326	11,583	0	4,767	12,284	175,960	0
	(ii)	0	0	0	0	0	0	0
JASON JURCZYK SENIOR DIRECTOR, ACCOUNTIN	(i)	25,155	2,000	0	755	2,551	30,461	0
	(ii)	100,621	7,998	0	3,019	10,205	121,843	0



**SCHEDULE O**  
(Form 990 or 990-EZ)**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No 1545-0047

**2018****Open to Public Inspection**

Department of the Treasury

Name of the organization  
DETROIT REGIONAL CHAMBER

Employer identification number

38-0477570

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2	THE BOARD OF THE DETROIT REGIONAL CHAMBER CONSISTS OF UP TO 80 PROMINENT BUSINESS LEADERS FROM THE COMMUNITY REPRESENTING A DIVERSITY OF BUSINESS SECTORS THERE ARE BOARD MEMBERS WHOSE COMPANIES HAVE "ARMS LENGTH" BUSINESS TRANSACTIONS WITH OTHER BOARD MEMBERS' COMPANIES THE CHAMBER'S BOARD MEMBERS ARE ALSO IN HIGH DEMAND TO SERVE ON OTHER BOARDS IT IS NOT UNUSUAL FOR SOME OF THE CHAMBER'S BOARD MEMBERS TO SIT ON OTHER BOARDS, INCLUDING COMPANIES THAT ARE REPRESENTED ON THE CHAMBER BOARD

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	THE DETROIT REGIONAL CHAMBER IS A MEMBERSHIP ORGANIZATION, REFER TO THE INFORMATION PROVIDED FOR PART VI, SECTION A, LINES 7A AND 7B BELOW FOR FURTHER DETAILS

**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
FORM 990, PART VI, SECTION A, LINE 7A	BY THE LAST DAY OF MARCH EACH YEAR, THE NOMINATING AND GOVERNANCE COMMITTEE SELECTS 20 CANDIDATES TO BE PROPOSED FOR ELECTION TO SERVE THREE YEAR TERMS ON THE BOARD OF DIRECTORS, AND ALSO SELECTS UP TO 20 CANDIDATES FOR APPOINTMENT TO THE BOARD OF DIRECTORS FOR ONE-YEAR TERMS THE NAMES OF UP TO 20 CANDIDATES PROPOSED BY THE NOMINATING AND GOVERNANCE COMMITTEE FOR APPOINTMENT FOR ONE YEAR TERMS TO THE BOARD OF DIRECTORS ARE PRESENTED FOR APPROVAL BY THE BOARD OF DIRECTORS AT ITS APRIL MEETING A BALLOT IS PREPARED BY THE NOMINATING AND GOVERNANCE COMMITTEE WITH THE NAMES OF THE 20 CANDIDATES PROPOSED BY THE NOMINATING AND GOVERNANCE COMMITTEE FOR ELECTION FOR THREE-YEAR TERMS, AS WELL AS SPACES FOR NAMES OF ADDITIONAL NOMINEES FOR ELECTION THIS BALLOT IS PUBLISHED IN THE OFFICIAL PUBLICATION OF THE CHAMBER AND IS POSTED IN A PROMINENT LOCATION AT THE PRINCIPAL PLACE OF BUSINESS OF THE CHAMBER AT LEAST 30 DAYS PRIOR TO THE ELECTION VOTING MEMBERS ARE REQUESTED TO VOTE AND RETURN THE BALLOT IN PERSON, BY MAIL, OR EMAIL THE 20 CANDIDATES RECEIVING THE MOST VOTES ARE ELECTED TO THE BOARD

**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
FORM 990, PART VI, SECTION A, LINE 7B	IN ADDITION TO THE INFORMATION DISCLOSED ABOVE IN THE RESPONSE TO PART VI, SECTION A, LINE 7A, THE GENERAL MEMBERSHIP HAS VOTING AND APPROVAL RIGHTS AT THE ANNUAL MEETING AND SPECIAL MEETINGS, ACCORDING TO SECTIONS 2 4 AND 2 5 OF THE AMENDED AND RESTATED BY-LAWS OF THE DETROIT REGIONAL CHAMBER "2 4 ANNUAL MEETING- THE ANNUAL MEETING OF THE VOTING MEMBERS OF THE CORPORATION SHALL BE HELD AT THE TIME DETERMINED BY THE BOARD OF DIRECTORS AND STATED IN THE NOTICE OF MEETING " "2 5 SPECIAL MEETINGS- SPECIAL MEETINGS OF THE VOTING MEMBERS OF THE CORPORATION MAY BE CALLED BY THE PRESIDENT OR THE SECRETARY AT THE WRITTEN REQUEST OF 5% OR MORE OF THE VOTING MEMBERS IN GOOD STANDING AND ENTITLED TO VOTE, WHICH WRITTEN REQUEST SHALL STATE THE PURPOSE OF THE PROPOSED SPECIAL MEETING " "A NOMINATING AND GOVERNANCE COMMITTEE OF THE BOARD OF DIRECTORS HAS A PURPOSE TO- IDENTIFY AND RECOMMEND TO THE FULL BOARD OF DIRECTORS NOMINEES TO SERVE ON THE BOARD OF DIRECTORS AND TO SERVE AS OFFICERS OF THE CHAMBER- DISCHARGE THE DUTIES AND RESPONSIBILITIES OF THE BOARD OF DIRECTORS WITH RESPECT TO THE CORPORATE GOVERNANCE OF THE CHAMBER- FULFILL THE DUTIES AND RESPONSIBILITIES SET FORTH IN THE CHAMBER BY-LAWS AND IN THE COMMITTEE CHARTER "

**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
FORM 990, PART VI, SECTION B, LINE 11B	FORM 990 IS PREPARED BY AN INDEPENDENT CPA FIRM AND IS REVIEWED BY THE CHIEF EXECUTIVE OFFICER, THE CHIEF OPERATING OFFICER, AND THE CHIEF FINANCIAL OFFICER THE BOARD OF DIRECTORS HAS APPOINTED AN AUDIT AND FINANCE COMMITTEE, WHICH IS A COMMITTEE OF THE BOARD OF DIRECTORS THE AUDIT AND FINANCE COMMITTEES PRIMARY FUNCTION IS TO ASSIST THE BOARD OF DIRECTORS IN FULFILLING ITS OVERSIGHT RESPONSIBILITIES BY REVIEWING THE FINANCIAL INFORMATION WHICH WILL BE PROVIDED TO THE CHAMBER AND OTHERS, THE SYSTEM OF INTERNAL CONTROLS WHICH MANAGEMENT AND THE BOARD HAVE ESTABLISHED AND THE AUDIT PROCESS IN DOING SO, IT IS THE AUDIT AND FINANCE COMMITTEE'S RESPONSIBILITY TO PROVIDE AN OPEN AVENUE OF COMMUNICATION BETWEEN THE BOARD OF DIRECTORS, MANAGEMENT AND THE CHAMBER'S EXTERNAL AUDITORS PRIOR TO SUBMISSION OF FORM 990 THE RETURN IS REVIEWED WITH THE CHAIR OF THE AUDIT AND FINANCE COMMITTEE

**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
FORM 990, PART VI, SECTION B, LINE 12C	THE BOARD OF DIRECTORS AND STAFF OF THE CHAMBER ARE EXPECTED TO MAINTAIN THE HIGHEST ETHICAL STANDARDS IN CONDUCTING THE BUSINESS OF THE CHAMBER ALL STAFF HAVE SIGNED AN ACKNOWLEDGMENT STATING THEY ARE FAMILIAR WITH AND UNDERSTAND THE CHAMBER'S CONFLICT OF INTEREST POLICY THE POLICY IS A 12 QUESTION "ANNUAL QUESTIONNAIRE" ON CONFLICT OF INTEREST THAT IS GIVEN TO EACH BOARD MEMBER THIS QUESTIONNAIRE INCLUDES DISCLOSING ANY KNOWN CONFLICTS EACH BOARD MEMBER'S SIGNATURE IS REQUIRED AND THE FOLLOWING STATEMENT IS INCLUDED IN THE QUESTIONNAIRE "AS A MEMBER OF THE BOARD OF DIRECTORS OF THE DETROIT REGIONAL CHAMBER, I UNDERSTAND THAT CERTAIN DISCLOSURES REGARDING INDEPENDENCE AND TRANSACTIONS WITH INTERESTED PERSONS ARE REQUIRED BY THE BOARD MEMBERS OF THE DETROIT REGIONAL CHAMBER I AGREE TO PROMPTLY UPDATE THE INFORMATION CONTAINED ON THIS FORM SHOULD I BECOME AWARE OF A SITUATION THAT MAY LEAD TO INDEPENDENCE ISSUES, CONFLICT OF INTEREST, OR TRANSACTIONS WITH INTERESTED PERSONS I ALSO AGREE TO DISCLOSE THE INFORMATION CONTAINED ON THE FORM IMMEDIATELY DURING A MEETING SHOULD I BECOME AWARE OF THE SITUATION THAT MAY LEAD TO INDEPENDENCE ISSUES, CONFLICTS OF INTEREST, OR TRANSACTIONS WITH AN INTERESTED PERSON THAT REQUIRES DISCUSSION OR VOTING " THE CONFLICT OF INTEREST QUESTIONNAIRE IS SENT TO MEMBERS OF THE BOARD OF DIRECTORS ANNUALLY AND IS KEPT ON FILE IN THE PRESIDENT'S OFFICE

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	<p>THE PURPOSE OF THE COMPENSATION COMMITTEE (THE "COMMITTEE") OF THE BOARD OF DIRECTORS OF THE DETROIT REGIONAL CHAMBER, A MICHIGAN NONPROFIT CORPORATION (THE "CHAMBER"), IS TO DISCHARGE THE DUTIES AND RESPONSIBILITIES OF THE BOARD OF DIRECTORS WITH RESPECT TO THE COMPENSATION OF THE CEO, AS WELL AS OTHER EXECUTIVE OFFICERS OF THE CHAMBER WHO REPORT DIRECTLY TO THE CEO, PLUS ANY EMPLOYEE OF THE CHAMBER WHOSE TOTAL COMPENSATION EQUALS OR EXCEEDS THAT OF ANY OF SUCH DIRECT REPORTS WITH SUCH DIRECT REPORTS AND OTHER EMPLOYEES REFERRED TO AS "COVERED EMPLOYEES AND TO FULFILL THE FOLLOWING DUTIES AND RESPONSIBILITIES -ANNUALLY REVIEW AND APPROVE THE GOALS AND OBJECTIVES OF THE CEO AND OF THE CHAMBER -CONDUCTING AN ANNUAL APPRAISAL OF THE CEO BASED UPON PREVIOUSLY APPROVED GOALS AND OBJECTIVES -ESTABLISHING AND APPROVING ALL FORMS OF COMPENSATION AND BENEFITS FOR THE CEO -BASED UPON INPUT FROM, AND THE RECOMMENDATION OF, THE CEO, AND BASED UPON DOCUMENTED PERFORMANCE EVALUATIONS, ANNUALLY APPROVING ALL FORMS OF COMPENSATION AND BENEFITS FOR THE COVERED EMPLOYEES -KEEPING AHEAD OF CURRENT DEVELOPMENTS IN EXECUTIVE COMPENSATION RELATIVE TO THE CHAMBER OF COMMERCE INDUSTRY AND RELATIVE TO BEST PRACTICES IN THE BUSINESS AND NONPROFIT COMMUNITIES -ESTABLISHING AND PERIODICALLY REVIEWING AND UPDATING SUCCESSION PLANS FOR THE CEO -PERIODICALLY REVIEWING SUCCESSION FOR THE COVERED EMPLOYEES AS DEVELOPED BY THE CEO -WHEN APPROPRIATE AS DETERMINED BY THE CHAIR OF THE CHAMBER, LEADING THE SELECTION PROCESS TO IDENTIFY AND EMPLOY THE SUCCESSOR TO THE CEO -BEFORE THE ADOPTION OF ANY MATERIAL CHANGES TO SIGNIFICANT COMPENSATION AND BENEFIT PLANS GENERALLY AVAILABLE TO ALL EMPLOYEES OF THE CHAMBER, REVIEW AND, IF DETERMINED TO BE APPROPRIATE BY THE COMMITTEE, RECOMMEND ANY SUCH ADOPTION OF MATERIAL CHANGES FOR CONSIDERATION BY THE BOARD OF DIRECTORS OF THE CHAMBER -PERIODICALLY REVIEWING WITH THE CEO THE HUMAN RESOURCES POLICIES EMPLOYED BY THE CHAMBER -PROVIDING INPUT TO THE BOARD OF DIRECTORS AND THE CEO ON WHETHER COMPENSATION ARRANGEMENTS FOR THE CHAMBER EXECUTIVES INCENTIVIZE UNNECESSARY AND EXCESSIVE RISK TAKING -OVERSEEING ANY OTHER COMPENSATION MATTERS AS MAY BE DIRECTED BY THE BOARD OF DIRECTORS FROM TIME TO TIME THE COMPENSATION COMMITTEE CONSISTS OF SEVEN MEMBERS, EACH OF WHOM MUST BE A CURRENT MEMBER OF THE BOARD OF DIRECTORS OF THE CHAMBER, COMPRISED OF THE FOLLOWING INDIVIDUALS -THE CHAIR OF THE CHAMBER -THE FIRST VICE-CHAIR OF THE CHAMBER -THE IMMEDIATE PAST CHAIR OF THE CHAMBER -THE GENERAL COUNSEL OF THE CHAMBER AND -THREE INDIVIDUALS, MEETING THE FOLLOWING CRITERIA EACH INDIVIDUAL MUST BE RECOMMENDED BY THE CHAIR OF THE CHAMBER AND APPROVED BY THE EXECUTIVE COMMITTEE OR THE BOARD OF DIRECTORS- EACH INDIVIDUAL, UNLESS OTHERWISE APPROVED BY THE EXECUTIVE COMMITTEE OR THE BOARD OF DIRECTORS, MUST BE INDEPENDENT OF ANY MATERIAL AFFILIATION WITH THE CHAMBER IN TERMS OF BUSINESS CONDUCTED DIRECTLY OR INDIRECTLY WITH THE CHAMBER AT LEAST ON</p>

**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
FORM 990, PART VI, SECTION B, LINE 15	E OF THESE THREE INDIVIDUALS MUST HAVE EXPERIENCE IN HUMAN RESOURCES AND/OR COMPENSATION-RELATED MATTERS, AS DETERMINED BY THE CHAIR OF THE CHAMBER THESE THREE INDIVIDUAL MEMBERS ARE CLASSIFIED INTO THREE CLASSES WITH STAGGERED TERMS OF THREE YEARS, WITH THE INITIAL TERMS OF THE FIRST CLASS, THE SECOND CLASS, AND THE THIRD CLASS EXPIRING ON JUNE 30, 2019, 2020, AND 2021, RESPECTIVELY, AND THE SUBSEQUENT TERMS OF EACH CLASS TO BE THREE YEARS EACH OF THESE INDIVIDUAL MEMBERS MAY BE APPOINTED FOR SUCCESSIVE TERMS IN ADDITION THE CEO SERVES AS AN EX-OFFICIO AND NON-VOTING MEMBER OF THE COMPENSATION COMMITTEE THE CHAMBER ENGAGED MERCER IN 2009 TO COMPLETE A REVIEW OF THE COMPENSATION, PREREQUISITES, AND SUPPLEMENTAL BENEFITS OF THE CHAMBERS EXECUTIVE POSITIONS, TO ASSIST ON A REVIEW OF THE ORGANIZATIONS STRUCTURE, AND TO DEVELOP RECOMMENDATIONS FOR AN EXECUTIVE COMPENSATION STRATEGY AND AN ANNUAL INCENTIVE PLAN FRAMEWORK THE CHAMBER FOLLOWED UP IN 2012 WITH AN UPDATE TO COMPENSATION FOR EXECUTIVE STAFF AND ADDED APPROXIMATELY 20 STAFF POSITIONS FOR THE COMPENSATION EXAMINATION



# 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE CHAMBERS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE NOT AVAILABLE TO THE PUBLIC

**SCHEDULE R  
(Form 990)**

**Related Organizations and Unrelated Partnerships**

OMB No 1545-0047

**2018**

**Open to Public  
Inspection**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.**  
▶ **Attach to Form 990.**  
▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

Department of the Treasury  
Internal Revenue Service

Name of the organization  
DETROIT REGIONAL CHAMBER

**Employer identification number**

38-0477570

**Part I Identification of Disregarded Entities** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

**Part II Identification of Related Tax-Exempt Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
<b>(1)</b> DETROIT REGIONAL CHAMBER FOUNDATION PO BOX 33840  DETROIT, MI 482320840 38-2352462	DETROIT REGIONAL CHAMBER FOUNDATION, INC SUPPORTS INITIATIVES TO CREATE JOBS	MI	501(C)(3)		N/A	Yes	
<b>(2)</b> MICHIGAN FUTURE INC PO BOX 130416  ANN ARBOR, MI 481130416 38-3001180	MICHIGAN FUTURE, INC'S MISSION IS TO DEVELOP AND ADVANCE A PRACTICAL VISION	MI	501(C)(3)	LINE 11A, I	N/A	Yes	

**Part III Identification of Related Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
<b>(1)</b> DETROIT REGIONAL CHAMBER SERVICES INC PO BOX 33840 DETROIT, MI 482320840 38-2479423	AFFINITY SERVICES	MI	N/A	C			100 000 %		No
<b>(2)</b> NATIONAL COMMERCE GROUP ONE WOODWARD AVENUE SUITE 1900 DETROIT, MI 482263402 20-3796295	AFFINITY SERVICES	MI	N/A	C			100 000 %		No

**Part V Transactions With Related Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

	Yes	No
<b>1</b> During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
<b>a</b> Receipt of <b>(i)</b> interest, <b>(ii)</b> annuities, <b>(iii)</b> royalties, or <b>(iv)</b> rent from a controlled entity . . . . .		No
<b>b</b> Gift, grant, or capital contribution to related organization(s) . . . . .	Yes	
<b>c</b> Gift, grant, or capital contribution from related organization(s) . . . . .		No
<b>d</b> Loans or loan guarantees to or for related organization(s) . . . . .		No
<b>e</b> Loans or loan guarantees by related organization(s) . . . . .		No
<b>f</b> Dividends from related organization(s) . . . . .		No
<b>g</b> Sale of assets to related organization(s) . . . . .		No
<b>h</b> Purchase of assets from related organization(s) . . . . .		No
<b>i</b> Exchange of assets with related organization(s) . . . . .		No
<b>j</b> Lease of facilities, equipment, or other assets to related organization(s) . . . . .		No
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s) . . . . .		No
<b>l</b> Performance of services or membership or fundraising solicitations for related organization(s) . . . . .		No
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s) . . . . .		No
<b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . . . .	Yes	
<b>o</b> Sharing of paid employees with related organization(s) . . . . .	Yes	
<b>p</b> Reimbursement paid to related organization(s) for expenses . . . . .		No
<b>q</b> Reimbursement paid by related organization(s) for expenses . . . . .		No
<b>r</b> Other transfer of cash or property to related organization(s) . . . . .		No
<b>s</b> Other transfer of cash or property from related organization(s) . . . . .		No

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) DETROIT REGIONAL CHAMBER FOUNDATION INC	B	2,100,000	SEE PART VII



**Part VII**      **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

<b>Return Reference</b>	<b>Explanation</b>
SCHEDULE R, PART V, ITEM 2, COLUMN (D)	METHOD OF DETERMINING AMOUNT INVOLVED    BOARD AUTHORIZED CHARITABLE CONTRIBUTIONS

Schedule Form 2016