Return of Organization Exempt From Income Tax Form **990**

DLN: 93493134031918 OMB No 1545-0047

2016

Open to Public

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

▶ Do not enter social security numbers on this form as it may be made public
▶ Information about Form 990 and its instructions is at www. IPS gov/form990

		of the Treasur enue Service	Information about Information a	Form 990 and its instructions is at wi				Open to Public Inspection
A F	or th	e 2016 c		ing 07-01-2016 , and ending 06-	-30-2017			
		pplicable change	C Name of organization Detroit Regional Chamber					fication number
	me ch	_				38-047	7570	
☐ Ini Fir	itial ret nal	turn	Doing business as					
		minated d return	Number and street (or P O box if ma	Il is not delivered to street address) Room/	'suite	E Telephor	ne numbe	r
_		on pending	P O Box 33840	770 6		(313) 9	64-4000)
			City or town, state or province, count Detroit, MI 482320840	ry, and ZIP or foreign postal code		G Gross re	ceipts \$ 7	7,195,637
			F Name and address of principal	officer	H(a) I	s this a group re	turn for	<u>· · · · · · · · · · · · · · · · · · · </u>
			Sandy Baruah P O Box 33840			ubordinates?		□Yes 🗹 No
			Detroit, MI 482320840			Are all subordinat ncluded?	es	☐ Yes ☐No
		mpt status		nsert no) 4947(a)(1) or 527	1	f "No," attach a l Group exemption	•	•
J W	ebsit	te:► www	w detroitchamber com		11(0)	roup exemption	numbei	•
K Form	n of o	rganızatıon	✓ Corporation ☐ Trust ☐ Assoc	ation ☐ Other ▶	L Year of	formation 1903	M State	of legal domicile MI
Pa	rt I	Sumi	marv					
			scribe the organization's mission or	most significant activities				
eu U				mission to power the economy of sout the chamber improves the image and				y, advocacy,
ž	-	cconomic	development, and talent initiatives	the chamber improves the image and	a quality of	me in the action	region	
Ē	-							
Activities & Governance	,	Check the	s hov > I if the organization disc	ontinued its operations or disposed of	f more than	25% of its net a	ccatc	
<u>ت</u>				body (Part VI, line 1a)			3	80
₹ 0	4	Number o	of independent voting members of t	the governing body (Part VI, line 1b)			4	79
Ĕ	5	Total num	nber of individuals employed in cale	endar year 2016 (Part V, line 2a) .			5	94
Ę	6	Total num	nber of volunteers (estimate if nece	essary)			6	312
Q.	7a	Total unre	elated business revenue from Part '	VIII, column (C), line 12			7a	5,350
	b	Net unrel	ated business taxable income from	Form 990-T, line 34	<u> </u>		7b	1
						Prior Year		Current Year
₫:	1		ions and grants (Part VIII, line 1h)			157,0		143,500
Ravenua	1	-	service revenue (Part VIII, line 2g)			6,243,9		6,552,133
ą.	1		nt income (Part VIII, column (A), l			476,:		449,065
	1		renue (Part VIII, column (A), lines !	5, 60, 80, 90, 100, and 110) t equal Part VIII, column (A), line 12)		51,7 6,928,8		50,939 7,195,63
	+		nd similar amounts paid (Part IX, co			1,425,0	_	1,100,000
	1		paid to or for members (Part IX, co	, ,,		1,725,0	0	1,100,000
S	1	•		efits (Part IX, column (A), lines 5–10)	, —	2,964,:		3,378,220
Expenses	1	•	nal fundraising fees (Part IX, colum	, , , , , , , , , , , , , , , , , , , ,	'		0	(
D G	1		raising expenses (Part IX, column (D), lin	, ,,				
Ā	17	Other exp	penses (Part IX, column (A), lines 1	1a-11d, 11f-24e)		2,089,3	346	1,899,28
	18	Total exp	enses Add lines 13–17 (must equa	ıl Part IX, column (A), line 25)		6,478,4	481	6,377,502
	19	Revenue	less expenses Subtract line 18 from	m line 12		450,3	327	818,13
Net Assets or Fund Balances					Begin	ining of Current Y	ear	End of Year
alai	20	Total asse	ets (Part X, line 16)			13,184,	529	14,219,37
A A	1		ilities (Part X, line 26)			3,295,6		2,992,606
ξĒ	22	Net asset	s or fund balances Subtract line 2:	1 from line 20		9,888,8	331	11,226,76
	t II		ature Block		<u> </u>		'	
know		and belie		ned this return, including accompanyir Declaration of preparer (other than of				
		*****	ĸ			2018-05-10		
Sign	ı	Signati	ure of officer			Date		
Here			Baruah CEO					
		17	r print name and title					
			rınt/Type preparer's name dam P Williams CPA	Preparer's signature Adam P Williams CPA	Date 2018-05-10		PTIN P0064184	 17
Paid		L	ırm's name ► Rehmann Robson LLC		<u> </u>	self-employed Firm's EIN ► 38-		
Pre	•	₹¹ 	irm's name Renmann Robson LLC irm's address > 555 Briarwood Circle Ste	300		Phone no (734)		
use	On	iiy	Ann Arbor, MI 48108					
Mav t	he IR	S discuss		n above? (see instructions)			▽	Yes 🗆 No
y .	11		recarri mici die preparer silow	albro (see moducions) i i i				110

Form	990 (2	016)				Page 2
Par	t III	Statement of Progr	am Service Accomp	lishments		
		Check if Schedule O conf	ains a response or note	to any line in this Part III .		🗆
1	Briefly	describe the organizatior	's mission			
		r is the voice for business velopment and talent initi		economy for Southeast Michiga	an through public policy, advocad	cy and leading regional
	onne de	velopinent and talent inte	40,703			
2	Dıd th	e organization undertake	any significant program	services during the year which	were not listed on	
	the pr	or Form 990 or 990-EZ?				🗌 Yes 🗹 No
	If "Yes	s," describe these new ser	vices on Schedule O			
3	Did th	e organization cease cond	ucting, or make significa	ant changes in how it conducts,	any program	
	service	es [?]				🗌 Yes 🗹 No
	If "Yes	s," describe these changes	on Schedule O			
4	Sectio) organizations are requi	red to report the amount of gra	est program services, as measur ents and allocations to others, th	
4a	(Code) (Exp	enses \$	including grants of \$) (Revenue \$)
	See Ad	lditional Data				
4b	(Code	, , ,	enses \$	including grants of \$) (Revenue \$)
	See Ad	Iditional Data				
4c	(Code) (Exp	enses \$	including grants of \$) (Revenue \$)
4d	Other	program services (Descri	ne in Schedule O)			
Tu		nses \$	including grants	of\$	(Revenue \$)
4e	Total	program service expen	ses ▶	<u> </u>		

or X as applicable

Section 501(c)(3) organizations.

Page 3

No

Νo

Nο

No

Nο

Nο

Nο

Nο

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

for public office? If "Yes," complete Schedule C, Part I 💆

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Yes

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates 3 4 5

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11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

15

16

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18

19

Yes

Yes

Yes

Yes

Yes

No Nο Nο Nο Nο Nο Nο Nο Νo Nο No Nο Form 990 (2016)

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Par	Checklist of Required Schedules (continued)		
		Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a		No

24b

24c

24d

25a

25b

26

27

28a

28b

28c

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31

32

33

34

35a

35h

36

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Yes

Yes

Form 990 (2016)

Nο

Nο

Νo

Nο

Nο

Νo

Nο

Nο

Nο

Nο

Nο

Nο

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 💆

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . 🛸

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

organization? If "Yes," complete Schedule R, Part V, line 2

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

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instructions for applicable filing thresholds, conditions, and exceptions)

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		<u> </u>	
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 35	1		
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	2b	Yes	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	165	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			
	······································	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	30		
Č	The feet, to line 3a of 3b, and the organization meronii 3000 fr	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and service provided to the payor?	7a		
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			
	Did the every restrict diving the year may promy me divertly or indivertly, on a neground honefit continue?	7e 7f		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	/ 1		
y	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form			
	1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			
٥-	Did the annual was assessed as a selection of the selecti	8		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter	9b		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
	Section 501(c)(12) organizations. Enter	1		
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources	1		
-	against amounts due or received from them)			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
L3	Section 501(c)(29) qualified nonprofit health insurance issuers.	-		
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for			
	additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in	13a		
_	which the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	-		

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Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	" respo	nse to li	
Se	Check if Schedule O contains a response or note to any line in this Part VI	• •		V
12	Enter the number of voting members of the governing body at the end of the tax year		Yes	No
10	80 1a 80			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 79			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	⊋.)	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13		No
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure	100		
17	List the States with which a copy of this Form 990 is required to be filed▶			
	MI Section 6104 requires on exemplation to make its Form 1022 (or 1024 if applicable), 000, and 000 T (501(a)/2)s only)			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
10	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records Detroit Regional Chamber one woodward avenue suite 1900 Detroit, MI 48226 (313) 964-4000			

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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors	
	Check if Schedule O contains a response or note to any line in this Part VII	
Section	A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	
La Complete	e this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's	tax

year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

(A)

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(C)

(D)

Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest compensated employee Individual trustee or director Former organizations MISC) related Institutional Trustee below dotted employee organizations line) See Additional Data Table

(F)

(E)

Form 990 (2016) Page 8 Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) Part VII

(C)

(D)

(E)

(F)

Νo

(C)

Compensation

Form 990 (2016)

(B)

Name and Title	Average hours per week (list any hours	than o	ne b	ox, u in off	t che inles ficer	and a	on	compensation from the organization (W-	Reportable compensation from related organizations (W-2/1099-MISC)		Estima imount o compens from	ated of other sation the on and
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC) c	rganizati relati organiza	ed
See Additional Data Table												
										_		
										+		
1b Sub-Total	art VII, Sectio	nΑ.				*		1,000,164	2,142,74	2		241,530
Total number of individuals (including of reportable compensation from the compensation)	but not limited	to thos				e) who	rece	eived more than \$10	00,000	1		
									. 1		Yes	No
3 Did the organization list any former of line 1a? If "Yes," complete Schedule J									employee on	3	Yes	

d	Total (add lines 1b and 1c)	1,000,164	2,142,74
2	Total number of individuals (including but not limited to those listed above) who f reportable compensation from the organization \blacktriangleright 4	no received more than	\$100,000
3	Did the organization list any former officer, director or trustee, key employee line 1a? <i>If "Yes," complete Schedule J for such individual</i>	_	

1b S	Sub-Total					•							
сT	otal from continuation sheets to Pa	rt VII, Sectio	nΑ.			•							
d T	otal (add lines 1b and 1c)					>		1,000,164		2,142,74	2		241,530
2	Total number of individuals (including of reportable compensation from the o			e liste	ed abov	e) wh	o rec	eived more than	\$10	00,000			
												Yes	No
3	Did the organization list any former of line 1a? <i>If "Yes," complete Schedule J</i>	•						-			3	Yes	
4	For any individual listed on line 1a, is organization and related organizations									the			
	ındıvıdual			•		•	•				4	Yes	
5	Did any person listed on line 1a receiv	e or accrue con	npensat	ion fr	om any	unre	lated	organization or	ındıv	ıdual for			

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

services rendered to the organization $^{\gamma}If$ "Yes," complete Schedule J for such person .

5 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation

(B)

Description of services

(A)

Section B. Independent Contractors

from the organization Report compensation for the calendar year ending with or within the organization's tax year

usiness address

Name and b

compensation from the organization ▶ 0

Part	VII	Statement of	Revenue								
		Check if Schedul	e O contains a	a respo	onse or note to any						\square
							A) revenue	Rela ex	(B) ated or empt action	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	14.5	- Fodovstod sampage		4 -				rev	enue/		512-514
इ इ		Federated campaign		1a							
ran		Membership dues .		1b	<u> </u>						
يِّ ق	1	: Fundraising events	• •	1c							
iffs ar 4	9	d Related organization	ns	1d							
në.e	•	Government grants (co	ontributions)	1e							
Sir	1	All other contributions, and similar amounts no	, gifts, grants,								
utic Ter		above	oc meradea	1f	143,500						
音音	9	Noncash contributio	ons included								
Contributions, Giffs, Grants and Other Similar Amounts		ın lınes 1a-1f \$	_								
	<u>_</u> h	Total.Add lines 1a-1	.f	• •			143,500			т	
된	_				Business	900099	2.0	F2 F00	2.655	. 500	
4	_	Mackinac Policy Confer				900099		53,500 80,479	3,653 2,080	· •	
υ CE		Membership Dues Other Member Events				900099	· · · · · · · · · · · · · · · · · · ·	18,154		3,154	
Service Revenue	Ĭ	Other Member Events						,		7-2 -	
35	d			_							
Program	e f	All other program ser	rvice revenue	_							
₹og					6,5	52,133					
		Total.Add lines 2a-2f			<u> </u>	1		I			
		Investment income (ir imilar amounts) .			interest, and other •		449,065	5			449,065
	4	Income from investme	ent of tax-exe	mpt be	ond proceeds >						
	5	Royalties									
			(ı) Real		(II) Personal						
	6a	Gross rents									
	b	Less rental expenses				1					
						_					
	C	Rental income or (loss)									
	d	ا Net rental income oi	r (loss) . .			1					
			(ı) Securit	ies	(II) Other						
	7a	Gross amount from sales of				1					
		assets other									
		than inventory									
	b	Less cost or other basis and									
	_	sales expenses Gain or (loss)				-					
		Net gain or (loss)			<u> </u>	}					
		Gross income from fu				†					
ne		(not including \$		of							
æ		contributions reporte See Part IV, line 18	ed on line 1c)	а	}						
Re.	b	Less direct expenses	s	b		1					
e	c	Net income or (loss)	from fundrais	ing ev	ents						
Other Revenue	9a	Gross income from g See Part IV, line 19		es							
		See Fait IV, IIIe 19		a	}						
	b	Less direct expenses	s	b		1					
	c	Net income or (loss)	from gaming	actıvıt	ies •	J					
	10a	Gross sales of invent returns and allowanc	ory, less								
		returns and allowand	.es	a	1						
	b	Less cost of goods s	sold	b		1					
		Net income or (loss)		ınvent		J					
		Miscellaneous			Business Code						
	11	aprofessional services	s		900099	7	40,000		40,000		
	b	miscellaneous reven	ue		900099		5,589		5,589		
	c	conference room ren	ntal		900099	 	5,350)		5,35	0
	d	All other revenue .									
	e	Total. Add lines 11a	-11d		>		F0 000				
	12	Total revenue. See	Instructions				50,939				
					<u> </u>		7,195,637	1	6,597,722	5,35	6 449,065 Form 990 (2016)

	1 11 5 1 5 1			
Check if Schedule O contains a response or note to any		(B)		<u> ⊔</u>
o not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	(D) Fundraisingexpense
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	1,100,000			
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16				
4 Benefits paid to or for members				
Compensation of current officers, directors, trustees, and key employees	769,713			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,968,641			
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	173,151			
9 Other employee benefits	243,317			
0 Payroll taxes	223,398			
1 Fees for services (non-employees)				
a Management				
b Legal 				
c Accounting				
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	382,916			
2 Advertising and promotion	4,694			
3 Office expenses	117,128			
4 Information technology				
5 Royalties				
5 Occupancy	578,938			
7 Travel	99,051			
B Payments of travel or entertainment expenses for any federal, state, or local public officials .	·			
9 Conferences, conventions, and meetings	517,385			
O Interest				
1 Payments to affiliates				
2 Depreciation, depletion, and amortization	151,301			
Insurance	47,869			
4 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a				
<u>b</u>				
<u>c</u>				
d				
e All other expenses				
5 Total functional expenses. Add lines 1 through 24e 6 Joint costs. Complete this line only if the organization	6,377,502			

Page **11**

Form 990 (2016)

32

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Net

		beginning of year		End of year
1	Cash-non-interest-bearing	1,221,547	1	2,394,354
2	Savings and temporary cash investments	924,935	2	976,975
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	3,458,151	4	2,240,495

Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part 5 II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and

contributing employers and sponsoring organizations of section 501(c)(9) 6 voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Notes and loans receivable, net

Assets Inventories for sale or use . . 8 244.424 9 239,225 Prepaid expenses and deferred charges . 10a Land, buildings, and equipment cost or other 3,983,225 basis Complete Part VI of Schedule D 10a 3.505.976 353,447 10c b Less accumulated depreciation 10b

477,249 6.926.554 7.835.603 11 Investments—publicly traded securities . 11 55 471 55.472 12 12 Investments—other securities See Part IV, line 11 . 13 13 Investments—program-related See Part IV, line 11 . 14 Intangible assets 14 15 15 Other assets See Part IV, line 11

13,184,529 14.219.373 16 Total assets.Add lines 1 through 15 (must equal line 34) . . . 16 17 Accounts payable and accrued expenses 1,919,008 17 1,850,030 18 Grants payable . . . 18 19 1,287,411 19 1,036,731 Deferred revenue

20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, trustees,

Liabilities key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L . 22

23 23 Secured mortgages and notes payable to unrelated third parties . . . 24 24 Unsecured notes and loans payable to unrelated third parties . Other liabilities (including federal income tax, payables to related third parties, 89.279 25 105.845 and other liabilities not included on lines 17-24)

Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 . . 3,295,698 26 2,992,606

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and complete lines 27 through 29, and lines 33 and 34. 9.888.831 27 11.211.767

27 Unrestricted net assets 28 28 15.000 Temporarily restricted net assets .

Fund Balances 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958),

check here

and complete lines 30 through 34.

Assets or 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building or equipment fund . . . 31

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11,226,767

14.219.373

Form **990** (2016)

9,888,831

13.184.529

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances

Form	990 (2016)				Page 12
Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		7	,195,637
2	Total expenses (must equal Part IX, column (A), line 25)	2		6	,377,502
3	Revenue less expenses Subtract line 2 from line 1	3			818,135
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		9	,888,831
5	Net unrealized gains (losses) on investments	5			519,801
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		11	,226,767
Par	EXII Financial Statements and Reporting	<u>'</u>			
	Check if Schedule O contains a response or note to any line in this Part XII				\checkmark
				Yes	No
1	Accounting method used to prepare the Form 990				
-	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	i ı	No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed of separate basis, consolidated basis, or both	on a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both	basıs,			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a

3b

Νo

Form **990** (2016)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

EIN: 38-0477570

Name: Detroit Regional Chamber

Form 990 (2016)

Form 990, Part III, Line 4a:

The detroit regional chamber is one of the largest metropolitan chamber of commerce in the United States. The chamber membership consists of companies of all types and sizes with business locations throughout the 11- county Southeast Michigan region and concentrated in the immediate metrolitan detroit area. Small and medium-sized businesses join the chamber to take advantage of its diverse benefits to help their business grow the region's large corporations joint to show their support for the chamber's mission.

Form 990, Part III, Line 4b: The detroit regional chamber's annual mackinac policy conference is A gathering of over 1,700 of the state's most influential business, political, and civic leaders attendees spend three days discussing issues important to Michigan's economy and hearing from national thought leaders

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensatemplovee Former Individual trustee or director Key employee Institutional MISC) MISC) related organizations below dotted organizations line) 13 00 Sandy K Baruah Х Χ 168,626 313,163 29,139

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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President/ Secretary

Stephen Polk

General Counsel

Immediate Past Chair

Mark Davidoff

Lane Coleman

Henry Cooney

Matthew Cullen

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Director

Director

David Dauch

First Vice Chairman		^	^		Ĭ	0	
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Chairman of the Board		^	^`			5	
Daniel Ponder	1 00		x		0	0	
Treasurer		^	^`			9	

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer from related week (list from the compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W-2/1099organization and Highest compensat Former Individual trustee or director Institutional MISC) related organizations MISC) below dotted organizations employee line) 1 00

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Gordon Krater

Ryan Maibach

Florine Mark

Michael McGee

Heather Paquette

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer from related week (list from the compensation any hours organizations and a director/trustee) organization from the for related (W-2/1099-(W-2/1099organization and Office Highest compensated employee Former Individual trustee or director Key employee Institutional MISC) organizations MISC) related below dotted organizations line) Trustee

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David Barfield

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John Carter

Linda Blair

Randall Book

William Burgess

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer from related week (list from the compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W-2/1099organization and Highest compensated employee Former Individual trustee or director Key employee Institutional MISC) MISC) related organizations below dotted organizations line)

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Mark Douglas	1 00		
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Patrick Fehring

David Fischer

Lena Epstein

Christine Estereicher

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours organizations and a director/trustee) organization from the for related (W-2/1099-(W-2/1099organization and Highest compensated employee Former Individual trustee or director Key employee Institutional MISC) organizations MISC) related below dotted organizations line) Trustee

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099-Highest comper employee organization and Office Former Individual trusts or director key employee Institutional MISC) organizations MISC) related below dotted organizations line)

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Jean Meyer

Mike Miller

Patricia Mooradian

Virinder Moudgil

James Murray

Brian O'Connell

Jacques Panis

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Officer Highest compensat Former Individual trustee or director Institutional MISC) organizations MISC) related below dotted organizations employee line) 1 00 Patricia Poppe Χ

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Tim Smith

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Frank Venegas

Tifiany Walker

Carla Walker-Miller

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Office Highest compensa Former Individual trustee or director Institutional MISC) organizations MISC) related director below dotted organizations employee line) Truste

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Director 1 00 David Zilko

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Dennis Archer

William Brooks

Elizabeth Chappell

Richard Gabrys

Randolph Agley

George Johnson

Barbara Allushuski

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensated employee Former Individual trustee or director Institutional MISC) organizations MISC) related director below dotted organizations employee line) Trustee

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Charles McClure

Michael Monahan

Leslie Murphy

James Nicholson

Cynthia Pasky

Sandra Pierce

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Compensated Employees, and Independent Contractors (E) (D) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation amount of other compensation person is both an officer week (list from the from related compensation any hours organizations and a director/trustee) organization from the for related (W-2/1099-(W-2/1099-Highest com employee organization and Individual tru or director Office Former Key employe Institutiona organizations MISC) MISC) related below dotted organizations line)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

		ਜ਼ਿਲ੍ਹਾ	Trustee	Ď	pensated			
Nancy Schlichting Director	1 00	x				0	0	
Ronald Steffens Director	1 00	×				0	0	
Joseph Welch	1 00							

Joseph Welch		Ιx				l n	0	l
Director		^						
Karen Belans	11 00		v			93.290	218,143	21
Chief Financial Officer	26 50					93,290	210,143	21
Megan Spanitz	12 50			v		84,420	171.398	17
Vice President, Resource Development/ Marketing	25 00			$ \hat{\ } $		04,420	1/1,398	

Director		l .						
Karen Belans	11 00		Y			93,290	218,143	
Chief Financial Officer	26 50					33,230	210,143	
Megan Spanıtz	12 50			x		84,420	171.398	
Vice President, Resource Development/ Marketing	25 00			"		01,120	1,1,330	

37 50 0 00

37 50 30 00

7 50 13 00

24 50 19 00

18 50

......

......

Vice President, Automotive Initiatives

Vice President, Business Solutions

Vice president, Government Relations

Vice President, human resources

Roy Lamphier

Bradley Williams

Michelle Hansel

Tammy Carnrike

Chief Operating Officer

karen Belans			_x			93.290	218.143	21,294
Chief Financial Officer	26 50					33,230	210,113	21,231
Megan Spanıtz	12 50			х		84,420	171.398	17,858
Vice President, Resource Development/ Marketing	25 00			.,				
Glenn Stevens	0 00							

Х

Х

Х

Х

0

16,301

18,128

16,241

11,229

24,192

230,140

223,415

36,958

103,646

116,157

147,833

53,393

219,143

Compensated Employees, and Independent Contractors (C) (D) (E) Name and Title Average Position (do not check more Reportable Reportable hours per than one box, unless compensation compensation week (list person is both an officer from the from related

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

37 50 11 00

26 50 18 75

18 75 0 00

37 50

.

	any hours and a director/trustee) organization organizations						from the			
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Justin Robinson Vice President, Business attraction	0 00				х			0	160,638	14,995
· · · · · · · · · · · · · · · · · · ·	37 50 0 00						H			
Gregory Handel						×		0	143,250	5,905
Vice President, Education	37 50								, , , , , , , , , , , , , , , , , , ,	·
Wendy Nodge	37 50									
	•••••		l	l	l	X	Ιl	141,510	0	15,423

Χ

Х

Χ

Х

(F)

Estimated

amount of other

compensation

4,993

11,229

9,714

24,889

124,812

83,521

56,155

161,346

35,794

56,155

Gregory Handel		
Vice President, Education	37 50	
Wendy Nodge	37 50	
Senior Director, Signature Events	0 00	
Daniel Bionezoweki	0 00	

Daniel Piepszowski

Senior Director, Accounting

Special Advisor, Resource Dev

Vice President, business attraction

Jason Jurczyk

lames Connarn

Maureen Krauss

Senior Director, Leadership Development

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

OMB No 1545-0047

DLN: 93493134031918

Open to Public

Department of the Treasury

SCHEDULE C (Form 990 or 990-

EZ)

Intern	al Revenue Service	<u>www.ns.gov/10</u>	<u> </u>			Inspe	etion		
• 5	Section 501(c)(3) organizations Co Section 501(c) (other than section Section 527 organizations Comple		Part I-C I-A and C below	Do not complete Part I-	-В	·	n		
• S • S If the (Pro	Section 501(c)(3) organizations the Section 501(c)(3) organizations the corganization answered "Yes" organization answered "Yes" or xy Tax) (see separate instruction		ection 501(h)) Co ider section 501(h	mplete Part II-A Do not)) Complete Part II-B [t comp Do not	olete Part II-E complete Pa	art II-A		
	Section 501(c)(4), (5), or (6) organ me of the organization	izations Complete Part III		Employer id	lentif	ication num	her		
	roit Regional Chamber								
Par	t I-A Complete if the orga	anization is exempt under sectio	n 501(c) or is	38-0477570		tion			
	-	-		-	IIIIZG				
2	Political expenditures	nization's direct and indirect political can	npaign activities ir	Part IV	\$_				
3 Par	Volunteer hours t I-B Complete if the orga	anization is exempt under sectio	n F01(c)(2)						
		-							
1 2	· ·	ax incurred by the organization under se ax incurred by organization managers ui		P	\$ _ #				
3	, , , , , , , , , , , , , , , , , , ,	ction 4955 tax, did it file Form 4720 for t			⇒ _				
	_	ction 4555 tax, did it me form 4720 for t	ins year.			☐ Yes	∐ No		
4a	Was a correction made?					☐ Yes	☐ No		
Ь	If "Yes," describe in Part IV	anization is exempt under sectio	= F01(a) avec	nt costion FO1/c)/	2)				
		•			<u>3).</u>				
1 2	Enter the amount of the filing or	ded by the filing organization for section ganization's funds contributed to other o	•						
	function activities			•	\$_				
3	Total exempt function expenditu	res Add lines 1 and 2 Enter here and or	Form 1120-POL,	line 17b ►	\$_				
4	Did the filing organization file Fo i	rm 1120-POL for this year?				☐ Yes	□ No		
5	organization made payments Fo of political contributions received	employer identification number (EIN) of or each organization listed, enter the amo of that were promptly and directly delivere tee (PAC) If additional space is needed,	ount paid from the ed to a separate p	filing organization's fur olitical organization, suc	nds Al	so enter the			
	(a) Name	(b) Address	(c) EIN	(d) Amount paid fror filing organization's funds If none, entei -0-	r	(e) Amount of contributions and promp directly delived separate proganization enter -	received otly and rered to a political If none,		
2									
3									
4									
5									
6									

Schedule C (Form 990 or 990-EZ) 2016

Total lobbying expenditures

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots nontaxable amount

Grassroots lobbying expenditures

c

d

е f

1

(b)

Amount

Yes

1

2

No

No

No

Nο

2,069,429

121,039

121,039

124.166

-3.127

activity Yes No During the year, did the filing organization attempt to influence foreign, national, state or local legislation, 1 including any attempt to influence public opinion on a legislative matter or referendum, through the use of

(a) For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Volunteers?

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

Were substantially all (90% or more) dues received nondeductible by members?

Form 5768 (election under section 501(h)).

Media advertisements? Mailings to members, legislators, or the public?

Publications, or published or broadcast statements?

Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body?

Other activities?

Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Total Add lines 1c through 1i

2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?

If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912

If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)Part III-A (6).

2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is

Part III-B answered "Yes."

1 Dues, assessments and similar amounts from members

2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year

b Carryover from last year C

3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does

the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions)

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

ordinary and necessary business expense"

Explanation

All membership dues invoices contain the following disclosure "federal tax law requires the chamber to specify the share of your membership investment that supports state and federal lobbying that share, reasonably estimated at 6%, is no longer tax deductible the remaining 94% may be deductible as an

Return Reference

schedule c, part III-b, line 1

Schedule C (Form 990 or 990EZ) 2016

1

2a

2b

2c

3

4 5

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493134031918

OMB No 1545-0047

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Inspection Name of the organization **Employer identification number** Detroit Regional Chamber 38-0477570 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during 3 Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c C Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > Number of states where property subject to conservation easement is located > 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? □ No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the 2 following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Cat No 52283D

Schedule D (Form 990) 2016

Par	41111	Organizations Ma	aintaining Coi	iections oi	Art, HIS	toricai	reas	cures, or	otner	Similar As	sets (d	continued)	
3		g the organization's acq s (check all that apply)	uisition, accessior	n, and other i	records, ch	neck any	of the f	following t	hat are a	significant us	se of its	collection	1
а		Public exhibition				d _	Loa	n or excha	ange prog	ırams			
b		Scholarly research				e _	Oth	er					
c		Preservation for future	e generations										
4	Provi Part)	de a description of the XIII	organızatıon's col	lections and	explain ho	w they fu	rther tl	he organız	ation's e	xempt purpos	e in		
5		ng the year, did the orga s to be sold to raise fur								nılar	☐ Ye	s 🗆	No
Pai	rt IV	Escrow and Cust Complete if the ord X, line 21.			on Form	990, Pa	rt IV,	line 9, or	reporte	ed an amoui	nt on F	orm 990	, Part
1a		e organization an agent ded on Form 990, Part)		an or other ir	ntermediar	y for con	ributio	ns or othe	er assets	not	☐ Ye	s 🗆	No
b	If "Y€	es," explain the arrange	ement in Part XIII	and complet	e the follo	wing tabl	e	[Ar	nount		
С	Begin	nning balance		·		-		İ	1c				
d	Addıt	ions during the year						İ	1d				
е		ibutions during the year	r					İ	1e				
f		ng balance						Ì	1f				_
2a		he organization include	an amount on Fo	rm 990 Part	X line 21	for escr	ov or c	J e leibotaur	ccount lis	ability?	$\overline{}$		
b		es," explain the arrange								•	∐ Ye 		No
Pa	rt V	Endowment Fund	ds. Complete ıf	the organiz	zation an	swered '	Yes" (on Form s	990, Par	t IV, line 10			
				(a)Current		(b) Prior y			ears back			(e)Four ye	ars back
1a	Beginn	ning of year balance .											
b	Contrib	butions											
С	Net inv	vestment earnings, gair	ns, and losses								$\overline{}$		
		or scholarships									$\overline{}$		
е		expenditures for facilities	es										
f	Admını	strative expenses .											
g	End of	year balance											
2	Provi	de the estimated percei	ntage of the curre	ent vear end	balance (lı	ne 1a. ca	lumn (a)) held a:	s				
а		d designated or quasi-e	-	,		3,		,,					
b		anent endowment >											
		porarily restricted endov	ument 🏲										
С	•	percentages on lines 2a		ld equal 1009	0/2								
3а	Are tl	here endowment funds nization by		•		n that are	held a	nd admını	stered fo	r the		Yes	No
	(i) uı	nrelated organizations									3	a(i)	1
b		related organizations . es" on 3a(ii), are the rel		 is listed as re	· · ·	 Schedule	 R? .					n(ii)	
4		ribe in Part XIII the inte	-									I	
Pai	rt VI	Land, Buildings,	and Equipmer	nt.							-		
		Complete of the or	ganization answ	vered 'Yes'									
	Descri	iption of property	(a) Cost or oth (Investme		(b)Cost or	other basis	(other)	(c)Accu	umulated d	epreciation	((d) Book val	ue
1a	Land												
b	Buildin	ngs											
c	Leaseh	nold improvements					592,46	3		431,277			161,186
		nent				3	,390,76	+		3,074,699			316,063
				+			, -	+		• •			,
		lines 1a through 1e (Co	lumn (d) must o	aual Form 99	O Part V	column (R) line	10(c)					477 240

	Investments—Other Securities. Complete if the c	organizat	ion ansv	vered 'Yes' on Form	n 990, Part IV, line 11b.
	See Form 990, Part X, line 12. (a) Description of security or category		(b) Book	(c)M	1ethod of valuation
(4)[(including name of security)		value	Cost or e	nd-of-year market value
(2)Closely-	l derivatives				
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	nn (b) must equal Form 990, Part X, col (B) line 12)	•			
Part VIII	_	organiza	ation ans	swered 'Yes' on For	m 990, Part IV, line 11c.
	See Form 990, Part X, line 13. (a) Description of investment	(b) Bo	ok value		Method of valuation nd-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	nn (b) must equal Form 990, Part X, col (B) line 13)	•			
Part IX	Other Assets. Complete if the organization answered 'Ye (a) Description	es' on Forr	n 990, Pa	rt IV, line 11d See Fo	orm 990, Part X, line 15 (b) Book value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	ımn (b) must equal Form 990, Part X, col (B) line 15)				
Part X	Other Liabilities. Complete if the organization answ See Form 990, Part X, line 25.	wered 'Ye	es' on Fo	orm 990, Part IV, lir	ne 11e or 11f.
1.	(a) Description of liability		(b) B	ook value	
(1) rederai	income taxes				
capital lease	e obligation			105,845	
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	nn (b) must equal Form 990, Part X, col (B) line 25)	•		105,845	
	or uncertain tax positions. In Part XIII, provide the text of th			_	

Net unrealized gains (losses) on investments . . .

Schedule D (Form 990) 2016

Part XI

а

b

b

Part XII

5

1

2

b

d

е 3

а

b

c

Part XIII

5

4

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12

2a 519.801 2b 320,264

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Donated services and use of facilities . 2c 2d

c Recoveries of prior year grants . . . Other (Describe in Part XIII) . . d е Add lines 2a through 2d . . . 2e 3 Subtract line 2e from line 1 . 3 4

Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b. 4a

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Other (Describe in Part XIII) Add lines 4a and 4b . . . Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

Total expenses and losses per audited financial statements .

Donated services and use of facilities .

Prior year adjustments . . .

Other (Describe in Part XIII) .

Add lines 2a through 2d .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Subtract line 2e from line 1 .

Other losses .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

Other (Describe in Part XIII)

Supplemental Information

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

4b

2a

2b

2c

2d

4b

Explanation

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

4c

320,264

2e

3

4c

5

Page 4

8,035,702

840,065

7,195,637

7,195,637

6,697,766

320,264

6.377.502

6,377,502

Schedule D (Form 990) 2015

Page 5		Schedule D (Form 990) 2015
	ation (continued)	Part XIII Supplemental Infor
	Explanation	Return Reference

Schedule D (Form 990) 2016

Additional Data

Software Version: **EIN:** 38-0477570 Name: Detroit Regional Chamber

Supplemental Information

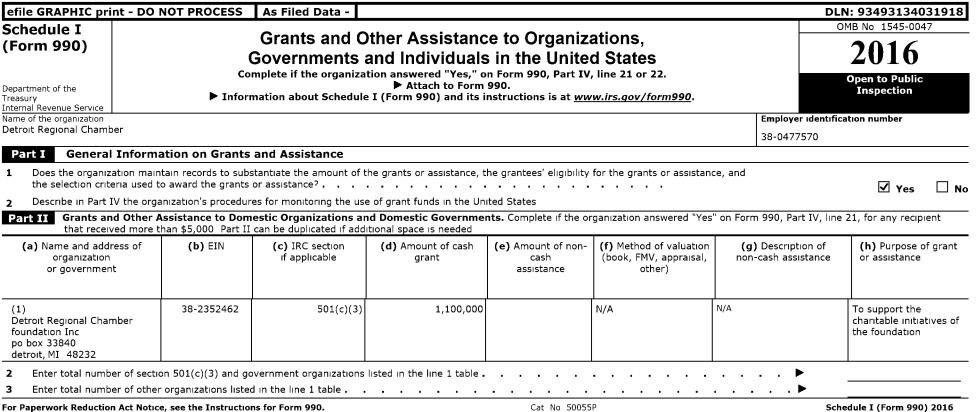
Return Reference

Part X, Line 2

Software ID:

THE ORGANIZATION'S MANAGEMENT IS NOT AWARE OF ANY UNRECOGNIZED TAX BENEFITS

Explanation



Any funds provided by the Detroit Regional Chamber (the "chamber") to Detroit regional chamber foundation, inc (the "foundation") are used by the programs for which they are intended all programs of both the chamber and the foundation have their own cost centers to keep financial activity segregated. The activity is monitored by

Schedule I (Form 990) 2016

the organizations' common management teams

Return Reference Part I, Line 2

DLN: 93493134031918

OMB No 1545-0047

2015

Schedule J

(Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.qov/form990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization Detroit Regional Chamber

Employer identification number

			38-0477570			
Pa	rt I Questions Regarding Compensation					
					Yes	No
1a	Check the appropriate box(es) if the organization prov 990, Part VII, Section A, line 1a Complete Part III		,			
	First-class or charter travel	Г	Housing allowance or residence for personal use			
		Г	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Ľ.	Health or social club dues or initiation fees			
	□ Discretionary spending account	Г	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the org	,	1 , 9 91 ,	1b	Yes	
2	Did the organization require substantiation prior to re		·			
	directors, trustees, officers, including the CEO/Execu			2	Yes	
3	Indicate which, if any, of the following the filing organ organization's CEO/Executive Director Check all that used by a related organization to establish compensa	at apply	Do not check any boxes for methods			
	Compensation committee	Γ.	Written employment contract			
		Ľ	Compensation survey or study			
	Form 990 of other organizations	Ŀ	Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, For a related organization	Part VI	I, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control p	aymen	t?	4a		Νo
b	Participate in, or receive payment from, a supplement	tal non	qualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-ba	sed co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pro	vide th	e applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizati	ions mu	ıst complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, compensation contingent on the revenues of	line 1a	a, did the organization pay or accrue any			
а	The organization?			5a		
b	Any related organization?			5b		
	If "Yes," on line 5a or 5b, describe in Part III					
6	For persons listed on Form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a	a, did the organization pay or accrue any			
а	The organization?			6 a		
b	Any related organization?			6b		
	If "Yes," on line 6a or 6b, describe in Part III					
7	For persons listed on Form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes," de			7		
8	Were any amounts reported on Form 990, Part VII, p subject to the initial contract exception described in					
	ın Part III			8		
9	If "Yes" on line 8, did the organization also follow the section 53 4958-6(c)?	rebutt	able presumption procedure described in Regulations	9		

Schedule J (Form 990) 2015							Page Z					
Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.												
For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual												
(A) Name and Title	(A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in											
	Base (1) compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990					

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See Additional Data Table

Return Reference	Explanation						
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information							
Part IIII Supplemental Inform	nation						
Schedule J (Form 990) 2015	Page 3						

Schedule J (Form 990) 2015

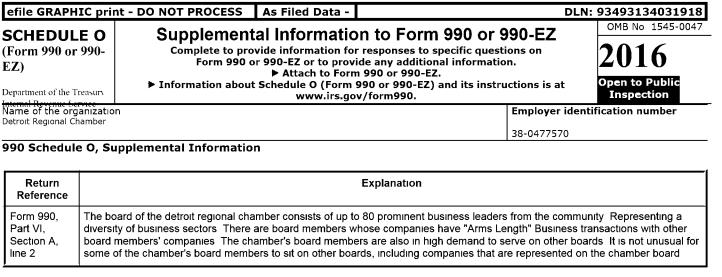
Software ID: Software Version:

EIN: 38-0477570

Name: Detroit Regional Chamber

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule J, P	art 1	II - Officers, Direc	ctors, Trustees, Ke	ey Employees, and	1 Highest Compen	sated Employees	}	
(A) Name and Title		(i) Base Compensation	W-2 and/or 1099-MIS (ii) Bonus & Incentive compensation	GC compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(B)(ı)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
1Sandy K Baruah President/ Secretary	(1)	126,867	37,559	4,200	6,493	3,706	178,825	0
	(11)	235,610	69,753	7,800	12,058	- - 6,882	332,103	0
1Karen Belans Chief Financial Officer	(1)	66,682	23,728	2,880	5,565	823	99,678	0
	(11)	156,058	55,365	6,720	12,985		233,049	0
2Megan Spanitz Vice President, Resource	(1)	65,267	16,102	3,051	5,426	467	90,313	0
Development	(11)	132,511	32,692	6,195	11,017	948	183,363	0
3Glenn Stevens Vice President, Automotive	(1)	0	0	0	0	0	0	0
Initiativ	(11)	189,794	31,946	8,400	15,988	313	246,441	0
4 Roy Lamphier Vice President, Business	(1)	0	0	0	0	0	0	0
Solutions	(11)	182,600	30,735	10,080	15,639	- 2,489	241,543	0
5Bradley Williams Vice president, Government	(1)	125,333	22,500	0	10,509	2,484	160,826	0
Relations	(11)	31,333	5,625	0	2,627		40,206	0
6 Michelle Hansel Vice President, human	(1)	45,235	5,710	2,448	2,456	1,362	57,211	0
resources	(11)	87,809	11,085	4,752	4,767		111,057	0
7 Tammy Camrike Chief Operating Officer	(1)	141,848	72,495	4,800	9,275	2,821	231,239	0
	(11)	41,399	69,958	4,800	9,275		128,253	0
8Justin Robinson Vice President, Business	(1)	0	0	0	0	0	0	0
attraction	(11)	130,000	23,438	7,200	11,245	3,750	175,633	0
9 Wendy Nodge Senior Director, Signature	(1)	131,119	10,391	0	9,941	5,482	156,933	0
Events	(11)	0	0	0	0	- - 0		0
10Maureen Krauss Vice President, business	(1)	0	0	0	0	0	0	0
attraction	(11)	133,885	21,044	6,417	11,437	13,452	186,235	0



Return Explanation

Reference

line 6

Form 990,
Part VI,
Section A.

The Detroit Regional Chamber is a membership organization, refer to the information provided for part VI, Section A, Lines 7A and 7B Below for further details

Return Reference	Explanation
Form 990, Part VI, Section A, Iine 7a	By the last day of March each year, the nominating and governance committee selects 20 candidates to be proposed for election to serve three year terms on the board of directors, and also selects up to 20 candidates for appointment to the board of directors for one-year terms. A ballot is prepared by the nominating and governance committee with the names of the 20 candidates proposed by the nominating and governance committee for election for three-year terms, as well as spaces for names of additional nominees for election. This ballot is published in the official publication of the chamber and is posted in a prominent location at the principal place of business of the chamber at least 30 days prior to the election. Voting members are requested to vote and return the ballot in person, by mail, or email. The 20 candidates receiving the most votes are elected to office. The names of up to 20 candidates proposed by the nominating and governance committee for appointment for one year terms to the board of directors are presented for approval by the board of directors at its april meeting.

990 Schedule O, Supplemental Information

Return

Reference	'
Form 990, Part VI, Section A, line 7b	In addition to the information disclosed above in the response to part VI, Section A, Line 7a, the general membership has voting and approval rights at the annual meeting and special meetings. According to sections 2.4 and 2.5 of the amended and restated by-laws of the Detroit regional chamber. "2.4 annual meeting- the annual meeting of the voting members of the corporation shall be held at the time determined by the board of directors and stated in the notice of meeting." "2.5 special meetings- special meetings of the voting members of the corporation may be called by the president or the secretary at the written request of 5% or more of the voting members in good standing and entitled to vote, which written request shall state the purpose of the proposed special meeting." "A nominating and governance committee of the board of directors has a purpose to- Identify and recommend to the full board of directors nominees to serve on the board of directors and to serve as officers of the chamber- discharge the duties and responsibilities of the board of directors with respect to the corporate governance of the chamber- fulfill the duties and

responsibilities set forth in the chamber by-laws and in the committee charter "

990 Schedule O, Supplemental Information

Return Explanation

Reference	· ·
Form 990, Part VI, Section B, Iine 11b	Form 990 is prepared by an independent CPA firm and is reviewed by the chief executive officer, the chief operating officer, and the chief financial officer. The board of directors has appointed a finance and audit committee, which is a committee of the board of directors. The finance and audit committees primary function is to assist the board of directors in fulfilling its oversight responsibilities by reviewing the financial information which will be provided to the chamber and others, the system of internal controls which management and the board have established, and the audit process in doing so. It is the finance and audit committee's responsibility to provide an open avenue of communication between the board of directors, management, and the chambers external auditors prior to submission of form 990, the return is reviewed with the chair of the finance and audit committee.

Return

Reference

Form 990, Part VI, Section B, line 12c	The board of directors and staff of the chamber are expected to maintain the highest ethical standards in conducting the business of the chamber. All staff have been in serviced on the conflict of interest policy and have signed an acknowledgment that they are familiar with, and understand. The policy is a 12 question "annual questionnaire" on conflict of interest that is given to each board member. This questionnaire includes disclosing any known conflicts. Each board member's signature is required, and the following statement is included in the questionnaire "as a member of the board of directors of the Detroit regional chamber, I understand that certain disclosures regarding independence and transactions with interested persons are required by the board members of the Detroit regional chamber. I agree to promptly update the information contained on this form should. I become aware of a situation that may lead to independence issues, conflict of interest, or transactions with interested persons. I also agree to disclose the
	Information contained on the form immediately during a meeting should I become aware of the situation that may lead to
	Independence issues, conflicts of interest, or transactions with an interested person that requires discussion or voting "the conflict

of interest questionnaire is sent to members of the board of directors annually and is kept on file in the president's office

Return Reference	Explanation
Form 990, Part VI, Section B, line 15	THE PURPOSE OF THE COMPENSATION COMMITTEE (THE "COMMITTEE") OF THE BOARD OF DIRECTORS OF THE DETROIT REGIONAL CHAMBER, A MICHIGAN NONPROFIT CORPORATION (THE "CHAMBER"), IS TO DISCH ARGE THE DUTIES AND RESPONSIBILITIES OF THE BOARD OF DIRECTORS WITH RESPECT TO THE COMPENS ATION OF THE CEO, AS WELL AS OTHER EXECUTIVE OFFICERS OF THE CHAMBER WHO REPORT DIRECTLY TO THE CEO, PLUS ANY EMPLOYEE OF THE CHAMBER WHOSE TOTAL COMPENSATION EQUALS OR EXCEEDS THA T OF ANY OF SUCH DIRECT REPORTS WITH SUCH DIRECT REPORTS AND OTHER EMPLOYEES REFERRED TO A S "COVERED EMPLOYEES AND TO FULFILL THE FOLLOWING DUTIES AND RESPONSIBILITIES -ANNUALLY R EVIEW AND APPROVE THE GOALS AND OBJECTIVES OF THE CEO AND OF THE CHAMBER -CONDUCTING AN A NNUAL APPRAISAL OF THE CEO BASED UPON PREVIOUSLY APPROVED GOALS AND OBJECTIVES -ESTABLISH ING AND APPROVING ALL FORMS OF COMPENSATION AND BENEFITS FOR THE CEO -BASED UPON INPUT FRO M, AND THE RECOMMENDATION OF, THE CEO, AND BASED UPON DOCUMENTED PERFORMANCE EVALUATIONS, ANNUALLY APPROVING ALL FORMS OF COMPENSATION AND BENEFITS FOR THE COVERED EMPLOYEES -KEEP ING ABREAST OF CURRENT DEVELOPMENTS IN EXECUTIVE COMPENSATION RELATIVE TO THE CHAMBER OF C OMMERCE INDUSTRY AND RELATIVE TO BEST PRACTICES IN THE BUSINESS AND NONPROFIT COMMUNITIES -ESTABLISHING AND PERIODICALLY EVIEWING AND UPDATING SUCCESSION PLANS FOR THE CEO -PERIO DICALLY REVIEWING SUCCESSION FOR THE COVERED EMPLOYEES AS DEVELOPED BY THE CEO -WHEN APP ROPRIATE AS DETERMINED BY THE CHAIR OF THE CHAMBER, LEADING THE SELECTION PROCESS TO IDENT IFY AND EMPLOY THE SUCCESSOR TO THE CEO -BEFORE THE ADOPTION OF AND MATERIAL CHANGES TO S IGNIFICANT COMPENSATION AND BENEFIT PLANS GENERALLY AVAILABLE TO ALL EMPLOYEES OF THE CHAMBER REVIEW AND, IF DETERMINED TO BE APPROPRIATE BY THE COMMITTEE, RECOMMEND ANY SUCH ADOP TION OR MATERIAL CHANGES FOR CONSIDERATION BY THE BOARD OF DIRECTORS OF THE CHAMBER -PRO VIDING INPUT TO THE BOARD OF DIRECTORS AND THE CEO ON WHETHER COMPENSATION ARTERIAL CHAMBER PRO VIDING INPUT TO THE BOARD OF DIRECTORS AND THE ECOMMENTS

Return

Reference		J
Form 990,	OF THESE THREE INDIVIDUALS MUST HAVE EXPERIENCE IN HUMAN RESOURCES AND/OR COMPENSATION-REL ATED	l
Part VI,	MATTERS, AS DETERMINED BY THE CHAIR OF THE CHAMBER THESE THREE INDIVIDUAL MEMBERS ARE CLASSIFIED	L
Section B,	INTO THREE CLASSES WITH STAGGERED TERMS OF THREE YEARS, WITH THE INITIAL TERMS OF THE FIRST CLASS,	L
line 15	THE SECOND CLASS, AND THE THIRD CLASS EXPIRING ON JUNE 30, 2016,2017, AND 2018, RESPECTIVELY, AND THE	L
	SUBSEQUENT TERMS OF EACH CLASS TO BE THREE YEARS Each of these individual members may be appointed for	L
	successive terms. IN ADDITION THE CEO SERVE S AS AN EX-OFFICio AND NON-VOTING MEMBER OF THE	L
	COMPENSATION COMMITTEE THE CHAMBER ENGAGE D MERCER IN 2009 TO COMPLETE A REVIEW OF THE	L
	COMPENSATION, PREREQUISITES, AND SUPPLEMENTAL BENEFITS OF THE CHAMBERS EXECUTIVE POSITIONS, TO	L
	ASSIST ON A REVIEW OF THE ORGANIZATIONS STRUCTURE, AND TO DEVELOP RECOMMENDATIONS FOR AN	L
	EXECUTIVE COMPENSATION STRATEGY AND AN AN NUAL INCENTIVE PLAN FRAMEWORK THE CHAMBER FOLLOWED	L
l	UP IN 2012 WITH AN UPDATE TO COMPENSAT ION FOR EXECUTIVE STAFF AND ADDED APPROXIMATELY 20 STAFF	ı
	POSITIONS FOR THE COMPENSATION EX AMINATION	l

Return Explanation
Reference

Form 990, Part VI,	The chambers governing documents, conflict of interest policy, and financial statements are not available to the public
Section C,	
line 19	

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990, Part XII, Line

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R**

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(Form 990)

Department of the Treasury

Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2016

OMB No 1545-0047

DLN: 93493134031918

Open to Public Inspection

Schedule R (Form 990) 2016

► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number Name of the organization Detroit Regional Chamber 38-0477570 Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (b) (c) (d) (e) (f) Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets Direct controlling or foreign country) entity Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (a) (c) (g) (b) (e) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) entity (13) controlled entity? Yes No (1)detroit regional chamber foundation Detroit regional chamber ΜI 501(c)(3) Yes po box 33840 foundation, inc supports initiatives to create jobs N/A detroit, MI 482320840 38-2352462 ΜI (2)michigan future inc Michigan future, inc's 501(c)(3) Line 11A, I Yes po box 130416 mission is to develop and advance a practical vision N/A ann arbor, MI 481130416 38-3001180

Cat No 50135Y

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h Dispropi allocat	rtionate	(I) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana	ral or	(k) Percentage ownership
] 314/			Yes	No	1	Yes	No	
							1				Н	
											\vdash	
<u> </u>												
		l .							l			
Part IV Identification of Related Organizations Taxable as a Co	orporation	or Trus	t Complete	if the organiz	ation answ	ered "Yes	" on Fo	orm 9	90, Part IV,	line	34	

because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of- year assets	(h) Percentage ownership	Section (13) cor enti	512(b) ntrolled ty?
(1)detroit regional chamber services in	affinity services	* '	N/A	C	2,273,652	987,108	100 000 %	Yes	No No
po box 33840 detroit, MI 482320840 38-2479423	annity services	ni.	IVA		2,273,032	507,100	100 000 %		NO
(2)national commerce group	affinity services	MI	N/A	С	6,204,823	8,026,882	100 000 %		No
one woodward avenue suite 1900 detroit, MI 482263402 20-3796295									
	•		•	•		Sc	hedule R (Form	990) 20	16

Schedule R (Form 990) 2016					Pa	ge 3
Part V Transactions With Related Organizations Complete If the organization answered "Y	es" on Form 990, Par	t IV, line 34, 35b	, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more relate	ed organizations listed in	Parts II-IV?				
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity				1a		No
b Gift, grant, or capital contribution to related organization(s)				1b	Yes	
f c Gift, grant, or capital contribution from related organization(s)				1c		No
d Loans or loan guarantees to or for related organization(s)				1d		No
e Loans or loan guarantees by related organization(s)				1e		No
f Dividends from related organization(s)				1f		No
g Sale of assets to related organization(s)				1g		No
h Purchase of assets from related organization(s)				1h		No
i Exchange of assets with related organization(s)				1 i		No
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)				1j		No
k Lease of facilities, equipment, or other assets from related organization(s)				1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)				11		No
m Performance of services or membership or fundraising solicitations by related organization(s)				1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Yes	
o Sharing of paid employees with related organization(s)				10	Yes	
p Reimbursement paid to related organization(s) for expenses				1p		No
q Reimbursement paid by related organization(s) for expenses				1 q		No
r Other transfer of cash or property to related organization(s)				1r		No
f s Other transfer of cash or property from related organization(s)				1s		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this	line, including covered r	elationships and tra	nsaction thresholds	<u> </u>		
(a) Name of related organization (b) Transaction Amount involved Method of type (a-s)					volved	
(1)detroit regional chamber foundation inc	В	1,100,000	see part vii			

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

1													
(a) Name, address, and EIN of entity	(b) Primary activity	domicile	(d) Predominant Income (related, unrelated, excluded from tax under sections 512- 514)	10	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		ng ?	(k) Percentage ownership
			514)	Yes	No	!		Yes	No		Yes	No	
										Schedul	le R (Form	1 99	0) 2016

Schedule R (Form 990) 2016							
Part VII Supplemental Information							
Provide additional information for responses to questions on Schedule R (see instructions)							
Return Reference	Explanation						
schedule R, part v, item 2, column (d)	method of determining amount involved board authorized charitable contributions						

Schedule R (Form 990) 2016