Form 990

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs gov/Form990for instructions and the latest information.

2018
Open to Public
Inspection

Address change	la		<u>_</u>
Addres change	C Name of organization	D Employeridentif	ication number
Name (SAREWAY INC WELFARE BENEFIT TR		
\vdash	Doing business as	36-70144	
Initial r	Number and street (or P O box if mail is not delivered to street address) Room/suite	E Telephone numb	
		866 752-	2127
Final re termina			
Amend	CHICAGO, III 00003	G Gross receipts \$	530,982,03
Applica pending		H(a) Is this a group re subordinates?	turn for Yes X
	135 S. LASALLE (IL4-135-14-19) CHICAGO IL 606		rincluded? Yes N
Tax-exe	mpt status 501(c)(3) X 501(c) (9) ◀ (insert no) 4947(a)(1) or (1) 52	7 If "No," attach	a list (see instructions)
J Websit	NONE	H(c) Group exemption	number 🕨
√ Form o	organization Corporation X Trust Association Other ▶ . L Year o	f formation 1992 M Stat	te of legal domicile CA
Part I	Summary		
1	riefly describe the organization's mission or most significant activities		
ابو	TO PROVIDE BENEFITS TO THE EMPLOYEES OF SAFEWAY		
au e		•	
Activities & Governance	Check this box I if the organization discontinued its operations or disposed of more that	n 25% of its net assets	
ල් _{3 (}	Jumber of voting members of the governing body (Part VI, line 1a)		
æ 4 i	lumber of independent voting members of the governing body (Part VI, line 1b)		
. 5 E	otal number of individuals employed in calendar year 2018 (Part V, line 2a)		NON
₹ 6	otal number of volunteers (estimate if necessary)	6	
₹ 7a	otal unrelated business revenue from Part VIII, column 6, imp 2=1VED	7.	
Ь	let unrelated business taxable income from Form 990 Three 30 ETV ETV		
	(i)	Prior Year	Current Year
8	Contributions and grants (Part VIII, line 1h)		
¥	rogram service revenue (Part VIII, line 2g)	540,320,139	530,968,193
a 10	nvestment income (Part VIII, column (A), lines 3, 4 and 7,4 an	16,759	
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8d, 9c, 100 and 19)	20,733	1 23,01.
	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	540,336,898	530,982,034
	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	310,330,030	330/302/03.
	Benefits paid to or for members (Part IX, column (A), line 4)	540,320,139	530,968,193
16 6	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	5,550	
اذة	Professional fundraising fees (Part IX, column (A), line 11e)	2,330	3,37
\\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\		810	81
I .	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	540,326,499	
I	otal expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		· 1 ·
	levenue less expenses Subtract line 18 from line 12	10,399	
ts or		Beginning of Current Year	
%.gg	otal assets (Part X, line 16)	798,901	
₽ 91 ~ .	otal liabilities (Part X, line 26)	NON	
	Net assets or fund balances Subtract line 21 from line 20	798,901	805,59
Part II	Signature Block		
true, correc	lties of perjury, I declare that I have examined this return, including accompanying schedules and stater t, and complete. Declaration of preparer (other than officer) is based on all information of which preparer ha	nems, and to the best of mi is any knowledge	y kilowiedge and belief, it
	Kun 1 Kisir		2010
	Surply of affiner	07/09/	2019
Sian	Signature of officer	Date	
Sign Here	▶ BANK OF AMERICA, N.A, MANAGING DIR		
Sign Here	The second secon		
_	Type or print name and title		DTIN
Here	Type or print name and title Print/Type preparer's name Preparer's signature Date	Check if	PTIN
Here Paid		Check ıf self-employed	PTIN
Here Paid Preparer		, —	PTIN
Here Paid Preparer Use Only	Print/Type preparer's name Preparer's signature Date	self-employed	PTIN Yes X No

For	m 990 (2018)	Page 2
Pa	Statement of Program Service Accomplishments	
_	Check if Schedule O contains a response or note to any line in this Part III	• 11
•	TO PROVIDE BENEFITS TO THE EMPLOYEES OF SAFEWAY	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	X No
4	If "Yes," describe these changes on Schedule O Describe the organization's program service accomplishments for each of its three largest program services, as meas	urad by
•	expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to the total expenses, and revenue, if any, for each program service reported	
4a	(Code) (Expenses \$ 530,974,573. including grants of \$ 530,968,193.) (Revenue \$	
	THE PURPOSE OF THE TRUST IS TO BE A VEHICLE FOR PROVIDING	
	BENEFITS TO SAFEWAY EMPLOYEES WHO ARE OR PRIOR TO RETIREMENT COVERED BY COLLECTIVE BARGAINING AGREEMENTS/BENEFIT PLANS.	
	COVERED DI CONDUCTIVE DARCATIVINO ACREEMENTO/ BENEFIT LEANO.	
4b	(Code) (Expenses \$including grants of \$)	
4c	(Code) (Expenses \$including grants of \$) (Revenue \$)	
_	Oll (December in Calculus O.)	
4d	Other program services (Describe in Schedule O) (Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 530,974,573.	



Form 990 (2018) Page 3 Part IV **Checklist of Required Schedules** No Yes Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Χ_ X Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to X 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III . Χ 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If X 6 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Χ 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," Х 8 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counselling, debt management, credit repair, or X 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V. 10 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," Х 11a b Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more Х 11b c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more X 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets 11d X X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Χ the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Х b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional . 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E. X X 14a Did the organization maintain an office, employees, or agents outside of the United States?.......... 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate X foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 Х 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Χ Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)......... 17 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on X 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? Х 19 Х 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II

21

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Х

Part	Checklist of Required Schedules (continued)			
22	Did the green rate of court the first court of c		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	İ	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		X
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	<u> </u>	X
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
		25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			٠,
26		25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	20		
_,	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			1
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):		i	
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		Х
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			v
22	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	22		v
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	33		_ X
34	or IV, and Part V, line 1	34	x	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	-		_ <u></u>
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35ь	.	Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			l
	19? Note. All Form 990 filers are required to complete Schedule O.	38	Χ	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		<u></u>	<u> </u>
	Fatoutha number reported in Pay 2 of Form 1006 Fatou 0 if and applicable		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	reportable gaming (gambling) winnings to prize winners?	1c		
	reportable gaining (gainbing) winnings to price winners:		990	(2018)

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
		I	Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			3
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3ь		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	l	Х
b	If "Yes," enter the name of the foreign country. ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			1
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	İ	X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	Ì	
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization			
	solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
-	gifts were not tax deductible?	6b	ŀ	
7	Organizations that may receive deductible contributions under section 170(c).			1
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			_ <u> </u>
-	and services provided to the payor?	7a		X
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
-	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			<u> </u>
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<u>X</u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	1	X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		X
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		X
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		X
0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12			1
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			-
1	Section 501(c)(12) organizations. Enter.			
а	Gross income from members or shareholders			1
	Gross income from other sources (Do not net amounts due or paid to other sources			ļ
	against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			1
	Section 501(c)(29) qualified nonprofit health insurance issuers.	•		!
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			ļ
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			ĺ
C	Enter the amount of reserves on hand			!
4 a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<u>X</u>
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O · · · · · ·	14b		
5	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		<u>X</u>
	If "Yes," see instructions and file Form 4720, Schedule N		.	
6	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		<u>X</u>
	If "Yes," complete Form 4720, Schedule O.	1	262	 ;
		Form	990	(2018)

Falt				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O Check if Schedule O contains a response or note to any line in this Part VI			$\overline{}$
Cont			· · ·	X
Sect	ion A. Governing Body and Management		Yes	No
_	Enter the number of voting members of the governing body at the end of the tay year			
Ta	Enter the number of voting members of the governing body at the end of the tax year 1a 1a 1b 1b 1b 1c 1c 1c 1c 1c	-		
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent Lib	} !		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with		-	
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		Х
h	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			,
Ū	the year by the following			
	The governing body?	8a	X	
a		8b	X	
ь 9	Each committee with authority to act on behalf of the governing body?			
3	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue			_ <u>^</u>
0000	on B. Folioles (This occurrent B requeste information about politics not required by the internal nevenue	0000	Yes	No
		10a		Х
	Did the organization have local chapters, branches, or affiliates?	IVa		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	106		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		v
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			نتـــا
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13	Χ	
14	Did the organization have a written document retention and destruction policy?	14	Χ	
15	Did the process for determining compensation of the following persons include a review and approval by			r
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			نـــــا
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		Х
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			,
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			;
104	with a taxable entity during the year?	16a		X
L	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
b	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			i
	organization's exempt status with respect to such arrangements?	16b		
Sacti	ion C. Disclosure	1001		
17	List the states with which a copy of this Form 990 is required to be filed ► California		_	2413
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T	(Sect	ion 5	01(c)
	(3)s only) available for public inspection. Indicate how you made these available Check all that apply.			
	Own website			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest	policy	, and
	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and record	s 🕨		
	BANK OF AMERICA N A TEL: (866)752-2127		000	
JSA	135 SOUTH LASALLE ST.; CHIICAGO, IL 60603	Form	990	(2018)

orm 990 (2018)		Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check of School via Constants or response or note to applying up this Part VIII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees, and former such persons

<u> </u>	Check this box if neither the organization nor	any related	orga	nıza	tion	COI	mpens	sate	any current office	er, director, or trus	stee
					{(C)					
	(A)	(B)			Pos	ition			(D)	(E)	(F)
	Name and Title	Average	1				than o		Reportable	Reportable	Estimated
		hours per	ı				ıs both		compensation	compensation from	amount of
		week (list any hours for		r		ı	or/trust		from the	related organizations	other compensation
		related	Individual trustee or director	Institutional trustee	Officer	Key employee	a de la de	Former	organization	(W-2/1099-MISC)	from the
		organizations	rect	lut io	Ĕ) a	loye	ĕ	(W-2/1099-MISC)		organization
		below dotted line)	우류	nal		οχ	l e α				and related
		iiiie)	stee	trust		ř	pen				organizations
			"	ee			Highest compensated employee				
	1) BANK OF AMERICA										
	RUSTEE			X					5,570.	NONE	NON
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(12	2)										
14.					-			_	-		
(1:											
(14	1)	-	-		-	-			l		·
114	•1										
		1	l .		1				L		

Far	Section A. Officers, Directors, Tru	Stees, Key	y Em	pio			na n	ıgn	est Compensate	<u>e Employ</u>	ees (co	ntinuea)
	(A) Name and title	(B) Average			Pos neck		e than o		(D) Reportable	(E) Reporta		(F) Estimated
		hours per week (list any hours for related organizations below dotted line)					Highest compensated		compensation from the organization (W-2/1099-MISC)	compensatii relate organizal (W-2/1099	d tions	amount of other compensation from the organization and related organizations
(15)												
(16)						_						
(17)												
(18)												
(19)			ļ									
(20)												
	· · · · · · · · · · · · · · · · · · ·			_								
(21)												
(22)				ļ								
(23)												
(24)												
(25)												
c	Sub-total	ection A .						* * *	5,570.		NONE	NON
	Total number of individuals (including but no reportable compensation from the organization	ot limited to	o tho									11011
3	Did the organization list any former offi employee on line 1a? If "Yes," complete Sched	cer, direct	or, o	r tı	uste dual	ee,	key	emp	oloyee, or highes	st compens	sated	Yes No
4	For any individual listed on line 1a, is the organization and related organizations grandividual	reater thar	ո \$1	50,0	0007	1	f "Ye	s,"	complete Schedu	ule J for	such	4 X
5	Did any person listed on line 1a receive or for services rendered to the organization? If "\)	r accrue co	omper	nsat	ion	fro	m any	ur ur	related organizati	on or indiv	/ıdual	5 X
Sect	on B. Independent Contractors											
1	Complete this table for your five highest concompensation from the organization. Report year											
	(A) Name and business add	Iress							(B) Description of se	rvices	C	(C) ompensation
								<u> </u>				
					-			-				
2	Total number of independent contractors received more than \$100,000 of compensation								those listed abo	ve) who		

Part VIII Statement of Revenue

		Check if Schedule O contains a respons		y line in this Part \	/III		· · · · · ·
				~(A) . Total revenue	Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512-514
ts	1a	Federated campaigns 1a		HARRING !	たけをはまました。	操行器等的区路 接	HE STATE OF THE ST
ts, Grants Amounts	ь	Membership dues · · · · · · 1b	•				
S E		momodicinp decorate the transfer	,				到5、铁套之間
if ts	C .	Turnaran governo					
S in	a	Holdred organizations : : : : : : :					
Contributions, Gifts, and Other Similar A	e	Government grants (contributions) 1e					
	f	All other contributions, gifts, grants,					
<u> </u>		and similar amounts not included above . 1f	<u> </u>				
Sol	g	Noncash contributions included in lines 15-1f \$					
	<u>h</u>	Total Add lines 1a-1f		ne orbecké filipia neofra postrb. Getrours 24 n	Langer der gereichte der gestellte der geste	TO BE STORY OF THE PARTY OF THE	4 - c. 550 4 9 5 5 5
ž			Business Code	ույ այնարիլույթնայաննությունը հետանու «Հարարիլության աշան անագի կանձար իր	manyaninahinamahininining melapata	Leter surimination improved the constitution of the constitution o	
eve	2a	EMPLR CONTRIB	525100	530968193.	530968193.	-	
č	b	·					
Program Service Revenue	c						
Ser	d		•				
Ē	e		·				
gre	f	All other program service revenue					
_ <u>r</u>	g	Total. Add lines 2a-2f	🛌	530968193.	大計學就 经流流数	行いた。存得を理解を	學能學能們有
	3	Investment income (including dividence				_	
		and other similar amounts)		13,841.			13,84
	4	Income from investment of tax-exempt bond					
	5	Royalties			1		
	ļ	(ı) Real	' (II) Personal	THE STUDY	1、包括继续保护中	THE PROPERTY OF THE PARTY OF TH	Adabigional
	-	Gross rents				中国的	
	6a	· · ,			军程 表 医现代剂	TANTANIA.	
	b	Less rental expensos					
	C	Rental income or (loss)		Late a star hand the later of the start	No. 10 No. 10 No. 10 No. 10 No. 10 No. 10	[[ana and anglastandan]]	-117.8 12. 588.52 1
	l d	Net rental income or (loss)	(ii) Other	diminiming community community of the state		Attack and an analysis of the second	antonomination difficultive and the d
	7 a	Gloss amount from sales of	,	A THE WAR THE STATE OF THE STAT	Jacobs of the first of the second		
	Ì	assets other than inventory					
1	b	Less cost or other basis					
		and sales expenses · · · ·					
	С	Gain or (loss)		Traffling gringly Jaker 11. "Er	2. 中华学者特征公共的共1月	また。 (大学などの かまた)	1.57.536 54.36.48
	d	Net gain or (loss)	<u> ▶</u>	- tidy in all the family of the stangage of	obilato Mar & - 588, 11 mail de más as such a	.n. 189, en un derfreuendumt. De sch., Cin.	Miles seek com ton chec Miles
ē	8a	Gross income from fundraising					经管理
nua		events (not including \$			Per and the	THE WAS TREETING	
ě		of contributions reported on line 1c)					
i i		See Part IV, line 18 a					
Other Rev	ь	Less direct expenses b		Detail water		4种类型源。由于	信任禁事與過
Ü	c	Net income or (loss) from fundraising events	<u>`.′. ▶</u>		序等等。2 ² 45°		r
	9a	Gross income from gaming activities		STATE STATES			Kit Had
		See Part IV, line 19 a					
	ь	Less direct expenses b				学中等之為	
	C	Net income or (loss) from gaming activities -					
	10a	Gross sales of inventory, less	72		A FRANKLISA CENTRA		eriginika eri
	'Va	returns and allowances a					
•		- · · · · · · · · · · · · · · · · · · ·	·				
	b · · c	Less cost of goods sold b L Net income or (loss) from sales of inventory	· · · · · · · ·	ON THE RESTAURANT AND THE SECOND	200 St. C. C. (188 de 17 SEL FLAGE) 100 de 1	and Amendmentally and the age	Militi Till'an abhasa a ann
	⊢ั	Miscellaneous Revenue	Business Code		INCHES AND METERS	PHE SING TO	11-04-54
	<u> </u>	iniconalicous novinac	323555 5040	ATTO CAN NOT ASSESSED IN THE PROPERTY.		- ATM C - AND EV. C. LOW T. AT	CONTROL TERM SERVICE IN THE
	11a						'
	b			· ; · · ·			
	С						
	d	All other revenue			ing a subsection of the control of t	ক্ষ্যুন্ত আৰু ক্ষুদ্ধান্ত বুলুন্ত কৰে কৰে কৰে কৰে কৰে কৰে কৰে কৰে কৰে কৰে	Algeriation a second
	e	Total. Add lines 11a-11d · · · · · · · · ·		F2000000	<u> </u>	17-14-14-15-1209/df	经验的
	12	Total revenue See instructions	<u> ▶</u>	530982034.	530968193.		13,84

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete c	olumn (A)
--	-----------

	Check if Schedule O contains a resp	onse or note to any lin	e in this Part IX		
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See, Part IV, line 21	^			
_ 2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign				经验证书证明
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members	530,968,193.		wall order Leading	
	Compensation of current officers, directors,	333733733			A(3 (1 ° 1) 3.4
•	trustees, and key employees	5,570.			,
6	Compensation not included above, to disqualified			, ,	•
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	•		•	
10	Payroll taxes				
11					
	Management				
	Legal	800.	,		
	Aççounting	000			
	Lobbying		上環境機能等效 影 音	ئارىيى يوسادىل ئىرىيىنى ئالىلى ئارى ئارىيى يوسادىل ئىرىيىنى ئالىلى ئارى	·
	Professional fundraising services See Part IV, line 17, Investment management fees		The state of the s	/ / · , -) _ / _ _{fun} / - L	
9	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)			,	
12	Advertising and promotion				
13	Office expenses				
14	Information technology		,		
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials		•••••		
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	· ·			
22	Degreciation, depletion, and amortization	······································		PPPPPPPPP	
	Insurance		b - Str. Warraght - 1, 1, 1 s. switz - 1	t esticinals de la terrario.	ANTHOR RESERVE TO A PARTICULAR TO CONT
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule (A)	we similar some and an and the similar			
	CALIFORNIA FILING FEE	10.	A COLOR DE LA LA MARCINA DE LA LA LA LA LA LA LA LA LA LA LA LA LA	many similaria tanaharraharan	Bittainti shariki Barriydayar tsi Yol 1
a b					
C	•				1
d		·			**************************************
	All other expenses				
	Total functional expenses Add lines 1 through 24e	530,974,573.			
-	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation Check here Inffollowing SOP 98-2 (ASC 958-720)			,	,

Form 990 (2018) Part X Balance Sheet

Part >	Check if Schedule O contains a response or note to any line in this F	Part X		
		(A) Beginning of year		(B) End of year
1			_1_	
2	Savings and temporary cash investments	798,901.	2	805,597.
3	Pledges and grants receivable, net		3_	
4	Accounts receivable, net		4	
5	Loans and other receivables from current and former officers, directors,		10000000000000000000000000000000000000	
	trustees, key employees, and highest compensated employees			
6	Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary	the transport of the tr	5	Separate of the same of the sa
	organizations (see instructions) Complete Part II of Schedule L		6	
쓅			7	
Assets			8	
~ g			9	
	a Land, buildings, and equipment cost or	1311年4月 青河南海市山山		R-148,727 (207,844-5)
1.0	other basis Complete Part VI of Schedule D		を行	
	b Less accumulated depreciation 10b		10c	- alternative timestal standard of hand have a rate have for a considerable
11			11	
12			12	
13			13	
14		r i	14	
15			15	
16			16	805,597.
17			17	003,337.
18			18	
19	• • • • • • • • • • • • • • • • • • • •		19	
1 -			20	
20			21	
21	· · · · · · · · · · · · · · · · · · ·	DE ANCORRES DIMEN	[# L]	Marked to the great and the ball
Liabilities	• •		(\$2.6). %-	The street a mark that a market for the street of the stre
<u>≣</u>	trustees, key employees, highest compensated employees, and			المشتانسيس معا كالمسائل أسا سألبعطما
<u>. ا</u> ا	disqualified persons Complete Part II of Schedule L		22	
_ 23			24	
24	, , , , , , , , , , , , , , , , , , , ,		24	
25		,		
	parties, and other liabilities not included on lines 17-24) Complete Part X			
	of Schedule D	MONTH	25	NOND
26		NONE	26	NONE
ses	Organizations that follow SFAS 117 (ASC 958), check here and complete lines 27 through 29, and lines 33 and 34.			
<u>ह</u> 27			27	
- 문 28			28	
교 29			29	
or Fund Balances	Organizations that do not follow SFAS 117 (ASC 958), check here $ ightharpoonup$ and complete lines 30 through 34			
	Capital stock or trust principal, or current funds		30	
Net Assets 33 33 33 33 33 33 33 33 33 33 33 33 33			31	
Ž 32			32	805,597.
를 33			33	805,597.
34		798,901.	34	805,597.
1				Form 990 (2018)

If the organization changed either its oversight process or selection process during the tax year, explain in

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

X

За

Schedule O.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ. ► Go to www irs gov/Form990for the latest information.

Name of the organization	Employer identification number
SAFEWAY INC WELFARE BENEFIT TR	36-7014468
EVELANATION FOR FORM 000 DAGE & DARW UT LINE 1-	
EXPLANATION FOR FORM 990, PAGE 6, PART VI, LINE 1a	
NO MEMBERS WITH VOTING RIGHTS	
EXPLANATION FOR FORM 990, PAGE 6, PART VI, LINE 8a	
WHEN DECISIONS ARE MADE, THEY ARE DOCUMENTED IN THE PERM	MANENT RECORD.
EXPLANATION FOR FORM 990, PAGE 6, PART VI, LINE 8b	
CORPORATE TRUSTEE MAINTAINS DOCUMENTATION	
FORM 990, PAGE 6, PART VI, LINE 11-DESCRIPTION OF PROCESS FOR	REVIEW
TAX DEPARTMENT PREPARERS, REVIEWS AND FILES FORM 990.	
EXPLANATION FOR FORM 990, PAGE 6, PART VI, LINE 12c	
ANNUAL STATEMENT	<i>,</i>
FORM 990, PAGE 6, PART VI, LINE 15a	
NOT APPLICABLE; TRUST HAS CORPORATE TRUSTEE.	
FORM 990, PAGE 6, PART VI, LINE 15b	
NOT APPLICABLE; TRUST HAS CORPORATE TRUSTEE.	
FORM 990, PAGE 6, PART VI, LINE 18	
UPON REQUEST	
	P ¹
FORM 990, PAGE 6, PART VI, LINE 19	

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization	Employer identification number
SAFEWAY INC WELFARE BENEFIT TR	36-7014468
UPON REQUEST	
OF ON REGOIDS	
DODY AAA DAGD E DADE WIT GEGETOV A	
FORM 990, PAGE 7, PART VII, SECTION A	
NONE	
EXPLANATION FOR FORM 990, PART XI, LINE 9	
MUTUAL FUND TIMING DIFFERENCES (765.)	
MOTORD FOND TIMING DIFFERENCES (705.)	
•	
·	
	t ^e

SCHEDULE R (Form 990)

Part I

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.	to to www irs.gov/Form990for instructions and the latest information.
-----------------------	---

2018

OMB No 1545-0047

Open to Public Inspection

Employer identification number 36-7014468 Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. SAFEWAY INC WELFARE BENEFIT TR Name of the organization Department of the Treasury Internal Revenue Service

	(a) Name, address, and EIN (if applicable) of disregarded entity	ă	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity	olling
(1)								
(2)								
(3)								
(4)								
(2)								
(9)		:						
Part II	Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.	omplete if the orga	anization answe	red "Yes" on For	rm 990, Part IV, I	ine 34, because	it had	
	(a)	(b)	(c)	(p)	(e)	(1)	(g) Section 512((b)(13)
	ויפוויה, מטטפאא, מוט בווע טו ופומרט טוקפוווגמווטו	riinaly activity	or foreign country)	Exempt code section	(if section 501(c)(3))	Direct controlling entity	controlled entity?	ed .
			;	-	,		Yes	Š
(1)								
(2)								
(3)							•	
(4)	-							
(2)								
(9)								
			,					
(2)								
							_	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2018

Percentage ownership . ≅ 36-7014468 managing partner? General or Yes No Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Code V - UBI code Yes No Ξ (g) Share of end-of-year assets (f) Share of total income (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512 - 514) (d)
Direct controlling
entity (c) Legal domicile (state or foreign country) Primary activity Name, address, and EIN of related organization Part III 9 (2) 3 9 $\widehat{\Xi}$ (2)

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answer. Inc. 34, because it had one or more related organizations treated as a corporation or trust during the tax year.	as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, nizations treated as a corporation or trust during the tax year.	Trust. Con	nplete if the or n or trust duri	ganization answing the tax vear.	rered "Yes" on	Form 990, Pa	ת ו∨,	•
	177		5	, ;	9	1-7		1
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling	Type of entity	Share of total	Share of	(n) Percentade	Section
		(state or foreign	entify	(C corp, S corp, or trust)	ıncome	end-of-year assets ownership 512(b)(13)	ownership	12(b)(13)
		country)						entity
								Yes No
(1) SEE PART VII SUPPLEMENT								_
								
(2)								_
(3)								-
	•			-			_	
(4)								
							-	
(5)								
				•				
(9)								
(2)								
								_
1						Schedule R (Form 990) 2018	(Form 990	2018

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8E1308 1 000

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	:			Yes	ž
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	nore related organizations list	ted in Parts II-IV?			`
a Receipt of (ii) interest. (iii) annuities. (iii) rovalities, or (iv) rent from a controlled entity.			1a		×
			<u> </u>		×
			10		×
Loans or loan quarantees to or for related organization(s)			:		 >
			:		4 >
e Loans or loan guarantees by related organization(s)			= <u> </u> : :	+	4
			` '	1	` >
T Dividends from related organization(s)			<u>= </u> : :		4
g Sale of assets to related organization(s)					×
h Purchase of assets from related organization(s)			<u>두</u>		×
i Exchange of assets with related organization(s)			.: ::		×
j Lease of facilities, equipment, or other assets to related organization(s)			<u>-</u>		×
k Lease of facilities, equipment, or other assets from related organization(s)				1	! ><
Performance of services or membership or fundraising soli			=	-	×
m Deformance of convices or membership or fundamental collectations by related organizations			<u> </u>		>
			- : :		∜
Charma of and amplaces with related armainstants.					>
o Shahing of pain employees with related of gainzation(s)			<u>리</u> : :		⟨ '
p Reimbursement paid to related organization(s) for expenses			1p	-	×
q Reimbursement paid by related organization(s) for expenses					\bowtie
r Other transfer of cash or property to related organization(s)			- 1- - 1-	ł	_,×
ام				×	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	ete this line, including covere	ed relationships and transac	ction threshol	ds.	
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	termining	_
(1) SAFEWAY INC	Ŋ	530,968,193.	CASH		
(2)					
(3)					- 1
(4)					
(5)					
(9)					
ASI.		Sch	Schedule R (Form 990) 2018	990) 20	18

Schedule R (Form 990) 2018

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) (b) (c) (d) (d) (d) (e)	(b)	(3)	(B)	(e)	9	5	3	3	-	3	3
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign country)	_	Are all partners section 501(c)(3)	Share of total income	Share of end-of-year assets	Disproportionate allocations?	Sy of Schedule K-1		General or managing partner?	Percentage ownership
			sections 512-514)	Yes No			Yes	No	Yes	S S	
(1)											
(2)						-					
				1			1		+	4	
(3)											
									1		
(4)											
									+	-	
(5)							-				
							1		+	1	
(9)											
(2)											
(8)										_	
(6)								_			
(10)	-						-				
									1	1	
(11)	-										
(12)										-	
(13)											
(14)	ľ									_	
		_									
(15)											
									_	-	
(16)											
									Schedule	R (Forn	Schedule R (Form 990) 2018

Schedule R (Fo	rm 990) 2018	Page 5
	Supplemental Information. Provide additional information for responses to questions on Schedule R. See instructions.	<u></u> _
Part VII	Provide additional information for responses to questions on Schedule R. See instructions.	
		
	•	
	,	
	1	
		
	•	
	·	
		
	•	

Schedule R (Form 990) 2018

Page 5

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Supplement to Schedule R, Part IV, Form 990 _______

Name of Corporation or Trust: SAFEWAY INC Address of Entity: 201 4TH ST, OAKLAND, Primary Activity: SUPERMARKET CHAIN Direct controlling entity: N/A Type of entity: C · corp