DLN: 93493319087559 OMB No 1545-0047 Return of Organization Exempt From Income Tax 2018 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018 D Employer identification number B Check if applicable Alliant Credit Union ☐ Address change 36-6066772 ☐ Name change % KEVIN DEVLIN ☐ Initial return Doing business as ☐ Final return/terminate E Telephone number ☐ Amended return Number and street (or P O box if mail is not delivered to street address) Room/suite 11545 W Touhy Avenue ☐ Application pending (773) 462-2017 City or town, state or province, country, and ZIP or foreign postal code Chicago, IL $\,$ 60666 $\,$ G Gross receipts \$ 731,154,133 Name and address of principal officer H(a) Is this a group return for DAVID MOONEY □Yes ☑No subordinates? 11545 W TOUHY AVENUE H(b) Are all subordinates CHICAGO, IL 60666 ☐ Yes ☐No included? Tax-exempt status ☐ 501(c)(3) **☑** 501(c) (14) **◄** (insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW ALLIANTCREDITUNION ORG L Year of formation 1935 **M** State of legal domicile IL K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities WE OPERATE TO BENEFIT MEMBERS WE OPERATE WITHOUT PROFIT FOR MUTUAL PURPOSE WE STRIVE TO BENEFIT OUR MEMBERS THROUGH HIGHER DIVIDENDS ON SAVINGS AND LOWER LOAN RATES Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 10 Number of independent voting members of the governing body (Part VI, line 1b) 4 5 679 Total number of individuals employed in calendar year 2018 (Part V, line 2a) Total number of volunteers (estimate if necessary) . . . 1,213,533 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 34 7b 264,635 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . . 9 Program service revenue (Part VIII, line 2g) . 283,541,144 374,231,166 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 43,463,342 44,617,581 2,457,077 3,495,693 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 329,461,563 422,344,440 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3). 10,000 10,000 14 Benefits paid to or for members (Part IX, column (A), line 4) . 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 63,860,582 76,166,035 Expenses **16a** Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 194,664,448 284,637,570 18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 258,535,030 360,813,605 19 Revenue less expenses Subtract line 18 from line 12 . 70,926,533 61,530,835 Net Assets or Fund Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) . 9,696,343,966 11,226,543,829 10,085,697,970 21 Total liabilities (Part X, line 26) . 8,604,531,880 22 Net assets or fund balances Subtract line 21 from line 20 . 1,140,845,859 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-11-15 Signature of officer Sign Here KEVIN DEVLIN VP OF ACCOUNTING Type or print name and title Print/Type preparer's name Preparer's signature Date Check | If 2019-11-15 P00838533 Paid self-employed Firm's name ► BKD LLP Firm's EIN ▶ Preparer Use Only Firm's address ≥ 201 N Illinois Street Phone no (317) 383-4000 Indianapolis, IN 46204 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2018) Cat No 11282Y

Form	990 (2018)				Page 2
Pa	Statement	of Program Service Ac	complishments		
	Check if Sche	edule O contains a response o	note to any line in this Part III		🗹
1	Briefly describe the o	organization's mission	·		
				RATES WITHOUT PROFIT FOR MU	TUAL PURPOSE WE
STRI	VE TO BENEFIT OUR M	1EMBERS THROUGH HIGHER	DIVIDENDS ON SAVINGS AND L	OWER LOAN RATES	
2	Did the organization	undertake any significant pro	gram services during the year w	hich were not listed on	
	the prior Form 990 o	or 990-EZ?			☐ Yes 🗹 No
	If "Yes," describe the	ese new services on Schedule	0		
3	Did the organization	cease conducting, or make si	gnificant changes in how it cond	ucts, any program	
	services?				🗹 Yes 🗌 No
	If "Yes," describe the	ese changes on Schedule O			
4	Section 501(c)(3) ar		required to report the amount of	largest program services, as meas of grants and allocations to others,	
4a	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	See Additional Data				·
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$	
	See Additional Data				<u>, </u>
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	See Additional Data				
4d	Other program servi	ces (Describe in Schedule O)			
	(Expenses \$	ıncludıng	grants of \$) (Revenue \$)
4e	Total program ser	vice expenses ▶			
					Form 990 (2018

Form	990 (2018)			Page 3
Par	tiV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	Yes	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 📆	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 2	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🕏	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🥞	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 2	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a		No
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section $170(b)(1)(A)(II)$? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Nο

No

Nο

No

Νo

17

18

19

20a

20b

21

Yes

Form 990 (2018)

18

19

21

Form	990 (2018)			Page 4
Pai	Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Statements Regarding Other IRS Filings and Tax Compliance

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

Check if Schedule O contains a response or note to any line in this Part $V\$.

 ${f c}$ Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

Part V

214,405

1a

1b

Yes

Yes Form **990** (2018)

No

7e 7f

7g

7h

8

9a

9h

12a

13a

14a

14b

15

Yes

Form **990** (2018)

No

10a 10b

11a

11b

12b

13b

13c

e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

Sponsoring organizations maintaining donor advised funds.

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

Section 501(c)(7) organizations. Enter

Section 501(c)(12) organizations. Entera Gross income from members or shareholders .

b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as

If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

Га	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI	•		lines 🔽
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	11		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b	10		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervis of officers, directors or trustees, or key employees to a management company or other person? •	on 3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or momembers of the governing body?	e 7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year be the following	У		
а	The governing body?	8a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Rever	ue Cod	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
L-	TE "Van " did the appropriate have continue and procedures according to activities of each charters officers			
U	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		Yes	No
11a	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the		Yes	No
11 a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		Yes	No
11a b 12a	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990	11a		No
11a b 12a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	11a	Yes	No
11a b 12a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in	11a 12a 12b	Yes Yes	No
11a b 12a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	11a 12a 12b 12c	Yes Yes Yes	No
11a b 12a b c	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy?	11a 12a 12b 12c 13	Yes Yes Yes	No
11a b 12a b c 13 14 15	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?	11a 12a 12b 12c 13	Yes Yes Yes	No
11a b 12a b c 13 14 15	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	11a 12a 12b 12c 13	Yes Yes Yes Yes Yes	No
11a b 12a b c 13 14 15	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes	No
11a b 12a b c 13 14 15 a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes	No
11a b 12a b c 13 14 15 a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exemption is set to the organization of the organization of the organization's exemption is provided in the organization of the organization's exemption is provided in the organization of the organization of evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exemptions.	11a 12a 12b 12c 13 14 15a 15b 16a	Yes Yes Yes Yes Yes	
11a b 12a c 13 14 15 a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes	
11a b 12a b c 13 14 15 a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exemp status with respect to such arrangements?	11a 12a 12b 12c 13 14 15a 15b 16a	Yes Yes Yes Yes Yes	
11a b 12a b c 13 14 15 a b 16a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participatic in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exemp status with respect to such arrangements?	11a 12a 12b 12c 13 14 15a 15b 16a	Yes Yes Yes Yes Yes	
11a b 12a b c 13 14 15 a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? **Cetion C. Disclosure** List the States with which a copy of this Form 990 is required to be filed** Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply	11a 12a 12b 12c 13 14 15a 15b 16a	Yes Yes Yes Yes Yes	
11a b 12a b c 13 14 15 a b 16a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i> Did the organization have a written whistleblower policy? Did the organization have a written whistleblower policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participatic in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exemp status with respect to such arrangements? Extion C. Disclosure List the States with which a copy of this Form 990 is required to be filed▶ Section 6.104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available Check all that apply Own website Another's website U Upon request Other (explain in Schedule O)	11a 12a 12b 12c 13 14 15a 15b 16a	Yes Yes Yes Yes Yes	
11a b 12a b c 13 14 15 a b 16a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exemp status with respect to such arrangements? Exterior C. Disclosure List the States with which a copy of this Form 990 is required to be filed Section 6.104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply	11a 12a 12b 12c 13 14 15a 15b 16a	Yes Yes Yes Yes Yes	

101111 330 (2	010)										Page /
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	nploy	ees	, Highest Comp	ensated Employ	ees,
	Check if Schedule O contains a	response or no	te to an	y line	≘ ın t	hıs	Part VI	١.			🗆
Section	A. Officers, Directors, Tru	ıstees, Key E	mploy	ees	, an	d F	lighe	st (Compensated En	nployees	
year .	this table for all persons requir of the organization's current of		·						, ,		•
of compensa	tion Enter -0- in columns (D), (if the organization's current key	E), and (F) if no	compe	nsatı	on w	vas į	paid		- ,,		
• List the who received	organization's five current high direportable compensation (Box and any related organizations	est compensate	d emplo	yees	(oth	ner t	than a	n off	icer, director, truste	e or key employee)	1
• List all o	of the organization's former office compensation from the organization						pensat	ed e	employees who rece	ived more than \$10	0,000
	f the organization's former dir e , more than \$10,000 of reportat										e
compensated	in the following order individual demployees, and former such p	ersons									
☐ Check tl	nis box if neither the organization	n nor any relate	ed organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee	Т
	(A) Name and Title	(B) Average hours per week (list any hours for related	than o	one bo oth a direct	ox, un off tor/t	t cho unles ficer rust	and a	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MI3C)	(W- 2/1099- MISC)	related organizations
See Additiona	al Data Table										

Part VII

CHICAGO, IL 60654 WILLOWTREE INC,

CHARLOTTESVILLE, VA 22902

compensation from the organization ▶ 16

PO BOX 2188

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) (B) (C) (D) (E) (F)

Page 8

	(A) Name and Title	(B) Average hours per week (list any hours for related	than o	ne b	ox, u n off	t cha unle: ficer	eck moss pers r and a ee)	son	(D Repor comper from organizat 2/1099-	table Isation the Iion (W-	(E) Reportable compensatio from related organizations (2/1099-MISO	n d (W-	Estim amount of compen from	ated of other sation the
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2,1099	(MISC)	2/1099-11130	-/	organızat relat organız	:ed
See /	See Additional Data Table													
														_
	Sub-Total					•	•		•			Ţ		
	otal from continuation sheets to Pa otal (add lines 1b and 1c)	•					>		7,26	2,563		0		1,208,328
2	Total number of individuals (including of reportable compensation from the			e liste	ed al	bove	e) who	rec	eived more	than \$	100,000			
													Yes	No
3	Did the organization list any former of line 1a? <i>If "Yes," complete Schedule 3</i>			ee, k	ey eı •	mpl	oyee,	or hi	ghest com	pensate	d employee on	3		No
4	For any individual listed on line 1a, is organization and related organization										m the			
	individual		• •	•	•	•	•					4	Yes	
5	Did any person listed on line 1a received services rendered to the organization									on or in	dividual for	5		No
Se	ction B. Independent Contract	ors												
1	Complete this table for your five high- from the organization Report compet											mper	nsation	
	Name a	(A) and business addre	ess							Des	(B) scription of services		(Compe	c) nsation
PO BC	/STEMS, DX 198568 JTA, GA 303848568								S	TAFFING	FIRM			972,518
MIND 25 IN	TREE LTD, DEPENDENCE BLVD STE 401 EN, NJ 07059								so	oftware d	evelopment		2	2,189,801
7950	WEB SOLUTIONS, Legacy Drive Suite 250 D, TX 75024								ь	ısıness t	ech svcs		1	,342,890
401 N	ES TECHNICAL CONSULTING LLC, FRANKLIN ST SUITE 3S AGO. IL 60654								TE	CH CON	SULTING FIRM			861,668

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

1,200,275

software development

Part	VIII	Statement of	Revenue									
			e O contains	a respo	onse or note to any	line in tl	nis Part VIII					🗆
							A) evenue	e fu	(B) lated or xempt unction evenue		(C) Jnrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
	18	Federated campaig	ns	1a				- 1	Evenue			312 314
nts Ints		b Membership dues		1b								
ìra nou		c Fundraising events		1c	1							
S, C An		d Related organizatio										
慧声		_		1d								
S, (Government grants (co		1e								
<u> </u>	1	 All other contributions and similar amounts n 		1f								
Contributions, Gifts, Grants and Other Similar Amounts	!	above Noncash contribution In lines 1a - 1f \$	ons included									
Sor		h Total. Add lines 1a	-1f		•		0					
					Business	Code	0					1
a.	23	LOAN INTEREST INCOM	F		Business		347,	553,252	347,553	3,252		
ven		SERVICE FEES				522130	5,	984,318	5,950	0,406	33,9	12
g.		INVESTMENT SERVICES				522130	3,:	305,491	3,30!	5,491		
MCE	_					522130	4.0	7	4,07	1.542		
Ser	-	INTERCHANGE INCOME				522130		291,773		2,152	1,179,6	21
an	е	INSURANCE INCOME				522130					1,175,0	
Program Service Revenue	f	All other program se	rvice revenue				9,0	024,790	9,024	1,790		
Ğ	g	Total. Add lines 2a-2	.f		▶ 374,2	31,166						
		Investment income (ii			nterest, and other	1						
	S	imilar amounts) .			•		42,293,29		42,293,299			
		Income from investm		mpt bo	ond proceeds •	<u> </u>		0				
	5	Royalties	(ı) Rea	•	(u) Davasaral			4				
	6a	Gross rents	(I) Rea		(II) Personal	┨						
	-											
	b	Less rental expenses										
	c	Rental income or		0	0	1						
		(loss)				Ţ						
	d	Net rental income o	r (loss)	•		<u> </u>		0				
		Cross amount	(ı) Securit	ies	(II) Other	-						
	/a	Gross amount from sales of assets other	110,1	02,446	201,031,529							
		than inventory										
	b	Less cost or other basis and	110,0	10,597	198,799,096	5						
	_	sales expenses		91,849	2,232,433	_						
		Gain or (loss) Net gain or (loss)			2,232,433	1	2,324,28	2	2,324,282			
		Gross income from fi				\vdash						
e n		(not including \$		of								
듄		contributions reported See Part IV, line 18		a	0							
Zev	b	Less direct expense	s	ь	0	1						
er	c	Net income or (loss)	from fundrais	ing ev	ents	_		0				
Other Revenue	9a	Gross income from g See Part IV, line 19		es								
•		See Fart IV, line 19		a l	0							
	b	Less direct expense	s	ь	0	1						
	c	Net income or (loss)	from gaming	activit	ies 🕨	_		О				
	10a	Gross sales of invent returns and allowand										
		returns and anowand	.es	a	0							
	b	Less cost of goods s	sold	ь	0	1						
		Net income or (loss)		ınvent	ory >	J		0				
		Miscellaneous	Revenue		Business Code							
	11	aMISC INCOME - BOI	LI		522130		3,495,69	3	3,495,693	1		
	b	1										
	c											
	d	All other revenue .										
	e	Total. Add lines 11a	-11d		· · · •		3,495,69	3		_		
	12	Total revenue. See	Instructions				422,344,44		421,130,907		1,213,533	
							744,44	ΥI	721,130,90/		1,213,333	Form 990 (2018)

Forr	n 990 (2018)				Page 10
	art IX Statement of Functional Expenses tion 501(c)(3) and 501(c)(4) organizations must complete all co	olumns All other orga	ınızatıons must com	plete column (A)	
	Check if Schedule O contains a response or note to any	line in this Part IX .			<u> \square</u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	0	·		
2	Grants and other assistance to domestic individuals See Part IV, line 22	10,000			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	6,862,160			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	55,789,021			
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	2,797,055			
9	Other employee benefits	6,537,169			
10	Payroll taxes	4,180,630			
11	Fees for services (non-employees)				
ā	a Management	0			
	Legal	384,833			
	Accounting	292,911			
(I Lobbying	0			
•	Professional fundraising services See Part IV, line 17	0			
	Investment management fees	0			
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	7,333,674			
12	Advertising and promotion	2,289,469			
13	Office expenses	6,304,648			
	Information technology	10,831,824			
15	Royalties	0			
16	Occupancy	3,619,944			
	Travel	1,568,050			
	Payments of travel or entertainment expenses for any federal, state, or local public officials .	0			
19	Conferences, conventions, and meetings	1,008,206			
	Interest	173,175,982			
	Payments to affiliates	0			
	Depreciation, depletion, and amortization	13,232,363			
	Insurance	438,340			
	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	a PROVISION FOR LOAN LOSS	34,924,438			
	b MORTGAGE SERVICING FEES	4,637,806			
	c CREDIT CARD SERVICING FEES	4,345,905			
	d ATM SERVICING FEES	4,173,018			
	e All other expenses	16,076,159			
25	Total functional expenses. Add lines 1 through 24e	360,813,605			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	Check here ► ☐ If following SOP 98-2 (ASC 958-720)				

Page **11**

113,962

295.369.859

54,825,545

3.241.940 0

0

0

0

0

0

10.027.630.485

10.085.697.970

1,140,845,859

1,140,845,859

11,226,543,829

Form **990** (2018)

11.226.543.829

٥l 13

0 18

0 22

0

0

8.559.208.000

8.604.531.880

1,091,812,086

1,091,812,086

9,696,343,966

14

15

16

17

19

20 0

21

23

24

25

26

27 28

29

31

32

33

34

0 30

215.868

231.664.569

42,450,790

2.873.090

9.696.343.966

		Check if Schedule O contains a response or not	e to an	y line in this Part IX			🗆
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			0	1	0
	2	Savings and temporary cash investments			223,917,559	2	401,899,461
	3	Pledges and grants receivable, net	ges and grants receivable, net			3	0
	4	Accounts receivable, net	nts receivable, net				35,655,091
	5	Loans and other receivables from current and for trustees, key employees, and highest compensa Part II of Schedule L		0	5	0	
S	6	Loans and other receivables from other disqualif section 4958(f)(1)), persons described in section contributing employers and sponsoring organiza- voluntary employees' beneficiary organizations of Part II of Schedule L	(c)(3)(B), and of section 501(c)(9) structions) Complete	0	6	0	
ssets	7	Notes and loans receivable, net			7,198,015,473	7	8,574,850,712
S	8	Inventories for sale or use		•	0	8	0
d	9	Prepaid expenses and deferred charges			6,314,559	9	7,529,067
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	115,335,928			
	b	Less accumulated depreciation	10 b	67,779,957	46,556,450	10c	47,555,971
	11	Investments—publicly traded securities .		1,962,333,096	11	1,863,067,206	
	12	Investments—other securities See Part IV, line	11 .		502,500	12	502,500

7	its
8	Assets
g	A
10	
11	
12	
13	
14	
15	

16

17 18

19

20

21

23

24

26

27

28

29

31

32

33

34

Liabilities 22

Fund Balance

Assets or 30

Net

Investments-program-related See Part IV, line 11

Total assets. Add lines 1 through 15 (must equal line 34) . .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 30 through 34.

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ightharpoonup and

Intangible assets Other assets See Part IV, line 11 . .

Grants payable . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17 - 24)

Total liabilities. Add lines 17 through 25 .

Form 990 (2018)

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a

3b

No

Form 990 (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

EIN: 36-6066772

Name: Alliant Credit Union

Form 990 (2018)

1 990 (2016)

Form 990, Part III, Line 4a:

LENDING SERVICES - WE OFFER VARIOUS CREDIT SOLUTIONS AT REASONABLE RATES OF INTEREST INCLUDING 1ST AND 2ND MORTGAGE. CONSUMER LOANS. STUDENT

LENDING SERVICES - WE OFFER VARIOUS CREDIT SOLUTIONS AT LOANS, CREDIT CARDS, PERSONAL LOANS AND BUSINESS LOANS

Form 990, Part III, Line 4b: DEPOSIT PRODUCTS - WE OFFER NUMEROUS DEPOSIT PRODUCTS AT A HIGHER THAN AVERAGE INTEREST RATE INCLUDING CHECKING, SAVINGS, CERTIFICATE OF DEPOSITS, CUSTODIAL ACCOUNTS, AND HEALTH SAVINGS ACCOUNTS

Form 990, Part III, Line 4c: INVESTMENT SERVICES - FULL SERVICE FINANCIAL ADVISORY PROGRAM OFFERING MEMBERS RETIREMENT, INSURANCE, AND INVESTMENTS SERVICES

(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours	and	a dır	ecto	r/tr	ustee))	organization	organizations	from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
EDWARD J ROGOWSKI	1 0	Х						0	0	0
CHAIRPERSON	0 0								3	
LEE ACHORD	1 0	×						0	0	0
BOARD MEMBER, VICE CHAIRPERSON	0 0							J	,	
IRWIN GZESH BOARD MEMBER, BOARD SECRETARY	10	×						0	0	0
	0 0		i	I	ı	ı 1		I		

CHAIRPERSON	0 0					
LEE ACHORD	1 0					
BOARD MEMBER, VICE CHAIRPERSON	0 0	×			0	
IRWIN GZESH	1 0	x			0	
BOARD MEMBER, BOARD SECRETARY	0 0	_ ^				
JULIAN CHU	1 0	.,				
BOARD MEMBER	0.0	X			0	

1 0

0 0 10

0 0 10

0 0 10

0 0 10

0 0

......

Х

Х

Х

Х

Х

Х

0

and Independent Contractors

TED DAVIDSON

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

FARHAN SIDDIQI

BOARD MEMBER

SCOTT WILSON

BOARD MEMBER

JOHN GEBO END 022018

BOARD MEMBER, VICE CHAIRPERSON

DAVID LEIB

ANNE PEASE

......

......

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

JASON OSTERHAGE

LEE SCHAFER

SENIOR VICE PRESIDENT

SENIOR VICE PRESIDENT

SENIOR VICE PRESIDENT

GEORGE RUDOLPH

MEREDITH RITCHIE

VP, GENERAL COUNSEL

WAYNE ROSENWINKEL

CHIEF INVESTMENT OFFICER

	for rolated							/W/ 2/1000	/// 2/1000	aranniantion and
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
SABRINA KING BEG 032018	1 0	×						0	0	0
BOARD MEMBER	0 0								J	
DAVID MOONEY	40 0	Х		х				1,525,157	0	338,495
EXECUTIVE DIRECTOR/CEO	1 0									
HARRY ZHU	40 0			×				455,174	0	95,181
CFO	0 0							100,17	,	30,101
PHILIP SALIS	40 0							400.063		101.053
SENIOR VICE PRESIDENT				X				489,862	0	101,057

Χ

Х

Χ

Χ

Χ

456,320

491,021

456,884

271,705

284,275

104,121

93,696

102,321

93,817

29,693

25,010

0

CFO CFO	0 0		`		133,171	
PHILIP SALIS	40 0		$\overline{}$		489,862	
SENIOR VICE PRESIDENT	0 0				403,002	
TIMOTHY WARTMAN	40 0				499.876	
SENIOR VICE PRESIDENT	0 0	'			499,876	

40 0

0 0 40 0

0 0 40 0

1 0 40 0

10

......

(C) (E) (A) (B) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation from the week (list person is both an officer from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

VP, COMMERICIAL LENDING

VP, FINANCE & RISK MGMT

MARK LAU

	any hours	and	a dır	ecto	or/tr	ustee)	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
WILLIAM PODBORNY VP, NETWORK & SECURITY OFFICER	40 0			х				286,197	0	28,106
STEPHEN ANDERSON VP COMPLIANCE & CCO	40 0			х				277,332	0	28,502
KENNETH SCHAAFESMA VP, ENTERPRISE RISK MGMT & CRO	40 0			х				306,212	0	22,148
MICHELLE SPELLERBERG VP, MARKETING&DIGITAL STRATEGY	40 0					х		287,454	0	32,456

24,202

31,258

31,146

27,119

0

289,477

294,832

			l	X				306,212	0	ı
VP, ENTERPRISE RISK MGMT & CRO	0 0									
MICHELLE SPELLERBERG	40 0									
			l			X		287.454	0	ı
VP, MARKETING&DIGITAL STRATEGY	0 0							,		
LAURA WALLACE	40 0									
		l	l		1 1	l v		202 202	0	ı

MICHELLE SPELLERBERG	40 0			×	287.454	0	
VP, MARKETING&DIGITAL STRATEGY	0 0			^	207,134		
LAURA WALLACE	40 0						
VP ATTENDED CHANNELS				X	292,302	0	

- TO THE STATE OF	0.0						
LAURA WALLACE	40 0						
				X	292,302	0	
VP, ATTENDED CHANNELS	0 0				·		
AL DITCHER	40 0						

				l x l	292,302	o	
VP, ATTENDED CHANNELS	0 0				, i		
AL PITCHER	40 0						
				l x l	298.483	ol	

VP, ATTENDED CHANNELS	0 0			X	292,302	0	
AL PITCHER	40 0	l .		×	298.483	0	
		l .		 _ ^	230,403	٧J	

AL PITCHER	40 0			х	298,483	0	
VP, INFORMATION TECHNOLOGY	0 0				·		
CHARLES KRAWITZ	40 0						

Χ

0 0 40 0

0 0

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

DLN: 93493319087559

Open to Public

Department of the Treasury Internal Revenue Service

EZ)

SCHEDULE C (Form 990 or 990-

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

e f	Section 527 organizations Comple	te Part I-A only n Form 990, Part IV, Line 4, or Form 9	00 E7 Dart VI lin	ne 47 (Loh	hvina Activi	tioe\	thon	
•	Section 501(c)(3) organizations tha	t have filed Form 5768 (election under s	ection 501(h)) Co	mplete Pa	rt II-A Do no	t con	, trien iplete Part II-l	В
•	Section 501(c)(3) organizations tha	t have NOT filed Form 5768 (election un	ider section 501(h)) Comple	te Part II-B [Do no	t complete Pa	art II-A
	e organizatıon answered "Yes" o xy Tax) (see separate ınstructıon	n Form 990, Part IV, Line 5 (Proxy Tax	:) (see separate ii	nstruction	s) or Form 9	90-E	Z, Part V, lin	e 35c
	Section 501(c)(4), (5), or (6) organi							
Na	me of the organization				Employer id	lenti	ification nun	nber
Allia	ant Credit Union				36-6066772			
Par	t I-A Complete if the orga	nization is exempt under sectio	n 501(c) or is	a sectio			ation.	
1		nization's direct and indirect political can						
2	Political campaign activity expend	ditures (see instructions)			>	\$		2,500
3	Volunteer hours for political camp	paign activities (see instructions)						0
Par	t I-B Complete if the orga	nization is exempt under sectio	n 501(c)(3).					
1	Enter the amount of any excise to	ax incurred by the organization under se	ction 4955			\$		
2	Enter the amount of any excise to	ax incurred by organization managers ui	nder section 4955		•	\$		
3	If the organization incurred a sec	tion 4955 tax, did it file Form 4720 for t	hıs year?				☐ Yes	□ No
4a	Was a correction made?						Yes	□ No
b								
Par	rt I-C Complete if the orga	nization is exempt under sectio	n 501(c), exce	ept section	on 501(c)(3).		
1		led by the filing organization for section				\$		2,500
2	Enter the amount of the filing org function activities	ganization's funds contributed to other o	rganızatıons for se	ection 527	exempt ▶	\$		0
3	Total exempt function expenditur	res Add lines 1 and 2 Enter here and or	Form 1120-POL,	lıne 17b	>	\$		2,500
4	Did the filing organization file For	rm 1120-POL for this year?					✓ Yes	□ No
5	organization made payments For of political contributions received	employer identification number (EIN) of r each organization listed, enter the amo that were promptly and directly delivere ee (PAC) If additional space is needed,	ount paid from the ed to a separate p	filing orga olitical org	inization's fur anization, suc	nds A	Also enter the	
	(a) Name	(b) Address	(c) EIN	filing o	ount paid froi organization's If none, ente -0-		(e) Amount contributions and promp directly delive separate programmers organization enter	s received only and vered to a political of the following the following properties of
(1)	CUPAC	1807 W DIEHL ROAD PO BOX 3107 NAPERVILLE, IL 60566	36-3092340		2,5	00		
2								
3								
1								
5								
5								
or F	Paperwork Reduction Act Notice, see	the instructions for Form 990 or 990-EZ.	<u>I</u> Cat	No 500849	Schedule	C (Fo	orm 990 or 99	0-EZ) 2018

ь	Total lobbying expenditures to influence a legislative	body (direct lobbying)	
c	Total lobbying expenditures (add lines 1a and 1b)		
d	Other exempt purpose expenditures		
e	Total exempt purpose expenditures (add lines 1c and	i 1d)	
f	Lobbying nontaxable amount Enter the amount fron columns	n the following table in both	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	
	Not over \$500,000	20% of the amount on line 1e	
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	
	Over \$17,000,000	\$1,000,000	
			 •
g	Grassroots nontaxable amount (enter 25% of line 1f)	
h	Subtract line 1g from line 1a If zero or less, enter -()-	

i Subtract line 1f from line 1c If zero or less, enter -0j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting ☐ Yes ☐ No section 4911 tax for this year? 4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 (e) Total beginning in) 2a

Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e))

Total lobbying expenditures Grassroots nontaxable amount

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots lobbying expenditures

activity

Volunteers?

Current year

b

С

3

5

Part IV

Carryover from last year

expenditure next year?

Return Reference

SCHEDULE C, PART I-A, LINE 1

Media advertisements?

Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes?

1

c

Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues

Taxable amount of lobbying and political expenditures (see instructions)

instructions), and Part II-B, line 1 Also, complete this part for any additional information

Supplemental Information

If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

(b)

Amount

(a)

No

Yes

Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section Part III-A 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

AFFILIATION, WHO ARE SUPPORTIVE OF CREDIT UNION ISSUES

Explanation

THE CONTRIBUTION OF \$2,500 IS RELATED TO THE CREDIT UNION POLITICAL ACTION COUNCIL ITS SOLE PURPOSE IS TO PROMOTE GOOD GOVERNMENT AND FAVORABLE LEGISLATIVE CLIMATE FOR CREDIT UNIONS THROUGH RAISING AND DISBURSING FUNDS TO POLITICAL CANDIDATES, REGARDLESS OF PARTY

2b

2c 3

4

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

(Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for the latest information.

DLN: 93493319087559OMB No 1545-0047

2018

Open to Public Inspection

	me of the organization ant Credit Union				Emple	oyer identification number
					- 1	66772
Ρa	organizations Maintaining Donor Advi				r Acco	unts.
	Complete if the organization answered "Ye	·		sed funds	,	b)Funds and other accounts
1	Total number at end of year	(u) Bollo	uuv	364 141143		by and other decounts
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisor	re in writing that th	2 355	ets held in donor ac	lyicad fu	nds are the
	organization's property, subject to the organization's ex	clusive legal contro	7			☐ Yes ☐ No
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?					
Pa	rt III Conservation Easements. Complete if the	ne organization a	iswe	red "Yes" on Fori	n 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the orga	nızatıon (check all t	nat a	pply)		
	\square Preservation of land for public use (e g , recreation	n or education)		Preservation of an	historic	ally important land area
	Protection of natural habitat			Preservation of a	certified	historic structure
	☐ Preservation of open space					
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservat	on co	entribution in the fo	rm of a <u>c</u>	conservation Held at the End of the Year
а	Total number of conservation easements				2a -	neid at the End of the Year
b	Total acreage restricted by conservation easements				2b	
c	Number of conservation easements on a certified histori	c structure included	ın (:	.)	2c	
d	Number of conservation easements included in (c) acqu		•	•	2d	
	structure listed in the National Register					
3	Number of conservation easements modified, transferre tax year •	d, released, extingi	ıısne	d, or terminated by	tne orga	inization during the
4	Number of states where property subject to conservation	n easement is local	ed 🕨			
5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds		ng, ıı	nspection, handling	of violati	ons,
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of vi	olatio	ns, and enforcing c	onservat	
7	Amount of expenses incurred in monitoring, inspecting, \$ \\$	handling of violation	ns, a	nd enforcing conser	vation e	asements during the year
8	Does each conservation easement reported on line 2(d) and section $170(h)(4)(B)(II)$?	above satisfy the r	equir	ements of section 1	70(h)(4)	(B)(I)
9	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the org				
Par	Organizations Maintaining Collections Complete if the organization answered "Ye				er Sim	ilar Assets.
1a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finar	public exhibition, e	ducat	ion, or research in t		
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for pub following amounts relating to these items					
(i) Revenue included on Form 990, Part VIII, line 1					▶\$
(ii)Assets included in Form 990, Part X					▶ \$
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS				ncıal gaı	· · ·
а	Revenue included on Form 990, Part VIII, line 1	(555) (Clu				▶ \$
b	Assets included in Form 990, Part X					▶\$
For	Paperwork Reduction Act Notice, see the Instruction	ns for Form 990.		Cat No	52283D	Schedule D (Form 990) 20:

Par	t III	Organizations Ma	aintaining Col	lections o	of Art, H	istori	cal T	reasu	ires, o	r Other	Similar A	ssets (co	ntınued)	
3		the organization's acq (check all that apply)	uisition, accessioi	n, and other	records,	check	any of	the fo	llowing t	that are a	significant i	use of its o	collection	
а		Public exhibition				d		Loan	or exch	ange prog	grams			
b		Scholarly research				е		Othe	r					
c		Preservation for future	e generations											
4		le a description of the		lections and	l explain h	ow the	ey furtl	her the	e organiz	zation's e:	xempt purpo	ose in		
5		g the year, did the org s to be sold to raise fur									nılar	☐ Yes	□ r	No
Pai	rt IV	Escrow and Cust Complete if the ord X, line 21.			" on Forr	n 990	, Part	IV, lı	ne 9, o	r reporte	ed an amou	unt on Fo	rm 990,	, Part
1a		organization an agent ed on Form 990, Part I		an or other	ıntermedi	ary for	contri	bution	s or oth	er assets	not	☐ Yes	☑ 1	No
b	If "Ye	s," explain the arrange	ement in Part XIII	and comple	ete the fol	lowing	table				Δ	mount		
c		ning balance	inche mi rare XIII	and compi	ete the for	ownig	tabic			1c				
d	_	ons during the year								1d				_
e	Distrib	outions during the year	r							1e				
f	Ending	g balance								1f				_
2a		e organization include									•		□ r	No
b		s," explain the arrange												
Pa	rt V	Endowment Fun	ds. Complete If											
1 2	Reginni	ng of year balance .		(a)Currer	nt year	(b) P	rior yea	r	(c)Iwo y	ears back	(d)Three yes	ars back (e) Four yea	ars back_
	-	utions						-						
		estment earnings, gair	or and losses					-						
		or scholarships	·					-						
		expenditures for facilities						-						
-		grams	c 3											
f	Adminis	strative expenses .												
g	End of	year balance												
2 a		le the estimated perce designated or quasi-e	=	ent year end	d balance	(line 1	g, colu	mn (a))) held a	15		•		
b	Perma	nent endowment >												
c		orarily restricted endov												
За	•	ercentages on lines 2a iere endowment funds	•	•		on that	t ara b	old an	d admin	ictored fo	r tha			
за		ization by	not in the posses	ision of the	organizati	OII LIIA	t are ii	eiu aii	u aumm	istereu 10	i tile		Yes	No
	(i) un	related organizations										3a(i)	
		elated organizations .										3a(
		s" on 3a(II), are the rel	-		•			?.				. <u>3</u> 1	•	
4	rt VI	Land, Buildings,			n s endow	ment	unas							
Fal	LVI	Complete if the or			" on Forr	n 990	, Part	IV, lı	ne 11a	. See Fo	rm 990, Pa	art X, line	10.	
	Descrip	otion of property	(a) Cost or oth (investme	ner basıs	(b) Cost of						depreciation) Book val	ue
1a	Land													
b	Building	gs					8,5	11,229			5,553,617			2,957,612
С	Leaseh	old improvements					7,93	33,008			3,939,018			3,993,990
d	Equipm	ent					98,89	91,691			58,287,322		4	0,604,369
	Other													

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

art VII	Investments—Other Securities. Complete if the See Form 990, Part X, line 12.	the organiza	tion answe	red "Yes" on Form 990, Part IV, line :	l1b.
	(a) Description of security or category (including name of security)		(b) Book value	(c) Method of valuation Cost or end-of-year market valu	e
-	Il derivatives				
l					
l					
al. (Colum rt VIII	In (b) must equal Form 990, Part X, col (B) line 12) Investments—Program Related. Complete if the organization answered 'Yes' on	Form 990, F	art IV, line	e 11c. See Form 990, Part X, line 13.	
	(a) Description of investment	(b) B	ook value	(c) Method of valuation Cost or end-of-year market valu	e
1 (2 ((1)				
art IX	on (b) must equal Form 990, Part X, col (B) line 13) Other Assets. Complete if the organization answere		m 990, Part		
	(a) Description	on		(b) Bo	ok value
tal. (Colu Part X	omn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization			n 000 Part IV line 11e or 11f	
ait X	See Form 990, Part X, line 25.	answered 1			
Federal	(a) Description of liability		(b) Boo	0	
	D NON MEMBER SHARES		9	,238,105,120	
B BORRO	DWINGS E AGREEMENTS			561,500,000 220,639,999	
ARING	A NORLEMENTS			4,379,263	
	T DERIVATIVE			2,452,774	
HER				553,329	
al. (Colum	ın (b) must equal Form 990, Part X, col (B) line 25)	•	10	,027,630,485	
	<u> </u>			anization's financial statements that reports	

Schedule D (Form 990) 2018

Pa		venue per Audited Financial Statements With Reve zation answered 'Yes' on Form 990, Part IV, line 12a.	nue per Return	
1		upport per audited financial statements	. 1	
2		ot on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on i	nvestments 2a		
b	Donated services and use of facil	ties		
С	Recoveries of prior year grants			
d				
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1 .		3	
4	Amounts included on Form 990, I	Part VIII, line 12, but not on line 1		
а	Investment expenses not include	d on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII) .	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4	c. (This must equal Form 990, Part I, line 12)	. 5	
Par		penses per Audited Financial Statements With Expe zation answered 'Yes' on Form 990, Part IV, line 12a.	enses per Return	
1	Total expenses and losses per au	dited financial statements	. 1	
2	Amounts included on line 1 but n	ot on Form 990, Part IX, line 25		_
а	Donated services and use of facil	ties		
b	Prior year adjustments			
c	Other losses	2c		
d	Other (Describe in Part XIII) $\ \ .$	2d		
е	Add lines 2a through 2d		. 2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.		. 3	
4	Amounts included on Form 990, I	Part IX, line 25, but not on line 1:		_
а	Investment expenses not include	d on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII) $\ .$	4b		
С	Add lines 4a and 4b		. 4с	
5	Total expenses Add lines 3 and 4	lc. (This must equal Form 990, Part I, line 18)	5	
Pai	t XIII Supplemental Info	ormation		
		art II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b 2d and 4b Also complete this part to provide any additional info		4, Part X, line 2, Part
	Return Reference	Explanation		
See /	Addıtıonal Data Table			

Page **4**

Schedule D (Form 990) 2018	Page 5
Part XIII Supplemental Info	mation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Software ID: Software Version:

EIN: 36-6066772

Name: Alliant Credit Union

Supplemental Information	
Poturn Poforonco	Evolan

Return Reference

Explanation

Schedule D, Part IV, Line 2b The amount included in Part X line 21 is related to escrow balances for taxes and insurance e paid on behalf of the member for mortgage loans on residential property

Supplemental Information	
Return Reference	Explanation
Schedule D, Part X, Line 2	MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE INCLUDED IN ASC 740 BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITION S TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS

_ _ _

DLN: 93493319087559 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. **Open to Public** Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasury Internal Revenue Service Name of the organization Employer identification number Alliant Credit Union 36-6066772 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete If the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization cash (book, FMV, appraisal, noncash assistance or assistance grant or government assistance other) (2)(4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2018

COMMITTEE MEMBERS, AND THEIR FAMILY MEMBERS OF THE SAME HOUSEHOLD ARE NOT ELIGIBLE

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Data	a -	DLN: 934	19331	19087	559
Sch	edule J	Co	mpensati	ion Information	10	1B No	1545-0	0047
(For	n 990)	For certain Office	hest	•				
		► Complete if the org	Compensa anization answ	ated Employees vered "Yes" on Form 990, Part IV	, line 23.	2 0	18	3
Depar	tment of the Treasury	▶ Go to www.irs.ao		to Form 990. instructions and the latest infor			to Pul	
Intern	al Revenue Service	-				Insp	ectio	n
	ne of the organiza Int Credit Union	ation			Employer identificat	tion nu	ımber	
					36-6066772			
Pa	rt I Questi	ons Regarding Compensa	tion					
1a				f the following to or for a person liste y relevant information regarding the			Yes	No_
	☐ First-class	s or charter travel		Housing allowance or residence for	personal use			
	Travel for	companions		Payments for business use of perso	nal residence			
		nification and gross-up payments	s 📙	Health or social club dues or initiati				
	☐ Discretion	nary spending account	Ц	Personal services (e g , maid, chau	ffeur, chef)			
b		xes in line 1a are checked, did th all of the expenses described abo		ollow a written policy regarding payn iplete Part III to explain	nent or reimbursement	1 b		
2				or allowing expenses incurred by all r, regarding the items checked in line	0.152	2		
	directors, truste	es, officers, including the CEO/E	xecutive Director	r, regarding the items checked in line	e la ^r			
3	organization's C	EO/Executive Director Check all	I that apply Dor	ed to establish the compensation of t not check any boxes for methods CEO/Executive Director, but explain				
	✓ Compensa	ation committee		Written employment contract				
	_ '	ent compensation consultant	☑	Compensation survey or study				
		of other organizations	✓	Approval by the board or compensa	ation committee			
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the f	filing organization or a			
а	_	ance payment or change-of-cont	trol payment?			4a		No
b		r receive payment from, a suppl		ified retirement plan?		4b	Yes	110
С	•	r receive payment from, an equi	•	·		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and	d provide the app	olicable amounts for each item in Par	t III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29)	organizations	must complete lines 5-0				
5	For persons liste		n A, line 1a, did	the organization pay or accrue any				
а	The organization	1 [?]				5a		
b	Any related orga					5b		
	If "Yes," on line	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Sectio ontingent on the net earnings of		the organization pay or accrue any				
а	The organization	٦ [?]				6a		
b	Any related orga					6b		
_	•	6a or 6b, describe in Part III						
7	payments not d	escribed in lines 5 and 6? If "Yes	s," describe in Pa		ed .	7		
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," d	escribe	8		
9	If "Yes" on line 3 53 4958-6(c)?	8, did the organization also follo	w the rebuttable	presumption procedure described in	Regulations section	9		
For F	Paperwork Redu	iction Act Notice, see the Ins	tructions for Fo	orm 990. Cat No	50053T Schedule J	(Forn	1 990)	2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Part II Officers, Directors, Trustees, Rey Employees, and Ting							
For each individual whose compensation must be reported on Schedule J, report of instructions, on row (ii) Do not list any individuals that are not listed on Form 990	0, Part VII						
Note. The sum of columns (B)(I)-(III) for each listed individual must equal the tot	<u>al amount of Fo</u> r	<u>rm 990, Part VII, Se</u>	≥ction A, line 1a, a	pplicable column (ر	<u>ン) and (E) amour</u>	nts for that indi	vidual
(A) Name and Title	(B) Breal	(B) Breakdown of W-2 and/or 1099-MISC compensation			(D) Nontaxable benefits	columns	Compensation in
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table						•	
	1	1	1		1	I	1
							!
				+			
	+			+			
				+			
		-		+			
1							
			1				

Schedule J (Form 990) 2018	Page 3
Part III Supplemental Inform	nation
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information
Return Reference	Explanation
SCHEDULE J, PART I, LINE 4	ALLIANT OFFERS A SUPPLEMENTAL DEFERRED COMPENSATION PROGRAM TO SVP'S AND ABOVE THE AMOUNT IS AS FOLLOWS DAVID MOONEY \$307,017

TIMOTHY WARTMAN \$71,250 LEE SCHAFER \$70,448 PHILIP SALIS \$70,535 HARRY ZHU \$60,740 JASON OSTERHAGE \$63,446 GEORGE RUDOLPH \$64,382

Software ID:

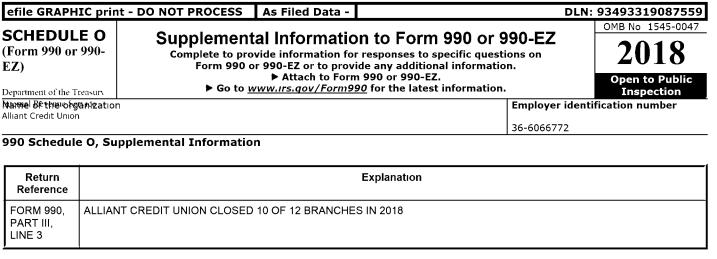
Software Version:

EIN: 36-6066772

Name: Alliant Credit Union

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

CEO (1) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Form 990, Schedule	orm 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees								
Property March Property Pro	(A) Name and Title			of W-2 and/or 1099-MISC						
SECUTIVE CONSCIONATION 10			(i) Base Compensation	Bonus & incentive	Other reportable		benefits	(B)(ı)-(D)	reported as deferred on	
MARK 2 PM 10		(1)	953,881	556,060	15,216	330,017	8,478	1,863,652	0	
CEO (10 30 36,582 116,590 16,320 92,534 7,522 590,919 0 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		(11)	0	0	0	0	0	0	0	
MILES ALSS SENDEN VEC PRESIDENT	HARRY ZHU	(1)	328,277	107,443	19,454	83,740	11,441	550,355	0	
SENDICK VICE PRESIDENT (I) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	CIO	(11)	0	0	0	0	0	0	0	
THORNE WATHAN SENSON OF THE PARTY NET THE	PHILIP SALIS SENIOR VICE PRESIDENT	(1)	356,582	116,960	16,320	93,534	7,523	590,919	0	
SENDER COLOR PRESIDENT 1		(11)	0	0	0	0	0	0	0	
ASON OTERHACE SIGNOR VICE PRESIDENT (1)		(1)	361,325	123,902	14,649	94,250	9,871	603,997	0	
SEMOR VICE PRESIDENT (II) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		(11)	0	0	0	0	0	0	0	
LEE SCHAPER 10 354,164 126,483 10,374 93,446 8,873 593,342 0 0 0 0 0 0 0 0 0		(1)	331,058	110,859	14,403	85,363	8,333	550,016	0	
SENIOR VICE PRESIDENT (II) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		<u> </u>	0	o	0	0	0	0	0	
CEROLEC RUDOLPH 1 333,836 112,416 10,632 87,382 6,435 550,701 0 0 0 0 0 0 0 0 0		(1)	354,164	126,483	10,374	93,448	8,873	593,342	0	
SENIOR VICE PRESIDENT (II) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		(11)	0	0	0	0	0	0	0	
MERCEDTH RITCHIE 197,387 65,668 9,250 23,000 6,693 301,398 0 0 0 0 0 0 0 0 0		(1)	333,836	112,416	10,632	87,382	6,435	550,701	0	
VP, GERRAL COUNSEL VII 0 0 0 0 0 0 0 0 0		(11)	0	0	0	0	0	0	0	
NAME CALIFORNIA CALIFORNI		(1)	197,387	65,068	9,250	23,000	6,693	301,398	0	
CHIEF INVESTMENT OFFICER (II) 0 0 0 0 0 0 0 0 0 0 0 0 0	,	(11)	0	0	0	0	0	0	0	
WILLIAM PODBORNY VP, NETWORK & SECURITY VP,	CHIEF INVESTMENT	(1)	201,262	67,362	15,651	20,292	4,718	309,285	0	
VP, NETINORK & SECURITY OF FINANCE & CCO		<u> </u>	0	0	0	0	0	0	0	
STEPHEN ANDERSON	VP, NETWORK & SECURITY	(1)	205,171	64,779	16,247	20,683	7,423	314,303	0	
VP COMPLIANCE & CCO	OFFICER	(11)	0	0	0	0	0	0	0	
RENNETH SCHAAFESMA		(1)	225,840	42,220	9,272	19,779	8,723	305,834	0	
VP, ENTERPRISE RISK MGMT & CRO (II) 0 0 0 0 0 0 0 0 MICHELLE SPELLERBERG VP, MARKETINGADIGITAL STRATEGY (II) 210,998 66,381 10,075 21,333 11,123 319,910 0 LAURA WALLACE VP, ATTENDED CHANNELS ON INTERPRETOR OF THE PROPRIED		(11)	0	0	0	0	0	0	0	
## CRO		(1)	248,850	52,356	5,006	13,125	9,023	328,360	0	
VP, MARKETING&DIGITAL STRATEGY (II) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		(11)	0	0	0	0	0	0	0	
LAURA WALLACE Color Colo	VP, MARKETING&DIGITAL	(1)	210,998	66,381	10,075	21,333	11,123	319,910	0	
VP, ATTENDED CHANNELS	STRATEGY	(11)	0	0	0	0	0	0	0	
CHARLES KRAWITZ CID COMMERICIAL LENDING CID COMMERCIAL LENDING CID CID		(1)	207,673	63,933	20,696	20,674	3,528	316,504	0	
VP, INFORMATION TECHNOLOGY (II) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		(11)	0	0	0	0	0	0	0	
CHARLES KRAWITZ VP, COMMERICIAL LENDING (II) 210,417 63,990 15,070 22,242 8,904 320,623 0 MARK LAU VP, FINANCE & RISK MGMT (II) 217,359 65,559 11,914 20,996 6,123 321,951 0	AL PITCHER VP, INFORMATION	(1)	212,422	71,934	14,127	21,035	10,223	329,741	0	
VP, COMMERICIAL LENDING (1) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <td>TECHNOLOGY</td> <td>(11)</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td>	TECHNOLOGY	(11)	0	0	0	0	0	0	0	
MARK LAU VP, FINANCE & RISK MGMT (I) 217,359 65,559 11,914 20,996 6,123 321,951 0		(1)	210,417	63,990	15,070	22,242	8,904	320,623	0	
VP, FINANCE & RISK MGMT 1		\vdash	0	0	0	0	0	0	0	
		(1)	217,359	65,559	11,914	20,996	6,123	321,951	0	
		(11)	0	0	0	0	0	0	0	



Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	THERE IS ONLY ONE CLASS OF MEMBERSHIP WITHIN THE CREDIT UNION ORGANIZATION AND TRUST ACCO UNTS ARE ALLOWED WITH OWNERSHIP SPECIFICALLY TIED BACK TO THE INDIVIDUAL THE ONLY ORGANIZ ATION ACCOUNTS ALLOWED WITHIN THE BYLAWS OF ALLIANT ARE NOT FOR PROFIT ENTITIES AND/OR ASS OCIATIONS FOR PURPOSES OF VOTING, EACH FULL SHARE (\$5) IS AFFORDED ONE VOTE WITH RESPECT TO REGULAR SHARES THEREFORE, INDIVIDUAL ACCOUNTS CAN HAVE MULTIPLE VOTES BASED UPON THE V ALUE OF THE ACCOUNT RELATIVE TO INDIVIDUAL FULL \$5 INCREMENTS FOR TRUST AND ORGANIZATIONA L ACCOUNTS, EACH ACCOUNT IS AFFORDED ONE VOTE NO MATTER THE DOLLAR AMOUNT OF THE ACCOUNT

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	THERE IS ONLY ONE CLASS OF MEMBERSHIP WITHIN THE CREDIT UNION ORGANIZATION AND TRUST ACCO UNTS ARE ALLOWED WITH OWNERSHIP SPECIFICALLY TIED BACK TO THE INDIVIDUAL THE ONLY ORGANIZ ATION ACCOUNTS ALLOWED WITHIN THE BYLAWS OF ALLIANT ARE NOT FOR PROFIT ENTITIES AND/OR ASS OCIATIONS FOR PURPOSES OF VOTING, EACH FULL SHARE (\$5) IS AFFORDED ONE VOTE WITH RESPECT TO REGULAR SHARES THEREFORE, INDIVIDUAL ACCOUNTS CAN HAVE MULTIPLE VOTES BASED UPON THE V ALUE OF THE ACCOUNT RELATIVE TO INDIVIDUAL FULL \$5 INCREMENTS FOR TRUST AND ORGANIZATIONA L ACCOUNTS, EACH ACCOUNT IS AFFORDED ONE VOTE NO MATTER THE DOLLAR AMOUNT OF THE ACCOUNT

Return Explanation
Reference

FORM 990,
PART VI,
SECTION B,
LINE 11B

THE FORM 990 IS REVIEWED BY THE MANAGER OF FINANCIAL REPORTING A FINAL REVIEW OF THE FORM
990 IS COMPLETED AND SIGNED OFF BY THE VICE PRESIDENT OF ACCOUNTING ONCE THE RETURN IS C
OMPLETED AND FILED, MANAGEMENT COMMUNICATES TO THE BOARD OF DIRECTORS THAT WE HAVE MET THE
FILING REQUIREMENTS OF THE FORM 990 WITH THE IRS BUT A COPY IS NOT PROVIDED THE FORM 990
IS ALSO REVIEWED BY AN INDEPENDENT ACCOUNTING FIRM

990 Schedule O, Supplemental Information Return Explanation

Reference

FORM 990,	ALLIANT CREDIT UNION REGULARLY MONITORS AND ENFORCES THE COMPLIANCE OF OUR CONFLICT OF INT
PART VI,	EREST POLICY THROUGH PERIODIC AUDITS AND ENFORCEMENT OF VENDOR MANAGEMENT POLICIES ALL AL
SECTION B,	LIANT EMPLOYEES AND BOARD MEMBERS ARE SUBJECT TO THIS POLICY THE CONFLICT OF INTEREST REV
LINE 12C	IEW PROCESS IS COMPLETED BY ALLIANT'S GENERAL COUNCIL AND CHIEF ETHICS OFFICER IF A CONFL
	CT OF INTEREST WOULD OCCUR, THE INDIVIDUAL WOULD RECUSE THEMSELVES FROM THE MATTER IF A
	BOARD MEMBER HAS A CONFLICT OF INTEREST, THE INDIVIDUAL WOULD ANNOUNCE TO THE BOARD MEMBER
	S DURING THE BOARD MEETING THAT THEY ARE RECUSING THEMSELVES FROM THE MATTER AT HAND

EE THE LAST REVIEW WAS COMPLETED IN DECEMBER 2018

Doturn

Reference	Explanation
FORM 990,	COMPENSATION OF ALL POSITIONS WITHIN THE CREDIT UNION ARE BENCHMARKED AGAINST THE EXTERNAL
PART VI,	MARKET USING AN OUTSIDE SERVICE ADDITIONALLY AND WHERE AVAILABLE, SURVEY DATA WITH COMPA
SECTION B,	RABLE POSITIONS IN COMPARABLE MARKETS IS USED FOR COMPARISON AND BENCHMARKING COMPENSATON
LINE 15A	STRATEGY FOR POSITIONS OTHER THAN OFFICER LEVEL POSITIONS ARE REVIEWED BY THE FUNCTIONAL
and LINE	SENIOR VICE PRESIDENT AND VICE PRESIDENTS FOR OFFICER LEVEL POSITIONS, THE COMPENSATION I
15B	S REVIEWED AND CONFIRMED BY THE CEO. THE CEO'S COMPENSATION IS VALIDATED AND RECOMMENDED F

OR APPROVAL THROUGH THE CHAIRPERSON OF BOD AND THE BOARD'S TALENT AND COMPENSATION COMMITT

Evalanation

990 Schedule O, Supplemental Information Return Explanation

Reference FORM 990, PART VI, SECTION C. LED TO THE MEMBER. THE FINANCIAL INFORMATION IS AVAILABLE IN A NUMBER OF WAYS AN ANNUAL RE

SECTION C, LINE 19

ED TO THE MEMBER THE FINANCIAL INFORMATION IS AVAILABLE IN A NUMBER OF WAYS AN ANNUAL RE PORT OF UNAUDITED INFORMATION IS AVAILABLE ON THE CREDIT UNIONS WEBSITE IN ADDITION, SPEC IFIC FINANCIAL INFORMATION IS REQUIRED PER REGULATORY AUTHORITY TO BE FILED QUARTERLY WITH THE NATIONAL CREDIT UNION ASSOCIATION AND THE ILLINOIS DEPARTMENT OF FINANCIAL AND PROFES SIONAL REGULATION THIS INFORMATION IS AVAILABLE TO THE GENERAL PUBLIC THROUGH A THIRD PAR TY SITE IN ADDITION, AN ANNUAL REPORT IS PROVIDED TO A MEMBER UPON SPECIFIC REQUEST

Return Explanation
Reference

FORM 990, ALLIANT CREDIT UNION DOES HAVE AN AUDIT PERFORMED AT THE JUNE 30 FISCAL YEAR END FINANCIAL PART XII, STATEMENTS
LINE 2B

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** (Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 2018

DLN: 93493319087559

Open to Public Inspection

Employer identification number

Alliant Credit Union							36-6	066772				
Part I Identification of Disregarded Entities Complete	ıf the organız	ation answe	ered "Yes	on Form	990, Part	IV, line 3						
(a) Name, address, and EIN (if applicable) of disregarded entity		(b) Primary activity		(c) Legal domicile (state or foreign country)		(d) Total income		(e) me End-of-year as		(f Dırect co entı		
Part II Identification of Related Tax-Exempt Organization	ons Complete	e if the orga	anization	answered	"Yes" on F	orm 990	Part I\	/ line 34 he	ecause	it had one or	more	
related tax-exempt organizations during the tax year. (a) Name, address, and EIN of related organization		b) y activity	(Legal dom	c) ncile (state n country)	(d) Exempt Cod		Public o	(e) harity status on 501(c)(3))		(f) rect controlling entity	Section (13) co	g) 512(b ntrolled
(1)ALLIANT CREDIT UNION FOUNDATION 11545 W TOUHY AVENUE	PRIVATE FD	N		[L	501(C)(3)		PRIVATE	FDN	NA		Yes	No No
CHICAGO, IL 60666 71-1052113											\perp	
											<u> </u>	
For Paperwork Reduction Act Notice, see the Instructions for Form				t No 5013						edule R (Form		

(a) Name, address, and EIN of related organization			(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded fron tax under sections 512- 514)					(i) Code V-UBI amount in bo 20 of Schedule K-1 (Form 1065)	managır partner		(k Percer owner	ntag
					314)			Yes	No		Yes	No		
														_
Identification of Related Organiza because it had one or more related o	ations Taxable as a C	Corporation s a corporation	or Trus	t Complete st during th	ıf the organ ne tax year.	ızatıon ansı	wered "Yes	" on Fo	orm 9!	90, Part IV	, line	34		
Identification of Related Organization because it had one or more related of Name, address, and EIN of related organization	ations Taxable as a C rganizations treated as (b) Primary activity	L do (state	on or trus (c) egal micile or foreign	st during th	(d) controlling entity Ty	(e)	wered "Yes (f) Share of total Income	Share	(g) of end- year assets	-of- Perce	, line h) entage	s (:	(i) ection 5 13) cont entity	512 trol y?
because it had one or more related o (a) Name, address, and EIN of	rganizations treated as	L do (state	on or tru: (c) egal micile	st during th	(d) controlling entity Ty	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) of end- year	-of- Perce	h) entage	s (:	ection 5 13) cont entity	512 trol
because it had one or more related o (a) Name, address, and EIN of	rganizations treated as	L do (state	on or trus (c) egal micile or foreign	st during th	(d) controlling entity Ty	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) of end- year	-of- Perce	h) entage	s (:	ection 5 13) cont entity	512 trol y?
because it had one or more related o (a) Name, address, and EIN of	rganizations treated as	L do (state	on or trus (c) egal micile or foreign	st during th	(d) controlling entity Ty	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) of end- year	-of- Perce	h) entage	s (:	ection 5 13) cont entity	512 trol y?
because it had one or more related o (a) Name, address, and EIN of	rganizations treated as	L do (state	on or trus (c) egal micile or foreign	st during th	(d) controlling entity Ty	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) of end- year	-of- Perce	h) entage	s (:	ection 5 13) cont entity	512 trol y?
because it had one or more related o (a) Name, address, and EIN of	rganizations treated as	L do (state	on or trus (c) egal micile or foreign	st during th	(d) controlling entity Ty	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) of end- year	-of- Perce	h) entage	s (:	ection 5 13) cont entity	tro y?

No

No

No

No

No

No

No

No

No

No No

No No

No

No

Part V Transactions with Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
	4-	$\overline{}$	- NI -

Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity. **1**b Gift, grant, or capital contribution from related organization(s).

2 If the answer to any of the above is "Yes." see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(b)

Transaction

type (a-s)

(c)

Amount involved

(a)

Name of related organization

1c

1d 1e

1f

1g 1h

11

1 m

1n Yes

10 Yes

1q

1r

1s

Schedule R (Form 990) 2018

(d)

Method of determining amount involved

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	01	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(1) General o managin partner	g	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
													_
													_
	•								•	Schedul	e R (Form	1 99	0) 2018

