

Form 990
(Rev. January 2020)Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2019

Open to Public
Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

- Do not enter social security numbers on this form as it may be made public.
- Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2019 calendar year, or tax year beginning _____, and ending _____

| | | | | |
|---|--|-------------|-------------------|---|
| B Check if applicable | C Name of organization Robert R. McCormick Foundation | | | D Employer identification number |
| <input type="checkbox"/> Address change | Doing business as McCormick Foundation | | | 36-3689171 |
| <input type="checkbox"/> Name change | Number and street (or P O box if mail is not delivered to street address) 205 N Michigan Avenue | | | Room/suite 4300 |
| <input type="checkbox"/> Initial return | City or town Chicago | State IL | ZIP code 60601 | E Telephone number (630) 260-8151 |
| <input type="checkbox"/> Final return/terminated | Foreign country name | | | Foreign province/state/county |
| <input type="checkbox"/> Amended return | | | | Foreign postal code |
| <input type="checkbox"/> Application pending | | | | F Gross receipts \$ 193,418,574 |
| F Name and address of principal officer Timothy P. Knight, 205 N Michigan Avenue, Suite 4300, Chicago, IL 60601 | | | | H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| | | | | H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| | | | | If 'No,' attach a list (see instructions) |
| I Tax-exempt status <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no) <input type="checkbox"/> 4947(a)(1) or <input checked="" type="checkbox"/> 4947(e) | | | | J Website ► www.mccormickfoundation.org |
| K Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ► | | | | L Year of formation 1989 M State of legal domicile IL |

Part I Summary

| | | | |
|------------------------------------|--|---|---------------|
| Activities & Governance | 1 Briefly describe the organization's mission or most significant activities | The Robert R. McCormick Foundation's primary mission is to work with communities in Chicagoland and across Illinois to develop educated, informed, and engaged citizens | |
| | 2 Check this box ► <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets | | |
| Revenue | 3 Number of voting members of the governing body (Part VI, line 1a) | 3 | 5 |
| | 4 Number of independent voting members of the governing body (Part VI, line 1b) | 4 | 5 |
| | 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) | 5 | 36 |
| | 6 Total number of volunteers (estimate if necessary) | 6 | 0 |
| | 7a Total unrelated business revenue from Part VIII, column (C), line 12 | 7a | 0 |
| | b Net unrelated business taxable income from Form 990-T, line 39 | 7b | 2,189,289 |
| Expenses | | Prior Year | Current Year |
| | 8 Contributions and grants (Part VIII, line 1h) | 7,758,798 | 8,372,114 |
| | 9 Program service revenue (Part VIII, line 2g) | 15 | 14,904 |
| | 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) | 64,651,731 | 56,141,123 |
| | 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 0 | 0 |
| | 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 72,410,544 | 64,528,141 |
| Net Assets or Fund Balances | | Beginning of Current Year | End of Year |
| | 20 Total assets (Part X, line 16) | 1,254,672,877 | 1,418,560,225 |
| | 21 Total liabilities (Part X, line 26) | 34,458,064 | 28,281,972 |
| | 22 Net assets or fund balances Subtract line 21 from line 20 | 1,220,214,813 | 1,390,278,253 |

Part II Signature Block

Under penalties of perjury I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

Louis J. Marcisic, Jr.

Type or print name and title

Date
11/19/20

Snr Vice President of Operations

| | | | | | |
|-------------------------------|---------------------------|----------------------|------|---|------|
| Paid Preparer Use Only | Firm/Type preparer's name | Preparer's signature | Date | Check <input type="checkbox"/> if self-employed | PTIN |
| | Firm's name ► | Firm's EIN ► | | | |
| | Firm's address ► | Phone no. | | | |

May the IRS discuss this return with the preparer shown above? (see instructions)

 Yes No

For Paperwork Reduction Act Notice, see the separate instructions

HTA

Form 990 (2019)

G-101

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III .

- 1 Briefly describe the organization's mission**

The Robert R. McCormick Foundation's primary mission is to work with communities in Chicagoland and across Illinois to develop educated, informed, and engaged citizens. Our aim is to assist communities, to strengthen democracy, and help ensure that all families and children have the opportunities they need to flourish.

- 2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

If "Yes," describe these new services on Schedule O

- 3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?

If "Yes," describe these changes on Schedule O

- 4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

- 4a** (Code) (Expenses \$ 65,549,367 including grants of \$ 65,549,367) (Revenue \$)

Grants (and related administration) made to organizations in the Foundation's grant making program areas

- 4b** (Code) (Expenses \$ 906,644 including grants of \$) (Revenue \$)

Evaluation and support of programs in furtherance of the Foundation's mission

- 4c** (Code) (Expenses \$ 725,103 including grants of \$ 725,103) (Revenue \$)

Purchase of tables and sponsorships for other charitable fundraising events (The FMV of any benefits received was reported separately as administrative expenses)

- 4d Other program services (Describe on Schedule O)**

(Expenses \$ 0 including grants of \$

0) (Revenue \$

0)

ABCD^FI J RO**Part IV Checklist of Required Schedules**

- 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes" complete Schedule A
- 2 Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?
- 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I
- 4 **Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II
- 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III
- 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I
- 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II
- 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III
- 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV
- 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V
- 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable
- a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI
 - b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII
 - c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII
 - d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX
 - e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X
 - f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X
- 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII
- b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional
- 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E
- 14a Did the organization maintain an office, employees, or agents outside of the United States?
- b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV
- 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV
- 16 Did the organization report on Part IX, column (A), line 3 more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV
- 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)
- 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II
- 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III
- 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H
- b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?
- 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

| | Yes | No |
|-----|-----|----|
| 1 | X | |
| 2 | X | |
| 3 | | X |
| 4 | X | |
| 5 | | X |
| 6 | X | |
| 7 | | X |
| 8 | | X |
| 9 | | X |
| 10 | X | |
| 11a | X | |
| 11b | X | |
| 11c | | X |
| 11d | | X |
| 11e | X | |
| 11f | X | |
| 12a | | X |
| 12b | X | |
| 13 | | X |
| 14a | | X |
| 14b | X | |
| 15 | | X |
| 16 | | X |
| 17 | | X |
| 18 | | X |
| 19 | | X |
| 20a | | X |
| 20b | | |
| 21 | X | |

Part IV Checklist of Required Schedules (continued)

- 22** Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III
- 23** Did the organization answer "Yes" to Part VII, Section A line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J
- 24a** Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a
- b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?
 - c** Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?
 - d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?
- 25a** **Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I
- b** Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I
- 26** Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II
- 27** Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III
- 28** Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions)
 - a** A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV
 - b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV
 - c** A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV
- 29** Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M
- 30** Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M
- 31** Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I
- 32** Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II
- 33** Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I
- 34** Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1
- 35a** Did the organization have a controlled entity within the meaning of section 512(b)(13)?
 - b** If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2
- 36** **Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2
- 37** Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI
- 38** Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note:** All Form 990 filers are required to complete Schedule O

| | Yes | No |
|-----|-----|----|
| 22 | | X |
| 23 | X | |
| 24a | | X |
| 24b | | |
| 24c | | |
| 24d | | |
| 25a | | X |
| 25b | X | |
| 26 | | X |
| 27 | | X |
| 28a | X | |
| 28b | X | |
| 28c | X | |
| 29 | | X |
| 30 | | X |
| 31 | | X |
| 32 | | X |
| 33 | | X |
| 34 | X | |
| 35a | | |
| 35b | | |
| 36 | | X |
| 37 | | X |
| 38 | X | |

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V

- 1a** Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable
- 1b** Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable
- c** Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

| 1a | 34 | Yes | No |
|----|----|-----|----|
| 1b | 0 | | |
| 1c | X | | |

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

- 2a** Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return **2a** 36
- b** If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **2b** Yes No
- Note:** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)
- 3a** Did the organization have unrelated business gross income of \$1,000 or more during the year? **3a** Yes No
- b** If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O
- 4a** At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? **4a** Yes No
- b** If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).
- 5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? **5a** Yes No
- b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? **5b** Yes No
- c** If "Yes" to line 5a or 5b, did the organization file Form 8886-T? **5c** Yes No
- 6a** Does the organization have annual gross receipts that are normally greater than \$100,000 and did the organization solicit any contributions that were not tax deductible as charitable contributions? **6a** Yes No
- b** If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? **6b** Yes No
- 7 Organizations that may receive deductible contributions under section 170(c).**
- a** Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? **7a** Yes No
- b** If "Yes," did the organization notify the donor of the value of the goods or services provided? **7b** Yes No
- c** Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? **7c** Yes No
- d** If "Yes," indicate the number of Forms 8282 filed during the year **7d** Yes No
- e** Did the organization receive any funds, directly or indirectly to pay premiums on a personal benefit contract? **7e** Yes No
- f** Did the organization during the year, pay premiums, directly or indirectly, on a personal benefit contract? **7f** Yes No
- g** If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? **7g** Yes No
- h** If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? **7h** Yes No
- 8 Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? **8** Yes No
- 9 Sponsoring organizations maintaining donor advised funds.**
- a** Did the sponsoring organization make any taxable distributions under section 4966? **9a** Yes No
- b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? **9b** Yes No
- 10 Section 501(c)(7) organizations.** Enter
- a** Initiation fees and capital contributions included on Part VIII, line 12 **10a** Yes No
- b** Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities **10b** Yes No
- 11 Section 501(c)(12) organizations.** Enter
- a** Gross income from members or shareholders **11a** Yes No
- b** Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) **11b** Yes No
- 12a Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041? **12a** Yes No
- b** If "Yes," enter the amount of tax-exempt interest received or accrued during the year **12b** Yes No
- 13 Section 501(c)(29) qualified nonprofit health insurance issuers.**
- a** Is the organization licensed to issue qualified health plans in more than one state? **13a** Yes No
- Note:** See the instructions for additional information the organization must report on Schedule O
- b** Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans **13b** Yes No
- c** Enter the amount of reserves on hand **13c** Yes No
- 14a** Did the organization receive any payments for indoor tanning services during the tax year? **14a** Yes No
- b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O **14b** Yes No
- 15** Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year **15** Yes No
- If "Yes," see instructions and file Form 4720, Schedule N
- 16** Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O **16** Yes No

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI.

Section A. Governing Body and Management

- 1a Enter the number of voting members of the governing body at the end of the tax year
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O
- 1b Enter the number of voting members included on line 1a, above, who are independent
- 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?
- 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?
- 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?
- 5 Did the organization become aware during the year of a significant diversion of the organization's assets?
- 6 Did the organization have members or stockholders?
- 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?
- b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?
- 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following
- a The governing body?
- b Each committee with authority to act on behalf of the governing body?
- 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O

| | Yes | No |
|----|-----|----|
| 1a | 5 | |
| 1b | 5 | |
| 2 | | X |
| 3 | | X |
| 4 | | X |
| 5 | | X |
| 6 | | X |
| 7a | | X |
| 7b | | X |
| 8a | X | |
| 8b | X | |
| 9 | | X |

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

- 10a Did the organization have local chapters, branches, or affiliates?
- b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?
- 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?
- b Describe in Schedule O the process, if any, used by the organization to review this Form 990
- 12a Did the organization have a written conflict of interest policy? If "No," go to line 13
- b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?
- c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done
- 13 Did the organization have a written whistleblower policy?
- 14 Did the organization have a written document retention and destruction policy?
- 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?
- a The organization's CEO, Executive Director, or top management official
- b Other officers or key employees of the organization
- If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)
- 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?
- b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

| | Yes | No |
|-----|-----|----|
| 10a | X | |
| 10b | | |
| 11a | X | |
| 12a | X | |
| 12b | X | |
| 12c | X | |
| 13 | X | |
| 14 | X | |
| 15a | X | |
| 15b | X | |
| 16a | | X |
| 16b | | |

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed ► See Attached Statement
- 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
- Own website Another's website Upon request Other (explain on Schedule O)
- 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ►

Louis J. Marsico, Jr. (630) 260-8151
205 N Michigan Avenue, Suite 4300, Chicago, IL 60601

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII


Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

See instructions for the order in which to list the persons above

 Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations | |
|---|--|--|-----------------------|--------------------------|---------|--|---|--|--------|
| | | Or director | Individual trustee | Institutional trustee | Officer | Key employee | Highest compensated | | |
| (1) David Hiller President & Chief Financial Officer | 30 00 10 00 | | | X | | | 412,158 | 137,386 | 73,245 |
| (2) Louis Marsico Snr Vice President of Operations | 8 00 32 00 | | | X | | | 78,526 | 314,104 | 63,080 |
| (3) Donald Cooke Snr Vice President of Philanthropy | 38 00 2 00 | | | X | | | 350,000 | 18,421 | 76,809 |
| (4) David Granat VP, Chief Investment Officer | 26 00 4 00 | | | X | | | 299,883 | 40,893 | 72,249 |
| (5) Cornelia Grumman Program Officer | 40 00 0 00 | | | | X | | 241,925 | 0 | 69,098 |
| (6) Sheau-ming Ross Chief Financial Officer | 20 00 20 00 | | | X | | | 117,369 | 117,370 | 63,849 |
| (7) Philip Zepeda Director of Communications | 26 00 14 00 | | | | X | | 124,501 | 67,039 | 65,830 |
| (8) Oscar Regalado Director of Human Resources | 24 00 16 00 | | | | X | | 114,760 | 77,507 | 60,770 |
| (9) Rebekah Levin Director of Evaluation | 40 00 0 00 | | | | X | | 191,370 | 0 | 59,295 |
| (10) William Koll Program Officer | 40 00 0 00 | | | | X | | 191,630 | 0 | 52,672 |
| (11) Nakita Burrell Director of Finance | 24 00 16 00 | | | | X | | 112,614 | 76,058 | 44,658 |
| (12) Shawn Healy Program Officer | 40 00 0 00 | | | | X | | 181,555 | | 48,813 |
| (13) Anna Laubach Program Officer | 40 00 0 00 | | | | X | | 167,300 | 0 | 52,568 |
| (14) Megan Everett Program Director | 40 00 0 00 | | | | X | | 167,082 | 0 | 32,430 |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|--|--|-----------------------|---------|--------------|--|---|--|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | | | |
| (15) Dennis Fitzsimons | 3 00 | | | | | | | |
| Director, Chairman of the Board | 2 00 | X | X | | | 34,150 | 22,200 | |
| (16) John Madigan | 2 00 | | | | | | | |
| Director | 2 00 | X | | | | 33,850 | 22,200 | |
| (17) Scott Smith | 2 00 | | | | | | | |
| Director | 2 00 | X | | | | 33,700 | 22,200 | |
| (18) Don Wycliff | 2 00 | | | | | | | |
| Director | 2 00 | X | | | | 32,800 | 22,200 | |
| (19) Ruthelyn Musil | 2 00 | | | | | | | |
| Director | 2 00 | X | | | | 32,800 | 22,200 | |
| (20) | | | | | | | | |
| (21) | | | | | | | | |
| (22) | | | | | | | | |
| (23) | | | | | | | | |
| (24) | | | | | | | | |
| (25) | | | | | | | | |
| 1b Subtotal | | | | | | 2,917,973 | 959,778 | 835,366 |
| c Total from continuation sheets to Part VII, Section A | | | | | | 0 | 0 | 0 |
| d Total (add lines 1b and 1c) | | | | | | 2,917,973 | 959,778 | 835,366 |
| 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization | | | | | | | | |

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| | Yes | No |
|--|-----|----|
| 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual | 3 | X |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual | 4 | X |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person | 5 | X |

Section B. Independent Contractors

- 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year

| (A) Name and business address | (B) Description of services | (C) Compensation |
|---|--------------------------------|---------------------|
| Kirkland & Ellis LLP 300 N LaSalle St Chicago, IL 60654 | Legal services | 1,947,667 |
| Monitcello Associates 1800 Larimer St, Suite 2100 Denver, CO 80202 | Investment advisory service | 600,000 |
| Shook, Hardy & Bacon, LLP P O BOX 843718 Kansas City, MO 64184 | Legal services | 343,523 |
| Quarles & Brady LLP 300 N LaSalle St Suite 4000 Chicago, IL 60654 | Legal services | 221,913 |
| 3SI 1932 1ST Ave, Suite 204 Seattle, WA 98101 | Consulting services | 176,823 |
| 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization | | 9 |

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII.

| | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
|--|--------------------------------|----------------------|----------------------|--|--------------------------------------|---|
| Grants, Gifts, Contributions, and Other Similar Amounts | Program Service Revenue | Business Code | | | | |
| 1a Federated campaigns | 1a | 0 | | | | |
| b Membership dues | 1b | 0 | | | | |
| c Fundraising events | 1c | 0 | | | | |
| d Related organizations | 1d | 0 | | | | |
| e Government grants (contributions) | 1e | 0 | | | | |
| f All other contributions, gifts, grants, and similar amounts not included above | 1f | 8,372,114 | | | | |
| g Noncash contributions included in lines 1a-1f | 1g | \$ 13,143 | | | | |
| h Total. Add lines 1a-1f | | | ► 8,372,114 | | | |
| Program Service Revenue | Business Code | | | | | |
| 2a | | 0 | | | | |
| b | | 0 | | | | |
| c | | 0 | | | | |
| d | | 0 | | | | |
| e | | 0 | | | | |
| f All other program service revenue | | 14,904 | | | | 14,904 |
| g Total. Add lines 2a-2f | | ► 14,904 | | | | |
| Other Revenue | Business Code | | | | | |
| 3 Investment income (including dividends, interest, and other similar amounts) | | ► 23,648,885 | | | | 23,648,885 |
| 4 Income from investment of tax-exempt bond proceeds | | ► 0 | | | | |
| 5 Royalties | | ► 0 | | | | |
| 6a Gross rents | (i) Real | | | | | |
| b Less rental expenses | (ii) Personal | | | | | |
| 6b | | | | | | |
| 6c Rental income or (loss) | 0 | 0 | | | | |
| d Net rental income or (loss) | | ► 0 | | | | |
| 7a Gross amount from sales of assets other than inventory | (i) Securities | | | | | |
| b Less cost or other basis and sales expenses | (ii) Other | | | | | |
| 7b | 161,382,671 | 0 | | | | |
| c Gain or (loss) | | 0 | | | | |
| d Net gain or (loss) | | ► 32,492,238 | | | | 32,492,238 |
| 8a Gross income from fundraising events (not including \$ 0 of contributions reported on line 1c) See Part IV, line 18 | | | | | | |
| b Less direct expenses | | 0 | | | | |
| c Net income or (loss) from fundraising events | | ► 0 | | | | |
| 9a Gross income from gaming activities See Part IV, line 19 | | | | | | |
| b Less direct expenses | | 0 | | | | |
| c Net income or (loss) from gaming activities | | ► 0 | | | | |
| 10a Gross sales of inventory, less returns and allowances | | | | | | |
| b Less cost of goods sold | | 0 | | | | |
| c Net income or (loss) from sales of inventory | | ► 0 | | | | |
| Miscellaneous Revenue | Business Code | | | | | |
| 11a | | 0 | | | | |
| b | | 0 | | | | |
| c | | 0 | | | | |
| d All other revenue | | 0 | | | | |
| e Total. Add lines 11a-11d | | ► 0 | | | | |
| 12 Total revenue. See instructions | | ► 64,528,141 | 0 | 0 | 0 | 56,156,027 |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|---|-----------------------|------------------------------------|---|--------------------------------|
| 1 Grants and other assistance to domestic organizations domestic governments See Part IV, line 21 | 60,827,924 | 60,827,924 | | |
| 2 Grants and other assistance to domestic individuals See Part IV, line 22 | 0 | | | |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | 0 | | | |
| 4 Benefits paid to or for members | 0 | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | 2,705,545 | 1,426,312 | 1,010,672 | 268 562 |
| 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 0 | | | |
| 7 Other salaries and wages | 3,369,407 | 1,963,321 | 1 113,780 | 302 306 |
| 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 632,836 | 366,869 | 209,188 | 56,779 |
| 9 Other employee benefits | 474,460 | 275,055 | 156,836 | 42 569 |
| 10 Payroll taxes | 355,337 | 205 997 | 117,459 | 31,881 |
| 11 Fees for services (nonemployees) | | | | |
| a Management | 0 | | | |
| b Legal | 2,405,427 | | 2,405,427 | |
| c Accounting | 67,378 | | 67,378 | |
| d Lobbying | 0 | | | |
| e Professional fundraising services. See Part IV, line 17 | 0 | | | |
| f Investment management fees | 651,800 | | 651,800 | |
| g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) | 195,550 | 106,321 | 77,321 | 11,909 |
| 12 Advertising and promotion | 61,077 | | 61,077 | |
| 13 Office expenses | 133,379 | 55,457 | 69,339 | 8 583 |
| 14 Information technology | 308,818 | 179 029 | 102,082 | 27,707 |
| 15 Royalties | 0 | | | |
| 16 Occupancy | 680,431 | 394 461 | 224,921 | 61,049 |
| 17 Travel | 167,657 | 97,195 | 55,420 | 15,042 |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials | 0 | | | |
| 19 Conferences, conventions, and meetings | 216,805 | 116,518 | 66,438 | 33,849 |
| 20 Interest | 0 | | | |
| 21 Payments to affiliates | 0 | | | |
| 22 Depreciation, depletion, and amortization | 10,834 | 6,281 | 3,581 | 972 |
| 23 Insurance | 133,908 | 77 629 | 44,264 | 12,014 |
| 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses on line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) | | | | |
| a Fundraising Support Costs | 212,333 | | | 212,333 |
| b Program Support | 1,059,207 | 1,059,207 | | |
| c Income Taxes | -1,099,990 | | -1,099,990 | |
| d State Filing Fees | 5,677 | | | 5,677 |
| e All other expenses | 40,601 | 23 538 | 15,420 | 3 643 |
| 25 Total functional expenses. Add lines 1 through 24e | 73,616,401 | 67,181,114 | 5,352,413 | 1 094,875 |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) | | | | |

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X

| | | (A) Beginning of year | | (B) End of year |
|--------------------|---|--------------------------|--------|--------------------|
| Assets | 1 Cash—non-interest-bearing | 850,997 | 1 | -1,352,991 |
| | 2 Savings and temporary cash investments | 72,212,010 | 2 | 89,271,708 |
| | 3 Pledges and grants receivable, net | 0 | 3 | 0 |
| | 4 Accounts receivable, net | 1,188,799 | 4 | 53,313,876 |
| | 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | 0 | 5 | |
| | 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | 0 | 6 | |
| | 7 Notes and loans receivable, net | 0 | 7 | 0 |
| | 8 Inventories for sale or use | 0 | 8 | |
| | 9 Prepaid expenses and deferred charges | 0 | 9 | |
| | 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D | 10a 879,521 | | |
| | b Less accumulated depreciation | 10b 822,335 | 38,517 | 10c 57,186 |
| | 11 Investments—publicly traded securities | 200,642,187 | 11 | 223,080,112 |
| | 12 Investments—other securities See Part IV, line 11 | 979,176,257 | 12 | 1,052,775,573 |
| | 13 Investments—program-related See Part IV, line 11 | 0 | 13 | 0 |
| | 14 Intangible assets | 0 | 14 | 0 |
| | 15 Other assets See Part IV, line 11 | 564,110 | 15 | 1,414,761 |
| | 16 Total assets. Add lines 1 through 15 (must equal line 33) | 1,254,672,877 | 16 | 1,418,560,225 |
| Liabilities | 17 Accounts payable and accrued expenses | 1,336,977 | 17 | 1,036,589 |
| | 18 Grants payable | 26,312,189 | 18 | 20,920,445 |
| | 19 Deferred revenue | 0 | 19 | |
| | 20 Tax-exempt bond liabilities | 0 | 20 | |
| | 21 Escrow or custodial account liability Complete Part IV of Schedule D | 0 | 21 | |
| | 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | 0 | 22 | |
| | 23 Secured mortgages and notes payable to unrelated third parties | 0 | 23 | 0 |
| | 24 Unsecured notes and loans payable to unrelated third parties | 0 | 24 | 0 |
| | 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24) Complete Part X of Schedule D | 6,808,898 | 25 | 6,324,938 |
| | 26 Total liabilities. Add lines 17 through 25 | 34,458,064 | 26 | 28,281,972 |
| | Organizations that follow FASB ASC 958, check here ► <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33. | | | |
| | 27 Net assets without donor restrictions | 1,215,284,693 | 27 | 1,384,832,223 |
| | 28 Net assets with donor restrictions | 4,930,120 | 28 | 5,446,030 |
| | Organizations that do not follow FASB ASC 958, check here ► <input type="checkbox"/> and complete lines 29 through 33. | | | |
| | 29 Capital stock or trust principal or current funds | 0 | 29 | |
| | 30 Paid-in or capital surplus, or land, building, or equipment fund | 0 | 30 | |
| | 31 Retained earnings, endowment, accumulated income, or other funds | 0 | 31 | |
| | 32 Total net assets or fund balances | 1,220,214,813 | 32 | 1,390,278,253 |
| | 33 Total liabilities and net assets/fund balances | 1,254,672,877 | 33 | 1,418,560,225 |

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI

| | | |
|--|----|---------------|
| 1 Total revenue (must equal Part VIII, column (A), line 12) | 1 | 64,528,141 |
| 2 Total expenses (must equal Part IX, column (A), line 25) | 2 | 73,616,401 |
| 3 Revenue less expenses Subtract line 2 from line 1 | 3 | -9,088,260 |
| 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 1,220,214 813 |
| 5 Net unrealized gains (losses) on investments | 5 | 179,151 700 |
| 6 Donated services and use of facilities | 6 | |
| 7 Investment expenses | 7 | |
| 8 Prior period adjustments | 8 | |
| 9 Other changes in net assets or fund balances (explain on Schedule O) | 9 | |
| 10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 32, column (B)) | 10 | 1,390,278,253 |

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII

| | | Yes | No |
|--|--|-----|----|
| 1 Accounting method used to prepare the Form 990 | <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other | | |
| If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O | | | |
| 2a Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | X |
| If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both | | | |
| <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | | 2b | X |
| b Were the organization's financial statements audited by an independent accountant? | | | |
| If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both | | | |
| <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | | 2c | X |
| c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? | | | |
| If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O | | | |
| 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | | 3a | X |
| b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | |

SCHEDULE A
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

- Attach to Form 990 or Form 990-EZ.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2019**Open to Public
Inspection**

Name of the organization

Robert R McCormick Foundation

Employer Identification number

36-3689171

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Part I Reason for Public Charity Status (All organizations must complete this part) See instructions.

The organization is not a private foundation because it is (For lines 1 through 12, check only one box)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ))
 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state _____
 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II)
 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II)
 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II)
 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions) Enter the name, city, and state of the college or university
 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III)
 11 An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.
 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g
 a **Type I**. A supporting organization operated, supervised, or controlled by its supported organization(s) typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B.
 b **Type II**. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C.
 c **Type III functionally integrated**. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E.
 d **Type III non-functionally integrated**. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V.
 e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
 f Enter the number of supported organizations _____ 0
 g Provide the following information about the supported organization(s)

| (I) Name of supported organization | (II) EIN | (III) Type of organization (described on lines 1–10 above (see instructions)) | (IV) Is the organization listed in your governing document? | | (V) Amount of monetary support (see instructions) | (VI) Amount of other support (see instructions) |
|------------------------------------|----------|---|---|----|---|---|
| | | | Yes | No | | |
| (A) | | | | | | |
| (B) | | | | | | |
| (C) | | | | | | |
| (D) | | | | | | |
| (E) | | | | | | |
| Total | | | | | 0 | 0 |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

HTA

Schedule A (Form 990 or 990-EZ) 2019

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
|---|-------------------|-------------------|-------------------|------------------|------------------|-------------------|
| 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") | 20,226,899 | 23,342,745 | 12,221,288 | 7,758,798 | 8,372,114 | 71,921,844 |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | 0 |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | 0 |
| 4 Total. Add lines 1 through 3 | 20,226,899 | 23,342,745 | 12,221,288 | 7,758,798 | 8,372,114 | 71,921,844 |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | 5,827,068 |
| 6 Public support. Subtract line 5 from line 4 | | | | | | 66,094,776 |

Section B. Total Support

| Calendar year (or fiscal year beginning in) | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
|---|------------|------------|------------|------------|------------|-------------------------------------|
| 7 Amounts from line 4 | 20,226,899 | 23,342,745 | 12,221,288 | 7,758,798 | 8,372,114 | 71,921,844 |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 17,322,865 | 12,851,661 | 22,131,311 | 19,911,647 | 23,648,884 | 95,866,368 |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on | 335,149 | 4,271,304 | 0 | 0 | 0 | 4,606,453 |
| 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) | 7,496 | 13,941 | 0 | 0 | 14,904 | 36,341 |
| 11 Total support. Add lines 7 through 10 | | | | | | 172,431,006 |
| 12 Gross receipts from related activities, etc (see instructions) | | | | | 12 | 7,051 |
| 13 First five years. If the Form 990 is for the organization's first, second, third, fourth or fifth tax year as a section 501(c)(3) organization, check this box and stop here | | | | | | <input checked="" type="checkbox"/> |

Section C. Computation of Public Support Percentage

| | | |
|--|-----------|-------------------------------------|
| 14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)) | 14 | 38.33% |
| 15 Public support percentage from 2018 Schedule A, Part II, line 14 | 15 | 41.02% |
| 16a 33 1/3% support test—2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization | | <input checked="" type="checkbox"/> |
| b 33 1/3% support test—2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization | | <input type="checkbox"/> |
| 17a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b and line 14 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization | | <input type="checkbox"/> |
| b 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization | | <input type="checkbox"/> |
| 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions | | <input type="checkbox"/> |

Part III Support Schedule for Organizations Described in Section 509(a)(2)(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II
If the organization fails to qualify under the tests listed below, please complete Part II.)**Section A. Public Support**

| Calendar year (or fiscal year beginning in) | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| 1 Gifts, grants contributions, and membership fees received (Do not include any "unusual grants") | | | | | | 0 |
| 2 Gross receipts from admissions, merchandise sold or services performed or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | 0 |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | 0 |
| 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | 0 |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | 0 |
| 6 Total. Add lines 1 through 5 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | 0 |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | 0 |
| c Add lines 7a and 7b | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 Public support (Subtract line 7c from line 6) | | | | | | 0 |

Section B. Total Support

| Calendar year (or fiscal year beginning in) | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
|--|----------|----------|----------|----------|----------|--------------------------|
| 9 Amounts from line 6 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10a Gross income from interest, dividends, payments received on securities loans, rents royalties, and income from similar sources | | | | | | 0 |
| b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | 0 |
| c Add lines 10a and 10b | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | 0 |
| 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) | | | | | | 0 |
| 13 Total support. (Add lines 9, 10c, 11, and 12) | 0 | 0 | 0 | 0 | 0 | 0 |
| 14 First five years. If the Form 990 is for the organization's first second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here | | | | | | <input type="checkbox"/> |

Section C. Computation of Public Support Percentage

| | | |
|--|----|-------|
| 15 Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f)) | 15 | 0.00% |
| 16 Public support percentage from 2018 Schedule A, Part III, line 15 | 16 | 0.00% |

Section D. Computation of Investment Income Percentage

| | | |
|---|----|-------|
| 17 Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f)) | 17 | 0.00% |
| 18 Investment income percentage from 2018 Schedule A, Part III, line 17 | 18 | 0.00% |

19a 33 1/3% support tests—2019. If the organization did not check the box on line 14 and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization



b 33 1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization



20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D and complete Part V.)

Section A. All Supporting Organizations

- 1** Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2** Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a** Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b** **Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c** **Substitutions only.** Was the substitution the result of an event beyond the organization's control?
- 6** Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7** Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- 10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
- b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
|------------|-----|----|
| 1 | | |
| 2 | | |
| 3a | | |
| 3b | | |
| 3c | | |
| 4a | | |
| 4b | | |
| 4c | | |
| 5a | | |
| 5b | | |
| 5c | | |
| 6 | | |
| 7 | | |
| 8 | | |
| 9a | | |
| 9b | | |
| 9c | | |
| 10a | | |
| 10b | | |

Part IV Supporting Organizations (continued)

- 11** Has the organization accepted a gift or contribution from any of the following persons?
- A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?
 - A family member of a person described in (a) above?
 - A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

| | Yes | No |
|-----|-----|----|
| 11a | | |
| 11b | | |
| 11c | | |

Section B. Type I Supporting Organizations

| | Yes | No |
|---|-----|----|
| 1 | | |
| 2 | | |

Section C. Type II Supporting Organizations

| | Yes | No |
|---|-----|----|
| 1 | | |

Section D. All Type III Supporting Organizations

| | Yes | No |
|---|-----|----|
| 1 | | |
| 2 | | |
| 3 | | |

Section E. Type III Functionally Integrated Supporting Organizations

| | Yes | No |
|----|-----|----|
| 2a | | |
| 2b | | |
| 3a | | |
| 3b | | |

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)

- The organization satisfied the Activities Test Complete line 2 below
- The organization is the parent of each of its supported organizations Complete line 3 below
- The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instructions)

2 Activities Test Answer (a) and (b) below.

- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities
- Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement

3 Parent of Supported Organizations Answer (a) and (b) below.

- Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E

| Section A - Adjusted Net Income | (A) Prior Year | (B) Current Year (optional) |
|---|----------------|--------------------------------|
| 1 Net short-term capital gain | 1 | |
| 2 Recoveries of prior-year distributions | 2 | |
| 3 Other gross income (see instructions) | 3 | |
| 4 Add lines 1 through 3 | 4 | 0 |
| 5 Depreciation and depletion | 5 | |
| 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | |
| 7 Other expenses (see instructions) | 7 | |
| 8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | 0 |

| Section B - Minimum Asset Amount | (A) Prior Year | (B) Current Year (optional) |
|---|----------------|--------------------------------|
| 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year) | | |
| a Average monthly value of securities | 1a | |
| b Average monthly cash balances | 1b | |
| c Fair market value of other non-exempt-use assets | 1c | |
| d Total (add lines 1a, 1b, and 1c) | 1d | 0 |
| e Discount claimed for blockage or other factors (explain in detail in Part VI) | | |
| 2 Acquisition indebtedness applicable to non-exempt-use assets | 2 | |
| 3 Subtract line 2 from line 1d | 3 | 0 |
| 4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount see instructions) | 4 | 0 |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | 0 |
| 6 Multiply line 5 by .035 | 6 | 0 |
| 7 Recoveries of prior-year distributions | 7 | 0 |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 | 0 |

| Section C - Distributable Amount | | Current Year |
|--|----------|--------------|
| 1 Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | 0 |
| 2 Enter 85% of line 1 | 2 | 0 |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | 0 |
| 4 Enter greater of line 2 or line 3 | 4 | 0 |
| 5 Income tax imposed in prior year | 5 | |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 | 0 |

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions)

Part VI Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

| Section D - Distributions | Current Year | | |
|---|-------------------------------------|---|--|
| 1 Amounts paid to supported organizations to accomplish exempt purposes | | | |
| 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | | | |
| 3 Administrative expenses paid to accomplish exempt purposes of supported organizations | | | |
| 4 Amounts paid to acquire exempt-use assets | | | |
| 5 Qualified set-aside amounts (prior IRS approval required) | | | |
| 6 Other distributions (describe in Part VI). See instructions | | | |
| 7 Total annual distributions. Add lines 1 through 6 | 0 | | |
| 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions | | | |
| 9 Distributable amount for 2019 from Section C, line 6 | 0 | | |
| 10 Line 8 amount divided by line 9 amount | 0 000 | | |
| Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2019 | (iii) Distributable Amount for 2019 |
| 1 Distributable amount for 2019 from Section C, line 6 | | | 0 |
| 2 Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in Part VI) See instructions | | | |
| 3 Excess distributions carryover, if any, to 2019 | | | |
| a From 2014 | | | |
| b From 2015 | | | |
| c From 2016 | | | |
| d From 2017 | | | |
| e From 2018 | | | |
| f Total of lines 3a through e | 0 | | |
| g Applied to underdistributions of prior years | | | 0 |
| h Applied to 2019 distributable amount | | | 0 |
| i Carryover from 2014 not applied (see instructions) | | | |
| j Remainder Subtract lines 3g, 3h, and 3i from 3f | 0 | | |
| 4 Distributions for 2019 from Section D, line 7 \$ | 0 | | |
| a Applied to underdistributions of prior years | | | 0 |
| b Applied to 2019 distributable amount | | | 0 |
| c Remainder Subtract lines 4a and 4b from 4 | 0 | | |
| 5 Remaining underdistributions for years prior to 2019, if any Subtract lines 3g and 4a from line 2 For result greater than zero, explain in Part VI See instructions | | | 0 |
| 6 Remaining underdistributions for 2019 Subtract lines 3h and 4b from line 1 For result greater than zero, explain in Part VI See instructions | | | 0 |
| 7 Excess distributions carryover to 2020. Add lines 3j and 4c | 0 | | |
| 8 Breakdown of line 7 | | | |
| a Excess from 2015 | 0 | | |
| b Excess from 2016 | 0 | | |
| c Excess from 2017 | 0 | | |
| d Excess from 2018 | 0 | | |
| e Excess from 2019 | 0 | | |

Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV Section A lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV Section E, lines 1c, 2a 2b, 3a, and 3b, Part V, line 1, Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part V Section E, lines 2, 5, and 6. Also complete this part for any additional information (See instructions)

Part II Section B Line 10 Other Income for years 2015 through 2019 represent exedra trust

revenue and class action litigation proceeds

SCHEDULE C
(Form 990 or 990-EZ)**Political Campaign and Lobbying Activities**

OMB No 1545-0047

2019**Open to Public
Inspection**Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

- Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III.

| | |
|-------------------------------|--------------------------------|
| Name of organization | Employer identification number |
| Robert R McCormick Foundation | 36-3689171 |

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities")
- 2 Political campaign activity expenditures (see instructions) ► \$ _____
- 3 Volunteer hours for political campaign activities (see instructions)

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ► \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ► \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?

4a Was a correction made?

b If "Yes," describe in Part IV

 Yes No
 Yes No
Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ► \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ► \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2 Enter here and on Form 1120-POL line 17b ► \$ _____ 0
- 4 Did the filing organization file Form 1120-POL for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

| (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds If none enter -0- | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0- |
|----------|-------------|---------|--|--|
| (1) | ----- | ----- | ----- | ----- |
| (2) | ----- | ----- | ----- | ----- |
| (3) | ----- | ----- | ----- | ----- |
| (4) | ----- | ----- | ----- | ----- |
| (5) | ----- | ----- | ----- | ----- |
| (6) | ----- | ----- | ----- | ----- |

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B Check if the filing organization checked box A and "limited control" provisions apply.

| Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) | | (a) Filing organization's totals | (b) Affiliated group totals |
|---|---|---|-----------------------------|
| 1a | Total lobbying expenditures to influence public opinion (grassroots lobbying) | 0 | 0 |
| b | Total lobbying expenditures to influence a legislative body (direct lobbying) | 0 | 0 |
| c | Total lobbying expenditures (add lines 1a and 1b) | 0 | 0 |
| d | Other exempt purpose expenditures | 67,181,114 | 0 |
| e | Total exempt purpose expenditures (add lines 1c and 1d) | 67,181,114 | 0 |
| f | Lobbying nontaxable amount Enter the amount from the following table in both columns | 1,000,000 | 0 |
| If the amount on line 1e, column (a) or (b) is: | | The lobbying nontaxable amount is: | |
| Not over \$500,000 | | 20% of the amount on line 1e | |
| Over \$500,000 but not over \$1,000,000 | | \$100,000 plus 15% of the excess over \$500,000 | |
| Over \$1,000,000 but not over \$1,500,000 | | \$175,000 plus 10% of the excess over \$1,000,000 | |
| Over \$1,500,000 but not over \$17,000,000 | | \$225,000 plus 5% of the excess over \$1,500,000 | |
| Over \$17,000,000 | | \$1,000,000 | |
| g | Grassroots nontaxable amount (enter 25% of line 1f) | 250,000 | 0 |
| h | Subtract line 1g from line 1a If zero or less, enter -0- | 0 | 0 |
| i | Subtract line 1f from line 1c If zero or less, enter -0- | 0 | 0 |
| j | If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

| Lobbying Expenditures During 4-Year Averaging Period | | | | | |
|--|-----------|-----------|-----------|-----------|-----------|
| Calendar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) Total |
| 2a Lobbying nontaxable amount | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 4,000,000 |
| b Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | 6,000,000 |
| c Total lobbying expenditures | 268,067 | | | 0 | 268,067 |
| d Grassroots nontaxable amount | 250,000 | 250,000 | 250,000 | 250,000 | 1,000,000 |
| e Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | 1,500,000 |
| f Grassroots lobbying expenditures | | | | 0 | 0 |

Part I-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

| | (a) | | (b) |
|---|-----|----|--------|
| | Yes | No | Amount |
| 1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of | | | |
| a Volunteers? | | | |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | | | |
| c Media advertisements? | | | |
| d Mailings to members, legislators, or the public? | | | |
| e Publications, or published or broadcast statements? | | | |
| f Grants to other organizations for lobbying purposes? | | | |
| g Direct contact with legislators, their staffs, government officials, or a legislative body? | | | |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | | |
| i Other activities? | | | |
| j Total Add lines 1c through 1i | | | 0 |
| 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | | |
| b If "Yes," enter the amount of any tax incurred under section 4912. | | | |
| c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | |
| d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | |

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

| | Yes | No |
|---|-----|----|
| 1 Were substantially all (90% or more) dues received nondeductible by members? | 1 | |
| 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? | 2 | |
| 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? | 3 | |

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

| | | |
|--|----|---|
| 1 Dues, assessments and similar amounts from members | 1 | |
| 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). | | |
| a Current year | 2a | |
| b Carryover from last year | 2b | |
| c Total | 2c | 0 |
| 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | 3 | |
| 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? | 4 | |
| 5 Taxable amount of lobbying and political expenditures (see instructions) | 5 | 0 |

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information

Part IV Supplemental Information (continued)

**SCHEDULE D
(Form 990)**Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements**

OMB No 1545-0047

2019**Open to Public
Inspection**

- Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
- Attach to Form 990.
- Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Robert R McCormick Foundation

Employer identification number

36-3689171

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6

| | (a) Donor advised funds | (b) Funds and other accounts |
|---|-------------------------|------------------------------|
| 1 Total number at end of year | 2 | 6 |
| 2 Aggregate value of contributions to (during year) | 3,603,333 | 1,099,959 |
| 3 Aggregate value of grants from (during year) | 5,405,000 | 3,944,208 |
| 4 Aggregate value at end of year | 969 | 1,496,440 |

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No**Part II Conservation Easements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

- Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area
 Protection of natural habitat Preservation of a certified historic structure
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

| | Held at the End of the Tax Year |
|----|---------------------------------|
| 2a | |
| 2b | |
| 2c | |
| 2d | |

a Total number of conservation easements

b Total acreage restricted by conservation easements

c Number of conservation easements on a certified historic structure included in (a)

d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register

3 Number of conservation easements modified transferred, released, extinguished, or terminated by the organization during the tax year ►

4 Number of states where property subject to conservation easement is located ►

5 Does the organization have a written policy regarding the periodic monitoring inspection handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ►

7 Amount of expenses incurred in monitoring inspecting handling of violations, and enforcing conservation easements during the year ► \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

- (i) Revenue included on Form 990, Part VIII, line 1 ► \$
- (ii) Assets included in Form 990, Part X ► \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items

- a Revenue included on Form 990, Part VIII line 1 ► \$
- b Assets included in Form 990, Part X ► \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

HTA

Schedule D (Form 990) 2019

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply)

- | | |
|--|---|
| a <input type="checkbox"/> Public exhibition | d <input type="checkbox"/> Loan or exchange program |
| b <input type="checkbox"/> Scholarly research | e <input type="checkbox"/> Other _____ |
| c <input type="checkbox"/> Preservation for future generations | |

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table

| | Amount |
|----|--------|
| 1c | |
| 1d | |
| 1e | |
| 1f | 0 |

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10

| | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|--|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance | 3,724,633 | 3,919,735 | 3,512,037 | 3,298,674 | 3,350,603 |
| b Contributions | | | | | |
| c Net investment earnings, gains, and losses | 805,589 | -108,821 | 484,187 | 286,603 | 17,134 |
| d Grants or scholarships | | | | | |
| e Other expenditures for facilities and programs | 101,082 | 86,281 | 76,489 | 73,240 | 69,063 |
| f Administrative expenses | | | | | |
| g End of year balance | 4,429,140 | 3,724,633 | 3,919,735 | 3,512,037 | 3,298,674 |

2 Provide the estimated percentage of the current year end balance (line 1g column (a)) held as

a Board designated or quasi-endowment ► %

b Permanent endowment ► 50%

c Term endowment ► 50%

The percentages on lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) Unrelated organizations

(ii) Related organizations

| Yes | No |
|--------|----|
| 3a(i) | X |
| 3a(ii) | X |
| 3b | |

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a See Form 990, Part X, line 10

| | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|---|---|------------------------------------|---------------------------------|----------------|
| 1a Land | 0 | 0 | | 0 |
| b Buildings | 0 | 0 | 0 | 0 |
| c Leasehold improvements | 0 | 455,343 | 432,652 | 22,691 |
| d Equipment | 0 | 251,030 | 251,030 | 0 |
| e Other | 0 | 173,148 | 138,653 | 34,495 |
| Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10c) | | | ► | 57,186 |

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation Cost or end-of-year market value |
|---|----------------|---|
| (1) Financial derivatives | 0 | |
| (2) Closely held equity interests | 0 | |
| (3) Other Domestic Equity Funds | 131,071,159 | F |
| (A) International Equity Index Funds | 164,458,317 | F |
| (B) International Equity Funds | 165,284,147 | F |
| (C) High Yield Credit | 63,220,567 | F |
| (D) Hedge Funds | 328,137,376 | F |
| (E) Private Equity/Credit | 200,604,007 | F |
| (F) | | |
| (G) | | |
| (H) | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 12) ► | 1,052,775,573 | |

Part VIII Investments—Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment | (b) Book value | (c) Method of valuation Cost or end-of-year market value |
|--|----------------|---|
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 13) ► | 0 | |

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
|--|----------------|
| (1) | |
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 15) ► | 0 |

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. | (a) Description of liability | (b) Book value |
|--|------------------------------|----------------|
| (1) Federal income taxes | | 0 |
| (2) Due to Affiliated Organization | | 6,324,938 |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ► | | 6,324,938 |

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

| | | | |
|---|---|----|-------------|
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | 242,702,064 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12 | | |
| a | Net unrealized gains (losses) on investments | 2a | 179,151,700 |
| b | Donated services and use of facilities | 2b | |
| c | Recoveries of prior year grants | 2c | |
| d | Other (Describe in Part XIII) | 2d | -977,777 |
| e | Add lines 2a through 2d | 2e | 178,173,923 |
| 3 | Subtract line 2e from line 1 | 3 | 64,528,141 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1 | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | |
| b | Other (Describe in Part XIII) | 4b | |
| c | Add lines 4a and 4b | 4c | 0 |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | 5 | 64,528,141 |

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

| | | | |
|---|--|----|------------|
| 1 | Total expenses and losses per audited financial statements | 1 | 72,638,624 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25 | | |
| a | Donated services and use of facilities | 2a | |
| b | Prior year adjustments | 2b | |
| c | Other losses | 2c | |
| d | Other (Describe in Part XIII) | 2d | -977,777 |
| e | Add lines 2a through 2d | 2e | -977,777 |
| 3 | Subtract line 2e from line 1 | 3 | 73,616,401 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1 | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | |
| b | Other (Describe in Part XIII) | 4b | |
| c | Add lines 4a and 4b | 4c | 0 |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | 5 | 73,616,401 |

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V Line 4 The income from the endowment fund is to be used for the sole benefit of

abandoned and impoverished children

Part X Line 2 The Foundations have received favorable determination letters from the

Internal Revenue Service stating that they are exempt from federal income taxes under the

provisions of Section 501(c)(3) of the Internal Revenue Code of 1986, except for income

taxes pertaining to unrelated business income. The Financial Accounting Standards Board

(FASB) has issued guidance that requires the tax effects from uncertain tax positions to

be recognized in the financial statements only if the position is more likely than not to

be sustained if the position were to be challenged by a taxing authority. Management has

determined that there are no material uncertain positions that require recognition in the

consolidated financial statements. A provision for unrelated business income taxes is

included in the consolidated financial statements."

Part XI Line 2d Investment Expense

Part XIII. Supplemental Information (continued)

Part XII Line 2d Investment Expense

**SCHEDULE F
(Form 990)**Department of the Treasury
Internal Revenue Service**Statement of Activities Outside the United States**

OMB No 1545-0047

2019**Open to Public
Inspection**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Robert R. McCormick Foundation

Employer identification number

36-3689171

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States

3 Activities per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

| (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service describe specific type of service(s) in the region | (f) Total expenditures for and investments in the region |
|---|-------------------------------------|--|--|---|--|
| Europe (Including (1) Iceland and Greenland) | 0 | 0 | Investments | | 19,321,000 |
| Central America and the (2) Caribbean | 0 | 0 | Investments | | 115,579,590 |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| (9) | | | | | |
| (10) | | | | | |
| (11) | | | | | |
| (12) | | | | | |
| (13) | | | | | |
| (14) | | | | | |
| (15) | | | | | |
| (16) | | | | | |
| (17) | | | | | |
| 3a Subtotal | 0 | 0 | | | 134,900,590 |
| b Total from continuation sheets to Part I | 0 | 0 | | | 0 |
| c Totals (add lines 3a and 3b) | 0 | 0 | | | 134,900,590 |

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 | (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|------|--------------------------|--|------------|----------------------|--------------------------|---------------------------------|----------------------------------|---------------------------------------|---|
| (1) | | | | | | | | | |
| (2) | | | | | | | | | |
| (3) | | | | | | | | | |
| (4) | | | | | | | | | |
| (5) | | | | | | | | | |
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| (7) | | | | | | | | | |
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| (9) | | | | | | | | | |
| (10) | | | | | | | | | |
| (11) | | | | | | | | | |
| (12) | | | | | | | | | |
| (13) | | | | | | | | | |
| (14) | | | | | | | | | |
| (15) | | | | | | | | | |
| (16) | | | | | | | | | |

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV.
line 16. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|---------------------------------|------------|--------------------------|--------------------------|---------------------------------|----------------------------------|---------------------------------------|---|
| (1) | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
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| (11) | | | | | | | |
| (12) | | | | | | | |
| (13) | | | | | | | |
| (14) | | | | | | | |
| (15) | | | | | | | |
| (16) | | | | | | | |
| (17) | | | | | | | |
| (18) | | | | | | | |

Part IV Foreign Forms

1 Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"
the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)

 Yes No

2 Did the organization have an interest in a foreign trust during the tax year? If "Yes,"
the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)

 Yes No

3 Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes,"
the organization may be required to file Form 5471, Information Return of U S Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)

 Yes No

4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes,"
the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)

 Yes No

5 Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes,"
the organization may be required to file Form 8865, Return of U S Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)

 Yes No

6 Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes,"
the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, don't file with Form 990)

 Yes No

Part V

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds), Part I, line 3, column (f) (accounting method, amounts of investments vs. expenditures per region), Part II, line 1 (accounting method), Part III (accounting method), and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

SCHEDULE I
(Form 990)**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**Department of the Treasury
Internal Revenue Service
Name of the organization**2019****Open to Public
Inspection**

Robert R McCormick Foundation

OMB No 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990

► Go to www.irs.gov/Form990 for the latest information.**Part I General Information on Grants and Assistance**

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
|--|---------|---------------------------------|--------------------------|-----------------------------------|---|---------------------------------------|------------------------------------|
| (1) See Attached | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| (7) | | | | | | | |
| (8) | | | | | | | |
| (9) | | | | | | | |
| (10) | | | | | | | |
| (11) | | | | | | | |
| (12) | | | | | | | |

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.
HTA

Schedule I (Form 990) (2019)

▲ 338

▼ 0

SCHEDULE I
(FORM 990)

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the U.S.**

Department of the Treasury
Internal Revenue Service

Name of the organization

Robert R. McCormick Foundation (aka McCormick Foundation)

Part II Continuation of Grants and Other assistance to Governments and Organizations in the United States

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|---|
| Academy for Urban School Leadership 3400 North Austin Avenue Chicago, IL 60634 | 36-4447457 | 501(c)(3) | \$26,000.00 | \$0.00 | N/A | N/A | For Know Your Numbers program and general operating support |

Academy for Urban School Leadership
3400 North Austin Avenue
Chicago, IL 60634

Tax Period

For Know Your Numbers program and general operating support

Action Chicago, Inc
135 North Kedzie Avenue
Chicago, IL 60612

Tax Period

For Entrepreneurs of Color Fund program

Adler University
17 North Dearborn Street
Chicago, IL 60602

Mismatch

For Needs Assessment for Military Psychology Practicum, and Restorative Justice Community Court Evaluation

Advance Illinois
303 East Wacker Drive, Suite 1925
Chicago, IL 60601

Tax Period

For general operating support

After School Matters, Inc
66 East Randolph Street
Chicago, IL 60601

Tax Period

For general operating support

After-School All-Stars
P O Box 221417
Chicago, IL 60622

Tax Period

For We Are Ready program

AIDS Foundation of Chicago
200 West Jackson Boulevard, Suite 2100
Chicago, IL 60606

Tax Period

For general operating support

SCHEDULE I
(FORM 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the U.S.**

OMB No 1545-0047
2019
Open to Public Inspection

| Name of the organization | Name of the organization | | | | | Employer Identification Number | | |
|---|--------------------------------|-------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|--|
| Part II Continuation of Grants and Other assistance to Governments and Organizations in the United States | | | | | | 36-3689171 | | |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | |
| Alliance for the Great Lakes 150 North Michigan Avenue, Suite 700 Chicago, IL 60601 | 23-7104524 <i>TaxPerial</i> | 501(c)(3) | \$5,000.00 | \$0.00 | N/A | N/A | N/A | For general operating support |
| Alternative Schools Network 1807 West Sunnyside, Suite 1D Chicago, IL 60640 | 23-7375976 <i>TaxPerial</i> | 501(c)(3) | \$75,000.00 | \$0.00 | N/A | N/A | N/A | For Project Engage |
| Alternatives, Incorporated 4730 North Sheridan Road Chicago, IL 60640 | 36-2720602 <i>TaxPerial</i> | 501(c)(3) | \$10,000.00 | \$0.00 | N/A | N/A | N/A | For Restorative Justice Peer Conference Summit |
| Amate House 3600 South Seeley Avenue Chicago, IL 60609 | 45-2043454 <i>TaxPerial</i> | 501(c)(3) | \$12,410.00 | \$0.00 | N/A | N/A | N/A | For general operating support |
| America's Warrior Partnership 1190 Interstate Parkway Augusta, GA 30909 | 47-1606321 <i>TaxPerial</i> | 501(c)(3) | \$25,000.00 | \$0.00 | N/A | N/A | N/A | For Collaboration and Capacity Building at the Warrior Community Integration Symposium |
| American Indian College Fund 8333 Greenwood Boulevard Denver, CO 80221 | 52-1573446 <i>TaxPerial</i> | 501(c)(3) | \$5,000.00 | \$0.00 | N/A | N/A | N/A | For general operating support |
| American Legion 5745 South State Street Chicago, IL 60621 | 35-0144250 <i>TaxPerial</i> | 501(c)(3) | \$10,000.00 | \$0.00 | N/A | N/A | N/A | For general operating support |

SCHEDULE I
(FORM 990)

Department of the Treasury
Internal Revenue Service

Name of the organization

Robert R. McCormick Foundation (aka McCormick Foundation)

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the U.S.**

OMB No 1545-0047
2019
Open to Public Inspection

| Part II Continuation of Grants and Other assistance to Governments and Organizations in the United States | | | | | Employer Identification Number | | |
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| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| American National Red Cross 2200 West Harrison Street Chicago, IL 60612 | 53-0196605 <i>Tax Period</i> | 501(c)(3) | \$105,235.00 | \$0.00 | N/A | N/A | For Service to the Armed Forces program and general operating support |

| | | | | | | | |
|--|---------------------------------|-----------|--------------|--------|-----|-----|---|
| American Overseas Memorial Day Association Foundation 1330 Connecticut Avenue Washington, DC 20036 | 45-2384298 <i>Tax Period</i> | 501(c)(3) | \$250,000.00 | \$0.00 | N/A | N/A | For the Bastogne Memorial Fund |
| American Press Institute, Inc 4401 Wilson Boulevard, Suite 900 Arlington, VA 22203 | 13-2690182 <i>Tax Period</i> | 501(c)(3) | \$50,000.00 | \$0.00 | N/A | N/A | For Connecting Community Listening and Reader Revenue in Local News program |
| American Writers Museum 180 North Michigan Avenue, Suite 300 Chicago, IL 60601 | 27-1822749 <i>Tax Period</i> | 501(c)(3) | \$7,140.00 | \$0.00 | N/A | N/A | For general operating support |

| | | | | | | | |
|---|---------------------------------|-----------|-------------|--------|-----|-----|--|
| Ann & Robert H. Lurie Children's Hospital of Chicago 225 East Chicago Avenue, Box 4 Chicago, IL 60611 | 36-2170833 <i>Tax Period</i> | 501(c)(3) | \$35,000.00 | \$0.00 | N/A | N/A | For Juvenile Justice Collaborative |
| Armed Forces Council of Chicago 65 West Jackson Boulevard Chicago, IL 60604 | 36-3100750 <i>Tax Period</i> | 501(c)(3) | \$21,025.00 | \$0.00 | N/A | N/A | For Military Urban Healing Retreat and general operating support |
| Asian Americans Advancing Justice - Chicago 4753 North Broadway, Suite 502 Chicago, IL 60640 | 36-3844385 <i>Tax Period</i> | 501(c)(3) | \$50,000.00 | \$0.00 | N/A | N/A | For Grassroots Leadership Development |

SCHEDULE I
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| Robert R. McCormick Foundation (aka McCormick Foundation) | | 501(c)(3) | | \$5,000.00 | \$0.00 | N/A | N/A | For general operating support |
| Atlantic Council Global Energy Center 1030 15th Street, NW, 12th Street Washington, DC 20005 | 52-0742294 | 501(c)(3) | | \$5,000.00 | \$0.00 | N/A | N/A | For Out-of-School Time program |
| B U I L D , Inc 5100 West Harrison Street Chicago, IL 60644 | 23-7022085 | 501(c)(3) <i>Tax Period</i> | | \$20,000.00 | \$0.00 | N/A | N/A | For support of "Our American Voice" program |
| Barat Education Foundation c/o Josephinum Academy 1501 North Oakley Boulevard Chicago, IL 60622 | 36-4407543 | 501(c)(3) <i>Tax Period</i> | | \$125,000.00 | \$0.00 | N/A | N/A | For general operating support |
| Better Government Association, Inc 223 West Jackson Boulevard, Suite 900 Chicago, IL 60606 | 36-0802950 | 501(c)(3) <i>Tax Period</i> | | \$114,200.00 | \$0.00 | N/A | N/A | For support of Civic Engagement program, Early Education Initiative, Place-Based Development and Capacity Building in Englewood and Little Village Communities and general operating support |
| Big Shoulders Fund 212 West Van Buren Street, Suite 900 Chicago, IL 60607 | 36-3490557 | 501(c)(3) <i>Tax Period</i> | | \$495,276.00 | \$0.00 | N/A | N/A | For Blue Star Chicago and Illinois |
| Blue Star Families P O Box 230637 Encinitas, CA 92023 | 80-0369895 | 501(c)(3) <i>Tax Period</i> | | \$150,000.00 | \$0.00 | N/A | N/A | |

**SCHEDULE I
(FORM 990)****Grants and Other Assistance to Organizations,
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| Part II Continuation of Grants and Other assistance to Governments and Organizations in the United States | | | | | | 36-3689171 | |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| Robert R. McCormick Foundation (aka McCormick Foundation) | 37-6005961 | 501(c)(3) | \$25,000.00 | \$0.00 | N/A | N/A | For Veterans Summit |
| Board of Trustees of Southern Illinois University Campus Box 2202 900 South Normal Avenue Carbondale, IL 62901 | 04-3351427 | 501(c)(3) | \$289,600.00 | \$0.00 | N/A | N/A | For general operating support |
| Bottom Line, Inc 65 East Wacker Place, Suite 800 Chicago, IL 60601 | 36-3831877 | 501(c)(3) | \$18,200.00 | \$0.00 | N/A | N/A | For general operating support |
| Boy Scouts of America 415 North Second Street St Charles, IL 60174 | 36-2166897 | 501(c)(3) | \$29,000.00 | \$0.00 | N/A | N/A | For Triple Play program and general operating support |
| Boys & Girls Clubs of Chicago, Inc 2102 West Monroe Street Chicago, IL 60612 | 39-1225799 | 501(c)(3) | \$5,000.00 | \$0.00 | N/A | N/A | For general operating support |
| Breakthrough Urban Ministries 160 South Badger Avenue Appleton, WI 54914 | 36-3810926 | 501(c)(3) | \$140,000.00 | \$0.00 | N/A | N/A | For Nettie Bailey Student Achievement After School program, and Sports and Fitness Academy |
| Brushwood Center at Ryerson Woods 21880 North Riverwoods Road Riverwoods, IL 60015 | 36-3715155 | 501(c)(3) | \$25,000.00 | \$0.00 | N/A | N/A | For At Ease Art and Nature for Veterans |

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| Bunker Labs clo WeWork 125 South Clark Street, 17th Floor Chicago, IL 60603 | | 47-1474802 <i>✓ Tax Period</i> | 501(c)(3) | \$150,000.00 | \$0.00 | N/A | N/A | For Veteran Entrepreneurship Programming & Resource Ecosystem for Illinois |
| Business and Professional People for the Public Interest 25 East Washington Street, Suite 1515 Chicago, IL 60602 | | 36-2675852 <i>✓ Tax Period</i> | 501(c)(3) | \$179,250.00 | \$0.00 | N/A | N/A | For Justice Reform, and Implementation of Community Oversight Ordinance, and general operating support |
| Cabrinri Green Legal Aid Clinic 6 South Clark Street Chicago, IL 60603 | | 36-2775706 <i>✓ Tax Period</i> | 501(c)(3) | \$75,000.00 | \$0.00 | N/A | N/A | For support of Training and Policy Institute |
| Cantigny Foundation 1 S 151 Winfield Road Wheaton, IL 60189 | | 36-3689172 <i>✓ Tax Period</i> | 501(c)(3) | \$16,505,156.00 | \$0.00 | N/A | N/A | For general operating support |
| Casa Central Social Services Corporation 1343 North California Avenue Chicago, IL 60622 | | 36-2728618 <i>✓ Tax Period</i> | 501(c)(3) | \$15,000.00 | \$0.00 | N/A | N/A | For Safe Start program |
| Catholic Charities of the Archdiocese of Chicago 721 North LaSalle Street Chicago, IL 60654 | | 36-2170821 <i>✓ Tax Period</i> | 501(c)(3) | \$200,000.00 | \$0.00 | N/A | N/A | For Veterans Initiatives |

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|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|-------------------------------------|
| Center for Investigative Reporting | 94-2434026 | 501(c)(3) | \$50,000.00 | \$0.00 | N/A | N/A | For Illinois/Chicago investigations |

Center for Tax and Budget Accountability
 1400 65th Street, Suite 200
 Emeryville, CA 94608

Center for Tax and Budget Accountability
 70 East Lake Street, Suite 1700
 Chicago, IL 60601

Center on Halsted
 3656 North Halsted Street
 Chicago, IL 60613

Central States SER Jobs for Progress, Inc
 3948 West 26th Street, Suite 213
 Chicago, IL 60623

Chalkbeat, Inc
 1239 Broadway, Suite 703B
 New York, NY 10001

CHANGE Illinois
 233 North Michigan Avenue, Suite 1800
 Chicago, IL 60601

Chicago Architecture Biennial, Inc
 78 East Washington Street
 Chicago, IL 60602

Employer Identification Number
36-3669171

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| Chicago Cares 2 North Riverside Plaza Suite 2200 Chicago, IL 60606 | 36-3777709 <i>✓</i> | 501(c)(3) | \$50,000.00 | \$0.00 | N/A | N/A | For support of Ready to Serve Initiative |
| Chicago Children's Advocacy Center 1240 South Damen Avenue Chicago, IL 60608 | 36-4251865 <i>Tax Exempt</i> | 501(c)(3) | \$90,000.00 | \$0.00 | N/A | N/A | For Family Hope Center program, and PATHI Collaboration and Family Support Services |
| Chicago Children's Choir 78 East Washington Street, 5th Floor Chicago, IL 60602 | 51-0140419 <i>Tax Exempt</i> | 501(c)(3) | \$10,000.00 | \$0.00 | N/A | N/A | For general operating support |
| Chicago Children's Museum 700 East Grand Avenue, Suite 127 Chicago, IL 60611 | 36-3162484 <i>Tax Exempt</i> | 501(c)(3) | \$129,000.00 | \$0.00 | N/A | N/A | For general operating support |
| Chicago Citywide Literacy Coalition 641 West Lake Street, Suite 200 Chicago, IL 60615 | 35-2205675 <i>Tax Exempt</i> | 501(c)(3) | \$200,000.00 | \$0.00 | N/A | N/A | For general operating support |
| Chicago Commons Association 515 East 50th Street, Suite 200 Chicago, IL 60615 | 36-2169136 <i>Tax Exempt</i> | 501(c)(3) | \$52,400.00 | \$0.00 | N/A | N/A | For Pathways for Parents and general operating support |
| Chicago Community Bond Fund 601 South California Avenue Chicago, IL 60612 | 47-5015710 <i>✓</i> | 501(c)(3) | \$40,000.00 | \$0.00 | N/A | N/A | For Coalition to End Money Bond |

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For support for iBIC, Planning Grant Proposal Chicago Journalism Fund, landscaping and coordination of the city's efforts to generate the workforce necessary to smoothly implement its Universal Preschool plan, Illinois Immigration Funders Collaborative, Neighborhood Entrepreneurship Lab, The Chicagoland Workforce Funder Alliance, partnerships for more sustainable and growing Chicago-area entrepreneurs of color, and general operating support

| | | | | | | | |
|--|-------------------------------|-----------|--------------|--------|-----|-----|--|
| Chicago Community Foundation 225 North Michigan Avenue, Suite 2200 Chicago, IL 60601 | 36-3432023 <i>TaxPendl</i> | 501(c)(3) | \$710,500.00 | \$0.00 | N/A | N/A | For Chicagoland Opportunity Zones Consortium |
| Chicago Community Loan Fund 29 East Madison Street, #1700 Chicago, IL 60602 | 36-3762123 | 501(c)(3) | \$75,000.00 | \$0.00 | N/A | N/A | For general operating support |
| Chicago Foundation for Women 140 South Dearborn Street, Suite 400 Chicago, IL 60603 | 36-3348160 <i>TaxPendl</i> | 509(a)(1) | \$57,024.00 | \$0.00 | N/A | N/A | For general operating support |
| Chicago Freedom School 719 South State Street, Floor 4 Chicago, IL 60605 | 20-4735643 <i>TaxPendl</i> | 501(c)(3) | \$75,000.00 | \$0.00 | N/A | N/A | For SB100 Teacher Training |
| Chicago Headline Club Foundation 540 North Dearborn Street, #10397 Chicago, IL 60605 | 54-2120304 | 501(c)(3) | \$5,500.00 | \$0.00 | N/A | N/A | For FOIA Fest 2020 |

Chicago Headline Club Foundation
540 North Dearborn Street, #10397
Chicago, IL 60605

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| Chicago History Museum 1601 North Clark Street Chicago, IL 60614 | 36-2167004 | 501(c)(3) <i>Tax-exempt</i> | \$343,575.00 | \$0.00 | N/A | N/A | For American Medina Stories of Muslim Chicago exhibit, Chicago Metro History Fair, Research Collection Storage Facility Renovation, and general operating support |
| Chicago Horticultural Society 1000 Lake Cook Road Glencoe, IL 60022 | 36-2225482 | 501(c)(3) <i>Tax-exempt</i> | \$129,717.00 | \$0.00 | N/A | N/A | For Veteran Internship program |
| Chicago Humanities Festival 500 North Dearborn Street, Suite 825 Chicago, IL 60604 | 36-7148236 | 501(c)(3) <i>Tax-exempt</i> | \$204,000.00 | \$0.00 | N/A | N/A | For general operating support |
| Chicago Jobs Council 29 East Madison Street, Suite 1700-C Chicago, IL 60602 | 36-3293115 | 501(c)(3) <i>Tax-exempt</i> | \$54,700.00 | \$0.00 | N/A | N/A | For general operating support |
| Chicago Lawyers' Committee For Civil Rights Under Law, Inc 100 North LaSalle Street Chicago, IL 60602 | 51-0189264 | 501(c)(3) <i>Tax-exempt</i> | \$212,000.00 | \$0.00 | N/A | N/A | For planning and delivering SB100 implementation training for school administrators, staff and teachers, Chicago United for Equity, Voting Rights and Civic Empowerment Project, Education Equity Project, and general operating support |
| Chicago Lights 126 East Chestnut Street Chicago, IL 60611 | 36-3786331 | 501(c)(3) <i>Tax-exempt</i> | \$30,000.00 | \$0.00 | N/A | N/A | For Chicago Lights Tutoring and Summer Day programs |

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| Chicago Parks Foundation 541 North Fairbanks Court Chicago, IL 60611 | 45-4866050 | 501(c)(3) <i>TaxPrien</i> | \$412,300.00 | \$0.00 | N/A | N/A | For Inner-City Hoops, Inner-City Youth Baseball program, and Cubs Care Youth Inner-City Baseball and Cubs Care Special Olympics |
| Chicago Public Education Fund 200 West Adams Street, Suite 2150 Chicago, IL 60606 | 36-4279013 | 501(c)(3) <i>TaxPrien</i> | \$155,000.00 | \$0.00 | N/A | N/A | For support to plan a development program to assist Chicago Public School principals to effectively incorporate full-day, universal preschool into schools, Fund 5, and general operating support |
| Chicago Public Library Foundation 20 North Michigan Avenue, Suite 520 Chicago, IL 60602 | 36-3480353 | 501(c)(3) <i>TaxPrien</i> | \$21,000.00 | \$0.00 | N/A | N/A | For Summer Learning Challenge program and general operating support |
| Chicago Public Media Inc Navy Pier 848 East Grand Avenue Chicago, IL 60611 | 36-3687394 | 501(c)(3) <i>TaxPrien</i> | \$100,700.00 | \$0.00 | N/A | N/A | For Deepening Civic Engagement and Understanding via Government & Politics Journalism Reaching New Audiences and Approaches to Public-Powered Journalism, and general operating support |
| Chicago Scholars Foundation 247 South State Street, Suite 700 Chicago, IL 60604 | 36-4117530 | 501(c)(3) <i>TaxPrien</i> | \$504,250.00 | \$0.00 | N/A | N/A | For College Access and Persistence programs and general operating support |
| Chicago Shakespeare Theater 800 East Grand Avenue on Navy Pier Chicago, IL 60611 | 36-3467607 | 501(c)(3) <i>TaxPrien</i> | \$20,000.00 | \$0.00 | N/A | N/A | For general operating support |

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| Chicago Sinfonietta 70 East Lake Street, Suite 1430 Chicago, IL 60601 | 36-3517987 <i>Tax Period</i> | 501(c)(3) | \$50,000.00 | \$0.00 | N/A | N/A | N/A | For general operating support | | |
| Chicago Urban League 4510 South Michigan Avenue Chicago, IL 60653 | 36-2225483 <i>Tax Period</i> | 501(c)(3) | \$9,740.00 | \$0.00 | N/A | N/A | N/A | For general operating support | | |
| Chicago Votes Education Fund 234 South Wabash Avenue, 6th Floor Chicago, IL 60604 | 46-0545127 <i>Tax Period</i> | 501(c)(3) | \$102,000.00 | \$0.00 | N/A | N/A | N/A | For general operating support | | |
| Chicago Youth Programs, Inc 5350 South Prairie Avenue Chicago, IL 60615 | 36-3635676 <i>Tax Period</i> | 501(c)(3) | \$50,000.00 | \$0.00 | N/A | N/A | N/A | For Comprehensive Middle School program | | |
| Children First Fund 42 West Madison Street, 2nd Floor Chicago, IL 60602 | 36-4094830 <i>Tax Period</i> | 501(c)(3) | \$572,550.00 | \$0.00 | N/A | N/A | N/A | For Chicago Public Schools High School Civics Course Implementation, the Chicago Public Schools Office of Social Science and Civic Engagement for the K-12 Civics Program, and Chicago Public Schools/JROTC | | |

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| Children's Home & Aid Society of Illinois 125 South Wacker Drive, Suite 1400 Chicago, IL 60606 | 36-2167743 | 501(c)(3) <i>Tax Penal</i> | \$755,000.00 | \$0.00 | N/A | N/A | For Community-Based Behavioral Health program, Early Childhood Child Welfare Policy Initiative, Power of Fathers, and Choose to Change |
| Christ the King Jesuit College Preparatory High School 5088 West Jackson Boulevard Chicago, IL 60644 | 26-0556958 | 501(c)(3) <i>TaxPenal</i> | \$235,700.00 | \$0.00 | N/A | N/A | For a new van for students in Corporate Work Study programs, Corporate Work Study program, Counseling program, and general operating support |
| Citizen Advocacy Center 182 North York Road Elmhurst, IL 60126 | 36-3920270 | 501(c)(3) <i>taxPenal</i> | \$104,520.00 | \$0.00 | N/A | N/A | For general operating support |
| City Bureau NFP 6100 South Blackstone Avenue Chicago, IL 60637 | 81-1054499 | 501(c)(3) <i>mismatch</i> | \$201,900.00 | \$0.00 | N/A | N/A | For general operating support |
| City of Chicago - Department of Cultural Affairs and Special Events 78 East Washington Street Chicago, IL 60602 | City of Chicago | 501(c)(3) <i>mismatch</i> | \$25,000.00 | \$0.00 | N/A | N/A | For support of Year of Chicago Theater |
| City Year, Inc 36 South Wabash Avenue, Suite 1300 Chicago, IL 60603 | 22-2882549 | 501(c)(3) <i>mismatch</i> | \$154,400.00 | \$0.00 | N/A | N/A | For Stagg School of Excellence, Stagg Elementary City Year team, and general operating support |

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| Civic Consulting Alliance 21 South Clark Street, Suite 4301 Chicago, IL 60603 | 45-0467524 <i>TaxPerial</i> | 501(c)(3) | \$150,000.00 | \$0.00 | N/A | N/A | For general operating support |
| Civic Federation (The) 10 North Dearborn Street, Suite 800 Chicago, IL 60602 | 36-2170124 <i>TaxPerial</i> | 501(c)(3) | \$100,800.00 | \$0.00 | N/A | N/A | For general operating support |
| Code Platoon 125 South Clark Street, 17th Floor Chicago, IL 60603 | 47-2499578 <i>TaxPerial</i> | 501(c)(3) | \$50,000.00 | \$0.00 | N/A | N/A | For educating our veterans and military spouses to become software development professionals |
| College Possible 215 West Superior Street, Suite 300 Chicago, IL 60654 | 41-1968798 <i>TaxPerial</i> | 501(c)(3) | \$205,000.00 | \$0.00 | N/A | N/A | For general operating support |
| Commercial Club Foundation (The) 21 South Clark Street, Suite 4301 Chicago, IL 60603 | 36-3406446 <i>TaxPerial</i> | 501(c)(3) | \$200,000.00 | \$0.00 | N/A | N/A | For P33 |
| Committee to Protect Journalists, Inc 509 West 38th Street, Floor 5 New York, NY 10018 | 13-3081500 <i>TaxPerial</i> | 501(c)(3) | \$75,000.00 | \$0.00 | N/A | N/A | For general operating support |
| Common Threads 222 West Merchandise Mart Plaza, Suite 1212 Chicago, IL 60654 | 20-0106847 <i>TaxPerial</i> | 501(c)(3) | \$15,000.00 | \$0.00 | N/A | N/A | For Healthy Cooking and Nutrition Education program |

SCHEDULE I
(FORM 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the U.S.**

OMB No 1545-0047
2019
Open to Public Inspection

| Part II Continuation of Grants and Other assistance to Governments and Organizations in the United States | | | | | Employer Identification Number 36-3689171 | | |
|---|-------------|--------------------------------|--------------------------|-----------------------------------|---|--|---|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| Communities United 4749 North Kedzie Avenue, 2nd Floor Chicago, IL 60625 | 36-4394374 | 501(c)(3) <i>Tax period</i> | \$110,000.00 | \$0.00 | N/A | N/A | For Advancing SB100 Implementation and Restorative Practices through Civic Learning, and Voices of Youth in Chicago Education |
| Community House 415 West Eighth Street Hinsdale, IL 60521 | 36-2167735 | 501(c)(3) <i>Tax period</i> | \$50,000.00 | \$0.00 | N/A | N/A | For Willowbrook Corner Youth Learning program |
| Community Renewal Society 111 West Jackson Boulevard, Suite 820 Chicago, IL 60647 | 36-20000728 | 501(c)(3) <i>Tax period</i> | \$250,000.00 | \$0.00 | N/A | N/A | For the Chicago Reporter to conduct local investigations on issues of race, poverty and income inequality |
| Community Television Network 2918 West Bloomingdale Avenue, Suite B1 Chicago, IL 60647 | 36-3100475 | 501(c)(3) <i>Tax period</i> | \$25,000.00 | \$0.00 | N/A | N/A | For Youth Reporting Live |
| Concordia College 901 8th Street South Moorhead, MN 56562 | 41-0693977 | 501(c)(3) <i>Tax period</i> | \$10,000.00 | \$0.00 | N/A | N/A | For general operating support |
| Cooperative Feeding Program, Inc One NW 33 Terrace Lauderhill, FL 33311 | 59-2696451 | 501(c)(3) <i>Tax period</i> | \$5,659.00 | \$0.00 | N/A | N/A | For general operating support |

SCHEDULE I
(FORM 990)

Department of the Treasury
Internal Revenue Service

Name of the organization

Robert R. McCormick Foundation (aka McCormick Foundation)

**Grants and Other Assistance to Organizations,
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| Corporate America Supports You 10 Stone Falcon Court Lake St Louis, MO 63367 | 20-1130252 | 501(c)(3) <i>Tax Period</i> | \$50,000.00 | \$0.00 | N/A | N/A | For general operating support | |
| Corporate Leadership Center NFP 10 South Riverside Plaza, Suite 875 Chicago, IL 60606 | 11-3655687 | 501(c)(3) <i>Tax Period</i> | \$55,000.00 | \$0.00 | N/A | N/A | For scholarship participant for CEO Perspectives | |
| Council for a Strong America 1212 New York Avenue NW, Suite 300 Washington, DC 20005 | 13-3840271 | 501(c)(3) <i>Tax Period</i> | \$200,000.00 | \$0.00 | N/A | N/A | For general operating support | |
| Council on Foundations 2121 Crystal Drive, Suite 700 Arlington, VA 22202 | 13-6068327 | 501(c)(3) <i>Tax Period</i> | \$23,500.00 | \$0.00 | N/A | N/A | For general operating support | |
| CreatiVets 672A Westboro Drive Nashville, TN 37209 | 46-3617663 | 501(c)(3) <i>Tax Period</i> | \$25,000.00 | \$0.00 | N/A | N/A | For Introduction to Art for Combat Veterans | |
| Cristo Rey St. Martin College Preparatory School 3106 Belvidere Road Waukegan, IL 60085 | 42-1597059 | 501(c)(3) <i>Tax Period</i> | \$203,100.00 | \$0.00 | N/A | N/A | For Corporate Work Study Program, the Cornerstone Capital Campaign, and general operating support | |
| Crossroads Fund 3411 West Diversey Avenue, #20 Chicago, IL 60647 | 36-3092907 | 501(c)(3) <i>To</i> | \$97,340.00 | \$0.00 | N/A | N/A | For general operating support | |

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| Robert R. McCormick Foundation (aka McCormick Foundation) | 36-3689171 | | | | | | | |
| (a) Name and address of organization or government | | | | | | | | |
| DePaul University/Egan Office UECP 1 East Jackson Boulevard Chicago, IL 60604 | 36-2167048 | 501(c)(3) <i>TaxPayer</i> | \$133,000.00 | \$0.00 | N/A | N/A | For Multi-Faith Veteran Initiative and general operating support | |
| DuPage Children's Museum 301 North Washington Street Naperville, IL 60540 | 36-3565001 | 501(c)(3) <i>TaxPayer</i> | \$148,600.00 | \$0.00 | N/A | N/A | For support of The Access Project and general operating support | |
| DuSable Museum of African American History 740 East 56th Place Chicago, IL 60637 | 36-2524811 | 501(c)(3) <i>TaxPayer</i> | \$5,000.00 | \$0.00 | N/A | N/A | For general operating support | |
| Editorial Projects in Education, Inc 6935 Arlington Road, Suite 100 Bethesda, MD 20814 | 53-0246895 | 501(c)(3) <i>TaxPayer</i> | \$25,000.00 | \$0.00 | N/A | N/A | For partial funding of a regional Education Week workshop in Chicago to support the work of CPS and broader efforts to address racial inequities in civic learning locally and statewide | |
| El Paso Zoological Society 4001 East Paisano Drive El Paso, TX 79905 | 74-6064341 | 501(c)(3) <i>TaxPayer</i> | \$14,000.00 | \$0.00 | N/A | N/A | For general operating support | |
| Embarc, Inc P O Box 221450 Chicago, IL 60622 | 27-3453182 | 501(c)(3) <i>TaxPayer</i> | \$50,000.00 | \$0.00 | N/A | N/A | For general operating support | |

SCHEDULE I
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Department of the Treasury
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| Emory University 1256 Briarcliff Road, NE Atlanta, GA 30306 | 58-0566256 | 501(c)(3) <i>TIA</i> | \$614,000.00 | \$0.00 | N/A | N/A | N/A | |
| Enlace Chicago 2736 South Harding Avenue Chicago, IL 60623 | 36-3727669 | 501(c)(3) <i>Tax Period</i> | \$1,289,600.00 | \$0.00 | N/A | N/A | N/A | |
| Erie Elementary Charter School 1405 North Washenaw Avenue Chicago, IL 60622 | 37-1504399 | 501(c)(3) <i>Tax Period</i> | \$5,000.00 | \$0.00 | N/A | N/A | N/A | |
| Erie Neighborhood House 1701 West Superior Street Chicago, IL 60622 | 36-3043253 | 501(c)(3) <i>Tax Period</i> | \$152,100.00 | \$0.00 | N/A | N/A | N/A | |
| Erikson Institute 451 North LaSalle Street Chicago, IL 60654 | 36-2593545 | 501(c)(3) <i>Tax Period</i> | \$548,584.00 | \$0.00 | N/A | N/A | N/A | |

For Early Teaching and Learning Academy, Executive Fellow Program, Early Development Instrument Project Improving Early Childhood Systems in Illinois, and general operating support

SCHEDULE I
(FORM 990)

**Grants and Other Assistance to Organizations,
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Department of the Treasury
Internal Revenue Service

Name of the organization

Robert R. McCormick Foundation (aka McCormick Foundation)

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| | | | | | 36-3689171 | | | |
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| Evergreen Foundation 1130 North Westfield Street Oshkosh, WI 54902 | 39-1081800 | 501(c)(3) <i>Tax-exempt</i> | | \$6,000.00 | \$0.00 | N/A | N/A | For general operating support |

Facing History and Ourselves
2 North LaSalle Street, Suite 2300
Chicago, IL 60602

| | | | | | | | | |
|---|------------|--------------------------------|--|--------------|--------|-----|-----|---|
| Experimental Station 6100 South Blackstone Avenue Chicago, IL 60637 | 32-0017985 | 501(c)(3) <i>Tax-exempt</i> | | \$100,000.00 | \$0.00 | N/A | N/A | For 90 Days, 90 Voices NFP, and Capacity Building and Operating Support for South Side Weekly |
| Family Rescue 8811 South Stony Island Avenue Chicago, IL 60617 | 04-2761636 | 501(c)(3) <i>Tax-exempt</i> | | \$204,250.00 | \$0.00 | N/A | N/A | For support of professional development for Chicago Public Schools teachers and general operating support |
| Field Museum of Natural History 1400 South Lake Shore Drive Chicago, IL 60605 | 36-3170408 | 501(c)(3) <i>Tax-exempt</i> | | \$20,000.00 | \$0.00 | N/A | N/A | For Children's Services Program |
| First Infantry Division Foundation P O Box 607 Ambler, PA 19002 | 20-1722471 | 501(c)(3) <i>Tax-exempt</i> | | \$20,882.00 | \$0.00 | N/A | N/A | For Native North American Exhibition and general operating support |
| Field Museum of Natural History 1400 South Lake Shore Drive Chicago, IL 60605 | 36-2167011 | 501(c)(3) <i>Tax-exempt</i> | | \$842,000.00 | \$0.00 | N/A | N/A | For support in raising funds to update the First Division Monument in Washington D C |

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2019

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| Forefront 208 South LaSalle Street, Suite 1540 Chicago, IL 60604 | 23-7376023 | 501(c)(3) <i>TaxExempt</i> | \$159,220.00 | \$0.00 | N/A | N/A | For program support of the Mission Sustainability Initiative, the Census 2020 Fund and general operating support |
| Foundation 65 P O Box 750 Evanston, IL 60202 | 36-4003165 | 501(c)(3) <i>Nonprofit</i> | \$13,695.00 | \$0.00 | N/A | N/A | For general operating support |
| Foundation Strategy Group, Inc 179 Lincoln Street, 3rd Floor Boston, MA 02111 | 20-2776974 | 501(c)(3) <i>Nonprofit</i> | \$7,800.00 | \$0.00 | N/A | N/A | For general operating support |
| Free Spirit Media NFP 906 South Hornam Avenue, 5th Floor Chicago, IL 60624 | 36-4456215 | 501(c)(3) <i>TaxExempt</i> | \$150,550.00 | \$0.00 | N/A | N/A | For general operating support |
| Friends of DeKalb Regional Office of Education 2500 North Annie Glidden Road, Suite C DeKalb, IL 60115 | 81-1784802 | 501(c)(3) <i>TaxExempt</i> | \$50,000.00 | \$0.00 | N/A | N/A | For DeKalb County Basics Community Saturation Project |
| Friends of Kenya Wildlife Trust 1723 Hoban Road, NW Washington, DC 20007 | 01-0909843 | 501(c)(3) <i>TaxExempt</i> | \$25,000.00 | \$0.00 | N/A | N/A | For general operating support |
| Gads Hill Center 1919 West Culberton Street Chicago, IL 60608 | 36-2167082 | 501(c)(3) <i>TaxExempt</i> | \$65,000.00 | \$0.00 | N/A | N/A | For Building Leader's program |

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Robert R. McCormick Foundation (aka McCormick Foundation)

Part II Continuation of Grants and Other assistance to Governments and Organizations in the United States

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|---|--|------------|--------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| | | | | | 36-3669171 | | | |
| (a) Name and address of organization or government | | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| Galena Education Foundation 1206 Franklin Street Galena, IL 61036 | | 36-4036456 | 501(c)(3) <i>Tax Period</i> | \$5,000.00 | \$0.00 | N/A | N/A | For general operating support |

Galena-Jo Daviess County Historical Society
513 Bouthillier Street
Galena, IL 61036

(b) EIN
(c) IRC section if applicable
(d) Amount of cash grant

\$5,000.00
\$0.00

(e) Amount of non-cash assistance
(f) Method of valuation (book, FMV, appraisal, other)

(g) Description of non-cash assistance

(h) Purpose of grant or assistance

For general operating support

Genesys Works Chicago
180 North Wabash Avenue, Suite 600
Chicago, IL 60601

(b) EIN
(c) IRC section if applicable
(d) Amount of cash grant

\$60,000.00
\$0.00

(e) Amount of non-cash assistance
(f) Method of valuation (book, FMV, appraisal, other)

(g) Description of non-cash assistance

(h) Purpose of grant or assistance

For general operating support

Girls in the Game NFP
1401 South Sacramento Drive
Chicago, IL 60623

(b) EIN
(c) IRC section if applicable
(d) Amount of cash grant

\$25,000.00
\$0.00

(e) Amount of non-cash assistance
(f) Method of valuation (book, FMV, appraisal, other)

(g) Description of non-cash assistance

(h) Purpose of grant or assistance

For After School Sports and Leadership Summer Camp program

Golden Apple Foundation
8 South Michigan Avenue, #700
Chicago, IL 60603

(b) EIN
(c) IRC section if applicable
(d) Amount of cash grant

\$51,800.00
\$0.00

(e) Amount of non-cash assistance
(f) Method of valuation (book, FMV, appraisal, other)

(g) Description of non-cash assistance

(h) Purpose of grant or assistance

For Civics Engagement Training for the Golden Apple Scholars of Illinois and general operating support

Grantmakers for Education
700 SW 5th Avenue, Suite 4000
Portland, OR 97204

(b) EIN
(c) IRC section if applicable
(d) Amount of cash grant

\$18,000.00
\$0.00

(e) Amount of non-cash assistance
(f) Method of valuation (book, FMV, appraisal, other)

(g) Description of non-cash assistance

(h) Purpose of grant or assistance

For New Orleans Conference and general operating support

Grantmakers for Effective Organizations
1310 L Street NW, Suite 650
Washington, DC 20005

(b) EIN
(c) IRC section if applicable
(d) Amount of cash grant

\$14,000.00
\$0.00

(e) Amount of non-cash assistance
(f) Method of valuation (book, FMV, appraisal, other)

(g) Description of non-cash assistance

(h) Purpose of grant or assistance

For general operating support

SCHEDULE I
(FORM 990)

Department of the Treasury
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| Name of the organization | Name of the organization or government | | | | | Name of the organization or government | | | Name of the organization or government | | | Name of the organization or government | | | Name of the organization or government | | | |
|--|--|--------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|--|--|--------------------------------|--------------------------|--|---|--|--|--|--|-------------------------------|
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| Robert R. McCormick Foundation (aka McCormick Foundation) | | | | | | | | | | | | | | | | | | |
| Grow Greater Englewood 6620 South Union Avenue Chicago, IL 60621 | 47-2755538 | 501(c)(3) <i>Tax Period</i> | \$90,000.00 | \$0.00 | N/A | N/A | N/A | Growing Home, Inc 825 West 69th Street, 2nd Floor Chicago, IL 60621 | 36-3989426 | 501(c)(3) <i>Tax Period</i> | \$80,000.00 | \$0.00 | N/A | N/A | N/A | For general operating support | | |
| Harvard Law School 124 Mount Auburn Cambridge, MA 02138 | 04-2103580 | 501(c)(3) <i>misatch</i> | \$20,000.00 | \$0.00 | N/A | N/A | N/A | Headstrong Project 641 Lexington Avenue, 25th Floor New York, NY 10022 | 45-5261907 | 501(c)(3) <i>Tax Period</i> | \$125,000.00 | \$0.00 | N/A | N/A | N/A | For general operating support | | |
| Heartland Alliance for Human Needs & Human Rights 208 South LaSalle Street, Suite 1300 Chicago, IL 60604 | 36-1877640 | 501(c)(3) <i>Tax Period</i> | \$504,900.00 | \$0.00 | N/A | N/A | N/A | Heartland Health Outreach, Inc 1015 West Lawrence Avenue Chicago, IL 60640 | 36-3775696 | 501(c)(3) <i>Tax Period</i> | \$10,000.00 | \$0.00 | N/A | N/A | N/A | For READI Chicago and general operating support | | |
| Henry M. Jackson Foundation for the Advancement of Military Medicine 6720A Rockledge Drive, Suite 100 Bethesda, MD 20817 | 52-1317896 | 501(c)(3) <i>Tax Period</i> | \$100,000.00 | \$0.00 | N/A | N/A | N/A | Heartland Health Outreach, Inc 1015 West Lawrence Avenue Chicago, IL 60640 | 36-3775696 | 501(c)(3) <i>Tax Period</i> | \$10,000.00 | \$0.00 | N/A | N/A | N/A | For Uplift Sports Medicine program | | |
| | | | | | | | | | | | | | | | | | For The Veterans Metrics Initiative Linking Program Components to Post-Military Well-Being (TVMWI Study) | |

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| Hephzibah Children's Association 1144 Lake Street, 5th Floor Oak Park, IL 60301 | 36-2167096 | 501(c)(3) <i>Tax Period</i> | \$20,000.00 | \$0.00 | N/A | N/A | For Family-Based Services program | |
| Horsepower Therapeutic Riding P O Box 361 Elburn, IL 60119 | 46-1625889 | 501(c)(3) <i>Tax Period</i> | \$5,500.00 | \$0.00 | N/A | N/A | For general operating support | |
| Howard Brown Health Center 4025 North Sheridan Road Chicago, IL 60613 | 36-2894128 | 501(c)(3) <i>Tax Period</i> | \$15,000.00 | \$0.00 | N/A | N/A | For South Side Health Care program | |
| iCivics, Inc 1035 Cambridge Street, Suite 21B Cambridge, MA 02141 | 38-3796793 | 501(c)(3) <i>Tax Period</i> | \$201,000.00 | \$0.00 | N/A | N/A | For Field Building Replicating the Illinois Model for Civic Education and general operating support | |
| Illinois Action for Children 4753 North Broadway Avenue, Suite 1200 Chicago, IL 60640 | 36-2712912 | 501(c)(3) <i>Tax Period</i> | \$377,200.00 | \$0.00 | N/A | N/A | For Development of a Communications Plan, for Public Policy and Advocacy program, and general operating support | |
| Illinois Coalition for Immigrant and Refugee Rights 228 South Wabash Avenue, Suite 800 Chicago, IL 60604 | 36-3783551 | 501(c)(3) <i>Tax Period</i> | \$100,500.00 | \$0.00 | N/A | N/A | For New Americans Democracy Project and general operating support | |

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| Illinois Equal Justice Foundation 180 North Stetson Street, Suite 820 Chicago, IL 60601 | 37-1188469 <i>TaxPrelim</i> | 501(c)(3) | \$250,000.00 | \$0.00 | N/A | N/A | For Illinois Armed Forces Legal Aid Network |
| Illinois Holocaust Museum & Education Center 9603 Woods Drive Skokie, IL 60077 | 36-3156154 <i>mismatch</i> | 501(c)(3) | \$100,000.00 | \$0.00 | N/A | N/A | For Take a Stand Center |
| Illinois Humanities 125 South Clark Street, Suite 650 Chicago, IL 60603 | 37-0971586 <i>Lo</i> | 501(c)(3) | \$100,000.00 | \$0.00 | N/A | N/A | For support of the People-Powered Publishing Conference, and Envisioning Justice |
| Illinois Institute of Technology 10 West 33rd Street Chicago, IL 60616 | 36-2170136 <i>TaxPrelim</i> | 501(c)(3) | \$300,000.00 | \$0.00 | N/A | N/A | For McCormick Foundation Scholarship proposal, and The Civic Education Project |
| Illinois Joining Forces Foundation 100 South State Street, 4th Floor Chicago, IL 60603 | 47-2152382 <i>TaxPrelim</i> | 501(c)(3) | \$250,000.00 | \$0.00 | N/A | N/A | For Illinois Joining Forces Veteran Support Community Initiative |
| Illinois Network of Child Care Resource & Referral Agencies 1226 Towanda Plaza Bloomington, IL 61701 | 36-4096312 <i>TaxPrelim</i> | 501(c)(3) | \$371,000.00 | \$0.00 | N/A | N/A | For Early Childhood Workforce Development and related policy initiatives, Early Childhood Competency-Based Teacher Preparation Assessment, and general operating support |

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| Part II Continuation of Grants and Other assistance to Governments and Organizations in the United States | | | | | | | Employer Identification Number 36-3688171 | |
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| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | |
| Illinois PIRG Education Fund 17 North State Street, #1330 Chicago, IL 60602 | 36-3848017 | 501(c)(3) <i>Tax Period</i> | \$25,000.00 | \$0.00 | N/A | N/A | For Voter Registration and Election Administration Modernization | |
| IMD Guest House 1933 West Polk Street, #214 Chicago, IL 60612 | 36-4284387 | 501(c)(3) <i>Tax Period</i> | \$25,000.00 | \$0.00 | N/A | N/A | For Road Home Intensive Outpatient Program Partnership | |
| iMentor 332 South Michigan Avenue, 9th Floor Chicago, IL 60604 | 30-0105507 | 501(c)(3) <i>Tax Period</i> | \$135,000.00 | \$0.00 | N/A | N/A | For Chicago program and general operating support | |
| Independent Sector 1602 L Street NW, Suite 900 Washington, DC 20036 | 52-1081024 | 501(c)(3) <i>Tax Period</i> | \$25,000.00 | \$0.00 | N/A | N/A | For Upswell Conference | |
| Injustice Watch 55 East Jackson Boulevard, Suite 640 Chicago, IL 60604 | 47-4537172 | 501(c)(3) <i>Tax Period</i> | \$275,000.00 | \$0.00 | N/A | N/A | For Courts Transparency Project | |
| Inner-City Muslim Action Network 2744 West 63rd Street Chicago, IL 60629 | 36-4167433 | 501(c)(3) <i>Tax Period</i> | \$100,200.00 | \$0.00 | N/A | N/A | For support of matching grant from Cricket Island Foundation for youth organizing and development, Green ReEntry Training and Community Justice Organizing, and general operating support | |

SCHEDULE I
(FORM 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the U.S.**

OMB No 1345-0047
2019
Open to Public Inspection

| Part II Continuation of Grants and Other assistance to Governments and Organizations in the United States | | | | | | Employer Identification Number 36-3689171 | |
|---|------------|--------------------------------|--------------------------|-----------------------------------|---|---|---|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| Institute for Latino Progress 2520 South Western Avenue Chicago, IL 60608 | 36-2837375 | 501(c)(3) <i>Tax Period</i> | \$50,000.00 | \$0.00 | N/A | N/A | For Workforce Development |
| Institute for Nonprofit News 714 West Olympic Boulevard, #931 Los Angeles, CA 90015 | 27-2614911 | 501(c)(3) <i>Tax Period</i> | \$150,000.00 | \$0.00 | N/A | N/A | For collaborative reporting on Mayor Lightfoot's first year in office, and Amplify News Midwest |
| Institute for Nonviolence Chicago 4926 West Chicago Avenue Chicago, IL 60651 | 81-1098722 | 501(c)(3) <i>Tax Period</i> | \$75,000.00 | \$0.00 | N/A | N/A | For general operating support |
| Interfaith Action of Evanston 1509 Ridge Avenue Evanston, IL 60201 | 36-3169298 | 501(c)(3) <i>Tax Period</i> | \$5,000.00 | \$0.00 | N/A | N/A | For general operating support |
| Interfaith Youth Core 141 West Jackson Boulevard, Suite 3200 Chicago, IL 60604 | 30-0212534 | 501(c)(3) <i>Tax Period</i> | \$50,000.00 | \$0.00 | N/A | N/A | For support of Chicago Interfaith Initiative |
| Invisible Institute 6100 South Blackstone Avenue Chicago, IL 60637 | 47-3551981 | 501(c)(3) <i>Tax Period</i> | \$25,000.00 | \$0.00 | N/A | N/A | For investigative journalism Fellowships |
| Jane Addams Resource Corporation 4432 North Ravenswood Avenue Chicago, IL 60640 | 36-3682559 | 501(c)(3) <i>Tax Period</i> | \$50,000.00 | \$0.00 | N/A | N/A | For Pathways to Manufacturing Careers |

SCHEDULE I
(FORM 990)

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the U.S.**

Department of the Treasury
Internal Revenue Service

Name of the organization

Robert R. McCormick Foundation (aka McCormick Foundation)

Open to Public Inspection

OMB No 1545-0047
2019

Open to Public Inspection

| Part II Continuation of Grants and Other assistance to Governments and Organizations in the United States | | | | | | Employer Identification Number | |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|--|
| | | | | | | 36-3669171 | |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| Jo Daviess Conservation Foundation, Inc P O Box 216 Elizabeth, IL 61028 | 36-3913497 | 501(c)(3) <i>Eo</i> | \$5,000.00 | \$0.00 | N/A | N/A | For general operating support |
| John Howard Association of Illinois 70 East Lake Street, Suite 410 Chicago, IL 60601 | 36-2167739 | 501(c)(3) <i>TaxPenal</i> | \$45,000.00 | \$0.00 | N/A | N/A | For Next Steps Identifying the Needs of Re-entering Citizens |
| Junior Achievement of Chicago 651 West Washington Boulevard, #404 Chicago, IL 60661 | 36-2170141 | 501(c)(3) <i>TaxPenal</i> | \$125,000.00 | \$0.00 | N/A | N/A | For JROTC High School Heroes |
| Juvenile Protective Association 1707 North Halsted Street Chicago, IL 60614 | 36-2167765 | 501(c)(3) <i>TaxPenal</i> | \$17,500.00 | \$0.00 | N/A | N/A | For Treatment and Counseling program |
| Kenwood-Oakland Community Organization 4242 South Cottage Grove Avenue Chicago, IL 60653 | 36-2598637 | 501(c)(3) <i>TaxPenal</i> | \$100,000.00 | \$0.00 | N/A | N/A | For Sustainable Communities School Initiative, and Restore Bronzeville Education program |
| Kids First Chicago for Education 21 South Clark Street, Suite 4301 Chicago, IL 60603 | 83-0399727 | 501(c)(3) <i>TaxPenal</i> | \$251,500.00 | \$0.00 | N/A | N/A | For general operating support |
| Kohl Children's Museum of Greater Chicago 2100 Patriot Boulevard Glenview, IL 60026 | 36-3706878 | 501(c)(3) <i>TaxPenal</i> | \$303,500.00 | \$0.00 | N/A | N/A | For Play It Forward Campaign, improvements and expansion of Kohl Children's Pop-Up Museum, and general operating support |

SCHEDULE I
(FORM 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the U.S.**

OMB No 1545-0047
2019
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| Name of the organization | Name of the organization | | | | | Employer Identification Number | | |
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| Part II Continuation of Grants and Other assistance to Governments and Organizations in the United States | | | | | 36-3689171 | | | |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | |
| La Rabida Children's Hospital and Research Center 6501 South Promontory Drive Chicago, IL 60649 | 36-2170143 | 501(c)(3) <i>TaxPrcial</i> | \$25,000.00 | \$0.00 | N/A | N/A | For Premier Kids Nutrition program | |
| LA Times Foundation c/o Perkins Coie LLP / Lorri A. Dunsmore 1201 Third Avenue, 49th Floor Seattle, WA 98101 | 82-1783389 | 501(c)(3) <i>TaxPrcial</i> | \$26,009.00 | \$0.00 | N/A | N/A | For program support | |
| Lake County Veterans and Family Services Foundation 100 South Atkinson Road Grayslake, IL 60030 | 45-4739957 | 501(c)(3) <i>TaxPrcial</i> | \$25,000.00 | \$0.00 | N/A | N/A | For Operation Linebacker | |
| Lake Sumter Children's Advocacy Center, Inc 300 South Canal Street Leesburg, FL 34748 | 59-3466574 | 501(c)(3) <i>TaxPrcial</i> | \$37,225.00 | \$0.00 | N/A | N/A | For Child Abuse Trauma Therapy program | |
| Latin Women in Action 2124 West 21st Place Chicago, IL 60608 | 36-2877520 | 501(c)(3) <i>TaxPrcial</i> | \$17,800.00 | \$0.00 | N/A | N/A | For Children's Therapy program and general operating support | |
| Latino Policy Forum 180 North Michigan Avenue, Suite 1250 Chicago, IL 60601 | 36-3676873 | 501(c)(3) <i>TaxPrcial</i> | \$354,600.00 | \$0.00 | N/A | N/A | For Civic Engagement in Challenging Times and general operating support | |

SCHEDULE I
(FORM 990)

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the U.S.**

Department of the Treasury
Internal Revenue Service

Name of the organization

Robert R. McCormick Foundation (aka McCormick Foundation)

Part II Continuation of Grants and Other assistance to Governments and Organizations in the United States

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | Employer Identification Number | |
|---|-------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|--|
| | | | | | | | 36-3689171 | |
| Latinos Progresando 3047 West Cermak Road Chicago, IL 60623 | 36-43556072 | 501(c)(3) <i>TaxPac</i> | \$50,000.00 | \$0.00 | N/A | N/A | For Marshall Square Parent SEL Academy | |
| Lawndale Christian Health Center 3860 West Ogden Avenue Chicago, IL 60623 | 36-3308953 | 501(c)(3) <i>TaxPac</i> | \$15,000.00 | \$0.00 | N/A | N/A | For general operating support | |
| Lawrence Hall Youth Services 4833 North Francisco Avenue Chicago, IL 60625 | 36-2167771 | 501(c)(3) <i>TaxPac</i> | \$12,500.00 | \$0.00 | N/A | N/A | For Restorative Practices Implementation Pilot and general operating support | |
| Leadership for Educational Equity Foundation 1805 7th Street NW, 6th Floor Washington, DC 20001 | 46-2093041 | 501(c)(3) <i>TaxPac</i> | \$50,000.00 | \$0.00 | N/A | N/A | For a Fellow position at Chicago Public Schools | |
| Leadership Greater Chicago 111 East Wacker Drive, Suite 1220 Chicago, IL 60601 | 36-3293207 | 501(c)(3) <i>TaxPac</i> | \$20,200.00 | \$0.00 | N/A | N/A | For support of Burnham Fellowship Program and general operating support | |
| Links Hall, Incorporated 3111 North Western Avenue Chicago, IL 60618 | 36-3135552 | 501(c)(3) <i>TaxPac</i> | \$10,500.00 | \$0.00 | N/A | N/A | For general operating support | |
| Lions of Elburn Charities, Inc 500 Filmore Street Elburn, IL 60119 | 36-4102233 | 501(c)(3) <i>TaxPac</i> | \$5,500.00 | \$0.00 | N/A | N/A | For general operating support | |

SCHEDULE I
(FORM 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the U.S.**

OMB No 1545-0047
2019
Open to Public Inspection

Robert R. McCormick Foundation (aka McCormick Foundation)

Part II Continuation of Grants and Other assistance to Governments and Organizations in the United States

| Name of the organization | Name of the organization | | | | | Employer Identification Number | | |
|---|--------------------------|---|--------------------------|-----------------------------------|---|--|------------------------------------|---|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | |
| Literacy Volunteers of Illinois, Inc 641 West Lake Street, Suite 200 Chicago, IL 60661 | 36-3244036 | 501(c)(3) <i>Tax Exempt</i> | \$33,000.00 | \$0.00 | N/A | N/A | N/A | For Unbound-College Bound program |
| Little Village Community Foundation Corp 3610 West 26th Street, 2nd Floor Chicago, IL 60623 | 83-1667740 | 501(c)(3) <i>Apprentice</i> | \$145,000.00 | \$0.00 | N/A | N/A | N/A | For Juntos Loan Grant and NOF Equity Grant |
| Loyola University of Chicago 820 North Michigan Avenue Chicago, IL 60611 | 36-1408475 | 501(c)(3) <i>Tax Exempt</i> | \$596,500.00 | \$0.00 | N/A | N/A | N/A | For Expansion of Neighborhood News Bureau Project, Arrupe College African American Male Initiative, and general operating support |
| Lustgarten Foundation 4115 Crossways Park Drive, Suite D Woodbury, NY 11797 | 31-1611837 | 501(c)(3) <i>in memory of Richard Lustgarten</i> | \$10,320.00 | \$0.00 | N/A | N/A | N/A | For general operating support |
| Marine Corps Scholarship Foundation 909 North Washington Street, Suite 400 Alexandria, VA 22314 | 22-1905062 | 501(c)(3) <i>Tax Exempt</i> | \$50,000.00 | \$0.00 | N/A | N/A | N/A | For Honoring Marines by Educating Their Children |
| Marven Foundation 833 North Orleans Street Chicago, IL 60610 | 36-2523622 | 501(c)(3) <i>Tax Exempt</i> | \$25,000.00 | \$0.00 | N/A | N/A | N/A | For College and Career program |
| Maryville Academy 1150 North River Road Des Plaines, IL 60016 | 36-2170873 | 501(c)(3) <i>Tax Exempt</i> | \$200,000.00 | \$0.00 | N/A | N/A | N/A | For support to expand staffing and operations to serve more at-risk families at Maryville Crisis Nursery |

SCHEDULE I
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Name of the organization

Robert R. McCormick Foundation (aka McCormick Foundation)

Part II Continuation of Grants and Other assistance to Governments and Organizations in the United States

| | | | | | Employer Identification Number | | | |
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| | | | | | 36-3689171 | | | |
| (a) Name and address of organization or government | | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| Massachusetts General Hospital | 125 Nashua Street, Suite 540 Boston, MA 02114 | 04-1564655 | 501(c)(3) <i>Mismatch</i> | \$375,000.00 | \$0.00 | N/A | N/A | For Brain Health and TBI Specialty Assessment program |

Merging Vets and Players
8225 Sunset Boulevard
Los Angeles, CA 90046

For Education and Advocacy for pretrial data collection, Justice Reform, and general operating support

For Upward Bound program, Learning Landscape demonstration project, Capital Campaign for Gage Park Childhood Center, and general operating support

Metropolis Strategies
225 North Michigan Avenue, Suite 2200
Chicago, IL 60601

For general operating support

Metropolitan Family Services
1 North Dearborn Street, Suite 1000
Chicago, IL 60602

For general operating support

Metropolitan Planning Council
140 South Dearborn Street, Suite 1400
Chicago, IL 60603

For general operating support

Midwest Center for Investigative Reporting, Inc
701 Devonshire Drive, C-33
Champaign, IL 61820

For general operating support

SCHEDULE I
(FORM 990)

Department of the Treasury
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| Midwest Shelter for Homeless Veterans 433 South Carlton Avenue Wheaton, IL 60187 | 36-4337985 | 501(c)(3) <i>Tax Relief</i> | \$13,587.00 | \$0.00 | N/A | N/A | N/A | For general operating support |
| Mikva Challenge Grant Foundation, Inc 200 South Michigan Avenue, Suite 1000 Chicago, IL 60604 | 52-2033353 | 501(c)(3) <i>MiMatch</i> | \$204,100.00 | \$0.00 | N/A | N/A | N/A | For Chicago programs and general operating support |
| Military Family Research Institute at Purdue University 1202 West State Street West Lafayette, IN 47907 | 35-6002041 | 501(c)(3) <i>Mismatch</i> | \$50,000.00 | \$0.00 | N/A | N/A | N/A | For Reaching Rural Veterans in Illinois |
| Mission of Our Lady of Mercy 1140 West Jackson Boulevard Chicago, IL 60607 | 36-2171726 | 501(c)(3) <i>Tax Relief</i> | \$165,000.00 | \$0.00 | N/A | N/A | N/A | For The Academy program, and Learning & Development program |
| Morton Arboretum 4100 Illinois Route 53 Lisle, IL 60532 | 36-1505770 | 501(c)(3) <i>Tax Relief</i> | \$6,500.00 | \$0.00 | N/A | N/A | N/A | For general operating support |
| mRelief 233 North Michigan Avenue, Suite 1800 Chicago, IL 60601 | 47-3559589 | 501(c)(3) <i>Tax Relief</i> | \$25,000.00 | \$0.00 | N/A | N/A | N/A | For Civic Exchange PractCollabs |
| Museum of Science and Industry 57th Street and Lake Shore Drive Chicago, IL 60637 | 36-2167797 | 501(c)(3) <i>Mismatch</i> | \$645,000.00 | \$0.00 | N/A | N/A | N/A | For Robert R McCormick Exhibition Hall and general operating support |

SCHEDULE I
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Part II Continuation of Grants and Other assistance to Governments and Organizations in the United States

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|---|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| National Able Network, Inc 567 West Lake Street, Suite 1150 Chicago, IL 60661 | 23-7339397 | 501(c)(3) <i>TaxExempt</i> | \$154,750.00 | \$0.00 | N/A | N/A | For Veterans Forward and general operating support |

National Association of Black Journalists -
Chicago Chapter
P O Box 81228
Chicago, IL 60681

46-3985228
LMBJ/C
501(c)(3)
TaxExempt

National Association of Hispanic Journalists
1050 Connecticut Avenue, NW, 5th Floor
Washington, DC 20036

National Latino Education Institute
2011 West Pershing Road
Chicago, IL 60609

36-2755187
501(c)(3)
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National Training Initiative for
Hispanic Journalists in Chicago

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National Training Initiative for
Hispanic Journalists in Chicago

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SCHEDULE I
(FORM 990)

Department of the Treasury
Internal Revenue Service

Name of the organization

Robert R. McCormick Foundation (aka McCormick Foundation)

**Grants and Other Assistance to Organizations,
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| Part II Continuation of Grants and Other assistance to Governments and Organizations in the United States | | | | | Employer Identification Number 36-3688171 | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|---|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| National-Louis University 122 South Michigan Avenue Chicago, IL 60603 | 36-2167804 | 501(c)(3) <i>TaxExempt</i> | \$1,573,000.00 | \$0.00 | N/A | N/A | For Summer Institute in Digital Literacy, Summer Enrollment Scholarships, Building Leadership Capacity, Undergraduate College/Pathways program, and general operating support |
| Navy Pier, Inc 600 East Grand Avenue Chicago, IL 60611 | 27-4813461 | 501(c)(3) <i>TaxExempt</i> | \$25,000.00 | \$0.00 | N/A | N/A | For "Fields of Battle, Lands of Peace The Dough Boys 1917-1918" exhibition |
| Near South Planning Board 2600 South Michigan Avenue, Room LL-C Chicago, IL 60616 | 36-3083180 | 501(c)(3) <i>TaxExempt</i> | \$50,000.00 | \$0.00 | N/A | N/A | For the 2019 Printers Row Lit Fest |
| Near West Side Community Development Corporation 216 South Hoyne Avenue Chicago, IL 60612 | 36-3607203 | 501(c)(3) <i>TaxExempt</i> | \$16,500.00 | \$0.00 | N/A | N/A | For Youth Zone Chicago program |
| New Life Centers of Chicagoland NFP 4101 West 51st Street Chicago, IL 60632 | 20-2380358 | 501(c)(3) <i>TaxExempt</i> | \$77,220.00 | \$0.00 | N/A | N/A | For Urban Life Skills program and general operating support |
| New Pisgah Community Service Organization 8130 South Racine Avenue Chicago, IL 60620 | 27-2547131 | 501(c)(3) <i>TaxExempt</i> | \$50,000.00 | \$0.00 | N/A | N/A | For Veterans New Beginnings |

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(FORM 990)

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the U.S.**

Department of the Treasury
Internal Revenue Service

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2019

| Name of the organization | Name of the organization | | | | | Employer Identification Number | | |
|--|--------------------------|-------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|--|
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| New Sector Alliance, Inc P O Box 20110 Stanford, CA 94309 | 04-3570463 | 501(c)(3) <i>TaxExempt</i> | \$200,000.00 | \$0.00 | N/A | N/A | N/A | For Chicago Summer Fellowship program |
| New Venture Fund 1201 Connecticut Avenue, NW Washington, DC 20036 | 20-5806345 | 501(c)(3) <i>TaxExempt</i> | \$220,000.00 | \$0.00 | N/A | N/A | N/A | For TheDream US |
| New York University NYU Office of Sponsored Programs 665 Broadway, Suite 801 New York, NY 10012 | 13-5562308 | 501(c)(3) <i>TaxExempt</i> | \$187,500.00 | \$0.00 | N/A | N/A | N/A | For The Dual Diagnosis program at the Steven A Cohen Military Family Center at NYU Langone Health |
| Noble Network of Charter Schools 1 North State Street, Floor 7L Chicago, IL 60602 | 36-4241970 | 501(c)(3) <i>TaxExempt</i> | \$35,000.00 | \$0.00 | N/A | N/A | N/A | For Alumni College Persistence program |
| Northern Illinois Food Bank 273 Dearborn Court Geneva, IL 60134 | 36-3203648 | 501(c)(3) <i>TaxExempt</i> | \$6,200.00 | \$0.00 | N/A | N/A | N/A | For general operating support |
| Northern Illinois University Foundation 1425 West Lincoln Highway Altgeld Hall 135 DeKalb, IL 60115 | 36-6086819 | 501(c)(3) <i>TaxExempt</i> | \$50,000.00 | \$0.00 | N/A | N/A | N/A | For 60 by 25 Network Little Village Learning Community, and creating a Special Assistant position to assist Governor J B Pritzker implement P-20 education and workforce data task force recommendations |

Northern Illinois University Foundation
1425 West Lincoln Highway
Altgeld Hall 135
DeKalb, IL 60115

SCHEDULE I
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**Grants and Other Assistance to Organizations,
Governments, and Individuals in the U.S.**

OMB No 1545-0047
2019

| Name of the organization | Employer Identification Number 36-36889171 | | | | | | |
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| Northminster Presbyterian Church 2515 Central Park Avenue Evanston, IL 60201 | 23-6393377 | 501(c)(3) <i>hi pslm</i> | \$50,000.00 | \$0.00 | N/A | N/A | For general operating support |
| Northwest Side Housing Center 5233 West Diversey Avenue Chicago, IL 60639 | 20-1413891 | 501(c)(3) <i>Tax Period</i> | \$50,000.00 | \$0.00 | N/A | N/A | For Resilient Belmont Cragin Community Collaborative |
| Northwestern Memorial Foundation 54 North Fairbanks Court, Room 1630 Chicago, IL 60611 | 36-3155315 | 501(c)(3) <i>Tax Period</i> | \$205,000.00 | \$0.00 | N/A | N/A | For Operation RESTORE and general operating support |
| Northwestern University - Bluhm Legal Clinic, Children and Family Justice Center 375 East Chicago Avenue Chicago, IL 60611 | 36-2167817 | 501(c)(3) <i>Tax Period</i> | \$90,000.00 | \$0.00 | N/A | N/A | For Uplifting Youth Voices |
| Northwestern University (Parent Record) 633 Clark Street Evanston, IL 60208 | 36-2167817 | 501(c)(3) <i>Tax Period</i> | \$50,000.00 | \$0.00 | N/A | N/A | For Northwestern Neighborhood and Network Initiative Launch and Planning Project |
| Northwestern University Civic Education Project 617 Dartmouth Place Evanston, IL 60208 | 36-2167817 | 501(c)(3) <i>Tax Period</i> | \$500,000.00 | \$0.00 | N/A | N/A | For Kellogg Campaign |

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**Grants and Other Assistance to Organizations,
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| Part II Continuation of Grants and Other assistance to Governments and Organizations in the United States | | | | | | Employer Identification Number | |
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| | | | | | | 36-3589171 | |
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| Northwestern University Office of Sponsored Research 1801 Maple Avenue, 2nd Floor, Suite 2410 Evanston, IL 60201 | 36-2167817 | 501(c)(3) <i>TaxPeriod</i> | \$200,000.00 | \$0.00 | N/A | | For McCormick Fellows at The Daily Northwestern, and Social Justice-Investigative Reporting News Nexus |
| Northwestern University 2020 Ridge Avenue Evanston, IL 60208 | 36-2167817 | 501(c)(3) <i>TaxPeriod</i> | \$26,700.00 | \$0.00 | N/A | | N/A |
| Off the Street Club 25 North Karlov Avenue Chicago, IL 60624 | 36-2169162 | 501(c)(3) <i>TaxPeriod</i> | \$147,697.00 | \$0.00 | N/A | | For general operating support |
| One Chicago Fund The 1871 222 West Merchandise Mart Plaza, Suite 1212 Chicago, IL 60654 | 45-4661737 | 501(c)(3) <i>TaxPeriod</i> | \$25,000.00 | \$0.00 | N/A | | For Save Our Summer Campaign and general operating support |
| One Hope United Northern Region 333 South Wabash Avenue, Suite 2750 Chicago, IL 60604 | 36-2481967 | 501(c)(3) <i>TaxPeriod</i> | \$20,000.00 | \$0.00 | N/A | | For the Mayor's 2020 Summit on Poverty |
| One Million Degrees 180 North Wabash Avenue, Suite 310 Chicago, IL 60601 | 42-1710230 | 501(c)(3) <i>TaxPeriod</i> | \$309,200.00 | \$0.00 | N/A | | For Partners in Education Plus and general operating support |

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| Name of the organization | Name of the organization | | | | | Employer Identification Number | | |
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| Robert R. McCormick Foundation (aka McCormick Foundation) | | | | | | | | |
| One Goal 180 North Wabash Avenue, Suite 800 Chicago, IL 60601 | 56-2369898 | 501(c)(3) <i>Tax Period</i> | \$385,000.00 | \$0.00 | N/A | N/A | N/A | For Chicago-Based College and Persistence program and general operating support |
| Open Door Rehabilitation Center 405 South Wells Street Sandwich, IL 60548 | 36-2535682 | 501(c)(3) <i>Tax Period</i> | \$5,500.00 | \$0.00 | N/A | N/A | N/A | For general operating support |
| Orchid House 703 South 31st Street Louisville, KY 40211 | 82-2976438 | 501(c)(3) <i>Tax Period</i> | \$10,000.00 | \$0.00 | N/A | N/A | N/A | For general operating support |
| Ounce of Prevention Fund 33 West Monroe Street, Suite 1200 Chicago, IL 60603 | 36-3186328 | 501(c)(3) <i>Tax Period</i> | \$304,500.00 | \$0.00 | N/A | N/A | N/A | For Illinois Prenatal to Three Initiative and general operating support |
| Out of Eden Walk P O Box 148 Santa Fe, NM 87504 | 46-1228334 | 501(c)(3) <i>Tax Period</i> | \$50,000.00 | \$0.00 | N/A | N/A | N/A | For Crosswalking a Crossroads program |
| Outreach Community Ministries, Inc 122 West Liberty Drive Wheaton, IL 60187 | 23-7265066 | 501(c)(3) <i>Tax Period</i> | \$30,600.00 | \$0.00 | N/A | N/A | N/A | For College Opportunity program and general operating support |
| Paradise Christian Youth Camp 67 East Algonquin Road South Barrington, IL 60010 | 36-2997809 | 501(c)(3) <i>Tax Period</i> | \$14,000.00 | \$0.00 | N/A | N/A | N/A | For general operating support |

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**Grants and Other Assistance to Organizations,
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Internal Revenue Service
Department of the Treasury

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Open to Public Inspection

| Part II Continuation of Grants and Other assistance to Governments and Organizations in the United States | | | | | Employer Identification Number 36-3689171 | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| Partnership for Resilience 530 East 22nd Street Lombard, IL 60148 | 37-1837221 | 501(c)(3) <i>TaxPerial</i> | \$260,000.00 | \$0.00 | N/A | N/A | For Strengthening Whole Child Education in the Southland, and expanding K-12 trauma-sensitive practices and policies into partnerships with early elementary teachers in far southern Illinois |
| Phalanx Family Services 837 West 119th Street Chicago, IL 60643 | 36-4468891 | 501(c)(3) <i>TaxPerial</i> | \$50,000.00 | \$0.00 | N/A | N/A | For Roseland Reconnection Hub |
| Philanthropy Roundtable (The) 1120 20th Street, NW, Suite 550 South Washington, DC 20036 | 13-2943020 | 501(c)(3) <i>TaxPerial</i> | \$11,000.00 | \$0.00 | N/A | N/A | For general operating support |
| Planning Implementation and Evaluation Org 401 North Michigan Avenue, Suite 1200 Chicago, IL 60611 | 47-5604485 | 501(c)(3) <i>TaxPerial</i> | \$420,000.00 | \$0.00 | N/A | N/A | For McCormick Health and Wellness Network |
| PODER 6155 South Pulaski Road, 2nd Floor Chicago, IL 60629 | 36-4251880 | 501(c)(3) <i>TaxPerial</i> | \$51,300.00 | \$0.00 | N/A | N/A | For English Works Education to Workforce Community Network and general operating support |
| Precious Blood Ministry of Reconciliation 5114 South Elizabeth Street Chicago, IL 60609 | 37-1447869 | 501(c)(3) <i>TaxPerial</i> | \$10,000.00 | \$0.00 | N/A | N/A | For Restorative Justice Alternative Planning |

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| President and Fellows of Harvard College 1033 Massachusetts Avenue, Suite 3 Cambridge, MA 02138 | | 04-2103580 | 501(c)(3) <i>TaxExempt</i> | \$10,400.00 | \$0.00 | N/A | N/A | For general operating support |

Primo Center for Women and Children
6212 South Sangamon Street
Chicago, IL 60621

14-2007220
501(c)(3)
TaxExempt

ProPublica, Inc
155 Avenue of the Americas, 13th Floor
New York, NY 10013

20-2448077
501(c)(3)
TaxExempt

Public Media Institute
960 West 31st Street
Chicago, IL 60608

36-3759714
501(c)(3)
TaxExempt

Raise the Floor Alliance
1 North LaSalle Street, Suite 1275
Chicago, IL 60602

20-8823323
501(c)(3)
TaxExempt

Public Narrative
600 South Michigan Avenue
Chicago, IL 60605

95-1958142
501(c)(3)
TaxExempt

Rand Corporation
1776 Main Street
Santa Monica, CA 90407

For Training Mental Health Practitioners to Meet the Needs of Veterans Evaluation of the Training in Psychotherapy Tool'

SCHEDULE I
(FORM 990)

**Grants and Other Assistance to Organizations,
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Name of the organization

Robert R. McCormick Foundation (aka McCormick Foundation)

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| Reform for Illinois | | 3644423884 | 501(c)(3) <i>TaxPerial</i> | \$111,450.00 | \$0.00 | N/A | N/A | For general operating support |
| Restore Justice Foundation | P O Box 101099 | 45-5441381 | 501(c)(3) <i>TaxPerial</i> | \$25,000.00 | \$0.00 | N/A | N/A | For Training and Outreach of Illinois Prison Project |
| Revelation Golf, Inc | P O Box 91831 | 83-0439102 | 501(c)(3) <i>LH/13-N/C</i> | \$37,300.00 | \$0.00 | N/A | N/A | For Military/Veterans Golf program and general operating support |
| Roosevelt University | Elk Grove Village, IL 60009 | 36-2167854 | 501(c)(3) <i>TaxPerial</i> | \$15,000.00 | \$0.00 | N/A | N/A | For general operating support |
| Rush University Medical Center | 430 South Michigan Avenue | 36-2174823 | 501(c)(3) <i>TaxPerial</i> | \$500,000.00 | \$0.00 | N/A | N/A | For Enhanced Peer Navigation for Veteran and Family Well-Being, and Road Home Program |
| Safer Foundation | 1653 West Ida B Wells Parkway | 36-2762168 | 501(c)(3) <i>TaxPerial</i> | \$72,500.00 | \$0.00 | N/A | N/A | For CARRE Conference, Alliance for Re-entry, and general operating support |
| Saint Joan of Arc School | 571 West Jackson Boulevard | 36-2192836 | 501(c)(3) <i>LH/13-N/C</i> | \$8,500.00 | \$0.00 | N/A | N/A | For general operating support |

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| Sarah's Inn 309 Harrison Street Oak Park, IL 60304 | 36-3084461 | 501(c)(3) <i>TaxPraY</i> | \$25,000 00 | \$0 00 | N/A | N/A | For Children's Counseling program |
| Sarcoma Foundation of America, Inc 9899 Main Street, Suite 204 Damascus, MD 20872 | 52-2275294 | 501(c)(3) <i>TaxPraY</i> | \$10,000 00 | \$0 00 | N/A | N/A | For general operating support |
| SCARCE 799 Roosevelt Road, Building #2, Suite 108 Glen Ellyn, IL 60137 | 36-3908867 | 501(c)(3) <i>TaxPraY</i> | \$8,000 00 | \$0 00 | N/A | N/A | For general operating support |
| Shriver Center On Poverty Law 67 East Madison Street, Suite 2000 Chicago, IL 60603 | 36-3151279 | 501(c)(3) <i>TaxPraY</i> | \$29,000 00 | \$0 00 | N/A | N/A | For leadership transition and general operating support |
| Service to School 1711 Oakcrest Drive Alexandria, VA 22302 | 46-3566678 | 501(c)(3) <i>TaxPraY</i> | \$50,000 00 | \$0 00 | N/A | N/A | For City Colleges of Chicago VetLink |
| Seventh Circuit Bar Association Foundation 53 West Jackson Boulevard Chicago, IL 60604 | 35-2420623 | 501(c)(3) <i>TaxPraY</i> | \$10,000 00 | \$0 00 | N/A | N/A | For Symposium |
| Shirley Ryan AbilityLab 355 East Erie Street Chicago, IL 60611 | 36-2256036 | 501(c)(3) <i>M. Smith</i> | \$75,000 00 | \$0 00 | N/A | N/A | For Caring for Kids program |

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Part II Continuation of Grants and Other assistance to Governments and Organizations in the United States

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| Silk Road Rising 150 North Michigan Avenue, Suite 1970 Chicago, IL 60601 | 01-0693025 | 501(c)(3) | \$25,000.00 | \$0.00 | N/A | N/A | For West Ridge Story project |
| Sinai Health System 1500 South Fairfield Avenue, F-125 Chicago, IL 60608 | 36-3166895 | 501(c)(3) | \$125,000.00 | \$0.00 | N/A | N/A | For Mount Sinai Hospital Emergency Department Entrance Renovation |
| Skills for Chicagoland's Future 191 North Wacker Drive, Suite 1150 Chicago, IL 60606 | 45-1287418 | 501(c)(3) | \$29,850.00 | \$0.00 | N/A | N/A | For Neighborhood Link Initiative and general operating support |
| Smart Policy Works 205 West Randolph Street, Suite 520 Chicago, IL 60606 | 36-4042562 | 501(c)(3) | \$135,000.00 | \$0.00 | N/A | N/A | For The Women's Justice Institute - Redefine the Narrative, and Building Better Health Care for Women Veterans in Illinois |
| SOS Children's Villages Illinois 216 West Jackson Boulevard, Suite 925 Chicago, IL 60606 | 36-3599110 | 501(c)(3) | \$75,000.00 | \$0.00 | N/A | N/A | For College Bound & Beyond program |
| Southwest Organizing Project 2558 West 63rd Street Chicago, IL 60629 | 36-4090773 | 501(c)(3) | \$100,000.00 | \$0.00 | N/A | N/A | For Education Organizing and Youth Development |
| Special Olympics Illinois 605 East Willow Normal, IL 61761 | 36-2922811 | 501(c)(3) | \$5,200.00 | \$0.00 | N/A | N/A | For general operating support |

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| Spectrus Institute for Low Vision 219 East Cole Avenue Wheaton, IL 60187 | 36-3083157 | 501(c)(3) <i>Tax Period</i> | \$20,000.00 | \$0.00 | N/A | N/A | For Seeing is Believing program |
| St. Jude Children's Research Hospital 501 St. Jude Place Memphis, TN 38105 | 62-0646012 | 501(c)(3) <i>Tax Period</i> | \$13,700.00 | \$0.00 | N/A | N/A | For general operating support |
| St. Katharine Drexel Church P O Box 1189 Sugar Grove, IL 60554 | 80-0297147 | 501(c)(3) <i>Tax Period</i> | \$5,000.00 | \$0.00 | N/A | N/A | For general operating support |
| Stanford University/History Education Group 485 Lausen Mall Stanford, CA 94305 | 94-1156365 | 501(c)(3) <i>Historian</i> | \$100,000.00 | \$0.00 | N/A | N/A | For development of civic online reasoning professional development materials |
| Student Press Law Center 1608 Rhode Island Avenue NW, Suite 2111 Washington, DC 20036 | 52-1184647 | 501(c)(3) <i>Tax Period</i> | \$100,000.00 | \$0.00 | N/A | N/A | For general operating support |
| Surge Institute 935 West Chestnut Street, Suite 515 Chicago, IL 60642 | 47-1995566 | 501(c)(3) <i>Tax Period</i> | \$100,000.00 | \$0.00 | N/A | N/A | For Surge Chicago Fellowship |
| Teach for America 300 West Adams Street, Suite 1000 Chicago, IL 60606 | 13-3541913 | 501(c)(3) <i>Tax Period</i> | \$108,000.00 | \$0.00 | N/A | N/A | For recruitment and preparation of early childhood teachers and future leaders, and general operating support |

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| (h) Purpose of grant or assistance | | | | | | |
| Teach Plus One Beacon Street, 15th Floor, Suite 1500 Boston, MA 02108 | 26-3849472 | 501(c)(3) | \$300,000.00 | \$0.00 | N/A | N/A |
| Teamwork Englewood 815 West 63rd Street, 2nd Floor Chicago, IL 60621 | 74-3102944 | 501(c)(3) | \$793,661.00 | \$0.00 | N/A | N/A |
| The Board of Trustees of the University of Illinois 1040 West Harrison Street Chicago, IL 60607 | 37-60000511 | 501(c)(3) | \$125,000.00 | \$0.00 | N/A | N/A |
| The Board of Trustees of the University of Illinois 506 South Wright Street, 209 Hab MC 339 Urbana, IL 61801 | 37-60000511 | 501(c)(3) | \$50,000.00 | \$0.00 | N/A | N/A |

For Teach Plus Early Childhood
Educator Innovation Grants program,
and Illinois Early Childhood Educator
Fellowship program

For support of Business Plan
Competition, Leadership Conference,
Community Justice Initiative - RAGE,
Strategic Planning and Capacity
Building, Food As Medicine, Quality of
Life Plan, and general operating
support

For Bachelor's Urban Education
program, to develop early childhood
instructional leadership among
principals within UIC's principal training
program, and study and disseminate
Illinois practices as a state and national
exemplar

For Formative Evaluation of Chicago
Family Connects

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Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the U.S.**

OMB No 1545-0047
2019
Open to Public Inspection

| Name of the organization | Name of the organization | | | | | Employer Identification Number | | |
|--|--------------------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|--|
| Part II Continuation of Grants and Other assistance to Governments and Organizations in the United States | | | | | | | | |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | |
| The Board of Trustees of the University of Illinois BSB Room 1054 Chicago, IL 60607 | 37-6000511 | 501(c)(3) | \$461,716.00 | \$0.00 | N/A | N/A | For Repetitive Transcranial Magnetic Stimulation Therapy program and PTSD support for veterans. | |
| The Chicago Community Trust 225 North Michigan Avenue, Suite 2200 Chicago, IL 60601 | 36-2167000 | 501(c)(3) | \$1,151,000.00 | \$0.00 | N/A | N/A | For Candace Moore's Equity Surge Team, ADA Leadership Institute, Fund for Safe and Peaceful Communities, Communities Partnership for Peace, Rapid Employment And Development Initiative, and general operating support | |
| The Chicago Council On Global Affairs Two Prudential Plaza 180 North Stetson Avenue, Suite 1400 Chicago, IL 60601 | 36-2169139 | 501(c)(3) | \$1,126,000.00 | \$0.00 | N/A | N/A | For Second Century Campaign, Black Chicago Tomorrow, and general operating support | |
| The Chicago Lighthouse 1850 West Roosevelt Road Chicago, IL 60608 | 27-4328521 | 501(c)(3) | \$13,755.00 | \$0.00 | N/A | N/A | For Veterans Employment Empowerment Project | |
| The Denver Post Community Foundation 101 Colfax Avenue Denver, CO 80202 | 27-4328521 | 501(c)(3) | \$13,755.00 | \$0.00 | N/A | N/A | For Denver Post Community Foundation program | |

SCHEDULE I
(FORM 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the U.S.**

OMB No 1545-0047
2019
Open to Public Inspection

| Name of the organization | Name of the organization | | | | | Employer Identification Number | | |
|---|--------------------------|-------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|--|
| Part II Continuation of Grants and Other assistance to Governments and Organizations in the United States | | | | | | 36-3689171 | | |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | |
| The Kindling Group NFP 4021 North Broadway Chicago, IL 60613 <i>mismatch</i> | 36-4478085 | 501(c)(3) | \$104,000.00 | \$0.00 | N/A | N/A | N/A | |

The Mission Continues
1141 South 7th Street
St Louis, MO 63104

20-8742553
mismatch

The News Literacy Project
5335 Wisconsin Ave NW, Suite 440
Washington, DC 20015
mismatch

27-4011343
mismatch

The Posse Foundation
111 West Jackson Boulevard, Suite 1100
Chicago, IL 60604
mismatch

13-3840394
mismatch

The Poynter Institute
801 Third Street South
St Petersburg, FL 33701
mismatch

59-1630423
mismatch

The Regents of The University of California
900 University Drive
Riverside, CA 92521
mismatch

The Regents of the University of California
Office of Contract and Grant Administration
10889 Wilshire Boulevard, Suite 700
Los Angeles, CA 90095
mismatch

95-6006142
mismatch

\$175,000.00

\$0.00

N/A

N/A

N/A

N/A

For Covering the U S Census A
Workshop for Journalists

For Evaluation of the Chicago Public
Schools Civics Initiative

N/A

N/A

N/A

N/A

For Using Enhanced Peer Navigation
and Media to Promote Veteran Family
Well-Being

N/A

N/A

N/A

N/A

SCHEDULE I
(FORM 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the U.S.**

OMB No 1545-0047
2019
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| Name of the organization | Employer Identification Number | | | | | | |
|---|--------------------------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| Part II Continuation of Grants and Other assistance to Governments and Organizations in the United States | | | | | Employer Identification Number | | |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| The Reporters Committee for Freedom of the Press 1156 15th Street NW, Suite 1250 Washington, DC 20005 | 52-0972043 | 501(c)(3) <i>mismatch</i> | \$100,000.00 | \$0.00 | N/A | N/A | For general operating support |
| The Trace P O Box 24532 Brooklyn, NY 11202 | 47-4175513 | 501(c)(3) <i>mismatch</i> | \$50,000.00 | \$0.00 | N/A | N/A | For Solutions Reporting on Chicago Gun Violence |
| The Trust for Public Land 120 South LaSalle Street, Suite 2000 Chicago, IL 60603 | 23-7222333 | 501(c)(3) <i>mismatch</i> | \$100,000.00 | \$0.00 | N/A | N/A | For the 606 |
| The University of Michigan 2025 Traverwood Drive, Suite C Ann Arbor, MI 48105 | 38-6006309 | 501(c)(3) <i>mismatch</i> | \$100,000.00 | \$0.00 | N/A | N/A | For the Michigan National Guard |
| The Westside Media Project 5820 West Chicago Avenue Chicago, IL 60651 | 20-3871212 | 501(c)(3) <i>mismatch</i> | \$25,000.00 | \$0.00 | N/A | N/A | For general operating support |
| The Woodrow Wilson National Fellowship Foundation 5 Vaughn Drive, Suite 300 Princeton, NJ 08540 | 21-0703075 | 501(c)(3) <i>mismatch</i> | \$10,000.00 | \$0.00 | N/A | N/A | For The Woodrow Wilson 2020 Civics Funders Convening |
| Thresholds 4101 North Ravenswood Avenue Chicago, IL 60613 | 36-2518901 | 501(c)(3) <i>mismatch</i> | \$238,400.00 | \$0.00 | N/A | N/A | For Mothers Project program, West Side Narcotics Diversions and Treatment Initiative, Veterans Project, and general operating support |

SCHEDULE I
(FORM 990)

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the U.S.**

OMB No 1545-0047
2019
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Robert R. McCormick Foundation (aka McCormick Foundation)

Part II Continuation of Grants and Other assistance to Governments and Organizations in the United States

| | | | | | | | | Employer Identification Number | |
|---|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|--|
| | | | | | | | | 36-3689171 | |
| (a) Name and address of organization or government | | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | |
| Thrive Chicago NFP 211 West Wacker Drive, Suite 1000 Chicago, IL 60606 | | 47-2478889 | 501(c)(3) | \$200,000.00 | \$0.00 | N/A | N/A | For general operating support | |
| Tri-County Dental 9 Tri-Park Way Appleton, WI 54914 | | 47-0862462 | 501(c)(3) | \$10,000.00 | \$0.00 | N/A | N/A | For general operating support | |
| Trickster Art Gallery 190 South Roselle Road Schaumburg, IL 60193 | | 46-1640865 | 501(c)(3) | \$70,500.00 | \$0.00 | N/A | N/A | For Native American veterans to travel to Normandy Beach on the 75th anniversary of D-Day, national gathering of American Indians, and general operating support | |
| True Star Foundation, Inc 1130 South Wabash Avenue, Suite 302 Chicago, IL 60605 | | 20-5289962 | 501(c)(3) | \$25,000.00 | \$0.00 | N/A | N/A | For support of True Star Jr Magazine program | |
| Truth in Accounting 118 North Clinton Street, Suite 206 Chicago, IL 60661 | | 35-2185292 | 501(c)(3) | \$85,500.00 | \$0.00 | N/A | N/A | For general operating support | |
| Tufts University Tisch College of Citizenship and Public Service Lincoln Filene Hall Medford, MA 02155 | | 04-2103634 | 501(c)(3) | \$45,000.00 | \$0.00 | N/A | N/A | For CIRCLE Research on the FJCC Micro-credential Project | |

Tufts University
Tisch College of Citizenship and Public Service
Lincoln Filene Hall
Medford, MA 02155

For CIRCLE Research on the FJCC
Micro-credential Project

SCHEDULE I
(FORM 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the U.S.**

OMB No. 1545-0047
2019
Open to Public Inspection

| Name of the organization | Name of the organization | | | | | Employer Identification Number | | |
|---|--------------------------|-------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|---|
| Part II Continuation of Grants and Other assistance to Governments and Organizations in the United States | | | | | | 36-3689171 | | |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | |
| U S Chamber of Commerce Foundation 1615 H Street, NW Washington, DC 20062 | 46-1561597 | 501(c)(3) <i>TaxExempt</i> | \$50,000.00 | \$0.00 | N/A | N/A | N/A | For Hiring Our Heroes |
| Uhlich Children's Advantage Network 3605 West Fillmore Street Chicago, IL 60624 | 36-2167937 | 501(c)(3) <i>MisMatch</i> | \$173,500.00 | \$0.00 | N/A | N/A | N/A | For Impact Youth Peace Hub Conference, UCAN Campaign, and general operating support |
| Umoja Student Development Corporation 910 West Van Buren Street, Suite 710 Chicago, IL 60607 | 36-4263664 | 501(c)(3) <i>TaxExempt</i> | \$165,000.00 | \$0.00 | N/A | N/A | N/A | For College & Career Readiness program |
| Union League Boys and Girls Club 65 West Jackson Boulevard Chicago, IL 60604 | 36-2167939 | 501(c)(3) <i>TaxExempt</i> | \$25,000.00 | \$0.00 | N/A | N/A | N/A | For RBI REC program |
| United States Conference of Catholic Bishops - St Sabina 1210 West 78th Place Chicago, IL 60620 | 36-2171123 | 501(c)(3) <i>MisMatch</i> | \$195,000.00 | \$0.00 | N/A | N/A | N/A | For St Sabina's outreach workers, and Community Peacemakers program |
| United Way Fox Cities, Inc 1455 Midway Road Menasha, WI 54952 | 39-0912895 | 501(c)(3) <i>TaxExempt</i> | \$10,000.00 | \$0.00 | N/A | N/A | N/A | For general operating support |
| United Way of Adams County, Inc 936 Broadway, Suite F Quincy, IL 62301 | 37-0673476 | 501(c)(3) <i>TaxExempt</i> | \$25,000.00 | \$0.00 | N/A | N/A | N/A | For Tri-State Veteran Referral Initiative |

SCHEDULE I
(FORM 990)

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the U.S.**

Department of the Treasury
Internal Revenue Service
Name of the organization
Robert R. McCormick Foundation (aka McCormick Foundation)

OMB No 1545-0047
2019
Open to Public Inspection

| | | | | | Employer Identification Number 36-3689171 | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| | | | | | | | |
| Part II Continuation of Grants and Other assistance to Governments and Organizations in the United States | | | | | | | |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| United Way-McCormick Partnership for Strong Neighborhoods, Inc 333 South Wabash Avenue, 30th Floor Chicago, IL 60604 | 82-5478333 | 501(c)(3) | \$5,000,000.00 | \$0.00 | N/A | N/A | For United Way Neighborhood Networks |
| University of Central Florida Foundation, Inc 12424 Research Parkway, Suite 250 Orlando, FL 32826 | 59-6211832 | 501(c)(3) <i>mismatch</i> | \$178,000.00 | \$0.00 | N/A | N/A | For Guardians of Democracy Project |
| University of Chicago (Parent Record) 6054 South Drexel Avenue, Suite 300 Chicago, IL 60637 | 36-2177139 | 501(c)(3) <i>mismatch</i> | \$1,444,842.00 | \$0.00 | N/A | N/A | For the Georgetown Certificate program, Center for Transforming Justice, Supportive Release Center, Network for College Access and Success program, One Summer Chicago Evaluation Completion, Network College Success Equitable Teaching and Learning Strategies, Middle Grades Network, Campaign Journalism Conference, University of Chicago Cune Lab, Chicago MathScapes Activating Public Spaces for Early Math Learning, support to research English Learner experiences within Chicago Public Schools, Understanding Differences in Parents' Investment in their Children's School Readiness, and Connecting Parents and Schools |
| University of Chicago 5235 South Harper Court Chicago, IL 60615 | 36-2177139 | 501(c)(3) <i>mismatch</i> | \$250,000.00 | \$0.00 | N/A | N/A | For Level 1 Trauma Center |

SCHEDULE I
(FORM 990)

Department of the Treasury
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| Part II Continuation of Grants and Other assistance to Governments and Organizations in the United States | | | | | | | |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| University of Chicago Department of Surgery 5841 South Maryland Avenue, MC 5029 Chicago, IL 60637 | 36-2177139 | 501(c)(3) <i>Minimatch</i> | \$100,000.00 | \$0.00 | N/A | N/A | For support to launch a broad communications effort to engage parents and caregivers in TMW's work to explore effective ways to enhance child learning in home and care settings. |

| | | | | | | | |
|--|------------|--------------------------------|--------------|--------|-----|-----|---|
| University of Chicago 1362 East 59th Street Chicago, IL 60637 | 36-2177139 | 501(c)(3) <i>Mismatch</i> | \$1,700.00 | \$0.00 | N/A | N/A | For general operating support |
| University of Notre Dame 400 Main Building Notre Dame, IN 46556 | 35-0868188 | 501(c)(3) <i>Mismatch</i> | \$65,000.00 | \$0.00 | N/A | N/A | For Notre Dame Journalism, Ethics and Democracy Institute and general operating support |
| Urban Initiatives, Inc 650 West Lake Street, Suite 340 Chicago, IL 60661 | 83-0367521 | 501(c)(3) <i>Tax Relief</i> | \$60,000.00 | \$0.00 | N/A | N/A | For Work to Play program |
| USO of Illinois, Inc 333 North Michigan Avenue, Suite 2226 Chicago, IL 60601 | 36-2349617 | 501(c)(3) <i>Minimatch</i> | \$207,450.00 | \$0.00 | N/A | N/A | For Pathfinder Program and general operating support |
| Victory Gardens Theater 2433 North Lincoln Avenue Chicago, IL 60601 | 36-2807341 | 501(c)(3) <i>Tax Relief</i> | \$15,000.00 | \$0.00 | N/A | N/A | For limited community tour of "Pipeline" in disinvested neighborhoods in Chicago's South and West sides |

SCHEDULE I
(FORM 990)

**Grants and Other Assistance to Organizations,
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Department of the Treasury
Internal Revenue Service

Name of the organization

Robert R. McCormick Foundation (aka McCormick Foundation)

Part II Continuation of Grants and Other assistance to Governments and Organizations in the United States

| Part II Continuation of Grants and Other assistance to Governments and Organizations in the United States | | | | | Employer Identification Number | | |
|--|--------------------------|--------------------------------------|---------------------------------|--|--|---|---|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| We Are All Human Foundation c/o 280 Riverside Drive, Apt 13A New York, NY 10025 | 82-2548437 <i>mpt</i> | 501(c)(3) | \$10,000.00 | \$0.00 | N/A | N/A | For Hispanic Leadership Summit |

We Charity
318 West Adams Street, Suite 1606
Chicago, IL 60606

| | | | | | | | |
|--|-------------------------------|-----------|--------------|--------|-----|-----|-------------------------|
| We Charity 318 West Adams Street, Suite 1606 Chicago, IL 60606 | 16-1533544 <i>TaxPayer</i> | 501(c)(3) | \$150,000.00 | \$0.00 | N/A | N/A | For WE Schools Illinois |
|--|-------------------------------|-----------|--------------|--------|-----|-----|-------------------------|

West Side Institute for Science and Education
820 South Damen Avenue (151)
Chicago, IL 60612

| | | | | | | | |
|--|-------------------------------|-----------|--------------|--------|-----|-----|-------------------------------|
| West Side Institute for Science and Education 820 South Damen Avenue (151) Chicago, IL 60612 | 36-3712391 <i>TaxPayer</i> | 501(c)(3) | \$100,000.00 | \$0.00 | N/A | N/A | For general operating support |
|--|-------------------------------|-----------|--------------|--------|-----|-----|-------------------------------|

Wings Program, Inc
P O Box 95615
Palatine, IL 60095

| | | | | | | | |
|---|-------------------------------|-----------|------------|--------|-----|-----|-------------------------------|
| Wings Program, Inc P O Box 95615 Palatine, IL 60095 | 36-3456061 <i>TaxPayer</i> | 501(c)(3) | \$5,886.00 | \$0.00 | N/A | N/A | For general operating support |
|---|-------------------------------|-----------|------------|--------|-----|-----|-------------------------------|

Women's Business Development Center
8 South Michigan Avenue, Suite 400
Chicago, IL 60603

| | | | | | | | |
|--|-------------------------------|-----------|-------------|--------|-----|-----|---|
| Women's Business Development Center 8 South Michigan Avenue, Suite 400 Chicago, IL 60603 | 36-3488628 <i>TaxPayer</i> | 501(c)(3) | \$40,000.00 | \$0.00 | N/A | N/A | For Fempreneur Business Development Boot Camp |
|--|-------------------------------|-----------|-------------|--------|-----|-----|---|

YMCA of Metropolitan Chicago
1030 West Van Buren Street
Chicago, IL 60607

| | | | | | | | |
|---|-------------------------------|-----------|--------------|--------|-----|-----|---|
| YMCA of Metropolitan Chicago 1030 West Van Buren Street Chicago, IL 60607 | 36-2179782 <i>TaxPayer</i> | 501(c)(3) | \$504,720.00 | \$0.00 | N/A | N/A | For Urban Warriors of the Youth Safety and Violence Prevention Initiative, Early Learning Quality Initiative, and general operating support |
|---|-------------------------------|-----------|--------------|--------|-----|-----|---|

SCHEDULE I
(FORM 990)

Department of the Treasury
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**Grants and Other Assistance to Organizations,
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| Name of the organization | | | | | | Employer Identification Number | |
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| Part II Continuation of Grants and Other assistance to Governments and Organizations in the United States | | | | | | | |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| YWCA Evanston North Shore 1215 Church Street Evanston, IL 60201 | 36-2193618 | 501(c)(3) <i>Tuxperial</i> | \$252,000.00 | \$0.00 | N/A | N/A | For Campaign for the Future and general operating support |
| Youth Guidance 1 North LaSalle Street, Suite 900 Chicago, IL 60602 | 36-2167032 | 501(c)(3) <i>Tuxperial</i> | \$165,000.00 | \$0.00 | N/A | N/A | For Becoming a Man, Community & After School, and Working on Womanhood programs |

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---------------------------------|--------------------------|--------------------------|----------------------------------|---|---------------------------------------|
| 1 | | | | | |
| 2 | | | | | |
| 3 | | | | | |
| 4 | | | | | |
| 5 | | | | | |
| 6 | | | | | |
| 7 | | | | | |

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Part I Line 2 Prior to making a grant, the McCormick Foundation's grant making programs require the following: 1) Audited Financial

Statements, 2) a detailed budget for the grantee organization and/or the budget for the specific grant usage, and 3) verification of tax-exempt status. For grants made outside of the Foundation's program areas (e.g., matching gifts and event sponsorships), the

Foundation requires verification of tax-exempt status.

Part I Line 2 At the end of the grant period, a final report is required from each program area grantee, including details on the use of the grant funds. Each grant making program is responsible for reviewing the grantee's final report to verify that the funds were

used for their intended purpose. Any unused grant funds and the income thereon must be returned to the Foundation

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
- Attach to Form 990.
- Go to www.irs.gov/Form990 for instructions and the latest information.

2019

Open to Public
Inspection

Name of the organization

Robert R. McCormick Foundation

Employer identification number

36-3689171

Part II Questions Regarding Compensation

- 1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items

- | | |
|--|---|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input checked="" type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

| | Yes | No |
|----|-----|----|
| 1a | X | |
| 1b | | |
| 2 | X | |

- b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

- 2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers including the CEO/Executive Director regarding the items checked on line 1a?

- 3** Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III

- | | |
|---|---|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

| | | |
|----|--|---|
| | | |
| 4a | | X |
| 4b | | X |
| 4c | | X |

- 4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization

- a Receive a severance payment or change-of-control payment?
- b Participate in, or receive payment from a supplemental nonqualified retirement plan?
- c Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.

- 5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of

- a The organization?

- b Any related organization?

If "Yes" on line 5a or 5b, describe in Part III

| | | |
|----|--|---|
| | | |
| 5a | | X |
| 5b | | X |

- 6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

- a The organization?

- b Any related organization?

If "Yes" on line 6a or 6b, describe in Part III

| | | |
|----|--|---|
| | | |
| 6a | | X |
| 6b | | X |

- 7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

- 8** Were any amounts reported on Form 990, Part VII paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

| | | |
|---|--|---|
| | | |
| 7 | | X |
| 8 | | X |
| 9 | | |

- 9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990 Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990 Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

| (A) Name and Title | (B) Breakdown of W-2 and/or 1099-MISC compensation | | | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)–(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
|---|--|-------------------------------------|-------------------------------------|--|-------------------------|---------------------------------|---|
| | (I) Base compensation | (II) Bonus & incentive compensation | (III) Other reportable compensation | | | | |
| David Hiller | (i) 363,973 | | 48,184 | 14,854 | 40,005 | 467,016 | |
| 1 President & Chief Executive Officer | (ii) 121,324 | | 16,062 | 13,335 | 5,051 | 155,772 | |
| Donald Cooke | (i) 323,729 | | 26,270 | 22,296 | 50,673 | 422,968 | |
| 2 Snr Vice President of Philanthropy | (ii) 17,038 | | 1,383 | 2,667 | 1,173 | 22,261 | |
| Louis Marsico | (i) 72,014 | | 6,512 | 1,948 | 10,668 | 91,142 | |
| 3 Snr Vice President of Operations | (ii) 288,057 | | 26,048 | 42,672 | 7,792 | 364,569 | |
| David Granat | (i) 274,036 | | 25,847 | 16,640 | 46,939 | 363,462 | |
| 4 VP, Chief Investment Officer | (ii) 37,369 | | 3,525 | 6,401 | 2,269 | 49,564 | |
| Sheau-ming Ross | (i) 110,771 | | 6,598 | 8,536 | 23,389 | 149,294 | |
| 5 Chief Financial Officer & Treasurer | (ii) 110,771 | | 6,599 | 23,389 | 8,536 | 149,295 | |
| Cornelia Grummman | (i) 241,925 | | 14,090 | 44,217 | 24,880 | 325,112 | |
| 6 Program Director | (ii) 191,630 | | 7,944 | 27,637 | 25,035 | 252,246 | |
| William Koll | (i) 181,555 | | 7,117 | 33,888 | 14,925 | 237,485 | |
| 7 Program Director | (ii) 167,300 | | 12,950 | 35,694 | 16,874 | 232,818 | |
| Shawn Healy | (i) 119,331 | | 5,170 | 16,305 | 26,485 | 167,291 | |
| 8 Program Director | (ii) 64,255 | | 2,784 | 14,261 | 8,780 | 90,080 | |
| Anna Laubach | (i) 191,370 | | 14,595 | 40,182 | 19,113 | 265,260 | |
| 9 Program Director | (ii) 110,089 | | 4,670 | 13,809 | 22,464 | 151,032 | |
| Philip Zepeda | (i) 74,353 | | 3,155 | 15,172 | 9,326 | 102,006 | |
| 10 Director of Communications | (ii) 167,082 | | 243 | 23,505 | 8,925 | 199,755 | |
| Rebekah Levin | (i) 112,417 | | 197 | 11,286 | 15,369 | 0 | |
| 11 Director of Evaluation | (ii) 75,925 | | 133 | 10,380 | 7,623 | 94,061 | |
| Oscar Regalado | (i) 110,089 | | | | | | |
| 12 Director of Human Resources | (ii) 74,353 | | | | | | |
| Megan Everett | (i) 167,082 | | | | | | |
| 13 Program Director | (ii) 112,417 | | | | | | |
| Nakita Burrell | (i) 75,925 | | | | | | |
| 14 Director of Finance & Administration | (ii) 110,089 | | | | | | |
| 15 | (i) 110,089 | | | | | | |
| 16 | (ii) 110,089 | | | | | | |

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I Line 1a In an effort to promote a healthy lifestyle, reimbursement of a percentage of health club dues and initiation fees (within certain limits) is a taxable benefit available to all benefit eligible employees of the Foundation. In 2019, the

Foundation's President and Senior Vice President of Philanthropy were reimbursed for social club dues as they related to Foundation business in accordance with Foundation policy. The reimbursements were not treated as taxable compensation.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Name of the organization

Robert R McCormick Foundation

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

- Attach to Form 990 or 990-EZ.
- Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2019

Open to Public
Inspection

Employer identification number

36-3689171

Form 990, Part VI, Section B, Line 11b After the Form 990 has been completed, the Senior Vice

President of Operations reviews the document. Once the Senior Vice President is satisfied that

the return has been accurately completed in accordance with IRS instructions, the return is

reviewed for IRS compliance by the Foundation's legal counsel. Before filing the return, the

significant 990 components and form changes are summarized for the Board of Directors. The

Senior Vice President of Operations and the Foundation's legal counsel discuss and review the

990 tax return with, and a copy of the return is provided to, the Board of Directors during

their regularly scheduled meeting

Form 990, Part VI, Section B, Line 12c Annually, the Foundation's Conflict of Interest Policy

and Annual Disclosure Statements are distributed to all benefit-eligible employees and Board

members. Conflict of Interest Disclosure statements must be completed each year by all

benefit-eligible employees and Directors and returned to the Compliance Officer for review. If

the Compliance Officer determines that there is in fact a conflict of interest involving an

employee, the matter is disclosed to the Board of Directors. Conflicts identified involving a

Board member are referred to legal counsel. Additionally, throughout the year, any third party

interactions that may give rise to the appearance of a conflict of interest must be reported

to the Compliance Officer within one week of occurrence

Form 990, Part VI, Section B, Line 15a and 15b The CEO and Executive Team make key employee

salary recommendations to the Board of Directors based on performance evaluations, cost of

living changes, market comparability data, and budget constraints. Profiles are prepared for

each Vice President and key employee including their current salary, market comparability

data, and recommended salary for the following year. The Board reviews the profiles and

approves/disapproves the recommendations. A profile is also prepared for the CEO position,

however no salary recommendation is made. The Board reviews the profiles, discusses the

information based on the factors noted above and agrees on an annual salary for each member of

the Executive Team and the CEO. The approved salaries are communicated by the Board of

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

HTA

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization

Robert R. McCormick Foundation

Employer identification number

36-3689171

Directors to Human Resources in writing and documented in the meeting minutes

Form 990, Part VI, Section C, Line 19 The Foundation's Conflict of Interest Policy is

available to all employees on the Foundation's employee website. This policy is available to

the public upon request. The Foundation's governing documents are available to the public upon

request. The Foundation's financial statements are available to the public on the Foundation's

website or upon request

SCHEDULE R
(Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33; 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization
Robert R McCormick Foundation

OMB No. 1545-0047
2019
Open to Public
Inspection

Name of the organization
Robert R McCormick Foundation
Employer identification number
36-3689171

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33

| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|---|-------------------------|--|---------------------|---------------------------|----------------------------------|
| (1) _____ | _____ | _____ | _____ | _____ | _____ |
| (2) _____ | _____ | _____ | _____ | _____ | _____ |
| (3) _____ | _____ | _____ | _____ | _____ | _____ |
| (4) _____ | _____ | _____ | _____ | _____ | _____ |
| (5) _____ | _____ | _____ | _____ | _____ | _____ |
| (6) _____ | _____ | _____ | _____ | _____ | _____ |

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | (g) Section 512(b)(13) controlled entity? |
|---|-------------------------|--|----------------------------|---|----------------------------------|--|
| (1) Cantigny Foundation 36-3689172 1 S 151 Winfield Road Wheaton, IL 60189 | Museums Park, Golf | IL | 501(c)(3) | 10 | N/A | X |
| (2) _____ | _____ | _____ | _____ | _____ | _____ | _____ |
| (3) _____ | _____ | _____ | _____ | _____ | _____ | _____ |
| (4) _____ | _____ | _____ | _____ | _____ | _____ | _____ |
| (5) _____ | _____ | _____ | _____ | _____ | _____ | _____ |
| (6) _____ | _____ | _____ | _____ | _____ | _____ | _____ |
| (7) _____ | _____ | _____ | _____ | _____ | _____ | _____ |

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34,

because it had one or more related organizations treated as a partnership during the tax year

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominant income (related unrelated, excluded from tax under sections 512-514) | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproportionate allocations? | (i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General or managing partner? | (k) Percentage ownership |
|---|-------------------------|--|----------------------------------|---|------------------------------|------------------------------------|--------------------------------------|--|-------------------------------------|-----------------------------|
| | | | | | | | Yes | No | Yes | No |
| (1) | | | | | | | | | | |
| (2) | | | | | | | | | | |
| (3) | | | | | | | | | | |
| (4) | | | | | | | | | | |
| (5) | | | | | | | | | | |
| (6) | | | | | | | | | | |
| (7) | | | | | | | | | | |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year

| (a) Name address and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | (i) Section 512(b)(13) controlled entity? | Yes | No |
|---|-------------------------|--|----------------------------------|--|------------------------------|------------------------------------|-----------------------------|--|-----|----|
| | | | | | | | | | Yes | No |
| (1) | | | | | | | | | | |
| (2) | | | | | | | | | | |
| (3) | | | | | | | | | | |
| (4) | | | | | | | | | | |
| (5) | | | | | | | | | | |
| (6) | | | | | | | | | | |
| (7) | | | | | | | | | | |

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, Line 34, 35b, or 36

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

| | | Yes | No |
|---|----|-----|----|
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | 1a | x | |
| b Gift, grant, or capital contribution to related organization(s) | 1b | x | |
| c Gift, grant, or capital contribution from related organization(s) | 1c | x | |
| d Loans or loan guarantees to or for related organization(s) | 1d | x | |
| e Loans or loan guarantees by related organization(s) | 1e | x | |
| f Dividends from related organization(s) | 1f | x | |
| g Sale of assets to related organization(s) | 1g | x | |
| h Purchase of assets from related organization(s) | 1h | x | |
| i Exchange of assets with related organization(s) | 1i | x | |
| j Lease of facilities, equipment, or other assets to related organization(s). | 1j | x | |
| k Lease of facilities, equipment, or other assets from related organization(s) | 1k | x | |
| l Performance of services or membership or fundraising solicitations for related organization(s) | 1l | x | |
| m Performance of services or membership or fundraising solicitations by related organization(s) | 1m | x | |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | 1n | x | |
| o Sharing of paid employees with related organization(s) | 1o | x | |
| p Reimbursement paid to related organization(s) for expenses | 1p | x | |
| q Reimbursement paid by related organization(s) for expenses | 1q | x | |
| r Other transfer of cash or property to related organization(s) | 1r | x | |
| s Other transfer of cash or property from related organization(s) | 1s | x | |

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

| (a) Name of related organization | (b) Transaction type (a—s) | (c) Amount involved | (d) Method of determining amount involved |
|----------------------------------|----------------------------|---------------------|---|
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |

Part VI**Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| (a) Name, address and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512-514) | (e) Are all partners section 501(c)(3) organizations? | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproportionate allocations? | | (i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General or managing partner? | (k) Percentage ownership |
|--|-------------------------|--|--|---|---------------------------------|--|---|-------|---|---|--------------------------------|
| | | | | | | | Yes | No | | | |
| (1) _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ |
| (2) _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ |
| (3) _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ |
| (4) _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ |
| (5) _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ |
| (6) _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ |
| (7) _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ |
| (8) _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ |
| (9) _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ |
| (10) _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ |
| (11) _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ |
| (12) _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ |
| (13) _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ |
| (14) _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ |
| (15) _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ |
| (16) _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ |

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R. See instructions