For Paperwork Reduction Act Notice, see the separate instructions.

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

DLN: 93493320016600 OMB No. 1545-0047

Depart Treasu Interna	ry	of the enue Service		<i>gov/Form</i> 990 for instructions	and the	latest info	ormation.		Open to Public Inspection
A F	or th	ie <b>2019</b> c		inning 01-01-2019 , and end	ding 12-3	1-2019	_		
☐ Ad	dress	applicable: change nange	C Name of organization PARK NICOLLET HEALTH SERVICE	es			<b>D Employ</b> 36-346		fication number
☑ In	tial re	eturn	Doing business as						
☐ An	nende	rn/terminated d return ion pending	Number and street (or P.O. box if	mail is not delivered to street address	s) Room/su	ite	E Telephoi	ne numbe	
ШAр	plicaci	ion pending		ountry, and ZIP or foreign postal code			(932) 8	383-301.	<b>5</b>
			<u> </u>	nal officari		l > -			136,746,150
			F Name and address of princi STEVEN CONNELLY MD 6500 EXCELSIOR BLVD SLP, MN 55426	pai officer:		su	this a group re bordinates? e all subordina		□Yes ☑No □Yes □No
I Ta	x-exe	mpt status:		◀ (insert no.) 4947(a)(1) or	☐ 527	ì ín	cluded? "No," attach a		
J W	ebsi	te:► WW	/W.PARKNICOLLET.COM	17 (msereno.) — 13 17 (a)(17 or			roup exemption	•	•
<b>K</b> For	n of o	organization	: 🗹 Corporation 🗌 Trust 🗎 As	ssociation  Other		<b>L</b> Year of fo	ormation: 1986	M State	e of legal domicile:
Р	art I	Sum	mary						
			scribe the organization's mission	or most significant activities: N PARTNERSHIP WITH OUR MEMI	DEDC DAT	TENTS AND	COMMUNITY		
ce		TO IMPRO	VE REALIR AND WELL-BEING I	N PARTNERSHIP WITH OUR MEMI	DERS, PAI	TEN IS AND	COMMUNITY.		
Governance	-								
¥er	,	Check thi	is how \ \ \ \ \ \   if the organization	discontinued its operations or dis	nosed of n	ore than 3	25% of its net a	accetc	
<del>ဒီ</del>				ning body (Part VI, line 1a)				3	15
Activities &	4	Number o	of independent voting members	of the governing body (Part VI, li	ine 1b) .			4	12
ıţ	5	Total nun	nber of individuals employed in	calendar year 2019 (Part V, line 2	2a)			5	11,200
St.	6	Total nun	nber of volunteers (estimate if r	necessary)				6	0
ĕ	7a	Total unr	elated business revenue from P	art VIII, column (C), line 12 .				7a	112,872
	b	Net unrel	ated business taxable income fr	om Form 990-T, line 39				7b	
							Prior Year		Current Year
<u>9</u> :	1		tions and grants (Part VIII, line 1		•		<u>'</u>	000	(
Ravenue	1	-	service revenue (Part VIII, line 2		•		132,191,	788	136,715,461
æ	1		, , , ,	, lines 3, 4, and 7d )	•			200	20.606
	1		enue (Part VIII, column (A), line		lin - 12)		132,271,	209	30,689 136,746,150
	_		nd similar amounts paid (Part IX	nust equal Part VIII, column (A), I	ine 12)			225	31,217
	1		paid to or for members (Part IX,				02,	223	31,217
S	1		•	benefits (Part IX, column (A), line	es 5-10)		18,244,	000	13,720,846
Expenses	1	•		lumn (A), line 11e)	,		· · ·		, ,
D 64	Ь	Total fundr	raising expenses (Part IX, column (D	), line 25) ▶0					
Щ	17	Other exp	penses (Part IX, column (A), line	es 11a-11d, 11f-24e)			119,220,	414	134,339,439
	18	Total exp	enses. Add lines 13–17 (must e	qual Part IX, column (A), line 25)	)		137,526,	639	148,091,502
	19	Revenue	less expenses. Subtract line 18	from line 12			-5,254,	642	-11,345,352
Net Assets or Fund Balances						Beginn	ing of Current \	/ear	End of Year
Bala	20	Total ass	ets (Part X, line 16)				320,753,	112	292,804,915
₩ ₩ ₩	21	Total liab	ilities (Part X, line 26)				300,393,	144	292,980,993
Zű	22	Net asset	s or fund balances. Subtract lin	e 21 from line 20			20,359,	968	-176,078
	ırt II		ature Block	animad this wateron in alredices and					- the heat of
know	ledge			mined this return, including acco te. Declaration of preparer (othe					
uny i	.110 111	I.							
		Signati	ure of officer				2020-11-12 Date		
Sign							Dute		
Here	5		CONNELLY MD PRESIDENT r print name and title						
		<b>                                   </b>	rint/Type preparer's name	Preparer's signature	I n	ate		PTIN	
Paid	d		· · · · · · · · · · · · · · · · · · ·		ا ا			P0141323	37
Pre		er 🕞	ïrm's name ► KPMG LLP	<u> </u>			Firm's EIN ► 13	-5565207	
Use	•	<u> </u>	irm's address ► 4200 WELLS FARGO	CENTER 90 S 7TH			Phone no. (612)	305-5000	)
		-	STREET MINNEAPOLIS, MN				(*==)		
May t	he IF	RS discuss		nown above? (see instructions)				. 🗸	Yes 🗆 No

Cat. No. 11282Y

Form **990** (2019)

Form	990 (2019)					Page <b>2</b>
Pa	nt III Statemen	t of Program Servi	ce Accomplis	hments		
	Check if Sch	edule O contains a resp	onse or note to	any line in this Part III .		🗸
1	Briefly describe the	organization's mission:				
OUR	MISSION IS TO IMPR	ROVE HEALTH AND WEL	L-BEING IN PAR	TNERSHIP WITH OUR MEN	MBERS, PATIENTS AND COMMUN	ITY.
2	Did the organization	n undertake any signific	ant program ser	vices during the year whic	ch were not listed on	
	the prior Form 990	or 990-EZ?				☐ Yes ☑ No
	•	nese new services on Sc				
3	Did the organization	n cease conducting, or r	nake significant	changes in how it conduct	ts, any program	
	services?					🗌 Yes 🗹 No
	If "Yes," describe th	nese changes on Schedu	le O.			
4	Section $501(c)(3)$ a	zation's program service and 501(c)(4) organizati nue, if any, for each pro	ons are required	to report the amount of	rgest program services, as meas grants and allocations to others,	ured by expenses. the total
4a	(Code:	) (Expenses \$	133,616,638	including grants of \$	31,217 ) (Revenue \$	136,633,278 )
	See Additional Data					
4b	(Code:	) (Expenses \$		including grants of \$	) (Revenue \$	)
4c	(Code:	) (Expenses \$		including grants of \$	) (Revenue \$	)
70	(code.	/ (Expenses \$		including grants or \$	) (Neverlue \$	,
	-					
4d	Other program serv	vices (Describe in Sched	=			
	(Expenses \$	inc	luding grants of	\$	) (Revenue \$	)
4e	Total program sei	rvice expenses >	133,616,6	38		-

17

18

19

Nο

Nο

Nο

Nο

17

18

19

20a

20b

21

Yes

Form **990** (2019)

Par	tiV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule A $3$	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III $\ref{20}$ .	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part   2	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 2	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or $X$ as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 💆	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	Yes	
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section $170(b)(1)(A)(ii)$ ? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) . . . . .

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . .

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

orm	990 (2019)			Page <b>4</b>
Par	Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
7	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III	27		No
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M $ \cdot                  $	29		No
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
5a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
8	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
Par	· · · · · · · · · · · · · · · · · · ·	<u> </u>		
	Check if Schedule O contains a response or note to any line in this Part V	<u>.</u> .		
			Yes	No

1a

1b

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable .

 ${f b}$  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

 ${f c}$  Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

329

0

**1**c

Yes

-01111	290 (2019)			Page 5
Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If "Yes," enter the name of the foreign country:  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	4a		No
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	_		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No

Form	990 (2019)			Page <b>6</b>
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to l	ines
Se	ction A. Governing Body and Management			
_			Yes	No
la	Enter the number of voting members of the governing body at the end of the tax year 15	.		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent  1b 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	9.)	
		$\longrightarrow$	Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	Yes	
Se	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed▶			
18	CA , MN , NC , IL  Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website  Another's website  Upon request  Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:  SHARILYN CAMPBELL 8170 33RD AVE S BLOOMINGTON, MN 55440 (952) 883-5613			
			orm 004	1 (2019)

(A)

Name and title

Part VII

 $\checkmark$ 

(F)

Estimated

and Independent Contractors

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

- of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. • List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- organization and any related organizations. • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

(C)

Position (do not check more

(D)

Reportable

(E)

Reportable

See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(B)

Average

	hours per week (list any hours	than d		n of	ficer	and a		compensation from the organization	compensation from related organizations	amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC)	(W-2/1099- MISC)	organization and related organizations
(1) PARK NICOLLET GROUP RETURN -SEE SCH DIRECTORS	55.00	X						0	4,703,013	842,518
(2) PARK NICOLLET GROUP RETURN -SEE SCH OFFICERS	55.00			x				7,612,959	3,445,432	1,849,804
(3) PARK NICOLLET GROUP RETURN -SEE SCH HIGHEST COMPENSATED EMPLOY	1.00 55.00					х		0	6,241,356	344,841
(4) PARK NICOLLET GROUP RETURN -SEE SCH FORMER	0.00						x	0	1,031,353	173,251
	•				•		•			Form <b>990</b> (2019)

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) (B) (C) (D) (E) (F)

Page 8

	<b>(A)</b> Name and title	(B) Average hours per week (list any hours	than c	ne b	ox, ι n of tor/t	t ch unle: ficer	eck moss pers r and a ee)	son	Repo compe from organ	rtable nsation the ization	(E) Reportable compensation from related organizations	d s	Estima amount of compen from	ated of other sation the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		1099- SC)	(W-2/1099- MISC)		organizat relat organiz	ed
												+		
												+		
												$\perp$		
												+		
												+		
	ub-Total						<b>&gt;</b>							
	otal from continuation sheets to P otal (add lines 1b and 1c)						<b>&gt;</b>		7,6	12,959	15,421,15	54		3,210,414
2	Total number of individuals (including of reportable compensation from the			e list	ed a	bov	e) who	rec	eived mor	e than \$1	.00,000			
													Yes	No
3	Did the organization list any <b>former</b> line 1a? <i>If "Yes," complete Schedule</i> .										l employee on	3	Yes	
4	For any individual listed on line 1a, is organization and related organization individual										m the	4	Yes	
5	Did any person listed on line 1a recei services rendered to the organization											5		No
Se	ction B. Independent Contract	ors												
1	Complete this table for your five high from the organization. Report compe	est compensate										mpen	sation	
		(A) and business addre		,							(B) cription of services		(C Compe	
												-		
												$\Box$		
									-					

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0

orm 9			<u>- د د د</u>	201/25						Page <b>9</b>
Part	VIII				recna	onse or note to any	line in this Part VIII			$\square$
		CHECK II SCHEL	.uic	o contains d	, cspc	se or note to ally	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
. s	1 <i>a</i>	Federated campa	igns		1a					
Contributions, Gifts, Grants and Other Similar Amounts	ı	<b>b</b> Membership dues	5.	. [	<b>1</b> b					
Gr.	•	Fundraising even	ts .	. [	<b>1</b> c					
ifts, ar A		d Related organiza		Ļ	1d					
3, G m∷		e Government grants		Ļ	1e					
ion r Si	1	f All other contributio and similar amounts	ns, g s not	ifts, grants, included	1f					
but the	١,	above noncash contributio	ns in	cluded in						
at O		lines 1a - 1f:\$		L	<b>1</b> g					
ರ ಕ		<b>h Total.</b> Add lines :	1a-1	f	•	•				
						Business Code	121,917,392	121,917,392		
a	2a	PATIENT SERVICES				621400	121,517,352	121,317,332		
Program Service Revenue	b	SERVICES TO AFFILIA	ATES	EXEMPT ORG		561000	14,632,705	14,632,705		
vice R	С	PREMIER PURCHASIN	IG			900099	165,364	52,492	112,872	
Şet	d					1				
gran	e									
<b>₽</b>										
		All other program								
		Total. Add lines 2 Investment income				nterest and other	1	T	1	I
	s	imilar amounts) .				•				
		Income from invest Royalties				ond proceeds	\			
	·	ixoyanies i i i	r H	(i) Rea		(ii) Personal				
	62	Gross rents	6a				1			
		Less: rental					-			
		expenses Rental income	6b				4			
	С	or (loss)	6с							
	d	Net rental income	or (							
	72	Gross amount		(i) Securi	ties	(ii) Other	+			
	<i>,</i> a	from sales of assets other than inventory	7a							
	b	Less: cost or other basis and	7b							
		Sales expenses Gain or (loss)	7c				-			
		Net gain or (loss)	$\Box$			· · · •				
a,	8a	Gross income from fu (not including \$	ındrai	ising events of						
eun		contributions reported See Part IV, line 18		line 1c).						
Rev	<b>L</b>				8a 8b		4			
Other Revenue		Less: direct expen Net income or (los				ents •				
	0-	Gross income from	a > = -	ing activities		· ·				
	Эa	See Part IV, line 19			9a					
		Less: direct expen			9b					
	C	Net income or (los	s) fr	om gaming a	activit	ies 🕨	7			
	10a	Gross sales of inve	entor	ry, less						
	<b>L</b>	returns and allowa			10a		4			
		Less: cost of good  Net income or (los			10b invent					
		Miscellaneo	us R	evenue	iiiv Ciit	Business Code				
	11	<b>a</b> MISCELLANEOUS	SER	VICES		54190	0 30,689	30,689		
	b	,								
	c									
		All other revenue								
		Total. Add lines 1				•	30,689	)		
		Total revenue. S	ee Ir	isu uctions .	•		136,746,150	136,633,278	112,872	Form <b>900</b> (2010)

	art IX Statement of Functional Expenses				Page <b>10</b>
	Section 501(c)(3) and 501(c)(4) organizations must co	omplete all columns.	All other organizatio	ns must complete colu	ımn (A).
	Check if Schedule O contains a response or note to an		_		´. 🗹
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	31,217	31,217		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	7,612,959		7,612,959	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	4,970,745		4,970,745	
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	195,532		195,532	
9	Other employee benefits	481,882		481,882	
10	Payroll taxes	459,728		459,728	
11	Fees for services (non-employees):				
ä	a Management				
ı	Legal	67,604		67,604	
•	a Accounting				
•	l Lobbying				
•	Professional fundraising services. See Part IV, line 17				
1	Investment management fees				
9	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	84,317,583	75,805,094	8,512,489	
12	Advertising and promotion	2,126,399	65,836	2,060,563	
13	Office expenses	862,742	609,634	253,108	
	Information technology	628,058	397,166	230,892	
	Royalties				
	Occupancy	5,650,903	4,361,916	1,288,987	
	Travel	166,300	56,447	109,853	
	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings	72,326	22,632	49,694	
	Interest	1,151,113	1,151,113		
	Payments to affiliates				
	Depreciation, depletion, and amortization	5,812,882	5,812,882		
	Insurance	1,149,883	31,472	1,118,411	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a MISCELLANEOUS	14,510,743	13,450,057	1,060,686	
	<b>b</b> MEDICAL SUPPLIES AND EQ	13,719,392	13,665,688	53,704	
	c TAXES AND ASSESSMENTS	2,069,606	2,069,606		
	d BAD DEBT	1,285,000	1,285,000		
	e All other expenses	748,905	14,800,878	-14,051,973	
25	Total functional expenses. Add lines 1 through 24e	148,091,502	133,616,638	14,474,864	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here ► ☐ if following SOP 98-2 (ASC 958-720).				

Form 990 (2019)

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31

32

33

Liabilities 22

Fund Balances

ō 29

Assets 30 8,512,234

173,097,825

17,969,439

552.119

314,316

57,157,658

19,104,280

16,097,044

292,804,915

245,834,695

47,146,298

292.980.993

-176,078

-176,078

292,804,915

Form 990 (2019)

Page **11** 

	Beginning of year		End of year
Cash-non-interest-bearing	3,294,342	1	8,
Savings and temporary cash investments	215,782,048	2	173,
Distance and annuts as a biship with			

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32

33

552.119

471,625

66,910,204

16,995,644

1,504,701

320,753,112

269,242,604

31,150,540

300.393.144

20,359,968

20,359,968

320,753,112

3 Pledges and grants receivable, net . 15.242.429 Accounts receivable, net Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). 6

Notes and loans receivable, net . . . Assets Inventories for sale or use . Prepaid expenses and deferred charges . 10a Land, buildings, and equipment: cost or other 10a 98.974.948 basis. Complete Part VI of Schedule D

Investments—publicly traded securities .

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses

Deferred revenue . . .

Tax-exempt bond liabilities .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Intangible assets .

Grants payable .

Investments—other securities. See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity 

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here > \(\begin{align\*} \text{and} \end{and} \)

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Organizations that follow FASB ASC 958, check here <a> \square</a> and

Investments—program-related. See Part IV, line 11

Check if Schedule O contains a response or note to any line in this Part IX .

10b 41,817,290 b Less: accumulated depreciation

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. 3h

Form 990 (2019)

3a

Nο

## **Additional Data**

Software ID:

Software Version:

**EIN:** 36-3465840

Name: PARK NICOLLET HEALTH SERVICES

Form 990 (2019)

Form 990, Part III, Line 4a:

SEE SCHEDULE O - EXEMPT PURPOSE AND ACHIEVEMENTS FOR A DESCRIPTION OF PROGRAM SERVICE ACCOMPLISHMENTS

efile GRAPHIC print - DO NOT PROCESS								3493320016600
SCI	HED	ULE A	Dublic	Charity Statu	e and Dul	hlic Sunn	ort	OMB No. 1545-0047
	m 99		Complete if the o	rganization is a sect 4947(a)(1) nonexe Attach to Form	· a section	2019		
		the Treasury	► Go to <u>www.ir</u> s	s.gov/Form990 for i	nstructions and	I the latest info	ormation.	Open to Public Inspection
Nam	e of th	<del>nie Service</del> <b>he organiza</b> .ET HEALTH SE					Employer identific	
IAININ	MICOLL						36-3465840	
	rt I		for Public Charity Stat a private foundation because				See instructions.	_
1	n garnz		onvention of churches, or as	•			(A)(i)	
2		,	escribed in section 170(b)(				. ,.,	
3					,			
4		·	or a cooperative hospital ser	-			-	ntor the beenitalle
7	Ш	name, city,	esearch organization operat and state:	ea in conjunction with	a nospital descri	ibed in <b>Section</b> .	170(D)(1)(A)(III). E	nter the hospital's
5			ation operated for the benef (iv). (Complete Part II.)	it of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in <b>section 170</b>
6		A federal, s	tate, or local government of	r governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	()(v).	
7		_	ation that normally receives ' <b>0(b)(1)(A)(vi).</b> (Complete	· ·	s support from a	governmental u	init or from the gener	al public described in
8			ty trust described in <b>sectio</b>	•	(Complete Part I	I.)		
9			ural research organization d rant college of agriculture. S					ege or university or a
10	✓	from activit investment	ation that normally receives ties related to its exempt fur income and unrelated busin See <b>section 509(a)(2).</b> (Co	nctions—subject to cer ness taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	ipport from gross
11		An organiza	ation organized and operate	d exclusively to test fo	r public safety. S	See section 509	(a)(4).	
12		more public	ation organized and operate cly supported organizations othrough 12d that describes	described in <b>section 5</b>	<b>09(a)(1)</b> or <b>se</b>	ction 509(a)(2	). See <b>section 509(</b> a	
а		organizatio	supporting organization oper n(s) the power to regularly Part IV, Sections A and B	appoint or elect a majo				
b		manageme	supporting organization sup nt of the supporting organiz plete Part IV, Sections A	ation vested in the sar				
c			unctionally integrated. A					ted with, its
d		Type III n	organization(s) (see instruct on-functionally integrate o integrated. The organization o). You must complete Pa	ed. A supporting organi on generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar	
e		Check this	box if the organization receit or Type III non-functionally	ved a written determir	nation from the I		pe I, Type II, Type II	I functionally
f	Enter		of supported organizations		-		<u></u>	
g	Provi	de the follow	ing information about the s	upported organization(	s).			_
	(i) N	Name of supp organization		(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
			1					
Tota		wants Do	tion Act Notice, see the I		Cat. No. 11285		 Schedule A (Form 9	

Sch	edule A (Form 990 or 990-EZ) 2019						Page <b>2</b>
P	art II Support Schedule for	Organizations	Described in S	Sections 170(b	)(1)(A)(iv) ar	nd 170(b)(1)(A	(vi)
	(Complete only if you ch						under Part III.
	If the organization failed	to qualify unde	r the tests listed	below, please	complete Part I	II.)	
	ection A. Public Support  Calendar year		I				
	(or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grant.")						
2	Tax revenues levied for the						
_	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	<b>Total.</b> Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6	Public support. Subtract line 5 from						
	line 4.						
<u>s</u>	ection B. Total Support		T		1	T	
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on Other income. Do not include gain or						-
	loss from the sale of capital assets						
	(Explain in Part VI.).						
11	<b>Total support.</b> Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	or the organization	's first, second, th	ird, fourth, or fifth	n tax year as a sec	tion 501(c)(3) org	anization,
	check this box and <b>stop here</b>					▶ [	
S	ection C. Computation of Publi						
14	Public support percentage for 2019 (li	ne 6, column (f) di	vided by line 11,	column (f))		14	-
15	Public support percentage for 2018 Sc	hedule A, Part II,	line 14			15	
16a	<b>33 1/3% support test—2019.</b> If the						
	and <b>stop here.</b> The organization qual	ifies as a publicly s	supported organiza	ation			▶□
b	and <b>stop here.</b> The organization qualifies as a publicly supported organization						k this
	box and <b>stop here.</b> The organization	qualifies as a pub	licly supported or	ganization			▶ 🗆
<b>17</b> a	10%-facts-and-circumstances tes	t— <b>2019.</b> If the org	ganization did not	check a box on lin	ne 13, 16a, or 16b	, and line 14	
	is 10% or more, and if the organization in Part VI how the organization meets	n meets the facts	r-and-circumstanci cumstances" test.	es test, check thi The organization	s box and <b>stop n</b> e qualifies as a publ	e <b>re.</b> Explain icly supported	
	organization			-			►□
h	10%-facts-and-circumstances tes	st— <b>2018.</b> If the o	rganization did no	t check a box on I	ine 13, 16a, 16b,	or 17a, and line	
_	15 is 10% or more, and if the organiz	zation meets the "i	facts-and-circums	tances" test, chec	k this box and <b>sto</b>	p here.	
	Explain in Part VI how the organization			-		• •	. $\Box$
_	supported organization		haven 15 40-4	C- 10b 47 4	76		▶⊔
18	_						. □
	instructions		<u> </u>		- Cabadu	lo A (Form 000 o	▶ ⊔

	(Complete only if you the organization fails t						r Part II. If
S	ection A. Public Support	to quality under	the tests listed	below, please co	ompiete Part II.	)	
	Calendar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .	25,000	79,475		25,000		129,475
3	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513	93,195,995	80,934,847	86,432,925	117,142,146	121,917,392	499,623,305
4	 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	93,220,995	81,014,322	86,432,925	117,167,146	121,917,392	499,752,780
	Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3						0
	received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						0
С	Add lines 7a and 7b						0
8	<b>Public support.</b> (Subtract line 7c from line 6.)						499,752,780
S	ection B. Total Support		I			I	
	Calendar year	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	(or fiscal year beginning in) ► Amounts from line 6	93,220,995	81,014,322	86,432,925	117,167,146	121,917,392	499,752,780
10a		34,036	21,491	13,200	2,650	121,317,332	71,377
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
С	l l	34,036	21,491	13,200	2,650		71,377
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.).	93,255,031	81,035,813	86,446,125	117,169,796	121,917,392	499,824,157
14	First five years. If the Form 990 is f	or the organization	n's first, second, t	hird, fourth, or fift	h tax year as a se	ction 501(c)(3) org	janization,
	check this box and <b>stop here</b>						▶∐
	ection C. Computation of Public Public support percentage for 2019 (I			column (f\)		1	
15	Public support percentage for 2019 (1) Public support percentage from 2018					15	99.990 %
16						16	99.980 %
17	ection D. Computation of Inves Investment income percentage for 20			line 13 column (f	<u> </u>	17	0.010 %
18	Investment income percentage from					18	0.010 %
	331/3% support tests—2019. If the						
	more than 33 1/3%, check this box and 33 1/3% support tests—2018. If t	<b>l stop here.</b> The o he organization dic	rganization qualifi I not check a box	ies as a publicly so on line 14 or line	upported organiza 19a, and line 16 is	tion	► ✓ % and line 18 is
	not more than 33 1/3%, check this bo						
20	Private foundation. If the organizat	tion did not check a	a box on line 14, :	19a, or 19b, check	this box and see	instructions	. ▶□

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

10a

answer line 10b below.

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8 complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

```
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

organization had an interest? If "Yes," provide detail in Part VI.

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

9b

```
Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in
which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
```

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

	edule A (101111 550 01 550 E2) 2015			age 3
Pa	rt IV Supporting Organizations (continued)			
_			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
		11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI</b> .	11c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that			
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization.			
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
S	ection D. All Type III Supporting Organizations		v	
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b			
•	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard.	3h		

3b

Schedule A (Form 990 or 990-EZ) 2019 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 Add lines 1 through 3 4 4 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) **1**d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt use assets 2 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see 4 instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by .035 6 6 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Current Year Section C - Distributable Amount Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 4 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in <b>Part VI</b> ). See instructions	
7	Total annual distributions. Add lines 1 through 6.	
_		

7 Total annual distributions. Add lines 1 through 6.					
8 Distributions to attentive supported organizations to who details in <b>Part VI</b> ). See instructions					
9 Distributable amount for 2019 from Section C, line 6					
10 Line 8 amount divided by Line 9 amount					
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019		
		110 2013	Allibant for 2013		
1 Distributable amount for 2019 from Section C, line 6		110 2015	Allount for 2013		

details in <b>Part VI</b> ). See instructions		(	
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in <b>Part VI</b> ). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
<b>b</b> From 2015			
c From 2016			
<b>d</b> From 2017			
e From 2018.			

Schedule A (Form 990 or 990-EZ) (2019)

f Total of lines 3a through e

instructions)

See instructions.

a Excess from 2015. . . . . **b** Excess from 2016. . . . . c Excess from 2017. . . . . **d** Excess from 2018. . . . . e Excess from 2019. . . . .

3j and 4c. 8 Breakdown of line 7:

\$

g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see

j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, line 7:

a Applied to underdistributions of prior years b Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2020. Add lines

### **Additional Data**

## Software ID:

Software Version: EIN: 36-3465840

Name: PARK NICOLLET HEALTH SERVICES

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

instructions).

Facts And Circumstances Test

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Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

DLN: 93493320016600

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

EZ)

5

SCHEDULE C (Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

▶Go to www.irs.gov/Form990 for instructions and the latest information. If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. • Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. • Section 527 organizations: Complete Part I-A only. If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of the organization **Employer identification number** PARK NICOLLET HEALTH SERVICES 36-3465840 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") Political campaign activity expenditures (see instructions) 2 3 Volunteer hours for political campaign activities (see instructions) ...... Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 ...... 1 Enter the amount of any excise tax incurred by organization managers under section 4955 ...... If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ..... 3 ☐ Yes □ No Was a correction made? ☐ Yes ☐ No If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ..... 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b....... Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds. If none, enter and promptly and -0-. directly delivered to a separate political organization. If none, enter -0-. 2

Page 2

250,000

(e) Total

4,000,000

6,000,000

107,918

1,000,000

1,500,000

Schedule C (Form 990 or 990-EZ) 2019

Calendar year (or fiscal year

beginning in)

Lobbying nontaxable amount

(150% of line 2a, column(e))

Total lobbying expenditures

Grassroots ceiling amount

Grassroots nontaxable amount

(150% of line 2d, column (e))

Grassroots lobbying expenditures

Lobbying ceiling amount

26,835 Total lobbying expenditures (add lines 1a and 1b) ..... Other exempt purpose expenditures ..... 148,091,502 1,655,661,104 Total exempt purpose expenditures (add lines 1c and 1d) 148,091,502 1,655,687,939 Lobbying nontaxable amount. Enter the amount from the following table in both 1,000,000 1,000,000 columns. If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 20% of the amount on line 1e. Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000. Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000. Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000. Over \$17,000,000 \$1,000,000.

Grassroots nontaxable amount (enter 25% of line 1f) ..... 250,000 Subtract line 1g from line 1a. If zero or less, enter -0-. ..... 0 Subtract line 1f from line 1c. If zero or less, enter -0-. ..... i If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting ☐ Yes ☐ No section 4911 tax for this year? .....

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five

# columns below. See the separate instructions for lines 2a through 2f.)

# **Lobbying Expenditures During 4-Year Averaging Period**

(a) 2016

1,000,000

27,046

250,000

**(b)** 2017

1,000,000

27,053

250,000

(c) 2018

1,000,000

26,984

250,000

(d) 2019

1,000,000

26,835

250,000

Schedule C (Form 990 or 990-EZ) 2019

PART II-B, LINE 1:

Pa	rt II-B	Complete if the organization is exempt under section $501(c)(3)$ and has NC Form 5768 (election under section $501(h)$ ).	T filed				
or e	ach "Yes"	response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying		a)		(b)	
ctiv		esponse on lines 1a timough 11 below, provide in Part IV a detailed description of the lobbying	Yes	No	/	lmoun	ıt
L		e year, did the filing organization attempt to influence foreign, national, state or local legislation, any attempt to influence public opinion on a legislative matter or referendum, through the use o					
а	Voluntee	rs?					
b		or management (include compensation in expenses reported on lines 1c through 1i)?		1	┨		
С		vertisements?			┨		
d		to members, legislators, or the public?			1		
e		ons, or published or broadcast statements?		<del>                                     </del>	1		
f		other organizations for lobbying purposes?		<del>                                     </del>	1		
g		ntact with legislators, their staffs, government officials, or a legislative body?		<del>                                     </del>	1		
h		emonstrations, seminars, conventions, speeches, lectures, or any similar means?			1		
ï	•	ivities?			+		
i		d lines 1c through 1i			+		
a		ctivities in line 1 cause the organization to be not described in section 501(c)(3)?					
b		enter the amount of any tax incurred under section 4912			┨		
c		enter the amount of any tax incurred by organization managers under section 4912					
	•	ng organization incurred a section 4912 tax, did it file Form 4720 for this year?	•				
ar	t III-A	Complete if the organization is exempt under section $501(c)(4)$ , section $501(c)(6)$ .	1(c)(5), c	or sect	ion	· ·	
L	More sub	estantially all (00% or more) dues received pendadustible by members?			1	Yes	No
L <u>2</u>		estantially all (90% or more) dues received nondeductible by members?		-	2		
		rganization make only in-house lobbying expenditures of \$2,000 or less?		-	3		
3_		rganization agree to carry over lobbying and political expenditures from the prior year?					
	t III-B	Complete if the organization is exempt under section 501(c)(4), section 50 and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) answered "Yes."	Part III-A			(c	)(0
L	•	sessments and similar amounts from members	. 1	ļ			
2		62(e) nondeductible lobbying and political expenditures (do not include amounts of political is for which the section 527(f) tax was paid).					
а	-	ear	2a				
b		r from last year	2b	1			
С	Total	·	2c				
3	Aggregat	e amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3				
1	If notices	were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess on ization agree to carryover to the reasonable estimate of nondeductible lobbying and political	does				
	expendit	ure next year?	4				
5	Taxable a	amount of lobbying and political expenditures (see instructions)	5				
P	art IV	Supplemental Information					
		escriptions required for Part l-A, line 1; Part l-B, line 4; Part l-C, line 5; Part II-A (affiliated group and Part II-B, line 1. Also, complete this part for any additional information.	list); Part II	-A, lines	1 an	d 2 (se	e -
_		urn Reference Explanation					

PARK NICOLLET HEALTH SERVICES INCURS LOBBYING EXPENSES ON BEHALF OF PARK NICOLLET

SERVICES ON BEHALF OF EACH ENTITY.

METHODIST HOSPITAL, PARK NICOLLET HEALTH CARE PRODUCTS AND PARK NICOLLET CLINIC. OTHER EXEMPT EXPENSES RELATE TO THE MANAGEMENT EXPENSES INCURRED BY PARK NICOLLET HEALTH

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## **TY 2019 Affiliated Group Schedule**

Name: PARK NICOLLET HEALTH SERVICES

EIN:	36-3465840
Affiliated Group Business Name:	PARK NICOLLET HEALTH SERVICES
Address. Either US or Foreign Type:	6500 EXCELSIOR BOULVARD ST LOUIS PARK, MN 55426
EIN:	36-3465840
Electing Organization Checkbox:	✓
Total Grassroots Lobbying:	0
Total Direct Lobbying:	0
Total Lobbying Expenditures:	0
Other Exempt Purpose Expenditures:	148,091,502
Total Exempt Purpose Expenditures:	148,091,502
Lobbying Nontaxable Amount:	1,000,000
Grassroots Nontaxable Amount:	250,000
Tot Lobbying Grassroot Minus Non Tx:	0
Tot Lobby Expend Mns Lobbying Non Tx:	0
Share Of Excess Lobbying:	0
Affiliated Group Business Name:	PARK NICOLLET METHODIST HOSPITAL
Address. Either US or Foreign Type:	6500 EXCELSIOR BOULVARD ST LOUIS PARK, MN 55426
EIN:	41-0132080
Electing Organization Checkbox:	
Total Grassroots Lobbying:	0
Total Direct Lobbying:	26,835
Total Lobbying Expenditures:	26,835
Other Exempt Purpose Expenditures:	611,675,405
Total Exempt Purpose Expenditures:	611,702,240
Lobbying Nontaxable Amount:	1,000,000
Grassroots Nontaxable Amount:	250,000
Tot Lobbying Grassroot Minus Non Tx:	0
Tot Lobby Expend Mns Lobbying Non Tx:	0
Share Of Excess Lobbying:	0

	DARKANGOLI ET CHANGO	—
Affiliated Group Business Name:	PARK NICOLLET CLINIC	
Address. Either US or Foreign Type:	3800 PARK NICOLLET BLVD ST LOUIS PARK, MN 55416	
EIN:	41-0834920	
Electing Organization Checkbox:		
Total Grassroots Lobbying:	0	
Total Direct Lobbying:	49,636	
Total Lobbying Expenditures:	49,636	
Other Exempt Purpose Expenditures:	952,193,728	
Total Exempt Purpose Expenditures:	952,243,364	
Lobbying Nontaxable Amount:	1,000,000	
Grassroots Nontaxable Amount:	250,000	
Tot Lobbying Grassroot Minus Non Tx:	0	
Tot Lobby Expend Mns Lobbying Non Tx:	0	
Share Of Excess Lobbying:	0	
Affiliated Group Business Name:	PARK NICOLLET HEALTH CARE PRODUCTS	
Address. Either US or Foreign Type:	3800 PARK NICOLLET BLVD ST LOUIS PARK, MN 55416	
EIN:	01-0638901	
Electing Organization Checkbox:		
Total Grassroots Lobbying:	0	
Total Direct Lobbying:	0	
Total Lobbying Expenditures:	0	
Other Exempt Purpose Expenditures:	91,818,806	
Total Exempt Purpose Expenditures:	91,818,806	
Lobbying Nontaxable Amount:	1,000,000	
Grassroots Nontaxable Amount:	250,000	
Tot Lobbying Grassroot Minus Non Tx:	0	
Tot Lobby Expend Mns Lobbying Non Tx:	0	
Share Of Excess Lobbying:	0	

Affiliated Group Business Name:	PNMC HOLDINGS
Address. Either US or Foreign Type:	3800 PARK NICOLLET BLVD ST LOUIS PARK, MN 55416
EIN:	41-1741792
Electing Organization Checkbox:	
Total Grassroots Lobbying:	0
Total Direct Lobbying:	0
Total Lobbying Expenditures:	0
Other Exempt Purpose Expenditures:	0
Total Exempt Purpose Expenditures:	0
Lobbying Nontaxable Amount:	0
Grassroots Nontaxable Amount:	0
Tot Lobbying Grassroot Minus Non Tx:	0
Tot Lobby Expend Mns Lobbying Non Tx:	0
Share Of Excess Lobbying:	0

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D** 

As Filed Data -

DLN: 93493320016600

OMB No. 1545-0047

# **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Open to Public Inspection

2019

Department of the Treasury Internal Revenue Service

(Form 990)

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

	me of the organization		Employer identification number
PAF	RK NICOLLET HEALTH SERVICES		36-3465840
Pa	art I Organizations Maintaining Donor Advi		r Accounts.
	Complete if the organization answered "Ye	(a) Donor advised funds	(b) Funds and other accounts
	Total number at end of year	(a) Donor advised funds	(b) Funds and other accounts
,	Aggregate value of contributions to (during year)		
•	Aggregate value of grants from (during year)	+	_
,	Aggregate value at end of year	+	
	,		
•	Did the organization inform all donors and donor advisor organization's property, subject to the organization's ex		
5	Did the organization inform all grantees, donors, and donoring the donoring private benefit?	r or donor advisor, or for any other purpose c	
Pa	rt II Conservation Easements.  Complete if the organization answered "Ye	es" on Form 990, Part IV, line 7.	
	Purpose(s) of conservation easements held by the orga	nization (check all that apply).	
	Preservation of land for public use (e.g., recreatio	n or education)  Preservation of an	historically important land area
	Protection of natural habitat	Preservation of a c	ertified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year.	qualified conservation contribution in the form	m of a conservation  Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements	<b> </b>	2b
c	Number of conservation easements on a certified histor	<b>-</b>	2c
d	Number of conservation easements included in (c) acqu structure listed in the National Register	` ′	2d
3	Number of conservation easements modified, transferred tax year ▶	ed, released, extinguished, or terminated by t	he organization during the
Ļ	Number of states where property subject to conservation	on easement is located <b>&gt;</b>	
•	Does the organization have a written policy regarding t and enforcement of the conservation easements it hold	he periodic monitoring, inspection, handling o	of violations,  Yes No
5	Staff and volunteer hours devoted to monitoring, insper	cting, handling of violations, and enforcing co	
,	Amount of expenses incurred in monitoring, inspecting,	, handling of violations, and enforcing conserv	ation easements during the year
	<b>▶</b> \$		
3	Does each conservation easement reported on line 2(d) and section $170(h)(4)(B)(ii)$ ?		70(h)(4)(B)(i)
)	In Part XIII, describe how the organization reports consbalance sheet, and include, if applicable, the text of the	e footnote to the organization's financial state	
a	the organization's accounting for conservation easemer TT III Organizations Maintaining Collections	of Art, Historical Treasures, or Othe	er Similar Assets.
	Complete if the organization answered "Ye If the organization elected, as permitted under SFAS 1.1		towart and halance cheet would of
.a	art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its final	public exhibition, education, or research in fu	
b	If the organization elected, as permitted under SFAS 1: historical treasures, or other similar assets held for pub following amounts relating to these items:		
(	(i) Revenue included on Form 990, Part VIII, line 1		▶\$
(	ii)Assets included in Form 990, Part X		<b>&gt;</b> \$
2	If the organization received or held works of art, histori following amounts required to be reported under SFAS	ical treasures, or other similar assets for finar	
а	Revenue included on Form 990, Part VIII, line 1	· · · · · · · · · · · · · · · · · · ·	> \$
b	Assets included in Form 990, Part X		·
	· · · · · · · · · · · · · · · · · · ·		· T

Cat. No. 52283D

Schedule D (Form 990) 2019

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

**1a** Land . .

**d** Equipment .

**b** Buildings . . . .

 ${f c}$  Leasehold improvements

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Sche	dule D	(Form 990) 2019										Page
Pari	3111	Organizations Ma	aintaining Col	lections of Art,	Histor	rical Tr	eas	ures, or	Other	Similar Asset	<b>s</b> (con	tinued)
3		the organization's acq (check all that apply):		n, and other record	ls, check	any of t	he fo	ollowing t	hat are a	significant use o	f its co	llection
а		Public exhibition			d		Loar	or excha	ange pro	grams		
b		Scholarly research			е		Othe	er				
c		Preservation for future	e generations									
4		de a description of the		lections and explai	n how th	ney furth	er th	e organiz	ation's e	xempt purpose ir		
5		g the year, did the org s to be sold to raise fur									Yes	□ No
Par	t IV	Escrow and Cust Complete if the ord X, line 21.			orm 99	0, Part	IV, I	ine 9, or	reporte	ed an amount o	n For	m 990, Part
1a		e organization an agent led on Form 990, Part I									Yes	□ No
b	If "Ye	es," explain the arrange	ement in Part XIII	and complete the	following	g table:		[		Amou	nt	
c	Begin	ning balance							1c			
d	Additi	ions during the year .						[	1d			
е	Distrib	butions during the year	r					[	1e			
f	Ending	g balance						[	1f			
2a	Did th	ne organization include	an amount on Fo	orm 990, Part X, lin	e 21, foi	r escrow	or c	ustodial a	ccount li	ability?	Yes	□ No
b		s," explain the arrange								_		
	rt V	Endowment Fund						<u>'</u>				
		Complete if the or	ganization answ									
_				(a) Current year		Prior year	_	(c) Two ye		(d) Three years ba		Four years back
	-	ing of year balance .		112,26	_	101,			66,112	<u> </u>	_	105,211
		outions		80,81	0	35,	,645		35,418	28,3	81	32,020
		estment earnings, gair	•		_							
		or scholarships			0	25,	,000		-92	50,0	/00	49,500
		expenditures for facilitions ograms	es									
f	Adminis	strative expenses .										
g	End of	year balance		193,07	7	112,	,267		101,622	66,1	.12	87,731
2 a		de the estimated perce I designated or quasi-e	ndowment ►	•	ce (line :	1g, colun	nn (a	a)) held as	s:			
b		anent endowment >										
c		orarily restricted endo	wment ▶ 100.	000 %								
٠		ercentages on lines 2a	***************************************									
3а	Are th	nere endowment funds rization by:			ation th	at are he	ld ar	nd admini	stered fo	or the		Yes No
	-	nrelated organizations									3a(i)	
		elated organizations .									3a(ii	<del>-</del>
b		s" on 3a(ii), are the re	-	•			•				3b	Yes
4		ibe in Part XIII the inte			lowment	funds.						
Par	t VI	Land, Buildings,			orm 00	Λ Davt '	T\ / '	ino 11-	Coc	rm 000 Part V	lina	10
	Descri	Complete if the or ption of property	ganization answ (a) Cost or oth			o, Part . er basis (o				rm 990, Part X		Book value
			(investme			(-	,	` /			,	

8,367,353

35,634,814

20,424,540

34,470,836

77,405

2,692,048

13,620,160

25,505,082

8,367,353

32,942,766

6,804,380

8,965,754

57,157,658

77,405

Part VII				
	Complete if the organization answered "Yes" on Form 990  (a) Description of security or category  (including name of security)	, Part IV, li (b) Book value	(c) Meti	, Part X, line 12. nod of valuation: of-year market value
	l derivatives			
(2) Closely- (3)Other	held equity interests			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Colum Part VIII	Investments—Program Related.	Dowt IV li	no 11c Soo Form 000	Down V. line 12
	Complete if the organization answered 'Yes' on Form 990  (a) Description of investment	, Parc IV, III	(b) Book value	(c) Method of valuation:
				Cost or end-of-year market value
	MENT IN TRI-CARE MENT IN PREMIER		3,855,322 15,248,958	C C
(3)	IENT IN PREMIER		15,248,958	C
(4)				
(5)				
(6)				
(7)				
(8) ————				
(9)				
Total. (Colum Part IX	n (b) must equal Form 990, Part X, col.(B) line 13.)  Other Assets.	•	19,104,280	
Fulcix	Complete if the organization answered 'Yes' on Form 990,	Part IV, lin	e 11d. See Form 990, F	
(1)DEFERRE	(a) Description ED EXEC BENEFITS LIFE			<b>(b)</b> Book value 1,374,723
	OF USE ASSETS			14,722,321
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
				<b>1</b> 6,097,044
Part X 1.	Other Liabilities.  Complete if the organization answered 'Yes' on Form 990,  (a) Description of liability	Part IV, lin	e 11e or 11f.See Forr	m 990, Part X, line 25. (b) Book value
	income taxes			
(3)				
(4)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col.(B) line 25.)			<b>▶</b> 47,146,298
	or uncertain tax positions. In Part XIII, provide the text of the footn 's liability for uncertain tax positions under FIN 48 (ASC 740). Chec			<del></del>

Schedule D (Form 990) 2019

	Complete if the organize	zation answered 'Yes' on Form 990, Part	: IV, li	ne 12a.		
1	Total revenue, gains, and other su	upport per audited financial statements			1	
2	Amounts included on line 1 but no	ot on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on in	nvestments	2a			
b	Donated services and use of facilit	ties	2b			
c	Recoveries of prior year grants .		2c			
d	Other (Describe in Part XIII.) .		2d			
e	Add lines 2a through 2d				2e	
3	Subtract line 2e from line 1				3	
4	Amounts included on Form 990, P	art VIII, line 12, but not on line 1:				
а	Investment expenses not included	on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII.) .		4b			
c	Add lines <b>4a</b> and <b>4b</b>				4c	
5	Total revenue. Add lines 3 and 4c	. (This must equal Form 990, Part I, line 12.)			5	
Par		penses per Audited Financial Statem		•	Retur	n.
	•	zation answered 'Yes' on Form 990, Part			1 .	
1	•	lited financial statements			1	
2	Amounts included on line 1 but no	, ,		1		
а		cies	2a			
b	Prior year adjustments		2b		_	
С	Other losses		2c			
d	Other (Describe in Part XIII.) .		2d		]	
е	Add lines 2a through 2d				2e	
3	Subtract line <b>2e</b> from line <b>1</b>				3	
4	Amounts included on Form 990, P	art IX, line 25, but not on line 1:				
а	Investment expenses not included	l on Form 990, Part VIII, line 7b 🔒 🔒	4a			
b	Other (Describe in Part XIII.) .		4b			
c	Add lines 4a and 4b				4c	
5	Total expenses. Add lines <b>3</b> and <b>4</b>	c. (This must equal Form 990, Part I, line 18.	.)		5	
Pai	t XIII Supplemental Info	rmation				
		art II, lines 3, 5, and 9; Part III, lines 1a and a 2d and 4b. Also complete this part to provide			t V, line	4; Part X, line 2; Part
	Return Reference		Ex	olanation		
See A	Additional Data Table					

Page 4

chedule D (Form 990) 2019	Page <b>5</b>		
Part XIII Supplemental Information (continued)			
Return Reference Explanation			

Schedule D (Form 990) 2019

## **Additional Data**

### **Software Version:**

**EIN:** 36-3465840

Software ID:

Name: PARK NICOLLET HEALTH SERVICES

Explanation

Supplemental	Informatio

Jupp	icincintal Inform	acivi
ı	Return Reference	

PART V, LINE 4:

FOR COLLEAGUES PROGRAM.

Supplemental Information								
Return Reference	Explanation							
PART X, LINE 2:	PARK NICOLLET HEALTH SERVICES' ACCOUNTING POLICY PROVIDES THAT A TAX BENEFIT FROM AN UNCER TAIN TAX POSITION MAY BE RECOGNIZED WHEN IT IS MORE LIKELY THAN NOT THAT THE POSITION WILL BE SUSTAINED UPON EXAMINATION, INCLUDING RESOLUTIONS OF ANY RELATED APPEALS OR LITIGATION PROCESSES, BASED ON THE TECHNICAL MERITS. TRIA ORTHOPAEDIC CENTER RESEARCH RECORDED NO LI ABILITIES AT DECEMBER 31, 2019 OR 2018 FOR UNRECOGNIZED TAX BENEFITS.							

efile GRAPHIC print - DO N	OT PROCESS	As Filed Data -					DLN: 93493320016600
Note: To capture the full co	ntent of this d	ocument, please sel	ect landscape mode	e (11" x 8.5") whe	en printing.		
Schedule I	thar Assistance	or Assistance to Organizations			OMB No. 1545-0047		
(Form 990)			ther Assistance to Organizations, and Individuals in the United States				
			and individuals tion answered "Yes," o	<del>_</del>	<del>-</del>		2019
		Open to Public					
Department of the Treasury Internal Revenue Service		► Go to <u>www</u>	► Attach to Form v.irs.gov/Form990 for		on.		Inspection
Name of the organization						Employer id	dentification number
PARK NICOLLET HEALTH SERVICES	5					36-346584	10
Part I General Informa	tion on Grants	and Assistance					
	award the grants nization's procedur ssistance to Dom	or assistance? es	e of grant funds in the Un	ited States.		,	✓ Yes □ No  IV, line 21, for any recipient
(a) Name and address of organization or government	(b) EIN	<b>(c)</b> IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description noncash assista	
(1) ACADEMY OF THE HOLY ANGEL 6600 NICOLLET AVENUE S RICHFIELD, MN 55423	41-0696903	501(C)(3)	11,000				PROGRAM SUPPORT
2 Enter total number of sectio	n 501(c)(3) and go	vernment organizations	listed in the line 1 table .			· ·	1
3 Enter total number of other	organizations listed	d in the line 1 table				<b>&gt;</b>	
For Paperwork Reduction Act Notice	. see the Instruction	ns for Form 990.		Cat. No. 5005	5P		Schedule I (Form 990) 2019

Page **2** 

Schedule I (Form 990) 2019

(2) (3)

(4)

(5) (6) (7) Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Explanation Return Reference

THE MANAGEMENT STAFF REVIEW THE MISSION AND PURPOSE OF POTENTIAL GRANTEE ORGANIZATIONS TO ASSURE CONSISTENCY WITH THE MISSION AND PART I, LINE 2: PURPOSE. AMOUNTS SUBSECUENTLY GRANTED ARE SUBJECT TO THE FORMAL SPENDING APPROVAL AND DOCUMENTATION PROCESS BASED ON AMOUNT OF THE

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Data	a -	DLN: 93	49332	20016	600
Schedule J (Form 990)		Co	mpensati	ion Information	0	MB No.	1545-0	0047
		For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees  Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  Attach to Form 990.					2019	
•	tment of the Treasury	▶ Go to <u>www.irs.go</u>		instructions and the latest inform	mation.	Open i		
	al Revenue Service ne of the organiz	<u>l</u> ation			Employer identifica		ectio ımber	
PAR	K NICOLLET HEALTH	H SERVICES			36-3465840			
Pa	rt I Questi	ons Regarding Compensat	tion		30-3403040			
							Yes	No
1a				the following to or for a person liste y relevant information regarding the				
	First-class	s or charter travel		Housing allowance or residence for	personal use			
	_	companions	님	Payments for business use of person				
		nification and gross-up payments	s ∐	Health or social club dues or initiation				
	☐ Discretion	nary spending account	Ц	Personal services (e.g., maid, chauf	feur, chef)			
b				follow a written policy regarding pay ve? If "No," complete Part III to expl		1b		
2				or allowing expenses incurred by all	- 1-3	2		
	directors, truste	es, officers, including the CEO/E	xecutive Director	r, regarding the items checked on Lir	ie la?			
3	organization's C	EO/Éxecutive Director. Check all	l that apply. Do r	ed to establish the compensation of th not check any boxes for methods CEO/Executive Director, but explain i				
	, 	-						
		ation committee	<b>⊻</b>	Written employment contract				
		ent compensation consultant of other organizations	<b>∀</b>	Compensation survey or study  Approval by the board or compensa	tion committee			
		or other organizations		Approval by the board of compensa	don committee			
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the fi	iling organization or a			
а	Receive a sever	ance payment or change-of-cont	rol payment? .			4a	Yes	
b	•	r receive payment from, a supple	•	· ·		4b	Yes	
С		. , , , , ,	,	nsation arrangement? Dicable amounts for each item in Part		4c		No_
_		), 501(c)(4), and 501(c)(29)	=	-				
5		ontingent on the revenues of:		the organization pay or accrue any				
а	The organization	n?				5a		No
b	Any related orga	anization?				5b		No
	If "Yes," on line	5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Sectio ontingent on the net earnings of		the organization pay or accrue any				
а	The organization	n?				6a		No
b						6b		No
	•	6a or 6b, describe in Part III.						
7	payments not d	escribed in lines 5 and 6? If "Yes	s," describe in Pa	the organization provide any nonfixed rt III	d 	7	Yes	
8	subject to the ir	nitial contract exception describe	d in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," de · · · · · · · · · · · · · · · · · · ·		8		No
9				presumption procedure described in		9		
For F	Paperwork Redu	iction Act Notice, see the Ins	tructions for Fo	orm 990. Cat. No. 5	50053T Schedule 3	(Forn	990)	2019

			/ Employees, and Hi					
For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the nstructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.								
<b>Note.</b> The sum of column	טס מס 1s (B)	ot list any individuals that )(i)-(iii) for each listed ind	t are not listed on Form 9 dividual must equal the to	90, Part VII. Stal amount of Form 990,	Part VII, Section A, line	1a, applicable column (D)	) and (E) amounts for tha	t individual.
(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensati (i) Base (ii) Bonus & incentive (iii) C		(iii) Other reportable	(C) Retirement and other deferred compensation	( <b>D)</b> Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior
	_			compensation				Form 990
<b>1</b> PARK NICOLLET GROUP	(i)	0	0	0	0	0	0	0
RETURN -SEE SCH DIRECTORS	(ii)	3,334,651	781,175	587,187	660,372	182,146	5,545,531	245,158
2 PARK NICOLLET GROUP	(i)	5,664,278	1,164,398	784,283	807,486	542,006	8,962,451	423,236
RETURN -SEE SCH OFFICERS	(ii)	2,457,000	601,793	386,639	282,355	217,957	3,945,744	255,988
3 PARK NICOLLET GROUP	(i)	0	0	0	0	0	0	0
RETURN -SEE SCH HIGHEST COMPENSATED EMPLOY	(ii)	5,221,135	0	1,020,221	129,246	215,595	6,586,197	0
4 PARK NICOLLET GROUP	(i)	0	0	0	0	0	0	0
RETURN -SEE SCH FORMER	(ii)	800,562	210,661	20,130	100,487	72,764	1,204,604	0

**Return Reference** PART I, LINE 3

Schedule J (Form 990) 2019

PART I, LINES 4A-B

PART I, LINE 7

COLUMN F:

**Explanation** THE PARK NICOLLET HEALTH SERVICES' BOARD OF DIRECTORS IS RESPONSIBLE FOR ESTABLISHING THE COMPENSATION OF THE ORGANIZATION'S PRESIDENT AND OTHER EXECUTIVES.

TRICIA DEGE \$ 7,633 ANDREA WALSH \$ 163,674

MCLURE \$ 144,722 ANDREA WALSH \$ 89,690

FORM 990, SCHEDULE J PART II,

PATIENT SAFETY, HEALTH EOUITY, HEALTH CARE AFFORDABILITY MEASURES, PATIENT AND MEMBER SATISFACTION, EMPLOYEE SATISFACTION, WORK ENVIRONMENT, HEALTH PLAN AND CARE DELIVERY MARKET SHARE, STRATEGIC CAPABILITIES, FINANCIAL PERFORMANCE (OPERATING INCOME), ETC., AND WILL BE DEFINED ANNUALLY FOR EACH YEAR'S PROGRAM. AN OPERATING INCOME THRESHOLD MUST BE MET FOR ANY PAYMENT TO BE MADE FROM THE PROGRAM AND THERE IS A CAP ON THE MAXIMUM INCENTIVE POTENTIALLY AVAILABLE TO EACH PARTICIPANT. IN THEIR ROLES AS MANAGEMENT EMPLOYED BY PNHS, ORGANIZATION FINANCIAL MEASURE AND A LOCAL DEPARTMENT FINANCIAL MEASURE. THE LOCAL MEASURE IS BASED ON FINANCIAL RESULTS OF THE DEPARTMENT OR SERVICE LINE AND IS THE ONLY MMIP GOAL THAT ALLOWS AN OPPORTUNITY FOR INCENTIVE CREDIT ABOVE THE TARGET LEVEL BASED ON THE RESULTS. AN OPERATING INCOME THRESHOLD MUST BE MET FOR ANY PAYMENT TO BE MADE FROM THE PROGRAM MUST BE MET FOR ANY PAYMENT TO BE MADE FROM THE PROGRAM AND ONCE MET THE ULTIMATE MMIP PAYOUT DEPENDS RESULTS OF THE BUSINESS GOAL PERFORMANCE. THE ORGANIZATION AND LOCAL FINANCIAL MEASURES AND THE PERCENTAGE PAYOUT ALLOWED BASED ON THE PARTICIPATION LEVEL.

CERTAIN DIRECTORS AND MANAGERS MAY RECEIVE COMPENSATION BASED ON THE PARK NICOLLET MIDDLE MANAGEMENT INCENTIVE PROGRAM (MMIP). MMIP INCENTS AND REWARDS BUSINESS LEADERS WHO HELP THE ORGANIZATION ACHIEVE STATED BUSINESS AND/OR HEALTH IMPROVEMENT GOALS FOR A SPECIFIC FISCAL YEAR. MMIP GOALS ARE SIMILAR IN NATURE TO THOSE IN THE SEIP HOWEVER THERE IS A DIFFERENCE AS MMIP GOALS INCLUDE BOTH AN

DIRECTOR) AND THE ACHIEVEMENT OF BUSINESS AND HEALTH IMPROVEMENT GOALS ESTABLISHED IN A VARIETY OF AREAS. GOALS WILL BE RELATED TO THE ORGANIZATION'S STRATEGIC PLAN AND WILL BE BALANCED. THESE AREAS MAY INCLUDE BUT ARE NOT LIMITED TO CLINIC AND HOSPITAL OUALITY MEASURES.

PRIOR REPORTED COMPENSATION COLUMN (F) INCLUDES AMOUNTS PAID TO PARTICIPANTS IN THE CURRENT YEAR. WHICH WERE PREVIOUSLY REPORTED IN

COLUMN (C) OF PRIOR YEAR'S 990'S. AS RETIREMENT AND DEFERRED COMPENSATION, FOR THE FOLLOWING DIRECTORS: STEVEN CONNELLY, MD \$ 76.913 LAURA LOBERG \$ 33,704 CATHERINE LENAGH \$ 42,848 JOAN SANDSTROM \$ 66,763 CATHERINE KLUGHERZ \$ 34,595 JOSHUA ZIMMERMAN MD \$ 29,253 KRISTI LYON \$ 33,181 MELISSA SCHOENHERR \$ 31,769 TOM JONES \$ 40,099 MARK SANNES \$ 41,064 BARBARA TRETHEWAY \$ 111,266 BRIAN RANK \$ 155,468 NANCY

DETAILED INFORMATION ON PARK NICOLLET HEALTH SERVICES COMPENSATION CAN BE FOUND ON THE PARK NICOLLET GROUP RETURN (EIN 45-5023260). SCHEDULE J. PART I LINE 4A: SEVERANCE PAYMENT CATHERINE LENAGH \$98,662 SCHEDULE J. PART I. LINE 4B: SENIOR LEADERS OF PARK NICOLLET HEALTH

ACCOUNT. EARNINGS ARE CREDITED TO THE ACCOUNT BASED ON THE PERFORMANCE OF SIMULATED INVESTMENTS. BENEFITS VEST UPON THE EARLIEST OF REMAINING EMPLOYED TO AN ELECTIVE VESTING DATE (TWO YEARS TO AGE 68), INVOLUNTARY TERMINATION WITHOUT CAUSE, DISABILITY, DEATH, OR NOT COMPETING FOR 24 MONTHS FOLLOWING VOLUNTARY OR FOR-CAUSE TERMINATION. BENEFITS ARE PAID IN A SINGLE LUMP SUM UPON VESTING.

ALLOWANCE EQUAL TO THE SUM OF (I) A STATED PERCENT OF SALARY, (II) VOLUNTARY SALARY DEFERRALS. THE ALLOWANCE IS CREDITED TO A BOOKKEEPING

SERVICES AND AFFILIATES ARE GIVEN THE OPPORTUNITY TO PARTICIPATE IN THE CAPITAL ACCUMULATION ACCOUNT PLAN. THE CAPITAL ACCUMULATION ACCOUNT PLAN (CAA PLAN) PARTICIPATION IS LIMITED TO SENIOR LEADERS AND ALL THE VICE PRESIDENTS. EACH PARTICIPANT RECEIVES AN ANNUAL

PARTICIPANTS ARE GENERAL CREDITORS OF THE EMPLOYER FOR THE PAYMENT OF THE BENEFITS. THE FOLLOWING PARTICIPANTS RECEIVED PAYOUTS FROM A RELATED ORGANIZATION, PARK NICOLLET HEALTH SERVICES, RELATED TO CAA PLAN: NAME COMPENSATION STEVEN CONNELLY, MD \$ 74,283 LAURA LOBERG \$

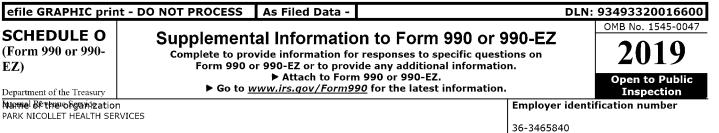
Page 3

35,301 CATHERINE LENAGH \$ 12,341 JOAN SANDSTROM \$ 36,755 CATHERINE KLUGHERZ \$ 36,234 JOSHUA ZIMMERMAN MD \$ 33,866 KRISTI LYON \$ 36,456 MELISSA SCHOENHERR \$ 35,618 TOM JONES \$ 41,794 NANCY EVERT \$ 14,244 TED WEGLEITNER \$ 38,373 MARK SANNES \$ 41,353 DUANE SPIEGLE \$ 34,997

PARK NICOLLET HEALTH SERVICE'S (PNHS) PRESIDENT AND ITS OFFICERS MAY RECEIVE COMPENSATION BASED ON THE PARK NICOLLET HEALTH SERVICES SENIOR EXECUTIVE INCENTIVE PROGRAM (SEIP). SEIP INCENTS AND REWARDS SENIOR BUSINESS LEADERS WHO HELP THE ORGANIZATION ACHIEVE STATED BUSINESS AND/OR HEALTH IMPROVEMENT GOALS FOR A SPECIFIC FISCAL YEAR. THE PROGRAM IS A KEY ELEMENT OF THE PARTICIPANT'S TOTAL

COMPENSATION PACKAGE. SEIP REWARDS ARE BASED ON POSITION IN THE ORGANIZATION (E.G. SENIOR VICE PRESIDENT, VICE PRESIDENT, SENIOR MEDICAL

Schedule J (Form 990) 2019



Return Reference	Explanation
FORM 990, PART III, LINE 4A, EXEMPT PURPOSE AND ACHIEVEMENTS	CORPORATE STRUCTURE, PURPOSE, GOVERNANCE PARK NICOLLET HEALTH SERVICES (PNHS) IS A MINNESO TA NON-PROFIT CORPORATION RECOGNIZED AS EXEMPT FROM FEDERAL INCOME TAX UNDER INTERNAL REVE NUE CODE ("IRC") SECTION 501(C)(3) AND IS PART OF THE HEALTHPARTNERS ORGANIZATION, "HEALTH PARTNERS"). FOUNDED IN 1957, HEALTHPARTNERS IS AN INTEGRATED HEALTH CARE ORGANIZATION, PRO VIDING HEALTH CARE SERVICES AND HEALTH PLAN FINANCING AND ADMINISTRATION, AND IS THE LARGE ST CONSUMER-GOVERNED NONPROFIT HEALTH CARE ORGANIZATION IN THE COUNTRY. HEALTHPARTNERS' MI SSION IS TO IMPROVE HEALTH AND WELL-BEING IN PARTNERSHIP WITH OUR MEMBERS, PATIENTS AND CO MMUNITY. HEALTHPARTNERS' SEEKS TO TRANSFORM HEALTH CARE THROUGH A RELENTLES FOCUS ON THE T RIPLE AIM -PROVIDING EXCEPTIONAL EXPERIENCE FOR THE INDIVIDUAL, IMPROVING THE HEALTH OF THE POPULATION, AND MAINTAINING AFFORDABILITY. HEALTHPARTNERS, INC. (HPI) IS A MINNESOTA NO N-PROFIT CORPORATION AND LICENSED HEALTH MAINTENANCE ORGANIZATION (HMO) RECOGNIZED AS EXEM PT FROM FEDERAL INCOME TAX UNDER INTERNAL REVENUE CODE (IRC) SECTION 501(C)(4) AND IS THE PARENT ENTITY OF HEALTHPARTNERS ORGANIZATION SREFERRED TO COLLECTIVELY AS "HEALTHPARTNERS". HEALTHPARTNERS INCLUDES AN ARRAY OF TAX-EXEMPT AND TAXABLE ORGANIZATIONS. HEALTHPARTNERS PROVIDES A FULL RANGE OF HEALTH CARE DELIVERY AND HEALTH PLAN SERVICES INCLUDING INSURANCE, PATIENT CARE, ADMINISTRATION AND HEALTH AND WELL BEING PROGRAMS. HEALTHPARTNERS MEDICAL CARE SYSTEM INCLUDES MORE THAN 1,800 PHYSICIANS AND DENTISTS, SEVEN OWNED HOSPITALS WITH OVER 1,000 ACUTE CARE BEDS, OVER 125 PRIMARY AND SPECIALTY CARE MEDICAL FACILITIES AND DENTAL FACILITIES AND DENTAL FACILITIES AND DENTAL FACILITIES AND MENTAL FACILITIES AND DENTAL FACILITIES AND THE PLANS CONTRACT WITH OTHER PRIMARY AND SPECIALTY MEDICAL FACILITIES AND DENTAL FACILITIES AND HEALTH PLANS CO

990	Schedule	Ο,	Supplemental	Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A, EXEMPT PURPOSE AND ACHIEVEMENTS	AND STRENGTHENING COMMUNITIES), AND SUSTAINABILITY (ENERGY EFFICIENCY, WASTE REDUCTION, AND RESOURCE MANAGEMENT). A COMPLETE LISTING OF ALL ORGANIZATIONS WITHIN HEALTHPARTNERS, A ND THE RELATIONSHIP BETWEEN THEM, CAN BE FOUND ON SCHEDULE RE WITHIN THIS 990 RETURN. DETAILED INFORMATION ABOUT THE COMMUNITY BENEFIT ACTIVITIES AND ACCOMPLISHMENTS OF EACH TAX-EXE MPT ORGANIZATION CAN BE FOUND IN THE INDIVIDUAL FORM 990 RETURN FOR THAT ORGANIZATION. PNH S IS THE PARENT ORGANIZATION TO AN INTEGRATED CARE SYSTEM THAT INCLUDES PARK NICOLLET METH ODIST HOSPITAL (PNMH), PARK NICOLLET CLINIC (PNC), PARK NICOLLET HEALTH CARE PRODUCTS (PNH CP), PARK NICOLLET FOUNDATION (PNF), HUTCHINSON HEALTH (HH), AND TRIA ORTHOPAEDIC CENTER, LLC (TRIA), PARK NICOLLET HEALTH SERVICES NEXT GENERATION ACCOUNTABLE CARE ORGANIZATION, L.C., WAS ORGANIZED AS AN LLC IN 2018, FOR WHICH PNC IS THE SOLE MEMBER. PNHS IS A NONPROFIT, INTEGRATED CARE DELIVERY SYSTEM. IT IS STAFFED BY NATIONALLY RECOGNIZED HOSPITAL AND CLI NIC DOCTORS, CLINICAL PROFESSIONALS, NURSES AND OTHER TEAM MEMBERS WHO HELP PATIENTS STAY HEALTHY AND TAKE CARE OF THEM WHEN THEY ARE SICK. OUR PATIENTS' HEALTH AND WELL-BEING IS A THE CENTER OF EVERYTHING WE DO. WE BELIEVE GREAT HEALTH CARE OCCURS BY COMBINING THE SCI ENCE OF MEDICINE WITH THE SPIRIT AND HUMANITY OF OUR HEARTS. WE REFER TO THIS AS "HEAD + H EART, TOGETHER." THAT SAYING INSPIRES CONSTANT IMPROVEMENT AND LASTING SUCCESS, AND WE DO THAT BY PARTNERING WITH PATIENTS AND FAMILEY BARTNERSHIP COUNCILS. FROM THE REVOLUTIONARY PATIENT-FOCUSED DESIGNS OF FRAUENSHUH CANCER CENTER TO INNOVATIONS HAVE BEEN SHAPPED IN PIPUT FROM PATIENT AND FAMILEY AS IT MUST BE, THROUGHTELD AT MELROSE C ENTER, PATIENTS ARE HELPING CREATE A BRIGHTER FUTURE AT PARK NICOLLET. MISSION OUR MISSION IS TO IMPOVE HEALTH AND WELL-BEING IN PARTNERSHIP WITH OUR MEMBERS, PATIENTS AND COMMUNITY. VISION HEALTH AS IT COULD BE, AFFORDABILITY AS IT MUST BE, THROUGH RELIATIONSHIPS BUILT ON TRUST. VALUES EXCELLENCE, COMPASSION, PARTNERSHIP AND INTEGRITY WE ARE COMMU

Return Reference	Explanation
FORM 990, PART III, LINE 4A, EXEMPT PURPOSE AND ACHIEVEMENTS	LEADING CLINICAL OUTCOMES VIA EXPERT TEAMS, AND DELIVERING THE HIGHEST VALUE FOR OUR SERVI CES. TRIA'S CORE BELIEFS INCLUDE: PATIENTS: OUR PATIENTS COME FIRST. PEOPLE: OUR PEOPLE AR E OUR GREATEST STRENGTH. INNOVATION: WE THRIVE ON CHALLENGES, NEW ENDEAVORS, CREATIVE SOLU TIONS AND WE EMBRACE CHANGE. RESEARCH: RESEARCH IS FUNDAMENTAL TO IMPROVING PATIENT CARE. EDUCATION: EDUCATION ENHANCES OUR PROFESSION AND PATIENT CARE COMMUNITY: WE WILL BE A GOOD NEIGHBOR AND BUILD STRONG RELATIONSHIPS TO SUPPORT GROWTH AND ENHANCE VALUE. GROWTH: PROFITABLE GROWTH SUPPORTS OUR MISSION AND HELPS ATTAIN OUR VISION. COMMUNITY AND SUBSIDIZED HEALTH SERVICES ONE OF TRIA'S CORE VALUES IS: COMMUNITY: WE WILL BE A GOOD NEIGHBOR AND BUILD STRONG RELATIONSHIPS TO SUPPORT GROWTH AND ENHANCE VALUE. IN 2019, TRIA ESTABLISHED SIX NEW PARTNERSHIPS IN THE COMMUNITY AS WELL AS RELATIONSHIPS TO OFFER OUR SPORTS MEDICINE S ERVICES AND CONCUSSION EDUCATION AND BASELINE TESTING TO MORE THAN 30 ORGANIZATIONS, TOTAL ING 3,266 TESTS. TRIA MAINTAINED THE EXISTING 50+ PARTNERSHIPS AND RELATIONSHIPS. TRIA ATH LETIC TRAINERS PROVIDED MEDICAL SERVICES AT OVER 6,800 EVENTS TOTALING OVER 21,200 HOURS I N 2019, INCLUDING SIDELINE SERVICES, EDUCATIONAL EVENTS, MOVEMENT SCREENING, PRE-PLACEMENT EXAMS, AND IMPACT CONCUSSION TESTING. IN ADDITION TO THESE EVENTS, TRIA ATHLETIC TRAINERS PROVIDED THE ST PAUL AND MINNEAPOLIS PUBLIC SCHOOLS OVER 10,000 HOURS OF MEDICAL SERVICES TO A MOSTLY UNDERSERVED POPULATION. THIS INCLUDED OVER 30 EDUCATION SESSIONS PROVIDED TO PARENTS AND COACHES IN THE COMMUNITY BY THE SPORTS MEDICINE STAFF IN 2019. TRIA PROVIDED 4 80 FREE MINNESOTA STATE HIGH SCHOOL LEAGUE PRE-PARTICIPATION EXAMS FOR AREA HIGH SCHOOL AT HLETES PRIOR TO THE FALL SEASON. TRIA ALSO GAVE FAMILIES THE OPTION TO HAVE A BASELINE IMP ACT TEST AND FUNCTIONAL MOVEMENT SCREEN AT THE TIME OF THE EXAM. ADDITIONALLY, TRIA PHYSIC IANS PROVIDED OVER 480 HOURS OF SIDELINE MEDICAL SERVICES FOR TRIA PARTNERS AND EVENTS. AD DITIONAL PRE-PARTICIPATION PHYSICALS WERE SUBSIDIZED F

Return Reference	Explanation
FORM 990, PART III, LINE 4A, EXEMPT PURPOSE AND ACHIEVEMENTS	IN ADDITION TO PROVIDING SUPPLEMENTAL FUNDING FOR MANY OF THE COMMUNITY AND SPORTS PARTNER S ABOVE, WE PARTICIPATED IN SEVERAL COMMUNITY EVENTS WHERE WE PROVIDED HEALTH EDUCATION AND INFORMATION TO HELP THE COMMUNITY STAY HEALTHY AND ACTIVE. LABOR MANAGEMENT HEALTH CARE FAIR MAPLE GROVE DAYS WOODBURY DAYS BLOOMINGTON HERITAGE DAYS MINNESOTA STATE FAIR X GAMES EDUCATIONAL BOOTH PNBC SPINE HEALTH SEMINARS WOMEN'S SPORTS MEDICINE SEMINAR JOINT SEMINA RS HEALTHPARTNERS ANNUAL MEETING HIGH SCHOOL STATE TOURNAMENT HEALTH EDUCATION BROADCASTS BONE HEALTH SEMINARS TRIA PHYSICIANS AND PROFESSIONAL STAFF, INCLUDING PHYSICAL THERAPISTS AND HAND THERAPISTS, REQUENTLY SPEAK TO COMMUNITY GROUPS. THIS PAST YEAR MORE THAN 10 SU CH SESSIONS WERE PROVIDED, RESEARCH & EDUCATION TRIA CONTINUES TO LEAD THE WAY IN OUTCOMES MEASUREMENT. PATIENTS COMPLETE EXTENSIVE PRE- AND POST- SURVEYS TO ASSESS FUNCTIONAL OUTC OMES ON SEVEN DIFFERENT PROCEDURE TYPES. SOME OF TRIA'S PATIENT REGISTRIES ARE NOW AMMONG THE MOST EXTENSIVE IN THE INDUSTRY, ANNUALLY, TRIA TRAINS THREE SPORTS MEDICINE FELLOWS. TRIA ALSO TRAINS APPROXIMATELY 250 STUDENTS IN A DEGREE-SEEKING PROGRAM EACH YEAR, SUCH AS R ESIDENTS, PHYSICAL THERAPY, SURGICAL TECHNOLOGIST, ETC. CONTINUING MEDICAL EDUCATION CONTINUES TO BE OF IMPORTANCE TO TRIA. IN 2019, MORE THAN 1,500 ATTENDEES REGISTERED FOR A TRIA SPONSORED COURSE. THE TRIA INSTITUTE PROVIDES SEVERAL SESSIONS OF ITS "A DAY IN THE LIFE OF AN ORTHOPAEDIC SPECIALIST" PROGRAM. THIS EDUCATIONAL PROGRAM IS FOR STUDENTS IN THE COM MUNITY WHO WOULD LIKE TO LEARN MORE ABOUT THE HEALTH CARE PROFESSION, SPECIFICALLY ORTHOPAEDICS, AND INCLUDES SHADOWING TRIA CLINICIANS. THERE WAS ATTENDEES IN THESE SESSIONS AT TRIA, WE BALANCE MEASURING PATIENT OUTCOMES, WHICH CAN BE CONSIDERED SMALL CONTINUOUS IMPROVEMENTS, WITH INNOVATIVE RESEARCH STUDIES, WHICH CAN BE CONSIDERED SMALL CONTINUOUS IMPROVEMENTS, WITH INNOVATIVE RESEARCH INSTITUTE COMPLETED MORE THAN 680 STUDY VISITS A ND ENTITUTE CONDUCTS RESEARCH IN ORTHOPAEDIC AND SURGICAL PROFESSION.

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990. ITIES MARATHON PART III, LINE 4A, EXEMPT PURPOSE AND

ACHIEVEMENTS

Return Explanation
Reference

LINE 6

FORM 990, PART VI, SECTION A.

Return

Reference	_Apis.itation
FORM 990,	THE PERSONS WHO SERVE AS THE BOARD OF DIRECTORS OF HEALTHPARTNERS, INC. ALSO SERVE AS THE BOARD
PART VI,	OF DIRECTORS OF PNHS. HEALTHPARTNERS, INC. IS A MINNESOTA LICENSED HEALTH MAINTENANCE
SECTION A,	ORGANIZATION. THE BOARD OF HEALTHPARTNERS, INC. IS COMPRISED OF A MAJORITY OF DIRECTORS WHO ARE
LINE 7A	ELECTED BY HMO MEMBERS (PERSONS HOLDING HMO CONTRACTS), AND A MINORITY OF DIRECTORS WHO ARE
	EITHER HEALTH CARE PROFESSIONALS APPOINTED BY THE BOARD OR WHO ARE SERVING EX OFFICIO.

Explanation

990 Schedule O, Supplemental Information

Return Explanation

Reference

FORM 990,	PNHS' BYLAWS ESTABLISH THAT THE PERSONS SERVING AS THE BOARD OF DIRECTORS OF THE SOLE MEMBER,
PART VI,	$\mid$ ALSO SERVE AS THE BOARD OF DIRECTORS OF PNHS. IN THE EVENT THAT THE PNHS BOARD OF DIRECTORS WERE $\mid$
SECTION A,	EVER COMPOSED OF PERSONS WHO ARE NOT ALSO CONTEMPORANEOUSLY SERVING AS THE DIRECTORS OF THE
LINE 7B	SOLE MEMBER, THEN THE SOLE MEMBER WOULD EXERCISE CUSTOMARY RESERVE POWERS WITH RESPECT TO
	THE PNHS BOARD OF DIRECTORS (E.G. APPROVAL OF BUDGETS, APPROVAL OF MERGER, APPROVAL OF
	APPOINTMENT OF THE CHIEF EXECUTIVE OFFICER, APPROVAL OF DISSOLUTION, ETC.).

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	PNHS PREPARES THE FORM 990 WITHIN THE FINANCE DEPARTMENT WITH ASSISTANCE FROM INDIVIDUALS IN HUMAN RESOURCES, MARKETING, AND OPERATIONS. UPON COMPLETION OF GATHERING THE NECESSARY INFORMATION FOR THE RETURN, THE FORM WAS COMPILED AND DRAFTS WERE REVIEWED BY THE DIRECTOR OF FINANCIAL REPORTING, VICE PRESIDENT OF FINANCE, CHIEF FINANCIAL OFFICER, THE LAW DEPARTMENT, THE AUDIT AND COMPLIANCE COMMITTEE AND PARK NICOLLET'S ACCOUNTING FIRM. AFTER ALL REVIEWS WERE COMPLETE; THE FORM 990 WAS GIVEN TO EACH MEMBER OF THE BOARD OF DIRECTORS PRIOR TO FILING THE RETURN.

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE PNHS BOARD MONITORS POTENTIAL CONFLICTS OF INTEREST ON THE PART OF ITS BOARD MEMBERS, PRINCIPAL OFFICERS, MEMBERS OF COMMITTEES WITH BOARD DELEGATED POWERS, AND KEY EMPLOYEES ("COVERED PERSONS") BY MAINTAINING A CONFLICT OF INTEREST POLICY. UNDER THE POLICY, COVERED PERSONS ANNUALLY ARE PROVIDED WITH A COPY OF THE POLICY AND ASKED TO COMPLETE A QUESTIONNAIRE IDENTIFYING ANY POTENTIAL CONFLICTS OF INTERESTS. THE LEGAL DEPARTMENT OF HEALTHPARTNERS REVIEWS THE QUESTIONNAIRE RESPONSES AND DEVELOPS A REPORT DETAILING ANY POTENTIALLY MATERIAL CONFLICTS FOR THE PRESIDENT AND CHAIR OF THE BOARD. A VERBAL SUMMARY IS ALSO GIVEN TO THE FULL BOARD OR APPROPRIATE COMMITTEE ENDING WITH A REMINDER TO COVERED PERSONS OF THE POLICY'S MANDATE THAT EACH PERSON IS OBLIGATED TO DISCLOSE ANY NEW POTENTIAL CONFLICTS AS THEY MAY ARISE THROUGHOUT THE YEAR. BOARD AGENDAS AND EXECUTIVE DECISIONS ARE MONITORED IN RELATION TO THIS POLICY.

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	PNHS PRESIDENT AND ITS OFFICERS ARE EMPLOYED BY EITHER GROUP HEALTH PLAN, INC. (GHI), A RELATED ORGANIZATION, OR BY PNHS. GHI AND PNHS HAVE AN ANNUAL PROCESS TO REVIEW THE MARKET COMPARABILITY OF THE TOTAL COMPENSATION OF THE PNHS'S PRESIDENT AND OTHER OFFICERS. EVERY THREE YEARS, THE INDEPENDENT COMPENSATION COMMITTEE OF THE GHI BOARD OF DIRECTORS (THE "COMMITTEE"), RETAINS AN EXTERNAL COMPENSATION EXPERT TO CONDUCT AN EXTENSIVE MARKET COMPARABILITY REVIEW FOR ALL OFFICERS OF THE ORGANIZATION. THE REVIEW INCLUDES ALL COMPONENTS OF TOTAL COMPENSATION: BASE SALARY, ANNUAL INCENTIVES, BENEFITS AND PERQUISITES. THE MARKET SURVEY RESULTS ARE PRESENTED TO, REVIEWED BY AND APPROVED BY THE APPROPRIATE COMMITTEE. BASED ON THIS DATA, THE COMPENSATION COMMITTEE OF GHI (THE "COMMITTEES") DETERMINE MINIMUM AND MAXIMUM TOTAL COMPENSATION RANGES FOR EACH EMPLOYED OFFICER. IN INTERIM YEARS, GHI'S HUMAN RESOURCES STAFF, UNDER THE COMMITTEES' DIRECTION, UPDATES CHANGES IN THE SALARY STRUCTURE BASED ON THE SAME INDEPENDENT STUDIES PERFORMED BY THE COMPENSATION CONSULTANT FOR THE COMMITTEE. FOR CERTAIN POSITIONS FULL INDEPENDENT REVIEWS ARE PERFORMED TO SET SALARY RANGES BASED ON THE COMPENSATION RANKET DATA SPECIFIC TO THOSE POSITIONS. THE COMMITTEE MEMBERS COMPLETE AN ANNUAL CONFLICT OF INTEREST SURVEY TO ASSURE THE COMPENSATION COMMITTEE MEMBERS COMPLETE AN ANNUAL CONFLICT OF INTEREST SURVEY TO ASSURE THE COMPENSATION COMMITTEE MEMBERS INDEPENDENCE AND THIS IS UPDATED AT ANY MEETING AT WHICH DECISIONS ARE BEING MADE. STAFF (OTHER THAN THE SECRETARY TO THE BOARD) IS NOT IN THE ROOM DURING DELIBERATIONS OR VOTE INCLUDING EXECUTIVE SESSIONS, AND CONTEMPORANEOUS MINUTES ARE KEPT. THE CEO OF GHI CONDUCTS THE ANNUAL PERFORMANCE REVIEW AND DETERMINES THE COMPENSATION OF THE PNHS PRESIDENT. THE GHI BOARD HAS DELEGATED TO THE PNHS PRESIDENT (WITH AUTHORITY TO FURTHER DELEGATE TO EXECUTIVES WITH LEADERSHIP ROLES OF PARK NICOLLET OFFICERS) THE ACCOUNTABILITY TO CONDUCT ANNUAL PERFORMANCE REVIEWS AND DETERMINED BY THE COMMITTEE. TOTAL COM

990 Schedule O, Supplemental Information

Return

Reference

11010101100	
FORM 990,	PNHS FINANCIAL STATEMENTS AND 990 RETURNS ARE MADE AVAILABLE TO ANY PERSONS WHO REQUESTS THE
PART VI,	INFORMATION FROM PNHS. PNHS'S ARTICLES OF INCORPORATION ARE AVAILABLE BY ANYONE WHO REQUEST
SECTION C,	THEM OR THROUGH THE MINNESOTA SECRETARY OF STATE'S OFFICE. THE FORMS 990 ARE AVAILABLE UPON
LINE 19	REQUEST OR FROM THE STATE OF MINNESOTA OR AT GUIDESTAR.ORG.

Explanation

Return Explanation
Reference

FORM 990,	PURSUANT TO TREASURY REG SECTION 1.6033-2(D)(5), PNHS HAS ELECTED TO REPORT INFORMATION ABOUT
PART VII	CONTRIBUTIONS, GIFTS & GRANTS, COMPENSATION, AND OTHER INFORMATION ABOUT OFFICERS, DIRECTORS,
	TRUSTEES, KEY EMPLOYEES, FORMER EMPLOYEES, CERTAIN OTHER HIGHLY PAID EMPLOYEES, CERTAIN
	PROFESSIONAL CONTRACTORS AND CERTAIN OTHER CONTRACTORS ON A CONSOLIDATED BASIS FOR ALL
	MEMBERS OF THE GROUP, INCLUDING THE PARENT ORGANIZATION, ON THE GROUP RETURN OF PARK NICOLLET
	GROUP RETURN (EIN 45-5023260).

Return Explanation

FORM 990, PART IX, LINE 11G

EMPLOYEES OF AFFILIATES: PROGRAM SERVICE EXPENSES 72,994,807. MANAGEMENT AND GENERAL EXPENSES 5,498,372. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 78,493,179. OTHER PURCHASED SERVICES: PROGRAM SERVICE EXPENSES 2,810,287. MANAGEMENT AND GENERAL EXPENSES 3,014,117. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 5.824,404.

990 Schedule O, Supplemental Information

Return Explanation

Reference	·
FORM 990, PART XI,	CAPITAL CONTRIBUTION TO AFFILIATED ORGANIZATION -9,000,000. POST RETIREMENT OBLIGATION -554,834.
LINE 9:	

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** 

(Form 990)

PARK NICOLLET HEALTH SERVICES

#### **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990.

atest information.

2019

**Employer identification number** 

DLN: 93493320016600 OMB No. 1545-0047

> Open to Public Inspection

Department of the Treasury	► Go to <u>www.irs.gov/Form990</u> for instructions and the la
Internal Revenue Service	
Name of the organization	

36-3465840 Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (e) Legal domicile (state Name, address, and EIN (if applicable) of disregarded entity End-of-year assets Direct controlling Primary activity Total income or foreign country) entity 1,374,723 PARK NICOLLET HEALTH SERVICES (1) DEFERRED COMPENSATION TRUST INVESTMENTS MN 12,033 6500 EXCELSIOR BLVD ST LOUIS PARK, MN 55426 41-1809020 (2) TRIA ORTHOPEDIC CENTER LLC HEALTH CARE MN PARK NICOLLET HEALTH SERVICES 8100 NORTHLAND DRIVE BLOOMINGTON, MN 55431 20-0034003 (3) HEALTHPARTNERS EAST SIDE HOLDING LLC REAL ESTATE HOLDING DE N/A 8170 33RD AVENUE SOUTH PO BOX 1309 COMPANY MINNEAPOLIS, MN 554401309 20-1282428 Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. See Additional Data Table (a)
Name, address, and EIN of related organization (g) Legal domicile (state Exempt Code section Public charity status Direct controlling Primary activity Section 512(b) (13) controlled or foreign country) (if section 501(c)(3)) entity entity? No Yes For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50135Y Schedule R (Form 990) 2019

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization		<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income		(I Disprop alloca	rtionate		K-1		General or managing		General or managing partner?		General or managing partner?		<b>(k)</b> Percentage ownership
					314)			Yes	No		Yes	No							
Part IV Identification of Related Organization because it had one or more related o						zation ans	wered "Ye	s" on F	orm 9	990, Part IV	, line	34							
(a)	(b)	(c)		(4)	(e)	<u> </u>	(f)		(a)	(1			(i)						

Part IV Identification of Related Organi because it had one or more related							ation	answ	ered "Ye	es" on f	orm 9	90,	Part IV	, line	34	,
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicil (state or fo	e reign	(d) Direct controll entity	ling	(e) Type of en (C corp, corp,	s ´	Share	of total	Share o	(g) f end-of assets	-year	(I Perce owne	ntage	(13)	(i) ion 512(b) controlled entity?
		country	/)			or trust	)								Yes	
(1)PARK NICOLLET ENTERPRISES  6500 EXCELSIOR BLVD ST LOUIS PARK, MN 55426 41-1656735	REAL ESTATE FOR RELATED ORGANIZATION	MN		PARK NICOLLET HEATLH SERVIC		C			44,509		10,045	,404	100.	000 %		No
(2)HEALTHPARTNERS ADMINISTRATORS INC	THIRD PARTY ADMINISTRATOR	MN		HEALTHPARTNE	RS	С										No
8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 41-1629390				INC												
(3)HEALTHPARTNERS ASSOCIATES INC	MEDICAL CLINIC STAFFING AND	MN		HEALTHPARTNE		С										No
8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 52-2365151	ASSET MANAGEMENT			ADMINISTRATOI INC	RS											
(4)HEALTHPARTNERS SERVICES INC	MEDICAL CLINIC STAFFING AND	MN		HEALTHPARTNE		С										No
8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 41-1683568	ASSET MANAGEMENT			ADMINISTRATOR	KS											
(5)HEALTHPARTNERS INSURANCE COMPANY	MEDICAL AND DENTAL	MN		HEALTHPARTNE		С										No
8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 41-1683523	INSURANCE			ADMINISTRATOR	KS											
(6)DENTAL SPECIALITIES INC	PROFESSIONAL DENTAL	MN		HEALTHPARTNE		С										No
8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 45-1297583	SERVICES			ADMINISTRATOI INC	KS											
(7)HEALTHPARTNERS CENTRAL MINNESOTA CLINICSINC 8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 41-1236798	MEDICAL CLINIC STAFFING	MN		HEALTHPARTNEI ADMINISTRATOI INC		С										No
41-1230/30						l				1		Scho	dule R	/Form	2 000	2010
												Sche	aule K	( FOI II	1990)	2019

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No
<b>b</b> Gift, grant, or capital contribution to related organization(s)	<b>1</b> b		No
c Gift, grant, or capital contribution from related organization(s)	1c	Yes	
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	<b>1</b> f		No
g Sale of assets to related organization(s)	<b>1</b> g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	<b>1</b> i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1 <u>j</u>	Yes	
k Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes	<u> </u>

i	Exchange of assets with related organization(s)	1i		No
	Lease of facilities, equipment, or other assets to related organization(s)	1j	Yes	
k	Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes	
- 1	Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
n	Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
0	Sharing of paid employees with related organization(s)	10		No
р	Reimbursement paid to related organization(s) for expenses	<b>1</b> p	Yes	<u> </u>
q	Reimbursement paid by related organization(s) for expenses	<b>1</b> q	Yes	
r	Other transfer of cash or property to related organization(s)	1r	Yes	<del> </del>
s	Other transfer of cash or property from related organization(s)	1s	Yes	

Page **3** 

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	or	(e) e all partners section 501(c)(3) ·ganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General d managin partner?	g ?	(k) Percentage ownership
			317)	Yes	No			Yes	No		Yes	No	
										Schedul	e R (Form	1990	0) 2019

Schedule R (Form 990) 2019										
Part VII	Supplemental Information									
	Provide additional infor	mation for responses to questions on Schedule R. (see instructions).								
Return Reference		Explanation								

Software ID: Software Version:

	EIN: 36-3465840 Name: PARK NICOLLET	HEALTH SERVICE	ES .			
Form 990, Schedule R, Part II - Identification of Relate (a) Name, address, and EIN of related organization	ed Tax-Exempt Organiza (b) Primary activity	tions (c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	entity	(g) Section 512 (b)(13) controlled entity?  Yes No
8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 41-1693838	HYBRID STAFF MODEL/NETWORK MODEL HEALTH MAINTENANCE ORGANIZATION	MN	501(C)(4)		N/A	No No
8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 41-1793333	CORPORATE PLANNING AND OVERSIGHT	MN	501(C)(3)	509(A)(3) TYPE I	HEALTHPARTNERS INC	No
8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 41-0797853	STAFF MODEL HEALTH MAINTENANCE ORGANIZATION	MN	501(C)(3)	170(B)(1) (A)(III)	HEALTHPARTNERS INC	No
8171 33RD AVE S PO BOX 1309 MPLS, MN 554401309 20-2287016	CORPORATE PLANNING AND OVERSIGHT	MN	501(C)(3)	509(A)(3) TYPE I	HEALTHPARTNERS INC	No
8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 41-1670163	HEALTHCARE EDUCATION AND RESEARCH	MN	501(C)(3)	509(A)(3) TYPE I	HEALTHPARTNERS INC	No
8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 41-2011453	TRANSITIONAL CARE SERVICES, STEP DOWN FROM INPATIENT HOSPITAL	MN	501(C)(3)	170(B)(1) (A)(III)	HPI - RAMSEY	No
8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309	HOSPITAL	MN	501(C)(3)	170(B)(1) (A)(III)	HPI - RAMSEY	No
41-0956618 8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309	PROVIDE SUPPORT TO HOSPITAL AND COMMUNITY HEALTH	MN	501(C)(3)	170(B)(1) (A)(VI)	HPI - RAMSEY	No
41-1888902 8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309	HEALTHCARE STAFFING AND INTENSE REHAB SERVICES	MN	501(C)(3)	509(A)(3) TYPE II	HPI - RAMSEY	No
41-1891928 8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309	SPECIALTY PATIENT CARE	MN	501(C)(3)	509(A)(3) TYPE II	GROUP HEALTH PLAN INC	No
27-0684883 8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309	HOSPITAL	WI	501(C)(3)	170(B)(1) (A)(III)	RH-WISCONSIN INC	No
39-0804125 8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309	PROVIDE SUPPORT TO HOSPITAL AND COMMUNITY HEALTH	WI	501(C)(3)	170(B)(1) (A)(VI)	HUDSON HOSPITAL INC	No
39-1279567 8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 41-1386635	PROVIDE SUPPORT TO HOSPITAL AND COMMUNITY HEALTH	MN	501(C)(3)	170(B)(1) (A)(VI)	LAKEVIEW HEALTH	No
8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 41-0811697	HOSPITAL	MN	501(C)(3)	170(B)(1) (A)(III)	LAKEVIEW HEALTH	No
8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 83-0379473	CLINIC STAFF AND FACILITIES	MN	501(C)(3)	509(A)(3) TYPE I	LAKEVIEW HEALTH	No
8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 30-0221189	CORPORATE PLANNING AND OVERSIGHT	MN	501(C)(3)	509(A)(3) TYPE II	HPI - RAMSEY	No
8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309	HOSPITAL	WI	501(C)(3)	170(B)(1) (A)(III)	RH-WISCONSIN INC	No
39-0808442 8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 30-1770913	PROVIDE SUPPORT TO HOSPITAL AND COMMUNITY HEALTH	WI	501(C)(3)	170(B)(1) (A)(VI)	WESTFIELDS HOSPITAL INC	No
39-1770913 8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 41-1503090	HOME CARE AND HOSPICE	MN	501(C)(3)	509(A)(2)	HPI - RAMSEY	No
41-1503090 6500 EXCELSIOR BLVD ST LOUIS PARK, MN 55426 23-7346465	SUPPORT TO RELATED ENTITIES AND COMMUNITY HEALTH	MN	501(C)(3)	170(B)(1) (A)(VI)	PARK NICOLLET HEALTH SERVICES	Yes

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations (c) (d) (e) (f) (g) Name, address, and EIN of related organization Primary activity Direct controlling Legal domicile Exempt Code Public charity Section 512 (state entity (b)(13)section status or foreign country) (if section 501(c) controlled entity? (3)) No Yes HOSPITAL MN 501(C)(3) PARK NICOLLET HEALTH 170(B)(1) (A)(III) Yes SERVICES 6500 EXCELSIOR BLVD ST LOUIS PARK, MN 55426 41-0132080 501(C)(3) DURABLE MEDICAL MN 509(A)(3) TYPE I PARK NICOLLET HEALTH Yes EQUIPMENT, SERVICES 6500 EXCELSIOR BLVD PHARMACY AND OTHER ST LOUIS PARK, MN 55426 HEALTH CARE RETAIL 01-0638901 SALES CLINIC SERVICES MN 501(C)(3) 170(B)(1) (A)(III) PARK NICOLLET HEALTH Yes SERVICES 'es No

WI

MN

MN

501(C)(3)

501(C)(3)

501(C)(3)

AMERY REGIONAL

SERVICES

MEDICAL CENTER INC

PARK NICOLLET HEALTH

HUTCHINSON HEALTH

No

No

No

170(B)(1) (A)(VI)

170(B)(1) (A)(III)

509(A)(3) TYPE III

6500 EXCELSIOR BLVD ST LOUIS PARK, MN 55426 41-0834920					SERVICES
	HEALTHCARE REAL ESTATE	MN	501(C)(3)	1 ' ' ' '	PARK NICOLLET HEALTH Yes
6500 EXCELSIOR BLVD ST LOUIS PARK, MN 55426 41-1741792					
	HOSPITAL	WI	501(C)(3)	170(B)(1) (A)(III)	RH-WISCONSIN INC
8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 39-0908320					

PROVIDE SUPPORT TO

COMMUNITY HEALTH

PROVIDE SUPPORT TO

HOSPITAL AND

HOSPITAL

HOSPITAL

8170 33RD AVE S PO BOX 1309

8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 84-1715908

8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 36-3317820

MPLS, MN 554401309 39-1726539

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (b) (c) (d) (e) (f) (q) (h) (i) (a) Share of total Name, address, and EIN of Primary activity Legal Direct controlling Type of entity Share of end-of-year Percentage Section 512 related organization domicile (C corp, S corp, income ownership (b)(13)entity assets (state or foreign controlled or trust) entity? country) Yes No PARK NICOLLET ENTERPRISES REAL ESTATE FOR MN PARK NICOLLET 44.509 10.045.404 100.000 % No RELATED ORGANIZATION HEATLH SERVICES 6500 EXCELSIOR BLVD ST LOUIS PARK, MN 55426 41-1656735 HEALTHPARTNERS ADMINISTRATORS INC. THIRD PARTY MN HEALTHPARTNERS No ADMINISTRATOR 8170 33RD AVE S PO BOX 1309 INC MPLS, MN 554401309 41-1629390 HEALTHPARTNERS ASSOCIATES INC. MEDICAL CLINIC MN **HEALTHPARTNERS** Nο 8170 33RD AVE S PO BOX 1309 STAFFING AND ASSET | ADMINISTRATORS MPLS, MN 554401309 MANAGEMENT linc 52-2365151 HEALTHPARTNERS SERVICES INC. MEDICAL CLINIC MN HEALTHPARTNERS Nο 8170 33RD AVE S PO BOX 1309 STAFFING AND ASSET ADMINISTRATORS MPLS, MN 554401309 MANAGEMENT INC

HEALTHPARTNERS

ADMINISTRATORS

HEALTHPARTNERS

| ADMINISTRATORS

HEALTHPARTNERS

ADMINISTRATORS

INC

INC

INC

No

No

Nο

# 41-1683568 HEALTHPARTNERS INSURANCE COMPANY

8170 33RD AVE S PO BOX 1309

8170 33RD AVE S PO BOX 1309

8170 33RD AVE S PO BOX 1309

HEALTHPARTNERS CENTRAL MINNESOTA

MPLS, MN 554401309

MPLS, MN 554401309

MPLS, MN 554401309 41-1236798

DENTAL SPECIALITIES INC.

41-1683523

45-1297583

CLINICSINC

MEDICAL AND DENTAL

PROFESSIONAL DENTAL

INSURANCE

SERVICES

STAFFING

MEDICAL CLINIC

MN

MN

MN

(b) (c) Name of related organization Amount Involved (d) Transaction Method of determining amount involved type(a-s) PARK NICOLLET HEALTH CARE PRODUCTS 65,133,698 COST S PARK NICOLLET HEALTH CARE PRODUCTS 298,996 COST PARK NICOLLET HEALTH CARE PRODUCTS Q 66,381,631 COST PARK NICOLLET ENTERPRISES Q 4,539,460 COST PARK NICOLLET METHODIST HOSPITAL 542,012,689 COST Q PARK NICOLLET METHODIST HOSPITAL Κ 575,124 COST PARK NICOLLET METHODIST HOSPITAL 5,480,218 COST PARK NICOLLET METHODIST HOSPITAL S 669,669,404 COST PARK NICOLLET CLINIC Q 801,742,268 COST PARK NICOLLET CLINIC 8,531,283 COST PARK NICOLLET CLINIC S 907,328,134 COST Κ 6.409.520 COST PARK NICOLLET CLINIC PNMC HOLDINGS Q COST 213,229 PARK NICOLLET METHODIST HOSPITAL (TRIA) Р 145,688 COST PARK NICOLLET METHODIST HOSPITAL (TRIA) М 11,597,136 COST PARK NICOLLET CLINIC (TRIA) Р 11,100,967 COST PARK NICOLLET ENTERPRISES (TRIA) Р 2.597.473 COST

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J

Κ

2,280,603

255,344

455,095

COST

COST

COST

Form 990, Schedule R, Part V - Transactions With Related Organizations

PARK NICOLLET ENTERPRISES (TRIA)

TRIA ORTHOPAEDIC CENTER RESEARCH INSTITUTE (TRIA)

PARK NICOLLET HEALTH CARE PRODUCTS (TRIA)