## DLN: 93493317034490

OMB No. 1545-0047

2019

Department of the Internal Revenue Service

**Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

 $\blacktriangleright$  Go to  $\underline{www.irs.gov/Form990}$  for instructions and the latest information.

Open to Public Inspection

A F	or th	e <b>2019</b> c	alendar vear, or tax vear begin	ning 07-01-2019 ,and ending 06-	30-2020					
		pplicable:	C Name of organization	, <u>.</u>			D Employ	er ident	ification numb	er
		change	National Futures Association				26 206	0001		
□ Na	me ch	ange	% DAVID HAWRYSZ				36-296	0901		
☐ Ini			Doing business as NFA							
		n/terminated d return		ail is not delivered to street address) Room/	suite		E Telephoi	ne numbe	er	
		on pending	300 S Riverside Plaza Suite 1800				(312) 7	81-130	0	
			City or town, state or province, coun Chicago, IL 606066615	try, and ZIP or foreign postal code			<b>G</b> Gross re	ceipts \$	120,873,183	
			<b>F</b> Name and address of principal	l officer:	H(a)	Is this	a group re			
			David Hawrysz		(u)		dinates?	turri ior	□Yes	<b>√</b> No
			300 S Riverside Plaza Chicago, IL 60606		Н(b)	Are all	subordina	tes	Yes	
[ Ta:	x-exer	npt status:		(insert no.) 4947(a)(1) or 527		include		lict (co	e instructions	
) W	ebsit	e:▶ ww	w.nfa.futures.org	(insert no.)	H(c)		exemption	•		,
					I Voar (	of forma	tion: <b>1</b> 976	M State	e of legal domic	ilo: DE
<b>K</b> Forr	n of o	rganization	: 🗹 Corporation 🗌 Trust 🔲 Assoc	ciation ☐ Other ▶	Liteary	or rollina	don. 1970	I-I State	e or legal dofflic	ie. DL
Pa	art I	Sum	mary							
			scribe the organization's mission or							
യ			SELF-REGULATORY MEMBERSHIP ( INDUSTRY.	DRGANIZATION FORMED TO MONITOR	AND MAII	NIAIN	THE INTEG	KITY OF	- THE DERIVA	TIVES
ဋိ	-									
Ē	-									
activities & Governance	-									
<u>5</u>				continued its operations or disposed of g body (Part VI, line 1a)			of its net a	issets. <b>3</b>	1	29
<b>න්</b> ≀^	l			the governing body (Part VI, line 1b)				4		29
ie.			•	endar year 2019 (Part V, line 2a)			•	5	_	601
5			, ,	essary)		•	•	6		
Æ			· ·	VIII, column (C), line 12		•	•	7a		
				E 000 T II 00	· · ·	• •		7t		
		- Net ame	ated business taxable income from	1701111 330 1, 1116 33	<del></del>	Dri	r Year	1/5	Current Ye	`
	R	Contribut	ions and grants (Part VIII line 1h)				Ji icai	0	Current re	
Ĕ		8 Contributions and grants (Part VIII, line 1h)								871,659
Ravenue	l	Investment income (Part VIII, column (A), lines 3, 4, and 7d )								001,52
ά			0		001,32					
	l		/enue (Part VIII, column (A), lines 5	st equal Part VIII, column (A), line 12)			115,241,		120.	873,183
	_		nd similar amounts paid (Part IX, co					0		
	l		, , ,	lumn (A), line 4)				0		
"	l		,	nefits (Part IX, column (A), lines 5–10)			75,147,	<del>-</del>	81	714,09
Expenses		-		nn (A), line 11e)			, 5, 2 1, ,	0		, 11,000
9	l .		raising expenses (Part IX, column (D), li	, ,				+		
죄			penses (Part IX, column (A), lines 1				26,006,	633	24	538,47
			penses. Add lines 13–17 (must equ	·			101,154,		•	252,569
	l		, ,	om line 12			14,087,		•	620,61
و ح د		- TOTO II GO	TOO OXPONOCON OUDGING THE TO ITS		Beg	inning	of Current Y		End of Yea	
Net Assets or Fund Balances										
Ass I Ba	l		ets (Part X, line 16)				142,277,			552,859
ž ž	l		oilities (Part X, line 26)				24,537,		· · · · · · · · ·	589,398
			ts or fund balances. Subtract line 2	11 from line 20			117,739,	783	133,	963,46
	rt II		ature Block	ned this return, including accompanyir	a schedul	ec and	ctatement	s and t	o the best of	m\/
knowl	edge	and belie		Declaration of preparer (other than of						
any k	nowle	edge.								
		*****	*			2020	0-11-12			
Sign		Signati	ure of officer			Date				
Here		DAVID	HAWRYSZ Sr VP, CFO,Treasurer							
			r print name and title							
		P	rint/Type preparer's name	Preparer's signature	Date	CI		PTIN		
Paid	t						ck LJ if employed	P006668	3/	
Pre		er 🕝	irm's name F GRANT THORNTON LLP				n's EIN ▶			
Use		H	irm's address ► 171 N CLARK ST SUITE	200		Dha	ne no (212)	856-020	n	
		,   [		200		1	ne no. (312)	030-020	U	
			CHICAGO, IL 60601							
May t	he IR	S discuss	this return with the preparer show	n above? (see instructions)				<b>✓</b>	Yes 🗌 No	

orm 99	90 (2019)				Page 2
Part I	Statement of Program	Service Accomplis	hments		
	Check if Schedule O contains	a response or note to	any line in this Part III .		🗹
ц В	Briefly describe the organization's m	nission:			
RGAN: FOREX	IZATION FOR THE U.S. DERIVATIV () AND OTC DERIVATIVES (SWAPS)	ES INDUSTRY, INCLUDE ). NFA HAS DEVELOPED	ING EXCHANGE TRADED AND ENFORCES RULES	FUTURES ASSOCIATION (NFA) IS TH D FUTURES, RETAIL OFF-EXCHANGE B, PROVIDES PROGRAMS AND OFFEF THEIR REGULATORY RESPONSIBILI	FOREIGN CURRENCY RS SERVICES THAT
. D	Did the organization undertake any	significant program ser	vices during the year w	hich were not listed on	
tl	he prior Form 990 or 990-EZ? .				☐ Yes 🗹 No
	f "Yes," describe these new service				
<b>.</b> D	oid the organization cease conducti	ng, or make significant	changes in how it condu	ucts, any program	
s	ervices?		=		🗌 Yes 🗹 No
<b>4</b> D		n service accomplishmen ganizations are required	to report the amount of	largest program services, as measu of grants and allocations to others, t	
•	Code: ) (Expense See Additional Data	s \$ 0	including grants of \$	0 ) (Revenue \$	0)
lb (	Code: ) (Expense	s \$	including grants of \$	) (Revenue \$	)
- - - -					
- - •c (	Code: ) (Expense	s \$	including grants of \$	) (Revenue \$	)
- - -					
- - -					
ld C	Other program services (Describe in	n Schedule O.)			
(	Expenses \$	including grants of	\$	) (Revenue \$	)
le T	Total program service expenses	<b>&gt;</b>	0		

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Par	Checklist of Required Schedules		Yes	No.
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	res	No No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III $\footnote{Schedule}$ .	5	Yes	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part   2	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 2	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> 2	10		No
	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX or X as applicable.	,		
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its tota assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 2	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d		No
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  To the appropriation and so the solidation action 170(h)(1)(A)(ii)(3.16)" (See "Joseph Local Control of the solidation of the so	12b		No
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments	14a	Yes	No
15	valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No No

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ar	Checklist of Required Schedules (continued)		12	
			Yes	No
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J </i>	23	Yes	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		N
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		
	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		N
	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L</i> ,Part III	27		N
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		l N
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		N
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		N
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		N
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		N
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		N
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		N
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		N
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34		N
	Part V, line 1			
	Part V, line 1	35a		N
		35a 35b		N
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?  If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			N
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?  If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related	35b		N

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable .

 ${f b}$  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

No

Yes

Yes

72

0

**1**c

**1**a

1b

Par	tV Statements Regarding Other IRS Filings and Tax Compliance (continued)			rage <b>3</b>			
	Enter the number of employees reported on Form W-3, Transmittal of Wage and						
20	Tax Statements, filed for the calendar year ending with or within the year covered by this return						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b					
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If "Yes," enter the name of the foreign country:	4a		No			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No			
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No			
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6</b> b					
	Organizations that may receive deductible contributions under section 170(c).						
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?						
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c					
d	If "Yes," indicate the number of Forms 8282 filed during the year						
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f					
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h					
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8					
9	Sponsoring organizations maintaining donor advised funds.						
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter:						
а	Initiation fees and capital contributions included on Part VIII, line 12 10a						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b						
11	Section 501(c)(12) organizations. Enter:						
	Gross income from members or shareholders						
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
	Is the organization licensed to issue qualified health plans in more than one state?	13a					
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans						
	Enter the amount of reserves on hand	14a		No			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a					
	15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess						
	parachute payment(s) during the year?	15 16		No No			
	If "Yes," complete Form 4720, Schedule O.	10		140			

orm	990 (2019)			Page
Pai	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  Check if Schedule O contains a response or note to any line in this Part VI	" resp	onse to	lines ✓
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 29			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent  1b 29			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?			No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	<b>7</b> b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	∍.)	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
	· · · · · · · · · · · · · · · · · · ·	16b		
<u>Se</u> 17	ction C. Disclosure  List the states with which a copy of this Form 990 is required to be filed▶			
1/	CA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website 🗹 Upon request 🗆 Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:  DAVID HAWRYSZ 300 SOUTH RIVERSIDE PLAZA SUITE 18 Chicago, IL 60606 (312) 781-1300			

<ul> <li>List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.</li> <li>Isist all of the organization's current key employees, if any. See instructions for definition of "key employee."</li> <li>List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations.</li> <li>List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations.</li> <li>List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$100,000 of reportable compensation from the organizations.</li> <li>Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.</li> <li>(A)  Name and title          (B)  Average hours per week (list any hours below dotted line)          (B)  Average hours per week (list any hours per week (list any hours below dotted line)          (B)  Average hours per week (list any hours per week (list any hours below dotted line)          (C)  Average hours per week (list any hours per week list any hours per week lis</li></ul>	Form 990 (2019)											Pag	ge <b>7</b>
As Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear.  ■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 - in columns (D), (E), and (F) if no compensation was paid.  ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee."  ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations.  ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations for the order in which to list the persons above.  ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ (B)  Name and title  ■ (C)  Position (do not check more than spendal properties of the organization of other organization of the organization o			Truste	es, I	Key	En	nploy	ees	, Highest Comp	ensated Employ	yees,		
La Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear.  List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.  List all of the organization's furrent key employees, if any. See instructions for definition of "key employee."  List all of the organization's furrent key employees, if any. See instructions for definition of "key employee."  List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 from the organization and any related organizations.  List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization or any current officer, director, or trustee.  (A)  Name and title  (B)  Average hours per week (list any hours for related organizations below dotted line)  Average hours per beneficer and a director/trustee)  List all of the organization or any related organization	Check if Schedule O contains a	response or no	te to an	y line	in t	his	Part VI	١.				. [	
■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.  ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee."  ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.  ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.  ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization for the order in which to list the persons above.  □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ (A)  Name and title  ■ (B)  Average hours per week (list any hours for related organizations below dotted line)  ■ (C)  Reportable compensation from the organization from the organization of the organization has not officer and a director/trustee)  ■ (D)  Reportable compensation from the organization organization organization (W-2/1099-MISC)  ■ (F)  Estimated organization organizations (W-2/1099-MISC)  ■ (F)  Set instructions for the organization organization organization organization organization organization organization organizations (W-2/1099-MISC)  ■ (F)  Set instructions for the organization organization organization organization organization organization organ	Section A. Officers, Directors, Tru	istees, Key E	mploy	ees,	an	d H	lighe	st C	Compensated En	nployees			
■ List all of the organization's current key employees, if any. See instructions for definition of "key employee."  ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.  ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations.  ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.  ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization. See instructions for the order in which to list the persons above.  □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ Check this box if neither the organization nor any related organization organization from the organization of related organizations below dotted line)  ■ Check this box if neither the organization below dotted line)  ■ Check this box if neither the organization or any related organization of from the organization of from the organization of the compensation from the organization and related organizations below dotted line)  ■ Check this box if neither the organization or any related organization organization organization organization organization organization organization	year.		•						, ,		-	n's ta	Κ
List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.      ● List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.      ● List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization.      ● List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization.      ● List all of the organization than \$10,000 of reportable compensation from the organization nor any related organization and any related organization compensated any current officer, director, or trustee.	of compensation. Enter -0- in columns (D), (	E), and (F) if no	compe	nsati	on w	/as	oaid.		.,				
who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.  ■ List all of the organization from the organization and any related organizations.  ■ List all of the organization from the organization and any related organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.  ■ List all of the organization's <b>former directors or trustees</b> that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organizations.  ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization organization (W-2/1099-MISC)  ■ Check this box if neither the organization nor any related organization organization nor any related organization organization organization (W-2/1099-MISC)  ■ Check this box if neither the organization nor any related organization nor any related organization nor any related organization nor any neithe													
■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.  Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  (A)  Name and title  (B)  Average hours per week (list any hours below dotted line)  (C)  (D)  (E)  Reportable compensation from the organization (do not check more than one box, unless person is both an officer and a director/trustee)  (C)  (D)  (E)  Reportable compensation from the organization (W-2/1099-MISC)  (W-2/1099-MISC)  MISC)  MISC)  (F)  Estimated amount of other compensation from the organization and related organizations organizations.													
Average hours per week (list any hours for related organizations) below dotted line)    Continue to the person of the order in which to list the persons above.    Continue to the order in which to list the persons above.	of reportable compensation from the organiz	ation and any re	elated o	rgani	zatio	ons.			. ,	·	·		
(A) Name and title  (B) Average hours per week (list any hours for related organizations below dotted line)  (B) Average hours per week (list any hours for related organizations below dotted line)  (C) Position (do not check more than one box, unless person is both an officer and a director/trustee)  (C) Position (do not check more than one box, unless person is both an officer and a director/trustee)  (B) Average hours per week (list any hours for related organization (W-2/1099-MISC)  (B) Reportable compensation from the organizations (W-2/1099-MISC)  (W-2/1099-MISC)  MISC)  (F) Estimated amount of other compensation from the organization and related organizations organizations	organization, more than \$10,000 of reportab	le compensatio	n from t								Э		
Name and title  Average hours per week (list any hours for related organizations below dotted line)  Name and title  Average hours per week (list any hours for related organizations below dotted line)  Position (do not check more than one box, unless person is both an officer and a director/trustee)  Officer	Check this box if neither the organizatio	n nor any relate	d organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.			
it st		Average hours per week (list any hours	than o is b	ne bo oth a direct	o no ox, u n of or/t	t che inles ficer	s pers	on	Reportable compensation from the organization	Reportable compensation from related organizations	Estir amount compe fror	nated of oth nsation the	n
See Additional Data Table		organizations below dotted	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		` '	rel	ated	
	See Additional Data Table												
													—
													—

Part VII

	(A)  Name and title  Average hours per week (list any hours for related			ne bo	οχ, ι n of or/t	t che inles ficer	eck moss pers and a ee)	son	Repo compo froi orgai	( <b>D)</b> ortable ensation m the nization	(E) Reportable compensation from related organizations (W-2/1099-	l s	Estima amount o compens from t	ated f other sation the
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		,1099- ISC)	MISC)		organizati relati organiza	ed
See	Additional Data Table											$\perp$		
												+		
												$\perp$		
												+		
												$\perp$		
	Sub-Total						<b>▶</b>					+		
	Total (add lines 1b and 1c)	•							7.	170,981		0		862,615
2	Total number of individuals (including of reportable compensation from the	but not limited	to thos			bove	e) who	rece		<u> </u>	100,000			
													Yes	No
3	Did the organization list any <b>former</b> of line 1a? <i>If "Yes," complete Schedule J</i>						oyee,	_	ghest cor	mpensate • •	d employee on	3		No
4	For any individual listed on line 1a, is organization and related organization individual										m the	4	Yes	
5	Did any person listed on line 1a receiv services rendered to the organization									tion or inc	dividual for		1.03	
								50.7	• •	· · ·		5		No
	ection B. Independent Contract													
1	Complete this table for your five higher from the organization. Report comper	nsation for the c									on's tax year.	mpens		
	Name a	(A) and business addre	ess							Des	(B) cription of services		(C Compen	
	Direct LLC, I MILWAUKEE AVENUE									computer	support			875,093

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Se	ection B. Independent Contractors
1	Complete this table for your five highest compensated independent contractors that received more than \$100,0

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

200 N MILWAUKEE AVENUE VERNON HILLS, IL 60061

compensation from the organization ► 15

Jenner Block LLP, 353 N Clark Street

ST CHARLES, IL 60174 Ernst Young LLP, 155 N WACKER DR CHICAGO, IL 60606

CHICAGO, IL 60654

CHICAGO, IL 60602

Redlegg, 902 S RANDALL ROAD STE C 319

Bloomberg LP, 1 N LASALLE ST STE 3500

872,718

266,962

221,351

204,142

Legal Consulting

Accounting Services

IT Security

data services

Part \	VIII Statement of Revenue  Check if Schedule O contains a resp	onse or note to any	line in this Part VIII			🗆
	Check if Schedule O contains a lesp	Since of note to any	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
, <u>s</u>	1a Federated campaigns 1a			revenue		312 311
Similar Amounts	<b>b</b> Membership dues 1b					
֡֝֝֟֝֟֝֟֝֟֝֟֝֝֟֝֟֝֝֟֝֟֝֟֝ <u>֚֚֚֚֟֟</u>	c Fundraising events 1c					
ollis, illar A	d Related organizations 1d					
.E	e Government grants (contributions)  1e					
Si	f All other contributions, gifts, grants, and similar amounts not included above					
continuations, and Other Sin	g Noncash contributions included in lines 1a - 1f:\$	ĺ				
and	h Total. Add lines 1a-1f	•	0			
	<u></u>	Business Code	0			
	2a ASSESSMENT FEES & MARKET SERVICE REV	900099	73,481,759	73,481,759	(	D Company
E e	<b>b</b> MEMBERSHIP DUES	_	40,865,454	40,865,454	(	)
e ve	B MEMBERSHIN BOLS	900099				
ice	c REGULATORY FINES	900099	2,525,000	2,525,000	(	ם י
Program Service Revenue	d REGISTRATION & TESTING FEES	900099	1,066,378	1,066,378	(	ס
gram	e ARBITRATION REVENUE	900099	675,180	675,180	(	)
ğ.		_	257,888	257,888	(	) (
	<b>f</b> All other program service revenue.		·			
	<ul><li>g Total. Add lines 2a-2f ▶</li><li>3 Investment income (including dividends,</li></ul>	118,871,659	1	Ī		T
	similar amounts)	,	2,001,524			2,001,52
	4 Income from investment of tax-exempt b		\			-
	5 Royalties	(ii) Personal				
		(ii) i cissiiai	1			
	6a Gross rents 6a		_			
	b Less: rental expenses 6b					
	c Rental income or (loss) 6c	0	0			
	(1333)	· · · •	0			
	(i) Securities	(ii) Other				
	7a Gross amount from sales of 7a					
	assets other than inventory					
	b Less: cost or other basis and 7b		7			
	sales expenses		_			
	c Gain or (loss) 7c					
	d Net gain or (loss)		0			
<u>a</u>	<b>8a</b> Gross income from fundraising events (not including \$ of					
eun	contributions reported on line 1c).					
ا ج <u>د</u>	38					
er	b Less: direct expenses 8b c Net income or (loss) from fundraising e		<u>'</u>			
Other Revenue	, ,					
	9a Gross income from gaming activities. See Part IV, line 19 9a		1			
	b Less: direct expenses 9b					
	c Net income or (loss) from gaming activi	ties				
=	10aGross sales of inventory, less returns and allowances 10a	a (				
	<b>b</b> Less: cost of goods sold 101	<u> </u>	)			
	C Net income or (loss) from sales of inver	itory ►				
-	Miscellaneous Revenue	Business Code	_			
	11a					
	h					
	b					
	с		+			+
	d All other revenue					
	e Total. Add lines 11a-11d	>				
	12 Total revenue. See instructions		0			
			120,873,183	118,871,659		0 2,001,52 Form <b>990</b> (2019

Р	Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must of	complete all columns.	All other organizati	ons must complete col	umn (A).
	Check if Schedule O contains a response or note to ar	•	-	·	· · · · —
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0			
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	6,227,286			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	57,548,321			
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	5,742,327			
9	Other employee benefits	7,822,887			
10	Payroll taxes	4,373,272			
11	Fees for services (non-employees):				
ā	a Management	0			
ı	Legal	607,164			
	Accounting	104,305			
(	Lobbying	0			
•	Professional fundraising services. See Part IV, line 17	0			
f	Investment management fees	0			
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	3,358,891			_
12	Advertising and promotion	44,500			
13	Office expenses	1,054,198			_
	Information technology	4,649,897			_
15	Royalties	0			
16	Occupancy	4,558,944			
17	Travel	2,164,972			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	127,432			
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	6,453,747			
23	Insurance	0			
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e				
	expenses on Schedule O.)  a EDUCATION AND RECRUITMENT	1,141,211			
	b DUES AND SUBSCRIPTION	273,215			
	С				
	d				
	e All other expenses				
25	Total functional expenses. Add lines 1 through 24e	106,252,569			
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here ► ☐ if following SOP 98-2 (ASC 958-720).				
	· · · · · · · · · · · · · · · · · · ·				Form <b>990</b> (2019)

Form 990 (2019)

Assets

11

12

13

14

15

16

17

18

19

20

21

23

24

25

26

27

28

31

32

33

Liabilities 22

Fund Balances

ō 29

Assets 30 12,140,201 52,274,598

1,248,669

1,565,987

11,565,388

76,315,928

5,442,088

5,549,766

8.813.706

160,552,859

0

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0

0

0

0

12,225,926

26.589.398

133,963,461

133,963,461

160,552,859

Form 990 (2019)

0

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0 6 0

1,069,720

12,799,060

80,587,959

6,584,083

5,599,000

8.504.945

142,277,544

7

10c

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12

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23

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27

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31

32

33

0 28

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0 20

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0 24

10,433,816

24.537.761

117,739,783

117,739,783

142,277,544

Page **11** 

Check if Schedule O contains a response or note to any line in this Part IX	

	Beginning of year		End of year
Cash-non-interest-bearing	111,972	1	12,
Savings and temporary cash investments	39,791,780	2	52,:
Pledges and grants receivable net	0	2	

34,209,028

22,643,640

-	cash non merest bearing	,	_	
2	Savings and temporary cash investments	39,791,780	2	Γ
3	Pledges and grants receivable, net	0	3	Γ
4	Accounts receivable, net	1,332,970	4	Γ

10a

10b

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).

Notes and loans receivable, net . . . .

Inventories for sale or use . . . . . Prepaid expenses and deferred charges . .

10a Land, buildings, and equipment: cost or other

Investments—publicly traded securities .

Accounts payable and accrued expenses .

Investments—other securities. See Part IV, line 11 . . .

Investments-program-related. See Part IV, line 11 .

Tax-exempt bond liabilities . . . . . .

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds .

Total liabilities and net assets/fund balances .

**Total assets.** Add lines 1 through 15 (must equal line 34) . . .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Organizations that follow FASB ASC 958, check here <a> \square</a> and

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity 

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here ightharpoonup and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

basis. Complete Part VI of Schedule D

Deferred revenue . . . .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances .

b Less: accumulated depreciation

Grants payable .

3a

3h

No

Form 990 (2019)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

### **Additional Data**

Software ID:

**Software Version:** 

**EIN:** 36-2960981

Name: National Futures Association

Form 990 (2019)

## Form 990, Part III, Line 4a:

REGISTRATION NFA SCREENS ALL FIRMS AND INDIVIDUALS WISHING TO REGISTER WITH THE CFTC AND BECOME MEMBERS. NFA'S REGISTRATION DEPARTMENT PROCESSED APPROXIMATELY 370 FIRM REGISTRATIONS AND OVER 6,606 INDIVIDUAL REGISTRATIONS. REGISTRATION INVESTIGATION CASES NFA'S REGISTRATION INVESTIGATION GOVERNOON OF DEPARTMENT OF THE PROCESSED APPROXIMATELY 1,158 CASES. THESE INVESTIGATION CASES ARE DUE TO INFORMATION OBTAINED DURING NFA'S BACKGROUND CHECKS. INFORMATION CENTER NFA'S INFORMATION CENTER - A SERVICE NFA OFFERS TO MEMBERS AND THE INVESTING PUBLIC - RECEIVED MORE THAN 21,788 CALLS AND RESPONDED TO NEARLY 3,855 EMAILS. ENFORCEMENT ACTIONS ENFORCEMENT OF NFA RULES IS CRITICAL TO THE EFFECTIVENESS OF THE SELF-REGULATORY PROCESS. IN FISCAL YEAR 2020: NFA'S BUSINESS CONDUCT COMMITTEE ISSUED 16 COMPLAINTS AGAINST 35 RESPONDENTS. A NUMBER OF THESE CASES INVOLVED MEMBERS AND ASSOCIATES WHO FAILED TO SUPERVISE, COOPERATE WITH NFA IN AN INVESTIGATION OR OBSERVE HIGH STANDARDS OF COMMERCIAL HONOR AND JUST AND EQUITABLE PRINCIPLES OF TRADE. NFA'S DISCIPLINARY PANELS ISSUED 19 DECISIONS AND ORDERED 11 MEMBERSHIP BARS, NINE SUSPENSIONS AND NFA COLLECTED MORE THAN \$2.8 MILLION IN FINES.

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) organizations any hours organization from the

	any nours		a dir	ecto	•	ustee)	)	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Thomas Sexton	40.0			x				784,477	0	62,277
President and CEO	0.0									
Daniel Driscoll	40.0				х			655,984	0	72,274
Special Advisor	0.0									
Regina Thoele	40.0			×				603,228	0	61,382
Senior VP	0.0							333,223		51,552
Edward Dasso	40.0			x				549,391	0	72,438
Vice President	0.0			^				343,331	O	72,430

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479,708

472,836

458,045

444,948

383,019

326,803

0

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0

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62,323

59,307

61,302

59,304

36,947

50,393

40.0

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......

Edward Dasso
Vice President
David Hawrysz
Sr. VP, CFO, and Treasurer
Carol Wooding

VP, GC, and Secretary

.........

Managing Director, Compliance

Timothy McHenry

Vice President

Karen Wuertz

Jamila Piracci

Vice President

Joseph Hawrysz

Senior VP

and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other week (list person is both an officer from the from related compensation

and Independent Contractors

Vice President

Douglas Harris

Board Member

Board Member

Board Member

Ronald Oppenheimer

Ronald Filler

	for related 0 = 1 0   X   0   T   T   (W- 2/1099-   (W- 2/1099-   organ								from the	
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee		Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Joseph Zangri Managing Director, Exams OTC	40.0					×		319,235	0	48,596
Thomas Gisonda Managing Dir, OTC Derivatives	40.0					х		310,056	0	45,755
Dale Spoljaric	40.0									

Managing Director, Exams OTC	0.0			^	319,233	0
Thomas Gisonda	40.0			x	310,056	0
Managing Dir, OTC Derivatives	0.0			Λ	310,030	3
Dale Spoljaric	40.0			x	299,031	C
Managing Director, Compliance	0.0			^	255,031	9
Adrianna Joves	40.0				211 102	0
Associate Counsel	0.0			^	311,102	0

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Dale Spoljaric	40.0						
Managing Director, Compliance	0.0			X	299,031	0	52,670
Adrianna Joves	40.0						
Associate Counsel	0.0			X	311,102	0	38,484
Yvette Christman	40.0						
Vice President			X		252,804	0	36,840

Adrianna Joves	40.0			x	311,102	n	38,48
Associate Counsel	0.0				311,102		30,10
Yvette Christman	40.0		x		252,804	0	36,84
Vice President	0.0		,		232,001	J	30,01
NANCY BOHANON	40.0		V		100.640		40.64

Authanna Joves				l x	311,102	o	38,484
Associate Counsel	0.0			,	011,101	Š	
Yvette Christman	40.0		Y		252,804	0	36,840
Vice President	0.0		^		232,804	Ŭ	30,840
NANCY BOHANON	40.0	·	_		198 640	0	40 646

Yvette Christman			v I		252,804	n	36,840
Vice President	0.0		^		232,004	3	30,040
NANCY BOHANON	40.0		<sub>x</sub> T		198,640	0	40,646
Vice President	0.0				130,010	•	10,010
Michael Otten	40.0						

44,174

43,500

42,000

42,000

1,677

0

0

0

0

Vice President	0.0						
NANCY BOHANON	40.0						
			Х		198,640	0	40,646
Vice President	0.0						
Michael Otten	40.0						

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer from related week (list from the compensation

and Independent Contractors

Mary McDonnell

Board Member

Board Member

Ernest Jaffarian

Board Member

Maureen Downs

Chairperson

David Goone

Board Member

Douglas Bry

	any hours	and	a dir	ecto		ustee)		organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Michael Moskow	1.0	Х						41,500	0	0
Board Member	0.0									
Todd Petzel	1.0	X						40,000	0	0
Board Member	0.0									
Charles Nastro	1.0								_	_

Todd Petzel	1.0	v			40,000	0	
Board Member	0.0	^			40,000	0	
Charles Nastro	1.0	~			25,500	0	
Board Member	0.0	^			23,300	9	
Jim Marshall	1.0	v		·	21,500	0	
Board Member	0.0	Χ			21,500	U	
Michael Schaefer	1.0						

Charles Nastro		x			25,500	o l	
Board Member	0.0	,			20,000		
Jim Marshall	1.0	v			21,500	0	
Board Member	0.0	^			21,300		
Michael Schaefer	1.0	v			21,500	0	
Board Member	0.0	_ ^			21,500	١	

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20,000

16,000

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16,000

16,000

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(A) (E) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) organizations from the any hours organization

1	any hours	and	a dir	ecto		rustee)	′ 1	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee		(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
John Sandner Board Member	1.0	Х						16,000	0	0
Don Thompson Vice Chair	0.0	X						16,000	0	0
Thomas Kadlec Board Member	1.0	Х						14,000	0	0
Gerald Corcoran Board Member	1.0	Х						10,000	0	0
Michael Burke	1.0							8,000	0	0

8,000

8,000

8,000

8,000

6,000

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Board Member

Martin Lueck

Board Member

Nicola Watson

......

Board Member

Scott Stewart

Board Member

Board Member

Board Member

Seth Bender

Mark Bagan

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the

(W- 2/1099-

(W- 2/1099-

organization and

0

0

0

0

0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations
Maria Chiodi Board Member	0.0	Х					2,000	0	0
SHERYL WALLACE BOARD MEMBER - THRU 2/2020	0.0	Х					0	0	0
Charlotte McLaughlin Board Member	0.0	Х					0	0	0

SHERYL WALLACE BOARD MEMBER - THRU 2/2020	0.0	X			0	
Charlotte McLaughlin Board Member	0.0	Х			0	
William McCoy Board Member	1.0	×			0	

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for related

and Independent Contractors

Arthur Hahn

Mariam Rafi

Board Member

Hector Fernandez

Board Member - AS OF 2/2020

Board Member - As of 2/2020

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

# Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

DLN: 93493317034490

Open to Public

Department of the Treasury Internal Revenue Service

EZ)

SCHEDULE C (Form 990 or 990-

►Complete if the organization is described below. ►Attach to Form 990 or Form 990-EZ. ►Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Open to Publ Inspection

f the  s  f the  f the  free	Section 527 organizations: Complete organization answered "Yes" or Section 501(c)(3) organizations that Section 501(c)(3) organizations that	n Form 990, Part IV, Line 4, or Form 9 have filed Form 5768 (election under 9 have NOT filed Form 5768 (election under 9768) n Form 990, Part IV, Line 5 (Proxy Tass), then	990-EZ, Part VI, lin section 501(h)): Co nder section 501(h	ne 47 (Lobbying Activities omplete Part II-A. Do not co (1)): Complete Part II-B. Do r nstructions) or Form 990	mplete Part II-B. not complete Part II-A. EZ, Part V, line 35c
	ne of the organization onal Futures Association			Employer iden	tification number
Ivati	onal rutules Association			36-2960981	
Par	I-A Complete if the organ	nization is exempt under section	on 501(c) or is		zation.
1 2 3 Par	"political campaign activities")  Political campaign activity expend  Volunteer hours for political camp	ization's direct and indirect political ca itures (see instructions) aign activities (see instructions) nization is exempt under section		<b>&gt;</b>	or definition of \$
	•	•		<b>&gt;</b>	
1 2		x incurred by the organization under s ix incurred by organization managers i			\$ 
3	•	tion 4955 tax, did it file Form 4720 for			\$
	-	,	•		☐ Yes ☐ No
4a	Was a correction made?				☐ Yes ☐ No
b	If "Yes," describe in Part IV.				
Par	<u> </u>	nization is exempt under section			
1	· ·	ed by the filing organization for sectior	·		\$
2		anization's funds contributed to other o			\$
3	Total exempt function expenditure	es. Add lines 1 and 2. Enter here and c	n Form 1120-POL,	line 17b ▶	\$
4	Did the filing organization file For	m 1120-POL for this year?			☐ Yes ☐ No
5	organization made payments. For of political contributions received	employer identification number (EIN) o each organization listed, enter the am that were promptly and directly delive ee (PAC). If additional space is needed,	ount paid from the red to a separate p	e filing organization's funds. political organization, such a	Also enter the amount
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
1					
2					
3					
4					
5					
6					

activity.

Part IV

Return Reference

1

(b)

Amount

(a)

Yes | No

е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
l i	Other activities?					
j	Total. Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).	(5), o	r secti	on		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		No
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		No
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?		[	3		No
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."				<b>01(</b> c)	)(6)
1	Dues, assessments and similar amounts from members	1			114,3	47,213
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
а	Current year	2a				19,823
b	Carryover from last year	2b				
С	Total	2c				19,823
3	Aggregate amount reported in section $6033(e)(1)(A)$ notices of nondeductible section $162(e)$ dues .	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does					

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see

Explanation

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Volunteers? .....

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ...... Media advertisements? Mailings to members, legislators, or the public?

Taxable amount of lobbying and political expenditures (see instructions) ......

instructions), and Part II-B, line 1. Also, complete this part for any additional information.

**Supplemental Information** 

including any attempt to influence public opinion on a legislative matter or referendum, through the use of:

19,823

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D** 

As Filed Data -

DLN: 93493317034490

36-2960981

## **Supplemental Financial Statements**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

National Futures Association

(Form 990)

▶ Go to www.irs.gov/Form990 for instructions and the latest information. Employer identif

OMB No. 1545-0047
2019
Open to Public Inspection
ication number
d other accounts
☐ Yes ☐ No
ible Yes No
nt land area cture
e End of the Year
e Liid of the Teal
ing the
Yes No
ıring the year

	Complete if the organization answered "Yes					
1	Total number at end of year	(a) Don	or advis	ed funds	(	<b>b)</b> Funds and other accounts
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors organization's property, subject to the organization's excl					unds are the
6	Did the organization inform all grantees, donors, and don charitable purposes and not for the benefit of the donor or private benefit?	r donor advisor,	or for a	ny other purpose		
Pa	t II Conservation Easements.					□ res □ No
	Complete if the organization answered "Yes"					
1	Purpose(s) of conservation easements held by the organi		that ap			
	Preservation of land for public use (e.g., recreation	or education)		Preservation of an	historio	ally important land area
	Protection of natural habitat		Ш	Preservation of a	certified	historic structure
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a q	ualified conserva	tion cor	ntribution in the fo	rm of a	
	easement on the last day of the tax year.				, ,	Held at the End of the Year
a	Total number of conservation easements				2a	
b	Number of conservation easements on a certified historic				2b	
c d	Number of conservation easements included in (c) acquire				2c 2d	
3	structure listed in the National Register  Number of conservation easements modified, transferred	. released. extind	uished	. or terminated by	the ora	anization during the
•	tax year ►	, released, exting	, 4101104	, or cerminated by	une org	amzadon dannig dho
4	Number of states where property subject to conservation	easement is loca	ated ►_			
5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds?				of violat	ions,
6	Staff and volunteer hours devoted to monitoring, inspecti	ng, handling of v	iolation	s, and enforcing c	onserva	tion easements during the year
7	Amount of expenses incurred in monitoring, inspecting, h ▶ \$	andling of violati	ons, an	d enforcing conser	vation e	asements during the year
8	Does each conservation easement reported on line $2(d)$ and section $170(h)(4)(B)(ii)$ ?				70(h)(4	)(B)(i)
9	In Part XIII, describe how the organization reports conset balance sheet, and include, if applicable, the text of the fi the organization's accounting for conservation easements	ootnote to the or	ganizat	ion's financial state		
Par	t III Organizations Maintaining Collections of Complete if the organization answered "Yes"				er Sim	nilar Assets.
1a	If the organization elected, as permitted under SFAS 116 art, historical treasures, or other similar assets held for p provide, in Part XIII, the text of the footnote to its finance	ublic exhibition,	educati	on, or research in t		
b	If the organization elected, as permitted under SFAS 116 historical treasures, or other similar assets held for public following amounts relating to these items:	exhibition, educ	ation, o	or research in furth	ierance	of public service, provide the
(	i) Revenue included on Form 990, Part VIII, line ${f 1}$					<b>▶</b> \$
(i	i)Assets included in Form 990, Part X					<u></u>
2	If the organization received or held works of art, historica following amounts required to be reported under SFAS 13	al treasures, or o	ther sin	nilar assets for fina		
а	Revenue included on Form 990, Part VIII, line 1	,	_			<b>▶</b> \$
b	Assets included in Form 990, Part X					<b>▶</b> \$
For I	Paperwork Reduction Act Notice, see the Instructions	for Form 990.		Cat. No.	522830	Schedule D (Form 990) 201

Par	3111	Organizations Maintaining Col	lections of Art, F	listori	cal Ti	reasu	ıres, or	Other	Similar Ass	sets (continued)
3		g the organization's acquisition, accessio s (check all that apply):	n, and other records,	check	any of	the fo	llowing t	hat are a	a significant us	se of its collection
а		Public exhibition		d		Loan	or excha	nge pro	grams	
b		Scholarly research		е		Othe	r			
c		Preservation for future generations								
4	Provi Part :	de a description of the organization's col XIII.	llections and explain l	now the	ey furth	ner the	e organiz	ation's e	xempt purpos	e in
5		ng the year, did the organization solicit o ss to be sold to raise funds rather than to								☐ Yes ☐ No
Par	t IV	Escrow and Custodial Arrange Complete if the organization answ X, line 21.		m 990	, Part	IV, li	ne 9, or	report	ed an amour	nt on Form 990, Part
1a		e organization an agent, trustee, custodi ded on Form 990, Part X?								☑ Yes ☐ No
b	If "Y€	es," explain the arrangement in Part XIII	and complete the fo	llowing	table:				An	nount
c		nning balance	·	_				1c		4,352,145
d	_	ions during the year						1d		37,228,475
е		ibutions during the year						1e		5,270,202
f		ng balance					The state of the s	1f		36,310,418
2-									- L:I:L:-0	
2a		he organization include an amount on Fo								_
b		es," explain the arrangement in Part XIII	. Check here if the ex	(planati	ion has	been	provided	in Part	XIII	
Pa	rt V	<b>Endowment Funds.</b> Complete if the organization answ	wered "Ves" on For	m 001	Dart	T\/ li	ne 10			
		complete if the organization ansv	(a) Current year		rior yea		(c) Two y	ears back	(d) Three year	rs back (e) Four years back
<b>1</b> a	Beginn	ning of year balance								
b	Contril	butions								
С	Net in	vestment earnings, gains, and losses								
		s or scholarships								
		expenditures for facilities ograms								
f	Admin	istrative expenses								
g	End of	year balance								
2		de the estimated percentage of the curred designated or quasi-endowment	ent year end balance	(line 1	g, colu	mn (a	)) held a	s:	1	
a										
b		anent endowment								
С		porarily restricted endowment								
-		percentages on lines 2a, 2b, and 2c shou		ta a sala a s	la	. 1 . 1	d = d==::=:			
3a	orgar	here endowment funds not in the posses nization by: nrelated organizations	ssion of the organizat	ion tha	care n	eid an	a aamini	sterea ro	or the	Yes No
		related organizations				•				3a(ii)
b		es" on 3a(ii), are the related organization		n Sche	dule R	? .				3b
4		ribe in Part XIII the intended uses of the								
Par	t VI	Land, Buildings, and Equipme	nt.							
		Complete if the organization answ		m 990	, Part	IV, li	ne 11a.	See Fo	rm 990, Pari	t X, line 10.
	Descr	iption of property (a) Cost or otl		or other	basis (d	other)	(c) Acc	umulated	depreciation	(d) Book value
1a	Land									
b	Buildin	ngs								
		nold improvements			12,03	36,180			8,588,606	3,447,574
		ment			9,39	90,202			6,368,189	3,022,013
						32,646			7,686,845	5,095,801
		lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, colu					<b>&gt;</b>	11,565,388

Part VII	Investments—Other Securities.  Complete if the organization answered "Yes" on Form 990,	Dart T\/ !	ine 114	See Form 000 1	Dart V	line 12
	(a) Description of security or category (including name of security)	(b) Book value	ne 110	(c) Metho Cost or end-of	d of valu	uation:
(1) Financia						
(2) Closely-l (3)Other	held equity interests					
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
Total. (Columi Part VIII	n (b) must equal Form 990, Part X, col. (B) line 12.)  Investments—Program Related.	<u> </u>				
r dit VIII	Complete if the organization answered 'Yes' on Form 990,	Part IV, li	ne 110			
	(a) Description of investment			(b) Book value		Method of valuation: or end-of-year market value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, col.(B) line 13.)		•			
Part IX	Other Assets.  Complete if the organization answered 'Yes' on Form 990, F	Part IV, lir	ne 11d	. See Form 990, Par	t X, line	
(1)	(a) Description					(b) Book value
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
					<b>•</b>	
Part X	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, F	Part IV, lir	ne 11e	or 11f.See Form	990. Pa	art X. line 25.
1.	(a) Description of liability	<u>'</u>				(b) Book value
(1) Federal (4)	income taxes					0
(5)						
(6)						
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, col.(B) line 25.)			•		12,225,926
	or uncertain tax positions. In Part XIII, provide the text of the footnol's liability for uncertain tax positions under FIN 48 (ASC 740). Check					

2

b

1

2

d

b

Part XIII

See Additional Data Table

5

3

Schedule D (Form 990) 2019

Page 4

2,663,156 120,873,183

106,252,569

106,252,569

106.252.569

Schedule D (Form 990) 2019

е	Add lines 2a through 2d					2e	
3	Subtract line <b>2e</b> from line <b>1</b>					3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a					
h	Other (Describe in Part XIII )	4h				l '	

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) . . . . . . .

XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

4c Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) . . . . . . . . . . 120,873,183 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

2a

2b

2c

2d

2a 2b

2c 2d

4a 4b

Explanation

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements . . . . . .

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Subtract line 2e from line 1 . . . . . . . . . . .

Add lines **4a** and **4b** . . . . . . . . . . . .

Supplemental Information

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Donated services and use of facilities . .

Prior year adjustments . . . . .

Other (Describe in Part XIII.) . . .

Add lines 2a through 2d . .

Return Reference

Amounts included on line 1 but not on Form 990, Part VIII, line 12: Net unrealized gains (losses) on investments . . . .

Donated services and use of facilities . . . . . .

Other (Describe in Part XIII.)

1

2e

3

4c

5

2.663.156

chedule D (Form 990) 2019	Page <b>5</b>
Part XIII Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2019

## Additional Data

Software Version: EIN: 36-2960981

Name: National Futures Association

Supplemental Information

Return Reference

Explanation

Software ID:

AGENT, TRUSTEE, CUSTODIAN, ETC. ARRANGEMENT

SCHEDULE D, PART IV, LINE 1B THE COMMODITY FUTURES TRADING COMMISSION (CFTC) PERIODICALLY ASKS FEDERAL COURTS TO APPOINT NFA TO SERVE AS A COURT-APPOINTED MONITOR IN RESTITUTION JUDGMENTS AWARDED IN CFTC CASES BROUGHT BEFORE THE COURTS. AS MONITOR, NFA ASSISTS IN PROVID ING HARMED INVESTORS IDENTIFIED BY THE COURT ORDER WITH THEIR PRO-RATA SHARE OF RESTITUTION. THE RESTITUTION FUNDS ARE PLACED IN QUALIFIED SETTLEMENT FUNDS (QSF) WHICH ARE SEPARATE LEGAL ENTITIES ESTABLISHED AND TITLED PURSUANT TO A FEDERAL COURT. NFA HAS CHECK WRITING AUTHORITY FOR THE OSFS.

Supplemental Information	
Return Reference	Explanation
LIABILITY FOR UNCERTAIN TAX POSITION (ASC 740)	SCHEDULE D, PART X, LINE 2 THE ASSOCIATION FOLLOWS GUIDANCE THAT CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN, INCLUDING ISSUES RELATING TO FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT. THIS GUIDANCE PROVIDES THAT THE TAX EFFECTS FROM AN UNCERTAIN TAX POSITION CAN ONLY BE RECOGNIZED IN THE FINANCI AL STATEMENTS IF THE POSITION IS MORE LIKELY THAN NOT TO BE SUSTAINED IF THE POSITION WERE TO BE CHALLENGED BY A TAXING AUTHORITY. THE ASSESSMENT OF THE TAX POSITION IS BASED SOLEL Y ON THE TECHNICAL MERITS OF THE POSITION, WITHOUT REGARD TO THE LIKELIHOOD THAT THE TAX POSITION MAY BE CHALLENGED. THE ASSOCIATION IS EXEMPT FROM FEDERAL INCOME TAX UNDER INTERNAL REVENUE CODE (IRC) SECTION 501(C)(6), THOUGH IT IS SUBJECT TO TAX ON INCOME UNRELATED TO ITS EXEMPT PURPOSE, UNLESS THAT INCOME IS OTHERWISE EXCLUDED BY THE CODE. THE ASSOCIATION HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS, AND THERE ARE NO INTEREST AND PENALTIES RECOGNIZED IN THE ACCOMPANYING FINANCIAL STATEMENTS.

efile GRAPHIC print - [	OO NOT PROCESS	As Filed Data	-		DLN:	93493317034490
SCHEDULE F (Form 990)	Statement o	f Activities (	Outside the Un	ited S	tates	OMB No. 1545-0047
Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.  Attach to Form 990.						
Department of the Treasury Internal Revenue Service	► Go to <i>www.i</i> i	rs.gov/Form990 for i	nstructions and the latest i	nformation	ı <b>.</b>	Open to Public Inspection
Name of the organization National Futures Association					Employer iden 36-2960981	tification number
Part I General Info Form 990, Par		es Outside the l	<b>Jnited States.</b> Comple	ete if the	organization a	nswered "Yes" on
other assistance, the	•	the grants or assis	substantiate the amoun stance, and the selection	_		☐ Yes ☐ No
2 For grantmakers. Doutside the United Sta		rganization's proce	dures for monitoring the	use of it	s grants and oth	ner assistance
<b>3</b> Activites per Region. (T	he following Part I, line	3 table can be dupli	cated if additional space is	needed.)		
(a) Region	<b>(b)</b> Number of offices in the region		(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	program spe	ity listed in (d) is a service, describe cific type of (s) in the region	(f) Total expenditures for and investments in the region
See Add'l Data						
3a Sub-total	sheets to	70				285,094
c Totals (add lines 3a and	d 3b)	70				285,094

Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other
							• • • • • • • • • • • • • • • • • • • •

Sche	dule F (Form 990) 2019		Page <b>4</b>
Par	t IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	<b>☑</b> No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		
		∐ Yes	<b>✓</b> No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)		
	Corporations. (see Instructions for Form 5471)	☐Yes	<b>☑</b> No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).	Yes	<b>☑</b> No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships		
	(see Instructions for Form 8865)	☐Yes	<b>✓</b> No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form		
	5713; don't file with Form 990)	☐Yes	<b>✓</b> No

Schedule F (Form 990) 2019				
Provide the inf amounts of inv method); and	I Information ormation required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; restments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide information. See instructions.  mental Information			
Return Reference	Evalenation			
	<b>Explanation</b>			

### **Additional Data**

Europe (Including Iceland and

Greenland)

## Software ID: Software Version:

Activities Outside The United States

**EIN:** 36-2960981

Name: National Futures Association

Exams of Member Firms

133,807

orm 990 Schedule F Part I - Activities Outside The United States							
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region		
North America		28	Program Services	Exams of Member Firms	116,057		

35 Program Services

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of reaion agents in service(s) in region region services, grants to recipients located in the reaion) East Asia and the Pacific 6 Program Services Exams of Member Firms 32,591 South America 1 Program Services IOSCO 2,639

efil	le GRAPHIC pr	rint - DO NOT PROCESS	As Filed Dat	a -	DLN: 93	49331	L <b>70</b> 34	490
	nedule J	С	ompensat	ion Information	0	MB No.	1545-0	0047
(Form 990)  For certain Officers, Directors, Trustees, Key Employees  Compensated Employees  Complete if the organization answered "Yes" on Form Pool    ▶ Attach to Form 990.  Department of the Treasury				ated Employees vered "Yes" on Form 990, Part IV n to Form 990.	, line 23.	<b>2</b> ()		
-	al Revenue Service	T do to minimage	101	mod deciens and the latest infor	ilucioni		ectio	
	me of the organiza				Employer identifica	tion nu	ımber	
ivati	ional Futures Associa	dion			36-2960981			
Pa	rt I Questi	ons Regarding Compensa	ation					
	•						Yes	No
1a				f the following to or for a person liste y relevant information regarding the				
	First-class	s or charter travel		Housing allowance or residence for	personal use			
		companions		Payments for business use of perso				
	_	nification and gross-up paymen	ts 🔽	Health or social club dues or initiati				
	☐ Discretion	nary spending account	Ш	Personal services (e.g., maid, chauf	ffeur, chef)			
b				follow a written policy regarding pay ve? If "No," complete Part III to expl		1b	Yes	
2				or allowing expenses incurred by all		2	Yes	
	directors, truste	es, officers, including the CEO/	Executive Directo	r, regarding the items checked on Lir	ne la?			
3	organization's C	EO/Executive Director. Check a	III that apply. Do i	ed to establish the compensation of the check any boxes for methods CEO/Executive Director, but explain it				
	☑ Compensa	ation committee		Written employment contract				
	_ '	ent compensation consultant	✓	Compensation survey or study				
	☐ Form 990	of other organizations	$\checkmark$	Approval by the board or compensa	tion committee			
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the f	iling organization or a			
а	Receive a sever	ance payment or change-of-cor	ntrol payment? .			4a		No
b		· '		ified retirement plan?		4b		No
c	Participate in, o	r receive payment from, an equ	ity-based comper	nsation arrangement?		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons ar	nd provide the app	olicable amounts for each item in Par	t III.			
	Only E01(a)(3	) F01(a)(4) and F01(a)(20	) organizations	must samplete lines E 0				
5		), 501(c)(4), and 501(c)(29		the organization pay or accrue any				
•		ontingent on the revenues of:	on A, mic 1a, ala	the organization pay or decrae any				
а	The organization	n?				5a		
b						5b		
		5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Section ontingent on the net earnings o		the organization pay or accrue any				
а	The organization	n?				6a		
b	Any related orga	anization?				6b		
	If "Yes," on line	6a or 6b, describe in Part III.						
7				the organization provide any nonfixe rt III		7		
8	subject to the in	nitial contract exception describ	ed in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," doi: 10.500.		8		
9				presumption procedure described in		9		
For I	Danarwork Padu	iction Act Notice, see the In	structions for Fo	orm 990 Cat No. 5	50053T Schedule	1 /Forn	990)	2019

Schedule J (Form 990) 2019

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			and other	(D) Nontaxable benefits	columns	Compensation in
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on pric Form 990
See Additional Data Table								

chedule J (Form 990) 2019						
Part III Supplemental Information						
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.						
Return Reference	Explanation					
INITIATION FEES	SCHEDULE J, PART I, LINE 1A HEALTH CLUB DUES PROVIDED TO CAROL WOODING, DANIEL DRISCOLL, MICHAEL OTTEN, REGINA THOELE, KAREN WUERTZ, TIMOTHY MCHENRY, DAVID HAWRYSZ, EDWARD DASSO, JAMILA PIRACCI AND THOMAS SEXTON, STAFF AND OFFICERS, IN THE AMOUNT OF \$5,089 WAS REPORTED AS COMPENSATION ON FORM W-2. NFA CURRENTLY DOES NOT OFFER FIRST CLASS TRAVEL ON OVERSEAS BUSINESS TRIPS, NFA OFFICERS MAY ELECT TO FLY BUSINESS CLASS.					

Schedule 1 (Form 990) 2019

Software ID:

**Software Version:** 

**EIN:** 36-2960981

Name: National Futures Association

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule	∍ J,	Part II - Officers, D	irectors, Trustees, K	ey Employees, and	Highest Compensate	d Employees		
(A) Name and Title			of W-2 and/or 1099-MIS		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	column (B) reported as deferred on prior Form 990
1Thomas Sexton President and CEO	(i)	706,401	75,000	3,076	39,200	32,423	856,100	0
	(ii)	0	0	0	0	0	0	0
1Daniel Driscoll Special Advisor	(i)	589,746	65,000	1,238	39,200	33,074	728,258	0
Special Advisor	(ii)	0	0	0	0	0		0
2Regina Thoele	(i)	532,873	67,250	3,105	39,200	30,682	673,110	0
Senior VP	(ii)	0			0	0		
<b>3</b> Karen Wuertz Senior VP	(i)	387,632	53,500	3,816	39,200	29,348	513,496	0
Sellior VP	(ii)	0	0	0	0	0	0	0
4David Hawrysz	(i)	430,069	47,500	2,139	39,200	32,454	551,362	0
Sr. VP, CFO, and Treasurer	(ii)	0		0	0	0	0	0
5Edward Dasso	(i)	493,176	55,000	1,215	39,200	33,238	621,829	0
Vice President	(ii)	0	0	0	0	0	0	0
6Jamila Piracci	(i)	382,214	0	805	16,800	20,147	419,966	0
Vice President	(ii)	0			0	0		
7Yvette Christman	(i)	222,224	27,500	3,080	25,429	11,411	289,644	0
Vice President	(ii)	0			0	0		
8Timothy McHenry	(i)	395,766	60,000	2,279	39,200	22,102	519,347	0
Vice President	(ii)	0	0	0	0	0	0	0
9Carol Wooding	(i)	409,790	60,000	3,046	39,200	21,387	533,423	0
VP, GC, and Secretary	(ii)	0			0	0		0
10Joseph Hawrysz	(i)	297,330	28,000	1,473	30,316	20,077	377,196	0
Managing Director, Compliance	(ii)	0			0	0	0	0
11Adrianna Joves	(i)	285,610	25,000	492	30,342	8,142	349,586	0
Associate Counsel	(ii)	0		0	0	0		0
<b>12</b> Thomas Gisonda Managing Dir, OTC	(i)	294,552	12,500	3,004	25,681	20,074	355,811	0
Derivatives	(ii)	0	0	0	0	0	0	0
13Joseph Zangri	(i)	303,005	15,000	1,230	29,431	19,165	367,831	0
Managing Director, Exams OTC	(ii)	0		0	0	0	0	0
14Dale Spoljaric	(i)	281,913	16,500	618	30,800	21,870	351,701	0
Managing Director, Compliance	(ii)	0	0		0	0	0	0
15NANCY BOHANON Vice President	(i)	179,978	17,600	1,062	21,155	20,090	239,885	0
vice President	(ii)	0	0		0	0	0	0
			1		٩	٩	-	

efile GRAPHIC p	rint - DO NOT PROCESS	As Filed Data -		DLN:	93493317034490		
SCHEDULE O (Form 990 or 990- EZ)  Supplemental Information to Form 990 or 990-EZ  Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.  Attach to Form 990 or 990-EZ.  Author of the Treasury  Supplemental Information for responses to specific questions on Form 990 or 990-EZ.  Attach to Form 990 or 990-EZ.  Supplemental Information for responses to specific questions on Form 990 or 990-EZ.  Author of the Treasury					OMB No. 1545-0047 2019 Open to Public Inspection		
<mark>Namel BetheroFgra</mark> শহৰ National Futures Associal				Employer ident 36-2960981	ification number		
990 Schedule O,	Supplemental Informatio	n					
Return Reference		Explanation					
MEMBERS OR STOCKHOLDERS	REGISTRATION TYPE WITH EGORIES INCLUDE: CONTRAMERCHANTS, INTRODUCING PARTICIPANTS, COMMODITY SENTATIVES FROM THEIR RORS ELECTS PUBLIC DIRECT IN THE ARTICLES OF INCORFITHE GOVERNING BODY. UPG	THE COMMODITY FU ACT MARKETS, FUTU B BROKERS, RETAIL I POOL OPERATORS ESPECTIVE CATEGO TORS (NON-MEMBER PORATION, MEMBER ON DISSOLUTION, TH	S ARE DIVIDED INTO CATEGO TURES TRADING COMMISSIO RES COMMISSION MERCHAN FOREIGN EXCHANGE DEALEF AND COMMODITY TRADING A PRIES TO THE BOARD OF DIRIC RS) TO THE BOARD OF DIREC S GENERALLY DO NOT APPRO IE NET ASSETS OF NFA, AFTE PROPORTION TO THE DUES A	IN (CFTC). THE IN ITS AND LEVERARS, SWAP DEALE ADVISORS. MEMECTORS. THE BOTORS. OTHER TOVE SIGNIFICANER PAYMENT OF	MEMBERSHIP CAT AGED TRANSACTION ERS, MAJOR SWAP IBERS ELECT REPRE DARD OF DIRECT HAN A CHANGE I IT DECISIONS OF		

Return Explanation

RIGHTS.

Reference

MEMBERS OR	FORM 990, PART VI, SECTION A, LINE 7A A VACANCY ON THE BOARD THAT OCCURS BEFORE THE EXPIRA
STOCKHOLDERS	TION OF A DIRECTOR'S TERM OR BECAUSE ADDITIONAL DIRECTORS IN EXISTING OR NEW MEMBER CATEGO
WHO MAY	RIES ARE REQUIRED SHALL BE FILLED (FOR THE UNEXPIRED TERM) BY AN ELIGIBLE INDIVIDUAL ELECT
ELECT	ED BY MAJORITY VOTE OF THE REMAINING DIRECTORS WHO REPRESENT THE CATEGORY OF MEMBERS IN WH
	ICH THE VACANCY OCCURRED. SEE FORM 990, PART VI, LINE 6 ABOVE FOR THE NATURE OF THE VOTING

Return Explanation
Reference

DECISIONS
SUBJECT
TO
APPROVAL

FORM 990, PART VI, SECTION A, LINE 7B A CHANGE IN NFA'S ARTICLES OF INCORPORATION REQUIRES
APPROVAL OF THE MAJORITY OF THOSE VOTING IN EACH MEMBERSHIP CATEGORY.
APPROVAL

Return Reference	Explanation
FORM 990 REVIEW PROCESS	FORM 990, PART VI, SECTION B, LINE 11B THE NFA TAX RETURNS ARE PREPARED BY A NATIONAL OUTS IDE PUBLIC ACCOUNTING FIRM. PRIOR TO FILING THE FORM 990 IT IS REVIEWED AND APPROVED BY NF A'S AUDIT COMMITTEE (THREE MEMBERS). THE REVIEW INVOLVES AN IN-DEPTH PRESENTATION BY NFA S TAFF TO THE COMMITTEE. THE COMMITTEE WILL ALSO REVIEW THE OVERALL ACCURACY AND COMPLETENES S OF THE FORM 990. PRIOR TO FILING THE FORM 990, THE DRAFT RETURN IS PROVIDED TO THE REMAI NING VOTING MEMBERS OF NFA'S GOVERNING BODY. NFA'S CFO ALSO REVIEWED THE 990 FOR OVERALL A CCURACY AND COMPLETENESS PRIOR TO FILING.

Return Reference	Explanation
CONFLICT OF INTEREST POLICY MONITORING & ENFORCEMENT	FORM 990, PART VI, SECTION B, LINE 12C AT NFA'S BOARD OF DIRECTORS' ANNUAL MEETING, NFA'S GENERAL COUNSEL PRESENTS, IN WRITING, NFA'S POLICY AND PROCEDURE ON CONFLICTS AND DUALITIE S OF INTEREST ("POLICY"). EACH DIRECTOR IS SUBSEQUENTLY REQUIRED TO SIGN A WRITTEN STATEME NT THAT DISCLOSES ANY AFFILIATION THAT MAY GIVE RISE TO POTENTIAL CONFLICTS AND DUALITIES OF INTEREST UNDER THE POLICY. THE WRITTEN STATEMENT ALSO ACKNOWLEDGES THAT THE DIRECTOR HAS S RECEIVED, READ AND UNDERSTOOD, AND AGREES TO ABIDE BY NFA'S POLICY; AND THAT THE DIRECTO R WILL DISCLOSE, AS IT OCCURS, ANY AFFILIATION THAT MAY GIVE RISE TO A CONFLICT OR DUALITY OF INTEREST UNDER THE POLICY. NFA'S GENERAL COUNSEL REVIEWS AND MAINTAINS THESE WRITTEN S TATEMENTS AND CONSIDERS THEM AS MATTERS UPON WHICH THE BOARD ACTS ARISE. IF ANY DIRECTOR HAS AN AFFILIATION THAT MAY GIVE RISE TO A CONFLICT OR DUALITY OF INTEREST UNDER THE POLICY IN CONNECTION WITH A MATTER COMING BEFORE THE BOARD, NFA'S GENERAL COUNSEL BRINGS THE AFFILIATION TO THE BOARD'S ATTENTION IN THE EVENT THAT THE DIRECTOR DOES NOT. NFA'S STAFF IS REQUIRED TO ADHERE TO A CONFLICT OF INTEREST POLICY, WHICH IS MONITORED BY HUMAN RESOURCES. STAFF ANNUALLY COMPLETE THEIR CONFLICT OF INTEREST QUESTIONNAIRES, WHICH HUMAN RESOURCES REVIEWS AND MAINTAINS. IF ANY CONFLICTS ARISE, THE GENERAL COUNSEL DISCUSSES THE POTENTIA L CONFLICT WITH THE STAFF MEMBER, AND DOCUMENTS ACTIONS TAKEN; WHETHER DISPOSAL OF THE INTEREST OR ANY DISCIPLINARY ACTION UNDER THE CODE OF PROFESSIONAL CONDUCT IS WARRANTED DEPEN DS ON THE LEVEL OF CONFLICT UNDER REVIEW.

Return Reference	Explanation
PROCESS FOR DETERMINING COMPENSATION	FORM 990, PART VI, SECTION B, LINES 15A AND 15B THE COMPENSATION COMMITTEE IS COMPRISED OF THREE VOTING MEMBERS OF THE BOARD. FOR ALL OFFICERS EXCEPT THE CEO, THE CEO COLLABORATES WITH THE COMPENSATION COMMITTEE TO DETERMINE THE OFFICERS' COMPENSATION. THE CEO AND THE COMPENSATION COMMITTEE DISCUSS EACH OFFICER'S CONTRIBUTION TO THE ORGANIZATION; THEY REVIEW COMPARABLE MARKET DATA PROVIDED BY NFA'S HUMAN RESOURCE DEPARTMENT AND DELIBERATE COMPENS ATION RECOMMENDATIONS WHICH ARE DOCUMENTED AND PRESENTED TO THE EXECUTIVE COMMITTEE. THE S AME METHOD, AS DESCRIBED ABOVE, IS USED IN DETERMINING THE CEO'S COMPENSATION, ONLY THE CE O IS NOT PART OF THE PROCESS. THE EXECUTIVE COMMITTEE REVIEWS THE COMPENSATION COMMITTEE'S PROPOSED RECOMMENDATION AND EITHER ACCEPTS OR ADJUSTS THE PROPOSAL. THE EXECUTIVE COMMITTEE THEN MAKES ITS RECOMMENDATION TO THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS EITHER APPROVES OR MODIFIES THE EXECUTIVE COMMITTEE'S RECOMMENDATION. THE BOARD THEN APPROVES FIN AL COMPENSATION FOR OFFICERS. THE ORGANIZATION CONTEMPORANEOUSLY DOCUMENTS AND MAINTAINS R ECORDS OF DELIBERATIONS AND DECISIONS REGARDING THE COMPENSATION ARRANGEMENTS OF THE OFFIC ERS.

Return Explanation
Reference

HOW	FORM 990, PART VI, SECTION C, LINE 19 THE ORGANIZATION MAKES ITS BYLAWS, ARTICLES OF INCOR
DOCUMENTS	PORATION AND FINANCIAL STATEMENTS AVAILABLE ON ITS WEBSITE OR UPON WRITTEN REQUEST. THE CO
ARE MADE	NFLICTS OF INTEREST POLICY IS AVAILABLE UPON REQUEST.
AVAILABLE	
TO THE	
PUBLIC	

990 Schedule O, Supplemental Information

Return Reference Explanation

RECONCILIATION FORM 990, PART XI, LINE 9 OTHER CHANGES IN NET ASSETS OR FUND BALANCES CONSIST OF: POSTRET OF NET ASSETS IREMENT BENEFIT CHANGES OTHER THAN NET PERIODIC BENEFIT COSTS \$(1.060.092)