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Department of the

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

DLN: 93493132037551 OMB No. 1545-0047

Open to Public

Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 07-01-2019 , and ending 06-30-2020 C Name of organization D Employer identification number B Check if applicable: Holy Cross Hospital □ Address change 36-2170133 % Gary Krugel ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite 2701 West 68th Street ☐ Amended return ☐ Application pending (773) 257-2937 City or town, state or province, country, and ZIP or foreign postal code Chicago, IL $\,$ 60629 $\,$ G Gross receipts \$ 117,815,953 Name and address of principal officer: H(a) Is this a group return for Karen Teitelbaum □Yes ☑No subordinates? 2701 WEST 68TH STREET H(b) Are all subordinates CHICAGO, IL 60629 ☐ Yes ☐No included? 4947(a)(1) or If "No," attach a list. (see instructions) **H(c)** Group exemption number ▶ Website: ► www.sinaichicago.org L Year of formation: 1928 M State of legal domicile: IL **K** Form of organization: lacktriangle Corporation lacktriangle Trust lacktriangle Association lacktriangle Other Summary 1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O Activities & Governance 2 Check this box ► ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) . 23 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 22 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 1,135 **6** Total number of volunteers (estimate if necessary) 6 5 Total unrelated business revenue from Part VIII, column (C), line 12 **7**a 0 **b** Net unrelated business taxable income from Form 990-T, line 39 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 529,834 17,353,861 Ravenue 111,653,604 98,892,624 9 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 1,912,637 526,377 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 571,250 830,497 114,667,325 117,603,359 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 0 0 **14** Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 64,266,449 55,506,242 Expenses **16a** Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 74,474,016 79,807,833 138,740,465 135,314,075 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12 . -24,073,140 -17,710,716 Net Assets or Fund Balances **Beginning of Current Year** End of Year 145,388,755 152,625,985 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 58,166,860 82,772,293 22 Net assets or fund balances. Subtract line 21 from line 20 . 87,221,895 69,853,692 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Signature of officer Sign Here GARY KRUGEL CFO Type or print name and title Print/Type preparer's name Preparer's signature Check \square if P01866614 Paid self-employed Firm's EIN ▶ Preparer Use Only Firm's address ► 155 N Wacker Drive Phone no. (312) 879-2000 Chicago, IL 60606 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions)

Cat. No. 11282Y

Form 990 (2019)

orm	990 (2019)				Page 2
Pa	rt III Staten	nent of Program Service Acc	omplishments		
	——— Check if	Schedule O contains a response or	note to any line in this Part III		🗆
	Briefly describe	the organization's mission:			
0 TI			TION SPONSORED BY THE SISTERS (TO HEALTHY COMMUNITIES AND PRO		
<u> </u>	Did the organiz	ation undertake any significant pro	gram services during the year which w	were not listed on	
	the prior Form	990 or 990-EZ?			🗌 Yes 🗹 No
	•	be these new services on Schedule			
3	Did the organiz	ation cease conducting, or make si	gnificant changes in how it conducts,	any program	
		e these changes on Schedule O.			☐ Yes 🗹 No
1	Section 501(c)(plishments for each of its three large required to report the amount of gra ervice reported.		
ła	(Code: See Additional Da		,156,387 including grants of \$	0) (Revenue \$	98,892,624)
b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
·c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
₽d	Other program (Expenses \$	services (Describe in Schedule O.) including e	grants of \$	(Revenue \$)
le.	Total program	ı service expenses ▶ 1	12.156.387		

Form	990 (2019)			Page 3
Par	Checklist of Required Schedules			
	To the expaniation described in section E01(a)(2) or 4047(a)(1) (athor than a private foundation)? If "Vec " complete		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part 2	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 2	11a	Yes	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 2	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,			

lines 1c and 8a? If "Yes," complete Schedule G, Part II

19

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

No

Nο

18

19

20a

20b

21

Yes

Yes

orm 9	990 (2019)			Page 4
Part	Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I </i>	25a		No
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L</i> ,Part III	27		No
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance ✓ Check if Schedule O contains a response or note to any line in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable . 0

Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . **1**c Yes Form **990** (2019)

1a

Par	statements Regarding Other IRS Filings and Tax Compliance (continued)					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	1,135				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No		
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	. 3b				
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority of financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:			No		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FB.	AR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No		
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c				
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organiza solicit any contributions that were not tax deductible as charitable contributions?			No		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts not tax deductible?	were 6b				
	Organizations that may receive deductible contributions under section 170(c).					
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and provided to the payor?	services 7a		No		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b				
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Form 8282?	to file 7c		No		
	If "Yes," indicate the number of Forms 8282 filed during the year					
		7e		No		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .			No		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 a required?	7 g				
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a 1098-C?	Form 7h				
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?					
9	Sponsoring organizations maintaining donor advised funds.					
	,	. 9a				
	, , , , , , , , , , , , , , , , , , , ,	9b				
10	Section 501(c)(7) organizations. Enter:					
_	Initiation fees and capital contributions included on Part VIII, line 12					
ь 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders					
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)					
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
	Is the organization licensed to issue qualified health plans in more than one state?	· 13a				
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans					
	100					
	4a Did the organization receive any payments for indoor tanning services during the tax year?					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 6	14b				
	parachute payment(s) during the year?	. 15		No No		
	If "Yes," complete Form 4720, Schedule O.	-				

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Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to i	ines ✓
Se	ction A. Governing Body and Management			
		\longrightarrow	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 23			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 22			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: • Gary Krugel 1500 S CALIFORNIA AVE CHICAGO, IL 60608 (773) 257-5964			
	, •		orm 00	1 (2019)

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. Isist all of the organization's current key employees, if any. See instructions for definition of "key employee." List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$100,000 of reportable compensation from the organizations. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours below dotted line) (B) Average hours per week (list any hours per week (list any hours below dotted line) (B) Average hours per week (list any hours per week (list any hours below dotted line) (C) Average hours per week (list any hours per week list any hours per week lis	Form 990 (2019)											Pag	ge 7
As Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. ■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 - in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations for the order in which to list the persons above. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Name and title ■ (C) Position (do not check more than spendal properties of the organization of other organization of the organization o			Truste	es, I	Key	En	nploy	ees	, Highest Comp	ensated Employ	yees,		
La Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. List all of the organization's furrent key employees, if no. See instructions for definition of "key employee." List all of the organization's furrent key employees, if any. See instructions for definition of "key employee." List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization or any current officer, director, or trustee. (A) Name and title A Reportable compensation from the organization or any related organization or any new powers of the organization or any new powers or trustees or trustees that received, in the capacity as a former director, or trustee. (B) A Reportable compensation or trustee of the organization or trustee. (C) (B) A Reportable compensation or from the organization or end to the compensation organization organizat	Check if Schedule O contains a	response or no	te to an	y line	in t	his	Part VI	١.				. [
■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization. ■ List all of the organization which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Average hours per week (list any hours for related organizations below dotted line) ■ (C) Reportable compensation from the organization organization organization organization organizations organi	Section A. Officers, Directors, Tru	istees, Key E	mploy	ees,	an	d H	lighe	st C	Compensated En	nployees			
■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization. See instructions for the order in which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization organization from the organization of related organizations below dotted line) ■ Check this box if neither the organization below dotted line) ■ Check this box if neither the organization or any related organization of from the organization of from the organization of the compensation from the organization and related organizations below dotted line) ■ Check this box if neither the organization or any related organization organization or any related organization or any related organization organiza	year.		•						, ,		-	n's ta	Κ
List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ● List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. ● List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization. ● List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization. ● List all of the organization than \$10,000 of reportable compensation from the organization nor any related organization and any related organization compensated any current officer, director, or trustee.	of compensation. Enter -0- in columns (D), (E), and (F) if no	compe	nsati	on w	/as	oaid.		.,				
who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization from the organization and any related organizations. ■ List all of the organization from the organization and any related organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organizations. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization organization (W-2/1099-MISC) ■ Check this box if neither the organization nor any related organization organization nor any related organization organization organization (W-2/1099-MISC) ■ Check this box if neither the organization nor any related organization nor any related organization nor any related organization nor any neithe													
■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours below dotted line) (C) (D) (E) Reportable compensation from the organization (do not check more than one box, unless person is both an officer and a director/trustee) (C) (D) (E) Reportable compensation from the organization (W-2/1099-MISC) (W-2/1099-MISC) MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations.													
Average hours per week (list any hours for related organizations) below dotted line) Continue to the person of the order in which to list the persons above. Continue to the order in which to list the persons above.	of reportable compensation from the organiz	ation and any re	elated o	rgani	zatio	ons.			. ,	·	·		
(A) Name and title (B) Average hours per week (list any hours for related organizations below dotted line) (B) Average hours per week (list any hours for related organizations below dotted line) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (B) Average hours per week (list any hours for related organization (W-2/1099-MISC) (B) Reportable compensation from the organizations (W-2/1099-MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations)	organization, more than \$10,000 of reportab	le compensatio	n from t								Э		
Name and title Average hours per week (list any hours for related organizations below dotted line) Name and title Average hours per week (list any hours for related organizations below dotted line) Position (do not check more than one box, unless person is both an officer and a director/trustee) Officer	Check this box if neither the organizatio	n nor any relate	d organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.			
it steed		Average hours per week (list any hours	than o is b	ne bo oth a direct	o no ox, u n of or/t	t che inles ficer	s pers	on	Reportable compensation from the organization	Reportable compensation from related organizations	le Estimation amount of compens		n
See Additional Data Table		organizations below dotted	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		` '	rel	ated	
	See Additional Data Table												
													—
													—

COOK COUNTY HEALTH HOSPITALS SYST,

PROFESSIONAL CLINICAL LABORATORIES,

compensation from the organization ▶ 9

1950 W POLK STREET 9TH FLOOR

2434 INTERSTATE PLAZA DRIVE HAMMOND, IN 46324

CHICAGO, IL 60612

Part VII

970,000

319,156

Form 990 (2019)

Page 8

	(A) Name and title	(B) Average hours per week (list any hours	verage Position (do not check more than one box, unless person is both an officer and a y hours director/trustee) Position (do not check more compenses) Report compenses Report compenses Report compenses (m. 201				(D) Reportal compensa from th organizal	ortable Reportable compensation from related organizations		5	compensati from the			
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/10 MISC)		(W-2/1099- MISC)		organizat relat organiz	ed
See	Additional Data Table													
	Sub-Total						<u> </u>		l .		I.			
	Total from continuation sheets to P Total (add lines 1b and 1c)	•					▶		940,9	970	5,366,79	92		276,702
2	Total number of individuals (including of reportable compensation from the	but not limited	to thos			bov	e) who	rece	eived more tl	nan \$10	00,000			
													Yes	No
3	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i> .			ee, k				or hi	ghest compe	nsated	employee on	_		
4	For any individual listed on line 1a, is							• other	compensation	on from	the	3	Yes	
	organization and related organization individual											4	Yes	
5	Did any person listed on line 1a recei services rendered to the organization					,			_	or indi	vidual for	5	103	No
S	ection B. Independent Contract	ors												
1	Complete this table for your five high from the organization. Report compe											mpens	sation	
	<u> </u>	(A) and business addre		,							(B)		(C Compe	
100	AMERICA, POWELL STREET SUITE 400	and business addle							ЕМЕ		M PHYS.SVCS			,451,038
SODI	EXVILLE, CA 94608 EXO INC AFFILIATES,								FOO	D/HOUS	EKEEPING SV		1	,621,579

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

EP AMERICA,	EMERG.ROOM PHYS.SVCS	3,45
100 POWELL STREET SUITE 400		
MERYVILLE, CA 94608		
ODEXO INC AFFILIATES.	FOOD/HOUSEKEEPING SV	1,62

MERYVILLE, CA 94608		
ODEXO INC AFFILIATES, O BOX 360170	FOOD/HOUSEKEEPING SV	1

SODENO INCATTERATES,	I COD/HOUSEREEFING SV	1,021,373
PO BOX 360170		
PITTSBURGH, PA 15251		
RENOVO SOLUTIONS LLC,	EQUIP MAINT SVCS	1,134,158
4 EXECUTIVE CIRCLE STE185	_	
IRVINE, CA 92614		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

PHYSICIAN SERVICES

PHYSICIAN SERVICES

Part		Statement	of R	evenue						Page 9
ı aıı	VII				respo	nse or note to anv	line in this Part VIII			🗆
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
0	1	a Federated campaigns 1a			1a					
Contributions, Gifts, Grants and Other Similar Amounts		b Membership due:	s.	. [1 b					
Gra mo		c Fundraising even	its .	. [1c					
fš, r A		d Related organiza	tions	Ī	1d					
Gi		e Government grants	(conf	ributions)	1e	17,178,801				
ns, Sirr		f All other contribution and similar amounts	ns, g	ifts, grants,						
er er		and similar amount: above	s not	included	1f	175,060				
년 된 등		g Noncash contribution lines 1a - 1f:\$	ns in	cluded in	ا ا	0				
Cont and			4 - 4.	L	1g	0				
ة ت	┙	h Total. Add lines	1a-1		• •	•	17,353,861			
						Business Code	66,757,059	66,757,059	0	0
ou.	2	a MEDICARE & MEDICA	AID RI	EVENUES		622110	00,737,035	00,737,033	Ü	
nue	ı	b Patient revenues				622110	31,278,958	31,278,958	0	0
Rev							175,273	175,273	0	0
eo	ď	PHARMACY 340B REV	/ENU	S		621399	175,275	1/3,2/3	0	· ·
Serv	١,	d INTERCOMPANY REV	ENUE	S		900099	386,260	386,260	0	0
Program Service Revenue						900099	E2 470	E0 470		0
ogra	•	e Parking garage				812930	53,473	53,473	0	·
₽							241,601	241,601	0	0
	1	f All other program	serv	ice revenue.			·	·		
	⊢	9 Total. Add lines 2				98,892,624	1	1	1	
	3	Investment income similar amounts) .	(Inc	luding divide	nds, 11	nterest, and other •	631,174	4		631,174
	4	Income from invest	men	t of tax-exer	npt bo	nd proceeds	•			
	5	Royalties				•	•			
	(i) Re		(i) Rea		(ii) Personal	4				
	6	a Gross rents	6a	4	71,473					
	b Less: rental expenses 6b			7						
		expenses Rental income	ОБ				-			
	`	or (loss)	6с	4	71,473		0			
		d Net rental income	or (471,473	3		471,473
				(i) Securit	ies	(ii) Other	4			
	7:	a Gross amount from sales of	7a			107,79	7			
		assets other than inventory								
	b	Less: cost or other basis and	7ь			212,59	4			
		sales expenses								
	c	Gain or (loss)	7c			-104,79	7			
		d Net gain or (loss)	٠.				-104,797	7		-104,797
a	8	a Gross income from fu	ındrai							
ž.		(not including \$ contributions reporte								
eve		See Part IV, line 18	•		8a	C	1			
r R		b Less: direct expen			8b	C				
Other Revenue	'	c Net income or (los	s) fr	om tundraisi	ng eve	ents 🕨				
	9a	Gross income from	gami	ng activities.						
		See Part IV, line 19	•	• •	9a	C	_			
		b Less: direct expen			9b	С				
	'	c Net income or (los	ss) fr	om gaming a	Ctiviti	es >	1			
	10	Da Gross sales of inve	entor	y, less						
		returns and allowa			10a	C	_			
		b Less: cost of good			10b	C				
	Ľ	c Net income or (los Miscellaneo			nvent	Business Code		1		
	1	1a _{Insurance} procee		evenue		90009	9 359,024	4		359,024
		b								
		c			1					
		d All other revenue					+		+	
		e Total. Add lines 1	1a-1	.1d		>	250.00	1		
	1:	2 Total revenue. S	ee ir	structions .			359,024			
							117,603,359	98,892,624	. (1,356,874 Form 990 (2019)

Form 990 (2019)				Page 10
Part IX Statement of Functional Expenses		All II		(4)
Section 501(c)(3) and 501(c)(4) organizations must c		_		ımn (A). □
Check if Schedule O contains a response or note to an Do not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b, 8b, 9b, and 10b of Part VIII. 1 Grants and other assistance to domestic organizations and	o o	expenses 0	general expenses	expenses
domestic governments. See Part IV, line 21	0	0		
Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	0	0		
4 Benefits paid to or for members	0	0		
5 Compensation of current officers, directors, trustees, and key employees	0	0	0	0
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7 Other salaries and wages	47,260,692	46,302,104	958,588	0
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	405,570	397,344	8,226	0
9 Other employee benefits	4,470,404	4,385,620	84,784	0
10 Payroll taxes	3,369,576	3,301,231	68,345	0
11 Fees for services (non-employees):				
a Management	401,360	0	401,360	0
b Legal	36,607	0	36,607	0
c Accounting	0	0	0	0
d Lobbying	85,020	0	85,020	0
e Professional fundraising services. See Part IV, line 17	0			0
f Investment management fees	0	0	0	0
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	6,952,679	6,952,679	0	0
12 Advertising and promotion	504	0	504	0
13 Office expenses	256,717	176,448	80,269	0
14 Information technology	1,094,754	15,036	1,079,718	0
15 Royalties	0	0	0	0
16 Occupancy	2,721,775	0	2,721,775	0
17 Travel	23,014	21,842	1,172	0
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .	0	0	0	0
19 Conferences, conventions, and meetings	4,659	3,804	855	0
20 Interest	173,937	0	173,937	0
21 Payments to affiliates	0	0	0	0
22 Depreciation, depletion, and amortization	7,085,284	4,672,108	2,413,176	0
23 Insurance	2,247,126	0	2,247,126	0
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	, ,			
a Bad debt	24,244,880	24,244,880	0	0
b Interco purchased service	13,820,838	1,929,853	11,890,985	0
c Drugs & medical supplies	8,461,923	8,461,923	0	0
d Provider assessment	6,781,560	6,781,560	0	0
e All other expenses	5,415,196	4,509,955	905,241	
25 Total functional expenses. Add lines 1 through 24e	135,314,075	112,156,387	23,157,688	0
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	0			
Check here T if following SOP 98-2 (ASC 958-720)				

Form 990 (2019)

12

13

Liabilities

Fund Balances

ō 29

Assets 30

27

28

31

32

33

Page **11**

3,834,434

9,585,687

12,239,769

80,416,792

3.895.603

38,208,604

152,625,985

8,604,415

0

0

0

0

0

0

0

0

74,167,878

82.772.293

69.814,000

69,853,692

152,625,985

Form 990 (2019)

39,692

985

Спеск	ΙT	Schedule

		Beginning of year		End of year
1	Cash-non-interest-bearing	2,093,271	1	3,
2	Savings and temporary cash investments	15,441,626	2	9,8
3	Pledges and grants receivable net	301 210	3	

84,562,927

5.123.705

140,984

145,388,755

12,409,847

0 13

0

0 18

0 19

0

0 21

0 22

0

0 24

45,757,013

58.166.860

87,198,231

87,221,895

145,388,755

23,664

10c

11

12

14

15

16

17

20

23

25

26

27

28

29

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31

32

33

3 Pledges and grants receivable, net . 33.082.531 Accounts receivable, net . Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled 0 5

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). 0 6 0 7

O contains a response or note to any line in this Part IX .

Notes and loans receivable, net . . . Assets 1.721.541 1.426.495 Inventories for sale or use . . 2,920,960 3,017,616

Prepaid expenses and deferred charges . 10a Land, buildings, and equipment: cost or other 10a 134,909,285 basis. Complete Part VI of Schedule D 10b 54,492,493 b Less: accumulated depreciation 11 Investments—publicly traded securities .

14 Intangible assets . 15 Other assets. See Part IV, line 11 . . . 16 **Total assets.** Add lines 1 through 15 (must equal line 34) . 17 Accounts payable and accrued expenses 18 Grants payable .

19 Deferred revenue . . . 20 Tax-exempt bond liabilities . . 21

Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key

Investments—other securities. See Part IV, line 11 .

Investments—program-related. See Part IV, line 11

employee, creator or founder, substantial contributor, or 35% controlled entity

23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties

25 and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 . .

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow FASB ASC 958, check here <a> \square and

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Organizations that do not follow FASB ASC 958, check here > \(\begin{align*} \text{and} \\ \text{and} \end{align*}

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a

3h

No

Form 990 (2019)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version: EIN: 36-2170133

Name: Holy Cross Hospital

Form 990 (2019)

Form 990, Part III, Line 4a:

THE HOSPITAL IS A NOT-FOR-PROFIT CATHOLIC HOSPITAL THAT SERVES A LARGE AREA OF CHICAGO'S SOUTHWEST SIDE. LOCATED IN MARQUETTE PARK, THE HOSPITAL PROVIDES EMERGENCY, MEDICAL/SURGICAL, SPECIALTY, DIAGNOSTICS, BEHAVIORAL HEALTH AND PRIMARY CARE SERVICES TO COMMUNITIES THAT ARE HOME TO MOSTLY RACIALLY DIVERSE AND LOW-INCOME FAMILIES. THE EMERGENCY DEPARTMENT SEES APPROXIMATELY 41,078 PATIENTS PER YEAR AND 16,703 AMBULANCE VISITS. THE HOSPITAL IS A DISPROPORTIONATE SHARE HOSPITAL AND IS A VITAL SAFETY NET HOSPITAL.

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer compensation week (list from the from related and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

,	1							J (W) 2/4000 '	1 (1) 2/1000	Lancaca talan ketana ang at
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
KAREN TEITELBAUM PRESIDENT & CEO	8.0 32.0	Х		х				0	1,148,138	31,597
MARIA ELENA LLIESCU CMO UNTIL 11/9/19	20.0				x			0	682,582	28,802
RUSSELL FIORELLA INTERIRM CMO START 11/18/19	20.0				х			0	633,751	50,084
LORI PACURA	20.0			х				0	469,351	24,761

Х

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Χ

Χ

Χ

448,371

415,587

398.723

382,119

376,848

355,860

11,639

29,125

12,873

12,891

32.0 8.0

32.0 8.0

32.0 0.0

> 0.0 8.0

32.0 8.0

32.0

......

RUSSELL FIORELLA	20.0
INTERIRM CMO START 11/18/19	20.0
LORI PACURA	20.0
PRESIDENT, ACH UNTIL 11/9/2019	20.0
LOREN CHANDLER	8.0

INTERIM CFO until 11/15/19

CHIEF OPERATING OFFICER

INTERIM CFO UNTIL 9/27/19

CHIEF INFORMATION OFFICER

CHIEF HUMAN RESOURCES OFFICER

.....

AIRICA STEED

MATTHEW DOYLE

RACHEL DVORKEN

JASON N SPIGNER

VIVEK MEHTA

Former General Counsel

and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations
DONNICA AUSTIN VP, ACUTE CARE OPERATIONS	40.0					Х		300,563	0	6,721
MIREYA VERA DIRECTOR COMMUNITY/PATIENT REL	40.0					х		170,651	0	24,878
KENNETH SLAWKOWSKI IS DIRECTOR	40.0					Х		146,204	0	25,745
PATRICIA BRANCATO ASST CHIEF NURS. OFFICER HCH	40.0					X		167,258	0	4,353
DENNIS RYAN VP, MISSION & EXTERNAL AFFAIRS	40.0					х		156,294	0	13,233

ASST CHIEF NURS. OFFICER HCH
DENNIS RYAN
VP, MISSION & EXTERNAL AFFAIRS
GARY KRUGEL

CFO START 11/11/19

ABRAHAM MORGAN

ALEJANDRA GARZA

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

ALEX PISSIOS

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ANNE COHN DONNELLY

and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

DIRECTOR start 6/2019

DIRECTOR & TREASURER

DIRECTOR & CHAIRMAN

LAURIE HERNANDEZ

KATYA NUQUES

DIRECTOR

KEN AVNER

LEE MILLER

DIRECTOR

DIRECTOR

LESLIE D DAVIS

	Commelated	una	u un	CCCC	21 / CI	usice,	<u> </u>	(14/ 2/1000	(14/ 2/4.000	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
BRET MAXWELL	2.0	Х						0	0	0
DIRECTOR start 6/2019	10.0								3	
BRIAN DOLAN	2.0									
DIRECTOR start 10/2019	10.0	Х							U	0
DAVID SMITH	2.0									
DIRECTOR	10.0	Х						0	0	0

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DIRECTOR start 10/2019	10.0					
DAVID SMITH	2.0					
		Х			0	
DIRECTOR	10.0					
IMMACULA WENDT SR	2.0					
		Х			0	
DIRECTOR	10.0					
JORDAN HADELMAN	2.0					

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

VINCENT WILLIAMS

VIVIAN FUNCHES

WAYNE M LERNER

BOB WOLFBERG

KEITH WAKEFIELD

DIRECTOR UNTIL 8/2019

DIRECTOR UNTIL 8/2019

.......

DIRECTOR

DIRECTOR

DIRECTOR

ı	any hours	and	a dir	recto	-	ustee))	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(Ŵ- 2/1099- MISC)	organization and related organizations
LESLIE MITCHEL-BOND DIRECTOR & SECRETARY	2.0 10.0	Х		х				0	0	0
MICHAEL HAYES DIRECTOR	2.0 10.0	Х						0	0	0
RACHEL STERNBERG DIRECTOR start 12/2019	2.0 10.0	Х						0	0	0
ROBERT S MARKIN DIRECTOR	2.0	Х						0	0	0

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RACHEL STERNBERG	2.0	Х			0	
DIRECTOR start 12/2019	10.0	χ				
ROBERT S MARKIN	2.0	X			0	
DIRECTOR	10.0				,	
ROXANNE DECYK	2.0	Х	Х		0	
DIRECTOR & VICE CHAIR	10.0		``			

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and Independent Contractors (A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless hours per compensation compensation amount of other person is both an officer from the week (list from related compensation

and a director/trustee)

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organizations

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any hours

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TOM NODINE

DIRECTOR UNTIL 7/2019

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	fam malakad	and	i a un	eccc	71 / 61	uscee,		(14, 3/1000	(M. 2/1000	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
MARK FRISCH	2.0	x						0	0	
DIRECTOR UNTIL 11/2019	10.0							0	0	· ·

efil	e GR	APHIC pri	nt - DO NOT PROCESS	As Filed Data -			DLN: 9	3493132037551				
SCI	HFD	ULE A	- Dublic #	Charity Statu	e and Dul	olic Supp	ort	OMB No. 1545-0047				
	m 99			c Charity Status and Public Support le organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.								
		f the Treasury	ormation.	Open to Public Inspection								
Nam		nie Service he organiza	tion				Employer identific	ployer identification number				
iloly C	.1055 110	ospicai					36-2170133					
	rt I		for Public Charity State				See instructions.					
1 ne c	organiz		a private foundation because	•	•		(A)(:)					
		·	onvention of churches, or as									
2			scribed in section 170(b)(`	, ,						
3	✓	·	or a cooperative hospital serv	_			-					
4		A medical r name, city,	esearch organization operate and state:	ed in conjunction with	a hospital descri	ibed in section :	170(b)(1)(A)(iii). E	nter the hospital's				
5		_	ation operated for the benefit (iv). (Complete Part II.)	t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 170				
6		A federal, s	tate, or local government or	governmental unit de	scribed in sectio	on 170(b)(1)(A	()(v).					
7			ation that normally receives at (0(b)(1)(A)(vi). (Complete		s support from a	governmental u	init or from the gener	al public described in				
8		A communi	ty trust described in section	170(b)(1)(A)(vi).	(Complete Part I	I.)						
9			ural research organization de rant college of agriculture. So					ege or university or a				
10		from activit investment	ation that normally receives: ties related to its exempt fun income and unrelated busin See section 509(a)(2). (Co	ctions—subject to ceres taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	ipport from gross				
11		An organiza	ation organized and operated	d exclusively to test fo	r public safety. S	See section 509	(a)(4).					
12		more public	ation organized and operated ly supported organizations of through 12d that describes	described in section 5	09(a)(1) or se	ction 509(a)(2). See section 509(a					
a		organizatio	supporting organization oper n(s) the power to regularly a Part IV, Sections A and B.	appoint or elect a majo								
b		Type II. A manageme	supporting organization sup nt of the supporting organiza plete Part IV, Sections A a	ervised or controlled i ation vested in the sar								
c		Type III f	unctionally integrated. A sorganization(s) (see instructi	supporting organizatio				ted with, its				
d		Type III n	on-functionally integrated integrated. The organization integrated. The organization	d. A supporting organi n generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar					
e		Check this	box if the organization receiv or Type III non-functionally	ved a written determir	nation from the I		pe I, Type II, Type II	I functionally				
f	Enter				-		<u> </u>					
g	Provi	de the follow	ing information about the su	pported organization(s).							
	(i)	Name of supp organization		(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)				
					Yes	No						
Tota			tion Act Notice, see the Ir		Cat. No. 11285	<u> </u>	 Schedule A (Form 9					

Sch	edule A (Form 990 or 990-EZ) 2019						Page 2
P	art II Support Schedule for	Organizations	Described in S	Sections 170(b)(1)(A)(iv) ar	nd 170(b)(1)(A	(vi)
	(Complete only if you ch						under Part III.
	If the organization failed	to qualify unde	r the tests listed	below, please	complete Part I	II.)	
	ection A. Public Support Calendar year		I				
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grant.")						
2	Tax revenues levied for the						
_	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6	Public support. Subtract line 5 from						
	line 4.						
<u>s</u>	ection B. Total Support		T		1	1	
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on Other income. Do not include gain or						-
	loss from the sale of capital assets						
	(Explain in Part VI.).						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	or the organization	's first, second, th	ird, fourth, or fifth	n tax year as a sec	tion 501(c)(3) org	anization,
	check this box and stop here					▶ [
S	ection C. Computation of Publi						
14	Public support percentage for 2019 (li	ne 6, column (f) di	vided by line 11,	column (f))		14	-
15	Public support percentage for 2018 Sc	hedule A, Part II,	line 14			15	
16a	33 1/3% support test—2019. If the						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□
b	33 1/3% support test—2018. If th	e organization did	not check a box o	on line 13 or 16a,	and line 15 is 33 i	1/3% or more, chec	k this
	box and stop here. The organization	qualifies as a pub	licly supported or	ganization			▶ 🗆
17 a	10%-facts-and-circumstances tes	t— 2019. If the org	ganization did not	check a box on lin	ne 13, 16a, or 16b	, and line 14	
	is 10% or more, and if the organization in Part VI how the organization meets	n meets the facts	-and-circumstanci cumstances" test.	es test, check thi The organization	s box and stop n e qualifies as a publ	e re. Explain icly supported	
	organization			-			►□
h	10%-facts-and-circumstances tes	st— 2018. If the o	rganization did no	t check a box on I	ine 13, 16a, 16b,	or 17a, and line	
_	15 is 10% or more, and if the organiz	zation meets the "i	facts-and-circums	tances" test, chec	k this box and sto	p here.	
	Explain in Part VI how the organization			-		• •	. \Box
_	supported organization		haven 15 40-4	C- 10b 47 4	76		▶⊔
18	_						. □
	instructions		<u> </u>		- Cabadu	lo A (Form 000 o	▶ ⊔

Р	art III Support Schedule for						
	(Complete only if you cl						er Part II. If
S	the organization fails to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)		
30	Calendar year	() 2015	(1) 2016	() 2247	(1) 2010	() 2010	(O.T.)
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.").						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
•	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
L	3 received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
Se	ection B. Total Support		1				Г
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975.						
С	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.) Total support. (Add lines 9, 10c,						
13	11, and 12.).						
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>
	check this box and stop here						▶ ⊔
	ection C. Computation of Public S			! (6))		1 1	
15	Public support percentage for 2019 (lin		•			15	
16	Public support percentage from 2018 S	-	<u> </u>			16	
	ection D. Computation of Investr Investment income percentage for 201			line 13 column (f	:))	17	
17 10	Investment income percentage for 201	-		-		17	
18 10-	331/3% support tests—2019. If the		•			18 33 1/3% and lin	e 17 is not
	more than 33 1/3%, check this box and s						
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the						
ט	not more than 33 1/3%, check this box	-			•		_
20	Private foundation. If the organization	-	-				
	Frivate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCHONS	. 📂 📖

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

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the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,	
	describe the designation. If historic and continuing relationship, explain.	1

Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described

in section 509(a)(1) or (2). 2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.

3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. 3b

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support

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Schedule A (Form 990 or 990-EZ) 2019

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported 5a amendment to the organizing document). Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control?

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

9b Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9c

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below. 10a

	edule A (101111 550 01 550 E2) 2015			age 3
Pa	rt IV Supporting Organizations (continued)			
_			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
		11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-		
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization.			
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
S	ection D. All Type III Supporting Organizations		v	
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b			
•	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.	3h		

3b

1	Type III Non-Functionally Integrated 509(a)(3) Supporting O Check here if the organization satisfied the Integral Part Test as a qualifying true.			. Part VIV See
	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9	Distributable amount for 2019 from Section C, line 6	

_6	Other distributions (describe in Part VI). See instruction			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to wh details in Part VI). See instructions			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019

7 Total annual distributions. Add lines 1 through 6.							
o∨ide							
10 Line 8 amount divided by Line 9 amount							
(ii) derdistributions Pre-2019	(iii) Distributable Amount for 2019						
derdistributions	Distributable						
0	vide						

8 Distributions to attentive supported organizations to widetails in Part VI). See instructions			
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
b From 2015			
c From 2016			
d From 2017			

e From 2018. f Total of lines 3a through e

instructions)

See instructions.

e Excess from 2019.

\$

g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see

j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, line 7:

a Applied to underdistributions of prior years **b** Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2020. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2015.

b Excess from 2016. c Excess from 2017. **d** Excess from 2018.

Schedule A (Form 990 or 990-EZ) (2019)

Additional Data

Software ID: Software Version:

EIN: 36-2170133

Name: Holy Cross Hospital

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

instructions).

Facts And Circumstances Test

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-004

DLN: 93493132037551

Employer identification number

Schedule C (Form 990 or 990-EZ) 2019

Cat. No. 50084S

36-2170133

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization Holy Cross Hospital

"political campaign activities")

Part I-A

2 3

1

EZ)

SCHEDULE C (Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

▶Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. • Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

• Section 527 organizations: Complete Part I-A only. If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

Complete if the organization is exempt under section 501(c) or is a section 527 organization.

Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of

 Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

Political campaign activity expenditures (see instructions)

Enter the amount of any excise tax incurred by the organization under section 4955

Complete if the organization is exempt under section 501(c)(3).

Volunteer hours for political campaign activities (see instructions)

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ.

2	Enter the amount of any excise to	ax incurred by organization managers un	der section 4955	>	\$			_
3	If the organization incurred a sec			☐ Yes	☐ No			
4a	Was a correction made?					☐ Yes	☐ No	
b	If "Yes," describe in Part IV.							
Par	t I-C Complete if the orga	nization is exempt under section	n 501(c), exce	pt section 501(c)(3)				_
1	Enter the amount directly expend	ed by the filing organization for section	527 exempt functi	on activities 🕨	\$ <u></u>			_
2		anization's funds contributed to other or			\$			-
3	Total exempt function expenditur	es. Add lines 1 and 2. Enter here and on	Form 1120-POL,	line 17b ▶	\$			
4	Did the filing organization file For	m 1120-POL for this year?				☐ Yes	☐ No	
5	Enter the names, addresses and e organization made payments. For of political contributions received fund or a political action committe	. Als	o enter the					
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	di	e) Amount ontributions and promp irectly deliv separate p rganization enter	s received otly and vered to a political i. If none,	
2								
3								
;								
;								•

Schedule C (Form 990 or 990-EZ) 2019

For s		on under section 501(h)). bugh 1i below, provide in Part IV a detailed description of the lobbying	(;	a)		(b)	
activ		agn 11 below, provide in that IV a detailed description of the lobbying	Yes	No	Aı	noun	t
1		anization attempt to influence foreign, national, state or local legislation, e public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?			No			
b		e compensation in expenses reported on lines 1c through 1i)?		No			
c	= -			No			0
d	Mailings to members, legislators,	or the public?		No			0
е		dcast statements?		No			0
f	Grants to other organizations for	lobbying purposes?		No			0
g	Direct contact with legislators, the	eir staffs, government officials, or a legislative body?	Yes				0
h	Rallies, demonstrations, seminars	s, conventions, speeches, lectures, or any similar means?		No			0
i	Other activities?		Yes			8	5,020
j	Total. Add lines 1c through 1i					8	5,020
2a	Did the activities in line 1 cause t	he organization to be not described in section 501(c)(3)?		No			
b		tax incurred under section 4912					
С		tax incurred by organization managers under section 4912		F			
d		a section 4912 tax, did it file Form 4720 for this year?		F			
Par		ganization is exempt under section 501(c)(4), section 501(c)	(5), o	r sectio	n		
	501(c)(6).					Yes	No
1	Were substantially all (90% or mo	ore) dues received nondeductible by members?			1		
2	, ,	i-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to car	ry over lobbying and political expenditures from the prior year?		🗀	3		
Par		ganization is exempt under section $501(c)(4)$, section $501(c)$			n 50)1(c)(6)
	and if either (a) B	OTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part				•	, ,
1	answered "Yes."	nounts from members	1				
2	'	bying and political expenditures (do not include amounts of political					
а	•		2a				
b	Carryover from last year		2b				
c	Total		2c				
3	Aggregate amount reported in se	ction 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3				
4	the organization agree to carryov	unt on line 2c exceeds the amount on line 3, what portion of the excess does er to the reasonable estimate of nondeductible lobbying and political	4				
5	Taxable amount of lobbying and p	political expenditures (see instructions)	5				
P	art IV Supplemental Info	ormation					
Pro	vide the descriptions required for P	art l-A, line 1; Part l-B, line 4; Part l-C, line 5; Part II-A (affiliated group list);	Part II-	A, lines 1	L and	2 (se	e
1113		<u> </u>					
	Return Reference	Explanation					
1G	EDULE C, PART II-B, LINES 1B &	DESCRIPTION OF THE LOBBYING ACTIVITIES SINAI HEALTH SYSTEM ENGAGE ACTIVITIES TO inform Federal, State, County and City Elected and administringislation and POLICIES RELATED TO MEDICAID (SINAI'S MAJOR PAYER ANI ITS PATIENTS), Medicare and other funding sources related to our ongoing health Lobbying activities are coordinated through Mara Ruff, Vice President HEALTH SYSTEM and Roberta Rakove, Senior Vice President for Sinai Health Conducted on Behalf of the entire Sinai System, Therefore State to Represent all entities within the Sinai Health System. All Loba ARE PAID BY SINAI HEALTH SYSTEM. In addition to the lobbying expenses pathe entire system, Holy cross hospital also pays a small amount of lobbying which conducts state lobbying on its behalf. At the Federal Level, Sinai health System Contract exclusive Lobbyists. Sinai Does Use an Outside Firm to as WITH the Development of Grant Proposals But the Firm Does Not Entity With Sinai. Sinai Health System Collaborates With the Association, The Illinois Hospital Association, America's Essenti Jewish Federation of Metropolitan Chicago/Jewish United Fund.	ative off D THE S ealthcar ent EXTI System. LOBBYI 3YING E aid by S expenses HEALTH ISIST AT OPERAT RICAN I	icials REC AFETY NE e mission ERNAL AF LOBBYII STS ARE XPENSES inahi Hea s to Chica STSTEM I THE FEE E AS A LC HOSPITALS, A	GARD ET OF TAIR NG IS REG: S INCI MITH S DOES DOES DERA DOES DERA DOES DERA DOES DERA DOES DERA DOES DOES DOES DOES DOES DOES DOES DOES	ING MAN SYS SIN SIN SIN SIN SIN SIN SIN SIN SIN SI	Y OF TEM IAI ED O n for field,

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DLN: 93493132037551

OMB No. 1545-0047

Supplemental Financial Statements

(Form 990)

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization **Employer identification number** Holy Cross Hospital 36-2170133 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible ☐ Yes ☐ No Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year 2b Number of conservation easements on a certified historic structure included in (a) 20 Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . . Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year 🟲 Number of states where property subject to conservation easement is located > 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) ☐ Yes In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 52283D Schedule D (Form 990) 2019

Par	t III	Organizations Ma	aintaining Col	lections of	Art, Histo	rical T	reası	ires, o	r Other	Similar As	sets (co	ntinued)	
3		g the organization's acq s (check all that apply):		n, and other r	ecords, checl	k any of	the fo	llowing t	that are a	significant ι	ise of its o	collection	
а		Public exhibition			d		Loan	or exch	ange pro	grams			
b		Scholarly research			е		Othe	r					
С		Preservation for future	e generations										
4	Provi Part	ide a description of the XIII.	organization's col	llections and e	explain how t	hey furt	her the	e organiz	zation's e	xempt purpo	se in		
5		ng the year, did the orgats to be sold to raise fur									☐ Yes		lo
Pa	rt IV	Escrow and Cust	odial Arrange	ments.									
		Complete if the org X, line 21.	ganization ansv	vered "Yes"	on Form 99	0, Par	t IV, li	ine 9, o	r report	ed an amou	ınt on Fo	rm 990,	Part ———
1 a		e organization an agent											
	meiu	ided on Form 990, Part)	Af								☐ Yes	□N	lo
b	If "Y	es," explain the arrange	ement in Part XIII	and complete	e the followin	g table	:			Α	mount		_
c	Begir	nning balance							1c				
d	Addit	tions during the year .							1d				_
e	Distr	ributions during the year	r						1e				_
f	Endir	ng balance							1f				
2a	Did t	the organization include	an amount on Fo	orm 990, Part	X, line 21, fo	r escro	w or cu	ıstodial a	account li	ability?	☐ Yes		– lo
b	If "Ye	es," explain the arrange	ement in Part XIII	. Check here i	if the explana	ation ha	s been	provide	d in Part	XIII			
Pa	rt V	Endowment Fund											
		Complete if the org	ganization ansv	vered "Yes"						_			
				(a) Current	year (b)	Prior ye	ar	(c) Two y	ears back	(d) Three year	ars back (e) Four yea	ars back
	_	ning of year balance .											
		butions											
		vestment earnings, gair	·										
		s or scholarships											
е		expenditures for facilitie rograms	es										
f	Admin	nistrative expenses .											
g	End of	f year balance											
2	Provi	ide the estimated perce	ntage of the curre	ent year end b	alance (line	1g, colu	ımn (a)) held a	ıs:				
а	Boar	d designated or quasi-e	ndowment 🟲										
b	Perm	nanent endowment ►											
С	Tem	porarily restricted endov	wment >										
	The	percentages on lines 2a	, 2b, and 2c shou	ıld equal 100%	6.								
3а		there endowment funds nization by:	not in the posses	ssion of the or	ganization th	at are h	neld an	d admin	istered fo	or the		Yes	No
	(i) u	ınrelated organizations									3a(
		related organizations .									3a(
b 1		es" on 3a(ii), are the rel	=		•		₹? .				31	·	
4		cribe in Part XIII the inte			s endowmen	t runas.							
Pa	rt VI	Land, Buildings, Complete if the org			on Form 99	0. Pari	tV. li	ne 11a	See Fo	rm 990. Pa	rt X. line	10.	
	Descr	ription of property	(a) Cost or oth (investme	her basis ((b) Cost or oth					depreciation) Book valu	ie
1a	Land					1.7	00,000					:	1,700,000
	Buildir					· ·	82,379			29,450,899			1,831,480
		hold improvements		+		/-	_,	 		,			/
,			-			21.0	26 006			3F 041 F04			6 005 212

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

80,416,792

Part VII	Investments—Other Securities.	Dort IV I	ino 11h	. Soo Form 000 1	nart V lina 1	3
	Complete if the organization answered "Yes" on Form 990, (a) Description of security or category (including name of security)	(b) Book value	me 110		d of valuation:	
(1) Financia	l derivatives	Value				
(2) Closely-l	held equity interests					
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
Total. (Columi Part VIII		•				
enevill	Complete if the organization answered 'Yes' on Form 990,	Part IV, I	ine 11c			
	(a) Description of investment			(b) Book value	Cost or end-	d of valuation: of-year market alue
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, col.(B) line 13.)		٠			
Part IX	Other Assets. Complete if the organization answered 'Yes' on Form 990, F	Part IV, li	ne 11d.	See Form 990, Par		
(1)Due Fron	(a) Description n Affiliates				(b) Bo	ook value 38,060,000
(2)Other Re (3)	eceivables					148,604
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	mn (b) must equal Form 990, Part X, col.(B) line 15.)					38,208,604
Part X	Other Liabilities.				990 Part V	· · · · · ·
1.	Complete if the organization answered 'Yes' on Form 990, F (a) Description of liability	ait IV, III	IIC TIG	or III.Jee FUIIN	(b) Book	IIIIC 23.
(1) Federal i	income taxes				value 0	
(2) Professional Liability					11,865,700 26,446,252	
(3) Due To Affiliate (4) Due To Third Party					8,881,046	
(5) Other Current Liability					1,675,616	
(6) Self Insurance (7) Other Non-Current Liability					1,191,686 2,683,000	
(8) DEFERRE	ED LIABILITY				21,424,578	
(9)						
(10)	n (b) must equal Form 990, Part X, col.(B) line 25.)				74 167 070	
2. Liability fo	or uncertain tax positions. In Part XIII, provide the text of the footno			ion's financial state		orts the organization's lia
	x positions under FIN 48 (ASC 740). Check here if the text of the foo					

Schedule D (Form 990) 2019

	Complete if the organiz	ation answered 'Yes' on Form 990, Par	t IV, line 12a.		
1	Total revenue, gains, and other su	pport per audited financial statements .		1	
2	Amounts included on line 1 but not	on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on in	vestments	2a		
b	Donated services and use of faciliti	es	2b	1	
c	Recoveries of prior year grants .		2c	7	
d	Other (Describe in Part XIII.) .		2d	7	
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Pa	rt VIII, line 12, but not on line 1:			
а	Investment expenses not included	on Form 990, Part VIII, line 7b .	4a		
b	Other (Describe in Part XIII.) .		4b	7	
c	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c.	(This must equal Form 990, Part I, line 12.)		5	
Par		enses per Audited Financial Statem ation answered 'Yes' on Form 990, Par		Return.	
1	Total expenses and losses per audi	ted financial statements		1	
2	Amounts included on line 1 but not	on Form 990, Part IX, line 25:			
а	Donated services and use of faciliti	es	2a		
b	Prior year adjustments		2b	1	
c	Other losses				
d	Other (Describe in Part XIII.) 2d				
е	Add lines 2a through 2d				
3	Subtract line 2e from line 1				
4	Amounts included on Form 990, Pa	rt IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a				
b	Other (Describe in Part XIII.) .		4b	7	
c	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)				135,314,075
Pai	t XIIII Supplemental Infor	mation			
		rt II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b. Also complete this part to provide		t V, line 4;	Part X, line 2; Part
	Return Reference		Explanation		
See A	Additional Data Table				

Page 4

chedule D (Form 990) 2019	Page 5
Part XIII Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2019

Additional Data

Software ID:

Software Version:

EIN: 36-2170133

Name: Holy Cross Hospital

Explanation

Supplemental Information

Return Reference

X, LINE 2 OS UT S F GR RN UII AN TA PO TO IT IOI PO NA BE TH MC RI TH MC RI TH BY TO CO	IN 48(ASC 740) FOOTNOTE INCOME TAXES: MOUNT SINAI HOSPITAL MEDICAL CENTER, SCHWAB REHAB H ISPITAL, HOLY CROSS HOSPITAL, MOUNT SINAI COMMUNITY FOUNDATION, AND SINAI COMMUNITY INSTIT TE ARE TAX-EXEMPT ORGANIZATIONS UNDER INTERNAL REVENUE CODE SECTION 501(C)(3) AND EACH, A REQUIRED, FILES A FORM 990 (RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX) ANNUALLY. PRO IRESS HEALTH, INC. FILES FEDERAL AND ILLINOIS FORMS 1120 (U.S. CORPORATION INCOME TAX RETU N) ANNUALLY. THE CORPORATION ADOPTED FINANCIAL ACCOUNTING STANDARDS BOARD (FASB) ISSUED G IDANCE FOR UNCERTAINTY IN INCOME TAXES. THIS GUIDANCE PRESCRIBES A RECOGNITION THRESHOLD ND MEASUREMENT ATTRIBUTE FOR THE FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT OF A AX OSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. EXAMPLES OF TAX POSITIONS COMMON ON HEALTH SYSTEMS INCLUDE SUCH MATTERS AS THE FOLLOWING: THE TAX-EXEMPT STATUS OF EACH ENTITY, THE NATURE, CHARACTERIZATION AND TAXABILITY OF JOINT VENTURE INCOME AND VARIOUS POSITIONS RELATIVE TO POTENTIAL SOURCES OF UNRELATED BUSINESS TAXABLE INCOME (UBIT). UBIT IS REORTED ON FORM 990T, AS APPROPRIATE. THE BENEFIT OF A TAX POSITION IS RECOGNIZED IN THE FI ANCIAL STATEMENTS IN THE PERIOD DURING WHICH, BASED ON ALL AVAILABLE EVIDENCE, MANAGEMENT ELIEVES THAT IT IS MORE LIKELY THAN NOT THAT THE POSITION WILL BE SUSTAINED UPON EXAMINA ION, INCLUDING THE RESOLUTION OF APPEALS OR LITIGATION PROCESSES, IF ANY. TAX POSITIONS A ENOT OFFSET OR AGGREGATED WITH OTHER POSITIONS. TAX POSITIONS THAT MEET THE "MORE LIKELY HAN NOT" RECOGNITION THRESHOLD ARE MEASURED AS THE LARGEST AMOUNT OF TAX BENEFIT THAT IS INGRETIVE TO BE REALIZED ON SETTLEMENT WITH THE APPLICABLE TAXING AUTHOUTY. THE PORTION OF THE BENEFITS ASSOCIATED WITH TAX POSITIONS TAKEN THAT EXCEEDS THE AMO NT MEASURED AS DESCRIBED ABOVE IS REFLIECTED AS A LIABILITY FOR UNRECOGNIZED TAX BENEFIT THAT IS NOT THE PORTION OF THE BENEFITS ALONG WITH ANY ASSOCIATED INTEREST AND PENALTIES THAT WOLD BE PAYABLE TO THE TAXING AUTHORITIES UPON EXAMINATION. AS OF JUNE 30, 2020 AND 2019
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efile GRAPHIC print - DO NOT PROCESS
SCHEDULE H
(Form 990)

Department of the

Name of the organization

Treasury

As Filed Data -

DLN: 93493132037551

OMB No. 1545-0047

2019

Open to Public Inspection

Hospitals

► Complete if the organization answered "Yes" on Form 990, Part IV, question 20.

► Attach to Form 990. ► Go to www.irs.gov/Form990EZ for instructions and the latest information.

Employer identification number

., .	51000 1100pical				36-217	70133				
Pā	rt I Financial Assist	ance and Certair	n Other Commu	nity Benefits at (Cost					
						F		Yes	No	
1a	Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a						1a	Yes		
_	If "Yes," was it a written pol						1 b	Yes		
2	If the organization had mult assistance policy to its vario	us hospital facilities			scribes application o	f the financial				
	Applied uniformly to all	hospital facilities	☐ App	olied uniformly to mo	st hospital facilities					
	Generally tailored to inc	dividual hospital facil	ities							
3	Answer the following based organization's patients during		stance eligibility crit	eria that applied to t	he largest number o	f the				
а	Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing <i>free</i> care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care:						3a	Yes		
	□ 100% □ 150% □	200% 🗹 Other		300 %						
b	Did the organization use FPG	_	mining eligibility for	r providing <i>discounte</i>	d care? If "Yes," ind	icate				
	which of the following was t	he family income lim	it for eligibility for d	liscounted care: .			3b	Yes	Ì	
	□ 200% □ 250% □	300% □ 350% □	☐ 400% ☑ Othe	r	600 %	₆				
C	If the organization used fact used for determining eligibil used an asset test or other discounted care.	ors other than FPG i	n determining eligib nted care. Include ii	vility, describe in Part n the description who	: VI the criteria ether the organization	_				
4	provide for free or discounte	ncial assistance policy that applied to the largest number of its patients during the tax year sted care to the "medically indigent"?						Yes		
5a	Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year?					y during 	5a	Yes		
b	If "Yes," did the organization	n's financial assistan	ce expenses exceed	the budgeted amou	nt?	[5b		No	
С	If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care?					5c				
6a	Did the organization prepare	e a community benef	it report during the	tax year?		[6a	Yes		
b	If "Yes," did the organization		•				6b	Yes		
	Complete the following table with the Schedule H.	e using the workshee	ts provided in the S	Schedule H instruction	ns. Do not submit th	ese worksheets				
7	Financial Assistance and		nmunity Benefits a	t Cost						
	nancial Assistance and Means-Tested Sovernment Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net communi benefit expense		(f) Perce total exp		
	Financial Assistance at cost						+			
	(from Worksheet 1)			9,079,558	0	9,079,	558	8.	8.170 %	
	Medicaid (from Worksheet 3, column a) .			52,733,394	41,365,878	11,367,	,367,516		10.230 %	
С	Costs of other means-tested government programs (from Worksheet 3, column b)			11,921,562	9,963,171	1,958,	391 1 760		.760 %	
d	Total Financial Assistance and Means-Tested Government					_,				
-	Other Benefits			73,734,514	51,329,049	22,405,	465	20.	.160 %	
e	Community health improvement									
	services and community benefit operations (from Worksheet 4).			284,380	0	284,380		0.260 %		
	Health professions education (from Worksheet 5)			66,662	0	66,	662 0.060		.060 %	
_	Subsidized health services (from Worksheet 6)			3,310,223		3,310,	223	2.	.980 %	
	Research (from Worksheet 7) .						_			
i	Cash and in-kind contributions for community benefit (from Worksheet 8)			24,426		24,	426	0.	.020 %	
j	Total. Other Benefits			3,685,691	0	3,685,			.320 %	
k	Total. Add lines 7d and 7j .			77,420,205	51,329,049	26,091,	-		.480 %	
					C-1 N - F0103T					

	edule H (Form 990) 2019 art II Community Build	i ng Activities Co	mplete this table	if the organiza	ition co	onducte	ed any c	ommunity bui	lding		Page 2 ities
	during the tax year communities it serv	ves.		<u>, </u>							
		(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total commu building expens) Direct o reven	offsetting ue	(e) Net commune building expense		(f) Pero total ex	
	Physical improvements and housing										
	Economic development Community support								_		
	Environmental improvements										
	Leadership development and training for community members										
	Coalition building								+		
7	Community health improvement										
	advocacy Workforce development								+		
	Other										
	Total										
	rt III Bad Debt, Medica	re, & Collection	Practices							V	
зе с	Did the organization report b	ad debt expense in a	accordance with He	althcare Financia	l Manag	jement A	ssociatio	n Statement	1	Yes	No
2	Enter the amount of the orga methodology used by the org			Part VI the		2		24,244,880			
3	Enter the estimated amount eligible under the organization methodology used by the organizations.	n's financial assistar	ice policy. Explain i	n Part VI the				. ,			
	including this portion of bad				,,	3		5,041,708			
4	Provide in Part VI the text of page number on which this fo					cribes ba	ad debt e	xpense or the			
Sec	ction B. Medicare										
5	Enter total revenue received	,	-		•	5		20,864,978			
6	Enter Medicare allowable cos	-			•	6		22,669,380			
7 8	Subtract line 6 from line 5. T Describe in Part VI the exten Also describe in Part VI the c Check the box that describes	t to which any shorti osting methodology	all reported in line					-1,804,402 t.			
Sec	Cost accounting system	✓ Cost	to charge ratio		Other						
9a	Did the organization have a v	written debt collectio	n policy during the	tax year?					9a	Yes	
b	 If "Yes," did the organization contain provisions on the coll Describe in Part VI 		e followed for patie						9b	Yes	
Pā	art IV Management Com							•			
	୍ୟ)nddyng & ମଧ୍ୟରି e phole	icers, directors, trus teg s	DESKrff118PVF ਜ਼ਿੰਜੀਬਿਊ activity of entity		ट्रिम्डिनिह Profit % owners	or stock	tre	officers, directors, ustees, or key loyees' profit % ock ownership %	pro) Physic fit % or wnershi	stock
1											
2											
3 									-		
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12											
13								Schedule I	J /Fa:	m 000) 2010

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11	Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted			
b	If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?	10b		
a				
10	Is the hospital facility's most recently adopted implementation strategy posted on a website?	10	Yes	
9	Indicate the tax year the hospital facility last adopted an implementation strategy: 20 19	10	Yes	
8	d	8	Yes	
ŀ	b ☐ Other website (list url):			
á	Hospital facility's website (list url): SEE PART V, SECTION C			
	If "Yes," indicate how the CHNA report was made widely available (check all that apply):			
7	Did the hospital facility make its CHNA report widely available to the public?	7	Yes	
b	b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other organizations in Section C	6b		No
6 a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C	6a		No
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted	5	Yes	
4	j ☐ Other (describe in Section C) Indicate the tax year the hospital facility last conducted a CHNA: 20 <u>19</u>			
ŀ	h ☑ The process for consulting with persons representing the community's interests i ☑ The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)			
	g 🗹 The process for identifying and prioritizing community health needs and services to meet the community health needs			
	f 🗹 Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups			

CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed. 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by 12a Νo 12b **b** If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? . c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$

	plained eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13	l Ye	20
	"Yes," indicate the eligibility criteria explained in the FAP:	-		
b	and FPG family income limit for eligibility for discounted care of 600. Income level other than FPG (describe in Section C) Asset level Medical indigency Insurance status Underinsurance discount Residency Other (describe in Section C)	%		
	plained the basis for calculating amounts charged to patients?	14		
	plained the method for applying for financial assistance?	15	Ye	es
me a v	Described the information the hospital facility may require an individual to provide as part of his or her application Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications Other (describe in Section C) as widely publicized within the community served by the hospital facility? "Yes," indicate how the hospital facility publicized the policy (check all that apply): The FAP application form was widely available on a website (list url): SEE PART V, SECTION C	16	Ye	es

14	Explained the basis for calculating amounts charged to patients?	14	Yes	
15	Explained the method for applying for financial assistance?	15	Yes	
	If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply):			
	a ☑ Described the information the hospital facility may require an individual to provide as part of his or her application			
	b ☑ Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application			
	c ☑ Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process			
	d Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications			
	e Other (describe in Section C)			
16	Was widely publicized within the community served by the hospital facility?	16	Yes	
	If "Yes," indicate how the hospital facility publicized the policy (check all that apply):			
	The FAP was widely available on a website (list url): SEE PART V, SECTION C			
	b ✓ The FAP application form was widely available on a website (list url): SEE PART V, SECTION C			
	c 🗹 A plain language summary of the FAP was widely available on a website (list url): SEE PART V, SECTION C			
	d 🗹 The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
	e 🗹 The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)			
	f ☑ A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			

g 🗹 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or

h 🗹 Notified members of the community who are most likely to require financial assistance about availability of the FAP i 🗹 The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s)

other measures reasonably calculated to attract patients' attention

spoken by LEP populations j 🗌 Other (describe in Section C)

	□ Reporting to credit agency(les)		
	${f b}$ \square Selling an individual's debt to another party		
	Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP		
	d Actions that require a legal or judicial process		
	e 🗌 Other similar actions (describe in Section C)		
	${f f}$ None of these actions or other similar actions were permitted		
19	Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP?	19	No
	If "Yes," check all actions in which the hospital facility or a third party engaged:		
	a Reporting to credit agency(ies)		
	b Selling an individual's debt to another party		
	C Deferring , denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP		
	d 🗌 Actions that require a legal or judicial process		
	e Other similar actions (describe in Section C)		
20	Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19. (check all that apply):		
	a 🗹 Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the		

FAP at least 30 days before initiating those ECAs (if not, describe in Section C) b 🗹 Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describe in Section C) c 🗹 Processed incomplete and complete FAP applications (if not, describe in Section C) d Made presumptive eligibility determinations (if not, describe in Section C) e Other (describe in Section C) None of these efforts were made Policy Relating to Emergency Medical Care 21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their 21 Yes If "No," indicate why: f a \Box The hospital facility did not provide care for any emergency medical conditions **b** The hospital facility's policy was not in writing c ☐ The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)

d Other (describe in Section C)

23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance			
	covering such care?	23	1	No
	If "Yes," explain in Section C.			
24	During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any service provided to that individual?	24		No

If "Yes," explain in Section C.

Schedule H (Form 990) 2019	Page 8
Part V Facility Information (con	tinued)
6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e descriptions for each hospital facility in	on for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate a facility reporting group, designated by facility reporting group letter and hospital facility, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.
Form and Line Reference	Explanation
See Add'l Data	
	Schedule H (Form 990) 2019

Schedule H (Form 990) 2019				
Part V Facility Information (continued)				
Section D. Other Health Care Facilities That Are Not Lice (list in order of size, from largest to smallest)	ensed, Registered, or Similarly Recognized as a Hospital Facility			
How many non-hospital health care facilities did the organizat	tion operate during the tax year?			
Name and address	Type of Facility (describe)			
st casimir clinic at holy cross hospita 2601 WEST MARQUETTE ROAD Chicago, IL 60629	outpatient behavior health clinic			
2				
3				
4				
5				
6				
7				
8				
9				

Schedule H (Form 990) 2019 Page **10** Part VI **Supplemental Information** Provide the following information. Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b. 1 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs 2 reported in Part V, Section B. 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy. Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves. Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other 5 health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.). **Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served. State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

Form and Line Reference	Explanation
PART I, LINE 6A	Related Organization Community Benefit Report The Community Benefit Report is prepared by parent corporation Sinai Health System (36-3166895).
PART I, LINE 7	EXPLANATION OF COSTING METHODOLOGY The costing methodology used to calculate the amounts reported on Schedule H, Part I, lines 7a and 7b is the cost-to-charge ratio per the Audited Financial Statement. The worksheet 3 (schedule H, Line 7b) instructions require including the provider tax expense in column (C), total community benefit expense, as well as including the provider tax revenue and severa supplemental payments under the Affordable Care Act in column (D), direct offsetting revenue. The provider tax revenue is intended to assist safety net hospitals to provide services to the community. We believe that to offset Medicaid shortfall with the net income distorts the result. Therefore, we are providing the percentages as if the net were not presented as an offset. In addition, the other Affordable Care Act supplemental payments should also not be considered in the calculation. If these items were removed from the calculation, net community benefit expense on line 7B, column (E) would have been \$23,024,66 or 20.7 percent of total expense. This would have increased the total net community benefit expense on line 7K, column (E) from \$26,091,156 to \$37,748,301 or 34.0 percent of total expense. Holy Cross Hospitals true community benefit is better represented by this percentage.

Form and Line Reference	Explanation
, ,	Net Community Benefit Expense for Financial Assistance, Medicaid, and other means-tested government programs Holy Cross Hospital provided approximately \$9.1 million in financial assistance to the patients it served this year, in addition to a Medicaid shortfall of \$11.4 million. Unreimbursed costs to provide care for Medicare dual eligible and disable patients totaled \$2.0 million. The Hospital received Provider Tax Revenues and other ACA payments to offset the costs to provide care for the Hospitals disproportionally

Evalanation

high Medicaid and financial indigent populations. On an aggregated basis, Sinai Health System provided

debt expense is \$24,244,880. Estimated amount of bad debt expense attributable to patients eligible

990 Schedule H, Supplemental Information

Form and Line Reference

	over \$39 million in financial assistance, in addition to a Medicaid shortfall of \$4.8 million. Unreimbursed costs to provide care for Medicare dual eligible and disable patients totaled \$8.5 million.
PART I, LINE 7 COLUMN F	Explanation of Bad Debt Expense Bad debt expense was included on Form 990, Part IX, line 25, column A, but was subtracted from the total expenses for purpose of calculating the percentage in this column. Bad

under the organization's financial assistance policy is \$5.041.708.

Form and Line Reference	Explanation
,	Methodology used to estimate bad debt expense Holy Cross Hospital estimates bad debt expense based upon managements assessment of historical and expected net collections considering historical business and economic conditions, trends in health coverage and other collection indicators. Management assesses the allowance for uncollectible accounts based upon historical write-off experience.
DART III LINE 2	Mothodology of estimated amount 9 untinged for including community bonefit Hely Cross Heavital first

PART III, LINE 3

Methodology of estimated amount & rationale for including community benefit Holy Cross Hospital first determines if a patient qualifies for charity care. If a patient is classified as charity care, they would not be included as bad debt. Some patients do not desire to complete the charity care applications and as such can be included in the bad debt amounts. One example of a patient population that does not complete

charity care applications is undocumented workers.

PART III, LINE 4

Bad debt expense The Corporation maintains allowances for uncollectible accounts for estimated losses resulting from a payors inability to make payments on accounts. The Corporation estimates the allowance for uncollectible accounts based upon managements assessment of historical and expected net collections considering historical business and economic conditions, trends in health care coverage, and other collection indicators. The Corporation recognizes a significant amount of patient service revenue at the time services are rendered even though the Corporation does not assess the patients ability to pay at that

time. As a result, the provision for bad debts is presented as a deduction from patient service revenue (net of contractual provisions and discounts). For uninsured patients that do not qualify for charity care

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Form and Line Reference

the Corporation establishes an allowance to reduce the carrying value of such receivable to their estimated net realizable. Management assesses the adequacy of the allowance for uncollectible accounts based upon historical write-off experience. After satisfaction of amounts due from insurance, the Corporation follows established guidelines for placing certain past-due balances with collection agencies, subject to the terms of certain restrictions on collection efforts as determined by the Corporation. The Corporation generally does not charge interest on past due accounts. A significant portion of the Corporations provision for doubtful accounts relates to self-pay patients, as well as co-payments and deductibles owed to the Corporation by patients with insurance.

doubtful accounts relates to self-pay patients, as well as co-payments and deductibles owed to the Corporation by patients with insurance.

PART III, LINE 8

Explanation of shortfall as community benefit The shortfall should be treated as a community benefit.

Medicare fee for service does not cover the costs of providing the services. Holy Cross Hospital utilized the cost to charge ratio per the Medicare cost reports to estimate the Medicare costs.

PART III, LINE 9B	Provision on collection practices for qualified patients Holy Cross Hospital's collection process includes botl letters and calls to inform patients of their outstanding balances and to explain available payment options If the patient is uninsured, a discount is applied to the patient's account in accordance with Illinois Patient Uninsured Act. In addition, resources are made available to patients throughout the collection process. The resource includes a charity program targeted to low income individuals along with payment plans that start as low as \$25 a month. The debt collection practices only apply to charity patients to the extent of copayments or patient portion balances and not to include amounts that have been approved as charity of financial assistance.					
PART VI, LINE 2	Needs Assessment Holy Cross Hospital uses various methods to assess the health care needs of the community it serves. Important information is gathered from the census updates, Illinois Department of Healthcare and Family Services, the Department of Public Health, Cook County Department of Public Health, City of Chicago Department of Public Health, churches, community organizations and advocacy groups. Holy Cross Hospital has taken leadership roles in partnership with Southwest Organizing Project, Greater Southwest Development Corporation, and Metropolitan Family Services and Catholic Charities					

990 Schedule H, Supplemental Information

Form and Line Reference

Health, City of Chicago Department of Public Health, churches, community organizations and advocacy groups. Holy Cross Hospital has taken leadership roles in partnership with Southwest Organizing Project, Greater Southwest Development Corporation, and Metropolitan Family Services and Catholic Charities Chicago. As a result of the partnerships with community organizations, Holy Cross Hospital has become more accessible to community groups and residents. There has been an increased awareness of the services provided by the Hospital which has resulted in positive health outcomes in the communities served by Holy Cross Hospital. Through connections with churches, schools, social service agencies and community organizations, Holy Cross Hospital has invested in addressing one or more social determinants of health, such as housing, violence and youth services. Community groups have requested the Hospital for health care professionals to join their boards and assist with the direction of their advocacy and policies. Hospital staff have become unpaid board members of these organizations, which has helped the Hospital identify the needs of the community and in turn communicate to the leadership of these organizations that the resources the Hospital has to serve them.

PART VI, LINE 3	Patient education of eligibility for assistance Holy Cross Hospital informs patients of the charity care policy through signage in the Hospital, written communication, statements and related corporation Sinai Health System website. Each hospital bill, invoice, or other summary of charges to an uninsured patient shall include with it, or on it, a prominent statement that an uninsured patient who meets certain income requirements may qualify for an uninsured discount along with information regarding how the patient may apply for financial assistance.

Community information Holy Cross Hospital, as a part of Sinai Health System, serves a diverse population

990 Schedule H, Supplemental Information

Form and Line Reference

PART VI. LINE 4

of over 430,000 people located on the southwest side of Chicago. One outlying facility, Sinais Touhy Clinic on the north side of Chicago, sees refugees from many nations (for example Sudan, Iraq and Burma) as well as resident Orthodox Jewish and Russian populations. Otherwise, Sinai Health System serves primarily African-American and Latino patients. Approximately 46.9 % of Holy Cross Hospitals patients are Medicaid recipients and 6.8% are uninsured. Holy Cross Hospital treats more Medicaid patients than any other hospital in Illinois. Holy Cross has admitted over 3,300 Medicaid patients per year. Holy Cross Hospital Emergency Department had 41,000 patient visits. Holy Cross Hospitals medical interpreter services supports over 77 different languages including American sign language, making Sinai Health System a best practice medical interpreter program in the nation for deaf and hard of hearing patients and

the limited English proficient patients.

FART VI, LINE 3	romotion of community health noty cross hospital, a Catholic hospital, is a part of sinal health system.
	The System has a volunteer board comprised of respected leaders in banking, finance, manufacturing,
	legal, health care and other industries. Holy Cross Hospital extends medical staff privileges to all qualified
	physicians for all departments. Holy Cross Hospital invests any surplus funds into improving patient care.
	Holy Cross also participates in the following community benefit programs: - Through Sinai Health System
	affiliation, Holy Cross Hospital has opened several levels of behavioral health care where none previously
	existed. An adult acute Behavioral Health Unit and Community Mental Health Center have been instituted
	due to community need Through Sinai Health System centers for advanced wound care and diabetes
	treatment have been opened at Holy Cross Hospital Community health outreach The Hospitals
	representatives attend community group events and fairs. The Hospital provides free health screenings
	and health education materials at these events Participation in Community Health Speakers Bureau The
	Hospitals health care professionals participate in promoting healthy lifestyles by volunteering to be

committed to building stronger, healthier communities. For more information on Sinai Health System, visit

Bromotion of community health Holy Cross Hospital, a Catholic hospital, is a part of Sinai Health System

990 Schedule H, Supplemental Information

Form and Line Reference

DADT VI LINE E

	Hospitals health care professionals participate in promoting healthy lifestyles by volunteering to be speakers as requested by community and civic groups as for assistance in having a speaker for their events Holy Cross Hospital hosts a quarterly Outreach Coalition Connectivity Network (OCCN) for community health and human services collaborative education, interface and service delivery Holy Cross Hospital partners with the Southwest Organizing Projects System of Care to improve mental health wraparound care for youth and the Reclaiming Southwest Chicago campaign to provide institutional support for rebuilding community through housing development Holy Cross Hospital participates in a community institutional System of Care program to provide care for community youth Holy Cross Hospital has actively participated as a partner in community institutional response to detection, testing, treatment and vaccination for Covid-19.
DART VI LINE 6	Affiliated health care system roles and promotion Located on Chicagos West and Southwest Side, Sinai

PART VI. LINE 6 Affiliated health care system roles and promotion Located on Chicagos West and Southwest Side, Sinai Health System is comprised of Mount Sinai Hospital, Holy Cross Hospital, Schwab Rehabilitation Hospital, Sinai Childrens Hospital, Sinai Community Institute, Sinai Medical Group, and Sinai Urban Health Institute.

The entities of Sinai Health System collectively deliver a full range of quality inpatient and outpatient services, as well as a large number of innovative, community-based health, research and social service

programs. We focus our collective depth of expertise and passion to improve the health of the 1.5 million people who live in our diverse service area. With our team of dedicated caregivers, Sinai Health System is

HTTP://WWW.SINAICHICAGO.ORG/.

990 Schedule H, Supplemental Information							
Form and Line Reference	Explanation						
PART VI, LINE 7	States where Community Benefit Report filed: Illinois						

Additional Data

Software ID:

Software Version:

EIN: 36-2170133

Name: Holy Cross Hospital

				Na	iiic.	1101	y Cit	33 110	Japite	11	
Form 990 Schedule H, Part V Section	on A. Hosp	ital	Facil	ities							
Section A. Hospital Facilities		Licensed	General	Children's	Teaching	Critical	Research	ER-24 hours	ER-other		
(list in order of size from largest to smallest—see instructions) How many hospital facilities did the organization operate during the tax year? 1 Name, address, primary website address, and state license number		hospital	medical & surgical	's hospital	g hospital	access hospital	h facility	ours	9T	Other (Describe)	Facility reporting group
1 HOLY CROSS HOSPITAL 2750 W 68TH STREET CHICAGO, IL 60629 www.sinaichicago.org 0000992		Х						Х			

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

a lability . opoliting group, about 27 . ability . 1, ability 27								
Form and Line Reference	Explanation							
	Holy Cross Hospitals 2019 CHNA provides a prioritized description of the significant health needs of the community identified in the CHNA.							

in a facility reporting group, designated by "Facility A." "Facility B." etc.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation PART V, SECTION B, LINE 5 Holy Cross Hospital took into account input from persons who represent the community. In 2 019 Holy Cross Hospital partnered with the Alliance for Health Equity, a collaborative of 37 hospitals across Chicago and Suburban Cook County, to conduct a comprehensive community input process to better understand the needs and assets of the communities that make up t heir primary service areas. Together, they facilitated 52 focus groups with community memb ers. Focus group participants were selected to represent medically underserved, low income, marginalized and minority populations. Priority populations included veterans, individua Is living with mental illness, communities of color, older adults, caregivers, teens and vioung adults, LGBTO+ community members, adults and teens experiencing homelessness, familie s with children, faith communities, adults with disabilities, and children and adults living with chronic conditions such as diabetes and asthma. The purpose of the focus groups we re to gain insight on the most pressing health conditions affecting each community, the barriers to overcoming those conditions, and how a community hospital such as Holy Cross Hos pital might help improve the community's health. Participants were also asked about underlying root causes of health issues that they see in their communities and specific strategi es for addressing those health needs. These groups were held in both English and Spanish, as appropriate. Many people contributed to the CHNA Report, including the staff of the Sin ai Urban Health Institute. These are all people trained in public health (most are graduat es of schools of public health with MPH or PHD degrees). We thus believe that the public health credentials of the authors of this report are substantial and notable. Sinai Health System is a member of the Alliance for Health Equity, which helped to conduct a citywide C HNA from which SHS gathered most of our data. The Alliance for Health Equity (Alliance) is a collaboration of 37 hospitals, 3 health departments, and community-based organizations working to improve health equity, wellness, and quality of life across 77 Chicago communit y areas and 125 Cook County suburban municipalities. The Illinois Public Health Institute (IPHI) serves as the Alliances backbone organization. The purpose of the Alliance is to im prove

population and community health by: 1) promoting health equity; 2) supporting capacity building, shared learning, and connecting local initiatives; 3) addressing social and s tructural determinants of health: 4) developing broad city- and county-wide initiatives and creating systems; 5) engaging

collaborative county and citywi de Community Health Needs Asse

community partners and working collaboratively with commun ity leaders; 6) developing data systems to support shared impact measurement and community assessment; and 7) collaborating on population health policy and advocacy. As part of its work to improve community health, the Alliance conducts a

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference. Explanation ssment (CHNA). The 2019 CHNA is the second consecutive collaborative CHNA in Cook County and PART V, SECTION B, LINE 5 Chicago, and was intentionally built on the success of previous efforts, including the 2016 collaborative CHNA, Healthy Chicago 2.0 (2016), and Cook County WePLAN (2016). The Al liance worked closely with its Steering Committee and the City and County health departmen ts to compile, design, and create the CHNA to meet regulatory requirements for nonprofit h ospitals. CHNA Methodology - Primary and Secondary Data Collection Alliance Collaborative CHNA Report The Alliance collected primary data via four methods: 1) a 16-question community input survey administered to over 5,900 adults aged 18 and over; 2) 27 community reside nt focus groups and 22 learning map sessions; 3) three health care and social service provider focus groups; and, 4) two stakeholder assessments (Forces of Change and Health Equity Capacity Assessments) led by partner health departments. Alliance partners and stakeholde rs identified,

gathered, and analyzed secondary data from a variety of sources. The data was organized into six categories: social and structural determinants of health, physical e nvironment, health behaviors, health care and clinical care, behavioral health (mental health and substance use disorders), and health outcomes (birth outcomes, morbidity, and mort ality). For complete information about the Alliance, the collaborative CHNA process, and d ata collection, see the Collaborative CHNA Report at allhealthequity.org/2019-chna-reports /.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
	CHNA website https://www.sinaichicago.org/en/community-health-needs-assessments-chna-an d-community-health-improvement-plan-chip/

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V. Section B. Provide descriptions required for Part V. Section B. lines 1i. 3. 4. 5d. 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
	CHNA Implementation Strategy website https://www.sinaichicago.org/en/community-health-needs-

lassessments-chna-an d-community-health-improvement-plan-chip/

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation PART V, SECTION B, LINE 11 Explanation of Needs Addressed/Not Addressed Holy Cross Hospital's 2019 CHNA identified si gnificant health needs and barriers to care faced by the communities served by Holy Cross Hospital. Subsequently, Holy Cross Hospital leaders, in collaboration with Sinai Urban Hea Ith Institute staff, developed the Holy Cross Hospital 2019 Community Health Improvement Plan (CHIP). Holy Cross Hospital's CHIP is a community-centered, three-year plan that tackl es the health challenges identified in the CHNA. Holy Cross Hospital is addressing all nee ds identified in its most recent CHNA through the Health Strategies identified below. Holy Cross Hospital is strategically addressing the five significant health needs identified from its CHNA by targeting health strategies associated with each significant health need. The following are the description, goal, and health strategies of each significant health need:1) Social Determinants of Health: Social determinants include a broad range of factor s that are not traditionally considered "health-related," but are critically important to achieving optimal wellbeing. Social determinants of health include factors such as financial security and economic opportunity, healthy food access and affordability, safe housing, and freedom from injustice. - Goal: Leverage our community and professional partnerships to collaboratively address the social determinants of health. -Health Strategies: Food ac cess; Economic vitality; Accessible transportation; Safe housing; Freedom from injustice. 2) Community Safety: Communities and people cannot thrive while feeling unsafe in their ne ighborhoods. Within this priority, we will seek multisector solutions that create safe com munities, free from violence, and also address the trauma caused by past violence, - Goal: Collaborate, initiate, and activate violence prevention, treatment, and rehabilitation se rvices and programs that tie to Senator Durbin's Chicago HEAL Initiative, and work to ensu re our communities are safe and welcoming for everyone, regardless of documentation status . - Health Strategies: Research activism; Trauma response; Partnerships for safe communiti es; Welcoming immigrants. 3) Health Care Accessibility and Use: This priority focuses on a ccess to quality primary and specialty care, as well as adequate insurance coverage. Within this aim, we will ensure that quality, age- and ability-appropriate health care is accessible to all, regardless of race, ethnicity, zip code, income, involvement with the justic e system, gender identity, sexual orientation, or citizenship. - Goal: Improve access to quality, age- and ability-appropriate health care, regardless of race, ethnicity, zip code, income, justice system

involvement, gender identity, sexual orientation, or status. - Hea lth Strategies: Coverage; Primary care expansion and partnership; Integrated care; Cultura lly-competent care; Caregiver wellness. 4)

Chronic and Infectious Disease: This priority a rea includes a focus on preven

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation PART V, SECTION B, LINE 11 ting and treating cardiometabolic disease (heart disease, stroke, and diabetes), cancer, and infectious disease (predominantly HIV and hepatitis). - Goal: Prevent the onset of infe ctious and chronic disease, and provide excellence in care when community members fall ill. - Health Strategies: Community-based prevention; Preventive services; Care continuity. 5) Behavioral health: We cannot treat the whole person without addressing behavioral health. In this focus area, we will address the great burden of mental health

and substance use disorders within our communities, providing timely and culturally sensitive care to those in need. - Goal: Improve awareness, access, and linkage to behavioral health services and care. - Health Strategies: Care access and linkage; Culturally-informed behavioral health care; Transform behavioral health care delivery. In addition to pursuing innovative health care approaches, Holy Cross Hospital's approaches also include collaboration with communi ty residents and organizations as well as partners throughout the city to address the unique needs of the communities it serves. It is our goal to provide the best care possible to address the needs of the communities we serve. Holy Cross Hospital's CHIP was integrated with the CHIPs of Schwab Rehabilitation Hospital and Mount Sinai Hospital to develop a sys tem-wide Sinai Chicago CHIP. The Sinai Chicago CHIP is available via Sinai Chicago website and paper copy. For complete information

assessments-chna-an d-community-health-impro vement-plan-chip/.

about the 2019 Sinai Chicago CHIP, see https://w ww.sinaichicago.org/en/community-health-needs-

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4,

5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference Explanation

PART V, SECTION B, Lines 16A, 16B FAP Documents website https://www.sinaichicago.org/en/patients-visitors/patient-resources/financ ial-assistance-policy/

efil	e GRAPHIC pi	int - DO NOT PROCESS	As Filed Dat	a -	DLN: 93	49313	32037	′551		
Schedule J		Co	mpensat	ion Information	0	MB No.	1545-0	0047		
(Fori	m 990)	For certain Office	20	110						
		► Complete if the org	Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.							
Depar	tment of the Treasury	▶ Go to <u>www.irs.go</u>		i to Form 990. instructions and the latest inforr	mation.	Open to Public				
	al Revenue Service ne of the organiza	ation			Employer identifica		ectio			
	Cross Hospital	auon				tion ne	illibei			
Da	rt I Questi	ons Regarding Compensa	tion		36-2170133					
-6	Questi	ons Regarding Compensa	CIOII				Yes	No		
1a				f the following to or for a person liste y relevant information regarding the						
	First-class	s or charter travel		Housing allowance or residence for	personal use					
		companions	닏	Payments for business use of perso						
		nification and gross-up payments	s 📙	Health or social club dues or initiation				1		
	☐ Discretion	ary spending account	Ш	Personal services (e.g., maid, chauf	ffeur, chef)					
b				follow a written policy regarding pay ve? If "No," complete Part III to expl		1b				
2				or allowing expenses incurred by all	20 123	2				
	directors, truste	es, officers, including the CEO/E	xecutive Directo	r, regarding the items checked on Lir	ne la?					
3				ed to establish the compensation of the	he					
				not check any boxes for methods CEO/Executive Director, but explain i	in Part III.					
	☐ Compens	ation committee	П	Written employment contract						
		ent compensation consultant		Compensation survey or study						
	☐ Form 990	of other organizations		Approval by the board or compensa	tion committee					
4	During the year related organiza		990, Part VII <i>,</i> Se	ction A, line 1a, with respect to the f	iling organization or a					
а	Receive a sever	ance payment or change-of-cont	trol payment? .			4a	Yes			
b		r receive payment from, a suppl				4b	Yes			
С		' ' '	,	nsation arrangement?		4c		No		
	If "Yes" to any o	of lines 4a-c, list the persons and	d provide the app	plicable amounts for each item in Part	t III.					
	Only 501(c)(3), 501(c)(4), and 501(c)(29)	organizations	must complete lines 5-9.						
5			=	the organization pay or accrue any						
	compensation c	ontingent on the revenues of:								
а		1?				5a		No		
b		anization?				5b		No		
6		ed on Form 990, Part VII, Sectio ontingent on the net earnings of		the organization pay or accrue any						
а	The organization	1?				6a		No		
b						6 b		No		
	· ·	6a or 6b, describe in Part III.								
7				the organization provide any nonfixe rt III		7		No		
8	subject to the ir	nitial contract exception describe	d in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," de 		8		No		
9	If "Yes" on line	8, did the organization also follo	w the rebuttable	presumption procedure described in	Regulations section	9		No		
For I	Panerwork Redu	ction Act Notice, see the Ins	tructions for Fo	orm 990 Cat No. 5	50053T Schedule		990)	2019		

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J. report compensation from the organization on row (i) and from related organizations, described in the

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.										
Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the to	tal amou	ınt of Fo	rm 990, Part VII, Se	ection A, line 1a, ap						
(A) Name and Title	((B) Breal	kdown of W-2 and/o compensation	or 1099-MISC	(C) Retirement and other	(D) Nontaxable benefits	columns	(F) Compensation in		
	(i) comp	Base ensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990		
See Additional Data Table										
	_									
	+-									

Page 3

Schedule 1 (Form 990) 2019

FORM 990, SCHEDULE J, PART I, LINE	METHODS USED BY RELATED ORG TO ESTABLISH CEO COMPENSATION THE ORGANIZATION PAYS OUT COMPENSATION BASED ON THE FOLLOWING PROCEDURES
3	AND GUIDELINES: SINAI HEALTH SYSTEM (SHS) HAS A HUMAN RESOURCES COMMITTEE TO SUPPORT THE ORGANIZATIONAL PERFORMANCE OF SINAI HEALTH
	SYSTEMS AND ITS RELATED ENTITIES THROUGH THE ALIGNMENT OF EXECUTIVE COMPENSATION WITH SYSTEM STRATEGIES AND PROGRAMS AND ENSURE
	COMPLIANCE WITH APPLICABLE LAW. THE VOTING MEMBERS OF THE COMMITTEE ARE INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS. THE COMMITTEE
	ESTABLISHES DETAILED GOALS ANNUALLY OR MORE FREQUENTLY AS CIRCUMSTANCES REQUIRE. THE COMMITTEE ESTABLISHES DETAILED GOALS ANNUALLY
	FOR THE PRESIDENT AND CEO AND OTHER EXECUTIVES, AND REVIEWS PERFORMANCE AGAINST THESE GOALS ON AN ANNUAL BASIS. THE COMMITTEE
	ANNUALLY ENGAGES AN OUTSIDE INDEPENDENT COMPENSATION CONSULTANT TO BENCHMARK THE SALARIES AND BENEFITS OF THE ORGANIZATION'S
	ASSISTANT VICE PRESIDENT AND ABOVE. COMPENSATION IS BASED ON: A) DETAILED WRITTEN PERFORMANCE OF THE PRESIDENT AND CEO; B) EACH ELEMENT
	OF COMPENSATION, DATA OF THE COMPENSATION PROGRAM IN EFFECT FOR CEOS OF COMPARABLE ORGANIZATIONS; AND C) ANNUAL REVIEW OF CEO

Schedule J (Form 990) 2019

PERFORMANCE IS CONDUCTED AGAINST SHS ESTABLISHED GOALS. THE COMMITTEE MAINTAINS WRITTEN MINUTES WHICH ARE MAINTAINED IN EXECUTIVE ADMINISTRATION. FORM 990, SCHEDULE J. PART I. LINE SEVERANCE PAYMENTS THE ORGANIZATION PAID SEVERANCE IN THE FORM OF WAGE CONTINUATION TO LOREN CHANDLER IN THE AMOUNT OF \$129,634, RACHEL DVORKEN IN THE AMOUNT OF \$78,327, AND LORI PACURA IN THE AMOUNT OF \$43,217. FORM 990, SCHEDULE J. PART I. LINE SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN MOUNT SINAI HOSPITAL'S (MSH) SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN (SERP) WAS ESTABLISHED AS A ABOVE AND BEYOND THOSE THRESHOLDS COVERED IN OTHER TRADITIONAL RETIREMENT PLANS. MSH'S SERP IS ENTIRELY FUNDED BY THE EMPLOYER, MSH.

NON-QUALIFIED RETIREMENT PLAN FOR ITS KEY EMPLOYEES, SPECIFICALLY THE CHIEF EXECUTIVE STAFF. THIS PLAN PROVIDES ADDED BENEFITS THAT MAY BE THE MSH COMPENSATION COMMITTEE REVIEWS AND APPROVES ACCEPTANCE AND/OR MODIFICATIONS TO THE SERP PLAN. THE MSH'S SERP PLAN OUTLINES ITHE ANNUAL EARNINGS PER THE INDIVIDUAL PARTICIPANTS AS WELL AS THE TIME FRAMES OF VESTMENT PER THOSE RESPECTIVE INDIVIDUALS. THE PLAN IVESTS UPON TWO YEARS OF SERVICE OR ATTAINMENT OF AGE 65. CY2019 INCREASE IN VALUE INCREASE IN VALUE OF THE BENEFIT PAYMENTS OF THE BENEFIT NOT VESTED IN CY19 Karen Teitelbaum \$71,864 \$1,481.00 Loren Chandler \$50,385 \$0,00 Rachel Dvorken \$40,975 \$0.00 NON-FIXED PAYMENTS SINAI HEALTH SYSTEM HAS A HUMAN RESOURCES COMMITTEE TO SUPPORT THE ORGANIZATIONAL PERFORMANCE OF SINAI HEALTH

SYSTEMS AND ITS RELATED ENTITIES THROUGH THE ALIGNMENT OF EXECUTIVE COMPENSATION WITH SYSTEM STRATEGIES AND PROGRAMS AND ENSURE COMPLIANCE WITH APPLICABLE LAW. THE VOTING MEMBERS OF THE COMMITTEE ARE INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS. THE COMMITTEE ESTABLISHES DETAILED GOALS ANNUALLY OR MORE FREQUENTLY AS CIRCUMSTANCES REQUIRE. THE COMMITTEE ESTABLISHES DETAILED GOALS ANNUALLY FOR THE PRESIDENT AND CEO AND OTHER EXECUTIVES, AND REVIEWS PERFORMANCE AGAINST THESE GOALS ON AN ANNUAL BASIS. THE COMMITTEE ANNUALLY ENGAGES AN OUTSIDE INDEPENDENT COMPENSATION CONSULTANT TO BENCHMARK THE SALARIES AND BENEFITS OF THE ORGANIZATION'S

FORM 990, SCHEDULE J, PART I, LINE

ASSISTANT VICE PRESIDENT AND ABOVE. COMPENSATION IS BASED ON DETAILED WRITTEN PERFORMANCE OF THE PRESIDENT AND CEO. EACH ELEMENT OF COMPENSATION, DATA OF COMPENSATION PROGRAM IN EFFECT FOR CEOS OF COMPARABLE ORGANIZATIONS, AND CONDUCTS AN ANNUAL REVIEW OF CEO PERFORMANCE AGAINST ESTABLISHED GOALS. THE COMMITTEE MAINTAINS WRITTEN MINUTES WHICH ARE MAINTAINED IN EXECUTIVE ADMINISTRATION.

Software ID:

Software Version:

EIN: 36-2170133

Name: Holy Cross Hospital

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title		(B) Breakdown	of W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in column (B) reported as deferred on prior Form 990	
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)		
1AIRICA STEED CHIEF OPERATING OFFICER		0	0	0	0	0	0	0	
	(ii)	413,996	1,051	540	8,444	20,681	444,712	0	
1DENNIS RYAN VP, MISSION & EXTERNAL	(i)	138,611	17,036	647	2,631	10,602	169,527	0	
AFFAIDC	(ii)	0	0	0	0	0	0	0	
2DONNICA AUSTIN VP, ACUTE CARE	(i)	264,325	22,624	13,614	5,564	1,157	307,284	0	
OPERATIONS	(ii)	0	0	0	0	0	0	0	
3JASON N SPIGNER CHIEF HUMAN RESOURCES	(i)	0	0	0	0	0	0	0	
OFFICER	(ii)	297,391	51,526	6,943	3,014	9,877	368,751	0	
4KAREN TEITELBAUM PRESIDENT & CEO	(i)	0	0	0	0	0	0	0	
	(ii)	911,950	147,188	89,000	22,435	9,162	1,179,735	0	
5 KENNETH SLAWKOWSKI IS DIRECTOR	(i)	140,777	4,263	1,164	2,951	22,794	171,949	0	
	(ii)	0	0	0	0	0	0	0	
6 LOREN CHANDLER INTERIM CFO until 11/15/19		0	0	0	0	0	0	0	
	(ii)	184,477	82,577	181,317	6,616	5,023	460,010	0	
7 LORI PACURA PRESIDENT, ACH UNTIL	(i)	0	0	0	0	0	0	0	
11/0/2010	(ii)	363,196	58,069	48,086	5,600	19,161	494,112	0	
8MARIA ELENA LLIESCU CMO UNTIL 11/9/19	(i)	0	0	0	0	0	0	0	
	(ii)	588,143	78,486	15,953	4,426	24,376	711,384	0	
9MATTHEW DOYLE INTERIM CFO UNTIL 9/27/19		0	0	0	0	0	0	0	
	(ii)	398,723	0	0	0	0	398,723	0	
10MIREYA VERA DIRECTOR	(i)	159,477	9,895	1,279	3,314	21,564	195,529	0	
COMMUNITY/DATIENT DEL	(ii)	0	0	0	0	0	0	0	
11PATRICIA BRANCATO ASST CHIEF NURS. OFFICER	(i)	161,467	3,902	1,889	3,262	1,091	171,611	0	
HCH	(ii)	0	0	0	0	0	0	0	
12RACHEL DVORKEN Former General Counsel	(i)	0	0	0	0	0	0	0	
	(ii)	210,832	49,914	121,373	12,873	0	394,992	0	
13RUSSELL FIORELLA INTERIRM CMO START	(i)	0	0	0	0	0	0	0	
44/40/40	(ii)	551,084	71,859	10,808	24,100	25,984	683,835	0	
14VIVEK MEHTA CHIEF INFORMATION	(i)	0	0	0	0	0	0	0	
OFFICER	(ii)	345,744	30,000	1,104	0	0	376,848	0	

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SCHEDULE (Form 990 or 9 EZ)	Complete to provide information for responses to specific quest Form 990 or 990-EZ or to provide any additional information Note: The provide any of the latest information and the latest information and the latest information.	ions on on.	2019 Open to Public Inspection		
Name! Betherofgan Holy Cross Hospital 990 Schedule	Employer identi	loyer identification number 170133			
Return Reference	Explanation				
PART I, LINE I	MISSION STATEMENT AS A MEMBER OF SINAI HEALTH SYSTEM, HOLY CROSS HOMPROVE THE HEALTH OF THE INDIVIDUALS AND COMMUNITIES IT SERVES BY FOICAL, SURGICAL, AND PRIMARY CARE SERVICES. THE VISION IS TO BE A NATIC ELIVERY OF URBAN HEALTHCARE. THE RELIGIOUS SPONSORS OF HOLY CROSS OF ST CASMIR AND THE ETHICAL AND RELIGIOUS DIRECTIVES FOR CATHOLIC HERE FOILOWED.	ROVIDING EMERO NAL MODEL FOR HOSPITAL ARE T	GENCY, ME THE D HE SISTERS		

Return Reference	Explanation
FORM 990, PART V, LINE 1A	FORM 1096 TRANSMITTAL OF U.S. INFORMATION RETURNS HOLY CROSS HOSPITAL REPORTS ZERO ON FORM 990, PART V, QUESTION 1A AS IT IS NOT REQUIRED TO FILE FORM 1096, TRANSMITTAL OF U.S. INF ORMATION RETURNS. ALL OF THE CORPORATION'S ACCOUNTS PAYABLE REPORTABLE ON FORM 1096 ARE PA ID BY SINAI HEALTH SYSTEM, WHICH ISSUES ALL FORMS 1099, AND THE EXPENSE IS TRANSFERRED TO HOLY CROSS HOSPITAL.

Return Reference	Explanation
FORM 990, PART VI, LINE 1A	EXPLANATION OF DELEGATED BOARD AUTHORITY TO COMMITTEE THE EXECUTIVE COMMITTEE SHALL CONSIS T OF THE BOARD CHAIR, VICE CHAIR(S), SECRETARY, TREASURER AND PRESIDENT, AND MAY HAVE ADDITIONAL BOARD MEMBERS AS DETERMINED BY THE BOARD CHAIRPERSON. THE EXECUTIVE COMMITTEE SHALL HAVE THE POWER TO TRANSACT REGULAR BUSINESS OF THE CORPORATION DURING THE PERIOD BETWEEN MEETINGS OF THE BOARD, SUBJECT TO ANY PRIOR LIMITATION IMPOSED BY THE BOARD OR LAW. WHEN A CTION IS TAKEN BY THE EXECUTIVE COMMITTEE, IT WILL BE REPORTED TO THE BOARD AT THE NEXT ME ETING OF THE BOARD.

Return Explanation

Kelelelice	
FORM 990,	DESCRIPTION OF CLASSES OF MEMBERS OR STOCKHOLDERS SINAI HEALTH SYSTEM (EIN 36-3166895) IS THE SOLE
PART VI,	CORPORATE MEMBER OF HOLY CROSS HOSPITAL.
LINE 6	

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, LINE 7A	HOW MEMBERS OR SHAREHOLDERS ELECT GOVERNING BODY DIRECTORS ARE ELECTED BY THE SOLE CORPORA TE MEMBER, SINAI HEALTH SYSTEM, FOR A TERM OF 3 YEARS FROM AMONG THOSE PERSONS NOMINATED BY THE SINAI HEALTH SYSTEM GOVERNANCE COMMITTEE. The GOVERNANCE COMMITTEE SHALL BE RESPONSI BLE FOR SELECTING AND REVIEWING PROSPECTIVE CANDIDATES FOR ELECTION TO THE BOARD OF DIRECT ORS, COMMUNICATING EXPECTATIONS OF INDIVIDUAL BOARD MEMBERS, AND RECRUITING PROSPECTIVE BO ARD MEMBERS WITH A FOCUS ON DIVERSITY AND EXPERTISE. ALL PROSPECTIVE DIRECTORS ARE REQUIRE D TO COMPLETE A CONFLICT OF INTEREST FORM AS PART OF THE APPLICATION PROCESS, AND ANNUALLY THEREAFTER.

Return Reference	Explanation
FORM 990, PART VI, LINE 7B	DECISIONS OF GOVERNING BODY APPROVAL BY MEMBERS OR SHAREHOLDERS THE SOLE CORPORATE MEMBER, WORKING CLOSELY WITH THE CORPORATIONS BOARD OF DIRECTORS, HAS CERTAIN RESERVED POWERS OVE R SIGNIFICANT CORPORATE ACTIONS, INCLUDING MATTERS SUCH AS APPOINTMENT OF CORPORATE OFFICE RS, AMENDMENT OF GOVERNING DOCUMENTS, APPROVAL OF A MERGER, CONSOLIDATION OR DISSOLUTION, APPROVAL OF BUDGETS AND STRATEGIC PLANS, APPROVAL OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTA NTS FOR THE ORGANIZATION, AND APPROVAL OF NON-BUDGETED LONG-TERM DEBT. THE SOLE CORPORATE MEMBER ALSO ENSURES THAT THE CORPORATION IS IN COMPLIANCE WITH ITS STATED CORPORATE AND CHARITABLE PURPOSE AND MISSION.

Return Explanation

990 Schedule O, Supplemental Information

FORM 990, PART VI, LINE 11B FORM 990 REVIEW PROCESS THE FORM 990 INFORMATION WAS INITIALLY PROVIDED BY THE FINANCE STA FWITH MULTI-DISCIPLINARY INPUT FROM PUBLIC AFFAIRS, CORPORATE COMPLIANCE AND OTHER APPRO PRIATE STAFF OF THE ORGANIZATION. THE FORM 990 WAS THEN PREPARED BY ERNST & YOUNG, LLP AND REVIEWED BY SENIOR FINANCE STAFF AND OTHER MEMBERS OF SENIOR LEADERSHIP. PRIOR TO THE FIL ING. THE FORM 990 WAS MADE AVAILABLE TO THE FULL BOARD OF DIRECTORS.

Return Reference	Explanation
PART VI, LINE 12C	DESCRIBE THE PROCESS TO MONITOR TRANSACTIONS FOR CONFLICTS OF INTEREST THE CONFLICT OF INT EREST DISCLOSURE FORM IS COMPLETED AND SIGNED ANNUALLY BY ALL BOARD MEMBERS AND OTHER EMPL OYEES WHO ARE IN A POSITION TO INFLUENCE PURCHASING DECISIONS, AFFILIATIONS OR REFERRALS, HIRING DECISIONS OR CONTRACTS. CONFLICTS DISCLOSED ON THE CONFLICT OF INTEREST DISCLOSURE FORM ARE TAKEN INTO CONSIDERATION WHEN MAKING BOARD COMMITTEE ASSIGNMENTS. IN ADDITION, IN DIVIDUALS WHO HAVE A CONFLICT OF INTEREST MUST ABSTAIN FROM PARTICIPATING IN DECISIONS AFF ECTING THE INTERESTED PARTIES AND MAKE IT CLEAR WHY THEY ARE ABSTAINING. IF THE POTENTIAL FOR CONFLICT OF INTEREST EXISTS, EMPLOYEES AND PHYSICIANS ARE REQUIRED TO DISCUSS THE SITU ATION WITH MANAGEMENT. BOARD MEMBERS OF THE SINAI HEALTH SYSTEM OR ANY OF ITS ENTITIES ARE REQUIRED TO REPORT POTENTIAL CONFLICTS TO THE CHIEF COMPLIANCE OFFICER WHO WILL REVIEW PO TENTIAL CONFLICTS WITH THE SINAI HEALTH SYSTEM CHIEF EXECUTIVE OFFICER AND CHAIRMAN OF THE BOARD OF DIRECTORS.

Return Reference	Explanation
FORM 990, PART VI, LINES 15A & 15B	COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES SINAI HEALTH SYSTEM HAS A HUMAN RESOURCES COMMITTEE THAT APPROVES ALL EXECUTIVE COMPENSATION ARRANGEMENTS, INCLUDI NG INCENTIVE COMPENSATION. SINAI HEALTH SYSTEM'S HUMAN RESOURCES COMMITTEE SUPPORTS THE OR GANIZATIONAL PERFORMANCE OF SINAI HEALTH SYSTEM AND ITS RELATED ENTITIES THROUGH THE ALIGN MENT OF EXECUTIVE COMPENSATION WITH SYSTEM STRATEGIES AND PROGRAMS, AND ENSURES COMPLIANCE WITH APPLICABLE LAW. THE VOTING MEMBERS OF THE COMMITTEE ARE INDEPENDENT MEMBERS OF THE B OARD OF DIRECTORS. THE COMMITTEE MEETS TWICE ANNUALLY OR MORE FREQUENTLY AS CIRCUMSTANCES REQUIRE. THE COMMITTEE ESTABLISHES DETAILED GOALS ANNUALLY FOR THE PRESIDENT AND CEO AND O THER EXECUTIVES, AND REVIEWS PERFORMANCE AGAINST THESE GOALS ON AN ANNUAL BASIS. THE COMMITTEE ANNUALLY ENGAGES AN OUTSIDE, INDEPENDENT COMPENSATION CONSULTANT TO BENCHMARK THE SAL ARIES AND BENEFITS OF THE ORGANIZATIONS ASSISTANT VICE PRESIDENTS AND ABOVE, AS WELL AS A FEW DIRECTORS. COMPENSATION IS BASED ON DETAILED WRITTEN PERFORMANCE APPRAISALS AND EXTERN AL MARKET DATA. IN AN EXECUTIVE SESSION, THE COMMITTEE REVIEWS THE PERFORMANCE OF THE PRES IDENT AND CEO, EACH ELEMENT OF COMPENSATION, DATA OF COMPENSATION PROGRAMS IN EFFECT FOR C EOS OF COMPARABLE ORGANIZATIONS, AND CONDUCTS AN ANNUAL REVIEW OF CEO PERFORMANCE AGAINST ESTABLISHED GOALS. THE COMMITTEE MAINTAINS WRITTEN MINUTES WHICH ARE MAINTAINED IN EXECUTIVE ADMINISTRATION.

Return Explanation
Reference

FORM 990, PART VI, STATEMENTS ARE MADE AVAILABLE UPON REQUEST AND AFTER REVIEW BY MANAGEMENT.

LINE 19

Return Explanation

Keicielle	
FORM 990,	OTHER CHANGES IN NET ASSETS OR FUND BALANCES NET ASSETS RELEASED FROM RESTRICTIONS (548.00)
PART VI,	
LINE 19	

efile GRAPHIC print - DO NOT PROCESS
SCHEDULE R

(Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

As Filed Data -

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

DLN: 93493132037551

Open to Public Inspection

Employer identification number

Tory Cross nospital							36-2	2170133				
Part I Identification of Disregarded Entities. Complete	if the orgar	nization answe	ered "Ye	s" on Form	990, Part	IV, line 3	33.					
(a) Name, address, and EIN (if applicable) of disregarded entity		(b) Primary activity		(c) Legal domicile (state or foreign country)		(d) Total income		(e) End-of-year assets		(f) Direct controlling entity		
Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year	ons. Compl	l ete if the orga	nization	answered	"Yes" on I	 Form 990	, Part I	l IV, line 34 be	ecause	it had one or	· more	
(a) Name, address, and EIN of related organization	Prima	(b) ary activity	Legal do	(c) Legal domicile (state or foreign country)		l) de section	(e) Public charity status (if section 501(c)(3))		(f) Direct controlling entity		Section (13) co ent	ontrolle tity?
(1)SINAI HEALTH SYSTEM 15TH STREET CALIFORNIA AVE	PARENT CO	RP		IL 501(c)(3)		12B TYPE		PE II NA			Yes	No
CHICAGO, IL 60608 36-3166895												
(2)MT SINAI HOSPITAL MEDICAL CENTER 15TH STREET CALIFORNIA AVE	HEALTHCAF	RE	IL		501(c)(3)		3		SINAI HEALTH		Yes	
CHICAGO, IL 60608 36-1509000												
(3)SCHWAB REHABILITATION HOSPITAL & CARE 1401 S CALIFORNIA AVENUE	HEALTHCAF	RE		IL 5		501(c)(3)		3		SINAI HEALTH		
CHICAGO, IL 60608 36-2179802					501(c)(3)							
(4)MOUNT SINAI COMMUNITY FOUNDATION 2760 W 15TH PL 7TH FLR	HEALTHCAF	ARE		IL			12A TYPE I		SINAI H	IEALTH	Yes	
CHICAGO, IL 60608 36-3305449												
(5)SINAL COMMUNITY INSTITUTE 2653 WEST OGDEN AVE	HEALTHCAF	RE		IL	501(c)(3)		10		SINAI H	IEALTH	Yes	
CHICAGO, IL 60608 36-3932824			<u> </u>								\perp	
D	. 000	-	<u> </u>	+ N- E012E	· V				Calc :	dula D (Farma	0001 2	010

Part III Identification of Related Organ one or more related organizations				ete if the or	ganizatio	on ans	wered	"Yes" on Forr	n 990,	Part :	IV, line 34	, bed	ause	it had	l
(a) Name, address, and EIN of related organization			(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	Predominant income(related, unrelated, excluded from tax under sections 512-514)		(f) Share total inco	of Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UE amount in b 20 of Schedule K (Form 106	ox ma pa -1 5)	artner?	Perce owne	k) entage ership
					1				Yes	No		Ye	s No	4	
												+	+	-	
Part IV Identification of Related Organ because it had one or more related							zation a	inswered "Ye	s" on F	orm 9	990, Part	V, lii	ne 34		
	(b)	s a corporació			d)		,	(f)	Т	(g)	1	(h)		<i>(</i> ;	i)
(a) Name, address, and EIN of related organization	Primary activity	Le dom	gal nicile	Direct c	ontrolling	(C corp, S cor		Share of total income	Share of end- year		of- Percent owners		e o	(13) coi	
		(state oi cour	r foreign ntry)			or tr	ust)		assets					Yes	No
(1)Progress Health Inc	MGMT SERVICES	II		hch	C Corp		7,285,		2 2,355,7		769 100.000		00 %		
2701 West 68th Street Chicago, IL 60629 36-4109153															
(2)Sinai Community Pharmacy	PHARMACY	II	=	N/A	A C Corp										No
California Ave and 15th Streeet Chicago, IL 60608 36-3383231															

Loans or loan guarantees by related organization(s) . .

Name of related organization

Sale of assets to related organization(s).

(1)MOUNT SINAI HOSPITAL MEDICAL CENTER

(2)MOUNT SINAI COMMUNITY FOUNDATION

(3)MOUNT SINAI HOSPITAL MEDICAL CENTER

(4)MOUNT SINAI COMMUNITY FOUNDATION

Purchase of assets from related organization(s).

Lease of facilities, equipment, or other assets to related organization(s)

No

No

No

No No

No

No

No

No

No

No

No

No

No

No

1c

1d

1f

1g

1k

11

1m

1n

1r

Schedule R (Form 990) 2019

(d)

Method of determining amount involved

Yes **1**p **1**q

Yes 1e

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.									
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.									
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?									
a Receipt of (i) interest, (ii)annuities, (iii) royalties, or (iv) rent from a controlled entity	La		No						
b Gift, grant, or capital contribution to related organization(s)	ТР		No						

Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity										
Gift, grant, or capital contribution to related organization(s)										
Gift, grant, or capital contribution from related organization(s)										
Loans or loan guarantees to or for related organization(s)										

(b)

Transaction type (a-s)

р

Amount involved

156,181

72,086

232,382

3.574,861

COST

COST

COST

COST

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

was not a related organization. See instructions regarding exclusion for certain investment partnerships.																			
(a) Name, address, and EIN of entity	(b) Primary activity	domicilo	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	Ar	(e) e all partners section 501(c)(3) ganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(h) Disproprtionate allocations?		(h) Disproprtionate allocations?		(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No							
Schedule R (Form 990) 2019											0) 2019								

Schedule R (Form 990) 2019											
Part VII	Supplemental Info	plemental Information									
	Provide additional infor	mation for responses to questions on Schedule R. (see instructions).									
Return Reference		Explanation									