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DLN: 93493284000359 OMB No 1545-0047 **Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

| Department of the  | Treasu |
|--------------------|--------|
| Internal Revenue S | ervice |

▶ Do not enter social security numbers on this form as it may be made public Open to Public ▶ Information about Form 990 and its instructions is at www IRS gov/form990 Inspection For the 2017 calendar year, or tax year beginning 09-01-2017 , and ending 08-31-2018 C Name of organization AMERICAN ASSOCIATION OF NURSE D Employer identification number B Check if applicable □ Address change **ANESTHETISTS** 36-2113743 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite ☐ Amended return 222 S PROSPECT AVENUE ☐ Application pending (847) 692-7050 City or town, state or province, country, and ZIP or foreign postal code PARK RIDGE, IL  $\,$  60068 **G** Gross receipts \$ 31,223,701 Name and address of principal officer H(a) Is this a group return for RANDALL MOORE □Yes ☑No subordinates? 222 S PROSPECT AVENUE H(b) Are all subordinates PARK RIDGE, IL 60068 ☐ Yes ☐No ıncluded? Tax-exempt status 501(c)(3) ✓ 501(c) ( 6 ) ◀ (insert no ) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW AANA COM L Year of formation 1939 M State of legal domicile IL K Form of organization ✓ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities TO ADVANCE PATIENT SAFETY AND EXCELLENCE IN ANESTHESIA, PROMOTE THE PROFESSION OF NURSE ANESTHESIA, AND SUPPORT ITS MEMBERS THROUGH ADVOCACY, EDUCATION AND PROFESSIONAL PRACTICE Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . Number of independent voting members of the governing body (Part VI, line 1b) 4 11 117 Total number of individuals employed in calendar year 2017 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) . 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 785,897 Net unrelated business taxable income from Form 990-T, line 34 181,745 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . Program service revenue (Part VIII, line 2g) . 23,999,043 25,036,222 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d ) . 675,913 644,789 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 2,459,151 2,369,890 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 27,134,107 28,050,901 1,788,437 2,448,773 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3). 14 Benefits paid to or for members (Part IX, column (A), line 4) . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 11,919,356 12,914,674 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 10,543,670 11,426,108 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 26,789,555 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 24,251,463  $\mathbf{19}$  Revenue less expenses Subtract line 18 from line 12 . 2,882,644 1,261,346 Net Assets or Fund Balances Beginning of Current Year End of Year 20 Total assets (Part X, line 16) . 52,522,184 54,996,567 21 Total liabilities (Part X, line 26) . 18,768,710 17,781,607 22 Net assets or fund balances Subtract line 21 from line 20 33,753,474 37,214,960 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-10-04 Signature of officer Sign Here RANDALL MOORE CEO Type or print name and title Print/Type preparer's name MICHAEL STEPHENS Preparer's signature MICHAEL STEPHENS Date PTIN Check  $\square$  if 2019-10-01 P01302903 Paid self-employed

May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions.

Firm's name CLIFTONLARSONALLEN LLP

Firm's address ► 1301 W 22ND ST STE 1100

OAK BROOK, IL 60523

**Preparer** 

Use Only

Firm's EIN > 41-0746749

Phone no (630) 573-8600

| Form | 990 (2017)                                     |                                |  |                          | Page <b>2</b>   |  |  |  |  |  |
|------|--|--------------------------------|--|--------------------------|-----------------|--|--|--|--|--|
| Par  | t IIII Statement                               | of Program Service Ac          | complishments  |                          |                 |  |  |  |  |  |
|      | Check if Sche                                  | edule O contains a response of | note to any line in this Part III .  |                          | 🗹               |  |  |  |  |  |
| 1    |  | organization's mission         | •  |                          |                 |  |  |  |  |  |
|      | RICAN ASSOCIATION<br>CTICE AND SERVICE T       |                                | ANA) ADVANCES PATIENT SAFETY A   | ND OUR PROFESSION THROUG | H EXCELLANCE IN |  |  |  |  |  |
| 2    |  |                                | gram services during the year which  | n were not listed on     |                 |  |  |  |  |  |
|      | •  |                                |  |                          | ☐ Yes 🗹 No      |  |  |  |  |  |
|      | ,  | ese new services on Schedule   |  |                          |                 |  |  |  |  |  |
| 3    | Did the organization services?                 | ☐ Yes ☑ No                     |  |                          |                 |  |  |  |  |  |
|      | If "Yes," describe these changes on Schedule O |                                |  |                          |                 |  |  |  |  |  |
| 4    | Section 501(c)(3) ar                           |                                | nplishments for each of its three larger required to report the amount of greervice reported |                          |                 |  |  |  |  |  |
| 4a   | (Code  | ) (Expenses \$                 | including grants of \$   | ) (Revenue \$            | )               |  |  |  |  |  |
|      | See Additional Data                            | , (=                           |  | , (                      | ,               |  |  |  |  |  |
| 4b   | (Code  | ) (Expenses \$                 | including grants of \$   | ) (Revenue \$            | )               |  |  |  |  |  |
|      | See Additional Data                            |                                |  |                          |                 |  |  |  |  |  |
| 4c   | (Code  | ) (Expenses \$                 | including grants of \$   | ) (Revenue \$            | )               |  |  |  |  |  |
|      | See Additional Data                            |                                |  |                          |                 |  |  |  |  |  |
| 4d   | Other program serv                             | ices (Describe in Schedule O ) |  |                          |                 |  |  |  |  |  |
|      | (Expenses \$                                   | ıncludıng                      | grants of \$   | ) (Revenue \$            | )               |  |  |  |  |  |
| 4e   | Total program ser                              | vice expenses ►                |  |                          |                 |  |  |  |  |  |

Yes

Yes

Yes

Yes

Yes

Yes

Yes

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Form **990** (2017)

**Checklist of Required Schedules** 

Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete

Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . .

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates 

Section 501(c)(3) organizations.

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? 

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 🔒 Did the organization maintain collections of works of art, historical treasures, or other similar assets? 

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian

for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation or X as applicable

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 . . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸 . . . . . . . . . c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🔧 Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

12a Did the organization obtain separate, independent audited financial statements for the tax year? b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . . **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . .

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

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24d

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28c

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Yes

Yes

Yes

Form **990** (2017)

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Nο

| ΙV | Checklist of | Required | Schedules | (continued) |
|----|--------------|----------|-----------|-------------|
|    |              |          |           |             |

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

| Par | Checklist of Required Schedules (continued)   |     |     |    |
|-----|---|-----|-----|----|
|     |   |     | Yes | No |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H   | 20a |     | No |
| b   | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  | 20b |     |    |
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II   | 21  | Yes |    |
| 22  | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22  |     | No |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>                   | 23  | Yes |    |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a | 24a |     | No |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b |     |    |
|     | <b>-</b>  | -   |     |    |

| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>                   | 23  | Yes |    |
|-----|---|-----|-----|----|
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a | 24a |     | No |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b |     |    |
| С   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  | 24c |     |    |

**d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

**b** If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I . . . . . . . . . 💆

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . 🛸

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

organization? If "Yes," complete Schedule R, Part V, line 2

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

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|-----|--|------|-----|--------|
| Par | t V Statements Regarding Other IRS Filings and Tax Compliance  |      |     |        |
|     | Check if Schedule O contains a response or note to any line in this Part V   |      |     |        |
|     |  |      | Yes | No     |
|     | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 118  |      |     |        |
|     | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0  |      |     |        |
| С   | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?   | 1c   | Yes |        |
| 2a  | Enter the number of employees reported on Form W-3, Transmittal of Wage and  Tax Statements, filed for the calendar year ending with or within the year covered by this return   |      |     |        |
|     |  | 2b   | Yes |        |
| D   | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)                   | 20   | 103 |        |
| За  | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | 3a   | Yes |        |
| b   | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O  | 3b   | Yes |        |
| 4a  | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a   |     | No     |
| b   | If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)  |      |     | 110    |
| 5a  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5a   |     | No     |
|     | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5b   |     | No     |
|     |  | 5D   |     |        |
| С   | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?   | 5c   |     |        |
| 6a  | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?                                    | 6a   |     | No     |
|     | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  | 6b   |     |        |
| 7   | Organizations that may receive deductible contributions under section 170(c).  |      |     |        |
| а   | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  | 7a   |     |        |
|     | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | 7b   |     |        |
| С   | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?   | 7c   |     |        |
| d   | If "Yes," indicate the number of Forms 8282 filed during the year  |      |     |        |
| e   | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7e   |     |        |
| f   | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | 7f   |     |        |
| g   | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   | 7g   |     |        |
|     | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?   | 7h   |     |        |
| 8   | Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?   | 8    |     |        |
| 9a  | Did the sponsoring organization make any taxable distributions under section 4966?   | 9a   |     |        |
| b   | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  | 9b   |     |        |
| 0   | Section 501(c)(7) organizations. Enter   |      |     |        |
| а   | Initiation fees and capital contributions included on Part VIII, line 12   10a   |      |     |        |
|     | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b  |      |     |        |
| 1   | Section 501(c)(12) organizations. Enter  |      |     |        |
|     | Gross income from members or shareholders  |      |     |        |
|     | Gross income from other sources (Do not net amounts due or paid to other sources   |      |     |        |
|     | against amounts due or received from them )  |      |     |        |
| 2a  | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   | 12a  |     |        |
| b   | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  |      |     |        |
| 3   | Section 501(c)(29) qualified nonprofit health insurance issuers.   |      |     |        |
| а   | Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O   | 13a  |     |        |
| b   | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  |      |     |        |
| c   | Enter the amount of reserves on hand   |      |     |        |
|     |  | امما |     | No     |
| 4a  | Did the organization receive any payments for indoor tanning services during the tax year?   | 14a  |     | 110    |

| OHIII    | 550 (2017)   |           |          | Page <b>c</b> |
|----------|--|-----------|----------|---------------|
| Par      | <b>t VI</b> Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "I 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions                         | lo" respo | nse to l | ines          |
|          |  |           |          | <b>✓</b>      |
| -        | Check if Schedule O contains a response or note to any line in this Part VI  | • •       | • •      |               |
| Se       | ection A. Governing Body and Management  |           | Yes      | No            |
| 1a       | Enter the number of voting members of the governing body at the end of the tax year  | .1        | res      | No            |
|          | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O                                   |           |          |               |
| b        | Enter the number of voting members included in line 1a, above, who are independent  1b   | .1        |          |               |
| 2        | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  | 2         |          | No            |
| 3        | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .                              | on 3      |          | No            |
| 4        | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?   | 4         |          | No            |
| 5        | Did the organization become aware during the year of a significant diversion of the organization's assets?   | 5         |          | No            |
| 6        | Did the organization have members or stockholders?   | 6         | Yes      |               |
| 7a       | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or mor members of the governing body?  | e 7a      | Yes      |               |
| b        | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  | 7b        |          | No            |
| 8        | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following   | ,         |          |               |
| а        | The governing body?  | 8a        | Yes      |               |
| b        | Each committee with authority to act on behalf of the governing body?  | 8b        | Yes      |               |
| 9        | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O                                       | 9         |          | No            |
| Se       | ection B. Policies (This Section B requests information about policies not required by the Internal Reven  | ue Code   | ≘.)      |               |
|          |  |           | Yes      | No            |
| 10a      | Did the organization have local chapters, branches, or affiliates?   | 10a       |          | No            |
| b        | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?                         | 10b       |          |               |
| 11a      | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  | 11a       | Yes      |               |
| b        | Describe in Schedule O the process, if any, used by the organization to review this Form 990   |           |          |               |
| 12a      | Did the organization have a written conflict of interest policy? If "No," go to line 13  | 12a       | Yes      |               |
| b        | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  | 12b       | Yes      |               |
| С        | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done   | 12c       | Yes      |               |
| 13       | Did the organization have a written whistleblower policy?  | 13        | Yes      |               |
| 14       | Did the organization have a written document retention and destruction policy?   | 14        | Yes      |               |
| 15       | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?                               |           |          |               |
| а        | The organization's CEO, Executive Director, or top management official   | 15a       | Yes      |               |
| b        | Other officers or key employees of the organization  | 15b       | Yes      |               |
|          | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)   |           |          |               |
| 16a      | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  | 16a       |          | No            |
| b        | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt |           |          |               |
|          | status with respect to such arrangements?  | 16b       |          |               |
|          | ection C. Disclosure   |           |          |               |
| 17       | List the States with which a copy of this Form 990 is required to be filed   |           |          |               |
| 18       | Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only available for public inspection. Indicate how you made these available. Check all that apply                                  | )         |          |               |
|          | Own website Another's website Upon request Other (explain in Schedule O)   |           |          |               |
| 19<br>20 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year   |           |          |               |
|          | State the name, address, and telephone number of the person who possesses the organization's books and records   |           |          |               |

organization and any related organizations

Part VII

(5)

(6) JOHN BING

(7) MARK HAFFEY

VICE PRESIDENT

(8) MARIA POEPSEL

(9) ROBERT GAUVIN

(10) STEVEN SERTICH

(11) HEATHER RANKIN

(12) WANDA O WILSON

EXECUTIVE DIRECTOR

......

(14) RANDALL DEAN MOORE

SR DIRECTOR OF FINANCE

(16) CHRISTOPHER J BETTIN

SENIOR DIRECTOR, STRATEGIC COMMUNICATIONS

SR DIR- STATE GOVERNMENT AFFAIRS & LEGAL

(13) DEAN COMBER

(15) KIM PACZESNY

(17) ANNA POLYAK

DIRECTOR

DIRECTOR

TREASURER

DIRECTOR

DIRECTOR

CFIO

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII  $\,$  .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest

| compensated employees, and former such p   | ersons   |  |   | · -  |            |
|--|--|--|---|--|------------|
| Check this box if neither the organization | n nor any related o                                    | rganization compensated any c  | turrent officer, dire   | ector, or trustee  |            |
| <b>(A)</b><br>Name and Title               | (B) Average hours per week (list any hours for related | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | (D) Reportable compensation from the organization (W- 2/1099- | (E) Reportable compensation from related organizations (W- 2/1099- | amo<br>cor |
|  | organizations<br>below dotted                          | Form Highs emple Key s Coffice Instr   | MISC)   | MISC)  | ord        |

| <b>(A)</b><br>Name and Title | (B) Average hours per week (list any hours            | pers                              | an on<br>on is        | ne bo<br>both | t che<br>x, u<br>n an | eck m<br>inless<br>office<br>ustee | er     | (D) Reportable compensation from the organization (W- 2/1099- MISC) | (E) Reportable compensation from related organizations (W- 2/1099- MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|------------------------------|---|-----------------------------------|-----------------------|---------------|-----------------------|------------------------------------|--------|---|--|--|
|                              | for related<br>organizations<br>below dotted<br>line) | individual trustee<br>or director | Institutional Trustee |               | key employee          | Highest compensated employee       | Former |   |  |  |
| (1) MARIBETH MASSIE DIRECTOR | 2 50  | ×                                 |                       |               |                       |                                    |        | 7,850   | 0  | (  |

|                                      | 411, 110413   | ""                                | u u                   |   | ,,, .,       | usccc.                       | ,      | organization         | organizations        | ironi che                                    |
|--------------------------------------|---|-----------------------------------|-----------------------|---|--------------|------------------------------|--------|----------------------|----------------------|--|
|                                      | for related<br>organizations<br>below dotted<br>line) | individual trustee<br>or director | Institutional Trustee |   | key employee | Highest compensated employee | Former | (W- 2/1099-<br>MISC) | (W- 2/1099-<br>MISC) | organization and<br>related<br>organizations |
| 1) MARIBETH MASSIE<br>DIRECTOR       | 2 50  | х                                 |                       |   |              |                              |        | 7,850                | 0                    | 0  |
| (2) GARRY BRYDGES<br>PRESIDENT ELECT | 3 00  | х                                 |                       | × |              |                              |        | 31,000               | 0                    | 0  |
| 2) BDIICE WEINED                     | 35 00   |                                   |                       |   |              |                              |        |                      |                      |  |

| (1) MARIBETH MASSIE DIRECTOR | 2 50  | Х   |   |  | 7,850  | 0 | 0 |
|------------------------------|-------|-----|---|--|--------|---|---|
| (2) GARRY BRYDGES            | 3 00  | X   | Х |  | 31,000 | 0 | 0 |
| PRESIDENT ELECT              |       |     |   |  |        |   |   |
| (3) BRUCE WEINER             | 35 00 | V   | ~ |  | 46,600 | 0 | 0 |
| PRESIDENT                    |       | ×   | X |  | 46,600 | U |   |
| (4) ANGELA MUND              | 2 50  | V   |   |  | 7.050  |   |   |
| DIRECTOR                     |       | _ × |   |  | 7,950  | 0 | 0 |

| RESIDENT ELECT        |       |   |   |  |        |   |   |
|-----------------------|-------|---|---|--|--------|---|---|
| 3) BRUCE WEINER       | 35 00 | × | X |  | 46,600 | 0 | 0 |
| RESIDENT              |       | ^ |   |  | 10,000 | 3 |   |
| 4) ANGELA MUND        | 2 50  | v |   |  | 7.950  | 0 | 0 |
| DIRECTOR              |       | ^ |   |  | 7,330  | 0 | 0 |
| 5) CHRISTINE SALVATOR | 2 50  | , |   |  | 7,800  | 0 | 0 |
| PIRECTOR              |       | ^ |   |  | 7,800  |   | 0 |

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Form 990 (2017)

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Page **8** Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| Section A. Officers, Directors   | , Trustees, K   | ey Em                             | ploy                   | ees             | <u>, an</u>             | d Hig                         | jhes          | st Compensate  | ed Employees (                                       | cont  | tinued)                                     |                                   |
|--|---|-----------------------------------|------------------------|-----------------|-------------------------|-------------------------------|---------------|--|--|---|---|-----------------------------------|
| <b>(A)</b><br>Name and Title   | (B) Average hours per week (list any hours            | than o                            | one bo                 | ox, u<br>in off | t che<br>unles<br>ficer | eck moss pers<br>and a<br>ee) | son           | (D) Reportable compensation from the organization (W | on compensation<br>from related<br>(W- organizations |   | (F<br>Estima<br>amount of<br>compen<br>from | ated<br>of other<br>sation<br>the |
|  | for related<br>organizations<br>below dotted<br>line) | Individual trustee<br>or director | Institutional Trustee  | Officer         | key employee            | Highest compensated employee  | Former        | 2/1099-MISC)   | (W- 2/1099<br>MISC)                                  | -   | organızat<br>relat<br>organız               | ed                                |
| (18) LYNN JOAN REEDE<br>CHIEF CLINICAL OFFICER   | 40 00   | l                                 |                        |                 | х                       |                               |               | 213,4  | 25   | 0   |   | 22,310                            |
| (19) LUIS A RIVERA SR DIR-STATE MANAGEMENT AFFAIRS   | 40 00   | l                                 |                        |                 | х                       |                               |               | 210,4  | 02   | 0   |   | 40,236                            |
| (20) BARBARA L ANDERSON ASST DIRE- ACCREDITATION & PRACTICE AFFAIRS                              | 40 00   | l                                 |                        |                 |                         | х                             |               | 150,3  | 70   | 0   |   | 29,949                            |
| (21) STACY MEINERT   | 40 00   |                                   |                        |                 |                         | X                             |               | 156,5  | 59   | 0   |   | 6,881                             |
| CHIEF OF STAFF   |   |                                   |                        |                 |                         |                               |               |  |  |   |   |                                   |
|  |   |                                   |                        |                 |                         |                               |               |  |  |   |   |                                   |
|  |   |                                   |                        |                 |                         |                               |               |  |  |   |   |                                   |
|  |   |                                   |                        |                 |                         | <u> </u>                      |               |  |  | $\perp$                                       |   |                                   |
| 1b Sub-Total   | VII, Section A  |                                   |                        | •               | •                       | •                             |               | 2,505,009  |  | )   |   | 228,427                           |
| Total number of individuals (including but of reportable compensation from the organization)     | t not limited to t                                    |                                   |                        |                 |                         | 1                             | ceive         | , ,  |  | <u> 1                                    </u> |   | <u> LEO, IE</u>                   |
|  |   |                                   |                        |                 |                         |                               |               |  | . г  |   | Yes   | No                                |
| 3 Did the organization list any former offic line 1a? If "Yes," complete Schedule J for          | such individual                                       |                                   | •                      | •               | •                       |                               | •             |  |  | 3   |   | No                                |
| For any individual listed on line 1a, is the organization and related organizations grandividual | sum of reportal<br>eater than \$150                   | ble com<br>0,000? .               | າpens<br><i>If "Ye</i> | atioi<br>s," c  | n an<br>:omp            | d othe<br>plete S             | er co<br>Sche | mpensation fron<br>dule J for such                   | n the  | 4   | Vas   |                                   |
| 5 Did any person listed on line 1a receive o services rendered to the organization? If '         |   |                                   |                        |                 |                         |                               |               | ganization or indi                                   | vidual for   |   | Yes   | NI-                               |
| Section B. Independent Contractors   |   |                                   |                        | _               |                         |                               |               |  |  | 5   |   | No                                |
| Complete this table for your five highest of from the organization. Report compensations         | compensated in  |                                   |                        |                 |                         |                               |               |  |  | npen  | sation                                      |                                   |
|  | (A)   | . , -                             |                        |                 |                         |                               |               |  | (B)  |   | (C  |                                   |
| BENESCH FRIEDLANDER COPLAN & ARONOFF LLP   | ousiness address                                      |                                   |                        |                 |                         |                               |               | LEGAL COU  | ription of services<br>NCIL                          |   | Compen                                      | 446,866                           |
| 200 PUBLIC SQUARE<br>CLEVELAND, OH 441142378   |   |                                   |                        |                 |                         |                               |               |  |  |   |   | ·<br>                             |
| ALSTON & BIRD PO BOX 933124  |   |                                   |                        |                 |                         |                               |               | LEGAL COUI   | NCIL   |   |   | 187,500                           |
| ATLANTA, GA 311933124 CHERYL NIMMO   |   |                                   |                        |                 |                         |                               |               | BOARD SER  | VICES  |   |   | 141,200                           |
| 26 ABERDEEN ROAD<br>EAST PROVIDENCE, RI 029155002<br>SWC   |   |                                   |                        |                 |                         |                               |               | INFORMATI  | ON TECHNOLOGY  |   |   | 125,849                           |
| PO BOX 6590<br>CAROL STREAM, IL 601976590  |   |                                   |                        |                 |                         |                               |               |  |  |   |   |                                   |
| BRUCE WEINER  9901 EMERIAD LINKS DRIVE   |   |                                   |                        |                 |                         |                               |               | BOARD SER  | VICES  |   |   | 105,400                           |
| TAMPA, FL 336262551  |   | t limite                          | d to +                 | <u></u>         | Lict                    | ed abo                        | )<br>(A)      | who received m                                       | ore than \$100 000                                   | n of  |   |                                   |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ▶ 10

| Part  | VI | Statement of   | Revenue          |                  |                       |                        |              |                    |                               |   |          |  |
|---|----|--|------------------|------------------|-----------------------|------------------------|--------------|--------------------|-------------------------------|---|----------|--|
|   |    |  |                  | a respo          | onse or note to any l | ine in thi             | ıs Part VIII |                    |                               |   |          | 🗆  |
|   |    |  |                  |                  |                       | ( <b>A</b><br>Total re |              | Rela<br>exe<br>fun | B)<br>ted or<br>empt<br>ction | (C)<br>Unrelated<br>business<br>revenue |          | (D) Revenue excluded from x under sections |
|   | 1  | a Federated campaign   | ns               | 1a               |                       |                        |              | rev                | enue                          |   |          | 512-514                                    |
| nts<br>ints   |    | <b>b</b> Membership dues   |                  | 1b               |                       |                        |              |                    |                               |   |          |  |
| 3ra<br>not  |    | c Fundraising events   |                  | 1c               |                       |                        |              |                    |                               |   |          |  |
| IS. (   |    | <b>d</b> Related organizatio   |                  | 1d               | <u> </u>              |                        |              |                    |                               |   |          |  |
| <u>a</u> .  |    | e Government grants (co  |                  | 1e               | <u> </u>              |                        |              |                    |                               |   |          |  |
| Si E  |    | f All other contributions,   | , gıfts, grants, |                  | <u> </u>              |                        |              |                    |                               |   |          |  |
| itio<br>S ra  |    | and similar amounts no<br>above  |                  | 1f               | _                     |                        |              |                    |                               |   |          |  |
| Contributions, Gifts, Grants<br>and Other Similar Amounts |    | g Noncash contribution in lines 1a-1f \$   | ons included     |                  |                       |                        |              |                    |                               |   |          |  |
| ang<br>ang  |    | <b>h Total.</b> Add lines 1a-1   | .f               |                  | •                     |                        |              |                    |                               |   |          |  |
| <u>ı</u>  |    |  |                  |                  | Business              | Code                   |              |                    |                               |   |          |  |
|   | 2  | a MEMBERSHIP DUES  |                  |                  |                       | 900099                 | 17,7         | 44,465             | 17,744                        | ,465                                    |          |  |
| å   | ı  | WORKSHOP & CONFERE   | NCE FEES         |                  |                       | 900099                 | 3,0          | 99,417             | 3,099                         | ,417                                    |          |  |
| ر<br>د  | •  | CORPORATE SPONSORS   | HIP              |                  |                       | 900099                 | · · ·        | 62,657             | 2,262                         | ·                                       |          |  |
| <u> </u>  |    | ADVERTISING REVENUE  |                  |                  |                       | 541800<br>900099       |              | 76,702             | 624                           |   | 76,702   |  |
| Ē   | •  | SERVICE FEES   |                  |                  |                       | 900099                 |              | 34,617<br>18,364   |                               | ,617<br>,364                            |          |  |
| Program Service Revenue                                   | 1  | f All other program se   | rvice revenue    |                  | 35.0                  | 26 222                 |              | 10,304             | 310                           | ,504                                    |          |  |
| ď   | ç  | Total.Add lines 2a-2f  | f                |                  | <b>▶</b>              | 36,222                 |              |                    |                               |   |          |  |
|   |    | Investment income (ii<br>similar amounts) .  |                  |                  | interest, and other   |                        | 631,438      | 3                  |                               |   |          | 631,438                                    |
|   |    | Income from investme   |                  |                  |                       |                        | ·            |                    |                               |   | +        |  |
|   |    | _  |                  | -                | <b>.</b>              |                        | 603,081      | L                  |                               |   | +        | 603,081                                    |
|   |    |  | (ı) Real         |                  | (II) Personal         |                        |              |                    |                               |   |          |  |
|   | 6  | a Gross rents  |                  | 70.000           |                       |                        |              |                    |                               |   |          |  |
|   |    | <b>b</b> Less rental expenses  |                  | 79,000<br>35,126 |                       |                        |              |                    |                               |   |          |  |
|   |    | - '  |                  | ,                |                       |                        |              |                    |                               |   |          |  |
|   |    | c Rental income or (loss)  | 2                | 43,874           |                       |                        |              |                    |                               |   |          |  |
|   |    | <b>d</b> Net rental income o   | Lr (loss)        |                  | · · · •               |                        | 243,874      | 1                  |                               | 9,                                      | 195      | 234,679                                    |
|   |    |  | (ı) Securit      | ies              | (II) Other            |                        |              |                    |                               |   | $\top$   |  |
|   | 7  | a Gross amount<br>from sales of<br>assets other<br>than inventory                            | 2,8              | 16,269           |                       |                        |              |                    |                               |   |          |  |
|   |    | <b>b</b> Less cost or other basis and sales expenses   | 2,8              | 02,918           |                       |                        |              |                    |                               |   |          |  |
|   |    | <b>C</b> Gain or (loss)  |                  | 13,351           |                       |                        |              |                    |                               |   |          |  |
|   |    | d Net gain or (loss) .   |                  |                  | <b>•</b>              |                        | 13,351       | L                  |                               |   | $\perp$  | 13,351                                     |
| Other Revenue   | 8  | a Gross income from fo<br>(not including \$<br>contributions reporte<br>See Part IV, line 18 | ed on line 1c)   | of               |                       |                        |              |                    |                               |   |          |  |
| Re  |    | <b>b</b> Less direct expense   |                  | b                |                       |                        |              | 1                  |                               |   |          |  |
| her   |    | c Net income or (loss)   |                  |                  | ents •                |                        |              |                    |                               |   | $\perp$  |  |
| Ö   | 9  | Gross income from g<br>See Part IV, line 19  |                  | es               |                       |                        |              |                    |                               |   |          |  |
|   |    |  |                  | а                |                       |                        |              |                    |                               |   |          |  |
|   |    | <b>b</b> Less direct expense   |                  | b                |                       |                        |              |                    |                               |   |          |  |
|   |    | c Net income or (loss)   |                  | activit          | ies <b>&gt;</b>       | 1                      |              |                    |                               |   | $\dashv$ |  |
|   | 10 | aGross sales of invent<br>returns and allowand   |                  |                  |                       |                        |              |                    |                               |   |          |  |
|   |    | <b>b</b> Less cost of goods s  | ald              | a<br>b           |                       |                        |              |                    |                               |   |          |  |
|   |    | C Net income or (loss)   |                  | -1               | ,                     | l                      | 71,546       | 5                  |                               |   |          | 71,546                                     |
|   |    | Miscellaneous  |                  | invent           | Business Code         |                        |              |                    |                               |   | -        |  |
|   | 1  | 11a <sub>ADMINISTRATIVE</sub> FEES 90009   |                  |                  |                       |                        | 1,289,000    |                    |                               |   |          | 1,289,000                                  |
|   |    | b LIST RENTAL  |                  |                  | 900099                |                        | 162,389      | 9                  |                               |   | +        | 162,389                                    |
|   |    |  |                  |                  |                       |                        |              |                    |                               |   | $\perp$  |  |
|   |    | С  |                  |                  |                       |                        |              |                    |                               |   |          |  |
|   |    | d All other revenue .  |                  |                  |                       |                        |              |                    |                               |   | +        |  |
|   |    | <b>e Total.</b> Add lines 11a  | -11d             |                  |                       |                        | 1,451,389    |                    |                               |   |          |  |
|   | 1  | <b>2 Total revenue.</b> See  | Instructions     |                  |                       |                        |              |                    | 24 250 520                    | 785,                                    | 807      | 2 OOF 494                                  |
|   |    |  |                  |                  | •                     |                        | 28,050,901   | <u> </u>           | 24,259,520                    | /85,                                    | 29/ <br> | 3,005,484<br>Form <b>990</b> (2017)        |

| form 990 (2017)   |                       |                                    |   | Page <b>10</b>             |
|---|-----------------------|------------------------------------|---|----------------------------|
| Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co   | lumns All other orga  | nızatıons must com                 | plete column (A)                          |                            |
| Check if Schedule O contains a response or note to any  | line in this Part IX  |                                    | <u></u>                                   | <u> </u>                   |
| Do not include amounts reported on lines 6b,<br>'b, 8b, 9b, and 10b of Part VIII.   | (A)<br>Total expenses | (B)<br>Program service<br>expenses | (C)<br>Management and<br>general expenses | (D)<br>Fundraisingexpenses |
| Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21   | 2,314,989             | ·                                  |   |                            |
| 2 Grants and other assistance to domestic individuals See Part IV, line 22  |                       |                                    |   |                            |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16  | 133,784               |                                    |   |                            |
| 4 Benefits paid to or for members   |                       |                                    |   |                            |
| <b>5</b> Compensation of current officers, directors, trustees, and key employees   | 303,400               |                                    |   |                            |
| <b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  |                       |                                    |   |                            |
| 7 Other salaries and wages  | 9,249,913             |                                    |   |                            |
| 8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)   | 1,843,549             |                                    |   |                            |
| 9 Other employee benefits   | 868,335               |                                    |   |                            |
| <b>10</b> Payroll taxes   | 649,477               |                                    |   |                            |
| 11 Fees for services (non-employees)  |                       |                                    |   |                            |
| a Management  | 122,002               |                                    |   |                            |
| <b>b</b> Legal  | 310,320               |                                    |   |                            |
| c Accounting  | 132,140               |                                    |   |                            |
| d Lobbying  | 193,823               |                                    |   |                            |
| e Professional fundraising services See Part IV, line 17  |                       |                                    |   |                            |
| f Investment management fees  | 31,127                |                                    |   |                            |
| g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0)  | 1,655,918             |                                    |   |                            |
| 12 Advertising and promotion  | 310,770               |                                    |   |                            |
| 13 Office expenses  | 1,800,863             |                                    |   |                            |
| 14 Information technology   | 718,355               |                                    |   |                            |
| 15 Royalties  | 51,947                |                                    |   |                            |
| <b>16</b> Occupancy   | 1,058,505             |                                    |   |                            |
| <b>17</b> Travel  | 982,363               |                                    |   |                            |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials .   |                       |                                    |   |                            |
| 19 Conferences, conventions, and meetings   | 2,688,279             |                                    |   |                            |
| <b>20</b> Interest  |                       |                                    |   |                            |
| 21 Payments to affiliates   | 700,000               |                                    |   |                            |
| 22 Depreciation, depletion, and amortization  | 322,611               |                                    |   |                            |
| 23 Insurance  | 160,139               |                                    |   |                            |
| 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) |                       |                                    |   |                            |
| a PUBLICATION EXPENSE   | 71,287                |                                    |   |                            |
| b   |                       |                                    |   |                            |
| С   |                       |                                    |   |                            |
| d   |                       |                                    |   |                            |
| e All other expenses  | 115,659               |                                    |   |                            |
| 25 Total functional expenses. Add lines 1 through 24e   | 26,789,555            |                                    |   |                            |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation                                  |                       |                                    |   |                            |
| Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)  |                       |                                    |   |                            |

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Liabilities 22

Fund Balances

Assets or

Net

116,574

1,615,589

5,365,210

26.156.036

157.097

714.345

54.996.567

4,309,411

10,531,541

2.940.655

17,781,607

37,214,960

37,214,960

54.996.567

Form **990** (2017)

(B) End of year

Page **11** 

# Check if Schedule O contains a response or note to any line in this Part IX

Inventories for sale or use .

b Less accumulated depreciation

Grants payable . . .

Deferred revenue . . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances .

Unrestricted net assets

Prepaid expenses and deferred charges . 10a Land, buildings, and equipment cost or other

Investments—publicly traded securities .

Intangible assets . . . . .

Accounts payable and accrued expenses

basis Complete Part VI of Schedule D

| 1 | Cash-non-interest-bearing              | 18,716,461 | 1 | 19,744,478 |
|---|--|------------|---|------------|
| 2 | Savings and temporary cash investments | 1,102,416  | 2 |            |
| 3 | Pledges and grants receivable, net     |            | 3 |            |
| 4 | Accounts receivable, net               | 860,592    | 4 | 1,127,238  |

14,139,867

8,774,657

Beginning of year

5

6

8

9

10c

11

12

13

14

15

16

17

18

19

20

21

22 23

24

25

26

27

28

29

30

31

32

33

34

72.717

1.115.950

5.819.009

199.741

845,221

52,522,184

5,020,704

10,976,325

2.771.681

18,768,710

33.753.474

33,753,474

52.522.184

23,790,077

Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L . . . . . . Loans and other receivables from other disqualified persons (as defined under

section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9)

10a

10b

voluntary employees' beneficiary organizations (see instructions) Complete Assets Notes and loans receivable, net . .

Investments—other securities See Part IV, line 11 . . .

Investments—program-related See Part IV, line 11 .

Other assets See Part IV, line 11 . . . . . .

Tax-exempt bond liabilities . . . . . .

persons Complete Part II of Schedule L . .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 . .

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958),

check here 

and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

**Total assets.**Add lines 1 through 15 (must equal line 34) . .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

☐ Cash ☑ Accrual ☐ Other

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

Other changes in net assets or fund balances (explain in Schedule O) . . . . . . . . .

10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))

Check if Schedule O contains a response or note to any line in this Part XII . . . . .

If the organization changed its method of accounting from a prior year or checked "Other," explain in

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

Consolidated basis

Form 990 (2017)

**Reconcilliation of Net Assets** 

1 Accounting method used to prepare the Form 990

separate basis, consolidated basis, or both

**Financial Statements and Reporting** 

Part XI

5

Part XII

Schedule O

☐ Separate basis

consolidated basis, or both

Audit Act and OMB Circular A-133?

Separate basis

3 1,261,346 4 33,753,474 5 1,322,058

7 8

9

10

Page **12** 

878,082

~

No

Νo

No

Form 990 (2017)

37,214,960

Yes

Yes

Yes

2a

2b

2c

3a

3b

### **Additional Data**

Software ID:

Software Version:

Name: AMERICAN ASSOCIATION OF NURSE

ANESTHETISTS

**EIN:** 36-2113743

Form 990 (2017)

Form 990, Part III, Line 4a:

ADVOCACY AANA, WHICH REPRESENTS MORE THAN 50,000 CERTIFIED, REGISTEREDNURSE ANESTHETISTS (CRNA'S) AND STUDENT NURSE ANESTHETISTS NATIONWIDE, ADVOCATES FOR CHANGES TO THE NATION'S HEALTHCARE SYSTEM WHICH INCREASEANESTHESIA PATIENT SAFETY AND AFFORDABILITY OF ANESTHESIA SERVICES, MAXIMIZE PATIENT ACCESS TO CARE, SUPPORT PATIENTS' RIGHTS TO RECEIVECARE FROM THE PROVIDERS OF THEIR CHOICE, AND ENSURE NURSE ANESTHESIAEDUCATIONAL OPPORTUNITIES THE NURSE ANESTHESIA PROFESSION ALSOSUPPORTS PUBLIC AND INSTITUTIONAL POLICY WHICH ENABLES MAXIMUMUTILIZATION OF CRNA'S AND THEIR ABILITY TO WORK WITHIN THEIR FULL ANDLEGAL SCOPE OF PRACTICE NUMEROUS OUTCOME STUDIES HAVE DEMONSTRATED THAT THERE IS NO DIFFERENCE IN THE QUALITY OF CARE PROVIDED BY CRNA'S AND THEIR PHYSICIAN ANESTHESIOLOGIST COUNTERPARTS

#### Form 990, Part III, Line 4b: EDUCATIONAL/PROFESSIONAL DEVELOPMENT THE NURSE ANESTHESIA SPECIALTYREOUIRES THE DEVELOPMENT OF EXPERT CLINICAL JUDGMENT SKILLS ANDCRITICAL

THE EDUCATIONAL PREPARATION OF CERTIFIED REGISTEREDNURSE ANESTHETISTS (CRNA'S) IS CONDUCTED IN MORE THAN 100 ACCREDITEDGRADUATE-LEVEL PROGRAMS THROUGHOUT THE UNITED STATES AND PUERTO RICO GRADUATES OF ACCREDITED NURSE ANESTHESIA EDUCATIONAL PROGRAMS MUST PASSTHE

INCLUDES REQUIREMENTS FOR ANESTHESIA PRACTICE AS WELL ASCONTINUING EDUCATION, MUST BE SUCCESSFULLY ACCOMPLISHED EVERY TWO YEARS IN ORDER TO CONTINUE TO PRACTICE AS A CRNA AANA. AS WELL AS EXTERNALORGANIZATIONS, PROVIDE BOTH IN-PERSON AND ONLINE CONTINUING EDUCATIONOPPORTUNITIES

RIGOROUS NATIONAL CERTIFICATION EXAMINATION FOR NURSE ANESTHETISTSIN ORDER TO BECOME QUALIFIED TO PRACTICE AS A CRNA RECERTIFICATION.WHICH

THINKING CAPABILITIES THAT PREPARE THE NURSE ANESTHETIST TOSAFELY ENGAGE IN THE FULL SCOPE OF ANESTHESIA PRACTICE AS DEFINED BYTHE PROFESSION.

FOR CRNA'S

SCOPE OF PRACTICE NURSE ANESTHETISTS HAVE A DOCUMENTED HISTORY OFPROVIDING SAFE, HIGH-QUALITY ANESTHESIA CARE TODAY, NEARLY 150 YEARSAFTER THE PROFESSION'S HUMBLE YET HEROIC BEGINNINGS ON THE BATTLEFIELDSOF THE CIVIL WAR, CERTIFIED REGISTERED NURSE ANESTHETISTS (CRNA'S) ARETHE HANDS-ON PROVIDERS OF MORE THAN 32 MILLION ANESTHETICS GIVEN TOPATIENTS EACH YEAR IN THE UNITED STATES THE LONGEVITY AND GROWTH OF THE SPECIALTY CAN BE ATTRIBUTED DIRECTLY TO NURSE ANESTHETISTS'COMMITMENT TO EXCELLENCE AND PATIENT SAFETY. THEIR WILLINGNESS TOPROVIDE SERVICES WHEN AND WHERE NEEDED. AND THE PROVISION OF THOSESERVICES AT REASONABLE COST. THEY ARE QUALIFIED TO MAKE INDEPENDENTJUDGMENTS CONCERNING

Form 990, Part III, Line 4c:

ALL ASPECTS OF ANESTHESIA CARE BASED ON THEIR EDUCATION, LICENSURE, AND CERTIFICATION CRNA'S ARE LEGALLY RESPONSIBLE FOR THE ANESTHESIA CARE THEY PROVIDE AND ARE RECOGNIZED IN STATE LAW IN ALL 50 STATES, THE DISTRICT OF COLUMBIA, PUERTO RICO, AND THE VIRGINISLANDS WITH ITS STATED MISSION OF "ADVANCING PATIENT SAFETY, PRACTICEEXCELLENCE, AND ITS MEMBERS' PROFESSION." THE AMERICAN ASSOCIATION OFNURSE ANESTHETISTS (AANA) HAS BEEN COMMITTED TO IMPROVING THE QUALITYOF ANESTHESIA CARE PROVIDED BY NURSE ANESTHETISTS SINCE IT WASESTABLISHED IN 1931 TO THAT END, THE

AANA HAS DEVELOPED STANDARDS FORANESTHESIA CARE AND PAIN MANAGEMENT ADDITIONALLY, THE AANA SUPPORTSCRNA PARTICIPATION IN CONTINUING EDUCATION PROGRAMS, PATIENT, QUALITYAND SAFETY RESEARCH, PATIENT SATISFACTION, ADVANCEMENT IN ANESTHESIATECHNIQUES AND TECHNOLOGY, AND THE

DEVELOPMENT OF ANESTHESIA PRACTICESTANDARDS AND GUIDELINES WORKING IN COLLABORATION WITH SURGEONS, PHYSICIAN ANESTHESIOLOGISTS, AND OTHER

QUALIFIED HEALTHCARE PROFESSIONALS, CRNA'S PRACTICE IN EVERY SETTING IN WHICH ANESTHESIA IS DELIVERED TRADITIONAL HOSPITAL SURGICALSUITES AND

OBSTETRICAL DELIVERY ROOMS, CRITICAL ACCESS HOSPITALS, AMBULATORY SURGICAL CENTERS. THE OFFICES OF DENTISTS, PODIATRISTS, OPHTHALMOLOGISTS. PLASTIC SURGEONS AND PAIN MANAGEMENT SPECIALISTS, U.S. MILITARY, PUBLIC HEALTH SERVICES, AND DEPARTMENT OF VETERANSAFFAIRS HEALTHCARE FACILITIES

SCHEDULE C

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

# Political Campaign and Lobbying Activities

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

• Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

DLN: 93493284000359

Open to Public Inspection

Department of the Treasury ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at Internal Revenue Service www.irs.gov/form990. If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

(Form 990 or 990-

EZ)

5

 Section 527 organizations Complete Part I-A only If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** AMERICAN ASSOCIATION OF NURSE ANESTHETISTS 36-2113743 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") 2 Political campaign activity expenditures (see instructions) 3 Volunteer hours for political campaign activities (see instructions) Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Was a correction made? ☐ Yes □ No If "Yes," describe in Part IV Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds If none, enter and promptly and -0directly delivered to a separate political organization If none, enter -0-2

Calendar year (or fiscal year (a) 2014 **(b)** 2015 (c) 2016 (d) 2017 (e) Total beginning in) 2a Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures Grassroots nontaxable amount Grassroots ceiling amount (150% of line 2d, column (e)) Grassroots lobbying expenditures

Mailings to members, legislators, or the public?
Publications, or published or broadcast statements?
Grants to other organizations for lobbying purposes?

If "Yes," enter the amount of any tax incurred under section 4912

Schedule C (Form 990 or 990-EZ) 2017

Other activities?

Total Add lines 1c through 1i

501(c)(6).

answered "Yes."

Dues, assessments and similar amounts from members

Supplemental Information

expenses for which the section 527(f) tax was paid).

Taxable amount of lobbying and political expenditures (see instructions)

instructions), and Part II-B, line 1 Also, complete this part for any additional information

Part II-B

activity

2a

1

2

1

2

c Total

Part IV

3

Part III-A

Part III-B

Current year

Carryover from last year

expenditure next year?

Return Reference

(b)

Amount

Yes

1

2

1

2a

2b

2c

3

<u>4</u>

Schedule C (Form 990 or 990EZ) 2017

No

No

No

No

17,744,465

1,059,725

1,059,725

1,182,141

-122.416

# During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section

and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

Explanation

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?

Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?

If "Yes," enter the amount of any tax incurred by organization managers under section 4912. If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?

Did the organization agree to carry over lobbying and political expenditures from the prior year?

Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political

If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political

Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues

Were substantially all (90% or more) dues received nondeductible by members?

Did the organization make only in-house lobbying expenditures of \$2,000 or less?

Complete if the organization is exempt under section 501(c)(3) and has NOT filed

No

(a)

Yes

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

(Form 990)

Department of the Treasury

# **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

OMB No 1545-0047

DLN: 93493284000359

Schedule D (Form 990) 2017

Open to Public Inspection

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization **Employer identification number** AMERICAN ASSOCIATION OF NURSE **ANESTHETISTS** 36-2113743 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e g , recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

| Par | t III            | Organizations Maintaining Col  | lections o     | f Art, His      | torical T     | reası    | ıres, or    | Other      | Similar A    | ssets (      | continued)          | <u> </u>   |
|-----|------------------|--|----------------|-----------------|---------------|----------|-------------|------------|--------------|--------------|---------------------|--|
| 3   |                  | the organization's acquisition, accession (check all that apply)                         | n, and other   | records, ch     | eck any of    | the fo   | llowing th  | nat are a  | significant  | use of it    | s collection        | 1  |
| а   |                  | Public exhibition  |                |                 | d $\square$   | Loan     | or excha    | nge prog   | rams         |              |                     |  |
| b   |                  | Scholarly research   |                |                 | е 🗌           | Othe     | r           |            |              |              |                     |  |
| c   |                  | Preservation for future generations  |                |                 |               |          |             |            |              |              |                     |  |
| 4   | Provid<br>Part > | de a description of the organization's col<br>(III                                       | lections and   | explain ho      | w they furt   | her the  | e organiza  | ation's ex | empt purp    | ose in       |                     |  |
| 5   |                  | g the year, did the organization solicit o<br>s to be sold to raise funds rather than to |                |                 |               |          |             |            | ular         | □ <b>Y</b> € | es 🗆                | No   |
| Pa  | rt IV            | Escrow and Custodial Arrange<br>Complete if the organization answ<br>X, line 21.         |                | on Form         | 990, Parl     | : IV, lı | ine 9, or   | reporte    | ed an amo    | unt on       | Form 990            | , Part   |
| 1a  |                  | e organization an agent, trustee, custodi<br>led on Form 990, Part X?                    | an or other i  | ntermediar      | y for contr   | ibution  | s or othe   | r assets   | not          | ☐ Y          | es 🗆                | No   |
| b   | If "Y∈           | s," explain the arrangement in Part XIII   | and comple     | te the follo    | wing table    |          | Γ           |            | -            | Amount       |                     |  |
| c   | Begin            | ning balance   |                |                 |               |          |             | 1c         |              |              |                     |  |
| d   | Addıt            | ons during the year  |                |                 |               |          |             | 1d         |              |              |                     |  |
| е   | Dıstrı           | butions during the year  |                |                 |               |          |             | 1e         |              |              |                     |  |
| f   | Endın            | g balance  |                |                 |               |          |             | 1f         |              |              |                     |  |
| 2a  | Did th           | ne organization include an amount on Fo  | rm 990, Pari   | t X, line 21    | , for escrov  | v or cu  | ıstodıal ad | ccount lia | ability?     |              | ь П                 | —<br>No  |
| b   | 76 PV-           | " black and a Doub VIII  | Charle have    | . <b>c</b> +l   |               |          |             | l Dt \     | /***         |              | _                   |  |
|     |                  | s," explain the arrangement in Part XIII   |                |                 |               |          |             |            |              |              | · · <u> </u>        |  |
| Pä  | rt V             | Endowment Funds. Complete if   | (a)Current     |                 | (b)Prior yea  |          | (c)Two ye   |            |              |              | (e)Four ye          | are back   |
| 1a  | Beginn           | ing of year balance  | (a)Current     | L year          | (b)Prior yea  | 11       | (C) I WO YE | ars Dack   | (u) mee ye   | als Dack     | (e)roui ye          | ars Dack   |
|     | _                | outions  |                |                 |               |          |             |            |              |              |                     |  |
|     |                  | restment earnings, gains, and losses   |                |                 |               |          |             |            |              |              |                     | -  |
|     |                  | or scholarships  |                |                 |               |          |             |            |              |              |                     |  |
|     |                  | •  |                |                 |               |          |             |            |              |              |                     |  |
|     | and pro          | expenditures for facilities<br>ograms  |                |                 |               |          |             |            |              |              |                     |  |
| f   | Admını           | strative expenses  |                |                 |               |          |             |            |              |              |                     |  |
| g   | End of           | year balance   |                |                 |               |          |             |            |              |              |                     |  |
| 2   | Provid           | de the estimated percentage of the curre   | ent year end   | balance (lı     | ne 1g, colu   | ımn (a   | )) held as  | 5          |              |              |                     |  |
| а   | Board            | designated or quasi-endowment 🕨  |                |                 |               |          |             |            |              |              |                     |  |
| b   | Perm             | anent endowment 🟲  |                |                 |               |          |             |            |              |              |                     |  |
| С   | Temp             | orarily restricted endowment >   |                |                 |               |          |             |            |              |              |                     |  |
|     | The p            | ercentages on lines 2a, 2b, and 2c shou  | ıld equal 100  | %               |               |          |             |            |              |              |                     |  |
| За  |                  | nere endowment funds not in the posses   | ssion of the o | rganızatıor     | n that are h  | ield an  | ıd admınıs  | stered fo  | r the        |              |                     |  |
|     | _                | ization by   |                |                 |               |          |             |            |              | _            | Yes                 | No   |
|     |                  | nrelated organizations   |                |                 |               |          |             |            |              |              | a(i)                | <del>                                     </del> |
| b   |                  | elated organizations s" on 3a(ii), are the related organization                          | e listed as re | equired on      | Schadula F    |          |             |            |              | <u> </u>     | a(ii)<br>3b         | <del>                                     </del> |
| 4   |                  | ribe in Part XIII the intended uses of the   |                | •               |               | •        | •           |            |              | ' ∟          | 30                  |  |
|     | rt VI            | Land, Buildings, and Equipmen  |                |                 |               |          |             |            |              |              |                     |  |
| 1 4 |                  | Complete if the organization answ  |                | on Form         | 990, Part     | IV, lı   | ne 11a.     | See For    | m 990, Pa    | art X, II    | ne 10.              |  |
|     | Descri           | ption of property (a) Cost or oth  |                | (b) Cost or     | other basis ( | other)   | (c) Accı    | ımulated o | lepreciation |              | ( <b>d)</b> Book va | lue  |
| 1a  | Land             |  |                |                 | 1,5           | 75,000   |             |            |              |              |                     | 1,575,000  |
|     | Buildin          | gs   |                |                 | •             | 42,853   |             |            | 5,260,323    |              |                     | 2,682,530  |
|     |                  | old improvements   |                |                 | •             | 62,799   | 1           |            | 49,473       |              |                     | 313,326  |
|     |                  | nent   | +              |                 |               | 59,215   | 1           |            | 3,464,861    |              |                     | 794,354  |
|     | Other            |  |                |                 | 1,2           | -,-13    |             |            |              |              |                     | ,,,,,,,  |
|     |                  | Innes 1a through 1e (Column (d) must e   | aual Form 00   | 90 Part Y       | column (P     | ) line   | 10(c)       | _          | <b>•</b>     | <del></del>  |                     | 5,365,210  |
|     | / \uu            | In all ough to (column (a) mast e  | 7 0.111 9:     | - J, . G. C. N, |               | , mic .  | (-//        | •          | •            |              |                     | 0,000,210  |

| ook value       | (c) Method of valuation Cost or end-of-year market value  11c. See Form 990, Part X, line 13.  (c) Method of valuation Cost or end-of-year market value  7, line 11d See Form 990, Part X, line 15 (b) Book | k value |
|-----------------|---|---------|
| Part IV, line 1 | (c) Method of valuation Cost or end-of-year market value  | k value |
| Part IV, line 1 | (c) Method of valuation Cost or end-of-year market value  | k value |
| Part IV, line 1 | (c) Method of valuation Cost or end-of-year market value  | k value |
| Part IV, line 1 | (c) Method of valuation Cost or end-of-year market value  | k value |
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| Part IV, line 1 | (c) Method of valuation Cost or end-of-year market value  | k value |
| Part IV, line 1 | (c) Method of valuation Cost or end-of-year market value  | k value |
| Part IV, line 1 | (c) Method of valuation Cost or end-of-year market value  | k value |
| Part IV, line 1 | (c) Method of valuation Cost or end-of-year market value  | k value |
| ook value       | (c) Method of valuation Cost or end-of-year market value  | k value |
|                 | Cost or end-of-year market value  /, line 11d See Form 990, Part X, line 15   | k value |
| rm 990, Part IV | /, line 11d See Form 990, Part X, line 15   | k value |
| rm 990, Part IV |   | k value |
| rm 990, Part IV |   | k value |
| rm 990, Part IV |   | k value |
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|                 |   |         |
|                 |   |         |
| 'es' on Form    | 990, Part IV, line 11e or 11f.  |         |
| (b) Book        | value   |         |
|                 | 2,871,262   |         |
|                 | 69,393  |         |
|                 |   |         |
|                 |   |         |
|                 |   |         |
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|                 |   |         |

Schedule D (Form 990) 2017

|             | Complete if the organi  | zation answered 'Yes' on Form 990, Part   | IV, li           | ne 12a.   |           |                         |
|-------------|---|---|------------------|---|-----------|-------------------------|
| 1           | Total revenue, gains, and other si  | upport per audited financial statements   |                  |   | 1         |                         |
| 2           | Amounts included on line 1 but no   | ot on Form 990, Part VIII, line 12  |                  |   |           |                         |
| а           | Net unrealized gains (losses) on i  | nvestments  | 2a               |   |           |                         |
| b           | Donated services and use of facili  | ties  | 2b               |   |           |                         |
| С           | Recoveries of prior year grants   |   | 2c               |   |           |                         |
| d           | Other (Describe in Part XIII ) .  |   | 2d               |   |           |                         |
| е           | Add lines 2a through 2d   | '   |                  |   | 2e        |                         |
| 3           | Subtract line <b>2e</b> from line <b>1</b> .                                  |   |                  |   | 3         |                         |
| 4           | Amounts included on Form 990, F   | Part VIII, line 12, but not on line <b>1</b>  |                  |   |           |                         |
| а           | Investment expenses not included  | d on Form 990, Part VIII, line 7b    .  | 4a               |   |           |                         |
| b           | Other (Describe in Part XIII ) .  |   | 4b               |   |           |                         |
| С           | Add lines <b>4a</b> and <b>4b</b>   |   |                  |   | 4c        |                         |
| 5           | Total revenue Add lines 3 and 40  | c. (This must equal Form 990, Part I, line 12)  |                  |   | 5         |                         |
| Par         |   | penses per Audited Financial Statem   |                  |   | Returi    | n.                      |
|             |   | zation answered 'Yes' on Form 990, Part   | IV, l            | ne 12a.   |           |                         |
| 1           | Total expenses and losses per aud   | dited financial statements  |                  |   | 1         |                         |
| 2           | Amounts included on line 1 but no   | ot on Form 990, Part IX, line 25  | ı                |   |           |                         |
| а           | Donated services and use of facili  | ties  | 2a               |   |           |                         |
| b           | Prior year adjustments  |   | 2b               |   |           |                         |
| С           | Other losses  |   | 2c               |   |           |                         |
| d           | Other (Describe in Part XIII ) .  |   | 2d               |   |           |                         |
| е           | Add lines 2a through 2d   |   |                  |   | 2e        |                         |
| 3           | Subtract line <b>2e</b> from line <b>1</b> .                                  |   |                  |   | 3         |                         |
| 4           | Amounts included on Form 990, P   | Part IX, line 25, but not on line 1:  |                  |   |           |                         |
| а           | Investment expenses not included  | d on Form 990, Part VIII, line 7b 🔒 🔒   | 4a               |   |           |                         |
| b           | Other (Describe in Part XIII ) .  |   | 4b               |   |           |                         |
| c           | Add lines <b>4a</b> and <b>4b</b>   |   |                  |   | 4c        |                         |
| 5           | Total expenses Add lines 3 and 4  | Ic. (This must equal Form 990, Part I, line 18  | ) .              |   | 5         |                         |
| Par         | t XIII Supplemental Info  | ormation  |                  |   |           |                         |
| Prov<br>XI, | vide the descriptions required for Pa<br>lines 2d and 4b, and Part XII, lines | art II, lines 3, 5, and 9, Part III, lines 1a and 4<br>2d and 4b Also complete this part to provide | 4, Pari<br>any a | t IV, lines 1b and 2b, Part<br>idditional information | : V, line | 4, Part X, line 2, Part |
|             | Return Reference  |   | Ex               | planation   |           |                         |
| See A       | Additional Data Table   |   |                  |   |           |                         |
|             |   |   |                  |   |           |                         |
|             |   |   |                  |   |           |                         |
|             |   |   |                  |   |           |                         |
|             |   |   |                  |   |           |                         |
|             |   |   |                  |   |           |                         |

Page 4

| Page <b>5</b> |                      | chedule D (Form 990) 2017   |  |  |  |
|---------------|----------------------|-----------------------------|--|--|--|
|               | ormation (continued) | Part XIII Supplemental Info |  |  |  |
|               | Explanation          | Return Reference            |  |  |  |
|               |                      |                             |  |  |  |
|               |                      |                             |  |  |  |
|               |                      |                             |  |  |  |
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|               |                      |                             |  |  |  |

Schedule D (Form 990) 2017

# Additional Data

Software ID: Software Version:

**EIN:** 36-2113743

Name: AMERICAN ASSOCIATION OF NURSE **ANESTHETISTS** 

Supplemental Information

PART X, LINE 2 WHETHE FINANCIAL STATEMENTS UNDER THIS GUIDANCE. AANA MAY RECOGNIZE THE TAX BENEFIT FROM AN UNC ERTAIN TAX POSITION ONLY IF IT IS "MORE LIKELY THAN NOT" THAT THE TAX POSITION WILL BE SUS TAINED ON EXAMINATION BY TAXING AUTHORITIES. BASED ON THE TECHNICAL MERITS OF THE POSITION

TTLEMENT

Explanation

EXAMPLES OF TAX POSITIONS INCLUDE THE TAX-EXEMPT STATUS OF AANA AND VARIOUS POSITIONS RE LATED TO THE POTENTIAL SOURCES OF UNRELATED BUSINESS TAXABLE INCOME. THE TAX BENEFITS RECO. GNIZED IN THE CONSOLIDATED FINANCIAL STATEMENTS FROM SUCH A POSITION ARE MEASURED BASED ON THE LARGEST BENEFIT THAT HAS GREATER THAN 50 PERCENT LIKELIHOOD OF BEING REALIZED UPON SE

Return Reference AANA IS SUBJECT TO INCOME TAXES PERTAINING TO UNRELATED BUSINESS INCOME. THE ACCOUNTING ST ANDARD ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES ADDRESSES THE DETERMINATION OF R TAX BENEFITS CLAIMED OR EXPECTED TO BE CLAIMED ON A TAX RETURN SHOULD BE RECORDED IN THE

| Statement of Activities Outside the United States    Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.   Attach to Form 990.  | efile GRAPHIC print    | - DO NOT I     | PROCESS           | As Filed Data -   | - DLN: 9349328400  |               |                                       |                              |  |  |
|--|------------------------|----------------|-------------------|---|--|---------------|---------------------------------------|------------------------------|--|--|
| Department of the Treasum Internal Revenue Service    Name of the organization about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.   |                        | State          | ement of          | Activities (  | Outside the Un   | ited S        | States                                | OMB No 1545-0047             |  |  |
| Department of the Treasun Internal Revenue Service Name of the organization AMERICAN ASSOCIATION OF NURSE AMESTHETISTS  Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.  1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States  3 Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed )  (a) Region (b) Number of offices in the region (c) Number of offices in the region (b) Number of region (b) Type) (e.g., fundraising, program service, describe specific type of service(s) in region (b) Total expendit for and investme region)  EUROPE (INCLUDING ICELAND & 0 O GRANTT TO RECIPIENT LOCATED IN REGION ANDORRA, AUSTRIA, BELGIUM (c) AUSTRI | (FOIIII 990)           | ► Compl        | lete if the orgar |   | ·  | ine 14b, 1    | 15, or 16.                            | 2017                         |  |  |
| AMERICAN ASSOCIATION OF NURSE ANESTHETISTS  General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.  1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States  3 Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed)  (a) Region  (b) Number of offices in the region because in the region in region because in the group of program service, describe specific type of service(s) in region  EUROPE (INCLUDING ICELAND & 0 GRANT TO RECIPIENT LOCATED IN REGION ANDORRA, AUSTRIA, BELGIUM  3a Sub-total  b Total from continuation sheets to Part I   | •                      | ▶ Informa      | ntion about Sche  |   |  | vw.irs.go     | v/form990.                            | Open to Public<br>Inspection |  |  |
| General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.  1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States  3 Activities per Region (The following Part I, line 3 table can be duplicated if additional space is needed.)  (a) Region  (b) Number of offices in the region  (c) Number of offices in the region (b) type) (e.g., fundraising, program service, describe specific type of service(s) in region.  EUROPE (INCLUDING ICELAND & 0 GRANT TO RECIPIENT LOCATED IN REGION ANDORRA, AUSTRIA, BELGIUM  1 GRANT TO RECIPIENT LOCATED IN REGION ANDORRA, AUSTRIA, BELGIUM  3 Sub-total  4 D Total from continuation sheets to Part I  |                        |                |                   |   |  |               | Employer iden                         | tification number            |  |  |
| Form 990, Part IV, line 14b.  1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States  3 Activities per Region (The following Part I, line 3 table can be duplicated if additional space is needed.)  (a) Region  (b) Number of offices in the region  (b) Number of offices in the region  (c) Number of offices in the region (by type) (e.g., program service, describe specific type of service(s) in region  EUROPE (INCLUDING ICELAND & 0 ORANTIA, BELGIUM  EUROPE (INCLUDING ICELAND & 0 ORANTIA, ANDORRA, AUSTRIA, BELGIUM  1 Total from continuation sheets to Part I  |                        | OF NURSE       |                   |   |  |               | 36-2113743                            |                              |  |  |
| other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States  3 Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed.)  (a) Region  (b) Number of offices in the region  (c) Number of employees, agents, and independent contractors in region (by type) (e.g., fundraising, program service, describe specific type of service(s) in region  EUROPE (INCLUDING ICELAND & 0 GRANT TO RECIPIENT LOCATED IN REGION  EUROPE (INCLUDING AUSTRIA, BELGIUM  D) GRANT TO RECIPIENT LOCATED IN REGION  1 Docated in the region (b) Total from continuation sheets to Part I  |                        |                |                   | s Outside the U   | <b>Jnited States.</b> Comple   | ete if the    | organization a                        | nswered "Yes" to             |  |  |
| outside the United States  3 Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed.)  (a) Region (b) Number of offices in the region (c) Number of offices in the region (by type) (e.g., and independent contractors in region)  EUROPE (INCLUDING ICELAND & 0 GRANT TO RECIPIENT GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIUM  3a Sub-total Part I   | other assistance, th   | ne grantees'   | eligibility for t |   |  | _             |                                       | ☑ Yes □ No                   |  |  |
| (a) Region  (b) Number of offices in the region  (c) Number of offices in the region  (d) Activities conducted in region (by type) (e.g., fundraising, program service, describe specific type of service(s) in region  EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIUM  3a Sub-total  b Total from continuation sheets to Part I  |                        |                | Part V the org    | ganızatıon's proce                                      | dures for monitoring the   | use of ı      | ts grants and oth                     | ner assistance               |  |  |
| offices in the region of services, investments, greats to recipients located in the region of service(s) in regi | 3 Activites per Region | (The following | ng Part I, line 3 | table can be dupli                                      | cated if additional space is   | s needed      | )                                     |                              |  |  |
| EUROPE (INCLUDING ICELAND & 0 GRANT TO RECIPIENT LOCATED IN REGION 1  ANDORRA, AUSTRIA, BELGIUM 1  B Sub-total 0 0 0 1 1  B Total from continuation sheets to Part I   | (a) Region             |                | offices in the    | employees, agents,<br>and independent<br>contractors in | region (by type) (e g ,<br>fundraising, program<br>services, investments, grants<br>to recipients located in the | program<br>sp | n service, describe<br>ecific type of | for and investments          |  |  |
| b Total from continuation sheets to Part I   | GREENLÂND) - ALBAN     | VIA,           |                   | 0 0   | GRANT TO RECIPIENT   |               |                                       | 133,78                       |  |  |
| b Total from continuation sheets to Part I   |                        |                |                   |   |  |               |                                       |                              |  |  |
| Part I   |                        | on sheets to   |                   | 0 0   |  |               |                                       | 133,78                       |  |  |
|  | Part I                 |                |                   | 0 0   |  |               |                                       | 133,78                       |  |  |
|  |                        |                |                   |   |  |               |                                       |                              |  |  |

| Part III can be du<br>Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of<br>cash grant | (e) Manner of cash<br>disbursement | (f) Amount of<br>non-cash<br>assistance | (g) Description<br>of non-cash<br>assistance | (h) Method of valuation (book, FMV, |
|---|------------|--------------------------|-----------------------------|------------------------------------|---|--|-------------------------------------|
|   |            |                          |                             |                                    |   |  | appraisal, other                    |
|   |            |                          |                             |                                    |   |  |                                     |
|   |            |                          |                             |                                    |   |  |                                     |
|   |            |                          |                             |                                    |   |  |                                     |
|   |            |                          |                             |                                    |   |  |                                     |
|   |            |                          |                             |                                    |   |  |                                     |
|   |            |                          |                             |                                    |   |  |                                     |
|   |            |                          |                             |                                    |   |  |                                     |
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|   |            |                          |                             |                                    |   |  |                                     |
|   |            |                          |                             |                                    |   |  |                                     |
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|   |            |                          |                             |                                    |   |  |                                     |
|   |            |                          |                             |                                    |   |  |                                     |
|   |            | 1                        |                             |                                    |   |  |                                     |

| Sche | dule F (Form 990) 2017  |             | Page <b>4</b> |
|------|---|-------------|---------------|
| Pai  | t IV Foreign Forms  |             |               |
| 1    | Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)   | Yes         | <b>☑</b> No   |
| 2    | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A, do not file with Form 990) | Yes         | <b>☑</b> No   |
| 3    | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)  | Yes         | <b>✓</b> No   |
| 4    | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)   | □Yes        | <b>☑</b> No   |
| 5    | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)  | □Yes        | <b>☑</b> No   |
| 6    | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, do not file with Form 990)   | ☐Yes        | <b>✓</b> No   |
|      | Schedul   | e F (Form 9 | 990) 2017     |

| Schedule F (Fo      | hedule F (Form 990) 2017 Page <b>5</b>   |  |  |  |  |  |  |  |  |
|---------------------|--|--|--|--|--|--|--|--|--|
| P<br>a<br>n         | upplemental Information  rovide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; mounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide my additional information (see instructions). |  |  |  |  |  |  |  |  |
| Return<br>Reference | Explanation  |  |  |  |  |  |  |  |  |
| PART I, LINE<br>2   | THE ORGANIZATION GRANTED FUNDS TO AN ORGANIZATION FOR WHICH IT IS AFFILIATED GRANTS ARE PROVIDED FOR GENERAL SUPPORT, GRANT FUNDS ARE USED FOR THE INTENDED PURPOSE AND NOT MONITORED BY AANA  |  |  |  |  |  |  |  |  |

efile GRAPHIC print - DO NOT PROCESS DLN: 93493284000359 As Filed Data OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations,** (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization **Employer identification number** AMERICAN ASSOCIATION OF NURSE 36-2113743 ANESTHETISTS Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and ✓ Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part III Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (c) IRC section (a) Name and address of (b) EIN (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) (book, FMV, appraisal, noncash assistance organization grant cash or assistance or government assistance other) (1) See Additional Data (3) (5) (6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . 13 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2017

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

MANAGING THE ACCOUNTING RECORDS FOR THE RELATED ORGANIZATIONS

Explanation

Schedule I (Form 990) 2017

(4)

(5)

(6)

(7)

Part IV

Return Reference PART I, LINE 2

THE ONLY GRANTS PROVIDED TO OTHER ORGANIZATIONS THIS YEAR WERE TO RELATED TAX-EXEMPT ORGANIZATIONS, OTHER LOCAL STATE ASSOCIATIONS, THE COUNCIL ON ACCREDITATION, AND THE AANA FOUNDATION THE DIRECTOR OF FINANCE ENSURES THE FUNDS ARE USED FOR THEIR INTENDED PURPOSE BY

Page **2** 

Schedule I (Form 990) 2017

## **Additional Data**

COUNCIL ON ACCREDITATION

222 S PROSPECT AVE PARK RIDGE, IL 60068 AANA FOUNDATION

222 S PROSPECT AVE PARK RIDGE, IL 60068

## Software ID: **Software Version: EIN:** 36-2113743 Name: AMERICAN ASSOCIATION OF NURSE

27-1433694

36-3145692

ANESTHETISTS

| (a) Name and address of | (b) EIN | (c) IRC section | (d) Amount of cash | (e) Amount of non- | (f) Method of valuation |
|-------------------------|---------|-----------------|--------------------|--------------------|-------------------------|
| organization            |         | ıf applıcable   | grant              | cash               | (book, FMV, appraisa    |
| or government           |         |                 |                    | accietance         | other)                  |

501(C)(3)

501(C)(3)

GENERAL SUPPORT

GENERAL SUPPORT

| Form 990,Schedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |         |                                  |                             |  |   |  |                                       |  |  |
|---|---------|----------------------------------|-----------------------------|--|---|--|---------------------------------------|--|--|
| (a) Name and address of<br>organization<br>or government  | (b) EIN | (c) IRC section<br>if applicable | (d) Amount of cash<br>grant | (e) Amount of non-<br>cash<br>assistance | (f) Method of valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance |  |  |

500,000

400,000

| organization  | п аррпсавіе | grant | Casii      | [ (DOOK, FIMV, appraisal, [ | non-cash assistance | 1 01 |
|---------------|-------------|-------|------------|-----------------------------|---------------------|------|
| or government |             |       | assistance | other)                      |                     |      |
| ·             |             |       |            | l ' l                       |                     |      |
|               |             |       |            |                             |                     |      |
|               |             |       |            |                             |                     |      |

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 501(C)(6) 38.518 ALASKA ASSOCIATION OF 71-0982538 IGENERAL SUPPORT NURSE ANESTHETISTS3701 E TUDOR RD STE 208

3701 E TUDOR RD STE 208
ANCHORAGE, AK 995071259

DELAWARE ASSOCIATION OF 51-0333263 501(C)(6) 21,313

MURSE ANESTHETISTS

GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

13 WHITE OAK RD

LANDENBERG, PA 193501027

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 52-1033380 501(C)(6) 49.000 DISTRICT OF COLUMBIA IGENERAL SUPPORT ASSOCIATION OF NURSE ANESTHETISTS 2655 41ST STREET NW APT 202 WASHINGTON, DC 200071280 HAWAII ASSOCIATION OF 20-5131527 501(C)(6) 39.913 GENERAL SUPPORT NURSE ANESTHETISTS PO BOX 3112

HONOLULU, HI 96802

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 81-0472451 501(C)(6) 40,610 IGENERAL SUPPORT MONTANA ASSN OF NURSE ANICCTUETTOTO

| PO BOX 231<br>DIAMONDVILLE, WY<br>831160231 |            |           |        |  |         |
|---|------------|-----------|--------|--|---------|
| NEVADA ASSN OF NURSE                        | 88-0190695 | 501(C)(6) | 41,075 |  | GENERAL |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LAS VEGAS, NV 891936685

AL SUPPORT ANESTHETISTS PO BOX 96685

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 02-0334415 501(C)(6) 9,455 IGENERAL SUPPORT NEW HAMPSHIRE ASSOCIATION OF NURSE

| ANESTHETISTS 4 LAN DRIVE SUITE 310 WESTFORD, MA 01886 |            |           |        |  |  |
|---|------------|-----------|--------|--|--|
| NEW MEXICO ASSN OF NURSE                              | 51-0225221 | 501(C)(6) | 19,918 |  |  |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ALBUQUERQUE, NM 87199

GENERAL SUPPORT PO BOX 92885

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 06-1473247 501(C)(6) 22.243 IGENERAL SUPPORT RHODE ISLAND ASSN OF NURSE ANESTHETISTS IGENERAL SUPPORT

100 FOUNTAIN ST UNIT 6A PROVIDENCE, RI 029031845 UTAH ASSOCIATION OF 87-0452961 501(C)(6) 16.895 NURSE ANESTHETISTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

9765 N MEADOW DR CEDAR HILLS, UT 840629201

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 52-1374459 501(C)(6) 51.305 VERMONT ASSN OF NURSE IGENERAL SUPPORT ANESTHETISTS 8 PINE BROOK LN APT D6 NORTH SPRINGFIELD, VT 05150 501(C)(6) 42,585 WYOMING ASSN OF NURSE 26-3022118 IGENERAL SUPPORT ANESTHETISTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 231 DIAMONDVILLE, WY 831160231

| efil  | e GRAPHIC pi   | rint - DO NOT PROCESS   | As Filed Data                           | a -   | DLN: 934                 | 19328                        | 34000  | 359  |  |  |  |
|---|--|---|---|---|--------------------------|------------------------------|--------|------|--|--|--|
| Sch   | edule J  | C   | ompensati                               | ion Information   | 10                       | 1B No                        | 1545-0 | 0047 |  |  |  |
| •   | m 990)   | ► Complete if the org   | Compensa<br>ganization answ<br>► Attach | rustees, Key Employees, and Hig<br>ated Employees<br>vered "Yes" on Form 990, Part IV<br>to Form 990,   | , line 23.               | 20                           |        |      |  |  |  |
| Department of the Treasury Internal Revenue Service  Internal Revenue Service  Internal Revenue Service  Internal Revenue Service |  |   |   |   |                          | Open to Public<br>Inspection |        |      |  |  |  |
| AME   | me of the organiza<br>RICAN ASSOCIATION<br>STHETISTS |   |   |   | Employer identificat     | ion nu                       | ımber  |      |  |  |  |
| Pa  | rt I Questi  | ons Regarding Compensa  | ition                                   |   |                          |                              |        |      |  |  |  |
| 1a  |  |   |   | the following to or for a person liste<br>y relevant information regarding the  |                          |                              | Yes    | No   |  |  |  |
|   | Travel for   | s or charter travel<br>companions<br>nification and gross-up payment<br>nary spending account     | ts 🔲                                    | Housing allowance or residence for<br>Payments for business use of perso<br>Health or social club dues or initiati<br>Personal services (e g , maid, chau | nal residence<br>on fees |                              |        |      |  |  |  |
| b   | or provision of a                                    | all of the expenses described ab  | ove? If "No," com                       | •   | nent or reimbursement    | <b>1</b> b                   |        |      |  |  |  |
| 2   |  |   |   | or allowing expenses incurred by all<br>r, regarding the items checked in line  | e 1a <sup>?</sup>        | 2                            |        |      |  |  |  |
| 3   | organization's C                                     | CEO/Executive Director Check a  | II that apply Do r                      | d to establish the compensation of to<br>not check any boxes for methods<br>CEO/Executive Director, but explain   |                          |                              |        |      |  |  |  |
|   |  | ation committee   |   | Written employment contract   |                          |                              |        |      |  |  |  |
|   | ·  | ent compensation consultant   | ✓                                       | Compensation survey or study  |                          |                              |        |      |  |  |  |
|   | <b>✓</b> Form 990                                    | of other organizations  | $\checkmark$                            | Approval by the board or compensa   | ition committee          |                              |        |      |  |  |  |
| 4   | During the year related organiza                     |   | 990, Part VII, Se                       | ction A, line 1a, with respect to the f   | iling organization or a  |                              |        |      |  |  |  |
| а   | Receive a sever                                      | ance payment or change-of-con   | trol payment?                           |   |                          | 4a                           |        | No   |  |  |  |
| b   | Participate in, o                                    | r receive payment from, a supp  | lemental nonqual                        | ıfıed retırement plan?  |                          | 4b                           |        | No   |  |  |  |
| С   |  | r receive payment from, an equ<br>of lines 4a-c, list the persons an                              |   | nsation arrangement?<br>olicable amounts for each item in Par   | t III                    | 4c                           |        | No   |  |  |  |
| 5   | For persons liste                                    | e), 501(c)(4), and 501(c)(29<br>ed on Form 990, Part VII, Section<br>ontingent on the revenues of | on A, line 1a, did t                    | must complete lines 5-9. the organization pay or accrue any   |                          |                              |        |      |  |  |  |
|   | •  | _   |   |   |                          |                              |        |      |  |  |  |
| a<br>b  | The organization  Any related organization           |   |   |   |                          | 5a<br>5b                     |        |      |  |  |  |
|   | , -  | 5a or 5b, describe in Part III  |   |   |                          |                              |        |      |  |  |  |
| 6   |  | ed on Form 990, Part VII, Section<br>ontingent on the net earnings o                              |   | the organization pay or accrue any  |                          |                              |        |      |  |  |  |
| а   | The organization                                     | n?  |   |   |                          | <b>6</b> a                   |        |      |  |  |  |
| b   | Any related orga                                     |   |   |   |                          | 6b                           |        |      |  |  |  |
|   | If "Yes," on line                                    | 6a or 6b, describe in Part III  |   |   |                          |                              |        |      |  |  |  |
| 7   |  | ed on Form 990, Part VII, Section<br>escribed in lines 5 and 67 If "Ye                            |   | the organization provide any nonfixe<br>rt III  | d                        | 7                            |        |      |  |  |  |
| 8   |  |   |   | red pursuant to a contract that was<br>section 53 4958-4(a)(3)? If "Yes," d   | escribe                  | 8                            |        |      |  |  |  |
| 9   | If "Yes" on line 53 4958-6(c)?                       | 8, did the organization also follo  | ow the rebuttable                       | presumption procedure described in  | Regulations section      | 9                            |        |      |  |  |  |
| For F   | Paperwork Redu                                       | uction Act Notice, see the Ins  | structions for Fo                       | orm 990. Cat No. 5  | 50053T Schedule J        | (Form                        | 1990)  | 2017 |  |  |  |

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (C) Retirement (D) Nontaxable (B) Breakdown of W-2 and/or 1099-MISC (E) Total of (F) and other benefits columns compensation Compensation in

|                           |  | compensation                              |   | deferred                 | Bellettes | (0)(1)(0)  | Compensation in                                   |
|---------------------------|--|---|---|--------------------------|-----------|------------|---|
|                           | (i) Base<br>compensation                         | (ii)<br>Bonus & incentive<br>compensation | (iii) Other<br>reportable<br>compensation | deferred<br>compensation |           | (B)(ı)-(D) | column (B) reported as deferred on prior Form 990 |
| See Additional Data Table |  |   |   |                          |           |            |   |
|                           | 1  |   |   |                          | 1 '       | 1          | 1   |
|                           | '  |   |   | !                        | 1 '       | 1          | 1   |
|                           | 1  |   |   |                          | · '       |            |   |
|                           | '  |   |   |                          | 1 '       | 1          | 1   |
|                           | †  |   |   |                          | 1         | ( )        |   |
|                           | '  |   |   |                          | 1 '       | 1          | 1   |
|                           | †  |   |   |                          | 1         |            | T   |
|                           | '  |   |   |                          | 1 '       | 1          | 1   |
|                           | <del>                                     </del> |   |   |                          |           |            |   |
|                           | '  |   |   |                          | 1 '       | 1          | 1   |
|                           | †  |   |   |                          | 1         |            |   |
|                           | '  |   |   |                          | 1 '       | 1          | 1   |
|                           | †  |   |   |                          | 1         |            | 1   |
|                           | '  |   |   |                          | 1 '       | 1          | 1   |
|                           | †  |   |   |                          | 1         |            |   |
|                           | '  |   |   |                          | 1 '       | 1          | 1   |
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|                           | '  |   |   |                          | 1 '       | 1          | 1   |
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|                           | '  |   |   |                          | 1 '       | 1          | 1   |
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|                           | '  |   |   |                          | 1         | · ·        | 1   |

|  |  | 1 | Schedule J (Fo | orm 990) 2017 |
|--|--|---|----------------|---------------|

Schedule J (Form 990) 2017 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Schedule J (Form 990) 2017

## **Additional Data**

# Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title

WANDA O WILSON

DEAN COMBER

KIM PACZESNY

**CFIO** 

CEO

EXECUTIVE DIRECTOR

RANDALL DEAN MOORE

SR DIRECTOR OF FINANCE

CHRISTOPHER J BETTIN

SENIOR DIRECTOR, STRATEGIC COMMUNICA

ANNA POLYAK

SR DIR- STATE GOVERNMENT AFFAIRS & L

LUIS A RIVERA

SR DIR-STATE MANAGEMENT AFFAIRS

ASST DIRE-**ACCREDITATION &** PRACTICE STACY MEINERT

CHIEF OF STAFF

LYNN JOAN REEDE

CHIEF CLINICAL OFFICER

BARBARA L ANDERSON

Software ID: **Software Version:** 

(B) Breakdown of W-2 and/or 1099-MISC compensation

Bonus & incentive

compensation

**EIN:** 36-2113743

**ANESTHETISTS** 

(iii)

Other reportable

compensation

Name: AMERICAN ASSOCIATION OF NURSE

(C) Retirement and

other deferred

compensation

17,918

9,695

8,695

6,500

17,419

7,913

6,254

(E) Total of columns

(B)(ı)-(D)

411,950

227,958

419,914

235,309

214,471

237,202

235,735

250,638

180,319

163,440

(F) Compensation in

column (B)

reported as deferred on

prior Form 990

(D) Nontaxable

benefits

13,225

13,598

21,394

12,494

10,007

22,025

15,810

22,817

22,036

627

(i) Base Compensation

398,725

214,360

380,602

222,815

194,769

206,482

213,425

210,402

150,370

156,559

(1)

(1)

(11)

(1)

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|---|--|---|-----------------------------|-------------------|
| SCHEDUL<br>(Form 990 or<br>EZ)                                    | 90 or 990-EZ cific questions on information. d its instructions is at  | OMB No 1545-0047  2017  Open to Public Inspection |                             |                   |
| Name of the org<br>AMERICAN ASSOC<br>ANESTHETISTS<br>990 Schedule |  |   | Employer iden<br>36-2113743 | tification number |
| Return<br>Reference   |  | Explanation                                       |                             |                   |
| FORM 990,<br>PART VI,<br>SECTION A,<br>LINE 6                     | AANA SHALL HAVE SIX CLASSES OF MEMB<br>IED, LIFE, AND EMERITUS), (2) INACTIVE, (3<br>ENT AND GRADUATE), AND (6) INTERNATIC | ) CONDITÌÓNAL, (4) ÀONORA                         |                             |                   |

Return Explanation
Reference

LINE 7A

FORM 990, IN ALL ELECTIONS FOR THE BOARD OF DIRECTORS, EACH ACTIVE MEMBER IS ENTITLED TO VOTE FOR ONE PART VI, CANDIDATE FOR EACH OFFICE TO BE FILLED SECTION A.

Return Explanation
Reference

FORM 990, PART VI, ORMS A REVIEW AND A COPY IS PROVIDED TO ALL MEMBERS OF THE BOARD PRIOR TO FILING THE RETUR
SECTION B, N WITH THE IRS
LINE 11B

Return Explanation
Reference

| FORM 990,  | ALL INTERESTED PERSONS ARE REQUIRED TO FILL OUT AN ELECTRONIC CONFLICT OF INTEREST QUESTIO |
|------------|--|
| PART VI,   | NNAIRE ON AN ANNUAL BASIS THIS QUESTIONNAIRE ENCOURAGES DISCLOSURE OF ANY CONFLICTS THAT   |
| SECTION B, | OCCUR BETWEEN THE ORGANIZATION AND THE INTERESTED PERSON IF A BOARD MEMBER HAS A CONFLICT  |
| LINE 12C   | , THEY ARE ASKED TO ABSTAIN FROM VOTING ON AN ISSUE RELATED TO THAT CONFLICT               |

| Return<br>Reference                            | Explanation  |
|--|--|
| FORM 990,<br>PART VI,<br>SECTION B,<br>LINE 15 | THE AANA HAS DESIGNED AND IMPLEMENTED AN EXECUTIVE COMPENSATION COMMITTEE TO ADDRESS THE C OMPENSATION OF IT'S EXECUTIVE DIRECTOR/CEO THE PURPOSE OF THE ECC, ASSISTED BY ITS GENERA L COUNSEL, IS TO ENSURE COMPLIANCE WITH ALL RELEVANT LEGAL REQUIREMENTS AND A MEANINGFUL A SSESSMENT OF EVALUATION OF EXECUTIVE COMPENSATION RECENTLY, THE ECC HAS EMPLOYED PWC TO P ERFORM A COMPREHENSIVE ASSESSMENT OF THE ED/CEO EVALUATION TOOLS AND TO BENCHMARK ITS ED/C EO COMPENSATION AFTER IDENTIFYING AN APPROPRIATE PEER UNIVERSE, AN ASSESSMENT WAS MADE TH AT VERIFIED THE APPROPRIATENESS OF THE CURRENT COMPENSATION OF THE AANA'S ED/CEO ONGOING EFFORTS ARE BEING UNDERTAKEN TO ENSURE APPROPRIATE EVALUATION TOOLS ARE IN PLACE, MOVING F ORWARD, TO EVALUATE EXECUTIVE PERFORMANCE |

Return Explanation
Reference

| FORM 990,  | THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABL |
|------------|--|
| PART VI,   | E UPON REQUEST FOR THE SAME PERIOD OF DISCLOSURE AS SET FORTH IN IRC SECTION 6104(D)       |
| SECTION C, |  |
| LINE 19    |  |

990 Schedule O, Supplemental Information Explanation Return Reference

FORM 990. CHANGE IN PENSION OBLIGATION 878.082 PART XI,

LINE 9

Return Explanation

| Reference |  |
|-----------|--|
| FORM 990, | AANA'S BOARD OF DIRECTORS ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF ITS FINANCI |
| PART XII, | AL STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT THIS PROCESS HAS NOT CHANGED FRO  |

LINE 2C M THE PRIOR YEAR

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493284000359 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships** 2017 (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** AMERICAN ASSOCIATION OF NURSE ANESTHETISTS 36-2113743 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (b) (c) Legal domicile (state **(f)** Direct controlling (a)
Name, address, and EIN (if applicable) of disregarded entity (d) (e) Primary activity End-of-year assets Total income or foreign country) entity

| Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. |                                |   |          |                                     |           |                 |          |  |                               |  |                     |                    |  |  |
|---|--------------------------------|---|----------|-------------------------------------|-----------|-----------------|----------|--|-------------------------------|--|---------------------|--------------------|--|--|
| (a)<br>Name, address, and EIN of related organization   | <b>(b)</b><br>Primary activity |   | Legal do | (c)<br>micile (state<br>gn country) | Exempt Co | )<br>de section |          | (e)<br>charity status<br>on 501(c)(3)) | (f) Direct controlling entity |  | Section<br>(13) cor | 512(b)<br>ntrolled |  |  |
| MANANA FOUNDATION   | ELINDRATES.                    |   |          | <del>-</del>                        | 504(0)(0) |                 |          |  |                               |  | Yes                 | No                 |  |  |
| (1)AANA FOUNDATION<br>222 S PROSPECT AVE  | FUNDRAISIN                     | G | IL       |                                     | 501(C)(3) |                 | LINE 7   |  | AANA                          |  | Yes                 |                    |  |  |
| PARK RIDGE, IL 60068<br>36-3145692  |                                |   |          |                                     |           |                 |          |  |                               |  |                     |                    |  |  |
|   |                                |   |          |                                     |           |                 |          |  |                               |  |                     |                    |  |  |
|   |                                |   |          |                                     |           |                 |          |  |                               |  |                     |                    |  |  |
|   |                                |   |          |                                     |           |                 |          |  |                               |  |                     |                    |  |  |
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|   |                                |   |          |                                     |           |                 |          |  |                               |  |                     |                    |  |  |
|   | 1                              |   |          |                                     |           |                 | <u> </u> |  | 1                             |  |                     |                    |  |  |

| <b>(a)</b><br>Name, address, and l<br>related organizati   | EIN of<br>on  | Primary L<br>activity do<br>(:                              | (c) Legal comicile (state or coreign country) | <b>(d)</b><br>Direct<br>controlling<br>entity | (e) Predomi Income(re unrelat excluded tax un sections 514 | Inant Shai<br>elated,<br>ted,<br>I from<br>ider<br>512- | e of   S | (g)<br>Share of<br>nd-of-year<br>assets | <b>(†</b><br>Dispropi<br>allocai | rtionate<br>tions?               | (1)<br>Code V-L<br>amount in<br>20 of<br>Schedule<br>(Form 10 | box  <br>K-1<br>55)     | (j)<br>General<br>managi<br>partne | or Per<br>ng ow<br>-? | (k)<br>cent<br>ners |
|--|---|---|---|---|--|---|----------|---|----------------------------------|----------------------------------|---|-------------------------|------------------------------------|-----------------------|---------------------|
|  |   |   |   |   |  |   |          |   | Yes                              | No                               |   | +                       | Yes N                              | lo                    |                     |
|  |   |   |   |   |  |   |          |   |                                  |                                  |   |                         |                                    |                       |                     |
|  |   |   |   |   |  |   |          |   |                                  |                                  |   |                         |                                    |                       |                     |
|  |   |   |   |   |  |   |          |   |                                  |                                  |   |                         |                                    |                       |                     |
|  |   |   |   |   |  |   |          |   |                                  |                                  |   |                         |                                    |                       |                     |
|  |   |   |   |   |  |   |          |   |                                  |                                  |   |                         |                                    |                       |                     |
|  |   |   |   |   |  |   |          |   |                                  |                                  |   | 4                       |                                    |                       |                     |
|  |   |   |   |   | ı  |   |          |   |                                  | 1 1                              |   |                         |                                    |                       |                     |
|  |   |   |   |   |  |   |          |   |                                  |                                  |   |                         |                                    |                       |                     |
| Identification of Related Or because it had one or more rel  |   |   |   |   |  |   | answer   | red "Yes'                               | on Fo                            | orm 99                           | 90, Part  | IV,                     | ine 34                             | 1                     |                     |
| Identification of Related Or because it had one or more related one or more related organization                                       |   | s a corporation of (c) Legal domicile (state or for         | e<br>erreign                                  | during the                                    | e tax ye<br>d)<br>ontrolling                               |   | Share    | red "Yes'  (f) e of total               | Share                            | (g) of end-o                     | of- Pe  | IV,    (h) ercenta      | age                                | Section (13) of       | n<br>con            |
| because it had one or more rel  (a)  Name, address, and EIN of   | lated organizations treated a                       | s a corporation (c) Legal domicile                          | e<br>erreign                                  | during the                                    | e tax ye<br>d)<br>ontrolling                               | (e) Type of entity (C corp, S corp                      | Share    | (f)<br>e of total                       | Share (                          | (g)<br>of end-o                  | of- Pe  | (h)                     | age<br>hip                         | Section (13) of       | on                  |
| because it had one or more rel<br>(a)  Name, address, and EIN of related organization  | ated organizations treated a  (b)  Primary activity | s a corporation of (c) Legal domicile (state or for country | e<br>erreign                                  | during the (Direct control of the en          | e tax ye<br>d)<br>ontrolling                               | (e) Type of entity (C corp, S corp                      | Share    | <b>(f)</b><br>e of total<br>come        | Share (                          | (g)<br>of end-o<br>/ear<br>ssets | of- Pe  | (h)<br>ercenta<br>wners | age<br>hip                         | Section (13) of er    | on<br>con<br>ntit   |
| because it had one or more rel  (a)  Name, address, and EIN of related organization  MANAGEMENT SERVICES INC  OSPECT AVE DGE, IL 60068 | ated organizations treated a  (b)  Primary activity | s a corporation of (c) Legal domicile (state or for country | e<br>erreign                                  | during the (Direct control of the en          | e tax ye<br>d)<br>ontrolling                               | (e) Type of entity (C corp, S corp                      | Share    | <b>(f)</b><br>e of total<br>come        | Share (                          | (g)<br>of end-o<br>/ear<br>ssets | of- Pe  | (h)<br>ercenta<br>wners | age<br>hip                         | Section (13) of er    | on<br>con<br>ntit   |
| because it had one or more rel  (a)  Name, address, and EIN of related organization  MANAGEMENT SERVICES INC  OSPECT AVE DGE, IL 60068 | ated organizations treated a  (b)  Primary activity | s a corporation of (c) Legal domicile (state or for country | e<br>erreign                                  | during the ( Direct c                         | e tax ye<br>d)<br>ontrolling                               | (e) Type of entity (C corp, S corp                      | Share    | <b>(f)</b><br>e of total<br>come        | Share (                          | (g)<br>of end-o<br>/ear<br>ssets | of- Pe  | (h)<br>ercenta<br>wners | age<br>hip                         | Section (13) of er    | on<br>con<br>ntit   |
| because it had one or more rel  (a)  Name, address, and EIN of related organization  MANAGEMENT SERVICES INC  OSPECT AVE DGE, IL 60068 | ated organizations treated a  (b)  Primary activity | s a corporation of (c) Legal domicile (state or for country | e<br>erreign                                  | during the ( Direct c                         | e tax ye<br>d)<br>ontrolling                               | (e) Type of entity (C corp, S corp                      | Share    | <b>(f)</b><br>e of total<br>come        | Share (                          | (g)<br>of end-o<br>/ear<br>ssets | of- Pe  | (h)<br>ercenta<br>wners | age<br>hip                         | Section (13) of er    | on<br>con<br>ntit   |
| because it had one or more rel  (a)  Name, address, and EIN of related organization  MANAGEMENT SERVICES INC  OSPECT AVE DGE, IL 60068 | ated organizations treated a  (b)  Primary activity | s a corporation of (c) Legal domicile (state or for country | e<br>erreign                                  | during the ( Direct c                         | e tax ye<br>d)<br>ontrolling                               | (e) Type of entity (C corp, S corp                      | Share    | <b>(f)</b><br>e of total<br>come        | Share (                          | (g)<br>of end-o<br>/ear<br>ssets | of- Pe  | (h)<br>ercenta<br>wners | age<br>hip                         | Section (13) of er    | on<br>con<br>ntil   |
| because it had one or more rel  (a)  Name, address, and EIN of related organization  MANAGEMENT SERVICES INC  OSPECT AVE DGE, IL 60068 | ated organizations treated a  (b)  Primary activity | s a corporation of (c) Legal domicile (state or for country | e<br>erreign                                  | during the ( Direct c                         | e tax ye<br>d)<br>ontrolling                               | (e) Type of entity (C corp, S corp                      | Share    | <b>(f)</b><br>e of total<br>come        | Share (                          | (g)<br>of end-o<br>/ear<br>ssets | of- Pe  | (h)<br>ercenta<br>wners | age<br>hip                         | Section (13) of er    | on<br>con<br>ntit   |
| because it had one or more rel  (a)  Name, address, and EIN of related organization  MANAGEMENT SERVICES INC  OSPECT AVE DGE, IL 60068 | ated organizations treated a  (b)  Primary activity | s a corporation of (c) Legal domicile (state or for country | e<br>erreign                                  | during the ( Direct c                         | e tax ye<br>d)<br>ontrolling                               | (e) Type of entity (C corp, S corp                      | Share    | <b>(f)</b><br>e of total<br>come        | Share (                          | (g)<br>of end-o<br>/ear<br>ssets | of- Pe  | (h)<br>ercenta<br>wners | age<br>hip                         | Section (13) of er    | on<br>con<br>ntil   |

| Schedule R (Form 990) 2017   |        |            | Pa  | ge <b>3</b> |
|--|--------|------------|-----|-------------|
| Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, 6                       | or 36. |            |     |             |
| Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule   |        |            | Yes | No          |
| 1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? |        |            |     |             |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity   |        | 1a         | Yes |             |
| <b>b</b> Gift, grant, or capital contribution to related organization(s)   |        | <b>1</b> b | Yes |             |
| c Gift, grant, or capital contribution from related organization(s)  |        | 1c         |     | No          |
| d Loans or loan guarantees to or for related organization(s)   |        | 1d         |     | No          |
| e Loans or loan guarantees by related organization(s)  |        | 1e         |     | No          |
| f Dividends from related organization(s)   |        | 1f         |     | No          |
| g Sale of assets to related organization(s)  |        | <b>1</b> g |     | No          |
| h Purchase of assets from related organization(s)  |        | 1h         |     | No          |
| i Exchange of assets with related organization(s)  |        | <b>1</b> i |     | No          |
| ${f j}$ Lease of facilities, equipment, or other assets to related organization(s)   |        | 1j         |     | No          |
| k Lease of facilities, equipment, or other assets from related organization(s)   |        | 1k         |     | No          |
| I Performance of services or membership or fundraising solicitations for related organization(s)   |        | 11         | Yes |             |
| m Performance of services or membership or fundraising solicitations by related organization(s)  |        | 1m         |     | No          |
| n. Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)   |        | 1n         | Yes | $\vdash$    |

| <b>n</b> Purchase or as    | sets from related organization(s)   | -'''          |     | МО |
|----------------------------|---|---------------|-----|----|
| i Exchange of as           | sets with related organization(s)   | 1i            |     | No |
| j Lease of facilitie       | es, equipment, or other assets to related organization(s)                       | 1j            |     | No |
|                            |   |               |     |    |
| <b>k</b> Lease of faciliti | es, equipment, or other assets from related organization(s)                     | 1k            |     | No |
| I Performance of           | services or membership or fundraising solicitations for related organization(s) | 11            | Yes | ,  |
| <b>m</b> Performance of    | services or membership or fundraising solicitations by related organization(s)  | 1m            |     | No |
| n Sharing of facili        | ties, equipment, mailing lists, or other assets with related organization(s)    | 1n            | Yes | ,  |
| o Sharing of paid          | l employees with related organization(s)  | 10            | Yes |    |
|                            |   |               |     |    |
|                            |   | $\overline{}$ |     |    |

1p Yes **p** Reimbursement paid to related organization(s) for expenses . . . . . . 1q Yes **q** Reimbursement paid by related organization(s) for expenses . . . r Other transfer of cash or property to related organization(s). 1r No 1s Yes 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds See Additional Data Table (a) (b) (d) (c) Name of related organization Method of determining amount involved Transaction Amount involved type (a-s)

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| <b>(a)</b><br>Name, address, and EIN of entity | <b>(b)</b><br>Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512- | 01  | (e) re all partners section 501(c)(3) rganizations? | (f)<br>Share of<br>total<br>Income | (g)<br>Share of<br>end-of-year<br>assets | (h)<br>Disproprtiona<br>allocations? | ate | Code V-UBI<br>amount in box<br>20<br>of Schedule<br>K-1<br>(Form 1065) | (j)<br>General d<br>managin<br>partner | g l  | <b>(k)</b><br>Percentage<br>ownership |
|--|--------------------------------|---|---|-----|---|------------------------------------|--|--------------------------------------|-----|--|--|------|---------------------------------------|
|  |                                |   | 514)  | Yes | No  |                                    |  | Yes                                  | No  |  | Yes                                    | No   |                                       |
|  |                                |   |   |     |   |                                    |  |                                      |     |  |  |      |                                       |
|  |                                |   |   |     |   |                                    |  |                                      |     |  |  |      | _                                     |
|  |                                |   |   |     |   |                                    |  |                                      |     |  |  |      |                                       |
|  |                                |   |   |     |   |                                    |  |                                      |     |  |  |      |                                       |
|  |                                |   |   |     |   |                                    |  |                                      |     |  |  |      |                                       |
|  |                                |   |   |     |   |                                    |  |                                      |     |  |  |      |                                       |
|  |                                |   |   |     |   |                                    |  |                                      |     |  |  |      |                                       |
|  |                                |   |   |     |   |                                    |  |                                      |     |  |  |      |                                       |
|  |                                |   |   |     |   |                                    |  |                                      |     |  |  |      |                                       |
|  |                                |   |   |     |   |                                    |  |                                      |     |  |  |      |                                       |
|  |                                |   |   |     |   |                                    |  |                                      |     |  |  |      |                                       |
|  |                                |   |   |     |   |                                    |  |                                      |     |  |  |      |                                       |
|  |                                |   |   |     |   |                                    |  |                                      |     |  |  |      |                                       |
|  |                                |   |   |     |   |                                    |  |                                      |     |  |  |      |                                       |
|  |                                |   |   |     |   |                                    |  |                                      |     |  |  |      |                                       |
|  | •                              |   | •   |     |   | •                                  |  |                                      |     | Schedul  | e R (Forn                              | າ 99 | 0) 2017                               |

Schedule R (Form 990) 2017 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2017

### **Additional Data**

AANA FOUNDATION

AANA FOUNDATION

AANA FOUNDATION

AANA FOUNDATION

AANA FOUNDATION

AANA FOUNDATION

AANA ASSOCIATION MANAGEMENT SERVICES

AANA ASSOCIATION MANAGEMENT SERVICES

AANA ASSOCIATION MANAGEMENT SERVICES

AANA ASSOCIATION MANAGEMENT SERVICES

# Software ID: **Software Version:**

Name: AMERICAN ASSOCIATION OF NURSE

**EIN:** 36-2113743

(c)

Amount Involved

169,044

103,000

400,000

37,000

139,269

452,538

342,000

868,000

856,550

1,029,071

type(a-s)

Q

В

Ν

0

S

Α

Ρ

Q

S

(d)

Method of determining amount involved

BOOK VALUE

**BOOK VALUE** 

**ANESTHETISTS** 

| Form 990, Schedule R, Part V - Transactions With Related Organizations |     |
|--|-----|
| (a)  | (b) |

| orm 990, Schedule R, Part V - Transactions With Related Organizations |             |
|---|-------------|
| (a)   | (b)         |
| Name of related organization  | Transaction |