DLN: 93493069008620 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 07-01-2018 , and ending 06-30-2019 D Employer identification number B Check if applicable ROTARY INTERNATIONAL □ Address change 36-1707667 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite 1560 SHERMAN AVENUE ☐ Amended return ☐ Application pending (847) 866-3000 City or town, state or province, country, and ZIP or foreign postal code EVÁNSTON, IL 602013698 G Gross receipts \$ 256,053,494 Name and address of principal officer H(a) Is this a group return for JULIE BURKE ☐Yes **☑**No subordinates? 1560 SHERMAN AVENUE H(b) Are all subordinates EVANSTON, IL 602013698 ☐ Yes ☐No ıncluded? 501(c)(3) **✓** 501(c) (4) **◄** (insert no) 4947(a)(1) or If "No," attach a list (see instructions) H(c) Group exemption number  $\triangleright$ Website: ► WWW ROTARY ORG L Year of formation 1911 K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities ROTARIANS PROMOTE INTEGRITY, GOOD WILL AND PEACE THROUGH FELLOWSHIP OF BUSINESS PROFESSIONALS Activities & Governance 2 Check this box ► ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 19 4 17 4 Number of independent voting members of the governing body (Part VI, line 1b) . Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 351 **6** Total number of volunteers (estimate if necessary) . . . 6 1,189,466 Total unrelated business revenue from Part VIII, column (C), line 12 468,616 **b** Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 73,633,864 80,521,450 Ravenua 19,788,943 9 Program service revenue (Part VIII, line 2g) . 16,211,363 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 11,264,586 387,870 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 5,427,597 5,166,843 106,537,410 105,865,106 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 272,676 265,658 **14** Benefits paid to or for members (Part IX, column (A), line 4) . . . . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 38,598,150 40,472,286 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 57,013,685 61,322,681 95,884,511 102,060,625 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 . 10,652,899 3,804,481 Net Assets or Fund Balances Beginning of Current Year End of Year 181,478,013 172,445,046 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 32,353,733 35,618,727 22 Net assets or fund balances Subtract line 21 from line 20 . 140,091,313 145,859,286 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2020-03-09 Signature of officer Sign Here JULIE BURKE CFO Type or print name and title Print/Type preparer's name Preparer's signature Check 🔲 ıf P00143920 Paid self-employed Firm's name ► DELOITTE TAX LLP Firm's EIN ► 86-1065772 Preparer Use Only Firm's address ▶ 50 SOUTH SIXTH STREET SUITE 2800 Phone no (612) 397-4000 MINNEAPOLIS, MN 55402 ✓ Yes □ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form 990 (2018)

	990 (2018)					Page <b>2</b>
Pa	t III Statement	of Program Servi	e Accomplis	hments		
	Check if Sched	lule O contains a resp	onse or note to a	any line in this Part III		🗹
1	Briefly describe the o	rganızatıon's mıssıon				
				OTES INTEGRITY, AND ADVAI AL, AND COMMUNITY LEADER		NDING, GOODWILL, AND
2	the prior Form 990 or	990-EZ?		vices during the year which w	ere not listed on	□Yes ☑ No
_	If "Yes," describe the					
3	services?			changes in how it conducts, a	ny program	☐ Yes 🗹 No
4		d 501(c)(4) organizati	ons are required	nts for each of its three larges to report the amount of gran ported		
4a	(Code See Additional Data	) (Expenses \$	11,960,021	including grants of \$	) (Revenue \$	13,057,402 )
4a 4b	(	) (Expenses \$ ) (Expenses \$	11,960,021	including grants of \$ including grants of \$	) (Revenue \$ ) (Revenue \$	13,057,402 )
	See Additional Data (Code					13,057,402 )
4b	See Additional Data (Code See Additional Data (Code	) (Expenses \$	10,290,391	including grants of \$	) (Revenue \$	)
4b	(Code See Additional Data  (Code See Additional Data  (Code See Additional Data  (Code OTHER PROGRAM SERVITHE OBJECT OF ROTARY	) (Expenses \$  ) (Expenses \$  ) (Expenses \$  CES ARE IN PLACE TO CO IS TO ENCOURAGE AND F ROTARY BY HELPING RO	10,290,391  5,519,437  44,979,491  ORDINATE AND DI FOSTER THE IDEAL DITARY CLUBS AND	including grants of \$ including grants of \$	) (Revenue \$ ) (Revenue \$  265,658 ) (Revenue \$ INTERNATIONAL AND SUPPO	146,640 )  4,660,273 ) RT THE OBJECT OF ROTARY HER PROGRAM SERVICES
4b	(Code See Additional Data  (Code See Additional Data  (Code See Additional Data  (Code OTHER PROGRAM SERVITHE OBJECT OF ROTARY SUPPORT THE OBJECT OF OBJECT O	) (Expenses \$  ) (Expenses \$  ) (Expenses \$  CES ARE IN PLACE TO CO IS TO ENCOURAGE AND F ROTARY BY HELPING RO HE MEDIA AND GENERAL	10,290,391 5,519,437 44,979,491 ORDINATE AND DI FOSTER THE IDEAL DTARY CLUBS AND PUBLIC	including grants of \$  including grants of \$  including grants of \$  RECT THE ACTIVITIES OF ROTARY. OF SERVICE AS A BASIS OF WORD DISTRICTS ACHIEVE THEIR SERV.	) (Revenue \$  ) (Revenue \$  265,658 ) (Revenue \$  INTERNATIONAL AND SUPPO ITHY ENTERPRISE THESE OTH	146,640 )  4,660,273 ) RT THE OBJECT OF ROTARY HER PROGRAM SERVICES
4b 4c	(Code See Additional Data  (Code See Additional Data  (Code See Additional Data  (Code OTHER PROGRAM SERVITHE OBJECT OF ROTARY SUPPORT THE OBJECT OTHEIR ACTIVITIES TO THEIR ACTIVITIES TO THE	) (Expenses \$  ) (Expenses \$  (Expenses \$  CES ARE IN PLACE TO CO IS TO ENCOURAGE AND F ROTARY BY HELPING RO HE MEDIA AND GENERAL I	10,290,391 5,519,437 44,979,491 ORDINATE AND DI FOSTER THE IDEAL DTARY CLUBS AND PUBLIC	including grants of \$  including grants of \$  including grants of \$  RECT THE ACTIVITIES OF ROTARY OF SERVICE AS A BASIS OF WORD DISTRICTS ACHIEVE THEIR SERV	) (Revenue \$  ) (Revenue \$  265,658 ) (Revenue \$  INTERNATIONAL AND SUPPO ITHY ENTERPRISE THESE OTH	146,640 )  4,660,273 ) RT THE OBJECT OF ROTARY HER PROGRAM SERVICES

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Yes

Nο

No

Nο

No

Nο

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	Chaptelist of Required Schodules			Page 3
Pai	tiv Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	103	No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
	Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?  If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets?  If "Yes," complete Schedule D, Part III "	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🕏	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII 2	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section $170(b)(1)(A)(II)$ ? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) . . . . .

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . . .

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . . . . . . . . . . . . . .

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . .

Form	990 (2018)			Page <b>4</b>
Pa	Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
Ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
Ь	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36		36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that	27		No

37

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214

0

1a

1b

Yes

Yes

**V** 

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No

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Check if Schedule O contains a response or note to any line in this Part V .

Statements Regarding Other IRS Filings and Tax Compliance

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

38

Part V

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note.

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming 

	Was the Shiganization a party to a plan bited tax shelfer transaction at any time during the tax year?	5a		No
b	See instructions for filing requirements for FinCEN Form 114. Report of Foreign Bank and Financial Accounts (FBAR) bid any taxable party notify the organization that it was of is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	<b>6</b> a	Yes	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6</b> b	Yes	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services	7a		

b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file 7с

7d

10a

10b

11a

11b

12b

13b

13c

7e 7f

7g

7h

8

9a

9h

12a

13a

14a

14b

15

No

No

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Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as

If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

d If "Yes," indicate the number of Forms 8282 filed during the year . . . .

Sponsoring organizations maintaining donor advised funds.

Section 501(c)(7) organizations. Enter

11 Section 501(c)(12) organizations. Enter a Gross income from members or shareholders .

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

Gross income from other sources (Do not net amounts due or paid to other sources 

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

which the organization is licensed to issue qualified health plans . . . . . 

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

**b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

**14a** Did the organization receive any payments for indoor tanning services during the tax year? . . . .

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N . . . . .

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

20

Page **6** 

Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No	" respo	onse to i	ines
	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  Check if Schedule O contains a response or note to any line in this Part VI			<b>✓</b>
Se	ection A. Governing Body and Management		-	-
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 19			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 17			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	<b>7</b> b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	٠.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	

5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
ь	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
Ь	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	_
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		- 1	

	the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	<b>8</b> b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
ь	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	_
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed ► AL , AR , CA , FL , GA , HI , IL , KS , KY , N , NC , ND , NH , NJ , PA , RI , SC , TN , UT			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
l	☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			

15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed AL , AR , CA , FL , GA , HI , IL , KS , KY , N , NC , ND , NH , NJ , PA , RI , SC , TN , UT			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

year

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee"

• List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
  - f reportable compensation from the organization and any related organizations

     List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest

compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A)

(B)

(C)

(D)

(E)

(F)

(F)

Average

hours per

than one box, unless person

week (list

is both an officer and a

from the

compensation

from related

compensation

from related

Name and Title	hours per week (list any hours for related	than o	ne bo	ox, u n off or/t	inles ficer ruste	and a	on	compensation from the organization (W- 2/1099-MISC)	compensation from related organizations (W- 2/1099-	amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2,1005-11150)	MISC)	related organizations
See Additional Data Table										
										Form <b>990</b> (2018)

Form 990 (2018)													Page <b>8</b>
Part VII Section A. Officers, Direct		, Key l	Empl	loye	ees,	and	Higl	hest Cor	npensat	ed Employees	(cont	:inued)	
<b>(A)</b> Name and Title	(B) Average hours per week (list any hours	than c	ne b	ox, in of	t ch unle ficei	eck moss pers r and a ree)	son	Repo compe froi organiz	D) ortable ensation m the ation (W-		n I W-	(F) Estimated amount of othe compensation from the	
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensate employee	Former	2/109	9-MISC)	2/1099-MISC	-)	organizat relat organiza	ed
See Additional Data Table						<u> </u>					+		
											+		
											4		
											+		
1b Sub-Total						•							
c Total from continuation sheets to Pad Total (add lines 1b and 1c)						<b>&gt;</b>		2,0	018,268	1,786,2	85		768,276
Total number of individuals (including of reportable compensation from the			e list	ed a	bov	e) who	rec	eived mo	re than \$	100,000			
3 Did the organization list any former of	officer, director	or trust	ee, k	ey e	mpl	oyee,	or hi	ghest cor	npensate	d employee on		Yes	No
Inne 1a? If "Yes," complete Schedule 3  For any individual listed on line 1a, is organization and related organization.	the sum of repo	ortable (	comp	ens	atıor		ther	compen:		m the	3	Yes	
<ul><li>individual</li><li>5 Did any person listed on line 1a received.</li></ul>	· · · · · ve or accrue cor	 npensat	ion fi	rom	• any	unrela	ated	organiza	tion or inc	· · · ·	4	Yes	
services rendered to the organization	?If "Yes," compl	ete Sch	edule	J fo	or su	ıch pei	rson				5		No
Section B. Independent Contract  Complete this table for your five high- from the organization Report comper	est compensate	d indep	ender	nt co	ontra	actors	that	received	more tha	n \$100,000 of co	mpen	sation	
	(A)		уеаг	enc	anig	WILITO	I VVII	inin the o	rgariizati	(B)		(0	:)
IACONO PRODUCTION SERVICES INC	and business addre	ess								cription of services ON STAGE PRODUCT	ΓΙΟΝ	Comper 1	,397,182
11420 DEERFIELD RD CINCINNATI, OH 45242 SEAT PLANNERS INCORPORATED									CONVENTI	ON TRANSPORTATIO	)N	1	,170,771
311 FOURTH AVE SUITE 509 SAN DIEGO, CA 92101													
POINT B INC PO BOX 45527									CONSULTI	NG SERVICES			940,956
SAN FRANCISCO, CA 94145 BEACON HILL STAFFING GROUP LLC									STAFFING				863,878
PO BOX 846193 BOSTON, MA 02284 METROPOLITAN TORONTO CONVENTION CENTRE									CONVENTI	ON VENUE			749,930
255 FRONT STREET WEST TORONTO, ONTARIO													, ,,,,,,,,
2 Total number of independent contractor compensation from the organization • 6		not lim	ıted t	to th	ose	listed	abov	ve) who r	eceived n	nore than \$100,0	00 of		
												Form 99	0 (2010)

		Statement of	Dougnus									Page <b>9</b>
Part	VIII			respo	onse or note to any	line in tl	his Part VIII					🗆
		Check ii Schedul	e o concamb a	1035	sise of flote to diff	(	A) revenue	Rel e> fu	(B) ated or cempt nction	- 1	(C) Inrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
	12	Federated campaig	ns	1a				16	venue			312 - 314
nts	ı	• Membership dues	[	<b>1</b> b	80,521,450							
Gra not	١,	: Fundraising events		1c								
E &	١,	d Related organizatio	ns	1d								
<u>a</u> 3	١,	Government grants (co	ontributions)	1e								
ns, Sim	1	All other contributions										
er er		and similar amounts n above	ot included	1f								
를 <b>돌</b>	!	Noncash contribution	ons included									
Contributions, Gifts, Grants and Other Similar Amounts		in lines 1a - 1f \$ - <b>h Total.</b> Add lines 1a										
<u> </u>		Totali / laa iiiles ta		•	Business		80,521,450	Т				
пe	2a	INTERNATIONAL CONVE	ENTI		Dusiness		13,0	49,578	13,049	,578		
ven		MAGAZINE				900099	5,9	08,073	5,732	,244	175,8	329
υ Ωξ		MEETING REVENUE				541800	4	00,573	400	,573		
Program Service Revenue	_	INFOTECH INCOME				900099	2	58,467	258	,467		-
S.		OPEN WORLD LEADERS	HIP			900099	1	72,252	172	,252		
jran						900099						
Pro		All other program se			19,7	88,943						
		Total. Add lines 2a-2			<u> </u>	1		1				
		Investment income (ii imilar amounts)  .	ncluding divide		interest, and other		2,487,614	ŀ				2,487,614
	4	Income from investm	ent of tax-exe	npt b	ond proceeds >							
	5	Royalties	() DI	•	<b>&gt;</b>		1,251,530					1,251,530
	6a	Gross rents	(ı) Real		(II) Personal	1						
	_			34,696								
	b	Less rental expenses	4,82	20,943								
	c	Rental income or (loss)	2,76	53,753		1						
	d	Net rental income o	r(loss)		<b>.</b>	1	2,763,753	3			292,787	2,470,966
			(ı) Securiti		(II) Other							
	7a	Gross amount from sales of assets other	117,26	53,747	25,570,870							
	E_	than inventory  Less cost or										
	D	other basis and sales expenses	119,62	22,504	25,311,857							
	c	Gain or (loss)	-2,3!	58,757	259,013							
		Net gain or (loss) .			<b>•</b>	]	-2,099,744	1				-2,099,744
a	8a	Gross income from for (not including \$	_	nts of								
ыn		contributions reporte See Part IV, line 18	ed on line 1c)	а								
}ev	b	Less direct expense		b		1						
Other Revenue		Net income or (loss)			ents 🕨							
oth	9a	Gross income from g See Part IV, line 19		es								
		See Fartiv, inte 19		а								
	b	Less direct expense	s	b		]						
		Net income or (loss)		activit	ies ▶							
	10	Gross sales of invent returns and allowand										
				а	, '							
		Less cost of goods s		b		]	-119,204		-119,204			
	C	Net income or (loss) Miscellaneous		inven	tory ▶ Business Code				113,201			
	11	aINSURANCE - US CL	_UBS		524298	1	1,340,460					1,340,460
	b	SERVICE INCOME			900099		290,179	)	290,179			
	C	CURRENCY EXCHAN	GE LOSS		900099	'	-539,845					-539,845
	ان	All other revenue .					179,970	1	179,970			
		Total. Add lines 11a			•				1, 3,3,0			
	12	Total revenue. See	Instructions			<u> </u>	1,270,764					
							105,865,106	<b> </b>	19,964,059		468,616	4,910,981

orm 990 (2018)				Page <b>1</b>
Part IX Statement of Functional Expenses ection 501(c)(3) and 501(c)(4) organizations must complete all columns	lumns All other orga	nızatıons must comp	lete column (A)	
Check if Schedule O contains a response or note to any	line in this Part IX .	<u></u>	<u> </u>	🗆
o not include amounts reported on lines 6b, b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	265,658	265,658		
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	1,679,021	829,694	849,327	
<b>6</b> Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7 Other salaries and wages	29,462,737	19,412,039	10,050,698	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	2,511,335	1,658,665	852,670	
9 Other employee benefits	4,430,708	2,635,567	1,795,141	
L <b>0</b> Payroll taxes	2,388,485	1,549,027	839,458	
L1 Fees for services (non-employees)				
a Management	1,295,589	919,195	376,394	
<b>b</b> Legal	527,395	15,584	511,811	
c Accounting	128,770	33,613	95,157	
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees	300,298		300,298	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	4,383,745	2,858,133	1,525,612	
.2 Advertising and promotion	1,799,213	1,229,624	569,589	
.3 Office expenses	1,458,917	1,156,833	302,084	
.4 Information technology	5,768,063	4,059,099	1,708,964	
.5 Royalties				
. <b>6</b> Occupancy	3,626,825	2,580,065	1,046,760	
. <b>7</b> Travel	12,295,189	8,972,405	3,322,784	
.8 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
.9 Conferences, conventions, and meetings	10,646,835	9,195,999	1,450,836	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	2,483,408	1,766,129	717,279	
23 Insurance	2,340,434	1,276,961	1,063,473	
Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a DISTRICT GOVERNOR	9,496,534	8,546,973	949,561	
b ROTARIAN MAGAZINE	3,335,136	2,668,109	667,027	
c EQUIPMENT RENT & MAINTE	1,116,857	965,802	151,055	
d UBI TAX	98,689		98,689	
e All other expenses	220,784	154,166	66,618	
25 Total functional expenses. Add lines 1 through 24e	102,060,625	72,749,340	29,311,285	
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation  Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Page **11** 

2.219.646

1.459.538

181.478.013

27,320,650

8.298.077

35.618.727

145.859.286

145,859,286

181,478,013

Form **990** (2018)

		·		,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		•	7,518,075	1	6,976,780
	2	Savings and temporary cash investments .			21,148,407	2	20,830,731
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net	10,489,830	4	10,149,511		
	5	Loans and other receivables from current and fo trustees, key employees, and highest compensa Part II of Schedule L	ated en	nployees Complete		5	
ts	6	Loans and other receivables from other disqualisection 4958(f)(1)), persons described in sectio contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L.  Notes and loans receivable, net	c(c)(3)(B), and of section 501(c)(9) structions) Complete	543,203	6	1.072,369	
ssets	8	Inventories for sale or use			293,864	8	257,182
Ä	9	Prepaid expenses and deferred charges		1	8,010,515	9	8,369,078
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	144,946,059			
	ь	Less accumulated depreciation	<b>10</b> b	100,263,979	35,914,542	10c	44,682,080
	11	Investments—publicly traded securities .		76,338,286	11	78,582,011	
	12	Investments—other securities See Part IV, line	11 .		8,865,460	12	6,879,087

1.961.178

1.361.686

172,445,046

23,214,412

9.139.321

32,353,733

140.091.313

140,091,313

172,445,046

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Liabilities 22

Fund Balances

Assets or 30

Net

Investments—program-related See Part IV, line 11

**Total assets.**Add lines 1 through 15 (must equal line 34) . .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Intangible assets . . . . .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17 - 24)

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Grants payable . . .

Deferred revenue . . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

Other assets See Part IV, line 11 . . .

Form 990 (2018)

3a

3b

No

Form 990 (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

### **Additional Data**

Software ID:

Software Version: EIN: 36-1707667

Name: ROTARY INTERNATIONAL

Form 990 (2018)

#### E- -- 000 P- 1 TTT 1:-- 4

Form 990, Part III, Line 4a:

INTERNATIONAL CONVENTION - THE INTERNATIONAL CONVENTION IS THE ANNUAL BUSINESS MEETING OF ROTARY INTERNATIONAL (RI) AND IS DESIGNED TO INSPIRE AND INFORM ROTARIANS AT AN INTERNATIONAL LEVEL WHILE ADVANCING THE STRATEGIC GOALS OF RI AND ITS FOUNDATION THE CONVENTION IS HELD IN DIFFERENT LOCATIONS EACH YEAR, BOTH DOMESTIC AND INTERNATIONAL IN 2019, THE CONVENTION WAS HELD IN HAMBURG, GERMANY AND ATTRACTED 26,859 ATTR

### Form 990, Part III, Line 4b: DISTRICT GOVERNORS -THE DISTRICT GOVERNOR IS THE OFFICER OF RI FOR EACH GROUPING OF CLUBS THAT FORM A DISTRICT. THE DISTRICT GOVERNOR PROVIDES LEADERSHIP AND ASSISTANCE TO CLUBS WITHIN THE DISTRICT IN ADDITION, THE GOVERNOR ENSURES CONTINUITY IN ALL PROGRAMS AND RELATED OPERATIONS

WITHIN THE DISTRICT AND ACTS AS A LIAISON BETWEEN RI AND THE DISTRICT IN FY19 RI HAD 538 DISTRICT GOVERNORS

# INTERNATIONAL ASSEMBLY - THE INTERNATIONAL ASSEMBLY IS AN ANNUAL TRAINING MEETING OF RI DESIGNED TO INSPIRE AND MOTIVATE ROTARY OFFICERS AND LEADERS FOR THE INCOMING ROTARY YEAR THE TRAINING ALLOWS INCOMING LEADERS TO INTERPRET AND IMPLEMENT THE PRESIDENT-ELECT'S PRIORITIES AND INITIATIVES, AND ALSO PROVIDES AN OPPORTUNITY TO DISCUSS AND PLAN THEIR ACTIVITIES DURING THE YEAR THE INTERNATIONAL ASSEMBLY IS HELD ONCE A

Form 990, Part III, Line 4c:

YEAR EVERY JANUARY, IN SAN DIEGO, CA

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation and a director/trustee) any hours organization organizations from the

and Independent Contractors

OLAYINKA HAKEEM BABALOLA

...... DIRECTOR (BEG 7/1/18)

DIRECTOR (BEG 7/1/18)

BASKER CHOCKALINGAM

DIRECTOR (BEG 7/1/18)

DIRECTOR (BEG 7/1/18)

LAWRENCE DIMMITT

RAFAEL GARCIA III

JEFFRY CADORETTE

DIRECTOR

	any nours			ecto		ustee,	,	Organization	Organizations	irom the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
BARRY RASSIN	40 00									
	•••••	×		X				87,469	0	15,149
PRESIDENT	0 00									
MARK DANIEL MALONEY	40 00									
DDECIDENT FLECT (DEC. 7/4/40)	•••••	×		Х				26,448	0	7,189
PRESIDENT ELECT (BEG 7/1/18)	0 00									
JOHN MATTHEWS	20 00	1								
VICE PRESIDENT	•••••	×		X				0	0	0
VICE PRESIDENT	0 00									
PETER IBLHER	20 00									
TDEACUDED	•••••	×		×				0	0	0
TREASURER	0 00									
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		Ιx		ΙxΙ		0	
VICE PRESIDENT	0 00					_	
PETER IBLHER	20 00						
TETEN IDENE		Ιx		ΙxΙ		0	
TREASURER	0 00						
FRANCESCO AREZZO	20 00						
110000000000000000000000000000000000000		Ιx	1			0	
DIRECTOR (BEG 7/1/18)	0.00					1	

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(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation

	any hours	and	a dır	recto	or/tr	ustee)	,	organization	organizations	from the
	for related organizations below dotted line)		Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
KEIICHI ISHIGURO DIRECTOR	20 00	×						0	0	0
ROBERT KNUEPFER JR DIRECTOR	20 00	×						0	0	0
AKIRA MIKI DIRECTOR (BEG 7/1/18)	20 00	×						0	0	0
EUN-SOO MOON	20 00	×						0	0	0

0 00 20 00

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316,061

185,623

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68,415

AKIRA MIKI
DIRECTOR (BEG 7/1/18)
EUN-SOO MOON
DIRECTOR
DAVID STOVALL

DIRECTOR (BEG 7/1/18)

PIOTR WYGNANCZUK

PAULO AUGUSTO ZANARDI

...... DIRECTOR (BEG 7/1/18)

**BRIAN STOYEL** 

**GREGORY YANK** 

DIRECTOR

DIRECTOR

JOHN HEWKO

**GENERAL SECRETARY** 

DIRECTOR

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

								(111 2 (4 0 0 0	(14) 2/4/202	1 1
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	key employee	eavoldus Highest contrensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
LORI CARLSON  GM, CHIEF FINANCIAL OFFICER	20 40 19 60			x				136,170	130,829	35,426
JAMES BARNES CHIEF PROGRAMS & MEMBER SERVICES OFFICER	30 40				x			190,578	60,183	53,253
DAVID ALEXANDER GM, CHIEF COMMUNICATIONS OFFICER	34 00 6 00				×			186,220	32,862	61,504
MICHELE BERG DEPUTY GENERAL SECRETARY	25 20 14 80				×			181,214	106,427	53,728
STEVEN ROUTBURG	26 80									

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19 60 22 40

17 60 4 00

36 00 0 80

39 20 26 80

13 20

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146,133

115,880

114,868

29,482

4.097

119,259

71,976

111,336

90,254

265,338

200,765

58,740

61,795

41,808

52,307

54,995

50,162

38,013

MICHELE BERG	
DEPUTY GENERAL SECRETARY	
STEVEN ROUTBURG	
GENERAL COUNSEL	
THOMAS THORFINNSON	

GM, CHIEF STRATEGY OFFICER

CHIEF INFORMATION OFFICER

CHIEF INVESTMENT OFFICER

DEPUTY GENERAL COUNSEL

GM, CHIEF PHILANTHROPY OFFICER

RICHARD KICK

**ERIC JONES** 

ERIC SCHMELLING

ANDREW MCDONALD

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless hours per compensation compensation amount of other week (list person is both an officer from the from related compensation the

and Independent Contractors

DIRECTOR OF PROGRAMS & GRANTS

JONATHAN SOUTH

FORMER OFFICER

IAN RISELEY

INVESTMENT OFFICER

		and	a dır	ecto	r/tr	ustee)	)	organization	organizations	from the	
	organizations below dotted	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
KRISTOPHER NEWBAUER	22 40					X		104,918	82,435	28,558	
DIRECTOR OF GLOBAL PEOPLE & TALENT	17 6								52, 133		
BERNADETTE KNIGHT	18 80					x		88,241	99,505	63,185	

KRISTOPHER NEWBAUER	22 40							
DIRECTOR OF GLOBAL PEOPLE & TALENT	17 60				×	104,918	82,435	
BERNADETTE KNIGHT	18 80							
DIRECTOR OF FINANCE	21 20				×	88,241	99,505	
VICTOR BARNES	8 40				V	34.962	131,525	
		- 1	- 1	- 1	_ ^	34,902	131,323	

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39,696

35,732

7,361

17,610

118,658

Х

158,487

**SCHEDULE D** 

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(Form 990)

Department of the Treasury

Internal Revenue Service

**Supplemental Financial Statements** 

Complete if the organization answered "Yes," on Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

DLN: 93493069008620 OMB No 1545-0047

Open to Public **Inspection** 

Na POT	me of the organization FARY INTERNATIONAL			Employe	er identificati	on number
KUI	ART INTERNATIONAL			36-1707	667	
Pa	rt I Organizations Maintaining Donor Adv	ised Funds or Other S	Similar Funds o	r Accour	nts.	
	Complete if the organization answered "Y	T				
		(a) Donor advis	ed funds	(b)	Funds and othe	er accounts
•	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
ļ	Aggregate value at end of year					
•	Did the organization inform all donors and donor advisorganization's property, subject to the organization's e		ts held in donor adv	/ısed fund:		☐ Yes ☐ No
5	Did the organization inform all grantees, donors, and d charitable purposes and not for the benefit of the dono private benefit?					☐ Yes ☐ No
Pa	rt II Conservation Easements. Complete if t	he organization answer	ed "Yes" on Form	1 990, Pa	rt IV, line 7.	
	Purpose(s) of conservation easements held by the orga	anization (check all that ap	ply)			
	Preservation of land for public use (e.g., recreation	on or education)	Preservation of an	historically	/ important lan	d area
	Protection of natural habitat		Preservation of a ce	ertified his	toric structure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	a qualified conservation cor	ntribution in the form		servation eld at the End	d of the Year
а	Total number of conservation easements			2a - ''	eiu at the En	of the real
b	Total acreage restricted by conservation easements			2b		
c	Number of conservation easements on a certified histor	ric structure included in (a)	,	2c		
d	Number of conservation easements included in (c) acqu	, ,		2d		
1	structure listed in the National Register  Number of conservation easements modified, transferr tax year ▶	ed, released, extinguished	, or terminated by t	he organiz	zation during th	ne
	Number of states where property subject to conservati	on assement is located •				
		<del>-</del>				
•	Does the organization have a written policy regarding and enforcement of the conservation easements it hold		spection, handling o	f violation	s,	□ No
,	Staff and volunteer hours devoted to monitoring, inspe	ecting, handling of violation	s, and enforcing co	nservatior	easements du	iring the year
,	Amount of expenses incurred in monitoring, inspecting  \$ \\$	, handling of violations, an	d enforcing conserv	ation ease	ements during t	the year
3	Does each conservation easement reported on line 2(d and section 170(h)(4)(B)( $\parallel$ )?	) above satisfy the require	ments of section 17	'0(h)(4)(B	)(ı) □ <b>Yes</b>	□ No
)	In Part XIII, describe how the organization reports con balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easeme	e footnote to the organizat			ent, and	
ar	t III Organizations Maintaining Collections Complete if the organization answered "You	of Art, Historical Tre		er Simila	ır Assets.	
.a	If the organization elected, as permitted under SFAS 1 art, historical treasures, or other similar assets held fo provide, in Part XIII, the text of the footnote to its fina	16 (ASC 958), not to repor r public exhibition, education	t in its revenue stat on, or research in fu			
b	If the organization elected, as permitted under SFAS 1 historical treasures, or other similar assets held for pul following amounts relating to these items	16 (ASC 958), to report in	its revenue stateme			
1	i) Revenue included on Form 990, Part VIII, line 1			•	\$	
				_		
(ı	ii)Assets included in Form 990, Part X				\$	
2	If the organization received or held works of art, histor following amounts required to be reported under SFAS			ıcıal gain,	provide the	
а	Revenue included on Form 990, Part VIII, line 1			•	\$	
b	Assets included in Form 990, Part X			•	<b>\$</b>	

Cat No 52283D

Schedule D (Form 990) 2018

Par	t III	Organizations Ma	aintaining Col	lections o	f Art, H	istori	cal Tı	reası	ires, or	Other	Similar A	ssets (	continu	ed)
3		g the organization's acqu s (check all that apply)	uisition, accessior	n, and other	records,	check a	any of	the fo	llowing t	hat are a	significant i	use of its	collect	tion
а		Public exhibition				d		Loan	or excha	ange pro	grams			
b		Scholarly research				е		Othe	r					
С		Preservation for future	generations											
4	Prov Part	ide a description of the o	organızatıon's col	lections and	explain h	now the	y furth	ner the	e organız	ation's e	xempt purpo	ose in		
5		ng the year, did the orga ts to be sold to raise fun									nılar	☐ Ye	. <b>с</b> Г	□ No
Pai	rt IV	Escrow and Cust	odial Arrange	ments.										
		Complete if the org X, line 21.			" on Fori	m 990	, Part	IV, lı	ine 9, oi	r report	ed an amoi	unt on F	orm 9	90, Part
1a		e organization an agent ided on Form 990, Part >		an or other I	ıntermedı	ary for	contril	bution	s or othe	er assets	not	☐ Ye	s [	□ No
ь	If "Y	es," explain the arrange	ment in Part XIII	and comple	te the fol	lowina	table		- 1		Δ	mount		
c		nning balance								1c				
d	_	tions during the year								1d				
е		ributions during the year								1e				
f		ng balance							l	1f				
2a		the organization include	an amount on Eo	rm 990 Bar	+ V line 1	oi for	occrow	or cu	ıstodual a	ccount l	ability2			 □ No
za b												_	S L	⊐ NO
	rt V	es," explain the arrange  Endowment Fund												
IF G		Lildowillent Fall	us. complete ii	(a)Curren			or yea		(c)Two ye				(e)Fou	r years back
<b>1</b> a	Begini	ning of year balance .		(=,=====	.,	<u> </u>	, , , , , ,		(-)		(,,-		(-).	,
b	Contri	butions												
С	Net in	vestment earnings, gain	s, and losses											
d	Grants	s or scholarships												
e		expenditures for facilitie	es											
f	Admir	nistrative expenses .												
g	End of	f year balance												
2	Prov	ide the estimated percei	ntage of the curre	nt year end	balance	(line 1g	g, colu	mn (a	)) held a	s				
а	Boar	d designated or quasi-ei	ndowment 🟲											
b	Perm	nanent endowment 🕨												
С	Tem	porarily restricted endov	vment ►											
	The	percentages on lines 2a,	, 2b, and 2c shou	ld equal 100	)%									
3а		there endowment funds nızatıon by	not in the posses	sion of the o	organızatı	on that	are h	eld an	ıd admını	stered fo	or the		Y	res No
	(i) u	inrelated organizations											a(i)	
		related organizations .											ı(ii)	
		es" on 3a(II), are the rel cribe in Part XIII the inte	<del>-</del>		•			· ·				· [	3b	
4					n s endow	/ment i	unus							
Fel	rt VI	Land, Buildings, Complete if the org			" on Fori	m 990	, Part	IV. lı	ne 11a.	See Fo	rm 990. Pa	art X. lır	ne 10.	
	Descr	ription of property	(a) Cost or oth (investme	er basıs	(b) Cost						depreciation		<b>d)</b> Book	value
1a	Land						2.23	30,725						2,230,725
		ngs						13,937			61,029,807			25,814,130
		hold improvements						01,064			170,949			230,115
		ment						70,333			39,063,223			16,407,110

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

Part VII	<b>Investments—Other Securities.</b> Complete if the See Form 990, Part X, line 12.				
	(a) Description of security or category (including name of security)		<b>(b)</b> Book value		Method of valuation end-of-year market value
	al derivatives				
	Tied equity interests	<u> </u>			
(A)					
[B)					
(C)					
(D)					
(E)					
F)					
(G)					
(H)					
Fotal. (Colum	nn (b) must equal Form 990, Part X, col (B) line 12 )	<b>&gt;</b>			
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on F	orm 990. Pa	art IV. line	11c. See Form	990. Part X. line 13.
	(a) Description of investment		ok value	(c)	Method of valuation end-of-year market value
(1)				Cost of	end-or-year market value
(2)					
(3)					
(4)					
5)					
6)					
(7)					
(8)					
(9)					
	nn (b) must equal Form 990, Part X, col (B) line 13 )	•			
Γ <b>otal.</b> (Colum	Other Assets. Complete if the organization answered		n 990, Part	IV, line 11d See	
Fotal. (Colum			n 990, Part	IV, line 11d See	Form 990, Part X, line 15  (b) Book value
Part IX	Other Assets. Complete if the organization answered		n 990, Part	IV, line 11d See	
Part IX  1)	Other Assets. Complete if the organization answered		n 990, Part	IV, line 11d See	
Part IX  1) 2)	Other Assets. Complete if the organization answered		n 990, Part	IV, line 11d See	
1) 2) 3)	Other Assets. Complete if the organization answered		n 990, Part	IV, line 11d See	
1) 2) 3) 4)	Other Assets. Complete if the organization answered		n 990, Part	IV, line 11d See	
1) 2) 3) 4) 5)	Other Assets. Complete if the organization answered		n 990, Part	IV, line 11d See	
1) 2) 3) 4) 5) 6)	Other Assets. Complete if the organization answered		n 990, Part	IV, line 11d See	
1) 2) 3) 4) 5) 6) 7)	Other Assets. Complete if the organization answered		n 990, Part	IV, line 11d See	
Total. (Column Part IX 1) 1) 2) 3) 4) 5) 6) 7) 8) 9)	Other Assets. Complete if the organization answered		n 990, Part	IV, line 11d See	
Total. (Column Part IX 1) 1) 2) 3) 4) 5) 6) 7) 8) 9)	Other Assets. Complete if the organization answered  (a) Description  (b) must equal Form 990, Part X, col (B) line 15  Other Liabilities. Complete if the organization a				(b) Book value
1) 2) 3) 4) 5) 6) 7) 8) 9) Fotal. (Column	Other Assets. Complete if the organization answered  (a) Description  (a) Description  (b) Description  (c) Description  (d) Description  (e) Description  (e) Description  (f) Description  (g) Description  (g) Description of liability			n 990, Part IV, I	(b) Book value
1) 2) 3) 4) 5) 6) 7) 8) 9) Fotal. (Column Part X	Other Assets. Complete if the organization answered  (a) Description  (a) Description  (b) Must equal Form 990, Part X, col (B) line 15)  Other Liabilities. Complete if the organization a See Form 990, Part X, line 25.		es' on Forn	n 990, Part IV, I	(b) Book value
1) 2) 3) 4) 5) 6) 7) Fotal. (Column 1) 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Other Assets. Complete if the organization answered  (a) Description  (a) Description  (b) Description  (c) Description  (d) Description  (e) Description  (e) Description  (f) Description  (g) Description  (g) Description of liability		es' on Forn	n 990, Part IV, I	(b) Book value
1) 2) 3) 4) 5) 6) 7) 8) Fotal. (Column  7) 8.  1) Federal (1) 2)	Other Assets. Complete if the organization answered  (a) Description  (a) Description  (b) Description  (c) Description  (d) Description  (e) Description  (e) Description  (f) Description  (g) Description  (g) Description of liability		es' on Forn	n 990, Part IV, I	(b) Book value
1) 2) 3) 4) 5) 6) 7) 8) 9) Fotal. (Column Part X  1) Federal (1) 2) 3)	Other Assets. Complete if the organization answered  (a) Description  (a) Description  (b) Description  (c) Description  (d) Description  (e) Description  (e) Description  (f) Description  (g) Description  (g) Description of liability		es' on Forn	n 990, Part IV, I	(b) Book value
1) 2) 3) 4) 5) 6) 7) 8) 9) Fotal. (Column Part X  1) Federal (1) 2) 3) 4)	Other Assets. Complete if the organization answered  (a) Description  (a) Description  (b) Description  (c) Description  (d) Description  (e) Description  (e) Description  (f) Description  (g) Description  (g) Description of liability		es' on Forn	n 990, Part IV, I	(b) Book value
1) 2) 3) 4) 5) 6) 7) 8) Part X  1) Fotal. (Columnary) Part X  1) Federal (1) 2) 3) 4) 5)	Other Assets. Complete if the organization answered  (a) Description  (a) Description  (b) Description  (c) Description  (d) Description  (e) Description  (e) Description  (f) Description  (g) Description  (g) Description of liability		es' on Forn	n 990, Part IV, I	(b) Book value
1) 2) 3) 4) 5) 6) 7) 8) Part X  1) Fotal. (Columnary) Part X  1) Federal (1) 2) 3) 4) 5)	Other Assets. Complete if the organization answered  (a) Description  (a) Description  (b) Description  (c) Description  (d) Description  (e) Description  (e) Description  (f) Description  (g) Description  (g) Description of liability		es' on Forn	n 990, Part IV, I	(b) Book value
1) 2) 3) 4) 5) 6) 7) 8) Part X  1) Fotal. (Columnary) Part X  1) Federal (1) 2) 3) 4) 5) 6)	Other Assets. Complete if the organization answered  (a) Description  (a) Description  (b) Description  (c) Description  (d) Description  (e) Description  (e) Description  (f) Description  (g) Description  (g) Description of liability		es' on Forn	n 990, Part IV, I	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) (1) (Columpart X	Other Assets. Complete if the organization answered  (a) Description  (a) Description  (b) Description  (c) Description  (d) Description  (e) Description  (e) Description  (f) Description  (g) Description  (g) Description of liability		es' on Forn	n 990, Part IV, I	(b) Book value
Total. (Column Part IX	Other Assets. Complete if the organization answered  (a) Description  (a) Description  (b) Description  (c) Description  (d) Description  (e) Description  (e) Description  (f) Description  (g) Description  (g) Description of liability		es' on Forn	n 990, Part IV, I	(b) Book value

Schedule D (Form 990) 2018

Pa		venue per Audited Financial Statements With Revenue per F zation answered 'Yes' on Form 990, Part IV, line 12a.	leturn	
1		upport per audited financial statements	1	
2	Amounts included on line 1 but no	ot on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on i			
ь	Donated services and use of facili	ties	1	
С	Recoveries of prior year grants	2c	7	
d	Other (Describe in Part XIII ) .	2d	1	
е	Add lines 2a through 2d		2e	
3	Subtract line <b>2e</b> from line <b>1</b> .		3	
4	Amounts included on Form 990, F	art VIII, line 12, but not on line <b>1</b>		
а	Investment expenses not include	d on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII ) .	4b	7	
c	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4	c. (This must equal Form 990, Part I, line 12 )	5	
Par		penses per Audited Financial Statements With Expenses per zation answered 'Yes' on Form 990, Part IV, line 12a.	Return.	
1	Total expenses and losses per au	dited financial statements	1	
2	Amounts included on line 1 but no	ot on Form 990, Part IX, line 25		
а	Donated services and use of facili	ties		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII ) .	2d		
е	Add lines 2a through 2d	<del> </del>	2e	
3	Subtract line ${f 2e}$ from line ${f 1}$ .		3	
4	Amounts included on Form 990, F	art IX, line 25, but not on line 1:		_
а	Investment expenses not include	d on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII ) $\ .$	4b		
С	Add lines <b>4a</b> and <b>4b</b>		4c	
5		c. (This must equal Form 990, Part I, line 18 )	5	
Pai	t XIII Supplemental Info	rmation		
		art II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Pa 2d and 4b Also complete this part to provide any additional information	rt V, line 4, P	art X, line 2, Part
	Return Reference	Explanation		
See /	Addıtıonal Data Table			
	<u> </u>			

Page 4

Schedule D (Form 990) 2018	Page <b>5</b>
Part XIII Supplemental Info	mation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

## Additional Data

Software ID: Software Version:

**EIN**: 36-1707667

Name: ROTARY INTERNATIONAL

Explanation

TERMINED THERE ARE NO MATERIAL UNCERTAIN POSITIONS THAT REQUIRE RECOGNITION IN THE CONSOLI DATED FINANCIAL STATEMENTS ADDITIONALLY, NO PROVISION FOR INCOME TAXES IS REFLECTED IN THE CONSOLIDATED FINANCIAL STATEMENTS AND THERE IS NO INTEREST OR PENALTIES RECOGNIZED IN THE CONSOLIDATED FINANCIAL STATEMENTS AND THERE IS NO INTEREST OR PENALTIES RECOGNIZED IN THE CONSOLIDATING STATEMENTS OF ACTIVITIES OR CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

Supplemental Information

Return Reference

PART X, LINE 2

ROTARY INTERNATIONAL AND THE FOUNDATION HAVE EACH RECEIVED A FAVORABLE DETERMINATION LETTE R FROM THE IRS STATING THAT EACH IS EXEMPT FROM FEDERAL INCOME TAXES UNDER THE PROVISIONS OF SECTIONS 501(C)(4) AND 501(C)(3), RESPECTIVELY, OF THE INTERNAL REVENUE CODE OF 1986, A S AMENDED, EXCEPT FOR INCOME TAXES PERTAINING TO UNRELATED BUSINESS INCOME PPH FILES A CO RPORATION INCOME TAX RETURN, BUT IS NOT TREATED AS AN INSURANCE COMPANY FOR FEDERAL INCOME TAX PURPOSES AS IT IS A CAPTIVE INSURANCE COMPANY ACCORDINGLY, PREMIUMS (FROM ROTARY) AN D LOSSES AND LOSS ADJUSTMENT EXPENSES ARE EXCLUDED FROM THE CALCULATION OF TAXABLE INCOME THERE WAS NO LIABILITY FOR INCOME TAX AS OF 30 JUNE 2019 AND 2018 INFOTECH IS A PRIVATE LIMITED COMPANY REGISTERED IN INDIA AND, AS SUCH, IS TAXABLE CORPORATION IN INDIA UNDER U S TAX REGULATIONS, INFOTECH IS TREATED AS A FOREIGN PARTNERSHIP AND ALL OPERATIONS ARE I NCLUDED IN ROTARY'S U S TAX FILINGS TAX EFFECTS FROM UNCERTAIN POSITIONS ARE RECOGNIZED IN THE CONSOLIDATED FINANCIAL STATEMENTS ONLY IF THE POSITION IS MORE LIKELY THAN NOT TO B E SUSTAINED IF THE POSITION WERE TO BE CHALLENGED BY A TAXING AUTHORITY MANAGEMENT HAS DE

efile GRAPHIC print	As Filed Data -	•		DLN:	93493069008620		
SCHEDULE F (Form 990)	State	ement of	Activities (	Outside the Uni	ited Sta	ates	OMB No 1545-0047
(1 01111 333)	► Compl	lete if the organ		Yes" to Form 990, Part IV, I to Form 990.	ıne 14b, 15,	or 16.	2018
Department of the Treasury Internal Revenue Service    So to www.irs.gov/Form990 for instructions and the latest information.   Open to Pull Inspection						Open to Public Inspection	
Name of the organization ROTARY INTERNATIONAL					E	mployer iden	tification number
KOTAKI INTEKNATIONAL					3	6-1707667	
Part I General In Form 990, F			s Outside the U	Jnited States. Comple	te if the o	rganızatıon a	nswered "Yes" to
<del>-</del>		=		substantiate the amount	_		
			he grants or assis	stance, and the selection	criteria us	ed	
to award the grants	s or assistan	ce <sup>y</sup>					✓ Yes 🗌 No
2 For grantmakers. outside the United :		Part V the org	janization's proce	dures for monitoring the	use of its	grants and otl	ner assistance
<b>3</b> Activites per Region	(The following	ng Part I, line 3	table can be dupli	cated if additional space is	needed )		
(a) Region		<b>(b)</b> Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	program se specif	r listed in (d) is a rvice, describe ic type of s) in region	(f) Total expenditures for and investments in region
See Add'l Data							
3a Sub-total b Total from continuation Part I	on sheets to		8 200				22,385,99 <u>2</u> 0
i ai c i	and 3b)		8 200				22,385,992

Schedule F (Form 990) 2018	•		•	•			Page <b>3</b>
				ad States. Complete if	the organization an	nswered "Yes" to Form 99	90, Part IV, line 16.
	duplicated if addition			Т	Т	T	T
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
				1		1	1
	1		1				
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4						Sche/	dule F (Form 990) 2018

Sched	dule F (Form 990) 2018		Page <b>4</b>
Par	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	<b>☑</b> Yes	□No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)	Yes	<b>☑</b> No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)	<b>✓</b> Yes	□No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐Yes	<b>☑</b> No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	<b>✓</b> Yes	□No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, don't file with Form 990)	<b>✓</b> Yes	□No

Schedule F (	(Form 990) 2018	Page !
Part V	amounts of investments vs.	uired by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; expenditures per region); Part II, line 1 (accounting method); Part III (accounting nn (c) (estimated number of recipients), as applicable. Also complete this part to provide
	ReturnReference	Explanation
•		

Schedule F (Form 990) 2018

### **Additional Data**

CENTRAL AMERICA & THE

CARIBBEAN

## Software ID: Software Version:

**EIN:** 36-1707667

Name: ROTARY INTERNATIONAL

717,406

Form 990 Schedule F Par	t I - Activities	Outside The C	inited States		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
NORTH AMERICA			INVESTMENTS		5,719,001

INVESTMENTS

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or ın region (by type) (i e , is a program service, for region fundraising, program describe specific type of agents in region service(s) in region services, grants to region recipients located in the region) EUROPE (INCLUDING ICELAND 29 PROGRAM SERVICES MEMBERSHIP SUPPORT 6.591.373 AND GREENLAND) EAST ASIA AND THE PACIFIC 3,874,767 19 PROGRAM SERVICES IMEMBERSHIP SUPPORT

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region describe specific type of agents in fundraising, program region service(s) in region services, grants to region recipients located in the region) SOUTH ASIA 19 PROGRAM SERVICES MEMBERSHIP SUPPORT 1.813.752 SOUTH AMERICA 7 PROGRAM SERVICES MEMBERSHIP SUPPORT 1,029,803

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region describe specific type of fundraising, program region agents in services, grants to service(s) in region region recipients located in the region) SOUTH ASIA 126 PROGRAM SERVICES IT SUPPORT 2.639.890

efile GRAPHIC print - DO N	NOT PROCESS	As Filed Data -					DLI	N: 93493069008620	
Note: To capture the full co	ntent of this d	ocument, please sel	lect landscape mode	: (11" x 8.5") whe	n printing.				
Schedule I		Cronto and O	har Assistanc	o to Organia	otiono			OMB No 1545-0047	
(Form 990)			ther Assistance		-			2018	
		Governments :	and Individuals	s in the Unite	d States			<b>4</b> 010	
	Co	mplete if the organiza	tion answered "Yes," o		, line 21 or 22.			Open to Public	
Department of the  Treasury  Department of the Separation Separati								Inspection	
Treasury Internal Revenue Service		P GO to WWW	<u>w.ii s.qov/ roriii 990</u> 101	the latest illioi matit	)II.				
Name of the organization							Employer identific	ation number	
ROTARY INTERNATIONAL							36-1707667		
Part I General Informa	tion on Grants	and Assistance				L			
	o award the grants nızatıon's procedur ssistance to Dom	or assistance? es for monitoring the use	e of grant funds in the Un  The document of the Un  The document of the United Section o	ited States		on Form	990, Part IV, line	Yes No  21, for any recipient  (h) Purpose of grant	
organization or government	(2) 2	(if applicable)	grant	cash assistance	(book, FMV, appraisal, other)		ash assistance	or assistance	
(1) THE ROTARY FOUNDATION OF ROTARY INTERNATIONAL 1560 SHERMAN AVENUE EVANSTON, IL 602013698	36-3245072	501(C)(3)	265,658	0				POLIOPLUS FUND	
2 Enter total number of section	n 501(c)(3) and go	overnment organizations	listed in the line 1 table .				<b>-&gt;</b>	1	
<b>3</b> Enter total number of other	organizations liste	d in the line 1 table			· · · · ·		▶	0	
For Paperwork Reduction Act Notice	, see the Instruction	ns for Form 990.		Cat No 50055	SP.		Sch	edule I (Form 990) 2018	

Schedule I (Form 990) 2018						Page <b>2</b>
		Domestic Individuonal space is needed	als. Complete If the org	janization answered "Yes	on Form 990, Part IV, line 22	
(a) Type of grant or	•	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
Part IV Suppleme	ntal Informati	on. Provide the inf	ormation required in	Part I, line 2; Part III	, column (b); and any other a	dditional information.
Return Reference	Explanati	on				
PART I, LINE 2  ROTARY INTERNATIONAL ISSUED ONE GRANT IN FISCAL YEAR ENDED 30 JUNE 2019 TO THE ROTARY FOUNDATION OF ROTARY INTERNATIONAL [501(C)(3)] R INTERNATIONAL RELIES ON THE GRANT-MONITORING PROCEDURES OF THE ROTARY FOUNDATION OF ROTARY INTERNATIONAL FOR THE POLICY FUND						

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Dat	:a -	DLN: 934	19306	9008	620
Sch	edule J	Co	mpensat	ion Information	OM	1B No	1545-0	0047
(For	n 990)	For certain Office						
		➤ Complete if the orga		ated Employees vered "Yes" on Form 990, Part IV	. line 23.	20	18	₹
		-	▶ Attach	n to Form 990.				
•	tment of the Treasury al Revenue Service	► Go to <u>www.irs.gov</u>	<u>//Form990</u> for	r instructions and the latest inform	mation.		to Pul ectio	
Nar	ne of the organiza				Employer identificat			
ROT	ARY INTERNATIONA	L			36-1707667			
Pa	rt I Questio	ons Regarding Compensat	ion					
						_	Yes	No
1a				f the following to or for a person liste ny relevant information regarding the				
		or charter travel	lacksquare	Housing allowance or residence for	•			
		companions		Payments for business use of perso				
		nification and gross-up payments	<b>▽</b>	Health or social club dues or initiati				1
	☐ Discretion	ary spending account	V	Personal services (e g , maid, chau	rreur, cher)			
b		kes in line 1a are checked, did th ill of the expenses described abo		follow a written policy regarding payn nplete Part III to explain	nent or reimbursement	1b	Yes	
2	Did the organiza	ition require substantiation prior	to reimbursing	or allowing expenses incurred by all or, regarding the items checked in line	. 1.2	2	Yes	
	directors, truste	es, officers, including the CEO/E	Recutive Directo	or, regarding the items checked in line	e la'			
3				ed to establish the compensation of t	he			
	_	•		not check any boxes for methods CEO/Executive Director, but explain	ın Part III			
	✓ Compensa			Mustan annula mant anturat				
		ation committee ent compensation consultant	✓	Written employment contract Compensation survey or study				
		of other organizations	<b>7</b>	Approval by the board or compensa	ition committee			
		-	_					
4	During the year, related organiza		90, Part VII, Se	ection A, line 1a, with respect to the f	iling organization or a			
а	_	ance payment or change-of-cont	rol payment?			4a		No
b		receive payment from, a supple		lified retirement plan?		4b		No
c	•	receive payment from, an equit	•	· ·		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and	provide the app	plicable amounts for each item in Par	t III			
	- 1/ \/-							
5		), 501(c)(4), and 501(c)(29)	_	the organization pay or accrue any				
,		ontingent on the revenues of		the organization pay or accrue any				
а	The organization	17				5a		No
b	Any related orga					5b		No
	If "Yes," on line	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section ontingent on the net earnings of	A, line 1a, did	the organization pay or accrue any				
а	The organization	٦٦				6a		No
b	Any related orga					6b		No
	•	6a or 6b, describe in Part III						
7		ed on Form 990, Part VII, Section escribed in lines 5 and 6? If "Yes		the organization provide any nonfixe art III	d	7		No
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," d	escribe			
•		S. Alakharan	and a second second		D	8		No
9	If "Yes" on line 8 53 4958-6(c)?	s, ald the organization also follov	v tne rebuttable	presumption procedure described in	Regulations section	9		
For F	``	ction Act Notice, see the Inst	ructions for E	orm 990 Cat No. 5	50053T Schedule 1		1 990)	2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Part II Officers, Directors, Trustees, Rey Employees, and Ting								
For each individual whose compensation must be reported on Schedule J, report of instructions, on row (ii) Do not list any individuals that are not listed on Form 990	0, Part VII							
Note. The sum of columns (B)(I)-(III) for each listed individual must equal the tot	<u>al amount of Fo</u> r	<u>rm 990, Part VII, Se</u>	≥ction A, line 1a, a	pplicable column (ر	<u>ン) and (E) amour</u>	nts for that indi	vidual	
(A) Name and Title	(B) Breal	(B) Breakdown of W-2 and/or 1099-MISC compensation			( <b>D)</b> Nontaxable benefits	columns	(F) Compensation in	
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(ı)-(D)	column (B) reported as deferred on prior Form 990	
See Additional Data Table						•		
	1	1	1		1	I	1	
							!	
				+				
	+			+				
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1-		-		+				
1								
			1					

Page 3

Schedule J (Form 990) 2018

EXPENSES RELATED TO THEIR SERVICES (I E THE COST TO MAINTAIN THEIR PERSONAL RESIDENCE, HEALTH INSURANCE, ETC ) AS DEFINED IN THE ROTARY CODE OF POLICIES THE EXPENSE REIMBURSEMENTS ARE TAXABLE TO THE RECIPIENTS IT IS THE BOARD POLICY TO PAY THE PRESIDENTS FOR THE TAXES ASSOCIATED WITH THIS INCOME PERSONAL SERVICES FOR ANY PRESIDENT OF ROTARY INTERNATIONAL, WHO IS NOT A UNITED STATES CITIZEN, EXPENSES RELATED TO INCOME TAX PREPARATION ARE INCLUDED UNDER THE ROTARY CODE OF POLICY. THESE EXPENSES ARE TAXABLE TO THE RECIPIENT. HOUSING ALLOWANCE OR RESIDENCE FOR PERSONAL USE FOR EFFICIENCY, RESIDENCES NEAR RI HEADQUARTERS ARE PROVIDED FOR THE ROTARY INTERNATIONAL PRESIDENT AND PRESIDENT-ELECT PERSONAL USE OF THE RESIDENCES IS REPORTED AS TAXABLE INCOME TO THE RECIPIENTS IN ADDITION, RI REIMBURSES THE PRESIDENT AND PRESIDENT-ELECT FOR CERTAIN COSTS ASSOCIATED WITH MAINTAINING THEIR PERSONAL RESIDENCES WHILE THEY ARE TRAVELLING ON BEHALF OF THE ASSOCIATION THESE EXPENSE REIMBURSEMENTS ARE TAXABLE TO THE RECIPIENT TRAVEL FOR COMPANIONS ROTARY INTERNATIONAL PROVIDES FOR SPOUSE TRAVEL IF SPOUSE PARTICIPATION ASSISTS THE ORGANIZATION IN ACHIEVING ITS MISSION. THE ROTARIAN AND SPOUSE ARE REQUIRED TO SUBMIT DOCUMENTATION DETAILING THE ACTIVITIES AND SUPPORTING THE BONA FIDE BUSINESS PURPOSE OF THE TRAVEL MANAGEMENT REVIEWS THE DOCUMENTATION DURING THE EXPENSE REIMBURSEMENT APPROVAL PROCESS. HEALTH OR SOCIAL CLUB DUES OR INITIATION FEES FOR THE PRESIDENT AND PRESIDENT-ELECT, EXPENSES RELATED TO MAINTAINING CLUB MEMBERSHIPS ARE INCLUDED UNDER THE ROTARY CODE OF POLICES FOR PERSONAL EXPENSE REIMBURSEMENT. THESE EXPENSE REIMBURSEMENTS ARE TAXABLE TO THE RECIPIENT. HIGHEST COMPENSATED EMPLOYEES ROTARY INTERNATIONAL HAS A HIGHEST COMPENSATED EMPLOYEE AT ITS OFFICE IN ZURICH, SWITZERLAND, WHICH IS CURRENTLY UNDISCLOSED DUE TO POTENTIAL INFRINGEMENT OF LOCAL DATA PRIVACY LAWS SALARIES FOR STAFF AT THE INTERNATIONAL OFFICES ARE ESTABLISHED IN THEIR LOCAL CURRENCY AND TRANSLATED TO US DOLLARS FOR REPORTING PURPOSES, RESULTING IN POTENTIALLY LARGE FLUCTUATIONS IN THE USE DOLLAR REPORTABLE EQUIVALENT FOR COMPENSATION

Software ID:

Software Version:

**EIN:** 36-1707667

Name: ROTARY INTERNATIONAL

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in other deferred benefits (B)(1)-(D)column (B) (i) Base Compensation compensation reported as deferred on Bonus & incentive Other reportable prior Form 990 compensation compensation JOHN HEWKO 316.061 (1) 21,499 21,603 359,163 GENERAL SECRETARY 185,623 210,936 12,626 12,687 LORI CARLSON (1) 134,678 1,492 17,149 918 0 154,237 GM, CHIEF FINANCIAL **OFFICER** 129,396 882 1,433 16,47 148,188 JAMES BARNES (1) 187,102 3,476 25,082 15,390 0 231,050 CHIEF PROGRAMS & MEMBER SERVICES OFF 59,085 1,098 7,92: 4,860 72,964 0 DAVID ALEXANDER (1) 184,151 2,069 27,377 24,902 238,499 0 GM, CHIEF COMMUNICATIONS OFFICER 32,497 4,83 365 4,394 42,087 MICHELE BERG 181,214 (1)17,719 215,063 0 16,130 DEPUTY GENERAL SECRETARY 106,427 0 10,406 9,473 126,306 STEVEN ROUTBURG (1) 143,418 2,715 21,524 19,879 187,536 GENERAL COUNSEL 70,639 9,791 92,368 1,33 10,60 THOMAS THORFINNSON (1) 115,880 16,435 4,887 137,202 0 GM, CHIEF STRATEGY **OFFICER** 111,336 131,822 15,79: 4,695 RICHARD KICK 114,868 (1)12,527 16,765 144,160 0 CHIEF INFORMATION OFFICER 90,254 9,843 13,172 113,269 0 **ERIC JONES** 29,482 (1)2,751 2,749 34,982 0 CHIEF INVESTMENT OFFICER 265,338 24,75 24,740 314,833 ERIC SCHMELLING 4,097 518 485 5,100 0 GM, CHIEF PHILANTHROPY **OFFICER** 200,765 249,924 0 25,402 23,757 ANDREW MCDONALD 117,106 2,153 19,187 6,282 144,728 DEPUTY GENERAL COUNSEL 57,679 1,061 9,450 3,094 71,284 KRISTOPHER NEWBAUER (1) 103.023 1,895 11,444 4,548 120,910 DIRECTOR OF GLOBAL PEOPLE & TALENT 80,946 1,489 8,992 3,574 95,001 BERNADETTE KNIGHT 86,903 1,338 14,665 15,032 117,938 DIRECTOR OF FINANCE 97,997 1,508 16,53 16,951 132,993 VICTOR BARNES 34,962 6,359 1,977 43,298 0 DIRECTOR OF PROGRAMS & **GRANTS** 131,525 23,924 7,436 162,885 JONATHAN SOUTH (1)17,610 0 1,477 2,096 21,183 INVESTMENT OFFICER 158,487 13,292 18,867 190,646 0 IAN RISELEY (1) 118,658 7,361 126,019 0 FORMER OFFICER

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SCHEDULE O (Form 990 or 990- EZ) Department of the Treasury		Supplemental Information to Form 990 or 990-EZ  Complete to provide information for responses to specific questions on  Form 990 or 990-EZ or to provide any additional information.				2018			
		► Go to <u>ı</u>	<ul><li>► Attach to Form 990 or 990-EZ.</li><li>► Go to <u>www.irs.gov/Form990</u> for the latest information.</li></ul>						
<b>Ntame</b> l <b>ይዩ the ነ</b> ዕት <u>ና</u> ROTARY INTERNAT					Employer ident 36-1707667	ification number			
990 Schedul	e O, Suppl	emental Informatio	n						
Return Reference				Explanation					
FORM 990, PART V, LINE 2A	NUMBER OF EMPLOYEES ON W-3 THE NUMBER OF EMPLOYEES REPORTED IS THE TOTAL EMPLOYEE COUNT FR OM THE FILING ORGANIZATION WHILE ROTARY INTERNATIONAL IS THE COMMON PAYMASTER FOR ROTARY INTERNATIONAL AND THE ROTARY FOUNDATION OF ROTARY INTERNATIONAL (TRF), THE NUMBER OF EMPLO YEES DOES NOT INCLUDE THE EMPLOYEE COUNT FOR TRF								

Return Reference	Explanation
FORM 990, PART V, LINE 6B	EXPRESS STATEMENT THAT SUCH CONTRIBUTIONS OR GIFTS WERE NOT TAX DEDUCTIBLE ROTARY INTERNAT IONAL DOES NOT DIRECTLY SOLICIT CONTRIBUTIONS FROM THE GENERAL PUBLIC THE MEMBER CLUBS OF ROTARY INTERNATIONAL, ALSO SECTION 501(C)(4) ENTITIES, PAID MEMBERSHIP DUES WHICH ARE REP ORTED ON FORM 990, PART VIII, LINE 18 AS CONTRIBUTION REVENUE AS SUCH, ROTARY INTERNATION AL DOES NOT DIRECTLY PROVIDE AN EXPRESS STATEMENT

Return Explanation

FORM 990, PART VI, SECTION A, LINE 6

Return

Reference	
FORM 990,	THE PROCEDURES FOR THE SELECTION OF ROTARY INTERNATIONAL (RI) OFFICERS ARE STATED IN THE R
PART VI,	I BYLAWS NOMINATING COMMITTEES SELECT NOMINEES FOR THE BOARD OF DIRECTORS, INCLUDING THE
SECTION A,	PRESIDENT DIRECTOR NOMINATING COMMITTEES IN EACH OF THE 34 WORLDWIDE RI ZONES NOMINATE A
LINE 7A	DIRECTOR FROM THE MEMBERSHIP OF THE CLUBS IN THAT ZONE EVERY FOURTH YEAR ACCORDING TO A SC
	HEDULE ESTABLISHED BY THE RI BOARD ADDITIONALLY, A 17 MEMBER NOMINATING COMMITTEE FOR PRE
	SIDENT NOMINATES A PRESIDENT EACH YEAR (ON A ROTATING BASIS EACH ZONE ELECTS A MEMBER OF A
	CLUB IN THE ZONE TO SERVE ON THE NOMINATING COMMITTEE) THERE ARE OPPORTUNITIES FOR CLUBS
	TO PUT FORWARD CANDIDATES TO CHALLENGE THE NOMINATED CANDIDATES EACH CLUB MAY VOTE IN TH
	E ELECTION FOR PRESIDENT AND DIRECTORS , WHICH TAKES PLACE AT THE ANNUAL RI CONVENTION

Explanation

Return Explanation
Reference

FORM 990,	ROTARY INTERNATIONAL'S FORM 990 IS PREPARED BY AN INDEPENDENT CERTIFIED PUBLIC ACCOUNTING
PART VI,	FIRM A DRAFT OF THE FORM 990 IS REVIEWED BY THE DIRECTOR OF FINANCE AND THE CHIEF FINANCI
SECTION B,	AL OFFICER UPON COMPLETION OF THE REVIEW PROCESS, THE RETURN IS PROVIDED TO THE BOARD OF
LINE 11B	DIRECTORS, SIGNED BY THE CFO AND FILED WITH THE IRS

Return

Reference	·
FORM 990, PART VI, SECTION B, LINE 12C	ALL DIRECTORS MUST DISCLOSE ANY FAMILY OR BUSINESS RELATIONSHIPS WITH OTHER DIRECTORS, TRU STEES OF THE ROTARY FOUNDATION, KEY EMPLOYEES, OR HIGHEST COMPENSATED INDEPENDENT CONTRACT ORS OF ROTARY INTERNATIONAL AND THE ROTARY FOUNDATION AS IDENTIFIED ANNUALLY BY THE GENERA L SECRETARY TO COMPLY WITH THIS POLICY, DIRECTORS SUBMIT AN ANNUAL POTENTIAL CONFLICT OF INTEREST STATEMENT, ON WHICH THEY REPORT ANY PREVIOUSLY UNDISCLOSED POTENTIAL CONFLICTS OF INTEREST THE RI EXECUTIVE COMMITTEE REVIEWS THESE REPORTS AND WORKS TO RESOLVE ANY ACTUA L OR POTENTIAL CONFLICTS IF NO RESOLUTION IS REACHED, THE COMMITTEE REFERS THE MATTER TO THE BOARD OF DIRECTORS AND AN APPROPRIATE ACTION WILL BE TAKEN A POTENTIAL CONFLICT OF IN TEREST IS DEEMED TO EXIST IF A MAJORITY OF DIRECTORS VOTING REACH AN AFFIRMATIVE DECISION THE DIRECTOR WITH THE POTENTIAL CONFLICT OF INTEREST SHALL NOT BE PRESENT FOR THE VOTE IN ADDITION, THE OPERATIONS REVIEW COMMITTEE MONITORS COMPLIANCE WITH THE CODE OF CONDUCT AND CONFLICT OF INTEREST POLICY KEY EMPLOYEES AND OTHER EMPLOYEES IN A POSITION OF INFLUEN CE ARE ALSO REQUIRED TO MAKE ANNUAL CONFLICT OF INTEREST DISCLOSURES

Explanation

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE PROCESS FOR DETERMINING COMPENSATION FOR THE GENERAL SECRETARY, DEPUTY GENERAL SECRETA RY AND GENERAL MANAGERS WAS LAST REVIEWED IN FISCAL YEAR 2016 RI'S GLOBAL PEOPLE & TALENT TEAM COLLECTS DATA ON TOTAL COMPENSATION (I E , BASE SALARY AND BENEFITS) FROM SEVERAL SO URCES, INCLUDING INDEPENDENT COMPENSATION CONSULTANTS, SALARY SURVEYS, PROFESSIONAL PUBLIC ATIONS, AND INFORMATION FROM SIMILAR ORGANIZATIONS IN THE SAME GEOGRAPHIC AREA PEOPLE & T ALENT APPROVES A SALARY RANGE FOR THE GENERAL SECRETARY, DEPUTY GENERAL SECRETARY, AND GEN ERAL MANAGERS POSITIONS AND THE OPERATIONS REVIEW COMMITTEE (ACTING AS A COMPENSATION ADVI SORY COMMITTEE) AND THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS REVIEW SALARY RANGES AND SALARY INCREASE PARAMETERS FOR REASONABLENESS THE GENERAL SECRETARY'S COMPENSATION I S BASED ON THE TERMS IN THE GENERAL SECRETARY'S CONTRACT THE GENERAL SECRETARY APPROVES S ALARY INCREASES FOR THE EXECUTIVE MANAGEMENT TEAM WITHIN THE SALARY RANGES APPROVED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS THIS PROCESS IS CONTEMPORANEOUSLY DOCUMENT ED

Return Explanation
Reference

FORM 990,	ROTARY INTERNATIONAL MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND AUDIT
PART VI,	ED FINANCIAL STATEMENTS TO THE PUBLIC ON THE ORGANIZATION'S WEBSITE, WWW ROTARY ORG
SECTION C,	
LINE 19	

Return Explanation

Reference	
FORM 990,	HIGHEST COMPENSATED EMPLOYEES THE HIGHEST COMPENSATED EMPLOYEES ARE DETERMINED BASED ON W-
PART VII,	2 AMOUNTS FOR THE FILING AND RELATED ORGANIZATION, CONSISTENT WITH PRIOR YEAR

LINE 2

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990, PPH NET INCOME 97,852 PART XI,

LINE 9

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#### **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

2018

**Employer identification number** 

36-1707667

DLN: 93493069008620

OMB No 1545-0047

Open to Public Inspection

internal Revenue Service
Name of the organization
ROTARY INTERNATIONAL

Department of the Treasury

(Form 990)

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (a) (b) (c) (d) (e) (f) Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets Direct controlling or foreign country) entity Part II Identification of Related Tax-Exempt Organizations Complete If the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (a) Name, address, and EIN of related organization (b) (e) (f) (g) Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) entity (13) controlled entity? No Yes (1) THE ROTARY FDN OF ROTARY INTERNATIONAL CHARITABLE ΙL 501(C)(3) ROTARY INTERNATIONAL Yes 1560 SHERMAN AVENUE EVANSTON, IL 602013698 36-3245072 (2) ROTARY INTERNATIONAL HOLDINGS NFP ΙL ROTARY INTERNATIONAL CHARITABLE 501(C)(3) 10 Yes 1560 SHERMAN AVENUE EVANSTON, IL 602013698 32-0515763 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50135Y Schedule R (Form 990) 2018

(a) Name, address, and EIN of related organization		<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant Income(related unrelated, excluded fron tax under sections 512- 514)	d, total income	(g) Share of end- of-year assets		1) rtionate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gener mana parti	ral or aging ner?	(k) Percen owners	tage
(4) DOTADY INTERNATIONAL INFOTECTION TO		IT CURRORT	TAL	DOTABL	· ·	274 207	2.642.004	Yes	No		Yes	No		
(1) ROTARY INTERNATIONAL INFOTECH PVT LTD SUITE NO 14 LEVEL 3 MUTTHA TOWER PUNE IN 98-1050532		IT SUPPORT		ROTARY INTERNATIONAL	RELATED	271,207	2,643,991		No		Yes		99 9	90 %
Part IV Identification of Related Organizate because it had one or more related organizate.	i <b>ons Taxable as</b> Janizations treate	<b>a Corpora</b> t d as a corpo	t <b>ion or</b> ration	<b>Trust</b> Complor or trust during	ete if the org the tax yea	anızatıon ar r.	swered "Yes	s" on F	orm 9	90, Part I\	/, line	34		
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(st	(c) Legal domicile ate or for country)	eign		(e) Type of entity C corp, S corp, or trust)	<b>(f)</b> Share of total Income		( <b>g)</b> e of end- year assets	-of- Perc	( <b>h)</b> entage iership		(i) Section (b)(1 contro entit	n 512 L3) olled
(1)PPH NATIONAL INSURANCE CO	CAPTIVE INSURANCE		VT	ROTA	.DV (	`	97,852	+	5,242,5	580 100	000 %	<b></b> -∏	Yes Yes	No
76 ST PAUL STREET SUITE 500 BURLINGTON, VT 05401 03-0370108	CAPTIVE INSURANCE		V1		RNATIONAL		97,032		5,242,5	100	300 70		les	

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.						
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule						
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?						
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No			
<b>b</b> Gift, grant, or capital contribution to related organization(s)	<b>1</b> b	Yes				
c Gift, grant, or capital contribution from related organization(s)	1c		No			
d Loans or loan guarantees to or for related organization(s)	<b>1</b> d		No			
e Loans or loan guarantees by related organization(s)	1e		No			
f Dividends from related organization(s)	1f		No			
g Sale of assets to related organization(s)	<b>1</b> g		No			
h Purchase of assets from related organization(s)	1h		No			
i Exchange of assets with related organization(s)	1i		No			
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No			
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No			
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No			
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No			
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes				
o Sharing of paid employees with related organization(s)	10	Yes				
p Reimbursement paid to related organization(s) for expenses	<b>1</b> p	Yes	$\vdash$			
<b>q</b> Reimbursement paid by related organization(s) for expenses	<b>1</b> q	Yes				
r Other transfer of cash or property to related organization(s)	1r	Yes				
s Other transfer of cash or property from related organization(s)	1s		No			
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds						

Page **3** 

Schedule R (Form 990) 2018

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	section 501(c)(3) d, organizations?		(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(1) General o managin partner	g	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
													_
									•	Schedul	e R (Form	1 99	0) 2018



#### **Additional Data**

#### **Software Version: EIN:** 36-1707667

Software ID:

Name: ROTARY INTERNATIONAL

(1)

(1)

(2)

(3)

(4)

(5)

(6)

(7) (8)

Name of related organization	

THE ROTARY FDN OF ROTARY INTERNATIONAL

THE ROTARY FDN OF ROTARY INTERNATIONAL

THE ROTARY FDN OF ROTARY INTERNATIONAL

ROTARY INTERNATIONAL INFOTECH PVT LTD

THE ROTARY FDN OF ROTARY INTERNATIONAL

THE ROTARY FDN OF ROTARY INTERNATIONAL

PPH NATIONAL INSURANCE CO

PPH NATIONAL INSURANCE CO

PPH NATIONAL INSURANCE CO

(a)

Name of related organization

Form 990, Schedule R, Part V - Transactions With Related Organizations

(c)

Amount Involved

265,658

1,400,142

33.803,996

2,404,355

11,131

81.287

23,436,705

816,856

208,892

(b)

Transaction

type(a-s)

В

Ν

0

Ρ

Ρ

Q

Q

R

0

COST

(d)

Method of determining amount involved

COST

COST COST

COST

COST

COST

COST

COST