For Paperwork Reduction Act Notice, see the separate instructions.

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

2018

DLN: 93493121002200 OMB No. 1545-0047

Form **990** (2018)

Cat. No. 11282Y

Form **990**

reasur				v/Form990 for instructions and the	e latest ii	nformation.		Inspection
		nue Service	I	ning 09-01-2018 , and ending 08-	31-2010			
		oplicable:	C Name of organization	mig 09-01-2016 , and ending 00-	31-2019		identif	ication number
		change	American Bar Association			36-07231		
	me cha	-	Doing business as				.50	
	tial ret	urn n/terminated	5					
		return		il is not delivered to street address) Room/s	suite	E Telephone	number	
		on pending	321 N Clark Street			(312) 988	3-5000	
			City or town, state or province, count	ry, and ZIP or foreign postal code				
			Chicago, IL 60654			G Gross rece	ipts \$ 1	47,078,908
			F Name and address of principal	officer:	H(a)	Is this a group retu	rn for	
			Jack L Rives 321 N Clark St			subordinates?		□Yes ☑No
			Chicago, IL 60654		Н(b)	Are all subordinates included?	S	☐ Yes ☐No
Tax	k-exem	npt status:	☐ 501(c)(3) ☑ 501(c)(6) ◄ (insert no.)		If "No," attach a lis	t. (see	instructions)
W	ebsite	e:► ww	w.americanbar.org	, , , , , , , , , , , , , , , , , , , ,	H(c)	Group exemption n	•	•
(Forn	n of or	ganization:	: 🗹 Corporation 🗌 Trust 🔲 Assoc	iation Other	L Year o	of formation: 1905	4 State	of legal domicile: IL
Pa	art I	_	mary					
	I		scribe the organization's mission or equally the members of the legal pr	most significant activities: ofession and the public by defending li	berty and	delivering justice a	s the n	ational
1			ative of the legal profession and to					
Ē	-							
=								
GOVERNANCE	2	Check thi	is box $\blacktriangleright \square$ if the organization disc	continued its operations or disposed of	more tha	n 25% of its net ass	sets.	
ರ ರ	3	Number o	of voting members of the governing	g body (Part VI, line 1a)			3	43
ACUVIUES &	4	Number o	of independent voting members of	the governing body (Part VI, line 1b)			4	41
F	5	Total nun	nber of individuals employed in cale	endar year 2018 (Part V, line 2a) .			5	755
) }	6	Total nun	nber of volunteers (estimate if nece	essary)			6	8,600
•	l			VIII, column (C), line 12			7a	2,749,303
	b	Net unrel	ated business taxable income from	Form 990-T, line 34	<u> </u>		7b	19,406
						Prior Year		Current Year
<u>a</u>	8	Contributions and grants (Part VIII, line 1h)						8,853,390
Ravenue	9	Program	rogram service revenue (Part VIII, line 2g)					
₽ Ş	l		ent income (Part VIII, column (A), lii	· · ·		20,837,86	5	5,675,134
	11	Other rev	enue (Part VIII, column (A), lines 5	, 6d, 8c, 9c, 10c, and 11e)		9,771,96		10,544,154
	12	Total reve	enue—add lines 8 through 11 (mus	t equal Part VIII, column (A), line 12)		149,018,01	.6	127,209,750
	13	Grants ar	nd similar amounts paid (Part IX, co	olumn (A), lines 1–3)		12,250,78	10	502,124
	14	Benefits p	paid to or for members (Part IX, co	umn (A), line 4)				0
&	15	Salaries,	other compensation, employee ber	nefits (Part IX, column (A), lines 5-10)		78,548,69	0	59,910,632
Expenses	16 a	Professio	onal fundraising fees (Part IX, colum	nn (A), line 11e)				0
Š			raising expenses ($PartIX$, column (D), li	· ———				
ш			penses (Part IX, column (A), lines 1	•		70,957,82	:2	66,580,603
			enses. Add lines 13–17 (must equa			161,757,29		126,993,359
(P	19	Revenue	less expenses. Subtract line 18 fro	m line 12		-12,739,27	_	216,391
net Assets or Fund Balances					Begi	inning of Current Yea	er	End of Year
alar	20	Total ass	ets (Part X, line 16)			311,233,82	17	289,089,239
AB D	I		ilities (Part X, line 26)			154,705,30	_	151,196,954
Fee	l		s or fund balances. Subtract line 2			156,528,52	-	137,892,285
	rt II		ature Block				.,	207,002,200
Jnder	pena	alties of p	erjury, I declare that I have exami	ned this return, including accompanyin	g schedul	es and statements,	and to	the best of my
	edge nowle		f, it is true, correct, and complete.	Declaration of preparer (other than of	ficer) is b	ased on all informat	ion of v	which preparer has
iiiy ixi	1101110	.ugc.						
		Giana	£ . £ . £			2020-04-30		
Sign		Signati	ure of officer			Date		
lere	:		Rives Executive Director COO					
		17	r print name and title					
		P	rint/Type preparer's name	Preparer's signature	Date	Check I if	IN	
Paic		-	ürm's name			self-employed		
	oare	;ı	irm's name 🕨			Firm's EIN ►		
Jse	On	ly F	ïrm's address ▶			Phone no.		
/lav t	he IRS	S discuss	this return with the preparer show	n above? (see instructions)				′es ☑ No

Form	990 (2018)				Page 2
Pa	rt III Staten	nent of Program Service Acc	complishments		
	Check if	Schedule O contains a response or	note to any line in this Part III .		🗹
1	Briefly describe	the organization's mission:			
legal			d the public by defending liberty and of the profession to promote the pu		
2	Did the organiz	ation undertake any significant pro	gram services during the year which	were not listed on	
	the prior Form	990 or 990-EZ?			🗌 Yes 🗹 No
	If "Yes," describ	oe these new services on Schedule	0.		
3	Did the organiz	ation cease conducting, or make si	gnificant changes in how it conducts	, any program	
	services? .				🗌 Yes 🗹 No
	If "Yes," describ	oe these changes on Schedule O.			
4	Section 501(c)(nplishments for each of its three larg required to report the amount of gr ervice reported.		
4a	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
	See Additional Da	ta			
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4d	(Expenses \$		grants of \$) (Revenue \$)
4e	Total program	ı service expenses ▶			

Part	Part IV Checklist of Required Schedules			
			Yes	No
1	1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a privat Schedule A	e foundation)? If "Yes," complete 1		No
2	2 Is the organization required to complete Schedule B, Schedule of Contributors (see i	nstructions)? 🐒 2	Yes	
				No
	4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election If "Yes," complete Schedule C, Part II			
	5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that recassessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	ceives membership dues,	Yes	
	6 Did the organization maintain any donor advised funds or any similar funds or accout o provide advice on the distribution or investment of amounts in such funds or accouf "Yes," complete Schedule D, Part I			No
7	7 Did the organization receive or hold a conservation easement, including easements t the environment, historic land areas, or historic structures? If "Yes," complete Sched	to preserve open space, dule D, Part II		No
8	8 Did the organization maintain collections of works of art, historical treasures, or other If "Yes," complete Schedule D, Part III	er similar assets?		No
	9 Did the organization report an amount in Part X, line 21 for escrow or custodial according for amounts not listed in Part X; or provide credit counseling, debt management, creservices? If "Yes," complete Schedule D, Part IV	dit repair, or debt negotiation		No
10	Did the organization, directly or through a related organization, hold assets in tempo permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part		Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete or X as applicable.	e Schedule D, Parts VI, VII, VIII, IX,		
	a Did the organization report an amount for land, buildings, and equipment in Part X, I If "Yes," complete Schedule D, Part VI.		Yes	
b	b Did the organization report an amount for investments—other securities in Part X, line assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		6	No
С	c Did the organization report an amount for investments—program related in Part X, li total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII .		c	No
d	d Did the organization report an amount for other assets in Part X, line 15 that is 5% of in Part X, line 16? If "Yes," complete Schedule D, Part IX	or more of its total assets reported	d	No
е	e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes,"</i>	complete Schedule D, Part X 🕏	e Yes	
	f Did the organization's separate or consolidated financial statements for the tax year the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Year"</i>	include a footnote that addresses		
	2a Did the organization obtain separate, independent audited financial statements for the If "Yes," complete Schedule D, Parts XI and XII	ne tax year?	a	No
	b Was the organization included in consolidated, independent audited financial statement of "Yes," and if the organization answered "No" to line 12a, then completing Schedule		Yes	
13	3 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete	Schedule E		No
14a	4a Did the organization maintain an office, employees, or agents outside of the United S			No
b	b Did the organization have aggregate revenues or expenses of more than \$10,000 from business, investment, and program service activities outside the United States, or activitied at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	om grantmaking, fundraising, ggregate foreign investments		
15		s or other assistance to or for any		No
16	6 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggree or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	egate grants or other assistance to		No
17	7 Did the organization report a total of more than \$15,000 of expenses for professiona column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)			No
18	8 Did the organization report more than \$15,000 total of fundraising event gross incor lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>			No
19	9 Did the organization report more than \$15,000 of gross income from gaming activities complete Schedule G, Part III			No
	0a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Sched</i>	200	a	No
b	b If "Yes" to line 20a, did the organization attach a copy of its audited financial statem	ents to this return?	,	
21	1 Did the organization report more than \$5,000 of grants or other assistance to any dogovernment on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and	omestic organization or domestic	V	
22	2 Did the organization report more than \$5,000 of grants or other assistance to or for column (A), line 2? If "Yes," complete Schedule I, Parts I and III		Yes	

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Pai	Checklist of Required Schedules (continued)	- 1	Yes	No			
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J						
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No			
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b					
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c					
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d					
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a					
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b					
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No			
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No			
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):						
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No			
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,						
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV						
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No			
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No			
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No			
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No			
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No			
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes				
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes				
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes				
36							
37							
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes				
Pa	Statements Regarding Other IRS Filings and Tax Compliance						
	Check if Schedule O contains a response or note to any line in this Part V	• ;		<u> </u>			
1 >	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 478		Yes	No			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0			İ			
_		ı I		i			

1c

	Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	755			
b	If at least one is reported on line 2a, did the organization file all required federal employ			2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see	ee insti	ructions)			ļ
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation	3b	Yes			
4a	la At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?					
b	If "Yes," enter the name of the foreign country: ▶					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the	he tax	year?	5a		No
		1 10				N.

3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country: \(\) See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	Yes	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	Yes	
7	Organizations that may receive deductible contributions under section 170(c).			

		ן סט ן	<i>i</i> 1	
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	Yes	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	Yes	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
_	Did the organization receive any funds, directly or indirectly, to have promittee on a personal benefit contract?			

	not tax deductible?	6b	Yes	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		

	provided to the payor?		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	
d	If "Yes," indicate the number of Forms 8282 filed during the year		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter:		

b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related	9b			
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 9	90 in li	eu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?				

13b

13c

13a

14a

14b

15

No

Nο

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Note. See the instructions for additional information the organization must report on Schedule O.

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . .

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

b Enter the amount of reserves the organization is required to maintain by the states in

14a Did the organization receive any payments for indoor tanning services during the tax year? .

which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand

15

orm 9	990 (2018)			Page 6
Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to	lines V
Sec	tion A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year label 1a 43		Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 41			
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		No
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	Yes	
	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code		
10-	Did the consciention have been been been been as ###################################	10-	Yes	No
b	Did the organization have local chapters, branches, or affiliates?	10a 10b		No
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
	status with respect to such arrangements?	16b		
	ction C. Disclosure			
	List the States with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest			
20	policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records: ►William K Phelan 321 N Clark Street Chicago, IL 60654 (312) 988-5000			
	F William K Thelan 321 W Clark Science Chicago, 11 00034 (312) 300-3000	F	orm 99	0 (2018)

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Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	nploy	ees	, Highest Comp	ensated Employ	ees,
	Check if Schedule O contains a	response or no	te to an	y line	e in t	his	Part VI	١.			\square
Section	A. Officers, Directors, Tru	stees, Key E	mploy	rees	, an	d F	lighe	st C	Compensated En	nployees	
1a Complete year.	e this table for all persons require	ed to be listed.	Report	comp	ensa	tion	for th	е са	lendar year ending	with or within the o	rganization's tax
List all	of the organization's current off ation. Enter -0- in columns (D), (als o	or organizations), re	gardless of amount	
• List all o	of the organization's current key	employees, if	any. Se	e inst	ructi	ons	for de	finit	ion of "key employe	e."	
who receive	organization's five current high d reportable compensation (Box and any related organizations.)
	of the organization's former office e compensation from the organiz							ed e	employees who rece	ived more than \$10	0,000
	of the organization's former dire n, more than \$10,000 of reportab										e
	in the following order: individua d employees; and former such p		ectors;	instit	utior	nal t	rustee	s; of	ficers; key employe	es; highest	
☐ Check t	his box if neither the organizatio	n nor any relate	ed organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.	
	(A) Name and Title	(B) Average hours per week (list any hours for related	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	,	MISC)	related organizations
See Addition	al Data Table										
-											

Form 990 (2018) Page 8													
Part VII Section A. Officers, Direct (A) Name and Title	(B) Average hours per week (list any hours	Position than o	on (do	(C) lo not sox, u	t che unles	neck mo ess pers	nore rson	Repo compo froi organiz	(D) portable pensation om the zation (W-	(E) Reportable compensation from related organizations (\)	1	tinued) (F) Estima amount o compens from t	ated f other sation
	for related organizations below dotted line)	0 =	Institutional Trustee			Highest compensated employee	Former		99-MISĊ)	2/1099-MISĊ		organizati relate organiza	ion and ed
See Additional Data Table	<u> </u>							<u> </u>		<u> </u>			
	<u> </u>	<u> </u>	<u> </u>	<u></u>	\perp		<u> </u>				4		
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	_		<u> </u>				_		
	<u> </u>	ļ'	<u> </u>	<u></u>	_		<u> </u>				+		
	<u> </u>	ļ		<u> </u>	_		+'				+		
	<u> </u> '	<u> </u>		<u> </u>		_	<u> </u> -	<u> </u>		<u> </u>	+		
1b Sub-Total	'	<u> </u> '	'	<u> </u>	<u></u>	<u> </u> ▶	'				\perp		
c Total from continuation sheets to Pa	art VII , Section .					•	<u> </u>				\downarrow		
d Total (add lines 1b and 1c)						ve) who			,367,745 ore than \$1	20,000			404,889
of reportable compensation from the			e 1130.	3u u.	ĎΟν.	e) w) 66.	.eiveu)FE tilan +-	.00,000			_
												Yes	No
3 Did the organization list any former of line 1a? If "Yes," complete Schedule 3			ee, ke	ey er	mplo •	oyee,	or hi	ghest cor	mpensated	l employee on	3		No
For any individual listed on line 1a, is organization and related organization individual										n the	4	Yes	
5 Did any person listed on line 1a receiv									ition or ind	ividual for	-	1	
services rendered to the organization		ete Sch	edule) J fo	r su	ıch per	rson	<u> </u>	<u> </u>		5		No
Section B. Independent Contract Complete this table for your five high from the organization. Report comper	est compensate										npen	 ısation	
· ·	(A) and business addre		уси.	Eiic	lily	With	T WIL	thiii uie e	Ī	(B) cription of services		(C) Compen	
J C Anderson Inc	.na business addi c	:55							Interior Cor	•			,631,141
834 N Church Road Elmhurst, IL 60126					_								_
Quad Graphics Inc									Printing Ser	vices		2,	,091,146
PO Box 644840 Pittsburgh, PA 15264									<u> </u>				
NaviSite Inc IT Consulting								1,	,850,692				
400 Minuteman Road Andover, MA 01810 USPS									Chinning			1	,825,000
2700 Campus Drive									Shipping			*,	,823,000
San Mateo, CA 94497 Code and Theory LLC									Website De	sian		1,	,400,174
575 Broadway 5th Floor													,
New York, NY 10012 2 Total number of independent contractor		not lim	nited t	to th	ıose	listed	abo	ve) who r	<u> </u> received m	ore than \$100,00	00 of		
compensation from the organization > !	39		—	—	—		—					Form 99 (0 (2019)

Page **9**

		Check if Schedul	e O contains a	a respo	nse or no	te to any	line in t	his Part VIII					🗆
								(A) revenue	e	(B) lated or xempt inction	Unr bus	(C) elated siness enue	(D) Revenue excluded from tax under sections
	14	a Federated campaign	nc	1-					re	evenue			512 - 514
at s		b Membership dues		1a									
<u>ra</u>		•		1b									
ς. Ag		c Fundraising events		1c		640.734							
ar a		d Related organizatio		1d		610,721							
S, E ∏ii		e Government grants (co	-	1e									
Contributions, Gifts, Grants and Other Similar Amounts		f All other contributions, and similar amounts nabove	, gifts, grants, ot included	1 f	8	3,242,669							
돌등		g Noncash contribution in lines 1a - 1f:\$	ons included										
		h Total. Add lines 1a-	-1f			•							
<u> </u>					<u> </u>	Business	Code	8,853,390					
e E	2-	a Membership Dues			-	Dusilless		61,8	322,185	61,82	2,185		+
Ven		Meeting Fees					813920	25,5	531,834	25,53	1,834		
æ	-						813920		579,142		9,142		
vice.		Publication Revenue					813920		013,842		3,842		
Š		Accreditation Fees					813920	·	134,025			2,134,0	125
an	e	Advertising					541800	,				2,154,0	,23
Program Service Revenue	f	· All other program se	rvice revenue		L			Ġ	956,044	95	6,044		
₫	g	I Total. Add lines 2a-2	ef		>	102,1	37,072						
		Investment income (ii			nterest, a	nd other	1		Τ		Τ		
	5	similar amounts) . `				>		1,146,06	9				1,146,069
		Income from investme		•	ond proce		<u> </u>	0.655.10					0.655.420
	5	Royalties	(:) Deal		(;;) D	<u> </u>	İ	8,655,13	٥		-		8,655,130
	62	a Gross rents	(i) Real	ı	(11) Pe	ersonal	1						
	•	2 01000 101100											
	ł	b Less: rental expenses											
	c Rental income or (loss)												
	(d Net rental income o	r (loss)			>	1						
			(i) Securit	ies	(ii) (Other							
	7a Gross amount from sales of assets other than inventory												
	ŀ	b Less: cost or other basis and	19,8	869,158									
	(sales expenses C Gain or (loss)	4,5	29,065									
		d Net gain or (loss) .				>	1	4,529,06	5				4,529,065
	8 <i>a</i>	Gross income from fo				<u> </u>							
Other Revenue		(not including \$ contributions reporte See Part IV, line 18	ed on line 1c).	of a									
Re	ŀ	b Less: direct expense	s	b									
e -	(c Net income or (loss)	from fundrais	sing ev	ents .	. •							
ë	9 <i>a</i>	Gross income from g See Part IV, line 19	aming activiti	es.									
		See Fait IV, III 23		а	l								
	ŀ	b Less: direct expense	s	b									
	•	c Net income or (loss)	from gaming	activit	ies	>							
	10	aGross sales of invent returns and allowand		a									
	ŀ	${f b}$ Less: cost of goods s	sold	b			1						
	(C Net income or (loss)	from sales of	invent	ory	. •	_						
		Miscellaneous				ss Code							
	11	la Marketing Fees				900004	H	614,91	8			614,918	
	ł	b Sponsorship	900004		36	0			360				
							\perp		<u>L</u> _				
	•	Insurance Settlemer		900099)	1,273,74	6				1,273,746		
	•	d All other revenue .									<u> </u>		
	•	e Total. Add lines 11a	-11d			>		1,889,02	4				
	12	2 Total revenue. See	Instructions.							100 000 011		2 740 202	45 604 012
						-		127,209,75	υĮ	100,003,04	<u> </u>	2,749,303	15,604,010 Form 990 (2018)

orm 990 (20	,				Page 10
	Statement of Functional Expenses (3) and 501(c)(4) organizations must complete all co	lumns. All other orga	anizations must com	plete column (A).	
С	heck if Schedule O contains a response or note to any	line in this Part IX .			🗆
Do not inclu	ide amounts reported on lines 6b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
	nd other assistance to domestic organizations and governments. See Part IV, line 21	416,117		g	
2 Grants a Part IV, I	nd other assistance to domestic individuals. See ine 22	86,007			
3 Grants a governm and 16.	nd other assistance to foreign organizations, foreign ents, and foreign individuals. See Part IV, line 15	0			
4 Benefits	paid to or for members	0			
	sation of current officers, directors, trustees, and loyees	5,280,508			
defined ι	sation not included above, to disqualified persons (as under section $4958(f)(1)$) and persons described in $1958(c)(3)(B)$	0			
7 Other sa	laries and wages	45,593,297			
	plan accruals and contributions (include section 401 decinion 401 legislation)	4,430,436			
9 Other en	nployee benefits	1,287,804			
10 Payroll ta	axes	3,318,587			
11 Fees for	services (non-employees):				
a Manager	nent	132,667			
b Legal .		423,762			
c Accounti	ng	255,053			
d Lobbying		970,199			
	onal fundraising services. See Part IV, line 17				
	ent management fees	1,212,779			
g Other (If	line 11g amount exceeds 10% of line 25, column unt, list line 11g expenses on Schedule 0)	5,152,363			
` '	ng and promotion	6,338,741			
	penses	5,885,058			
	ion technology	5,030,911			
15 Royalties	F	1,980,099			
•	cy	5,217,107			
		8,078,264			
18 Payment	s of travel or entertainment expenses for any state, or local public officials	0			
•	nces, conventions, and meetings	19,277,700			
		1,227,444			
	s to affiliates	0			
•	tion, depletion, and amortization	3,665,638			
23 Insuranc	· ' ' /	294,282			
24 Other ex miscellar exceeds	penses. Itemize expenses not covered above (List neous expenses in line 24e. If line 24e amount 10% of line 25, column (A) amount, list line 24e s on Schedule O.)				
a Tax		427,593			
b Miscella	aneous Operating	1,010,943			
C					
d					
e All othe	er expenses	0			
25 Total fu	nctional expenses. Add lines 1 through 24e	126,993,359			
reported educatio	sts. Complete this line only if the organization in column (B) joint costs from a combined nal campaign and fundraising solicitation.				
Check he	ere ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Form 990 (2018)

Check if Schedule O contains a response or note to any line in this Part IX .

Tax-exempt bond liabilities . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Unrestricted net assets

persons. Complete Part II of Schedule L .

and other liabilities not included on lines 17 - 24).

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > \quad \text{and complete lines 30 through 34.}

Capital stock or trust principal, or current funds

Total liabilities. Add lines 17 through 25 .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here > \square and

	1	Cash-non-interest-bearing	7,727,193	1	9,732,264
	2	Savings and temporary cash investments	38,538	2	39,457
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	5,435,288	4	4,504,543
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
2	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
ב	7	Notes and loans receivable, net		7	
2	8	Inventories for sale or use	2,376,653	8	2,073,786

(A)

Beginning of year

Page **11**

(B)

End of year

20

21

22 23

24

25

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27 28

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95.510.848

151.196.954

137.892.285

85,340,296

154,705,300

156.528.527

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ilities	

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d	

SS	8	Inventories for sale or use			2,376,653	8	2,073,786
۷	9	Prepaid expenses and deferred charges			1,987,671	9	2,062,997
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	42,526,785			
	b	Less: accumulated depreciation	10b	30,303,935	14,947,876	10 c	12,222,850
	11	Investments—publicly traded securities .	278,258,782	11	257,976,503		
	12	Investments—other securities. See Part IV, line		12			
	13	Investments—program-related. See Part IV, line	e 11 .			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			461,826	15	476,839
	16	Total assets.Add lines 1 through 15 (must equ	al line	34)	311,233,827	16	289,089,239
	17	Accounts payable and accrued expenses	18,825,531	17	16,002,190		
	18	Grants payable			18		
	19	Deferred revenue			50,539,473	19	39,683,916

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Assets or Fund Balances

Net

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Form 990 (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

Additional Data

Software ID: 18007340

Software Version: 19.1.1.0 **EIN:** 36-0723150

Name: American Bar Association

Form 990 (2018)

Form 990, Part III, Line 4a:

The ABA provides lawyers unparalleled opportunities for professional growth and service through numerous groups dedicated to specific areas of law. The Association currently has 22 Sections, which range in size from about 3,600 members to more than 51,000 7 divisions and 6 forums. All of these groups draw their membership from lawyers, judges, academics, law students and associate members with common interests. Sections include the following legal areas Administrative Law and Regulatory

Estate Law Science and Technology Law State and Local Government Law Taxation Tort, Trial and Insurance Practice. Continued on Sch O

Practice Antitrust Law Business Law Criminal Justice Dispute Resolution Environment, Energy and Resources Family Law Health Law Civil Rights and Social Justice Intellectual Property Law International Law Labor and Employment Law Legal Education Litigation Public Contract Law Infrastucture and Regulated Industries Real Property, Trust and

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation

	any hours					ustee)		organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Robert M Carlson	50.00			Х				45.074	-	0
President	3.00	Х		×				45,074	O	0
Judy Perry Martinez President-Elect	55.00 5.00	Х		x				0	0	0
William R Bay	18.00			Х				0	0	0

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	0.00					
Judy Perry Martinez	55.00	V				
President-Elect	5.00	Х	Х		0	
William R Bay	18.00					
,		Χ	Χ		0	
Chair, House of Delegates	1.00					
Mary L Smith	15.00					
	•••••	Х	Х		0	
Secretary	1 00					

18.00

5.00 40.00

3.00 12.00

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> 1.00 4.00

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and Independent Contractors

Michelle A Behnke

Frank H Langrock

Board of Governors

W Anthony Jenkins

Board of Governors

Board of Governors

Board of Governors

Allen C Goolsby

Lynn Fontaine Newsome

Immediate Past President

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Treasurer

Hilarie Bass

(A) (B) (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer compensation week (list from the from related

	any hours	and	a dir	recto	or/tr	ustee))	organization				
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	MISC)	organization and related organizations		
Charles E English Jr Board of Governors	4.00 1.00	Х						0	0	0		
Lee A DeHihns III Board of Governors	5.00	х						0	0	0		
J Timothy Eaton Board of Governors	2.00 1.00	Х						0	0	0		
Andrew Joshua Markus	2.00	Х						0	0	0		

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Board of Governors	1.00	^			Ĭ	
J Timothy Eaton	2.00	¥			0	
Board of Governors	1.00	^			Ĭ	
Andrew Joshua Markus	2.00	_			0	
Board of Governors	1.00	^				
Susan M Holden	4.00					

1.00 6.00

1.00 5.00

1.00 6.00

1.00 2.00

1.00 10.00

1.00

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and Independent Contractors

Board of Governors

David S Houghton

Board of Governors

Maryann Elizabeth Foley

Andrew James Demetriou

Leslie Miller

Randall D Noel

(A) (E) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation

and a director/trustee)

organization

organizations

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from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Scott C LaBarre

Myles V Lynk

Board of Governors

Board of Governors

Michele Wong Krause

Board of Governors

Board of Governors

Board of Governors

Lorelie S Masters

Eileen A Kato

	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Mark H Alcott Board of Governors	7.00	Х						0	0	0
David Wright Clark Board of Governors	1.00	Х						0	0	0
Rew R Goodenow Board of Governors	1.00	Х						0	0	0
Paula E Boggs	2.00	Х						0	0	0

		Х				l Ol	
Board of Governors	1.00						
Paula E Boggs	2.00						
Tudia E Boggs		X				0	
Board of Governors	1.00						
David L Brown	10.00						
Barra E Bronn		X				0	
Board of Governors	1.00						

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1.00 5.00

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any hours

(A) (E) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation

and Independent Contractors

Lvnne B Barr

Tom Bolt

Board of Governors

Board of Governors

Michael H Byowitz

Board of Governors

H Russell Frisby Jr

Board of Governors

Board of Governors

Howard T Wall III

	any hours					ustee)		organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Frank J Bailey Board of Governors	1.00	Х						0	0	0
Matthew William Wallace Board of Governors	10.00	Х						0	0	0
Benjamin E Griffith Board of Governors	2.00 1.00	Х						0	0	0
Kevin L Shepherd	20.00	Х						0	0	0

0

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0

Benjamin E Griffith	2.00	X			0	
Board of Governors	1.00					
Kevin L Shepherd	20.00					
Board of Governors	1.00	Х			0	
Darcee S Siegel	10.00					
Board of Governors	1.00	X			U	

1.00 5.00

1.00 10.00

10.00 30.00

> 1.00 3.00

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(A) (B) (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless amount of other compensation compensation person is both an officer week (list from the from related compensation

	any hours for related	6- u u-l-tl							organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
Stephen J Wermiel Board of Governors	3.00 1.00	Х						0	0	0	
Clary Edward Rawl Jr Board of Governors	3.00 1.00	Х						0	0	0	
	1.00	İ		1							

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399,652

381,830

378,561

372,292

345,657

23,166

52,065

6,544

37,701

32,462

1,792

18,349

0

0

0

0

0

Board of Governors	1.00					
Clary Edward Rawl Jr	3.00	X			0	
Board of Governors	1.00	X			0	
Sheena R Hamilton	1.00	X			0	
Board of Governors	1.00	^				
Jack L Rives	80.00		Х		1,321,077	
- · · · · · · · · · · · · · · · · · · ·			^		1,321,077	

5.00 35.00

38.00

13.00 55.00

20.00

20.00 30.00

8.00

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and Independent Contractors

H Maria Enright

James Dimos

Jarisse Sanborn

Robert Horowitz

Alpha Brady

Deputy Executive Director

Director-Professional Services

Assoc. Executive Director-Professional Services

Assoc. Executive Director-General Counsel

Sr Assoc. Executive Director Chief Governance Officer

Sheena R Hamilton		×			0	ام	ı
Board of Governors	1.00					Ĭ	
Jack L Rives	80.00						
			Х		1,321,077	0	i
Executive Director Chief Operating Officer	1.00						
William K Phelan	45.00						
			Х		411,684	o	ı
Sr Assoc. Executive Director CFO	E 00				· '	ı	ı

(A) (B) (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from related from the compensation

	any hours	and	a dir	recto	or/tr	ustee))	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Michael Kreisberg Chief Membership Officer	38.00				х			311,511	0	31,357
Thomas M Susman Assoc. Executive Director-Governmental Affairs	20.00				х			307,538	0	17,492
Holly Cook Sr. Associate Executive Director-GAO	40.00				х			264,693	0	24,111
Carol Stevens Associate Executive Director-CMR	38.00				Х			241,294	0	38,684
Amy Eggert Chief of Staff	70.00				x			235,901	0	25,094

Χ

Х

Х

Χ

Х

344,413

262,378

268,449

246,760

228,981

42,380

36,415

6,103

5,161

6,013

0

0

0

0

0

38.00

40.00

38.00

38.00

38.00

.

.......

.

Carol Stevens
Associate Executive Director-CMR
Amy Eggert
Chief of Staff

Managing Director-Accreditation Legal Education

Deputy Managing Director-Accreditation

......

Barry Currier

William E Adams

Susan A Nolte

Charlotte Stretch

Accreditation Counsel

Elissa C Lichtenstein

Division Director

Director-Admin Operations

and Independent Contractors

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

DLN: 93493121002200

☐ Yes

☐ Yes

Schedule C (Form 990 or 990-EZ) 2018

Cat. No. 50084S

☐ No

☐ No

Department of the Treasury Internal Revenue Service

Part I-A

2 3

1

3

If "Yes," describe in Part IV.

For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ.

EZ)

SCHEDULE C (Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information. Inspection If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. • Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. • Section 527 organizations: Complete Part I-A only. If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)); Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of the organization **Employer identification number** American Bar Association 36-0723150 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities")

Political campaign activity expenditures (see instructions)

Enter the amount of any excise tax incurred by the organization under section 4955

Enter the amount of any excise tax incurred by organization managers under section 4955

Was a correction made?

Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b........

If the organization incurred a section 4955 tax, did it file Form 4720 for this year?

Complete if the organization is exempt under section 501(c), except section 501(c)(3).

Complete if the organization is exempt under section 501(c)(3).

Volunteer hours for political campaign activities (see instructions)

					7
4	Did the filing organization file For	m 1120-POL for this year?			☐ Yes ☐ No
5	organization made payments. For of political contributions received	employer identification number (EIN) of each organization listed, enter the amo that were promptly and directly delivere se (PAC). If additional space is needed, p	unt paid from the d to a separate po	filing organization's funds. Ditical organization, such a	Also enter the amount
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
<u>.</u>					
}					
ļ					
j					
5					

Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Page 2

A	Check If the filing organization belongs to a expenses, and share of excess lobby		st in Part IV each a	affiliated group m	ember's name, a	address, EIN,
В	Check ▶ ☐ if the filing organization checked box	· ,	provisions apply.			
	Limits on Lobbyir (The term "expenditures" mean	ng Expenditures	,		a) Filing anization's totals	(b) Affiliated group totals
 1a	Total lobbying expenditures to influence public opi	inion (grass roots lobbying	ı)			
b	Total lobbying expenditures to influence a legislati	ive body (direct lobbying)				
c	Total lobbying expenditures (add lines 1a and 1b)					
d	Other exempt purpose expenditures					
е	Total exempt purpose expenditures (add lines 1c a	and 1d)				
f	Lobbying nontaxable amount. Enter the amount fro	om the following table in	both			
	If the amount on line 1e, column (a) or (b) is	s: The lobbying nontax	able amount is:			
	Not over \$500,000	20% of the amount on line	e 1e.			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	excess over \$500,00	0.		
	Over \$1,000,000 but not over \$1,500,000	000.				
	Over \$1,500,000 but not over \$17,000,000	00.				
	Over \$17,000,000					
g	Grassroots nontaxable amount (enter 25% of line	1f)				
h	Subtract line 1g from line 1a. If zero or less, enter	r -0				
i	Subtract line 1f from line 1c. If zero or less, enter	-0				
j	If there is an amount other than zero on either line section 4911 tax for this year?					☐ Yes ☐ No
	(Some organizations that made	Averaging Period Un a section 501(h) ele e the separate instru	ction do not ha	ave to comple		five
	Lobbying Ex	penditures During 4	-Year Averagiı	ng Period	T	1
	Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
С	Total lobbying expenditures					
d	Grassroots nontaxable amount					

501(c)(6).

answered "Yes."

expenses for which the section 527(f) tax was paid).

Supplemental Information

(b)

Amount

Yes

1

2

2a

2b

2c

3

4

5

Schedule C (Form 990 or 990EZ) 2018

No

Nο

No

No

61,822,185

970,199

970.199

1,545,555

-575,356

(a)

No

Yes

Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities?

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

During the year, did the filing organization attempt to influence foreign, national, state or local legislation.

Total. Add lines 1c through 1i Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?

including any attempt to influence public opinion on a legislative matter or referendum, through the use of:

If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)

and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see

Explanation

Were substantially all (90% or more) dues received nondeductible by members?

Did the organization make only in-house lobbying expenditures of \$2,000 or less?

Dues, assessments and similar amounts from members

Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political

Current vear

Carryover from last year Total

If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?

Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .

Taxable amount of lobbying and political expenditures (see instructions)

instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Did the organization agree to carry over lobbying and political expenditures from the prior year?

Part III-B

Part IV

Return Reference

2a

1

2

1

3

activity.

1

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -SCHEDULE D

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, ► Attach to Form 990.

DLN: 93493121002200 OMB No. 1545-0047

Internal Revenue Service

(Form 990)

2

5

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Open to Public Department of the Treasury Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Name of the organization **Employer identification number** American Bar Association 36-0723150 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible ☐ Yes ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year Number of conservation easements on a certified historic structure included in (a) 20 Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . . Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🟲 Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? □ _{Yes} Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

Par	t III	Organizations Maintai	ining Collections	of Art, Histo	orical Ti	reas	ures, or	Other	Similar As	sets (continued)	
3		g the organization's acquisitior s (check all that apply):	n, accession, and othe	r records, che	ck any of	the fo	ollowing tl	nat are a	significant u	ise of it:	s collection	
а		Public exhibition		C	i 🗆	Loar	or excha	nge prog	rams			
b		Scholarly research		•		Othe	er					
c		Preservation for future gener	rations									
4	Provi Part	ide a description of the organiz XIII.	zation's collections and	d explain how	they furth	ner th	e organiz	ation's ex	empt purpo	se in		
5		ng the year, did the organizati ts to be sold to raise funds rat								□ Ye	es 🗆 I	No
Pa	rt IV	Escrow and Custodial Complete if the organiza X, line 21.		s" on Form 9	90, Part	IV, I	ine 9, or	reporte	d an amou	ınt on I	orm 990	, Part
1a		e organization an agent, truste ded on Form 990, Part X?								□ Ye	es 🗆 i	No
b	If "Y	es," explain the arrangement i	in Part XIII and compl	ete the followi	ng table:		Γ		A	mount		
c		nning balance	,		-		ŀ	1c				_
d	_	tions during the year						1d				
е		ibutions during the year						1e				_
f		ng balance						1f				_
•							_					
2a	Did t	he organization include an am	ount on Form 990, Pa	rt X, line 21, f	or escrow	or cu	ustodial a	ccount lia	bility?	∐ Y€	es 🗹 I	No
b	If "Y	es," explain the arrangement i	n Part XIII. Check her	e if the explar	nation has	beer	n provided	in Part)	(III			
Pa	rt V	Endowment Funds. Co	mplete if the orgar	nization answ	vered "Y	es" o	n Form 9	990, Par				
			(a)Curre		Prior yea		(c)Two ye		(d)Three yea		(e)Four ye	
1 a	Begini	ning of year balance	17	7,565,020	14,798	3,549	1	3,567,104	13,	393,971	11	,926,658
b	Contri	butions		170,875	2,259			325,865		498,456		,898,356
С	Net in	vestment earnings, gains, and	losses	448,117	756	5,115		1,254,049		678,913		-196,329
d	Grants	s or scholarships										
е		expenditures for facilities			2.46			240,460		224 226		22474
	and pr	rograms		1,021,555	249	,279		348,469	1,	004,236		234,714
f	Admin	istrative expenses										
g	End of	f year balance	17	7,162,457	17,565	5,020	1	4,798,549	13,	567,104	13	,393,971
2	Prov	ide the estimated percentage o	of the current year en	d balance (line	g 1g, colu	mn (a	a)) held as	s:				
а	Boar	d designated or quasi-endowm	nent ▶ 38.390 %									
b	Perm	nanent endowment > 46.0	00 %									
c	Tem	porarily restricted endowment	► 16.000 %									
•		percentages on lines 2a, 2b, a	***************************************	0%.								
3a	Are t	there endowment funds not in	the possession of the	organization t	hat are h	eld ar	nd admini:	stered for	r the			
	orga	nization by:								_	Yes	No
	(i) u	nrelated organizations									a(i)	No
						•					a(ii) Yes	
ь 4		es" on 3a(ii), are the related o ribe in Part XIII the intended o	-								3b Yes	
				on's endownier	iit iulius.							
Pa	rt VI	Land, Buildings, and E Complete if the organiza		s" on Form 9	90 Part	TV/ I	ine 11a	See For	m 990 Pa	rt X lir	ne 10	
	Descr		Cost or other basis (investment)	(b) Cost or ot	•				epreciation		(d) Book val	ue
	Land						1					
		ngs					1					
		hold improvements			28.31	L7,294	1		21,397,126			6,920,168
		·				06,349						
		ment			14,20		1		0,500,009			
	Other		(d) much a = : = 1 F = : : :	200 0=-+ 1/	dum = (D)	3,142						3,142
ıota	ıı. Add	lines 1a through 1e.(Column	(u) must equal Form S	yyu, Part X, co	numn (B)	, iine	10(C).) .	•	<u> </u>		1	2,222,850

Part VII		he organizatior	n answered "Yes" on	Form 990, Part IV, line 11b.
	See Form 990, Part X, line 12. (a) Description of security or category (including name of security)	(b) Book va	alue	(c) Method of valuation: t or end-of-year market value
(1) Financia	(including name of security)		Cos	t or end-ot-year market value
	held equity interests			
(3) Other <u> </u> (A) Financia	l derivatives and other financial products			
(B) Closely-	held equity interests			
(C)	reta equity interests			
(D)				
(E)				
(F)				
(G)				
(H)				
	nn (b) must equal Form 990, Part X, col. (B) line 12.)	<u> </u>		
Part VIII	Investments—Program Related.	<u> </u>		
	Complete if the organization answered 'Yes' on (a) Description of investment	Form 990, Part (b) Book		orm 990, Part X, line 13. (c) Method of valuation:
	(a) Description of investment	(B) Book		t or end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	(h) much agual Farra 000 Part V and (D) line 12)			
Part IX	on (b) must equal Form 990, Part X, col.(B) line 13.) Other Assets. Complete if the organization answere	▶ d 'Yes' on Form 9	990, Part IV, line 11d. S	See Form 990, Part X, line 15.
(1)	(a) Description	n		(b) Book value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colu	umn (b) must equal Form 990, Part X, col.(B) line 15.)			•
Part X	Other Liabilities. Complete if the organization a See Form 990, Part X, line 25.	answered 'Yes'	on Form 990, Part I	V, line 11e or 11f.
1.	(a) Description of liability		(b) Book value	
	income taxes			
Federal inco Deferred Re			21,466,749	
Pension Liab			43,030,178	
Other Liabili			950,007	
Due to Relat Long-term D			63,914 30,000,000	
(7)			22,300,000	
(8)				
(9)				
Total. (Colum	nn (b) must equal Form 990, Part X, col.(B) line 25.)	<u> </u>	95,510,848	
	or uncertain tax positions. In Part XIII, provide the text of		· · · · · · · · · · · · · · · · · · ·	ncial statements that reports the
organization	's liability for uncertain tax positions under FIN 48 (ASC	740) Check here	if the text of the foot	note has been provided in Part XIII

Add lines 4a and 4b .

2

а

b

C 5

1

2

d

b

Part XIII

See Additional Data Table

5

3 4

Part XII

Schedule D (Form 990) 2018

Page 4

-19,458,686

127,209,750

1,008,973

1,615,026

126.993.359

Schedule D (Form 990) 2018

125,378,333

e 3 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:

Donated services and use of facilities .

Prior year adjustments

Other (Describe in Part XIII.) . .

Add lines 2a through 2d .

Return Reference

Subtract line 2e from line 1 .

b	Donated services and use of facilities	
c	Recoveries of prior year grants	
d	Other (Describe in Part XIII.)	
e	Add lines 2a through 2d	
3	Subtract line 2e from line 1	

Investment expenses not included on Form 990, Part VIII, line 7b.

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Add lines **4a** and **4b**

Supplemental Information

Total expenses and losses per audited financial statements

Amounts included on line 1 but not on Form 990, Part VIII, line 12: Net unrealized gains (losses) on investments

2h

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part

2c 2d 4a 4b

> 2a 2b

2c 2d

4a 4b

Explanation

2a

-18,190,628 2e Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

1,008,973

1,615,026

2e

3

4c

5

-1,268,058

t line 2e from line 1					3		
s included on Form 990, Part VIII, line 12, but not on line 1:							
nent expenses not included on Form 990, Part VIII, line 7b .	4a						
Describe in Part XIII.)	4b						
es 4a and 4b							
venue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)					5		
Reconciliation of Expenses per Audited Financial Statements With Expenses per Ro						n.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.							
responsible to the substitution of the substit					1		

	127,209,750
1	1.
	126,387,306

ıle D (Form 990) 2018	Page 5
XIII Supplemental Information (continued)	
Return Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Software ID: 18007340 Software Version: 19.1.1.0

EIN: 36-0723150

Name: American Bar Association

Supplemental Information

appreniental ziner matien								
Return Reference	Explanation							
V 4	The endowment funds are held by a tax-exempt related organization, ABA Fund for Justice an d Education FJE. ABA uses the proceeds from the endowment to provide a predictable stream of funding for ABA Programs.							

Supplemental Information							
Return Reference	Explanation						
X 2	The ABA and the FJE are qualified under the U.S. Internal Revenue Code the IRC as tax-exem pt organizations or, in the case of the FJE, as a tax-exempt fund, and are exempt from tax on income related to their tax-exempt purposes under Section 501a of the IRC. The ABA is exempt from income taxes as an association described in Section 501c6 of the IRC. The FJE is exempt under Section 501c3. Management believes there are no material uncertain tax pos itions that require recognition in the accompanying consolidated financial statements. Whi le exempt from income tax under IRC Section 501a, the ABA is subject to tax on income unre lated to its exempt purposes, unless that income is otherwise excluded by the IRC.						

Supplemental Information Return Reference Explanation XI 2d Pension changes other than net periodic pension cost 16,575,602, Investment Fees 1,212,779 , Federal and States taxes 402,247. Total other 18,190,628.

Supplemental Information Return Reference Explanation Pension allocation to a related organization FJE 1,008,973. Total other 1,008,973.

Supplemental Information Return Reference Explanation

Investment Fees 1,212,779, Federal and State taxes 402,247. Total other 1,615,026. XII 4b

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493121002200 OMB No. 1545-0047 SCHEDULE F Statement of Activities Outside the United States (Form 990) 2018 ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. **Open to Public** ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** American Bar Association 36-0723150 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and 1 other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance 2 outside the United States. Activites per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is a (f) Total expenditures offices in the employees, agents, region (by type) (e.g., program service, describe for and investments region and independent fundraising, program specific type of in region contractors in services, investments, grants service(s) in region region to recipients located in the region) See Add'l Data 2,079,775 3a Sub-total . b Total from continuation sheets to Part I c Totals (add lines 3a and 3b) 2,079,775

pe of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV,
							appraisal, other
		+					
		+					

Schedule F (Form 990) 2018				
Par	t IV Foreign Forms			
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	☑ No	
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	_	_	
		∐ Yes	✓ No	
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign			
	Corporations. (see Instructions for Form 5471)	Yes	✓ No	
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).	☐Yes	☑ No	
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)			
	(see instructions for Form 6865)	☐Yes	✓ No	
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form			
	5713; don't file with Form 990)	☐ Yes	✓ No	

Schedule F ((Form 990) 2018	Page
Part V	amounts of investments vs.	uired by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method expenditures per region); Part II, line 1 (accounting method); Part III (accounting nn (c) (estimated number of recipients), as applicable. Also complete this part to provide
	ReturnReference	Explanation
•		

Additional Data

Central America and the

East Asia and the Pacific

Caribbean

Software ID: 18007340 **Software Version:** 19.1.1.0 **EIN:** 36-0723150

Name: American Bar Association

(a) Region		` ′ .	` /	(e)
	offices in the	employees or	in region (by type) (i.e.,	is
	region	agents in	fundraising, program	de
		region	services, grants to	

Form 990 Schedule F Part I - Activities Outside The United States

Program Services

Program Services

recipients located in the region)

If activity listed in (d) is a program service, escribe specific type of

Conference

(f) Total expenditures for region

service(s) in region Conference

211,306

84,811

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of region agents in service(s) in region region services, grants to recipients located in the region) Europe Including Iceland and Program Services Conference 123,245 Greenland North America Conference 1,481,689 Program Services

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of reaion agents in service(s) in region services, grants to reaion recipients located in the reaion) South America 178,724 Program Services Conference

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Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I

(Form 990)

Department of the

Treasury

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for the latest information.

OMB No. 1545-0047

DLN: 93493121002200

2018

Open to Public Inspection

Name of the organization						Employer identific	cation number
American Bar Association						36-0723150	
Part I General Inform	ation on Grants	and Assistance					
Does the organization main the selection criteria used						e, and	☑ Yes ☐ N
2 Describe in Part IV the org	<u>'</u>		<u> </u>				
			ind Domestic Governme ditional space is needed.	ents. Complete if the o	rganization answered "Yes"	on Form 990, Part IV, line	e 21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of section3 Enter total number of other		-					35
For Paperwork Reduction Act Notice				Cat. No. 5005			nedule I (Form 990) 2018

Additional Data

1275 W Washington St Phoenix, AZ 85007 Attorney General of Texas

300 W 15th St Austin, TX 78701

Software ID: 18007340 **Software Version: 19.1.1.0**

EIN: 36-0723150

Name: American Bar Association

74-6000057

(a) Name and address of organization	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash	(f) Method of valuation (book, FMV, appraisal,	(g) non-
or government			-	assistance	other)	

Aria

115 state agency

rizona Attorney General's fce	86-6004791	115 state agency	6,000		

6,000

) Description of n-cash assistance

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(h) Purpose of grant

or assistance

Awards/Fellowships

Awards/Fellowships

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other) Commonwealth of 04-6002284 6.000 Awards/Fellowships 115 state agency Massachusetts One Asburton Place 18 Fl Boston, MA 02108 Commonwealth of Kentucky 61-0600439 6.000 Awards/Fellowships 115 state agency Office of the Atty General

1024 Capital Ctr Dr Frankfort, KY 40601

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other) Connecticut Dept of Consumer 61-1615965 6.000 Awards/Fellowships 116 state agency Protection 450 Columbus Blvd Ste 901

6.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

117 state agency

450 Columbus Blvd Ste 90 Hartford, CT 06103 District of Columbia Government

441 4th St NW Ste 1130N Washington, DC 20001

53-6001131

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government Georgia Department of Law 58-6002010 6.000 Awards/Fellowships 115 state agency 2 Martin Luther King Jr Dr SE Ste 3

Atlanta, GA 30334

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Iowa Attorney General's Office 42-6004503 6.000 Awards/Fellowships 115 state agency

1305 E Walnut St Des Moines, IA 50319

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other) Mississippi Attorney General's 64-6000740 6.000 Awards/Fellowships 115 state agency Office 550 High St 1200 Jackson, MS 39225

6.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

115 state agency

National Assn of Attornevs

1850 M St NW 12th FL Washington, DC 20036

General

52-1322260

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other) 47-0491233 6.000 Awards/Fellowships Nebraska Department of 115 state agency Justice

2115 State Capitol Lincoln, NE 68509 New Mexico Attorney Generals 85-6000565 6.000 Awards/Fellowships 115 state agency Office

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

201 3rd Street NW Ste 300 Albuquerque, NM 87102

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government New York State Dept of Law 14-6013200 6.000 Awards/Fellowships 115 state agency

120 Broadway New York, NY 10271			·		·
Office of the Attorney General of Illinois	37-1263861	115 state agency	6,000		Awards/Fellowships

500 S Second Street Sprinafield, IL 62701

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other) Office of the Attorney General 62-6001445 6.000 Awards/Fellowships 115 state agency Tennessee 425 Fifth Ave North Nashville, TN 37243 Office of the Attorney General-59-3749349 6.000 Awards/Fellowships 115 state agency

Dept of Legal Affairs PL-01 The Capitol Tallahassee, FL 32399

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government Office of the Litab Attorney 87-6000576 115 state agency 6 0001 Awards/Fellowships

General	07 0000370	113 state agency	0,000		Awarusyr cilowsinps
160 East 300 South Salt Lake City, UT 84114					
Oregon Department Of Justice	93-6001740	115 state agency	6.000		Awards/Fellowships

Oregon Department Of Justice 93-6001740 115 state agency 1515 SW 5th Ave 410

Portland, OR 97201

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other) Pennsylvania Office of Attorney 23-2160277 6.000 Awards/Fellowships 115 state agency General

Strawberry Sq 14 FL Harrisburg, PA 17120 57-6000286 6.000 South Carolina Attorney 115 state agency

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Columbia, SC 29201

Awards/Fellowships General 1000 Assembly St Ste 519

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other) State of Arkansas Office of the 71-6007391 6.000 Awards/Fellowships 115 state agency Attorney General 323 Ctr St 1100 Little Rock, AR 72201 6.000 Awards/Fellowships

State of Hawaii Dept 99-0319357 115 state agency Commerce & Consumer Aff

235 S Bertania St Rm 801 Honolulu, HI 96813

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) State of Indiana Office of 35-6000158 6.000 Awards/Fellowships 115 state agency Attorney General 302 W Washington St Fl 5 Indianapolis, IN 46204

State of Maryland Office of the 52-6002033 6.000 115 state agency

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Baltimore, MD 21202

Awards/Fellowships Attorney General 200 St Paul Pl

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government State of Nevada Office of 88-6000022 6.000 Awards/Fellowships 115 state agency Attorney General

101 North Carson St Carson City, NV 89701				
State of New Hampshire	02-6000618	115 state agency	6.000	

33 Capitol St Concord, NH 03301

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government State of New Jersey Offc of 21-6000928 6,000 Awards/Fellowships 115 state agency

Atty General P O Box 45029 Newark, NJ 07101				
State of Ohio	31-1334820	115 state agency	6,000	

30 E Broad St Fl 15 Columbus, OH 43215

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 46-6000364 6.000 Awards/Fellowships State of South Dakota 115 state agency 1302 E Hwy 14 2

1302 E HWy 14 2
Pierre, SD 57501

State of Vermont-Ofce of 03-6000264 115 state agency Attorney Genl 109 State St

Montpelier, VT 05609

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government State of Wyoming Office of the 83-0208667 6.000 Awards/Scholarships 115 state agency

Attorney General	
123 Capitol Ave	
Cheyenne, WY 82002	

701 S Main St Columbia, SC 29208

University of South Carolina 57-6001153 501C3 79.963 Awards/Fellowships

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other) 91-6001060 6.000 Awards/Fellowships Washington State Attorney 115 state agency General 800 5th Ave 2000 Seattle, WA 98104 West Virginia Attorney 55-6000749 6.000 Awards/Fellowships 115 state agency General's Office

1900 Kanawha Blvd E Charleston, WV 25305

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 39-6006427 6.000 Wisconsin Department of 115 state agency Awards/Fellowships Justice 17 W Main St

Madison, WI 53702

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Data	a -	DLN: 934	19312	1002	200
Sch	nedule J	C	ompensat	ion Information	10	1B No.	1545-0	0047
(Fori	m 990)		Compensa ganization answ	rustees, Key Employees, and Hig ated Employees vered "Yes" on Form 990, Part IV	hest , line 23.	20	18	3
Depar	tment of the Treasury	► Go to <u>www.irs.go</u>		i to Form 990. instructions and the latest infori	mation.		to Pul	
	al Revenue Service ne of the organiz	ation			Employer identificat		ectio	
	erican Bar Associatio					lion iit	illibei	
Do	rt I Questi	ons Regarding Compensa	tion		36-0723150			
Га	Questi	ons Regarding Compensa	ition				Yes	No
1 a				f the following to or for a person liste y relevant information regarding the			100	
		s or charter travel		Housing allowance or residence for	•			
		companions	님	Payments for business use of perso				
		nification and gross-up payment	ts 📙	Health or social club dues or initiati				
	□ Discretion	nary spending account		Personal services (e.g., maid, chau	πeur, cner)			
b		xes in line 1a are checked, did t all of the expenses described ab		ollow a written policy regarding payn nplete Part III to explain	nent or reimbursement	1 b	Yes	
2				or allowing expenses incurred by all r, regarding the items checked in line	0.152	2	Yes	
	unectors, truste	es, officers, including the CEO/	Executive Directo	r, regarding the items checked in line	e la:			
3	organization's C	EO/Executive Director. Check a	II that apply. Do r	ed to establish the compensation of t not check any boxes for methods CEO/Executive Director, but explain				
	✓ Compens	ation committee		Written employment contract				
		ent compensation consultant	✓	Compensation survey or study				
	☐ Form 990	of other organizations	✓	Approval by the board or compensa	ation committee			
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the f	iling organization or a			
а	Receive a sever	ance payment or change-of-cor	itrol payment? .			4a	Yes	
b	Participate in, o	r receive payment from, a supp	lemental nonqual	ified retirement plan?		4b		No
c			,	nsation arrangement?		4c		No
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations	must complete lines 5-0				
5	For persons liste		on A, line 1a, did	the organization pay or accrue any				
а	The organization	n?				5a		
b	Any related org	anization?				5b		
	If "Yes," on line	5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Section ontingent on the net earnings o		the organization pay or accrue any				
а	The organization	n?				6a		
b	, -					6b		
	· ·	6a or 6b, describe in Part III.						
7	payments not d	escribed in lines 5 and 6? If "Ye	s," describe in Pa	the organization provide any nonfixe rt III	d	7		
8	subject to the ir	nitial contract exception describe	ed in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," d		8		
9				presumption procedure described in		9		
For F	Panerwork Redi	iction Act Notice, see the Ins	structions for Fo	orm 990. Cat. No. !	50053T Schedule J	(Form	1990)	2018

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

]	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation	(B)(i)-(D)	column (B)
	1	<u></u>				reported as deferred on prior Form 990
_						1
+						
+						
+						
+						
+						
+						
+						
\perp						1
\perp						
						1

Schedule J (Form 990) 2018	Page 3				
Part III Supplemental Information					
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.				
Return Reference Explanation					
	First-class travel ABA does not generally permit first class travel. However, it is contingent to fare price and situation when business class is not available. The class of service is dependent on the length of trip. In accordance with policy, use of airline loyalty program upgrades and miles should be used to obtain First Class whenever possible. Any first-class travel must be approved by the Director of Travel Services.				

Return Reference	Explanation
	Travel for companions Senior executives were offered spousal travel for general business trips during the year. Spousal travel was treated as taxable and reported on a 1099 at year end.

Return Reference	Explanation
	During FY19, the following individuals received a severance payment. 1 Helen M. Enright, Assoc. Executive Director-Professional Services-300,314, 2 Robert Horowitz, Director-Professional Services-277,293, 3 Michael Kreisberg, Chief Membership Officer-122,400, 4 Susan A Nolte, Director-Admin Operations-202,711, 5 Charlotte Stretch, Accreditation Counsel-184,993, 6 Elissa C Lichtenstein, Division Director-185,369

I (Form 990) 2018

Software ID: 18007340

Software Version: 19.1.1.0

EIN: 36-0723150

Name: American Bar Association

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule	e J,	Part II - Officers, D	irectors, Trustees, K	ey Employees, and I		d Employees		
(A) Name and Title			of W-2 and/or 1099-MIS		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	column (B) reported as deferred on prior Form 990
Jack L Rives Executive Director Chief Operating Officer	(i) (ii)	906,636	410,250	4,191 	22,000	1,828	1,344,905	
William K Phelan Sr Assoc. Executive Director CFO	(i) (ii)	389,929	20,000	1,756	22,901	33,271	467,857	
H Maria Enright Assoc. Executive Director- Professional Services	(i) (ii)	98,991		300,661	1,940	4,979	406,571	
James Dimos Deputy Executive Director	(i) (ii)	362,246 	18,000	1,584	21,500	18,670	422,000	
Jarisse Sanborn Assoc. Executive Director- General Counsel	(i) (ii)	367,636 	10,000	925	23,000	10,770	412,331	
Robert Horowitz Director-Professional Services	(i) (ii)	94,706		277,586	1,792	305	374,389	
Alpha Brady Sr Assoc. Executive Director Chief Governance Officer	(i) (ii)	329,241	15,000	1,416	8,980 	10,989	365,626	
Michael Kreisberg Chief Membership Officer	(i) (ii)	186,454	2,000	123,058	13,247	19,015	343,774	
Thomas M Susman Assoc. Executive Director- Governmental Affairs	(i) (ii)	305,375		2,163	17,492	3,720	328,750	
Holly Cook Sr. Associate Executive Director-GAO	(i) (ii)	259,105	4,500	1,089	19,724	9,229	293,647	
Carol Stevens Associate Executive Director-CMR	(i) (ii)	229,847	10,000	1,448	18,589	22,903	282,787	
Amy Eggert Chief of Staff	(i) (ii)	217,046	18,000	855	7,395	21,955	265,251	
Barry Currier Managing Director- Accreditation Legal Education	(i) (ii)	338,324	3,500	2,589	21,484	22,134	388,031	
William E Adams Deputy Managing Director- Accreditation	(i) (ii)		3,150	1,655	17,593	20,813	300,784	
Susan A Nolte Director-Admin Operations	(i) (ii)	65,550 		202,899	1,497 	4,886 	274,832	
Charlotte Stretch Accreditation Counsel	(i) (ii)	61,630		185,130	2,294	3,138	252,192	
Elissa C Lichtenstein Division Director	(i) (ii)	43,433		185,549	1,198	4,964	235,144	
								<u> </u>

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Schedule L Form 990 or 990	-EZ) ► Com	plete if the org	janiza	tion ar	swered "Yes	on Form 9		nes 2	:5a, 2	25b, 26		ИВ No.	1545-	0047
		27, 28 a			c, or Form 99 h to Form 990		, line 38a or 4 0-F7	Юb.				26	11	5
		▶Go					st information	n.				4	11(•
epartment of the Treaternal Revenue Serv											0		to Pu sectio	
Name of the org American Bar Asso								Er	nplo	yer ide	entifica	ition r	umbe	r
American bar Assor	ciation							36	5-072	3150				
		Transactions												
		nization answer qualified person	ed "Yes									14	1 Carre	
1 (a) Name or disc	qualified person		(0)		rganization	lified person ar	ia	` '	escript ansacti) Corre	No.
								-				+	-	110
		•												
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				+				+				+		
Loans to and/or From Int Complete if the organization ansi reported an amount on Form 99((a) Name of (b) Relationship (c) Purpor		rganization answ Int on Form 990, Ship (c) Purpose	ered "\ Part X	red "Yes" on Form 990-EZ, Part V, line 3 Part X, line 5, 6, or 22 (d) Loan to or from the organization? (e)Original principal amount		8a, or Form 99 (f)Balance due	(g)	(g) In (h) default? Approved board o committee			(i)Written by agreement?			
					From			103	No	Yes	"	103		
					 									
otal .			٠		•	<u> </u>					<u> </u>			
Part IIII Gra	nts or Assis	stance Benefi	iting 1	Intere	sted Perso	ns.								
Con	nplete if the	organization a	nswer	ed "Ye	s" on Form 9	990, Part IV,	1							
a) Name of inter	rested person	(b) Relationsh interested pers organiza	on and		(c) Amount o	of assistance	(d) Type o	of assi	stanc	e	(e) Pu	rpose (of assis	tance
										\dashv				
							-							
or Paperwork Red														

	person and the organization	transaction		o organiz reven	ation's
				Yes	No
(1) Peter D Clark	Family member of BOG	54,688	Employment		No

Part V **Supplemental Information** Provide additional information for responses to questions on Schedule L (see instructions).

Return Reference Explanation

Peter Clark is a family member of David Clark, Board of Governor. Part IV Line 1

Schedule I (Form 990 or 990-F7) 2018

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SCHEDULE O (Form 990 or 990- EZ) Supplement Complete to pro Form 990 or			vide information for or 990-EZ or to provide ► Attach to Form	n to Form 990 or 99 responses to specific questic de any additional information 990 or 990-EZ. <u>0</u> for the latest information.	ons on	OMB No. 1545-0047 2018 Open to Public Inspection
Namel Bethe จริย American Bar Asso					Employer iden	tification number
American bar ASSC	HIGH				36-0723150	
Return Reference				Explanation		
Form 990, Part I, Line 4a	enior Lawy areas of d Space Law and Franc opportunit contributio Sections a wyers and policy pos ugh the wo	yers Solo, Small Firm and eveloping law such as Aff w, Communications Law, thising. Sections, Divisions ies for professional develons, and education within the public. Sections originations and act as checks a	General Practice, and ordable Housing and Construction Law, Enter and Forums within the pment, leadership devibeir own particular field to policy-making on the many of the recomnd balances on recoming and constructions.	Judicial Law Practice Law Studer Young Lawyers. Forums explore ommunity Development Law, Air rtainment and Sports Industries e ABA provide members a myriar elopment, networking, pro bono d of interest and expertise. issues of importance to both la mendations that become the AE mendations of other entities. Thr ithrough improvement of both the	e new r and Law d of BAs	

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part III, Line 4c	Many of these excellent books would not have been published by an outside publisher becaus e their revenue potential is not great enough for a commercial model. However, these publi cations are of great value to the profession, providing vital information to keep lawyers up to date on developments in the law. Thus, ABA publications serve clients, the public an d courts by improving the education and professionalism of the nations lawyers. Because the ABAs mission is to serve the profession, many disciplines and authors are able to publis h vital and timely information that would not otherwise be available to the profession.

Return Explanation
Reference

990 Schedule O, Supplemental Information

Line 6

Form 990,
Part VI,
Section A,
Section A,
Please see response provided to Part VI, Section A, Line 7a.

Return Reference	Explanation
Form 990, Part VI, Section A, Line 7a	The ABA House of Delegates House elects the Board of Governors, and the officers which inc ludes the President-elect, the Chair of the House of Delegates, the Secretary and Treasure r. The House is designed to be representative of the legal profession in the United States and is comprised of ABA members in the following representative capacities State Delegate s, State and Local Bar Association Delegates, Delegates-at-Large, ABA Section Delegates, A BA Division or Conference Delegates, Delegates from Affiliate Organizations, and Delegates from Territories. For purposes of election to the Board of Governors, the House is groupe d into 19 geographical districts. Governors serve staggered three-year terms the House elects approximately one-third of the Board, and the President-Elect at each annual meeting. The Board of Governors consists of one member from each of the 19 geographical districts, 9 section members-at-large, 1 law student member-at-large, 1 judicial member-at-large, 2 y oung lawyer members-at-large, and 5 Goal III members-at-large. The President, Chair of the House, President-Elect, Immediate Past President, Secretary and Treasurer of the ABA are ex-officio members of the Board of Governors. Every third year, the Treasurer-Elect is inc luded in the Board of Governors.

Return Explanation

Form 990,
Part VI,
Section B,
Line 11b

The draft form 990 was reviewed by the organizations management. Copies of the final 990 w
ere provided to the Board of Governors and Audit Committee members for review prior to fil
ing with the IRS, sufficiently in advance of the due date to allow Board and Audit Committ
ee members the opportunity to raise questions or concerns they might have.

Return Explanation

sal is noted in the minutes.

Form 990,
Part VI,
Section B,
Line 12c

Each Board member received the Conflict of Interest COI questionnaire this year. Prior to
each Board meeting, staff assigned to the Board of Governors distribute COI forms to Board
members and collect the completed COI forms. If a Board member discloses a conflict regar
ding a matter before the Board, the Board member must disclose the conflict and, if necess
ary, recuse himself/herself from any matter involving the disclosed conflict, and the recu

Return Reference	Explanation
Form 990, Part VI, Section B, Line 15a	The President and President-elect are directly responsible to evaluate the compensation of the Executive Director on an annual basis, after consultation with the rest of the Execut ive Committee. The ABA last contracted with Quatt Associates for a tailored executive comp ensation study in June 2015 and for advice on metrics in December 2015. The ABA has partic ipated in the Quatt Professional Association Compensation Survey for at least the past fiv e years, which provides compensation data regarding comparable entities. The Survey result s are shared with ABA HR and available to the Executive Committee as well. The President a nd President-elect undertake a contemporaneous substantiation of the deliberation and deci sion after consultation with the rest of the Executive Committee.

990 Schedule O, Supplemental Information

Return Explanation

Reference

Form 990,	Compensation of key employees other than the Executive Director is based on comparative an
Part VI,	alyses conducted by the Associations Human Resources Department. That information is revie
Section B,	wed for the Executive Directors approval and then implemented. Performance determines cont
Line 15b	inued employment as well as any pay increases and possible bonuses.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990,	The ABAs Constitution and Bylaws, Business Conduct Standards, Conflict of Interest Policy,
Part VI,	and the Audited Financial Statements are available on ABAs Website https://www.americanbar
Section P	org/aboutthoaba/

Section B, org/abouttheaba/ Line 19

Return Explanation
Reference

84.575.

Form 990, Pension changes other than net periodic pension cost 16,575,602, Pension allocation to a r Part XI, Line elated organization FJE 1,008,973, Total other changes in net assets or fund balances 17,5

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE R**

(Form 990)

As Filed Data -

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

latest information.

OMB No. 1545-0047

DLN: 93493121002200

Open to Public Inspection

entity

Department of the Treasury	► Go to <u>www.irs.gov/Form990</u> for instructions and the
Internal Revenue Service	

Employer identification number Name of the organization American Bar Association 36-0723150 Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (a)
Name, address, and EIN (if applicable) of disregarded entity **(f)** Direct controlling (e)

Legal domicile (state

or foreign country)

Total income

End-of-year assets

Primary activity

Part II Identification of Related Tax-Exempt Organized tax-exempt organizations during the tax	izations Comple year.	te if the org	anization	answered	"Yes" on Fo	orm 990	, Part I\	/, line 34 be	cause	it had one or	nore	
(a) Name, address, and EIN of related organization	Prima	(b) Primary activity		c) nicile (state n country)	(d) Exempt Cod	e section	Public o	(e) harity status on 501(c)(3))	D	(f) irect controlling entity	Section (13) co ent	g) 512(b) ntrolled ity?
(1)ABA Fund for Justice & Education 321 N Clark Street	Public Serv	Public Service		IL		501c3		12a			Yes	No
Chicago, IL 60654 36-6110299												
(2)American Bar Endowment 321 N Clark Street	Grants			IL	501c3		7		N/A			No
Chicago, IL 60654 36-2384321												
(3)American Bar Foundation 750 N Lake Shore Drive	Research			IL	501c3		7		N/A			No
Chicago, IL 60611 36-6110271												
(4)National Judicial College Judicial College Building MS 358	Education			VV	501c3		2		N/A			No
Reno, NV 89557 94-2427596									1177			

Part III Identification of Related Orga one or more related organization	inizations Taxable as a P is treated as a partnership o	during the ta	Comple ix year.	te if the or	ganization	answer	red "Ye	s" on Form	990,	Part IV	/, line 34 b	ecaus	e it h	ad 	
(a) Name, address, and EIN of related organization			(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	Predomir income(rel unrelate excluded tax und sections !	lated, tot ed, from ler 512-	(f) Share of tal incom	(g) Share of e end-of-year assets	(h) Disproprtionat r allocations?		(i) Code V-UBI amount in bo: 20 of Schedule K-1 (Form 1065)	mana partr	al or ging ner?	(k) Percent owners	tage
									100			1.00			
													_		
Part IV Identification of Related Orga because it had one or more relat							on ans	wered "Yes'	on F	orm 99	0, Part IV	, line	34		
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or forei			(d) Direct controlling		entity S corp, ust)	(f) Share of total income		(g) of end- year assets	of- Perce	h) ntage ership		(i) ction 5: 3) contr entity	12(b) rolled
(1)ABA Retirement Funds	Benefit Plans		untry) IL	N/A		C Corp							Y		No No
321 N Clark St Chicago, IL 60654 36-2550367	Delient Flans		10	IN/A		ССОГР									NO
(2)American Lawyers Insurance Plans Inc	Insurance		IL	ABE		C Corp									No
321 N Clark St Chicago, IL 60654 36-3650005															
														+	
															—

Schedule R (Form 990) 2018						Page 3
Part V Transactions With Related Organizations Complete if the organization	ation answered "Yes"	on Form 990, Par	t IV, line 34, 35b	, or 36.		
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Y	es No
1 During the tax year, did the organization engage in any of the following transactions with	h one or more related or	ganizations listed in	Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	у				1a	No
${f b}$ Gift, grant, or capital contribution to related organization(s)					1 b	No
$oldsymbol{c}$ Gift, grant, or capital contribution from related organization(s)					1c Y	'es
$oldsymbol{d}$ Loans or loan guarantees to or for related organization(s)					1 d	No
e Loans or loan guarantees by related organization(s)					1e	No
f Dividends from related organization(s)					1 f	No.
g Sale of assets to related organization(s)					1g	No
h Purchase of assets from related organization(s)					1h	No
i Exchange of assets with related organization(s)					1i	No
\boldsymbol{j} Lease of facilities, equipment, or other assets to related organization(s)					1j	No
${f k}$ Lease of facilities, equipment, or other assets from related organization(s)					1k	No
I Performance of services or membership or fundraising solicitations for related organiza	ation(s)				11 Y	'es
m Performance of services or membership or fundraising solicitations by related organizar	ntion(s)				1m	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization((s)				1n	No
$oldsymbol{o}$ Sharing of paid employees with related organization(s)					10	No
p Reimbursement paid to related organization(s) for expenses					1 p	No
q Reimbursement paid by related organization(s) for expenses					1q Y	'es
${f r}$ Other transfer of cash or property to related organization(s)					1r	No
${f s}$ Other transfer of cash or property from related organization(s)					1s	No
2 If the answer to any of the above is "Yes," see the instructions for information on who	must complete this line,	including covered re	elationships and tra	nsaction thresholds.		
(a) Name of related organization		(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining	amount invo	olved
L)ABA Fund for Justice & Education		c c	585,221	cash		

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity		sections 512-			(f) Share of total income	(g) Share of end-of-year assets) (h) e of Disproprtiona -year allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No		<u> </u>	Yes	No		Yes	No	ı
										Schedul	e R (Form	1 990	0) 2018

chedule R (For	m 990) 2018	Page	e 5						
Part VII	Supplemental Information								
Provide additional information for responses to questions on Schedule R (see instructions).									
Return Reference		Explanation							