DLN: 93493321129130

OMB No. 1545-0047

2019

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the

Treasury

Return of Organization Exempt From Income Tax

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection \blacktriangleright Go to $\underline{\textit{www.irs.gov/Form990}}$ for instructions and the latest information.

		2019 6	ı alendar year, or tax year begin	ning 01-01-2019 and endin	a 12-31.	-2019		_	
		oplicable:	C Name of organization	-	g 12-31-	-2019	D Employe	r identif	ication number
_		change	REID HOSPITAL & HEALTH CARE SEF	RVICES INC			35-0892		
	me cha	-	% CHRISTOPHER D KNIGHT Doing business as				—	372	
	tial return	urn n/terminated	Doing business as						
		return		ail is not delivered to street address)	Room/suite	e	E Telephone	number	
□Ар	plicatio	on pending	1100 REID PARKWAY				(765) 98	3-3000	
			City or town, state or province, coun RICHMOND, IN 473741908	try, and ZIP or foreign postal code					
			MICHMOND, IN 475741500				G Gross rece	eipts \$ 4	78,580,463
			F Name and address of principa CRAIG KINYON	officer:		H(a) Is t	this a group retu	ırn for	
			1100 REID PARKWAY				oordinates?	_	□Yes ☑No
. T.			RICHMOND, IN 473741908				e all subordinate luded?	5	☐ Yes ☐No
L ∣a:	x-exem	npt status:	✓ 501(c)(3)	insert no.)			No," attach a lis	•	•
J W	ebsite	e:► WW	/W.REIDHEALTH.ORG			H(c) Gro	oup exemption r	number	>
						Vear of fo	rmation: 1902	M State	of legal domicile: IN
K Forr	n of or	ganization:	Corporation Trust Assoc	ciation ☐ Other ►	["	L real of to	1111adoll. 1902	- State	or regar dorniche. IN
Pa	art I	Sumi	marv						
			scribe the organization's mission or	most significant activities:					
a .			ION IS TO SERVE PEOPLE BY ENH. ARE & EDUCATION THAT WILL ME		BEING A	AND QUAL	ITY OF LIFE BY	PROVIE	OING QUALITY
<u> </u>	"	ILALIH C	ARE & EDUCATION THAT WILE ME	LI CORRENT & FOTORE NEEDS.					
E	-								
Activities & Governance									
Ğ			is box > if the organization discording is solution in the solution of the governing is both the solution in the solution is solution in the solution in the solution in the solution is solution.					sets. 3	19
න් ග			of independent voting members of	- , , , , ,				4	14
Ē			nber of individuals employed in cal		,			5	2,816
<u> </u>			nber of volunteers (estimate if nec	, , , , , ,				6	250
ĕ	l		elated business revenue from Part	, ,				7a	505,013
	l		ated business taxable income from					7b	
				,			Prior Year		Current Year
a .	8	Contribut	ions and grants (Part VIII, line 1h)				2,814,17	22	49,386
Ravenue	l		service revenue (Part VIII, line 2g)				398,767,49	_	449,166,721
ōΛċ	l		ent income (Part VIII, column (A), li				52,928,36	50	10,821,136
<u> </u>	11	Other rev	venue (Part VIII, column (A), lines 5	5, 6d, 8c, 9c, 10c, and 11e)			14,090,0	59	16,709,363
	12	Total reve	enue—add lines 8 through 11 (mus	st equal Part VIII, column (A), line	12)		468,600,04	18	476,746,606
	13	Grants ar	nd similar amounts paid (Part IX, co	olumn (A), lines 1–3)			333,37	25	268,379
	14	Benefits p	paid to or for members (Part IX, co	lumn (A), line 4)				0	
88	15	Salaries,	other compensation, employee be	nefits (Part IX, column (A), lines 5	5-10)		155,955,40	09	161,365,043
us(16 a	Professio	nal fundraising fees (Part IX, colun	nn (A), line 11e)				0	(
Expenses	b -	Total fundr	raising expenses (Part IX, column (D), I	ine 25) ▶ <u>553,087</u>					
Ω.	17	Other exp	penses (Part IX, column (A), lines 1	lla-11d, 11f-24e)			233,378,4	14	244,886,799
	18	Total exp	enses. Add lines 13–17 (must equ	al Part IX, column (A), line 25)			389,667,1	78	406,520,221
	19	Revenue	less expenses. Subtract line 18 fro	m line 12			78,932,83	70	70,226,385
Net Assets or Fund Balances						Beginni	ng of Current Ye	ar	End of Year
alan	20 .	Total acc	ets (Part X, line 16)				1,065,106,4	16	1,217,959,519
A B			ilities (Part X, line 26)		•		274,183,0	_	310,695,572
ž.			s or fund balances. Subtract line 2		•		790,923,30	_	907,263,947
	rt II		ature Block				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
Under	r pena	alties of po	erjury, I declare that I have exami						
	ledge nowle		f, it is true, correct, and complete.	Declaration of preparer (other th	nan office	er) is based	d on all informat	ion of v	which preparer has
,		1.							
		******	* ure of officer				2020-11-15 Date		
Sign		Jaginace	are of officer			·	Jace		
Here	•		TOPHER D KNIGHT VP FINANCE AND CF r print name and title	0					
		17		Preparer's signature	Dat	to T		IN	
Dai-	4		rint/Type preparer's name	Preparer's signature	Dai	(Check 🗀 if P(11 1 00961884	4
Paid		, F	irm's name BKD LLP	I	1		self-employed Firm's EIN ►		
	pare	;; -							
use	Onl	י ע F	irm's address ► 312 WALNUT STREET S	UITE 3000			Phone no. (513) 6	21-8300	
			CINCINNATI, OH 4520	2					
May t	he IRS	S discuss	this return with the preparer show	n above? (see instructions) .				✓ Y	∕es □No

orm	990 (2019)					Page 2
Pa	rt III Statement	of Program Service	e Accomplis	hments		
	Check if Sched	dule O contains a resp	onse or note to a	any line in this Part III		🗹
1		rganization's mission:				
AND PEOP FUNC NEED COLL LEAR NITI	ITS PEOPLE WORK WIT LE OF A MULTI-COUNT TIONS ARE TO: 1.) PR SS, B.) CAN BE OFFERE ABORATIVELY, EDUCA NING FOR THOSE SER	I'H OTHERS TO ENHAN Y SERVICE AREA IN R OVIDE A BROADLY DE D IN A HIGH QUALITY IIONAL EFFORTS DIRR VING IN HEALTH CARE COOPERATIVELY SUF	CE WHOLENESS EFERENCE TO T FINED RANGE C MANNER, AND ECTED TOWARD F, AND C.) ENHA	FOR ALL THOSE WE SE HEIR CURRENT AND FUT OF HEALTH CARE SERVIC C.) PROVIDE COST-EFFE : A.) ENTRY LEVEL PREP INCE HEALTHY LIFESTYL	TAL. REID HOSPITAL AND HEAL RVE. THIS MISSION IS CARRIE TURE NEEDS FOR HEALTH CARE ES THAT: A.) ADDRESS COMMISCIVE VALUE; 2.) SUPPORT, A ARATION OF HEALTH CARE WO ES AND CHOICES IN THE PEOPANCE THE GENERAL HEALTH ST	D OUT BY SERVING THE SERVICES. OUR MAJOR JNITY AND SERVICE AREA LONE OR RKERS, B.) LIFE-LONG LE WE SERVE; AND 3.)
	B11.1					
2			ant program ser	vices during the year wh	ich were not listed on	п., п.,
	the prior Form 990 or					🗌 Yes 🗹 No
_	•	se new services on Scl		-1		
3	_	cease conducting, or n	iake significant	changes in how it condu	cis, any program	☐ Yes ☑ No
	services?					∟ Yes 🛂 No
4	•	se changes on Schedu ,				
4	Section 501(c)(3) and		ons are required	to report the amount of	argest program services, as me grants and allocations to other	
4a	(Code:) (Expenses \$	351,451,190	including grants of \$	268,379) (Revenue \$	449,166,721)
	See Additional Data	, , ,	. ,			
4b	(Code:) (Expenses \$		including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$		including grants of \$) (Revenue \$)
4 4	O+h	on (Densith - in Col. 1	ula O)			
4d	Other program service (Expenses \$	es (Describe in Sched inc	ule O.) luding grants of	\$) (Revenue \$)
			3 3	•		,

18

19

18

19

20a

20b

21

Yes

Yes

Yes

Form **990** (2019)

Nο

No

Par	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 2	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D</i> ,Part 2	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III 3	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 2	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 2	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d		No
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 2	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section $170(b)(1)(A)(ii)$? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	17		No

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

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Pa	Checklist of Required Schedules (continued)			
_			Yes	No
.2	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
ā	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
5	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
,	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III	27		No
}	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	Yes	
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	Yes	
3	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c	Yes	
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
а	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
;	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
₽a	Statements Regarding Other IRS Filings and Tax Compliance	· · · ·	'	_
	Check if Schedule O contains a response or note to any line in this Part V	. ,		
	Entar the number reported in Pay 2 of Form 1006 Fater 0 if act and inches		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 239 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		

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Pai	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	4a		No
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5b 5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	100	1/2		No
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		No
	If the arganization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess	140		
	parachute payment(s) during the year?	15		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No

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Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to i	lines 🗸
Se	ction A. Governing Body and Management			
	Enterthe months of outline according of the committee both at the condition to the boundary of the condition		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 19 If the number of voting members of the governing body at the end of the tax year 19			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	J
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	e.)	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		No
Se	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: CHRISTOPHER D KNIGHT 1100 REID PARKWAY RICHMOND, IN 47374 (765) 983-3000			
				n (2019)

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. Isist all of the organization's current key employees, if any. See instructions for definition of "key employee." List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$100,000 of reportable compensation from the organizations. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours per week (list any hours per week (list any hours below dotted line) (C) Name and title (D) Reportable compensation from the organization and any officer and a director/trustee) (D) Reportable compensation from the organization of the organization of the organization from th	Form 990 (2019)											Pag	ge 7
As Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. ■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 - in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations for the order in which to list the persons above. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Name and title ■ (C) Position (do not check more than subject or the organization or any related organization or trustee) and the organization or			Truste	es, I	Key	En	nploy	ees	, Highest Comp	ensated Employ	yees,		
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■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization. ■ List all of the organization which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Average hours per week (list any hours for related organizations below dotted line) ■ (C) Reportable compensation from the organization organization organization organization organizations organi	Section A. Officers, Directors, Tru	istees, Key E	mploy	ees,	an	d H	lighe	st C	Compensated En	nployees			
■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization. See instructions for the order in which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization organization from the organization of related organizations below dotted line) ■ Check this box if neither the organization below dotted line) ■ Check this box if neither the organization or any related organization of from the organization of from the organization or any related organization or any related organization or any related organization of from the organization of from the organization org	year.		•						, ,		-	n's ta	Κ
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■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours below dotted line) (C) (D) (E) Reportable compensation from the organization (do not check more than one box, unless person is both an officer and a director/trustee) (C) (D) (E) Reportable compensation from the organization (W-2/1099-MISC) (W-2/1099-MISC) MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations.													
Average hours per week (list any hours for related organizations) below dotted line) Continue to the person of the order in which to list the persons above. Continue to the order in which to list the persons above.	of reportable compensation from the organiz	ation and any re	elated o	rgani	zatio	ons.			. ,	·	·		
(A) Name and title (B) Average hours per week (list any hours for related organizations below dotted line) (B) Average hours per week (list any hours for related organizations below dotted line) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (B) Average hours per week (list any hours for related organization (W-2/1099-MISC) (B) Reportable compensation from the organizations (W-2/1099-MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations)	organization, more than \$10,000 of reportab	le compensatio	n from t								Э		
Name and title Average hours per week (list any hours for related organizations below dotted line) Name and title Average hours per week (list any hours for related organizations below dotted line) Position (do not check more than one box, unless person is both an officer and a director/trustee) Officer	Check this box if neither the organizatio	n nor any relate	d organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.			
it st		Average hours per week (list any hours	than o is b	ne bo oth a direct	o no ox, u n of or/t	t che inles ficer	s pers	on	Reportable compensation from the organization	Reportable compensation from related organizations	Estir amount compe fror	nated of oth nsation the	n
See Additional Data Table		organizations below dotted	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		` '	rel	ated	
	See Additional Data Table												
													—
													—

(A)

6,504,801

6,339,262

3,894,139

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Page 8

	Name and title	Average hours per week (list any hours	than o	one bo	οχ, ι an of	ot che unles fficer	neck mo ess pers er and a etee)	rson	Reportable compensation from the organization	Reportable compensation from related organizations		Estima Imount o compens from t	ated of other esation the
		for related organizations below dotted line)		Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC)	(W-2/1099- MISC)		rganizati relate organiza	ted
See	Additional Data Table	+									T		
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		1											
		1											
-		†											
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		†				T		$\uparrow \uparrow$					
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		+			\vdash	\vdash		+			\dagger		
	Sub-Total						<u> </u>	<u>—</u>					
	Total from continuation sheets to F Total (add lines 1b and 1c)	•					▶		3,772,665	1,910,153			596,141
2	Total number of individuals (includin of reportable compensation from the	ng but not limited	to thos					rec					
												Yes	No
3	Did the organization list any former line 1a? If "Yes," complete Schedule										_		
4	For any individual listed on line 1a, is										3	\vdash	No
4	organization and related organization	ons greater than \$											1
_			• •	•		•	 	• •	· · · · ·		4	Yes	
5	Did any person listed on line 1a rece services rendered to the organization								-		5		No
Se	ection B. Independent Contrac			_	_	_							
1	Complete this table for your five high from the organization. Report compe										ensa	ation	
	·	(A) e and business addre			·	· -		<u>- </u>		(B) cription of services		(C) Compen	
6305	RISOURCEBERGEN DRUG CORP, 5 LA SALLE DRIVE (BOURNE, OH 431379260	dilu business ada.	255						PHARMACY		+		3,577,927
SHOO	OK CONSTRUCTION COMPANY,								CONSTRUCT	TION		7	7,903,010

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(B)

(C)

(D)

MEDICAL SUPPLIER

EPIC INFO SYSTEMS

MEDICAL SUPPLIER

(E)

2000 W DOROTHY LANE

CONCORDANCE HEALTHCARE SOLUTIONS L,

TIFFIN, OH 44883

MORAINE, OH 45439

85 SHAFFER PARK DRIVE

compensation from the organization ▶ 216

COMMUNITY HEALTH NETWORK INC, 1500 N RITTER AVENUE INDIANAPOLIS, IN 46219 DRAEGER MEDICAL, 3135 QUARRY ROAD TELFORD, PA 18969 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Part	-	(2019) Statement	of F	Revenue						Page 9
		Check if Scheo	dule	O contains a	respo	onse or note to any	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1a	Federated campa	igns		1 a		I	revenue		512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	ь	Membership dues	s .	. [1 b					
6r2	С	: Fundraising even	ts .	. [1c					
fts, ir A	d	Related organiza	tions	;	1 d					
]; ⊒:8	е	Government grants	(con	tributions)	1e	49,386				
ons Sil	f	All other contribution and similar amounts			1f					
buti the	_	above Noncash contributio	ns in	L cluded in	11					
	9	lines 1a - 1f:\$			1 g					
G G G	h	Total. Add lines	1a-1	f		•	49,386			
						Business Code				
_	2a	Net Patient Care Reve	enue			621990	449,166,721	449,166,721		
Program Service Revenue										
Pe K	b									
ice	c									
Ser	d									
an						-				
Togr	е									
<u>-</u>	f	All other program	serv	ice revenue.						
	g	Total. Add lines 2	2a-2	f	>	449,166,721				
						nterest, and other	12,654,993	3		12,654,993
		imilar amounts) . ncome from invest		 It of tax-exe		ond proceeds		0		22,00 1,550
					-		<u> </u>	D		
				(i) Rea	l	(ii) Personal				
	6a	Gross rents	6a	6,4	36,950					
		Less: rental	_		<u> </u>		7			
		expenses Rental income	6b				_			
		or (loss) 6c 6,436,95			36,950		0			
	d	Net rental income	or (6,436,950)		6,436,950
		Constant		(i) Securi	ties	(ii) Other	4			
		Gross amount from sales of assets other than inventory	7a							
		Less: cost or other basis and sales expenses	7b	1,0	21,163	812,69	4			
	C	Gain or (loss)	7с	-1,0	21,163	-812,69	4			
		Net gain or (loss)			<u>. </u>		-1,833,857	7		-1,833,857
Other Revenue		Gross income from fu (not including \$ contributions reported See Part IV, line 18	d on	of		0				
Re		Less: direct expen			8a 8b	0	_			
ıer		Net income or (los			ng ev	ents		p		
	.	Gross income from	a a na	ina nativitina						
		See Part IV, line 19			9a	0	1			
	b	Less: direct expen	ses		9b	0				
	С	Net income or (los	s) fr	om gaming a	activit	ies 🕨	(D .		
	10a	Gross sales of inve	entor	ry, less						
		returns and allowa			10a	0				
	b	Less: cost of good	s sol	ld	10b	0				
-	С	Net income or (los Miscellaneo	_		invent	Business Code	T	7		
	11 a	CAFETERIA / VEN				62111	3,387,595	5	40,708	3,346,887
	b	Pharmacy Sales				62111	0 1,826,946	5	15,000	1,811,946
	c	c MISCELLANEOUS				62111	0 5,057,872	2	449,305	4,608,567
		All other revenue								
		Total. Add lines 1				•	10,272,413	3		
	12	Total revenue. S	ee ir	istructions .	•	· · · •	476,746,600	449,166,721	505,013	27,025,486 Form 990 (2019)

Form 990 (2019)				Page 10
Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must co		_		mn (A).
Check if Schedule O contains a response or note to an	y line in this Part IX			<u> U</u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	268,379	268,379		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	0			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	0			
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	3,254,691	2,813,505	436,755	4,431
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	119,840,960	103,596,048	16,081,756	163,156
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	3,370,515	2,913,628	452,298	4,589
9 Other employee benefits	26,795,082	23,162,903	3,595,699	36,480
10 Payroll taxes	8,103,795	7,005,294	1,087,468	11,033
11 Fees for services (non-employees):				
a Management	0			
b Legal	733,808	634,337	98,472	999
c Accounting	524,257	453,192	70,351	714
d Lobbying	0			
e Professional fundraising services. See Part IV, line 17	0			
f Investment management fees	0			
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	82,856,682	71,625,134	11,118,744	112,804
12 Advertising and promotion	2,620,793	2,265,534	351,691	3,568
13 Office expenses	4,136,853	3,576,086	555,135	5,632
14 Information technology	0			
15 Royalties	0			
16 Occupancy	5,302,153	4,583,425	711,509	7,219
17 Travel	487,093	421,066	65,364	663
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .	0			
19 Conferences, conventions, and meetings	768,787	664,575	103,165	1,047
20 Interest	8,883,106	7,678,966	1,192,046	12,094
21 Payments to affiliates	0			
22 Depreciation, depletion, and amortization	30,872,632	26,687,726	4,142,875	42,031
23 Insurance	3,275,895	2,831,835	439,600	4,460
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Supplies	73,084,027	63,177,201	9,807,327	99,499
b Bad Debts	21,752,689	18,804,027	2,919,047	29,615
c Maintenance Contracts	9,400,890	8,126,562	1,261,529	12,799
d MISCELLANEOUS	187,134	161,767	25,113	254
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	406.520.221	351.451.190	54.515.944	553.087

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Check here ► ☐ if following SOP 98-2 (ASC 958-720).

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335,503,519

59,171,856

40,814,908

201,215,913

42,227,913

26,436,838

310.695.572

886.957,706

20,306,241

907,263,947

1,217,959,519

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1,217,959,519

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0

P	art X	Balance Sheet					
		Check if Schedule O contains a response or not	e to ar	ny line in this Part IX			🗆
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			100,554	1	75,160
	2	Savings and temporary cash investments .		[23,110,116	2	45,419,798
	3	Pledges and grants receivable, net		, [0	3	0
	4	Accounts receivable, net		[441,492,712	4	520,684,602
	5 6	Loans and other payables to any current or form key employee, creator or founder, substantial contity or family member of any of these persons Loans and other receivables from other disquali	ontribu 5 .	itor, or 35% controlled	0	5	0
		section $4958(f)(1)$), and persons described in se			0	6	0
S	7	Notes and loans receivable, net		[0	7	0
ssets	8	Inventories for sale or use			6,617,271	8	7,747,868
S	9	Prepaid expenses and deferred charges			4,794,735	9	5,390,731
_	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	584,823,694			
	ь	Less: accumulated depreciation	10b	340,857,709	225,176,520	10c	243,965,985
	11	Investments—publicly traded securities .			0	11	0

304,914,407

58,900,131

33,252,928

179.105.528

44,102,285

17,722,338

274.183.079

771,834,149

19,089,218

790,923,367

1,065,106,446

1,065,106,446

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Liabilities 22

Fund Balances

ō 29

Assets 30 Intangible assets .

Grants payable .

Deferred revenue . .

Tax-exempt bond liabilities

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions

complete lines 29 through 33.

Total net assets or fund balances

Investments—other securities. See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34)

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Organizations that follow FASB ASC 958, check here

Organizations that do not follow FASB ASC 958, check here ▶

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

Investments-program-related. See Part IV, line 11

Other assets. See Part IV, line 11 .

Accounts payable and accrued expenses

or family member of any of these persons

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

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If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a

3h

No

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3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

EIN: 35-0892672

Name: REID HOSPITAL & HEALTH CARE SERVICES INC.

Form 990 (2019)

Form 990, Part III, Line 4a:

THE MISSION OF REID HOSPITAL AND HEALTH CARE SERVICES, INC. IS TO SERVE THE PEOPLE OF A MULTI-COUNTY SERVICE AREA IN REFERENCE TO THEIR CURRENT AND FUTURE NEEDS FOR HEALTH CARE SERVICES. IN FURTHERANCE OF THIS MISSION, REID HOSPITAL AND HEALTH CARE SERVICES, INC. PROVIDES QUALITY HEALTHCARE REGARDLESS OF RACE, CREED, SEX, NATIONAL ORIGIN, AGE, OR ABILITY TO PAY. DURING 2019, REID HOSPITAL AND HEALTH CARE SERVICES, INC. ADMITTED APPROXIMATELY13.355 PATIENTS FOR IN-PATIENT SERVICES REPRESENTING 59,980 PATIENT DAYS; 832 BIRTHS REPRESENTING 1,889 NEWBORN PATIENT DAYS AND PERFORMED APPROXIMATELY 2,059 IN-PATIENT SURGERIES. IN ADDITION, REID HOSPITAL AND HEALTH CARE SERVICES, INC. RECEIVED 267.819 OUT-PATIENT ENCOUNTERS FOR NON-EMERGENCY DIAGNOSTIC AND TREATMENT SERVICES INCLUDING 9,436 AMBULATORY SURGERIES AND 17,470 HOME HEALTH ENCOUNTERS. REID HOSPITAL AND HEALTH CARE SERVICES, INC. OFFERS EMERGENCY SERVICES 24 HOURS PER DAY, 365 DAYS EACH YEAR. IN 2019, 46,810 PATIENTS WERE TREATED THROUGH EMERGENCY SERVICES. IN KEEPING WITH REID HOSPITAL AND HEALTH CARE SERVICES. INC.'S COMMITMENT TO SERVE ALL MEMBERS OF OUR MULTI-COUNTY SERVICE AREA, REID HOSPITAL AND HEALTH CARE SERVICES, INC. PROVIDES HEALTHCARE TOTHE ELDERLY AND DISABLED COVERED UNDER MEDICARE AND MEDICAID PROGRAMS AT OR BELOW COST. IN ADDITION, REID HOSPITAL AND HEALTH CARE SERVICES, INC. HAS ESTABLISHED A FINANCIAL ASSISTANCE POLICY FOR THE POOR WHO DO NOT HAVE THE MEANS TO PAY FOR SERVICES. FOR 2019, THE TOTAL VALUE OF UNCOMPENSATED CARE AT COST FOR THE ELDERLYAND DISABLED WAS \$16.3 MILLION AND FINANCIAL ASSISTANCE FOR THE POOR WAS \$20.9 MILLION. TO ENSURE MEMBERS OF OUR SERVICE COMMUNITY HAVE ADEQUATE ACCESS AND RESOURCES AVAILABLE TO MEET THEIR HEALTHCARE NEEDS, REID HOSPITAL AND HEALTH CARE SERVICES, INC. HAS UNDERTAKEN A DELIBERATE PHYSICIAN RECRUITMENT PROGRAM CONSISTENT WITH IRS GUIDANCE. THIS PROGRAM PROVIDES ASSURANCE THAT OUR SERVICECOMMUNITY HAS ADEQUATE AND QUALIFIED PHYSICIAN RESOURCES COVERING A VARIETY OF SPECIALTY AREAS. THE COST OF FUNDING THIS RECRUITMENT EFFORT WAS \$1,028,731 FOR 2019. IN ADDITION, REID HOSPITAL AND HEALTHCARE SERVICES, INC. IS COMMITTED TO INITIATING, PARTICIPATINGIN, OR COOPERATIVELY SUPPORTING COMMUNITY EFFORTS THAT ENHANCE THE GENERAL HEALTH STATUS. WELL-BEING AND TOTAL QUALITY OF LIFE IN OUR SERVICE COMMUNITY.

(A) (E) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

CHRISTOPHER KNIGHT

VICE PRESIDENT/CFO

ANGELA DICKMAN

........ VICE PRESIDENT

SCOTT RAUCH

VICE PRESIDENT

JENNIFER EHLERS

VICE PRESIDENT/CQO

MISTI FOUST-COFIELD

VICE PRESIDENT/CNO

	6				•			(11/ 2/1000	(14, 2/4,000	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
ROHIT BAWA MD BOARD MEMBER	3.0	Х						0	967,554	32,052
CRAIG KINYON	48.0 50.0			X				788,378	0	50,843
PRESIDENT/CEO	12.5							,		,
JANET MECKLEY MD BOARD MEMBER	3.0 48.0	Х						0	512,860	30,559
WILLIAM BLACK MD	3.0	Х						0	429,739	50,193

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332,753

293,536

237,949

251,197

220,719

42,236

48,140

33,799

37,423

22,730

43,292

		Х	l		n	512,860
BOARD MEMBER	48.0				ŭ	512,555
WILLIAM BLACK MD	3.0	X			0	429,739
BOARD MEMBER	48.0					123,73
THOMAS HUTH MD	50.0				200 704	
VICE PRESIDENT MEDICAL AFFAIRS	0.0		X		390,794	
CHRISTOPHER KNIGHT	50.0					

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

GENERAL COUNSEL

CARRIE KOLENTUS

ALAN SPEARS

BOARD MEMBER

BOARD MEMBER

ALEASIA STEWART

BONITA WASHINGTON-LACE

BOARD MEMBER - SECRETARY

KATHLEEN QUINONES

DIRECTOR OF FINANCIAL SERVICES

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DIRECTOR OF HUMAN RESOURCES

!	any nours		a dir	ecto		ustee))	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
RANDALL KIRK VP/FOUNDATION PRESIDENT	50.0			х				203,858	0	32,600
BRADLEY HESTER DIRECTOR OF PHARMACY	50.0					×		187,737	0	42,777
BILLIE KESTER VP CONTINUUM OF CARE	50.0			х				194,001	0	30,443
TIMOTHY LOVE	50.0					×		169,905	0	34,525

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173,353

162,822

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29,012

12,915

22,602

DIRECTOR OF PHARMACY	0.0					
BILLIE KESTER	50.0					
VP CONTINUUM OF CARE	0.0		Х		194,001	
TIMOTHY LOVE	50.0					
DIRECTOR OF INFORMATION SVCS	0.0			X	169,905	
MARY REEDER	32.0					
				X	165,663	

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(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

KAREN CLARK

BOARD MEMBER

BOARD MEMBER

KATHY CRUZ-URIBE

MARK HARRINGTON

MORGAN HOWARD

BOARD MEMBER

PAUL LINGLE

ROBIN HENRY

BOARD MEMBER

......

BOARD MEMBER - 2ND V. CHAIR

BOARD MEMBER - 1ST V. CHAIR

	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
DENISE RETZ BOARD MEMBER	3.0	Х						0	0	0
JIM TANNER BOARD MEMBER	3.0	Х						0	0	0
JOHN MCBRIDE BOARD MEMBER - TREASURER	3.0	Х		х				0	0	0

		Х			l 0	0
BOARD MEMBER	3.0					
JOHN MCBRIDE	3.0	v	v			0
BOARD MEMBER - TREASURER	3.0	^	^			Ĭ
JON FORD	3.0	_				
BOARD MEMBER	3.0	_ ^				
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and Independent Contractors (A) (B) (D) (E) (F) Name and Title Reportable Average Position (do not check more Reportable Estimated than one box, unless compensation compensation amount of other hours per

person is both an officer

from the

from related

compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours							organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
ROY TENG DO	3.0										
BOARD MEMBER	3.0	Х						0	0	0	
TOM HILKERT	6.0										

................

6.0

BOARD MEMBER - CHAIR

efile	e GR/	<u>APHIC prii</u>	nt - DO NOT PROCE	SS	As Filed Data -			DLN: 9	3493321129130						
SCI	HED.	ULE A	Dubl	ic C	harity Statu	e and Dul	hlic Sunn	ort	OMB No. 1545-0047						
	m 99		Complete if the	he org	ganization is a sect 4947(a)(1) nonexe ▶ Attach to Form 9	ion 501(c)(3) e mpt charitable 990 or Form 99	organization or trust. 00-EZ.	a section	2019						
		the Treasury	► Go to <u>ww</u>	w.irs.	g <u>ov/Form990</u> for i	nstructions and	l the latest info	ormation.	Open to Public Inspection						
Nam	e of th	ne organiza	tion CARE SERVICES INC					Employer identific	ation number						
KLIDI	103711	AL & HEALITI	ARE SERVICES INC					35-0892672							
	rt I		for Public Charity S					See instructions.							
1 ne o	rganiz		a private foundation bed		•	•		(A)(:)							
		·	onvention of churches,												
2						(Attach Schedule E (Form 990 or 990-EZ).)									
3	✓	·	or a cooperative hospita		-			-							
4	Ш	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter name, city, and state:							nter the hospital's						
5			ation operated for the beat II.		of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 170						
6		A federal, s	tate, or local governme	nt or o	governmental unit de	scribed in sectio	on 170(b)(1)(A	()(v).							
7			ation that normally rece O(b)(1)(A)(vi). (Com			s support from a	governmental u	init or from the gener	al public described in						
8		A communi	ty trust described in se	ction	170(b)(1)(A)(vi).	(Complete Part I	I.)								
9			ural research organization ant college of agricultu						ege or university or a						
10		from activit investment	ation that normally rece ies related to its exemp income and unrelated l See section 509(a)(2)	t func ousine	tions—subject to cer ss taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	ipport from gross						
11		An organiza	ation organized and ope	rated	exclusively to test fo	r public safety. S	See section 509	(a)(4).							
12		more public	ation organized and ope Ely supported organizati through 12d that descr	ons de	escribed in section 5	09(a)(1) or se	ction 509(a)(2). See <mark>section 509(</mark> a							
a		Type I. A so	supporting organization n(s) the power to regula Part IV, Sections A ar	opera	ted, supervised, or c	ontrolled by its s	upported organiz	zation(s), typically by							
b		Type II. A manageme	supporting organization nt of the supporting org	n supe Janizat	ion vested in the sar			• • • • • • • • • • • • • • • • • • • •	~						
С		Type III f	unctionally integrated organization(s) (see instance)	1. A su	ipporting organizatio				ted with, its						
d		Type III n	on-functionally integ integrated. The organi). You must complete	rated zation	. A supporting organi generally must satis	zation operated fy a distribution	in connection wi	th its supported orgar							
e		Check this	box if the organization i or Type III non-functio	eceive	ed a written determir	ation from the I		pe I, Type II, Type II	I functionally						
f	Enter		of supported organizat	. '		-									
g	Provi	de the follow	ing information about t	he sup	ported organization(s).									
	(i) N	Name of supp organizatior		N	(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)						
		Yes No													
				$ \Box$											
Tota			tion Act Notice, see t			Cat. No. 11285		 Schedule A (Form 9	00 000 == 1 000						

Sch	edule A (Form 990 or 990-EZ) 2019						Page 2
P	art II Support Schedule for	Organizations	Described in S	Sections 170(b)(1)(A)(iv) ar	nd 170(b)(1)(A	(vi)
	(Complete only if you ch						under Part III.
	If the organization failed	to qualify unde	r the tests listed	below, please	complete Part I	II.)	
	ection A. Public Support Calendar year		I				
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grant.")						
2	Tax revenues levied for the						
_	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6	Public support. Subtract line 5 from						
	line 4.						
<u>s</u>	ection B. Total Support		T		1	1	
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on Other income. Do not include gain or						-
	loss from the sale of capital assets						
	(Explain in Part VI.).						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	or the organization	's first, second, th	ird, fourth, or fifth	n tax year as a sec	tion 501(c)(3) org	anization,
	check this box and stop here					▶ [
S	ection C. Computation of Publi						
14	Public support percentage for 2019 (li	ne 6, column (f) di	vided by line 11,	column (f))		14	-
15	Public support percentage for 2018 Sc	hedule A, Part II,	line 14			15	
16a	33 1/3% support test—2019. If the						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□
b	33 1/3% support test—2018. If th	e organization did	not check a box o	on line 13 or 16a,	and line 15 is 33 i	1/3% or more, chec	k this
	box and stop here. The organization	qualifies as a pub	licly supported or	ganization			▶ 🗆
17 a	10%-facts-and-circumstances tes	t— 2019. If the org	ganization did not	check a box on lin	ne 13, 16a, or 16b	, and line 14	
	is 10% or more, and if the organization in Part VI how the organization meets	n meets the facts	-and-circumstanci cumstances" test.	es test, check thi The organization	s box and stop n e qualifies as a publ	e re. Explain icly supported	
	organization			-			►□
h	10%-facts-and-circumstances tes	st— 2018. If the o	rganization did no	t check a box on I	ine 13, 16a, 16b,	or 17a, and line	
_	15 is 10% or more, and if the organiz	zation meets the "i	facts-and-circums	tances" test, chec	k this box and sto	p here.	
	Explain in Part VI how the organization			-		• •	. \Box
_	supported organization		haven 15 40-4	C- 10b 47 4	76		▶⊔
18	_						. □
	instructions		<u> </u>		- Cabadu	lo A (Form 000 o	▶ ⊔

Р	art III Support Schedule for										
	(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)										
S	tne organization falls to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)						
30	Calendar year	() 2015	(1) 2016	() 2247	(1) 2010	() 2010	(O.T.)				
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total				
1	Gifts, grants, contributions, and										
	membership fees received. (Do not include any "unusual grants.").										
2	Gross receipts from admissions,										
	merchandise sold or services										
	performed, or facilities furnished in any activity that is related to the										
	organization's tax-exempt purpose										
3	Gross receipts from activities that are										
	not an unrelated trade or business										
4	under section 513 Tax revenues levied for the										
•	organization's benefit and either paid										
_	to or expended on its behalf										
5	The value of services or facilities furnished by a governmental unit to										
	the organization without charge										
6	Total. Add lines 1 through 5										
7a	Amounts included on lines 1, 2, and										
L	3 received from disqualified persons Amounts included on lines 2 and 3										
D	received from other than disqualified										
	persons that exceed the greater of										
	\$5,000 or 1% of the amount on line 13 for the year.										
c	Add lines 7a and 7b										
8	Public support. (Subtract line 7c										
	from line 6.)										
Se	ection B. Total Support		1				Г				
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total				
9	Amounts from line 6										
10a	Gross income from interest,										
	dividends, payments received on										
	securities loans, rents, royalties and income from similar sources.										
b	Unrelated business taxable income										
	(less section 511 taxes) from										
	businesses acquired after June 30, 1975.										
С	Add lines 10a and 10b.										
11	Net income from unrelated business										
	activities not included in line 10b,										
	whether or not the business is regularly carried on.										
12	Other income. Do not include gain or										
	loss from the sale of capital assets										
12	(Explain in Part VI.) Total support. (Add lines 9, 10c,										
13	11, and 12.).										
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>				
	check this box and stop here						▶ ⊔				
	ection C. Computation of Public S			! (6))		1 1					
15	Public support percentage for 2019 (lin		•			15					
16	Public support percentage from 2018 S	-	<u> </u>			16					
	ection D. Computation of Investr Investment income percentage for 201			line 13 column (f	:))	17					
17 10	Investment income percentage for 201	-		-		17					
18 10-	331/3% support tests—2019. If the		•			18 33 1/3% and lin	e 17 is not				
	more than 33 1/3%, check this box and s										
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the										
ט	not more than 33 1/3%, check this box	-			•		_				
20	Private foundation. If the organization	-	-								
	Frivate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCHONS	. 📂 📖				

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

10a

answer line 10b below.

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8 complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

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Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
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than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

organization had an interest? If "Yes," provide detail in Part VI.

9c

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10b

Schedule A (Form 990 or 990-EZ) 2019

9b

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Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in
which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
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Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

ciie	ddie A (Form 990 of 990-22) 2019			age :
Pa	Tt IV Supporting Organizations (continued)			
			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
	ection B. Type I Supporting Organizations			
	solon Britype Leapporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
	Did the supprise time and the bounds of any supprised arrangement of the theory of a constant arrangement of the	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization.	2		
S	ection C. Type II Supporting Organizations			
	second Type 11 supporting organizations		Yes	No
L	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Se	ection D. All Type III Supporting Organizations			
			Yes	No
L	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
,	Division of the valationahin described in (2) did the conscination/a conscitated conscitations have a significant value in the	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Se	ection E. Type III Functionally-Integrated Supporting Organizations			
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions):		
ā	The organization satisfied the Activities Test. Complete line 2 below.			
ŀ	The organization is the parent of each of its supported organizations. Complete line 3 below.			
	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.	1	Yes	No
â	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ŀ	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.	20		
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
i	Did the organizations? Provide details in Part VI. Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.	3h		

	ule A (Form 990 or 990-EZ) 2019			Pag
ar	Type III Non-Functionally Integrated 509(a)(3) Supporting O)rgani:	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter $1-1/2\%$ of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
5	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
3	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-in instructions)	ntegrate	ed Type III supporting o	rganization (see

2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions	
7	Total annual distributions. Add lines 1 through 6.	

5	Qualified set-aside amounts (prior IRS approval require				
6	Other distributions (describe in Part VI). See instruction	ons			
7	Total annual distributions. Add lines 1 through 6.				
8	Distributions to attentive supported organizations to whe details in Part VI). See instructions	sive (provide			
9	Distributable amount for 2019 from Section C, line 6				
10	LO Line 8 amount divided by Line 9 amount				
Section E - Distribution Allocations (see instructions) (i) (ii) Underdistributions Distribution Distributions					

113				
7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions				
9 Distributable amount for 2019 from Section C, line 6				
10 Line 8 amount divided by Line 9 amount				
(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019		
	Underdistributions	Distributable		

Schedule A (Form 990 or 990-EZ) (2019)

3 Excess distributions carryover, if any, to 2019:

g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see

a Applied to underdistributions of prior years b Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2020. Add lines

a Excess from 2015. **b** Excess from 2016. c Excess from 2017. **d** Excess from 2018. e Excess from 2019.

j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, line 7:

a From 2014. **b** From 2015. c From 2016. **d** From 2017. e From 2018. f Total of lines 3a through e

instructions)

See instructions.

3j and 4c. 8 Breakdown of line 7:

\$

Additional Data

Software ID: Software Version:

EIN: 35-0892672

Name: REID HOSPITAL & HEALTH CARE SERVICES INC

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions)

Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

DLN: 93493321129130

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

EZ)

SCHEDULE C (Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

▶Go to www.irs.gov/Form990 for instructions and the latest information. If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

• S • S f the • S • S f the Pros	Section 501(c) (other than section 5 Section 527 organizations: Complet a organization answered "Yes" or Section 501(c)(3) organizations that Section 501(c)(3) organizations that	n Form 990, Part IV, Line 4, or Form 9 have filed Form 5768 (election under s have NOT filed Form 5768 (election un Form 990, Part IV, Line 5 (Proxy Ta s), then	s I-A and C below. 1 90-EZ, Part VI, Iii section 501(h)): Conder section 501(h	ne 47 (Lobbying Activitie Implete Part II-A. Do not cont): Complete Part II-B. Do	s), then omplete Part II-B. not complete Part II-A.
Nar	me of the organization D HOSPITAL & HEALTH CARE SERVICES I	·		Employer ide 35-0892672	ntification number
Par	t I-A Complete if the organ	nization is exempt under section	on 501(c) or is		ization.
1	"political campaign activities")	ization's direct and indirect political car		`	for definition of
2 3		aign activities (see instructions)			>
		nization is exempt under section			
1		x incurred by the organization under se		>	\$
- 2	· · · · · · · · · · · · · · · · · · ·	ix incurred by organization managers u			\$
3		ion 4955 tax, did it file Form 4720 for t			☐ Yes ☐ No
4a	Was a correction made?				☐ Yes ☐ No
b	If "Yes," describe in Part IV.				
Par	t I-C Complete if the organ	nization is exempt under section	on 501(c), exc	ept section 501(c)(3)).
1	, ,	ed by the filing organization for section	·		\$
2		anization's funds contributed to other o	-		\$
3	Total exempt function expenditure	es. Add lines 1 and 2. Enter here and o	n Form 1120-POL,	line 17b ▶	\$
4	Did the filing organization file For	m 1120-POL for this year?			☐ Yes ☐ No
5	organization made payments. For of political contributions received	employer identification number (EIN) of each organization listed, enter the ame that were promptly and directly deliver se (PAC). If additional space is needed,	ount paid from the ed to a separate p	e filing organization's funds solitical organization, such	s. Also enter the amount
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
1					
2					
3					
1					
5					
5					
or P	aperwork Reduction Act Notice, see t	the instructions for Form 990 or 990-EZ.	Cat	. No. 50084S Schedule C	(Form 990 or 990-EZ) 2019

Sche	edule C (Form 990 or 990-EZ) 2019				P	age 3
Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has NOT fil Form 5768 (election under section 501(h)).					
For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying		(a)		+	(b)	
activ	ity.	Yes	No	'	Amour	nt
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?		No			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		1		
С	Media advertisements?		No	1		
d	Mailings to members, legislators, or the public?		No			
е	Publications, or published or broadcast statements?		No			
f	Grants to other organizations for lobbying purposes?		No			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes				1,000
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No			
i	Other activities?	Yes			:	15,000
j	Total. Add lines 1c through 1i					16,000
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No			
b	If "Yes," enter the amount of any tax incurred under section 4912					
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Pa	rt III-A Complete if the organization is exempt under section $501(c)(4)$, section $501(c)$	(5), o	r sect	ion		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		
Pa	rt III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."	(5), o III-A,	r sect	ion ! 3, is	501(c)(6)
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	_				
a	Current year	2a				
b	Carryover from last year	2b				
c	Total	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5				
	art IV Supplemental Information					
Pro	ovide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); tructions), and Part II-B, line 1. Also, complete this part for any additional information.	Part II-	A, lines	1 ar	d 2 (se	 ee
	Return Reference Explanation					\neg
	LOBBYING ACTIVITIES BY PAID STAFF DURING THE YEAR, SEVERAL LETTERS REPRESENTATIVES EXPLAINING THE IMPACT OF SPECIFIC LEGISLATION TO CARE SERVICES, INC. THE ESTIMATED AMOUNT EXPENDED BY THE ORGANIZ AMOUNT REFLECTS AN ESTIMATE OF LABOR COST FOR THIS ACTIVITY.	REID H	OSPITA	L & H	EALTH	
SCH	EDULE C, PART II-B, LINE 1I OTHER LOBBYING ACTIVITIES REID HOSPITAL & HEALTH CARE SERVICES, IN TRADE ORGANIZATIONS WHICH ENGAGE IN LOBBYING ACTIVITIES. THIS AN OF THE DUES USED FOR SUCH ACTIVITIES.					

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -SCHEDULE D

DLN: 93493321129130

☐ Yes

OMB No. 1545-0047

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

8

Name of the organization **Employer identification number** REID HOSPITAL & HEALTH CARE SERVICES INC 35-0892672 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible ☐ Yes ☐ No Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year 2b Number of conservation easements on a certified historic structure included in (a) 20 Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . . Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year 🟲 Number of states where property subject to conservation easement is located > 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)

the organization's accounting for conservation easements.

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 52283D Schedule D (Form 990) 2019

 $\boldsymbol{c} \ \ \text{Leasehold improvements}$

 \boldsymbol{d} Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

e Other .

	dule D (Form 990) 2019								Page 2
	t III Organizations Maintaining Coll								
3	Using the organization's acquisition, accession items (check all that apply):	, and other records		any of	he following:	that are a sigr	nificant use	e of its col	lection
а	Public exhibition		d		Loan or exc	hange program	ıs		
b	Scholarly research		е		Other				
С	Preservation for future generations								
4	Provide a description of the organization's coll Part XIII.	ections and explain	how the	y furth	er the organ	ization's exem	pt purpose	e in	
5	During the year, did the organization solicit or assets to be sold to raise funds rather than to							☐ Yes	□ No
Pai	rt IV Escrow and Custodial Arranger Complete if the organization answ X, line 21.		rm 990	, Part	IV, line 9,	or reported a	n amoun	t on Forn	n 990, Part
1a	Is the organization an agent, trustee, custodia included on Form 990, Part X?	an or other intermed	diary for	contrib	utions or otl	ner assets not		Yes	□ No
b	If "Yes," explain the arrangement in Part XIII	and complete the f	ollowina	table:			Am	ount	
c	Beginning balance		_			1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Fo	rm 990. Part X. line	21. for	escrow	or custodial	account liabilit	:v?	Yes	 □ No
	If "Yes," explain the arrangement in Part XIII.							_	
	irt V Endowment Funds.	CHECK HEIC II THE C	zxpianaci	OII IIGS	been provid	ed iii i die XIII			
	Complete if the organization answ	ered "Yes" on Fo	rm 990	, Part	IV, line 10.				
	· · ·	(a) Current year		rior yea	(c) Two		Three years		Four years back
1a	Beginning of year balance	165,793		165	,793	165,793	16	5,793	165,793
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance	165,793		165	.793	165,793	16	5,793	165,793
2 a	Provide the estimated percentage of the curre Board designated or quasi-endowment >	nt year end balance	e (line 1g	g, colur	nn (a)) held	as:			
b	Permanent endowment ► 100.000 %								
c	Temporarily restricted endowment ►								
·	The percentages on lines 2a, 2b, and 2c should	ld equal 100%.							
3a	Are there endowment funds not in the possess organization by:	•	tion that	are he	eld and admi	nistered for the	e		Yes No
	(i) unrelated organizations							3a(i)	No
b	(ii) related organizations	s listed as required	 on Sche	 dule Rî				3a(ii) 3b	Yes Yes
4	Describe in Part XIII the intended uses of the	· ·							
Pai	Land, Buildings, and Equipmer Complete if the organization answ	nt.			IV, line 11	a. See Form 9	990, Part	X, line 1	0.
	Description of property (a) Cost or oth (investme	er basis (b) Cos	t or other			ccumulated depre			ook value
	Land			17,19	3,039		+		17,193,039
	Buildings			203,70		85,	129,992		118,574,774
		I			1				

12,997,725

285,858,910

65,069,254

7,069,442

74,033,224

27,095,506

5,928,283

211,825,686

37,973,748

Part VII	Investments—Other Securities.	000 Part 11/ 15	nc 111	2 Soo Form 000 5	art V III	20.12
	(a) Description of security or category	(b) Book	ne 111	(c) Metho	d of valua	tion:
(1) Financia	(including name of security)	value		Cost or end-of-	year mar	ket value
(2) Closely- (3)Other	held equity interests					
See Addition (A)	al Data Table					
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
		335,503,519				
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form	990, Part IV, li	ne 110	c. See Form 990,	Part X, li	ne 13.
	(a) Description of investment			(b) Book value		ethod of valuation: end-of-year market value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, col.(B) line 13.)		•			
Part IX	Other Assets. Complete if the organization answered 'Yes' on Form 9	90, Part IV, lir	ne 11d	. See Form 990, Par	t X, line 1	
(1)	(a) Description					(b) Book value
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Colu	mn (b) must equal Form 990, Part X, col.(B) line 15.)				•	
Part X	Other Liabilities. Complete if the organization answered 'Yes' on Form 9	90 Part IV lir	ne 11e	or 11f See Form	990 Par	t X line 25
1.	(a) Description of liability		ic iic	01 111.500 101111		b) Book value
(1) Federal (4)	income taxes					0
(5)						
(6)						
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, col.(B) line 25.)			•		26,436,838
	or uncertain tax positions. In Part XIII, provide the text of the f 's liability for uncertain tax positions under FIN 48 (ASC 740). (

Schedule D (Form 990) 2019

Page 4

1	lotal revenue, gains, and other s	upport per audited financial statements .		1	
2	Amounts included on line 1 but no	ot on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on i	nvestments	2a		
b	Donated services and use of facili	ties	2b		
C	Recoveries of prior year grants		2c	1	
d	Other (Describe in Part XIII.) .		2d		
е	Add lines 2a through 2d			2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.			3	
4	Amounts included on Form 990, F	Part VIII, line 12, but not on line 1:			
а	Investment expenses not include	d on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.) .		4b		
c	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4	c. (This must equal Form 990, Part I, line 12.)		5	
Par		penses per Audited Financial Statem zation answered 'Yes' on Form 990, Par		Return.	
1	Total expenses and losses per au	dited financial statements		1	
2	Amounts included on line 1 but no	ot on Form 990, Part IX, line 25:			
а	Donated services and use of facili	ties	2a		
b	Prior year adjustments		2b		
c	Other losses		2c		
d	Other (Describe in Part XIII.) .		2d		
е	Add lines 2a through 2d			2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.			3	
4	Amounts included on Form 990, F	Part IX, line 25, but not on line 1:			
а	Investment expenses not include	d on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.) .		4b		
c	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4	lc. (This must equal Form 990, Part I, line 18	.)	5	
Pai	t XIII Supplemental Info	rmation			
Prov	vide the descriptions required for P lines 2d and 4b; and Part XII, lines	art II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b. Also complete this part to provide	4; Part IV, lines 1b and 2b; Pare any additional information.	t V, line 4;	Part X, line 2; Part
	Return Reference		Explanation		
See A	Additional Data Table				

chedule D (Form 990) 2019		
Part XIII Supplemental Information (continued)		
Return Reference Explanation		

Schedule D (Form 990) 2019

Additional Data

INVESTMENTS IN TRANSIT

WHITE OAK PINNACLE FUND

IRONWOOD INTERNATIONAL

US BANK

MADISON CORE PROPERTY FUND

Form 990, Schedule D, Part VII - Investments Other Securities

(a) Description of security or category

Software ID: Software Version:

EIN: 35-0892672

(b)Book value

Name: REID HOSPITAL & HEALTH CARE SERVICES INC

68,389

15,422,261

3,284,529

7,946,743

16,959,245

(including name of security)	(2)23311 131113	Cost or end-of-year market value
SAVILLE ROW	953,104	F
MORGAN STANLEY SMITH BARNEY	252,565,586	F
AEW CORE PROPERTY TRUST	20,899,173	F
ENTRUST CAPITAL DIVERSIFIED FU	423,070	F
PRIVATE ADVISORS	16,981,419	F

Supplemental Information					
Return Reference	Explanation				
SCHEDULE D, PART X, LINE 2	FIN 48 (ASC 740) FOOTNOTE REID HOSPITAL AND HEALTHCARE SERVICES (HOSPITAL) AND REID PHYSIC IAN ASSOCIATES (RHPA) HAVE BEEN RECOGNIZED AS EXEMPT FROM INCOME TAXES UNDER SECTION 501 OF THE INTERNAL REVENUE CODE AND A SIMILAR PROVISION OF STATE LAW. HOWEVER, THE HOSPITAL IS SUBJECT TO FEDERAL INCOME TAX ON ANY UNRELATED BUSINESS TAXABLE INCOME. REID HEALTH AMBUL ANCE HAS SUBMITTED AN APPLICATION TO BE RECOGNIZED AS EXEMPT FROM INCOME TAXES UNDER SECTI ON 501 OF THE INTERNAL REVENUE CODE AND A SIMILAR PROVISION OF STATE LAW. WHILE REID HEALTH AMBULANCES APPLICATION IS BEING PROCESSING BY THE IRS, IT WILL OPERATE AS A TAX-EXEMPT OR REANIZATION. REID OUTPATIENT SURGERY AND ENDOSCOPY, LLC, REID ANESTHESIA, LLC, CONNERSVILLE PHARMACY, LLC, AND REID HEALTH PROPERTIES, LLC ARE NOT DIRECTLY SUBJECT TO INCOME TAXES UNDER THE PROVISIONS OF THE INTERNAL REVENUE CODE AND APPLICABLE STATE LAWS. TAXABLE INCOMES OR IS ALLOCATED TO ITS MEMBERS IN ACCORDANCE WITH THEIR RESPECTIVE PERCENTAGE OWNER SHIP FOR INCLUSION IN THEIR RESPECTIVE TAX RETURNS. THE HOSPITAL AND ITS CONTROLLED SUBSID				

IARIES FILE TAX RETURNS IN THE U.S. FEDERAL JURISDICTION.

Supplemental Information	
Return Reference	Explanation
SCHEDULE D, PART V, LINE 4	USE OF ENDOWMENT FUNDS AT DECEMBER 31, 2019 AND 2018, THE REID HOSPITAL AND HEALTH CARE SE RVICES FOUNDATION HAD PERMANENTLY RESTRICTED NET ASSETS OF \$165,793 AND \$165,793, RESPECTI VELY. THE INCOME FROM THIS FUND IS EXPENDABLE TO SUPPORT THE ACUTE REHABILITATION UNIT AND THE SPEECH, OUTPATIENT, AND PHYSICAL THERAPY SERVICES FOR REID HOSPITAL AND HEALTH CARE S ERVICES, INC. THESE NET ASSETS HAVE BEEN CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OF DONOR-IMPOSED RESTRICTIONS IN ACCORDANCE WITH ACCOUNTING STANDARDS AND THE PROVISIONS OF THE STATE OF INDIANA ENACTED VERSION OF THE UNIFORM PRUDENT MANAGEMENT OF INSTITUTIONAL FUNDS ACT.

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE H**

As Filed Data -

OMB No. 1545-0047

DLN: 93493321129130

Open to Public Inspection

Department of the Treasury

Name of the organization

REID HOSPITAL & HEALTH CARE SERVICES INC

(Form 990)

Hospitals

▶ Complete if the organization answered "Yes" on Form 990, Part IV, question 20.

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990EZ for instructions and the latest information.

Employer identification number

					35-089	2672			
Pa	rt I Financial Assist	ance and Certair	n Other Commu	nity Benefits at (Cost				
								Yes	No
1a	Did the organization have a	financial assistance	policy during the ta	k year? If "No," skip	to question 6a .		1a	Yes	
b	If "Yes," was it a written pol	icy?					1 b	Yes	
2	If the organization had mult assistance policy to its vario				scribes application o	f the financial			
	☑ Applied uniformly to all	hospital facilities	☐ App	olied uniformly to mo	st hospital facilities		1		
	Generally tailored to inc	•		·	·		1		
3	Answer the following based organization's patients durin	on the financial assis		eria that applied to t	he largest number o	f the			
а	Did the organization use Feder If "Yes," indicate which of the					•	3a	Yes	l I
	□ 100% ☑ 150% □	200% Other _			%		<u> </u>	103	
b	Did the organization use FPG	G as a factor in deter	mining eligibility for	providing <i>discounte</i>	d care? If "Yes," ind	icate	1		l
	which of the following was t	he family income lim	it for eligibility for o	iscounted care: .			3b	Yes	
	□ 200% □ 250% ☑	300% 🗌 350% 🛭	☐ 400% ☐ Othe	r		_ %			
С	If the organization used fact used for determining eligibil used an asset test or other t discounted care.	ity for free or discou	nted care. Include i	n the description who	ether the organizatio	n			
4	Did the organization's financ provide for free or discounte	cial assistance policy ed care to the "medic	that applied to the cally indigent"? .	largest number of its	patients during the	tax year 	4	Yes	
5a	Did the organization budget the tax year?			vided under its finar		y during 	5a	Yes	
ь	If "Yes," did the organization	n's financial assistan	ce expenses exceed	the budgeted amou	nt?		5b	Yes	
С	If "Yes" to line 5b, as a resu care to a patient who was el			anization unable to p			5c		No
62	Did the organization prepare	a a community henef	it report during the	tay year?				V	<u> </u>
	If "Yes," did the organization	•		•			6a 6b	Yes Yes	
	Complete the following table		•					163	
	with the Schedule H.						1		l
7	Financial Assistance and	Certain Other Com	nmunity Benefits a	t Cost					
	nancial Assistance and Means-Tested	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net commun benefit expense		(f) Perce total exp	
	overnment Programs						+		
1	Financial Assistance at cost (from Worksheet 1)			21,709,319	764,106	20,945	,213	5.	.440 %
	Medicaid (from Worksheet 3, column a)			73,751,907	57,436,244	16,315	,663	4.	.240 %
,	Costs of other means-tested government programs (from Worksheet 3, column b)								
- 1	Total Financial Assistance and Means-Tested Government Programs			95,461,226	58,200,350	37,260	.876	q	.680 %
_	Other Benefits			11,101,220	22,200,000	3.,230,			
	Community health improvement services and community benefit operations (from Worksheet 4).			1,982,369	214	1,982	,155	0.	.520 %
	Health professions education (from Worksheet 5)			2,082,754	637,639	1,445		0.	.380 %
	Subsidized health services (from Worksheet 6)					· · ·			
h	Research (from Worksheet 7) .								
1	Cash and in-kind contributions for community benefit (from Worksheet 8)			4 262 665		4.000	200		250.5
	Total. Other Benefits			1,362,085	(27.052	1,362,			.350 9
-	Total. Add lines 7d and 7j			5,427,208	637,853	4,789,			.250 %
	aperwork Reduction Act Notic	e see the Instruction	ns for Form 990	100,888,434	58,838,203 Cat. No. 50192T	42,050 Schedule H			.930 9 2019

P	Community Build during the tax year communities it ser	r, and describe in									ties
		(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total com building exp	, , ,		offsetting enue	(e) Net commu building expen		(f) Pero total ex	
1	Physical improvements and housing										
	Economic development										
3	Community support										
4	Environmental improvements										
5	Leadership development and training for community members										
6	Coalition building										
7	Community health improvement										
8	advocacy Workforce development										
	Other										
) Total										
	art IIII Bad Debt, Medica	are, & Collection	Practices							T.,	
	ction A. Bad Debt Expense	and dabt average in a	accordance with He	altheara Einan	cial Manac	a a m a n t	Accociatio	n Statement [Yes	No
1	Did the organization report b		accordance with He	aithcare Finar	ciai Manag	gement	ASSOCIATIO	on Statement	1	Yes	
2	Enter the amount of the organization methodology used by the organization.					2		21,752,689			
3	Enter the estimated amount eligible under the organization				patients						
	methodology used by the org	ganization to estimat	e this amount and		if any, for	.					
	including this portion of bad	debt as community b	penefit			3		412,925			
4	page number on which this f					scribes	bad debt e	expense or the			
	ction B. Medicare										
5		,	-			5		122,047,624			
6		-				6		282,460,763			
7 8		nt to which any short costing methodology	fall reported in line	7 should be to	eated as			-160,413,139 t.			
Se	Cost accounting system	✓ Cost	to charge ratio	[Other						
9a	a Did the organization have a	written debt collectio	n policy during the	tax year?					9a	Yes	
ŀ	b If "Yes," did the organization contain provisions on the col Describe in Part VI		e followed for patie	ents who are k	nown to q	ualify f			9b	Yes	
P	art IV Management Com										
	(િક્રમ) જીવમિઈ,&t.તિપક્ષિદે\c ph oft	icers, directors, trus tes	र्टिड्र निप्पिति ४९६५ ग्रेनिक् activity of entity	physicians—see	instructions profit % owners	or stock	tr em	Officers, directors, rustees, or key ployees' profit % ock ownership %	pro	e) Physic ofit % or wnershi	stock
1 R	ROSE LLC	OUTPATIENT SUR	GICAL SERVICS				%	4E 0/			4E 0/
						33	76	45 %			45 %
2											
3									\perp		
4											
5											
6				+					+		
7											
8											
9											
10											
11									+		
									1		
12											
13											
								Schedule	H (Fo	rm 000	1 2019

	ne number of hospital facility, or line numbers of hospital facilities in a facility porting group (from Part V, Section A):			
ا ح ا	rotting group (from Fare 4, section A).		Yes	No
Со	mmunity Health Needs Assessment			
1	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?	1		No
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C.	2		No
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12.	3	Yes	
	If "Yes," indicate what the CHNA report describes (check all that apply):			
	a ☑ A definition of the community served by the hospital facility b ☑ Demographics of the community			
	c 🗹 Existing health care facilities and resources within the community that are available to respond to the health needs of the community d 🗹 How data was obtained			
	e ☑ The significant health needs of the community			
	f 🗹 Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups			
	g 🗹 The process for identifying and prioritizing community health needs and services to meet the community health needs			
	$f h$ $\ \ \ \ \ \ \ \ \ \ \ \ \ $			
	i 🗹 The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)			
4	j			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted	5	Yes	
6 a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C	6a		No
	b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other organizations in Section C	6b		No
7	Did the hospital facility make its CHNA report widely available to the public?	7	Yes	
	If "Yes," indicate how the CHNA report was made widely available (check all that apply):			
	a ☑ Hospital facility's website (list url): WWW.REIDHEALTH.ORG			
	b Other website (list url):			
	© ✓ Made a paper copy available for public inspection without charge at the hospital facility			

	i 🗹 The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)			
	i 🔲 Other (describe in Section C)			
4	Indicate the tax year the hospital facility last conducted a CHNA: 20 19			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted	5	Yes	
	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C	6a		No
b	Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other organizations in Section C	6b		No
7	Did the hospital facility make its CHNA report widely available to the public?	7	Yes	
	If "Yes," indicate how the CHNA report was made widely available (check all that apply):			
	Hospital facility's website (list url): WWW.REIDHEALTH.ORG			
â	To hospital facility's website (list dif).			
١,	Other website (list url):			
	Made a paper copy available for public inspection without charge at the hospital facility			
	Other (describe in Section C)			
8	Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11	8	Yes	
9	Indicate the tax year the hospital facility last adopted an implementation strategy: 20 19			
10	Is the hospital facility's most recently adopted implementation strategy posted on a website?	10	Yes	
	If "Yes" (list url): WWW.REIDHEALTH.ORG/ABOUT/COMMUNITY-BENEFIT/			
а				
b	If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?	10b		
11	Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed.			
12 a	Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by	12-		NI -

hospital facilities? \$

b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? . . .

c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its

Nο

12a

12b

Schedule H (Form 990) 2019

P	art V Facility Information (continued)			
Fir	nancial Assistance Policy (FAP)			
	REID HOSPITAL AND HEALTHCARE SERVICES			
Na	me of hospital facility or letter of facility reporting group			
			Yes	No
	Did the hospital facility have in place during the tax year a written financial assistance policy that:			
13	Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13	Yes	
	If "Yes," indicate the eligibility criteria explained in the FAP:			
	Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of 150.			
	and FPG family income limit for eligibility for discounted care of 300.			
	b ☐ Income level other than FPG (describe in Section C)			
	c ☑ Asset level			
	d Medical indigency			
	e ☐ Insurance status			
	f ☑ Underinsurance discount			
	g ☑ Residency			
	h ☐ Other (describe in Section C)			
	Explained the basis for calculating amounts charged to patients?	14	Yes	
	Explained the method for applying for financial assistance?	15	Yes	
	If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the	15	103	
	method for applying for financial assistance (check all that apply):			
	a ☑ Described the information the hospital facility may require an individual to provide as part of his or her application			
	b Described the supporting documentation the hospital facility may require an individual to submit as part of his or			
	her application			
	c 🗹 Provided the contact information of hospital facility staff who can provide an individual with information about the			
	FAP and FAP application process			
	d ☑ Provided the contact information of nonprofit organizations or government agencies that may be sources of			

1	_ =	Residency			
	h 🔃	Other (describe in Section C)			
14	Exp	lained the basis for calculating amounts charged to patients?	14	Yes	
15		lained the method for applying for financial assistance?	15	Yes	
		Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the choic for applying for financial assistance (check all that apply):			
	a 🗸	Described the information the hospital facility may require an individual to provide as part of his or her application			
	b 🗸	Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application			
	c 🗸	Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process			
	d √	Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications			
	е 🗌	Other (describe in Section C)			
16	Wa	s widely publicized within the community served by the hospital facility?	16	Yes	
	If "	Yes," indicate how the hospital facility publicized the policy (check all that apply):			
	a✓	The FAP was widely available on a website (list url): WWW.REIDHEALTH.ORG			
	ь 🗸	The FAP application form was widely available on a website (list url): WWW.REIDHEALTH.ORG			
	с 🗹	A plain language summary of the FAP was widely available on a website (list url): WWW.REIDHEALTH.ORG			
	d 🗸	The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
		The FAP application form was available upon request and without charge (in public locations in the hospital facility			
		and by mail)			
		A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
	g 🗹	Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention			
	h 🗸	Notified members of the community who are most likely to require financial assistance about availability of the FAP			
		The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by LEP populations			
	j 🗌	Other (describe in Section C)			

D	ming and Collections			
	REID HOSPITAL AND HEALTHCARE SERVICES			
N	ame of hospital facility or letter of facility reporting group			
			Yes	No
17	Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon nonpayment?	17	Yes	
18	Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP:			
	a ☐ Reporting to credit agency(ies)			ĺ
	b Selling an individual's debt to another party			
	c Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP			
	d 🗌 Actions that require a legal or judicial process			ĺ
	e 🗌 Other similar actions (describe in Section C)			ĺ
	${\sf f} oxtimes {f oxed}$ None of these actions or other similar actions were permitted			
19	Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		No
	If "Yes," check all actions in which the hospital facility or a third party engaged:			
	a ☐ Reporting to credit agency(ies)			
	b Selling an individual's debt to another party			

	reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		No
	If "Yes," check all actions in which the hospital facility or a third party engaged:			
	a 🔲 Reporting to credit agency(ies)			
	$^{f b}$ $igsqcup$ Selling an individual's debt to another party			
	Deferring , denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP			
	$oldsymbol{d} \ \square$ Actions that require a legal or judicial process			
	e 🗌 Other similar actions (describe in Section C)			
20	Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19. (check all that apply):			
	a ☑ Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs (if not, describe in Section C)			
	b ☑ Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describe in Section C)			
	$\mathbf{c} \ oxedsymbol{oxed}$ Processed incomplete and complete FAP applications (if not, describe in Section C)			
	d ☑ Made presumptive eligibility determinations (if not, describe in Section C)			
	e 🔲 Other (describe in Section C)			
	f 🗌 None of these efforts were made			
Po	licy Relating to Emergency Medical Care			
21	Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?	21	Yes	
	If "No," indicate why:			
	a ☐ The hospital facility did not provide care for any emergency medical conditions			

 $\mathbf{b} \ \square$ The hospital facility's policy was not in writing

 $\mathbf{d} \square$ Other (describe in Section C)

	b 🗹 The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period		
	c 🗌 The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with		
	Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period		
	$f d$ \Box The hospital facility used a prospective Medicare or Medicaid method		
23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided		
	emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance		
	covering such care?	1231	No

24 During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any

If "Yes," explain in Section C.

If "Yes," explain in Section C.

24

Schedule H (Form 990) 2019 Page					
Part V Facility Information (con	tinued)				
6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e descriptions for each hospital facility in	on for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate a facility reporting group, designated by facility reporting group letter and hospital facility, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.				
Form and Line Reference	Explanation				
See Add'l Data					
	Schedule H (Form 990) 2019				

Schedule H (Form 990) 2019				
Part V Facility Information (continued)				
Section D. Other Health Care Facilities That Are Not Licensed, R (list in order of size, from largest to smallest)	egistered, or Similarly Recognized as a Hospital Facility			
How many non-hospital health care facilities did the organization opera	ate during the tax year?			
Name and address	Type of Facility (describe)			
1 REID HEALTH CONNERSVILLE 1941 VIRGINA AVE CONNERSVILLE, IN 47331	ER & OP CARE FACILITY			
2				
3				
4				
5				
6				
7				
8				
9				
10				
	Schedule H (Form 990) 2019			

	reported in Part V, Section B.
3	Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.

financial assistance policy. Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.

Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.). **Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.

State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

990 Schedule H, Supplemental	Information
Form and Line Reference	Explanation

SCHEDULE H, PART III, SECTION A, BAD DEBT EXPENSE THE AMOUNT REPORTED ON PART III, LINE 2 IS CALCULATED BASED ON TOTAL BAD LINE 2 DEBT EXPENSE BASED ON CHARGES.

SCHEDULE H, PART III, SECTION A, BAD DEBT EXPENSE AN ALLOCATION PERCENTAGE WAS CALCULATED USING FY2019 BAD DEBT EXPENSE LINE 3 AND BAD DEBT ATTRIBUTED TO PATIENTS UNDER THE FINANCIAL ASSISTANCE POLICY. THIS PERCENTAGE WAS THEN APPLIED TO FY2019 BAD DEBT EXPENSE TO CALCULATE THE AMOUNT REPORTED ON LINE 3.

Schiebbee h, i fakt iii, section h,	BAB BEBT EM ENDE REID HOOF TIME AND HEMETH CARE SERVICES, INC. ACCOUNTS RECEIVABLE AND	
LINE 4	REDUCED BY AN ALLOWANCE FOR DOUBTFUL ACCOUNTS. IN EVALUATING THE COLLECTABILITY OF	
	ACCOUNTS RECEIVABLE, REID HOSPITAL AND HEALTH CARE SERVICES, INC. ANALYZES ITS PAST	
	HISTORY AND IDENTIFIES TRENDS FOR EACH OF ITS MAJOR PAYER SOURCES OF REVENUE TO ESTIMATE	
	THE APPROPRIATE ALLOWANCE FOR DOUBTFUL ACCOUNTS AND PROVISION FOR BAD DEBTS.	
	MANAGEMENT REGULARLY REVIEWS DATA ABOUT THESE MAJOR PAYER SOURCES OF REVENUE IN	
	EVALUATING THE SUFFICIENCY OF THE ALLOWANCE FOR DOUBTFUL ACCOUNTS. FOR RECEIVABLES	
	ASSOCIATED WITH SERVICES PROVIDED TO PATIENTS WHO HAVE THIRD-PARTY COVERAGE, REID	
	HOSPITAL AND HEALTH CARE SERVICES, INC. ANALYZES CONTRACTUALLY DUE AMOUNTS AND	
	PROVIDES AN ALLOWANCE FOR DOUBTFUL ACCOUNTS AND A PROVISION FOR BAD DEBTS, IF	

SCHEDULE H. PART III. SECTION A. | BAD DEBT EXPENSE REID HOSPITAL AND HEALTH CARE SERVICES, INC. ACCOUNTS RECEIVABLE ARE

Explanation

NECESSARY (FOR EXAMPLE FOR EXPECTED UNCOLLECTIBLE DEDUCTIBLES AND COPAYMENTS ON ACCOUNTS FOR WHICH THE THIRD-PARTY PAYER HAS NOT YET PAID. OR FOR PAYERS WHO ARE KNOWN TO BE HAVING FINANCIAL DIFFICULTIES THAT MAKE THE REALIZATION OF AMOUNTS DUE UNLIKELY).

990 Schedule H, Supplemental Information

Form and Line Reference

FOR RECEIVABLES ASSOCIATED WITH SELF-PAY PATIENTS (WHICH INCLUDES BOTH PATIENTS WITHOUT INSURANCE AND PATIENTS WITH DEDUCTIBLE AND COPAYMENT BALANCES DUE FOR WHICH THIRD-PARTY COVERAGE EXISTS FOR PART OF THE BILL), REID HOSPITAL AND HEALTH CARE SERVICES, INC. RECORDS A SIGNIFICANT PROVISION FOR BAD DEBTS IN THE PERIOD OF SERVICE ON THE BASIS OF ITS PAST EXPERIENCE, WHICH INDICATES THAT MANY PATIENTS ARE UNABLE OR UNWILLING TO PAY THE PORTION OF THEIR BILL FOR WHICH THEY ARE FINANCIALLY RESPONSIBLE. THE DIFFERENCE BETWEEN THE STANDARD RATES (OR THE DISCOUNTED RATES IF NEGOTIATED OR PROVIDED BY

POLICY) AND THE AMOUNTS ACTUALLY COLLECTED AFTER ALL REASONABLE COLLECTION EFFORTS HAVE BEEN EXHAUSTED IS CHARGED OFF AGAINST THE ALLOWANCE FOR DOUBTFUL ACCOUNTS.

SCHEDULE H, PART III, SECTION B. MEDICARE REID HOSPITAL AND HEALTH CARE SERVICES, INC. BELIEVES THAT ANY MEDICARE LINE 8 SHORTFALL SHOULD BE CONSIDERED A COMMUNITY BENEFIT BECAUSE OUR MISSION IS TO PROMOTE

QUALITY HEALTHCARE AND HEALTH EDUCATION IN OUR SERVICE COMMUNITY REGARDLESS OF ONE'S ABILITY TO PAY. WE DO NOT LIMIT THE CARE AVAILABLE TO ANY PATIENTS, INCLUDING THOSE

COVERED UNDER THE MEDICARE PROGRAM. WE ARE RELIEVING A GOVERNMENT BURDEN BY PROVIDING CARE TO MEDICARE PATIENTS BELOW COST. TAX-EXEMPT HOSPITALS ARE EXPECTED TO PARTICIPATE

IN THE MEDICARE PROGRAM.

1							
Form and Line Reference	Explanation						
SCHEDULE H, PART III, SECTION C, LINE 9B	COLLECTION PRACTICES COLLECTION PRACTICES ANY INDICATION OF A PATIENTS INABILITY TO PAY FOR SERVICES IS TREATED AS A REQUEST FOR CHARITY CARE. THIS REQUEST CAN BE MADE BY, OR ON BEHALF OF AN INDIVIDUAL SEEKING SERVICE. REID HOSPITAL AND HEALTH CARE SERVICES, INC.'S COLLECTION POLICIES ARE THE SAME FOR ALL PATIENTS. PATIENTS ARE SCREENED FOR ELIGIBILITY FOR FINANCIAL ASSISTANCE BEFORE ANY COLLECTION PROCEDURES BEGIN. IF AT ANY POINT IN THE COLLECTION PROCESS DOCUMENTATION IS RECEIVED THAT INDICATES THE PATIENT IS POTENTIALLY ELIGIBLE FOR FINANCIAL ASSISTANCE BUT HAS NOT APPLIED FOR IT, THE ACCOUNT IS REFERRED BACK TO A COUNSELOR FOR ASSISTANCE AND REVIEW.						
SCHEDULE H, PART VI, LINE 2	NEEDS ASSESSMENT A NEEDS ASSESSMENT IS CONDUCTED EVERY 3 YEARS IN ACCORDANCE WITH STATE AND FEDERAL REQUIREMENTS. THE LAST NEEDS ASSESSMENT OF REID HOSPITAL AND HEALTH CARE SERVICES, INC.'S SERVICE AREA WAS CONDUCTED IN 2019. THE RESULTS OF THE NEEDS ASSESSMENT ARE POSTED ON REID HOSPITAL AND HEALTH CARE SERVICES, INC.'S WEBSITE SO THAT COMMUNITY MEMBERS AND ORGANIZATIONS MAY USE THE INFORMATION AS NEEDED. FORMAL AND INFORMAL MEETINGS ARE WITH COMMUNITY STAKEHOLDERS TO SEEK THEIR INPUT ON THE RESULTS. HEALTHY COMMUNITIES INSTITUTE CONDUCTED THE NEEDS ASSESSMENT AND PROVIDED A COMPARISON TO THE 2016 NEEDS ASSESSMENT RESULTS. THE NEXT NEEDS ASSESSMENT WILL BE CONDUCTED IN 2022 AND WILL COMPLY WITH ALL REQUIREMENTS FOR COMMUNITY HEALTH NEEDS ASSESSMENTS UNDER THE AFFORDABLE CARE ACT AND CORRESPONDING REGULATIONS. IN ADDITION, ALL INDEPENDENT AND NON-INDEPENDENT VOTING MEMBERS OF THE BOARD ARE REQUIRED TO RESIDE WITHIN REID HOSPITAL AND HEALTH CARE SERVICES, INC.'S SERVICE AREA. THE DISTINCTION IS IMPORTANT BECAUSE THEY ARE INVOLVED AND BETTER AWARE OF THE HEALTH NEEDS OF THE COMMUNITY REID HOSPITAL AND HEALTH CARE SERVICES, INC. SERVES.						

990 Schedule H, Supplemental Information

990 Schedule H, Supplemental Information					
Form and Line Reference	Explanation				
SCHEDULE H, PART VI, LINE 3	PATIENT EDUCATION OF ELIGIBILITY FOR ASSISTANCE REID HOSPITAL AND HEALTH CARE SERVICES, INC. STAFF INFORMS ALL PATIENTS, AS THEY ARE ADMITTED, OF THE VARIOUS ASSISTANCE PROGRAMS AVAILABLE TO HELP THEM PAY THEIR BILL. WE HAVE COMMUNITY EDUCATION INITIATIVES (THAT INCLUDE THE DISTRIBUTION OF FLYERS AND CARDS IN PUBLIC PLACES, INSERTS IN BILLS, AND FLYERS FOR CHURCHES THAT PROMOTE THE PATIENT ADVOCATE PROGRAM) ASKING PEOPLE TO CONTACT A PATIENT ADVOCATE IF THEY, OR A LOVED ONE, DOES NOT HAVE HEALTH COVERAGE. REID HOSPITAL AND HEALTH CARE SERVICES, INC. USES TARGETED ADVERTISEMENTS IN AN EFFORT TO REACH PEOPLE BEFORE THEY ARE IN NEED OF CARE AND TO CONNECT THEM WITH OUR PATIENT ADVOCATES TO HELP DETERMINE ELIGIBILITY FOR INSURANCE COVERAGE. WE HAVE CONTRACTED WITH A THIRD PARTY VENDOR THAT SPECIALIZES IN HELPING PEOPLE WITH THE APPLICATION PROCESS FOR VARIOUS PROGRAMS. IN ADDITION, WE PROVIDE INFORMATION ABOUT FINANCIAL ASSISTANCE IN OUR MONTHLY STATEMENTS. WE CURRENTLY PROMOTE FREE SCREENING SERVICES DIRECTED TO SELF PAY PATIENTS. THOSE WHO RESPOND MAKE AN APPOINTMENT WITH OUR PATIENT ADVOCATES THEN RECEIVE THEIR FREE WELLNESS LAB TEST.				
SCHEDULE H, PART VI, LINE 4	COMMUNITY INFORMATION REID HOSPITAL AND HEALTH CARE SERVICES, INC. SERVES FIVE (5) COUNTIES IN INDIANA (WAYNE, UNION, RANDOLPH, HENRY, AND FAYETTE) AND TWO (2) COUNTIES IN OHIO (PREBLE AND DARKE) (SERVICE AREA). THE DEMOGRAPHICS OF A COMMUNITY SIGNIFICANTLY IMPACT ITS HEALTH PROFILE. DIFFERENT RACE/ETHNIC, AGE, AND SOCIOECONOMIC GROUPS MAY HAVE UNIQUE NEEDS AND REQUIRE VARIED APPROACHES TO HEALTH IMPROVEMENT EFFORTS. ALL DEMOGRAPHIC ESTIMATES ARE SOURCED FROM THE U.S. CENSUS BUREAU'S 2013-2017 AMERICAN COMMUNITY SURVEY UNLESS OTHERWISE INDICATED. POPULATION ACCORDING TO THE U.S. CENSUS BUREAU'S 2013-2017 AMERICAN COMMUNITY SURVEY, THE SERVICE AREA HAD A POPULATION OF APPROXIMATELY 285,267. REID HOSPITAL AND HEALTH CARE SERVICES, INC. IS GEOGRAPHICALLY LOCATED IN THE CENTER OF THEIR SERVICE AREA AND WITHIN THE MOST POPULATION OF APPROXIMATELY 285,267. REID HOSPITAL AND HEALTH CARE SERVICES, INC. IS GEOGRAPHICALLY LOCATED IN THE CENTER OF THEIR SERVICE AREA WAS SIMILAR TO BOTH OHIO AND INDIANA WITH THE EXCEPTION OF SOME MINOR DIFFERENCES. PROPORTIONALLY THERE WERE SLIGHTLY LESS 19-44 YEAR OLDS, AND THERE WERE SLIGHTLY MORE 45-64 YEAR OLDS. THERE WAS, HOWEVER, A SIGNIFICANTLY LARGER PROPORTION OF OLDER ADULTS (AGE 65+1) IN THE SERVICE AREA, WHEN COMPARED TO THE STATES OF INDIANA AND OHIO. RACE/ETHNICITY THE RACIAL AND ETHNIC MAKEUP OF THE SERVICE AREA WAS MORE HOMOGENOUS COMPARED TO THE STATE OF INDIANA AND THE STATE OF OHIO, WITH APPROXIMATELY 95. 90 FTHE POPULATION IDENTIFYING AS WHITE. COMPARED TO INDIANA AND OHIO, THE SERVICE AREA HAD A SMALLER PROPORTION OF BLACK OR AFRICAN AMERICANS, ASIANS, THOSE WHO IDENTIFY AS TWO OR MORE RACES, AND HISPANIC OR LATINO. SOCIAL AND ECONOMIC DETERMINANTS OF HEALTH SOCIAL DETERMINANTS ARE THE CONDITIONS IT WAS ESTIMATED THAT 1.8% OF THE SERVICE AREA POPULATION IDENTIFIES AS HISPANIC OR LATINO. SOCIAL AND ECONOMIC DETERMINANTS OF HEALTH SOCIAL DETERMINANTS ARE THE CONDITIONS IN WHICH PEOPLE ARE BORN, GROW, WORK, LIVE, AND AGE, AND THE PROPORTION OF BLACK AND HISPANIC OR LATINO				

SCHEDULE H, PART VI, LINE 5	PROMOTION OF COMMUNITY HEALTH REID HOSPITAL AND HEALTH CARE SERVICES, INC. SERVES AS A
SCHEDOLE II, FART VI, LINE S	CORNERSTONE FOR THE COMMUNITY BY PROVIDING MANY AREAS OF OUTREACH AND COMMUNITY
	CORNERSTONE FOR THE COMMUNITY BY PROVIDING MAINT AREAS OF COTREACH AND COMMUNITY
	SERVICE. EXEMPT EMPLOYEES SERVE ON LOCAL BOARDS SUCH AS THE BOYS AND GIRLS CLUB, GIRLS,
	INC., UNITED WAY, ACHIEVA RESOURCES, THE CHAMBER OF COMMERCE, COMMUNITIES IN SCHOOLS,
	BIRTH TO FIVE, HEADSTART HEALTH AND EDUCATION ADVISORY COUNCIL AND MANY OTHER CIVIC
	ORGANIZATIONS. A COMMUNITY BENEFIT PAYROLL BUDGET IS ESTABLISHED EACH YEAR TO ALLOW
	HOURLY EMPLOYEES TO SERVE IN THE COMMUNITY (DURING WORKING HOURS) ON PROJECTS SUCH AS
	HABITAT FOR HUMANITY. AS OF 2019, A TOTAL OF 225 AED'S (AUTOMATED EXTERNAL
	DEFIBRILLATORS) WERE PLACED IN LOCAL SCHOOLS, NOT FOR PROFIT ORGANIZATIONS, FIRE AND
	POLICE, AND EMS SERVICES, TO SUPPORT THE HEALTH OF THE COMMUNITY. REID HOSPITAL AND
	HEALTH CARE SERVICES, INC. ALSO PROVIDES ASSISTANCE TO THESE PUBLIC DEPARTMENTS WITH

Explanation

990 Schedule H, Supplemental Information

Form and Line Reference

SCHEDULE H, PART VI, LINE 7

CERTIFICATION AND RENEWAL OF REQUIRED AMERICAN HEART ASSOCIATION COURSES SUCH AS BLS (BASIC LIFE SUPPORT), ACLS (ADVANCED CARDIAC LIFE SUPPORT), AND PALS (PEDIATRIC ADVANCED LIFE SUPPORT). SUSTAINING A WELL-EDUCATED HEALTH CARE WORK FORCE IS PART OF THE OUTREACH OF REID HOSPITAL AND HEALTH CARE SERVICES, INC. MEDICAL GRAND ROUNDS ARE OFFERED WEEKLY AND ARE OPEN TO ALL PHYSICIANS IN THE COMMUNITY. EACH YEAR REID HOSPITAL AND HEALTH CARE SERVICES, INC., IVY TECH COMMUNITY COLLEGE AND INDIANA UNIVERSITY-EAST CAMPUS COLLABORATE ON A HEALTH CAREER CAMP WHICH PROVIDES HIGH SCHOOL STUDENTS AN OPPORTUNITY TO PARTICIPATE IN NURSING AND ALLIED HEALTH ACTIVITIES. STUDENTS FROM THE 7-COUNTY SERVICE AREA ARE INVITED TO ATTEND. THERE ARE SOCIAL DETERMINANTS OF HEALTH AND READING IS ONE OF THOSE ELEMENTS REID HOSPITAL AND HEALTH CARE SERVICES. INC. HAS CHOSEN

TO SUPPORT, EACH YEAR THE THIRD GRADE READING ACADEMY WORKS WITH CHILDREN WHO ARE NOT READING AT GRADE LEVEL AND SPEND THE SUMMER IMPROVING THEIR READING SKILLS. REID HOSPITAL AND HEALTH CARE SERVICES. INC. HAS SUPPORTED THIS NOT FOR PROFIT ORGANIZATION SINCE IT BEGAN. THE GOVERNING BOARD OF REID HOSPITAL AND HEALTH CARE SERVICES, INC. AND ESPECIALLY THE COMMUNITY BENEFIT COMMITTEE OF THE BOARD GUIDE THE OUTREACH TO THE

COMMUNITY TO MAKE CERTAIN THAT REID HOSPITAL AND HEALTH CARE SERVICES, INC. SERVES THE PATIENTS AND THE COMMUNITY WITH EQUAL CARE.

STATE FILING OF COMMUNITY BENEFIT REPORT INDIANA

Additional Data

Software ID:

Software Version:

EIN: 35-0892672

Name: REID HOSPITAL & HEALTH CARE SERVICES INC

Form 990 Schedule H, Part V Section A. Hospital Facilities										
Section A. Hospital Facilities (list in order of size from largest to smallest—see instructions) How many hospital facilities did the organization operate during the tax year?	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	Research facility	ER-24 hours	ER-other		
Name, address, primary website address, and state license number		<u> </u>							Other (Describe)	Facility reporting group
1 REID HOSPITAL AND HEALTHCARE SERVICES 1100 REID PARKWAY RICHMOND, IN 47374 WWW.REIDHEALTH.ORG 19-005044-1	X	×		X			Х		OUTPATIENT SURGERY CENTER	

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Form and Line Reference	Explanation						
SCHEDULE H, PART V, SECTION B, LINE 5	CHNA COMMUNITY INPUT COMMUNITY INPUT WAS COLLECTED VIA AN ENGLISH LANGUAGE COMMUNITY SURVEY, KEY INFORMANT INTERVIEWS, AND FOCUS GROUPS. COMMUNITY SURVEY ONE FORM OF COMMUNITY INPUT COLLECTED WAS VIA AN ONLINE ENGLISH LANGUAGE COMMUNITY SURVEY ONE FORM OF COMMUNITY INPUT COLLECTED WAS VIA AN ONLINE ENGLISH LANGUAGE COMMUNITY SURVEY. PAPER SURVEYS WERE ALSO MADE AVAILABLE. ANSWERS TO THE PAPER SURVEY WERE INPUT INTO THE SURVEY MONKEY TOOL. THE COMMUNITY SURVEY WAS DISTRIBUTED ACROSS REID HEALTH'S ENTIRE SERVICE AREA FROM APRIL 10, 2019 TO MAY 20, 2019. A TOTAL OF 1,168 RESPONSES WERE COLLECTED. RESULTS IN THIS REPORT ARE BASED ON THE EIGHT COUNTIES THAT COMPRISE REID HEALTH'S SERVICE AREA. THIS WAS A CONVENIENCE SAMPLE, WHICH MEANS RESULTS MAY BE VULNERABLE TO SELECTION BIAS AND MAKE THE FINDINGS, LESS GENERALIZABLE. ANOTHER LIMITATION TO THE SURVEY IS THAT IT WAS CONDUCTED ONLY IN ENGLISH. OUT OF THE 1,168 RESPONDENTS, 88.9% WERE FEMALE AND 10.86% WERE MALE. THEY WERE COMPRISED OF 73.16% HEALTH PROFESSIONALS. FOCUS GROUPS ANOTHER FORM OF COMMUNITY INPUT WAS COLLECTED VIA FIVE FOCUS GROUPS WITH THIRTY-THREE PARTICIPANTS TOTAL. THESE FOCUS GROUPS WERE HELD BETWEEN APRIL 29, 2019 AND MAY 2, 2019. THE FOCUS GROUP DISCUSSIONS LASTED BETWEEN 60-90 MINUTES IN LENGTH. THREE OF THE FIVE FOCUS GROUPS WERE HELD AT REID HEALTH. TWO ADDITIONAL FOCUS GROUPS WERE HELD IN THE COMMUNITYES OF CONNERSVILLE, INDIANA (FAYETTE COUNTY) AND EATON, OHIO (PREBLE COUNTY). DURING THE FOCUS GROUP DISCUSSIONS, QUESTIONS WERE ASKED TO LEARN MORE ABOUT THE COMMUNITY'S OVERALL HEALTH STATUS, HEALTH NEEDS, BARRIERS TO HEALTH, AND AVAILABLE COMMUNITY'S RESOURCES. NOTES FROM THE FOCUS GROUP DISCUSSIONS WERE TRANSCRIBED AND UPLOADED TO THE WEB-BASED QUALITATIVE DATA ANALYSIS TOOL, DEDOOSE. EXCERPTS WERE CODED BY RELEVANT TOPIC AREAS AND KEY HEALTH THEMES. THE FREQUENCY WITH WHICH A HEALTH TOPIC WAS DISCUSSED WAS USED TO ASSESS THE RELATIVE IMPORTANCE OF THAT HEALTH AND/OR SOCIA NEED TO DETERMINE THE MOST PRESSING HEALTH NEEDS OF THE COMMUNITY KEY						

Form and Line Reference	Explanation
SCHEDULE H, PART V, SECTION B, LINE	COMMUNITY HEALTH NEEDS THE FOLLOWING COMMUNITY HEALTH NEEDS, IDENTIFIED IN REID HOSPITAL A ND HEALTH CARE SERVICES, INC.'S MOST RECENTLY CONDUCTED COMMUNITY HEALTH NEED SASSESSMENT, WERE ADDRESSED IN AN IMPLEMENTATION STRATEGY TO ADDRESS EACH COMMUNITY HEALTH NEED IDENTI FIED AND EXECUTING THE STRATEGY. A COMMUNITY BENEFIT SECTION IS INCLUDED WITHIN OPERATIONA L PLANS AND MONITORED BY THE CONTINUUM OF CAR COMMUNITE. PROVISIONS ARE BUDGETED EACH YEAR FOR SERVICES THAT ADDRESS THE IDENTIFIED NEEDS. THROUGH AN ANALYSIS OF THE PRIMARY AND S ECONDARY DATA THE FOLLOWING TOP HEALTH NEEDS WERE DETERMINED: - ACCESS TO HEALTH SERVICES - CANCER - DIABETES - ECONOMY - EDUCATION - EXERCISE, NUTRITION AND WEIGHT - HEART DISEASE AND STROKE - MENTAL HEALTH AND MENTAL DISORDERS - OLDER ADULTS AND AGING - SUBSTANCE ABUS E - TRANSPORTATION ON JUNE 17, 2019, REID HEALTH'S COMMUNITY BENEFIT TEAM, OTHER MEMBERS F ROM VARTION ON JUNE 17, 2019, REID HEALTH'S COMMUNITY BENEFIT TEAM, OTHER MEMBERS F ROM VARTION ON JUNE 17, 2019, REID HEALTH'S COMMUNITY BENEFIT TEAM, OTHER MEMBERS F ROM VARTION ON JUNE 17, 2019, REID HEALTH'S COMMUNITY BENEFIT TEAM, OTHER MEMBERS F ROM VARTION ON JUNE 17, 2019, REID HEALTH'S COMMUNITY BENEFIT TEAM, OTHER MEMBERS F ROM VARTION ON JUNE 17, 2019, REID HEALTH'S COMMUNITY BENEFIT TEAM, OTHER MEMBERS OF TH COMMUNITY CAME TOGETHER TO PRIORITIZE THE SIGNIFICANT HEALTH NEEDS IN A SESSION LED E CONSULTANTS FROM H EALTH AND SUBSTANCE MISUSE - PHYSICAL ACTIVITY, NUTRITION AND WEIGHT - ADVERSE CHILDHOOD EXPERIENCES MENTAL HE ALTH AND SUBSTANCE MISUSE PHYSICAL ACTIVITY, NUTRITION AND WEIGHT - ADVERSE CHILDHOOD EXPERIENCES MENTAL HE ALTH AND SUBSTANCE MISUSE GOAL PROMOTE MENTAL, EMOTIONAL, AND BEHAVIORAL WELL-BEING WITHIN THE COMMUNITIES WE SERVE BY IMPROVILING MENTAL HEALTH HAND RIBDECOMMUNITY SUBSER RATE DEATH RATE DUE TO DRUG POISONIN G 4, MOTHERS WHO SWOKE DURING PREGNANCY S. ADULTS WHO SMOKE 6. NON-FATAL ED VISITS DUE TO OPIOID OVERDOSE STRATEGIES 1. INITIATIVES - REDUCE STIGMA ASSOCIATED WITH MENTAL HEALTH AND DU

Form and Line Reference	Explanation
SCHEDULE H, PART V, SECTION B,	UPPORT FOR SYRINGE EXCHANGE PROGRAMS - SUPPORT GROUPS PHYSICAL ACTIVITY, NUTRITION & WEIGH T GOAL IMPROVE THE HEALTH OF THE COMMUNITY BY ENCOURAGING HEALTHY CHOICES AND REDUCING THE DISPARITIES RELATED TO ACTIVITY AND NUTRITION. OBJECTIVES 1. INCREASE PHYSICAL ACTIVITY A ND REDUCE OBESITY 2. INCREASE THE AVAILABILITY OF HEALTHY FOODS WITHIN THE COMMUNITY INDIC ATORS 1. ACCESS TO EXERCISE OPPORTUNITIES 2. ADULTS 20+ WHO ARE OBESE 3. ADULTS 20+ WHO ARE ESDENTARY 4. CHILD FOOD INSECURITY RATE 5. FOOD INSECURITY RATE STRATEGIES 1. INITIATIVE S - INCREASE ACCESS TO FRESH AND NUTRITIOUS FOODS - PROMOT CURRENT RESOURCES AND PROGRAMS WHICH SUPPORT PHYSICAL ACTIVITY, NUTRITION & WEIGHT - HOST COMMUNITY CLASSES FOR ALL AGES AND ABILITIES IN A VARIETY OF LOCATIONS - ENCOURAGE ORGANIZATIONAL PARTNERSHIPS TO SUPPOR T PHYSICAL ACTIVITY, NUTRITION & WEIGHT 2. NEW TACTICS - COMMUNITY GARDENS - MOBILE MARKET S - ENCOURAGE PARTNERSHIPS WITH GROCERY STORES - EMERGENCY FOOD FOR CHILDREN - ONLINE SUPP ORT - INCENTIVIZE HEALTHY OPTIONS - INCREASE AWARENESS OF OPTIONS FOR PHYSICAL ACTIVITY - AFFORDABLE FITNESS OPPORTUNITIES ONLINE SUPPORT - COOKING CLASSES IN THE COMMUNITY - COM MUNITY CHALLENGES - PORTION SIZEDUCATION - INCENTIVIZE HEALTHY OPTIONS AMONG BUSINESSES - WORKPLACE FITNESS OPPORTUNITIES AND CHALLENGES - IMPROVED WALK-ABILITY/BIKE-ABILITY - SC HOOL-BASED PROGRAMS 3. CONTINUING TACTICS - LACTATION/BREASTFEEDING SUPPORT - FRAMER'S MAR KET SUPPORT - SUBSIDIZED SUMMER MEALS - A LED/HEED CLASSES - DIABETES SUPPORT GROUP - CAMBRIDGE CITY PHYSICAL ACTIVITY CAMP - HEALTHY COOKING CLASSES - FITNESS CLASSES - REID HEALTHIER COMMUNITY DAY - REID RIDE - BABY BOOM ERS FIGHT CLUB - HEALTHWORKS - WAYNE COUNTY FOOD COUNCIL - REID RIDE - BABY BOOM ERS FIGHT CLUB - HEALTHWORKS - WAYNE COUNTY FOOD COUNCIL - REID RIDE - BABY BOOM ERS FIGHT CLUB - HEALTHWORKS - WAYNE COUNTY FOOD COUNCIL - REID RECOMMUNITY BY PREVENTING ADVERSE C HILDHOOD EXPERIENCES (ACES AND POTENTIAL RISK 2. BUILD RESILLENCE AMONG YOUTH AND ADULTS IN OUR COMMUNITY FOOD COUNC

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation SCHEDULE H, PART V, SECTION B, LINE ESENTATION FROM ALL PUBLIC SECTORS - STRENGTHEN WORKFORCE PROGRAMS - PROMOTE SCHOOL RELATI ONSHIPS WITH CMHCS - INITIATE TRAINING FOR PARENT CAFES - HOST PARENT CAFES WITH COMMUNITY PARTNERS - EDUCATE PARENTS - SUPPORT FOR TEEN PARENTS - FORMAL FOLLOW UP FOR CHALLENGE DA Y - MENTORING PROGRAMS - HOME VISIT PROGRAMS 3. CONTINUING TACTICS - TRANSITION WTHR REID LEADS CAMPAIGN TO FOCUS ON ACES - SUPPORT FOR JACY HOUSE - WAYNE COUNTY FOOD COUNCIL SUPPORT - DRUG FREE WAYNE COUNTY SUPPORT - REACH ALL RANDOLPH COUNTY SUPPORT - PARENT CAFE EDUC ATION AND SUPPLIES - CHALLENGE DAY - SUPPORT FOR FOOD INSECURITY PROGRAMS - MATERNAL TREAT MENT PROGRAM - NARCAN PROGRAM - OVERDOSE AWARENESS DAY - NEONATAL ABSTINENCE PROGRAM - SUP PORT FOR SYRINGE EXCHANGE PROGRAMS - DEPO-PROVERA PROGRAM SIGNIFICANT HEALTH NEEDS NOT ADD RESSED IN AN EFFORT TO MAKE IMPROVEMENTS IN THE PRIORITIZED AREAS OF COMMUNITY HEALTH NEED S. THERE ARE OTHER SIGNIFICANT NEEDS WHICH REID HEALTH WILL NOT ADDRESS THROUGH THE IMPLEM ENTATION PLAN DUE TO RESOURCE CONSTRAINTS OR SCOPE OF SERVICES. THOSE INCLUDE THE FOLLOWIN G: 1. OLDER ADULTS & AGING 2. ECONOMY 3. DIABETES 4. ACCESS TO CARE 5. TRANSPORTATION 6. H FART DISEASE & STROKE 7. CANCER 8. LOW INCOME & UNDERSERVED

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Grants and Other Assistance to Organizations,

Open to Public Inspection

OMB No. 1545-0047

Schedule I (Form 990) 2019

DLN: 93493321129130

Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Treasury

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Department of the

Schedule I

(Form 990)

► Attach to Form 990. ► Go to www.irs.gov/Form990 for the latest information.

Internal Revenue Service Name of the organization **Employer identification number** REID HOSPITAL & HEALTH CARE SERVICES INC 35-0892672 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 ✓ Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization cash (book, FMV, appraisal, noncash assistance or assistance grant or government assistance other) (1) See Additional Data (4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Cat. No. 50055P

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Page 2									
Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.									
(a) Type of grant or assistan	ice	(b) Number o	of (c) Amou			(e) Method of valuation (FMV, appraisal, other		escription of noncash assistance	
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)								_	
Part IV Supplemental 1	Informati	on. Provide the in	nformation required in	Part I, line 2; Part II	I, colum	nn (b); and any other a	dditional inforr	nation.	
Return Reference	Explanati	on							
ORGANIZATION PROCEDURES FOR MONITORING THE COMMUNITY BENEFIT GRANT PROGRAM OF REID HOSPITAL AND HEALTH CARE SERVICES, INC. DEMONSTRATES THE COMMUNITY OF THE ORGANIZATION TO COMMUNITY SERVICE THROUGH FUNDING ORGANIZATIONS WITHIN THE REID HOSPITAL AND HEALTH CARE SERVICES, INC. SERVICES, INC. SERVICE AREA WHICH FUNCTION TO MEET AN IDENTIFIED HEALTH NEED OR NEEDS AND/OR REDUCE A GOVERNMENT BURDEN THROUGH THEIR EFFORTS OR PROGRAMS. GRANT APPLICATIONS ARE ACCEPTED ELECTRONICALLY VIA WEB APPLICATION ON A QUARTERLY BASIS. UPON SUBMISSION OF A GRANT BY A COMMUNITY ORGANIZATION, A REPRESENTATIVE FROM REID HOSPITAL AND HEALTH CARE SERVICES, INC.'S COMMUNITY SENTIT DEPARTMENT MAY CONDUCT A SITE VISIT TO GAIN FURTHER KNOWLEDGE OF THE ORGANIZATION AND PROGRAM TO BE FUNDED. ALL GRANT APPLICATIONS ARE REVIEWED AND SCORED BY THE COMMUNITY BENEFIT DEPARTMENT MEMBERS. SCORING FACTORS INCLUDE THE ABILITY OF THE ORGANIZATION OR PROGRAM TO: IMPROVE COMMUNITY HEALTH - ADVANCE HEALTH KNOWLEDGE THROUGH EDUCATION - ADVANCE HEALTH KNOWLEDGE THROUGH RESEARCH - RELIEVE A GOVERNMENT BURDEN - FOCUS ON ONE OF THE TOP PRIORITIZED HEALTH NEEDS BASED ON THE COMMUNITY HEALTH NEEDS ASSESSMENT INCLUDING: - MENTAL HEALTH AND SUBSTANCE MISUSE - PHYSICAL ACTIVITY, NUTRITION AND WEIGHT - ADVERSE CHILDHOOD EXPERIENCES - FOCUS ON ANOTHER IDENTIFIED HEALTH NEED THE SCORES ARE THEN DISCUSSED AND AVERAGE FOR AN OVERALL SCORE OF THE GRANT REQUEST. THESE REQUESTS AND SCORE SHEETS ARE THEN REVIEWED BY THE COMMUNITY BENEFIT COMMUTTEE FOR APPROVAL AND MODIFICATIONS TO THE AWARDED AMOUNTS ARE DETERMINED. FOR AWARDS EXCEEDING \$15,000, THE GRANT REQUEST MUST BE SUBMITTED TO THE BOARD OF DIRECTORS FOR FINAL APPROVAL. ORGANIZATION SERVED - HOW THE FUNDS WERE UTILIZED - OUTCOMES OF THE ORGANIZATION/PROGRAM TO DATE ATTEMPTS WILL BE MADE BY THE COMMUNITY BENEFIT TEAM MEMBERS TO CONTACT ORGANIZATIONS WHO FAIL TO SUBMIT REPORTS IN AN EFFORT TO RESOLVE THE DEFICIENCY. FAILURE TO SUBMIT QUARTERLY REPORTS BY AN ORGANIZATION MAY JEOPARDIZE THE OPPORTUNITY FOR FUTURE COMMUNIT									

Page **2**

Schedule I (Form 990) 2019

Additional Data

Birth to Five

County

498 NW 18th Street

Richmond, IN 47373 Boys & Girls Club of Wayne

1717 South L Street Richmond, IN 47374

Software ID:	
Software Version:	
EIN:	35-0892672
Name:	REID HOSPITAL & HEALTH CARE SERVICES INC
Form 990, Schedule I, Part II, Grants and Other Assistance to I	Domestic Organizations and Domestic Governments.

11,700

18,400

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)]
						l

501(C)(3)

501(C)(3)

Form 990, Schedule I, Part	II, Grants and	Other Assistance to	Domestic Organiza	tions and Domesti	ic Govern
(a) Name and address of organization	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash	(f) Method (book, FM)
or government] 9	assistance	(2001., 111

35-1843800

35-1065715

(g) Description of (h) Purpose of grant non-cash assistance or assistance

Healthy Families

Prevention Plus program

program

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government The Shepherd's Way-Cross 37-1431060 501(C)(3) 12.000 Transitional Living

Canasis of Pichmond	25 0060050	E01(C)(2)	0 500		norconno
Road 6512 US HWY 27 South Richmond, IN 47374					program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Richmond, IN 47374

Ipersonnel cost for Genesis of Richmona 35-0868959 201(C)(3) 8,5801 15 South 11th Street residential manager

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government Independent Living Center 35-2054653 501(C)(3) 5.600 residential wheelchair

 1818 W Main Street
 ramps

 Richmond, IN 47374
 ramps

 Children's Justice and Advocacy Center
 16-1637581
 501(C)(3)
 9,876

Speak Up, Be Safe

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2 QUAKER HILL DRIVE Richmoind, IN 47374

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 35-1073323 School 6.700 Leader In Me program Northeastern Elementary

Iramps

School 534 W Wallace Road Fountain City, IN 47341					
SAWS (Servant's At Work)	45-3825509	501(C)(3)	5,600		residential wheelchair

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

7408 Sylvan Ridge Rd

Indianapolis, IN 46240

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government Unchained Praises 46-5712750 501(C)(3) 9,368 recovery program

318 National Road West Richmond, IN 47374					
Whole Family Community Initiative 322 Summit Avenue	20-4798593	501(C)(3)	18,200		personnel costs

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Connersville, IN 47331

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government Birth to Five 35-1843800 501(0)(3) 10 775 Parents As Teachers

498 NW 18th Street Richmond, IN 47373	33 20 13333	301(0)(0)	10,7,70		program
Boys & Girls Club of Wayne	35-1065715	501(C)(3)	11,800		Club Fit pr

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Richmond, IN 47374

program County 1717 South L Street

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government Connersville Parks and 35-6000990 35.000l Government laccess to exercise opportunities

program

Recreation 2900 N Park Road Connersville, IN 47331			·		opportunities
Richmond Farmers Market	35-6001174	Government	12.300		SNAP Double Dollars

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

50 N 5th Street

Richmond, IN 47374

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) Richmond Parks & Rec-35-6001174 13 365 Government lexercise opportunities

Iprogram

Middlefork 50 N 5th Street Richmond, IN 47374					
Wayne County Cardinal	35-1885151	501(C)(3)	11,692		walking/running training

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Greenway

PO Box 2411 Richmond, IN 47374

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization if applicable arant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government

YMCA of Greater Davton 501(C)(3) 11.450 31-0537517 Diabetes Prevention 118 W First Street

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Davton, OH 45402

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Data	a -	DLN: 93	49332	21129	130
Sch	edule J	Co	mpensati	on Information	OI	MB No.	1545-0	0047
(Forr	n 990)	► Complete if the orga	Compensa nization answ ► Attach	rustees, Key Employees, and Higl Ited Employees ered "Yes" on Form 990, Part IV, to Form 990.	line 23.	20		
•	tment of the Treasury al Revenue Service	► Go to <u>www.irs.gov</u>	<u>/Form990</u> for	instructions and the latest inform	nation.	Open i	to Pul ectio	
Nar	ne of the organiza				Employer identifica			
REII	O HOSPITAL & HEAL	TH CARE SERVICES INC			35-0892672			
Pa	rt I Questi	ons Regarding Compensati	ion		33 0032072			
							Yes	No
1 a				the following to or for a person listed y relevant information regarding thes				
	First-class	s or charter travel		Housing allowance or residence for p	personal use			
	_	rel for companions Payments for business use of personal residence						
		nification and gross-up payments	님	Health or social club dues or initiation				
	☐ Discretion	nary spending account	Ш	Personal services (e.g., maid, chauf	feur, chef)			
b				follow a written policy regarding payr ve? If "No," complete Part III to expla		1b		
2				or allowing expenses incurred by all	- 1-3	2		
	directors, truste	es, officers, including the CEO/EX	ecutive Director	r, regarding the items checked on Lin	elar			
3	organization's C	EO/Executive Director. Check all	that apply. Do r	d to establish the compensation of th not check any boxes for methods CEO/Executive Director, but explain in				
	✓ Compensa	ation committee	✓	Written employment contract				
	_ '	ependent compensation consultant written employment contract Compensation survey or study						
		of other organizations	✓	Approval by the board or compensat	tion committee			
4	During the year related organiza		90, Part VII, Sed	ction A, line 1a, with respect to the fi	ling organization or a			
а	Receive a sever	ance payment or change-of-contr	ol pavment? .			4a		No
b		r receive payment from, a supple				4b	Yes	
c				nsation arrangement?		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and	provide the app	licable amounts for each item in Part	III.			
	Only 501/5//2) F01(-)(4) and F01(-)(20)						
5), 501(c)(4), and 501(c)(29) ed on Form 990. Part VII. Section	_	the organization pay or accrue any				
•		ontingent on the revenues of:		the organization pay of accrac any				
а	The organization	1?				5a		No
b	Any related orga	anization?				5b		No
	If "Yes," on line	5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Section ontingent on the net earnings of:	A, line 1a, did t	the organization pay or accrue any				
а	The organization	1?				6a		No
b						6 b		No
	•	6a or 6b, describe in Part III.						
7	payments not d	escribed in lines 5 and 6? If "Yes,	" describe in Pa	the organization provide any nonfixed rt III		7		No
8	subject to the in	nitial contract exception described	in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," de		8		No
9	If "Yes" on line	8, did the organization also follow	the rebuttable	presumption procedure described in	Regulations section	9		No
For F	Panerwork Redu	ction Act Notice, see the Inst	ructions for Fo	orm 990. Cat No. 5	0053T Schedule J		1 9901	2019

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J. report compensation from the organization on row (i) and from related organizations, described in the

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the nstructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.								
Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the to	tal amou	ınt of Fo	rm 990, Part VII, Se	ection A, line 1a, ap				
(A) Name and Title	((B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other	(D) Nontaxable benefits	columns	(F) Compensation in
co		Base ensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table								
	_							
	+-							

Page 3						
Part III Supplemental Information						
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.						
Return Reference	Explanation					
, ,	SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN OFFICERS OF REID HOSPITAL & HEALTH CARE SERVICES, INC. PARTICIPATE IN A 457F NONQUALIFIED RETIREMENT PLAN. THE FOLLOWING INDIVIDUALS PARTICIPATE IN THE PLAN. AMOUNTS PROVIDED REPRESENT CURRENT YEAR CONTRIBUTIONS TO THE PLAN CRAIG KINYON \$38,850 - ANGELA DICKMAN \$14,193 - JENNIFER EHLERS \$12,043 - THOMAS HUTH, M.D. \$19,538 - SCOTT RAUCH \$12,058 - CHRISTOPHER KNIGHT \$16,277 - RANDALL KIRK \$10,319 - BILLIE KESTER \$9,575 - MISTI FOUST-COFIELD \$10,850					

Schedule 1 (Form 990) 2019

Software ID: Software Version:

EIN: 35-0892672

Name: REID HOSPITAL & HEALTH CARE SERVICES INC

SCARD MARIERS (I) 469,422 23,331 20,107 11,200 15,359 543,419 RECHT SWAN MD (I) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Form 990, Schedule	e J,	Part II - Officers, D	irectors, Trustees, K	ey Employees, and I	lighest Compensate	d Employees		
Page	(A) Name and Title		`	of W-2 and/or 1099-MISO	C compensation			(E) Total of columns	
ARESTOPPICE 00				Bonus & incentive	Other reportable		benefits	(B)(i)-(D)	reported as deferred or
DAME MERCALEY MO 0 0 0 0 0 0 0 0 0		(i)	711,254	1,563	75,561	12,040	38,803	839,221	
SCARD MARGINER (i)	TRESIDENT/CEO	(ii)	0	0	0	0	0	0	
Company Comp	1JANET MECKLEY MD	(i)	0	0	0	0	0	0	
BEGINT TRIANGLAND 10	BOARD MEMBER	(ii)	469.422	22 221	20 107	11 200	10 350	5/3 /10	
SOAD MERIER (ii)	2ROHIT BAWA MD		0	23,331	20,107	11,200	19,339	343,419	
39/11/14/15 39/11/15 39/11/15 39/15	BOARD MEMBER		600 502						
SOARD MEMBER (ii) 368,909 41,743 19,087 12,040 38,153 479,932 48ANADAL KIRK (ii) 172,469 1,563 29,826 8,953 23,647 226,458 799,201	3WILLIAM BLACK MD			266,992	91,969	12,040	20,012	999,606	
ABAMPAIL KERK 10	BOARD MEMBER								
VERTICIDATION (i)	ADAMDALL KIDK		· ·						
SANCELA DICKMAN (I) 247,428 1,250 44,858 11,280 22,519 327,335 (II) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	VP/FOUNDATION	(1)	172,469	1,563	29,826	8,953	23,647	236,458	
VICE PRESIDENTY (CO 0			0	0	0	0	0	0	
SENNIFER PHERS (i) 208,271 1,563 41,363 10,926 11,904 273,927 (ii) 0 0 0 0 0 0 0 0 0		(i)	247,428	1,250	44,858	11,280	22,519	327,335	
VICE PRESIDENT/CQ0		(ii)	0	0	0	0	0	0	
(ii) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		(i)	208,271	1,563	41,363	10,826	11,904	273,927	
VICE PRESIDENT MEDICAL VICE PRESIDENT (i) 0 0 0 0 0 0 0 0 0	VICE FRESIDENT/CQO	(ii)	0	0	0	0	0	0	
New York	7THOMAS HUTH MD	(i)	349,639	938	40,217	12,040	30,196	433,030	
SCHRISTOPHER KNIGHT (i) 301,292 625 30,836 10,715 37,425 380,893		(ii)	0						
VICE PRESIDENT/CFO (ii) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	8CHRISTOPHER KNIGHT		301,292	625	30.836	10.715	37.425	380.893	
SECOTT RAUCH (1)	VICE PRESIDENT/CFO	(ii)							
VICE PRESIDENT (ii) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	9SCOTT RAUCH	_	184.734	1 563	51 652	10.440	26.003	275 272	
178,033 625 15,343 8,502 21,941 224,444 22	VICE PRESIDENT						20,963	2/3,3/2	
VP CONTINUUM OF CARE	10RILLIE KESTER		178 023	0	0	0	0	0	
1	VP CONTINUUM OF CARE			625	15,343	8,502	21,941	224,444	
VICE PRESIDENT/CNO	14WOTT FOUNT OFFICE		0	0	0	0	0	0	
12BRADLEY HESTER DIRECTOR OF PHARMACY (i)	VICE PRESIDENT/CNO	(1)	202,381	938	17,400	9,645	33,647	264,011	
DIRECTOR OF PHARMACY (ii) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		_	0	0	0	0	0	0	
13TIMOTHY LOVE DIRECTOR OF INFORMATION SVCS		(i)	178,679	1,563	7,495	8,257	34,520	230,514	
DIRECTOR OF INFORMATION SVCS (ii)		(ii)	0	0	0	0	0	0	
NFORMATION SVCS		(i)	161,223	1,563	7,119	7,542	26,983	204,430	
14KATHLEEN QUINONES DIRECTOR OF FINANCIAL 1		(ii)	0	0	0	0	0	0	
DIRECTOR OF FINANCIAL SERVICES	14KATHLEEN QUINONES		172,760	0	593	543	12,372	186,268	
15MARY REEDER GENERAL COUNSEL	DIRECTOR OF FINANCIAL SERVICES								
(ii)	15MARY REEDER		164,873	625	165	6 105	<u> </u>	194 675	
16CARRIE KOLENTUS DIRECTOR OF HUMAN (i) 154,737 1,563 6,522 7,040 15,562 185,424	GENERAL COUNSEL							194,075	
DIRECTOR OF HUMAN	16CARRIE KOLENTUS DIRECTOR OF HUMAN	_	15/ 727	0	0	0	0	0	
				1,563	6,522	/,040	15,562	185,424	
	NESOUNCES	(ii)	0	0	0	0	0	0	

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule K

Supplemental Information on Tax-Exempt Bonds

OMB No. 1545-0047

DLN: 93493321129130

Department of the Treasury Internal Revenue Service

(Form 990)

▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

▶ Attach to Form 990.

▶Go to www.irs.gov/Form990 for instructions and the latest information.

Internal Revenue Service Servi							infor	mation.		Emplo	over iden		Inspect on numbe		
	D HOSPITAL & HEALTH CARE SER						1 '	392672							
Pa	art I Bond Issues									I					
(a) Issuer name		(b) Issuer EIN	(b) Issuer EIN (c) CUSIP #		(e) Issue price		(f) Description of purpose			(g) D	(g) Defeased		(h) On behalf of issuer		Pool ncing
										Yes	No	Yes	No	Yes	No
A	HOSPITAL AUTHORITY OF RICHMOND	35-1867077		02-04-2015	104,1	156,808	SEE P	PART VI			X		X		X
В	HOSPITAL AUTHORITY OF RICHMOND	35-1867077		11-09-2016	72,0	71,194	SEE P	PART VI			Х		Х		Х
С	HOSPITAL AUTHORITY OF RICHMOND	35-1867077		11-05-2018	10,0	000,000	TO PURCHASE CAPITAL EQUIPMENT				Х		Х		Х
D	HOSPITAL AUTHORITY OF RICHMOND	35-1867077		06-26-2019	30,0	000,000	TO PURCHASE CAPITAL EQUIPMENT			Х		X		Х	
Pa	art II Proceeds			•						<u> </u>					
						Α		l	В	(С		D		
1	Amount of bonds retired					7,775	7,775,000 5,8		5,823,000		153,5				0
2	Amount of bonds legally defea	sed				0			0		0		(
3	Total proceeds of issue					108,763,515 72,071,194		72,071,194		10,126,064			30,076,502		
4	4 Gross proceeds in reserve funds						0 0		6,291,639			10,667,606			
5	5 Capitalized interest from proceeds						0		0			0			0
6	Proceeds in refunding escrows						0		0			0			0
7	7 Issuance costs from proceeds					952	214,622		92,		,450	450 154,5		154,528	
8 Credit enhancement from proceeds							0		0			0			0
9	g Working capital expenditures from proceeds						0		0			0			0
10	Capital expenditures from proceeds					0 C			,425	19,408,896					
11	Other spent proceeds					107,810,569 71,856,57		71,856,572				0 0			
12		Other unspent proceeds					0		0		6,291	,639		10,6	567,606
13	Year of substantial completion														
					Yes	No	,	Yes	No	Yes	No		Yes		No
14	Were the bonds issued as part bonds (or, if issued prior to 20	of a current refunding 18, a current refunding	issue of tax-exemp	t 	Х			X			Х				X
15	Were the bonds issued as part bonds (or, if issued prior to 20	18, an advance refundi	ng issue)?		X				Х		Х				Х
16	Has the final allocation of proc	eeds been made?			Х			Χ			Х				Χ
17	Does the organization maintain proceeds?	<u> </u>			X			Χ		Х			X		
Pa	art Ⅲ Private Business U	se			<u> </u>							- 1			
ı					-	A No.			B		C No.		D No.		
					Yes	No	,	Yes	No	Yes	No		Yes		No

Was the organization a partner in a partnership, or a member of an LLC, which owned property

Are there any lease arrangements that may result in private business use of bond-financed

Χ

Χ

Χ

Χ

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

counsel to review any research agreements relating to the financed property?

a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?

hedge with respect to the bond issue?

If "Yes" to line 2c, provide in Part VI the date the rebate Is the bond issue a variable rate issue?

Term of hedge Was the hedge terminated?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Schedule K (Form 990) 2019

b

C

d

6

8a

Part IV

b

C

Arbitrage

Page 2

No

0 %

0 %

0 %

Χ

Χ

Χ

No

Χ

Χ

Χ

Χ

Χ

Yes

Χ

Schedule K (Form 990) 2019

D

0 %

0 %

0 %

Χ

Χ

Χ

Are there any management or service contracts that may result in private business use of bond-financed property?	X		Х		Х		X	
If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?	×		X		X		X	
Are there any research agreements that may result in private business use of bond-financed property?		Х		Х		Х		Х

0.210 %

0.560 %

0.770 %

Χ

Χ

Χ

Yes

Χ

В

Χ

No

Χ

Χ

Χ

Χ

Χ

Χ

Νo

Χ

Χ

Χ

Χ

Χ

Α

Yes

Χ

0.180 %

0.640 %

0.820 %

Χ

Х

Χ

Yes

Χ

Χ

No

Χ

Χ

Χ

Χ

Х

C

Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

Yes

Χ

The 2015 bonds were issued to advance refund the issuers revenue bonds (Reid Hospital Project) Series 2009A issued on March 31, 2009.

No

Explanation

Χ

Yes

Χ

R

No

C

Nο

Yes

Χ

Page 3

D

No

Yes

Χ

Were gross proceeds invested in a guaranteed investment contract

Schedule K (Form 990) 2019

requirements of section 148? . . .

Return Reference

PART I, LINE A, COLUMN F

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

(GIC)?

period?

Part VI

Return Reference	Explanation
TI LING B (ALLIMN F	The 2016 bonds were issued to currently refund the issuers revenue bonds (Reid Hospital Project) Series 2012 issued on December 1, 2012.

Part

Return Reference	Explanation
i Part III. Line 3. Column A	The amount listed exceeds the issue price because such amount includes investment earnings on a defeasance escrow.

eturn Reference	Explanation
Line 3, Column C	The amount listed exceeds the issue price because such amount includes investment earnings on the project fund.

Part III, L

Return Reference	Explanation
Part III, Line 3, Column D	The amount listed exceeds the issue price because such amount includes investment earnings on the project fund.

Return Reference	Explanation
III, Line 3a	Management contracts are regularly reviewed to ensure compliance with Rev. Proc. 2017-13.

Return Reference	Explanation
Part IV, Line 2c, Column A	A rebate computation was performed on November 2, 2015.

Name of the organization Remark Health CARE SERVICES INC Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organization sonly). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. 1 (a) Name of disqualified person (b) Relationship between disqualified person and organization (c) Description of transaction (d) Corrected Yes No (e) Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 30b, or 30c (e) Part IV, line 25a or	efile GRAPHI	C print - DO N	OT PROCES	S As	As Filed Data - DLN							: 93493321129130			
27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. Attach to Form 990 or Form 990-EZ. FGo to www.hrs.qov/Form990 or Form 990-EZ. FGO to www.hrs.qov/Form990 for instructions and the latest information. Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ. Part V, line 38a or 40b. Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ. Part V, line 40b. Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ. Part V, line 40b. Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ. Part V, line 40b. Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ. Part V, line 38a, or Form 990-EZ. Part V, line 26a or 25b, or Form 990-EZ. Part V, line 26a or 25b, or Form 990-EZ. Part V, line 26a or 25b, or Form 990-EZ. Part V, line 26a or 25b, or Form 990-EZ. Part V, line 26a or 26a o		. F.7\													
Part I Loans to and/or From Interested Persons. Complete if the organization answered Yes' on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 25; or if the organization exported an amount on Form 990 part X, line 5, or 22 (a) Name of (b) Relationship (c) Purpose (d) Loans to or form the organization of loan (b) Relationship (c) Purpose (d) Loans to or form the organization? Total Fart III Grants or Assistance Benefiting Interested Persons. Complete if the organization answered "Yes' on Form 990, Part IV, line 25. A substance of the organization of the organization of loan (c) Purpose of assistance (e) Purpose of assistance interested persons. Complete if the organization answered "Yes' on Form 990, Part IV, line 27. A part III Grants or Assistance Benefiting Interested Persons. Complete if the organization answered "Yes' on Form 990, Part IV, line 27. A part III Grants or Assistance Benefiting Interested Persons. Complete if the organization answered "Yes' on Form 990, Part IV, line 27. A part III Grants or Assistance Benefiting Interested Persons. Complete if the organization answered "Yes' on Form 990, Part IV, line 27. A provided by the organization of Porm 990, Part IV, line 27. Complete if the organization answered "Yes' on Form 990, Part IV, line 27. Complete if the organization answered "Yes' on Form 990, Part IV, line 27. Complete if the organization answered "Yes' on Form 990, Part IV, line 27. Complete if the organization answered "Yes' on Form 990, Part IV, line 27.	(Form 990 or 990	^{-EZ)} ► Comple							25a, 2	25b, 26	5,	20	11	9	
Internal Revenue Service Inspection Name of the organization Remployer identification number Satisfies				► Att	ach to Form 99	0 or Form 99	0-EZ.						_		
Rampo of the organization number 35-0892672 35-0892672	•	,	Go to <u>www.ii</u>	rs.gov/re	ormyyu tor inst	ructions and	tne latest in	rorma	ition.		1				
Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. 1 (a) Name of disqualified person (b) Relationship between disqualified person and organization organization (c) Description of transaction (d) Corrected Yes No 2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958. 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization			CEC INC					Er	mplo	yer ide	ntifica	ition n	umbe	er	
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(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sh organiz reven	f :ation's	
				Yes	No	
(1) AMANDA BRINKER	EMPLOYED FAMILY MEMBER	93,189	COMPENSATION		No	
(2) GREG EHLERS	EMPLOYED FAMILY MEMBER	44,392	COMPENSATION		No	
(3) PAUL LINGLE	BOARD MEMBER	229,250	CONSULTING AND BROKERAGE FEES		No	
				_		
Part V Supplemental Information Provide additional information	mation nation or responses to questions or	n Schedule L (see instructi	ons).			
Return Reference	Return Reference Explanation					
SCHEDULE L, PART IV	TRANSACTIONS WITH INTERESTED PERSONS PAUL LINGLE, WHO IS A BOARD MEMBER OF REID HOSPITAL & HEALTH CARE SERVICES, INC., IS A REAL ESTATE BROKER AND REPRESENTS REID HOSPITAL & HEALTH					

THAT COULD RESULT IN A CONFLICT OF INTEREST. THE COMPENSATION PAID TO MR. LINGLE IS BASED ON FAIR MARKET VALUE AND CONSISTENT WITH THE INDUSTRY. TOTAL FEES OF \$229,250 WERE PAID FOR CONSULTING SERVICES, BROKERAGE FEES RECEIVED BY LINGLE REAL ESTATE FOR PROPERTY PURCHASED BY REID HOSPITAL & HEALTH CARE SERVICES, INC., LEASE PAYMENTS FOR PROPERTY LEASED TO REID HOSPITAL & HEALTH CARE SERVICES, INC. AND PROPERTY MANAGEMENT SERVICES BY LINGLE MANAGEMENT CO. GREG EHLERS, FAMILY MEMBER OF JENNIFER EHLERS, WHO IS AN OFFICER OF REID HOSPITAL & HEALTH CARE SERVICES, INC., IS EMPLOYED BY REID HOSPITAL & HEALTH CARE SERVICES. INC. HE EARNED \$44,392 IN COMPENSATION DURING CALENDAR YEAR 2019. AMANDA BRINKER, FAMILY MEMBER OF SCOTT RAUCH, WHO IS AN OFFICER OF REID HOSPITAL & HEALTH CARE SERVICES, INC., IS EMPLOYED BY REID HOSPITAL & HEALTH CARE SERVICES. INC. SHE EARNED \$93,189 IN COMPENSATION DURING CALENDAR YEAR 2019.

CARE SERVICES, INC. IN ALL OF ITS REAL ESTATE TRANSACTIONS. THIS BUSINESS RELATIONSHIP HAS BEEN APPROVED BY THE BOARD OF DIRECTORS. MR. LINGLE IS EXCUSED FROM ANY BOARD BUSINESS

efile GRAPH	IC print -	DO NOT PR	OCESS	As Filed Data -		D	DLN: 9349332112913
SCHEDULE O (Form 990 or 990- EZ) Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.							OMB No. 1545-004 2019 Open to Public Inspection
Name Betherofg REID HOSPITAL & 990 Schedul	HEALTH CARE		ormatio	n		35-0892672	dentification number
Return Reference					Explanation		
FORM 990, PART VI, SECTION A, LINE 2	HOSPITAL THROUGH	. AND HEALTH I WEST END B	CARE SE ANK. MOI	RVICES, INC. BOAR RE SPECIFICALLY, M	TH CARE SERVICES, INC. CE ID MEMBER, JOHN MCBRIDE, MR. KINYON SERVES ON THE MAN OF WEST END BANK.	HAVE A BUS	SINESS RELATIONSHIP

Return Explanation

FORM 990, POLICIES THIS FORM 990 WAS PREPARED AND REVIEWED BY AN OUTSIDE ACCOUNTING FIRM AND LEGAL COUNSEL BEFORE BEING PRESENTED TO MANAGEMENT FOR REVIEW. FOLLOWING MANAGEMENT'S REVIEW, THE FORM 990 WAS PRESENTED TO THE BOARD FOR FINAL REVIEW AND APPROVAL.

990 Schedule O, Supplemental Information

Return Explanation

Reference

FORM 990,	POLICIES EVERY YEAR ALL KEY EMPLOYEES, OFFICERS, AND DIRECTORS ARE REQUIRED TO DISCLOSE ANY
PART VI,	POTENTIAL CONFLICT OF INTEREST RELATING TO REID HOSPITAL AND HEALTH CARE SERVICES, INC. AND ITS
SECTION B,	SUBSIDIARIES. THIS INFORMATION IS REVIEWED BY THE ORGANIZATION'S ADMINSTRATIVE STAFF AND INTERNAL
LINE 12C	AUDITOR. DURING THE YEAR, EACH KEY EMPLOYEE AND OFFICER IS REQUIRED TO DISCLOSE ANY CONFLICT OF
	INTEREST ISSUE WHEN IT OCCURS. THE BOARD OF DIRECTORS IS ASKED IF THERE ARE ANY CONFLICT OF

INTEREST ISSUES BEFORE EACH AND EVERY BOARD MEETING.

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A	POLICIES THE MISSION OF REID HOSPITAL AND HEALTH CARE SERVICES, INC. IS TO SERVE THE PEOPLE OF A MULTI-COUNTY SERVICE AREA IN REFERENCE TO THEIR CURRENT AND FUTURE NEEDS FOR HEALTH CARE SERVICES. THE GOVERNING BOARD IS VESTED WITH THE ULTIMATE RESPONSIBILITY AND AUTHOR! TY FOR THE SUCCESSFUL FULFILLMENT OF THIS MISSION. THE GOVERNING BOARD OF REID HOSPITAL AND DEALTH CARE SERVICES, INC. EXERCISES A FIDUCIARY RESPONSIBILITY ON BEHALF OF THE SERVICE AREA AND PEOPLE WE SERVE. WHILE REID HOSPITAL AND HEALTH CARE SERVICES, INC. IS A PRIVATE, NON-PROFIT ORGANIZATION, THE BOARD IS COMMITTED TO A CONCEPT OF GOVERNANCE THAT SEES AS HAVING A PUBLIC MISSION AND OUTLOOK. REID HOSPITAL AND HEALTH CARE SERVICES, INC. IS GOVERN ING BOARD MAINTAINS AN ONGOING COMMITMENT TO QUALITY AND EXCELLENCE. IT IS THE BELIEF OF THE BOARD THAT THE PEOPLE WE SERVE DESERVE NOTHING LESS. TO COMMIT TO A LESSER STANDARD OR TO BE ACCEPTING OF LESSER PERFORMANCE WOULD BE AN ULTIMATE BREACH OF OUR REASON FOR EXISTE NOCE. THE COMMITMENT TO QUALITY AND EXCELLENCE STEMS FROM A REALIZATION OF THE STEWARDSHIP INVOLVED IN GOVERNING AND PRESERVING A VITAL HEALTH CARE RESOURCE FOR THE PEOPLE OF A SIX- COUNTY AREA IN EAST CENTRAL INDIANA AND WESTERN OHIO. THIS STEWARDSHIP AND SENSE OF RESPON SIBILITY EXTENDS TO A REALIZATION THAT REID HOSPITAL AND HEALTH CARE SERVICES, INC. IS THE LARGEST EMPLOYER IN WAYNE COUNTY. THIS BOARD'S ULTIMATE AUTHORITY AND RESPONSIBILITY INCL UDES ALL ASPECTS OF THE OPERATION: QUALITY OF SERVICES RENDERED, QUALITY OF ITS MEDICAL ST AFF, QUALITY OF ITS LEADERSHIP AND OTHER FINANCIAL, LEGAL, ETHICAL, AND OPERATIONAL CONSID ERATIONS. AS A SERVICE TEAM PROVIDING HUMAN SERVICES, REID HOSPITAL AND HEALTH CARE SERVICE S, INC.'S PEOPLE (GOVERNING AND FOUNDATION BOARDS, MEDICAL STAFF, EMPLOYEES AND VOLUNTEER S) REPRESENT THE SINGLE MOST IMPORTANT ASSET POSSESSED BY THE ORGANIZATION. MORE THAN ANY OTHER FACTOR (BUILDINGS, EQUIPMENT, TECHNOLOGY, ETC.), THE QUALITY OF FEID HOSPITAL AND HEALTH CARE SERVICE S, INC.'S PEPPLESENT ATTER AND FARME

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A	A REASONABLE AND APPROPRIATE COMPENSATION PACKAGE FOR THE CEO AND EXECUTIVE STAFF. EXECUTI VE COMPENSATION PHILOSOPHY, GUIDELINES, AND PRACTICES: AN EFFECTIVE EXECUTIVE COMPENSATION PROGRAM ADDRESSES A NUMBER OF GOALS. THESE GOALS INCLUDE: 1.) THE ABILITY TO ATTRACT AN I NDIVIDUAL WHO IS HIGHLY QUALIFIED BY REASON OF PROFESSIONAL EDUCATION, PAST EXPERIENCE, AN D PERSONAL CHARACTERISTICS; 2.) APPROPRIATE RECOGNITION OF PERFORMANCE (POSITIVE OR NEGATI VE); 3.) MAINTENANCE OF MOTIVATION FOR FURTHER PERFORMANCE AT A LEVEL OF EXCELLENCE; 4.) R ETENTION (WHEN DESIRED) OF LEADERSHIP EXPERTISE; AND 5.) FAIRNESS. IT IS IMPORTANT TO NOTE THAT THE ISSUE OF FAIRNESS RELATES TO THE COMMUNITY, THE ORGANIZATION AND THE INDIVIDUAL. THAT IS, THE GOAL OF THE BOARD WILL NOT BE TO MINIMIZE COST PER SE. CONVERSELY, THE EXPEC TATIONS OF THE CEO SHOULD NOT BE TO MAXIMIZE INCOME AS A SINGLE OBJECTIVE. THE GOAL OF BOT H PARTIES WILL BE TO ACHIEVE A COMPENSATION PACKAGE THAT IS FAIR TO THE COMMUNITY, FIAR TO THE ORGANIZATION, AND FAIR TO THE INDIVIDUAL. REID HOSPITAL & HEALTH CARE SERVICES, INC. ENDEAVORS TO SATISFY THE STANDARDS ADVOCATED BY THE INTERNAL REVENUE SERVICE FOR APPROVING EXECUIVE COMPENSATION.

Return

	Reference	
Ī	FORM 990,	POLICIES THE CHIEF EXECUTIVE OFFICER (PRESIDENT AND CEO), SELECTED AND APPOINTED BY THE GOVERNING
	PART VI,	BOARD, IS CHARGED WITH THE RESPONSIBILITY OF DEVELOPING AND ADMINISTERING A COMPENSATION PLAN
	SECTION B,	THAT REFLECTS THE PHILOSOPHY AND MISSION OF THE ORGANIZATION. THE CEO IS ACCOUNTABLE TO THE
	LINE 15B	GOVERNING BOARD IN THIS REGARD JUST AS HE/SHE IS ACCOUNTABLE IN ALL OTHER AREAS. THE COMPENSATION

IS SHARED WITH THE EXECUTIVE COMMITTEE FOR AWARENESS, CONSULTATION, AND DIALOGUE.

Explanation

Return Explanation
Reference

FORM 990, PART VI, SECTION C, LINE 19

DISCLOSURE THE ORGANIZATION'S FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC AS AN ATTACHMENT TO FORM 990 AT WWW.GUIDESTAR.ORG OR UPON REQUEST. THE GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE MADE AVAILABLE UPON REQUEST.

LINE 19

990 Schedule O, Supplemental Information Return Explanation

Reference	
FORM 990,	OTHER CHANGES IN NET ASSETS CHANGE IN VALUATION OF FOUNDATION \$3,854,577 INTERCOMPANY TRANSFER
PART XI.	\$77,700 FUNDS RETAINED IN OPERATIONS \$3.278.174 TOTAL \$7.210.451

LINE 9

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As Filed Data -

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

DLN: 93493321129130

Open to Public Inspection

Employer identification number

35-0892672

Department of the Treasury Internal Revenue Service

Name of the organization

REID HOSPITAL & HEALTH CARE SERVICES INC

(Form 990)

SCHEDULE R

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (b) (c) (d) (e) (f) Name, address, and EIN (if applicable) of disregarded entity Legal domicile (state Total income Direct controlling Primary activity End-of-year assets or foreign country) entity (1) REID ANESTHESIALLC **ANESTHESIA** ΙN 649,210 2,050,435 RHHS 1100 RIED PARKWAY RICHMOND, IN 47374 26-4484708 (2) CONNERSVILLE PHARMACY LLC PHARMACY ΙN -25,785 301,797 RHHS 1100 RIED PARKWAY RICHMOND, IN 47374 47-4847198 (3) REID HEALTH PROPERTIES LLC PROPERTY MGT. ΙN -248,926 113,417 RHHS 1100 REID PARKWAY RICHMOND, IN 47374 83-2457445 Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) entity (13) controlled entity? Yes No (1) REID HOSP AND HEALTH CARE SRVC FDN INC SUPPORT IN 501(C)(3) 12C NΑ No 1100 REID PARKWAY RICHMOND, IN 47374 23-7440530 (2) REID PHYSICIAN ASSOCIATES INC **OPERATIONS** IN 501(C)(3) 10 RHHS No 1100 REID PARKWAY RICHMOND, IN 47374 26-3086555 (3) REID HEALTH AMBULANCE AMBULANCE IN 501(C)(3) RHHS No 1100 REID PARKWAY RICHMOND, IN 47374 83-2911570 Schedule R (Form 990) 2019 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50135Y

Name, address, and EIN of related organization Remarks, address, and EIN of related organization Remarks, address, and EIN of related organizations Remarks, address, and EIN of resolution and the controlling related organization and the controlling related organizations Remarks, address, and EIN of resolution and the controlling related organization and the controlling related organization and the controlling remarks organization and the controlling related organization and the controlling r	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(H	1)	(i)	(j) L	(k)	
SURGERY CENTER IN RHHS MEDICAL 29,475 3,660,258 No No S5.0 (20,2844915) Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. A	Name, address, and EIN of			Legal domicile (state or foreign	Direct controlling	Predominant income(related, unrelated, excluded from tax under sections 512-	Share of	Share of end- of-year	Disprop alloca	rtionate tions?	Code V-UBI amount in box 20 of Schedule K-1	Gene mana parti	ral or aging ner?	Percer owner	ntage
Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. (a) Name, address, and EIN of related Organization (b) Primary activity Legal domicile (state or foreign	POOFILO		CLID CEDY	701	DILLIC	MEDICAL	20.475	2.660.350	Yes			Yes			
(a) Name, address, and EIN of related organization (b) Primary activity Legal domicile (state or foreign (c) Legal Direct controlling entity (C corp, S corp, or trust) (d) Direct controlling entity (C corp, S corp, or trust) (C corp, S corp, or trust) (d) Type of entity (C corp, S corp, or trust) (C corp, S corp, or trust) (A) Direct controlling entity (C corp, S corp, or trust) (C corp, S corp, or trust) (A) Direct controlling entity (C corp, S corp, or trust) (C corp, S corp, or trust) (A) Direct controlling entity (C corp, S corp, or trust) (C corp, S corp, or trust)	00 REID PARKWAY HMOND, IN 47374			IN	KHHS		29,475	3,660,258		No			No	55.0	·00 % ——
because it had one or more related organizations treated as a corporation or trust during the tax year. (a) Name, address, and EIN of related organization (b) Primary activity Legal domicile (state or foreign (c) Legal Direct controlling entity (C corp, S corp, or trust) (Share of end-of-year ownership ownership ownership entity) (13) corp.															
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related organization domicile entity (C corp, S corp, income year ownership (13) corporation (state or foreign or trust) assets entity (C corp, S corp, income year ownership entity or trust)								nswered "Ye	es" on	Form	990, Part I	V, lir	ie 34		
	(a) Name, address, and EIN of related organization		(stat	Legal domicile te or fore		rect controlling	Type of entity C corp, S corp,	Share of total	al Shai	re of end year	d-of- Perc	entage	e	(i) Section (13) cor enti	ntrolle
													\Box		

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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b	, or 36	6.				
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?						
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		No
b Gift, grant, or capital contribution to related organization(s)				1b		No
c Gift, grant, or capital contribution from related organization(s)				1 c	Yes	
d Loans or loan guarantees to or for related organization(s)				1 d		No
e Loans or loan guarantees by related organization(s)				1e		No
f Dividends from related organization(s)				1f		No
g Sale of assets to related organization(s)				1 g		No
h Purchase of assets from related organization(s)				1h		No
i Exchange of assets with related organization(s)				1i		No
j Lease of facilities, equipment, or other assets to related organization(s)				1j	Yes	
k Lease of facilities, equipment, or other assets from related organization(s)				1k	<u> </u>	No
l Performance of services or membership or fundraising solicitations for related organization(s)			 	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)				1m	Yes	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No
o Sharing of paid employees with related organization(s)				10	Yes	
p Reimbursement paid to related organization(s) for expenses				1 p		No
P. J				10	Vac	-

J	Lease of racilities, equipment, or other assets to related organization(s)	1,	165	
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
0	Sharing of paid employees with related organization(s)	10	Yes	
р	Reimbursement paid to related organization(s) for expenses	1 p		No
q	Reimbursement paid by related organization(s) for expenses	1 q	Yes	
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1s		No
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Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	section		(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ate ?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General (managin partner	or g ?	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No			
			1			ı				Schedul	e R (Forn	990	0) 2019		

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Part VII	Supplemental Info	upplemental Information								
	Provide additional infor	mation for responses to questions on Schedule R. (see instructions).								
Retu	ırn Reference	Explanation								