DLN: 93493288020179 OMB No 1545-0047 Return of Organization Exempt From Income Tax 2018 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018 D Employer identification number B Check if applicable REID HOSPĬTAL & HEALTH CARE SERVICES INC ☐ Address change 35-0892672 % CHRISTOPHER D KNIGHT ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminate E Telephone number ☐ Amended return Number and street (or P O box if mail is not delivered to street address) Room/suite 1100 REID PARKWAY ☐ Application pending (765) 983-3000 City or town, state or province, country, and ZIP or foreign postal code RICHMOND, IN $\,$ 473741908 $\,$ G Gross receipts \$ 470,219,134 Name and address of principal officer H(a) Is this a group return for CRAIG KINYON □Yes ☑No subordinates? 1100 REID PARKWAY H(b) Are all subordinates RICHMOND, IN 473741908 ☐ Yes ☐No included? Tax-exempt status **☑** 501(c)(3) ☐ 501(c)() **◄** (insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW REIDHEALTH ORG L Year of formation 1902 M State of legal domicile IN K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities OUR MISSION IS TO SERVE PEOPLE BY ENHANCING GENERAL HEALTH, WELL-BEING AND QUALITY OF LIFE BY PROVIDING QUALITY HEALTH CARE & EDUCATION THAT WILL MEET CURRENT & FUTURE NEEDS Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 12 Number of independent voting members of the governing body (Part VI, line 1b) 4 5 2,560 Total number of individuals employed in calendar year 2018 (Part V, line 2a) Total number of volunteers (estimate if necessary) . . . 7a Total unrelated business revenue from Part VIII, column (C), line 12 . 7a 441,972 b Net unrelated business taxable income from Form 990-T, line 34 7b **Prior Year Current Year** 2,814,122 4,281,286 8 Contributions and grants (Part VIII, line 1h) . . 9 Program service revenue (Part VIII, line 2g) . 377,191,586 398,767,497 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 9,693,055 52,928,360 14,090,069 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 21,922,410 468,600,048 413,088,337 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3). 219,998 333,325 14 Benefits paid to or for members (Part IX, column (A), line 4) . 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 134,748,648 155,955,409 Expenses **16a** Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 214,182,605 233,378,444 18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 349,151,251 389,667,178 19 Revenue less expenses Subtract line 18 from line 12 . 63,937,086 78,932,870 Net Assets or Fund Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) . 1,037,108,574 1,065,106,446 274,183,079 21 Total liabilities (Part X, line 26) . 269,689,540 22 Net assets or fund balances Subtract line 21 from line 20 . 790,923,367 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-11-15 Signature of officer Sign Here CHRISTOPHER D KNIGHT VP FINANCE & CFO Type or print name and title Date Print/Type preparer's name Preparer's signature PTIN Check I If P00961884 Paid self-employed Firm's name ► BKD LLP Firm's EIN ▶ Preparer Use Only Firm's address ▶ 312 WALNUT STREET SUITE 3000 Phone no (513) 621-8300 CINCINNATI, OH 45202 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2018) Cat No 11282Y

orm	990 (2018)					Page 2
Pa	rt III Statemen	t of Program Servic	e Accomplis	hments		
	Check if Sch	edule O contains a respo	onse or note to a	any line in this Part III .		🗹
L		organization's mission		·		
ND EOF UNC IEEC OLL EAR NITI	ITS PEOPLE WORK WILE OF A MULTI-COUNTIONS ARE TO 1)F SS, B) CAN BE OFFER ABORATIVELY, EDUC	ITH OTHERS TO ENHAN TY SERVICE AREA IN R PROVIDE A BROADLY DE RED IN A HIGH QUALITY CATIONAL EFFORTS DIRE RVING IN HEALTH CARE OR COOPERATIVELY SUP	CE WHOLENESS EFERENCE TO THE FINED RANGE COMMANNER, AND ECTED TOWARD ECTED TOWARD E, AND C) ENHA	FOR ALL THOSE WE SEI HEIR CURRENT AND FUT F HEALTH CARE SERVIC C) PROVIDE COST-EFFE A) ENTRY LEVEL PREPN NCE HEALTHY LIFESTYLI	IAL REID HOSPITAL AND HEAL RVE THIS MISSION IS CARRIEI URE NEEDS FOR HEALTH CARE ES THAT A) ADDRESS COMMUNICTIVE VALUE, 2) SUPPORT, AL ARATION OF HEALTH CARE WOLLD CHOICES IN THE PEOPLINCE THE GENERAL HEALTH STA	O OUT BY SERVING THE SERVICES OUR MAJOR INITY AND SERVICE AREA ONE OR RKERS, B) LIFE-LONG LE WE SERVE, AND 3)
2	-	· •		rices during the year whi	ich were not listed on	
	the prior Form 990					🗌 Yes 🗹 No
_	•	nese new services on Sch				
3	_	n cease conducting, or m	nake significant o	changes in how it conduc	cts, any program	
	services?					🗌 Yes 🗹 No
	If "Yes," describe th	ese changes on Schedu	le O			
4	Section $501(c)(3)$ a	zation's program service nd 501(c)(4) organization nue, if any, for each pro	ons are required	to report the amount of	argest program services, as me grants and allocations to other:	asured by expenses s, the total
4a	(Code) (Expenses \$	346,840,455	including grants of \$	333,325) (Revenue \$	398,767,497)
	See Additional Data	, , , , , , , , , , , , , , , , , , , ,	, ,	3 3		, , ,
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$	}
	-					
	-					
4c	(Code) (Expenses \$		including grants of \$) (Revenue \$)
					<u> </u>	
	211	<u> </u>				
ld.		rices (Describe in Schedi	•	*	\ /Davanua d	\
	(Expenses \$		uding grants of	•) (Revenue \$)
4e	Total program sei	rvice expenses 🟲	346,840,4	55		

Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete ۷۵٥ 1 2 Yes Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates No 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 Yes Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? 5 No Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? Nο 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, No 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🕏 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets? No R Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation Nο 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Yes If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Yes 11a Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total Yes 11b assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏 c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its Nο 11c total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 👺 d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Yes 11d ın Part X, line 16? If "Yes," complete Schedule D, Part IX 🕏 Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏 11e Yes Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f Yes the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏 12a Did the organization obtain separate, independent audited financial statements for the tax year? 12a Nο b Was the organization included in consolidated, independent audited financial statements for the tax year? 12b Yes If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 Nο 14a 14a Did the organization maintain an office, employees, or agents outside of the United States? . . Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments 14b No Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Nο foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to No 16 or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, Nο 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 18 No Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 Nο 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . 20a Yes b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Yes Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic Yes 21 government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, Nο

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

	Checklist of Dequired Schedules (continued)			rage -
Pai	Checklist of Required Schedules (continued)		Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J </i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
6	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
8	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
5a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
8	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	. ;		<u>Ц</u>
			Yes	No

1a

1b

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

316

1c

b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

Sponsoring organizations maintaining donor advised funds.

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

Section 501(c)(7) organizations. Enter

Section 501(c)(12) organizations. Entera Gross income from members or shareholders .

7h

8

9a

9h

12a

13a

14a

14b

15

No

No

Form **990** (2018)

10a

10b

11a

11b

12b

13b

13c

m 990 (2018)						Page 6	
Part VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI							
Section	n A. Governing Body and Management							
						Yes	No	
l a Ente	r the number of voting members of the governing body at the end of the tax year	1a		18				
body	ere are material differences in voting rights among members of the governing r, or if the governing body delegated broad authority to an executive committee or ar committee, explain in Schedule O							

					1		
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		18			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O						
b	Enter the number of voting members included in line 1a, above, who are independent	1b		12			
2	Did any officer, director, trustee, or key employee have a family relationship or a busine officer, director, trustee, or key employee?			er 2	Yes		
3	Did the organization delegate control over management duties customarily performed by of officers, directors or trustees, or key employees to a management company or other process.			3		No	
4	Did the organization make any significant changes to its governing documents since the	prior F	orm 990 was filed? .	4		No	
5	Did the organization become aware during the year of a significant diversion of the organ	nızatıo	n's assets? .	5		No	
6	6 Did the organization have members or stockholders?						
7a	7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?						
b	Are any governance decisions of the organization reserved to (or subject to approval by) persons other than the governing body?			7b		No	
8	Did the organization contemporaneously document the meetings held or written actions the following	undert	taken during the year	by			
а	The governing body?			8a	Yes		
b	Each committee with authority to act on behalf of the governing body?			. 8b	Yes		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who organization's mailing address? If "Yes," provide the names and addresses in Schedule C			9		No	
Se	ction B. Policies (This Section B requests information about policies not requ	ired b	y the Internal Reve	enue Coc	le.)		
					Yes	No	
10a	Did the organization have local chapters, branches, or affiliates?			10a		No	
L.	TE "Von " did the supported have complete and analysis and analysis and analysis.						

3	of officers, directors or trustees, or key employees to a management company or other person? •	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
ь	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	∍.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
	Did the organization have local chapters, branches, or affiliates?	10a 10b		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,		Yes	No
b 11a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	10b	Yes	No
b 11a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b	Yes	No
b 11a b 12a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990	10b 11a		No
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	10b 11a 12a	Yes	No
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in	10b 11a 12a 12b	Yes	No
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10b 11a 12a 12b 12c	Yes Yes	No
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy?	10b 11a 12a 12b 12c 13	Yes Yes Yes	No
b 11a b 12a b c 13 14	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent	10b 11a 12a 12b 12c 13	Yes Yes Yes	No

b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	e.)	
			Yes	No
0a	Did the organization have local chapters, branches, or affiliates?	10a		No
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
3	Did the organization have a written whistleblower policy?	13	Yes	
1	Did the organization have a written document retention and destruction policy?	14	Yes	
5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
Ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		No
Se	ction C. Disclosure			ı
7	List the States with which a copy of this Form 990 is required to be filed▶	-		
	<u>IN</u>			
3	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website 🗹 Upon request 🗌 Other (explain in Schedule O)			
9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
0	State the name, address, and telephone number of the person who possesses the organization's books and records			

С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		No
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶ IN			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records ►CHRISTOPHER D KNIGHT 1100 REID PARKWAY RICHMOND, IN 47374 (765) 983-3000			
		F	orm 99	0 (2018)

101111 330 (2	010)										Page /
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	nploy	ees	, Highest Comp	ensated Employ	ees,
	Check if Schedule O contains a	response or no	te to an	y line	≘ ın t	hıs	Part VI	١.			🗆
Section	A. Officers, Directors, Tru	ıstees, Key E	mploy	ees	, an	d F	lighe	st (Compensated En	nployees	
year .	this table for all persons requir of the organization's current of		·						, ,		•
of compensa	tion Enter -0- in columns (D), (if the organization's current key	E), and (F) if no	compe	nsatı	on w	vas į	paid		- ,,		
• List the who received	organization's five current high direportable compensation (Box and any related organizations	est compensate	d emplo	yees	(oth	ner t	than a	n off	icer, director, truste	e or key employee)	1
• List all o	of the organization's former office compensation from the organization						pensat	ed e	employees who rece	ived more than \$10	0,000
	f the organization's former dir e , more than \$10,000 of reportat										e
compensated	in the following order individual demployees, and former such p	ersons									
☐ Check tl	nis box if neither the organization	n nor any relate	ed organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee	Т
	(A) Name and Title	(B) Average hours per week (list any hours for related	than o	one bo oth a direct	ox, un off tor/t	t cho unles ficer rust	and a	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MI3C)	(W- 2/1099- MISC)	related organizations
See Additiona	al Data Table										

Name and Title

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) Estimated

amount of other

Page 8

		week (list any hours		oth a direct			and a	ı	from the from related organization (W-			compens from	the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)		rganizati relati organiza	ed
See	Additional Data Table												
											_		
											1		
											+		
	Sub-Total						▶						
_ d 1	Total (add lines 1b and 1c)						>		3,719,728	1,709,242			589,455
2	Total number of individuals (including of reportable compensation from the			e listi	ed al	bove	e) who	rec	eived more than \$1	00,000			
												Yes	No
3	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i> .									employee on	3		No
4	For any individual listed on line 1a, is	the sum of repo	ortable (comp	ensa	ation	and c	ther	compensation fron	n the			

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation

from the organization Report compensation for the calendar year ending with or within the organization's tax year

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

(C)

Position (do not check more

than one box, unless person

(D)

Reportable

compensation

Reportable

compensation

4

5

Description of services

PHARMACY SUPPLIER

EPIC INFO SYSTEMS

MEDICAL SUPPLIER

CONSULTING

INFORMATION SYSTEMS

Yes

Nο

(C)

Compensation

26,453,441

7,355,837

6,474,193

5,980,784

2,608,887

Form 990 (2018)

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for

AMERISOURCEBERGEN DRUG CORP,

CONCORDANCE HEALTHCARE SOLUTIONS LL,

compensation from the organization ▶ 215

PRICE WATERHOUSE AND COOPERS,

6305 LA SALLE DRIVE LOCKBOURNE, OH 431379260 COMMUNITY HEALTH NETWORK INC,

1500 N RITTER AVE INDIANAPOLIS, IN 46219 CERNER HEALTH SERVICES INC,

51 VALLEY STREAM PKWY MALVERN, PA 193351406

85 SHAFFER PARK DRIVE TIFFIN, OH 44883

PO BOX 75647 CHICAGO, IL 606755647

1

Section B. Independent Contractors

services rendered to the organization? If "Yes," complete Schedule J for such person .

organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such

Name and business address

(B)

Average

hours per

Part	VIII Statement of	Pavanua								Page 9
Part	Check if Schedul		snonse	or note to any	line in th	us Part VIII				🗆
	encek ii Sencual	e o concamb a re	25701130	or note to diff	(/	A) evenue	Rela ex fui	(B) ated or cempt nction	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1a Federated campaig	ns 1	.a				re	venue		512 - 514
nts ints	b Membership dues		.ь							
Gra	c Fundraising events	1	.с							
ts, (d Related organizatio	ons 1	.d	2,760,000						
Gif	e Government grants (co	ontributions) 1	.e	54,122						
Contributions, Gifts, Grants and Other Similar Amounts	f All other contributions	, gifts, grants,								
tributio Other	and similar amounts n above	ot included	lf							
<u>g</u>	g Noncash contribution in lines 1a - 1f \$									
Contand	h Total. Add lines 1a			. •						
				Business		2,814,122	Т		T	
Program Service Revenue	2a Net Patient Care Revenu	ue		Business		398,7	767,497	398,767	7,497	
ન્ જન્મ					621990					
Ce F	ь —									
žer vi	d ———									
E	е ———									
ogra	f All other program se	rvice revenue		300	767.407					
Δ	gTotal. Add lines 2a-2	2f	•	398,	767,497					
	3 Investment income (in similar amounts) .	ncluding dividen		est, and other]	54,547,446	5			54,547,446
	4 Income from investment			oroceeds •		(
	5 Royalties			•	•	()			
		(ı) Real	- ((II) Personal	_					
	6a Gross rents	6,388,	465							
	b Less rental expenses	6,366,463			1					
	c Rental income or	6,388,	465		0					
	(loss)						_			
	d Net rental income o			(u) Ohh au	1	6,388,465	·			6,388,465
	7a Gross amount from sales of	(ı) Securities		(II) Other	-					
	assets other									
	than inventory									
	b Less cost or other basis and	1,590,	110	28,97	6					
	sales expenses • Gain or (loss)	-1,590,	110	-28,97	6					
	d Net gain or (loss) .		'	>		-1,619,086	5			-1,619,086
•	8a Gross income from foot including \$	undraising event of	s							
nue	contributions reporte	ed on line 1c)								
eve	See Part IV, line 18		. —	0	_					
۳. R	b Less direct expensec Net income or (loss)		b			(
Other Revenue	9a Gross income from g	jaming activities			1		1			
0	See Part IV, line 19		a	O	,					
	b Less direct expense	s	ь	0						
	c Net income or (loss)	from gaming ac	ivities			(D			
	10aGross sales of invent returns and allowand									
			a	O						
	b Less cost of goods s	sold	ь	0						
	c Net income or (loss)									
	Miscellaneous 11a _{MISCELL} ANEOUS	Revenue	В	usiness Code 62111	0	2,745,83:	L		441,972	2,303,859
	MISCELLANEOUS			02111		_,5,00.			. 12,2/2	
	b Pharmacy Sales		+	62111	0	1,733,563	3			1,733,563
	Thatthacy Sales					. ,				
	Cafeteria / Vending		+	62111	0	3,222,210				3,222,210
	d All other revenue .		\dashv		+		†			
	e Total. Add lines 11a	-11d		. •		7,701,604	1			
	12 Total revenue. See	Instructions .				468,600,048		398 767 407	441.075	66 576 157
				-		+00,000,048	<u>'</u>	398,767,497	441,972	66,576,457 Form 990 (2018)

Form 990 (2018)				Page 10
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	nızatıons must comp	lete column (A)	
Check if Schedule O contains a response or note to any	line in this Part IX .	<u> </u>		<u> \square</u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	333,325	333,325		
2 Grants and other assistance to domestic individuals See Part IV, line 22	0			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	0			
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	3,209,368	2,856,338	353,030	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	114,981,937	102,333,924	12,648,013	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	3,058,768	2,722,304	336,464	
9 Other employee benefits	27,368,052	24,357,566	3,010,486	
10 Payroll taxes	7,337,284	6,530,183	807,101	
11 Fees for services (non-employees)				
a Management	33,617	29,919	3,698	
b Legal	709,024	631,031	77,993	
c Accounting	372,589	331,604	40,985	
d Lobbying	0			
e Professional fundraising services See Part IV, line 17	0			
f Investment management fees	0			
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	71,085,699	63,266,272	7,819,427	
12 Advertising and promotion	2,597,799	2,312,041	285,758	
13 Office expenses	10,997,938	9,788,165	1,209,773	
14 Information technology	11,918	10,607	1,311	
15 Royalties	0			
16 Occupancy	4,294,069	3,821,721	472,348	
17 Travel	692,347	616,189	76,158	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .	0			
19 Conferences, conventions, and meetings	289,167	257,359	31,808	
20 Interest	8,045,787	7,160,750	885,037	
21 Payments to affiliates	0			
22 Depreciation, depletion, and amortization	30,573,153	27,210,106	3,363,047	
23 Insurance	2,705,157	2,407,590	297,567	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a Supplies	64,232,456	57,166,886	7,065,570	
b Bad Debts	24,019,677	21,377,513	2,642,164	
c Maintenance Contracts	10,627,179	9,458,189	1,168,990	
d Dues, Licenses, and Fees	1,367,666	1,217,223	150,443	
e All other expenses	723,202	643,650	79,552	
25 Total functional expenses. Add lines 1 through 24e	389,667,178	346,840,455	42,826,723	0
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here In following SOP 98-2 (ASC 958-720)				

Page **11**

0

17,722,338

1,065,106,446

Form **990** (2018)

Form 990 (2018)

23

24

34

			Beginning of year		End of year
	1 Cash-non-interest-bearing		59,523	1	100,554
	2 Savings and temporary cash investments	28,542,784	2	23,110,116	
	3 Pledges and grants receivable, net	0	3	0	
	4 Accounts receivable, net		381,586,389	4	441,492,712
	5 Loans and other receivables from current and former trustees, key employees, and highest compensated e Part II of Schedule L	0	5	0	
S	6 Loans and other receivables from other disqualified p section 4958(f)(1)), persons described in section 495 contributing employers and sponsoring organizations voluntary employees' beneficiary organizations (see i Part II of Schedule L	ersons (as defined under 8(c)(3)(B), and of section 501(c)(9) nstructions) Complete	0	6	0
ete	7 Notes and loans receivable, net	0	7	0	
· ب	9 Inventories for sale or use		6 826 866	0	6 617 271

		section 4958(f)(1)), persons described in section contributing employers and sponsoring organizations voluntary employees' beneficiary organizations and Part II of Schedule L	itions d (see in	of section 501(c)(9) istructions) Complete	0	6	0
et	7	Notes and loans receivable, net			0	7	0
Assets	8	Inventories for sale or use			6,826,866	8	6,617,271
A	9	Prepaid expenses and deferred charges			5,467,597	9	4,794,735
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	550,195,254			
	b	Less accumulated depreciation	10 b	325,018,734	239,744,657	10c	225,176,520
	11	Investments—publicly traded securities .			161,821,047	11	0
	12	Investments—other securities See Part IV, line	11 .		157,484,288	12	304,914,407
	13	Investments—program-related See Part IV, line	11 .		0	13	0
	14	Intangible assets			0	14	0

V: -			· .		_	
و ⊅	Prepaid expenses and deferred charges			5,467,597	9	4,794,735
10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	550,195,254			
Ь	Less accumulated depreciation	10 b	325,018,734	239,744,657	10 c	225,176,520
11	Investments—publicly traded securities .			161,821,047	11	0
12	Investments—other securities See Part IV, line	11 .		157,484,288	12	304,914,407
13	Investments—program-related See Part IV, line	e 11 .		0	13	0
14	Intangible assets			0	14	0
15	Other assets See Part IV, line 11			55,575,423	15	58,900,131
16	Total assets.Add lines 1 through 15 (must equ	ial line	34)	1,037,108,574	16	1,065,106,446
17	Accounts payable and accrued expenses	•		30,835,880	17	33,252,928
18	Grants pavable			0	18	0

	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	550,195,254			
	ь	Less accumulated depreciation	10 b	325,018,734	239,744,657	10c	225,176,520
	11	Investments—publicly traded securities .			161,821,047	11	0
	12	Investments—other securities See Part IV, line	11 .		157,484,288	12	304,914,407
	13	Investments—program-related See Part IV, line	11 .		0	13	0
	14	Intangible assets			0	14	0
	15	Other assets See Part IV, line 11			55,575,423	15	58,900,131
	16	Total assets.Add lines 1 through 15 (must equ	al line	34)	1,037,108,574	16	1,065,106,446
	17	Accounts payable and accrued expenses			30,835,880	17	33,252,928
	18	Grants payable			0	18	0
	19	Deferred revenue			0	19	0
	20	Tax-exempt bond liabilities			172,059,270	20	179,105,528
S	21	Escrow or custodial account liability Complete F	Part IV	of Schedule D	0	21	0
.iabilities	22	Loans and other payables to current and former key employees, highest compensated employee					
ge		persons Complete Part II of Schedule L			0	22	0
	23	Secured mortgages and notes payable to unrela	ited thi	rd parties	46,439,892	23	44.102.285

Secured mortgages and notes payable to unrelated third parties

Other liabilities (including federal income tax, payables to related third parties,

Unsecured notes and loans payable to unrelated third parties

Complete Part X of Schedule D

Total liabilities and net assets/fund balances

and other liabilities not included on lines 17 - 24)

	26	Total liabilities.Add lines 17 through 25	269,689,540	26	274,183,079
Balances	27	Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets	746,440,282	27	771,834,149
Bal	28	Temporarily restricted net assets	20,812,959	28	18,923,425
) pun	29	Permanently restricted net assets	165,793	29	165,793
or F	30	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. Capital stock or trust principal, or current funds		30	
sets	31	Paid-in or capital surplus, or land, building or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net	33	Total net assets or fund balances	767,419,034	33	790,923,367
Z	24	Total liabilities and not accets/fund balances	1 037 108 574	24	1 065 106 446

24

25

34

20,354,498

1,037,108,574

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

No

Form 990 (2018)

3b

Additional Data

Software ID:

Software Version:

EIN: 35-0892672

REID HOSPITAL & HEALTH CARE SERVICES INC. Name:

Form 990 (2018)

Form 990, Part III, Line 4a: THE MISSION OF REID HOSPITAL AND HEALTH CARE SERVICES. INC. IS TO SERVE THE PEOPLE OF A MULTI-COUNTY SERVICE AREA IN REFERENCE TO THEIR CURRENT AND FUTURE NEEDS FOR HEALTH CARE SERVICES IN FURTHERANCE OF THIS MISSION, REID HOSPITAL AND HEALTH CARE SERVICES, INC PROVIDES QUALITY HEALTHCARE REGARDLESS OF RACE, CREED, SEX, NATIONAL ORIGIN, AGE, OR ABILITY TO PAY DURING 2018, REID HOSPITAL AND HEALTH CARE SERVICES, INC. ADMITTED APPROXIMATELY 12.551 PATIENTS FOR IN-PATIENT SERVICES REPRESENTING 54.874 PATIENT DAYS, 772 BIRTHS REPRESENTING 1.956 NEWBORN PATIENT DAYS AND PERFORMED APPROXIMATELY 2,028 IN-PATIENT SURGERIES IN ADDITION, REID HOSPITAL AND HEALTH CARE SERVICES, INC RECEIVED 287,284 OUT-PATIENT ENCOUNTERS FOR NON-EMERGENCY DIAGNOSTIC AND TREATMENT SERVICES INCLUDING 8,294 AMBULATORY SURGERIES AND 18,078 HOME HEALTH ENCOUNTERS REID HOSPITAL AND HEALTH CARE SERVICES, INC. OFFERS EMERGENCY SERVICES 24 HOURS PER DAY, 365 DAYS EACH YEAR. IN 2018, 41.614 PATIENTS WERE TREATED THROUGH EMERGENCY SERVICES IN KEEPING WITH REID HOSPITAL AND HEALTH CARE SERVICES, INC 'S COMMITMENT TO SERVE ALL MEMBERS OF OUR MULTI-COUNTY SERVICE AREA, REID HOSPITAL AND HEALTH CARE SERVICES, INC. PROVIDES HEALTHCARE TO THE ELDERLY AND DISABLED COVERED UNDER MEDICARE AND MEDICAID PROGRAMS AT OR BELOW COST. IN ADDITION, REID HOSPITAL AND HEALTH CARE SERVICES, INC. HAS ESTABLISHED A FINANCIAL ASSISTANCE POLICY FOR THE POOR WHO DO NOT HAVE THE MEANS TO PAY FOR SERVICES FOR 2018. THE TOTAL VALUE OF UNCOMPENSATED CARE AT COST FOR THE ELDERLY AND DISABLED WAS \$13 9 MILLION AND FINANCIAL ASSISTANCE FOR THE POOR WAS \$18 6 MILLION TO ENSURE MEMBERS OF OUR SERVICE COMMUNITY HAVE ADEQUATE ACCESS AND RESOURCES AVAILABLE TO MEET THEIR HEALTHCARE NEEDS, REID HOSPITAL AND HEALTH CARE SERVICES, INC. HAS UNDERTAKEN A DELIBERATE PHYSICIAN RECRUITMENT PROGRAM CONSISTENT WITH IRS GUIDANCE THIS PROGRAM PROVIDES ASSURANCE THAT OUR SERVICE COMMUNITY HAS ADEQUATE AND OUALIFIED PHYSICIAN RESOURCES COVERING A VARIETY OF SPECIALTY AREAS THE COST OF FUNDING THIS RECRUITMENT EFFORT WAS \$920,412 FOR 2018 IN ADDITION, REID HOSPITAL AND HEALTHCARE SERVICES, INC. IS COMMITTED TO INITIATING, PARTICIPATING IN, OR COOPERATIVELY SUPPORTING COMMUNITY EFFORTS THAT ENHANCE THE GENERAL HEALTH STATUS. WELL-BEING AND TOTAL QUALITY OF LIFE IN OUR SERVICE COMMUNITY TOTAL QUALITY OF LIFE IN OUR SERVICE COMMUNITY

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless hours per compensation compensation person is both an officer week (list from the compensation from related and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	6				•			1 /14/ 2/4000	(11) 2/1000	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
JON FORD	5 0									
BOARD MEMBER-CHAIR	5 0	Х		X				0	0	0
PATRICK ANDERSON MD	2 0									
BOARD MEMBER	48 0	X						0	378,756	36,857
ROHIT BAWA MD	2 0									
BOARD MEMBER	48 0	X						0	911,271	42,259
KAREN CLARK	2 0									
	•••••	X						0	0	0

20 2 0

20 20

2 0

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0

2 0
48 0
2 0
2 0
2 0

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

GREG JANZOW

BOARD MEMBER

BOARD MEMBER - 1ST V CHAIR

BOARD MEMBER - TREASURER

......

PAUL LINGLE

JOHN MCBRIDE

TOM HILKERT

MARK HARRINGTON

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the compensation from related any hours and a director/trustee) organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

BOARD MEMBER - SECRETARY

.........

ROY TENG DO

BOARD MEMBER

BOARD MEMBER

CRAIG KINYON

PRESIDENT/CEO

ANGELA DICKMAN

VICE PRESIDENT

JENNIFER EHLERS

VP CQO

MORGAN HOWARD

	a, 1.0a.3	uu	u un		,	usice,	'	arganization	(IN DATE OF		
	for related organizations below dotted line)		Institutional Trustee	10	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
JANET MECKLEY MD	2 0	Х						0	419,215	29,023	
BOARD MEMBER	48 0									, , , , , , , , , , , , , , , , , , ,	
ALAN SPEARS BOARD MEMBER	2 0 2 0	×						0	0	0	
ALEASIA STEWART	2 0	×						0	0	0	
BOARD MEMBER	2 0							Ŭ	0		
JIM TANNER	2 0	Ü									

BOARD MEMBER	2 0						
ALEASIA STEWART	2 0						
		l x				0	
BOARD MEMBER	2 0						
JIM TANNER	2 0						
		X				0	
BOARD MEMBER	2 0						
BONITA WASHINGTON-LACEY	2 0						
		Ιx	ΙxΙ	l	l	1 0	

2 0 37 5

0.0 50 0

0 0

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......

ALEASIA STEWART							
BOARD MEMBER	2 0	×			0	U	
JIM TANNER	2 0	l v			0	0	
BOARD MEMBER	2 0	^				5	
BONITA WASHINGTON-LACEY	2 0	.,					

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812,826

283,022

241,115

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45,041

31,423

24,875

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(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the compensation from related any hours and a director/trustee) organization organizations from the

요하 그 요즘 뭐꾸고

(W-2/1099-

215,988

176,996

173,378

159,721

156,261

(W- 2/1099-

organization and

26,499

25,149

40.030

32,586

27,357

37,967

0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

MISTI FOUST-COFIELD

DIRECTOR OF PHARMACY

......

DIRECTOR OF INFORMATION SVCS

DIRECTOR OF CLINICAL INFO

BRADLEY HESTER

TIMOTHY LOVE

DEBORAH ECKHOFF

KATHLEEN GILLILAND

PHARMACIST

VP CNO

	below dotted	ndrødual trustee ridirector	nstitutional Trustee	#10e1	ey employee	ighest compensated hiptoriee	ormer	MISC)	MISC)	related organizations
THOMAS HUTH	50 0									
				X				379,182	0	43,148
VP MEDICAL AFFAIRS	0.0									
CHRISTOPHER KNIGHT	50 0									
				x				331,269	0	44,760
VP CFO	0.0							·		
RANDALL KIRK	50 0									
				X				208,219	0	30,572
VP/FOUNDATION PRESIDENT	0 0									
SCOTT RAUCH	50 0									
				Ιx				247,211	0	34,957

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NANDALL KIKK			χl		208,219	
VP/FOUNDATION PRESIDENT	0 0				200,223	
SCOTT RAUCH	50 0					
VICE PRESIDENT	0 0		×		247,211	
BILLIE KESTER	50 0				101 110	
VP-CONTINUUM OF CARE	0.0		×		184,112	

50 0

0 0 50 0

0 0 50 0

0 0

...............

...............

for related

and Independent Contractors (A)

Name and Title

Average hours per week (list any hours for related organizations below dotted line)
 32 0

(B)

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Institutio

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

employee

than one box, unless person is both an officer and a director/trustee)

Х

Position (do not check more

(D) Reportable compensation from the organization (W- 2/1099-MISC) 150,428 (E)

Reportable

compensation

from related

organizations (W- 2/1099-

MISC)

(F)

Estimated

amount of other

compensation

from the

organization and related

organizations

36,952

MARY REEDER

GENERAL COUNSEL

SCHEDULE A (Form 990 or 990EZ)			plete if the o	Charity Statu rganization is a sect 4947(a)(1) nonexe Attach to Form	ion 501(c)(3) empt charitable 990 or Form 99	organization or trust. 90-EZ.	a section	2018 Open to Public
epartment of the ternal Revenue S ame of the o	Service	ion	► Go to	www.irs.gov/Form	990 for the late	est information	Employer identific	Inspection
EID HOSPITAL 8	& HEALTH C	ARE SERVICES	INC					acion number
Part I	Reason f	or Public (Charity Stat	us (All organization	s must comple	ete this part.) S	35-0892672 See instructions.	
ne organizatio	on is not a	private foun	dation because	e it is (For lines 1 thro	ugh 12, check o	nly one box)		
1	church, co	nvention of	churches, or as	ssociation of churches	described in sec	tion 170(b)(1)	(A)(i).	
2	school des	cribed in se	ction 170(b)(1)(A)(ii). (Attach Sch	nedule E (Form 9	990 or 990-EZ))		
3 🗸 A	hospital oi	a cooperati	ve hospital ser	vice organization desci	nbed in section	170(b)(1)(A)(iii).	
	medical re ame, city,		nization operat	ed in conjunction with	a hospital descr	ibed in section :	170(b)(1)(A)(iii). E	nter the hospital's
	-	ion operated i v). (Comple		t of a college or unive	rsity owned or o	perated by a gov	ernmental unit descr	bed in section 170
_ ·			•	governmental unit de	scribed in secti	on 170(b)(1)(A	ı)(v).	
			mally receives vi). (Complete	a substantial part of it Part II)	s support from a	ı governmental u	ınıt or from the gener	al public described ii
3	communit	y trust descr	ıbed ın sectio ı	n 170(b)(1)(A)(vi)	(Complete Part I	I)		
				escribed in 170(b)(1) See instructions Enter				lege or university or
fro in	om activiti vestment i	es related to ncome and	ıts exempt fur ınrelated busır	(1) more than 331/39 actions—subject to cer aess taxable income (le amplete Part III)	taın exceptions,	and (2) no more	than 331/3% of its s	upport from gross
	•			d exclusively to test fo	r public safety S	See section 509	(a)(4).	
□ m	ore publicl	y supported	organizations	d exclusively for the be described in section 5 the type of supporting	09(a)(1) or se	ction 509(a)(2). See section 509(a	
Ty	ype I. A si rganization	ipporting org (s) the powe	ganızatıon oper	rated, supervised, or co appoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by	
m	anagemen	t of the supp		pervised or controlled in ation vested in the sar and C.				
				supporting organizatio				ated with, its
l Ty	ype III no inctionally	n-function integrated	ally integrate The organizatio	d. A supporting organi in generally must satis rt IV, Sections A and	zation operated fy a distribution	in connection wi requirement and	th its supported orga	
: 🗆 CH	heck this b	ox ıf the org	anızatıon recei	ved a written determir	ation from the I		pe I, Type II, Type II	I functionally
_	-		on-functionally organizations	integrated supporting	organization			
				upported organization(1	anization lists d	(w) Amount of	(vi) Amarina - 6
	me of supported rganization (ii) EIN (iii) Type of organization (described on lines 1- 10 above (see instructions)) (iv) Is the organization in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (se instructions)				
					Yes	No		
tal								
	rk Reduct	ion Act Not	ice, see the T	l nstructions for	<u> </u>	5F !	 Schedule A (Form 9	90 or 990-EZ) 20

instructions

rage	_
170	

oport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170
(1)(A)(ix)
mplete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part
If the organization fails to qualify under the tests listed below, please complete Part III.)

	III. If the organization fai						iy under Part
_	Section A. Public Support	iis to quality ut	ider the tests his	ted below, pied.	se complete rai	C 111.)	
	Calendar year		I	T	T		
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
5	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
	line 4						
S	Section B. Total Support						
	Calendar year	(a)2014	(b) 2015	(c)2016	(d)2017	(e)2018	(f)Total
	(or fiscal year beginning in) ▶	(-,	(=,====	(3,2323	(-)	(0)2020	(1).010.
7							
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
_	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the business is regularly carried on						
10							
10	loss from the sale of capital assets						
	(Explain in Part VI)						
11	Total support. Add lines 7 through						
	10						
12	Gross receipts from related activities, e	tc (see instruction	ons)			12	
13	First five years. If the Form 990 is for	the organization	s first, second, th	urd, fourth, or fifth	n tax vear as a sec	tion 501(c)(3) org	anization.
	check this box and stop here	=				· · · · · · <u>-</u>	_
_	section C. Computation of Public						_
	Public support percentage for 2018 (line			column (f))			
				column (1))		14	
	Public support percentage for 2017 Sch					15	
16 a	33 1/3% support test—2018. If the				ne 14 is 33 1/3% o	r more, check this	box
	and stop here. The organization qualif						··►□
b	33 1/3% support test—2017. If the	organization did	not check a box o	on line 13 or 16a,	and line 15 is 33 i	1/3% or more, chec	k this
	box and stop here. The organization	qualifies as a pub	olicly supported or	ganızatıon			▶□
17 a	10%-facts-and-circumstances test-	–2018. If the or	ganization did not	check a box on lir	ne 13, 16a, or 16b	, and line 14	
	is 10% or more, and if the organization						
	in Part VI how the organization meets t	he "facts-and-cir	cumstances" test	The organization	qualifies as a publ	icly supported	
	organization						▶ □
Į.	10%-facts-and-circumstances test	-2017. If the o	rganization did no	ticheck a box on l	ine 13, 16a, 16h	or 17a, and line	
0	15 is 10% or more, and if the organiza						
	Explain in Part VI how the organization						
	supported organization			5-	4	,	►□
10	Private foundation. If the organization	n did not check :	hov on line 12 1	6a 16h 17a or 1	7h check this has	and see	F L
TΩ	Trivate roundation, if the organization	ii ala not check e	4 POV OIL HIE TO, T	ou, 100, 1/a, 01 1	. , D, CHECK HIIS DU)	, unu see	

Р	Support Schedule for						
	(Complete only if you c						ler Part II. If
- C	the organization fails to ection A. Public Support	quality under t	ne tests listed	pelow, please co	omplete Part II.)	
30	Calendar year		43.554.5		413.004-		(0) =
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose Gross receipts from activities that are						
3	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
_	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
36	ection B. Total Support Calendar year			I	1		1
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
b	income from similar sources Unrelated business taxable income						
D	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12							
	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for	r the organization	ı 's fırst, second, tl	nird, fourth, or fift	:h tax vear as a se	ction 501(c)(3) c	rganization.
	check this box and stop here	,	, ,	, ,	,	(), ()	• □
Se	ection C. Computation of Public	Support Perce	ntage				<u> </u>
15	Public support percentage for 2018 (lin			column (f))		15	
16	Public support percentage from 2017 S					16	
	ection D. Computation of Investi					1 1	
<u> </u>	Investment income percentage for 201			line 13, column (f	·))	17	
18	Investment income percentage from 2	•		,(••	18	
	331/3% support tests—2018. If the		·	on line 14 and lin	ne 15 is more than		ne 17 is not
							_
	more than 33 1/3%, check this box and s						
b	33 1/3% support tests—2017. If the	-			•		_
	not more than 33 1/3%, check this box	and stop here.	The organization	qualifies as a publ	icly supported org	anization	▶⊔_
20	Private foundation. If the organization	on did not check a	box on line 14, 1	.9a, or 19b, check	this box and see	instructions	▶ □

Schedule A (Form 990 or 990-EZ) 2018 Page 4 Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

3а Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported

organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a

amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?

5b 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

than (1) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its

6

7

8

answer line 10b below

the organization had excess business holdings)

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

complete Part I of Schedule L (Form 990 or 990-EZ)

8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

9b which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

>cn	edule A (Form 990 or 990-E2) 2018		F	age 5	
Pa	rt IV Supporting Organizations (continued)				
			Yes	No	
11	Has the organization accepted a gift or contribution from any of the following persons?				
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the				
	governing body of a supported organization?	11a			
b	A family member of a person described in (a) above?	11b			
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11 c			
S	ection B. Type I Supporting Organizations				
			Yes	No	
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1			
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization				
S	ection C. Type II Supporting Organizations				
			Yes	No	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of				
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1			
_	<u> </u>				
	ection D. All Type III Supporting Organizations		Yes	No	
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		103	-140	
		1			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)				
		2			
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3			
S	ection E. Type III Functionally-Integrated Supporting Organizations		l		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions)			
	The organization satisfied the Activities Test Complete line 2 below	•			
	b				
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	instru	ctions)		
2	Activities Test Answer (a) and (b) below.	į	Yes	No	
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a			
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement				
,		2b			
3	Parent of Supported Organizations Answer (a) and (b) below.	_			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a			
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3h			

Sched	lule A (Form 990 or 990-EZ) 2018			Page 6
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount		_	Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrat	ed Type III supporting or	ganızatıon (see

Schedule A (Form 990 or 990-EZ) (2018)

c Remainder Subtract lines 4a and 4b from 4

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2

If the amount is greater than zero, explain in Part VI

Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.
 Excess distributions carryover to 2019. Add lines.

a Excess from 2014. **b** Excess from 2015. **c** Excess from 2016.

See instructions

d Excess from 2017.e Excess from 2018.

3_j and 4c

8 Breakdown of line 7

Additional Data

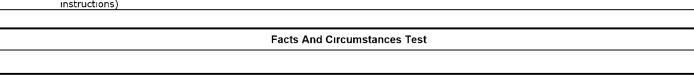
Software ID:

Software Version: EIN: 35-0892672

N---- DEID HOCDIT

Name: REID HOSPITAL & HEALTH CARE SERVICES INC

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)



SCHEDULE C

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

DLN: 93493288020179

Open to Public

Department of the Treasury Internal Revenue Service If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

EZ)

(Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

• 5 • 5 f the • 5 • 5 f the Prox	Section 501(c) (other than section 5 Section 527 organizations Complet e organization answered "Yes" or Section 501(c)(3) organizations that Section 501(c)(3) organizations that	n Form 990, Part IV, Line 4, or Form have filed Form 5768 (election under have NOT filed Form 5768 (election under Form 990, Part IV, Line 5 (Proxy Ta s), then	ts I-A and C below 990-EZ, Part VI, III section 501(h)) Counder section 501(h)	ne 47 (Lobbying A omplete Part II-A D n)) Complete Part II	ctıvitı o not I-B De	i es), t comp o not	lete Part II-l complete Pa	art II-A
	ne of the organization	autono Compiete i art in		Employ	er ide	entifi	cation nun	nber
	O HOSPITAL & HEALTH CARE SERVICES I	NC		,				
				35-0892				
Par	t I-A Complete if the organ	nization is exempt under secti	on 501(c) or is	a section 527 o	orgai	nizat	ion.	
1	Provide a description of the organ "political campaign activities")	ization's direct and indirect political ca	mpaign activities ii	n Part IV (see ınstru	uctions	s for c	definition of	
2	Political campaign activity expend	itures (see instructions)			>	\$_		
3	Volunteer hours for political camp	aign activities (see instructions)				_		
Par	t I-B Complete if the organ	nization is exempt under secti	on 501(c)(3).					
1	Enter the amount of any excise ta	x incurred by the organization under	section 4955		>	\$_		
2	Enter the amount of any excise ta	ix incurred by organization managers	under section 4955	i	>	\$		
3	If the organization incurred a sect	ion 4955 tax, did it file Form 4720 for	this year?				☐ Yes	□ No
4-	Was a correction made?							
4a							☐ Yes	∐ No
b Para	If "Yes," describe in Part IV TI-C Complete if the organ	nization is exempt under secti	on 501(c) eve	ent section 501	(c)(3	31		
1		ed by the filing organization for section			(0)(-			
			·			⇒ –		
2	function activities	anızatıon's funds contributed to other	organizations for si	ection 527 exempt	>	\$_		
3	Total exempt function expenditure	es Add lines 1 and 2 Enter here and o	on Form 1120-POL,	, line 17b	>	\$_		
4	Did the filing organization file For	m 1120-POL for this year?					☐ Yes	□ No
5	organization made payments For of political contributions received	employer identification number (EIN) of each organization listed, enter the an that were promptly and directly delive se (PAC) If additional space is needed	nount paid from the red to a separate p	e filing organization political organization	's fund	ds Als	so enter the	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid filing organizat funds If none, -0-	ion's	d	e) Amount contributions and promp directly deliv separate organization enter	s received otly and vered to a political i If none,
1								
2								
3								
1								
			+					
5								
or P	aperwork Reduction Act Notice see t	the instructions for Form 990 or 990-F7.		- No E00946 - Sch e	dula (^ (For	m 000 or 00	0_E7\ 2019

Calendar year (or fiscal year (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 (e) Total beginning in) 2a Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures Grassroots nontaxable amount Grassroots ceiling amount (150% of line 2d, column (e)) Grassroots lobbying expenditures Schedule C (Form 990 or 990-EZ) 2018

SCHEDULE C, PART II-B, LINE 1G

SCHEDULE C, PART II-B, LINE 1I

Form 5768 (election under section 501(h)). (a) (b) For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity Yes No **Amount** During the year, did the filing organization attempt to influence foreign, national, state or local legislation, 1 including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers? Nο Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Yes Media advertisements? No c Nο Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Nο Grants to other organizations for lobbying purposes? Nο q Direct contact with legislators, their staffs, government officials, or a legislative body? Yes 1,000 No Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Yes 17,766 Total Add lines 1c through 1i 18.766 Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? Nο 2a If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section Part III-A 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 2 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 1 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political 2 expenses for which the section 527(f) tax was paid). 2a Current year 2b b Carryover from last year c Total 2c 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV **Supplemental Information** Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information Return Reference Explanation

AMOUNT REFLECTS AN ESTIMATE OF LABOR COST FOR THIS ACTIVITY

OF THE DUES USED FOR SUCH ACTIVITIES

LOBBYING ACTIVITIES BY PAID STAFF DURING THE YEAR, SEVERAL LETTERS WERE WRITTEN TO STATE

OTHER LOBBYING ACTIVITIES REID HOSPITAL & HEALTH CARE SERVICES, INC IS A MEMBER OF CERTAIN TRADE ORGANIZATIONS WHICH ENGAGE IN LOBBYING ACTIVITIES THIS AMOUNT REFLECTS THE PORTION

REPRESENTATIVES EXPLAINING THE IMPACT OF SPECIFIC LEGISLATION TO REID HOSPITAL & HEALTH CARE SERVICES, INC. THE ESTIMATED AMOUNT EXPENDED BY THE ORGANIZATION WAS \$1,000. THIS

SCHEDULE D

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

DLN: 93493288020179 OMB No 1545-0047

Open to Public

Department of the Treasury

(Form 990)

em	iai Revenue Service	ov/101111990 for the latest information.			spection
	me of the organization D HOSPITAL & HEALTH CARE SERVICES INC		Employer id	entification	number
			35-0892672		
Pa	Organizations Maintaining Donor Advis Complete if the organization answered "Ye		r Accounts.		
		(a) Donor advised funds	(b)Fund	s and other	accounts
	Total number at end of year				
	Aggregate value of contributions to (during year)				
	Aggregate value of grants from (during year)				
	Aggregate value at end of year				
	Did the organization inform all donors and donor adviso organization's property, subject to the organization's ex	rs in writing that the assets held in donor ad clusive legal control?	vised funds are		Yes 🗆 No
	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?	onor advisors in writing that grant funds can or donor advisor, or for any other purpose c	be used only fo conferring imper	rmissible	Yes 🗌 No
Pa	rt II Conservation Easements. Complete if th	e organization answered "Yes" on Forn	n 990, Part IV	, line 7.	
	Purpose(s) of conservation easements held by the organ	nization (check all that apply)			
	\square Preservation of land for public use (e g , recreation	n or education)	historically imp	ortant land	area
	Protection of natural habitat	Preservation of a c	ertified historic	structure	
	Preservation of open space		er amea motorre	or actar c	
!	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservation contribution in the for			
_	Total number of conservation easements	ı		at the End o	of the Year
a ı.		•	2a		
b	Total acreage restricted by conservation easements	c atmisting included in (a)	2b		
С.	Number of conservation easements on a certified historic	` '	2c		
d	Number of conservation easements included in (c) acqui structure listed in the National Register		2d		
	Number of conservation easements modified, transferre tax year ▶	d, released, extinguished, or terminated by t	the organization	n during the	
	Number of states where property subject to conservatio	n easement is located >			
i	Does the organization have a written policy regarding th		of violations,		
	and enforcement of the conservation easements it holds	57		☐ Yes	□ No
i	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing co	onservation ease	ements durir	ng the year
,	Amount of expenses incurred in monitoring, inspecting, ► \$	handling of violations, and enforcing conserv	vation easemen	ts during the	∍ year
1	Does each conservation easement reported on line 2(d) and section $170(h)(4)(B)(II)$?	above satisfy the requirements of section 17	70(h)(4)(B)(ı)	☐ Yes	□ No
l	In Part XIII, describe how the organization reports cons- balance sheet, and include, if applicable, the text of the			and	_ 110
ar	the organization's accounting for conservation easement III Organizations Maintaining Collections	ts			
	Complete if the organization answered "Ye	s" on Form 990, Part IV, line 8.			
a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan	public exhibition, education, or research in f			
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for publ following amounts relating to these items				
((i) Revenue included on Form 990, Part VIII, line 1		▶ \$		
(1	ii)Assets included in Form 990, Part X		 \$		
:	If the organization received or held works of art, historic following amounts required to be reported under SFAS 1	· · · · · · · · · · · · · · · · · · ·			
а	Revenue included on Form 990, Part VIII, line 1		> \$		
h	Assats included in Form 990. Bart V		_		

Cat No 52283D

Schedule D (Form 990) 2018

Par	t III	Organizations Ma	aintaining Coll	ections o	f Art, Hi	stori	cal Tı	reası	ıres, o	r Other	Similar As	sets (cont	inued)	
3		ng the organization's acq ns (check all that apply)	uisition, accession	, and other	records, c	heck a	any of	the fo	llowing	that are a	significant us	se of its col	lection	
а		Public exhibition				d		Loan	or exch	ange prog	ırams			
b		Scholarly research				e		Othe	r					
С		Preservation for future	generations											
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII													
5	During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No													
Pa	Tart IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.													
1a		ne organization an agent uded on Form 990, Part)		n or other i	intermedia	iry for	contril	bution	s or oth	er assets i	not	☐ Yes	□ N	0
Ь	If "Y	es," explain the arrange	ement in Part XIII	and comple	ete the follo	owina	table				An	nount		_
С		inning balance				,				1c				_
d	Add	itions during the year								1d				_
е	Dıst	ributions during the year	-							1e				_
f	End	ing balance								1f				
2a	Dıd	the organization include	an amount on Fo	rm 990, Par	t X, line 2:	1, for e	escrow	or cu	stodial a	account lia	bility?	☐ Yes	□ N	0
b	b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII													
Pa	rt V	Endowment Fund	ds. Complete ıf	the organ	ızatıon ar	iswer	ed "Y	es" or	1 Form	990, Par	t IV, line 10).		
				(a)Curren	t year	(b) Pr	ıor yea	r	(c)Two y	ears back	(d)Three year	rs back (e)	Four year	s back
1 a	Begin	ning of year balance .			165,793		165	5,793		165,793	1	.65,793	:	165,793
b	Contr	ibutions												
С	Net ır	nvestment earnings, gair	ns, and losses											
d	Grant	s or scholarships	•											
е		expenditures for facilities programs	es											
f	Admı	nistrative expenses .												
g	End c	f year balance			165,793		165	5,793		165,793	1	.65,793	:	165,793
2		ride the estimated percei	-	nt year end	balance (lıne 1g	ı, colu	mn (a)) held a	ıs				
а		rd designated or quasi-e												
b	Perr	manent endowment 🕨	100 000 %											
С		porarily restricted endov												
3а	Are	percentages on lines 2a there endowment funds				n that	are h	eld an	d admın	ıstered foı	r the			
	-	anization by unrelated organizations										3a(i)	Yes	No No
	• •	related organizations .			• •		•					3a(ii)	Yes	
ь		'es" on 3a(11), are the rel		s listed as r	equired or	Sched	· · · dule R	· .				3b	Yes	
4	Des	cribe in Part XIII the inte	ended uses of the	organizatioi	n's endowr	ment f	unds							
Pa	rt VI	Land, Buildings,	and Equipmer	it.										
		Complete if the or	ganization answ	ered "Yes										
	Desc	ription of property	(a) Cost or oth (investme		(b) Cost of	r other	basis (d	other)	(c) Acc	cumulated d	lepreciation	(d) B	ook valu	e
1 a	Land						14,47	77,094					14	,477,094
b	Buildi	ngs					186,43	32,316			76,908,501		109	,523,815
С	Lease	hold improvements					7,72	25,061			5,134,432		2	2,590,629
А	Faur	ment					280.46	59.926			207.798.168		72	2.671.758

61,090,857

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

25,913,224

225,176,520

35,177,633

Part VII Investments—Other Securities. Complete if t	the organization ans	wered "Yes" on Form	990, Part IV, line 11b.
See Form 990, Part X, line 12. (a) Description of security or category	(b) Book value		ethod of valuation
(including name of security) (1) Financial derivatives		Cost or end	d-of-year market value
(2) Closely-held equity interests			
(3) Other(A) Saville Row	1,254,617		F
(B) Morgan Stanley Smith Barney	232,911,362		F
(C) Other Investments	59,837,280		F
(D) Entrust Capital Diversified Fu	427,003		F
			F
(E) Private Advisors Hedged Equity (F)	10,484,145		Г
(G)			
(H)			
	204.044.407		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related.	304,914,407		
Complete if the organization answered 'Yes' on			
(a) Description of investment	(b) Book value		ethod of valuation d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	•		
Part IX Other Assets. Complete if the organization answere (a) Description	ed 'Yes' on Form 990, P	art IV, line 11d See For	m 990, Part X, line 15 (b) Book value
(1) Deferred Financing Costs			1,204,840 19,089,218
(2) Interest in Foundation (3) Other Assets			38,606,073
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)			▶ 58,900,131
Part X Other Liabilities. Complete if the organization			
See Form 990, Part X, line 25. 1. (a) Description of liability	(b) i	Book value	
(1) Federal income taxes		0	
Derivative Liability		14,942,698	
Est Third Party Settlements (3)		2,779,640	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	<u> </u>	17,722,338	
2. Liability for uncertain tax positions In Part XIII, provide the text	* 1		tatements that reports the
organization's liability for uncertain tax positions under FIN 48 (ASC	740) Check here if the	e text of the footnote ha	s been provided in Part XIII

Schedule D (Form 990) 2018

Pa		venue per Audited Financial Statements With Reve zation answered 'Yes' on Form 990, Part IV, line 12a.	nue per Return	
1		upport per audited financial statements	. 1	
2		ot on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on i	nvestments 2a		
b	Donated services and use of facil	ties		
С	Recoveries of prior year grants	2c		
d				
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1 .		3	
4	Amounts included on Form 990, I	Part VIII, line 12, but not on line 1		
а	Investment expenses not include	d on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII) .	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4	c. (This must equal Form 990, Part I, line 12)	. 5	
Par		penses per Audited Financial Statements With Expersation answered 'Yes' on Form 990, Part IV, line 12a.	enses per Return	
1	Total expenses and losses per au	dited financial statements	. 1	
2	Amounts included on line 1 but n	ot on Form 990, Part IX, line 25		
а	Donated services and use of facil	ties		
b	Prior year adjustments			
С	Other losses	2c		
d	Other (Describe in Part XIII) $\ .$	2d		
е	Add lines 2a through 2d		. 2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.		. 3	
4	Amounts included on Form 990, I	Part IX, line 25, but not on line 1:		_
а	Investment expenses not include	d on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII) $\ .$	4b		
С	Add lines 4a and 4b		. 4с	
5	Total expenses Add lines 3 and 4	1c. (This must equal Form 990, Part I, line 18)	5	
Pai	t XIII Supplemental Info	ormation		
		art II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b 2 2d and 4b Also complete this part to provide any additional info		4, Part X, line 2, Part
	Return Reference	Explanation		
See /	Addıtıonal Data Table			

Page **4**

Schedule D (Form 990) 2018	Page 5
Part XIII Supplemental Info	mation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Software ID: Software Version:

EIN: 35-0892672

REID HOSPITAL & HEALTH CARE SERVICES INC. Name:

Supplemental Information

Return Reference Explanation SCHEDULE D, PART X, LINE 2 FIN 48 (ASC 740) FOOTNOTE REID HOSPITAL AND HEALTHCARE SERVICES (HOSPITAL) AND REID PHYSIC IAN ASSOCIATES (RHPA) HAVE BEEN RECOGNIZED AS EXEMPT FROM INCOME TAXES UNDER SECTION 501 O F THE INTERNAL REVENUE CODE AND A SIMILAR PROVISION OF STATE LAW HOWEVER. THE HOSPITAL IS SUBJECT TO FEDERAL INCOME TAX ON ANY UNRELATED BUSINESS TAXABLE INCOME REID OUTPATIENT S URGERY AND ENDOSCOPY, LLC, REID ANESTHESIA, LLC, CONNERSVILLE PHARMACY, LLC, AND REID HEAL TH PROPERTIES, LLC ARE NOT DIRECTLY SUBJECT TO INCOME TAXES UNDER THE PROVISIONS OF THE IN

TERNAL REVENUE CODE AND APPLICABLE STATE LAWS TAXABLE INCOME OR LOSS IS ALLOCATED TO ITS MEMBERS IN ACCORDANCE WITH THEIR RESPECTIVE PERCENTAGE OWNERSHIP FOR INCLUSION IN THEIR RE SPECTIVE TAX RETURNS. THE HOSPITAL AND ITS CONTROLLED SUBSIDIARIES FILE TAX RETURNS IN THE U.S. FEDERAL JURISDICTION

Supplemental Information	
Return Reference	Explanation
SCHEDULE D, PART V, LINE 4	USE OF ENDOWMENT FUNDS AT DECEMBER 31, 2018 AND 2017, THE REID HOSPITAL AND HEALTH CARE SE RVICES FOUNDATION HAD PERMANENTLY RESTRICTED NET ASSETS OF \$165,793 AND \$165,793, RESPECTI VELY THE INCOME FROM THIS FUND IS EXPENDABLE TO SUPPORT THE ACUTE REHABILITATION UNIT AND THE SPEECH, OUTPATIENT, AND PHYSICAL THERAPY SERVICES FOR REID HOSPITAL AND HEALTH CARE S ERVICES, INC THESE NET ASSETS HAVE BEEN CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OF DONOR-IMPOSED RESTRICTIONS IN ACCORDANCE WITH ACCOUNTING STANDARDS AND THE PROVISIONS OF THE STATE OF INDIANA ENACTED VERSION OF THE UNIFORM PRUDENT MANAGEMENT OF INSTITUTIONAL FUNDS ACT

Supplemental Information

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493288020179 OMB No 1545-0047 SCHEDULE H **Hospitals** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, question 20. Department of the ▶ Attach to Form 990. Treasury ▶ Go to www.irs.gov/Form990EZ for instructions and the latest information. Inspection Name of the organization **Employer identification number** REID HOSPITAL & HEALTH CARE SERVICES INC 35-0892672 Financial Assistance and Certain Other Community Benefits at Cost Part I Yes No Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a 1a Yes If "Yes," was it a written policy? **1**b Yes If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year ✓ Applied uniformly to all hospital facilities ☐ Applied uniformly to most hospital facilities Generally tailored to individual hospital facilities Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care Yes 3а ☐ 100% ☑ 150% ☐ 200% ☐ Other b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care 3b Yes □ 200% □ 250% ☑ 300% □ 350% □ 400% □ Other c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"? 4 Yes Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year? 5a Yes b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount? 5b Nο If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care? 5c Did the organization prepare a community benefit report during the tax year? 6a Yes b If "Yes," did the organization make it available to the public? 6b Yes Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H Financial Assistance and Certain Other Community Benefits at Cost **Financial Assistance and** (a) Number of (b) Persons served (c) Total community (d) Direct offsetting (e) Net community (f) Percent of activities or programs Means-Tested (optional) benefit expense revenue benefit expense total expense (optional) **Government Programs** Financial Assistance at cost (from Worksheet 1) 18,615,482 18,615,482 5 090 % Medicaid (from Worksheet 3, column a) 62,818,527 48,819,717 13,998,810 3 830 % c Costs of other means-tested government programs (from Worksheet 3, column b) Total Financial Assistance and Means-Tested Government Programs 81,434,009 48,819,717 32,614,292 8 920 % Other Benefits Community health improvement services and community benefit operations (from Worksheet 4) 1,524,904 1.895 1,523,009 0 420 % Health professions education (from Worksheet 5) 1,671,983 878,732 793,251 0 220 % Subsidized health services (from Worksheet 6) Research (from Worksheet 7) Cash and in-kind contributions for community benefit (from Worksheet 8) 1,198,548 1,198,548 0 330 % j Total. Other Benefits 4,395,435 880,627 3,514,808 0 970 % k Total. Add lines 7d and 7j 49,700,344 85,829,444 36,129,100 9 890 % For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50192T Schedule H (Form 990) 2018

P	during the tax year communities it services.	r, and describe in								activ	ties
		(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total cor building ex			t offsetting enue	(e) Net commu building expen		(f) Pero total ex	
1	Physical improvements and housing										
2	Economic development										
	Community support										
	Environmental improvements Leadership development and training for community members										
6	Coalition building										
7	Community health improvement advocacy										
	Workforce development Other										
	Total										
	art III Bad Debt, Medica ction A. Bad Debt Expense	ire, & Collection	Practices							Voc	N.a.
1	Did the organization report b			athcare Finar	ıcıal Man	agement	Associatio	n Statement	1	Yes	No
2	Enter the amount of the organization methodology used by the organization.					2		24,015,183			
3	Enter the estimated amount eligible under the organization methodology used by the org	n's financial assistar	nce policy Explain in	n Part VI the	·						
	including this portion of bad				,,	3		720,500			
4	Provide in Part VI the text of page number on which this fo					lescribes	bad debt e	xpense or the			
	ction B. Medicare					1 _	1				
5	Enter total revenue received	,	·			5	<u> </u>	117,338,031			
6 7	Enter Medicare allowable cos Subtract line 6 from line 5 T	-				7		298,721,044 -181,383,013			
8	Describe in Part VI the exten Also describe in Part VI the c Check the box that describes	t to which any short osting methodology	fall reported in line	7 should be t	reated a	s commu					
Sec	Cost accounting system	✓ Cost	to charge ratio		☐ Othe	r					
	 Did the organization have a value If "Yes," did the organization contain provisions on the collaboration Describe in Part VI 	's collection policy th	nat applied to the la be followed for patie	rgest numbe nts who are	r of its pa known to	atients di qualify f			9a 9b	Yes Yes	
Pa	art IV Management Comp							ployees, and physicia			tions)
	(a) Name of entity		Description of primary activity of entity	· ·	(c) Or	ganızatıon' % or stock ershıp %	s (d) (Officers, directors, ustees, or key oloyees' profit % ock ownership %	(e	Physio ofit % or ownershi	ians' stock
1 R	OSE LLC	OUTPATIENT SUR	GICAL SERVICS			55	5 %	45 %			45 %
<u></u>									1		
<u> </u>											
4											
5											
6											
7											
8											
9											
10											
11											
12											
13											
_		•					•	Schedule	H (Fo	rm 990) 2018

6b No 7 Did the hospital facility make its CHNA report widely available to the public? . . . Yes If "Yes," indicate how the CHNA report was made widely available (check all that apply)

→ Mospital facility's website (list url) WWW REIDHEALTH ORG Other website (list url) ${f c}$ Made a paper copy available for public inspection without charge at the hospital facility **d** Other (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community health needs Yes identified through its most recently conducted CHNA? If "No," skip to line 11 Indicate the tax year the hospital facility last adopted an implementation strategy 20 16 10 Yes If "Yes" (list url) WWW REIDHEALTH ORG

10 Is the hospital facility's most recently adopted implementation strategy posted on a website? . 10b b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? 11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by 12a No 12b b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? . c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its

hospital facilities? \$

b Income level other than FPG (describe in Section C) c 🗹 Asset level d 🗹 Medical indigency e 🗌 Insurance status f 🗹 Underinsurance discount g 🗹 Residency **h** Other (describe in Section C) **14** Explained the basis for calculating amounts charged to patients? 14 Yes **15** Explained the method for applying for financial assistance? 15 Yes If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply) a 🗹 Described the information the hospital facility may require an individual to provide as part of his or her application b 🗹 Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application c ☑ Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process d 🗹 Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications e Other (describe in Section C) 16 Was widely publicized within the community served by the hospital facility? 16 Yes If "Yes," indicate how the hospital facility publicized the policy (check all that apply) a ☑ The FAP was widely available on a website (list url) WWW REIDHEALTH ORG

b Lagrangian The FAP application form was widely available on a website (list url) WWW REIDHEALTH ORG c ☑ A plain language summary of the FAP was widely available on a website (list url) WWW REIDHEALTH ORG d 🗹 The FAP was available upon request and without charge (in public locations in the hospital facility and by mail) e 🗹 The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail) hospital facility and by mail) g 🗹 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention h 🗹 Notified members of the community who are most likely to require financial assistance about availability of the FAP i 🗹 The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s)

spoken by LEP populations Other (describe in Section C) Schedule H (Form 990) 2018

	a 🗌	Reporting to credit agency(ies)		
	ь 🗌	Selling an individual's debt to another party		
	с 🗌	Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP		
	d 🗌	Actions that require a legal or judicial process		
		Other similar actions (describe in Section C)		
		None of these actions or other similar actions were permitted		
19	Dıd	the hospital facility or other authorized party perform any of the following actions during the tax year before making conable efforts to determine the individual's eligibility under the facility's FAP?	19	No
	If "۱	es," check all actions in which the hospital facility or a third party engaged		
	a 🗌	Reporting to credit agency(ies)		
	. —	Selling an individual's debt to another party		
	с 🗌	Deferring , denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP		
	d 🗌	Actions that require a legal or judicial process		
		Other similar actions (describe in Section C)		
20		cate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or checked) in line 19 (check all that apply)		
	a✓	Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs		
	b 🗸	Made a reasonable effort to orally notify individuals about the FAP and FAP application process		
		Processed incomplete and complete FAP applications		
		Made presumptive eligibility determinations		
	e 🗌	Other (describe in Section C)		
	f 🗌	None of these efforts were made		
Po	licy I	Relating to Emergency Medical Care		

21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their

c ☐ The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)

eligibility under the hospital facility's financial assistance policy? . . .

b The hospital facility's policy was not in writing

Other (describe in Section C)

f a igsquare The hospital facility did not provide care for any emergency medical conditions

If "No," indicate why

21 Yes

Schedule H (Form 990) 2018	Page 8
Part V Facility Information (con	tinued)
5a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e nospital facility in a facility reporting gr	on for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3], 5, e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each roup, designated by facility reporting group letter and hospital facility line number from Part 3," etc.) and name of hospital facility.
Form and Line Reference	Explanation
See Add'l Data	
	Schedule H (Form 990) 2018

Schedule H (Form 990) 2018	Page 9
Part V Facility Information (continued)	
Section D. Other Health Care Facilities That Are Not Lie (list in order of size, from largest to smallest)	censed, Registered, or Similarly Recognized as a Hospital Facility
How many non-hospital health care facilities did the organiza	ation operate during the tax year?
Name and address	Type of Facility (describe)
1	
2	
3	
4	
5	
6	
7	
8	
9	

constituents it serves Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc)

6 **Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a

community benefit report

990 Schedule H, Supplemental Information

Form and Line Reference Explanation

REPORTED ON LINE 3

SCHEDULE H, PART III, SECTION A, BAD DEBT EXPENSE THE AMOUNT REPORTED ON PART III, LINE 2 IS CALCULATED BASED ON TOTAL BAD LINE 2 DEBT EXPENSE BASED ON CHARGES

SCHEDULE H, PART III, SECTION A, BAD DEBT EXPENSE AN ALLOCATION PERCENTAGE WAS CALCULATED USING FY2018 BAD DEBT EXPENSE LINE 3 AND BAD DEBT ATTRIBUTED TO PATIENTS UNDER THE FINANCIAL ASSISTANCE POLICY THIS PERCENTAGE WAS THEN APPLIED TO FY2018 BAD DEBT EXPENSE TO CALCULATE THE AMOUNT

SCHEDULE H, PART III, SECTION A,	BAD DEBT EXPENSE REID HOSPITAL AND HEALTH CARE SERVICES, INC. ACCOUNTS RECEIVABLE ARE
LINE 4	REDUCED BY AN ALLOWANCE FOR DOUBTFUL ACCOUNTS IN EVALUATING THE COLLECTABILITY OF
	ACCOUNTS RECEIVABLE, REID HOSPITAL AND HEALTH CARE SERVICES, INC. ANALYZES ITS PAST
	HISTORY AND IDENTIFIES TRENDS FOR EACH OF ITS MAJOR PAYER SOURCES OF REVENUE TO ESTIMATE
	THE APPROPRIATE ALLOWANCE FOR DOUBTFUL ACCOUNTS AND PROVISION FOR BAD DEBTS
	MANAGEMENT REGULARLY REVIEWS DATA ABOUT THESE MAJOR PAYER SOURCES OF REVENUE IN
	EVALUATING THE SUFFICIENCY OF THE ALLOWANCE FOR DOUBTFUL ACCOUNTS FOR RECEIVABLES
	ASSOCIATED WITH SERVICES PROVIDED TO PATIENTS WHO HAVE THIRD-PARTY COVERAGE, REID
	HOSPITAL AND HEALTH CARE SERVICES, INC. ANALYZES CONTRACTUALLY DUE AMOUNTS AND
	PROVIDES AN ALLOWANCE FOR DOUBTFUL ACCOUNTS AND A PROVISION FOR BAD DEBTS, IF
	NECESSARY (FOR EXAMPLE FOR EXPECTED UNCOLLECTIBLE DEDUCTIBLES AND COPAYMENTS ON
	ACCOUNTS FOR WHICH THE THIRD-PARTY PAYER HAS NOT YET PAID, OR FOR PAYERS WHO ARE KNOWN
	TO BE HAVING FINANCIAL DIFFICULTIES THAT MAKE THE REALIZATION OF AMOUNTS DUE UNLIKELY)
	FOR RECEIVABLES ASSOCIATED WITH SELF-PAY PATIENTS (WHICH INCLUDES BOTH PATIENTS WITHOUT
	INSURANCE AND PATIENTS WITH DEDUCTIBLE AND COPAYMENT BALANCES DUE FOR WHICH THIRD-
	DARTY COVERAGE EVICTO FOR DART OF THE RILLY REID HOORITAL AND HEALTH CARE CERVICES, INC.

Explanation

990 Schedule H, Supplemental Information

Form and Line Reference

PARTY COVERAGE EXISTS FOR PART OF THE BILL), REID HOSPITAL AND HEALTH CARE SERVICES, INC RECORDS A SIGNIFICANT PROVISION FOR BAD DEBTS IN THE PERIOD OF SERVICE ON THE BASIS OF ITS PAST EXPERIENCE. WHICH INDICATES THAT MANY PATIENTS ARE UNABLE OR UNWILLING TO PAY THE PORTION OF THEIR BILL FOR WHICH THEY ARE FINANCIALLY RESPONSIBLE. THE DIFFERENCE BETWEEN THE STANDARD RATES (OR THE DISCOUNTED RATES IF NEGOTIATED OR PROVIDED BY POLICY) AND THE AMOUNTS ACTUALLY COLLECTED AFTER ALL REASONABLE COLLECTION EFFORTS HAVE

BEEN EXHAUSTED IS CHARGED OFF AGAINST THE ALLOWANCE FOR DOUBTFUL ACCOUNTS SCHEDULE H, PART III, SECTION B. MEDICARE REID HOSPITAL AND HEALTH CARE SERVICES, INC. BELIEVES THAT ANY MEDICARE

LINE 8 SHORTFALL SHOULD BE CONSIDERED A COMMUNITY BENEFIT BECAUSE OUR MISSION IS TO PROMOTE QUALITY HEALTHCARE AND HEALTH EDUCATION IN OUR SERVICE COMMUNITY REGARDLESS OF ONE'S

ABILITY TO PAY WE DO NOT LIMIT THE CARE AVAILABLE TO ANY PATIENTS, INCLUDING THOSE

IN THE MEDICARE PROGRAM

COVERED UNDER THE MEDICARE PROGRAM WE ARE RELIEVING A GOVERNMENT BURDEN BY PROVIDING CARE TO MEDICARE PATIENTS BELOW COST TAX-EXEMPT HOSPITALS ARE EXPECTED TO PARTICIPATE

Form and Line Reference	Explanation
SCHEDULE H, PART III, SECTION C, LINE 9B	COLLECTION PRACTICES COLLECTION PRACTICES ANY INDICATION OF A PATIENTS INABILITY TO PAY FOR SERVICES IS TREATED AS A REQUEST FOR CHARITY CARE THIS REQUEST CAN BE MADE BY, OR ON BEHALF OF AN INDIVIDUAL SEEKING SERVICE REID HOSPITAL AND HEALTH CARE SERVICES, INC 'S COLLECTION POLICIES ARE THE SAME FOR ALL PATIENTS PATIENTS ARE SCREENED FOR ELIGIBILITY FOR FINANCIAL ASSISTANCE BEFORE ANY COLLECTION PROCEDURES BEGIN IF AT ANY POINT IN THE COLLECTION PROCESS DOCUMENTATION IS RECEIVED THAT INDICATES THE PATIENT IS POTENTIALLY ELIGIBLE FOR FINANCIAL ASSISTANCE BUT HAS NOT APPLIED FOR IT, THE ACCOUNT IS REFERRED BACK TO A COUNSELOR FOR ASSISTANCE AND REVIEW
SCHEDULE H, PART VI, LINE 2	NEEDS ASSESSMENT A NEEDS ASSESSMENT IS CONDUCTED EVERY 3 YEARS IN ACCORDANCE WITH STATE AND FEDERAL REQUIREMENTS THE LAST NEEDS ASSESSMENT OF REID HOSPITAL AND HEALTH CARE SERVICES, INC 'S SERVICE AREA WAS CONDUCTED IN 2016 THE RESULTS OF THE NEEDS ASSESSMENT ARE POSTED ON REID HOSPITAL AND HEALTH CARE SERVICES, INC 'S WEBSITE SO THAT COMMUNITY MEMBERS AND ORGANIZATIONS MAY USE THE INFORMATION AS NEEDED FORMAL AND INFORMAL MEETINGS ARE WITH COMMUNITY STAKEHOLDERS TO SEEK THEIR INPUT ON THE RESULTS HEALTHY COMMUNITIES INSTITUTE CONDUCTED THE NEEDS ASSESSMENT AND PROVIDED A COMPARISON TO THE 2013 NEEDS ASSESSMENT RESULTS THE NEXT NEEDS ASSESSMENT WILL BE CONDUCTED IN 2019 AND WILL COMPLY WITH ALL REQUIREMENTS FOR COMMUNITY HEALTH NEEDS ASSESSMENTS UNDER THE AFFORDABLE CARE ACT AND CORRESPONDING REGULATIONS IN ADDITION, ALL INDEPENDENT AND NON-INDEPENDENT VOTING MEMBERS OF THE BOARD ARE REQUIRED TO RESIDE WITHIN REID HOSPITAL AND HEALTH CARE SERVICES, INC 'S SERVICE AREA THE DISTINCTION IS IMPORTANT BECAUSE THEY ARE INVOLVED AND BETTER AWARE OF THE HEALTH NEEDS OF THE COMMUNITY REID HOSPITAL AND HEALTH CARE SERVICES, INC SERVES

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
SCHEDULE H, PART VI, LINE 3	PATIENT EDUCATION OF ELIGIBILITY FOR ASSISTANCE REID HOSPITAL AND HEALTH CARE SERVICES, INC STAFF INFORMS ALL PATIENTS, AS THEY ARE ADMITTED, OF THE VARIOUS ASSISTANCE PROGRAMS AVAILABLE TO HELP THEM PAY THEIR BILL WE HAVE COMMUNITY EDUCATION INITIATIVES (THAT INCLUDE THE DISTRIBUTION OF FLYERS AND CARDS IN PUBLIC PLACES, INSERTS IN BILLS, AND FLYERS FOR CHURCHES THAT PROMOTE THE PATIENT ADVOCATE PROGRAM) ASKING PEOPLE TO CONTACT A PATIENT ADVOCATE IF THEY, OR A LOVED ONE, DOES NOT HAVE HEALTH COVERAGE REID HOSPITAL AND HEALTH CARE SERVICES, INC USES TARGETED ADVERTISEMENTS IN AN EFFORT TO REACH PEOPLE BEFORE THEY ARE IN NEED OF CARE AND TO CONNECT THEM WITH OUR PATIENT ADVOCATES TO HELP DETERMINE ELIGIBILITY FOR INSURANCE COVERAGE WE HAVE CONTRACTED WITH A THIRD PARTY VENDOR THAT SPECIALIZES IN HELPING PEOPLE WITH THE APPLICATION PROCESS FOR VARIOUS PROGRAMS IN ADDITION, WE PROVIDE INFORMATION ABOUT FINANCIAL ASSISTANCE IN OUR MONTHLY STATEMENTS WE CURRENTLY PROMOTE FREE SCREENING SERVICES DIRECTED TO SELF PAY PATIENTS THOSE WHO RESPOND MAKE AN APPOINTMENT WITH OUR PATIENT ADVOCATES THEN RECEIVE THEIR FREE WELLNESS LAB TEST
SCHEDULE H, PART VI, LINE 4	COMMUNITY INFORMATION REID HOSPITAL AND HEALTH CARE SERVICES, INC SERVES FIVE (5) COUNTIES IN INDIANA (WAYNE, UNION, RANDOLPH, HENRY, AND FAYETTE) AND TWO (2) COUNTIES IN OHIO (PREBLE AND DARKE)(SERVICE AREA) THE DEMOGRAPHICS OF A COMMUNITY SIGNIFICANTLY IMPACT ITS HEALTH PROFILE DIFFERENT RACE/ETHNIC, AGE, AND SOCIOECONOMIC GROUPS MAY HAVE UNIQUE NEEDS AND REQUIRE VARIED APPROACHES TO HEALTH IMPROVEMENT EFFORTS ALL DEMOGRAPHIC ESTIMATES ARE SOURCED FROM THE U'S CENSUS BUREAU'S 2010-2014 AMERICAN COMMUNITY SURVEY UNLESS OTHERWISE INDICATED POPULATION ACCORDING TO THE U'S CENSUS BUREAU'S 2010-2014 AMERICAN COMMUNITY SURVEY, THE SERVICE AREA HAD A POPULATION OF APPROXIMATELY 292, 129 REID HOSPITAL AND HEALTH CARE SERVICES, INC IS GEOGRAPHICALLY LOCATED IN THE CENTER OF THEIR SERVICE AREA AND WITHIN THE MOST POPULATION OP APPROXIMATELY 292, 129 REID HOSPITAL AND HEALTH CARE SERVICES, INC IS GEOGRAPHICALLY LOCATED IN THE CENTER OF THEIR SERVICE AREA AND WITHIN THE MOST POPULATION OP APPROXIMATELY 292, 129 REID HOSPITAL AND HEALTH CARE SERVICES, INC IS GEOGRAPHICALLY LOCATED IN THE CENTER OF THEIR SERVICE AREA WAS SIMILAR TO BOTH OHIO AND INDIANA WITH THE EXCEPTION OF SOME MINOR DIFFERENCES PROPORTIONALLY THERE WERE SLIGHTLY LESS 18-44 YEAR OLDS, AND THERE WERE SLIGHTLY MORE 45-64 YEAR OLDS. THERE WAS, HOWEVER, A SIGNIFICANTLY LARGER PROPORTION OF LOER ABOULTS (AGE 65+) IN THE SERVICE AREA, WHEN COMPARED TO THE STATES OF INDIANA AND OHID RACE/ETHNICITY THE RACIAL AND THE STATE OF OHIO, WITH APPROXIMATELY 95 4% OF THE POPULATION IDENTIFYING AS WHITE COMPARED TO INDIANA AND OHIO, THE SERVICE AREA HAD A SMALLER PROPORTION OF BLACK OR AFRICAN THE STATE OF OHIO, WITH APPROXIMATELY 95 4% OF THE POPULATION IDENTIFYING AS WHITE COMPARED TO INDIANA AND OHIO, THE SERVICE AREA HAD A SMALLER PROPORTION OF BLACK OR AFRICAN MERICANS, ASIANS, THOSE WHO IDENTIFY AS TWO OR MORE RACES, AND HISPANIC OR LATINO SOCIAL AND ECONOMIC DETERMINANTS OF HEALTH SOCIAL DETERMINANTS ARE THE CONDITIONS IN WAS ESTIMATED THAT 1 7% OF THE SERVICE ARE

990 Schedule H, Supplemental Information

SCHEDULE H, PART VI, LINE 5	PROMOTION OF COMMUNITY HEALTH REID HOSPITAL AND HEALTH CARE SERVICES, INC. SERVES AS A
Series see 11, 17 act v1, Ente s	CORNERSTONE FOR THE COMMUNITY BY PROVIDING MANY AREAS OF OUTREACH AND COMMUNITY
	SERVICE EXEMPT EMPLOYEES SERVE ON LOCAL BOARDS SUCH AS THE BOYS AND GIRLS CLUB, GIRLS,
	INC , UNITED WAY, ACHIEVA RESOURCES, THE CHAMBER OF COMMERCE, COMMUNITIES IN SCHOOLS,
	BIRTH TO FIVE, HEADSTART HEALTH AND EDUCATION ADVISORY COUNCIL AND MANY OTHER CIVIC
	ORGANIZATIONS A COMMUNITY BENEFIT PAYROLL BUDGET IS ESTABLISHED EACH YEAR TO ALLOW
	HOURLY EMPLOYEES TO SERVE IN THE COMMUNITY (DURING WORKING HOURS) ON PROJECTS SUCH AS
	HABITAT FOR HUMANITY AS OF 2017, A TOTAL OF 225 AED'S (AUTOMATED EXTERNAL
	DEFIBRILLATORS) WERE PLACED IN LOCAL SCHOOLS, NOT FOR PROFIT ORGANIZATIONS, FIRE AND
	POLICE, AND EMS SERVICES, TO SUPPORT THE HEALTH OF THE COMMUNITY REID HOSPITAL AND
	HEALTH CARE SERVICES, INC. ALSO PROVIDES ASSISTANCE TO THESE PUBLIC DEPARTMENTS WITH
	CERTIFICATION AND RENEWAL OF REQUIRED AMERICAN HEART ASSOCIATION COURSES SUCH AS BLS

Explanation

(BASIC LIFE SUPPORT), ACLS (ADVANCED CARDIAC LIFE SUPPORT), AND PALS (PEDIATRIC ADVANCED LIFE SUPPORT) SUSTAINING A WELL-EDUCATED HEALTH CARE WORK FORCE IS PART OF THE

OUTREACH OF REID HOSPITAL AND HEALTH CARE SERVICES, INC. MEDICAL GRAND ROUNDS ARE OFFERED WEEKLY AND ARE OPEN TO ALL PHYSICIANS IN THE COMMUNITY EACH YEAR REID HOSPITAL AND HEALTH CARE SERVICES, INC., IVY TECH COMMUNITY COLLEGE AND INDIANA UNIVERSITY-EAST CAMPUS COLLABORATE ON A HEALTH CAREER CAMP WHICH PROVIDES HIGH SCHOOL STUDENTS AN OPPORTUNITY TO PARTICIPATE IN NURSING AND ALLIED HEALTH ACTIVITIES STUDENTS FROM THE 7-COUNTY SERVICE AREA ARE INVITED TO ATTEND. THERE ARE SOCIAL DETERMINANTS OF HEALTH AND READING IS ONE OF THOSE ELEMENTS REID HOSPITAL AND HEALTH CARE SERVICES. INC. HAS CHOSEN TO SUPPORT EACH YEAR THE THIRD GRADE READING ACADEMY WORKS WITH CHILDREN WHO ARE NOT READING AT GRADE LEVEL AND SPEND THE SUMMER IMPROVING THEIR READING SKILLS REID

STATE FILING OF COMMUNITY BENEFIT REPORT INDIANA

HOSPITAL AND HEALTH CARE SERVICES. INC. HAS SUPPORTED THIS NOT FOR PROFIT ORGANIZATION. SINCE IT BEGAN THE GOVERNING BOARD OF REID HOSPITAL AND HEALTH CARE SERVICES, INC. AND

990 Schedule H, Supplemental Information

Form and Line Reference

SCHEDULE H, PART VI, LINE 7

ESPECIALLY THE COMMUNITY BENEFIT COMMITTEE OF THE BOARD GUIDE THE OUTREACH TO THE

COMMUNITY TO MAKE CERTAIN THAT REID HOSPITAL AND HEALTH CARE SERVICES, INC. SERVES THE

PATIENTS AND THE COMMUNITY WITH EQUAL CARE

Additional Data

Software ID:

Software Version:

EIN: 35-0892672

Name: REID HOSPITAL & HEALTH CARE SERVICES INC

Form 990 Schedule H, Part V Section A. Hospital Facilities											
Section A. Hospital Facilities (list in order of size from largest to smallest—see instructions) How many hospital facilities did the organization operate during the tax year? 1 Name, address, primary website address, and		Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Ortical access hospital	Research facility	ER-24 hours	ER-other		Facility
	ense number		ਜ਼							Other (Describe)	reporting group
1	REID HOSPITAL & HEALTH CARE SERVICES 1100 REID PARKWAY RICHMOND, IN 47374 WWW REIDHEALTH ORG 19-005044-1	×	×		×			X		OUTPATIENT SURGERY CENTER	

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C Supplemental Information for Part V Section B Provide descriptions required for Part V Section B lines 1, 3, 4

Form and Line Reference	Explanation						
SCHEDULE H, PART V, SECTION B, LINE 5	CHNA COMMUNITY INPUT COMMUNITY INPUT WAS COLLECTED VIA AN ENGLISH LANGUAGE COMMUNITY SURVEY, KEY INFORMANT INTERVIEWS, AND FOCUS GROUPS COMMUNITY SURVEY ONE FORM OF COMMUNITY SURVEY MAS THE TOOL USED TO DISTRIBUTE AND COLLECT RESPONSES FOR THE COMMUNITY SURVEY PAPER SURVEYS WERE ALSO MADE AVAILABLE ANSWERS TO THE PAPER SURVEY WERE INFORMANTY SURVEY PAPER SURVEYS WERE ALSO MADE AVAILABLE ANSWERS TO THE PAPER SURVEY WERE INFORMANTY SURVEY PAPER SURVEYS WERE ALSO MADE AVAILABLE ANSWERS TO THE PAPER SURVEY WERE INFORMANTY SURVEY PAPER SURVEYS WERE ALSO MADE AVAILABLE ANSWERS TO THE PAPER SURVEY WERE INFORMANT SURVEY PAPER SURVEYS WERE COMMUNITY SURVEY WAS DISTRIBUTED ACROSS REID HEALTH'S ENTIRE SERVICE AREA FROM FEBRUARY 15TH, 2016 TO APRIL 1ST, 2016 A TOTAL OF 769 RESPONSES WERE COLLECTED RESULTS IN THIS REPORT ARE BASED ON THE EIGHT COUNTIES THAT COMPRISE REID HEALTH'S SERVICE AREA THIS WAS A CONVENIENCE SAMPLE, WHICH MEANS RESULTS MAY BE VULNERABLE TO SELECTION BIAS AND MAKE THE FINDINGS LESS GENERALIZABLE ANOTHER LIMITATION TO THE SURVEY IS THAT IT WAS CONDUCTED ONLY IN ENGLISH OUT OF THE 769 RESPONDENTS, 80% WERE FEMALE AND 20% WERE MALE THEY WERE COMPRISED OF 57% HEALTH PROFESSIONALS FOCUS GROUPS ANOTHER FORM OF COMMUNITY INPUT WAS COLLECTED VI, FIVE FOCUS GROUPS WITH TWENTY-FOUR PARTICIPANTS TOTAL THESE FOCUS GROUPS WERE HELD BETWEEN APRIL 19TH, 2016 AND APRIL 26TH, 2016 THE FOCUS GROUP DISCUSSIONS LASTED BETWEEN APRIL 19TH, 2016 AND APRIL 26TH, 2016 THE FOCUS GROUP DISCUSSIONS LASTED BETWEEN APRIL 19TH, 2016 AND APRIL 26TH, 2016 THE FOCUS GROUP DISCUSSIONS LASTED BETWEEN APRIL 19TH, 2016 AND APRIL 26TH, 2016 THE FOCUS GROUP DISCUSSIONS LASTED DURING THE FOCUS GROUP DISCUSSIONS WERE HELD BETWEEN APRIL 19TH, 2016 AND APRIL 26TH, 2017 AND APRIL 2017 AND APRIL 26TH, 2017 AND APRIL 26TH, 2017 AND APRIL 201						

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation COMMUNITY HEALTH NEEDS THE FOLLOWING COMMUNITY HEALTH NEEDS. IDENTIFIED IN REID SCHEDULE H, PART V, SECTION B, LINE HOSPITAL A ND HEALTH CARE SERVICES, INC 'S MOST RECENTLY CONDUCTED COMMUNITY HEALTH NEEDS ASSESSMENT, WERE ADDRESSED IN AN IMPLEMENTATION STRATEGY TO ADDRESS EACH COMMUNITY HEALTH NEED IDENTI FIED AND EXECUTING THE STRATEGY A COMMUNITY BENEFIT SECTION IS INCLUDED WITHIN OPERATIONA L PLANS AND MONITORED BY THE CONTINUUM OF CARE COMMITTEE PROVISIONS ARE BUDGETED EACH YEAR FOR SERVICES THAT ADDRESS THE IDENTIFIED NEEDS THROUGH AN ANALYSIS OF THE PRIMARY AND S ECONDARY DATA THE FOLLOWING TOP HEALTH NEEDS WERE DETERMINED - ACCESS TO HEALTH SERVICES - CANCER -DIABETES - ECONOMY - EDUCATION - EXERCISE, NUTRITION AND WEIGHT - HEART DISEASE AND STROKE - MENTAL HEALTH AND MENTAL DISORDERS - SUBSTANCE ABUSE - TRANSPORTATION ON JUN E 28TH, 2016, REID HEALTH'S COMMUNITY BENEFIT TEAM, OTHER MEMBERS FROM VARIOUS DEPARTMENTS IN THE HOSPITAL, AND REPRESENTATIVE MEMBERS OF THE COMMUNITY CAME TOGETHER TO PRIORITIZE THE SIGNIFICANT HEALTH NEEDS IN A SESSION LED BY CONSULTANTS FROM HEALTHY COMMUNITIES INST ITUTE WHILE CONSIDERING SEVERAL PRIORITIZATION CRITERIA, THE FOLLOWING THREE TOPICS WERE IDENTIFIED AS PRIORITIES TO ADDRESS -SUBSTANCE ABUSE AND MENTAL HEALTH AND MENTAL DISORD ERS - ACCESS TO HEALTH SERVICES - EXERCISE, NUTRITION, AND WEIGHT MENTAL HEALTH AND SUBSTA NCE ABUSE REID HEALTH WILL ATTEMPT TO MAKE IMPROVEMENTS IN THE COMMUNITY NEEDS RELATED TO MENTAL HEALTH AND SUBSTANCE ABUSE THROUGH USE OF INTERNAL RESOURCES SUCH AS PSYCH SERVICES, EMERGENCY SERVICES, COMMUNITY OUTREACH, MARKETING AND COMMUNITY RELATIONS REID WILL WOR K WITH COMMUNITY AGENCIES IDENTIFIED THROUGH THE GROUP SESSIONS FOR IMPLEMENTATION PLANNIN G TO IMPLEMENT THE STRATEGIC INTERVENTIONS AND CONTINUE EFFORTS ALREADY IN PROGRESS TO ADD RESS THESE NEEDS GOAL PROMOTE MENTAL, EMOTIONAL, AND BEHAVIORAL WELL-BEING WITHIN THE COM MUNITIES WE SERVE BY IMPROVING MENTAL HEALTH AND REDUCING SUBSTANCE ABUSE OBJECTIVES 1 I NCREASE ACCESS TO MENTAL HEALTH SERVICES 2 IMPROVE OVERALL MENTAL HEALTH WITHIN THE COMMU NITY 3 REDUCE THE INCIDENCE AND COMPLICATIONS OF SUBSTANCE ABUSE INTERVENTIONS 1 PROVIDE EDUCATION AND ENHANCE AWARENESS OF CURRENT PROGRAMS AMONG PROVIDERS AND COMMUNITY MEMBERS TO INCREASE THE ACCESS TO MENTAL HEALTH AND SUBSTANCE ABUSE SERVICES AND IMPROVE THE OVER ALL MENTAL HEALTH AND REDUCE THE INCIDENCE OF SUBSTANCE ABUSE 2 PROMOTE POSITIVE STORIES REGARDING SUCCESSFUL TREATMENT FOR MENTAL HEALTH AND/OR SUBSTANCE ABUSE TO ENCOURAGE COMM UNITY MEMBERS TO SEEK HELP FOR MENTAL HEALTH ISSUES AND SUBSTANCE ABUSE 3 CONDUCT A STIG MA REDUCTION CAMPAIGN TO INCREASE THE LEVEL OF AWARENESS OF THE IMPORTANCE OF MENTAL HEALT H AND SUBSTANCE ABUSE AS AN ASPECT OF OVERALL HEALTH MANAGEMENT AND REDUCE COMMUNITY BIASE S AGAINST THOSE AFFLICTED WITH MENTAL HEALTH OR SUBSTANCE ABUSE ISSUES CONTINUED EFFORTS - ADDICTION RESOURCE GUIDE - ALZHEIMER'S EDUCATION SERIES - BIRTH CONTROL OPTIONS FOR THOS E SUFFERING WITH

ADDICTION - C

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation SCHEDULE H, PART V, SECTION B, LINE ALL US FIRST/SIGNS OF HEROIN USE CARDS - HEROIN IS HERE - JACY HOUSE - MENTAL HEALTH AND S UBSTANCE ABUSE SYMPOSIUM - NARCAN PROGRAM - NEONATAL ABSTINENCE PROGRAM - OPIOID EDUCATION FLYERS - PRESCRIPTION DRUG SAFETY AWARENESS EDUCATION - REID HEALTH COMMUNITY BENEFIT GRA NT PROGRAM - SYRINGE EXCHANGE PROGRAM INDICATORS TO MEASURE IMPROVEMENT - ADULTS WHO SMOKE - CONTROLLED SUBSTANCES DISPENSED - DEATH RATE DUE TO DRUG POISONING - DEPRESSION MEDICA RE POPULATION - FREQUENT MENTAL DISTRESS -HEROIN TREATMENT RATE - MOTHERS WHO SMOKED DURI NG PREGNANCY ACCESS TO CARE REID HEALTH WILL ATTEMPT TO MAKE IMPROVEMENTS IN THE COMMUNITY NEEDS RELATED TO ACCESS TO CARE THROUGH USE OF INTERNAL RESOURCES SUCH AS CLAIM AID, PSYC H SERVICES, EMERGENCY SERVICES, REID HEALTH PHYSICIAN ASSOCIATES (RHPA), CONTINUUM OF CARE, COMMUNITY OUTREACH, RECRUITING, MARKETING AND COMMUNITY RELATIONS REID WILL WORK WITH C OMMUNITY AGENCIES IDENTIFIED THROUGH THE GROUP SESSIONS FOR IMPLEMENTATION PLANNING TO IMP LEMENT THE STRATEGIC INTERVENTIONS AND CONTINUE EFFORTS ALREADY IN PROGRESS TO ADDRESS THE SE NEEDS GOAL IMPROVE ACCESS TO CARE FOR THE REID SERVICE AREA BY REDUCING BARRIERS TO CA RE THROUGH ADDRESSING THE SHORTAGE OF PROVIDERS, CLOSING THE INSURANCE COVERAGE GAPS. AND IMPROVING OVERALL HEALTH LITERACY OBJECTIVES 1 IMPROVE AVAILABILITY OF SERVICES 2 REDUC E BARRIERS TO RECEIVING SERVICES 3 INFORM, EDUCATE, AND EMPOWER COMMUNITY MEMBERS TO UTIL IZE THE APPROPRIATE CARE SETTING FOR THEIR HEALTHCARE NEEDS INTERVENTIONS 1 EXPAND DENTAL CLINIC TO OTHER COUNTIES TO INCREASE THE AVAILABILITY OF DENTAL SERVICES AND INCREASE THE SCREENING OF INDIVIDUALS WITHOUT DENTAL COVERAGE TO ASSIST THEM IN APPLYING FOR INSURANCE PROGRAMS THAT THEY MAY QUALIFY FOR 2 EXPAND HEALTHCARE WORKFORCE DEVELOPMENT TO TARGET AREAS OF NEED SUCH AS DENTISTRY, PRIMARY CARE, AND MENTAL HEALTH 3 INCREASE AWARENESS EVENTS WITH COMMUNITY AGENCIES OFFERING CHILDREN'S SERVICES OR WITH THOSE SERVING THE ASSET LIMITED, INCOME CONSTRAINED, EMPLOYED (ALICE) POPULATION TO EXPAND THE COMMUNITY KNOWLEDGE OF INSURANCE PROGRAMS THAT THEY MAY APPLY FOR CONTINUED EFFORTS -COMMUNITY SCREENINGS - DENTAL CLINIC - ENROLLMENT ASSISTANCE - HEALTH CAREER CAMP -HEALTHCARE WORKFORCE DEVELOP MENT - HIP 2 0 ASSISTANCE PROGRAM - LAB PROCESSING -MEDICAL STUDENTS - PATIENT ASSISTANCE FUND - PURSUIT OF FEDERALLY QUALIFIED HEALTH CENTER (FOHC) - REID NURSE CALL LINE - SCHOL ARSHIPS INDICATORS TO MEASURE IMPROVEMENT - ADULTS UNABLE TO AFFORD TO SEE A DOCTOR - ADUL TS WITH HEALTH INSURANCE - CHILDREN WITH HEALTH INSURANCE - DENTIST RATE - MENTAL HEALTH P ROVIDER RATE - NON-PHYSICIAN PRIMARY CARE PROVIDER RATE - PREVENTABLE HOSPITAL STAYS - PRI MARY CARE PROVIDER RATE PHYSICAL ACTIVITY, NUTRITION & WEIGHT REID HEALTH WILL ATTEMPT TO MAKE IMPROVEMENTS IN THE COMMUNITY NEEDS RELATED TO PHYSICAL ACTIVITY, NUTRITION, AND WEIG HT THROUGH USE OF INTERNAL RESOURCES SUCH AS FOOD AND NUTRITION SERVICES, WELLNESS, COMMUN ITY

OUTREACH, MARKETING AND CO

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation SCHEDULE H, PART V, SECTION B, LINE MMUNITY RELATIONS REID WILL WORK WITH COMMUNITY AGENCIES IDENTIFIED THROUGH THE GROUP SES SIONS FOR IMPLEMENTATION PLANNING TO IMPLEMENT THE STRATEGIC INTERVENTIONS AND CONTINUE EF FORTS ALREADY IN PROGRESS TO ADDRESS THESE NEEDS. GOAL IMPROVE THE HEALTH OF THE COMMUNITY BY ENCOURAGING HEALTHY CHOICES AND REDUCING THE DISPARITIES RELATED TO ACTIVITY AND NUTRI TION OBJECTIVES 1 INCREASE PHYSICAL ACTIVITY AND REDUCE OBESITY 2 INCREASE THE AVAILABI LITY OF HEALTHY FOODS WITHIN THE COMMUNITY INTERVENTIONS 1 HOST AND/OR PARTNER WITH COMMUNITY AGENCIES TO PROVIDE CLASSES TO EDUCATE THE COMMUNITY ON HEALTHY EATING ON A BUDGET 2 HOST AND/OR PARTNER WITH COMMUNITY AGENCIES TO PROVIDE FAMILY FITNESS EVENTS AND/OR EDUC ATION TO COMMUNITY MEMBERS TO ENCOURAGE ENGAGEMENT IN PHYSICAL ACTIVITY FOR THE WHOLE FAMILY 3 INCENTIVIZE COMMUNITY PARTICIPATION FOR PARTICIPATION IN EVENTS WHICH PROMOTE PHYSI CAL ACTIVITY, HEALTHY EATING, AND WEIGHT REDUCTION 4 EXPAND CORPORATE WELLNESS PROGRAMS AND/OR CHALLENGES IN THE COMMUNITY TO FURTHER ENGAGE INDIVIDUALS IN PHYSICAL ACTIVITY, HEA LTHY EATING, AND WEIGHT REDUCTION CONTINUED EFFORTS - END HUNGER NOW EVENT - FOOD RESCUE COLLABORATIVE - HEALTHY COOKING CLASSES - I HEART COOKING - MEAL DONATIONS TO COMMUNITY ME AL SITES - REID HEALTH COMMUNITY BENEFIT GRANT PROGRAM - REID HEALTHIER - STEPS TO END HUN GER - SUBSIDIZED MEALS FOR COMMUNITY PROGRAMS INDICATORS TO MEASURE IMPROVEMENT - ACCESS T O EXERCISE OPPORTUNITIES - ADULTS 20+ WHO ARE OBESE - ADULTS 20+ WHO ARE SEDENTARY - CHILD FOOD INSECURITY RATE SIGNIFICANT HEALTH NEEDS NOT ADDRESSED IN AN EFFORT TO MAKE IMPROVE MENTS IN THE PRIORITIZED AREAS OF COMMUNITY HEALTH NEEDS, THERE ARE OTHER SIGNIFICANT NEED S WHICH REID HEALTH WILL NOT ADDRESS THROUGH THE IMPLEMENTATION PLAN DUE TO RESOURCE CONST RAINTS OR SCOPE OF SERVICES THOSE NEEDS WHICH REID HEALTH WILL NOT ADDRESS THROUGH NEW CO MMUNITY BENEFIT INITIATIVES INCLUDE THE FOLLOWING CANCER THIS IMPLEMENTATION PLAN WILL NO T INCLUDE A FOCUSED EFFORT ON CANCER IN THE COMMUNITIES SERVED BY REID HEALTH REID WILL C ONTINUE TO SUPPORT THE ONGOING INITIATIVES RELATED TO CANCER AS A COMMUNITY HEALTH NEED, W HICH INCLUDE THE FOLLOWING - BREAST EXAM CARDS - COMMUNITY BLOOD DRIVES - LOOK GOOD, FEEL BETTER SUPPORT GROUP - MAMMOGRAMS - ORAL HEAD AND NECK SCREENINGS - PROSTATE SPECIFIC ANT IGEN SCREENINGS DIABETES THIS IMPLEMENTATION PLAN WILL NOT INCLUDE A FOCUSED EFFORT ON DIA BETES IN THE COMMUNITIES SERVED BY REID HEALTH THIS HEALTH NEED IS LARGELY IMPACTED BY MA NY OF THE INITIATIVES THAT FALL UNDER THE PRIORITIZED NEED OF PHYSICAL ACTIVITY, NUTRITION, AND WEIGHT REID WILL CONTINUE TO SUPPORT THE ONGOING INITIATIVES RELATED TO DIABETES AS A COMMUNITY HEALTH NEED, WHICH INCLUDE THE FOLLOWING -DIABETES EDUCATION DINNER - DIABE TES SUPPORT GROUP - FREE GLUCOSE SCREENING EVENTS ECONOMY THIS IMPLEMENTATION PLAN WILL NO T INCLUDE A FOCUSED EFFORT ON THE ECONOMY

IN THE COMMUNITIES SERVED BY REID HEALTH REID, AS A HEALTHCARE ORGANIZATION.

DLN: 93493288020179 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public ▶ Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasury Internal Revenue Service Name of the organization Employer identification number REID HOSPITAL & HEALTH CARE SERVICES INC 35-0892672 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization (book, FMV, appraisal, noncash assistance or assistance grant cash or government assistance other) (1) See Additional Data (4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2018

Page 2

Schedule I (Form 990) 2018

(3)			
(4)			
(5)			
(6)			

(5)						
(6)						
(7)						
Part IV Supplemental	Informatio	on. Provide the ir	nformation required in	Part I, line 2; Part III,	column (b); and any other	additional information.
Return Reference	Explanation	on				
SCHEDULE I, PART I, LINE 2	THE COMMI SERVICES, EFFORTS O BY A COMM CONDUCT A SCORED BY COMMUNIT BURDEN - F	ITMENT OF THE ORI INC SERVICE AREA R PROGRAMS GRA IUNITY ORGANIZAT A SITE VISIT TO GA THE COMMUNITY I Y HEALTH - ADVANITOUS ON ONE OF	GANIZATION TO COMMUNA WHICH FUNCTION TO M NT APPLICATIONS ARE AC ION, A REPRESENTATIVE IN FURTHER KNOWLEDGE BENEFIT DEPARTMENT ME CE HEALTH KNOWLEDGE THE TOP PRIORITIZED HE	ITTY SERVICE THROUGH I EET AN IDENTIFIED HEA CCEPTED ELECTRONICALL FROM REID HOSPITAL AI E OF THE ORGANIZATION MBERS SCORING FACTC THROUGH EDUCATION - EALTH NEEDS BASED ON	FUNDING ORGANIZATIONS WITH LTH NEED OR NEEDS AND/OR R LY VIA WEB APPLICATION ON A OUT NO HEALTH CARE SERVICES, IN LAND PROGRAM TO BE FUNDED DRS INCLUDE THE ABILITY OF THE ADVANCE HEALTH KNOWLEDGE THE COMMUNITY HEALTH NEED:	LI AND HEALTH CARE SERVICES, INC DEMONSTRATES HIN THE REID HOSPITAL AND HEALTH CARE EDUCE A GOVERNMENT BURDEN THROUGH THEIR QUARTERLY BASIS UPON SUBMISSION OF A GRANT C 'S COMMUNITY BENEFIT DEPARTMENT MAY ALL GRANT APPLICATIONS ARE REVIEWED AND HE ORGANIZATION OR PROGRAM TO - IMPROVE THROUGH RESEARCH - RELIEVE A GOVERNMENT S ASSESSMENT INCLUDING - IMPROVING ACCESS TO R SUBSTANCE ABUSE - FOCUS ON ANOTHER

IDENTIFIED HEALTH NEED THE SCORES ARE THEN DISCUSSED AND AVERAGED FOR AN OVERALL SCORE OF THE GRANT REQUEST. THESE REQUESTS AND SCORE SHEETS ARE THEN REVIEWED BY THE COMMUNITY BENEFIT COMMITTEE FOR APPROVAL AND MODIFICATIONS TO THE AWARDED AMOUNTS ARE DETERMINED FOR AWARDS EXCEEDING \$15,000, THE GRANT REQUEST MUST BE SUBMITTED TO THE BOARD OF DIRECTORS FOR FINAL APPROVAL ORGANIZATIONS THAT ARE AWARDED GRANT FUNDS ARE REQUIRED TO SUBMIT QUARTERLY REPORTS DETAILING - THE PROJECT FUNDED - THE NUMBER OF PEOPLE AND TARGET POPULATION SERVED - HOW THE FUNDS WERE UTILIZED - OUTCOMES OF THE ORGANIZATION/PROGRAM TO DATE ATTEMPTS WILL BE MADE BY THE COMMUNITY BENEFIT TEAM MEMBERS TO CONTACT ORGANIZATIONS WHO FAIL TO SUBMIT REPORTS IN AN EFFORT TO RESOLVE THE DEFICIENCY FAILURE TO SUBMIT QUARTERLY REPORTS BY AN ORGANIZATION MAY JEOPARDIZE THE OPPORTUNITY FOR FUTURE COMMUNITY BENEFIT GRANT FUNDING TO THAT ORGANIZATION LIKEWISE, ORGANIZATIONS WHO FAIL TO DEMONSTRATE POSITIVE COMMUNITY IMPACT MAY FORFEIT FURTHER FUNDING OPPORTUNITY Schedule I (Form 990) 2018

Additional Data

(a) Name and address of

Achieva Resources

800 Mendelson Drive Richmond, IN 47374 Birth to Five

498 NW 18th Street

Richmond, IN 47373

Software ID: **Software Version:**

(b) EIN

35-1005528

35-1843800

EIN: 35-0892672

10,000

12,900

Name: REID HOSPITAL & HEALTH CARE SERVICES INC

Form 990, Schedule I, Part	II, Grants and	Other Assistance to	Domestic Organiza	tions and Domest	ic Governments.	
						-

(c) IRC section

organization	(-,	if applicable	grant	cash	(book, FMV, appraisal,	
or government				assistance	other)	
_					·	ı

501(C)(3)

501(C)(3)

(d) Amount of cash (e) Amount of non- (f) Method of valuation

(g) Description of

non-cash assistance

(h) Purpose of grant

guardianship program

or assistance

Healthy Families

programming

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance other) or government assistance Birth to Five 35-1843800 501(C)(3) 17.600 Parents as Teachers

and Life Skills training

498 NW 18th Street Richmond, IN 47374 35-1065715 501(C)(3) 18.950 prevention coordinator

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Boys & Girls Club of Wayne County

1717 South L Street Richmond, IN 47374

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

Therapy and Life Skills

Training

Centerstone	35-1147323	501(C)(3)	6,000		Problem Solving
Boys & Girls Club of Wayne County 1717 South L Street Richmond, IN 47374	35-1065715	501(C)(3)	15,000		Club Fit

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

809 Dillon Drive

Richmond, IN 47374

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 16-1637581 501(C)(3) 12.000 Speak Up Be Safe Children's Justice and Advocacy Center 2 OUAKER HILL DR Richmoind, IN 47374

outdoor experience

camp

21.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

Fayette County Community

Connersville, IN 47331

Voices INC

PO Box 926

82-1713312

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance other) or government assistance Fayette County Foundation 35-2232770 501(C)(3) 7.000 ladult exercise zone at 521 Central Ave River's Edge Park

Connersville, IN 47331

Gleaners Food Bank of Indiana 35-1483858 501(C)(3) 7,500

Inc 3737 Waldemere Ave

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Indianapolis, IN 46241

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

Indiana University

400 Fast 7th Street

Bloomington, IN 47405

35-6001673

Hope Center 531 N Central Ave	35-2029028	501(C)(3)	17,080		Healthy with Hope program
Connersville, IN 47331					program

student advocate

support to

position that provides

7.500

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance

Double Dollars program

Meridian Health Services 35-1302836 501(C)(3) 5.600 240 Tillitson Ave

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Government

Richmond Farmers Market

50 North 5th Street Richmond, IN 47374 35-6001174

residential treatment program Muncie, IN 47303

9.334

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance Richmond Parks and 35-6001174 Covernment 7 500 Reservoir project

program

Meninona raiks and	33 000II/ T	Covernincine	7,300			11030140
Recreation						1
50 North 5th Street Richmond, IN 47374						
						1

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Richmond, IN 47374

Richmond Thump Jumpers 35-1071211 School 7.500 Thump Jumpers 300 Hub Etchison Parkway

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance 31-1015804 501(C)(3) 10.000 St Paul United Methodist DAWN (Death Avoided Church with Naloxone) project 301 Fast Main Street ltraının

Successful Transition in

Recovery program

15.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

New Paris, OH 45347
The Shepherd's Way Christian

6512 US HWY 27 South Richmond, IN 47374

Ministries

37-1431060

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance oaner program and

for women and children

Wayne County Cardinal	35-1885151	501(C)(3)	11,780		bike loaner program a
Greenway					the running/walking
PO Box 2411					club
Richmond, IN 47374					

Whole Family Community 20-4798593 501(C)(3) 27.500 transitional living space

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Initiative Inc 322 Summit Avenue Connersville, IN 47331

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

Diabetes Prevention

Program

Program and Livestrong

					1
YMCA of Darke County	34-0969422	501(C)(3)	5,700		YMCA weight loss
301 Wagner Avenue					program

11.450

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

301 Wagner Avenue
Greenville, OH 45331

YMCA of Greater Dayton

118 West First Street

Dayton, OH 45402

31-0537517

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

services

YWCA Genesis 15 South 11th Street	35-0868959	501(C)(3)	10,700		counseling s

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Richmoind, IN 47374

efil	e GRAPHIC pr	int - DO NOT PROCESS As Filed Data -		DLN: 934	9328	8020	179
Sch	edule J	Compensatio	n Information	ОМ	B No	1545-0	0047
(For	n 990)	For certain Officers, Directors, Trus	stees, Key Employees, and Higl	hest			
		Compensated ▶ Complete if the organization answere	d Employees ed "Yes" on Form 990. Part IV.	line 23.	2(1	18	}
	a	► Attach to	Form 990.			o Pul	
•	tment of the Treasury al Revenue Service	► Go to <u>www.irs.gov/Form990</u> for ins	structions and the latest inforn	nation.		ectio	
	me of the organiza	ition H CARE SERVICES INC		Employer identificat	ion nu	ımber	
KEII	J HOSPITAL & HEAL	n care services inc		35-0892672			
Pa	rt I Questi	ons Regarding Compensation					
						Yes	No
1a		piate box(es) if the organization provided any of the ection A, line 1a Complete Part III to provide any re					
			ousing allowance or residence for p				
	_	· —	lyments for business use of persor				
		,	ealth or social club dues or initiation				
	□ Discretion	ary spending account 🗹 Pe	ersonal services (e g , maid, chauf	reur, cher)			
b		es in line 1a are checked, did the organization follow Il of the expenses described above? If "No," complet		ent or reimbursement	1 b	Yes	
2		tion require substantiation prior to reimbursing or a		1-2	2	Yes	
	directors, truste	es, officers, including the CEO/Executive Director, re	egarding the items checked in line	lar			
3		f any, of the following the filing organization used to		ie			
	_	EO/Executive Director Check all that apply Do not of d organization to establish compensation of the CEO	,	n Part III			
	✓ Compensa	tion committee	rittan amplayment contract				
	_ '		ritten employment contract ompensation survey or study				
		·	oproval by the board or compensat	tion committee			
4	During the year,	did any person listed on Form 990, Part VII, Sectio					
	related organiza	tion					
а		ance payment or change-of-control payment?			4a		No
b	•	receive payment from, a supplemental nonqualified	•		4b	Yes	
С		receive payment from, an equity-based compensat f lines 4a-c, list the persons and provide the applica		III	4c		No_
	ir res to any c	Times 4a c, list the persons and provide the applica	able amounts for each term in fair	***			
	Only 501(c)(3	, 501(c)(4), and 501(c)(29) organizations mu	ıst complete lines 5-9.				
5		d on Form 990, Part VII, Section A, line 1a, did the ontingent on the revenues of	organization pay or accrue any				
а	The organization	7			5a		No
b	Any related orga				5b		No
	•	5a or 5b, describe in Part III					
6		d on Form 990, Part VII, Section A, line 1a, did the ontingent on the net earnings of	organization pay or accrue any				
а	The organization				6a		No
b	Any related orga				6b		No_
_	•	6a or 6b, describe in Part III	_				
7		d on Form 990, Part VII, Section A, line 1a, did the escribed in lines 5 and 6? If "Yes," describe in Part II		1	7		No
8		nts reported on Form 990, Part VII, paid or accured itial contract exception described in Regulations sections.		escribe			Ne
9	If "Yes" on line 8 53 4958-6(c)?	3, dıd the organızatıon also follow the rebuttable pre	esumption procedure described in	Regulations section	9		No_
For I	Danerwork Pedu	ction Act Notice, see the Instructions for Form	990 Cat No. 5	0053T Schedule 1		990)	2018

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. ch individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii) Do not list any individuals that are not listed on Form 99 Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the tot	0, Part VII tal amount of Fo	rm 990, Part VII, Se	ection A, line 1a, a	applicable column (D) and (E) amour	nts for that indi	ıvıdual
(A) Name and Title	(B) Breat	kdown of W-2 and/o compensation		and other	(D) Nontaxable benefits	columns	Compensation in
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table							
					1		
	+						
	+			+			
							<u> </u>
						<u> </u>	

Schedule J (Form 990) 2016							
Part III Supplemental Inform	• • • • • • • • • • • • • • • • • • • •						
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information							
Return Reference Explanation							
SCHEDULE J, PART 1, LINE 1A	PERSONAL SERVICES REID HOSPITAL AND HEALTH CARE SERVICES, INC PAID FOR PERSONAL SERVICES PROVIDED TO CRAIG KINYON THE VALUE OF THESE						

SERVICES WERE INCLUDED IN HIS TAXABLE COMPENSATION

Schodula 1 (Form 000) 2019

Return Reference	Explanation
, ,	SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN OFFICERS OF REID HOSPITAL & HEALTH CARE SERVICES, INC PARTICIPATE IN A 457F NONQUALIFIED RETIREMENT PLAN THE FOLLOWING INDIVIDUALS PARTICIPATE IN THE PLAN AMOUNTS PROVIDED REPRESENT CURRENT YEAR CONTRIBUTIONS TO THE PLAN - CRAIG KINYON \$36,350 - ANGELA DICKMAN \$12,963 - JENNIFER EHLERS \$10,942 - THOMAS HUTH, M D \$18,969 - SCOTT RAUCH \$11,707 - CHRISTOPHER KNIGHT \$15,227 - RANDALL KIRK \$10,019 - BILLIE KESTER \$8,251 - MISTI FOUST-COFIELD \$9,734

Software ID:

Software Version:

EIN: 35-0892672

Name: REID HOSPITAL & HEALTH CARE SERVICES INC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

	e J,	Part II - Officers, D	irectors, Trustees, K	ey Employees, and I	lighest Compensate	d Employees		
(A) Name and Title			of W-2 and/or 1099-MIS	•	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
PATRICK ANDERSON MD BOARD MEMBER	(1)	0	0	0	0	0	0	
	(11)	356,270	938	21,548	11,825	25,032	415,613	
ROHIT BAWA MD BOARD MEMBER	(1)	0	0	0	0	0	0	
BOARD MEMBER	(11)	488,000	389,334	33,937	11,825	30,434	953,530	
JANET MECKLEY MD BOARD MEMBER	(1)	0	0	0	0	0	0	
	(11)	384,258	15,450	19,507	11,000	18,023	448,238	
ANGELA DICKMAN VICE PRESIDENT	(1)	239,629		42,143	10,948	20,475	314,445	
VICETRESIDENT	(11)	0	0	0	0	0	0	
JENNIFER EHLERS VP CQO	(1)	203,956	1,563	35,596	10,528	14,347	265,990	
oqo	(11)	0	0	0	0	0	0	
THOMAS HUTH VP MEDICAL AFFAIRS	(1)	339,212	938	39,032	11,825	31,323	422,330	
VI MEDICAL AFFAIRS	(11)	0	0	0	0	0	0	
CHRISTOPHER KNIGHT VP CFO	(1)	302,957	0	28,312	10,447	34,313	376,029	
	(11)	0	0	0	0	0	0	
RANDALL KIRK VP/FOUNDATION	(1)	195,445	1,563	11,211	8,958	21,614	238,791	
PRESIDENT	(11)	0	0	0	0	0	0	
SCOTT RAUCH VICE PRESIDENT	(1)	195,482	1,563	50,166	10,050	24,907	282,168	
	(11)	0	0	0	0	0	0	
BILLIE KESTER VP-CONTINUUM OF CARE	(1)	170,338	625	13,149	7,842	18,657	210,611	
	(11)	0	0	0	0	0	0	
MISTI FOUST-COFIELD VP CNO	(1)	197,969	625	17,394	5,481	19,668	241,137	
	(11)	0	0	0	0	0	0	
CRAIG KINYON PRESIDENT/CEO	(1)	726,185	1,563	85,078	11,825	33,216	857,867	
	(11)	0	0	0	0	0	0	
BRADLEY HESTER DIRECTOR OF PHARMACY	(1)	168,422	1,563	7,011	7,810	32,220	217,026	
	(11)	0	0	0	0	0	0	
TIMOTHY LOVE DIRECTOR OF	(1)	165,524	1,563	6,291	7,679	24,907	205,964	
INFORMATION SVCS	(11)		0	0	0	0	0	
DEBORAH ECKHOFF DIRECTOR OF CLINICAL	(1)	153,397	1,563	4,761	6,727	20,630	187,078	
INFO	(11)	0	0	0	0	0	0	
KATHLEEN GILLILAND PHARMACIST	(1)	150,239	938	5,084	5,636	32,331	194,228	
	(11)	o	0	0	0	0	0	
MARY REEDER GENERAL COUNSEL	(1)	149,653	625	150	5,697	31,255	187,380	
	(11)	0	0	0	0	0	0	
			•					

DLN: 93493288020179 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule K Supplemental Information on Tax-Exempt Bonds (Form 990) ► Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI. ▶ Attach to Form 990. Open to Public Department of the Treasury Inspection Internal Revenue Service ▶Go to www.irs.gov/Form990 for the latest information. Name of the organization Employer identification number REID HOSPITAL & HEALTH CARE SERVICES INC 35-0892672 Part I **Bond Issues** (i) Pool (a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued (e) Issue price (f) Description of purpose (g) Defeased (h) On behalf of financing issuer Yes No Yes No Yes No HOSPITAL AUTHORITY OF 35-1867077 02-04-2015 104,156,808 REFUND 2009a BONDS ISSUED Х Χ Χ RICHMOND 3/31/09 HOSPITAL AUTHORITY OF 35-1867077 11-09-2016 72,071,194 REFUND 2012 BONDS ISSUED Χ Χ Х RICHMOND 12/1/12 HOSPITAL AUTHORITY OF 10.000.000 TO PURCHASE CAPITAL 35-1867077 11-05-2018 Χ RICHMOND **EQUIPMENT** Part ${
m I\hspace{-.1em}I}$ Proceeds C Α В D ol 2 3 108,763,515 72,071,194 10,000,082 10,000,082 5 6 7 952,946 8 9 10 11 108,763,515 72,071,194 12 13 Yes Yes No No Yes No Yes No Were the bonds issued as part of a current refunding issue? Χ Χ Χ 14 Were the bonds issued as part of an advance refunding issue? Χ Χ 15 Χ Χ Χ Χ 16 Does the organization maintain adequate books and records to support the final allocation of 17 Χ Χ Χ **Private Business Use** Part III Yes No Yes No Yes No Yes No Was the organization a partner in a partnership, or a member of an LLC, which owned property 1 Χ Χ Χ Are there any lease arrangements that may result in private business use of bond-financed 2 Χ Χ Χ

Cat No 50193E

Schedule K (Form 990) 2018

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

b

6

8a

Part IV

b

C

Arbitrage

If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?...

Rebate not due yet?

Exception to rebate?

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed Is the bond issue a variable rate issue?

Was the hedge superintegrated?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nongualified bonds of

Page 2

C D Yes Nο Yes No Yes No Yes No Are there any management or service contracts that may result in private business use of Χ Χ Χ

counsel to review any management or service contracts relating to the financed property? Are there any research agreements that may result in private business use of bond-financed C Χ Χ Χ If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside d counsel to review any research agreements relating to the financed property?

Х

Χ

No

Χ

Χ

Χ

Х

Χ

Χ

No

Χ

Χ

Χ

Χ

Χ

В

Yes

Χ

0 %

Χ

Χ

No

Χ

Χ

Х

Χ

Х

C

0 %

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Х

Χ

D

Schedule K (Form 990) 2018

No

Yes

0 %

Χ

Х

Χ

Yes

Х

Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government

Α

Yes

Χ

Х

Yes

Χ

Nο

Explanation

TOTAL PROCEEDS THE AMOUNT LISTED ON LINE 3 EXCEEDS THE ISSUE PRICE OF THE BONDS BECAUSE SUCH AMOUNT INCLUDES INVESTMENT EARNINGS ON A

Χ

Yes

Х

No

Yes

Х

No

Yes

Page 3

Nο

Were gross proceeds invested in a guaranteed investment contract Χ Х (GIC)?

Χ

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

Schedule K (Form 990) 2018

period?

Part V

Part VI

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

DEFEASANCE ESCROW

the GIC satisfied?

requirements of section 148? . . .

Return Reference

Schedule K. PART II. LINE 3. COLUMN

Return Reference	Explanation
Schedule K, PART III, LINE 3A	MANAGEMENT SERVICE CONTRACTS THERE ARE MANAGEMENT OR SERVICE CONTRACTS RELATED TO BOND FINANCED PROPERTY HOWEVER, SUCH CONTRACTS SATISFY THE REQUIREMENTS OF REV PROC 2017-13

Return Reference	Explanation
Schedule K, PART IV, LINE 2, COLUMN A	REBATE COMPUTATION DATE THE ORGANIZATION PERFORMED THE REBATE COMPUTATION ON NOVEMBER 2, 2015

Additional Data

Schedule K, PART IV, LINE 2,

COLUMN A



FINANCED PROPERTY HOWEVER, SUCH CONTRACTS SATISFY THE REQUIREMENTS OF REV PROC 2017-13

REBATE COMPUTATION DATE THE ORGANIZATION PERFORMED THE REBATE COMPUTATION ON NOVEMBER 2, 2015

efile GRAPHI	C print - DO	NOT PROCES	S A	s Filed Data -					DI	N: 93	34932	880	20179
chedule L Form 990 or 990	ı-EZ) ► Comp	lete if the org	anizatio	ions with I	s" on Form 9	90, Part IV, li	nes 2	25a, 2	25b, 20				-0047
		27, 28a		r 28c, or Form 99 ttach to Form 99			ю.				2(11	8
		⊳ Go t	o <u>www</u>	.irs.gov/Form99	<u>0</u> for the late	st informatio	n.						
epartment of the Tre ternal Revenue Serv	I										Open Insi	to Pi pecti	
Name of the org	anızatıon						Er	nplo	yer ide	entifica			
REID HOSPITAL &	HEALTH CARE SER	VICES INC					35	5-089	2672				
Part I Exce	ss Benefit T	ansactions (section !	501(c)(3), section	501(c)(4), and	d 501(c)(29) or							
				on Form 990, Part			$\overline{}$						
1 (a) Name of disqu	ialified person		(b) Relationship b	etween disqua organization	lified person ar	nd	. ,	escripi ansacti			es (rected? No
			+								-	C 3	110
							-						
							+						
												I	
Cor	nplete if the orgorted an amour	t on Form 990, nip (c) Purpose	Part X, I	s" on Form 990-EZ ine 5, 6, or 22 pan to or from the organization?	(e)Original principal amount	principal due		(g) In (h) default? Approve board committee			d by agreement? or tee?		
			То	From			Yes	No	Yes	No	Yes		No
otal	1		<u> </u>		▶ \$	l		<u> </u>		<u> </u>			
			_	terested Perso I "Yes" on Form		line 27							
(a) Name of interested person ((b) Relationshi interested perso organiza	p betwee	en (c) Amount	of assistance	1	of assi	assistance (e) Purpose of assistanc		
	1												
									+				

Complete if the organization				a, 28b, or 28c.		
(a) Name of interested person	(b) Relationship between interested person and the organization		(c) Amount of transaction	(d) Description of transaction	(e) Sh o organiz reven	f ation's
					Yes	No
(1) PAUL LINGLE		BOARD MEMBER	221,194	RENT AND MANAGEMENT FEES		No
(2) SCOTT HOFFER		EMPLOYED FAMILY MEMBER	10,470	COMPENSATION		No
(3) GREG EHLERS		EMPLOYED FAMILY MEMBER	45,129	COMPENSATION		No
(4) AMANDA BRINKER		EMPLOYED FAMILY MEMBER	77,136	COMPENSATION		No
(5) DR WILLIAM DUCEY		EMPLOYED FAMILIY MEMBER	54,109	COMPENSATION		No
Part V Supplemental Inform Provide additional informa		responses to questions on	Schedule L (see instruction	ons)		
Return Reference			Explanati	on		
SCHEDULE L, PART IV	& HEAL' CARE S BEEN A THAT C ON FAII FOR CO PURCHA TO REII MANAG HOSPITINC HE MEMBEI IS EMPI DURING	TH CARE SERVICES, INC, ERVICES, INC IN ALL OF PPROVED BY THE BOARD OULD RESULT IN A CONFIC MARKET VALUE AND CONSULTING SERVICES, BRASED BY REID HOSPITAL & HEALTH CAEMENT CO SCOTT HOFFE AL & HEALTH CARE SERVICES AL & GOFJENNIFER EHLERS, VOLUME OF JENNIFER EHLERS OF JENNIFER EHLERS OF JENNIFER EHLERS	IS A REAL ESTATE BROK ITS REAL ESTATE TRANS, OF DIRECTORS MR LING LICT OF INTEREST THE C NSISTENT WITH THE IND OKERAGE FEES RECEIVEE & HEALTH CARE SERVICES, INC AND IR, FAMILY MEMBER OF JCICES, INC, IS EMPLOYED MPENSATION DURING CAL WHO IS AN OFFICER OF R. & HEALTH CARE SERVICIAMANDA BRINKER, FAMIL	E, WHO IS A BOARD MEMBER OF R ER AND REPRESENTS REID HOSPIT GLE IS EXCUSED FROM ANY BOARD OMPENSATION PAID TO MR LINGL USTRY TOTAL FEES OF \$221,194 V D BY LINGLE REAL ESTATE FOR PRO ES, INC , LEASE PAYMENTS FOR PRO PROPERTY MANAGEMENT SERVICES ON FORD, WHO IS A BOARD MEMBE BY REID HOSPITAL & HEALTH CAR LENDAR YEAR 2018 GREG EHLERS, EID HOSPITAL & HEALTH CARE SEF ES, INC HE EARNED \$45,129 IN CO Y MEMBER OF SCOTT RAUCH, WHO NC , IS EMPLOYED BY REID HOSPIT	TAL & HE DNSHIP H DNSHIP H DNSHIP H BUSINE LE IS BAS WERE PA DPERTY DPERTY L S BY LING ER OF REI E SERVIG , FAMILY OMPENSA) IS AN	ALTH HAS SS SED SID EASED GLE ID CES, ATION

OFFICER OF REID HOSPITAL & HEALTH CARE SERVICES, INC , IS EMPLOYED BY REID HOSPITAL & HEALTH CARE SERVICES, INC SHE EARNED \$77,136 IN COMPENSATION DURING CALENDAR YEAR 2018 DR WILLIAM DUCEY, FAMILY MEMBER OF SCOTT RAUCH, WHO IS AN OFFICER OF REID HOSPITAL & HEALTH CARE SERVICES, INC IS EMPLOYED BY REID PHYSICIAN ASSOCIATES, INC , A RELATED ENTITY HE

EARNED \$54,109 IN COMPENSATION DURING CALENDAR YEAR 2018 Schedule L (Form 990 or 990-EZ) 2018

efile GRAPH	IC print - DO NOT PROCESS	As Filed Data -		DLN:	93493288020179					
(Form 990 or 990- EZ) Complete to pr Form 990		ovide information for or 990-EZ or to provi ▶ Attach to Forn	on to Form 990 or 9 responses to specific questi ide any additional information 1990 or 990-EZ. 20 for the latest information.	ons on n.	2018 Open to Public Inspection					
	ਬੁਆਂਟਰtion HEALTH CARE SERVICES INC e O, Supplemental Informatio	on		Employer identi 35-0892672	fication number					
Return Reference		Explanation								
FORM 990, PART VI, SECTION A, LINE 2	HOSPITAL AND HEALTH CARE SI THROUGH WEST END BANK MO	BUSINESS RELATIONSHIP REID HOSPITAL AND HEALTH CARE SERVICES, INC CEO, CRAIG KINYON, AND REID HOSPITAL AND HEALTH CARE SERVICES, INC BOARD MEMBER, JOHN MCBRIDE, HAVE A BUSINESS RELATIONSHIP THROUGH WEST END BANK MORE SPECIFICALLY, MR KINYON SERVES ON THE BOARD OF DIRECTORS OF WEST END BANK, AND MR MCBRIDE IS THE BOARD CHAIRMAN OF WEST END BANK								

Return Explanation

FORM 990, POLICIES THIS FORM 990 WAS PREPARED AND REVIEWED BY AN OUTSIDE ACCOUNTING FIRM AND LEGAL COUNSEL BEFORE BEING PRESENTED TO MANAGEMENT FOR REVIEW FOLLOWING MANAGEMENT'S REVIEW, THE FORM 990 WAS PRESENTED TO THE BOARD FOR FINAL REVIEW AND APPROVAL

Return Explanation
Reference

FORM 990,	POLICIES EVERY YEAR ALL KEY EMPLOYEES, OFFICERS, AND DIRECTORS ARE REQUIRED TO DISCLOSE ANY
PART VI,	POTENTIAL CONFLICT OF INTEREST RELATING TO REID HOSPITAL AND HEALTH CARE SERVICES, INC. AND ITS
SECTION B,	SUBSIDIARIES THIS INFORMATION IS REVIEWED BY THE ORGANIZATION'S ADMINSTRATIVE STAFF AND INTERNAL
LINE 12C	AUDITOR DURING THE YEAR, EACH KEY EMPLOYEE AND OFFICER IS REQUIRED TO DISCLOSE ANY CONFLICT OF
	INTEREST ISSUE WHEN IT OCCURS THE BOARD OF DIRECTORS IS ASKED IF THERE ARE ANY CONFLICT OF
	INTEREST ISSUES BEFORE EACH AND EVERY BOARD MEETING

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A	POLICIES THE MISSION OF REID HOSPITAL AND HEALTH CARE SERVICES, INC. IS TO SERVE THE PEOPLE OF A MULTI-COUNTY SERVICE AREA IN REFERENCE TO THEIR CURRENT AND FUTURE NEEDS FOR HEALTH CARE SERVICES THE GOVERNING BOARD IS VESTED WITH THE ULTIMATE RESPONSIBILITY AND AUTHOR! TY FOR THE SUCCESSFUL FULFILLMENT OF THIS MISSION. THE GOVERNING BOARD OF REID HOSPITAL AND HEALTH CARE SERVICES, INC. EXERCISES A FIDUCIARY RESPONSIBILITY ON BEHALF OF THE SERVICE AREA AND PEOPLE WE SERVE WHILE REID HOSPITAL AND HEALTH CARE SERVICES, INC. IS A PRIVATE, NON-PROFIT ORGANIZATION, THE BOARD IS COMMITTED TO A CONCEPT OF GOVERNANCE THAT SEES AS HAVING A PUBLIC MISSION AND OUTLOOK REID HOSPITAL AND HEALTH CARE SERVICES, INC. IS GOVERN ING BOARD MAINTAINS AN ONGOING COMMITMENT TO QUALITY AND EXCELLENCE IT IS THE BELIEF OF THE BOARD THAT THE PEOPLE WE SERVE DESERVE NOTHING LESS TO COMMIT TO A LESSER STANDARD OR TO BE ACCEPTING OF LESSER PERFORMANCE WOULD BE AN ULTIMATE BREACH OF OUR REASON FOR EXISTE NCE. THE COMMITMENT TO QUALITY AND EXCELLENCE STEMS FROM A REALIZATION OF THE STEWARDSHIP INVOLVED IN GOVERNING AND PRESERVING A VITAL HEALTH CARE RESOURCE FOR THE PEOPLE OF A SIX. COUNTY AREA IN EAST CENTRAL INDIANA AND WESTERN OHIO THIS STEWARDSHIP AND SENSE OF RESPON SIBILITY EXTENDS TO A REALIZATION THAT REID HOSPITAL AND HEALTH CARE SERVICES, INC. IS THE LARGEST EMPLOYER IN WAYNE COUNTY. THIS BOARD'S ULTIMATE AUTHORITY AND RESPONSIBILITY INCL. UDES ALL ASPECTS OF THE OPERATION QUALITY OF SERVICES RENDERED, QUALITY OF ITS MEDICAL STAFF, GUALITY OF ITS LEADERSHIP AND OTHER FINANCIAL, LEGAL, ETHICAL, AND OPERATIONAL CONSID ERATIONS AS A SERVICE TEAM PROVIDING HUMAN SERVICES, REID HOSPITAL AND HEALTH CARE SERVICE S, INC. SPEPCE (GOVERNING AND FOUNDATION BOARDS, MEDICAL STAFF, EMPLOYEES AND VOLUNTEER S) REPRESENT THE SINGLE MOST IMPORTANT ASSET POSSESSED BY THE ORGANIZATION MORE THAN ANY OTHER FACTOR (BUILDINGS, EQUIPMENT, TECHNOLOGY, ETC.), THE QUALITY OF REID HOSPITAL AND HEALTH CARE SERVICE S, INC. SPEPCES BETTO ALL ASPECTS OF EMPLOYEE RE

Return

Reference	·
FORM 990,	A REASONABLE AND APPROPRIATE COMPENSATION PACKAGE FOR THE CEO AND EXECUTIVE STAFF EXECUTIVE
PART VI,	COMPENSATION PHILOSOPHY, GUIDELINES, AND PRACTICES AN EFFECTIVE EXECUTIVE COMPENSATION PROGRAM
SECTION B,	ADDRESSES A NUMBER OF GOALS THESE GOALS INCLUDE 1) THE ABILITY TO ATTRACT AN I NDIVIDUAL WHO IS
LINE 15A	HIGHLY QUALIFIED BY REASON OF PROFESSIONAL EDUCATION, PAST EXPERIENCE, AN D PERSONAL
	CHARACTERISTICS, 2) APPROPRIATE RECOGNITION OF PERFORMANCE (POSITIVE OR NEGATI VE), 3) MAINTENANCE
	OF MOTIVATION FOR FURTHER PERFORMANCE AT A LEVEL OF EXCELLENCE, 4) R ETENTION (WHEN DESIRED) OF
	LEADERSHIP EXPERTISE, AND 5) FAIRNESS IT IS IMPORTANT TO NOTE THAT THE ISSUE OF FAIRNESS RELATES TO
	THE COMMUNITY, THE ORGANIZATION AND TO THE INDIVIDU AL THAT IS, THE GOAL OF THE BOARD WILL NOT BE TO
	MINIMIZE COST PER SE CONVERSELY, THE EX PECTATIONS OF THE CEO SHOULD NOT BE TO MAXIMIZE INCOME AS
	A SINGLE OBJECTIVE THE GOAL OF BOTH PARTIES WILL BE TO ACHIEVE A COMPENSATION PACKAGE THAT IS FAIR
	TO THE COMMUNITY, FIAR TO THE ORGANIZATION, AND FAIR TO THE INDIVIDUAL REID HOSPITAL & HEALTH CARE
	SERVICES, IN C ENDEAVORS TO SATISFY THE STANDARDS ADVOCATED BY THE INTERNAL REVENUE SERVICE FOR
	APPROV ING EXECUIVE COMPENSATION

Explanation

Return

LINE 15B

Reference	
FORM 990,	POLICIES THE CHIEF EXECUTIVE OFFICER (PRESIDENT AND CEO), SELECTED AND APPOINTED BY THE GOVERNING
PART VI,	BOARD, IS CHARGED WITH THE RESPONSIBILITY OF DEVELOPING AND ADMINISTERING A COMPENSATION PLAN
SECTION B	THAT REFLECTS THE PHILOSOPHY AND MISSION OF THE ORGANIZATION. THE CEO IS ACCOUNTABLE TO THE

IS SHARED WITH THE EXECUTIVE COMMITTEE FOR AWARENESS, CONSULTATION, AND DIALOGUE

Explanation

GOVERNING BOARD IN THIS REGARD JUST AS HE/SHE IS ACCOUNTABLE IN ALL OTHER AREAS THE COMPENSATION

Return Explanation
Reference

FORM 990, DISCLOSURE THE ORGANIZATION'S FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC AS AN ATTACHMENT TO FORM 990 AT WWW GUIDESTAR ORG OR UPON REQUEST THE GOVERNING DOCUMENTS AND SECTION C, CONFLICT OF INTEREST POLICY ARE MADE AVAILABLE UPON REQUEST

LINE 19

Return Explanation
Reference

LINE 9

FORM 990, OTHER CHANGES IN NET ASSETS OTHER \$920,464
PART XI,

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - SCHEDULE R | Related

(Form 990)

Department of the Treasury

REID HOSPITAL & HEALTH CARE SERVICES INC

Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2018

DLN: 93493288020179

Open to Public Inspection

Employer identification number

				35-0892672			
Part I Identification of Disregarded Entities Complete if	the organization answe	ered "Yes" on Form 9	990, Part IV, line 3	3.			
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)		(e) End-of-year assets	(f) Direct controlling entity	l	
(1) REID ANESTHESIALLC 1100 RIED PARKWAY RICHMOND, IN 47374	ANESTHESIA	IN	0	1,335,366	RHHS		_
(2) CONNERSVILLE PHARMACY LLC 1100 RIED PARKWAY RICHMOND, IN 47374	PHARMACY	IN		279,653	RHHS		
(3) REID HEALTH PROPERTIES LLC 1100 REID PARKWAY RICHMOND, IN 47374 83-2457445	PROPERTY MGT	IN	3,902	33,282	RHHS		
							_
							-
Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year.	is Complete if the orga	inization answered "	Yes" on Form 990,	Part IV, line 34 b	ecause it had one or	more	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section (13) co	
				1.00		Yes	No
(1)REID HOSP AND HEALTH CARE SRVC FDN INC 1100 REID PARKWAY	SUPPORT	IN	501(C)(3)	12C	NA		No
RICHMOND, IN 47374 23-7440530							
(2)REID PHYSICIAN ASSOCIATES INC 1100 REID PARKWAY	OPERATIONS	IN	501(C)(3)	10	RHHS		No
RICHMOND, IN 47374 26-3086555							
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one or more related organizations treated as a partnersi (a) Name, address, and EIN of related organization			(c) Legal domicile (state or foreign country)	Legal Direct controlling state or preign	(e) Predominant Income(related unrelated, excluded from tax under sections 512- 514)	(f) Share of total Income	(g) Share of end- of-year assets	(F Disprop alloca	rtionate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gene mana part	ral or aging ner?	(k Percen owner	ntage
E LLC		SURGERY	IN	RHHS	MEDICAL SVCS	2,353,206	1,961,400	Yes	No No		Yes	No No		200.9
ID PARKWAY ND, IN 47374 915		CENTER		.п.			-,,							55 000 %
Identification of Related Organia because it had one or more related							nswered "Ye:	s" on I	Form 9	1 990, Part I\	/, lın	= 34		
(a) (b) Name, address, and EIN of Primary activity related organization			(c) Legal domicile tate or for country	e reign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of tota Income	l Shar	(g) re of end year assets	d-of- Perc	(h) entage ership		Section (13) cor enti	ntro
			, .	,									Tes	
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Schedule R (Form 990) 2018					Pa	ge 3	
Part V Transactions With Related Organizations Complete if the organization answered "	es" on Form 990, Par	t IV, line 34, 35b,	, or 36.				
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No	
1 During the tax year, did the organization engage in any of the following transactions with one or more relati	ed organizations listed ir	Parts II-IV?					
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity				1a		No	
b Gift, grant, or capital contribution to related organization(s)				1 b		No	
f c Gift, grant, or capital contribution from related organization(s)				1c	Yes		
d Loans or loan guarantees to or for related organization(s)				1 d		No	
e Loans or loan guarantees by related organization(s)				1e		No	
f Dividends from related organization(s)				1f		No	
g Sale of assets to related organization(s)				1 g		No	
h Purchase of assets from related organization(s)				1h		No	
i Exchange of assets with related organization(s)				1 i		No	
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)				1j	Yes		
k Lease of facilities, equipment, or other assets from related organization(s)				1k		No	
I Performance of services or membership or fundraising solicitations for related organization(s)				11		No	
$m{m}$ Performance of services or membership or fundraising solicitations by related organization(s)				1m	Yes		
f n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No	
o Sharing of paid employees with related organization(s)				10	Yes		
p Reimbursement paid to related organization(s) for expenses				1 p		No	
q Reimbursement paid by related organization(s) for expenses				1 q	Yes		
r Other transfer of cash or property to related organization(s)				1r		No	
f s Other transfer of cash or property from related organization(s)				1s		No	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this	line, including covered r	elationships and tra	nsaction thresholds				
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved				
(1)REID HOSPITAL & HEALTHCARE SRVCS FOUNDATION	С	2,760,000	ACTUAL				
	1	i .	1				

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	section 501(c)(3) organizations?		Are all partners section 501(c)(3) organizations?		Are all partners section 501(c)(3) organizations?		Are all partners section 501(c)(3) organizations?		Are all partners section 501(c)(3) organizations?		Are all partners section 501(c)(3) organizations?		l Are all partners I 🤇		Are all partners section 501(c)(3) organizations?		(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(1) General or managing partner?		(k) Percentage ownership								
			514)	Yes	No			Yes	No		Yes	No																							
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	•								•	Schedul	e R (Forn	1 99	0) 2018																						

