DLN: 93493315044340

2019

OMB No. 1545-0047

Form 990

Department of the

Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

B Check if ap ☐ Address o ☐ Name cho ☐ Initial return ☐ Final return ☐ Amended ☐ Application	change ange	C Name of organization The Children's Museum of Indianapo Doing business as	lis Inc		D Employ 35-086		fication number				
☐ Initial ret☐ Final return☐ Amended	_	Doing husiness as		The Children's Museum of Indianapolis Inc							
☐ Amended		Doing business as									
	-				E Telephor	ne numbei					
		Number and street (or P.O. box if ma 3000 North Meridian Street	ail is not delivered to street address) Room	/suite		34-3322					
	on ponung	City or town, state or province, coun	itry, and ZIP or foreign postal code		(317) 3	J+ JJ22	•				
		Indianapolis, IN 462084716			G Gross re	ceipts \$ 5	8,418,095				
		F Name and address of principa Jeffrey H Patchen	l officer:	H(a	a) Is this a group re	turn for					
		3000 North Meridian Street		L	subordinates? b) Are all subordinates	tes	☐Yes ☑No				
Tax-exen	mpt status:	Indianapolis, IN 462084716		— `	included?		☐ Yes ☐No				
		\checkmark 501(c)(3) \bigcirc 501(c)() \blacktriangleleft (w.childrensmuseum.org	insert no.) 4947(a)(1) or 527		If "No," attach a C) Group exemption	•	•				
	.e. P www	w.cmiarensmuseam.org			-7 Group exemption	Hamber					
K Form of or	rganization:	Corporation Trust Association	ciation Other ►	L Ye	ar of formation: 1925	M State	of legal domicile: IN				
Part I	Sumi	mary									
1 E	Briefly des The organi	scribe the organization's mission o	r most significant activities: ordinary learning experiences across t	the arts,	sciences and human	nities tha	t have the power to				
- Ken											
			continued its operations or disposed og g body (Part VI, line 1a)			ssets.	35				
×δ 3 ω 4			the governing body (Part VI, line 1b)			4	35				
e 5		, -	lendar year 2019 (Part V, line 2a)			5	524				
<u>}</u> 6		nber of volunteers (estimate if nec		6	1,045						
₹ 7a	Total unre	elated business revenue from Part	VIII, column (C), line 12			7a	447,473				
ь	Net unrel	ated business taxable income from	n Form 990-T, line 39			7b	0				
					Prior Year		Current Year				
<u>a</u> 8	Contribut	ions and grants (Part VIII, line 1h)			16,879,	405	8,220,716				
enuevenue 10	Program :	service revenue (Part VIII, line 2g)			15,653,	974	18,483,548				
		ent income (Part VIII, column (A), li	•	L	33,530,		8,609,494				
		venue (Part VIII, column (A), lines 5		L	1,666,		1,974,919				
			st equal Part VIII, column (A), line 12)		67,730,		37,288,677				
		nd similar amounts paid (Part IX, co paid to or for members (Part IX, co		-	75,:	0	81,851				
		other compensation, employee be	20,795,		21,328,740						
ا يق		, , , ,	nn (A), line 11e)	′	20,733,	0	(
b 6		raising expenses (Part IX, column (D), I	, ,,	F							
ង ₁7		penses (Part IX, column (A), lines :	· <u>· · · · · · · · · · · · · · · · · · </u>		25,791,	215	25,827,302				
18	Total exp	enses. Add lines 13–17 (must equ	al Part IX, column (A), line 25)		46,662,	761	47,237,893				
19	Revenue	less expenses. Subtract line 18 fro	om line 12		21,067,	600	-9,949,216				
Not Assets or Fund Balances 7 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2				В	Seginning of Current Y	'ear	End of Year				
are 30	Total asse	ets (Part X, line 16)		F	405,821,	668	427,764,538				
X B 21		ilities (Part X, line 26)		-	73,861,		69,976,239				
Ž		s or fund balances. Subtract line 2		<u> </u>	331,959,		357,788,299				
Part II	Signa	ature Block			· · · · ·						
	and belie		ined this return, including accompany . Declaration of preparer (other than o								
	*****	*			2020-11-10						
Sign	Signatu	ure of officer			Date						
Here		H Patchen President									
	17	r print name and title									
	Pı	rint/Type preparer's name	Preparer's signature	Date		PTIN P0 1 34222					
Paid	<u> </u>	irm's name ► CROWE LLP		1	self-employed Firm's EIN ► 35-						
Prepare	اء الم				THIIIS LIN F 35	0921000					
	IIV Fi	irm's address > 225 West Wacker Drive	Suite 2600		Phone no. (312)	899-7000					
Use On	1										

Check 1 Briefly describ The organization's method in the lives of children 2 Did the organ the prior Form If "Yes," described in the organ Did the organ Did the organ and the organ prior the prior Form If "Yes," described in the organ and the organ and the organ are the prior Form If "Yes," described in the organ and the organ are the prior Form If "Yes," described in the organ are the organ are the organ are the organ are the	ization undertake any significant 990 or 990-EZ? ribe these new services on Scization cease conducting, or n	ary learning exponent of the control	eriences across the arts	s, sciences and humanities that ha	ave the power to transform								
Briefly described the lives of children Did the organ the prior Form If "Yes," described the organ Did the organ Street Stree	pe the organization's mission: nission is to create extraording and families. (Continued in So ization undertake any significa n 990 or 990-EZ? ribe these new services on So ization cease conducting, or n	ary learning exponential control of the control of	eriences across the arts	s, sciences and humanities that ha									
The organization's method ives of children 2 Did the organ the prior Form If "Yes," described a Did the organ Did the organ Did the organ and the prior Form If "Yes," described a Did the organ and the organ are set of the organ and the organ are set of the org	nission is to create extraording and families. (Continued in Solitation undertake any significan 990 or 990-EZ? ribe these new services on Solitation cease conducting, or n	ant program ser hedule O. nake significant	vices during the year w	hich were not listed on									
2 Did the organ the prior Form If "Yes," desci	ization undertake any significant 990 or 990-EZ? ribe these new services on Scization cease conducting, or n	ant program ser hedule O. nake significant	vices during the year w	hich were not listed on									
the prior Form If "Yes," desci	n 990 or 990-EZ? ribe these new services on Sc ization cease conducting, or n	hedule O. nake significant			☐ Yes ☑ No								
If "Yes," desci	ribe these new services on Sc ization cease conducting, or n	hedule O. nake significant			☐ Yes 🗹 No								
3 Did the organ	ization cease conducting, or n	nake significant											
_		<u>-</u>	1 1 1 1 1 1										
services? .			Did the organization cease conducting, or make significant changes in how it conducts, any program										
	services?												
If "Yes," desc	ribe these changes on Schedu	le O.											
Section 501(c		ons are required	to report the amount of	largest program services, as mea of grants and allocations to others									
4a (Code:) (Expenses \$	25.742.818	including grants of \$	81,851) (Revenue \$	19,643,930)								
See Additional [, , ,	, ,			, , ,								
4b (Code:) (Expenses \$	6,962,798	including grants of \$) (Revenue \$)								
See Additional [Data												
4c (Code:) (Expenses \$	1,527,122	including grants of \$) (Revenue \$)								
See Additional [Data		 · · ·										
4d Other program	m services (Describe in Sched	ule O.)											
(Expenses \$	inc	luding grants of	\$) (Revenue \$)								
4e Total progra	ım service expenses▶	34,232,7	38										

Form	990 (2019)			Page 3
Par	Checklist of Required Schedules			
_			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	Yes	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥦	11b	Yes	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X "	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

No

21

orm 9	990 (2019)			Page 4
Part	Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🔧	29	Yes	
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
5a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
88	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Par				
	Check if Schedule O contains a response or note to any line in this Part V	<u>.</u> ;		
1 -	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 141		Yes	No
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
-	Visit of the second of the sec	1		

1c

Yes

OIIII	250 (2013)			Page 5
Pai	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	4a		No
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter:			
11	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a		- 110
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No
16	If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No

		· · · · · · · · · · · · · · · · · · ·								
Pa	rt VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	•	onse to i	lines ✓					
Se	ction	A. Governing Body and Management								
				Yes	No					
1a	Enter	the number of voting members of the governing body at the end of the tax year 35								
	body,	re are material differences in voting rights among members of the governing or if the governing body delegated broad authority to an executive committee or ir committee, explain in Schedule O.								
b	Enter the number of voting members included in line 1a, above, who are independent 1b 35									
2	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?									
3	of officers, directors or trustees, or key employees to a management company or other person? .									
4										
5	Did th	ne organization become aware during the year of a significant diversion of the organization's assets?	5		No					
6		ne organization have members or stockholders?	6		No					
	memb	ne organization have members, stockholders, or other persons who had the power to elect or appoint one or more bers of the governing body?	7a		No					
b	perso	ny governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or ns other than the governing body?	7b		No					
8		ne organization contemporaneously document the meetings held or written actions undertaken during the year by following:								
	_	overning body?	8a	Yes						
b		committee with authority to act on behalf of the governing body?	8b	Yes						
9	organ	ere any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the dization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No					
Se	ction	B. Policies (This Section B requests information about policies not required by the Internal Revenue	: Code							
10-	D:4 +F	an averagination have local shouters humahas as affiliates?	10a	Yes	No					
		ne organization have local chapters, branches, or affiliates?	104		No					
	and branches to ensure their operations are consistent with the organization's exempt purposes?									
ша	.1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?									
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990									
12a	Did th	ne organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes						
	confli		12b	Yes						
С		ne organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in dule O how this was done	12c	Yes						
13		ne organization have a written whistleblower policy?	13	Yes						
14		ne organization have a written document retention and destruction policy?	14	Yes						
15		ne process for determining compensation of the following persons include a review and approval by independent ns, comparability data, and contemporaneous substantiation of the deliberation and decision?								
		rganization's CEO, Executive Director, or top management official	15a	Yes						
b		officers or key employees of the organization	15b	Yes						
		s" to line 15a or 15b, describe the process in Schedule O (see instructions).								
	taxab	ne organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a le entity during the year?	16a		No					
b	in joir	s," did the organization follow a written policy or procedure requiring the organization to evaluate its participation of the venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt swith respect to such arrangements?	16b							
Se	ction	C. Disclosure								
17	List th	ne states with which a copy of this Form 990 is required to be filed IN								
18	Section only)	on 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s available for public inspection. Indicate how you made these available. Check all that apply.								
		Dwn website								
19	Descr	ribe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest and financial statements available to the public during the tax year.								
20	State ►EDV	the name, address, and telephone number of the person who possesses the organization's books and records: VARD A BAWEL 3000 NORTH MERIDIAN ST Indianapolis, IN 462084716 (317) 334-3322			- ,					
					- / 4					

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. Isist all of the organization's current key employees, if any. See instructions for definition of "key employee." List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$100,000 of reportable compensation from the organizations. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours per week (list any hours per week (list any hours below dotted line) (C) Average hours per week (list any hours per week list any	Form 990 (2019)											Pag	ge 7
As Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. ■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 - in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations for the order in which to list the persons above. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Name and title ■ (C) Position (do not check more than spendal properties of the organization of other organization of the organization o			Truste	es, I	Key	En	nploy	ees	, Highest Comp	ensated Employ	yees,		
La Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. List all of the organization's furrent key employees, if any. See instructions for definition of "key employee." List all of the organization's furrent key employees, if any. See instructions for definition of "key employee." List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization or any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours for related organizations below dotted line) Average hours per beneficer and a director/trustee) List all of the organization or any related organization	Check if Schedule O contains a	response or no	te to an	y line	in t	his	Part VI	١.				. [
■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization. ■ List all of the organization which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Average hours per week (list any hours for related organizations below dotted line) ■ (C) Reportable compensation from the organization organization organization organization organizations organi	Section A. Officers, Directors, Tru	istees, Key E	mploy	ees,	an	d H	lighe	st C	Compensated En	nployees			
■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization. Sie instructions for the order in which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization organization from the organization of related organizations below dotted line) ■ Check this box if neither the organization below dotted line) ■ Check this box if neither the organization or any related organization of from the organization of from the organization of the compensation from the organization and related organizations below dotted line) ■ Check this box if neither the organization or any related organi	year.		•						, ,		-	n's ta	Κ
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who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization from the organization and any related organizations. ■ List all of the organization from the organization and any related organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organizations. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization nor any related organization nor any related organization nor any organization no													
■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours below dotted line) (C) (D) (E) Reportable compensation from the organization (do not check more than one box, unless person is both an officer and a director/trustee) (W-2/1099-MISC) MISC) (F) Estimated amount of other compensation from the organization organization organization and related organizations.													
Average hours per week (list any hours for related organizations) below dotted line) Continue to the person of the order in which to list the persons above. Continue to the order in which to list the persons above.	of reportable compensation from the organiz	ation and any re	elated o	rgani	zatio	ons.			. ,	·	·		
(A) Name and title (B) Average hours per week (list any hours for related organizations below dotted line) (B) Average hours per week (list any hours for related organizations below dotted line) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (B) Average hours per week (list any hours for related organization (W-2/1099-MISC) (B) Reportable compensation from the organizations (W-2/1099-MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations)	organization, more than \$10,000 of reportab	le compensatio	n from t								Э		
Name and title Average hours per week (list any hours for related organizations below dotted line) Name and title Average hours per week (list any hours for related organizations below dotted line) Position (do not check more than one box, unless person is both an officer and a director/trustee) Officer	Check this box if neither the organizatio	n nor any relate	d organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.			
it st		Average hours per week (list any hours	than o is b	ne bo oth a direct	o no ox, u n of or/t	t che inles ficer	s pers	on	Reportable compensation from the organization	Reportable compensation from related organizations	Estir amount compe fror	nated of oth nsation the	n
See Additional Data Table		organizations below dotted	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC)	` '	related	ated	
	See Additional Data Table												
													—
													—

Form 990 (· · ·													Page 8
Part VII	Section A. Officers, Direct	cors, Trustees	s, Key	Emp'	loy€	es,	, and	Hig!	nest Com	npensate	ed Employees	(cont	inued)	
	(A) Name and title	(B) Average hours per week (list any hours for related	than o	one bo both a direct	oox, u an off ctor/t	ot che unles fficer trust		rson a	Repor comper from organi	D) ortable ensation n the nization /1099-	(E) Reportable compensatior from related organizations (W-2/1099-	ation amount of ated compensa- tions from the		ated of other sation the
		organizations below dotted line)		Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MIS	(1035- (SC)	MISC)		relat organiza	ted
See Addition	onal Data Table	<u> </u>	-	+	+-	\vdash	-	+	-		<u> </u>	+		
			 	+	+	\vdash	+	+				+		
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	otal						<u> </u>	_				I		
	from continuation sheets to Pa (add lines 1b and 1c)	•					>		2.4	160,588		0		284,268
2 Tota	al number of individuals (including eportable compensation from the	g but not limited	d to thos			-bov	e) who	o rec		· ·		<u>~I</u>		20.,_
3 Did t	the organization list any former o	officer director	or trus	+aa. k		ارست	lovee.	or h	ighest con	sated	Lamplovee on		Yes	No
line :	1a? If "Yes," complete Schedule J	J for such individ	idual .	·	·	•						3		No
orga	any individual listed on line 1a, is anization and related organizations vidual										n the	4	Yes	
servi	any person listed on line 1a receivices rendered to the organization?	n?If "Yes," compl								ion or indi	ividual for	5		No
	n B. Independent Contract		- inder				- store		ived	than	+100 000 of col		tion	
	nplete this table for your five highen the organization. Report comper	nsation for the c									n's tax year.	mpe		- ,
Echo Point M		(A) and business addre	ess							Desc Media Placei	(B) cription of services		Comper	
407 Fulton S	St								ľ	/leula riuca.	ment		_	,442,312
Indianapolis, GSF USA Inc									C	Cleaning Se	rvices			765,005
2701 Fortune Indianapolis,	ne Circle Drive E 5, IN 46241				-	-		-						
	Associates LLC								[I)	Investment	Advisor			614,424
Boston, MA										Carpet Supp	pliers and Installers			394,938
1027 E Georg	rgia St													
Sodexo Inc 8	& Affiliates								F	Food Service	es			338,904
3000 N Merio	, IN 46028													
	number of independent contractor ensation from the organization > 2		: not lim	nited t	to th	ose	listed	abov	ve) who re	eceived m	ore than \$100,00)0 of		(7540)
													Form 99	n (2019)

orm 9 Part		(2019) Statement	of F	Revenue						Page 9
raii	VIII				respo	nse or note to any	line in this Part VIII			🗆
							(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1 a	a Federated campa	aigns	s	1a	L	L	revenue		512 - 514
ints ints	ı	b Membership due:	s.	. [1 b					
Gra not	١,	c Fundraising even	its .	[1c	138,628				
ts'_	١,	d Related organiza	tions	5	1d	732,500				
<u> </u>	١,	e Government grants	(con	tributions)	1e	134,257				
ıns, Sir	1	f All other contribution								
Contributions, Gifts, Grants and Other Similar Amounts	۱,	and similar amounts above g Noncash contributio		L	1f	7,215,331				
id C		lines 1a - 1f:\$		L	1 g	804,132				
ರ ಕ		h Total. Add lines	1a-1	f	•	>	8,220,716	1		
						Business Code	8,791,913	8,791,913		
an a	2a	Admission Receipts				900099	8,791,913	8,791,913		
Program Service Revenue	b	Membership and Due	:S			900099	6,766,530	6,766,530		
vice R	c	Program Receipts				900099	2,925,105	2,925,105		
ກ Ser	d									
শograi	е									
-	f	All other program	serv	rice revenue.			0	0	0	0
	g	Total. Add lines 2	2a-2	:f	•	18,483,548				
		Investment income			nds, i		4,216,423		405,588	3,810,835
		similar amounts). Income from invest		t of tay-eyer	· nnt ha	and proceeds	4,210,423		403,386	3,610,633
						>	527,171			527,171
		·		(i) Rea		(ii) Personal				
	62	Gross rents	6a	2	06,548]			
		Less: rental	Ua	3	06,548		-			
	D	expenses	6b	2	64,663	į.				
	С	Rental income or (loss)	6c		41,885					
	d	Net rental income					41,885		41,885	
				(i) Securit	ies	(ii) Other				
	7a	Gross amount from sales of assets other than inventory			7,617	7				
	b	Less: cost or other basis and sales expenses	7b	19,6	60,657	,	0			
	c	Gain or (loss)	7c	4,3	85,454	7,617	7			
		Net gain or (loss)					4,393,071			4,393,071
Other Revenue	8a	Gross income from fu (not including \$ contributions reported See Part IV, line 18	d on	138,628 of		255 900				
Re	h	Less: direct expen			8a 8b	355,890 211,914				
ıer		: Net income or (los				ents	」 143,976			143,976
	9a	Gross income from				, , , , , , , , , , , , , , , , , , ,				
	L.	See Part IV, line 19			9a 9b		-			
		Less: direct expen Net income or (los				es >				
	10:	aGross sales of inve	ento	rv. less						
		returns and allowa			10a	2,152,566				
	b	Less: cost of good	s so	ld	10 b	992,184				
	C	Net income or (los			nvent		1,160,382	1,160,382		
	11	Miscellaneo • a Lockers/Coat Che		evenue		Business Code 900099	9 26,498			26,498
	h	Stroller & Wagon	Ront	tal .		900099	9 18,206			18,206
	-	Stroner & wagon	neni	ua I			·			
	C	Miscellaneous Rev	/enu	e		900099	9 56,801			56,801
	d	All other revenue					0	0	0	0
	e	Total. Add lines 1	1a-:	11d		•	101,505			
	12	: Total revenue. S	ee ir	nstructions .			37,288,677		447,473	8,976,558
							37,288,077	19,043,930	1 447,473	Form 990 (2019)

	Section 501(c)(3) and 501(c)(4) organizations must c Check if Schedule O contains a response or note to an	•	-	ns must complete colu	ımn (A).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0	0		
	Grants and other assistance to domestic individuals. See Part IV, line 22	81,851	81,851		
9	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	0	0		
4	Benefits paid to or for members	0	0		
	Compensation of current officers, directors, trustees, and key employees	1,032,088		516,044	516,044
	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	16,155,429	11,980,611	2,956,347	1,218,471
	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	898,704	631,969	182,226	84,509
9	Other employee benefits	2,092,544	1,523,152	428,387	141,005
10	Payroll taxes	1,149,975	850,724	205,621	93,630
11	Fees for services (non-employees):				
a	Management				
b	Legal	119,014		119,014	
C /	Accounting	116,964		116,964	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f :	Investment management fees	3,359,221		3,359,221	
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,286,962	1,129,881	102,081	55,000
12	Advertising and promotion	2,797,202	2,763,475	7,577	26,150
13	Office expenses	533,788	347,181	174,996	11,611
14	Information technology	62,514		62,514	
15	Royalties				
16	Occupancy	2,418,985	2,235,445	169,267	14,273
17	Travel	260,773	213,791	20,263	26,719
	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	532,277	284,268	217,344	30,665
20	Interest	1,755,914	1,755,914		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	6,023,162	5,834,767	188,395	
23	Insurance	512,436		512,436	
1	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	Programs & activities	3,350,897	2,974,440	267,711	108,746
b	Equipment & exhibitions (Non cap)	2,535,282	1,475,799	1,057,407	2,076
c	Research & development	161,911	149,470	3,687	8,754
d		-			
_	All other expenses	0	24 222 729	10.667.502	2 227 (52
26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	47,237,893	34,232,738	10,667,502	2,337,653
	Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Forn	1 990	(2019)					Page 11
Р	art X	Balance Sheet					
		Check if Schedule O contains a response or not	te to any l	line in this Part IX			🗆
		·	·		(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			49,298	1	47,438
	2	Savings and temporary cash investments .		[8,588,931	2	7,877,326
	3	Pledges and grants receivable, net			11,251,075	3	10,324,088
	4	Accounts receivable, net		[98,696	4	219,974
	5 6	Loans and other payables to any current or form key employee, creator or founder, substantial c entity or family member of any of these persons Loans and other receivables from other disquali	ontributor s fied perso	ons (as defined under	0	5	0
		section $4958(f)(1)$), and persons described in se			0	6	0
ts.	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			324,312	8	337,028
As	9	Prepaid expenses and deferred charges			187,252	9	341,823
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	172,756,267			
	ь	Less: accumulated depreciation	10b	96,378,905	80,739,755	10 c	76,377,362
	11	Investments—publicly traded securities .			49,949,696	11	49,945,893
	12	Investments—other securities. See Part IV, line		253,913,428	12	281,623,675	
	13	Investments—program-related. See Part IV, line	0	13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			719,225	15	669,931
	16	Total assets. Add lines 1 through 15 (must eq	ual line 34	4)	405,821,668	16	427,764,538
	17	Accounts payable and accrued expenses		7,248,093	17	8,468,166	
	18	Grants payable		18			
	19	Deferred revenue	-	5,600,071	19	6,443,202	
	20	Tax-exempt bond liabilities		📙	47,500,000	20	46,580,000
۲۸.	21	Escrow or custodial account liability. Complete F		Schedule D		21	
Liabilities	22	Loans and other payables to any current or form employee, creator or founder, substantial contri or family member of any of these persons	ner officer ibutor, or	r, director, trustee, key 35% controlled entity	0	22	0
Ξ	23	Secured mortgages and notes payable to unrela	ated third	parties		23	
	24	Unsecured notes and loans payable to unrelated	third par	ties	10,000,000	24	2,000,000
	25	Other liabilities (including federal income tax, pa and other liabilities not included on lines 17 - 24 Complete Part X of Schedule D			3,513,527	25	6,484,871
	26	Total liabilities. Add lines 17 through 25 .		<u> </u>	73,861,691	26	69,976,239
Fund Balances		Organizations that follow FASB ASC 958, cl complete lines 27, 28, 32, and 33.	heck here	e ▶ ☑ and			
9	27	Net assets without donor restrictions			255,069,667	27	266,280,081
nd B	28	Net assets with donor restrictions			76,890,310	28	91,508,218
or Ful	29	Organizations that do not follow FASB ASC complete lines 29 through 33. Capital stock or trust principal, or current funds	eck nere ▶ □ and	j	29		
	30	Paid-in or capital surplus, or land, building or ed		fund .		30	1
sel	31	Retained earnings, endowment, accumulated in		<u> </u>		31	<u> </u>
Net Assets			•	<u> </u>	221 050 077		357 700 300
let	32	Total net assets or fund balances		⊢	331,959,977	32	357,788,299
~	33	Total liabilities and net assets/fund balances .			405,821,668	33	427,764,538

Form **990** (2019)

3a

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Nο

Form 990 (2019)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

Additional Data

Software ID: 19010655

Software Version: 2019v5.0 **EIN:** 35-0867985

Name: The Children's Museum of Indianapolis Inc

Form 990 (2019)

Form 990, Part III, Line 4a:

EDUCATIONAL ACTIVITIES, PROGRAMS AND SCHOOL TOURS: THE CHILDREN'S MUSEUM INSPIRES TEACHERS AND STUDENTS OF ALL AGES THROUGH ITS NUMEROUS EDUCATIONAL PROGRAMS AND SCHOOL TOURS. OUR SCHOOL PROGRAMS COVER THE ARTS, SCIENCES, AND HUMANITIES AND PROVIDE IMMERSIVE CURRICULAR EXPERIENCES THAT CANNOT BE REPLICATED IN THE CLASSROOM. THE MUSEUM ALSO SUPPORTS TEACHERS BY PROVIDING AN EVER-EXPANDING LIBRARY OF UNITS OF STUDY THAT MEET BOTH THE INDIANA AND THE NATIONAL ACADEMIC STANDARDS FOR GRADES K THROUGH 12.

EXHIBIT DESIGN: THE CHILDREN'S MUSEUM CONCEIVES, DEVELOPS, IMPLEMENTS, AND MAINTAINS EXHIBITS THAT FOCUS ON HISTORY, ART, AND SCIENCE FOR ITS 13 GALLERIES. EACH EXHIBIT IS DESIGNED TO FOSTER FAMILY LEARNING THROUGH HANDS-ON EXPERIENCES, INTERPRETIVE PROGRAMMING. AND THE USE OF AUTHENTIC OBJECTS, MANY OF THE MUSEUM'S EXHIBITS ARE BASED UPON STRONG RELATIONSHIPS WITH HISTORIANS AND EXPERTS WHO HELP US IN SHARING POWERFUL STORIES SUCH AS RUBY BRIDGES, ASTRONAUT DR. DAVID WOLF, AND UNDERWATER ARCHAEOLOGIST CHARLIE BEEKER.

Form 990, Part III, Line 4b:

COLLECTIONS - THE CHILDREN'S MUSEUM OF INDIANAPOLIS BOASTS A COLLECTION OF MORE THAN 130,000 ARTIFACTS AND SPECIMENS. THE COLLECTION IS A STOREHOUSE OF IDEAS AND CONCEPTS; NOT ONLY ARE THESE OBJECTS PATHWAYS TO THE THINKING THAT HAVE SHAPED OUR COLLECTIVE PAST, BUT ALSO TO THE NEW CONNECTIONS AND DISCOVERIES YET UNBORN IN THE MINDS OF YOUNG VISITORS. SINCE ITS FOUNDING IN 1925. THE MUSEUM HAS NURTURED THE GROWTH OF

Form 990, Part III, Line 4c:

ITS COLLECTION WHICH IS DIVIDED INTO THREE DOMAINS: NATURAL WORLD DOMAIN: COLLECTIONS CONTAIN MANY REAL SPECIMENS, FROM DINOSAUR EGGS AND PRECIOUS GEMS TO SAUSAGE TREE PODS. MANY INTERESTING OBJECTS FROM AROUND THE WORLD ILLUSTRATE NATURAL AND PHYSICAL SCIENCE CONCEPTS. (CONTINUED IN SCHEDULE 0)

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless person amount of other hours per compensation compensation is both an officer and a week (list from the from related compensation director/trustee) any hours organization (Worganizations from the

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Trustee

Key employee

Individual trustee or director

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Highest compensated employee

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MISC)

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organization and

related

organizations

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	for related organizations below dotted line)
Julie Booth	1.0
Secretary	•••••
Julie Carmichael	1.0

Vice Chair

Treasurer

Chairman

Trustee

Trustee

Trustee

Trustee

Trustee

Trustee

Ezra Burdix

David P Durm

Andrew Held

Meghan F Miller

Michael A Sherman

Brenda Harrington

Daniel M Lechleiter

Brett A Pheffer

and Independent Contractors

(A) (B) (D) (E) (F) (C) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless person amount of other hours per compensation compensation week (list is both an officer and a from the from related compensation from the

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours		direct		ee)		organization (W-	organizations	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	
James C Gilroy III	1.0	×					0		
Trustee							,		Ì
James D Bremner	1.0						0		

and Independent Contractors

Karen T Hebert

Karin L Veatch

Kathleen D Postlethwait

Trustee

Trustee

Trustee

		តិ ប	ustee		ensated			
James C Gilroy III	1.0					0	0	
Trustee		_ ^				0	0	
James D Bremner	1.0	l				0	0	
Trustee		_ ^				0	0	
Jamie P Merisotis	1.0	Х				0	0	

Trustee		_ ^					
James D Bremner	1.0	V					
Trustee		*			0	0	0
Jamie P Merisotis	1.0						
Trustee		X			0	0	0
Jason Leet	1.0	l					
Trustee		X			0	0	0
Jeffrey M Hagerman	1.0	,,					
Trustee		X			0	0	0

Trustee		Х			0	0	0
Jamie P Merisotis	1.0	Х			0	0	0
Trustee		^			0	0	O
Jason Leet	1.0				0	0	
Trustee		Х			0	U	0
Jeffrey M Hagerman	1.0				0	0	
Trustee		Х			0	U	U
Jennifer M Alvey	1.0	٧,			0	0	
Trustee		Х			0	U	0
John F Ackerman	1.0	· ·			0	0	0

Trustee							
Jeffrey M Hagerman	1.0	_			0	0	0
Trustee		^			0	9	
Jennifer M Alvey	1.0	V			0	0	
Trustee		X			U	0	
John F Ackerman	1.0						

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Jennifer M Alvey	1.0					0	0	
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Officer

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Trustee

Key employee

Individual trustee or director

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Highest compensated employee

Former

2/1099-MISC)

(W- 2/1099-

MISC)

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organization and

related

organizations

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours for related organizations below dotted line)
Kathleen Dunbar	1.0
Trustee	
Kevin C Woodhouse	1.0
Trustee	

Lauren G Sparkman

Muhammad Hassan

Peter Salzmann

Robin R Marks

Sally Schacht

Shon G Wright

Steve Campell

Trustee

Trustee

Trustee

Trustee

Trustee

TRUSTEE

Trustee

Trustee

Leigh R Evans

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless person amount of other hours per compensation compensation is both an officer and a week (list from the from related compensation director/trustee) any hours organization (Worganizations from the

Officer

Institutional

Key employee

Individual trustee or director

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Highest compensated employee

Former

for related

organizations

below dotted

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2/1099-MISC)

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271,836

253,087

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(W- 2/1099-

MISC)

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organization and

related

organizations

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38,054

109,238

10,775

31,571

25,034

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

Susan C Elser
Trustee
Thomas P Laskey Jr
Trustee
Vanita Khanna-Yadav
Trustee
William D Zink

Trustee

Trustee

Zoe Weiss

Edward A Bawel

Jeffrey Patchen

President

Amy Kwas

Brian Statz

Chief Financial Officer

Vice President of Development

VP of Operations/Legal Counsel

VP Exhibit Development & Education

Jennifer Pace Robinson

and Independent Contractors

and Independent Contractors (A) (B) (C) (D) (E) Name and Title Average Position (do not check more Reportable Reportable hours per than one box, unless person compensation compensation

Lisa Townsend

VP Marketing

	week (list any hours		oth a direct		uste	•	l	from the organization (W-	from related organizations	compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	<u> </u>	Key employee	Highest compensated	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations
Katy Allen	40.0					Х		220,024	0	44,415
VP HR & Organization Development										
Lisa Townsend	40.0	l	I	1 1						1

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

253,581

(F)

Estimated

amount of other

25,181

efil	e GR/	APHIC pri	nt - DO NOT PROCESS	As Filed Data -			DLN: 9	3493315044340
SCI	HED	ULE A	Dublic	Charity Statu	e and Dul	hlic Sunn	ort	OMB No. 1545-0047
	m 99		Complete if the o	rganization is a sect 4947(a)(1) nonexe ▶ Attach to Form	ion 501(c)(3) empt charitable 990 or Form 99	organization or trust. 90-EZ.	r a section	2019
		f the Treasury	► Go to <u>www.irs</u>	s. <i>gov/Form</i> 990 for i	nstructions and	the latest info	ormation.	Open to Public Inspection
Nam	e of th	he organiza s Museum of Ir					Employer identific	ation number
			· 	(41)			35-0867985	
	rt I		for Public Charity Stat a private foundation because				see instructions.	
1	ga2		onvention of churches, or as	•	•	• •	(A)(i).	
2		·	scribed in section 170(b)(
3			or a cooperative hospital ser		,	, ,		
4		·	esearch organization operat	-			•	nter the hospital's
-	Ш	name, city,		ea in conjunction men	a nospital acce	isca iii scelloii i		incer and mospitars
5			ation operated for the benef (iv). (Complete Part II.)	it of a college or unive	rsity owned or o	perated by a gov	ernmental unit descri	bed in section 170
6		A federal, s	tate, or local government o	r governmental unit de	escribed in sectio	on 170(b)(1)(<i>A</i>	A)(v).	
7	✓		ation that normally receives $(0(\mathbf{b})(1)(\mathbf{A})(\mathbf{vi}).$ (Complete		s support from a	governmental ι	ınit or from the gener	al public described in
8	П		ty trust described in sectio	•	(Complete Part I	I.)		
9			ural research organization drant college of agriculture. S					ege or university or a
10		from activit	ation that normally receives ties related to its exempt fur income and unrelated busin ties section 509(a)(2). (Co	nctións—subject to cer ness taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	ipport from gross
11		An organiza	ation organized and operate	d exclusively to test fo	r public safety. S	See section 509	(a)(4).	
12		more public	ation organized and operate ly supported organizations through 12d that describes	described in section 5	09(a)(1) or se	ction 509(a)(2). See section 509(a	
a		Type I. A so	supporting organization oper n(s) the power to regularly Part IV, Sections A and B	rated, supervised, or cappoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by	
b		Type II. A manageme	supporting organization sup nt of the supporting organiz plete Part IV, Sections A	pervised or controlled i ation vested in the sar			• • • • • • • • • • • • • • • • • • • •	_
С		Type III f	unctionally integrated. A prganization(s) (see instruct	supporting organizatio				ted with, its
d		Type III n	on-functionally integrate integrated. The organizations). You must complete Pa	d. A supporting organion generally must satis	ization operated fy a distribution	in connection wi	th its supported organ	
e		Check this	box if the organization recei or Type III non-functionally	ved a written determir	nation from the I		pe I, Type II, Type II	I functionally
f	Enter	r the number	of supported organizations				<u> </u>	
g			ing information about the s	T'			T	T
	(i) N	Name of support of the second		(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
			<u> </u>					
Tota		l. B. '	tion Act Notice, see the I		Cat. No. 1128!	<u> </u>	 Schedule A (Form 9	

Р	art III Support Schedule for						
	(Complete only if you cl						er Part II. If
S	the organization fails to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)		
30	Calendar year	() 2015	(1) 2016	() 2247	(1) 2010	() 2010	(O.T.)
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.").						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
•	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
L	3 received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
Se	ection B. Total Support		1				Г
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975.						
С	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.) Total support. (Add lines 9, 10c,						
13	11, and 12.).						
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>
	check this box and stop here						▶ ⊔
	ection C. Computation of Public S			! (6))		1 1	
15	Public support percentage for 2019 (lin		•			15	
16	Public support percentage from 2018 S	-	<u> </u>			16	
	ection D. Computation of Investr Investment income percentage for 201			line 13 column (f	:))	17	
17 10	Investment income percentage for 201	-		-		17	
18 10-	331/3% support tests—2019. If the		•			18 33 1/3% and lin	e 17 is not
	more than 33 1/3%, check this box and s						
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the						
ט	not more than 33 1/3%, check this box	-			•		_
20	Private foundation. If the organization	-	-				
	Frivate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCHONS	. 📂 📖

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

10a

answer line 10b below.

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5с Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8 complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

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Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
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than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

organization had an interest? If "Yes," provide detail in Part VI.

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

9b

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Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in
which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
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Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

	edule A (101111 330 01 330 E2) 2013			age 3
Pa	rt IV Supporting Organizations (continued)			
_			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
		11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-		
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization.			
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
S	ection D. All Type III Supporting Organizations			
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b			
•	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.	3h		

3b

1	Type III Non-Functionally Integrated 509(a)(3) Supporting O Check here if the organization satisfied the Integral Part Test as a qualifying true.			. Part VIV. See
	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9	Distributable amount for 2019 from Section C, line 6	

7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to who details in Part VI). See instructions	sive (provide		
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions if any for years prior to 2019			

7 Total annual distributions. Add lines 1 through 6.			
Distributions to attentive supported organizations to who details in Part VI). See instructions			
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
b From 2015			
c From 2016			

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
 Carryover from 2014 not applied (see instructions) 			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
	The state of the s	·	

c From 2016		
d From 2017		
e From 2018		
Total of lines 3a through e		
g Applied to underdistributions of prior years		
n Applied to 2019 distributable amount		
Carryover from 2014 not applied (see instructions)		
Remainder. Subtract lines 3g, 3h, and 3i from 3f.		
Distributions for 2019 from Section D, line 7:		
\$		
Applied to underdistributions of prior years		
Applied to 2019 distributable amount		
Remainder. Subtract lines 4a and 4b from 4.		

instructions)		
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.		
4 Distributions for 2019 from Section D, line 7:		
\$		
Applied to underdistributions of prior years		
b Applied to 2019 distributable amount		
c Remainder. Subtract lines 4a and 4b from 4.		
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.		
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions		

C Remainder. Subtract lines 4a and 4b from 4.		
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.		
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.		
7 Excess distributions carryover to 2020. Add lines 3j and 4c.		
8 Breakdown of line 7:		
a Excess from 2015		
b Excess from 2016		
c Excess from 2017		

Schedule A (Form 990 or 990-EZ) (2019)

d Excess from 2018.

e Excess from 2019.

Schedule A (Form 990 or 990-EZ) 2019 Page 8 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions). Facts And Circumstances Test 990 Schedule A, Supplemental Information Return Reference Explanation Schedule A, Part II, Line 10 DESCRIPTION - FUNDRAISING GROSS RECEIPTS, COLUMN A - 179418.0, COLUMN B - 372923.0, COLUMN Other Income C - 189100.0, COLUMN D - 350473.0, COLUMN E - 355890.0, COLUMN F - 1447804.0; DESCRIPTION - COAT CHECK, COLUMN A - 6777.0, COLUMN B - 7651.0, COLUMN C - 8689.0, COLUMN D - 7119.0, COLUMN E - 7301.0. COLUMN F - 37537.0: DESCRIPTION - STROLLER/WAGON RENTAL. COLUMN A - 20 044.0, COLUMN B - 20512.0, COLUMN C - 18499.0, COLUMN D - 17892.0, COLUMN E - 18206.0, COL UMN F - 95153.0; DESCRIPTION - LOCKERS, COLUMN A - 19582.0, COLUMN B - 20649.0, COLUMN C -16594.0. COLUMN D - 20585.0. COLUMN E - 19197.0. COLUMN F - 96607.0: DESCRIPTION - INSURA NCE CLAIM PROCEEDS, COLUMN A - 25490.0, COLUMN B - 0.0, COLUMN C - , COLUMN D - , COLUMN E - , COLUMN F - 25490.0; DESCRIPTION - UNRELATED BUSINESS TAX REFUND, COLUMN A - 941.0, CO LUMN B - 958.0, COLUMN C - , COLUMN D - , COLUMN E - , COLUMN F - 1899.0; DESCRIPTION - MI SCELLANEOUS REVENUE, COLUMN A - , COLUMN B - , COLUMN C - , COLUMN D - , COLUMN E - 56801.

0, COLUMN F - 56801.0:

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

(Form 990)

Department of the Treasury

Internal Revenue Service

As Filed Data -

DLN: 93493315044340

Schedule D (Form 990) 2019

Cat. No. 52283D

OMB No. 1545-0047

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

2019

	me of the organization c Children's Museum of Indianapolis Inc				Emp	oloyer identification number
me	e Children's Museum of Indianapons Inc				35-0	0867985
Ρā	art I Organizations Maintaining Donor Advi				r Acc	counts.
	Complete if the organization answered "Ye			· .		(1) 5
	T. I	(a) Donor a	dvis	ed funds		(b) Funds and other accounts
•	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
	Aggregate value at end of year					
5	Did the organization inform all donors and donor adviso organization's property, subject to the organization's ex					funds are the Yes No
•	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?	r or donor advisor, or f	or a	ny other purpose o		
Pa	rt II Conservation Easements.					
	Complete if the organization answered "Ye					
-	Purpose(s) of conservation easements held by the orga	nization (check all that	t app	oly).		
	Preservation of land for public use (e.g., recreation	n or education)		Preservation of an	histor	ically important land area
	Protection of natural habitat	<u> </u>	/	Preservation of a d	ertifie	d historic structure
	Preservation of open space					
<u>,</u>	Complete lines 2a through 2d if the organization held a	qualified conservation	con	tribution in the for	m of a	a conservation
	easement on the last day of the tax year.	•				Held at the End of the Year
а	Total number of conservation easements				2a	1
b	Total acreage restricted by conservation easements				2b	0.0
c	Number of conservation easements on a certified histori	ic structure included in	ı (a)		2c	1
d	Number of conservation easements included in (c) acqu	ired after 7/25/06, and	d no	t on a historic	2d	1
1	structure listed in the National Register Number of conservation easements modified, transferre tax year	ed, released, extinguisl	hed,	or terminated by	the or	ganization during the
ŀ	Number of states where property subject to conservation	on easement is located	▶_			<u>1</u>
5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds				of viola	ations, Yes No
,	Staff and volunteer hours devoted to monitoring, inspectors.	cting, handling of viola	tion	s, and enforcing co	onserv	ation easements during the year
,	Amount of expenses incurred in monitoring, inspecting, \$ 0	handling of violations	, and	d enforcing conser	vation	easements during the year
3	Does each conservation easement reported on line 2(d) and section 170(h)(4)(B)(ii)?				70(h)(4)(B)(i)
)	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the organ				atement, and
aı	rt III Organizations Maintaining Collections Complete if the organization answered "Ye	of Art, Historical			er Si	milar Assets.
.a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finar	16 (ASC 958), not to republic exhibition, educ	epor catio	t in its revenue sta on, or research in f		
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for pub following amounts relating to these items:	16 (ASC 958), to repor	t in	its revenue statem		
1	(i) Revenue included on Form 990, Part VIII, line 1					▶ \$
	ii)Assets included in Form 990, Part X					
2	If the organization received or held works of art, histori following amounts required to be reported under SFAS	ical treasures, or other	sim	ilar assets for fina		-
а	Revenue included on Form 990, Part VIII, line 1	, , , ,	_			▶ \$
	· · · · · ·					· -
b	Assets included in Form 990, Part X					. ▶\$

Sched	ule D (Form 990) 2019								Page 2
Part	III Organizations Maintaining Colle	ctions of Art, H	istori	cal T	reas	ures, or Other	Similar Asse	ts (cont	inued)
3	Using the organization's acquisition, accession, items (check all that apply):	and other records,	check	any of	the f	ollowing that are	a significant use	of its col	lection
а	☑ Public exhibition		d	\checkmark	Loar	n or exchange pro	grams		
b	Scholarly research		e		Oth	er			
c	✓ Preservation for future generations								
4	Provide a description of the organization's collections are XIII.	ctions and explain h	ow the	ey furt	her th	ne organization's e	exempt purpose	in	
5	During the year, did the organization solicit or rassets to be sold to raise funds rather than to b						_	Yes	☑ No
Part	Escrow and Custodial Arrangem Complete if the organization answe X, line 21.		n 990	, Part	IV,	line 9, or report	ed an amount	on Forn	n 990, Part
1a	Is the organization an agent, trustee, custodian included on Form 990, Part X?							Yes	□ No
b	If "Yes," explain the arrangement in Part XIII a	nd complete the fol	lowing	table:			Amo	unt	
С	Beginning balance					1c			
d	Additions during the year					1d			
e	Distributions during the year					1e			
f	Ending balance					1f			_
2a b Par	Did the organization include an amount on Form If "Yes," explain the arrangement in Part XIII. (Endowment Funds. Complete if the organization answe	Check here if the ex	planat	ion has	s beei	n provided in Part	_	_	□ No
		(a) Current year	(b) F	rior yea	ar	(c) Two years back	(d) Three years	oack (e)	Four years back
1 a B	eginning of year balance	293,516,774		326,56		297,250,45	<u> </u>	·	302,165,600
b C	Contributions	0			1,402	1,292,28		0	12,026,388
c N	let investment earnings, gains, and losses	44,227,682		-13,318	3,014	43,418,89	18,920	,146	-4,683,959
d G	Grants or scholarships								
	other expenditures for facilities nd programs	16,252,041		19,81	1,987	15,396,25	17,038	,957	14,138,766
f A	dministrative expenses								
g E	nd of year balance	321,492,415		293,51	5,774	326,565,37	3 297,250	,452	295,369,263
2	Provide the estimated percentage of the current	t year end balance	(line 1	g, colu	mn (a	a)) held as:			
а	Board designated or quasi-endowment ▶	78.4 %							
b	Permanent endowment ► 6.2 %								
С	Temporarily restricted endowment ► 15.4	%							
	The percentages on lines 2a, 2b, and 2c should	equal 100%.							
3a	Are there endowment funds not in the possession organization by:	on of the organizati	on tha	t are h	eld a	nd administered fo	or the		Yes No
	(i) unrelated organizations							3a(i)	Yes
b	(ii) related organizations		 n Sche					3a(ii) 3b	No
4	Describe in Part XIII the intended uses of the o	•			•				
	VI Land, Buildings, and Equipment Complete if the organization answe	·-			IV.	line 11a. See Fo	orm 990. Part 1	 X, line 1	0.
	Description of purposety. (a) Cost or other					(a) Assumulated		(4) 0	a a le vialica

	(investment)			
1a Land		8,735,345		8,735,345
b Buildings		126,154,169	66,164,467	59,989,702

b Buildings . .

1,312,396 205,848 1,106,548 ${f c}$ Leasehold improvements 7,431,448 6,435,352 996,096 d Equipment

29,122,909 22,672,538 6,450,371 Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) 76,377,362

Part VII	Investments—Other Securities.	form 990 Post IV	ne 11 ^L	See Form 000 5) a r+ \	line 12
	Complete if the organization answered "Yes" on F (a) Description of security or category (including name of security)	(b) Book value	ne 110	c) Methor (c) Methor Cost or end-of-	d of va	aluation:
	ll derivatives			Cost of end-of-	yeai	Harret value
(3) Other _	held equity interests					
	come Mutual Funds	16,850,265				
(B) Beneficial In	terest in Investments held by Community Foundation	1,471,557				
(C) Limited	Partnerships	507,719				
(D) Private (E)	Equity/Venture Capital	262,794,134				
(F)						
(G)						
(H)						
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 12.)	281,623,675				
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on F	form 990, Part IV, lir	ne 11c	. See Form 990,	Part >	۲, line 13.
	(a) Description of investment			(b) Book value) Method of valuation: t or end-of-year market value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(9)						
	n (b) must equal Form 990, Part X, col.(B) line 13.)					
Part IX	Other Assets. Complete if the organization answered 'Yes' on Fo		e 11d	. See Form 990, Par	t X, lii	
(1)	(a) Description	1				(b) Book value
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)	(1)					
Part X	Other Liabilities.				<u> </u>	
1.	Complete if the organization answered 'Yes' on Fo		e 11e	or 11f.See Form	990,	Part X, line 25. (b) Book value
(1) Federal (3)	income taxes					100,000
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, col.(B) line 25.)			<u> </u>		6,484,871
	or uncertain tax positions. In Part XIII, provide the text of 's liability for uncertain tax positions under FIN 48 (ASC 7					

Schedule D (Form 990) 2019

Page 4

1	lotal revenue, gains, and other support per audited financial statements		1		
2	Amounts included on line 1 but no	ot on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on i	nvestments	2a		
b	Donated services and use of facili	ties	2b		
C	Recoveries of prior year grants		2c	7	
d	Other (Describe in Part XIII.) .		2d		
е	Add lines 2a through 2d			2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.			3	
4	Amounts included on Form 990, F	Part VIII, line 12, but not on line 1:			
а	Investment expenses not include	d on Form 990, Part VIII, line 7b 🛭 .	4a		
b	Other (Describe in Part XIII.) .		4b		
c	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4	c. (This must equal Form 990, Part I, line 12.)		5	
Par		penses per Audited Financial Statem zation answered 'Yes' on Form 990, Par		Return.	
1	Total expenses and losses per au	dited financial statements		1	
2	Amounts included on line 1 but no	ot on Form 990, Part IX, line 25:			
а	Donated services and use of facilities 2a				
b	Prior year adjustments		2b		
c	Other losses		2c	7	
d	Other (Describe in Part XIII.) .		2d	7	
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, F	Part IX, line 25, but not on line 1:			_
а	Investment expenses not include	d on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.) .		4b	7	
c	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4	lc. (This must equal Form 990, Part I, line 18	.)	5	
Pai	t XIIII Supplemental Info	rmation			
Prov	vide the descriptions required for P lines 2d and 4b; and Part XII, lines	art II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b. Also complete this part to provide	4; Part IV, lines 1b and 2b; Pa e any additional information.	t V, line 4;	; Part X, line 2; Part
Return Reference Ex		Explanation			
See A	Additional Data Table				

chedule D (Form 990) 2019	<u> </u>	
Part XIII Supplemental Info	ormation (continued)	
Return Reference	Explanation	

Schedule D (Form 990) 2019

Additional Data

Software ID: 19010655 **Software Version:** 2019v5.0

EIN: 35-0867985

Name: The Children's Museum of Indianapolis Inc

Supplemental Information

Return Reference	Explanation
Schedule D, Part II, Line 5 Conservation easements policy	The Children's Museum of Indianapolis, Inc. has a written policy that outlines the timing of specific duties necessary to maintain compliance with historical preservation guideline s.

upplemental Information	
Return Reference	Explanation
Schedule D, Part II, Line 9 Conservation easements financial eporting	Conservation easements are accounted for in the same manner as other property acquisitions with the added measure of compliance with local historical society requirements.

Su

Supplemental Information				
Return Reference	Explanation			
Schedule D, Part III, Line 1a Collections of art - financial statement footnote	The collections, which were acquired through purchases and contributions since the organiz ation's inception, are not recognized as assets on the statement of financial position. Pu rchases of collection items are recorded as decreases in unrestricted net assets in the ye ar in which the items are acquired or as temporarily or permanently restricted net assets if the assets used to purchase the items are restricted by donors. Contributed collection items are not reflected on the financial statements. Proceeds from deaccessions or insuran ce recoveries are reflected as increases in the appropriate net asset classes. The Museum's collections are made up of artifacts of historical significance, scientific specimens, a nd art objects that are held for educational, research, scientific, and curatorial purpose s. Each of the items is cataloged, preserved, and cared for, and activities verifying their existence and assessing their condition are performed continuously. Collection items are subject to a policy that requires proceeds from their sales to be used to acquire other items for collections.			

Supplemental Information	
Return Reference	Explanation
Schedule D, Part III, Line 4 Collections of art - description of collections	Unlike most museums created for children, The Children's Museum of Indianapolis, Inc. main tains a collection. It is one of the largest and most comprehensive collection of any yout h museum in the world, consisting of approximately 130,000 artifacts, specimens, and artwo rks. The Museum collects significant artifacts, specimens and artworks to use in exhibitio ns and their educational programs, and preserves them and their contextual information for future generations of children and their families. Collections are divided into two princ ipal areas of interest or domains: Natural Science and Paleontology, and Arts and Humaniti es.

_ _ _ _

Supplemental Information	
Return Reference	Explanation
Schedule D, Part V, Line 4 Intended uses of endowment funds	The Children's Museum of Indianapolis, Inc. uses the temporarily and permanently restricte d portion of the endowment consistent with the donor's restriction. The unrestricted porti on of the endowment is used to provide a relatively predictable, stable, and in real terms , constant stream of current income for annual operating needs based on the board of direc tors' approval.

Supplemental Information	
Return Reference	Explanation
Schedule D, Part X, Line 2 FIN 48 (ASC 740) footnote	The Museum is exempt from federal income taxes under Section 501(c)(3) of the U.S. Interna I Revenue Code (IRC) and is not considered to be a private Museum. Sidney LLC and TRex LLC are single member LLC's whose single member is exempt from federal income taxes under Section 501(c)(3) of the IRC. The following non-income taxes were paid or remitted by the Mus eum and consolidating entities in 2019 and 2018: property taxes of \$39,000 and \$56,000 and sales taxes collected and remitted of \$164,000 and \$141,000, respectively. As of December 31, 2019 and 2018, the Museum has recorded a tax liability of \$50,000 and \$100,000, respectively in relation to unrelated business income taxes. The tax expense is recorded in net investment returns on the Statement of Activities. Current accounting standards require the Museum to disclose the amount of potential benefit or obligation to be realized as a result of an examination performed by a taxing authority. For the years ended December 31, 2019 and 2018, management has determined that the Museum does not have any tax positions that result in any uncertainties regarding the possible impact on the Museum's financial statements. The Museum does not expect the total amount of unrecognized tax benefits to significantly change in the next 12 months. The Museum recognizes interest and/or penalties related to income tax matters in income tax expense. The Museum did not have any amounts accrued for interest and penalties at December 31, 2019 and 2018.

efile GRAPHIC print - DO NOT		PROCESS	As Filed Data	DLN	: 93493315044340	
SCHEDULE F	State	ement of	Activities	Outside the Un	ited States	OMB No. 1545-0047
		_	ization answered " ► Attach t		2019 Open to Public	
Department of the Treasury Internal Revenue Service						Inspection
Name of the organization The Children's Museum of		Inc			Employer ide 35-0867985	ntification number
	nformation Part IV, line		s Outside the l	Jnited States. Comple	ete if the organization a	answered "Yes" on
	the grantees'	eligibility for t	the grants or assis	substantiate the amoun stance, and the selection		☐ Yes ☐ No
2 For grantmakers outside the United		Part V the org	ganization's proce	dures for monitoring the	use of its grants and ot	her assistance
3 Activites per Region	n. (The followii	ng Part I, line 3	table can be dupli	cated if additional space is	needed.)	
(a) Region		(b) Number of offices in the region	employees, agents, and independent	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
See Add'l Data				regiony		
3a Sub-total			0 0			19,993,642
Part I	ion sneets to					(

	uplicated if addit	(c) Number of		(a) Mannay of as -1-	(f) Amount of	(a) Decembring	(h) Math
ype of grant or assistance	(b) Region	recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other

Sched	dule F (Form 990) 2019		Page 4
Par	t IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☑ Yes	□No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		
		Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)		
		✓ Yes	□No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).	☑ Yes	□No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
	· ·	✓ Yes	□No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	☐Yes	☑ No

	Page	chedule F (Form 990) 2019	Schedu
required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting m vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting olumn (c) (estimated number of recipients), as applicable. Also complete this part to pr	Provide the information requamounts of investments vs.	Part V S P a n a	
Explanation	Explanation	ReturnReference	
		_	

Additional Data

Europe (Including Iceland and

Greenland)

Software ID: 19010655 **Software Version:** 2019v5.0

EIN: 35-0867985

Name: The Children's Museum of Indianapolis Inc

9,297,771

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Central America and the Caribbean			Investments		10,695,871

Investments

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493315044340 OMB No. 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. **Employer identification number** Name of the organization The Children's Museum of Indianapolis Inc 35-0867985 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants Internet and email solicitations ☐ Solicitation of government grants Phone solicitations ☐ Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col. (i) contributions? Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat. No. 50083H Schedule G (Form 990 or 990-EZ) 2019

	dule G (Form 990 or 990-EZ) 2019 rt III Fundraising Events. Compl				
	than \$15,000 of fundraising e		gross income on Form	990-EZ, lines 1 and 6	b. List events with
	gross receipts greater than \$	(a)Event #1	(b) Event #2	(c)Other events	(d) Total events
				• •	(add col. (a) through
		Museum By Moonlight	Greece Gala (event type)	(total number)	col. (c))
		(event type)	(event type)	(cotal flamber)	
ē					
Revenue					
ě					
œ					
	1 Cross respirts	250 262	170.012	64 242	404 E19
	1 Gross receipts	259,263	170,913	64,342	·
	2 Less: Contributions3 Gross income (line 1 minus	64,117	48,960	25,551	138,628
	line 2)	195,146	121,953	38,791	355,890
	4 Cash prizes				
	5 Noncash prizes				
Se _S	6 Rent/facility costs				
Direct Expenses	_ ,				
ភ្ន	7 Food and beverages				
ਚ ਹ	8 Entertainment				
e E	9 Other direct expenses	87,963	90,828	33,123	211,914
	10 Direct expense summary. Add lines 4	through 9 in column (d)		•	211,914
	·				
Do.	11 Net income summary. Subtract line 10t IIII Gaming. Complete if the org			/ line 10 or reported	143,976
	on Form 990-EZ, line 6a.	anization answered Te	3 011101111 330, 1 4101	v, line 15, or reported	more than \$15,000
le			(b) Pull tabs/Instant		(d) Total gaming (add
e K		(a) Bingo	bingo/progressive bingo	(c) Other gaming	col.(a) through col.(c))
Revenue					
<u> </u>	1 Gross revenue				
ses	2 Cash prizes				
ĕ					
ង្គ	3 Noncash prizes				
ಕ	4 Rent/facility costs				
×.	14 Rent/Tacinty costs				
ě					
<u>ĕ</u> <u>⊡</u>	5 Other direct expenses				
ě Ö		☐ Yes	☐ Yes%	☐ Yes %	
— Dire		☐ Yes%_	☐ Yes%	☐ Yes%	
	5 Other direct expenses	☐ No			
	5 Other direct expenses	☐ No			
	5 Other direct expenses	No	□ No	No	
	 6 Volunteer labor 7 Direct expense summary. Add lines 2 8 Net gaming income summary. Subtract 	No through 5 in column (d)	No	No ▶ ▶	
9	 6 Volunteer labor 7 Direct expense summary. Add lines 2 8 Net gaming income summary. Subtract Enter the state(s) in which the organization. 	through 5 in column (d)	No	□ No ▶ ▶	□ Yes □ No
	 6 Volunteer labor 7 Direct expense summary. Add lines 2 8 Net gaming income summary. Subtract 	through 5 in column (d) It line 7 from line 1, column It conducts gaming activity It is aming activities in each of	No n (d) ties: these states?	□ No ▶ ▶	☐ Yes ☐ No
	5 Other direct expenses 6 Volunteer labor 7 Direct expense summary. Add lines 2 8 Net gaming income summary. Subtract Enter the state(s) in which the organizate Is the organization licensed to conduct g If "No," explain:	through 5 in column (d) It line 7 from line 1, column It conducts gaming activity It is aming activities in each of	No n (d)	No ▶	
9 a b	5 Other direct expenses 6 Volunteer labor 7 Direct expense summary. Add lines 2 8 Net gaming income summary. Subtract Enter the state(s) in which the organization licensed to conduct good if "No," explain:	through 5 in column (d)	No n (d)	No	
9 a b	5 Other direct expenses 6 Volunteer labor 7 Direct expense summary. Add lines 2 8 Net gaming income summary. Subtract Enter the state(s) in which the organization licensed to conduct good if "No," explain: Were any of the organization's gaming limited.	through 5 in column (d) through 5 in column (d)	No n (d) ties: these states? d or terminated during the	No	
9 a b	5 Other direct expenses 6 Volunteer labor 7 Direct expense summary. Add lines 2 8 Net gaming income summary. Subtract Enter the state(s) in which the organization licensed to conduct good if "No," explain:	through 5 in column (d) through 5 in column (d)	No n (d) ties: these states? d or terminated during the	No	

Sche	dule G (Form 990 or 990-EZ) 20	19				F	age 3
11	Does the organization conduct	gaming activities with nonmembers	5?		Yes	Пио	
12	Is the organization a grantor, be formed to administer charitable		member of a partnership or other entity		Yes		
13	Indicate the percentage of gam	ning activity conducted in:					
а	The organization's facility .			13a			%
b	An outside facility			13b			%
14	Enter the name and address of	the person who prepares the organ	nization's gaming/special events books and	records:			
	Name •						
	Address >						
15a			m the organization receives gaming		· Yes	Пио	
b	If "Yes," enter the amount of g	aming revenue received by the orgained by the third party $ ightharpoons$ \$	anization 🕨 \$ and	the			
c	If "Yes," enter name and addre	ss of the third party:					
	Name •						
	Address ▶						
16	Gaming manager information:						
	Name 🟲						
	Gaming manager compensation	1 ▶ \$					
	Description of services provided	d ▶					
	☐ Director/officer	☐ Employee	☐ Independent contractor				
17	Mandatory distributions:						
а	<u>-</u>		stributions from the gaming proceeds to		□Yes	Пио	
b	Enter the amount of distributio	ns required under state law distribu	ited to other exempt organizations or spent	:	☐ 1e3		
		pt activities during the tax year					
Pai			ions required by Part I, line 2b, colum licable. Also provide any additional inf				s.
	Return Reference		Explanation				

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule I

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

DLN: 93493315044340

Open to Public Inspection

Treasury Internal Revenue Service		► Go to <u>ww</u>	<u>w.irs.gov/Form990</u> for	the latest informati	on.		
Name of the organization The Children's Museum of Indian	analia Tas					Employer ident	tification number
	·					35-0867985	
		and Assistance					
Does the organization mai the selection criteria used	ntain records to sub to award the grants	stantiate the amount of or assistance?	the grants or assistance,	the grantees' eligibility	for the grants or assistance	e, and	☑ Yes ☐ No
2 Describe in Part IV the org							⊡ les □ MC
			ind Domestic Governme ditional space is needed.	ents. Complete if the o	rganization answered "Yes"	on Form 990, Part IV, I	ine 21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

(Form 990)

Department of the

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

The Children's Museum of Indianapolis, Inc. awards scholarships to several individuals throughout the year. An independent committee reviews all scholarship

recipients are chosen, the organization monitors the use of grant funds by paying scholarships directly to the recipients' educational institutions of choice.

applications and selects the recipients. Employees of The Children's Museum of Indianapolis, Inc. and their families are ineligible to receive scholarships. Once the

Page 2

Schedule I (Form 990) 2019

Explanation

Schedule I (Form 990) 2019

(3)

(4)

(5)

(6)

(7)

Part IV

grant funds.

Return Reference

Schedule I, Part I, Line 2 Procedures for monitoring use of

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Data	a -	DLN: 93	49331	L5044	340		
Schedule J (Form 990)		C	ompensati	ion Information	0	MB No.	1545-0	0047		
		For certain Office	-							
		Complete if the ord		ated Employees vered "Yes" on Form 990, Part IV,	, line 23.	2019				
D			► Attach	to Form 990. instructions and the latest inforn		Open				
•	tment of the Treasury al Revenue Service	P do to <u>www.ms.go</u>	101	matructions and the latest mion	nation.		ectio			
	ne of the organiza Children's Museum				Employer identifica	tion nu	ımber			
		<u> </u>			35-0867985					
Pa	rt I Questi	ons Regarding Compensa	ition				T			
1 a	Check the appro	opiate box(es) if the organizatio	n provided any of	the following to or for a person liste	d on Form		Yes	No		
				y relevant information regarding the						
	First-class	s or charter travel		Housing allowance or residence for	personal use					
	_	companions	닏	Payments for business use of person						
		nification and gross-up payment	is \square	Health or social club dues or initiation						
	☐ Discretion	nary spending account	Ш	Personal services (e.g., maid, chauf	feur, chef)					
b				follow a written policy regarding pay ve? If "No," complete Part III to expl		1b				
2				or allowing expenses incurred by all		2				
	airectors, truste	es, officers, including the CEO/I	executive Director	r, regarding the items checked on Lir	ne la?					
3				d to establish the compensation of the	ne					
				not check any boxes for methods CEO/Executive Director, but explain i	n Part III.					
	✓ Compensa	ation committee		Written employment contract						
		ent compensation consultant	☑	Compensation survey or study						
		of other organizations	 ✓	Approval by the board or compensa	tion committee					
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the fi	iling organization or a					
а	_	ance payment or change-of-con	itrol payment? .			4a		No		
b		• •		ified retirement plan?		4b	Yes			
c	Participate in, o	r receive payment from, an equ	ity-based comper	nsation arrangement?		4c		No		
	If "Yes" to any o	of lines 4a-c, list the persons an	d provide the app	olicable amounts for each item in Part	t III.					
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations	must complete lines 5-9						
5			_	the organization pay or accrue any						
	compensation c	ontingent on the revenues of:								
а	The organization	1?				5a		No		
b		anization?				5b		No		
_	,	•	A 15 4 15 1	b lo						
6		ontingent on the net earnings o		the organization pay or accrue any						
a	-	1?				6a		No		
b		anization?				6b		No		
7	•	·	on A line to did	the organization provide any nonfixed	d					
,				rt III		7		No		
8				red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," de	escribe					
						8		No		
9				presumption procedure described in		9				
For F	Panerwork Redu	ction Act Notice, see the Ins	structions for Fo	orm 990. Cat. No. 5	50053T Schedule	l (Forn	1 990)	2019		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note. The sum of column	15 (B	(i)-(iii) for each listed ind	dividual must equal the to	otal amount of Form 990,	Part VII, Section A, line	ta, applicable column (D)	and (E) amounts for tha	t individual.
(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	column (B) reported as deferred on prior Form 990
1 Jeffrey Patchen	(i)	796,256	111,095	15,498	96,800	12,438	1,032,087	0
President	(ii)	0	0	0	0	0	0	0
2 Edward A Bawel	(i)	250,834	30,000	1,584	15,676	22,378	320,472	0
Chief Financial Officer	(ii)	0	0	0	0	0	0	0
3 Brian Statz	(i)	230,635	21,900	552	13,108	18,463	284,658	0
VP of Operations/Legal Counsel	(ii)	0	0	0	0	0	0	0
4 Amy Kwas	(i)	228,539	42,937	360	9,490	1,285	282,611	0
Vice President of Development	(ii)	0	0	0	0	0	0	0
5 Jennifer Pace Robinson	(i)	229,241	27,000	552	5,200	19,834	281,827	0
VP Exhibit Development & Education	(ii)	0	0	0	0	0	0	0
6 Lisa Townsend	(i)	227,113	25,436	1,032	13,793	11,388	278,762	0
VP Marketing	(ii)	0	0	0	0	0	0	0
7 Katy Allen	(i)	186,064	33,600	360	11,501	32,914	264,439	0
VP HR & Organization Development	(ii)	0	0	0	0	0	0	0
		<u> </u>			<u> </u>	<u> </u>	Schedule	J (Form 990) 2019

Schedule J (Form 990) 2019	hedule J (Form 990) 2019				
Part III Supplemental Inform	Part III Supplemental Information				
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.				
Return Reference	Explanation				
	The organization has a supplemental nonqualified retirement plan for Jeffrey Patchen (President). However there were no distributions, as well as no contributions made to the plan, during 2019.				

Schedule 1 (Form 990) 2019

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493315044340 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No. 1545-0047 Schedule K **Supplemental Information on Tax-Exempt Bonds** (Form 990) ▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI. Department of the Treasury ▶ Attach to Form 990. Open to Public Internal Revenue Service ▶Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization **Employer identification number** The Children's Museum of Indianapolis Inc 35-0867985 Part I **Bond Issues** (b) Issuer EIN (c) CUSIP # (d) Date issued (f) Description of purpose (i) Pool (a) Issuer name (e) Issue price (g) Defeased (h) On behalf of financing issuer Yes No Yes No Yes No THE INDIANA FINANCE 35-1602316 000000000 05-05-2014 32,000,000 TO REFUND 7/30/2003 BONDS Χ Χ Χ AUTHORITY The Indiana Finance Authority 35-1602316 000000000 06-01-2018 15,960,000 TO REFUND 5/14/2008 BONDS Part II **Proceeds** Α 1,380,000 3 32,000,000 15,960,000

5 6

8

9 10

11 12 13

14 15

16

Part 🎹

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Were the bonds issued as part of a current refunding issue of tax-exempt

Were the bonds issued as part of an advance refunding issue of taxable

Private Business Use

Does the organization maintain adequate books and records to support the final allocation of

Was the organization a partner in a partnership, or a member of an LLC, which owned property

Are there any lease arrangements that may result in private business use of bond-financed

Α

Cat. No. 50193E

32,000,000

No

Χ

No

Χ

2014

Yes

Χ

Χ

Χ

Yes

15,960,000

No

Χ

No

Χ

Χ

Yes

Yes

No

No

C

Yes

Yes

Schedule K (Form 990) 2019

No

No

D

2018

В

Yes

Χ

Χ

Χ

Yes

Schedule K (Form 990) 2019

b

C

d

6

8a

Part IV

b

C

Arbitrage

Page 2

D

D

Schedule K (Form 990) 2019

No

Yes

Yes

Yes

Are there any management or service contracts that may result in private business use of If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? Are there any research agreements that may result in private business use of bond-financed

Enter the percentage of financed property used in a private business use by entities other than

counsel to review any research agreements relating to the financed property?

a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed Is the bond issue a variable rate issue?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nongualified bonds of

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

В

No

Х

Χ

0 %

0 %

0 %

C

No

Χ

Х

Yes

Yes

Χ

No

Χ

Χ

Χ

1800 %

Χ

Χ

Α

Nο

Χ

Χ

0 %

0 %

0 %

В

Yes

Χ

Χ

Χ

OLD NATIONAL BANK

Χ

Χ

Χ

Νo

Χ

Χ

Χ

2100 %

Χ

Χ

Α

Yes

Χ

Χ

Х

PNC BANK

C

No

Yes

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

the GIC satisfied?

requirements of section 148? . . .

Schedule K (Form 990) 2019

(GIC)?

period?

Arbitrage (Continued)

	A		
	Yes	No	
Were gross proceeds invested in a guaranteed investment contract		V	

Χ

Yes

В

No

Yes

No

Page 3

No

D

D

No

Yes

Yes No Yes No Yes Nο Yes Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program Χ

if self-remediation is not available under applicable regulations? Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493315044340 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) 2019 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** The Children's Museum of Indianapolis Inc 35-0867985 Part I Types of Property (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art-Works of art . . Art-Historical treasures Art—Fractional interests 4 Books and publications Clothing and household goods Cars and other vehicles 7 Boats and planes . . 8 Intellectual property . . . Securities—Publicly traded . Χ 715,299 Market value 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures Qualified conservation contribution—Other . . Real estate—Residential . Real estate—Commercial . Real estate—Other . . . 18 Collectibles Χ 60,158 Cost 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . . 25 Other ▶ (Equipment/Supplies) 28,675 Cost 26 Other ▶ (______) 27 Other ▶ (______) 28 Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt 30a Nο **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Yes 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Yes **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2019) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J

Page 2				
	ution. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization umn (b), the number of contributions, the number of items received, or a combination of both. Also y additional information.			
Return Reference	Explanation			
Schedule M, Part I EXPLANATIONS OF REPORTING METHOD FOR NUMBER ON CONTRIBUTIONS	FOOD INVENTORY: REPORTING NUMBER OF DONORS OTHER: REPORTING NUMBER OF DONORS OTHER: REPORTING NUMBER OF DONORS			
Schedule M, Part I, Line 32b Third parties used to solicit, process, or sell noncash contributions	The Children's Museum of Indianapolis, Inc. uses an online auction organization to sell collections. However, collections are typically used or displayed by the Museum for a period of time after receipt and are sold only after their use in the Museum displays.			
Schedule M, Part I Explanations of reporting method for number of contributions	Securities - Publicly traded - PUBLICLY TRADED: REPORTING NUMBER OF STOCKS DONATED BY 17 DONORS			
	Schedule M (Form 990) (2019)			

efile GRAPHIC p	rint - DO NOT PROCESS A	As Filed Data -		DLN:	93493315044340
SCHEDULE O (Form 990 or 990- EZ) Department of the Treasury Name! 86 therofganizar The Children's Museum of	Complete to provid Form 990 or 9 ► Go to <u>www.</u> tion	le information for 190-EZ or to provi ▶ Attach to Form	on to Form 990 or 9 responses to specific questi ide any additional information 1990 or 990-EZ. 90 for the latest information.	ons on n.	OMB No. 1545-0047 2019 Open to Public Inspection fication number
990 Schedule O,	Supplemental Information		Explanation		
Form 990, Part III, Line 1 ORGANIZATION'S MISSION	Continued from Form 990, Part III. LARGEST CHILDREN'S MUSEUI 22, 1925, STATING AS ITS PURE PUBLIC IN JANUARY, 1926 AND PUBLIC MUSEUM OFFERING A LEARNING EXPERIENCES TO A FAMILIES, INDIVIDUALS WITH D STUDENTS, AND THEIR TEACH DEVELOP INNOVATIVE METHO MUSEUM'S EXHIBITION PROGR PROJECTED "LIFE EXPECTANC PRODUCES FOR AN AVERAGE TRAVELING EXHIBITS PRODUC DESIGNED TO RELATE TO, COI AND SPECIAL EXHIBITS; AND T THE MUSEUM OFFERS MORE T THE YEAR THAT EXTEND AND THE MUSEUM MAINTAINS A CO YOUTH MUSEUM IN THE WORL SIGNIFICANT ARTIFACTS AND S PRESERVES THOSE ARTIFACT GENERATIONS OF CHILDREN A OF INTEREST OR "DOMAINS": A COLLECTION OF ARTIFACTS), N	M IN THE WORLD POSE: "TO OPERA CURRENTLY ATT BROAD SPECTRU DISABILITIES, CITI IERS. THROUGHO DS TO PROVIDE RAM IS A BLEND O CY" OF 10-15 YEAR PERIOD OF APPR ED FOR OTHER IN MPLEMENT, AND TO PROMOTE THE THAN 4,000 EDUC DEVELOP EXHIBIT DILLECTION. IT IS TO SPECIMENS TO U TS, SPECIMENS, A AND THEIR FAMIL AMERICAN EXPER	REN'S MUSEUM OF INDIANAR , WAS INCORPORATED IN THI , WAS INCORPORATED IN THI , TEACTS OVER 1,000,000 VISIT JM OF EDUCATIONAL OPPOR NCE THAT INCLUDES CHILDR ZENS 65 YEARS AND OLDER, DUT ITS ENTIRE HISTORY, THE TRULY EXTRAORDINARY FAM DE MAJOR, "PERMANENT" FAM RS; SPECIAL, TEMPORARY EX ROXIMATELY FOUR OR FIVE IN DEVELOP THEMES PRESENT EDEVELOPMENTAL NEEDS OF ATIONAL CLASSES, PROGRAF T THEMES. UNLIKE MOST MU THE LARGEST AND MOST COIL THE HERS THAN 130,000 ARTIF ISE IN EXHIBITIONS AND THE IND THEIR CONTEXTUAL INFO IES. COLLECTIONS ARE DIVIE RIENCE (WHICH INCLUDES A 6	E STATE OF INDIATION THE MUSEUM OF THE MUSEUM OF ALL AGES TOURISTS, NEIGHT OF ALL AGES OF THE MUSEUM HAS CONTHS; AND INTOGRAMS AT THE ED IN PERMANEI OF CHILDREN AND MS, AND ACTIVIT SEUMS CREATEI MPREHENSIVE CONTHS. THE MUSEUMS CREATEI OF ALL ALL ALL ALL ALL ALL ALL ALL ALL AL	ANA ÓN DECEMBER PENED TO THE E MUSEUM IS A TERACTIVE FAMILY , ADULTS, SHBORS, CONTINUED TO XPERIENCES. THE EXHIBITIONS, WITH A SEUM RENTS OR FERNATIONAL MUSEUM ARE NT, TEMPORARY, THEIR FAMILIES. FIES THROUGHOUT D FOR CHILDREN, OLLECTION OF ANY EUM COLLECTS PROGRAMS, AND OUTURE PRINCIPAL AREAS

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Reference	·
,	CONTINUED FROM FORM 990, PART III, LINE 4C CULTURAL WORLD DOMAIN: COLLECTIONS CONTAIN FOLK TOYS,
,	SPECIAL CLOTHES, DECORATED EVERYDAY OBJECTS AND ART BY CHILDREN AND INTERNATIONALLY-KNOWN
COLLECTIONS	ARTISTS. AMERICAN EXPERIENCE DOMAIN: COLLECTIONS CONTAIN OVER 39,500 AMERICAN AND AFRICAN-
	AMERICAN OBJECTS SPANNING ALMOST 200 YEARS. THESE ARE SEEN BY FAMILIES AND CHILDREN IN GALLERY
	EXHIBITS AND EDUCATIONAL ACTIVITIES. THE ARTIFACTS AND SPECIMENS IN THE COLLECTION OF THE
	CHILDREN'S MUSEUM ARE IMPORTANT BECAUSE: THEY TELL STORIES THAT CONNECT GENERATIONS; THEY
	OFFER INSIGHT INTO THE LIVES OF PEOPLE HERE AND IN OTHER PARTS OF THE WORLD; THEY ARE REFERENCE
	POINTS FOR CHILDREN TO COMPARE THEIR LIVES WITH PEOPLE THROUGH TIME AND ACROSS CULTURES; THEY
	INSPIRE OUR IMAGINATION AND ENRICH OUR LIVES.

Explanation

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The Executive Committee of the Board of Trustees is comprised of members of the Board, and does not include individuals who are not on the Board. The Executive Committee may exercise all of the powers of the Board of Trustees in the governance of the Museum during intervals between meetings of the Board of Trustees and subject to such limitations as may be required by law or by resolution of the Board of Trustees. The Board of Trustees may, at its discretion, rescind the acts of the Executive Committee but such rescission shall be effective only from and after the date of such rescission. The Executive Committee may also from time to time formulate and recommend to the Board of Trustees policies regarding the management of the business and affairs of the Museum.

Explanation

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Reference

Form 990, Part VI, Line 11b Review of form 990 by governing body

The Final Form 990 was reviewed in detail by management, and the Final Form 990 was provided to every member of the governing body for review prior to the November 15, 2020 filing deadline.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 12c Conflict of interest policy	A conflict of interest policy is in place that applies to all Trustees, Distinguished Advisors, Honorary Trustees, committee members, employees and volunteers. A conflict of interest statement is signed annually by Trustees, Distinguished Advisors, Honorary Trustees, committee members, and upper management employees. Once the conflict of interest statements are signed, they are reviewed by in-house legal counsel for potential or actual conflicts of interest. At all times, all persons who have an actual or potential conflict of interest are required to disclose it - Trustees, Distinguished Advisors, Honorary Trustees and committee members make such disclosure to the Board of Trustees; employees and volunteers make such disclosure to the VP of Human Resources, who then contacts the Museum's CEO and the Board Chair. Before any transaction involving a potential conflict of interest may occur, the Board of Trustees is required to determine whether an actual conflict of interest exists and, if so, whether a more advantageous transaction or arrangement is reasonably attainable under circumstances not producing a conflict of interest, and whether the proposed transaction is in the Museum's best interest, is for the Museum's own benefit, and is fair and reasonable. The interested person may not participate in the Board's discussion or decision regarding the potential conflict. Conflicts of interest discovered once a transaction is in process will be addressed by the Board as soon as possible, and the interested person may be subject to discipline, including termination, for failure to disclose the conflict in a timely manner.

Return	Explanation
Reference	Explanation
Form 990, Part VI, Line 15a Process to establish compensation of top management official	At the end of calendar year 2014, the Board Compensation Committee engaged two separate ex ternal independent firms as counsel to conduct a customized salary assessment and market a nalysis for the total compensation of the President & CEO and to assist with the development of an employment agreement for the President & CEO. The Committee engaged Quatt Associa tes (Quatt) and Price Waterhouse Coopers (PWC). The recommendations and feedback were take n under advisement by the Committee. The market analysis process involved a review of the executive's current compensation and responsibilities, determination of a specific marketp lace of comparative organizations, market analysis of the comparable peer group and finally, Quatt and PWC submitted specific recommendations for both base and variable pay adjustm ent for the CEO position. In addition, the Board conducted the annual performance assessment for the CEO. That process involved the following: The CEO provided an outline of his ac complishments for the prior year to the Compensation Committee. He recommended a list of s taff members and others to participate in the confidential survey of his performance, cond ucted by the Compensation Committee. The Committee distributed the same survey to all Boar d of Trustee members. The survey results were compiled by the Chair of the Board, in confi dence. The Chair shared a synopsis of the feedback with the members of the Compensation Committee (The Compensation Committee (using information gathered from the independent consultants (previous years) and committee members) asked the CFO to prepare a compensation market analysis. This process involved the CFO assembling a collection of data from a specific marketplace of comparative organiz ations identified by the Compensation Committee and President/CEO. The Commensation committee then determined both the base and variable pay adjustments for the President/CEO position. During 2 018, the Compensation committee and marketials and gave the President an increase that was the

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 15a Process to establish compensation of top management official	. On September 27, 2018 the Compensation Committee with the approval of the Executive Comm ittee executed a 2-year extension to 5-year agreement above, which will expire on December 31, 2021. The extended agreement mirrors the 5-year agreement only for two additional years.

Return Reference	Explanation
Form 990, Part VI, Line 15b Process to establish compensation of other employees	THE FIRM OF QUATT & ASSOCIATES WAS RETAINED TO REVIEW, ANALYZE AND GIVE RECOMMENDATIONS ON THE COMPENSATION FOR THE OTHER MEMBERS OF THE EXECUTIVE TEAM IN 2013. DOCUMENTATION OF THE FINDINGS AND RECOMMENDATIONS WAS GENERATED BY QUATT, REVIEWED BY THE COMPENSATION COMMITTEE AND APPROVED BY THE VICE PRESIDENT OF HR&OD AND THE PRESIDENT/CEO. COMPENSATION DETERMINATIONS ARE MADE ANNUALLY BASED ON THE ANALYSIS OF: THE JOB DESCRIPTION, COMPARABLE MARKET DATA, THE QUALIFICATIONS OF THE INCUMBENT, INTERNAL EQUITY AND INPUT FROM PROFESSIONAL COMPENSATION CONSULTANTS IN ACCORDANCE WITH ALL APPLICABLE LAWS AND REGULATIONS AND IN COMPLIANCE WITH MUSEUM POLICY. THIS COMPENSATION REVIEW PROCESS WAS LAST PERFORMED DURING 2014. Compensation for other members of the executive team was reviewed during the extension of the 5-year employment agreement mentioned above and therefore, this questions has been answered "Yes."

990 Schedule O, Supplemental Information

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Reference

Explanation

Form 990,	The conflict of interest policy, financial statements, and governing documents are available to the public upon request.
Part VI, Line	
19 Required	
documents	
available to	
the public	

Return Explanation

Form 990, change in value of swap - -2978870;

Form 990, Part XI, Line 9 Other changes in net assets or fund balances

SCHEDULE R
(Form 990)

Related Organizations and Unrelated Partnerships

As Filed Data -

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

DLN: 93493315044340

Open to Public Inspection

Employer identification number

35-0867985

Department of the Treasury
Internal Revenue Service
Name of the organization

The Children's Museum of Indianapolis Inc

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (c) (d) (e) (f) Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets Direct controlling or foreign country) entity (1) SIDNEY ENTERPRISES LLC PROPERTY HOLDING & IN 15,000 2,483,144 THE CHILDREN'S MUSEUM OF 3000 N MERIDIAN ST MAINTENANCE INDIANAPOLIS INC INDIANAPOLIS, IN 46208 35-0867985 (2) TREX ENTERPRISES LLC PROPERTY HOLDING & IN 1,703,686 THE CHILDREN'S MUSEUM OF 0 3000 N MERIDIAN ST INDIANAPOLIS INC MAINTENANCE INDIANAPOLIS, IN 46208 45-3931834 Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (a)
Name, address, and EIN of related organization (g) Legal domicile (state Public charity status Primary activity Exempt Code section Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) entity (13) controlled entity? Yes No (1) THE CHILDREN'S MUSEUM GUILD INC SUPPORT MUSEUM IN 501(c)(3) Type III-FI NΑ 3000 N MERIDIAN ST INDIANAPOLIS, IN 46208 31-0931317 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50135Y Schedule R (Form 990) 2019

(a) Name, address, and EIN o related organization	of	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predomir income(rel unrelate excluded tax und sections 5 514)	nant Sha lated, total i ed, from ler 512-	f) re of ncome	(g) Share of end-of-year assets	(I Disprop alloca	rtionate	Code amoun 20 Schedi	V-UBI V-UBI of in box of ule K-1 of 1065)	(j) General or managing partner?		(k) Percent owners
					1				Yes	No			Yes	No	
											-				
						I				l				\rightarrow	
Identification of Related Organ	nizations Taxable as a (Corporation	or Trus	t. Complet	e if the or	ganization	ansv	wered "Ye	s" on F	orm 9	990, P	art IV	, line	34	
Identification of Related Organ because it had one or more relate (a) Name, address, and EIN of related organization	nizations Taxable as a (d) organizations treated as (b) Primary activity	a corporation	on or tru (c) egal micile or foreign	st during th	ne tax yea (d) t controlling	ganization ar. (e) Type of ent (C corp, S co	ty S	wered "Ye: (f) Share of total income	Share	(g) of end- year assets		Part IV, (h Percen owner) ntage	Se (1	ction 3) cor entil
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chedule R (Form 990) 2019		Pa	ge 3
Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	П		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1 b		No
c Gift, grant, or capital contribution from related organization(s)	1c	Yes	
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1 g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1 i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
I Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	

			- 1					
k Lease of facilities, equipment, or other assets from related organization(s)								
ı	Performance of services or membership or fundraising solicitations for related organization(s)							
m	Performance of services or membership or fundraising solicitations by related organization(s)	1	m Yes					
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1	n Yes					
0	Sharing of paid employees with related organization(s)	1	o Yes					
р	Reimbursement paid to related organization(s) for expenses	1	p Yes					
q	Reimbursement paid by related organization(s) for expenses	. [1	q Yes					
r	Other transfer of cash or property to related organization(s)	1	.r	No				
s	Other transfer of cash or property from related organization(s)	. 1	.s	No				
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction threshold	s.						
(a) Name of related organization (b) Transaction Amount involved Method of determining am								

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	Ar	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ate ?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General (managin partner	or g ?	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
			1			ı				Schedul	e R (Forn	990	0) 2019

Schedule R (Fo	rm 990) 2019		Page 5				
Part VII	Supplemental Information						
	Provide additional infor	mation for responses to questions on Schedule R. (see instructions).					
Retu	ırn Reference	Explanation					