DLN: 93493279009016 OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public ► Information about Form 990 and its instructions is at www.IRS.gov/form990

Open to Public Inspection

A F	or the	2015 ca	lendar year, or tax year be	ginning 01-01-2015 , and ending 12-31	L-2015				
B Ch	eck ıf a _l	pplicable	C Name of organization Greater Indianapolis Chamber	r of Commerce			D Emplo	oyer ide	ntification number
┌ Add	ress ch	nange	отеатет эпинапароно спантрен	. o. commerce			35-0	412920)
┌ Na	me chai	nge	Doing business as						
┌ Ind	ıal retui	m					5.T-11		L
Fin	al			ox if mail is not delivered to street address) Roo	m/suite		— E Teleph	one num	ber
ret	urn/tern	minated	111 Monument Cırcle Suite 19	950			(317) 464-2	200
Am	ended i	return	City or town, state or province Indianapolis, IN 46204	e, country, and ZIP or foreign postal code			2 6		11 052 520
Г Ар	olication	n pending	indianapolis, in 40204				G Gross	receipts	11,052,528
			F Name and address of	of principal officer		H(a) I	s this a group	p return	
			Michael Huber 111 Monument Circle				ubordinates? 		ΓYes ΓNο
			Indianapolis, IN 4620	4			re all subord icluded?	inates	□Yes □No
								n a list	(see instructions)
I Ta	x-exem	npt status	501(c)(3) > 501(c) (6	6) ◀ (insert no)		H(c) (Group exemp	tion nur	mber 🟲
J W	ebsite	e:► ww	w ındychamber com						
K For	m of org	ganızatıon	Corporation Trust Ass	ociation Other ►		L Year	of formation 1	890 M	State of legal domicile IN
Pa	rt I	Sum	mary						
Governance	0 0 —	O CREA' NHANCE F MEMB	TE ADVANTAGES FOR BU E BUSINESS, AND TO DEL ERS	ISSION OR MOST SIGNIFICANT ACTIVITIES USINESSES WITHIN THE INDIANAPOL LIVER PRODUCTS AND SERVICES WH	HICH A	NTICI	PATE, MEET	OR EX	CEED THE NEEDS
	2 0	Check th	is box 🛏 if the organization	on discontinued its operations or dispos	sed of n	nore tha	in 25% of its	net as:	sets
Activities &	3 1	Number	of voting members of the go	overning body (Part VI, line 1a)				з	107
Ĕ	4 1	Number	of independent voting memb	bers of the governing body (Part VI, line	1b) .			4	107
ŧ	5 T	otal nur	nber of individuals employe	ed ın calendar year 2015 (Part V, lıne 2a	a) .			5	56
⋖	6 ⊺	otal nur	mber of volunteers (estimat	eıfnecessary)				6	300
	7 a ⊤	otal unr	elated business revenue fr	om Part VIII, column (C), line 12				7a	114,306
	b Ne	et unrela	ited business taxable incor	me from Form 990-T, line 34				7b	40,271
							Prior Year		Current Year
g _i	8		-	III, line 1h)				,000	41,666
Ĕ	9	_	•	III, line 2g)			6,932		7,425,101
Revenue	10		•	olumn (A), lines 3, 4, and 7d)				,492	285,292
_	11			n (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			365	,246	150,823
	12	12)	revenue—add imes 8 throug	gh 11 (must equal Part VIII, column (A)), line		7,927	,549	7,902,882
	13	Grants	and similar amounts paid	(Part IX, column (A), lines 1-3)			190	,859	450,000
	14	Benefi	ts paid to or for members (Part IX, column (A), line 4)					0
ø	15	Saları 5-10)		nployee benefits (Part IX, column (A), lir	nes		4,424	,495	4,599,592
Expenses	16a	•		ort IX, column (A), line 11e)					60,000
× ÷	Ь		ndraising expenses (Part IX, colu						,
ш	17			(A), lines 11a-11d, 11f-24e)			2,819	,528	3,292,617
	18	Total	expenses Add lines 13-17	7 (must equal Part IX, column (A), line 2	25)		7,434	,882	8,402,209
	19	Reven	ue less expenses Subtract	t line 18 from line 12			492	,667	-499,327
Net Assets or Fund Balances						Beginni	ng of Current	Year	End of Year
toge Teger	20	Totala	assets (Part X, line 16)				10,534	,484	9,370,143
4 E	21						3,211	,826	2,892,686
žĒ	22	Net as	sets or fund balances Sub	tract line 21 from line 20			7,322	,658	6,477,457
Unde my k	nowled	alties of place and least any kr	belief, it is true, correct, an nowledge **	ve examined this return, including accond complete Declaration of preparer (oth			2016-10-05		
Sigr		Signa	ature of officer				Date		
Her	е		ael Huber President or print name and title						
		<u> </u>	rint/Type preparer's name	Preparer's signature	Date	<u> </u>	Charle C	PTIN	
Paid	4		IICOLE BENCIK	NICOLE BENCIK	Date	~	Check if self-employed	1	5195
	a pare	r F	ırm's name ► CROWE HORWA	тн шр			Firm's EIN 🕨 3	35-09216	80
	Puit	ly F	irm's address 🟲 3815 River Cross	sing Parkway ffice Box 40977			Phone no (31	7) 569-89	989

May the IRS discuss this return with the preparer shown above? (see instructions)

. ✓ Yes ┌ No

Form	990 (2015)				Page 2
Par	Statement of	Program Service A	Accomplishments		
	Check if Schedule	e O contains a response	or note to any line in this	Part III	<u> </u>
1	Briefly describe the org	anızatıon's mıssıon			
BUS	NESSES WITHIN THE I	NDIANAPOLIS AREA B	Y PROMOTING INITIAT	E (CHAMBER) IS TO CREATE ADV IVES WHICH ENHANCE BUSINES EEDS OF MEMBERS (CONTINUE	S, AND TO DELIVER
2				year which were not listed on	「Yes √No
	If "Yes," describe these	new services on Schedu	ıle O		
3	Did the organization ceaservices? If "Yes," describe these		_	vit conducts, any program	✓ Yes No
4	Describe the organization expenses Section 501(on's program service acc c)(3) and 501(c)(4) orga	omplishments for each of anizations are required to program service reported	its three largest program services, report the amount of grants and allo	as measured by cations to others,
	(Code) (Expenses \$	including grants of	\$) (Revenue \$)
	IMPROVE THE QUALITY OF L PROGRAMS POSITION MEME CENTURY, WHILE MAKING I APPROXIMATELY 230,000 EN THEIR COMPETITIVENESS IN	IFE FOR RESIDENTS OUR AD BERS, BUSINESS LEADERS, AN NDIANAPOLIS THE BEST PLACI IPLOYEES IN CENTRAL INDIAN I THE INDIANAPOLIS COMMUN	VOCACY EFFORTS, NETWORKIN D THE COMMUNITY FOR SUCCE E TO LIVE AND DO BUSINESS TH IA, WITH MEMBER EVENTS, SEM IITY THE CHAMBER SPONSORS	D IMPROVEMENT IN THE REGION, UNITING IG EVENTS, EDUCATIONAL OFFERINGS AND SS WE ARE COMMITTED TO MOVING INDIA IE CHAMBER SERVES NEARLY 2,000 MEMBE INARS, INTERCITY VISITS, AND DATA TO HAND HOSTS EVENTS THROUGHOUT THE YERE WELCOME AT THESE EVENTS	EXCLUSIVE SAVINGS NAPOLIS INTO THE 21ST RS, REPRESENTING ELP THE MEMBERS ENHANCE
4b	NEIGHBORHOODS AND ENHA COMMUNITY REGARDING IS	ANCE THE REGION'S WORKFO SUES THAT AFFECT PRIVATE	RCE THE CHAMBER ADVOCATE INDUSTRY WITH THE GOAL OF N	\$) (Revenue \$ SINESS CLIMATE, IMPROVE THE STATE OF E S AND LOBBIES ON BEHALF OF THE CENTRA MAKING INDIANAPOLIS THE BEST PLACE TO LOPMENT AND SUSTAINABILITY, AND INFRA	AL INDIANA BUSINESS LIVE AND DO BUSINESS ISSUES
	(Code) (Expenses \$	including grants of	\$) (Revenue \$)
	THE COMMON INTERESTS O OPERATION, AND EXPANSIO REMAIN IN THE GREATER IN AND PROSPERITY FOR THE	F BUSINESSES AND IMPROVE N OF NUMEROUS TYPES OF B IDIANAPOLIS AREA THE FOCL GREATER INDIANAPOLIS REGI	GENERAL BUSINESS CONDITION USINESSES, AND TO DEVELOP A US IS TO STRATEGICALLY MAXIM ON BY CREATING AN ENVIRONM	CONOMIC DEVELOPMENT OF INDIANAPOLIS IS BY PROMOTING, ENCOURAGING AND AID ND ADMINISTER PROGRAMS TO ENCOURAG IZE PRIVATE SECTOR INVESTMENT, TO DRI IENT OF GROWTH, INVESTMENT AND ENHA IMUNITY OF THRIVING NEIGHBORHOODS	ING THE FORMATION, EE EMPLOYERS TO LOCATE AND VE ECONOMIC DEVELOPMENT
4d	Other program service	s (Describe in Schedule	0)		
	(Expenses \$	ıncludıng	grants of \$) (Revenue \$)
4e	Total program service	expenses 🕨	0		

Form	990 (2015)			Page:
Par	t IV Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	No No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Yes	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	Yes	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
Ь	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?			

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>			
h	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,	28a		No
	Part IV	28b		No
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

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Pai	Tt V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			.୮
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 44			
	Enter the number of Forms W-2G included in line 1a Enter-0- if not applicable 1b 0 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered			
	by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
Ь	If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	Yes	
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	Yes	
	Organizations that may receive deductible contributions under section 170(c).	7a		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a 7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
4	file Form 8282?	7c		
a	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time			
	during the year?	8		No
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		No
ь 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		No
	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
11	facilities Section 501(c)(12) organizations. Enter		•	
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
13	year Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 107			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?.	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	eveni	ıe Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
		11a		
b	the form?	11a 12a		
b 12a	the form?		Yes	
b 12a b	the form?	12a	Yes	
b 12a b	the form?	12a 12b	Yes Yes	
b 12a b	the form?	12a 12b	Yes Yes Yes	
b 12a b c	the form?	12a 12b 12c 13	Yes Yes Yes Yes	
b 12a b c 13 14	the form?	12a 12b 12c 13	Yes Yes Yes Yes	
b 112a b c 113 114 115	the form?	12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	
b 112a b c 113 114	the form?	12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	
b 12a b c 13 14 15 a b	the form?	12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
b 112a b c 113 114 115 a b	the form?	12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes	No
b 12a b c 13 14 15 a b	the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes	No
b 12a b c 13 14 15 a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes	No
b 12a b c 13 14 15 a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes	No

State the name, address, and telephone number of the person who possesses the organization's books and records Indianapolis, IN 46204 (317) 464-2221 Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

🔽 Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	more t perso	tion (han d in is l	one b both	ox, an c	heck unless officer stee)	i	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the organization and
	for related organizations below dotted line)	Individual trustee or director	Highest compensated employee Key employee Officei Institutional Trustee Individual trustee			2/10/			2/1099-MISC) (W- 2/1099- MISC)	
See Additional Data Table										
										Form 990 (2015)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours	more t	tion (han (in is	one l both	box, an d	heck unless officer stee)		Repor comper from organiza	table nsation the tion (W	(F) Estimated amount of other compensation from the	
	for related organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Ke) emplojee	Highest compensated employee	Former	2/1099	-MISC)	2/1099-MISC)	organization and related organizations
See Additional Data Table											
1b Sub-Total	s to Part VII, S		٠.			¥ ¥ ¥		1,09	6,199	0	233,187
2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 0											
3 Did the organization list any for on line 1a? If "Yes," complete S					key	emplo	yee,	, or highes	t compe		Yes No
For any individual listed on line organization and related organ individual	e 1a, is the sum	of repo	rtable	есо	mpe				•	tion from the such	No No
5 Did any person listed on line 1 services rendered to the organ								-	anızatıd • •	on or individual for	5 No
Section B. Independent Co	ntractors										
1 Complete this table for your five compensation from the organization											
	(A) ame and business a									(B) escription of services	(C) Compensation
Borshoff									PEO/TOG MARKET	ETHER PROGRAM ING	182,674
47 S Pennsylvania St Ste 500											
Indianapolis, IN 46204 AMERICAN STRUCTUREPOINT										JCTION ENGINEERING AND	138,000
7260 SHADELAND STATION INDIANAPOLIS, IN 46256									INLKASI	ROCTORE	
Pivot Marketing									BRAND M INDY)	IARKETING (RFRA/LIVE	129,550
1052 Virginia Ave Indianapolis, IN 46203											
CVR 111 Monument Circle									PUBLIC F	ELATIONS	128,954
Ste 4150 Indianapolis, IN 46204											
AMERICAN STRUCTUREPOINT									INFORMA SUPPORT	ATION TECHNOLOGY	124,550
7260 Shadeland Station Indianapolis, IN 46256											
2 Total number of independent coi \$100,000 of compensation from	•	-	not l	lımıt	ed to	those	e list	ed above)	who red	ceived more than	

Total revenue Total reven	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Business Code	112,656	·
Business Code	112,656	·
Notal Add lines 1a-1f Susiness Code	112,656	·
No. Total. Add lines 1a-1f No. Membership Dues Susiness Code	112,656	·
No. Total. Add lines 1a-1f No. Membership Dues Susiness Code	112,656	·
No. Total. Add lines 1a-1f No. Membership Dues Susiness Code	112,656	·
No. Total. Add lines 1a-1f No. Business Code	112,656	·
Notal	112,656	·
No. Total. Add lines 1a-1f No. Business Code	112,656	·
Business Code	112,656	·
2a MEMBERSHIP DUES 900099 3,052,044 3,052,044 b MEMBERSHIP EVENTS/SERVICES 900099 1,224,273 1,224,273 1,224,273 c ECONOMIC DEVELOPMENT 900099 2,648,456 2,648,456 d ENTREPRENEURIAL SERVICES (SBDC) 900099 311,599 311,599 e DEAL CLOSING COSTS 900099 188,729 188,729 f All other program service revenue 0 0 g Total. Add lines 2a-2f	112,656	·
3 Investment income (including dividends, interest, and other similar amounts)	112,656	·
3 Investment income (including dividends, interest, and other similar amounts)	112,656	·
3 Investment income (including dividends, interest, and other similar amounts)	112,656	·
3 Investment income (including dividends, interest, and other similar amounts)	112,656	·
3 Investment income (including dividends, interest, and other similar amounts)	112,656	·
3 Investment income (including dividends, interest, and other similar amounts)	112,656	·
3 Investment income (including dividends, interest, and other similar amounts)	112,656	·
and other similar amounts)	112,656	·
4 Income from investment of tax-exempt bond proceeds .	112,656	
(i) Real (ii) Personal b Less rental expenses c Rental income or (loss)	112,656	
b Less rental expenses c Rental income or (loss)		
b Less rental expenses c Rental income or (loss)		
expenses c Rental income or (loss) d Net rental income or (loss)		
c Rental income or (loss) d Net rental income or (loss)		
or (loss) d Net rental income or (loss)		
(I) Securities (II) Other 7a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) 8 Gross income from fundraising		I
Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) Gross income from fundraising		
other basis and sales expenses c Gain or (loss) d Net gain or (loss)		
d Net gain or (loss)		
8a Gross income from fundraising		86,24
* *		00,21
events (not including \$		
c Net income or (loss) from fundraising events		
9a Gross income from gaming activities See Part IV, line 19		
b Less direct expenses b		
c Net income or (loss) from gaming activities		
10a Gross sales of inventory, less returns and allowances .		
b Less cost of goods sold b		
c Net income or (loss) from sales of inventory		
Miscellaneous Revenue Business Code		
11a ADVERTISING 541800 1,650	1,650	
b SALES - CERTIFICATES OF 900099 20,596 20,596		
ORGIN C OTHER REVENUE 900099 15,921 15,921		
d All other revenue 0 0		
e Total. Add lines 11a-11d	0	<u> </u>
12 Total revenue. See Instructions	0	

	990 (2015)				Page 1
	Statement of Functional Expenses	A.I	<u> </u>	1.1	
ectio	n 501(c)(3) and 501(c)(4) organizations must complete all columns				-
	Check if Schedule O contains a response or note to any line in t		(B)	(c)	<u> </u> (D)
	t include amounts reported on lines 6b, , 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	450,000			
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and				
_	key employees	1,096,199	0	0	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	2,572,200			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	125,842			
9	Other employee benefits	498,517			
10	Payroll taxes	306,834			
11	Fees for services (non-employees)				
а	Management	20,779			
b	Legal	2,775			
c	Accounting	40,100			
d	Lobbying				
е	Professional fundraising services See Part IV, line 17	60,000			
f	Investment management fees	29,753			
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	462,083	0	0	
12	Advertising and promotion	110,306			
L 3	Office expenses	82,424			
L4	Information technology	131,217			
L 5	Royalties				
16	Occupancy	417,942			
17	Travel	152,092			
L8	Payments of travel or entertainment expenses for any federal, state, or local public officials				
L 9	Conferences, conventions, and meetings	757,301			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	92,172			
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	ECONOMIC DEVELOPMENT	537,515			
b	PEO PROJECT	207,878			
_	SPECIAL PROJECT RELIGIOUS FREEDOM AND RESTORATION ACT	144,451			
d					
	All other expenses	103,829	0	0	
25	Total functional expenses. Add lines 1 through 24e	8,402,209	0	0	
26 26	Joint costs.Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here F if following SOP 98-2 (ASC 958-720)	0,402,209	0		

Forn	n 990 (2	2015)	
Pa	rt X	Balance	Sheet
		Chack of C	ماييام

		Check if Schedule O contains a response or note to any lir	ne in th	ıs Part X 🔒				
						(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing					1	
	2	Savings and temporary cash investments			Ī	1,411,751	2	1,109,491
	3	Pledges and grants receivable, net			Ī		3	
	4	Accounts receivable, net	İ	567,350	4	654,670		
	5	Loans and other receivables from current and former office key employees, and highest compensated employees. Schedule L	omplet		tees,		_	
Assets	6	Loans and other receivables from other disqualified personation 4958(f)(1)), persons described in section 4958(contributing employers and sponsoring organizations of soluntary employees' beneficiary organizations (see instead of Schedule L	(c)(3)(E section	3), and 501(c)(9)			5	
Š	l _	Notes and leaves are considered as			ŀ		6	- 0
⋖	7	Notes and loans receivable, net			•		7	
	8	Inventories for sale or use			•	200.440	8	247.440
	9	Prepaid expenses and deferred charges	 I	 i		268,116	9	247,140
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	1,0	20,410			
	b	Less accumulated depreciation	10b	7	37,292	321,641	10c	283,118
	11	Investments—publicly traded securities		7,965,626	11	7,075,724		
	12	Investments—other securities See Part IV, line 11 .		0	12			
	13	Investments—program-related See Part IV, line 11 .		0	13			
	14	Intangible assets			14			
	15	Other assets See Part IV, line 11				0	15	0
	16	Total assets.Add lines 1 through 15 (must equal line 34)				10,534,484	16	9,370,143
	17	Accounts payable and accrued expenses				264,153	17	354,333
	18	Grants payable			.		18	
	19	Deferred revenue				2,652,581	19	1,806,995
	20	Tax-exempt bond liabilities			20			
	21	Escrow or custodial account liability Complete Part IV o			21			
Liabilities	22	Loans and other payables to current and former officers, key employees, highest compensated employees, and di						
喜		persons Complete Part II of Schedule L					22	
<u> </u>	23	Secured mortgages and notes payable to unrelated third	parties				23	447,464
	24	Unsecured notes and loans payable to unrelated third pa	rties				24	
	25	Other liabilities (including federal income tax, payables t and other liabilities not included on lines 17-24) Complete Part X of Schedule D	o relat	ed third parti	es,			
			•			295,092		283,894
	26	Total liabilities. Add lines 17 through 25				3,211,826	26	2,892,686
S)		Organizations that follow SFAS 117 (ASC 958), check he	re 🟲 🏻	and comple	ete			
ğ		lines 27 through 29, and lines 33 and 34.				7 222 250		0.477.457
<u>8</u>	27	Unrestricted net assets	ŀ	7,322,658		6,477,457		
ă	28	Temporarily restricted net assets			ŀ		28	
Ĭ	29	Permanently restricted net assets					29	
Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), cl complete lines 30 through 34.	neck he	ere ► and				
Ş	30	Capital stock or trust principal, or current funds			.		30	
à	31	Paid-in or capital surplus, or land, building or equipment	fund		. [31	
	32	Retained earnings, endowment, accumulated income, or	other fu	ınds	[32	
Net	33	Total net assets or fund balances				7,322,658	33	6,477,457
~	34	Total liabilities and net assets/fund balances				10,534,484	34	9,370,143

	330 (2013)				raye 12
Par	t XI Reconcilliation of Net Assets				_
	Check if Schedule O contains a response or note to any line in this Part XI		•	• •	F
1	Total revenue (must equal Part VIII, column (A), line 12)				
•	Total revenue (must equal full viii, column (A), me 12)	1		7,9	902,882
2	Total expenses (must equal Part IX, column (A), line 25)	2		8.4	402,209
3	Revenue less expenses Subtract line 2 from line 1			0,-	+02,203
		3		- 4	499,327
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		7.:	322,658
5	Net unrealized gains (losses) on investments			. ,-	
		5		- ;	345,874
6	Donated services and use of facilities	6			
7	Investment expenses				
_		7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)				
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,	9			0
10	column (B))	10		6,4	477,457
Par	t XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII			Yes	. <u> </u>
				res	No
1	Accounting method used to prepare the Form 990				
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or rev a separate basis, consolidated basis, or both	iewed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
			21	3.4	
D	Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a se	narato	2b	Yes	
	basis, consolidated basis, or both	Jarace			
	☐ Separate basis ☐ Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversi	aht			i e e e e e e e e e e e e e e e e e e e
	of the audit, review, or compilation of its financial statements and selection of an independent accountant		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	ın			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in Single Audit Act and OMB Circular A-133?	the	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

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EIN: 35-0412920

Name: Greater Indianapolis Chamber of Commerce

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) A verage hours per week (list any hours for related			(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and				
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			related organizations
Rob Hillman	1 0	×		X				0	0	0
Chairman	1 0 1 0									
Enrique Conterno		x		×				0	0	0
Vice Chairman Rafael Sanchez	1 0									
Secretary		х		×				0	0	0
Connie Bond Stuart	1 0									
Treasurer		х		х				0	0	0
Aaron Reitz	1 0									
Director		X						0	0	0
Ace Yakey	1 0	, ,								
Director		Х						0	0	0
Alex D Oak	1 0	x						0	0	0
Director								, and the second		
Alexander S Carroll	1 0	×						0	0	0
Life Director	1 0						_			
Alfonso Alanis		х						0	0	0
Andre B Lacy	1 0									
Director		х						0	0	0
Andrew J Paine Jr	1 0									
Life Director		Х						0	0	0
Angle Hicks	1 0								_	_
Director		X						0	0	0
Ann Murtlow	1 0	x						0	0	0
Director		^						Ů		
Bernard W Franklin	1 0	×						0	0	0
Director	1.0									
Billie Dragoo	1 0	x						0	0	0
Director	1 0									
Bob Palmer Life Director		х						0	0	0
Boris E Meditch	10									
Life Director		х						0	0	0
Brian Payne	1 0									
Director		X						0	0	0
Brian J Sullivan	1 0	V						0	0	0
Director		X						Ů	0	0
Cal Burleson	1 0	×						0	0	0
Director								_	-	
C Andrew Mattingly	1 0	x						0	0	0
Director	1 0						_			
Carole Casto		x						0	0	0
Catherine A Langham	1 0									
Catherine A Langham Director		x						0	0	0
Charles J Garcia	1 0									
Life Director		x						0	0	О
Christopher H Molloy	1 0									
Director		X						0	0	0
	1		·		-	1		ı	1	<u> </u>

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (C) (D) (F) (A) (B) (E) Name and Title Reportable Estimated amount Position (do not check Reportable Average more than one box, unless hours per compensation compensation of other person is both an officer week (list from the from related compensation organization (Wand a director/trustee) organizations (Wfrom the any hours 2/1099-MISC) 2/1099-MISC) for related organization and O∰ 10€ Highest employe Former Individual trustae or director organizations related Institutional below organizations emplo) ee dotted line) t compensated see Trustee 1.0 Clay Robinson Χ 0 0 Director 1 0 Dan Waxman 0 Х 0 0 Daniel J Elsener 0 0 Х Director 1 0 David Lewis Χ Director 1.0 David Resnick Χ 0 0 Director 1 0 David G Sease Χ 0 0 Director David N Griffiths 0 0 Χ Life Director 1 0 10 David O Barrett 0 Х 0 Director 10 Dennis M Murphy Χ 0 0 Director 10 Dobbie S Smith Х 0 0 Director 1 0 Douglas Banning Jr 0 0 Χ Director 1 0 Duane Schmitz Х 0 0 Director 1 0 Edward J Bonach Х 0 Director 1 0 Erica L Wehrmeister Х 0 0 Director 1 0 Ersal Ozdemır 0 0 0 Х Director 1 0 Frank D Walker 0 0 Х Life Director 10 Gene Zink 0 Life Director 1.0 Gregory Fennig Х 0 0 Director 1 0 Jackie Morales 0 0 0 Χ Jacqueline Nytes Х 0 0 Director 1 0 J Albert Smith Jr Director 10 James Danko Χ 0 0 Director 1 0 James E Dora Jr 0 0 Х Director 1 0 James E Dora Sr 0 Χ 0 Director 1 0 James S Birge Director

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (C) (D) (E) (F) (A) (B) Name and Title Reportable Estimated amount Position (do not check Reportable Average hours per more than one box, unless compensation compensation of other person is both an officer week (list from the from related compensation organization (Wand a director/trustee) organizations (Wany hours from the 2/1099-MISC) 2/1099-MISC) for related organization and O∰ 10€ Highest employe Former Individual trustae or director organizations related Institutional below organızatıons emplo) ee dotted line) t compensated see Trustee 1.0 Jamie Merisotis Χ 0 0 Director 1 0 Jean Wojtowicz 0 Х 0 0 Jeffrey Harrison 0 0 Х Director 1 0 Jennifer Zinn Χ Director 1.0 Joe Adams Χ 0 0 Director 1 0 JOHN THOMPSON Х 0 0 O Life DIRECTOR 1 0 John T Neighbours 0 0 Χ Life Director 10 10 Jonathan R Hess 0 Х 0 Director 10 Joseph D Barnette Jr Χ 0 0 Life Director 10 Joseph E Loftus Х 0 0 Director 1 0 Joyce Irwin 0 0 Χ Director 1 0 Justin Christian Х 0 0 Director 1 0 Kathleen Lee Χ 0 Director 1 0 Kenny Cochran Х 0 0 Director 1 0 Kristin Mays-Corbitt 0 0 0 Х Director 1 0 Leonard Hoops 0 0 Х Director 10 Leslie Carter-Prall 0 Director 1.0 Lisa Schlehuber Х 0 0 Director 1 0 Mamon Powers III 0 0 0 Χ Mario Rodriguez Х 0 0 Director 1 0 Mark Rhodes Director 10 Marvın Blade Χ 0 0 Director 1 0 Melissa Proffitt Reese 0 0 Х Director 1 0 Michael E Bosway 0 Χ 0 Director 10 1 0 Mike Cates Director

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (C) (D) (E) (F) (A) (B) Name and Title Reportable Estimated amount Position (do not check Reportable Average hours per more than one box, unless compensation compensation of other person is both an officer week (list from the from related compensation organization (Wand a director/trustee) organizations (Wfrom the any hours 2/1099-MISC) 2/1099-MISC) for related organization and O∰ 10€ Highest employe Former Individual trustae or director related organizations Institutional below organızatıons emplo) ee dotted line) t compensated see Trustee 1.0 Morris Maurer Χ 0 0 Director 1 0 Nasser H Paydar 0 Х 0 0 Patricia Prosser 0 0 Х Director 1 0 Paul Rothwell Χ Director 1.0 Paul A Will Χ 0 0 Director 1 0 Peter Ward Χ 0 0 O Director Philip Kenney 0 0 Χ Director 10 Phillip A Terry 0 Х 0 Director 10 Raul E Zavaleta Χ 0 0 Director 10 Robert Pruitt Х 0 0 Director 1 0 Robert J Brody 0 0 Χ Director 1 0 Ronald K Pearson Х 0 0 Life Director 1 0 Ryan Vaughn Χ 0 Director 1 0 Sarah Hempstead Х 0 0 Director 1 0 Stephen A Stitle 0 0 0 Х Life Director 1 0 Stephen E Sterrett 0 0 Х Director 10 Stephen L Corbitt 0 Director 1.0 Steven Alonso Х 0 0 Director 1 0 Steven F Walker 0 0 0 Χ Lıfe Dırector 1 0 Susan Matthews Х 0 0 Director 1 0 Thomas E Dapp Director 10 Thomas F Bedsole Χ 0 0 Director 10 Thomas M O'Neil 0 0 Χ Director 1 0 Thomas P Brown 0 Χ 0 Director 1 0 Thomas R O'Boyle Jr Director

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and Inde	pendent Cor		rs		J.C.	,	,		ı	
(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)		(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the				
	for related organizations below dotted line)	Individual trustee or director	Institutional	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
		ustae -	Trustee		88	npensated				
Timothy Massey	1 0	V								
Director		Х						0	0	0
Timothy L Hassinger	1 0	×						0	0	0
Director								Ů		
W F Rick Fuson	1 0	×						0	0	0
Director								Ů		
William D Hansen	1 0	l x						0	0	0
Director								Ů		
William R Neale	1 0	×						0	0	0
Director								Ů		
Yvonne Shaheen	1 0	l x						0	0	0
Life Director	1 0							Ů	Ů	
Zachary Scott	1 0	×						0	0	0
Director								Ů		<u> </u>
Byron B Buhner	1 0	×						0	0	0
Director-Partial Year		,						Ů		
Carey B Lykins	1 0	×						0	0	0
Director-Partial Year								Ů	Ů	
Charles R Bantz PhD	1 0	×						0	0	0
Director-Partial Year								Ů		
Daniel F Evans Jr	1 0	l x						0	0	0
Director-Partial Year								Ů		
David Baker	1 0	l x						0	0	0
Director-Partial Year								Ů	Ů	<u> </u>
Dennis A Trinkle	1 0	l x						0	0	0
Director-Partial Year										
Douglas F Esamann	1 0	l x						0	0	0
Director-Partial Year										
Gary Hentschel	1 0	l x						0	0	0
Director-Partial Year										
Robert L Manuel	1 0	l x						0	0	0
Director-Partial Year										
Michael Huber	40 0			×				280,991	0	46,354
President/CEO										
Melissa (Todd) Cotterill	10 0			x				183,797	0	22,050
Chief Operating Officer - thru 10 15 2015	30 0							·		·
Vandana Kapur	40 0			x				151,684	0	44,217
Chief Financial Officer								·		
JULIE GRICE	13 0			Х				117,709	0	34,307
Chief Revenue Officer - starting 10 15 15	27 0							,	_	
Mark Fisher	40 0					x		129,783	0	35,694
VP - Business Advocacy								,		,
Brian Gildea	40 0					x		117,333	0	29,352
VP, Indianapolis Economic Development - thru 10 02 15								,2		,
BRADY JACOBA	40 0					x		114,902	0	21,213
DIRECTOR OF CORPORATE ACCOUNTS										

DLN: 93493279009016

OMB No 1545-0047

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations
 Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

ine	e organization answered "Yes 35c (Proxy Tax) (see separate Section 501(c)(4), (5), or (6) orga	• • • • • • • • • • • • • • • • • • •	oxy Tax) (see se	eparate instructions) or l	Form 990-EZ, Part V,
Na	me of the organization ater Indianapolis Chamber of Commerc	·		Employer iden 35-0412920	tification number
Par	t I-A Complete if the or	ganization is exempt under	section 501(c		organization.
1	Provide a description of the ore	ganization's direct and indirect polition	cal campaign acti	vities in Part IV	
2	Political expenditures	·		▶	\$
3	Volunteer hours				
Par	t I-B Complete if the or	ganization is exempt under	section 501(c	:)(3).	
1	Enter the amount of any excise	e tax incurred by the organization un	der section 4955	▶	\$
2	Enter the amount of any excise	4955 ▶	\$		
3	If the organization incurred a s	┌ Yes			
4a	Was a correction made?		┌ Yes		
b	If "Yes," describe in Part IV				
Par	t I-C Complete if the or	ganization is exempt under	section 501(c	c), except section 50	1(c)(3).
1	Enter the amount directly expe	ended by the filing organization for se	ction 527 exemp	t function activities 🕨	\$
2	Enter the amount of the filing o exempt function activities	rganızatıon's funds contributed to ot	her organizations	for section 527 ▶	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter here	and on Form 1120	0-POL, line 17b ►	\$
4	Did the filing organization file F	orm 1120-POL for this year?			☐ Yes ☐ No
5	organization made payments famount of political contribution	nd employer identification number (E For each organization listed, enter th ns received that were promptly and d political action committee (PAC) If	e amount paid fro irectly delivered t	m the filing organization's f to a separate political orga	unds Also enter the nization, such as a
	(a) Name	(b) A ddress	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter - 0-
2					
3					
4					
5					

ŀ	e C (Form 990 or 990-EZ) 2015						Page 2
1	CI-A Complete if the organization is under section 501(h)).	exempt under	section 501(c)(3) and f	ilec	l Form 5768	(election
c	ck 🕨 🗆 if the filing organization belongs to an af		list in Part IV ea	ch affiliated g	roup	member's name	e, address, EIN,
c	expenses, and share of excess lobbying ck F if the filing organization checked box A a		l" provisions app	olv			
	Limits on Lobbying			·· /		(a) Filing	(b) Affiliated
	(The term "expenditures" means					organization's totals	group totals
	al lobbying expenditures to influence public opinions	on (grass roots					
	oring) al lobbying expenditures to influence a legislative	e body (direct lobb	yıng)				
t	al lobbying expenditures (add lines 1a and 1b)						
h	ner exempt purpose expenditures						
t	al exempt purpose expenditures (add lines 1c and						
b	bying nontaxable amount Enter the amount from	the following table	ın both columns				
t	he amount on line 1e, column (a) or (b) is:	e lobbying nontaxal	ole amount is:				
Not over \$500,000 20% of the amount on line 1e							
Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000							
		75,000 plus 10% of the	<u> </u>				
		25,000 plus 5% of the		<u></u>			
		,000,000					
_	h \$17,000,000 \$1,	,000,000					
a	ssroots nontaxable amount (enter 25% of line 1f	·)					
h	otract line 1g from line 1a If zero or less, enter -0) -					
b	otract line 1f from line 1c If zero or less, enter -0	-					
	here is an amount other than zero on either line 1 orting section 4911 tax for this year?	h or line 11, did the	organization file	Form 4720			
,,	orting section 4911 tax for this year?		Г	Yes	_ N	o	
			<u>'</u>		,		
	4-Year Aver	aging Period U	Inder section	501(h)			
	(Some organizations that made a sec	tion 501(h) el	ection do not	have to co			e five
	columns below. See the	separate instr	uctions for li	nes 2a thro	oug	h 2f.)	
	Lobbying Expend	itures During	4-Year Avera	ging Perio	d		
	Calendar year (or fiscal year beginning in)	(a)2012	(b) 2013	(c) 2014		(d) 2015	(e) Total
2	bbying nontaxable amount						
_	, , ,				\dashv		
	bbying ceiling amount						
_	50% of line 2a, column(e))				\dashv		
o	otal lobbying expenditures						
_					十		
r	assroots nontaxable amount						
0	50% of line 2a, column(e)) stal lobbying expenditures						

Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

or o	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(a)	(b)	
activ		Yes	No	Amour	
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total Add lines 1c through 1i				
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				

			165	INO
1	Were substantially all (90% or more) dues received nondeductible by members?	1		No
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		No
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		No

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section Part III-B 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	3,052,044
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	65,502
b	Carryover from last year	2b	0
c	Total	2c	65,502
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	305,204
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	-239,702

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

Return Reference Explanation Aggregate value of grants from (during year)

Aggregate value at end of year

DLN: 93493279009016

OMB No 1545-0047

Open to Public

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Inspection Name of the organization **Employer identification number** Greater Indianapolis Chamber of Commerce 35-0412920 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts Total number at end of year 5 Aggregate value of contributions to (during 696,890

funds are the organization's property, subject to the organization's exclusive legal control? ✓ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

O

1,203,504

	- '	•									
Part II	Conservation	Easements.	Complete	ıf the c	rganızatıon	answered	"Yes"	on Form	990,	Part IV,	line 7.

Did the organization inform all donors and donor advisors in writing that the assets held in donor advised

1	Purpose(s) of conservation easements held by the organization (chec	k all	that apply)
	Preservation of land for public use (e g , recreation or education)	\sqcap	Preservation of an historically important land area
	Protection of natural habitat	\sqcap	Preservation of a certified historic structure
	Preservation of open space		

- Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year
- Total number of conservation easements
- Total acreage restricted by conservation easements
- Number of conservation easements on a certified historic structure included in (a)
- Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

	Held at the End of the Year
2a	
2b	
2c	
2d	

- Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🛌
- Number of states where property subject to conservation easement is located ▶___
- Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
- Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
- Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
- Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)($_{\rm I}$) and section 170(h)(4)(B)($_{\rm II}$)?
- In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

- If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
- (i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items
- Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Part	*****	Organizations Maintaining (continued)	Collections of A	Art, Hi	storic	al Tre	asures,	or O	ther Similar A	ssets
3		the organization's acquisition, accetion items (check all that apply)	ession, and other re	cords, c						e of its
а	ГР	ublic exhibition		d		_oan or	exchange	progra	ams	
b	┌ s	scholarly research		е	Γ .	Other				
c	┌ P	reservation for future generations								
4	Provi Part >	de a description of the organization? KIII	s collections and ex	plaın ho	w they	further	the organız	atıon'	s exempt purpose	ın
5	Durin	g the year, did the organization solic	cit or receive donati	ons of a	rt, histo	rıcal tr	easures or	other	sımılar	
		s to be sold to raise funds rather th		as part	of the o	rganıza	tion's colle	ction	?	□ No
Par	t IV	Escrow and Custodial Arra Complete if the organization a Part X, line 21.		n Form	990, F	art IV	, line 9, o	r rep	orted an amour	nt on Form 990,
1a		e organization an agent, trustee, cus ded on Form 990, Part X?	todian or other inte	rmediar	y for co	ntrıbutı	ons or othe	rasse	ets not Yes	F No
b	If"	'Yes," explain the arrangement in Pa	art XIII and comple	te the fo	llowing	table			Am	ount
c	Be	ginning balance						1c		
d	Αd	ditions during the year						1d		
e	Dis	stributions during the year						1e		
f	End	ding balance						1f		
2a		ne organization include an amount o	n Form 990, Part X,	line 21	, for esc	row or	ı custodıal a	ccoun	t liability? Yes	□ No
_		-							•	_
ь		es," explain the arrangement in Part								
Pa	rt V	Endowment Funds. Comple	te if the organiza		rior year				Part IV, line 10 (d)Three years back	(e)Four years back
	Begur	nning of year balance	(a)Current year	(D)F	noi yeai	10,	C) I WO years	Dack	(d)Tillee years back	(e)rour years back
b	_	ributions								
c	Netı losse	· · · · · · · · · · · · · · · · · · ·								
d	Gran	ts or scholarships								
e		r expenditures for facilities programs								
f	A dmi	nistrative expenses								
g		of year balance								
2		de the estimated percentage of the	current vear end bal	lance (li	ne 1a. c	olumn	(a)) held as	 ;		
а		d designated or quasi-endowment 🕨	•	•	3,		· //			
ь		anent endowment 🗠								
c		orarily restricted endowment								
	•	ercentages on lines 2a, 2b, and 2c	should equal 100%							
За	A re ti organ	here endowment funds not in the pos iization by	session of the orga	nızatıor	n that ar	e held a	and adminis	stered	for the	Yes No
		related organizations			• •				<u> </u>	1(i)
h		elated organizations es" on 3a(ii), are the related organiza							<u> </u>	Bb Bb
4		ribe in Part XIII the intended uses of						• •		
Par	t VI	Land, Buildings, and Equip								
		Complete if the organization and Description of property			(a Cost or ot	her bası	(b Cost or ot) her bas	Accumulated	(, line 10. (d)Book value
12	l and				(ınvest	ment)	(oth	er)	+	+
		gs		· · -					1	
		ogs		-				462,07	1 315,0	53 147,018
		nent		 			_	558,33	-	
								550,55	722,2	150,100
		lines 1a through 1e (Column (d) mus			umn (B),	line 10	(c).)			283,118
		•	·							D (Form 990) 2015

Part VII	Investments—Other Securities. C See Form 990, Part X, line 12.	Complete If the org	anızatıon answered '\	Yes' on Form 990, Part IV, line 11b.
	(a) Description of security or catego (including name of security)	ry	(b) Book value	(c)Method of valuation Cost or end-of-year market value
	al derivatives			
(3)Other	-held equity interests			
Total. (Colum	nn (b) must equal Form 990, Part X, col (B) line 12)	•		
	Investments—Program Pelated	od 'Vos' on Form 9	90 Part IV June 11c	
	Complete if the organization answere (a) Description of investment	ed tes on Form 9	(b) Book value	See Form 990, Part X, line 13. (c) Method of valuation
				Cost or end-of-year market value
Total. (Colum	nn (b) must equal Form 990, Part X, col (B) line 13)	P		
Part IX	Other Assets. Complete If the organiza		n Form 990, Part IV, lin	
	(a) Des	scription		(b) Book value
	mn (b) must equal Form 990, Part X, col.(B) line			
Part X	Other Liabilities. Complete if the or See Form 990, Part X, line 25.			, Part IV, line 11e or 11f.
1.	(a) Description of liability	(b) Book val	ue	
Federal inc	ome taxes			
Deferred Re	ent and lease incentives	150	0,281	
Capital Lea	se O bligations		3,764	
Deferred co	ompensation	124	1,849	
			 	
Total. (Colum	nn (b) must equal Form 990, Part X, col (B) line 25)	▶ 28:	3,894	
2. Liability	for uncertain tax positions. In Part XIII. prov	vide the text of the fo	otnote to the organization	on's financial statements that reports the

Par	Reconciliation of Revenue per Audited Financial Statements With Revenue Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	per R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	7,822,366
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments 2a -345,874		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	-50,763
3	Subtract line 2e from line 1	3	7,873,129
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 29,753		
b	Other (Describe in Part XIII) 4b 0		
c	Add lines 4a and 4b	4 c	29,753
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	7,902,882
Part	Reconciliation of Expenses per Audited Financial Statements With Expense Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	s per	Return.
1	Total expenses and losses per audited financial statements	1	8,667,567
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	295,111
3	Subtract line 2e from line 1	3	8,372,456
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 29,753		
b	Other (Describe in Part XIII)		
C	Add lines 4a and 4b	4c	29,753
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	8,402,209

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
Schedule D, Part X, Line 2 FIN 48 (ASC 740) footnote	The Chamber generally is exempt from federal income taxes under Section 501(c)(6) of the Internal Revenue Code, but is subject to income taxes on certain types of income Under this Code Section, income of the Chamber is exempt unless the business activity is unrelated to the charitable purpose of the Chamber Any taxable income is taxed at specified rates. The Chamber is partially exempt from Indiana income taxes. During 2015 and 2014, the Chamber recorded income tax expense of \$9,550 and \$36,534, respectively. Lobbying expenditures are not deductible for federal income tax purposes. Membership organizations have the option of disclosing to members the portion of their dues that are non-deductible as a result of the Organization's lobbying expenditures, or paying a proxy tax on the lobbying expenditures. The Chamber discloses to members the portion of nondeductible dues and as such the Chamber is not subject to the proxy tax. The Chamber does not expect the total amount of unrecognized tax benefits to significantly change in the next 12 months. The Chamber recognizes interest and/or penalties related to income tax matters in income tax expense. The Chamber did not have any amounts accrued for interest and penalties at December 31, 2015, and 2014.

Part XIII Supplemental Information (continued)										
Return Reference	Explanation									

Schedule D (Form 990) 2015

DLN: 93493279009016

OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ) **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization	Employer identification number						
Greater Indianapolis Chamber	or Commerce					35-0412920	
	ctivities.Complete ers are not require		_	tion answered "Yes" nis part.	on Form	1 990, Part IV	, line 17.
1 Indicate whether the orga	anızatıon raısed funds	through	any of th	e following activities Cl	heck all t	hat apply	
a Mail solicitations			•	Solicitation of no	n-goverr	nment grants	
b Internet and email so	olicitations		ſ	F Solicitation of go	vernmen	t grants	
c Phone solicitations			ç	g	ıng event	s	
d In-person solicitation	ns						
2a Did the organization have or key employees listed is services?							No No
b If "Yes," list the ten high to be compensated at lea				sers) pursuant to agree	ments un	ider which the fu	ındraiser is
(i) Name and address of ındıvıdual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or rol of	(iv) Gross receipts from activity	(or re fundra	nount paid to etained by) iser listed in col (i)	(vi) A mount paid to (or retained by) organization
			utions?				
Resource Development Group 2841 Wickliffe Rd Columbus, OH 43221	RDG is a professional fundraiser consultant hired to plan and complete a market assessment and advise on the feasability of soliciting funds for	Yes	No No			60,000	-60,000
	a Comprehensive Economic Development Strategy (CEDS)>						
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total			•	0		60,000	-60,000
3 List all states in which the registration or licensing IN	organization is regist	ered or li	censed to	o solicit contributions o	r has bee	n notified it is e	xempt from

Pa	rt II Fundraising Events. Complete if the organization fundraising event contribution receipts greater than \$5,000	ns and gross income	Form 990, Part IV, line on Form 990-EZ, line	e 18, or reported mo s 1 and 6b. List ever	re than \$15,000 of nts with gross					
		(a)Event #1	(b) Event #2	(c)O ther events	(d) Total events					
		(event type)	(event type)	(total number)	(add col (a) through col (c))					
<u>Φ</u>										
Revenue	1 Gross receipts									
	2 Less Contributions									
	4 Cash prizes									
	5 Noncash prizes									
Expenses	6 Rent/facility costs									
	7 Food and beverages									
쬬	8 Entertainment									
Drea	9 Other direct expenses									
Δ	10 Direct expense summary Add lines 4 through 9 in column (d)									
	11 Net income summary Subtract line 1	0 from line 3, column (d	d)							
<u> </u>	t III Gaming. Complete if the organization Form 990-EZ, line 6a.	answered "Yes" on	Form 990, Part IV, line	e 19, or reported mo	re than \$15,000 on					
Revenue		(a)Bıngo	(b)Pull tabs/Instant bingo/progressive bingo	(c)Other gaming	(d) Total gaming (add col (a) through col (c))					
æ —	1 Gross revenue									
Expenses	2 Cash prizes									
ă X	3 Noncash prizes									
Direct B	4 Rent/facility costs									
_	5 Other direct expenses									
	6 Volunteerlabor	┌ Yes <u> %</u> ┌ No	│ Yes	│ Yes <u>%</u> │ No						
	7 Direct expense summary Add lines	2 through 5 ın column (d	d)							
	8 Net gaming income summary Subtra	ct line 7 from line 1, co	lumn (d)	🕨						
9 a	Enter the state(s) in which the organiza Is the organization licensed to conduct				□ Yes □ No					
b	If "No," explain									
10a	Were any of the organization's gaming l				┌Yes ┌No					
b	If "Yes," explain									

Schedule	G (Form	990	or 990-EZ)	201

Page	3
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L1	Does the organization conduct gaming	activities with nonmember	ers?	Yes N	0
12	Is the organization a grantor, beneficia	ry or trustee of a trust or	a member of a partnership or other entit	ty	
	formed to administer charitable gaming	g?		┌Yes ┌N	0
13	Indicate the percentage of gaming acti	ıvıty conducted ın			
а	The organization's facility			13a	%
b	An outside facility			13b	%
L4	Enter the name and address of the pers	son who prepares the orga	anızatıon's gamıng/specıal events books	s and records	
	Name 🟲				
	Address ►				
.5a	Does the organization have a contract				
	revenue?			┌Yes ┌N	0
b	If "Yes," enter the amount of gaming re	evenue received by the or	ganızatıon 🟲 \$ a	and the	
	amount of gaming revenue retained by	the third party 🟲 \$			
c	If "Yes," enter name and address of th	e thırd party			
	Name 🟲				
	Address ►				
L 6	Gaming manager information				
	Name 🕨				
	Gaming manager compensation * \$				
	Description of services provided				
	Director/officer	Employee	☐ Independent contractor		
.7	Mandatory distributions				
а	Is the organization required under stat	e law to make charitable o	distributions from the gaming proceeds t	to	
	retain the state gaming license?			ΓYes ΓΝ	0
b	Enter the amount of distributions requi	red under state law distril	buted to other exempt organizations or s	spent	
	in the organization's own exempt activ				
Pai	rt IV Supplemental Information	on. Provide the explar 5b, 15c, 16, and 17b, a	nations required by Part I, line 2b, one applicable. Also complete this pa); and
	Return Reference		Explanation		
		•			

Schedule I (Form 990)

Department of the

Internal Revenue Service

Name of the organization

Greater Indianapolis Chamber of Commerce

Treasury

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493279009016

2015

Open to Public Inspection

Employer identification number

35-0412920

Part I General Inform	ation on Grants	and Assistance					
 Does the organization main the selection criteria used Describe in Part IV the organization 	to award the grants ganızatıon's procedu	or assistance? res for monitoring the i		United States		·	▽ Yes
			omestic Governments. (dditional space is need		ızatıon answered "Yes" (on Form 990, Part IV, line	e 21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Geofeedia Inc 444 North Wells Street Suite 502 Chicago, IL 60654	46-0618621		25,000				Economic Developmen
(2) High Alpha Studio 55 Monument Circle 14th floor Indianapolis,IN 46204	47-3715678		25,000				Economic Developmen
Neighborhood Self Employment Initiative Inc DBA Business Ownership (3) Initiati ve of Indiana Inc 111 Monument Circle Indianapolis,IN 46204	35-2028160	501(c)(3)	300,000				ECONOMIC DEVELOPMENT
(4) TechShop LLC 300 South 2nd Street San Jose, CA 95113	26-4280301		100,000				Economic Developmen
2 Enter total number of secti	on 501(c)(3) and go	overnment organization	s listed in the line 1 tal	ole			1

Enter total number of other organizations listed in the line 1 table.

grant funds

Grants and Other Assistance to Domestic Individuals. Complete If the organization answered "Yes" on Form 990, Part IV, line 22	
Part III can be duplicated if additional space is needed	

compliance reports in order to verify the progress for each incentive

(a)Type of grant or assistance	ce	(b)Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
Part IV Supplemental II	.nforma	tion. Provide the info	rmation required in P	art I, line 2, Part III,	column (b), and any other	addıtıonal ınformatıon.
Return Reference	Explanati	ion				
	Each grant is monitored based upon the terms provided for in the grant agreement. Most agreements provide for a tiered incentive structure, where payments are made upon the completion of each milestone achieved before specific deadlines. All reporting requirements are the responsibility of the					

grant recipient. The recipient must notify Develop Indy upon the completion of any milestones and they must file an annual compliance report describing the progress of each incentive provided for in the grant agreement. Additional documentation must accompany the distribution requests as well as the

DLN: 93493279009016

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

Open to Public Inspection

Employer identification number Name of the organization Greater Indianapolis Chamber of Commerce 35-0412920 **Questions Regarding Compensation** No Yes Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? Yes Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Νo **4**c Participate in, or receive payment from, an equity-based compensation arrangement? Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5a 5b Any related organization? If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a 6b Any related organization? If "Yes," on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		Base (i) compensation	(ii) Bonus & Incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990
Michael Huber President/CEO	(i)	223,370	57,561	60	14,561	31,793	327,345	0
	(ii)	0	0	0	0	0	0	0
2 Melissa (Todd) Cotterill	(i)	160,250	23,524	23	1,568	20,482	205,847	0
Chief Operating Officer - thru 10 15 2015	(ii)	0	0	0	0	0	0	0
3 Vandana Kapur Chief Financial Officer	(i)	130,392	21,232	60	7,176	37,041	195,901	0
	(ii)	0	0	0	0	0	0	0
4 JULIE GRICE Chief Revenue Officer -	(i)	103,945	13,626	138	5,024	29,283	152,016	0
starting 10 15 15	(ii)	0	0	0	0	0	0	0
5 Mark Fisher VP - Business Advocacy	(i)	114,672	15,057	54	6,853	28,841	165,477	0
	(ii)	0	0	0	0	0	0	0
6 Brian Gildea	(i)	111,235	6,060	38	6,060	23,292	146,685	0
VP, Indianapolis Economic Development - thru 10 02 15	(ii)	0	0	0	0	0	0	0
7 BRADY JACOBA DIRECTOR OF CORPORATE	(i)	114,729	87	86	6,048	15,165	136,115	0
ACCOUNTS	(ii)	0	0	0	0	0	0	0

Schedule J (Form 990) 2015

ORGANIZATION OR INDIVIDUAL

Part IIII Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation Schedule J, Part II DETAIL OF THE ORGANIZATION USES A "PROFESSIONAL EMPLOYER ORGANIZATION" (PEO) TO OUTSOURCE THE PAYROLL HUMAN CAPITAL CONCEPTS, LLC, (HCC) WAS THE PEO USED FROM JANUARY TO JUNE AND THEN TILSON, INC. (TILSON) WILL BE THE PEO FROM JULY 2015 OFFICERS COMPENSATION GOING FORWARD FOR 990 REPORTING PURPOSES, HCC/TILSON ARE CONSIDERED UNRELATED ORGANIZATIONS AND AND HAVE BEEN ${\sf REPORTED}$ AS SUCH ON SCHEDULE J. THE PEO'S SERVICED THE FILING ORGANIZATION ALONG WITH OTHER RELATED ORGANIZATIONS. SUCH AS 1) NEIGHBORHOOD SELF EMPLOYMENT INITIATIVE, INC (DBA BUSINESS OWNERSHIP INITIATIVE OF INDIANA, INC) (BOI) AND 2) INDY CHAMBER, LLC SOME EMPLOYEES DO SHARE TIME WITH THE ABOVE MENTIONED RELATED ENTITIES JULIE GRICE SERVED AS BOI'S PRESIDENT UNTIL OCTOBER 2015 AND THEN BECAME THE FILING ORGANIZATIONS CHIEF REVENUE OFFICER IT HAS BEEN DETERMINED THAT JULIE GRICE'S TIME WAS 66 67% DEVOTED TO BOI AND 33 33% DEVOTED TO THE FILING ORGANIZATION MELISSA COTERILL'S TIME WAS 75% DEVOTED TO THE INDY CHAMBER, LLC AND 25% DEVOTED TO THE FILING ORGANIZATION ALL OFFICERS OF THE ORGANIZATION MUST BE REPORTED ON SCHEDULE J SINCE THE INDIVIDUALS ARE PAID BY AN UNRELATED ORGANIZATION, REGARDLESS OFCOMPENSATION Schedule J. Part I. Line 4a Severance In consideration of Melissa Cotterill's seven years of leadership with and service to the Organization, the Organization provided a Severance Amount of or change-of-control payment \$119,383 to be paid in installments beginning October 30, 2015, until such time as the Severance Amount is fully paid Schedule J. Part II COMPENSATION NAME - MICHAEL HUBER, COMPENSATION FROM UNRELATED ORGANIZATION - 327345 000000, NAME OF UNRELATED ORGANIZATION -FROM AN UNRELATED HUMAN CAPITAL CONCEPTS, LLC/TILSON, INC , TYPE OF COMPENSATION - EMPLOYEE COMPENSATION ORGANIZATION OR INDIVIDUAL Schedule J, Part II COMPENSATION NAME - MELISSA (TODD) COTTERILL, COMPENSATION FROM UNRELATED ORGANIZATION - 205847 000000, NAME OF UNRELATED ORGANIZATION - HUMAN CAPITAL CONCEPTS, LLC/TILSON, INC , TYPE OF COMPENSATION - EMPLOYEE COMPENSATION FROM AN UNRELATED ORGANIZATION OR INDIVIDUAL NAME - VANDANA KAPUR, COMPENSATION FROM UNRELATED ORGANIZATION - 195901 000000, NAME OF UNRELATED ORGANIZATION -Schedule J. Part II COMPENSATION HUMAN CAPITAL CONCEPTS, LLC/TILSON, INC , TYPE OF COMPENSATION - EMPLOYEE COMPENSATION FROM AN UNRELATED ORGANIZATION OR INDIVIDUAL Schedule J, Part II COMPENSATION NAME - JULIE GRICE, COMPENSATION FROM UNRELATED ORGANIZATION - 152016 000000, NAME OF UNRELATED ORGANIZATION -HUMAN CAPITAL CONCEPTS, LLC/TILSON, INC, TYPE OF COMPENSATION - EMPLOYEE COMPENSATION FROM AN UNRELATED ORGANIZATION OR INDIVIDUAL Schedule J. Part II COMPENSATION NAME - MARK FISHER, COMPENSATION FROM UNRELATED ORGANIZATION - 165477 000000, NAME OF UNRELATED ORGANIZATION -FROM AN UNRELATED HUMAN CAPITAL CONCEPTS, LLC/TILSON, INC , TYPE OF COMPENSATION - EMPLOYEE COMPENSATION ORGANIZATION OR INDIVIDUAL Schedule J, Part II COMPENSATION NAME - BRIAN GILDEA, COMPENSATION FROM UNRELATED ORGANIZATION - 146685 000000, NAME OF UNRELATED ORGANIZATION -FROM AN UNRELATED HUMAN CAPITAL CONCEPTS. LLC/TILSON. INC . TYPE OF COMPENSATION - EMPLOYEE COMPENSATION ORGANIZATION OR INDIVIDUAL Schedule J, Part II COMPENSATION NAME - BRADY JACOBA, COMPENSATION FROM UNRELATED ORGANIZATION - 136115 000000, NAME OF UNRELATED ORGANIZATION -FROM AN UNRELATED HUMAN CAPITAL CONCEPTS, LLC /TILSON, INC , TYPE OF COMPENSATION - EMPLOYEE COMPENSATION

DLN: 93493279009016

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

	Employer identification number
Greater Indianapolis Chamber of Commerce	
	35-0412920

Return Reference	Explanation
Form 990, Part III, Line 1 ORGANIZATION'S MISSION (CONTINUED FROM PART III)	THE CHAMBER HAS A VISION OF CREATING A REGION WITH -AN UNPARALLELED QUALITY OF LIFE -A COMPREHENSIVE MASS TRANSPORTATION SYSTEM -A STREAMLINED LOCAL GOVERNMENT STRUCTURE -AN EDUCATIONAL SYSTEM THAT IS SECOND TO NONE -A UNIFIED PURSUIT FOR ECONOMIC DEVELOPMENT

Return Reference	Explanation
Form 990, Part III, Line 3 Significant changes in program services	HISTORICALLY, THE INDY CHAMBER, LLC WAS CONSIDERED A DISREGARDED ENTITY UNDER THE GREATER INDIANAPOLIS CHAMBER OF COMMERCE (THE CHAMBER) THE SINGLE MEMBER LLC WAS CREATED TO CONDUCT ACTIVITIES RELATED TO OBTAINING DISCOUNTED INSURANCE COVERAGE FOR CHAMBER MEMBERS EFFECTIVE JANUARY 1, 2015, THE INDY CHAMBER, LLC FILED DOCUMENTATION WITH THE IRS TO BE CONSIDERED A SEPARATE LEGAL ENTITY FOR TAX FILING PURPOSES GOING FORWARD THE INDY CHAMBER, LLC WILL BE FILING A SEPARATE, FOR PROFIT, CORPORATE RETURN (FILED ON FORM 1120) AND ITS' OPERATIONS WILL BE SEPARATE FROM THE CHAMBERS

Return Reference	Explanation
Form 990, Part V, Line 2a W-3 Filer	The organization uses a Professional Employer Organization (PEO) to outsource payroll related functions. Human Capital Concepts (HCC) was the PEO used for the period of January-June 2015 and then the organization changed PEO's and will use Tilson, Inc. going forward. These PEO's were responsible for filing the Form W-3 and all related W2's

Return Reference	Explanation
Form 990, Part VI, Line 1a Delegate broad authority to a committee	Standing Committees The standing committees of the Corporation shall be the Executive Committee, Governance Committee, Finance Committee, Indianapolis Economic Development Committee, Regional Economic Development Committee and Business Advocacy Committee. The Board of Directors shall delegate to each such standing committee the power, authority and responsibilities as set forth in the corporation's bylaws, the charter of such committee or in a resolution of the board. The Board of Directors shall at all times be entitled to exercise any powers delegated to any standing committee by the Bylaws, and the action of the Board of Directors shall control. Other Committees The Board of Directors may from time to time create and appoint standing, special or other committees to undertake studies, make recommendations and carry on functions for the purpose of efficiently accomplishing the purposes of the Corporation. Committees, to the extent specified by the Board of Directors, may exercise the powers, functions or authority of the Board of Directors, except where prohibited by law, provided, however, that if a committee is to exercise board powers, functions, or authority, (a) all the persons serving on the committee must be directors, (b) there must be at least two (2) persons on the committee, and (c) the creation of the committee and the appointment of its members shall be by a majority of all directors in office when the action is taken. Upon acceptance by the Board of Directors of the final report of any such committee, such committee shall stand discharged. Executive Committee shall consist of the Chairman of the Board and five (5) or more other members of the Board of Directors who shall be designated by the Board of Directors upon the normation of the Chairman of the Board and five (5) or more other members of the Board of Directors who shall act as the secretary of the Executive Committee No member of the Executive Committee shall continue as such after he or she ceases to be a member of the Board of Directors.

Return Reference	Explanation
Form 990, Part VI, Line 2 Family/business relationships amongst interested persons	STEVEN F WALKER AND FRANK D WALKER - Family relationship, JOHN T NEIGHBOURS AND J ALBERT SMITH, JR - Family relationship, James E Dora, Sr & James E Dora, Jr - Family relationship, Charles J Garcia & Billie Dragoo-Garcia - Family relationship

Return Reference	Explanation
Form 990, Part VI, Line 6 Classes of members or stockholders	The chamber has three classes of members Regular members, members paying up to \$24,999 in annual dues, have access to all but two events during the year, all new sletter and publications, all discount programs, and the ability to be nominated to the board. Commercial Club members, members paying \$25,000- \$49,999 in annual dues, have the same rights as regular members, but they are invited to the Top investor dinner, Leadership Exchange Trip, and are considered for a seat on the Board. Lastly, Leadership Circle members, members paying \$50,000 or above, have the same rights as Commercial Club members, but are guaranteed a seat on the Executive Committee as well.

Return Reference	Explanation
Form 990, Part VI, Line 7a Members or stockholders electing members of governing body	Members elect the board at the annual meeting of the members in December

Return Reference	Explanation
Form 990, Part VI, Line 11b Review of form 990 by governing body	The form 990 is reviewed in detail by management. In addition, the finance committee approves the tax return and a full copy of the Form 990 is provided to the Board of Directors prior to filing. The Board of Directors may comment on or ask questions regarding any portion of the Form 990.

Return Reference	Explanation
	The organization's conflict of interest policy covers all officers, directors and key employees. Annual questionnaires are completed by each interested person and are reviewed by the CFO. The President of the Chamber is then made aware of any conflicts that exist. If a member of the board has a conflict of interest, the President makes sure the Chairman of the Board is aware of the conflict. The Chairman will ask the member to excuse themselves from any discussions and decisions that involve the conflict.

Return Reference	Explanation
Form 990, Part VI, Line 15a Process to establish compensation of top management official	COMPENSATION FOR THE ORGANIZATION'S TOP MANAGEMENT OFFICIAL WAS REVIEWED AND APPROVED BY THE EXECUTIVE COMMITTEE AND COMPENSATION COMMITTEE ANNUALLY IN FEBRUARY COMPENSATION DATA IN THE FORM OF SALARY SURVEYS WERE UTILIZED TO DETERMINE REASONABLE COMPENSATION, AND MINUTES WERE TAKEN AT THE MEETINGS TO DOCUMENT THE APPROVAL PROCESS BY BOTH THE EXECUTIVE AND COMPENSATION COMMITTEES COMPENSATION FOR THE TOP MANAGEMENT OFFICIAL WAS ESTABLISHED AND PAID BY AN UNRELATED ORGANIZATION FOR SERVICES PROVIDED TO THE GREATER INDIANAPOLIS CHAMBER OF COMMERCE THE CHAMBER'S COMPENSATION COMMITTEE APPROVES THE AMOUNT OF COMPENSATION TO BE PAID BY THE UNRELATED ORGANIZATION TO ITS TOP MANAGEMENT OFFICIAL

Return Reference	Explanation
Form 990, Part VI, Line 15b Process to establish compensation of other employees	COMPENSATION FOR THE ORGANIZATION'S OTHER OFFICERS AND KEY EMPLOYEES WAS REVIEWED AND APPROVED BY THE PRESIDENT COMPARABLE COMPENSATION DATA WAS UTILIZED IN MAKING THE FINAL DETERMINATION REGARDING COMPENSATION, AND THE PRESIDENT'S DECISIONS WERE DOCUMENTED THE CHAMBER'S COMPENSATION IS PAID BY AN UNRELATED ORGANIZATION FOR SERVICES PROVIDED TO THE GREATER INDIANAPOLIS CHAMBER OF COMMERCE

Return Reference	Explanation
Form 990, Part VI, Line 19 Required documents available to the public	The governing documents, conflict of interest policy, and financial statements are available to the public upon request

DLN: 93493279009016

OMB No 1545-0047

Open to Public Inspection

Employer identification number

Related Organizations and Unrelated Partnerships

SCHEDULE R (Form 990)

Department of the Treasury

► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Internal Revenue Service Name of the organization

Greater Indianapolis Chamber of Commerce

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

35-0412920 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (c) Legal domicile (state (b) (d) (f) Direct controlling Name, address, and EIN (if applicable) of disregarded entity Primary activity Total income End-of-year assets or foreign country) entity Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (d) (c) (g) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) (13) controlled entity Yes No (1) GREATER INDIANAPOLIS CHAMBER OF COMMERCE FOUNDATION CHARITABLE IN 501(c)(3 GICC Type I Yes 111 MONUMENT CIR SUITE 1950 INDIANAPOLIS, IN 46204 35-6017715 NEIGHBORHOOD SELF EMPLOYMENT INITIATIVE INC DBA BUSINESS OWNERSHIP CHARITABLE IN 501(c)(3 GICC Yes VE OF INDIANA111 MONUMENT CIRCLE SUITE 1950 INDIANAPOLIS, IN 46204 35-2028160 (3)INTERNATIONAL CENTER INC CHARITABLE ΙN 501(c)(3 Type I NA Nο 32 EAST WASHINGTON ST STE 1625 INDIANAPOLIS, IN 46204 35-1300785 (4) INDIANA SPORTS CORPORATION CHARITABLE IN 501(c)(3 NA Type I 201 SOUTH CAPITOL AVE 1200 INDIANAPOLIS, IN 46225 31-0975117

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV	line 34
 because it had one or more related organizations treated as a partnership during the tax year.	

(a) Name, address, and EIN of related organization		(c) Legal domicile (state or foreign country)	r entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disprop alloca	i) ortionate ations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana partr	agıng	(k) Percentage ownership
	'	'	1			1	Yes	No	1	Yes	No	1
l <u> </u>	<u> </u>	<u> </u>	 '	<u> </u>	<u> </u>	 '	<u>↓′</u>	↓′	 '	igspace	igcup	└──

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

		T	_				•		
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section (b)(i) contro entil	n 512 13) olled
								Yes	No
(1)INDY CHAMBER LLC 111 MONUMENT CIRCLE SUITE 1950 INDIANAPOLIS, IN 46204 35-0412920	MEMBER SERVICES	IN	GICC	C Corporation	-243,604	28,183		Yes	

Part V Transactions With Related Organizations Complete if the organization answ	vered "Yes" on Form	990, Part IV, line	34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more	related organizations li	sted in Parts II-IV?				
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		No
b Gift, grant, or capital contribution to related organization(s)				1b	Yes	
c Gift, grant, or capital contribution from related organization(s)				1c	Yes	
d Loans or loan guarantees to or for related organization(s)				1d		No
e Loans or loan guarantees by related organization(s)				1e		No
f Dividends from related organization(s)				1f		No
g Sale of assets to related organization(s)				1g		No
h Purchase of assets from related organization(s)				1h		No
i Exchange of assets with related organization(s)				1i		No
j Lease of facilities, equipment, or other assets to related organization(s)				1j		No
				41.		Na
k Lease of facilities, equipment, or other assets from related organization(s)				1k 1l		No No
Performance of services or membership or fundraising solicitations for related organization(s)				\perp	V	
$m{m}$ Performance of services or membership or fundraising solicitations by related organization(s)				1m		
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		
o Sharing of paid employees with related organization(s)				10	Yes	
p Reimbursement paid to related organization(s) for expenses				1 p		No
q Reimbursement paid by related organization(s) for expenses				1q	Yes	
r Other transfer of cash or property to related organization(s)				1r		No
s Other transfer of cash or property from related organization(s)				1s		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complet	te this line including co	vered relationshins	and transaction thresholds			
(a)	(b)	(c)	(d)			
Name of related organization	Transaction type (a-s)	Amount involved	Method of determining am			
L)NEIGHBORHOOD SELF EMPLOYMENT INITIATIVE INC (DBA BUSINESS OWNERSHIP INITIAT VE OF INDIANA)	В	300,000	BOOK VALUE			

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships														
(a) Name, address, and EIN of entity	(b) Primary activity	domicile (state or foreign	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	(e) Are all partners section 501(c)(3) organizations?		(f) Share of	(f) Share of total	(f) (g) Share of Share of end-of-year	(h) Disproprtionate ar allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No		
				<u> </u>								1	1	
									•		•			

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

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