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SCANNED DEC 17 2018

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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2017

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Ā	For the	2017 cale	endar year, or tax year	beginning	1 January	, 2017, and er	nding 31 De	cember	, 20 17
В	Check if	applicable	C Name of organization \	Nest African	Rice Development Ass	ociation (WAR	DA)	D Emplo	yer identification number
	Address	change	Doing business as Afr	rica Rice Cen	ter (AfricaRice)				31-1602376
	Name ch	nange	Number and street (or f	O box if mail i	s not delivered to street ad	dress) Roor	n/suite	E Telepho	one number
$\overline{\Box}$	Initial ret	•	Boulevard Francois N	Mitterrand, 01	B.P.4029			l	
$\overline{\Box}$		m/terminated	<u> </u>		, and ZIP or foreign postal	code			
Ħ	Amende		Abidjan, ¿Côte d'Ivoire		/			G Gross	receipts \$ 19,032,302
$\overline{\Box}$					HAROLD ROY-MACA	III FY	M/a) is this a		r subordinates? ☐ Yes ☑ No
	Applicati	on pending	same as above	,	TIAROLD ROT-MAOP		\sim 1		es included? Yes No
_	Tay ayar	mpt status	✓ 501(c)(3)	501(c) () ◀ (insert no) ☐ 494	17(a)(1) or 7/52			a list (see instructions)
<u>:</u>	Website		/W.AFRICARICE.ORG) + (macreno) = +o-				n number 🕨
ĸ			☐ Corporation ☐ Trust	✓ Association	n Other ▶	L Year of fo			e of legal domicile IV
_	art I	Summ				1 - 1 - 1 - 1			
	1			ion's missior	or most significant a	activities: See	schedule O		
ë		•	J		ŭ				
au									•••••••••••••••••••••••••••••••••••••••
Governance	2	Check th	is box ▶☐ if the ord	anization dis	continued its operati	ons or dispose	ed of more tha	n 25% of	f its net assets.
õ	3				ng body (Part VI, line			1 -	10
∞ ∞	4				of the governing body		1b)	. 4	10
ies	5		•	•	alendar year 2017 (P			. 5	0
Activities &	6		mber of volunteers (e		- · · · · · · · · · · · · · · · · · · ·			. 6	0
Act	7a		•		rt VIII, column (C), line			. 7a	0
	b				om Form 990-T, line 3			. 7b	0
_				-			Pnor Y		Current Year
d)	8	Contribu	tions and grants (Par	t VIII, line 1h)		2	3,826,946	18,604,002
Revenue	9		service revenue (Par						0
e	10	-	ent income (Part VIII,	_				14,542	5,502
ď	11		·		5, 6d, 8c, 9c, 10c, an	d 11e)		669,451	
	12		·		st equal Part VIII, colu	-) 2	4,510,939	
	13				column (A), lines 1-3		<u> </u>	2,513,226	
	14		paid to or for member) 1,000,101
G	15	Salaries.	other compensation.	emplovee bei	nefits (ParLIX, column	(A), lines 5-10)	,	9,111,568	8,486,113
Se	16a		onal fundraising fees				-	0,,000	0,400,110
Expenses	b		draising expenses (F					`	
Ă	17	Other ex	penses (Part IX, colu	min (A). lines	11a-11d, 11fl-24e)		·	5,128,349	11,902,205
	18				ual Part IX column (/	A). line 25) .		6,753,143	
	19		less expenses. Subt					2,242,204	
- sa	+					<u></u>	Beginning of C		
sets or	20	Total ass	sets (Part X, line 16)				2	23,827,549	
Ass 1 Bal	21		pilities (Part X, line 26)				5,377,907	
Net Ass Fund Ba	22		ts or fund balances.					8,449,643	
_	art II		ture Block			<u> </u>		<u> </u>	0,000,020
				amined this retu	im, including accompanyin	g schedules and s	tatements, and to	the best of	my knowledge and belief, it is
					icer) is based on all informa				,
						IAA			
Siç	gn	Sign	ature of officer	01 1 . 1	0.77	11/11/	D	ate)/L	Oct 2018
He	re		Kolade (Olatifede, Di	rector of Finance	Blilly		24	2018
		Туре	e or print name and title			·			
Pa	id	Print/Ty	pe preparer's name	Pr	eparer's signature		Date	Check	☐ If PTIN
	epare	.r						self-em	
	e Onl	I — .	name >				Fin	m's EIN ▶	
US	e Oili		address >					one no	
Ма	y the IF			preparer sho	own above? (see-inst			<u> </u>	Yes No
For	Paperv	vork Redu	ction Act Notice, see	the separate	instructions o Killer C	en c	at No 11282Y		Form 990 (2017)
	-				A PLE	enter c			·
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					\% \$	1/12	\mathcal{I}		

AfricaRice

Form **990** (2017)

Page 3

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Part I	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V .	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	ļ
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d		1
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11e	✓	1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	1	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	1	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	1	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	/	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		/
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
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Form 990 (2017) Page 4 Checklist of Required Schedules (continued) Part IV No Yes 20 a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated 23 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b 24a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . 24d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any 26 current or former officers, directors, trustees, key employees, highest compensated employees, or 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, 27 substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, 28 Part IV instructions for applicable filing thresholds, conditions, and exceptions) A current or former officer, director, trustee, or key employee? If "Yes." complete Schedule L. Part IV . . . A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28h An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, 34 Did the organization have a controlled entity within the meaning of section 512(b)(13)? . . . 35a 35a If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2. 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37

19? Note. All Form 990 filers are required to complete Schedule O.

38

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and

Part				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a			1
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			. !
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		<u></u>
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			, 1
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			,
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
За	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		/
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		-
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority		-	
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a	✓	<u></u>
b	If "Yes," enter the name of the foreign country: Attachment 1			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
_	(FBAR)			 —
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		1
b	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6 <u>b</u>		L.,
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a 7b		✓_
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	10		
·	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h		<u> </u>
8	sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		——
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			
11	Section 501(c)(12) organizations. Enter. Gross income from members or shareholders			
a b	Gross income from other sources (Do not net amounts due or paid to other sources			
_	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	_	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	Ш		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
_	Enter the amount of reserves on hand			,
с 14а	Did the organization receive any payments for indoordanning services during the tax year?	14a		/
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		_
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Form 99	o (2017) Africallice.		,	Page 6
Part '		and		
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			
	Check if Schedule O contains a response or note to any line in this Part VI			
Section	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 1a			
	If there are material differences in voting rights among members of the governing body, or	1		
	if the governing body delegated broad authority to an executive committee or similar			1
	committee, explain in Schedule O.			}
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 1c	ا		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		✓
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		✓
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		✓
6	Did the organization have members or stockholders?	6	✓	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	_ '		١,
	one or more members of the governing body?	7a		✓
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?			,
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	7b		✓
0	the year by the following:	'		
_	The governing body?	8a	-	
a b	Each committee with authority to act on behalf of the governing body?	8b	1	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	0.0	•	
•	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1
Section	on B. Policies (This Section B requests information about policies not required by the Internal Reven		ode.)	_
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		1
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		✓
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓_	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	\	
13	Did the organization have a written whistleblower policy?	13	√	
14	Did the organization have a written document retention and destruction policy?	14		✓.
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
_		150	<u></u>	
a	The organization's CEO, Executive Director, or top management official	15a 15b	∀ ✓	
b	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	130	_	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			1
	with a taxable entity during the year?	16a		√
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			<u> </u>
-	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Section	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	า 501(c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.			
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest	policy	, and
	financial statements available to the public during the tax year.		_	
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords	; ▶	

Kolade Olatifede, 01 B.P. 4029, Abidjan IV, 22522480910

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d org	anız	atic	n c	ompe	nsa	ated any currer	t officer, director	, or trustee.
				(6	C)					
(A)	(B)	(B) Position						(D)	(E)	(F)
Name and Title	Average			not check more than one unless person is both an				Reportable	Reportable	Estimated
	hours per					or/trust		compensation	compensation from	amount of
	week (list any hours for	9.5	5	Q	Ž	S I	7	from the	related organizations	other compensation
	related	함	<u>\$</u>	Officer	y e	흥물	Former	organization	(W-2/1099-MISC)	from the
	organizations	ctal	2	~	를	st co	۳	(W-2/1099-MISC)		organization
	below dotted line)	ੈੜੋ	ıa⊨		Key employee	ă				and related organizations
		Individual trustee or director	Institutional trustee		"	ens			ŀ	organizations
			l R			Highest compensated employee				
(4) the self Day Manager	40									
(1) Harold Roy-Macauley	40	1		/			i	040 500		400.000
Director General	0	V		*	\vdash			218,582	0	106,922
(2) Eric Tollens	2						1			
Board Chair	0	1	-		┝		-	8,050	0	0
(3) David Governey	11				ł				_	
Board Member	0	✓	<u> </u>		<u> </u>		<u> </u>	4,900	0	<u>0</u>
(4) Gloria Elemo Nwakaegbo	11	,								
Board Member	0	✓	<u> </u>		<u> </u>			2,800	0	0
(5) Lala Razafinjara	11									
Board Member	0	✓						5,600	0	0
(6) Masaru Iwanaga	11									
Board Member	0_	✓						5,950	o	. 0
(7) Comlan Atsu Agbobli	11									
Board Member	0	✓						7,351	0	0
(8) Seraphin Kati-Coulibaly	11									
Board Member	0	✓						4,200	0	0
(9) Carol Kramer-Leblanc	11			1						
Board Member	0	✓					L	700	o	0
(10) Gordon Macneil	1									
Board Member	0	✓						4,646	o	0
(11) Sophie Thoyer	1									
Board Member	0	✓						1,068	o	0
(12) Sylvie Mbog	1									
Board Member	0	✓			L.			3,500	оо	0
(13) Akinori Noguchi	1		Π							
Board Member	0	/		L			L	3,850	o	
(14) Etienne Duveiller	40									<u> </u>
Deputy DG and Dir. for Research and Development	. 0 %	2 R1	¢e ,	W.				171,671	o	49,768
	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\		14	iste.	<u>@</u> /					Form 990 (2017)





Form 990 (2017)

Part VII Section A. Officers, Directors, Trust	ees, Key E	mploy	yees			lighe	st C	ompensated E	mployees (cont	inuec	1)		,
	1	ŀ		•	C)								
(A)	(B)	(do n	ot ch		ition	than o	one	(D)	(E)		(F)		
Name and title	Average	box,	unles	s pe	rson	is both	n an	Reportable	Reportable			mated	
	hours per week (list any		er and			or/trust		compensation from	compensation from related	n		ount of ther	
	hours for	우조	Inst	Officer	<u>\$</u>		ξ	the	organizations			ensatio	on
	related	l Teg	in the	cer	Key employee	bles	Former	organization	(W-2/1099-MISC)			m the	
	organizations below dotted	학교	On:		븅	8 8	'	(W-2/1099-MISC)			•	nizatioi related	
	line)	Individual trustee or director	17		yee	₹						ization	
		ee	Institutional trustee			Highest compensated employee							
(15) Samuel Joseph Bruce-Oliver	40						-					_	
Director of Strategic Partnerships	0 -			1				147,938		0 _	_	1	85,06
(16) Koen Geerts	40						<u></u>		4			_	
Director for Corporate Services	0			✓				167,184		0		:	25,03°
(17) George Maina	40												
Head of Finance	0			1				108,750		0			59,79
(18) Francis Nwilene	40												
Regional Representative - Nigeria	0					✓		120,455		0		•	79,93
(19) Marcellus Nwalozie	40												
Special Advisor to the DG-Secretary to the Board	0					✓		113,037		0		(65,54°
(20)													
(21)				\vdash						<u> </u>	_		
(00)							_			-			
(22)													
(23)										ŀ			
(24)		-											
(25)										-			
1b Sub-total							▶	442,868		0		1:	56,69°
c Total from continuation sheets to Part	VII, Section	n A						657,364		0		3	15,36
d Total (add lines 1b and 1c)	<u> </u>						<u> </u>	1,100,232		0		4	72,05
Total number of individuals (including but reportable compensation from the organization)							e) w	ho received m	ore than \$100,0)00 o	f		
Toportubio componenti in anti-					_							Yes	No
3 Did the organization list any former of						-	emp	oloyee, or high	est compensa	ted			
employee on line 1a? If "Yes," complete							•				3		/
4 For any individual listed on line 1a, is the													,
organization and related organizations individual	greater th	an p	150,	JUUL) < 1.	re	S,	complete Scr	leaule J for st	icri			
			•					· ····································			4	✓	-
5 Did any person listed on line 1a receive of for services rendered to the organization.									ation of individ	uai	5		7
Section B. Independent Contractors													
1 Complete this table for your five highest compensation from the organization Rep													ax
year (A)							<u> </u>	(B)			(C)		
Name and business add	lress							Description of s	ervices	Co	mpens	ation	
Attachment 2							\vdash					-	
	. Y	1						_					
				·									
				- •			<u>بــا</u>	1					
2 Total number of independent contractor							o th	ose listed ab	ove) wno				

	90 (201	<u> </u>						Page 9
Pari	VIII	Statement of Reve				D-41/00		
		Check if Schedule C	ocontains a res	ponse or note to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts	1a	Federated campaigns	s <u>1a</u>					
Gifts, Grants ilar Amounts	b		<u>1b</u>		:			
fts, (С	Fundraising events	. <u>1c</u>					
, Gr nilai	d e	Related organizations Government grants (con		4,706,426				
ons Sir	f	All other contributions, g		4,708,428				
buti		and similar amounts not inc		13,897,576				
Contr butions, Gifts, Grants and Cther Similar Amounts	g	Noncash contributions include	ded in lines 1a-1f \$					
	h	Total. Add lines 1a-1	f <u>.</u> ,	. , . ▶	18,604,002			
Program Service Revenue				Business Code				
Reve	2a b							
<u>.</u>	C					-		
Serv	d				_			
E	е							
rogr	f	All other program ser						<u> </u>
	<u>g</u> 3	Total. Add lines 2a-2 Investment income						1
		and other similar amo			5,502			5,502
	4	Income from investmen	t of tax-exempt be	ond proceeds ▶	3,332			1
	5	Royalties						
	_	_	(i) Real	(II) Personal				
	6a	Gross rents .	30,082					
	b	Less: rental expenses Rental income or (loss)	30,082					
	ď	Net rental income or		▶	30,082		-	30,082
	7a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other hasis						
	င	and sales expenses Gain or (loss)	-					
	ď	Net gain or (loss)		•				
-		g (,						
Other Revenue	8a	Gross income from fu	undraising					
eve		events (not including \$						
ř.		of contributions reporte See Part IV, line 18 .						
the	ь	Less: direct expenses						
0	1	Net income or (loss) f				i		
	9a	Gross income from ga				-		
		See Part IV, Ime 19						
		Less. direct expenses Net income or (loss) f						
		Gross sales of in		Vides -			•	1
		returns and allowance	•					
	ь	Less: cost of goods s						<u> </u>
	<u> </u>	Net income or (loss) f						<u> </u>
	44	Miscellaneous R	Revenue	Business Code				
	11a b			900099	216,393	216,393		
	C	Rendering of services Miscellaneous income		900099	105,948 35,779	105,948 35,779		
	d All other revenue		900099	34.596	34,596			
	е	Total. Add lines 11a-			(3929Ah			
	12	Total revenue. See II	nstructions .	· · · •/ <u>·</u>	19,032,302	392,716	· · · · · · · · · · · · · · · · · · ·	35,584 Form 990 (2017)





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	Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses (D) Fundraising expenses Do not include amounts reported on lines 6b, 7b, (A) Total expenses (B) Program service 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 379,415 379,415 2 Grants and other assistance to domestic individuals See Part IV, line 22 . . Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 1,615,686 1,615,686 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 741,296 141,418 599,878 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 0 Other salaries and wages 4,312,470 2,786,096 1,526,374 0 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 664,906 28,072 0 692,977 Other employee benefits 9 2,739,369 2,452,469 286,901 0 Payroll taxes 10 0 Fees for services (non-employees): 11 а Management . . . 0 b Legal 19,880 19,991 111 0 Accounting 40,196 2,229 37,967 0 Lobbying . . 0 Professional fundraising services. See Part IV, line 17 0 Investment management fees 0 Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 1,516,249 1,350,011 166,239 0 12 Advertising and promotion 46,195 38,028 8,167 0 13 Office expenses . . . 5,198,706 4,539,367 659,338 0 Information technology . 14 0 550,783 292,007 258,776 Royalties . . 15 0 16 Occupancy 582,815 396,081 186,734 0 1,319,287 1,222,707 96,581 0 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 0 19 Conferences, conventions, and meetings . 798,043 647,004 151,039 20 Interest 0 21 Payments to affiliates 0 22 Depreciation, depletion, and amortization . 717,701 524,126 193,575 0 23 <u>4,25</u>1 12,972 17,223 0 24 Other expenses, Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) Maintenance 174,128 0 857,750 683,621 а h 50,138 0 Security 45,987 96,125 Financial and miscellaneous 95,846 C 141,142 45,296 0 d All other expenses Total functional expenses. Add lines 1 through 24e 25 22,383,419 17,834,966 4,548,453 0 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)

P	art X	Balance Sheet					
		Check if Schedule O contains a response or	note	to any line in this Part	tX		<u></u> 🗸
	•				(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			72,657	1_	81,999
	2	Savings and temporary cash investments			4,515,040	2	2,975,071
	3				9,107,404	3	4,593,955
	4	Accounts receivable, net			3,041,158	4	4,759,659
	5	Loans and other receivables from current and trustees, key employees, and highest co					
		Complete Part II of Schedule L		[13,146	5	0
S	6	Loans and other receivables from other disqualified pors 4958(f)(1)), persons described in section 4958(c)(3)(B), ar sponsoring organizations of section 501(c)(9) volunt organizations (see instructions). Complete Part II of Sche	ributing employers and		6		
Assets	7	Notes and loans receivable, net			0	7	0
As	8	Inventories for sale or use		⊢	271,771	8	203,816
	9	Prepaid expenses and deferred charges .			2,214,278		2,004,001
	10a	Land, buildings, and equipment: cost or				1	
		other basis. Complete Part VI of Schedule D	10a	16,045,442			1
	ь	Less accumulated depreciation	10b		3,189,006	10c	3,336,847
	11	•			0		0
	12	Investments—other securities See Part IV, line		0	12	0	
	13	Investments—program-related. See Part IV, line	0		0		
	14	Intangible assets		388,052	$\overline{}$	286,798	
	15	Other assets. See Part IV, line 11		. F	1,015,037		0
	16	Total assets. Add lines 1 through 15 (must equa		34)	23,827,549		18,242,146
	17	Accounts payable and accrued expenses			5,500,753		5,390,038
	18	Grants payable		6,593,067		4,832,108	
	19	Deferred revenue	_	374,136		919,556	
	20	Tax-exempt bond liabilities		<u> </u>	0		0
	21	Escrow or custodial account liability. Complete		-	0	21	0
Ø	22	Loans and other payables to current and for		-			
ij		trustees, key employees, highest comper					
Liabilities		disqualified persons Complete Part II of Schedu				22	0
Ľ.	23	Secured mortgages and notes payable to unrela	ted th	ird parties	0	23	0
	24	Unsecured notes and loans payable to unrelated		· -	0	 _ 	0
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on lines	payab s 17-2	les to related third			
				· · ·	2,909,951		2,001,919
	26	Total liabilities. Add lines 17 through 25	· ·		15,377,907	26	13,143,620
ces		Organizations that follow SFAS 117 (ASC 958 complete lines 27 through 29, and lines 33 an	d 34.	_			
lan	27	Unrestricted net assets				27	
Ва	28	Temporarily restricted net assets				28	
or Fund Balances	29	Permanently restricted net assets				29	
ts (30	Capital stock or trust principal, or current funds			0	30	0
Net Assets	31	Paid-in or capital surplus, or land, building, or ed			0	31	0
As	32	Retained earnings, endowment, accumulated in		_	8,449,643	32	5,098,526
let	33	Total net assets or fund balances			8,449,643		5,098,526
_	34	Total liabilities and net assets/fund balances .		 	23,827,550		18,242,147
							Form 990 (2017)



AfricaRice

orm 99	90 (2017)			Pa	age 12		
Part	XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI				. 🔲		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	32,302				
2	Total expenses (must equal Part IX, column (A), line 25)	2					
3	Revenue less expenses Subtract line 2 from line 1	3					
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		8,4	<u>49,643</u>		
5	Net unrealized gains (losses) on investments	5			0		
6	Donated services and use of facilities	6			0		
7	Investment expenses	7	_		0		
8	Prior period adjustments	8			0		
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line						
	33, column (B))	10		5,0	98,526		
Part	XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII			<u>., . </u>	<u>. 🕢</u>		
			_	Yes	No		
1	Accounting method used to prepare the Form 990: Cash Accrual Other		_	.	1 1		
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain i	n				
	Schedule O.			-	اب.		
2a			2a	1	✓,		
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled c	or	1			
	reviewed on a separate basis, consolidated basis, or both:			1			
	Separate basis Consolidated basis Both consolidated and separate basis			_	الــِـــا،		
b	, , , , , , , , , , , , , , , , , , ,		2b	Ч	✓,		
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on	a				
	separate basis, consolidated basis, or both:			1			
	Separate basis Consolidated basis Both consolidated and separate basis		.	_	لـــا،		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o of the audit, review, or compilation of its financial statements and selection of an independent accounts.		. 1				
	·			: 	├		
	If the organization changed either its oversight process or selection process during the tax year, exchedule O.	cpiain i	n				
α-		forth :	<u>, </u>	-	.		
за	As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMB Circular A-133?	iorui I			,		
	· · · · · · · · · · · · · · · · · · ·	· ·	. 3a	1	 		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		le 3b	\cdot			
	required addit or addits, explain with in schedule of and describe any steps taken to didding such a	uuits.		orm 99 0	1/05:5		
			Fo	orm 55l	J (2017)		

AfricaRice

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2017

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No 1545-0047

Name of the organization

Employer identification number

	African Rice Development Associati		- , 	 -			02376			
Par							ons.			
	organization is not a private founda						_			
1	A church, convention of church	•					A /			
2	A school described in section						1)/			
3	A hospital or a cooperative hos									
4	A medical research organization hospital's name, city, and state	ə:								
5	An organization operated for the section 170(b)(1)(A)(iv). (Comp		college or university	owned c	or operate	ed by a government	al unit described in			
6	A federal, state, or local govern	-								
7	An organization that normally described in section 170(b)(1)			port from	a gover	nmental unit or fron	n the general public			
8	☐ A community trust described in	n section 170(b))(1)(A)(vi). (Complete	Part II.)						
9	An agricultural research organi or university or a non-land-gra- university:									
10										
11	An organization organized and									
12	☐ An organization organized and	operated exclus	sively for the benefit o	f, to perfe	orm the fu	unctions of, or to ca	rry out the purposes			
	of one or more publicly support of the control of t	•		•						
а	a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.									
b	Type II. A supporting organ control or management of organization(s). You must	the supporting o	organization vested in	the same						
С	□ ▼ 101 €	rated. A suppor	ting organization opei	rated in c			ally integrated with,			
d	. 🗖 –	ntegrated. A sugrated. The orga	ipporting organization inization generally mu	operated st satisfy	d in conn a distribi	ection with its suppo ution requirement ar				
е		ization received	a written determination	on from t	he IRS th	at it is a Type I, Type	e II, Type III			
f	Enter the number of supported of									
g			oorted organization(s).	•			L			
	(i) Name of supported organization	(II) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in yo	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
				Yes	No					
(A)										
(B)	*									
(C)										
(D)										
(E)										
Total	<u> </u>		,	KLU RIC	100	-				
	aperwork Reduction Act Notice, see	the Instructions 1	or Form 990 or 990-EZ	₹ RCa	F Nove 1285	Schedule A (Fe	orm 990 or 990-EZ) 2017			



West African Rice Development Association (WARDA)

Schedule A (Form 990 or 990-EZ) 2017

instructions

31-1602376 Page 2

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2013 **(b)** 2014 (c) 2015 (d) 2016 (e) 2017 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 28,567,940 22,605,403 23,826,946 18,604,002 30,194,922 123,799,213 revenues levied for the organization's benefit and either paid to or expended on its behalf . . The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3. . . . 30,194,922 28,567,940 22,605,403 23,826,946 18,604,002 123,799,213 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 3,150,327 Public support. Subtract line 5 from line 4 120,648,886 Section B. Total Support (e) 2017 Calendar year (or fiscal year beginning in) ▶ (a) 2013 **(b)** 2014 (c) 2015 (d) 2016 (f) Total Amounts from line 4 30,194,922 28,567,940 22,605,403 23,826,946 18,604,002 123,799,213 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 108,116 172,238 22,736 5,502 333,106 24.514 Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or 10 loss from the sale of capital assets (Explain in Part VI.) 525,608 400,412 659,479 2,385,336 Total support. Add lines 7 through 10 11 126,517,655 Gross receipts from related activities, etc. (see instructions) 12 12 6,227,471 First five years, If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f)) Public support percentage from 2016 Schedule A, Part II, line 14 15 15 331/3% support test - 2017. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 16a box and **stop here.** The organization qualifies as a publicly supported organization ▶ 📝 331/3% support test - 2016. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported . . . **▶** □ organization . b 10%-facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Schedu	le A (Form 990 or 990-EZ) 2017						Page 3
Part	Support Schedule for Organiza						
	(Complete only if you checked th						y under Part II.
	If the organization fails to qualify	under the te	sts listed bel	ow, please co	omplete Part	II.)	
	on A. Public Support			T 77 22 2	T		
	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	7 (f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5				//		
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6)						
Secti	on B. Total Support			/			
Calen	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	/ (c) 2015	(d) 2016	(e) 201	7 (f) Total
9	Amounts from line 6			1			
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties, and income from similar sources.			<u> </u>		ļ	
D	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975			:			
С	Add lines 10a and 10b		/				
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)				i i		
13	Total support. (Add lines 9, 10c, 11, and 12.)	,					
14	First five years. If the Form 990 is for the organization, check this box and stop he		n's first, secor		n, or fifth tax y		
Secti	on C. Computation of Public Suppor					•	
15	Public support percentage for 2017 (line			13, column (f))		15	%
16	Public support percentage from 2016 Sci					16	%
Secti	on D. Computation of Investment In	come Perce	ntage				
17	Investment income percentage for 2017 (_			%
18	Investment income percentage from 2016						%
19a	331/3% support tests—2017. If the organ						
	17 is not more than 331/3%, check this box						
b	331/a% support tests – 2016. If the organize line 18 is not more than 331/a%, check this	box and stop h	ere. The organ	uzation qualifies	s as a publicly s	supported o	rganization 🕨 🔲
00	Drivete ferundation of the organization de	م داممنام فمند لد	والمنافقة المستعمر والمسا	(10a au 10b .	بنمط منطة باممطم		atrustions -



West African Rice Development Association (WARDA)

ira Rica 31-1602376

Schedule A (Form 990 or 990-EZ) 2017

Page 4

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Secti	on A. All Supporting Organizations	<u> </u>	./	
	1, 5 5		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).			
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination	3b	_	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c		
	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	-5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (!) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).			
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7 8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
h	Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to		Γ	

determine whether the organization had excess business holdings)

10b

Schedu	le A (Form 990 or 990-EZ) 2017		F	Page 5
Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
_			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	1	1	
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations	L. <u>!</u> _		
0000	on B. All Type III dapper ling diguinations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	:		
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			ł
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	<u> </u>	 	
•	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	1	-	
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	İ	i	
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	_By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Sacti	on E. Type III Functionally Integrated Supporting Organizations	3	<u> </u>	<u> </u>
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	inetn	ction	<u></u>
1	The organization satisfied the Activities Test. Complete line 2 below.	113114	Clion	3 /.
a b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below			
c	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity	see in	struct	ions)
2	Activities Test. Answer (a) and (b) helow		Vas	No
2 a	Activities Test. <i>Answer (a) and (b) below.</i> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	Г.	163	110
a	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined		ļ <u></u>	<u> </u>
	that these activities constituted substantially all of its activities.	2a		├
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b	1	
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			<u> </u>
	trustees of each of the supported organizations? Provide details in Part VI.	3a	<u> </u>	
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		·
	of its supported organizations? If Yes, describe in Part VI the role-played-by, the organization in this regard.		000 E	Z/ 304.

Africa Rice

Schedule A (Form 990 or 990-EZ) 2017

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Ord			
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A - Adjusted Net Income	iizui	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		(ораона)
2 Recoveries of prior-year distributions	2	<u> </u>	
3 Other gross income (see instructions)	3		-
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or	Ť		-
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8	,.	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year).			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount		6	Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functional instructions).	ly in	tegrated Type III support	ing organization (see

Schedule A (Form 990 or 990-EZ) 2017



Page 7

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continued)	<u>-</u> -
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	rted	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic (provide details in Part VI) See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reasonable cause required—explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2017			
a				
b	From 2013			
c	From 2014 .			
d	From 2015			
e	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
	Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
	Applied to 2017 distributable amount		·	<u></u>
c				
5	Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2013			
b	Excess from 2014			
С	Excess from 2015			
<u>d</u>	Excess from 2016			
<u>е</u>				-

Schedule A (Form 990 or 990-EZ) 2017



Part VI	Supplemental Informat III, line 12; Part IV, Section B, lines 1 and 2; Part IV, 3a, and 3b; Part V, line 1 lines 2, 5, and 6. Also co	on A, lines 1, 2 Section C, line ; Part V, Section	, 3b, 3c, 4b, e 1; Part IV, on B, line 1e	. 4c, 5a, 6, 9 Section D, I e; Part V, Se	9a, 9b, 9c, ines 2 and ection D, lin	11a, 11b, aı 3; Part IV, \$ es 5, 6, and	nd 11c; Part IV Section E, lines I 8; and Part V,	, Section 1c, 2a, 2b
Schedule A	, Part II - Other Income							
Description	<u>.</u>	2013	2014	2015	2016	2017	Total	
Sale of Goo	ods	160,723	42,896	277	1,088	216,393	421,377	
Training Be	ench Fees	47,846	79,492	10,733 -	48,527		186,598	
Miscellane	ous Revenue	87,055	63,857	28,356	253,955	35,779	469,002	
Admin Fee	s for Hosted Institution		283,324	336,584	344,380		964,288	
Transport			56,039	24,462	11,529		92,030	
Rendering	of services					252,041	252,041	
TOTALS		295,624	525,608	400,412	659,479	504,213	2,385,336	
	~ 							
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2017

Open to Public Inspection

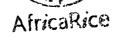
Name of the organization Employer identification number West African Rice Development Association (WARDA) 31-1602376 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV. line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) . Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ☐ Yes ☐ No **Conservation Easements.** Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of a historically important land area ☐ Preservation of a certified historic structure ☐ Protection of natural habitat ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation Held at the End of the Tax Year easement on the last day of the tax year. 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) . 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) R and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1 ▶ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1 Rice Center Assets included in Form 990, Part X For Paperwork Reduction Act Notice, see the Instructions for Form 990 Cat No 52283D Schedule D (Form 990) 2017

AfricaRice

	/est African Rice Development Associa	ation (WARDA)					3:	1-1602376	, Pag	1e 2
Pari	<u> </u>	Collections of	Art. His	torical 1	Treasures.	or Oth	er Similar A	ssets (co		
3	Using the organization's acquisition, collection items (check all that apply):	accession, and ot								
а	☐ Public exhibition		d	☐ Loan	or exchang	e progra	ams			
b	☐ Scholarly research			Other	-					
C	☐ Preservation for future generations	3		_						
4	Provide a description of the organizat		and expla	ain how t	hey further	the orga	anızatıon's exe	empt purpo	se in P	'ar
5	During the year, did the organization assets to be sold to raise funds rather								es 🗆 N	No
Part	Complete if the organization 990, Part X, line 21.	answered "Yes	_				•		Form	
1a	Is the organization an agent, trustee included on Form 990, Part X?		ner intern	nediary fo	or contributi	ons or	other assets i	_	es 🗌 N	No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	ete the fo	llowing to	able:					
								Amount		
C	Beginning balance					1c				
d	Additions during the year					1d				
e	Distributions during the year .					1e				
f o-	Ending balance					1f		T V-		
2a	If "Yes," explain the arrangement in Page 1							ıy: ☐ Te	rs ⊔ r	NO
	t V Endowment Funds.	art Alli. Offeck fier	e ii tile e.	Apianatio	ii iias been	provided	J OH I AIT XIII			—
ı aı	Complete if the organization	answered "Yes	" on For	m 990. F	Part IV. line	10.				
	oomprote it also organization	(a) Current year	Y	or year	(c) Two year		d) Three years ba	ck (e) Four	years bac	ck
1a	Beginning of year balance .			•						_
ь	Contributions	••								
С	Net investment earnings, gains, and losses					Ė				
d	Grants or scholarships									
е	Other expenditures for facilities and									
	programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of t	-	nd balanc	e (line 1g	g, column (a)) held a	s:			
а	Board designated or quasi-endowment	nt ▶	%							
—-b-	Permanent endowment >	%					<u>-</u>			
С	Temporarily restricted endowment ▶	%								
•	The percentages on lines 2a, 2b, and			44	الملماء المسامة			ul		
3a	Are there endowment funds not in the	e possession of the	ne organi	zation th	at are neld a	and adn	ninistered for			_
	organization by:								Yes N	10
	(i) unrelated organizations	• • •		•				. 3a(i)		_
	(ii) related organizations		 !::	 	 			. 3a(ii)		
ь 4	If "Yes" on line 3a(ii), are the related on Describe in Part XIII the intended uses					• •		. [3b]		
			on s ende	JWIIIGIIL II	unus					_
rai	Land, Buildings, and Equip Complete if the organization		" on For	m 000 I	Dart IV line	112 9	ee Form 990) Part Y I	ine 10	
		(a) Cost or o			or other basis		ccumulated	ر (d) Boo		-
	Description of property	(investm			other)		preciation	(u) 500	K Value	
	Land			 	3,000	<u> </u>			2 (00
b	Buildings				2,624,133		1,729,390		894,	
C	Leasehold improvements			<u> </u>	2,027,100		1,723,330		334,	
d	Equipment			a)ce	10,141,760		9,106,266		1,035,4	49
e	Other		<i>i</i> ' ' ' '	\(\frac{1}{2}\)	3,276,548	<u></u>	1,872,938		1,403,0	
	Add lines 1a through 1e (Column (d) r	nust equal Form 9	90. Rait	X. columi	n:(B), Inhe 10	c.) .	. ▶		3,336,	
				1 4 8 3	24 W . 1				-,,	

Schedule D (Form 990) 2017

1,403,610 3,336,847



chedule D (Form 990) 2017	Page 3

Part VII	Investments—Other Securities.				
	Complete if the organization answered	d "Yes" on Form 99	90, Part IV, line	11b. See Form	990, Part X, line 12.
•	(a) Description of security or category (including name of security)	(b) Book value		nod of valuation of-year market value
1) Financial	derivatives				
	neld equity interests			·	
(3) Other					
(A)					
(C)					
(E) (F)					
(G)					
(H)					
	b) must equal Form 990, Part X, col. (B) line 12.) ▶				
Part VIII	Investments – Program Related.		L		
	Complete if the organization answered	d "Yes" on Form 99	90, Part IV, line	11c. See Form	990, Part X, line 13.
	(a) Description of investment		b) Book value	(c) Meti	nod of valuation of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					<u> </u>
(6)					
(7)					·
(8)	· · · · · · · · · · · · · · · · · · ·				
(9)	2)				
Part IX	b) must equal Form 990, Part X, col. (B) line 13.) ► Other Assets.				
Partix	Complete if the organization answered	l "Ves" on Form 90	ΩΩ Part IV line	11d See Form	990 Part Y line 15
	(a) Description		oo, r art iv, iiie	Tru. See Form	(b) Book value
(1)		•		_	
(2)					
(3)		-			
(4)					
(5)					
(6)			·		
(7)					
(8)					
(9)	(1) (2) (3) (4) (4)		 		
	mn (b) must equal Form 990, Part X, col. (B)	line 15.)		<i>.</i> ▶	
Part X	Other Liabilities. Complete if the organization answered	d "Yes" on Form 99	00, Part IV, line	11e or 11f. See	Form 990, Part X,
1.	line 25. (a) Description of liability	(b) Book value			
(1) Federal ır		(b) Dook value			
` '	es/Loans to Employees	576,945	-		
(3)	SILUANS to Employees	570,545	1		
(4)			_		
(5)			1		
(6)			1		
(7)			1		
(8)]		
(9)]		
	b) must equal Form 990, Part X, col. (B) line 25) ▶	576,945			
Liability for	runcertain tay positions. In Part XIII, provide the	tout of the feetness to	the ergenization!	a financial atatama	ata that yanayta tha

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48/ASC 740). Check here if the text of the footnote has been provided in Part XIII

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Schedul	e D (Form 990) 2017	•	Page 4
Part			Return.
	Complete if the organization answered "Yes" on Form 990,	Part IV, line 12a.	
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
С	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1	,	3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	. 4b	7
С	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990,-Part I, line	12.)	5
Part	XII Reconciliation of Expenses per Audited Financial Staten	nents With Expenses po	er Return.
	Complete if the organization answered "Yes" on Form 990,	Part IV, line 12a.	
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
С	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	7
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	7
C	Add lines 4a and 4b		4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin		5
Part		•	<u> </u>
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an	d 4, Part IV, lines 1b and 2b	o, Part V, line 4; Part X, line
	XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part		
Fin 48	Footnote - Form 990, Schedule D, Part X, Line 2		
	- CONTROL - CONT		
Africal	Rice's Audited Financial Statements are prepared using International Financia	Reporting Standards (IFRS)	. not ILS. Generally
Ail ion	nce 3 Addited I manetal statements are propored asing international international	reporting standards (in Ko)	,
Accen	ed Accounting Principles (GAAP), thus no ASC 740 footnote is required.		
veceb	ed Accounting 1 miciples (OAA) / dids no ASO 740 toothoto to Aspances		
	•••••••••••••••••••••••••••••••••••••••		
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		OU' E	
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	MILLO	MMC	

SCHEDULE F (Form 990).

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2017

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

West African Dice Development Association (MADDA)

Employer identification number

West African Rice Development Asso	ciation (WARI	DA)			1-1602376
Part I General Informatio Form 990, Part IV, line		es Outside	the United States. Comp	olete if the organization ans	swered "Yes" on
1 For grantmakers. Does the					
assistance, the grantees' el	•	e grants or as	ssistance, and the selection	criteria used to award the	
grants or assistance?	•				✓ Yes ☐ No
2 For grantmakers. Describ assistance outside the Unit		the organizat	ion's procedures for moni	toring the use of its gran	ts and other
3 Activities per Region. (The f	ollowing Part	I, line 3 table	can be duplicated if addition	nal space is needed.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) East Asia and the Pacific			Program Services	Agricultural Research	318,988
(2) Europe/Iceland/Greenland			Program Services	Agricultural Research	206,723
t-/ Europenceland/oreemand			Frogram Services	Agricultural Research	200,723
(3) North America			Program Services	Agricultural Research	207
(4) Sub-saharan Africa	7	205	Program Services	Agricultural Research	21,478,085
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					_
(13)					
(14)					
(15)					
(16)					
(17)					
3a Sub-total	7	205			22,004,004
b Total from continuation sheets to Part I	-				22/22./381
c Totals (add lines 3a and 3b)	7	205	4.45		22,004,004

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 50082W

31-1602376

Schedule F (Form 990) 2017

Part Grants	and Other A	Grants and Other Assistance to Organization	Inizatio	ns or Entitie	es Outside the	Jnited States. Con	plete if the orgar	s or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990,	s" on Form 990,
Part IV,	line 15, for ar	Part IV, line 15, for any recipient who received	eived	ᆂ	5,000. Part II car	nore than \$5,000. Part II can be duplicated if additional space is needed.	dditional space is	needed.	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) F(urpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)		East Asia/Pacific	Research	Activities	130,755 Wire	Nire			
(2)		East Asia/Pacific	Research	Activities	188,233 Wire	Nire			
(3)		Europe	Research	n Activities	50,000 Wire	Nire			,
(4)		Europe	Research	n Activities	90,008 Wire	Nire		4 - A	
(2)			Research	n Activities	66,716 Wire	Nire		Partie Collins	
(9)		iaran Africa	Research	n Activities	119,877 Wire	Nire		an cel	
(2)			Research	n Activities	159,351 Wire	Nire		San Park	
(8)		Sub-saharan Africa	Research	n Activities	56,128 Wire	Nire		AfricaRice	
(6)		Sub-saharan Africa	Research	n Activities	186,122 Wire	Wire			
(10)		Sub-saharan Africa	Research	n Activities	37,799 Wire	Wire			
(11)		Sub-saharan Africa	Research	n Activities	67,186 Wire	Nire			
(12)		Sub-saharan Africa	Research	n Activities	16,875 Wire	Nire			
(13)		Sub-saharan Africa	Research	n Activities	34,546 Wire	Nire			
(14)		Sub-saharan Africa	Research	n Activities	30,299 Wire	Nire	:		
(15)		Sub-saharan Africa	Research	n Activities	34,475 Wire	Nire			
(16)		Sub-saharan Africa	Research	Activities	31,244 Wire	Nire			

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Enter total number of other organizations or entities ဗ

31-1602376

Schedule F (Form 990) 2017

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

(a) Name of	(b) IRS code	(c) Region	(d) Purpose of	(e) Amount of	(f) Manner of	(g) Amount of	(h) Description	(i) Method of
ization	section and EIN (if applicable)		grant	cash grant	cash disbursement	noncash assistance	of noncash assistance	valuation (book, FMV, appraisal, other)
		City caparan Africa Decearch	Decearch Activities	57 202 Wire	gij			
				700'10				
		Sub-Sanaran Africa	Research Activities	63,623 WIFE	VIICE			
		Sub-saharan Africa	Research Activities	15,456 Wire	Vire			
		Sub-saharan Africa	Research Activities	19,361 Wire	Vire			
				10,119 Wire	Vire			
				90,202 Wire	Vire			
			Research Activities	14,191 Wire	Vire		~~~~	
				93,507 Wire	Vire		The Man of the	
		Sub-saharan Africa	Research Activities	14,173 Wire	Vire		T CE	
		Sub-saharan Africa	Research Activities	16,690 Wire	Vire		The cir is	
				11,791 Wire	Vire		AfricaRice	
	١	Sub-saharan Africa	Research Activities	6,548 Wire	Vire			
		Sub-saharan Africa	Research Activities	15,109 Wire	Vire			
								•
			,					

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Enter total number of other organizations or entities

Page 3 Schedule F (Form 990) 2017 Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered, "Yes" on Form 990, Part IV, line 16. Yeart III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (g) Description of noncash assistance 359,831 (f) Amount of noncash assistance AfricaRice ənb, The soulth (e) Manner of cash disbursement 145,576 (d) Amount of cash grant (c) Number of recipients 95 (1) PHD/Postmaster/MSC/BSC,othr Sub-saharan Africa (b) Region (a) Type of grant or assistance Schedule F (Form 990) 2017 100 (11) (12) (13) 14 (15)(16) (18) <u>8</u> ල **₹** 9 9 0 8 <u>6</u> (17)

31-1602376

Schedul	e F (Form 990) 2017	Page 4
Part	V Foreign Forms	
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	es 🗹 No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990) .	es 🗹 No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	es 🔽 No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	es 🗹 No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	es 🗹 No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, don't file with Form 990)	es 🗹 No



Schedule F (Form 990) 2017

Page 5

Part V	Supplemental	Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method), and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

MONITORING GRANTS - FORM 990, SCHEDULE F, PART I, LINE 2
Grants are awarded based on approved proposal, confirmed by a grant agreement, letter of agreement or memorandum of understanding
detailing the technical and financial requirements. Careful monitoring is done through regular submission of technical and financial
reports or statement of expenditures as set forth in the agreements. AfricaRice applies the accrual basis of accounting and for the period
the expenses relates.
ACTIVITIES CONDUCTED - FORM 990, SCHEDULE F, PART I, LINE 3
Activities conducted includes program services to contribute to food security and poverty eradication in poor rural and urban populations. .
FOREIGN FORMS - FORM 990, SCHEDULE F, PART IV
As an organization domiciled outside United States, AfricaRice is not required to file the forms listed on Part IV.
Lico Rice Con
AfricaRice

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

West African Rice Development Association (WARDA) 31-1602376 Part I Questions Regarding Compensation Yes Nο 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☑ Housing allowance or residence for personal use ▼ Travel for companions Payments for business use of personal residence ☐ Tax indemnification and gross-up payments Health or social club dues or initiation fees ☐ Discretionary spending account ☑ Personal services (such as, maid, chauffeur, chef) If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line ✓ 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III ✓ Written employment contract Compensation committee ☐ Independent compensation consultant ☐ Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: The organization? Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe 8

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

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Regulations section 53.4958-6(c)?

Cat No 50053T

Schedule J (Form 990) 2017

Page 2

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII. Part II

(A) Name and Title		(D) Dicardowii oi	ייור ייייום לואי	(b) Dicardowii of wife and/of 1033-141100 compensation	(C) Bettrement and	oldexetack (C)	(F) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	ntive (iii) Other reportable compensation	other deferred compensation	(b) Nontaxable benefits	(E) (D) (B)(I)+(D)	n column (B) reported as deferred on prior Form 990
Harold Roy-Macauley	€ €	218,582			30,000	76,922	325,504	0
4	ε	171,671			23,400	26,368	221,439	0
2 DDG and Dir. for Res & Devt	(E)							
		147,938			29,076	55,992	233,006	0
3 Director of Strategic Partnership	L	!	 -					
Koen Geerts 4 Director for Corporate Services	3 3	167,184				25,031	192,215	0
George Mains	€	108,750			18,562	41,232	168,544	0
5 Head of Finance	(ii)							
Francis Nwilene	3	120,455			19,853	60,081	200,389	0
6 Regional Representative	<u> </u>							
Marcellus Nwalozie	3	113,037			15,453	50,088	178,578	0
Special Advisor to the DG-Sec	Ξ		_					
	Ξ				:			
8	(ii)							
	8				1			
6	Ξ							
	E							
10	Œ							
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11	€							
	=					-		
12	(ii)					(
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13	(ii)							
	()							
14	Ξ				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
	(9)					-		
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Page 3

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Part III Supplemental Information	id red
from the information, explanation, or descriptions required for raiti, lines (a), 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 6, and 10 I art in Also complete at for any additional information.	
SCHEDULE J, PART I, LINE 1a	
AfricaRice provides the following:	
► Housing Allowance - all Internationally Recruited Staff (IRS) are entitled to housing allowance based on their category and location.	
 Travel entitlements of staff member's family - travel expenses of eligible family members of Internationally Recruited Staff (IRS) at the time of appointment, on home leave, and 	
separation/termination.	
➤ Vehicles and drivers are provided to Directors	1
▶ Household services such as maid, driver, and cook are provided to Director General.	
(Fig. 1) Washington	
and.	
Schedule J (Form 990) 2017	990) 2017
AfricaRice	

1

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990. ► Go to www.irs.gov/Form990 for the latest information.

2017	Open to Public
	J

OMB No 1545-0047

Employer identification number

Part I General Information on Grants and Assistar	n on Grants and	Assistance					
Does the organization maintain records to substantiate the artificial properties or assistance?	tain records to subs	stantiate the amou	int of the grants or	assistance, the g	rantees' eligibility fo		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	nization's procedur	es for monitoring	the use of grant fur	nds in the United		· · · · · ·	0
Part II Grants and Other A	Assistance to Do	mestic Organiz	ations and Dom	estic Governm	ents. Complete if	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form	ered "Yes" on Form
990, Part IV, line 21,	for any recipient	that received m	ore than \$5,000.	Part II can be d	uplicated if addition	990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	
1 (a) Name and address of organization or government	N) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Cornell University							
P.O. Box 22 Ithaca, NY 14851-0022	15-0532082	501(c)(3)	210,113				Research Activities
(2) Intl Fertilizer Devt Center	ļ						
P.O 2040 Muscle Shoals, AL 35662	52,1041632	501(c)(3)	169,302				Research Activities
(5)	,						
(4)							
	·						
(9)							
(9)							
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(8)						riqu	IIns
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(10)							P PICE
							X
(11)							
(12)							
		-					
 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table 	n 501(c)(3) and gov organizations listed	ernment organizat in the line 1 table	tions listed in the li	ne 1 table			2
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	, see the Instruction	s for Form 990.		Ca	Cat No 50055P		Schedule I (Form 990) (2017)

West African Rice Development Association (MARDA)

Page 2

31-1602376

Schedule I (Form 990) (2017). Grants are awarded based on approved proposals, confirmed by a gracement, letter of agreement or memorandum of understanding detailing the technical and financial requirements. Careful monitoring is done through regular submission of technical and financial reports or statement of expenditures as set forth in the agreements. AfricaRice applies the accrual basis. AfricaRice (f) Description of noncash assistance Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of noncash assistance (c) Amount of cash grant Part III can be duplicated if additional space is heeded. (b) Number of recipients SCHEDULE I, PART I, LINE 2 MONITORING OF GRANTS of accounting and for the period the expenses relates. (a) Type of grant or assistance Schedule I (Form 990) (2017) Part IV Ŋ က ဖ

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2017

Open to Public Inspection

Name of the organization		Employer identification number
West African Rice Development Association (WARDA)		31-1602376
FORM 990, PART VII, SECTION B, ATTACHMENT 2		
WAHEGURU TRAVELS CI	Travel Services	\$ 514,836
01 BP 11096 Abidjan 01,		
Rue du Commerce IMM Media, Plateau		
Cote d'Ivoire		
Korea Scientific Technique Industry Co. Ltd	Installation of Container based culture ro	oom \$ 415,000
#16643 67, Saneop-ro 92beon-gil,		
Gweonseon-gu, Suwon-si, Gyeonggi-do		
Korea		
ACME AGRO GROUP	Agricultural machines	\$ 279,518
#10-1-1808, Poly Champagne Int'l,		
Hanxi 1rd, Qiaokou, Wuhan		
China		
Waheguru Travels	Travel and ticketing services	\$ 178,455
166, Av. Mgr Steinmetz, au carrefour Missebo 02		
BP 2560 Cotonou		
Bénin	•••••	
AFRICA-DEM BENIN Sarl	Shipping services of laboratory equipment	nt \$ 133,044
Ilot: 2147-S, Quartier Sikecodji Gbenan, Cotonou	······	
Benin		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.



Schedule O (Form 990 or 990-EZ) (2017)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2017

Employer identification number

31-1602376

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

West African Rice Development Association (WARDA)

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

FORM 990, PART I, LINE 1 To contribute to food security and poverty eradication in poor, rural, and urban populations, particularly in West and Central Africa, through research, partnerships, capacity strengthening and policy support on rice based systems, and in ways that promote sustainable agricultural developmenet based on environmentally sound management of natural resources. FORM 990, PART I, LINE 5 AfricaRice has 205 total employees all of which are non-US. FORM 990, PART III, LINE 4D Policy, innovation systems and impact assessment program (PII) aims to generate knowledge that supports the development of rice technologies, policies, and institutions to improve livelihoods, nutrition and economic development, and seeks to increase the effectiveness of processes shaping the development and dissemination of sustainable technologies. FORM 990, PART V, LINE 4A Foreign bank account filings as an organization domiciled outside of the U.S. No foreign bank account filings are required. FORM 990, PART V, LINE 4B Benin Cote d'Ivoire (Ivory Coast) Liberia Madagascar Nigeria Senegal Tanzania

Schedule O (Form 990 or 990-EZ) (2017)	Page 2
Name of the organization	Employer identification number
West African Rice Development Association (WARDA)	31-1602376
FORM 990, PART VI, SECTION A, LINE 6	
There are 25 African countries known as Member States.	
FORM 990, PART VI, SECTION B, LINE 11B	
Form 990 is reviewed by Director of Finance for review and confirmation.	······
FORM 990, PART VI, SECTION B, LINE 12C	
The Conflict of Interest Policy is monitored via procedures in its Board of Trustees handbook and annual	BOT meeting.
FORM 990, PART VI, SECTION B, LINE 15A and 15B	
The Human Resources Manager determines the grade and starting salary within a range for that grade as	negotiated with the incoming
candidate and the Director General approves. Benefits are guided by the policy.	
FORM 990, PART VI, SECTION C, LINE 19	
Hard copies of the Audited Financial Statements are sent to donors and sister Centers with the soft copy	posted in the Center's website.
The governing documents and conflict of interest policy are posted in the organization's intranet.	
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AfricaRice	
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