Form 990

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

► Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Inte	rnal Revenu	è Service	► Go to www.irs.g	ov/Form990 for ins	tructions and th	ie lates	t information.		Inspection		
<u>A</u>	For the 2	2017 cale	ndar year, or tax year beginning	01/01	, 2017, a	nd end	ing 12	/31	, 20 17		
В	Check if a	pplicable	C Name of organization DEACONE	SS ASSOCIATIONS	INC			D Employer identification number			
	Address o	hange	Doing business as						31-1209377		
	Name cha	inge	Number and street (or P O box if m	all is not delivered to st	reet address)	Room/s	suite	E Telephone number			
	Initial retu	rn	615 Elsinore Place Suite 900			İ			513-559-2111		
	Final return	/terminated	City or town, state or province, cou	ntry, and ZIP or foreign	postal code				<u></u>		
	Amended	return	Cincinnati, OH, 45202					<b>G</b> Gross re	eceipts \$ 117,776,624		
	Applicatio	n pending	F Name and address of principal offic	er E Anthony Wo	ods	,	H(a) is this a gr	oup return for	subordinates? Yes No		
			615 Elsinore Place, Suite 900,	•					s included? Tes No		
$\overline{}$	Tax-exem	pt status	√ 501(c)(3)		4947(a)(1) or	□ 5 <b>2</b> 7			see instructions)		
J	Website:		w.deaconess-healthcare.com	, (		<del></del>	H(c)/Group	exemption	number ►		
ĸ	Form of or		✓ Corporation Trust Associa	ation ☐ Other▶	L Yea	ar of forma		1	of legal domicile OH		
	art I	Summ	<del></del>								
	1 E		escribe the organization's miss	sion or most signific	cant activities:	Deac	oness Associa	ations. In	c. serves as a holding		
ø			to coordinate the activities of i	-		******					
a			ss Senior Services, Inc. The prir								
Ē			is box ▶☐ if the organization								
ò	1		of voting members of the gove	•				3	7		
8	1		of independent voting membe		•	line 1h		4	6		
68	1 ' '		nber of individuals employed i		• •		,,	5	0		
Activities & Governance	1		nber of volunteers (estimate if		•	zu,		6			
	1		elated business revenue from					7a	0		
	•		ated business taxable income					7b	0		
	0 1	ver unier	ated business taxable income			-	Prior Ye		Current Year		
	8 (	Contribut	tions and grants (Part VIII, line	11) RF(	CEIVED	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	1.1.5. 1.5		<del></del>		
Revenue	1		0	0							
		-	service revenue (Part VIII, line	- (u)i		181		316,004	252,198		
æ			nt income (Part VIII, column (A			SOSC	19	,949,082	31,959,105		
			renue (Part VIII, column (A), line			10.11		63,822	225,000		
_			enue-add lines 8 through 11 (r			ie 12) [	20	,328,908	32,436,303		
	T		nd similar amounts paid (Part I	F		4. ==. =#		7,600	3,000		
			paid to or for members (Part I)					0			
es	1		other compensation, employee	•		<del>)</del> —10)	ļ	0	310,813		
Expenses	ı		onal fundraising fees (Part IX, o					0	0		
Š			draising expenses (Part IX, col			0					
			penses (Part IX, column (A), lin		•			,235,353	3,366,383		
	1		enses. Add lines 13-17 (must		mn (A), line 25)	) .	3,	,242,953	3,680,196		
		Revenue	less expenses. Subtract line 1	8 from line 12 .			<del>•</del>	.085,955	28,756,107		
S of	1					ļ	Beginning of Cur	rrent Year	End of Year		
Net Assets Fund Balance	<b>20</b>   T		ets (Part X, line 16)					980,173	636,546,564		
age Age	21 T		ılıtıes (Part X, line 26)					634,319	10,587,642		
	_		ts or fund balances. Subtract I	ine 21 from line 20		<u></u>	538,	.345 <u>,</u> 85 <u>4</u>	625,958,922		
P	art II	Signat	ure Block						<del></del>		
			ry, I declare that I have examined this						ny knowledge and belief, it is		
-tru	e, correct,	and compi	ete Declaration of preparer (other than	officer) is based on all i	niormation of whic	n prepare	er nas any knowle	eage /	- /		
٠.			of Hothery	VOTU)				!///	418		
Sig		Signa	ature of officer				Dat	e /	/		
He	re	_	nthony Woods, Chairman								
		Туре	or print name and title								
Pa	id	Print/Typ	pe preparer's name	Preparer's signature		D	Date	Check	ıf PTIN		
_	eparer							self-emp			
	e Only		ame ►				Firm	's EIN ▶			
			ddress ▶					ne no			
Ма	y the IRS		this return with the preparer	shown above? (see	instructions)				· · Yes No		
			ction Act Notice, see the separa			Cat !	No 11282Y		Form <b>990</b> (2017)		

Form 99	0 (2017) Page 2
Part	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Deaconess Associations, Inc. serves as a holding company to coordinate the activities of its non-profit subsidiaries, including
	Deaconess Health Associations Fund, Inc. and Deaconess Senior Services, Inc. The primary purpose of the Deaconess
	organization is to advance health care solutions by providing health care services and products and releasing proceeds to support
	charitable initiatives.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
•	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
	(Code:) (Expenses \$2,530,606 including grants of \$3,000 ) (Revenue \$252,198 )
	Deaconess Associations, Inc. services as a holding company to coordinate the activities of its non-profit subsidiaries, including
	Deaconess Health Associations Fund, Inc. and Deaconess Senior Services, Inc. The primary purpose of the Deaconess
	organization is to advance health care solutions by providing health care services and products and releasing proceeds to support
	charitable initiatives. Operations are conducted for the care, well being, and the benefit of all persons in the community.
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	•••••••••••••••••••••••••••••••••••••••
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	······································
	•••••••••••••••••••••••••••••••••••••••
	······································
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )
	······································
	······································
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
4e	Total program service expenses ▶ 2530 606



ROLJD A

Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		/
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	<b>-</b>	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<b>✓</b>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	<b>→</b>	
e f		11e	<b>✓</b>	<b>~</b>
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	<b>✓</b>	•
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		<u>·</u> ✓
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<u>·</u> ✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		<u>·</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		✓

Part	Checklist of Required Schedules (continued)			
_			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<b>√</b>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	-	1
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			├-
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	1	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	$\vdash$	
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<b>/</b>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			Ì
	If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		<b>✓</b>
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	<b>√</b>	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			-
	Part I	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	1	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	1	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	1	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	<b>√</b>	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	-	1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,  Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	<b>✓</b>	

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			<u>.                                    </u>
_			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			İ
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	<u> </u>		
0-	reportable gaming (gambling) winnings to prize winners?	1c	✓	ļ
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0	<u> </u>		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		<del> </del>
3a	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			7
b	Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3a 3b		<b>-</b>
_	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	30		├
4a	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		<b>/</b>
b	If "Voc." enter the name of the foreign country.	70		Ė
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			ĺ
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		7
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).			1
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			,
		7c		✓
d e		 7е		1
f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7e 7f		<b>∀</b>
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<b>∀</b>
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		<del>*</del>
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			<u> </u>
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			l
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			l
11	Section 501(c)(12) organizations. Enter:			l
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b 12	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	125		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
ь	Note. See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which			
J	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		<u> </u>

1				
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Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S. Check if Schedule O contains a response or note to any line in this Part VI	See in:	struct	ions.
Secti	ion A. Governing Body and Management			T
1.	Enter the number of veting members of the governing hady at the and of the tay year.		Yes	No
Id	Enter the number of voting members of the governing body at the end of the tax year	1		
ь 2	Enter the number of voting members included in line 1a, above, who are independent .   Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3	1	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	<u> </u>	1
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5_	<u> </u>	1
6	Did the organization have members or stockholders?	6	<u> </u>	<b>✓</b>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		✓
b	stockholders, or persons other than the governing body?	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	75		V
а	The governing body?	8a	<b>/</b>	
ь	Each committee with authority to act on behalf of the governing body?	8b	7	$\vdash$
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	<u> </u>	Ė	
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	✓	l
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C		
			Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		✓
110	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b		
11a b		11a	<b>-</b>	1
12a	Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	7	<b></b>
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		$\vdash$
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	<b>√</b>	
13	Did the organization have a written whistleblower policy?	13	<b>✓</b>	
14	Did the organization have a written document retention and destruction policy?	14	<b>✓</b>	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	<b>\</b>	
b	Other officers or key employees of the organization	15b	<b>✓</b>	
4.5	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	 16a	<u></u>	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its		<del> </del>	1
-	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b	1	
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ OH			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	า 501(	c)(3)s	only)

Own website Another's website Upon request Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records: ►

Jennifer Simon, (513)559-2656

available for public inspection. Indicate how you made these available. Check all that apply.

19

orm	agn	(2017)	

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

# Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d org	anız			ompe	nsa	ated any currer	t officer, directo	r, or trustee.
(A) Name and Title	(B) Average hours per	rage box, unless person is both an officer and a director/trustee)					n an	(D) Reportable compensation	(E) Reportable compensation from	
	week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
E Anthony Woods	20									
Chairman	20	✓		✓				0	0	0
William Bahl	111									
Board member	1.5	✓						0	0	0
AJ McPhie	1									
Board Member	1.5	✓		L.,		<u> </u>		0	0	0
Rodger Reed	1 1								]	
Board Member	1.5	✓						0	0	0
William Zimmer	1									
Board Member	1.5	✓						0	0	0
Vivienne Bechtold	1 1									
Board Member	1.5	✓						0	0	0
Gregory Taylor	1	]								
Board Member	1.5	✓		L				0	0	0
John Murta	23									
Business Development Director	9				✓	✓	_	0	161,410	8,063
	<b>†</b>									
	<del> </del>									
		_								·

Par	Section A. Officers, Directors, Trus	tees, Key E ⊺	mploy	yees			lighe	st C	compensated E	mployees (cor	tinue	d)		
					•	C) ution					1			
	(A)	(B)	Position (do not check more than						(D)	(E)			(F)	
	Name and title	Average hours per	o   Dox, dilicos person is both						Reportable compensation	Reportable compensation from			mated ount of	
		week (list any			_	_		<del>T</del>	from	related	```		ther	
		hours for related	호호	nstr	Officer	eý (	활	Former	the organization	organizations (W-2/1099-MISC	,	,	ensation	חכ
		organizations	5 E	판	4	뺽	oyer oyer	₫	(W-2/1099-MISC)	(**-2/1033-11/100	"		nizatio	n
		below dotted line)	7 2	nalt		Key employee	ğ						related	
		1110)	Individual trustee or director	Institutional trustee		*	Highest compensated employee			İ		organ	nization	15
				8			atec				1			
	·		-	Н	$\vdash$	$\vdash$	<u> </u>	$\vdash$	<del> </del>	<del> </del>	+			
		†												
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1b	Sub-total			•	•		٠		0	161,41	<u> </u>			8,063
C	Total (add lines the and 1s)	•		•	•		•				_			
d							•	<u>.                                    </u>		161,41				8,063
2	Total number of individuals (including but reportable compensation from the organi	not limited	to th	ose	list	ea a	above	e) W		ore than \$100,	000 o	)Ť		
	reportable compensation from the organi	Zation							1					<u> </u>
3	Did the organization list any former of	ficer direct	tor o	r tri	uste	مد	kev e	mn	lovee or high	est compensa	ted		Yes	No
	employee on line 1a? If "Yes," complete S											3		1
4	For any individual listed on line 1a, is the							กล	nd other comp	ensation from	the	٣		-
•	organization and related organizations													1
	ındıvıdual											4	7	
5	Did any person listed on line 1a receive of	r accrue co	mper	nsat	ion	fror	n any	un	related organiz	ation or individ	lual	Ė	_	
	for services rendered to the organization?											5		1
Section	on B. Independent Contractors	* **	_											<u> </u>
1	Complete this table for your five highest of	compensate	ed ind	lepe	ende	ent	contr	acto	ors that receive	ed more than \$	100,0	000 of		
	compensation from the organization. Rep													ax
	year.										_			
	(A)								(B)			(C)		
	Name and business add	ress							Description of se	ervices	Co	mpens	ation	
Price	waterhouse Coopers, PO Box 75647, Chicago	, IL GOG75-5	647					Au	dited services				32	6,088
2	Total number of independent contracto	rs (includin	ig bu	t no	ot li	imit	ed to	th	ose listed abo	ove) who				-

received more than \$100,000 of compensation from the organization ▶

Form **990** (2017)

		Check if Schedule C	ocontains a res	ponse or note to	o any line in this	Part VIII		🗆
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
इ इ	1a	Federated campaigns	s 1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .	1b					
s, G	С	Fundraising events .	1c					
Gift Jar,	d	Related organizations	s <b>1d</b>					
ini,	е	Government grants (cor			[			
tion or S	f	All other contributions, g						
₽₩		and similar amounts not inc	cluded above 1f					
E D	9	Noncash contributions inclu	•			İ		
<u> </u>	h	Total. Add lines 1a-1	f		0		·	
				Business Code	·			
eve	2a	Management Fees		561000	136,297	136,297	0	0
Ø.	b	Affiliated Rental Incom	ne	531190	115,901	115,901	0	0
Program Service Revenue	C.							
Š	d							
臣	e	All other program ser		-				·-··
ĝ	g	Total. Add lines 2a-2		▶	0	0	0	0
	3	Investment income			252,198			
	•	and other similar amo			15,055,025	o	0	15,055,025
	4	Income from investmen	·		0	0	0	13,033,023
	5	Royalties	•	•	0	0	0	0
		•	(i) Real	(ii) Personal			<del>_</del>	
	6a	Gross rents						n
	ь	Less: rental expenses						
	С	Rental income or (loss)	0	0				
	d	Net rental income or	-	<u></u> . <b>&gt;</b>				
	7a	Gross amount from sales of	(i) Secunties	(ii) Other				
		assets other than inventory	102,244,401	0				
	b	Less: cost or other basis						
		and sales expenses .	85,340,321	0				
	C	Gain or (loss)	16,904,080					<del></del>
	d	Net gain or (loss) .		· · · · <b>•</b>	16,904,080	0	0	16,904,080
venue	8a	Gross income from fuevents (not including \$	undraising	:				
Other Reve		of contributions reported See Part IV, line 18 .						
Ę	b	Less: direct expenses	s <b>b</b>					
		Net income or (loss) f		events . 🕨				
	9a	Gross income from ga						
		See Part IV, line 19 .						
	b	Less: direct expenses						
	С	Net income or (loss) fi		vities				
ļ		Gross sales of in returns and allowance	es a					
		Less: cost of goods s			<del></del>			
	С	Net income or (loss) for Miscellaneous R						·
				Business Code				
	11a	Other Operating Rever		561000	225,000	225,000	0	0
	b							<u></u>
	C	All other revenue			<del></del>			
	d	All other revenue . Total. Add lines 11a-		<u> </u>	0	0	0	0
	е 12	Total revenue. See in		· · · · []	225,000	477 198	0	31 959 105

Part IX Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must con	nplete all columns. A	III other organization	ns must complete co	olumn (A).					
Check if Schedule O contains a response or note to any line in this Part IX										
	et include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to domestic organizations									
	and domestic governments. See Part IV, line 21	3,000	3,000							
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	0							
3	Grants and other assistance to foreign			,						
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0							
4	Benefits paid to or for members	0	0							
5	Compensation of current officers, directors,			<del></del>						
	trustees, and key employees	300,000	0	300,000	o					
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and	553,655								
	persons described in section 4958(c)(3)(B)	0	0	0	0					
7	Other salaries and wages	0	0	0	0					
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	_			_					
_		0	0	0	0					
9 10	Other employee benefits	10,813	0	10,813	0					
11	Fees for services (non-employees):		<u> </u>	0	U					
''	Management	15,664	15,664	0	n					
b	Legal	15,077	0	15,077	0					
C	Accounting	224,082	0	224,082	0					
d	Lobbying	0	0	0	0					
е	Professional fundraising services. See Part IV, line 17	0			0					
f	Investment management fees	82,122	82,122	0	0					
g	Other. (If line 11g amount exceeds 10% of line 25, column									
	(A) amount, list line 11g expenses on Schedule O.)	287,618	157,219	130,399	0					
12	Advertising and promotion	0	0	0	0					
13	Office expenses	38,750	23,623	15,127	0					
14	Information technology	0	0	0	0					
15 16	Royalties	269,035	<u>0</u> 224,063	0 44,972	0					
17	Travel	27,371	224,003	27,371						
18	Payments of travel or entertainment expenses	27,371		27,371						
40	for any federal, state, or local public officials	0	0	0	0					
19 20	Conferences, conventions, and meetings . Interest	297	0	297	0					
21	Interest	10,000	10,000	0	<u>0</u>					
22	Depreciation, depletion, and amortization .	64,240	64,240	0	0					
23	Insurance	103,181	04,240	103,181	0					
24	Other expenses. Itemize expenses not covered		-							
	above (List miscellaneous expenses in line 24e. If									
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)									
а	Trustee Agency Fees	1,950,675	1,950,675	0	0					
b	Allocated Salaries/Wages and Taxes	278,271	0	278,271	0					
C										
d										
e	All other expenses									
25	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the	3,680,196	2,530,606	1,149,590	0					
26	organization reported in column (B) joint costs from a combined educational campaign and									
	fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)									

# Part X Balance Sheet

	•	Check if Schedule O contains a response or note to any line in this Pa	rt X	,	
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	2,949,407	1	542,090
	2	Savings and temporary cash investments [	263,000	2	263,000
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	0	4	71,757
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	0	5	0
S	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	0	-6	0
Assets	7	Notes and loans receivable, net	0	7	0
As	8	Inventories for sale or use	0	8	0
	9	Prepaid expenses and deferred charges	0	9	3,232
	10a	Land, buildings, and equipment: cost or			0,202
		other basis. Complete Part VI of Schedule D   10a   45,497			
	b	Less: accumulated depreciation	2,894,326	10c	6,000
	11	Investments—publicly traded securities	503,215,379		593,424,478
	12	Investments—other securities. See Part IV, line 11	8,925,516		6,837,534
	13	Investments—program-related. See Part IV, line 11	0	13	
	14	Intangible assets	0	14	
	15	Other assets. See Part IV, line 11	47,732,545	15	35,398,473
	16	Total assets. Add lines 1 through 15 (must equal line 34)	565,980,173	16	636,546,564
	17	Accounts payable and accrued expenses	468,067	17	987,301
	18	Grants payable	0		0
	19	Deferred revenue	0	$\overline{}$	0
	20	Tax-exempt bond liabilities	0	-	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	0	21	0
ies	22	Loans and other payables to current and former officers, directors,			
ij	•	trustees, key employees, highest compensated employees, and			
Liabilities		disqualified persons. Complete Part II of Schedule L	0	22	0
_	23	Secured mortgages and notes payable to unrelated third parties	27,166,252		8,112,291
	24	Unsecured notes and loans payable to unrelated third parties	0	24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	27,634,319		1,488,050
		Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and	27,034,319	20	10,587,642
es		complete lines 27 through 29, and lines 33 and 34.			
SE	27	Unrestricted net assets	538,345,854	27	625,958,922
ä	28	Temporarily restricted net assets	0	28	020,000,022
9	29	Permanently restricted net assets	0	29	0
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
\$	30	Capital stock or trust principal, or current funds		30	
, š	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
۲	32	Retained earnings, endowment, accumulated income, or other funds .		32	
<u>ş</u>	33	Total net assets or fund balances	538,345,854	33	625,958,922
	34	Total liabilities and net assets/fund balances	565,980,173	34	636,546,564
					Farm 000 (004.7)

-	4	
Page		2

Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		32,43	6,303
2	Total expenses (must equal Part IX, column (A), line 25)	2		3,68	0,196
3	Revenue less expenses. Subtract line 2 from line 1	3		28,75	6,107
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		538,34	5,854
5	Net unrealized gains (losses) on investments	5		58,85	6,961
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	(	25,95	8,922
Part	XII Financial Statements and Reporting	-			
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990:  Cash Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plaın ı	n		1
	Schedule O.		-		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?				<b>√</b>
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	olled o	r		
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		l		
b	Were the organization's financial statements audited by an independent accountant?		2b	<b>✓</b>	
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	ed on a	a 🗀		
	separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				]
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	ersigh/	t		
	of the audit, review, or compilation of its financial statements and selection of an independent account	ntant?	2c	✓	
	If the organization changed either its oversight process or selection process during the tax year, ex	plaın ıı	٦ 🗀		$\Box$
	Schedule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in	י ן ד		
	the Single Audit Act and OMB Circular A-133?		3a		✓
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	rgo the	• [		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.	3b		
			Forr	n <b>990</b>	(2017)

# SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name	of the organization					Employer Identificatio	n number
	CONESS ASSOCIATIONS INC						209377
Par						<del></del>	ons.
The 6 1 2 3 4	organization is not a private foundation of church, convention of church A school described in section A hospital or a cooperative hour A medical research organization hospital's name, city, and state	hes, or associat 170(b)(1)(A)(ii). spital service org on operated in c	ion of churches descr (Attach Schedule E (F ganization described i	ibed in so orm 990 n <b>sectio</b> i	ection 17 or 990-E n 170(b)(	70(b)(1)(A)(i). (Z).) 1)(A)(iii).	(iii)! Enter the
5	An organization operated for section 170(b)(1)(A)(iv). (Com	plete Part II.)			·	, ,	tal unit described in
6 7	☐ A federal, state, or local govern ☐ An organization that normally described in section 170(b)(1)	receives a subs	stantial part of its sup				n the general public
	☐ A community trust described in ☐ An agricultural research organ or university or a non-land-grauniversity:	zation described nt college of agr	d in section 170(b)(1) riculture (see instruction	(A)(ix) op ons). Ente	er the nar	ne, city, and state of	f the college or
10	An organization that normally in receipts from activities related support from gross investment acquired by the organization a	to its exempt fut income and un fter June 30, 19	nctions—subject to c related business taxa 75. See <b>section 509(</b> a	ertain exi ble incon a)(2). (Coi	ceptions, ne (less s mplete Pa	and (2) no more tha ection 511 tax) from art III.)	n 331/3% of its
11	An organization organized and	•	•	•			
12	An organization organized and of one or more publicly support Check the box in lines 12a thro	orted organizatio	ns described in secti	on 509(a	)(1) or se	ection 509(a)(2). Se	e section 509(a)(3)
а	the supported organization supporting organization. Ye	(s) the power to ou must comple	regularly appoint or e ete Part IV, Sections	lect a ma	jority of t	the directors or trust	ees of the
b	control or management of organization(s). You must	the supporting o	rganization vested in V, Sections A and C.	the same	persons	that control or man	age the supported
С	its supported organization(	s) (see instructio	ons). <b>You must comp</b>	lete Part	IV, Secti	ions A, D, and E.	
d	☐ Type III non-functionally integ that is not functionally integ requirement (see instruction	grated. The orga	nization generally mus	st satisfy	a distribi	ution requirement an	
e	functionally integrated, or 1	Type III non-fund	tionally integrated sur	oporting	organizat	at it is a Type I, Type ion.	e II, Type III
f	Enter the number of supported or Provide the following information						2
9	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the c	organization or governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A) D	eaconess Senior Services Inc	31-1394484	3	1		0	0
(B) O	eaconess Hospital of Cincinnati						
(C)		31-0537109	3	✓		650,620	0
(O) (D)		<u> </u>					
(E)			,				
Total						650,620	0

Par							
	(Complete only if you checked to Part III. If the organization fails to						alify under
Sect	on A. Public Support	o quality dilut	er trie tests in	sted below, p	lease compi	ele Fait III.)	<del></del>
	dar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf			/			
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	\					
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
_6	Public support. Subtract line 5 from line 4		\ /				
	on B. Total Support		X	r . :		•	
	dar year (or fiscal year beginning in) Amounts from line 4	(a) 2013	(b) 2014 <sup>7</sup>	(c) 2015	(d) 2016	<b>(e)</b> 2017	(f) Total
7 8	Amounts from line 4		<del>- / -</del>	$\overline{}$		<del> </del>	
•	payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)		/				
11	<b>Total support.</b> Add lines 7 through 10				<u> </u>		
12	Gross receipts from related activities, etc		•		1:	12	504(-)(0)
13	First five years. If the Form 990 is for toganization, check this box and stop he					ear as a sectio	
Secti	on C. Computation of Public Suppo			<u> </u>	· \ · · ·		<u> </u>
14 15 16a	Public support percentage for 2017 (line Public support percentage from 2016 Sc 331/3% support test—2017. If the organ box and stop here. The organization qua	6, column (f) di hedule A, Part iization did not	vided by line 1 II, line 14 . check the box		nd line 14 is 33	14 15 31/3% or more,	% check this
b	33¹/3% support test—2016. If the organ this box and stop here. The organization					ıs 33 <sup>1</sup> /3% or m	ore, check
	10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization						
b	10%-facts-and-circumstances test 2 15 is 10% or more, and if the organization is supported organization is supported organization.	ation meets th meets the "fact 	e "facts-and-c s-and-circums 	circumstances' stances" test.	" test, check The organizati	this box and son qualifies as	a publicly
18 	Private foundation. If the organization d	ld not check a	box on line 13,	, 16a, 16b, 17a	a, or 17b, chec	k this box and	see ▶ □
					Sch	nedule A (Form 990	or 990-EZ) 2017

Schedu	lle A (Form 990 or 990-EZ) 2017				j		Page <b>3</b>
Part	III Support Schedule for Organiz	ations Descr	ibed in Sect	ion 509(a)(2)	<del>- 1</del>		
	(Complete only if you checked t						ider Part II.
	If the organization fails to qualify	under the te	sts listed bel	ow, please c	ompléte Part	II.)	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose			/			
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .						
ь	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
8 8	Add lines 7a and 7b						
Secti	on B. Total Support		j		L	<u> </u>	
Calen	dar year (or fiscal year beginning in)	(a) 2013 /	<b>(b)</b> 2014	<b>(c)</b> 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6			1			
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						· ····
C	Add lines 10a and 10b	/			\		
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain of loss from the sale of capital assets (Explain in Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c./11, and 12.)	-		1.12			
14	First five years. If the Form 990/is for the organization, check this box and stop he					ear as a section	
Section	on C. Computation of Public Suppor		e	-		<del>                                     </del>	<u>_</u>
15	Public support percentage for 2017 (line			3, column (f))		15	%
16	Public support percentage from 2016 Scl	nedule A, Part I	III, line 15 .			16\	%
Section	on D. Computation of Investment In	come Percer	ntage				
17	Investment income percentage for 2017 (			y line 13, colui	nn (f))	17	%
18	Investment income percentage from 2016	Schedule A, F	Part III, line 17			18	%
19a	331/3% support tests-2017. If the organ	zation did not	check the box	on line 14, ai	nd line 15 is m	nore than 331/3,9/	6, and line
	17 is not more than 331/3/%, check this box					-	<b>,</b> —
b	331/3% support tests 2016. If the organize line 18 is not more than 331/3%, check this						
20	Private foundation, If the organization di	d not check a l	box on line 14,	19a, or 19b, o	heck this box	and see instruc	

# Part IV Supporting Organizations

Section A. All Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		<b>-</b>	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).			
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		1
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		7
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		_
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			

(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).

B Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor

- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

7

8

9a

9b

9с

10a

10b

00,1000	10 7 (1 0111 000 01 000 01 000			Page C
Part	Supporting Organizations (continued)			
44	Has the exceptation appeared a gift or contribution from any of the fallowing marrane?		Yes	No
11 a	Has the organization accepted a gift or contribution from any of the following persons?  A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			ļ
	below, the governing body of a supported organization?	11a		1
b	A family member of a person described in (a) above?	11b	<u> </u>	7
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	<u> </u>	1
	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		•	
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	! <del></del>	
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
Sooti		2		İ
Secu	on C. Type II Supporting Organizations		Vaa	N <sub>2</sub>
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		Yes	No
•	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			,
	PULL TO THE PURL THE		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	_	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2	1	
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	——inetru	ctions	e)
· a	The organization satisfied the Activities Test. Complete line 2 below.	1130100		<b>3</b> /.
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (	see ins	structi	ions).
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	$\Box$	162	NO
_	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>	i		
	those supported organizations and explain how these activities directly furthered their exempt purposes,	i		
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these		i	]
	activities but for the organization's involvement.			
3	Parent of Supported Organizations. Answer (a) and (b) below.	2b		i
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or		ŀ	
-	trustees of each of the supported organizations? Provide details in Part VI.	3a	1	
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b	1	

Schedule A	(Form	990	or 990-	F7) :	2017

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or	gani	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying			ain in Part VI). See
instructions. All other Type III non-functionally integrated supporting organ	nızat	ions must complete Sect	ions A through E.
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5	-	
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		-
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount	1.0	(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		-
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
<ul> <li>7 Check here if the current year is the organization's first as a non-functional instructions).</li> </ul>	y int	egrated Type III supporting	ng organization (see

Part	Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	izations (continued)			
Secti	on D - Distributions	-		Current Year		
1	Amounts paid to supported organizations to accomplish					
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted			
	organizations, in excess of income from activity					
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	inizations			
4	Amounts paid to acquire exempt-use assets					
5	Qualified set-aside amounts (prior IRS approval required)					
6	Other distributions (describe in Part VI). See instructions.					
<u> </u>	Total annual distributions. Add lines 1 through 6.					
8	Distributions to attentive supported organizations to which	h the organization is res	sponsive			
	(provide details in Part VI). See instructions.		•••			
9	Distributable amount for 2017 from Section C, line 6					
10	Line 8 amount divided by line 9 amount					
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017		
1	Distributable amount for 2017 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2017 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.					
3	Excess distributions carryover, if any, to 2017					
а						
b	From 2013					
С	From 2014					
d						
е	From 2016					
f	Total of lines 3a through e					
g	Applied to underdistributions of prior years					
h	Applied to 2017 distributable amount					
j	Carryover from 2012 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.					
4	Distributions for 2017 from					
	Section D, line 7:					
	Applied to underdistributions of prior years					
	Applied to 2017 distributable amount					
С	Remainder. Subtract lines 4a and 4b from 4.					
5	Remaining underdistributions for years prior to 2017, if					
	any. Subtract lines 3g and 4a from line 2. For result					
	greater than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2017. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2018. Add lines 3 <sub>j</sub> and 4c.					
8	Breakdown of line 7:					
<u>a</u>	Excess from 2013					
b	Excess from 2014					
<u> </u>	Excess from 2015					
<u>d</u>	Excess from 2016					
е	Excess from 2017					

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	A, Part IV, Section D, Line 3 - Members of the Deaconess Associations Investment Committee, which oversees investment
	d the use of consolidated income and assets of the organization, include Doard members who govern supported organizations, Deaconess Senior Services Inc., Deaconess Hospital, and Deaconess Health Association Fund, Inc.
	resources series services me, beautiess mesphan, and beautiess meaning association rand, me.
Schedule A	, Part IV, Section E, Line 3a - Per the Codes of Regulations of Deaconess Hospital, Deaconess Senior Services, and Deaconess
	ociations Fund, their directors/trustees are appointed by the parent corporation, Deaconess Associations, Inc.
Schedule A	, Part IV, Section E, Line 3b - There is overlapping representation and governance between the supported organizations and the
	poration. In that vein, the parent corporation maintains direction and control over the policies, programs, and activities of the organization.
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# **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

DEAC	ONESS ASSOCIATIONS INC		31-1209377
Pai			
	Complete if the organization answered		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year	L	<u> </u>
5	Did the organization inform all donors and donor		
^	funds are the organization's property, subject to the	_	
6	Did the organization inform all grantees, donors, a only for charitable purposes and not for the bene		
Dar	t II Conservation Easements.		· · · · · · · · · · · · · · · · · · ·
rai	Complete if the organization answered	"Ves" on Form 990 Part IV line 7	
1	Purpose(s) of conservation easements held by the		•
•	Preservation of land for public use (e.g., recrea		of a historically important land area
	Protection of natural habitat	· · · · · · · · · · · · · · · · · · ·	of a certified historic structure
	Preservation of open space	- Teservation o	or a certified filstoric structure
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation contribution	on in the form of a conservation
_	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		<b>2a</b>
b	Total acreage restricted by conservation easement	ts	
c	Number of conservation easements on a certified i		
d	Number of conservation easements included in		
3	Number of conservation easements modified, trans	sferred, released, extinguished, or terr	
	tax year ►		
4	Number of states where property subject to conse		
5	Does the organization have a written policy re-		
	violations, and enforcement of the conservation ea	sements it holds?	· · · · · · · . Tes No
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation easements during the year
	<b>-</b>		
7	Amount of expenses incurred in monitoring, inspecting	ng, handling of violations, and enforcing	conservation easements during the year
_	<b>\$</b>		
8	Does each conservation easement reported on line		
_	****		· · · · · · · □ Yes □ No
9	In Part XIII, describe how the organization reports		
	balance sheet, and include, if applicable, the text of	-	nancial statements that describes the
Part	organization's accounting for conservation easeme		Other Similar Accets
Par	Organizations Maintaining Collection Complete if the organization answered		
10	If the organization elected, as permitted under SF		
ıa	works of art, historical treasures, or other similar		
	public service, provide, in Part XIII, the text of the f		
b	If the organization elected, as permitted under S		
U	works of art, historical treasures, or other similar		
	public service, provide the following amounts relati	•	decation, or resourch in furtherance of
	(i) Revenue included on Form 990, Part VIII, line 1	•	<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art,		
_	following amounts required to be reported under S		
а	Revenue included on Form 990, Part VIII, line 1 .	· · · · · · · · · · · · · · · · · · ·	
	Assets included in Form 990 Part X		Ψ

	•									
Schedu	le D (Form 990) 2017									Page 2
Part	Organizations Maintaining									
3	Using the organization's acquisition, collection items (check all that apply):		ther reco	rds, chec	k any of th	ne follo	wing that are a	significai	nt use	of its
а	☐ Public exhibition		d	□ Loan	or exchang	ge prog	jrams .			
b	☐ Scholarly research		е	□ Other						
C	☐ Preservation for future generations									
4	Provide a description of the organization XIII.	tion's collections	and expl	aın how ti	ney further	the or	ganization's exe	mpt purp	ose II	n Parl
5	During the year, did the organization assets to be sold to raise funds rather	than to be mainta							res [	] No
Part	IV Escrow and Custodial Arra	angements.								
	Complete if the organization 990, Part X, line 21.						•		n For	m
1a	J							ot		
	included on Form 990, Part X?							□ Y	es [	] No
b	If "Yes," explain the arrangement in Pa	art XIII and compl	ete the fo	ollowing ta	ible:	_				
							P	mount		
C	Beginning balance					10	;			
d	Additions during the year					10	1			
e	Distributions during the year					10	<del></del>			
f	Ending balance							<u> </u>		<del></del>
2a	Did the organization include an amoun									_  No
Pari	If "Yes," explain the arrangement in Pa	art XIII. Check her	e ir the e	xpianation	i nas been	provia	ed on Part XIII .	<u> </u>		<u>-I                                    </u>
rail	Complete if the organization	answered "Ves	" on For	000 E	art IV line	o 10				
	Complete if the organization	(a) Current year	r	or year	(c) Two year		(d) Three years bac	k (e) For	ır years	hack
1a	Beginning of year balance	(L) Carrotte your	(-,	J. 754.	(0) 1.10 ) 0.0.	- Juon	(a) three years but	(0,7.00	, , , ,	
b	Contributions							<del></del>		
C	Net investment earnings, gains, and							1		
	losses							Ì		
d	Grants or scholarships						·	1		
	Other expenditures for facilities and	-						1		
	programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of t			e (line 1g,	column (a	)) held	as:			
а	Board designated or quasi-endowmer	nt 🕨	%							
b	Permanent endowment >	%								
С	Temporarily restricted endowment									
_	The percentages on lines 2a, 2b, and									
За	Are there endowment funds not in the	e possession of the	ne organı	zation tha	t are held	and ad	ministered for th	e		
	organization by:							- ···	Yes	No
	(i) unrelated organizations							3a(i)		
L	(ii) related organizations							3a(ii)	<b>  </b>	<b> </b>
ь 4	If "Yes" on line 3a(ii), are the related or Describe in Part XIII the intended uses	•	•			• •		3b	LI	<u> </u>
Part			AL S ELIG	WILLELLE IU	1145.					
an L	Complete if the organization		" on For	m aan 🗈	art IV line	110	See Form 000	Dart V	line 1	ın
	Description of property	(a) Cost or ot			other basis		Accumulated		ok value	
		1-, 555.51.61		,, 500.0		14/		(4)	value	•

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land	0	0		0
b	Buildings	0	0	0	0
С	Leasehold improvements	0	0	0	0
d	Equipment	0	45,497	39,497	6,000
e	Other	0	0	0	0
Total.	Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part )	K, column (B), line 10	Oc.) ▶	6,000

Part VII	Investments - Other Securities.		
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11b. See F	orm 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financia	derivatives		
	neld equity interests		
(3) Other			
(^)			
(B)			
(C)			
(D)			
(E) (F)			
(G)			· · · · ·
(H)		-	
	b) must equal Form 990, Part X, col. (B) line 12.) ▶	<u> </u>	
Part VIII	investments — Program Related.	L	<u> </u>
Tare VIII	Complete if the organization answered "Yes" on Form 990, Part	IV line 11c See F	orm 990 Part X line 13
-	(a) Description of investment	(b) Book value	(c) Method of valuation
	(a) Description of investment	(b) Book value	Cost or end-of-year market value
(1)			
(2)	<del></del>		
(3)			
(4)			
(5)			
(6)			
_(7)			
(8)			
(9)			1,
	b) must equal Form 990, Part X, col. (B) line 13.) ►		
Part IX	Other Assets.	IV 1: 44- C E	arras 000 David V lina 45
	Complete if the organization answered "Yes" on Form 990, Part	iv, line 11a. See F	(b) Book value
(1) Due from	n affiliates		
	eceivable from affiliates		9,298,901 19,625,000
	ents in affiliates		5,641,247
	comp receivable		833,325
(5)	receivable		033,32.
(6)	·····		
(7)		•	
(8)			
(9)			
Total. (Colui	mn (b) must equal Form 990, Part X, col. (B) line 15.)		35,398,473
Part X	Other Liabilities.		<u> </u>
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11e or 11f.	See Form 990, Part X,
	line 25.		
1.	(a) Description of liability		(b) Book value
(1) Federal in	come taxes		
	s comp reserve		1,488,050
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	15 000 D 1V 100 U 051 D		
	p) must equal Form 990, Part X, col. (B) line 25.) ►		1,488,050
	uncertain tax positions. In Part XIII, provide the text of the footnote to the organ		
organization :	s liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the to	ear of the loothole has	neen brosided in Latt YIII

Part	Reconciliation of Revenue per Audited Financi		
	Complete if the organization answered "Yes" on		
1	Total revenue, gains, and other support per audited financial		1
2	Amounts included on line 1 but not on Form 990, Part VIII, lin		1 1
a	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities	<del> </del>	
C	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		<u>2e</u>
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on I	1 1	
а	Investment expenses not included on Form 990, Part VIII, line		
b	Other (Describe in Part XIII.)		
-	Add lines 4a and 4b		
_5_	Total revenue. Add lines 3 and 4c. (This must equal Form 990		
Part			
	Complete if the organization answered "Yes" on I	orm 990, Part IV, line 12a	
1	•		1
2	Amounts included on line 1 but not on Form 990, Part IX, line		
а	Donated services and use of facilities	<del>     </del>	
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		<b>2e</b>
3	Subtract line <b>2e</b> from line <b>1</b>		3
4	Amounts included on Form 990, Part IX, line 25, but not on lin		
а	Investment expenses not included on Form 990, Part VIII, line		
b	Other (Describe in Part XIII.)	<mark>4b  </mark>	
C	Add lines <b>4a</b> and <b>4b</b>		
_5	Total expenses. Add lines 3 and 4c. (This must equal Form 99	0, Part I, line 18.)	5
	XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III,		
2; Part	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also comple	te this part to provide any ad	Iditional information.
·			
· <b></b>			

# **SCHEDULE J** (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 2017

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization **DEACONESS ASSOCIATIONS INC** 

Employer identification number

31-1209377

Part	Questions Regarding Compensation				
				Yes	No
1a	Check the appropriate box(es) if the organization provid 990, Part VII, Section A, line 1a. Complete Part III to provi	led any of the following to or for a person listed on Form ide any relevant information regarding these items.			
	☐ First-class or charter travel ☐	Housing allowance or residence for personal use			
	☐ Travel for companions ☐	Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐	Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐	Personal services (such as, maid, chauffeur, chef)			
b		organization follow a written policy regarding payment uses described above? If "No," complete Part III to			
	explain		1b		
2		o reimbursing or allowing expenses incurred by all xecutive Director, regarding the items checked on line	2		
3	Indicate which, if any, of the following the filing organiz organization's CEO/Executive Director. Check all that a related organization to establish compensation of the O	apply. Do not check any boxes for methods used by a			
	☐ Compensation committee ☐	Written employment contract			
	☐ Independent compensation consultant ☐	Compensation survey or study			
	Form 990 of other organizations	Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Pa organization or a related organization:	art VII, Section A, line 1a, with respect to the filing			
а	Receive a severance payment or change-of-control pa	ayment? . ·	4a		<b>✓</b>
b	Participate in, or receive payment from, a supplementa	al nonqualified retirement plan?	4b		✓
С	Participate in, or receive payment from, an equity-base	ed compensation arrangement? [	4c		<b>\</b>
	If "Yes" to any of lines 4a-c, list the persons and provide	de the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) orga	inizations must complete lines 5–9.			
5	For persons listed on Form 990, Part VII, Section A, line				
	compensation contingent on the revenues of:	, , , , , , , , , , , , , , , , , , ,			
а	The organization?		5a	_	]  -
b	_		5b		<b>\</b>
	If "Yes" on line 5a or 5b, describe in Part III.				
6	For persons listed on Form 990, Part VII, Section A, line compensation contingent on the net earnings of:	e 1a, did the organization pay or accrue any			
а	The organization?		6a		<b>√</b>
b	Any related organization?		6b		<b>✓</b>
	If "Yes" on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990 Part VIII Section A	A, line 1a, did the organization provide any nonfixed	<del> </del>		
•	payments not described on lines 5 and 6? If "Yes," des		7	/	
8	Were any amounts reported on Form 990, Part VII, paid				
		julations section 53.4958-4(a)(3)? If "Yes," describe			
			8		✓
9		the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?		9		

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Earm on Data VIII.

			של בחתם ווופ וסומו מוווי	5 (000 1110 110 110	. III, COCKION 1, III C	a, applicable coluin	ii (U) alita (E) alitiourits	s for triat individual.
		(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(I)-(D)	in column (B) reported as deferred on pnor Form 990
John Murta, Business	(	0	0	0	0	0	0	0
1 Development Director	Ξ	146,410	15,000	8,063	0	0	169,473	0
	€							
2	(							
	(6)							
3	(E)				1			
	(6)							
4	(ii)							
	Θ							
5	(ii)						111111111111111111111111111111111111111	
	(6)							
9	3				1			
	(0)							
7	Ξ							
	(0)							
8	Ξ							
	ε							
6	(E)							
	8							
10	Ξ							
	8							
11	Ξ							
	<b>E</b>							
12	<b>E</b>							
	€							
13	Ξ							
	<b>E</b>							
14	3							
	<b>E</b>							
15	<b>E</b>							
	= 1							
16	3							

Schedule J (Form 990) 2017

Schedule J (Form 990) 2017  Page 3  Page 3
၂န္မ္က ဗ္ဗ
Schedule J, Part I, Line 7 - John Murta, the Business Development Director, received a bonus of \$15,000 for the acquisition and integration of companies acquired under Deaconess

Schedule J (Form 990) 2017

# **SCHEDULE L** (Form 990 or 990-EZ)

# **Transactions With Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27. 28a. The organization answered Tes On Form 990, Part IV, line 29a, 25i
28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Part II

Total

Name of the c	organization	Employer Identification number
DEACONE	SS ASSOCIATIONS INC	31-1209377
Part I	Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) of	organizations only).

	Complete if the organization	on answered "Yes" on Form 990, Part IV, I	ine 25a or 25b, or Form 990-EZ, Part V, I	ne 40b.	
1	(a) Name of disqualified person	(b) Relationship between disqualified person and	(c) Description of transaction	(d) Con	rected?
	(a) Hame of disqualified person	organization	(b) Description of transaction	Yes	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
2		red by the organization managers or disc	•		
3	Enter the amount of tax, if any	on line 2, above, reimbursed by the organi	zation		

	e organization eported an amo				0-EZ, Part V, line 5, 6, or 22.	e 38a or Form 99	0, Pa	rt IV,	line 2	6; or	if the		
(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In o	lefault?	,		or agreen	Written reement?	
			То	From			Yes No Yes No Yes I					No	
(1)													

		То	From		Yes	No	Yes	No	Yes	No
(1)										
(2)										
(3)										
(4)		l								
(5)										
(6)										
(7)										
(8)										
(9)										
(10)										

Part III **Grants or Assistance Benefiting Interested Persons.** Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

Loans to and/or From Interested Persons.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)			_	
(5)				
(6)			- -	
(7)				
(8)				
(9)				
(10)				

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organiz	anng of zation's nues?
				Yes	No
(1) E Anthony Woods	Chairman/CEO	300,000	management consulting services	ļ	1
(2)				<u> </u>	<u> </u>
(3) (4)			·	+	├—
(5)					<del> </del>
(6)	-	···-		1	<u> </u>
(7)					
(8)					
(9)				<del>   </del>	ļ
10)					
Part V Supplemental Information Provide additional information	on for responses to questions	on Schedule I. (see	instructions)		
		<u> </u>			
Schedule L, Part I, Line 1 - Deaconess Assi consulting services provided by E. Anthon					
contractual obligation to SupportSource for		4: 2040			
	***************************************				
***************************************					•
		***************************************			
	•••••				
•					

# SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

20**17** 

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Employer identification number Name of the organization **DEACONESS ASSOCIATIONS INC** 31-1209377 Form 990, Part VI, Section A, Line 3 - Deaconess Associations, Inc., the parent company, contracted with Supportsource LLC, a management company, for services performed by E. Anthony Woods, Chairman and CEO. Form 990, Part VI, Section A, Line 9 - Directors and officers not at Deaconess Associations, Inc. can be reached at: William Bahl, 6475 Given Rd., Cincinnati, OH 45243; Vivienne Bechtold, 11305 Terwilligers Knoll Ct., Cincinnati, OH 45249; A.J. McPhie, 10801 Fallsington Ct., Cincinnati, OH 45242; Rodger Reed, 8461 Calumet Way, Cincinnati, OH 45249; Gregory Taylor, 8700 Old Indian Hill Road, Cincinnati, OH 45243; William Zimmer, 8005 Spooky Hollow, Cincinnati, OH 45242. Form 990, Part VI, Section B, Line 11b - Copies of the 990s are provided the Chairman of the Deaconess Associations, Inc. for presentation Form 990, Part VI, Section B, Line 12c - Each manager, officer, and director are given a copy of the Conflict of Interest policy to review and are required to sign a certification to disclose affiliations or interests which could appear to cause a conflict of interest, which are reviewed Form 990, Part VI, Section B, Line 15 - Compensation for the Chairman/CEO is reviewed and approved by the Board and the Compensation Committee, which established compensation after considering comparability data and information from independent consultants. Form 990, Part VI, Section C, Line 19 - Copies of the governing documents are available tot he public through the Ohio Secretary of State's website or other similar agencies and organizations, or upon request. Form 990, Part VII, Section A, Line 1a - E. Anthony Woods, Chairman and CEO is responsible for the overall exempt mission of The Deaconess Associations and its subsidiary organizations and spends significant portions of time leading all the organizations. The time spent on each varies according to need. E. Anthony Woods' average hours per week (estimate only for standard 40 hour work week) on behalf of all Deaconess related organizations: Deaconess Health Associations Fund Inc. (10); Deaconess Hospital (5); Deaconess Senior Services (5); and Deaconess Associations (20). E. Anthony Woods participates in a nonqualified supplemental executive retirement plan. He received distributions of \$321,853 from the plan during 2017 that were reported on form 1099-R.

Schedule O, Statement 1

**DEACONESS ASSOCIATIONS INC** 

Form Form 990 (2017)

EIN 31-1209377

Page 1

Header Section

**Reasonable Cause Explanations** 

Explanation

Additional time was needed to collect data to ensure an accurate report

# SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

**DEACONESS ASSOCIATIONS INC** Name of the organization

Partl

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Open to Public Inspection

OMB No. 1545-0047

2017

**Employer identification number** 

31-1209377

(f) Direct controlling	entity	Deaconess Associations Inc				:		it had	(9) Section 512(b)(13) controlled entity?	Yes No	<b>\</b>	<u> </u>	<u> </u>	<u> </u>	<b>\</b>	_		rm 990) 2017
		0 Deaconess Association					<b></b>	34, because	(f) Direct controlling Sec entity		s Inc	ıs Inc	ıs Inc	s Inc	ls Inc	ices		Schedule R (Form 990) 2017
(e) End-of-vear assets					:			rt IV, line			Deaconess Association	Deaconess Association	Deaconess Association	Deaconess Association	Deaconess Association	Deaconess Senior Serv		ŏ
(d) Total income		0						n Form 990, Pa	(e) Public charity status (if section 501(c)(3))		12b	င	12b	E	12b			
(c) (cal domicile (state	or foreign country)							swered "Yes" or	(d) Exempt Code section		501(c)(3)	501(c)(3)	501(c)(3)	501(c)(3)	501(c)(3)	501(c)(3)		Cat. No. 50135Y
(b) Primary activity		rvices OH						<b>nizations.</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had sturing the tax year.	(c) Legal domicile (state or foreign country)		НО	НО	НО	НО	НО	но		Cat. No
Prina		Radiology services						nizations. Complete if the during the tax year.	(b) Prmary activity		ing	services	services	health care services	parent-provides mgmt	health care services		
								zations. (	Pnn		fundraising	medical services	medical services	health ca	parent-p	health ca	;	.990.
(a) Name, address, and EIN (if applicable) of disregarded entity		(1) Deaconess Diagnostic LLC (27-4779338) 615 Elsinore Place Suite 900, Cincinnati, OH 45202	(2)	(6)	(4)	(9)	(9)	Part II Identification of Related Tax-Exempt Organizations done or more related tax-exempt organizations d	(a) Name, address, and EIN of related organization		(1) Deaconess Health Associations Fund Inc (31-1209378) 615 Elsinore Place Suite 900, Cincinnati, OH 45202	(2) Tristate Health Systems Inc (31-1385584) 615 Elsinore Place Suite 900, Cincinnati, OH 45202	(3) Deaconess Healthcare Services Company (31-1365388) 615 Elsinore Place Suite 900, Cincinnati, OH 45202	(4) Deaconess Hospital of Cincinnati OH (31-0537109) 615 Elsinore Place Suite 900, Cincinnati, OH 45202	(5) Deaconess Senior Services LLC (31-1391195) 615 Elsinore Place Suite 901, Cincinnati, OH 45202	(6) Cottingham Retirement Center (31-1338449) c/o DSS 615 Elsinore Place Suite 901, Cincinnati, OH 45202	(7) (Continued on Schedule R, Part VII, Statement 1)	For Paperwork Reduction Act Notice, see the Instructions for Form 99

Schedule R (Form 990) 2017

Part III

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(k) Percentage ownership		%09	85%							(b)(13)	ş						1		2017
	_								art IV,	(i) Section 512(b)(13) controlled entity?	Yes	>				<del> </del>			Schedule R (Form 990) 2017
(I) General or managing partner?	Yes No	<u> </u>	<u> </u>				-		990, F	tage Se		100%	<b>!</b>			<del> </del>			e R (Fo
l	<u>×</u>			<u></u>	<u> </u>		-	<del> </del>	Form	(h) Percentage ownership									chedul
(i) Code V—UBI amount in box 20 of Schedula K-1 (Form 1065)							,		d "Yes" on	(g) Share of end-of-year assets		11,644,482		ļ	}				S
(h) Disproportionate allocations?	<sup>2</sup>	>	>				ļ <u>.</u>		swere	-		88						<u> </u>	$\frac{1}{1}$
	Yes	<u>.</u>	7				_		on an	(f) Share of total income		-1,080,788							
(9) Share of end-of- year assets		7,993,181	11,009,727						organization of the tax			•							<u>-</u>
(f) Share of total income		1,441,589	1,347,082						olete if the trust duri	(e) Type of entrhy (C corp, S corp, or trust)		ပ							
								_	Comi	) ntrolling ity									
(e) Predominant income (related, unrelated, excluded from tax under sections 512—514)									Trust.	(d) Direct controlling entity		N/A							
Preddincome unre excluce tax sections		Related	Related						ation or das a co	micile gn country)									
(d) Direct controlling entity		A	A						s a Corporations treated	(c) Legal domicile (state or foreign country)		НО							
(c) Legal domicile (state or foreign country)		OH N/A	V/N НО						<b>Taxable a</b> ed organiza	(b) Primary activity		holding company for home health						\$ 	
									ations relate	ď.		holding home h							
(b) Primary activity		Home health care services	home health care services						Related Organizations or more	ed organization		2							
(a) Name, address, and EIN of related organization		(1) Summit Home Healthcare LLC Home health care 170 Taylor Station Rd Suite 220, (Services	(2) Health Care Bridge Acquisitio home health care 615 Elsinore Place Suite 900, Cind services						Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.	(a) Name, address, and EIN of related organization		(1) Deaconess Healthcare Holdings Inc (81-3555982) 615 Elsinore Place Suite 900, Cincinnati, OH 45202							1
Z		(1) Su 170 Ta	(2) He 615 Els	ල	<b>(4)</b>	(2)	(9)	ε	Part IV	-		(1) De 615 Els	(2)	ව	9	(2)	9	(A)	_

If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. Method of determining amount involved Yes 9 ပ္ 7 ξ = 9 4 5 <u>p</u> Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? (c) Amount involved (b)
Transaction
type (a-s) Performance of services or membership or fundraising solicitations for related organization(s) Performance of services or membership or fundraising solicitations by related organization(s) Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity Sharing of paid employees with related organization(s) . . . . . . . . Lease of facilities, equipment, or other assets from related organization(s) Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. Lease of facilities, equipment, or other assets to related organization(s) Reimbursement paid to related organization(s) for expenses . . . . . Reimbursement paid by related organization(s) for expenses . Other transfer of cash or property from related organization(s) Gift, grant, or capital contribution from related organization(s) Gift, grant, or capital contribution to related organization(s) Other transfer of cash or property to related organization(s) Loans or loan guarantees by related organization(s) . . Loans or loan guarantees to or for related organization(s) (a)
Name of related organization Purchase of assets from related organization(s) Exchange of assets with related organization(s) Sale of assets to related organization(s) . . Dividends from related organization(s) See Schedule R, Part VII, Statement 2 Ε (<sub>24</sub>) ပ D **c** 0 5 ۵ 5 ਬ <u>N</u> (3) 3 9 Schedule R (Form 990) 2017

9

# Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

יין אייניין איין א	gai meation. Oct	17	Spinor Billion Britain		- I	investinging by	undi alimba.	3	E		
Name, address, and EIN of entity	Pnmary activity	Legal domicile (state or foreign	(u) Predominant income (related,	₹		Share of total income	(g) Share of end-of-vear	(n) Disproportionate allocations?	Code V—UBI		Percentage
		country)	unrelated, excluded from tax under	501(c)(3) organizations?					of Schedule K-1 (Form 1065)	partner?	
			sections 512-514)	Yes No	2			Yes No	1	Yes No	
(1)											
(2)											
(6)											
(4)											
(5)											
(9)											
ω							;				
(8)											
(6)											
(10)											
(11)											
(12)											
(13)											
(14)	•										
(15)							i.				
(16)											
									Sche	dule R (For	Schedule R (Form 990) 2017

Schedule R (F	orm 990) 2017	Page 5
Part VII	Supplemental Information.  Provide additional information for responses to questions on Schedule R. See instructions.	
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		•••••
		·
·		
· <b></b>		
· <b></b>		
·		