Return of Organization Exempt From Income Tax

OMB No 1545-0047 2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990.

2016, and ending For the 2016 calendar year, or tax year beginning D Employer identification number C Name of organization THE JACK AND SHIRLEY LUBEZNIK CENTER FOR THE ARTS Check if applicable Address change Doing business as 31-0922379 Number and street (or P O box if mail is not delivered to street address) Room/suite Telephone number Name change Initial return 101 WEST SECOND STREET (219) 874-4900 City or town, state or province, country, and ZIP or foreign postal code Final return/terminated Amended return MICHIGAN CITY 46360 G Gross receipts \$ 858,509. ΙN H(a) Is this a group return for subordinates? F Name and address of principal officer Application pending H(b) Are all subordinates included? if 'No,' attach a list (see instructions) No NICK BRIDGE 101 WEST SECOND ST MICHIGAN CITY IN 46360 Tax-exempt status) ◀ (insert no) 4947(a)(1) or X 501(c)(3) 501(c) (Website: ► www.lubeznikcenter.org H(c) Group exemption number ▶ Form of organization X Corporation Trust Association Other > L Year of formation 1977 M State of legal domicile TN Part I Summary Briefly describe the organization's mission or most significant activities THE ORGANIZATION'S MISSION IS TO ENRICH THE COMMUNITY THROUGH ACTIVITIES PROMOTING THE CREATION, Governance APPRECIATION & ENJOYMENT OF THE ARTS WITH AN EMPHASIS ON THE VISUAL ARTS Check this box ► If the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a). 18 Number of independent voting members of the governing body (Part VI, line 1b) . 18 Activities Total number of individuals employed in calendar year 2016 (Part V, line 2a) . . . 5 16 Total number of volunteers (estimate if necessary) 6 39 7a Total unrelated business revenue from Part VIII, column (C), line 12. 0. b Net unrelated business taxable income from 990-T, line 34 Ο. **Prior Year** Current Year Contributions and grants (Part VIII, line 1h). 472,991 402,707. Revenue Program service revenue (Part VIII, line 2g) 46,207 44,410. Investment income (Part VIII, column (A), lines 3, 4, and 7d) decreased in the second column (A), lines 3, 4, and 7d) 31,51710 123,638. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -8,991 11 31,247. Total revenue - add lines 8 through 11 (must equal Part VIII. column (A), line 12) 2017. 12 581**,**962 561,764. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 13 14 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 402,583 316,020. 16a Professional fundraising fees (Part IX, column (A), line 11e) . b Total fundraising expenses (Part IX, column (D), line 25) > Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e). . . . 17 425,651. 404,724. Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 18 828,234. 720,744. 19 -158,980. -246,272. Beginning of Current Year **End of Year** Total assets (Part X. line 16) 2,148,506. 20 2,185,091. Total liabilities (Part X, line 26) 560,694. 668,374. Net assets or fund balances Subtract line 21 from line 20 624,397 1,480,132 Part I Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of gregarer (other than officer) is based on all information of which preparer has any knowledge. Sign Here Type or print name and title Print/Type preparer's name Check self employed PAUL E. APPLEGATE, P00212518 Paid APPLEGATE & COMPANY Preparer Use Only 1421 S. WOODLAND AVE Firm's address MICHIGAN CITY (219)871-7880 May the IRS discuss this return with the preparer shown above? (see instructions) Yes

TEEA0101 11/16/16

Form 990 (2016)

BAA For Paperwork Reduction Act Notice, see the separate instructions.

orm 990 (2016)	THE JACK AND SHIRLEY LUBEZNIK CENTER FOR THE AR	TS 31-0	922379 Page 2
	ement of Program Service Accomplishments		
` Check	c if Schedule O contains a response or note to any line in this Part III		
1 Briefly descri	be the organization's mission		
THE ORGA	ANIZATION'S MISSION IS TO		
ENRICH 7	THE COMMUNITY THROUGH ACTIVITIES PROMOTING	G THE CREATION,	
	90, Page 2, Part III, Line 1 (continued)		
2 Did the organ	nization undertake any significant program services during the year w	rhich were not listed on the prior	
Form 990 or	990-EZ?		. Yes X No
If 'Yes,' desc	ribe these new services on Schedule O		
3 Did the organ	nization cease conducting, or make significant changes in how it con-	ducts, any program services?	Yes X No
	ribe these changes on Schedule O.		
Section 501(organization's program service accomplishments for each of its thre c)(3) and 501(c)(4) organizations are required to report the amount c, if any, for each program service reported	e largest program services, as measu f grants and allocations to others, the	red by expenses. total expenses,
4 a (Code) (Expenses \$ 14,820. including grants of	\$ <u>O .</u>) (Revenue	\$ 20,079.
MUSEUM]	VISITATION AND ART SALES: THE ART CENTER	WAS_VISITED_BY	
NUMEROU	S INDIVIDUALS FROM THE COMMUNITY.	. 	
~			
			
~			
4 b (Code) (Expenses \$ 53,214. including grants of		\$ 24,331.
<u>ART CLA</u>	SSES: THE CENTER PROVIDED ART CLASSES FOR	R_APPROXIMATELY	
220 ART	STUDENTS FOR THE YEAR.		
~			
			,
4 c (Code) (Expenses \$ including grants of	\$) (Revenue	\$
			
4 d Other progr	ram services (Describe in Schedule O)		
(Expenses	\$ including grants of \$) (Revenue_ \$)
	am service expenses ► 68,034.		
BAA	TEEA0102 11/16/16		Form 990 (2016

Part IV Checklist of Required Schedules

`	··· ·· ·· ·· ·· ·· ·· ·· · · · · · · ·		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8	Х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
1	c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		х
13		13		X
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a	<u> </u>	X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16		16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		х

Form 990 (2016) THE JACK AND SHIRLEY LUBEZNIK CENTER FOR THE ARTS

Part N Checklist of Required Schedules (continued)

domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	•			Yes	No
the organization report more than \$5,000 of grants or other assistance to any demestic organization or domestic government on Part IX, column (A), line 11 // Yes, complete Schedule I, Parts I and III. 2 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 27 // Yes, complete Schedule I, Parts I and III. 2 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 27 // Yes, complete Schedule I, Parts I and III. 2 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 27 // Yes, complete Schedule III. 2 Did the organization what are second second organization principal amount of more than \$100,000 as of the lest day of the year, that was issued after December 31, 2002 27 // Yes, "answer lines 246 through 24d and complete Schedule IX III No. 19 to line 25s. 2 Did the organization mental an escore account other than a refunding escore at any time during the year? If yes, complete Schedule IX III No. 19 to line 25s. 2 Did the organization marks any proceeds of tax-exempt bonds beyond a temporary period exception? 2 Did the organization marks and 501(c)(28) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If Yes, complete Schedule III. Part II. 2 Did the organization are the proceed on any of the organization engage in an excess benefit transaction with a disqualified person of unity the year? If Yes, complete Schedule III. Part II. 2 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officion standard process. Application process of the pr	20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
domestic government on Part IX, Column (A), line 17 if Yes, 'complete Schedule i, Parts I and ii	b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
column (A), line 2" if "Yes," complete Schedule I, Parts I and III. 22	21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
and former officers, directors, trustees, key employees, and highest compensated employees? If Yes, 'complete Schedule I, Part II and the signal and the sig	22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
the last day of the year, that was assued after December 31, 2002? If Yes, 'answer lines 24b through 24d and complete Schedule K. If No., 'go to line 25a." b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary pend exception? c Did the viganization metal and assured after the process of the	23	and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete	23		Х
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24d Did the organization act as an 'on behalf of issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes, 'complete Schedule L, Part I. 25a Is the organization aware that it engaged in an excess benefit fransaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? If 'Yes, 'complete Schedule L, Part I. 25b Ix Complete Schedule L, Part II. 25c Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contribution or employee hereof, a grant selection committee member, or to a 5% contributed entity or family member of any of these persons? If 'Yes, 'complete Schedule L, Part III. 27 Did the organization provide a grant to other assistance to an officer, director, trustee, key employee, substantial contribution or employee hereof, a grant selection committee member, or to a 5% contributed entity or family member of any of these persons? If 'Yes, 'complete Schedule L, Part III. 28 was the organization accurrent or former officer, director, trustee, or key employee? If 'Yes, 'complete Schedule L, Part IV. 28 a variety of which a current or former officer, director, trustee, or key employee? If 'Yes, 'complete Schedule L, Part IV. 28 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes, 'complete Schedule M. 29 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes, 'complete Schedule M. 30 Did the organization inquidate, terminate, or dissolve and cease operations? If 'Yes, 'complete Schedule N, Part I. 31 Did the organization own 100% of an entity disregarded as separate from the o	24 a	the last day of the year, that was issued after December 31, 2002? If 'Yes' answer lines 24h through 24d and	24a		x
any tax-exempt bonds? 24c 24d 22d 24d 24	ì	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I. b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction was not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part II. 25a X 25b Dd the organization provide a grant or other assistance to an officer, director, trustee, key employees, linghest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part III. 26b X 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employees, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III. 27 A Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. 28b Varianily member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. 28c Varianily member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. 28c Varianily for which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. 28c Varianily for which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. 28c Varianily for the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV. 28c Varianily for the organization receive more than \$25,000 in non-cash contributions? If "Ye	•		24c		
transaction with a disqualified person during the year? If "Yes," complete Schedule L, Pair I. 25a X b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Pair II. 25b ZX 25c Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part III. 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employees, substantial contribution or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III. 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV unstructions for aphicable filing thresholds, conditions, and exceptions). a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. 28a X b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. 28b X 29 Did the organization receive more than \$25,000 in non-ash contributions? If "Yes," complete Schedule M. 29 X 30 Did the organization receive more than \$25,000 in non-ash contributions? If "Yes," complete Schedule N, Part II. 31 Did the organization laudate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II. 31 Did the organization ones to schedule R, Part II. 32 Did the organization ones to schedule R, Part II. 33 Did the organization receive more than \$25 or transfer more than \$25 or this net assets? If Yes," complete Schedule R, Part III. 34 Was the organization related to any tax-exempt or taxable	•	Did the organization act as an 'on behalf of issuer for bonds outstanding at any time during the year?	24d		
that the fransaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I v. 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part I v. 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereor, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III v. 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV ustructions for applicable filling thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV . 28 A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV . 28 C An entity of which a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV . 28 C X 29 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M . 30 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M . 31 Did the organization iliquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I . 31 X 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I . 33 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part I II. III. or IV, and Part V, line 1 . 34 Was the organization conduct more than 5% of its acti	25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If Yes, 'complete Schedule L, Part II ' Was the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If Yes, 'complete Schedule L, Part II ' Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions). A current or former officer, director, trustee, or key employee? If Yes, 'complete Schedule L, Part IV . A family member of a current or former officer, director, trustee, or key employee? If Yes, 'complete Schedule L, Part IV . A chantity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If Yes, 'complete Schedule L, Part IV . Did the organization receive more than \$25,000 in non-cash contributions? If Yes, 'complete Schedule M . Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If Yes, 'complete Schedule M , Part I . Did the organization liquidate, terminate, or dissolve and cease operations? If Yes, 'complete Schedule N, Part I . Did the organization with 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-2 and 301.7701-37 If Yes, 'complete Schedule R, Part I . A was the organization have a controlled entity within the meaning of section 512(b)(13)? b If Yes to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If Yes, 'complete Schedule R, Part V, line 2 . Section 501(c)(3) organizations. Did the organizati	I	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete	25b		х
contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III'. 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV' instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV' . b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV' . c An entity of which a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV' . 28c	26	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?	26		X
a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV. b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV. c An entity of which a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV. c An entity of which a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV. 28b X 27c An entity of which a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule M. 28c X 29d Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M. 29d X 30d It the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M. 30d X 31d Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I. 31d X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II. 31 A X 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-3 If 'Yes,' complete Schedule R, Part II. 33d X 34 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, Ine 1 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35b X 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related organization? If 'Yes,' complete Schedule R, Part V, Inne 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI, Inne 1 37 Did the organiza	27	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	27		х
b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV. c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV. 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M. 29 X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M. 30 X 31 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I. 31 X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II. 31 X 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I. 33 X 34 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II. III, or IV, and Part V, Iine 1 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35 b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, Iine 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, Iine 2 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI. 38 Did the organization complete Schedule O and provide explana	28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
Schedule L, Part IV. c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV. 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 29 X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. 30 X 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I. 31 X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II. 32 X 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I. 33 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part III, or IV, and Part V, line 1. 34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2. 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI. 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.		a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a	<u> </u>	X
officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV' 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M 29 X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M 30 X 31 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part II 32 X 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1 34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI, lines 11b and 19? 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.		b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M		c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		
contributions? If 'Yes,' complete Schedule M	29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
Schedule N, Part II 32 X 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	31		31		Х
301.7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	32		32		Х
and Part V, line 1	33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2		and Part V, line 1 · · · · · · · · · · · · · · · · · ·	34		
entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	<u> </u>	X
organization? If 'Yes,' complete Schedule R, Part V, line 2		b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b	_	x
treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	36		36		х
Note. All Form 990 filers are required to complete Schedule O	37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		x
	_	Note. All Form 990 filers are required to complete Schedule O		<u> </u>	

Form 99Q (2016) THE JACK AND SHIRLEY LUBEZNIK CENTER FOR THE ARTS 31-0922379 Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 1 a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable. b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable. 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1 c X 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2 b Χ Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?..... 3 a b If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O. . . . 3 b 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . Х 4 a **b** If 'Yes,' enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) 5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 a Х X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5 b 5 c 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization Х 6 a b If 'Yes.' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6 b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and 7 a b if 'Yes,' did the organization notify the donor of the value of the goods or services provided? 7 b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file 7 c d If 'Yes,' indicate the number of Forms 8282 filed during the year 7 d e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?..... 7 e X f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?..... 7 f X g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7 g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a 7 h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring C Levi 21 organization have excess business holdings at any time during the year? 8 X Z.S. 9 Sponsoring organizations maintaining donor advised funds. * 3 a Did the sponsoring organization make any taxable distributions under section 4966? Х 9 a Х b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?... 9 b 10 Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12. . . . b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter 11 a b Gross income from other sources (Do not net amounts due or paid to other sources 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? . 12 a b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. a is the organization licensed to issue qualified health plans in more than one state? 13 a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O

14 a

14 b

X

Form 9	990 (2016) THE JACK AND SHIRLEY LUBEZNIK CENTER FOR THE ARTS	31-0922379		Pa	age 6
Part	VIE Governance, Management, and Disclosure For each 'Yes' response to lines 2	through 7b below	, and	for	
	a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, process	ses, or changes in	ĺ		
	Schedule O See instructions.				[27]
	Check if Schedule O contains a response or note to any line in this Part VI		• • •	• • •	X
Secti	on A. Governing Body and Management				
	entrope of the second of the s	T	2.54	Yes	No
1	Enter the number of voting members of the governing body at the end of the tax year	18			
Ċ	of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O	ľ			
	Enter the number of voting members included in line 1a, above, who are independent	18			
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with officer, director, trustee, or key employee?		2		M X
		-	-		
•	Did the organization delegate control over management duties customarily performed by or under the direct of officers, directors, or trustees, or key employees to a management company or other person?	supervision	3		X
	Did the organization make any significant changes to its governing documents		1		
	since the prior Form 990 was filed?		4		X
	Did the organization become aware during the year of a significant diversion of the organization's assets?	<u></u>	5		X
	Did the organization have members or stockholders?		6		<u>X</u>
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint of				.,
	members of the governing body?		7 a		<u>X</u>
	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		7 b		х
	Did the organization contemporaneously document the meetings held or written actions undertaken during	ት			A 134 34 3
	the following	- •			
	The governing body?		8 a	_X	
	Each committee with authority to act on behalf of the governing body?	, i	8 b	X	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O		9		X
	tion B. Policies (This Section B requests information about policies not required by the			nde)	
0000	to the state of the country and the state of	io mitornar ritoroni		Yes	No
10 a	Did the organization have local chapters, branches, or affiliates?		10 a		X
	If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches				
	operations are consistent with the organization's exempt purposes?		10 b		
11 a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		11 a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990				
12 a	Did the organization have a written conflict of interest policy? If 'No,' go to line 13		12a		`
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could g to conflicts?		12 b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' de-	scribe in	\Box		
	Schedule O how this was done		12c	X	
13	Did the organization have a written whistleblower policy?		13	Χ	
14	Did the organization have a written document retention and destruction policy?		14	X	
15 [·]	Did the process for determining compensation of the following persons include a review and approval by in persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	dependent	15.55 15.50 15.00		¥.1
а	The organization's CEO, Executive Director, or top management official		15a	X	June Diemaine
	Other officers or key employees of the organization		15 b	X	
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions)				1.20
16 a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement vertaxable entity during the year?		16a		X
_	of Yes, did the organization follow a written policy or procedure requiring the organization to evaluate its		100	1 475.	£. 3
C	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	ie	16 b	× 45. 73	
Sec	tion C. Disclosure				L
17	List the states with which a copy of this Form 990 is required to be filed ► Indiana				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Sec	ction 501(c)(3)s only)	– – – availal	– – – ble	
	for public inspection. Indicate how you made these available. Check all that apply.	•			
	Own website Another's website X Upon request Other (explain	aın in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and fir the public during the tax year	nancial statements availabl	le to		
20	State the name, address, and telephone number of the person who possesses the organization's books at	nd records -			

BAA

Form 990 (2016)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees, and former such persons.

Check this box if neither the organization nor any	related organi	zatioi	n con	npe	nsaf	ed a	ny c	urrent officer, dire	ctor, or trustee		
(A) Name and Title	(B) Average hours per week	15	one be both a direc	an off	ficer a	e) -		(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation	
	(list any hours for related organiza- tions below dotted line)	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations	
(1) NICK BRIDGE PRESIDENT	3.00	Х		х				0.	0.	0.	
(2) SUZANNE COHAN-LANGE VICE PRESIDENT	3.00	Х		χ΄ Χ	,			0.	0.	0.	
(3) ROD LUBEZNIK MEMBER	3.00	Х		х				0.	0.	0.	
(4) SUE BRIDGE SECRETARY	3.00	х		Х				0.	0.	0.	
	3.00	Х						0.	0.	0.	
(6) NANNETTE DOMBKOWSKI MEMBER	3.00	Х						0.	0.	0.	
(7) BUNNY FISHER MEMBER	3.00	X						0.	0.	0.	
(8) ORLEE GLAZER MEMBER	3.00	Х						0.	0.	0.	
(9) MICHAEL HACKETT MEMBER	3.00	X						0.	0.	0.	
(10) STEVE HALE MEMBER	3.00	X						0.	0.	0.	
(11) KATHY HENRICH MEMBER	3.00	X						0.	0.	0.	
(12) WENDY LEVENFELD MEMBER	3.00	X						0.	0.	0.	
(13) ERIKA LUBEZNIK MEMBER	3.00	X						0.	0.	0.	
(14) RACHEL SAXON MEMBER	3.00	X		ı				0.	0.	0.	

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(A) Name and title	(B) Average hours per	B) (C) Position age (do not check more than o box, unless person is both			than one	e n	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other	
	week (list any	or director		Officer	_		Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(15) SHEILA STEIN MEMBER	3.00	Х						0.	0.	0.
(16) CLARENCE WOOD MEMBER	3.00	x						0.	0.	0.
(17) LEONA MARSHALL OPERATIONS DIRECTOR	26.00			х	х			0.	0.	0.
(18) ERIKA HANNER EXECUTIVE DIRECTOR	40.00			Х	X	Х		0.	0.	0.
(19) JANET BLOCH EDUCATION DIRECTOR	40.00				x			0.	0.	0.
(20) CAROLANN BROWN EXHIBITIONS CURATOR	40.00				Х			0.	0.	0.
(21)										
(22)										
(23)										
(24)										
(25)										
1 b Sub-total	ion A						→	0.	0.	0.
d Total (add lines 1b and 1c)			_				eive	0. d more than \$100	0. ,000 of reportable co	·
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such										Yes No
4 For any individual listed on line 1a, is the sum of note the organization and related organizations greater such individual	than \$150	,000	? If '	Yes,	,' coi	nplete	Sc	hedule J for		. 4 X
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes,'										. 5 X
Section B. Independent Contractors 1 Complete this table for your five highest compensation from the organization. Report compensation from the organization.	ated indep	ende	nt c	ontra	actor	s that	rec	eived more than s	\$100,000 of	
compensation from the organization Report compensation for the calendar year ending with or within the organization's to (A) Name and business address (B) Description of services							3)	(C) Compensation		
							_			
				_						
Total number of independent contractors (including \$100,000 of compensation from the organization)	g but not l	mite	d to	thos	se lis	ted at	OOVE	e) who received m	ore than .	
RAA				0 44	(16)16					Form 990 (2016)

	Check if Schedule O contains a response or note to any line in this Part VIII							
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
at st	1 a	Federated campaigns	<u> 1</u> a					
	b	Membership dues	<u>1</u> b					
°, ≨	C	Fundraising events	<u> 1c </u>	_139,423.				
# E	d	Related organizations .	1 d					
اعَ يُ	е	Government grants (contributio	ns) 1 e					
हुं छ		All other contributions gifts are	ants and					
풀힐	'	All other contributions, gifts, gra similar amounts not included at	ove 1f	263,284.				
草の	q	Noncash contributions included	In lines 1a-1f S	14,715.				
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f .	· - · · · · · · · · · · · · · · · · · ·		402.707.			
				Business Code	794 186 44 168	*********		1 1 17 16 17 17 16 17 17 16 17 17 16 17 17 16 17 17 16 17 17 17 18 18 17 17 18 18 18 18 18 18 18 18 18 18 18 18
Program Service Revenue	2 a	ART_SHOW/EVENTS	, [900099	44,410.	44,410.	0.	0.
&	b	7.07 5.44.75.75.7		<u> </u>		11/1101	<u>_</u>	<u>-</u>
<u>8</u>	c							
<u>Ş</u>	d							
ΕÍ	е							
g	f	All other program service	revenue					
P.	g	Total. Add lines 2a-2f .			44,410.	· 1000000000000000000000000000000000000		感 的独的数据的
	3	Investment income (inclu	dına dıvıdends.	interest and				223.42 2.2 386. 3
	-	other similar amounts) .			16,335.	0.		16,335.
1	4	Income from investment	of tax-exempt be	ond proceeds ⊱				
	5	Royalties		<u></u>				
1		ļ	(ı) Real	(ii) Personal	A 17. 数1. 第			
ļ	6 a	Gross rents	41,558					
	b	Less rental expenses	13,234					As Albandar
		Rental income or (loss)	28,324					
	d	Net rental income or (los	<u> </u>		28,324.	0.	0.	28,324.
1	7 a	Gross amount from sales of	(i) Securities	(II) Other		King and Art No		
		assets other than inventory	375,041	. 15,773.				
	b	Less, cost or other basis						
	_	and sales expenses	283,511					
		Gain or (loss)	91,530				Sa. 42 / 80 / 10 / 10	
				· · · · · · · · · · · •	107,303.	107,303.	0.	0.
ξ	8 a	Gross income from funda (not including \$	139,423.					
Ver		of contributions reported		1	W. C. A. 1957			
R e		See Part IV, line 18	-	a				
4	h	Less direct expenses .		b				
Other Revenu	1	Net income or (loss) fron		·	· VI NE NE	TO THE STATE OF THE	The state of the s	Bridge M. T. William Marketing
		Gross income from gami See Part IV, line 19	_		27.82.22.23			
		Less direct expenses		р	1 · . ·		1	
		Net income or (loss) from		es	•			
	10=	Gross sales of inventory	less returns					
		and allowances		a				
	t	Less. cost of goods sold		b				
	<u>_</u>	c Net income or (loss) from sales of inventory			-			
		Miscellaneous Reven		Business Code				
		UNREALIZED INVESTM	ENT ACTIVITY	900099	-37,315.	-37,315.	<u> </u>	0.
	1)		<u> </u>	 		Ļ—————	
	'			<u></u>			↓	<u> </u>
	1	All other revenue		L	 		<u> </u>	
	1	Total. Add lines 11a-11d			57,515			
	12	Total revenue. See inst	ructions	<u> </u>	561,764	114,398.	∫o.	44,659.

Page 10

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

(A) Total expenses (D) Fundraising (B) (C) Do not include amounts reported on lines Program service Management and 6b, 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21. Grants and other assistance to domestic individuals. See Part IV, line 22. Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16. Benefits paid to or for members. Compensation of current officers, directors, trustees, and key employees 293,853 223,328 32,324 38,201. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)...... Other salaries and wages. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).... Other employee benefits Payroll taxes 22,167 16,847 2,882. 2,438 Fees for services (non-employees) 3.845 3,845 c Accounting 10,034 0 10.034 0. d Lobbying e Professional fundraising services See Part IV, line 17 . 2.7% 工業 100 Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) . . 12 Advertising and promotion 13 Office expenses 1,916 958 479 479 Information technology 14 15 16 17 403 302 101 0 Payments of travel or entertainment 18 expenses for any federal, state, or local 19 Conferences, conventions, and meetings . . 20 23,420 23,420 0 0. 21 22 Depreciation, depletion, and amortization. . . 46,815 46,815 0 0 23 329 210 096 023 6, Other expenses Itemize expenses not 24 ş., covered above (List miscellaneous expenses in line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 200 a TELEPHONE EXPENSE 2.400 800 0. b MUSEUM SHOP____ 13,180 13,180 0 Λ 3,201 c POSTAGE____ 878 323 0. d REPAIRS AND MAINTENANCE 32.865 0 32.865 0 e All other expenses 219,516 105,424 27,326 86,766. 25 Total functional expenses. Add lines 1 through 24e. . 720,744 468,762. 117,631 134,351. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► If following SOP 98-2 (ASC 958-720). .

٠		Check if Schedule O contains a response or note to any line in this Part X			X
			(A) Beginning of year		(B) End of year
П	1	Cash — non-interest-bearing	61,651.	1	57,020.
Į	2	Savings and temporary cash investments	21,639.	2	42,605.
	3	Pledges and grants receivable, net		3	
ļ	4	Accounts receivable, net	28,924.	4	2,194.
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	9,884.	8	8,962.
Ä	9	Prepaid expenses and deferred charges		9	
	10 a	Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D			
	b	Less accumulated depreciation	1,338,913.	10 c	1,289,740.
	11	Investments — publicly traded securities	724,080.	11	747,985.
	12	Investments — other securities See Part IV, line 11		12	
	13	Investments – program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	2,185,091.	16	2,148,506.
	17	Accounts payable and accrued expenses	28,466.	17	23,531.
	18	Grants payable		18	
	19	Deferred revenue	<u> </u>	19	29,088.
	20	Tax-exempt bond liabilities		20	
<u>ē</u> .	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	1. 496 2. W. Va. 3. Fa. 494
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
لہ	23	Secured mortgages and notes payable to unrelated third parties	532,228.	23	615,755.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	560,694.	26	668,374.
Ses		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
Ĕ	27	Unrestricted net assets	1,624,397.	27	1,480,132.
3al	28	Temporarily restricted net assets		28	
Ā	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ► □ and complete lines 30 through 34.			
y.	30	Capital stock or trust principal, or current funds		30	
8	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
AS	32	Retained earnings, endowment, accumulated income, or other funds		32	
e	33	Total net assets or fund balances	1,624,397.	33	1,480,132.
Z	34	Total liabilities and net assets/fund balances	2,185,091.	34	2,148,506.

-om	n 990(2016) THE JACK AND SHIRLEY LUBEZNIK CENTER FOR THE ARTS	31-0922379		Pag	ge 12
Påi	Reconciliation of Net Assets				
•	Check if Schedule O contains a response or note to any line in this Part XI	<u></u> <u>.</u> .		<u></u>	X
1	Total revenue (must equal Part VIII, column (A), line 12)	. 1	56	51,7	64.
2	Total expenses (must equal Part IX, column (A), line 25)		72	20,7	44.
3	Revenue less expenses Subtract line 2 from line 1	. 3	-15	8,9	80.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,62		
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	1. 1.			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9 _			
10			_		
	column (B))	· · 10	1,46	55,4	<u>17.</u>
Pa	rtixIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>			X
				Yes	No
1	Accounting method used to prepare the Form 990. Cash X Accrual Other			4.5	4
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain				
	in Schedule O				
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a		60 M	
	separate basis, consolidated basis, or both				
	X Separate basis Consolidated basis Both consolidated and separate basis			i	
	b Were the organization's financial statements audited by an independent accountant?		2 b		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate	•		98	農園
	basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis				
				XX.	
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	e audit, • • • • • • • • • •	2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O				
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S	ıngle			and the same
	Audit Act and OMB Circular A-133?		3 a	_	X
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the requi				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3 b	i	

Form 990 (2016)

BAA

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

Employer identification number THE JACK AND SHIRLEY LUBEZNIK CENTER FOR THE ARTS 31-0922379 Part 1. Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 12, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). x An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) R An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one 12 or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization g Provide the following information about the supported organization(s) (iii) Type of organization (described on lines 1-10 above (see instructions)) (i) Name of supported organization (Iv) is the organization listed (v) Amount of monetary (vi) Amount of other support (see instructions) support (see instructions) in your governing document? (A) (B) (C) (D) (E)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Secti	Section A. Public Support							
	dar year (or fiscal year ning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total	
1 (Gifts, grants, contributions, and nembership fees received (Do not nclude any 'unusual grants')	297,296.	121,764.	409,862.	345,807.	277,999.	1,452,728.	
- 1	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	297,296.	121,764.	409,862.	345,807.	277,999.	1,452,728.	
	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
	Public support. Subtract line 5 from line 4					***	1,452,728.	
Sect	ion B. Total Support				<u>-</u>			
Caler begir	idar year (or fiscal year ining in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total	
7	Amounts from line 4	297,296.	121,764.	409,862.	345,807.	277,999.	1,452,728.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	14,258.	5,691.	16,198.	28,054.	16,335.	80,536.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on	36,531.	4,667.	0.	0.	0.	41,198.	
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
	Total support. Add lines 7 through 10						1,574,462.	
12	Gross receipts from related activit	ties, etc (see instru	ıctıons)			12	L	
13	First five years. If the Form 990 organization, check this box and	is for the organizat	ion's first, second,	third, fourth, or fift	h tax year as a sec	ction 501(c)(3)		
Sec	tion C. Computation of Pu Public support percentage for 20°	ublic Support F	Percentage					
							92.27 %	
	Public support percentage from 2 33-1/3% support test—2016. If f	the organization did	I not check the box	x on line 13, and lii	ne 14 is 33-1/3% o	r more, check this	90.41 % box	
b	and stop here. The organization 33-1/3% support test—2015. If the and stop here. The organization	he organization did	not check a box o	n line 13 or 16a, a	ind line 15 is 33-1/3	3% or more, check	this box	
17a	10%-facts-and-circumstances to or more, and if the organization in the organization meets the facts-	neets the 'facts-and	d-circumstances' te	est, check this box	and stop here. Ex	plain in Part VI hov	,	
	10%-facts-and-circumstances or more, and if the organization organization meets the 'facts-and	neets the 'facts-and d-circumstances' te	d-circumstances' te st The organization	est, check this box in qualifies as a pu	and stop here. Ex blicly supported or	plain in Part VI hov ganization	v the □	
18	Private foundation. If the organ	zation did not ched	k a box on line 13	, 16a, 16b, 17a, or	17b, check this bo	ox and see instructi	ons ▶ 🗍	

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II)

<u>Sect</u>	ion A. Public Support						
	ar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Gifts, grants, contributions, and membership fees received (Do not include		•				_
2	any 'unusual grants.')						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf		-				
	The value of services or facilities furnished by a governmental unit to the organization without charge						
<i>7</i> a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	,					
C	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6)						
Sec	tion B. Total Support		,				
Calen	dar year (or fiscal year beginning in) 🟲	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511						
	taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
	Total support. (Add lines 9, 10c, 11, and 12)		<u> </u>		<u> </u>		
	First five years. If the Form 990 organization, check this box and s	stop here					▶ 🔲
Sec	tion C. Computation of Pu						
15	Public support percentage for 201	• •	•				- 8
16	Public support percentage from 2				· · · · · · · · · · ·	16	- %
	tion D. Computation of Inv				(0)		
	Investment income percentage for			- '			8
18	investment income percentage from 33-1/3% support tests—2016. If						8
	is not more than 33-1/3%, check	this box and stop I	here. The organiza	ation qualifies as a	publicly supported	organization	▶ ∐
	 33-1/3% support tests—2015. If line 18 is not more than 33-1/3%, 	check this box an	d stop here. The o	organization qualifi	es as a publicly sup	oported organization	on ≻ ∐
20	Private foundation. If the organi						
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Page 4

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents?

 If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document)
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI
 - b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI
 - c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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Par	t IV∷∖ Supporting Organizations (continued)			
	the the assessment of a second of a A second or the form and of the following process.	- 14.21 kg	Yes	No
	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
		11a	-+	
		11b		
		11c	1	
ec:	tion B. Type I Supporting Organizations	—-т	V	
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities if the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1	Yes	No
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	The organization satisfied the Activities Test. Complete line 2 below			
	b The organization is the parent of each of its supported organizations Complete line 3 below.			
	c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruction	onel		
	The organization supported a governmental citity besome in rail vision you supported a government citity (see institution	orisj.		
2	Activities Test. Answer (a) and (b) below.	-	Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b	gc ,	
3	Parent of Supported Organizations Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard	3b		

•				
	dule A (Form 990 or 990-EZ) 2016 THE JACK AND SHIRLEY LUBEZNIK CENTER			22379 Page 6
Par	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	anıza	itions	
i 	Check here if the organization satisfied the Integral Part Test as a qualifying trust on instructions. All other Type III non-functionally integrated supporting organizations in	Nov. 2 nust c	20, 1970 (explain in Part V complete Sections A throug) See h E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)			
a	Average monthly value of securities	1 a		
t	Average monthly cash balances	1 b		
	Fair market value of other non-exempt-use assets	10		
C	Total (add lines 1a, 1b, and 1c)	1 0		
•	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		

8

2

<u>3</u>

5

temporary reduction (see instructions).

6 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions)

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Minimum Asset Amount (add line 7 to line 6)

Adjusted net income for prior year (from Section A, line 8, Column A)

Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

Section C - Distributable Amount

Enter greater of line 2 or line 3.

Income tax imposed in prior year

Enter 85% of line 1

Schedule A (Form 990 or 990-EZ) 2016

Current Year

Sche	dule A (Form 990 or 990-EZ) 2016 THE JACK AND SHIRLEY LU	BEZNIK CENTER FOR T	THE ARTS 31-092	22379 Page 7
Par	t V Type III Non-Functionally Integrated 509(a)(3) Si	upporting Organizat	ions (continued)	
Sèc	tion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt purpos	ses		
2	Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity	s of supported organization	15,	
3	Administrative expenses paid to accomplish exempt purposes of suppose	orted organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organization Part VI) See instructions	ation is responsive (provide	e details	
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Sec	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6	2000年第二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十	经最小性数据。"一个	
2	Underdistributions, if any, for years prior to 2016 (reasonable cause required — explain in Part VI) See instructions			
3	Excess distributions carryover, if any, to 2016	第138 年次第23 8 年第	\$48 F 168 S 25 F 168 S	II 成門線: 指導部()

Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
Distributable amount for 2016 from Section C, line 6	2、不管等に、事業の確立し、	全型//学校	
2 Underdistributions, if any, for years prior to 2016 (reasonable cause required — explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2016			2.6%,我对第八
b	医甲基二二次含含含含		TALASA YAN
© From 2013	被计算上的数据类对的		Will the State of
d From 2014			
e From 2015			
f Total of lines 3a through e			EVER A CONTRACT
g Applied to underdistributions of prior years			Links Sain
h Applied to 2016 distributable amount			
i Carryover from 2011 not applied (see instructions)	學與改進一樣的意		为优秀的"别人"的"多种"
j Remainder. Subtract lines 3g, 3h, and 3i from 3f			675 434464211
4 Distributions for 2016 from Section D,			
line 7 \$			
a Applied to underdistributions of prior years	10 4 10 5 10 10 10 10 10 10 10 10 10 10 10 10 10		
b Applied to 2016 distributable amount c Remainder. Subtract lines 4a and 4b from 4.	CONTRACTOR OF THE STATE OF THE		and the analysis of the solution of
	23.3 John (8), 12.5 MA (4.5 T. 17.5 St. 17.15		
5 Remaining underdistributions for years prior to 2016, if any Subtract lines 3g and 4a from line 2 For result greater than zero, explain in Part VI See instructions			
6 Remaining underdistributions for 2016 Subtract lines 3h and 4b from line 1 For result greater than zero, explain in Part VI. See instructions			
7 Excess distributions carryover to 2017. Add lines 3j and 4c.		· 建二级、3%(2%)	APA ATHUMA
8 Breakdown of line 7			器注:"環辖人治生活
a (4.5) 1 等, 1 等。 1 次, 3 公, 3	100 M. 1 1 1 2 1 1	The State of the S	等分為整体不利
b Excess from 2013			
C Excess from 2014		·	
d Excess from 2015			
e Excess from 2016	***************************************		

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Schedule A (Form 990 or 990-EZ) 2016

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

Name of the organization Employer identification number THE JACK AND SHIRLEY LUBEZNIK CENTER FOR THE ARTS 31-0922379 Part Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, (a) Donor advised funds (b) Funds and other accounts Aggregate value of contributions to (during year) . . . Aggregate value of grants from (during year) Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring Impermissible private benefit? Part II Conservation Easements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year 2 a 2 b c Number of conservation easements on a certified historic structure included in (a) 2 c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear ► Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements, during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Partill Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b if the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	90,000.	<u> </u>	ر الله الله الله الله الله الله الله الل	90,000.
b Buildings	1,035,000.		342,844.	692,156.
c Leasehold improvements	729,295.		228,520.	500,775.
d Equipment	37,346.		32,520.	4,826.
e Other	31,532.		29,549.	1,983.
otal. Add lines 1a through 1e (Column (d) must equ	al Form 990, Part X, colur	nn (B), line 10c)		1 289 740

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Schedule D (Form 990) 2016

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-y	ear market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
<u>(A)</u>			
(B) 			
<u>(C)</u>		<u> </u>	
<u>(D)</u>	<u></u>		
<u>(E)</u>			
(<u>F</u>)			
(<u>G)</u>		 	
<u>(H)</u>	-		
(I)			enge in a samba da de se de
Total (Column (b) must equal Form 990, Part X, column (B) line 12) > Part VIII Investments — Program Related.	`L		#W 17 8 12 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Complete if the organization answered	Yes' on Form 990,	Part IV, line 11c. See Form 990, Pa	art X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of	
(1)			
(2)			
(3)			
(4)	<u> </u>		
(5)	ļ. <u></u> .		
_(6)			
		 	
(8)	 	 	
(9)	 		
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13).			2. 数一张 2. 数 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2.
Part IX Other Assets.	1	1 10 1000 1 2 1 1 1000 1000 1000 1000 1	A Marie The Control of the State of
Complete if the organization answered		Part IV, line 11d. See Form 990, P	art X, line 15.
	escription		(b) Book value
(1)			
(2)			
(4)			
(5)			
(6)			
(8)			
(9) (10)			
Total. (Column (b) must equal Form 990, Part X, column (B)	Imo 15)		
Part X Other Liabilities.	inte 15)		
Complete if the organization answered 'Yes' on	Form 990. Part IV. line	11e or 11f. See Form 990. Part X. line 25	
(a) Description of liability	(b) Book valu		13 K (,) (,)
(1) Federal income taxes			
(2)			
(3)			
(4)	- +		
(6)			*
(7)			-
(8)			
(9)			•
(10)		` -	*4.
(11)			

chedule D (Form 990) 2016 THE JACK AND SHIRLEY LUBEZNIK CENTER FOR TH		-0922379 Page
art XIS Reconciliation of Revenue per Audited Financial Statements	With Revenue per Re	turn.
Complete if the organization answered 'Yes' on Form 990, Part IV	, lıne 12a.	
1 Total revenue, gains, and other support per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a Net unrealized gains (losses) on investments	2 a	
b Donated services and use of facilities	2 b	
c Recoveries of prior year grants	2 c	
d Other (Describe in Part XIII)	2 d	
e Add lines 2a through 2d		2 e
3 Subtract line 2e from line 1		3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a	
b Other (Describe in Part XIII)	4 b	
c Add lines 4a and 4b		4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5
Part XIII Reconciliation of Expenses per Audited Financial Statements	With Expenses per	Return.
Complete if the organization answered 'Yes' on Form 990, Part IV	/, line 12a.	
1 Total expenses and losses per audited financial statements		1 1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25		276
a Donated services and use of facilities	2 a	
-	2 b	
c Other losses	2 c	· LOS /\$181
	- U	
d Other (Describe in Part XIII.)		
d Other (Describe in Part XIII.)	2 d	2 e
· · · · · · · · · · · · · · · · · · ·	2 d	
e Add lines 2a through 2d	2 d	
e Add lines 2a through 2d	2 d	
e Add lines 2a through 2d	2 d	
e Add lines 2a through 2d	2 d 4 a 4 b	3 4 c
e Add lines 2a through 2d	2 d 4 a 4 b	3 4 c

Pt III, Line 4 THE ART COLLECTION IS AN INTEGRAL PART OF THE ORGANIZATION Pt X, Line 2 SEE ATTACHED FOOTNOTE

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Schedule D (Form 990) 2016

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

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lame of the organization				-	Employer identific	ation number
THE JACK AND SHIRLEY LUB					31-092237	9
Part Fundraising Activities. Comp	uired to complet	te this part			<u></u>	
1 Indicate whether the organization ra	used funds throu	igh any of t	he followin	g activities Check all th	at apply	
a Mail solicitations			е	Solicitation of non-g	jovernment grants	
b Internet and email solicitations			f	Solicitation of gover	rnment grants	
c Phone solicitations			g	Special fundraising	=	
d In-person solicitations			9	<u> </u>		
2 a Did the organization have a written employees listed in Form 990, Part	VII) or entity in	connection	with profes	sional fundraising servi	ces?	
b If 'Yes,' list the 10 highest paid individual compensated at least \$5,000 by the	viduals or entitie e organization	s (fundraise	ers) pursua	nt to agreements under	which the fundraiser is t	o be
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did for have custoo of contri	undraiser dy or control butions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in column (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total				·		
 List all states in which the organization ficensing. 	ation is registere	d or license	ed to solicit	contributions or has be	en notified it is exempt fi	rom registration

Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
ļ			VARIOUS	GALA	NONE	(add column (a) through column (c))
R			(event type)	(event type)	(total number)	
REVENUE	1	Gross receipts	21 605	117 010		130 433
Ď	•	Gloss receipts	21,605.	117,818.	<u> </u>	139,423.
-	2	Less Contributions				
	3	Gross income (line 1 minus line 2)	21,605.	117,818.		139,423.
	4	Cash prizes			 	<u> </u>
D	5	Noncash prizes				
DIRECT	6	Rent/facility costs				
	7	Food and beverages		 		
EXPENSES	8	Entertainment				
S E	9	Other direct expenses			L	
3	10	Direct expense summary Add lines 4 throu				
	11	Net income summary Subtract line 10 from				
Pai	t:III	Gaming. Complete if the organizat \$15,000 on Form 990-EZ, line 6a.	ion answered 'Yes'	on Form 990, Part I	V, line 19, or report	ed more than
REVERUE			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
N E	1	Gross revenue				
F	2	Cash prizes		ļ		ļ
DIRECT	3	Noncash prizes				
C S T E S	4	Rent/facility costs		 	 	
	5	Other direct expenses				
	6	Volunteer labor	Yes %	Yes 8	Yes 8	
	7	Direct expense summary Add lines 2 throi	ugh 5 in column (d)			
	8	Net gaming income summary Subtract line	e 7 from line 1, column	(d)		•
9	a is t	ter the state(s) in which the organization cond he organization licensed to conduct gaming a No,' explain.	activities in each of thes	e states?		
10		ere any of the organization's gaming licenses	revoked, suspended or	terminated during the tax	year?	· · Yes No

cne	edule G (Form 990 or 990-E2) 2016 THE JACK AND SHIRLEY LUBEZNIK CENTER FOR THE ARTS 31-0922379	,	Page 3
11			No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	⁄es	No
13	Indicate the percentage of gaming activity conducted in:		
	a The organization's facility		8
	o An outside facility		-
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name •		
	Address •		
	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?]Yes	No
	of gaming revenue retained by the third party \$		
•	c in Tes, enter hand address of the timo party		
	Name •	- -	
	Address •		
16	Gaming manager information		
	Name >		
	Gaming manager compensation ► \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
i	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	Yes	□No
	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		□,,,,
	organization's own exempt activities during the tax year \$		
Рa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (III) and and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions	(v);	

TEEA3703 09/23/16

Schedule G (Form 990 or 990-EZ) 2016

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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Employer identification number

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

THE JACK AND SHIR	LEY LUBEZNIK CENTER FOR THE ARTS	31-0922379
Pt VI, Line 8a	THE BOARD MONITORS POTENTIAL CONFLICTS OF IN	TEREST
Pt VI, Line 8a	THE BOARD MINUTES ARE RECORDED	
Pt VI, Line 8b	THE BOARD MINUTES ARE RECORDED	
Pt XII, Line 1	THE ORGANIZATION USES THE ACCRUAL METHOD OF A	ACCOUNTING
Pt XII, Line 2c	MANAGEMENT ASSUMES RESPONSIBILITY FOR THE FI	NANCIAL STATEMENTS
Pt VI, Line 19	FINANCIAL STATEMENTS ARE AVAILABLE ON THE OR	GANIZATION'S WEBSITE
Pt VI, Line 11b	FORM 990 IS MADE AVAILABLE TO ALL MEMBERS TO	REVIEW UPON REQUEST
	BOARD OF DIRECTORS PERFORMS ANNUAL SALARY RE	VIEW OF ALL MANAGEMENT
Pt VI, Line 15a	MEMBERS	
	BOARD OF DIRECTORS PERFORMS ANNUAL SALARY RE	VIEWS OF ALL MANAGEMENT
Pt VI, Line 15b	MEMBERS	
Pt X	SEE ATTACHED EXPLANATION	
	IN REGULAR STAFF AND BOARD MEETINGS, CONFLICT	S OF INTEREST ARE DISCUSSED
Pt VI, Line 12c	TO ENSURE NONE EXIST.	
Pt XI	SEE ATTACHED FOOTNOTE	