

Form 990
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047
2019
Open to Public Inspection

A For the 2019 calendar year, or tax year beginning 01-01-2019, and ending 12-31-2019

- B Check if applicable
Address change
Name change
Initial return
Final return/terminated
Amended return
Application pending

C Name of organization
DISABLED AMERICAN VETERANS
% BARRY A JESINOSKI
Doing business as
Number and street (or P O box if mail is not delivered to street address) Room/suite
3725 ALEXANDRIA PIKE
City or town, state or province, country, and ZIP or foreign postal code
COLD SPRING, KY 41076

D Employer identification number
31-0263158

E Telephone number
(859) 441-7300

G Gross receipts \$ 259,725,412

F Name and address of principal officer
BARRY A JESINOSKI
3725 ALEXANDRIA PIKE
COLD SPRING, KY 41076

H(a) Is this a group return for subordinates? Yes No

H(b) Are all subordinates included? Yes No
If "No," attach a list (see instructions)

H(c) Group exemption number 0557

I Tax-exempt status 501(c)(3) 501(c) (4) (insert no) 4947(a)(1) or 527

J Website: WWW DAV ORG

K Form of organization Corporation Trust Association Other

L Year of formation 1932

M State of legal domicile

Part I Summary

1 Briefly describe the organization's mission or most significant activities
SINCE 1920, EMPOWERING VETERANS TO LEAD HIGH-QUALITY LIVES WITH RESPECT AND DIGNITY

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets

Table with 2 columns: Line number, Amount. Rows 3-7b showing voting members, independent members, employees, volunteers, and revenue.

Table with 4 columns: Line number, Description, Prior Year, Current Year. Rows 8-12 showing revenue breakdown.

Table with 4 columns: Line number, Description, Prior Year, Current Year. Rows 13-19 showing expenses and revenue less expenses.

Table with 4 columns: Line number, Description, Beginning of Current Year, End of Year. Rows 20-22 showing net assets and fund balances.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here
Signature of officer: *****
Date: 2020-11-15
BARRY A JESINOSKI EXECUTIVE DIRECTOR
Type or print name and title

Paid Preparer Use Only
Print/Type preparer's name, Preparer's signature, Date, Check if self-employed, PTIN P00961884, Firm's name, Firm's EIN, Firm's address, Phone no.

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission

WE ARE DEDICATED TO ONE SINGLE PURPOSE EMPOWERING VETERANS TO LEAD HIGH-QUALITY LIVES WITH RESPECT AND DIGNITY SEE SCHEDULE O FOR FURTHER DETAILS

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 46,123,350 including grants of \$ 5,553,733) (Revenue \$)
See Additional Data



















4b (Code) (Expenses \$ 3,606,422 including grants of \$ 571,681) (Revenue \$)
See Additional Data

4c (Code) (Expenses \$ 1,521,454 including grants of \$) (Revenue \$)
See Additional Data

4d Other program services (Describe in Schedule O)
(Expenses \$ 46,970,425 including grants of \$ 15,050) (Revenue \$ 30,525)

4e Total program service expenses ▶ 98,221,651

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V 	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
11a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 	Yes	
11b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 		No
11c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 		No
11d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 		No
11e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	Yes	
11f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	Yes	
12b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?		No
14b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		No
20b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 	Yes	

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 22 through 38 regarding organizational reporting and compliance.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 1a, 1b, and 1c regarding IRS filings and gaming.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with 16 main rows (2a-16) and sub-rows (a-f). Columns include question text, a box for numerical answers (e.g., 712, 7d), and columns for 'Yes/No' responses. Questions cover topics like employee reporting, federal employment tax returns, unrelated business gross income, foreign accounts, prohibited tax shelter transactions, annual gross receipts, and various organizational requirements.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year; 1b Enter the number of voting members included in line 1a, above, who are independent; 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?; 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?; 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?; 5 Did the organization become aware during the year of a significant diversion of the organization's assets?; 6 Did the organization have members or stockholders?; 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?; 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following; 8a The governing body?; 8b Each committee with authority to act on behalf of the governing body?; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates?; 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?; 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13; 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done; 13 Did the organization have a written whistleblower policy?; 14 Did the organization have a written document retention and destruction policy?; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?; 15a The organization's CEO, Executive Director, or top management official; 15b Other officers or key employees of the organization; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?; 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

Table with 3 columns: Question, Yes, No. Rows include: 17 List the states with which a copy of this Form 990 is required to be filed; 18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you made these available Check all that apply; 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year; 20 State the name, address, and telephone number of the person who possesses the organization's books and records

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) J MARC BURGESS NATL ADJUTANT/CEO/SEC	60 0 0 0	X		X				295,087	0	290,819
(2) EDWARD R REESE JR EXEC DIR NATL LHQ	50 0 0 0				X			221,941	0	241,450
(3) BARRY A JESINOSKI EXEC DIR NATL HQ	55 0 0 0				X			246,336	0	215,118
(4) SUSAN LOTH SR CHIEF DEV OFFICER	40 0 0 0					X		194,859	0	193,062
(5) ANITA BLUM COMPTROLLER	50 0 0 0					X		196,027	0	166,228
(6) BRIAN COWART CHIEF DEV OFFICER	50 0 0 0					X		242,474	0	105,507
(7) CHRISTOPHER CLAY GENERAL COUNSEL	40 0 0 0					X		222,880	0	97,234
(8) PETER A DICKINSON SENIOR EXECUTIVE ADVISOR	50 0 0 0					X		175,067	0	78,566
(9) KEVIN J WALKOWSKI DIRECTOR (1/19-12/19)	5 0 0 0	X						0	0	0
(10) ROBERT D COX SEE SCHEDULE O	5 0 0 0	X						0	0	0
(11) Coleman Francis NEE DIRECTOR (1/19-8/19)	5 0 0 0	X						0	0	0
(12) DELPHINE METCALF-FOSTE CHAIRMAN (1/19-8/19)	5 0 0 0	X						0	0	0
(13) DENNIS R NIXON CHAIRMAN (8/19-12/19)	5 0 0 0	X						0	0	0
(14) DONALD DAY VICE-CHAIRMAN (8/19-12/19)	5 0 0 0	X						0	0	0
(15) JIM SHUEY TREASURER (1/19-8/19)	5 0 0 0	X						0	0	0
(16) JOHN F DONOVAN DIRECTOR (8/19-12/19)	5 0 0 0	X						0	0	0
(17) STEVEN WHITEHEAD VICE-CHAIRMAN (1/19-8/19)	5 0 0 0	X						0	0	0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a			
	b Membership dues	1b	6,881,303		
	c Fundraising events	1c			
	d Related organizations	1d			
	e Government grants (contributions)	1e			
	f All other contributions, gifts, grants, and similar amounts not included above	1f	122,513,802		
	g Noncash contributions included in lines 1a - 1f \$	1g	305,318		
	h Total. Add lines 1a-1f		129,395,105		

Program Service Revenue			(A)	(B)	(C)	(D)
	Business Code					
2a Registration Income	900099		30,525	30,525		
b						
c						
d						
e						
f All other program service revenue						
g Total. Add lines 2a-2f.			30,525			

Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			9,865,660		9,865,660	
	4 Income from investment of tax-exempt bond proceeds			0			
	5 Royalties			1,140,080		1,140,080	
	6a Gross rents	6a	(i) Real	(ii) Personal			
		b Less rental expenses	6b				
		c Rental income or (loss)	6c	0	0		
	d Net rental income or (loss)				0		
	7a Gross amount from sales of assets other than inventory	7a	(i) Securities	(ii) Other			
			119,005,859	47,917			
		b Less cost or other basis and sales expenses	7b	114,325,337	11,917		
		c Gain or (loss)	7c	4,680,522	36,000		
	d Net gain or (loss)				4,716,522	4,716,522	
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	8a			0		
			8b		0		
		c Net income or (loss) from fundraising events				0	
	9a Gross income from gaming activities See Part IV, line 19	9a			0		
			9b		0		
		c Net income or (loss) from gaming activities				0	
	10a Gross sales of inventory, less returns and allowances	10a			0		
10b				0			
c Net income or (loss) from sales of inventory					0		
Miscellaneous Revenue	Business Code						
11a OTHER INCOME	900099		240,266		240,266		
b							
c							
d All other revenue							
e Total. Add lines 11a-11d			240,266				
12 Total revenue. See instructions			145,388,158	30,525	15,962,528		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	5,785,214	5,785,214		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	355,250	355,250		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0			
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	1,603,650	1,184,196	419,454	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	38,323,773	32,946,915	3,170,138	2,206,720
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	3,671,368	2,840,983	555,199	275,186
9 Other employee benefits	8,046,065	6,973,632	560,665	511,768
10 Payroll taxes	2,930,615	2,540,347	230,068	160,200
11 Fees for services (non-employees)				
a Management	0			
b Legal	300,667	35,634	236,707	28,326
c Accounting	176,202		176,202	
d Lobbying	0			
e Professional fundraising services. See Part IV, line 17	1,379,043			1,379,043
f Investment management fees	263,495		263,495	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	5,492,114	3,145,838	1,470,350	875,926
12 Advertising and promotion	7,244,015	5,110,861	32,624	2,100,530
13 Office expenses	56,381,616	27,527,557	963,663	27,890,396
14 Information technology	572,286	386,294	174,172	11,820
15 Royalties	1,558,671	741,881		816,790
16 Occupancy	525,194	348,203	176,991	
17 Travel	2,528,793	2,391,090	43,799	93,904
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19 Conferences, conventions, and meetings	1,432,146	1,432,146		
20 Interest	0			
21 Payments to affiliates	0			
22 Depreciation, depletion, and amortization	2,027,244	1,697,547	278,482	51,215
23 Insurance	364,433	231,452	130,546	2,435
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Training	94,161	59,408	23,256	11,497
b Relocation	822,800	786,736	36,064	
c Project Costs	700,000	700,000		
d Other Expenses	1,429,647	1,000,467	423,408	5,772
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	144,008,462	98,221,651	9,365,283	36,421,528
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720)	54,965,181	27,481,762	0	27,483,419

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	0	1	0
	2 Savings and temporary cash investments	9,973,270	2	21,328,810
	3 Pledges and grants receivable, net	0	3	0
	4 Accounts receivable, net	5,326,169	4	6,348,036
	5 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	0
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
	7 Notes and loans receivable, net	0	7	0
	8 Inventories for sale or use	1,333,872	8	103,112
	9 Prepaid expenses and deferred charges	5,050,713	9	7,708,082
	10a Land, buildings, and equipment—cost or other basis—Complete Part VI of Schedule D	10a 45,663,558		
	b Less accumulated depreciation	10b 36,102,846	7,869,875	10c 9,560,712
	11 Investments—publicly traded securities	409,566,742	11	456,494,990
	12 Investments—other securities—See Part IV, line 11	0	12	0
	13 Investments—program-related—See Part IV, line 11	0	13	0
	14 Intangible assets	0	14	0
	15 Other assets—See Part IV, line 11	183,000	15	368,750
16 Total assets. Add lines 1 through 15 (must equal line 34)	439,303,641	16	501,912,492	
Liabilities	17 Accounts payable and accrued expenses	30,243,900	17	31,886,361
	18 Grants payable	0	18	0
	19 Deferred revenue	3,696,045	19	3,803,428
	20 Tax-exempt bond liabilities	0	20	0
	21 Escrow or custodial account liability—Complete Part IV of Schedule D	0	21	0
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 Unsecured notes and loans payable to unrelated third parties	0	24	0
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24)—Complete Part X of Schedule D	92,547,239	25	101,347,499
	26 Total liabilities. Add lines 17 through 25	126,487,184	26	137,037,288
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	307,318,279	27	351,869,166
	28 Net assets with donor restrictions	5,498,178	28	13,006,038
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	312,816,457	32	364,875,204	
33 Total liabilities and net assets/fund balances	439,303,641	33	501,912,492	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	145,388,158
2	Total expenses (must equal Part IX, column (A), line 25)	2	144,008,462
3	Revenue less expenses Subtract line 2 from line 1	3	1,379,696
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	312,816,457
5	Net unrealized gains (losses) on investments	5	50,403,240
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	275,811
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	364,875,204

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990 Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a		No
3b		

Additional Data

Software ID:

Software Version:

EIN: 31-0263158

Name: DISABLED AMERICAN VETERANS

Form 990 (2019)

Form 990, Part III, Line 4a:

SERVICE PROGRAM Services are offered at no cost obligation to veterans, their families and survivors -NSOs provided representation for more than 223,000 pending claims for veterans and their families before the VA, obtaining for them more than \$21 billion in new and retroactive benefits -TSOs conducted 1,157 presentations to help prepare 41,121 transitioning service members for civilian life TSOs filed 24,206 claims for VA benefits and connected veterans with free resources available through DAV -MSOs traveled 51,987 miles to 456 sites where NSOs interviewed 3,453 veterans and potential claimants (SEE SCHEDULE O)

Form 990, Part III, Line 4b:

VOLUNTARY SERVICES PROGRAM By providing veterans with transportation to medical appointments, coordinating in-hospital volunteering opportunities and encouraging and supporting efforts to honor the sacrifices of disabled veterans, DAV enhances the quality of life of veterans, their families and survivors -In 2019, volunteers traveled 20,513,512 miles, providing more than 615,000 rides to veterans and donating over 1.2 million hours of their time -The value of volunteer hours and services amounted to nearly \$32 million (SEE SCHEDULE O)

Form 990, Part III, Line 4c:

EMPLOYMENT PROGRAM DAV is committed to ensuring transitioning military members and their families secure the tools, resources and opportunities they need to advance their employment goals. Since the programs inception in 2014, DAV co-hosted 607 all veterans traditional and virtual career fairs across the country, creating employment opportunities for nearly 210,000 active-duty, guard and reserve personnel, veterans and their spouses. -DAV connects veterans with employment resources and opportunities through its website www.jobs.dav.org (SEE SCHEDULE O)

SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2019

Open to Public Inspection

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization
DISABLED AMERICAN VETERANS

Employer identification number
31-0263158

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

- 5** Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No
- 6** Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

- 1** Purpose(s) of conservation easements held by the organization (check all that apply)
- Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area
- Protection of natural habitat Preservation of a certified historic structure
- Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

- 3** Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____
- 4** Number of states where property subject to conservation easement is located ▶ _____
- 5** Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No
- 6** Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____
- 7** Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____
- 8** Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No
- 9** In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

- 1a** If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items
- b** If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
- (i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____
- (ii) Assets included in Form 990, Part X ▶ \$ _____
- 2** If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items
- a** Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____
- b** Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table
- | | Amount |
|---|--------|
| 1c Beginning balance | |
| 1d Additions during the year | |
| 1e Distributions during the year | |
| 1f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . Yes No
- b** If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	3,172,223	0	0	0	0
b Contributions	5,178,716	3,386,166			
c Net investment earnings, gains, and losses	1,041,443	-213,943			
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	9,392,382	3,172,223	0	0	0

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶ 100 000 %
 - c** Temporarily restricted endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- | | Yes | No |
|--|---------------|----|
| (i) unrelated organizations | 3a(i) | No |
| (ii) related organizations | 3a(ii) | No |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		467,464		467,464
b Buildings		7,005,995	6,127,684	878,311
c Leasehold improvements		4,820,155	3,696,326	1,123,829
d Equipment		29,369,703	25,766,273	3,603,430
e Other		4,000,241	512,563	3,487,678
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . . ▶				9,560,712

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments—Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
1. Federal income taxes	0
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	101,347,499

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	358,686,159
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	50,403,240
b	Donated services and use of facilities	2b	45,415,701
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	117,742,555
e	Add lines 2a through 2d	2e	213,561,496
3	Subtract line 2e from line 1	3	145,124,663
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	263,495
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	263,495
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	145,388,158

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	306,903,223
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	45,415,701
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	117,742,555
e	Add lines 2a through 2d	2e	163,158,256
3	Subtract line 2e from line 1	3	143,744,967
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	263,495
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	263,495
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	144,008,462

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 31-0263158

Name: DISABLED AMERICAN VETERANS

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PART V, LINE 4	INTENDED USE OF ENDOWMENT FUNDS DAV'S ENDOWMENT CONSISTS OF APPROXIMATELY 25 INDIVIDUAL FU NDS ESTABLISHED BY DONORS TO PROVIDE PERPETUAL SOURCE OF SUPPORT FOR DAV'S ACTIVITIES

Supplemental Information

Return Reference	Explanation
PART XI, LINE 2D	Other Adjustments Contributed Media and Materials \$117,742,555

Supplemental Information

Return Reference	Explanation
PART XII, LINE 2D	Other Adjustments Contributed Media and Materials \$117,742,555

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

**Supplemental Information Regarding
Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a
 Attach to Form 990 or Form 990-EZ.
 Go to www.irs.gov/Form990 for instructions and the latest information

OMB No 1545-0047

2019

Open to Public Inspection

Name of the organization
DISABLED AMERICAN VETERANS

Employer identification number
31-0263158

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a** Mail solicitations
 - b** Internet and email solicitations
 - c** Phone solicitations
 - d** In-person solicitations
 - e** Solicitation of non-government grants
 - f** Solicitation of government grants
 - g** Special fundraising events
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
PUBLIC INTEREST COMMUNICATION	SEE PART IV		No	23,465	29,455	-5,990
INFOCISION	SEE PART IV		No	33,866	20,862	13,004
CREATIVE DIRECT RESPONSE	SEE PART IV		No	3,686,145	406,478	3,279,667
MINDSET	SEE PART IV		No	60,029,841	831,000	59,198,841
GLOBAL ADVANCEMENT	SEE PART IV		No	51,500	84,000	-32,500
SOCIAL CAPITAL	SEE PART IV		No		42,000	-42,000
Total				63,824,817	1,413,795	62,411,022

- 3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, NC, OH, OK, OR, PA, RI, SC, TN, TX, UT, VA, WA, WV, WI

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		(event type)	(event type)	(total number)	(add col (a) through col (c))
Revenue	1 Gross receipts				
	2 Less Contributions				
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				
	11 Net income summary Subtract line 10 from line 3, column (d) ▶				

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain _____

11 Does the organization conduct gaming activities with nonmembers? Yes No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No

13 Indicate the percentage of gaming activity conducted in

a	The organization's facility	13a	%
b	An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

c If "Yes," enter name and address of the third party

Name ▶

Address ▶

16 Gaming manager information

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

- Director/officer Employee Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation
PART I, LINE 2B	(i) Name of Fundraiser Public Interest Communication (i) Address 7700 Leesburg Pike Ste 301, North Falls Church, VA 22043 (ii) Activity Telemarketing Recurring Gifts (i) Name of Fundraiser Infocision (i) Address P O Box 32441, Cleveland, OH 44193 (ii) Activity Telemarketing Recurring Gifts (i) Name of Fundraiser Creative Direct Response (i) Address 16900 Science Drive, Bowie, MD 20715 (ii) Activity Consults Direct Mail and Organizes Electronic Fundraising (i) Name of Fundraiser Mindset (i) Address 170 N Jefferson St Ste 200, Arlington, VA 22205 (ii) Activity Direct Mail and Telemarketing (i) Name of Fundraiser Global Advancement (i) Address 333 West Vine Street, Suite 300, Lexington, KY 40507 (ii) Activity Fundraising, Communications, and Campaign Counseling (i) Name of Fundraiser Social Capital (i) Address 980 N Michigan Ave Ste 1610, Chicago, IL 60611 (ii) Activity Strategic Advisor on Corp Partner Planning
PART I, LINE 2B	Activity DAV has identified gross receipts and expenses for organizations providing professional fundraising services in executing a campaign

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization DISABLED AMERICAN VETERANS

Employer identification number 31-0263158

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance...
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section (if applicable), (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of noncash assistance, (h) Purpose of grant or assistance. Rows 1-12.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 7
3 Enter total number of other organizations listed in the line 1 table 55

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) DISASTER RELIEF	470	296,500			
(2) SCHOLARSHIPS	21	58,750			
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
Part I, Line 2	GRANTS AND OTHER ASSISTANCE THE PROCEDURE FOR MONITORING THE USE OF GRANTS VARIES DEPENDING ON THE TYPE OF GRANT FOR GRANTS TO DAV DEPARTMENTS, EVERY DEPARTMENT IS REQUIRED TO SUBMIT AN ANNUAL FINANCIAL REPORT TO DAV FOR APPROVAL REVIEW OF ANNUAL FINANCIAL REPORTS ALLOWS DAV TO MONITOR THE PROPER USE OF FUNDS GRANTED BY DAV AND TO ENSURE GOOD STANDING FOR CONTINUED ELIGIBILITY EXPENSES FOR THE NATIONAL VETERANS WINTER SPORTS CLINIC AND VAN PROGRAM ARE SENT DIRECTLY TO AND ARE PAID BY DAV (DIRECTLY TO THE BILLING PARTY) WHEN DETERMINED THAT THE EXPENSE IS AN ACCEPTABLE AND QUALIFYING COST OF THE DESIGNATED PROGRAM SCHOLARSHIP PAYMENTS TOWARDS TUITION ON BEHALF OF AN ELIGIBLE AWARD RECIPIENT ARE PAID DIRECTLY TO THE ACADEMIC INSTITUTION THE REMAINDER OF THE GRANTS ARE MADE ON A GOOD FAITH BASIS TO REPUTABLE ORGANIZATIONS WITH A HISTORY OF SERVICE TO DISABLED VETERANS

Additional Data

Software ID:
Software Version:
EIN: 31-0263158
Name: DISABLED AMERICAN VETERANS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Dept of Alabama 634 Halliana Rd Alexander City, AL 35010	63-0421186	501(C)(4)	75,166				Veterans Services
Dept of Alaska PO Box 74603 Fairbanks, AK 997070000	52-1648345	501(C)(4)	11,184				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Dept of Arizona 38 W Dunlap Avenue Phoenix, AZ 850210000	86-0191627	501(C)(4)	86,049				Veterans Services
Dept of Arkansas PO Box 1620 N Little Rock, AR 72115	38-6143144	501(C)(4)	41,026				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Dept of California 13733 Rosecrans Santa Fe Springs, CA 90670	95-0684372	501(C)(4)	334,773				Veterans Services
Dept of Colorado 1485 Holland Street Lakewood, CO 802150000	84-0388439	501(C)(4)	98,857				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Dept of Connecticut 35 Cold Spring Road Rocky Hill, CT 06067	06-6050968	501(C)(4)	36,535				Veterans Services
Dept of D C PO Box 70737 Washington, DC 200240000	31-1017322	501(C)(4)	9,404				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Dept of Delaware 183 South St Camden, DE 199340000	23-7169083	501(C)(4)	9,941				Veterans Services
Dept of Florida 2015 SW 75th Street Gainesville, FL 32607	59-0915376	501(C)(4)	261,253				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Dept of Georgia 4462 Houston Avenue Macon, GA 312060000	58-6043522	501(C)(4)	87,673				Veterans Services
Dept of Hawaii 2685 N Nimitz Hwy Honolulu, HI 968190000	99-0105357	501(C)(4)	22,128				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Dept of Idaho PO Box 1597 Meridian, ID 838690000	82-6013538	501(C)(4)	21,268				Veterans Services
Dept of Illinois 3740 Wabash Ave Springfield, IL 62704	36-2026733	501(C)(4)	92,039				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Dept of Indiana 170 Airport Parkway Greenwood, IN 46143	35-0269110	501(C)(4)	68,088				Veterans Services
Dept of Iowa 2245 Kerper Blvd Dubuque, IA 52001	42-0218615	501(C)(4)	32,140				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Dept of Kansas 805 Minnesota Avenue Kansas City, KS 66101	48-0669371	501(C)(4)	41,382				Veterans Services
Dept of Kentucky PO Box 129 Shepherdsville, KY 401650129	61-0574614	501(C)(4)	81,595				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Dept of Louisiana PO Box 1271 Baton Rouge, LA 708210000	72-6023897	501(C)(4)	44,337				Veterans Services
Dept of Maine PO Box 3415 Augusta, ME 043300000	51-0169791	501(C)(4)	27,320				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Dept of Maryland 101 N Gay Street Baltimore, MD 21202	52-6055613	501(C)(4)	86,988				Veterans Services
Dept of Massachusetts 24 Beacon St Boston, MA 02133	04-2170836	501(C)(4)	166,692				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Dept of Michigan 17779 E 14 Mile Rd Fraser, MI 48026	38-0489155	501(C)(4)	105,603				Veterans Services
Dept of Minnesota 20 West 12th Street St Paul, MN 55155	41-0641627	501(C)(4)	141,618				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Dept of Mississippi PO Box 1579 Jackson, MS 392150000	64-6034899	501(C)(4)	20,233				Veterans Services
Dept of Missouri 413 West Hickory Kirksville, MO 635010000	43-1428547	501(C)(4)	83,862				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Dept of Montana PO Box 201 Helena, MT 596240000	81-0245122	501(C)(4)	16,775				Veterans Services
Dept of Nebraska 3107 25th Street Columbus, NE 686010000	47-0462717	501(C)(4)	35,484				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Dept of Nevada 2775 Meadow Park Ave Henderson, NV 89052	88-0191079	501(C)(4)	33,467				Veterans Services
Dept of New Hampshire PO Box 2051 Dover, NH 038200000	02-6018967	501(C)(4)	22,369				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Dept of New Jersey 171 Jersey St Bldg 5 Trenton, NJ 08611	31-1017334	501(C)(4)	109,917				Veterans Services
Dept of New Mexico 2511 Utah St NE Albuquerque, NM 871100000	85-0131116	501(C)(4)	39,409				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Dept of New York 162 Atlantic Avenue Lynbrook, NY 115630000	11-2248726	501(C)(4)	172,984				Veterans Services
Dept of North Carolina PO Box 28146 Raleigh, NC 276110000	56-6061261	501(C)(4)	133,870				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Dept of North Dakota 3812 Lakewood Dr SE Mandan, ND 585540000	45-0232777	501(C)(4)	18,875				Veterans Services
Dept of Ohio PO Box 15099 Columbus, OH 432150000	31-4166963	501(C)(4)	128,426				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Dept of Oklahoma 2311 N Central Ave Oklahoma City, OK 73105	73-6112085	501(C)(4)	72,615				Veterans Services
Dept of Oregon 5922 NE 55th Avenue Portland, OR 97218	93-0155562	501(C)(4)	39,024				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Dept of Pennsylvania 4219 Trindle Road Camp Hill, PA 170110000	23-0520283	501(C)(4)	195,737				Veterans Services
Dept of Puerto Rico PO Box 363604 San Juan, PR 009360000	23-7352551	501(C)(4)	32,229				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Dept of Rhode Island 1 Capital Hill Providence, RI 02908	05-6023646	501(C)(4)	16,219				Veterans Services
Dept of South Carolina PO Box 5317 West Columbia, SC 291710000	57-0600471	501(C)(4)	72,019				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Dept of South Dakota 1519 West 51st Street Sioux Falls, SD 57105	46-6016959	501(C)(4)	19,383				Veterans Services
Dept of Tennessee PO Box 296 Lawrenceburg, TN 384640000	62-6074303	501(C)(4)	65,781				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Dept of Texas 1015 Lee Avenue Lufkin, TX 759010000	75-6053959	501(C)(4)	266,582				Veterans Services
Dept of Utah 273 E 800 South Salt Lake City, UT 84111	87-6151236	501(C)(4)	20,241				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Dept of Vermont PO Box 828 White River Jct, VT 05001	03-6015639	501(C)(4)	9,304				Veterans Services
Dept of Virginia PO Box 7176 Roanoke, VA 240190000	54-0697376	501(C)(4)	153,372				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Dept of Washington 4980 Auto Cntr Way Bremerton, WA 98312	91-0544487	501(C)(4)	87,118				Veterans Services
Dept of West Virginia PO Box 605 Elkview, WV 250710000	55-0521769	501(C)(4)	27,296				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Dept of Wisconsin 1253 Scheuring Rd DePere, WI 54115	39-0244255	501(C)(4)	67,663				Veterans Services
Dept of Wyoming 219 Ames Avenue Cheyenne, WY 820072218	23-7041066	501(C)(4)	15,564				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Department of Veterans Affairs 51 Irving Street NW Washington, DC 20423	52-1688621	Gov't Entity	323,454				VA Transportation Network
Columbia Trust Service Programs 3725 Alexandria Pike Cold Spring, KY 41076	52-1516071	501(C)(4)	60,550				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boulder Crest Retreat 33735 Snickersville Tpke Bluemont, VA 20135	27-3228310	501(C)(3)	150,000				Retreats for Veterans
Camp Corral 5151 Glenwood Avenue Raleigh, NC 27612	45-3555807	501(C)(3)	871,797				Children of Veterans

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Hillvets Foundation 625 N Washington St Alexandria, VA 22314	47-3616097	501(C)(19)	50,000				Veterans Services
Intrepid Museum Foundation One Intrepid Square New York, NY 10036	13-3062419	501(C)(3)	15,000				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
State of Minnesota Veterans Home 5101 Minnehaha Avenue Minneapolis, MN 55417		Gov't Entity	251,231				Veterans Services
The Elizabeth Dole Foundation 600 New Hampshire Ave Washington, DC 20037	45-4292692	501(C)(3)	10,000				Heroes & History Maker Event

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Academy of United States Foundation 1100 North Glebe Road Arlington, VA 22201	82-1095501	501(C)(3)	40,000				Vetty's Gala
Battle Sight Technologies LLC 74 East Monument Ave Dayton, OH 45402	82-2377773		10,000				Arthur H & Mary Wilson Award

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2019

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
DISABLED AMERICAN VETERANS

Employer identification number
31-0263158

Part I Questions Regarding Compensation

	Yes	No								
<p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items</p> <table border="0"> <tr> <td><input checked="" type="checkbox"/> First-class or charter travel</td> <td><input type="checkbox"/> Housing allowance or residence for personal use</td> </tr> <tr> <td><input checked="" type="checkbox"/> Travel for companions</td> <td><input type="checkbox"/> Payments for business use of personal residence</td> </tr> <tr> <td><input type="checkbox"/> Tax indemnification and gross-up payments</td> <td><input type="checkbox"/> Health or social club dues or initiation fees</td> </tr> <tr> <td><input checked="" type="checkbox"/> Discretionary spending account</td> <td><input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)</td> </tr> </table>	<input checked="" type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use	<input checked="" type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence	<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees	<input checked="" type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
<input checked="" type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use									
<input checked="" type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence									
<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees									
<input checked="" type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)									
<p>b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain</p>	1b Yes									
<p>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?</p>	2 Yes									
<p>3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III</p> <table border="0"> <tr> <td><input type="checkbox"/> Compensation committee</td> <td><input type="checkbox"/> Written employment contract</td> </tr> <tr> <td><input checked="" type="checkbox"/> Independent compensation consultant</td> <td><input checked="" type="checkbox"/> Compensation survey or study</td> </tr> <tr> <td><input type="checkbox"/> Form 990 of other organizations</td> <td><input checked="" type="checkbox"/> Approval by the board or compensation committee</td> </tr> </table>	<input type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract	<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study	<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee				
<input type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract									
<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study									
<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee									
<p>4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization</p> <p>a Receive a severance payment or change-of-control payment?</p> <p>b Participate in, or receive payment from, a supplemental nonqualified retirement plan?</p> <p>c Participate in, or receive payment from, an equity-based compensation arrangement?</p> <p>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III</p>	4a No	4b No								
	4c No									
<p>Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</p> <p>5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of</p> <p>a The organization?</p> <p>b Any related organization?</p> <p>If "Yes," on line 5a or 5b, describe in Part III</p>	5a No	5b No								
<p>6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of</p> <p>a The organization?</p> <p>b Any related organization?</p> <p>If "Yes," on line 6a or 6b, describe in Part III</p>	6a No	6b No								
<p>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III</p>	7 Yes									
<p>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</p>	8 No									
<p>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</p>	9									

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 PETER A DICKINSON SENIOR EXECUTIVE ADVISOR	(i)	142,199	30,279	2,589	53,227	25,339	253,633	
	(ii)	-----	-----	-----	-----	-----	-----	-----
2 J MARC BURGESS NATL ADJUTANT/CEO/SEC	(i)	249,225	38,487	7,375	268,293	22,526	585,906	37,987
	(ii)	-----	-----	-----	-----	-----	-----	-----
3 BARRY A JESINOSKI EXEC DIR NATL HQ	(i)	200,910	40,749	4,677	180,675	34,443	461,454	29,807
	(ii)	-----	-----	-----	-----	-----	-----	-----
4 EDWARD R REESE JR EXEC DIR NATL LHQ	(i)	190,261	27,120	4,560	207,416	34,034	463,391	19,028
	(ii)	-----	-----	-----	-----	-----	-----	-----
5 ANITA BLUM COMPTROLLER	(i)	162,831	28,351	4,845	129,994	36,234	362,255	20,945
	(ii)	-----	-----	-----	-----	-----	-----	-----
6 BRIAN COWART CHIEF DEV OFFICER	(i)	200,775	37,022	4,677	73,358	32,149	347,981	28,160
	(ii)	-----	-----	-----	-----	-----	-----	-----
7 CHRISTOPHER CLAY GENERAL COUNSEL	(i)	199,085	16,401	7,394	61,000	36,234	320,114	7,539
	(ii)	-----	-----	-----	-----	-----	-----	-----
8 SUSAN LOTH SR CHIEF DEV OFFICER	(i)	164,030	27,311	3,518	158,028	35,034	387,921	20,945
	(ii)	-----	-----	-----	-----	-----	-----	-----

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 1A	<p>First Class or Charter Travel DAV-PAID AIRFARE IS TYPICALLY FOR COACH-CLASS TRAVEL. FIRST-CLASS AIRFARE MAY BE APPROVED ON A CASE BY CASE BASIS CONSIDERING SUCH FACTORS AS (A) DISABILITY OF THE TRAVELER, (B) SIZE OF THE TRAVELER, (C) DISTANCE TRAVELED, (D) COST ANALYSIS, AND (E) OTHER REASONABLE FACTORS. DAV DOES NOT PAY FOR CHARTER TRAVEL. IN 2019, NO FIRST CLASS OR CHARTER TRAVEL BUSINESS TRIPS WERE PROVIDED FOR INDIVIDUALS LISTED ON FORM 990 PART VII. Travel for Companions DAV PAYS FOR COMPANIONS OF THOSE TRAVELING ON DAV BUSINESS, BUT ON A VERY LIMITED BASIS. SUCH AUTHORIZATION IS ONLY GRANTED WHEN THE COMPANION'S PRESENCE PROVIDES NEEDED AID AND ASSISTANCE FOR A SIGNIFICANTLY DISABLED DAV TRAVELER. IN THE CASE OF THE DAV TRAVELER REQUIRING AID AND ASSISTANCE, DAV WILL BEAR THE FULL EXPENSE OF THE COMPANION AND IT IS NOT CONSIDERED TAXABLE INCOME. IN 2019, NO COMPANION TRAVEL WAS PROVIDED FOR INDIVIDUALS LISTED ON FORM 990 PART VII. DISCRETIONARY SPENDING ACCOUNT DURING THEIR ONE-YEAR, non-successive term, DAV pays the National Commander an annual expense allowance prorated from the date of his/her election to the date of the election of his/her successor, in an amount approved by the Board of Directors, and reflected in the appropriate minutes. The amount is to cover lodging, meals, and other expenses incurred to serve in this capacity. It is comparable to amounts paid those in similar positions in like organizations and is reported as taxable income on Form 1099. In 2019, DENNIS R. NIXON, DAV National Commander (January to JULY), received \$134,879 and STEPHEN WHITEHEAD, DAV National Commander (AUGUST to December), received \$90,121 for such payments.</p>
Part I, Line 7	<p>NON-FIXED PAYMENTS DAV HAS A LEADERSHIP INCENTIVE PROGRAM THAT OFFERS AN ADDITIONAL PERCENTAGE OF ANNUAL BASE SALARY TO ABOUT 40 EMPLOYEES - PRIMARILY KEY EXECUTIVES, DIRECTORS AND MANAGERS. THE AWARD PERCENTAGE IS BASED ON THE INDIVIDUAL PARTICIPANT'S POSITION AND THE ORGANIZATION'S MEASURED SUCCESS MEETING 8 GOALS - ONE RELATED TO ACHIEVEMENT OF STANDARD RATIOS PUBLISHED BY THE BBB WISE GIVING ALLIANCE AND 7 BASED DAV STRATEGIC PLAN GOALS. THE PROGRAM WAS DESIGNED WITH ASSISTANCE FROM AN OUTSIDE, INDEPENDENT CONSULTANT AND APPROVED BY THE BOARD OF DIRECTORS.</p>

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No 1545-0047
2019
Open to Public Inspection

▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization
DISABLED AMERICAN VETERANS

Employer identification number
31-0263158

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	64	305,318	COST / SELLING PRICE
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (_____)				
26 Other ▶ (_____)				
27 Other ▶ (_____)				
28 Other ▶ (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		No
b If "Yes," describe the arrangement in Part II		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	Yes	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		No
b If "Yes," describe in Part II		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II		

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
Schedule M, Part I, Column (b)	For Securities - Publicly Traded the number of contributions is reported

SCHEDULE O
(Form 990 or 990-
EZ)

Supplemental Information to Form 990 or 990-EZ

**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.**

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

2019

**Open to Public
Inspection**

Department of the Treasury

Name of the organization
DISABLED AMERICAN VETERANS

Employer identification number

31-0263158

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS	<p>SERVICE PROGRAM (CONT) In more than 100 offices throughout the United States and in Puerto Rico, we employ a corps of 246 national service officers (NSOs) and 31 transition service officers (TSOs) who counsel and represent veterans, their families and survivors with claims for benefits from the Department of Veterans Affairs, Department of Defense and other government agencies Since being chartered by Congress in 1932, they filed 11.7 million claims for benefits Service officers function as attorneys-in-fact, assisting veterans, their families and survivors in filing claims for VA disability compensation, rehabilitation and education programs, pensions, death benefits, and employment and training programs They provide free services, such as information seminars and counseling and community outreach activities through the Mobile Service Office (MSO) Program in order to educate and inform veterans on the benefits they have earned through service They also advise veterans and active-duty military personnel in regard to the Disabled Assistance Program, the Transition Assistance Program and other official panels For service members making the all-important transition to civilian life, DAV participates in Transition Assistance and Disabled Transition Assistance programs Our TSOs provide benefits counseling and assistance to service members filing initial claims for VA benefits at nearly 100 military installations throughout the country The Mobile Service Office Program delivers DAV services to veterans, their families and survivors in their own communities The program extends DAV's benefits assistance to veterans who might not be able to access it otherwise due to distance, transportation, health or other various reasons Information seminars are conducted to educate veterans and their families on specific veterans benefits and services We are in our fourth year of deploying mobile offices to colleges and universities and conducting service seminars for student veterans on campuses throughout the nation In calendar year 2019, our efforts with these programs resulted in more than 37 events being conducted throughout 30 states and Puerto Rico DAV continues its pro bono representation program for veterans seeking review in the United States Court of Appeals for Veterans Claims DAV currently works with two law firms that are highly accomplished in dealing with veterans issues at the court In fiscal year 2019, the BVA acted on more than 18,250 cases involving DAV clients These were cases reviewed to identify those in which a veteran's claim was improperly denied The relationship between DAV and these private law firms has resulted in 1,355 cases previously denied by the BVA being appealed to the court at no cost to the veterans In 2019, DAV trained and certified 2,586 department and chapter service officers in 50 states Reauthorized in 2016, the program now allows for Level I and Level II certification training for department and chapter service</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS	<p>officers DAV service officers were available to educate veterans and the public at other community-based events, including participation in state and county fairs, and Major League Baseball, National Football League, National Hockey League and NASCAR events Counting a ll national, transition, department, chapter and county veteran service officers, DAV has a total of 3,872 experts nationwide who provide representation for veterans With the support of our state-level departments and local chapters, these free seminars are administered by DAVs highly trained national service officers and are hosted around the country During 2019, DAV conducted 154 seminars, which resulted in 7,401 attendees and 317 interviews conducted with veterans and other potential claimants These seminars also resulted in 84 claims filed through the VA Expenses \$40,674,406 including grants of \$114,000 Revenue \$0 State Services and Disaster Relief During 2019, DAV distributed 370 supply kits and provided 470 payments totaling nearly \$300,000 to service-injured or ill veterans, service members and their families in need of relief Since the programs inception in 1968, over \$13 million has been disbursed to victims When disaster strikes, DAV service officers and members deploy into devastated areas, enabling DAV to provide much-needed monetary assistance, conduct benefits counseling and offer referral services for veterans, service members and their families in need Our Disaster Relief Program provides grants in the aftermath of natural disasters and emergencies in various areas around the nation to help veterans and their families secure temporary lodging, food and other necessities Support was provided at Ground Zero following the attacks on the World Trade Center and around the Gulf Coast following hurricanes Katrina and Rita Most recently, DAV supported veterans and their families in the wake of hurricanes, tornadoes, wildfires, volcanoes and flooding throughout Alabama, California, Florida, Nebraska, North Carolina, Ohio, Oklahoma, South Dakota, Tennessee and Texas Supply kits (backpacks, blankets and hygiene kits) are provided as an additional resource for safety, comfort and self-sufficiency in an extended emergency, disaster or evacuation Each hygiene kit includes basic necessities such as a toothbrush and toothpaste, razors and shaving cream, hand sanitizer, deodorant, shampoo and soap The DAV State Service Program granted funds to DAV state-level departments under this program totaling \$3.9 million in 2019 This program helps fund services that our state-level departments provide to veterans and their families In some cases the department programs dovetail or supplement those of our nationwide programs In other cases they are unique for veterans in their state DAV also donated to the DAV Just B Kids Scholarship Fund supporting Camp Corral The scholarships helped more than 1,400 children of wounded disabled or fallen military members attend a free week</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS	of summer camp at Camp Corral and connect with other campers who share similar backgrounds and experiences Expenses \$5,448,944 including grants of \$5,439,733 Revenue \$0

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS	<p>VOLUNTARY SERVICES PROGRAM (CONT) -To incentivize youth volunteers, DAV awarded \$75,000 in scholarships through its scholarship program. The DAV Transportation Network is the largest program of its kind for veterans in the nation. This unique initiative helps get veterans to and from VA medical appointments by providing vehicles and a team of volunteer drivers. It is managed by 174 hospital service coordinators located at 213 VA medical centers and outpatient clinics, and is operated by committed DAV volunteer drivers. Since the programs inception in 1987, DAV departments and chapters have donated 3,447 vehicles, and Ford Motor Co. has donated 231 vehicles at a total combined cost of more than \$84 million. The amount of hours DAV volunteers dedicate, the miles they drive and the number of rides they provide to veterans reflect promises we've ensured were kept. To put this into perspective, DAV volunteer drivers have driven 751,884,781 miles since the program began. In 2019, volunteers traveled 20,513,512, providing more than 615,000 rides to veterans and donating over 1.2 million hours of their time. The value of these contributed services is reported as revenue on DAV's financial statements prepared in accordance with Generally Accepted Accounting Principles, but is not recorded as revenue on this Form 990 in accordance with Internal Revenue Service guidelines. Other DAV voluntary service program initiatives include the National Disabled Veterans Winter Sports Clinic, National Disabled Veterans Tee Tournament, Jesse Brown Memorial Youth Scholarship Program, Mentoring Retreats, Volunteer for Veterans, Local Veterans Assistance Program and VA Voluntary Service Program. Expenses \$3,606,422 including grants of \$571,681. Revenue \$0.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS	<p>EMPLOYMENT PROGRAM (CONT) Whether its unemployment or underemployment, DAV realizes the challenge that many veterans face in pursuing rewarding careers. Established in 2014, the DA V National Employment Program has firmly positioned itself as a leader among veterans service organizations in providing assistance to veterans and their spouses seeking new or better jobs. A primary component of this mission is our strategic partnership with RecruitMilitary, a full-service, military-to-civilian recruiting firm who hosts nationwide traditional and virtual career fairs that are accessible to all who served and their spouses. Additionally DAV uses a multitude of online and traditional resources to connect employers, franchisers and educational institutions with active service members, Guard and Reserve personnel, veterans and spouses. In just over five years, DAV has already made a significant impact to reduce the number of unemployed and underemployed veterans. In fact, from June 2014 through December 2019, DAV sponsored 607 traditional and virtual career fairs that nearly 210,000 active service members, Guard and Reserve personnel, veterans and spouses attended, resulting in more than 146,000 job offers. In 2020, DAV will continue our staunch efforts by sponsoring traditional and virtual career fairs nationwide to help ensure veterans have access to these critical employment opportunities. DAV also works directly with companies seeking the many talents and skills veterans possess. Our program provides a multitude of resources that veterans can access within our employment resources webpage (jobs.dav.org), including a job search board that boasts more than 200,000 current employment opportunities around the world and direct links to company website job boards. We are very happy to report that our employment resources website has grown in content and resources with nearly 14,000 views monthly. While online resources are always evolving, we are constantly improving and adding new content to our website to highlight a variety of useful employment and educational resources. Through efforts started in 2017, we expanded our assistance by adding The Veteran Advantage DAV Guide to Hiring & Retaining Veterans with Disabilities. Through interaction with hundreds of companies, recurring questions about best practices and strategies when hiring veterans with disabilities were becoming more and more common. In fact, due to overwhelmingly positive response following the its initial launch in 2018 DAV re-released the Hiring Guide in October 2019 and had nearly 60,000 views of the digital version in the first two months alone, which resides free of charge on our website, jobs.dav.org. With the hiring guide, DAV aims to provide companies, hiring managers or other human resources professionals a solution-oriented, practical and strategic approach to hiring and retaining veterans with disabilities. Lastly, we have launched a new partnership with Hiring America, the foremo</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS	st voice in televised programs dedicated solely to helping veterans secure meaningful employment. Each episode features companies with outstanding veteran hiring initiatives, share s insights from CEOs, career counselors and human resources specialists, and provides valuable information to help ease the transition for veterans entering the civilian workforce. With the programs projected reach of nearly 3 million viewers, we are very excited about its addition to the growing number of tools and resources DAV provides to active service members, Guard and Reserve personnel, veterans and spouses who are seeking employment, as well as the companies who want to hire them. Expenses \$1,521,454 including grants of \$0. Revenue \$0.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES	<p>COMMUNICATIONS PROGRAM DAVs National Communications Department runs internal and external communications programs including, but not limited to, publications, media relations, digital material and numerous outreach efforts to tell DAVs story and support its key objectives. A bimonthly magazine informs our members on critical issues and policies impacting the federal benefits and services veterans have earned through their service. It also brings attention to DAVs state-level departments and our local chapters by highlighting their many successful service programs and, therefore, inspiring strong and effective strategies in communities from coast to coast. By producing public service announcements, news releases, brochures, speeches, op-eds, print messages, educational videos and other content, DAV is able to spread information about our organization and the complete scope of free services that help create more victories for veterans. Furthermore, DAV has continued to grow its social media presence through Facebook, Twitter LinkedIn and Instagram. On Facebook, DAV provides daily information to more than 1.4 million followers, and DAVs posts reach more than 145,000 people each day. In 2019, our Twitter page grew by more than 3% to reach over 103,600 followers. DAV tweets were seen by more than 4.7 million individuals throughout the year. DAVs Instagram following broke the 43,000-follower threshold, representing a 39% increase from 2018. DAVs Instagram posts reached nearly 3 million in 2019. Finally, a strategic emphasis was placed on LinkedIn, and our following grew to over 55,000. This highlights an astounding 152% increase from 2018. DAV once again touched the lives of countless veterans and supporters through the Thank A Vet campaign. This initiative provides everyone an easy way to thank a veteran in their life by adding a photo and their personal thanks to the DAV Thank A Vet Mosaic. From Oct 31 to Nov 15, 2019, the Thank A Vet program saw over 256,000 page views on its site, more than 143,000 of them were from DAVs social media platforms. Nearly 4,700 submissions were received. Our website, dav.org, is another very valuable informational and educational tool for veterans and the general public. The site continues to develop ways to connect veterans to DAVs free services, spread awareness of legislative issues, and educate and inform our members, veterans and the public. It also allows veterans and citizens to make their voices heard on important public-policy issues through an email feedback feature. In 2019, the organizations official website was visited more than 3 million times and received nearly 6.5 million page views. With such an immense collection of programs and services, DAV is able to provide detailed research and resources to best explain issues with facts, applicable examples and important context. As a result, our educational public service and outreach programs continue to promote awareness of veterans issues and honor veter</p>

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Return Reference	Explanation
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES	<p>ans service to our nation Expenses \$9,333,423 including grants of \$15,000 Revenue \$0 MEMBERSHIP PROGRAM The lifeblood of DAV is its membership When veterans join DAV, they enlist in a fight to ensure our nation keeps its promises to those who've served The unwavering devotion that members dedicate to our mission has made DAV the premier veterans service organization, and our commitment has spanned nearly a century DAV is the leading voice for our nations injured and ill veterans, regardless of service era This commitment is expressed in our mission statement and makes DAV unique among other organizations DAV was founded in the immediate aftermath of World War I, as no group then existed to provide and advocate for veterans forever changed by military service Our legacy has evolved to meet the changing needs of members, families and caregivers amid the historical journey of our nation Our military and American society continues to change, and DAV embraces those changes to ensure veterans of all service eras and genders are able to have their chance at the American dream Today, social networking and other changes to the ways Americans communicate allow DAV members to play a larger role than ever as spokespeople advocating for the unique needs of the veteran community We continue to respond to the needs of the current generation of veterans and are also steadfast in our resolution to ensure equitable support for another vital part of our community, veteran caregivers These unsung heroes provide unfaltering dedication to disabled veterans, often assuming a life of heavy responsibility and sacrifice to care for their loved ones affected by devastating illness or injury DAV has almost 3,300 members dedicated to recruiting veterans so that we can maintain our strong voice and credibility with lawmakers now and well into the future With 52 state-level departments and over 1,300 active chapters nationwide, we closed the 20182019 membership year with more than 1 million veterans in DAV, ensuring a strong, unified and living embodiment of DAV's mission of service to veterans, their families and survivors Expenses \$6,535,172 including grants of \$50 Revenue \$0 LEGISLATIVE PROGRAM For almost a century, DAV has been advocating for better federal veterans programs, benefits, health care and transition services for the men and women who served, their families and survivors In supporting our legislative program, DAV members steer our efforts by submitting resolutions adopted at our national convention Fueled by the shared voice of more than 1 million members, DAV works with Congress to improve federal laws, regulations and policies of the Department of Veterans Affairs and other federal agencies whose programs impact the veteran population Throughout 2019, DAV exerted significant influence on the development, approval and implementation of federal legislation and programs to support ill and injured veterans thanks to our broad national support</p>

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Return Reference	Explanation
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES	<p>Although our legislative program accounted for less than 1 percent of the organizations total expenditures in 2019, we were able to leverage those resources, thanks to the support of DAVs nationwide network of grassroots members and supporters, to help achieve some historic victories for veterans. Our 2019 Mid-Winter Conference, held in Washington, D C , in February and attended by more than 500 of DAVs leading advocates, provided a strong grassroots push for all of our legislative priorities for the year. As a result of those efforts, a number of DAVs key legislative goals were enacted, including the historic VA MISSION Act, a bill to reform and strengthen the VA health care system, expand VAs comprehensive package of caregiver benefits to all eras of seriously injured veterans, and improve earned benefits for veterans, their families and survivors. Expenses \$ 2,022,774 including grants of \$ 0 Revenue \$0</p>

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Return Reference	Explanation
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES (CONT)	<p>PUBLIC AWARENESS OUTREACH DAVs public outreach campaign continues to ensure veterans, their caregivers and families are fully aware of the wide range of other programs we offer This effort provides Americans an opportunity to become involved in relating with and helping the men and women who served our nation and preserved the way of life fellow Americans hold dear In 2019, a new series of messages was produced featuring more veterans who have achieved personal victories with the help of DAV The organization dedicated \$27.7 million to this large-scale effort, an investment that's making a real difference in the lives of veterans and their families In November of 2019, DAV hosted the annual DAV 5K hosted in Cincinnati, bringing together more than 2,500 people and nearly 100 volunteers who personally honored and thanked friends and family members who served or are currently serving our country In 2020, we look forward to another year of honoring veterans through this much-anticipated community outreach event Expenses \$ 27,677,170 including grants of \$ 0 Revenue \$ 75,845 Public Service Announcement Program In 2019, DAVs mission of service to all veterans was front and center in our national and local placements thanks to our public service announcement campaign Television, print, radio and out of home messages helped raise awareness of the programs and free services we provide to veterans and their families These timely and inspiring messages also raised awareness among the general public of DAV and the service, sacrifices and needs of those we serve In increasingly busy and cluttered ad spaces of network radio, television and other media, DAV stood tall and reached an audience of unprecedented size In 2019, our program grew to \$117.7 million in estimated donated media value, representing 29 percent growth over 2018 This program relies on donated media from television, radio, print, outdoor and transit outlets The widespread media exposure resulted in more than 8.7 billion impressions This was made possible through extensive outreach, relationship building and cultivation with top broadcast and print outlets, and includes support from national television networks ABC and CBS, national print placements in The Wall Street Journal and First for Women, and regional placements in Money, Bloomberg Businessweek and Sports Illustrated The campaign, first released in 2016, is now in its third iteration to continue inspiring veterans to overcome challenges and achieve their own personal victories while emphasizing the life-changing services DAV provides to veterans and their families at no cost As the gap between our military and civilian populations continues to widen, these messages help to serve as testament to an American public too often unaware of the sacrifices of men and women in uniform To view or download DAVs public service messages, visit davpsa.org Expenses \$1,401,886 including grants of \$ 0 Revenue \$ 0</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	MEMBERS OR STOCKHOLDERS DAV IS A NOT-FOR-PROFIT ORGANIZATION WITH MEMBERS THAT HAVE THE RIGHT TO PARTICIPATE IN THE ORGANIZATION'S GOVERNANCE THEY, OR THEIR DELEGATES, ELECT FOUR MEMBERS OF DAV'S BOARD OF DIRECTORS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	ORGANIZATION MEMBERS PLEASE SEE FORM 990, PART VI, SECTION A, LINE 6

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	PROCESS OF THE REVIEW OF FORM 990 FOLLOWING COMPLETION OF FORM 990 BY DAV'S TAX PREPARER, IT IS REVIEWED BY DAV'S ACCOUNTING DEPARTMENT STAFF AND EXECUTIVE DIRECTOR ONCE RESULTING REVISIONS ARE MADE, THE FORM IS MAILED TO THE BOARD OF DIRECTORS FOR THEIR REVIEW AND QUESTIONS IT IS SUBSEQUENTLY FILED WITH THE IRS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	ORGANIZATION'S PRACTICE FOR MONITORING COMPLIANCE ALL MEMBERS OF THE BOARD OF DIRECTORS RECEIVE A COPY OF THE CONFLICT OF INTEREST POLICY IMMEDIATELY UPON ASSUMING OFFICE, OR AT A MINIMUM, ANNUALLY THE SAME PROCESS APPLIES TO KEY EMPLOYEES AND DEPARTMENT DIRECTORS RECIPIENTS ACKNOWLEDGE THEY HAVE READ THE POLICY, IDENTIFY ANY AREAS OF CONFLICT AND RETURN THE SIGNED DISCLOSURE FORM TO THE DAV EXECUTIVE DIRECTOR RESPONSES ARE REVIEWED AND IDENTIFIED CONFLICTS ARE REFERRED TO THE BOARD OF DIRECTORS FOR DISCUSSION AND APPROVAL AS APPROPRIATE

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	COMPENSATION REVIEW PROCESS EVERY FOUR OR FIVE YEARS DAV HIRES AN INDEPENDENT CONSULTING FIRM TO REVIEW COMPENSATION OF DAV NATIONAL ADJUTANT AND CEO, EXECUTIVE DIRECTORS, KEY EMPLOYEES, AND OTHER TOP MANAGEMENT OFFICIALS IN 2018, THE CONSULTING FIRM WAS BUCK CONSULTING THIS INVOLVES REVIEW OF POSITION RESPONSIBILITIES, ACCUMULATION OF COMPARABLE DATA FROM OTHER ORGANIZATIONS AND DETERMINATION OF APPROPRIATE COMPENSATION RANGES FOR EACH THE RANGES ARE REVIEWED AND APPROVED BY INDEPENDENT MEMEMBERS OF THE BOARD OF DIRECTORS (BOARD) ANY SUBSEQUENT CHANGES IN COMPENSATION, TYPICALLY ANNUAL AND WITHIN THE ESTABLISHED RANGES, ARE ALSO APPROVED BY THE BOARD NON-EMPLOYEE MEMBERS OF DAV'S BOARD RECEIVE AN IRS APPROVED DAILY PER DIEM WHEN ATTENDING MEETINGS OR REPRESENTING DAV AT VARIOUS RELATED EVENTS THIS IS PRIMARILY TO COVER MEALS AND LODGING

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	DOCUMENTS GOVERNING DOCUMENTS AND THE CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST THE DAV ANNUAL REPORT AND MOST RECENT FORM 990 ARE AVAILABLE ON DAV'S WEBSITE (WWW DAV ORG) AND ALSO UPON REQUEST OR PUBLIC INSPECTION AT DAV NATIONAL HEADQUARTERS FORM 1024 IS AVAILABLE UPON REQUEST

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Return Reference	Explanation
FORM 990, PART VII, LINE 1A(10)	OFFICER NAME AND TITLE ROBERT D COX DIRECTOR 1/2019 8/2019, TREASURER 8/2019 12/2019

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XI, LINE 9	OTHER CHANGES PROCEEDS FROM SALE OF ARTWORKS \$9,825,030 PENSION LIAB & OTHER POSTRETIREMENT BENEFIT OBLIGATION ADJ \$(9,549,219) TOTAL \$275,811