

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047
2018
Open to Public Inspection

A For the 2019 calendar year, or tax year beginning 01-01-2018, and ending 12-31-2018

- B** Check if applicable
- Address change
 - Name change
 - Initial return
 - Final return/terminated
 - Amended return
 - Application pending

C Name of organization
DISABLED AMERICAN VETERANS

% BARRY A JESINOSKI
Doing business as

Number and street (or P O box if mail is not delivered to street address) Room/suite
3725 ALEXANDRIA PIKE

City or town, state or province, country, and ZIP or foreign postal code
COLD SPRING, KY 41076

D Employer identification number
31-0263158

E Telephone number
(859) 441-7300

G Gross receipts \$ 367,747,261

F Name and address of principal officer
BARRY A JESINOSKI
3725 ALEXANDRIA PIKE
COLD SPRING, KY 41076

H(a) Is this a group return for subordinates? Yes No

H(b) Are all subordinates included? Yes No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶ 0557

I Tax-exempt status 501(c)(3) 501(c) (4) ◀ (insert no) 4947(a)(1) or 527

J Website: ▶ WWW DAV ORG

K Form of organization Corporation Trust Association Other ▶

L Year of formation 1932

M State of legal domicile

Part I Summary

1 Briefly describe the organization's mission or most significant activities
SINCE 1920, EMPOWERING VETERANS TO LEAD HIGH-QUALITY LIVES WITH RESPECT AND DIGNITY

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)	7
4 Number of independent voting members of the governing body (Part VI, line 1b)	6
5 Total number of individuals employed in calendar year 2018 (Part V, line 2a)	730
6 Total number of volunteers (estimate if necessary)	23,264
7a Total unrelated business revenue from Part VIII, column (C), line 12	0
7b Net unrelated business taxable income from Form 990-T, line 34	13,016

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	108,186,529	121,891,079
9 Program service revenue (Part VIII, line 2g)	7,024,988	7,059,326
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	20,413,138	20,017,903
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,444,865	1,768,805
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	137,069,520	150,737,113

13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	7,397,405	7,576,369
14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	50,370,852	51,539,124
16a Professional fundraising fees (Part IX, column (A), line 11e)	1,778,917	1,559,986
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 34,308,846		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	84,304,672	79,562,546
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	143,851,846	140,238,025
19 Revenue less expenses Subtract line 18 from line 12	-6,782,326	10,499,088

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	485,328,214	439,303,641
21 Total liabilities (Part X, line 26)	143,592,189	126,487,184
22 Net assets or fund balances Subtract line 21 from line 20	341,736,025	312,816,457

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here
Signature of officer: *****
Date: 2019-11-15
BARRY A JESINOSKI EXECUTIVE DIRECTOR
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN P00961884
Firm's name ▶ BKD LLP			Firm's EIN ▶	
Firm's address ▶ 312 WALNUT STREET SUITE 3000 CINCINNATI, OH 45202			Phone no (513) 621-8300	

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission

WE ARE DEDICATED TO ONE SINGLE PURPOSE EMPOWERING VETERANS TO LEAD HIGH-QUALITY LIVES WITH RESPECT AND DIGNITY SEE SCHEDULE O FOR FURTHER DETAILS

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 46,045,351 including grants of \$ 6,145,110) (Revenue \$)
See Additional Data

4b (Code) (Expenses \$ 3,688,397 including grants of \$ 1,416,215) (Revenue \$)
See Additional Data

4c (Code) (Expenses \$ 1,529,400 including grants of \$) (Revenue \$)
See Additional Data

4d Other program services (Describe in Schedule O)
(Expenses \$ 45,691,303 including grants of \$ 15,000) (Revenue \$ 7,059,326)

4e Total program service expenses ► 96,954,451

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, Yes, No. Contains 22 main questions and sub-questions (a-f) regarding organizational requirements and reporting.

Part IV Checklist of Required Schedules (continued)

		Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		No
24b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		No
25b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
28a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		No
28b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		No
28c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		No
35b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		

<p>2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return</p>	2a	730			
<p>b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)</p>			2b	Yes	
<p>3a Did the organization have unrelated business gross income of \$1,000 or more during the year?</p>			3a	Yes	
<p>b If "Yes," has it filed a Form 990-T for this year?<i>If "No" to line 3b, provide an explanation in Schedule O</i></p>			3b	Yes	
<p>4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?</p>			4a		No
<p>b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)</p>					
<p>5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?</p>			5a		No
<p>b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?</p>			5b		No
<p>c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?</p>			5c		
<p>6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?</p>			6a		No
<p>b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?</p>			6b		
7 Organizations that may receive deductible contributions under section 170(c).					
<p>a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?</p>			7a	Yes	
<p>b If "Yes," did the organization notify the donor of the value of the goods or services provided?</p>			7b	Yes	
<p>c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?</p>			7c		No
<p>d If "Yes," indicate the number of Forms 8282 filed during the year</p>	7d				
<p>e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?</p>			7e		No
<p>f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?</p>			7f		No
<p>g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?</p>			7g		
<p>h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?</p>			7h		
<p>8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?</p>			8		No
<p>9a Did the sponsoring organization make any taxable distributions under section 4966?</p>			9a		
<p>b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?</p>			9b		
10 Section 501(c)(7) organizations. Enter					
<p>a Initiation fees and capital contributions included on Part VIII, line 12</p>	10a				
<p>b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities</p>	10b				
11 Section 501(c)(12) organizations. Enter					
<p>a Gross income from members or shareholders</p>	11a				
<p>b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)</p>	11b				
<p>12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?</p>			12a		
<p>b If "Yes," enter the amount of tax-exempt interest received or accrued during the year</p>	12b				
13 Section 501(c)(29) qualified nonprofit health insurance issuers.					
<p>a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O</p>			13a		
<p>b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans</p>	13b				
<p>c Enter the amount of reserves on hand</p>	13c				
<p>14a Did the organization receive any payments for indoor tanning services during the tax year?</p>			14a		No
<p>b If "Yes," has it filed a Form 720 to report these payments?<i>If "No," provide an explanation in Schedule O</i></p>			14b		
<p>15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N</p>			15		No
<p>16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O</p>			16		No

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (7); 1b Enter the number of voting members included in line 1a, above, who are independent (6); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (No); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? (No); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (No); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (No); 6 Did the organization have members or stockholders? (Yes); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (Yes); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (No); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? (Yes); b Each committee with authority to act on behalf of the governing body? (Yes); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O (No).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (Yes); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? (Yes); 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (Yes); 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (Yes); 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (Yes); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done (Yes); 13 Did the organization have a written whistleblower policy? (Yes); 14 Did the organization have a written document retention and destruction policy? (Yes); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official (Yes); b Other officers or key employees of the organization (Yes); 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (No); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed: AR, CA, GA, HI, KS, KY, MD, MN, MS, NH, NJ, NM, NY, NC, OR, PA, RI, SC, TN, TX, UT, VA, WV
- 18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3) only) available for public inspection. Indicate how you made these available. Check all that apply: [X] Own website, [] Another's website, [X] Upon request, [] Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records: BARRY A JESINOSKI 3725 ALEXANDRIA PIKE COLD SPRING, KY 41076 (859) 441-7300

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) STEVEN WHITEHEAD VICE-CHAIRMAN (8/18-12/18)	25 00	X						0	0	0
(2) JIM SHUEY DIRECTOR 118-818 TREASURER (8/18-12/31)	5 00	X						0	0	0
(3) J MARC BURGESS NATL ADJUTANT/CEO/SEC	60 00	X		X				305,088	0	263,753
(4) COLEMAN FRANCIS NEE DIRECTOR (1/18-12/18)	5 00	X						0	0	0
(5) KEVIN J WALKOWSKI DIRECTOR (8/18-12/18)	5 00	X						0	0	0
(6) DELPHINE METCALF-FOSTER CHAIRMAN (8/18-12/18)	25 00	X						0	0	0
(7) ROBERT D COX DIRECTOR (8/18-12/18)	5 00	X						0	0	0
(8) DAVID W RILEY CHAIRMAN (1/18-8/18)	5 00	X						0	0	0
(9) DENNIS R NIXON VICE-CHAIRMAN (1/18-8/18)	5 00	X						0	0	0
(10) ALFRED C REYNOLDS TREASURER (1/18-8/18)	5 00	X						0	0	0
(11) IDALIS M MARQUEZ DIRECTOR (1/18-8/18)	5 00	X						0	0	0
(12) BARRY A JESINOSKI EXEC DIR NATL HQ	55 00				X			245,214	0	177,104
(13) GARRY AUGUSTINE EXEC DIR NATL LHQ	50 00				X			204,819	0	39,556
(14) EDWARD R REESE JR EXEC DIR NATL LHQ	50 00				X			230,488	0	153,445
(15) SUSAN LOTH SR CHIEF DEV OFFICER	40 00					X		188,082	0	175,529
(16) CHRISTOPHER CLAY GENERAL COUNSEL	40 00					X		228,642	0	100,216
(17) BRIAN COWART CHIEF DEV OFFICER	50 00					X		234,261	0	90,194

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a			
	b Membership dues	1b			
	c Fundraising events	1c			
	d Related organizations	1d			
	e Government grants (contributions)	1e			
	f All other contributions, gifts, grants, and similar amounts not included above	1f	121,891,079		
	g Noncash contributions included in lines 1a - 1f \$ <u>281,600</u>				
h Total. Add lines 1a-1f		121,891,079			

Program Service Revenue			Business Code			
	2a Membership Dues		900099	6,983,481	6,983,481	
	b Registration Income		900099	75,845	75,845	
	c _____					
	d _____					
	e _____					
	f All other program service revenue					
g Total. Add lines 2a-2f			7,059,326			

Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			9,765,010			9,765,010	
	4 Income from investment of tax-exempt bond proceeds			0				
	5 Royalties			1,475,001			1,475,001	
	6a Gross rents	(i) Real	(ii) Personal					
		15,600						
		b Less rental expenses						
		c Rental income or (loss)	15,600	0				
	d Net rental income or (loss)			15,600			15,600	
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other					
		227,241,908	21,133					
		b Less cost or other basis and sales expenses	216,991,715	18,433				
		c Gain or (loss)	10,250,193	2,700				
	d Net gain or (loss)			10,252,893			10,252,893	
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a						
		b Less direct expenses			0			
c Net income or (loss) from fundraising events				0				
9a Gross income from gaming activities See Part IV, line 19	a			0				
	b Less direct expenses			0				
	c Net income or (loss) from gaming activities			0				
10a Gross sales of inventory, less returns and allowances	a			0				
	b Less cost of goods sold			0				
	c Net income or (loss) from sales of inventory			0				
Miscellaneous Revenue	Business Code							
11a OTHER	900099		278,204			278,204		
b _____								
c _____								
d All other revenue								
e Total. Add lines 11a-11d			278,204					
12 Total revenue. See Instructions			150,737,113	7,059,326		21,786,708		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	6,350,766	6,350,766		
2 Grants and other assistance to domestic individuals See Part IV, line 22	1,225,603	1,225,603		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	0			
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	1,737,866	994,115	743,751	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	37,022,702	32,449,403	2,536,877	2,036,422
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	2,111,453	1,569,814	319,302	222,337
9 Other employee benefits	7,762,688	6,797,887	426,841	537,960
10 Payroll taxes	2,904,415	2,545,207	202,331	156,877
11 Fees for services (non-employees)				
a Management	0			
b Legal	191,903	65,559	68,795	57,549
c Accounting	197,645		197,645	
d Lobbying	0			
e Professional fundraising services See Part IV, line 17	1,559,986			1,559,986
f Investment management fees	225,326		225,326	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	6,416,696	4,091,733	1,687,569	637,394
12 Advertising and promotion	6,244,568	4,728,774	31,859	1,483,935
13 Office expenses	55,137,096	27,512,244	1,081,884	26,542,968
14 Information technology	529,961	279,086	240,588	10,287
15 Royalties	1,674,916	789,001		885,915
16 Occupancy	505,463	348,450	157,013	
17 Travel	2,046,627	1,911,534	42,916	92,177
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19 Conferences, conventions, and meetings	1,170,998	1,170,998		
20 Interest	0			
21 Payments to affiliates	0			
22 Depreciation, depletion, and amortization	1,972,771	1,593,416	314,362	64,993
23 Insurance	339,912	223,708	113,965	2,239
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a Relocation	559,929	559,929		
b PROJECT COSTS	800,000	800,000		
c SETTLEMENT FEES	129,807	129,807		
d Training	101,709	59,949	29,646	12,114
e All other expenses	1,317,219	757,468	554,058	5,693
25 Total functional expenses. Add lines 1 through 24e	140,238,025	96,954,451	8,974,728	34,308,846
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720)	53,177,527	26,588,763		26,588,764

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	0	1	0
	2 Savings and temporary cash investments	8,266,849	2	9,973,270
	3 Pledges and grants receivable, net	0	3	0
	4 Accounts receivable, net	4,948,375	4	5,326,169
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L	0	5	0
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L	0	6	0
	7 Notes and loans receivable, net	0	7	0
	8 Inventories for sale or use	1,676,069	8	1,333,872
	9 Prepaid expenses and deferred charges	5,383,381	9	5,050,713
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	42,088,161		
	b Less accumulated depreciation	34,218,286		
	11 Investments—publicly traded securities	456,751,778	11	409,566,742
	12 Investments—other securities See Part IV, line 11	0	12	0
	13 Investments—program-related See Part IV, line 11	0	13	0
	14 Intangible assets	0	14	0
	15 Other assets See Part IV, line 11	383,000	15	183,000
16 Total assets. Add lines 1 through 15 (must equal line 34)	485,328,214	16	439,303,641	
Liabilities	17 Accounts payable and accrued expenses	30,306,459	17	30,243,900
	18 Grants payable	0	18	0
	19 Deferred revenue	5,882,379	19	3,696,045
	20 Tax-exempt bond liabilities	0	20	0
	21 Escrow or custodial account liability Complete Part IV of Schedule D	0	21	0
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 Unsecured notes and loans payable to unrelated third parties	0	24	0
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24) Complete Part X of Schedule D	107,403,351	25	92,547,239
	26 Total liabilities. Add lines 17 through 25	143,592,189	26	126,487,184
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	341,736,025	27	307,318,279
	28 Temporarily restricted net assets	0	28	2,325,955
	29 Permanently restricted net assets	0	29	3,172,223
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	341,736,025	33	312,816,457	
34 Total liabilities and net assets/fund balances	485,328,214	34	439,303,641	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	150,737,113
2	Total expenses (must equal Part IX, column (A), line 25)	2	140,238,025
3	Revenue less expenses Subtract line 2 from line 1	3	10,499,088
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	341,736,025
5	Net unrealized gains (losses) on investments	5	-38,873,475
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-545,181
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	312,816,457

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990 Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a		No
3b		

Additional Data

Software ID:

Software Version:

EIN: 31-0263158

Name: DISABLED AMERICAN VETERANS

Form 990 (2018)

Form 990, Part III, Line 4a:

SERVICE PROGRAM SERVICES ARE OFFERED AT NO COST OR OBLIGATION TO VETERANS, THEIR FAMILIES AND SURVIVORS -NSOs PROVIDED REPRESENTATION FOR NEARLY 212,000 PENDING CLAIMS FOR VETERANS AND THEIR FAMILIES BEFORE THE VA OUR CLIENTS RECEIVED MORE THAN \$20.7 BILLION IN EARNED BENEFITS -TSOs CONDUCTED 1,268 PRESENTATIONS TO HELP PREPARE 44,014 TRANSITIONING SERVICE MEMBERS FOR CIVILIAN LIFE TSOs FILED 24,649 CLAIMS FOR VA BENEFITS AND CONNECTED VETERANS WITH FREE RESOURCES AVAILABLE THROUGH DAV -MSOs TRAVELED 45,242 MILES TO 494 SITES WHERE NSOs INTERVIEWED 6,086 VETERANS AND POTENTIAL CLAIMANTS (SEE SCHEDULE O)

Form 990, Part III, Line 4b:

VOLUNTARY SERVICES PROGRAM BY PROVIDING VETERANS WITH TRANSPORTATION TO MEDICAL APPOINTMENTS, COORDINATING IN-HOSPITAL VOLUNTEER OPPORTUNITIES AND ENCOURAGING AND SUPPORTING EFFORTS TO HONOR THE SACRIFICES OF DISABLED VETERANS, DAV ENHANCES THE QUALITY OF LIFE OF VETERANS, THEIR FAMILIES AND SURVIVORS -IN 2018, VOLUNTEERS TRAVELED 17,664,665 MILES, PROVIDING 625,000 RIDES TO VETERANS AND DONATING 1.4 MILLION HOURS OF THEIR TIME -THE VALUE OF VOLUNTEER HOURS AND SERVICES AMOUNTED TO MORE THAN \$34.7 MILLION -TO INCENTIVIZE YOUTH VOLUNTEERS, DAV AWARDED \$75,000 THROUGH ITS SCHOLARSHIP PROGRAM (SEE SCHEDULE O)

Form 990, Part III, Line 4c:

EMPLOYMENT PROGRAM DAV IS COMMITTED TO ENSURING TRANSITIONING MILITARY MEMBERS AND THEIR FAMILIES SECURE THE TOOLS, RESOURCES AND OPPORTUNITIES THEY NEED TO ADVANCE THEIR EMPLOYMENT GOALS SINCE THE PROGRAMS INCEPTION IN 2014, DAV CO-HOSTED 463 ALL VETERANS' TRADITIONAL AND VIRTUAL CAREER FAIRS ACROSS THE COUNTRY, CREATING EMPLOYMENT OPPORTUNITIES FOR NEARLY 172,000 ACTIVE-DUTY, GUARD AND RESERVE PERSONNEL, VETERANS AND THEIR SPOUSES - DAV CONNECTS VETERANS WITH EMPLOYMENT RESOURCES AND OPPORTUNITIES THROUGH ITS WEBSITE WWW JOBS DAV ORG (SEE SCHEDULE O)

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.
► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047
2018
Open to Public Inspection

Name of the organization
DISABLED AMERICAN VETERANS

Employer identification number
31-0263158

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e g , recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year	
a Total number of conservation easements	2a	
b Total acreage restricted by conservation easements	2b	
c Number of conservation easements on a certified historic structure included in (a)	2c	
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4 Number of states where property subject to conservation easement is located ► _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ► \$ _____

(ii) Assets included in Form 990, Part X ► \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ► \$ _____

b Assets included in Form 990, Part X ► \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table
- | | Amount |
|--|--------|
| c Beginning balance | |
| d Additions during the year | |
| e Distributions during the year | |
| f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . Yes No
- b** If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	0	0	0	0	0
b Contributions	3,386,166				
c Net investment earnings, gains, and losses	-213,943				
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	3,172,223	0	0	0	0

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶ 100 000 %
 - c** Temporarily restricted endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- | | Yes | No |
|--|-----|----|
| (i) unrelated organizations | | No |
| (ii) related organizations | | No |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		467,464		467,464
b Buildings		7,005,995	6,034,327	971,668
c Leasehold improvements		4,534,533	3,527,301	1,007,232
d Equipment		28,829,449	24,149,697	4,679,752
e Other		1,250,720	506,961	743,759
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . . ▶				7,869,875

Part VII Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12.)		

Part VIII Investments—Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13.)		

Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15.)	

Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	0
Reserve for Life Membership Dues	44,781,324
Postretirement Benefit Obligation	47,750,818
Other Liabilities	15,097
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)	92,547,239

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	249,910,510
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	-38,873,475
b	Donated services and use of facilities	2b	47,135,259
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	91,136,939
e	Add lines 2a through 2d	2e	99,398,723
3	Subtract line 2e from line 1	3	150,511,787
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	225,326
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	225,326
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	150,737,113

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	278,284,897
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	47,135,259
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	91,136,939
e	Add lines 2a through 2d	2e	138,272,198
3	Subtract line 2e from line 1	3	140,012,699
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	225,326
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	225,326
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	140,238,025

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 31-0263158

Name: DISABLED AMERICAN VETERANS

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PART V, LINE 4	INTENDED USE OF ENDOWMENT FUNDS DAV'S ENDOWMENT CONSISTS OF APPROXIMATELY 19 INDIVIDUAL FU NDS ESTABLISHED BY DONORS TO PROVIDE PERPETUAL SOURCE OF SUPPORT FOR DAV'S ACTIVITIES

Supplemental Information

Return Reference	Explanation
PART XI, LINE 2D	Other Adjustments Contributed Media and Materials \$91,136,939

Supplemental Information

Return Reference	Explanation
PART XII, LINE 2D	Other Adjustments Contributed Media and Materials \$91,136,939

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a
 Attach to Form 990 or Form 990-EZ.
 Go to www.irs.gov/Form990 for instructions and the latest information

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization
DISABLED AMERICAN VETERANS

Employer identification number
31-0263158

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- | | |
|---|--|
| <p>a <input checked="" type="checkbox"/> Mail solicitations</p> <p>b <input checked="" type="checkbox"/> Internet and email solicitations</p> <p>c <input checked="" type="checkbox"/> Phone solicitations</p> <p>d <input checked="" type="checkbox"/> In-person solicitations</p> | <p>e <input checked="" type="checkbox"/> Solicitation of non-government grants</p> <p>f <input type="checkbox"/> Solicitation of government grants</p> <p>g <input type="checkbox"/> Special fundraising events</p> |
|---|--|
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 PUBLIC INTEREST COMMUNICATION	SEE PART IV		No	27,956	73,742	-45,786
2 SD A TELESERVICES INC	SEE PART IV		No	15,197	30,553	-15,356
3 INFOCISION	SEE PART IV		No	9,837	5,631	4,206
4 CREATIVE DIRECT RESPONSE	SEE PART IV		No	3,567,022	475,413	3,091,609
5 MINDSET	SEE PART IV		No	63,907,840	831,600	63,076,240
6 MEYER PARTNERS LLC	SEE PART IV		No	3,578,382	19,500	3,558,882
7 GLOBAL ADVANCEMENT	SEE PART IV		No	224,855	85,047	139,808
8 SOCIAL CAPITAL	SEE PART IV		No		38,500	-38,500
9						
10						
Total				71,331,089	1,559,986	69,771,103

- 3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, NC, OH, OK, OR, PA, RI, SC, TN, TX, UT, VA, WA, WV, WI

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a) Event #1	(b) Event #2	(c) Other events	(d)
		(event type)	(event type)	(total number)	Total events (add col (a) through col (c))
Revenue	1 Gross receipts				
	2 Less Contributions				
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				
	11 Net income summary Subtract line 10 from line 3, column (d) ▶				

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7 Direct expense summary Add lines 2 through 5 in column (d) ▶					
8 Net gaming income summary Subtract line 7 from line 1, column (d) ▶					

9 Enter the state(s) in which the organization conducts gaming activities _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain _____

- 11** Does the organization conduct gaming activities with nonmembers? Yes No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13** Indicate the percentage of gaming activity conducted in
- | | | |
|--------------------------------------|------------|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b** If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____
- c** If "Yes," enter name and address of the third party
- Name ▶
- Address ▶

16 Gaming manager information

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

Director/officer Employee Independent contractor

- 17** Mandatory distributions
- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b** Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation
PART I, LINE 2B	(i) Name of Fundraiser Public Interest Communication (i) Address 7700 Leesburg Pike Ste 301, North Falls Church, VA 22043 (ii) Activity Telemarketing Recurring Gifts (i) Name of Fundraiser SD & A Teleservices, Inc (i) Address 5757 West Century Blvd, Ste 300, Los Angeles, CA 90045 (ii) Activity Telemarketing Recurring Gifts (i) Name of Fundraiser Infocision (i) Address P O Box 32441, Cleveland, OH 44193 (ii) Activity Telemarketing Recurring Gifts (i) Name of Fundraiser Creative Direct Response (i) Address 16900 Science Drive, Bowie, MD 20715 (ii) Activity Consults Direct Mail and Organizes Electronic Fundraising (i) Name of Fundraiser Mindset (i) Address 170 N Jefferson St Ste 200, Arlington, VA 22205 (ii) Activity Direct Mail and Telemarketing (i) Name of Fundraiser Meyer Partners (i) Address 1701 E Woodfield Rd Ste 425, Schaumburg, IL 60173 (ii) Activity Consults Major Gifts and Planned Giving (i) Name of Fundraiser Social Capital (i) Address 980 N Michigan Ave Ste 1610, Chicago, IL 60611 (ii) Activity Strategic Advisor on Corp Partner Planning
PART I, LINE 2B	Activity DAV has identified gross receipts and expenses for organizations providing professional fundraising services in executing a campaign

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization DISABLED AMERICAN VETERANS

Employer identification number 31-0263158

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance...
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section (if applicable), (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of noncash assistance, (h) Purpose of grant or assistance. Rows 1-12.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3
3 Enter total number of other organizations listed in the line 1 table 56

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) SCHOLARSHIPS	25	58,750			
(2) DISASTER RELIEF	3569	1,237,582			
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
Part I, Line 2	GRANTS AND OTHER ASSISTANCE THE PROCEDURE FOR MONITORING THE USE OF GRANTS VARIES DEPENDING ON THE TYPE OF GRANT FOR GRANTS TO DAV DEPARTMENTS, EVERY DEPARTMENT IS REQUIRED TO SUBMIT AN ANNUAL FINANCIAL REPORT TO DAV FOR APPROVAL REVIEW OF ANNUAL FINANCIAL REPORTS ALLOWS DAV TO MONITOR THE PROPER USE OF FUNDS GRANTED BY DAV AND TO ENSURE GOOD STANDING FOR CONTINUED ELIGIBILITY EXPENSES FOR THE NATIONAL VETERANS WINTER SPORTS CLINIC AND VAN PROGRAM ARE SENT DIRECTLY TO AND ARE PAID BY DAV (DIRECTLY TO THE BILLING PARTY) WHEN DETERMINED THAT THE EXPENSE IS AN ACCEPTABLE AND QUALIFYING COST OF THE DESIGNATED PROGRAM SCHOLARSHIP PAYMENTS TOWARDS TUITION ON BEHALF OF AN ELIGIBLE AWARD RECIPIENT ARE PAID DIRECTLY TO THE ACADEMIC INSTITUTION THE REMAINDER OF THE GRANTS ARE MADE ON A GOOD FAITH BASIS TO REPUTABLE ORGANIZATIONS WITH A HISTORY OF SERVICE TO DISABLED VETERANS

Additional Data

Software ID:
Software Version:
EIN: 31-0263158
Name: DISABLED AMERICAN VETERANS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAV Dept of Alabama 7538 Misty LN Pinson, AL 35126	63-0421186	501(c)(4)	77,637	0			Veterans Services
DAV Dept of Alaska PO Box 74603 Fairbanks, AK 99707	52-1648345	501(c)(4)	11,414	0			Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAV Dept of Arizona 38 W Dunlap AVE Phoenix, AZ 85021	86-0191627	501(c)(4)	90,668				Veterans Services
DAV Dept of Arkansas PO Box 1620 N Little Rock, AR 72115	38-6143144	501(c)(4)	44,991				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAV Dept of California 13733 Rosecrans Santa Fe Springs, CA 90670	95-0684372	501(c)(4)	360,957				Veterans Services
DAV Dept of Colorado 1485 Holland ST Lakewood, CO 80215	84-0388439	501(c)(4)	103,512				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAV Dept of Connecticut 35 Cold Spring RD Rocky Hill, CT 06067	06-6050968	501(c)(4)	37,982				Veterans Services
DAV Dept of DC PO Box 70737 Washington, DC 20024	31-1017322	501(c)(4)	9,212				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAV Dept of Delaware PO Box 407 Camden, DE 19934	23-7169083	501(c)(4)	11,267				Veterans Services
DAV Dept of Florida 2015 SW 75th ST Gainesville, FL 32607	59-0915376	501(c)(4)	260,502				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAV Dept of Georgia 4462 Houston AVE Macon, GA 31206	58-6043522	501(c)(4)	93,342				Veterans Services
DAV Dept of Hawaii 2685 N Nimitz Hwy Honolulu, HI 96819	99-0105357	501(c)(4)	23,051				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAV Dept of Idaho 55 Rose Circle Meridian, ID 83642	82-6013538	501(c)(4)	22,521				Veterans Services
DAV Dept of Illinois 809 S Grand AVE West Springfield, IL 62704	36-2026733	501(c)(4)	78,616				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAV Dept of Indiana PO Box 508 Greenwood, IN 46142	35-0269110	501(c)(4)	75,147				Veterans Services
DAV Dept of Iowa 2245 Kerper Blvd Dubuque, IA 52001	42-0218615	501(c)(4)	29,015				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAV Dept of Kansas 805 Minnesota AVE Kansas City, KS 66101	48-0669371	501(c)(4)	32,367				Veterans Services
DAV Dept of Kentucky PO Box 129 Shepherdsville, KY 40165	61-0574614	501(c)(4)	81,284				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAV Dept of Louisiana PO Box 1271 Baton Rouge, LA 70821	72-6023897	501(c)(4)	47,410				Veterans Services
DAV Dept of Maine PO Box 3415 Augusta, ME 04330	51-0169791	501(c)(4)	28,441				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAV Dept of Maryland 101 N Gay ST B Baltimore, MD 21202	52-6055613	501(c)(4)	83,930				Veterans Services
DAV Dept of Massachusetts 24 Beacon ST Boston, MA 02133	04-2170836	501(c)(4)	164,155				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAV Dept of Michigan 17779 E Fourteen Mile RD Fraser, MI 48026	38-0489155	501(c)(4)	113,898				Veterans Services
DAV Dept of Minnesota 20 West 12th ST St Paul, MN 55155	41-0641627	501(c)(4)	103,694				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAV Dept of Mississippi PO Box 1579 Jackson, MS 39215	64-6034899	501(c)(4)	24,234				Veterans Services
DAV Dept of Missouri 413 West Hickory Kirksville, MO 63501	43-1428547	501(c)(4)	80,962				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAV Dept of Montana 8245 Half Moon Court Helena, MT 59602	81-0245122	501(c)(4)	16,833				Veterans Services
DAV Dept of Nebraska 3107 25th ST Columbus, NE 68601	47-0462717	501(c)(4)	27,504				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAV Dept of Nevada 2775 Meadow Park AVE Henderson, NV 89052	88-0191079	501(c)(4)	30,757				Veterans Services
DAV Dept of New Hampshire PO Box 2051 Dover, NH 03820	02-6018967	501(c)(4)	25,251				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAV Dept of New Jersey 171 Jersey ST Bldg 5 Trenton, NJ 08611	31-1017334	501(c)(4)	87,877				Veterans Services
DAV Dept of New Mexico 2511 Utah ST NE Albuquerque, NM 87110	85-0131116	501(c)(4)	41,818				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAV Dept of New York 162 Atlantic AVE Lynbrook, NY 11563	11-2248726	501(c)(4)	187,134				Veterans Services
DAV Dept of North Carolina PO Box 28146 Raleigh, NC 27611	56-6061261	501(c)(4)	148,701				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAV Dept of North Dakota 2009 4th ST NE Jamestown, ND 58401	45-0232777	501(c)(4)	18,571				Veterans Services
DAV Dept of Ohio PO Box 15099 Columbus, OH 43215	31-4166963	501(c)(4)	132,263				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAV Dept of Oklahoma 2311 N Central AVE Oklahoma City, OK 73105	73-6112085	501(c)(4)	173,383				Veterans Services
DAV Dept of Oregon 5922 NE 55th AVE Portland, OR 97218	93-0155562	501(c)(4)	38,643				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAV Dept of Pennsylvania 4219 Trindle RD Camp Hill, PA 17011	23-0520283	501(c)(4)	129,953				Veterans Services
DAV Dept of Puerto Rico PO Box 363604 San Juan, PR 00936	23-7352551	501(c)(4)	33,864				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAV Dept of Rhode Island 1 Capital Hill Providence, RI 02908	05-6023646	501(c)(4)	19,168				Veterans Services
DAV Dept of South Carolina PO Box 5317 West Columbia, SC 29171	57-0600471	501(c)(4)	74,859				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAV Dept of South Dakota 1519 West 51st ST Sioux Falls, SD 57105	46-6016959	501(c)(4)	19,094				Veterans Services
DAV Dept of Tennessee PO Box 296 Lawrenceburg, TN 38464	62-6074303	501(c)(4)	72,356				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAV Dept of Texas 1015 Lee AVE Lufkin, TX 75901	75-6053959	501(c)(4)	280,120				Veterans Services
DAV Dept of Utah 273 E 800 South Salt Lake City, UT 84111	87-6151236	501(c)(4)	21,750				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAV Dept of Vermont PO Box 828 White River Jct, VT 05001	03-6015639	501(c)(4)	10,272				Veterans Services
DAV Dept of Virginia PO Box 7176 Roanoke, VA 24019	54-0697376	501(c)(4)	173,400				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAV Dept of Washington 2315 Burwell ST Bremerton, WA 98312	91-0544487	501(c)(4)	99,763				Veterans Services
DAV Dept of West Virginia PO Box 605 Elkview, WV 25071	55-0521769	501(c)(4)	30,920				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAV Dept of Wisconsin 1253 Scheuring RD DePere, WI 54115	39-0244255	501(c)(4)	67,777				Veterans Services
DAV Dept of Wyoming 219 Ames AVE Cheyenne, WY 82007	23-7041066	501(c)(4)	7,393				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Department of Veterans Affairs 50 Irving ST NW Washington, DC 20422	52-1688621	Gov't Entity	868,064				Winter Sports Clinic/Tee Tournament
Department of Veterans Affairs 51 Irving ST NW Washington, DC 20423	52-1688621	Gov't Entity	322,504				VA Transportation Network

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Columbia Trust Service Programs 3725 Alexandria Pike Cold Spring, KY 41076	52-1516071	501(c)(4)	63,672				Veterans Services
Boulder Crest Retreat 18370 Bluemont Village Bluemont, VA 20135	27-3228310	501(c)(3)	174,000				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Camp Corral 5151 Glenwood AVE Raleigh, NC 27612	45-3555807	501(c)(3)	728,655				Children of Veterans
Hillvets Foundation 625 N Washington ST ALEXANDRIA, VA 22314	13-1624108	501(c)(19)	50,000				Veterans Services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Intrepid Museum Foundation One Intrepid Square NEW YORK, NY 10036	47-3616097	501(c)(3)	15,000				Veterans Services
Forward Operating Base Brewing 2750 Williamson Place DUPONT, WA 98327	31-1383835		10,000				Arthur H & Mary Wilson Award winner

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization
DISABLED AMERICAN VETERANS

Employer identification number
31-0263158

Part I Questions Regarding Compensation

		Yes	No		
<p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; vertical-align: top;"> <input checked="" type="checkbox"/> First-class or charter travel <input checked="" type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input checked="" type="checkbox"/> Discretionary spending account </td> <td style="width: 50%; vertical-align: top;"> <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) </td> </tr> </table>	<input checked="" type="checkbox"/> First-class or charter travel <input checked="" type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input checked="" type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)			
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<p>b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain</p>	1b	Yes			
<p>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?</p>	2	Yes			
<p>3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; vertical-align: top;"> <input type="checkbox"/> Compensation committee <input checked="" type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Form 990 of other organizations </td> <td style="width: 50%; vertical-align: top;"> <input type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee </td> </tr> </table>	<input type="checkbox"/> Compensation committee <input checked="" type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Form 990 of other organizations	<input type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee			
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<p>4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:</p> <p>a Receive a severance payment or change-of-control payment?</p> <p>b Participate in, or receive payment from, a supplemental nonqualified retirement plan?</p> <p>c Participate in, or receive payment from, an equity-based compensation arrangement?</p> <p>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</p>	4a		No		
	4b		No		
	4c		No		
<p>Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</p> <p>5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</p> <p>a The organization?</p> <p>b Any related organization?</p> <p>If "Yes," on line 5a or 5b, describe in Part III.</p>	5a		No		
	5b		No		
<p>6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</p> <p>a The organization?</p> <p>b Any related organization?</p> <p>If "Yes," on line 6a or 6b, describe in Part III.</p>	6a		No		
	6b		No		
<p>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.</p>	7	Yes			
<p>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.</p>	8		No		
<p>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</p>	9				

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

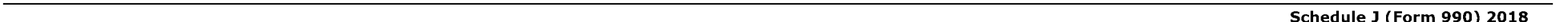
(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 J MARC BURGESS NATL ADJUTANT/CEO/SEC	(i)	249,177	49,657	6,254	241,318	23,585	569,991	38,820
	(ii)	0	0	0	0	0	0	
2 SUSAN LOTH SR CHIEF DEV OFFICER	(i)	161,565	22,336	4,181	138,213	37,931	364,226	17,011
	(ii)	0	0	0	0	0	0	
3 CHRISTOPHER CLAY GENERAL COUNSEL	(i)	199,118	22,130	7,394	54,200	50,327	333,169	13,268
	(ii)	0	0	0	0	0	0	
4 BRIAN COWART CHIEF DEV OFFICER	(i)	199,359	30,290	4,612	58,272	32,659	325,192	25,110
	(ii)	0	0	0	0	0	0	
5 ANITA BLUM COMPTROLLER	(i)	162,864	23,089	4,845	109,697	35,959	336,454	15,683
	(ii)	0	0	0	0	0	0	
6 PETER A DICKINSON SENIOR EXECUTIVE ADVISOR	(i)	144,321	25,960	1,213	41,886	23,112	236,492	
	(ii)	0	0	0	0	0	0	
7 BARRY A JESINOSKI EXEC DIR NATL HQ	(i)	200,813	39,724	4,677	142,782	36,699	424,695	30,862
	(ii)	0	0	0	0	0	0	
8 GARRY AUGUSTINE EXEC DIR NATL LHQ	(i)	189,865	8,484	6,470	24,500	15,488	244,807	7,380
	(ii)	0	0	0	0	0	0	
9 EDWARD R REESE JR EXEC DIR NATL LHQ	(i)	157,234	17,927	55,327	120,028	35,936	386,452	12,427
	(ii)	0	0	0	0	0	0	

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 1A	<p>First Class or Charter Travel DAV-PAID AIRFARE IS TYPICALLY FOR COACH-CLASS TRAVEL. FIRST-CLASS AIRFARE MAY BE APPROVED ON A CASE BY CASE BASIS CONSIDERING SUCH FACTORS AS (A) DISABILITY OF THE TRAVELER (B) SIZE OF THE TRAVELER, (C) DISTANCE TRAVELED, (D) COST ANALYSIS, AND (E) OTHER REASONABLE FACTORS. DAV DOES NOT PAY FOR CHARTER TRAVEL. IN 2018, THERE WERE 7 DAV BUSINESS TRIPS FOR 3 PERSONS LISTED ON FORM 990 PART VII WITH AT LEAST ONE LEG OF THE FLIGHT THAT MET THE CRITERIA FOR FIRST CLASS TRAVEL. A MAJORITY OF THE TRIPS WERE FOR A SEVERLY DISABLED VETERAN.</p> <p>Travel for Companions DAV PAYS FOR COMPANIONS OF THOSE TRAVELING ON DAV BUSINESS, BUT ON A VERY LIMITED BASIS. SUCH AUTHORIZATION IS ONLY GRANTED WHEN THE COMPANION'S PRESENCE PROVIDES NEEDED AID AND ASSISTANCE FOR A SIGNIFICANTLY DISABLED DAV TRAVELER. IN THE CASE OF THE DAV TRAVELER REQUIRING AID AND ASSISTANCE, DAV WILL BEAR THE FULL EXPENSE OF THE COMPANION AND IT IS NOT CONSIDERED TAXABLE INCOME. IN 2018, COMPANION TRAVEL WAS PROVIDED FOR 1 PERSON LISTED ON FORM 990 PART VII.</p> <p>DISCRETIONARY SPENDING ACCOUNT DURING THEIR ONE-YEAR, non-successive term, DAV pays the National Commander an annual expense allowance prorated from the date of his/her election to the date of the election of his/her successor, in an amount approved by the Board of Directors, and reflected in the appropriate minutes. The amount is to cover lodging, meals, and other expenses incurred to serve in this capacity. It is comparable to amounts paid those in similar positions in like organizations and is reported as taxable income on Form 1099. In 2018, Delphine Metcalf-Foster, DAV National Commander (January to August) received \$122,782 and Dennis R. Nixon, DAV National Commander (September to December) received \$102,218 for such payments.</p>

Return Reference	Explanation
Part I, Line 7	DAV HAS A LEADERSHIP INCENTIVE PROGRAM THAT OFFERS AN ADDITIONAL PERCENTAGE OF ANNUAL BASE SALARY TO ABOUT 40 EMPLOYEES - PRIMARILY KEY EXECUTIVES, DIRECTORS AND MANAGERS THE AWARD PERCENTAGE IS BASED ON THE INDIVIDUAL PARTICIPANT'S POSITION AND THE ORGANIZATION'S MEASURED SUCCESS MEETING 8 GOALS - ONE RELATED TO ACHIEVEMENT OF STANDARD RATIOS PUBLISHED BY THE BBB WISE GIVING ALLIANCE AND 7 BASED DAV STRATEGIC PLAN GOALS THE PROGRAM WAS DESIGNED WITH ASSISTANCE FROM AN OUTSIDE, INDEPENDENT CONSULTANT AND APPROVED BY THE BOARD OF DIRECTORS



**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No 1545-0047

2018

▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
 ▶ **Attach to Form 990.**
 ▶ **Go to www.irs.gov/Form990 for the latest information.**

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
DISABLED AMERICAN VETERANS

Employer identification number
31-0263158

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	51	281,600	COST / SELLING PRICE
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (_____)				
26 Other ▶ (_____)				
27 Other ▶ (_____)				
28 Other ▶ (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29	
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30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

	Yes	No
30a		No

b If "Yes," describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

31	Yes	
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32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

32a		No
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b If "Yes," describe in Part II

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

Part II Supplemental Information.

Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
Schedule M, Part I, Column (b)	For Securities - Publicly Traded the number of contributions is reported

SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

2018

Open to Public Inspection

Department of the Treasury

Name of the organization
DISABLED AMERICAN VETERANS

Employer identification number

31-0263158

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS	<p>SERVICE PROGRAM (CONT) In more than 100 offices throughout the United States and in Puerto Rico, we employ a corps of 261 national service officers (NSOs) and 32 transition service officers (TSOs) who counsel and represent veterans, their families and survivors with claims for benefits from the Department of Veterans Affairs, Department of Defense and other government agencies Since being chartered by Congress in 1932, they filed 11.5 million claims for benefits Service officers function as attorneys-in-fact, assisting veterans, their families and survivors in filing claims for VA disability compensation, rehabilitation and education programs, pensions, death benefits, and employment and training programs They provide free services, such as information seminars and counseling and community outreach activities through the Mobile Service Office (MSO) Program in order to educate and inform veterans on the benefits they have earned through service They also advise veterans and active-duty military personnel in regard to the Disabled Assistance Program, the Transition Assistance Program and other official panels MILITARY service members making the all-important transition to civilian life, DAV participates in Transition Assistance and Disabled Transition Assistance programs Our TRANSITION SERVICE OFFICERS (TSO) provide benefits counseling and assistance to service members filing initial claims for VA benefits at nearly 100 military installations throughout the country The Mobile Service Office Program delivers DAV services to veterans, their families and survivors in their own communities The program extends DAV's benefits assistance to veterans who might not be able to access it otherwise due to distance, transportation, health or other various reasons Information seminars are conducted to educate veterans and their families on specific veterans' benefits and services We are in our fourth year of deploying mobile offices to colleges and universities and conducting service seminars for student veterans on campuses throughout the nation In calendar year 2018, our efforts with these programs resulted in more than 53 events being conducted throughout 38 states and Puerto Rico DAV continues its pro bono representation program for veterans seeking review in the United States Court of Appeals for Veterans Claims DAV currently works with two law firms that are highly accomplished in dealing with veterans' issues at the court In fiscal year 2018, the BVA acted on more than 21,807 cases involving DAV clients These were cases reviewed to identify those in which a veterans' claim was improperly denied The relationship between DAV and these private law firms has resulted in 1,718 cases previously denied by the BVA being appealed to the court at no cost to the veterans In 2018, DAV trained and certified 2,542 department and chapter service officers in 49 states Revamped in 2016, the program now allows for Level I and Level II certification traini</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS	<p>ng for department and chapter service officers DAV service officers were available to educate veterans and the public at other community-based events including participation in state and county fairs, and Major League Baseball, National Football League, National Hockey League and NASCAR events Counting all national, transition, department, chapter and county veteran service officers, DAV has a total of 3,942 experts nationwide who provide representation for veterans With the support of our state-level departments and local chapters, these free seminars are administered by DAV's highly trained national service officers and are hosted around the country During 2018, DAV conducted 130 seminars, which resulted in 8,726 attendees and 1,132 interviews conducted with veterans and other potential claimants These seminars also resulted in 334 claims filed through the VA Expenses \$39,966,423 including grants of grants of \$75,589 Revenue \$0 State Services and Disaster Relief During 2018, DAV distributed 305 supply kits and provided 3,569 payments totaling in excess of \$1.2 million to service-injured or ill veterans, service members and their families in need of relief Since the program's inception in 1968, nearly \$12.8 million has been disbursed to victims When disaster strikes, DAV service officers and members deploy into devastated areas, enabling DAV to provide much-needed monetary assistance, conduct benefits counseling and offer referral services for veterans, service members and their families in need Our Disaster Relief Program provides grants in the aftermath of natural disasters and emergencies in various areas around the nation to help veterans and their families secure temporary lodging, food and other necessities Support was provided at Ground Zero following the attacks on World Trade Center and around the Gulf Coast following hurricanes Katrina and Rita Most recently, DAV supported veterans and their families in the wake of hurricanes, tornadoes, wildfires, volcanoes and flooding throughout Alabama, California, Colorado, Florida, Georgia, Hawaii, Iowa, Kansas, North Carolina, Oklahoma, Puerto Rico, South Carolina and Texas Supply kits - backpacks, blankets and hygiene kits - are provided as an additional resource for safety, comfort and self-sufficiency in an extended emergency, disaster or evacuation Each hygiene kit includes basic necessities such as a toothbrush and toothpaste, razors and shaving cream, hand sanitizer, deodorant, shampoo and soap The DAV State Service Program granted funds to DAV state-level departments under this program totaling \$3.9 million in 2018 This program helps fund services that our state-level departments provide to veterans and their families In some cases the department programs dovetail or supplement those of our nationwide programs In other cases they are unique for veterans in their state DAV also donated to the DAV Just B Kids Scholarship Fund supporting Camp Corral The scholarships help</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS	ed 1,000 children of wounded disabled or fallen military members attend a free week of summer camp at Camp Corral and connect with other campers who share similar backgrounds and experiences Expenses \$6,078,928 including grants of \$6,069,521 Revenue \$0

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS	<p>VOLUNTARY SERVICES PROGRAM (CONT) The DAV Transportation Network is the largest program of its kind for veterans in the nation. This unique initiative helps get veterans to and from VA medical appointments by providing vehicles and a team of volunteer drivers. It is managed by 178 hospital service coordinators located at 212 VA medical centers and outpatient clinics, and is operated by committed DAV volunteer drivers. Since the program's inception in 1987, DAV departments and chapters have donated 3,294 vehicles, and Ford Motor Co. has donated 223 vehicles at a total combined cost of more than \$80.1 million. The amount of hours DAV volunteers dedicate, the miles they drive and the number of rides they provide to veterans reflect promises we've ensured were kept. To put this into perspective, DAV volunteer drivers have driven 734,600,433 miles since the program began. In 2018, volunteers traveled 17,664,665 miles, providing more than 625,000 rides to veterans and donating over 1.4 million hours of their time. The value of these contributed services is reported as revenue on DAV's financial statements prepared in accordance with Generally Accepted Accounting Principles, but is not recorded as revenue on this Form 990 in accordance with Internal Revenue Service guidelines. Other DAV voluntary service program initiatives include the National Disabled Veterans Winter Sports Clinic, National Disabled Veterans Tee Tournament, Jesse Brown Memorial Youth Scholarship Program, Local Veterans Assistance Program and VA Voluntary Service Program. Expenses \$3,688,397 including grants of \$1,416,259. Revenue \$0.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
<p>FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS</p>	<p>EMPLOYMENT PROGRAM (CONT) Whether its unemployment or underemployment, DAV realizes the challenge that many veterans face in pursuing rewarding careers. Established in 2014, the DA V National Employment Program has firmly positioned itself as a leader among veterans service organizations in providing assistance to veterans and their spouses seeking new or better jobs. Primary components of this mission were our strategic partnerships with RecruIT Military, a full-service, military-to-civilian recruiting firm, and Veteran Recruiting, who hosts virtual career fairs that are accessible to all veterans. DAV, along with its partners, uses a multitude of online and traditional resources to connect employers, franchisers and educational institutions with active service members, Guard and Reserve personnel, veterans and spouses. In less than five years, DAV has already made a significant impact to reduce the number of unemployed and underemployed veterans. In fact, from June 2014 through December 2018, DAV sponsored 463 traditional and virtual career fairs that nearly 172,000 active service members, Guard and Reserve personnel, veterans and spouses attended, resulting in more than 132,000 job offers. In 2019, DAV will continue our staunch efforts by sponsoring more than 140 traditional and virtual career fairs, including 20 events on military bases such as Joint Base Lewis-McChord, Wash, Fort Bragg, N C, Fort Hood, Texas, Camp Lejeune, N C, and Camp Pendleton, Calif. DAV also works directly with companies seeking the many talents and skills veterans possess. Our program provides a multitude of resources that veterans can access within our employment resources webpage (jobs.dav.org), including a job search board that boasts more than 200,000 current employment opportunities around the world and direct links to company website job boards. We are very happy to report that our employment resources website has grown in content and resources with nearly 14,000 views monthly. While online resources are always evolving, we are constantly improving and adding new content to our website to highlight a variety of useful employment and educational resources. Through efforts started in 2017, we expanded our assistance by adding The Veteran Advantage: DAV Guide to Hiring & Retaining Veterans with Disabilities. Through interaction with hundreds of companies, recurring questions about best practices and strategies when hiring veterans with disabilities were becoming more and more common. In fact, DAV officially released the guide in October 2018 and had more than 54,000 views of the digital version, which resides free of charge on our website, jobs.dav.org. With the hiring guide, DAV aims to provide companies, hiring managers or other human resources professionals a solution-oriented, practical and strategic approach to hiring and retaining veterans with disabilities. Lastly, we have launched a new partnership with Hiring America, the foremost voice in televised telev</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
<p>FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS</p>	<p>ised programs dedicated solely to helping veterans secure meaningful employment Each episode features companies with outstanding veteran hiring initiatives, shares insights from CEOs, career counselors and human resources specialists, and provides valuable information to help ease the transition for veterans entering the civilian workforce With the program's projected reach of nearly 3 million viewers, we are very excited about its addition to the growing number of tools and resources DAV provides to active service members, Guard and Reserve personnel, veterans and spouses who are seeking employment, as well as the companies who want to hire them Expenses \$1,529,400 including grants of \$0 Revenue \$0 FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES COMMUNICATIONS PROGRAM DAV's National Communications Department runs internal and external communications programs-including, but not limited to, publications, media relations, digital material and numerous outreach efforts-to tell DAV's story and support its key objectives A bimonthly magazine informs our members on critical issues and policies impacting the federal benefits and services veterans have earned through their service It also brings attention to DAV's state-level departments and our local chapters by highlighting their many successful service programs and, therefore, inspiring strong and effective strategies in communities from coast to coast By producing public service announcements, news releases, brochures, speeches, op-eds, print messages, educational videos and other content, DAV is able to spread information about our organization and the complete scope of free services that help create more victories for veterans Furthermore, DAV has continued to grow its social media presence through Facebook, Twitter and Instagram On Facebook, DAV provides daily information to more than 1.4 million followers, and DAV's posts reach more than 168,000 people each day In 2018, our Twitter page grew by nearly 7 percent to reach over 100,000 followers DAV tweets were seen by more than 9.3 million individuals throughout the year DAV's Instagram following broke the 31,000 follower threshold by growing our audience by more than 19 percent over the last year DAV once again touched the lives of countless veterans and supporters through the Thank A Vet campaign This initiative provides everyone an easy way to thank a veteran in their life by adding a photo and their personal thanks to the DAV Thank A Vet Mosaic From Oct 31 to Nov 15, 2018, the Thank A Vet program saw over 190,000 total sessions on its site, more than 111,000 of them were from DAV's social media platforms Nearly 9,000 submissions were received, which represented a 220 percent increase from 2017 Our website, dav.org, is another very valuable informational and educational tool for veterans and the general public The site continues to develop ways to connect veterans to DAV's free services, spread awareness of legislative is</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS	sues, and educate and inform our members, veterans and the public. It also allows veterans and citizens to make their voices heard on important public-policy issues through an email feedback feature. In 2018, the organization's official website was visited more than 2.8 million times. With such an immense collection of programs and services, DAV is able to provide detailed research and resources to best explain issues with facts, applicable examples and important context. As a result, our educational public service and outreach programs continue to promote awareness of veterans' issues and honor veterans' service to our nation. Expenses \$9,081,722 including grants of \$15,000. Revenue \$0.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES (CONT)	<p>MEMBERSHIP PROGRAM The lifeblood of DAV is its membership. When veterans join DAV, they enlist in a fight to ensure our nation keeps its promises to those who've served. The unwavering devotion that members dedicate to our mission has made DAV the premier veteran's service organization, and our commitment has spanned nearly a century. DAV is the leading voice for our nation's injured and ill veterans, regardless of service era. This commitment is expressed in our mission statement and makes DAV unique among other organizations. DAV was founded in the immediate aftermath of World War I, as no group then existed to provide and advocate for veterans forever changed by military service. Our legacy has evolved to meet the changing needs of members, families and caregivers amid the historical journey of our nation. Our military and American society continues to change, and DAV embraces those changes to ensure veterans of all service eras and genders are able to have their chance at the American dream. Today, social networking and other changes to the ways Americans communicate allow DAV members to play a larger role than ever as spokespeople advocating for the unique needs of the veteran community. We continue to respond to the needs of the current generation of veterans and are also steadfast in our resolution to ensure equitable support for another vital part of our community-veteran caregivers. These unsung heroes provide unfaltering dedication to disabled veterans, often assuming a life of heavy responsibility and sacrifice to care for their loved ones affected by devastating illness or injury. DAV has over 4,700 members dedicated to recruiting veterans so that we can maintain our strong voice and credibility with lawmakers now and well into the future. With 52 state-level departments and 1,262 active chapters nationwide, we closed the 2017-2018 membership year with more than 1 million veterans in DAV, ensuring a strong, unified and living embodiment of DAV's mission of service to veterans, their families and survivors. Expenses \$5,591,780 including grants of \$0. Revenue \$6,951,769.</p> <p>LEGISLATIVE PROGRAM For almost a century, DAV has been advocating for better federal veterans programs, benefits, health care and transition services for the men and women who served, their families and survivors. In supporting our legislative program, DAV members steer our efforts by submitting resolutions adopted at our national convention. Fueled by the shared voice of more than 1 million members, DAV works with Congress to improve federal laws, regulations and policies of the Department of Veterans Affairs and other federal agencies whose programs impact the veteran population. Throughout 2018, DAV exerted significant influence on the development, approval and implementation of federal legislation and programs to support ill and injured veterans thanks to our broad national support. Although our legislative program accounted for less than 1 percent of the organization's</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES (CONT)	<p>on's total expenditures in 2018, we were able to leverage those resources-thanks to the support of DAV's nationwide network of grassroots members and supporters-to help achieve some historic victories for veterans. Our 2018 Mid-Winter Conference, held in Washington, D C , in February and attended by more than 500 of DAV's leading advocates, provided a strong grassroots push for all of our legislative priorities for the year. As a result of those efforts, a number of DAV's key legislative goals were enacted, including the historic VA MISSION Act, a bill to reform and strengthen the VA health care system, expand VA's comprehensive package of caregiver benefits to all eras of seriously injured veterans, and improve earned benefits for veterans, their families and survivors. Expenses \$ 2,189,204 including grants of \$ 0 Revenue \$0</p> <p>PUBLIC AWARENESS OUTREACH The size of the U S military decreased from just over 2 million in 1990 to just under 1.3 million by 2017. Less than one-half of 1 percent of the U S population on any given day is responsible for the defense of our nation and the values we hold dear. This downward trend is expected to continue in the decades ahead, meaning less and less of the American public will have friends and family who have served, let alone wore the uniform of service themselves. A democracy is at its peak strength when a predominance of its citizens actively engage in and support its institutions. To help bridge the military-civilian gap, roughly \$28 million was dedicated to the large-scale effort to spread DAV's message of service, hope and support in 2018. This investment has made a real impact in helping to make the general public aware of the sacrifices necessary to protect American freedom. Additionally, DAV 5Ks created exciting opportunities for communities around the nation to display their patriotism and show just how much they appreciate our veterans. In 2018, we held DAV 5K events in Atlanta, Boston, Cincinnati , Kemah, Texas, Newport News, Va , and Tulsa, Okla. In total, more than 8,000 people and nearly 600 volunteers personally honored and thanked friends and family members who served or are currently serving our country. Expenses \$27,744,907 including grants of \$0 Revenue \$75,845</p> <p>Public Service Announcement Program In 2018, DAV public service announcement campaigns showcased our mission and raised awareness of the programs and free services we provide to veterans and their families. Additionally, these important messages raised awareness among the general public of DAV and the service, sacrifices and needs of those we serve. In increasingly busy and cluttered ad spaces of network radio, television and other media, DAV stood tall and reached an audience of unprecedented size. In 2018, our program grew to \$90.8 million in estimated media value, representing 3 percent growth from 2017. This program relies on donated media from television, radio, print, outdoor and transit outlets. The extensive media exposure</p>

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FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES (CONT)	resulted in more than 8.2 billion impressions. This was made possible by national television outlets ABC, CBS and ESPN, national print placements in The Wall Street Journal, First for Women and Ebony magazines, and regional placements by TIME, Money and Golf Digest. DAV's mission of service to all veterans was front and center in our national and local placements. Our outreach was crafted to inform the veteran community about DAV's free services and help inspire veterans to overcome obstacles and achieve their own personal victories. As the gap between our military and civilian populations continues to widen, these messages helped to serve as testament to an American public too often unaware of the sacrifices of men and women in uniform. Expenses \$1,083,690 including grants of \$0. Revenue \$0.

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Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	MEMBERS OR STOCKHOLDERS DAV IS A NOT-FOR-PROFIT ORGANIZATION WITH MEMBERS THAT HAVE THE RIGHT TO PARTICIPATE IN THE ORGANIZATION'S GOVERNANCE THEY, OR THEIR DELEGATES, ELECT FOUR MEMBERS OF DAV'S BOARD OF DIRECTORS

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Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	ORGANIZATION MEMBERS PLEASE SEE FORM 990, PART VI, SECTION A, LINE 6

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Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	PROCESS OF THE REVIEW OF FORM 990 FOLLOWING COMPLETION OF FORM 990 BY DAV'S TAX PREPARER, IT IS REVIEWED BY DAV'S ACCOUNTING DEPARTMENT STAFF AND EXECUTIVE DIRECTOR ONCE RESULTING REVISIONS ARE MADE, THE FORM IS MAILED TO THE BOARD OF DIRECTORS FOR THEIR REVIEW AND QUESTIONS IT IS SUBSEQUENTLY FILED WITH THE IRS

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Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	ORGANIZATION'S PRACTICE FOR MONITORING COMPLIANCE ALL MEMBERS OF THE BOARD OF DIRECTORS RECEIVE A COPY OF THE CONFLICT OF INTEREST POLICY IMMEDIATELY UPON ASSUMING OFFICE, OR AT A MINIMUM, ANNUALLY THE SAME PROCESS APPLIES TO KEY EMPLOYEES AND DEPARTMENT DIRECTORS RECIPIENTS ACKNOWLEDGE THEY HAVE READ THE POLICY, IDENTIFY ANY AREAS OF CONFLICT AND RETURN THE SIGNED DISCLOSURE FORM TO THE DAV EXECUTIVE DIRECTOR RESPONSES ARE REVIEWED AND IDENTIFIED CONFLICTS ARE REFERRED TO THE BOARD OF DIRECTORS FOR DISCUSSION AND APPROVAL AS APPROPRIATE

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FORM 990, PART VI, SECTION B, LINE 15	COMPENSATION REVIEW PROCESS EVERY FOUR OR FIVE YEARS DAV HIRES AN INDEPENDENT CONSULTING FIRM TO REVIEW COMPENSATION OF DAV NATIONAL ADJUTANT AND CEO, EXECUTIVE DIRECTORS, KEY EMPLOYEES, AND OTHER TOP MANAGEMENT OFFICIALS IN 2018, THE CONSULTING FIRM WAS BUCK CONSULTING THIS INVOLVES REVIEW OF POSITION RESPONSIBILITIES, ACCUMULATION OF COMPARABLE DATA FROM OTHER ORGANIZATIONS AND DETERMINATION OF APPROPRIATE COMPENSATION RANGES FOR EACH THE RANGES ARE REVIEWED AND APPROVED BY INDEPENDENT MEMEMBERS OF THE BOARD OF DIRECTORS (BOARD) ANY SUBSEQUENT CHANGES IN COMPENSATION, TYPICALLY ANNUAL AND WITHIN THE ESTABLISHED RANGES, ARE ALSO APPROVED BY THE BOARD NON-EMPLOYEE MEMBERS OF DAV'S BOARD RECEIVE AN IRS APPROVED DAILY PER DIEM WHEN ATTENDING MEETINGS OR REPRESENTING DAV AT VARIOUS RELATED EVENTS THIS IS PRIMARILY TO COVER MEALS AND LODGING

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FORM 990, PART VI, SECTION C, LINE 19	DOCUMENTS GOVERNING DOCUMENTS AND THE CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST THE DAV ANNUAL REPORT AND MOST RECENT FORM 990 ARE AVAILABLE ON DAV'S WEBSITE (WWW DAV ORG) AND ALSO UPON REQUEST OR PUBLIC INSPECTION AT DAV NATIONAL HEADQUARTERS FORM 1024 IS AVAILABLE UPON REQUEST

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Return Reference	Explanation
FORM 990, PART XI, LINE 9	OTHER CHANGES PENSION LIABILITY AND OTHER POSTRETIREMENT BENEFIT OBLIGATION ADJUSTMENT \$(545,181)