

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

A For the 2019 calendar year, or tax year beginning 01-01-2019, and ending 12-31-2019

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization
GREEN BERET FOUNDATION

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
14402 BLANCO ROAD NO 100

City or town, state or province, country, and ZIP or foreign postal code
SAN ANTONIO, TX 78216

F Name and address of principal officer:
BRENT COOPER
14402 BLANCO ROAD NO 100
SAN ANTONIO, TX 78216

D Employer identification number
27-1206961

E Telephone number
(844) 287-7133

G Gross receipts \$ 2,444,616

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
If "No," attach a list. (see instructions)
H(c) Group exemption number ▶

I Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

J Website: ▶ WWW.GREENBERETFUNDATION.ORG

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: 2010

M State of legal domicile: CA

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
PROVIDE FINANCIAL ASSISTANCE, SUPPORT, AND LIAISING FOR THE WOUNDED, ILL, INJURED AND THE FAMILY MEMBERS (INCLUDING KILLED IN ACTION) OF THE SPECIAL FORCES REGIMENT (GREEN BERETS) WHEN THE CARE SYSTEM DOES NOT COVER THE NEED DIRECTLY RELATED TO THE HEALTH AND WELFARE OF THAT SERVICE MEMBER OR THEIR FAMILY.

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)	3	7
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	6
5 Total number of individuals employed in calendar year 2019 (Part V, line 2a)	5	7
6 Total number of volunteers (estimate if necessary)	6	50
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b Net unrelated business taxable income from Form 990-T, line 39	7b	0

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	2,046,957	2,092,916
9 Program service revenue (Part VIII, line 2g)	0	0
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	7,363	62,059
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	677,971	93,040
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,732,291	2,248,015
13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	689,231	699,228
14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	468,418	578,150
16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b Total fundraising expenses (Part IX, column (D), line 25) ▶138,888		
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	1,046,995	1,139,022
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	2,204,644	2,416,400
19 Revenue less expenses. Subtract line 18 from line 12	527,647	-168,385
	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	2,688,827	2,527,556
21 Total liabilities (Part X, line 26)	113,975	80,836
22 Net assets or fund balances. Subtract line 21 from line 20	2,574,852	2,446,720

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here
Signature of officer: *****
Date: 2020-11-06
BRENT COOPER EXECUTIVE DIRECTOR
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN P00963779
Firm's name ▶ RANDY WALKER & CO	Firm's EIN ▶ 20-3992693			
Firm's address ▶ 7800 IH 10 WEST STE 505 SAN ANTONIO, TX 78230	Phone no. (210) 366-9430			

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

PROVIDE FINANCIAL ASSISTANCE, SUPPORT, AND LIAISING FOR THE WOUNDED, ILL, INJURED AND THE FAMILY MEMBERS (INCLUDING KILLED IN ACTION) OF THE SPECIAL FORCES REGIMENT (GREEN BERETS) WHEN THE CARE SYSTEM DOES NOT COVER THE NEED DIRECTLY RELATED TO THE HEALTH AND WELFARE OF THAT SERVICE MEMBER OR THEIR FAMILY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 123,104 including grants of \$ 41,453) (Revenue \$)
See Additional Data

4b (Code:) (Expenses \$ 738,340 including grants of \$ 225,178) (Revenue \$)
See Additional Data

4c (Code:) (Expenses \$ 176,346 including grants of \$ 68,363) (Revenue \$)
See Additional Data

(Code:) (Expenses \$ 1,054,543 including grants of \$ 364,234) (Revenue \$)

FAMILY SUPPORT: THE GREEN BERET FOUNDATION CONSIDERS OUR OWN GOLD STAR FAMILIES TO BE ONE OF THE MOST IMPORTANT GROUPS IN OUR COMMUNITY. WE HAVE A DUTY TO REMAIN IN CLOSE CONTACT WITH THOSE WHO HAVE LOST A GREEN BERET. OUR GOLD STAR SUPPORT INCLUDES: PAYMENT OF FUNERAL COSTS (DOVER, UNIT MEMORIALS AND ARLINGTON) NOT COVERED BY THE MILITARY, CONTINUOUS ENGAGEMENT WITH THE FAMILIES TO IDENTIFY GAPS IN RESOURCES, MAINTAINING A CLOSE CONNECTION WITH THE FAMILIES, AND ULTIMATELY FOSTERING ALIFELONG BOND TO BUILD A STRONGER GREEN BERET FAMILY. OUR STEEL MAGS PROGRAM PROVIDES A STABLE AND EXPERIENCED SUPPORT PLATFORM FOR GREEN BERET WIVES, SISTERS, AND MOTHERS THAT HAVE ENDURED THEIR GREEN BERET'S MANY DEPLOYMENTS, TRAINING, INJURIES AND EVEN THE ULTIMATE SACRIFICE OF THEIR GREEN BERET. THE DOL SCHOLARSHIP PROGRAM IS FOR THE CHILDREN OF GREEN BERETS. UNDERSTANDING THE FAMILY UNIT IS THE BACKBONE FOR OUR GREEN BERETS IS KEY.

4d Other program services (Describe in Schedule O.)
(Expenses \$ 1,054,543 including grants of \$ 364,234) (Revenue \$)

4e Total program service expenses ▶ 2,092,333

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
11a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	Yes	
11b	Did the organization report an amount for investments—other securities—in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		No
11c	Did the organization report an amount for investments—program related—in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		No
11d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		No
11e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		No
11f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	Yes	
12b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?		No
14b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		No
20b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	Yes	

Part IV Checklist of Required Schedules (continued)

Table with 3 main columns: Question/Description, Yes, No. Rows include questions 22 through 38 regarding grants, compensation, tax-exempt bonds, excess benefit transactions, and related parties.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 main columns: Question/Description, Yes, No. Rows include 1a (Form 1096), 1b (Forms W-2G), and 1c (gambling winnings).

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Main form area containing questions 2a through 16, including sub-questions like 2b, 3a, 3b, 4a, 4b, 5a, 5b, 5c, 6a, 6b, 7a, 7b, 7c, 7d, 7e, 7f, 7g, 7h, 8, 9a, 9b, 10a, 10b, 11a, 11b, 12a, 12b, 13a, 13b, 13c, 14a, 14b, 15, and 16.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a (7), 1b (6), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed
18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records:

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) KEVIN FLIKE DIRECTOR	5.00	X						0	0	0
(2) JASON MCCARTHY DIRECTOR	5.00	X						0	0	0
(3) CHARLES M SEKELSKY 11 - 71 DIRECTOR	5.00	X						0	0	0
(4) DAVID WALKER DIRECTOR	5.00	X						0	0	0
(5) FRAN WESSELING DIRECTOR	5.00	X						0	0	0
(6) BOB PARSONS 11 - 51 DIRECTOR	5.00	X						0	0	0
(7) FRANK MONESTERE 11 - 71 DIRECTOR	5.00	X						0	0	0
(8) RONE REED 11 - 51 DIRECTOR	5.00	X						0	0	0
(9) TS SLEMP 11 - 71 DIRECTOR	5.00	X						0	0	0
(10) MARK COPELAND 11 - 430 DIRECTOR	5.00	X						0	0	0
(11) MGR SIMEON TROMBITAS 11 - 71 CHAIRMAN	15.00	X		X				0	0	0
(12) LTGR KEN TOVO 71 - 1231 CHAIRMAN	15.00	X		X				0	0	0
(13) JIM KESTER 11 - 51 VICE CHAIRMAN	15.00	X		X				0	0	0
(14) CHARLES A DONABEDIAN DIRECTOR / TREASURER	15.00	X		X				0	0	0
(15) BRENT M COOPER 61 - 1231 EXECUTIVE DIRECTOR	40.00			X				66,640	0	3,051

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514		
Contributions, Gifts, Grants, and Other Similar Amounts	1a Federated campaigns	1a	8,341					
	b Membership dues	1b						
	c Fundraising events	1c	1,030,769					
	d Related organizations	1d						
	e Government grants (contributions)	1e						
	f All other contributions, gifts, grants, and similar amounts not included above	1f	1,053,806					
	g Noncash contributions included in lines 1a - 1f: \$	1g	82,454					
	h Total. Add lines 1a-1f			2,092,916				
Program Service Revenue	2a	Business Code						
	b							
	c							
	d							
	e							
	f All other program service revenue							
	g Total. Add lines 2a-2f.							
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		62,059			62,059		
	4 Income from investment of tax-exempt bond proceeds							
	5 Royalties							
	6a Gross rents	6a	(i) Real					
			(ii) Personal					
			b Less: rental expenses	6b				
			c Rental income or (loss)	6c				
	d Net rental income or (loss)							
	7a Gross amount from sales of assets other than inventory	7a	(i) Securities					
			(ii) Other					
			b Less: cost or other basis and sales expenses	7b				
			c Gain or (loss)	7c				
	d Net gain or (loss)							
	8a Gross income from fundraising events (not including \$ 1,030,769 of contributions reported on line 1c). See Part IV, line 18	8a		202,136				
			b Less: direct expenses	8b	152,348			
c Net income or (loss) from fundraising events				49,788		49,788		
9a Gross income from gaming activities. See Part IV, line 19	9a							
		b Less: direct expenses	9b					
		c Net income or (loss) from gaming activities						
10a Gross sales of inventory, less returns and allowances	10a		79,009					
		b Less: cost of goods sold	10b	44,253				
		c Net income or (loss) from sales of inventory		34,756	34,756			
Miscellaneous Revenue	Business Code							
11a MISCELLANEOUS REVENUE	900099	8,496			8,496			
b								
c								
d All other revenue								
e Total. Add lines 11a-11d		8,496						
12 Total revenue. See instructions		2,248,015	34,756	0	120,343			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	10,000	10,000		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	689,228	689,228		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	69,690	57,212	4,749	7,729
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	450,349	370,356	32,097	47,896
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9 Other employee benefits	10,900	8,608		2,292
10 Payroll taxes	47,211	38,825	3,365	5,021
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	375,181	267,190	93,665	14,326
12 Advertising and promotion	120,839	103,858	50	16,931
13 Office expenses	150,129	90,656	30,399	29,074
14 Information technology	30,740	20,674	4,161	5,905
15 Royalties				
16 Occupancy	66,135	46,797	12,651	6,687
17 Travel	67,042	65,918	728	396
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	3,452	3,397	55	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	8,236	8,236		
23 Insurance	12,561	9,837	2,335	389
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a EDUCATIONAL AND PROGRAM	286,025	286,025		
b OTHER EXPENSES	9,996	8,996	253	747
c PROFESSIONAL DEVELOPMEN	6,277	6,277		
d MEALS & ENTERTAINMENT	2,409	243	671	1,495
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	2,416,400	2,092,333	185,179	138,888
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	649,475	1	366,260
	2 Savings and temporary cash investments	1,861,095	2	0
	3 Pledges and grants receivable, net	81,022	3	126,434
	4 Accounts receivable, net		4	
	5 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	30,471	8	9,930
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	68,363		
	b Less: accumulated depreciation	53,606		
	11 Investments—publicly traded securities	46,799	11	2,010,175
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	2,688,827	16	2,527,556	
Liabilities	17 Accounts payable and accrued expenses	113,975	17	80,836
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	113,975	26	80,836
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	2,240,099	27	2,217,500
	28 Net assets with donor restrictions	334,753	28	229,220
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	2,574,852	32	2,446,720	
33 Total liabilities and net assets/fund balances	2,688,827	33	2,527,556	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,248,015
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,416,400
3	Revenue less expenses. Subtract line 2 from line 1	3	-168,385
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,574,852
5	Net unrealized gains (losses) on investments	5	40,253
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	2,446,720

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a		No
3b		

Additional Data

Software ID:

Software Version:

EIN: 27-1206961

Name: GREEN BERET FOUNDATION

Form 990 (2019)

Form 990, Part III, Line 4a:

CASUALTY SUPPORT: CASUALTY SUPPORT IS PROVIDED IN TWO FORMS: C3 CHECK AND GORUCK GR1. AS A MATTER OF PRACTICE, THE GREEN BERET FOUNDATION ("GBF") IMMEDIATELY PROVIDES A \$2,500 CHECK TO OFFSET HISTORICALLY PREDICTABLE AND UNPREDICTABLE EXPENSES AND A HIGHLY SPECIALIZED RUCKSACK PACKED WITH NON-TRIVIAL ESSENTIALS TO THOSE GREEN BERETS THAT HAVE BEEN MEDEVAC'D AWAY FROM THEIR PERMANENT DUTY STATION. THIS RUCKSACK IS A TOOL TO COMMUNICATE OUR INITIAL ENGAGEMENT WITH THE GREEN BERET AND THEIR FAMILY. WE ENGAGE IMMEDIATELY AND REMAIN ENGAGED WITH THAT FAMILY. A CASUALTY IMPACTS NOT JUST THE SOLDIER, BUT ALSO HIS ENTIRE FAMILY. GBF STEPS IN TO PROVIDE THE EXTRA SUPPORT GREEN BERETS AND THEIR FAMILIES NEED IMMEDIATELY AFTER BEING INJURED.

Form 990, Part III, Line 4b:

EXTENDED SUPPORT: THE LONG-TERM HEALTH OF A GREEN BERET'S MIND, BODY, SPIRIT, AND FAMILY ARE OF THE UTMOST IMPORTANCE TO THE FOUNDATION. WE SUPPLEMENT THE CARE THAT THE VETERAN'S ADMINISTRATION ("VA") PROVIDES TO ENSURE TOTAL WELLNESS FOR THE INDIVIDUAL AND HIS FAMILY. WE ADDRESS BOTH ACUTE CARE AND EXTENDED CARE. DEPENDING UPON THE INDIVIDUAL NEED, WE MAY PROVIDE OTHER ONGOING SERVICES INCLUDING TRAVEL, LODGING, AND OTHER EXTRAORDINARY EXPENSES NOT COVERED BY THE CURRENT SYSTEM. IT IS OFTEN THE CASE THAT A COMBINATION OF ARMY PROVIDED MEDICAL SERVICES AND SUPPORT ARE JUST WHAT IT TAKES FOR RECOVERY AND RETURN TO DUTY OR THE TRANSITION TO A CIVILIAN CAREER. WHEN MORE IS NEEDED, WE ADDRESS THOSE NEEDS ON A CASE-BY-CASE BASIS MAKING EVERY EFFORT TO ACCOMMODATE. NO TWO CASES ARE THE SAME AND WE TAKE PRIDE IN ASSESSING EACH GREEN BERET AND HIS FAMILY DIFFERENTLY.

Form 990, Part III, Line 4c:

TRANSITION SUPPORT - THE NEXT RIDGELINE PROGRAM: THE NEXT RIDGELINE IS A METAPHOR USED TO SYMBOLIZE A JOURNEY FROM ONE PEAK TO ANOTHER. IN MILITARY TERMS IT MEANS THE HARD OBJECTIVE - VISIBLE BUT REQUIRES TIME AND EFFORT TO GET TO THE NEXT RIDGELINE. THE NEXT RIDGELINE PROGRAM AND SERVICES WILL ADDRESS THREE CRITICAL PILLARS OF SUPPORT FOR THE GREEN BERETS. THE OASIS PROGRAM ESTABLISHES A SERVICE DIVISION WITHIN THE GREEN BERET FOUNDATION ("GBF") THAT ALLOWS FOR A UNIQUE LEVEL OF SUPPORT TO THE SPECIAL FORCES COMMUNITY. THE PROGRAM ENSURES FAIR VA DECISIONS, ENTITLEMENT TO VA HEALTHCARE AND VOCATIONAL REHABILITATION PROGRAMS AS THE SERVICE MEMBER TRANSITIONS FROM ACTIVE DUTY TO CIVILIAN LIFE. THE PROGRAM PROVIDES UNIQUE AND TAILORED VA CLAIMS ASSISTANCE ENHANCING THE GBF'S NEXT RIDGELINE PROGRAM AND TRULY FILLING A GAP FOR TRANSITIONING GREEN BERETS. FURTHERMORE, THE PROGRAM HAS A LIFE-CYCLE APPROACH INCLUDING BURIAL BENEFITS AND ASSISTANCE TO THE GREEN BERET'S WIDOW. THE NEXT RIDGELINE'S PROACTIVE AND ROBUST APPROACH TO SUPPORTING TRANSITION FOR HUNDREDS OF GREEN BERETS A YEAR WILL SECURE ENTITLEMENTS UPFRONT, REDUCING STRESS FOR THE GREEN BERET AND FAMILY AND POSSIBLY REDUCING EXPENSES FOR THE GBF.

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
GREEN BERET FOUNDATION

Employer identification number
27-1206961

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .	1,354,642	1,643,102	1,674,108	2,046,957	2,092,916	8,811,725
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . . .						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 Total. Add lines 1 through 3	1,354,642	1,643,102	1,674,108	2,046,957	2,092,916	8,811,725
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . .						39,270
6 Public support. Subtract line 5 from line 4.						8,772,455

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 Amounts from line 4. . .	1,354,642	1,643,102	1,674,108	2,046,957	2,092,916	8,811,725
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . . .	975	2,218	2,381	7,363	62,059	74,996
9 Net income from unrelated business activities, whether or not the business is regularly carried on. . .		463,552	468,132	659,788	49,788	1,641,260
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . .					8,496	8,496
11 Total support. Add lines 7 through 10						10,536,477
12 Gross receipts from related activities, etc. (see instructions)					12	316,357

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))	14	83.260 %
15 Public support percentage for 2018 Schedule A, Part II, line 14	15	98.560 %

16a 33 1/3% support test—2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test—2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . .						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b.						
8	Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6.						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . .						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c	Add lines 10a and 10b.						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here.**

Section C. Computation of Public Support Percentage

15	Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2018 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for 2019 (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from 2018 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
	10a		
b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		
	10b		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)		
2	Activities Test. Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations. Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014.			
b From 2015.			
c From 2016.			
d From 2017.			
e From 2018.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7:			
\$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015.			
b Excess from 2016.			
c Excess from 2017.			
d Excess from 2018.			
e Excess from 2019.			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

990 Schedule A, Supplemental Information

Return Reference	Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME:	MISCELLANEOUS REVENUE - 2019 AMOUNT: \$ 8,496.

990 Schedule A, Supplemental Information

Return Reference	Explanation
SCHEDULE A, PART II	GREEN BERET FOUNDATION CHANGED ACCOUNTING FIRMS FOR THE PREPARATION OF THE FORM 990 DURING THE 2019 FILING PERIOD. AS SUCH, A CHANGE WAS MADE TO THE PRESENTATION OF THE CONTRIBUTIONS FROM FUNDRAISING TO MORE ACCURATELY REFLECT THE STREAMS OF SUPPORT AND COMPLY WITH THE IRS FORM 990 GUIDELINES. IN AN EFFORT TO MAINTAIN COMPLETE TRANSPARENCY, GREEN BERET FOUNDATION DID NOT CHANGE THE PRESENTATION OF THE SUPPORT IN PART II, SECTION A, LINE 1 AND SECTION B, LINE 9 FOR THE YEARS 2018 AND EARLIER. THE ORGANIZATION WILL PROVIDE ADDITIONAL DETAILS AND EXPLANATIONS UPON REQUEST.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

OMB No. 1545-0047
2019
Open to Public Inspection

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization
GREEN BERET FOUNDATION

Employer identification number
27-1206961

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**

b If "Yes," explain the arrangement in Part XIII and complete the following table:

- c** Beginning balance
- d** Additions during the year
- e** Distributions during the year
- f** Ending balance

	Amount
1c	
1d	
1e	
1f	

- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment ▶
- b** Permanent endowment ▶
- c** Temporarily restricted endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** unrelated organizations
- (ii)** related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		68,363	53,606	14,757
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				14,757

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	▶	

Part VIII Investments—Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)	▶	

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	▶

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	▶

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	2,332,521
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	40,253	
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	40,253
3	Subtract line 2e from line 1		3	2,292,268
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	-44,253	
c	Add lines 4a and 4b		4c	-44,253
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	2,248,015

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	2,460,653
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	44,253	
e	Add lines 2a through 2d		2e	44,253
3	Subtract line 2e from line 1		3	2,416,400
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	0
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	2,416,400

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 27-1206961

Name: GREEN BERET FOUNDATION

Supplemental Information

Return Reference	Explanation
PART XI, LINE 4B - OTHER ADJUSTMENTS:	COST OF GOOD SOLD -44,253.

Supplemental Information

Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS:	COST OF GOODS SOLD 44,253.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		SPECIAL EVENTS (event type)	(event type)	(total number)	(add col. (a) through col. (c))
1	Gross receipts	1,232,905			1,232,905
2	Less: Contributions	1,030,769			1,030,769
3	Gross income (line 1 minus line 2)	202,136			202,136
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	152,348			152,348
10	Direct expense summary. Add lines 4 through 9 in column (d) ▶				152,348
11	Net income summary. Subtract line 10 from line 3, column (d) ▶				49,788

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
		1	Gross revenue		
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
7	Direct expense summary. Add lines 2 through 5 in column (d) ▶				
8	Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11** Does the organization conduct gaming activities with nonmembers? Yes No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13** Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.

c If "Yes," enter name and address of the third party:

Name ▶

Address ▶

16 Gaming manager information:

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

- Director/officer Employee Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation
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Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization GREEN BERET FOUNDATION

Employer identification number

27-1206961

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance...
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000.

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section (if applicable), (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation, (g) Description of noncash assistance, (h) Purpose of grant or assistance. Row 1: SPECIAL FORCES ASSOCIATION, 56-6148492, 501(C)(19), 10,000, SPONSORSHIP OF ANNUAL SFA CONFERENCE.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 0
3 Enter total number of other organizations listed in the line 1 table 1

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
See Additional Data Table					
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	GRANT FUNDS ARE MONITORED BY VETTING THROUGH USSOCOM CARE COALITION AND/OR THROUGH THE RECIPIENT'S COMMAND. NARRATIVES ARE OBTAINED (VIA EMAIL) ON EACH SITUATION AND ENSURED THAT EACH REQUEST FALLS UNDER THE ORGANIZATION'S MISSION. WITH REQUESTS OVER \$5,000 (THE EXECUTIVE DIRECTOR IS GRANTED PURCHASE AUTHORITY LESS THAN OR EQUAL TO \$5,000 ON REQUESTS THAT MEET THE MISSION), WRITTEN NARRATIVES ARE OBTAINED AND THEN TRANSFERRED INTO AN OFFICIAL TASKER (STANDARD TEMPLATE WHICH INCLUDES MOS, UNIT, RANK, ETC. AND NARRATIVE OF THE INDIVIDUAL'S SITUATION) WHICH IS THEN SUBMITTED TO THE ENTIRE BOARD OF DIRECTORS, AND THEY VOTE ON EACH CASE.
SCHEDULE I, PART III	TRANSITION SUPPORT/NETWORKING & MENTORING: THE NUMBER OF RECIPIENTS OF 2,986 IN COLUMN (B) REPRESENTS THE NUMBER OF INDIVIDUALS WHO RECEIVED DIRECT FINANCIAL ASSISTANCE AS WELL AS INDIRECT SUPPORT SUCH AS RESOURCES, REFERRALS TO PROGRAM PARTNERS, ETC.

Additional Data

Software ID:

Software Version:

EIN: 27-1206961

Name: GREEN BERET FOUNDATION

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

CASUALTY SUPPORT	14	49,353		
CASUALTY SUPPORT	14	49,353		
EXTENDED SUPPORT MEDICAL & REHAB SERVICES	108	160,134		
EXTENDED SUPPORT PROGRAM/TRAVEL	52	57,144		
FAMILY SUPPORT PROGRAM/GOLD STAR	201	51,044		
FAMILY SUPPORT PROGRAM/GRANTS	412	24,523		

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

FAMILY SUPPORT PROGRAM/SCHOLARSHIPS	18	30,000		
FAMILY SUPPORT PROGRAM/SCHOLARSHIPS	18	30,000		
FAMILY SUPPORT PROGRAM/STEEL MAGS	573	14,485		
FAMILY SUPPORT PROGRAM/TRAVEL	275	210,588		
TRANSITION SUPPORT PROGRAM/TRAVEL	16	49,769		
TRANSITION SUPPORT/NETWORKING & MENTORING	2986	6,025		

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.				
FAMILY SUPPORT PROGRAM/SERVICES	362	23,594		
FAMILY SUPPORT PROGRAM/SERVICES	362	23,594		
TRANSITION SUPPORT PROGRAM/OASIS	243	12,569		

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2019

▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
 ▶ **Attach to Form 990.**
 ▶ **Go to www.irs.gov/Form990 for the latest information.**

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
GREEN BERET FOUNDATION

Employer identification number
27-1206961

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (AUCTION ITEMS)	X	121	67,026	FAIR MARKET VALUE
26 Other ▶ (EVENT SUPPLIES)	X	10	15,428	FAIR MARKET VALUE
27 Other ▶ ()				
28 Other ▶ ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

	Yes	No
30a		No
31	Yes	
32a		No
33		

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
PART I, COLUMN (B):	THE ORGANIZATION USES A COMBINATION OF THE NUMBER OF CONTRIBUTIONS AND THE NUMBER OF ITEMS RECEIVED FOR THE PRESENTATION OF PART I, COLUMN (B).

SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury

Name of the organization
GREEN BERET FOUNDATION

Employer identification number

27-1206961

990 Schedule O, Supplemental Information

Return Reference	Explanation
SECTION 1.263(A)-1(F) DE MINIMIS SAFE HARBOR ELECTION	GREEN BERET FOUNDATION 14402 BLANCO ROAD SAN ANTONIO, TX 78216 EMPLOYER IDENTIFICATION NUMBER: 27-1206961 FOR THE YEAR ENDING DECEMBER 31, 2019 GREEN BERET FOUNDATION IS MAKING THE DE MINIMIS SAFE HARBOR ELECTION UNDER REG. SEC. 1.263(A)-1(F).

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART I, LINES 8 AND 11	GREEN BERET FOUNDATION CHANGED ACCOUNTING FIRMS FOR THE PREPARATION OF THE FORM 990 DURING THE 2019 FILING PERIOD. AS SUCH, A CHANGE WAS MADE TO THE PRESENTATION OF THE CONTRIBUTIONS FROM FUNDRAISING TO MORE ACCURATELY REFLECT THE STREAMS OF SUPPORT AND COMPLY WITH THE IRS FORM 990 GUIDELINES. IN AN EFFORT TO MAINTAIN COMPLETE TRANSPARENCY, GREEN BERET FOUNDATION DID NOT CHANGE THE PRESENTATION OF THE SUPPORT FOR THE 2018 PERIOD. THE ORGANIZATION WILL PROVIDE ADDITIONAL DETAILS AND EXPLANATIONS UPON REQUEST.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 4	<p>THE FOLLOWING SIGNIFICANT AMENDMENTS WERE MADE TO THE BYLAWS ON JULY 23, 2019: 1. PAGE 1, ARTICLE II, PARA. 1 - UPDATED VERBIAGE TO "THE BOARD OF DIRECTORS MAY ESTABLISH BRANCH, OR SUBORDINATE OFFICES, TO INCLUDE THE CREATION OF CHAPTERS AT SUCH LOCATIONS AS MAY BE REQUIRED FOR THE CONDUCT OF ITS BUSINESS CONSISTENT WITH FURTHERING THE PURPOSES OF THE FOUNDATION." 2. PAGE 2, ARTICLE V, PARA. 1 - THE ABILITY FOR CONSTITUENTS WAS ESTABLISHED, AS OPPOSED TO MEMBERS. "CONSTITUENCY IN THE FOUNDATION IS OPEN TO INDIVIDUALS, FOUNDATIONS, AND OTHER ORGANIZATIONS INTERESTED IN THE OBJECTIVES FOR WHICH THE FOUNDATION WAS INCORPORATED. THE BOARD OF DIRECTORS MAY ESTABLISH CLASSES OF CONSTITUENTS SUCH AS "ADVISORY BOARD", "SPONSOR", "SPOUSAL ORGANIZATIONS". "ASSOCIATE", "CONTRIBUTING", "SUSTAINING", "LIFE", "CORPORATE", "GRADUATE", ETC., TO ENCOURAGE AND RECOGNIZE CONTRIBUTIONS TO AND SUPPORT OF THE OBJECTIVES OF THE FOUNDATION. CONSTITUENCY IN THE ORGANIZATION IS OPEN TO ALL INDIVIDUALS REGARDLESS OF RACE, COLOR, CREED, SEX OR NATIONAL ORIGIN. THE FOUNDATION SHALL HAVE NO MEMBERS." 3. PAGE 3, ARTICLE VII, PARA. 1 - CHANGED REQUIRED NUMBER OF PEOPLE ON THE BOARD FROM NO LESS THAN 2 AND NO MORE THAN 12 TO NO LESS THAN 3 AND NO MORE THAN 13. 4. PAGE 3, ARTICLE VII, PARA. (D) - CHANGES PEOPLE WHO CAN CALL A SPECIAL BOARD MEETING FROM THE CHAIRMAN, PRESIDENT, A VICE-PRESIDENT, SECRETARY, OR ANY TWO BOARD MEMBERS TO CHAIRMAN AND ANY TWO BOARD MEMBERS. 5. PAGE 4, ARTICLE VII, PARA. 1(G) - ADDS THE NOTION THAT ONLY THE CHAIRMAN MAY NOMINATE A DIRECTOR FOR REELECTION. 6. PAGE 4, ARTICLE VII, PARA. 1 (H) - STATES THAT THE CHAIRMAN MAY OFFER THE ADVISORY BOARD MEMBER OR SIMILAR POSITION TO BOARD MEMBERS AT THE END OF THEIR TERM AND THAT THESE PERSONS WILL NOT HAVE VOTING RIGHTS. 7. PAGE 5, ARTICLE VIII, PARA (A) - CHANGES THE OFFICERS OF THE CORPORATION THAT WERE PRESIDENT, SECRETARY, AND CHIEF FINANCIAL OFFICER TO THE OFFICERS OF THE BOARD THAT ARE THE CHAIRMAN, SECRETARY AND TREASURER. ELIMINATES OTHER SECONDARY POSITIONS. 8. PAGE 5, ARTICLE VIII, PARA (A) - GIVES THE POWER TO REMOVE AN OFFICER TO THE CHAIRMAN, WHERE IT PREVIOUSLY LIED WITH THE ENTIRE BOARD WITH A REQUIRED MEETING. 9. PAGE 5, ARTICLE VIII, PARA 1 (A) - MAKES THE CHAIRMAN THE LEADER OF THE BOARD, WHERE PREVIOUSLY THEY WERE SUBORDINATE TO THE PRESIDENT. THE CHAIRMAN WAS GIVEN THE FOLLOWING DUTIES, "THE CHAIRMAN SHALL LEAD THE FOUNDATION WITH ALL THE POWERS AND DUTIES USUALLY APPERTAINING TO SUCH OFFICE AND SHALL PRESIDE AT MEETINGS OF THE FOUNDATION AND OF THE BOARD. THE CHAIRMAN SHALL SEE THAT ALL ORDERS AND RESOLUTIONS OF THE BOARD ARE CARRIED INTO EFFECT." 10. PAGE 6, ARTICLE VIII, PARA 1 (B) - MAKES THE SECRETARY POSITION MORE PROMINENT AND GIVES THEM THE FOLLOWING DUTIES, "THE SECRETARY SHALL, UNDER THE DIRECTION OF THE CHAIRMAN, ISSUE NOTICES FOR ALL MEETINGS. THE SECRETARY SHALL CAUSE THE CREATION AND MAINTENANCE OF ACCURATE AND SUFFICIENT DOCUMENTATION TO MEET THE LEGAL REQUIREMENTS OF THE FOU</p>

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<p>FORM 990, PART VI, SECTION A, LINE 4</p>	<p>NDATION. THE SECRETARY SHALL COORDINATE AND MAINTAIN RECORDS ON ALL VOTING OF THE BOARD AND ITS COMMITTEES, KEEP MINUTES OF ALL BOARD MEETINGS, AND SHALL HAVE CHARGE OF THE SEAL AND THE CORPORATE BOOKS, INCLUDING APPROPRIATE MINUTES. IN THIS CAPACITY, A STAFF MEMBER OF THE FOUNDATION SHALL BE SPECIFICALLY DESIGNATED AND WILL ASSIST THE SECRETARY IN CARRYING OUT SUCH DUTIES AS THE SECRETARY SHALL REQUIRE." 11. PAGE 6, ARTICLE VIII, PARA 1 (C) - CHANGES THE CHIEF FINANCIAL OFFICER POSITION TO THE TREASURER, AND SIMPLIFIES THE DESCRIPTION OF THEIR DUTIES TO, "THE TREASURER SHALL ACT AS CHAIRMAN OF THE FINANCE COMMITTEE, UNDER THE DIRECTION OF THE CHAIRMAN, AND HAVE THE DUTY OF OVERSIGHT OF ALL FINANCIAL ACTIVITIES, MONIES AND SECURITIES OF THE FOUNDATION, INCLUDING THE ANNUAL AUDIT." 12. PAGE 6, ARTICLE VIII, PARA (B) - ESTABLISHES THE NEW POSITION OF GREEN BERET FOUNDATION OFFICER AS THE CHIEF EXECUTIVE OFFICER WITH THE FOLLOWING DUTIES: A. REPORT TO THE CHAIRMAN OF THE BOARD OF DIRECTORS B. SERVE AS CHIEF EXECUTIVE C. ASSURE THAT EXCELLENCE IS THE STANDARD OF PERFORMANCE D. PROMOTE THE FOUNDATION WITHIN AND OUTSIDE THE SPECIAL FORCES COMMUNITY E. DIRECT THE ACTIVITIES OF THE STAFF TO ACCOMPLISH OUR MISSION F. ASSURE THE EFFICIENT USE OF ASSETS IN SUPPORT OF OUR MISSION G. DEVELOP METRICS FOR THE EVALUATION OF THE STAFF AND THE FOUNDATION H. ACTIVELY ENGAGE VOLUNTEERS AND THE BOARD OF DIRECTORS I. OVERSEE PERSONNEL, TO INCLUDE HIRING AND TERMINATION, WITH THE ADVICE AND CONSENT OF THE BOARD J. THE EXECUTIVE DIRECTOR SHALL PERFORM OTHER DUTIES PRESCRIBED BY THE BOARD OF DIRECTORS AND ALL DUTIES INCIDENT TO THE OFFICE OF EXECUTIVE DIRECTOR 13. PAGE 6, ARTICLE IX - STREAMLINES AND CUTS OUT MANY PREVIOUS RESTRICTIONS AND MANDATES FOR COMMITTEES, LEAVING ONLY THE FOLLOWING RULES TO FOLLOW: A. THE CHAIRMAN SHALL HAVE THE POWER TO ESTABLISH SUCH COMMITTEES AS HE DEEMS APPROPRIATE TO CARRY OUT THE PROPER GOVERNANCE OF THE FOUNDATION. B. THE CHAIRMAN SHALL SERVE AS A NON-VOTING EX OFFICIO MEMBER OF ALL COMMITTEES. C. COMMITTEES SHALL BE COMPRISED OF NOT LESS THAN TWO BOARD MEMBERS D. COMMITTEES SHALL MEET AT LEAST TWICE PER YEAR. NOTICE FOR COMMITTEES SHALL BE DETERMINED AT THE DISCRETION OF THE MEMBERS OF THE COMMITTEE. E. THE CHAIRMAN, AT HIS SOLE DISCRETION MAY APPOINT ADDITIONAL COMMITTEES, TEMPORARY OR PERMANENT, AS MAY BE REQUIRED FOR THE GOOD OF THE FOUNDATION. F. THE CHAIRMAN SHALL APPROVE ANY AMENDMENT TO, OR ALTERATION OF, THE DUTIES OF ANY COMMITTEE. G. STANDING COMMITTEES SHALL INCLUDE: EXECUTIVE, NOMINATING, DEVELOPMENT, FINANCE AND PROGRAM 14. PAGE 7, ARTICLE X, PARA. 1 - ESTABLISHES THE EXECUTIVE DIRECTOR AS THE CEO OF THE FOUNDATION AND THEIR ROLE. 15. PAGE 7, ARTICLE XI, PARA. 1 - PROVIDES NEW GUIDELINES FOR ACCEPTING GIFTS: 1. EXCEPT AS PROVIDED BELOW, THE BOARD SHALL HAVE THE SOLE AUTHORITY TO ACCEPT AND TO REJECT OFFERS OF GIFTS, IN FURTHERANCE OF THE PURPOSES OF THE FOUNDATION. 2. THE CHAIRMAN OF THE FOUNDATION OR A MEMBER OF THE EXECUTIVE</p>

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FORM 990, PART VI, SECTION A, LINE 4	<p>VE COMMITTEE APPOINTED BY HIM, FOR OTHER THAN NORMAL AND ROUTINE CONTRIBUTIONS AND DONATIONS, SHALL BE DELEGATED AUTHORITY TO ACCEPT OR TO REJECT OFFERS OF SIGNIFICANT GIFT AMOUNTS (CHAIRS, LECTURES, ETC.). 3. ALL OFFICERS AND EMPLOYEES OF THE FOUNDATION ARE PROHIBITED FROM GIVING TO DONORS OR PROSPECTIVE DONORS ANY APPRAISAL OF ANY PROPERTY THAT MAY BE OFFERED TO OR ACCEPTED BY THE FOUNDATION. 16. PAGE 8, ARTICLE XIII, PARA. 1 - REQUIREMENTS FOR AMENDING THE BYLAWS ARE INTRODUCED, WHERE THEY WERE NOT NOTED PREVIOUSLY, THE PROTOCOLS ADDED ARE, "THE AMENDMENT OR REPEAL OF THESE BYLAWS MAY BE MADE BY THE BOARD AT ANY REGULAR OR SPECIAL MEETING UPON THE AFFIRMATIVE VOTE OF SEVENTY-FIVE PERCENT (75%) OF THE MEMBERS OF THE BOARD THEN IN OFFICE, PROVIDED THAT NOTICE OF ANY SUCH PROPOSED AMENDMENT OR REPEAL HAS BEEN GIVEN IN WRITING TO EACH MEMBER AT LEAST TEN DAYS PRIOR TO SAID MEETING." 17. PAGE 9, ARTICLE XV, PARA 7 - CORPORATE DISSOLUTION CLAUSE REWORDED: "UPON THE DISSOLUTION OF THE CORPORATION, ASSETS SHALL BE DISTRIBUTED FOR ONE OR MORE EXEMPT PURPOSES WITHIN THE MEANING OF SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE, OR THE CORRESPONDING SECTION OF ANY FUTURE FEDERAL TAX CODE, OR SHALL BE DISTRIBUTED TO THE FEDERAL GOVERNMENT, OR TO A STATE OR LOCAL GOVERNMENT, FOR A PUBLIC PURPOSE. ANY SUCH ASSETS NOT SO DISPOSED OF SHALL BE DISPOSED OF BY A COURT OF COMPETENT JURISDICTION OF THE COUNTY IN WHICH THE PRINCIPAL OFFICE OF THE CORPORATION IS THEN LOCATED, EXCLUSIVELY FOR SUCH PURPOSES OR TO SUCH ORGANIZATION OR ORGANIZATIONS, AS SAID COURT SHALL DETERMINE, WHICH ARE ORGANIZED AND OPERATED EXCLUSIVELY FOR SUCH PURPOSES."</p>

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FORM 990, PART VI, SECTION B, LINE 11B	THE EXECUTIVE DIRECTOR DISTRIBUTES THE COMPLETED FORM 990 TO THE BOARD OF DIRECTORS FOR REVIEW. IF THE BOARD MEMBERS HAVE ANY QUESTIONS, THE EXECUTIVE DIRECTOR ADDRESSES THOSE INQUIRIES, PER THE PREVIOUS YEAR'S RETURN.

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<p>FORM 990, PART VI, SECTION B, LINE 12C</p>	<p>1. IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICT OF INTEREST, AN INTERESTED PERSON MUST DISCLOSE THE EXISTENCE OF THE FINANCIAL INTEREST AND BE GIVEN THE OPPORTUNITY TO DISCLOSE ALL MATERIAL FACTS TO THE BOARD OR EXECUTIVE COMMITTEE. ANY DIRECTOR MAY RECUSE HIMSELF OR HERSELF AT ANY TIME FROM INVOLVEMENT IN ANY DECISION OR DISCUSSION IN WHICH THE DIRECTOR BELIEVES HE OR SHE HAS OR MAY HAVE A CONFLICT OF INTEREST, WITHOUT GOING THROUGH THE PROCESS FOR DETERMINING WHETHER A CONFLICT OF INTEREST EXISTS. AFTER DISCLOSURE OF THE FINANCIAL INTEREST AND ALL MATERIAL FACTS, AND AFTER ANY DISCUSSION WITH THE INTERESTED PERSON, HE/SHE SHALL LEAVE THE BOARD OR EXECUTIVE COMMITTEE MEETING WHILE THE DETERMINATION OF A CONFLICT OF INTEREST IS DISCUSSED AND VOTED UPON. THE REMAINING BOARD OR EXECUTIVE COMMITTEE MEMBERS SHALL DECIDE IF A CONFLICT OF INTEREST EXISTS. AN INTERESTED PERSON MAY MAKE A PRESENTATION AT THE BOARD OR EXECUTIVE COMMITTEE MEETING, BUT AFTER THE PRESENTATION, HE/SHE SHALL LEAVE THE MEETING DURING THE DISCUSSION OF, AND THE VOTE ON, THE TRANSACTION OR ARRANGEMENT INVOLVING THE POSSIBLE CONFLICT OF INTEREST. THE CHAIRPERSON OF THE BOARD OR EXECUTIVE COMMITTEE SHALL, IF APPROPRIATE, APPOINT A DISINTERESTED PERSON OR COMMITTEE TO INVESTIGATE ALTERNATIVES TO THE PROPOSED TRANSACTION OR ARRANGEMENT. AFTER EXERCISING DUE DILIGENCE, THE BOARD OR EXECUTIVE COMMITTEE SHALL DETERMINE WHETHER GBF CAN OBTAIN WITH REASONABLE EFFORTS A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT FROM A PERSON OR ENTITY THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST. IF A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT IS NOT REASONABLY POSSIBLE UNDER CIRCUMSTANCES NOT PRODUCING A CONFLICT OF INTEREST, THE BOARD OR EXECUTIVE COMMITTEE SHALL DETERMINE BY A MAJORITY VOTE OF THE DISINTERESTED DIRECTORS WHETHER THE TRANSACTION OR ARRANGEMENT IS IN GBF'S BEST INTEREST, FOR ITS OWN BENEFIT, AND WHETHER IT IS FAIR AND REASONABLE. IN CONFORMITY WITH THE ABOVE DETERMINATION, IT SHALL MAKE ITS DECISION AS TO WHETHER TO ENTER INTO THE TRANSACTION OR ARRANGEMENT. EACH DIRECTOR, PRINCIPAL OFFICER AND MEMBER OF A COMMITTEE WITH BOARD DELEGATED POWERS SHALL ANNUALLY SIGN A STATEMENT WHICH AFFIRMS SUCH PERSON: A. HAS RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY, B. HAS READ AND UNDERSTANDS THE POLICY, C. HAS AGREED TO COMPLY WITH THE POLICY, AND D. UNDERSTANDS GBF IS CHARITABLE AND IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES. 2. EACH VOTING MEMBER OF THE BOARD SHALL ANNUALLY SIGN A STATEMENT WHICH DECLARES WHETHER SUCH PERSON IS AN INDEPENDENT DIRECTOR. 3. IF AT ANY TIME DURING THE YEAR, THE INFORMATION IN THE ANNUAL STATEMENT CHANGES MATERIALLY, THE DIRECTOR SHALL DISCLOSE SUCH CHANGES AND REVISE THE ANNUAL DISCLOSURE FORM. 4. THE EXECUTIVE COMMITTEE SHALL REGULARLY AND CONSISTENTLY MONITOR AND ENFORCE COMPLIANCE WITH THIS POLICY BY REVIEWING ANNUAL STATEMENTS AND TAKING SUCH O</p>

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FORM 990, PART VI, SECTION B, LINE 12C	THER ACTIONS AS ARE NECESSARY FOR EFFECTIVE OVERSIGHT.

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FORM 990, PART VI, SECTION B, LINE 15	THE EXECUTIVE DIRECTOR ("ED"), WITH THE ASSISTANCE OF THE DIRECTOR OF FINANCE, CONDUCTS RESEARCH TO IDENTIFY FAIR AND EQUITABLE COMPENSATION RATES FOR THE MARKET THAT ARE COMMENSURATE WITH THE JOB DESCRIPTION, DUTIES, AND LEVEL OF EXPERIENCE. AS PART OF THE REGULAR BUDGET CYCLE, THE ED INCLUDES COSTS/TITLES FOR PROJECTED HIRES FOR THE UPCOMING YEAR AND INCLUDES THE RESULTS OF THE COMPENSATION RESEARCH. THE BOARD OF DIRECTORS THEN APPROVES OR CHANGES THE BUDGET AND LINE ITEMS. FOR HIRES OUTSIDE THE NORMAL BUDGET CYCLE, THE ED FORWARDS THE JOB DESCRIPTION, OFFER LETTER, AND SUPPORTING RESEARCH TO THE BOARD OF DIRECTORS FOR APPROVAL. THE BOARD THEN APPROVES OR MAKES A RECOMMENDATION TO CHANGE, THEN NEGOTIATES WITH THE INDIVIDUAL. FINAL APPROVAL OF THE COMPENSATION REQUIRES A VOTE OF THE MAJORITY OF THE BOARD MEMBERS.

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FORM 990, PART VI, SECTION C, LINE 19	GREEN BERET FOUNDATION MAKES THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC WHEN REQUESTED BY LETTER OR E-MAIL. GREEN BERET FOUNDATION THEN MAILES OR E-MAILS THOSE DOCUMENTS TO THE REQUESTER.

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FORM 990, PART IX, LINE 11G	OTHER FEES: PROGRAM SERVICE EXPENSES 267,190. MANAGEMENT AND GENERAL EXPENSES 93,665. FUNDRAISING EXPENSES 14,326. TOTAL EXPENSES 375,181.

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FORM 990, PART XII, LINE 2C	THE ORGANIZATION'S PROCESS FOR ASSUMING RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT, REVIEW, OR COMPILATION OF ITS FINANCIAL STATEMENTS AND THE SELECTION OF AN INDEPENDENT AUDITOR HAVE NOT CHANGED FROM THE PRIOR YEAR.