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## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public

DLN: 93493305017568 OMB No 1545-0047

Open to Public

Department of the T
Internal Revenue Se

:<sub>orm</sub>990

▶ Information about Form 990 and its instructions is at www IRS gov/form990 Inspection For the 2017 calendar year, or tax year beginning 01-01-2017 , and ending 12-31-2017 C Name of organization Performance Review Institute Inc D Employer identification number ☐ Address change 25-1633904 % DANA M PLESS ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) 161 THORN HILL ROAD ☐ Amended return ☐ Application pending (724) 772-1616 City or town, state or province, country, and ZIP or foreign postal code WARRENDALE, PA 15086 G Gross receipts \$ 49,563,163 F Name and address of principal officer H(a) Is this a group return for DANA PLESS ☐Yes ☑No subordinates? 161 THORN HILL ROAD H(b) Are all subordinates WARRENDALE, PA 15086 ☐Yes ☐No included? Tax-exempt status 501(c)(3) **✓** 501(c) (6) **◄** (insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► https://p-r-i.org/ L Year of formation 1990 M State of legal domicile PA Summary 1 Briefly describe the organization's mission or most significant activities Activities & Governance Check this box 🕨 🗌 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 3 Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2017 (Part V, line 2a) 5 80 1,512 Total number of volunteers (estimate if necessary) . . . 6 7a 7a Total unrelated business revenue from Part VIII, column (C), line 12 . **b** Net unrelated business taxable income from Form 990-T, line 34 7Ь **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . **9** Program service revenue (Part VIII, line 2g) . . . 35,979,452 40,890,897 733,758 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 1,738,128 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -15,867 53,614 36,697,343 42,682,639 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . . **14** Benefits paid to or for members (Part IX, column (A), line 4) . . 8,799,166 9,109,003 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . 24,950,461 28,310,739 33,749,627 37,419,742 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses Subtract line 18 from line 12 . 2,947,716 5,262,897 Net Assets or Fund Balances **Beginning of Current Year End of Year** 44,521,888 20 Total assets (Part X, line 16) . 36,095,663 21 Total liabilities (Part X, line 26) . 7,306,033 8.523.284 28,789,630 35,998,604 22 Net assets or fund balances Subtract line 21 from line 20 . Part III Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2018-06-05 Signature of officer Sign Here DANA PLESS Secretary/treasurer Type or print name and title Print/Type preparer's name Jacob Cook Preparer's signature Jacob Cook Date PTIN Check I If P01240455 Paid self-employed

May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions.

PITTSBURGH, PA 15222

Firm's address ≥ 339 SIXTH AVE 8TH FL

Firm's name BDO USA LLP

**Preparer** 

Use Only

✓ Yes 🗆 No

Phone no (412) 281-2501

Firm's EIN ▶

Form	990 (2	017)				Page :					
Par	t III	Statement	of Program Service Ac	complishments							
		Check If Sched	dule O contains a response o	r note to any line in this Part III .		🗹					
1	Briefly	describe the or	rganization's mission								
GLOE TOTA	BAL PRO	VIDER OF CUST AND PROMOTI	TOMER-FOCUSED SOLUTION NG COLLABORATION AMON	IS DESIGNED TO IMPROVE PROCESS G STAKEHOLDERS IN INDUSTRIES W	AND PRODUCT QUALITY BY AD HERE SAFETY AND QUALITY AR	DING VALUE, REDUCING E SHARED GOALS					
2		_	, -	ogram services during the year which	were not listed on	□Yes ☑No					
			se new services on Schedule			□ 1e3 □ 110					
3											
4	Did the organization cease conducting, or make significant changes in how it conducts, any program  services?										
	If "Yes," describe these changes on Schedule O										
	Sectio expen	n 501(c)(3) and	d 501(c)(4) organizations ar ue, if any, for each program	<u> </u>	ants and allocations to others, t	he total					
4a	(Code		) (Expenses \$	including grants of \$	) (Revenue \$	)					
	See Ad	ditional Data									
4b	(Code		) (Expenses \$	including grants of \$	) (Revenue \$	)					
	See Ad	ditional Data				, 					
4c	(Code		) (Expenses \$	including grants of \$	) (Revenue \$	)					
	See Ad	ditional Data									
	(Code		) (Expenses \$	including grants of \$	) (Revenue \$	)					
	Joint V	enture Activity									
4d			es (Describe in Schedule O								
	(Expe	nses \$	ıncludıng	grants of \$	(Revenue \$	)					
40	Total	nrogram serv	ice expenses ▶								

Page 3

Nο

No

Nο

Nο

Nο

Nο

Nο

Nο

Nο

Nο

No

Nο

Νo

Nο

No

Nο

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Yes

Yes

Yes

Yes

Yes

Yes

Yes

18

19

4

Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates 3 

Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?

5 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . .

8

Did the organization maintain collections of works of art, historical treasures, or other similar assets? Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 . . . . . . .

If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? 11a b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total 11b

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸 . . . . . . . . c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported ın Part X, line 16? *If "Yes," complete Schedule D, Part IX* 😼 . . . . . . . . . . . . . . . . 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

12a Did the organization obtain separate, independent audited financial statements for the tax year? 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? 12b If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13

14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,

14a Did the organization maintain an office, employees, or agents outside of the United States? . . . . business, investment, and program service activities outside the United States, or aggregate foreign investments

14b valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . . .

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any 15

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . . Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to 16

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

29

Page 4

Part IV	hecklist of Required Schedules (continued)			
			Yes	No
<b>20a</b> Did the d	rganization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No

20b

Nο

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

**b** If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related 

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

**d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I . . . . . . . . . 🔧

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 

21 22

Νo Yes

Νo

Nο

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . . . . . . . Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees If "Yes,"

23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of 24a 24b

24c

24d

25a

25b

26

27

28a

28b

28c

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33

34

35a

35h

36

37

Yes

Yes

Yes

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orm	990 (2017)			Page <b>5</b>
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 112			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
<b>L</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
U	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		103	
За	Did the organization have unrelated business gross income of $$1,000$ or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule $O$	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country ►UK See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	35		
Ĭ	In rest, to line su of sst, and the organization meronin occorrection.	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6</b> b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
_	required?	<b>7</b> g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
.0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12   10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
.1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
2~	Section 4947(a)(1) non-exempt charitable trusts. Is the organization files. Form 4943	12-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a		
ט	12b			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

•	330 (2017)			Page (				
Par	Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	" respo	nse to li	nes				
	Check if Schedule O contains a response or note to any line in this Part VI			✓				
Se	ction A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year 12							
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O							
b	Enter the number of voting members included in line 1a, above, who are independent  1b 11							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No				
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No				
6	Did the organization have members or stockholders?	6	Yes					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	<b>7</b> b	Yes					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following							
а	The governing body?	8a	Yes					
b	Each committee with authority to act on behalf of the governing body?							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No				
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	e.)					
			Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a		No				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes					
13	Did the organization have a written whistleblower policy?	13	Yes					
14	Did the organization have a written document retention and destruction policy?	14	Yes					
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a		No				
Ь	Other officers or key employees of the organization	15b	Yes					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt							
<b>C</b> -	status with respect to such arrangements?	16b	Yes					
<u>5e</u> 17	List the States with which a copy of this Form 990 is required to be filed.							
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply							
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)							
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year							
20	State the name, address, and telephone number of the person who possesses the organization's books and records DANA M PLESS 161 THORN HILL ROAD WARRENDALE, PA 15096 (724) 772-8505							

Part VII

(14) Joseph G Pinto

(15) Scott R Klavon

(16) Mark D Aubele

Executive VP and COO

Director Nadcap Program

Sr Program Manager Nadcap

Sr Program Manager Registrar

## Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- compensated employees, and former such persons

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (E) (A) (F) (B) (C) (D) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation amount of other hours per compensation week (list person is both an officer from the from related compensation anv hours and a director/trustee) organization organizations from the for related (W- 2/1099-(W-2/1099organization and ΨŪ Individual employ MISC) MISC) organizations Ē related Institutional of ingoing 호 below dotted organizations employ nest 3 line) con trustee P pensat Trustee Ē 0.0 (1) David L Schutt Х Х 673,902 125,510 President 40 0 1 ( Х 0 0 Х Board Charıman 0 0 1 0 (3) Chris Dyer O Χ O Director 0 0 10 (4) Junji Tsuji Director 0.0 1 0 (5) Alan Partridge 0 Х 0 0 0 1 0 (6) Mario Langlois X 0 0 0 Director 0 0 1 0 (7) Stephen Pısanı Director 0 0 1 0 (8) Tony Maguire 0 Х 0 Director 0 0 1 0 (9) Lisa Slagle 0 0 Х Director 0 0 10 (10) Jiangiang Xu . . . . . Director 0.0 1 0 (11) Norman Weiberg 0 Х Director 0 0 10 (12) Jorg Werner 0 Director 0.0 0.0 (13) Dana M Pless Х 228,415 69,854 Secretary/Treasurer 40.0

40 0

0.0 40 0

0 0

. . . . . . . . . . . . . . . . . . .

Х

Х

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439,139

238,332

158,830

155.793

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54.216

78,899

44,300

46.198

0

(A)

(B)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F)

(E)

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377,549

231,935

229,475

195,874

Form 990 (2017)

Name and Title	Average hours per week (list any hours	one bo	ox, u an off tor/t	ot che unles fficer trust	<u> </u>	son a	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W- 2/1099-		Estimated amount of other compensation from the organization and		
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MI3C)	(W- 2/1099 MISC)		relat relat organiza	ed
(18) Randy Daugharthy	40 0					×		163,035		0		38,079
Director Registrar Program	0.0		<u> </u>	Ĺ'	$\perp$	'	<u> </u>	103,033				
(19) Mıchael Graham	40 0	<u> </u>	'	'		l x		150,043		o		44,149
Sr Program Manager Nadcap	0.0		<u> </u>	ـــــــــــــــــــــــــــــــــــــ	$\perp$	<u> </u>	<u> </u>			$\dashv$		
(20) Edgar Kegerreis Sr Program Manager Registrar	40 0	<b></b>				x		157,806		0		35,670
J. Frogram Frankeyer Register.				$\Box$						$\exists$		
	1											
		<u> </u>										
1b Sub-Total				•		<u> </u>				_		
c Total from continuation sheets to Part d d Total (add lines 1b and 1c)	•			•		<b>&gt;</b>		1,462,978	902,31	7		536,875
Total (add lines 1b and 1c)      Total number of individuals (including but						-			•	4		
of reportable compensation from the orga		.11030 110	Sieu i	1001	· e , .	VIIO ICC	-CIV	ed more than \$200	1,000			
											Yes	No
3 Did the organization list any <b>former</b> offic line 1a? <i>If "Yes," complete Schedule J for</i>	•		key e				າເgh¢ •	est compensated er	mployee on	3		No
For any individual listed on line 1a, is the organization and related organizations groups.	sum of reportal	able com							:he			
ındıvıdual				•	•	•	•			4	Yes	
5 Did any person listed on line 1a receive o services rendered to the organization? If "				,	,		-	-		5	T	No
Section B. Independent Contractors				—	—	<del></del>	—					110
Complete this table for your five highest of from the organization. Report compensations	compensated in									npen	sation	
- '	(A) business address	iddi , _	<u> </u>	411.5	****	1 0,	I Kin		(B)		(C) Compen	
MBO Partners,	dalificad dadi. cae							Emplyr of Reco		$\dashv$		,958,241
13454 Sunrise Vly Dr Ste 300											ı	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

(C)

(D)

I/T Consultants

Accounting System

Spec Process Audit

Qual Systems Audit

compensation from the organization  $\blacktriangleright$  11

13454 Sunrise Vly Dr Ste 300 HERNDON, VA 20171 Sigma Resources LLC, 7950 Saltburg Rd Ste 200

Three Gateway Center Suite 1800 PITTSBURGH, PA 15222 Quality Re-Engineering Services, 789 Enati Way Fl

PITTSBURGH, PA 15239 Grossman Yanak Ford LLP,

FOX ISLAND, WA 98333 Darren A Emery,

429 Elk Run Dr FORT WORTH, TX 76140

Part \	<b>V</b> IIII			a recn	onse or note to any l	line in this	. Dart \/III					П
		Check II Schedul	e O contains	a resp	onse or note to any	(A) Total rev		(I Relat exe fund	ed or mpt ction	Unre busi reve	C) lated ness	(D) Revenue excluded from tax under sections
	1a	Federated campaig	ns	1a				reve	enue			512-514
ants unt	ь	Membership dues		<b>1</b> b								
	c	Fundraising events		1c								
its. ≥rA	d	d Related organizatio	ns	1d								
<u> </u>	e	Government grants (co	ontributions)	1e								
Contributions, Gifts, Grants and Other Similar Amounts	f	<ul> <li>All other contributions and similar amounts n above</li> </ul>	, gıfts, grants, ot ıncluded	1f								
ontrib nd Ot		Noncash contribution in lines 1a-1f \$			_							
	<u> </u>	Total.Add lines 1a-1		• •	Business	Code	0					
Program Service Revenue	2a	AUDIT PROGRAMS				541900	38,70	00,305	38,70	0,305		
4		PROFESSIONAL DEVELO	PMENT PROGRA	AM		541900		90,592	· · · · ·	0,592		
- Ce	c											
ξ	d											
an (	e											
ogr.	f	All other program se	rvice revenue	2	40.8	 90,897						I
4	g٦	Total.Add lines 2a-2	f	•	<b>&gt;</b>	•		1		1		
		investment income (i imilar amounts) .			interest, and other	ļ	563,057					563,057
		ncome from investm			ond proceeds <b>&gt;</b>		0					
	5 F	Royalties					0					
	6-	Gross rents	(ı) Rea	ıl	(II) Personal							
	oa	Gross rents										
	b	Less rental expenses										
	c	Rental income or		0	0							
	_	(loss)				ļ						
	a	Net rental income o	r (loss) (ı) Securi		(II) Other		0					
		Gross amount from sales of assets other than inventory		055,595								
	b	Less cost or other basis and sales expenses	6,8	380,524								
		Gain or (loss)		175,071								
		Net gain or (loss) . Gross income from f			<b>•</b>	<u> </u>	1,175,071					1,175,071
Other Revenue		(not including \$ contributions reporte See Part IV, line 18	ed on line 1c)	of	0							
ığ		Less direct expense					0					
the l		Net income or (loss) Gross income from g		_	ents •	1						
ō		See Part IV, line 19			J							
	<b>L</b>			a								
		Less direct expense Net income or (loss)		<b>b</b> activit		]	0					
	10a	Gross sales of invent	ory, less									
		returns and allowand	ces	a	0							
	b	Less cost of goods s	sold	a b	_							
		Net income or (loss)				J	0					
		Miscellaneous			Business Code							
	11:	aforeign Currenc GAIN	Y TRANSACTI	ON	541900		48,816					48,816
	b	INCOME ON PRI-CAI VENTURE	PE BEIJING JO	TNIC	541900		4,798		4,798			
	c											
	d	All other revenue .										
		Total. Add lines 11a					53,614					1
	12	Total revenue. See	Instructions						40.05=			
							42,682,639	<u> </u>	40,895,695	<u> </u>		1,786,944

	n 990 (2017)				Page <b>10</b>
	IT IX Statement of Functional Expenses tion 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	inizations must com	plete column (A)	
	Check if Schedule O contains a response or note to any	line in this Part IX			🗆
Do 7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	0			
2	Grants and other assistance to domestic individuals See Part IV, line 22	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	810,586			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	5,394,759			
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	1,348,781			
9	Other employee benefits	1,103,387			
10	Payroll taxes	451,490			
11	Fees for services (non-employees)				
a	Management	341,203			
ı	b Legal	62,069			
	Accounting	76,800			
	i Lobbying	0			
	e Professional fundraising services See Part IV, line 17	0			
	Investment management fees	171,900			
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	974,926			
12	Advertising and promotion	26,120			
13	Office expenses	413,998			
	Information technology	75,141			
	Royalties	0			
	Occupancy	581,495			
	Travel	941,976			
	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	1,258,978			
	Interest	0			
	Payments to affiliates	0			
	Depreciation, depletion, and amortization	189,509			
	Insurance	111,133			
	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O )				
	a AUDITOR/INSTRUCTOR FEES	22,345,286			
	b EQUIPMENT/REPAIRS	390,859			
	c BAD DEBT	172,873			
	d LICENSES	117,720			
	e All other expenses	58,753			
25	Total functional expenses. Add lines 1 through 24e	37,419,742			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation  Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

2

3

Assets

Fund Balances

Assets or 30

Net

27

28

29

31

32

33

34

Unrestricted net assets

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances .

End of year

(A)

Beginning of year

2,669,229

1,558,647

0 2

0 3

0 5

0 6

0 7

0 8

9

10c

11

12

13

15

16

17

19

23

24

25

26

27

29

30

31

32

33

34

810.729

947.071

26.360.454

3.412.658

336.875

36,095,663

2,483,053

4,737,283

0

0 14

0 18

0 20

0 21

0 22

0

0

85.697

7,306,033

28,789,630

28,789,630

36.095.663

0 28

0

2,081,058

1,086,138

1

4

Page **11** 

2,076,334

3,111,505

0

0

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0

1,219,653

994.920

31.012.782

6.062.360

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0

0

O

284.787

8,523,284

35,998,604

35,998,604

44.521.888

Form **990** (2017)

0

0

44.334

44,521,888

2.922,497

5,316,000

## Check if Schedule O contains a response or note to any line in this Part IX .

L	Cash-non-interest-bea

arıng . Savings and temporary cash investments . . .

Pledges and grants receivable, net . . .

Accounts receivable, net . Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part

II of Schedule L . . . . . . Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Notes and loans receivable, net . .

Inventories for sale or use . Prepaid expenses and deferred charges .

10a 10b

10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D Less accumulated depreciation Investments—publicly traded securities .

Intangible assets . . . . .

11 12 13 14

Investments—program-related See Part IV, line 11 .

15 16

Investments—other securities See Part IV, line 11 . . . Other assets See Part IV, line 11 . . . . . . 17 Accounts payable and accrued expenses

Total assets.Add lines 1 through 15 (must equal line 34) . . . Grants payable . . . Deferred revenue . . . .

Tax-exempt bond liabilities . . . . . . Escrow or custodial account liability Complete Part IV of Schedule D

18 19 20 21 Liabilities 22

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L .

23

Secured mortgages and notes payable to unrelated third parties . . . and other liabilities not included on lines 17-24)

24 Complete Part X of Schedule D

Total liabilities. Add lines 17 through 25 . . Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

25

26

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here 

and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Unsecured notes and loans payable to unrelated third parties . Other liabilities (including federal income tax, payables to related third parties,

Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . . 4 5 5 Donated services and use of facilities . . .

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

If the organization changed its method of accounting from a prior year or checked "Other," explain in

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

Consolidated basis

Form 990 (2017)

**Reconcilliation of Net Assets** 

Prior period adjustments . . . . .

separate basis, consolidated basis, or both

Part XI

Part XII

Schedule O

☐ Separate basis

consolidated basis, or both

Audit Act and OMB Circular A-133?

Separate basis

28,789,630 1,716,433

2a

2b

2c

3a

3b

Yes

Yes

Page **12** 

No

No

Form 990 (2017)

6 Other changes in net assets or fund balances (explain in Schedule O) . . .

1	Accounting method used to prepare the Form 990			
			Yes	No
	Check if Schedule O contains a response or note to any line in this Part XII		 	
ar	t XIII Financial Statements and Reporting			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)	10	35	998,604
9	Other changes in net assets or fund balances (explain in Schedule O)	9		229,644
8	Prior period adjustments	8		
/	Investment expenses	/		

### Additional Data

Software ID:

Software Version: **EIN:** 25-1633904

Name: Performance Review Institute Inc.

Form 990 (2017)

Form 990, Part III, Line 4a: INDUSTRY MANAGED PROGRAMS PROVIDES AUDITS OF SPECIAL MANUFACTURING PROCESSES TO INDUSTRY DEVELOPED AUDIT CRITERIA AS DEFINED BY CONSENSUS

OF ALL INDUSTRY PARTICIPANTS RESULTING IN ACCREDITATION RECOGNIZED INTERNATIONALLY BY INDUSTRY OFM'S

Form 990, Part III, Line 4b: REGISTRAR PROGRAM ACCREDITED BY ANAB, PROVIDES QUALITY MANAGEMENT SYSTEM AUDITS TO VARIOUS INTERNATIONAL STANDARDS RESULTING IN CERTIFICATION TO SUCH STANDARDS

#### Form 990, Part III, Line 4c: VARIOUS INDUSTRY MANAGED PROGRAMS. AND PROVIDE A PROGRAM FOR THE CERTIFICATION OF SELECT AFROSPACE PERSONNEL AS COMPETENT IN A SPECIFIC

PROFESSIONAL DEVELOPMENT PROGRAM. PROVIDE OUTSTANDING LEARNING SOLUTIONS THROUGH GLOBAL INDUSTRY DRIVEN TRAINING TO ADD VALUE TO THE

SPECIALIZED MANUFACTURING PROCESS

**SCHEDULE D** 

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No 1545-0047

DLN: 93493305017568

Open to Public

Department of the Treasury Internal Revenue Service

(Form 990)

► Attach to Form 990. Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

	me of the organization formance Review Institute Inc				Employer identification number
					25-1633904
Pa	Organizations Maintaining Donor Advi				or Accounts.
	Complete if the organization answered "Ye			sed funds	(b)Funds and other accounts
1	Total number at end of year	(4) 5511	or aav	Jed rands	(B) and other decounts
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisor	ers in writing that t	he acc	ets held in donor a	l dysed funds are the
	organization's property, subject to the organization's ex	clusive legal contr	ol?		☐ Yes ☐ No
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?				
Pa	rt III Conservation Easements. Complete if the	ne organization a	answe	red "Yes" on For	m 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the orga	nızatıon (check all	that a	oply)	
	Preservation of land for public use (e g , recreation	n or education)		Preservation of ar	n historically important land area
	Protection of natural habitat			Preservation of a	certified historic structure
	☐ Preservation of open space				
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conserva	tion co	ntribution in the fo	rm of a conservation  Held at the End of the Year
а	Total number of conservation easements				2a
b	Total acreage restricted by conservation easements				2b
c	Number of conservation easements on a certified histori	c structure include	ed in (a	)	2c
d	Number of conservation easements included in (c) acqu		•	•	2d
	structure listed in the National Register				
3	Number of conservation easements modified, transferre tax year ▶	ed, released, exting	guisne	a, or terminated by	the organization during the
4	Number of states where property subject to conservation	on easement is loca	ated 🕨		
5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds		rıng, ır	spection, handling	of violations,
6	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of v	violatio	ns, and enforcing c	
7	Amount of expenses incurred in monitoring, inspecting,  \$ \\$	handling of violati	ons, a	nd enforcing conser	rvation easements during the year
8	Does each conservation easement reported on line 2(d) and section $170(h)(4)(B)(II)^2$	above satisfy the	requir	ements of section 1	.70(h)(4)(B)(ı)
9	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the or			ense statement, and
Pai	<b>Triange of the Organizations Maintaining Collections</b> Complete if the organization answered "Yes				ner Similar Assets.
1a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finar	public exhibition,	educat	ion, or research in	
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for pub following amounts relating to these items				
(	(i) Revenue included on Form 990, Part VIII, line 1				<b>&gt;</b> \$
C	ii)Assets included in Form 990, Part X				<u> </u>
2	If the organization received or held works of art, histori following amounts required to be reported under SFAS				ancial gain, provide the
а	Revenue included on Form 990, Part VIII, line 1	, ,,,,,,	<b>,</b> -		<b>▶</b> \$
b	Assets included in Form 990, Part X				<b>▶</b> \$
For	Paperwork Reduction Act Notice, see the Instruction	ns for Form 990.		Cat No.	52283D Schedule D (Form 990) 201

Par	3111	Organizations Mair	itaining Col	ections of	of Art, H	listori	cal Ti	reası	ires, or	Other	Similar As	<u>sets (</u>	continue	d)
3		the organization's acquis (check all that apply)	ition, accession	n, and other	records,	check a	any of	the fo	llowing th	nat are a	significant u	se of it	s collecti	on
а		Public exhibition				d		Loan	or excha	nge prog	ırams			
b		Scholarly research				e		Othe	r					
c		Preservation for future ge	enerations											
4	Provide Part	de a description of the org XIII	anızatıon's coll	ections and	l explain h	now the	y furtl	ner th	e organiza	ation's ex	kempt purpo	se in		
5		ig the year, did the organi s to be sold to raise funds									nlar	□ Ye	es 🗆	No
Pai	rt IV	Escrow and Custod Complete if the organ X, line 21.			" on Fori	m 990,	, Part	IV, li	ne 9, or	reporte	ed an amou	nt on I	Form 99	00, Part
1a		e organization an agent, tr ded on Form 990, Part X?	ustee, custodia	an or other	ıntermedi	ary for	contri	bution	s or othe	r assets	not	☐ Ye	es 🗆	No
b	If "Y∈	es," explain the arrangeme	ent in Part XIII	and comple	ete the fol	llowing	table		Γ		А	mount		
c	Begin	nning balance		•		_			Ī	1c				
d	_	ions during the year							ľ	1d				
е		butions during the year							ľ	1e				
f	Endın	ng balance								1f				
<b>2</b> a		he organization include an	amount on Fo	rm 990, Par	t X, line 2	21, for e	escrow	or cu	ıstodıal ad	count lia	ability?	☐ Y€	F	No
b	If "Ye	es," explain the arrangeme	ent in Part XIII	Check here	e if the ex	planati	on has	been	provided	l ın Part )	×III		г	
Pa	rt V	Endowment Funds.	. Complete ıf	the organ	ızatıon a	nswer	ed "Y	es" o	n Form 9	990, Par	t IV, line 1	0.		
_	_			(a)Currer	nt year	<b>(b)</b> Pr	or yea	r	(c)Two ye	ars back	(d)Three yea	rs back	(e)Four	years back
	-	ing of year balance						_						
		outions												
С	Net inv	estment earnings, gains,	and losses					_						
d	Grants	or scholarships	•											
е		expenditures for facilities ograms												
f	Admını	strative expenses												
g	End of	year balance												
2	Provid	de the estimated percenta	ge of the curre	nt year end	balance	(line 1g	g, colu	mn (a	)) held as	;				
а	Board	d designated or quasi-endo	owment 🟲											
b	Perm	anent endowment 🟲												
С	Temp	orarily restricted endowm	ent ▶											
	The p	percentages on lines 2a, 21	o, and 2c shou	ld equal 100	0%									
3а		here endowment funds no nization by	t in the posses	sion of the	organızatı	on that	are h	eld an	d adminis	stered fo	r the		Ye	es No
	(i) ur	nrelated organizations .											a(i)	
h	. ,	elated organizations .es" on 3a(ii), are the relate		e listed as		n Cab-							a(ii) 3b	$\perp$
ь 4		ribe in Part XIII the intend	-					•				L	30	
	rt VI	Land, Buildings, an			5 endov	· · · · · · ·	anus							
Œ		Complete if the organ			" on Fori	m 990	, Part	IV. li	ne 11a.	See Foi	m 990, Pa	rt X, lıı	ne 10.	
	Descri	ption of property	(a) Cost or oth (Investme	er basıs	(b) Cost						lepreciation		(d) Book	/alue
1a	Land													
b	Buildin	gs												
		nold improvements		103,860							34,315			69,54
		nent		*							•			·
	Other	<del></del>		1,977,198							1,051,823			925,37
		lines 1a through 1e (Colui	mn (d) must er			K. colun	nn (B)	. line	10(c) ) -		. ,			994.92

(a) Description of Security or casegory (b) Book value (c) Members of Voluntian Control of Security (d) Francis derivatives (d) Care Journal of Security (e) Security (e) Care Journal of Security (e) Security (e) Security (e) Security (f) Care Journal of Security (e) Security (e) Security (f) Security (g)		<b>Investments—Other Securities.</b> Complete if th See Form 990, Part X, line 12.	ie organiz	ation answe	ered "Yes" on Form	990, Part IV, line 11b.
		(a) Description of security or category	<b>(b)</b> Bo	ok value		
(6)   PANCESTMENT IN PRI-CAPE BELING   226,439   F	(2) Closely-h (3) Other	derivatives		2,929,983	cost or cir	
CC_INVESTMENT IN PRI-CAPE BELIAGE   235,439   F						F
(b) (c) (c) (c) (c) (d) (d) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f						
(a) Description of investment (b) Social value (c) Medical of investment (c) Description (c)	(D)	ENTINTIAL CALE BEISING		230,433		'
(6) (9) Totals. Columno (a) most equal Form \$20, Part X, col (b) most \$23   b   6,062,365  Part VIII  Investments—Program Related. Complete of the organization answered "Yes" on Form 990, Part XI, line 13.  (a) Description of investment: (b) Book value  (c) Method of Valuations Coast or an endryear market value  (d)  (e) (f) (g) (g) (g) (g) (g) (h) (h) (h) (h) (h) (h) (h) (h) (h) (h						
	(F)					
Testal: (Column (b) must equal Form 990, Part X, col (8) ine 12)	(G)					
Investments - Program Related.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.	(H)					
Complete of the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  (a) Description of investment (b) Book value (c) Bethad of valuation Cost or end-of-year market; value (1)  (b) Book value (c) Book value				6,062,360		
Cost or end-of-year market value  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  Total, (Column (b) must equal from 900, fort X, cell (b) fine 13)  Part IX Other Assets, Complete if the organization answered fives on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  Total, (Column (b) must equal Form 990, Part X, cell (B) line 15)  Part X Other Liabilities, Complete if the organization answered Tyes on Form 990, Part IV, line 11e or 11f.  See Form 990, Part X, line 25.  1. (a) Description (b) must equal Form 990, Part X, cell (B) line 15)  Part X Other Liabilities, Complete if the organization answered Tyes on Form 990, Part IV, line 11e or 11f.  See Form 990, Part X, line 25.  1. (a) Description (b) must equal Form 990, Part X, cell (B) line 15)  Part X Other Liabilities, Complete if the organization answered Tyes on Form 990, Part IV, line 11e or 11f.  See Form 990, Part X, line 25.  1. (a) Description (b) must equal Form 990, Part X, cell (B) line 15    Part X Other Liabilities, Complete if the organization answered Tyes on Form 990, Part IV, line 11e or 11f.  See Form 990, Part X, line 25.  1. (a) Description (b) must equal Form 990, Part X, cell (B) line 15    Part X United See Form 990, Part X, cell (B) line 15    Part X United See Form 990, Part X, line 25    222, 138  (4)  (5)  (6)  (7)  (8)  (9)  Total, (Column (b) must equal Form 990, Part X, cell (B) line 25    284,787  244, 245, 245, 245, 245, 245, 245, 245,	Part VIII	Complete if the organization answered 'Yes' on F				
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2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the	(9)					
	Total. (Column	(b) must equal Form 990, Part X, col (B) line 25 )	<b>•</b>		284,787	

Schedule D (Form 990) 2017

Page 4

1	Total revenue, gains, and other s	upport per audited financial statements			1	
2	Amounts included on line 1 but no	ot on Form 990, Part VIII, line 12				
а	Net unrealized gains (losses) on i	nvestments	2a			
b	Donated services and use of facili	ties	2b			
С	Recoveries of prior year grants		<b>2</b> c			
d	Other (Describe in Part XIII ) .		2d			
е	Add lines 2a through 2d				2e	
3	Subtract line $\mathbf{2e}$ from line $1$ .				3	
4	Amounts included on Form 990, F	Part VIII, line 12, but not on line <b>1</b>				
а	Investment expenses not included	d on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII ) .		4b			
c	Add lines 4a and 4b				4c	
5	Total revenue Add lines 3 and 4d	c. (This must equal Form 990, Part I, line 12)			5	
Par		penses per Audited Financial Statem zation answered 'Yes' on Form 990, Part			Retur	n.
1	Total expenses and losses per au	dited financial statements			1	
2	Amounts included on line 1 but no	ot on Form 990, Part IX, line 25				
а	Donated services and use of facili	ties	2a			
b	Prior year adjustments		2b			
С	Other losses		2c			
d	Other (Describe in Part XIII ) .		2d			
е	Add lines 2a through 2d				2e	
3	Subtract line ${f 2e}$ from line ${f 1}$ .				3	
4	Amounts included on Form 990, F	Part IX, line 25, but not on line 1:				
а	Investment expenses not included	d on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII ) .		4b			
С					4c	
5		Ic. (This must equal Form 990, Part I, line 18	) .		5	
Pai	t XIII Supplemental Info	ormation				
Pro XI,	vide the descriptions required for P lines 2d and 4b, and Part XII, lines	art II, lines 3, 5, and 9, Part III, lines 1a and 4 2d and 4b Also complete this part to provide	4, Part any a	IV, lines 1b and 2b, Part dditional information	V, line	e 4, Part X, line 2, Part
	Return Reference		Exp	planation		
See A	Addıtıonal Data Table					

Page <b>5</b>		Schedule D (Form 990) 2017
	ormation (continued)	Part XIII Supplemental Info
	Explanation	Return Reference

Schedule D (Form 990) 2017

#### **Additional Data**

#### Software ID:

Software Version:

**EIN:** 25-1633904

Name: Performance Review Institute Inc

**Supplemental Information** 

Return Reference	Explanation
PART X, LINE 2	PRI is exempt from federal income tax under section 501(c)(6) of the Internal Revenue Code All wholly owned subsidiaries of PRI continue to be trated as taxable entities with thei r foreign jursidictions and provide for income taxes in accordance with the asset and liab ility method. Under this method, deferred tax assets and liabilities are recognized for fu ture tax consequences attributable to differences between the carrying amounts of existing assets and liabilities for financial reporting and for income tax reporting. The deferred tax assets or liabilities represent the future tax return consequences of those differenc es, which will either be taxable or deductible when the assets and liabilities are recover ed or settled. Deferred tax assets are reduced by a valuation allowance when it is more li kely than not that some portion or all of the deferred tax assets will not be realized. PR I had no deferred tax assets or liabilities as of December 31, 2017 or 2016. Accounting pr inciples generally accepted in the United States of America require the Organization's man agement to evaluate tax positions taken by the Organization and recognize tax liability (o r asset) if the Organization has taken a position that is uncertain. An uncertain position is defined as one in which there is a 50% or greater likelihood that the position will no t be sustained upon examination by a taxing authority. Management has analyzed the tax pos- titions taken by the Organization and had concluded that, as of December 31, 2017, there ar e no uncertain tax positions taken or expected to be taken. The Organization has recognize d no interest or penalties related to uncertain tax positions. The Organization is subject to routine audits by taxing jurisdictions, however, there are currently no audits for any tax periods in progress.

efile GRAPHIC print	- DO NOT I	PROCESS A	As Filed Data	-		DLN:	93493305017568
SCHEDULE F	ement of A	Activities (	ates	OMB No 1545-0047			
(Form 990)	lete if the organiz		Yes" to Form 990, Part IV, I to Form 990.	ıne 14b, 15	, or 16.	2017	
► Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.  Department of the Treasury Internal Revenue Service					form990.	Open to Public Inspection	
Name of the organization Performance Review Institi	ito Inc					Employer iden	ntification number
renormance Review Institu	ate Inc					25-1633904	
	formation Part IV, line		Outside the l	<b>Jnited States.</b> Comple	te if the o	organization a	nswered "Yes" to
1 For grantmakers	. Does the or	ganızatıon maıı	ntaın records to	substantiate the amount	of its gra	nts and	
•	-	• ,	e grants or assi	stance, and the selection	criteria u	sed	
to award the grant	s or assistan	ce?					☐ Yes ☐ No
2 For grantmakers outside the United		Part V the orga	anization's proce	dures for monitoring the	use of its	grants and otl	her assistance
3 Activites per Region	(The following	ng Part I, line 3 t	able can be dupli	cated if additional space is	needed )		
(a) Region		<b>(b)</b> Number of offices in the region	(c) Number of employees, agents and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	program s	ry listed in (d) is a ervice, describe ific type of (s) in region	(f) Total expenditures for and investments in region
( 1) See Add'l Data							
( 2)							
(3)							
(4)							
( 5)							
3a Sub-total b Total from continuati Part I	on sheets to	3	3				5,255,573
c Totals (add lines 3a	and 3h)	3	3	3			5,255,573

(1)				
( 2)				
(3)				

(4)

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as taxexempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . . . . . . . . . .

Schedule F (Form 990) 2017

(4) (5) (6) (7)

(8) (9) (10) (11) (12)

(13) (14) (15) (16) (17) (18) Page **3** 

Schedule F (Form 990) 2017

Part IIII Grants and O	ther Assistance to	Individuals	Outside the Unite	ed States. Complete if	the organization an	swered "Yes" to Form 9	90, Part IV, line 16.				
Part III can be	Part III can be duplicated if additional space is needed.										
(a) Type of grant or assistance	<b>(b)</b> Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)				
(1)											
( 2)											
(3)											

Sche	dule F (Form 990) 2017		Page <b>4</b>
Pai	rt IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐Yes	<b>☑</b> No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A, do not file with Form 990)	Yes	<b>☑</b> No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)	<b>✓</b> Yes	□No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	□Yes	<b>☑</b> No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	□Yes	<b>☑</b> No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, do not file with Form 990)	☐Yes	<b>☑</b> No
	Schedul	e F (Form 9	990) 2017

Schedule Fi	(Form 990) 2017	Page !
Part V	amounts of investments vs.	uired by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; expenditures per region); Part II, line 1 (accounting method); Part III (accounting nn (c) (estimated number of recipients), as applicable. Also complete this part to provide
	ReturnReference	Explanation

Schedule F (Form 990) 2017

#### **Additional Data**

East Asia and the Pacific

#### Software ID: Software Version:

**EIN:** 25-1633904

Name: Performance Review Institute Inc

SPECIAL MFG AUDITS

246,696

Form 990 Schedule F Pari	t I - Activities	Outside The U	Jnited States		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Europe (Including Iceland and Greenland)	1	1	Program Services	SPECIAL MFG AUDITS	1,876,410

2 Program Services

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures ın region (by type) (i e , offices in the employees or is a program service, for region fundraising, program describe specific type of agents in region service(s) in region services, grants to region recipients located in the region) Europe (Including Iceland and 2.895.918 lInvestments Greenland) 236.549 East Asia and the Pacific Investments

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Data	a -	DLN: 934	9330	5017	568
Sch	nedule J	Co	mpensati	ion Information	MO	B No	1545-0	)047
•	m 990)	► Complete if the org	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees  Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  Attach to Form 990.					7
•	tment of the Treasury al Revenue Service	▶ Information ab		(Form 990) and its instructions gov/form990.	ıs at 💮 🛡		o Put ectio	
Nar	ne of the organiz		·		Employer identificat			
Perf	ormance Review Ins	ititute Inc			25-1633904			
Pa	rt I Questi	ons Regarding Compensat	ion					
							Yes	No
1a				the following to or for a person liste y relevant information regarding the				ı
		s or charter travel		Housing allowance or residence for	personal use			ì
		companions	님	Payments for business use of perso				1
		nification and gross-up payments		Health or social club dues or initiation				1
	□ Discretion	nary spending account	Ш	Personal services (e g , maid, chauf	feur, chef)			ı
b		xes in line 1a are checked, did th all of the expenses described abo		ollow a written policy regarding paym plete Part III to explain	nent or reimbursement	<b>1</b> b	Yes	ı
2				or allowing expenses incurred by all	- 1-3	2	Yes	
	airectors, truste	es, officers, including the CEO/E	xecutive Director	r, regarding the items checked in line	e Ta'			
3	organization's C	EO/Executive Director Check all	that apply Do r	d to establish the compensation of the not check any boxes for methods CEO/Executive Director, but explain i				ı
	Compens	ation committee		Written employment contract				i
	☐ Independ	ent compensation consultant		Compensation survey or study				i
	☐ Form 990	of other organizations		Approval by the board or compensa	tion committee			ı
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the f	iling organization or a			ı
а	Receive a sever	ance payment or change-of-cont	rol payment?			4a		No
b	Participate in, o	r receive payment from, a supple	emental nonqual	ıfıed retırement plan?		4b		No
c		r receive payment from, an equi		<del>-</del>		4c		No
	If "Yes" to any	of lines 4a-c, list the persons and	provide the app	olicable amounts for each item in Part	t III			ì
	Only 501(c)(3	), 501(c)(4), and 501(c)(29)	organizations	must complete lines 5-9				ı
5	For persons liste		n A, line 1a, did	the organization pay or accrue any				ı
а	The organization					5a		İ
b	Any related orga							
	If "Yes," on line	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section ontingent on the net earnings of		the organization pay or accrue any				ı
а	The organization	n?				6a		i
b	Any related org	anization?				6b		
	If "Yes," on line	6a or 6b, describe in Part III						_
7		ed on Form 990, Part VII, Section escribed in lines 5 and 6? If "Yes		the organization provide any nonfixe rt III	d	7		L
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," do	escribe	8		_ <del>_</del>
9	If "Yes" on line 53 4958-6(c)?	8, did the organization also follov	v the rebuttable	presumption procedure described in	Regulations section	9		
For F	Panerwork Redu	iction Act Notice, see the Inst	ructions for Fo	orm 990. Cat No 5	50053T Schedule J	(Forn	990)	2017

Part 11 Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Part III Officers,	Dire	ctors, Trustees, Key	Employees, and Hi	ghest Compensated	Employees. Use dup	licate copies if addition	nal space is needed.	
ınstructions, on row (II)	Do no	t list any individuals that	are not listed on Form 9	90, Part VII	,,	nd from related organizati	•	
Note. The sum of column	ıs (B)	)(ı)-(ııı) for each listed ind	dividual must equal the to	otal amount of Form 990,	Part VII, Section A, line	1a, applicable column (D)		t ındıvıdual
(A) Name and Title		(B) Breakdown (i) Base compensation	of W-2 and/or 1099-MIS  (ii) Bonus & incentive compensation	C compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	( <b>D)</b> Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
1 David L Schutt President	(i)	0	0	0	0	0	0	0
resident	(ii)	503,081	169,155	1,666	106,148	19,362	799,412	0
2 Dana M Pless Secretary/Treasurer	(i)	0	0	0	0	0	0	0
	(ii)	203,479	24,936	0	54,374	15,480	298,269	0
<b>3</b> Joseph G Pinto Executive VP and COO	(i)	319,794	92,694	26,651	36,738	17,478	493,355	0
	(ii)	0	0	0	0	0	0	0
<b>4</b> Scott R Klavon Director Nadcap Program	(i)	194,462	34,975	8,895	61,962	16,937	317,231	0
	(ii)	0	0	0	0	0	0	0
<b>5</b> Mark D Aubele Sr Program Manager Nadcap	(i)	150,182	8,498	150	36,694	7,606	203,130	0
	(ii)	0	0	0	0	0	0	0
<b>6</b> Peter Kucan Sr Program Manager	(i)	148,133	7,660	0	30,221	15,977	201,991	0
Registrar	(ii)	0	0	0	0	0	0	0
7 Randy Daugharthy Director Registrar Program	(i)	151,300	11,735	0	19,675	18,404	201,114	0
	(ii)	0	0	0	0	0	0	0
<b>8</b> Michael Graham Sr Program Manager Nadcap	(i)	142,044	7,999	0	26,707	17,442	194,192	0
	(ii)	0	0	0	0	0	0	0
<b>9</b> Edgar Kegerreis Sr Program Manager	(i)	150,047	7,759	0	21,907	13,763	193,476	0
Registrar	(ii)	0	0	0	0	0	0	0
	1			I				

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference

Explanation

Part I, Line 1

Travel expenses of companions are reported as taxable income to the employee, and income is grossed up to cover the associated taxes related to the inclusion

Part I, Line 3

SAE INTERNATIONAL, A RELATED ORGANIZATION, USES A DOCUMENTED PROCESS FOR DETERMINING THE COMPENSATION FOR THE STAFF OF THE FILING ORGANIZATION INCLUDING THE TOP MANAGEMENT OFFICIAL DETERMINATION OF COMPENSATION LEVELS ARE MARKET PRICED WITH BENCHMARK DATA BASED

Page 3

Schedule J (Form 990) 2017

Schedule J (Form 990) 2017

# Part I, Line 3 SAE INTERNATIONAL, A RELATED ORGANIZATION, USES A DOCUMENTED PROCESS FOR DETERMINING THE COMPENSATION FOR THE STAFF OF THE FILING ORGANIZATION INCLUDING THE TOP MANAGEMENT OFFICIAL DETERMINATION OF COMPENSATION LEVELS ARE MARKET PRICED WITH BENCHMARK DATA BASED ON THE APPLICABLE JOB DESCRIPTION FOR EVERY POSITION IN ADDITION, THE ORGANIZATION CONDUCTS AN ANNUAL PERFORMANCE EVALUATION BASED ON INDIVIDUAL EMPLOYEE PERFORMANCE FOR THE YEAR FOR EVERY EMPLOYEE INCLUDING THE TOP MANAGEMENT OFFICIAL, EACH EMPLOYEE, AT HIS OR HER MANAGER'S DISCRETION, IS GIVEN A MERIT INCREASE BASED ON THE EMPLOYEE'S PERFORMANCE RATING AND THE POSITION WITHIN THE SALARY RANGE SUCH EMPLOYEE CURRENTLY OCCUPIES

#### **Additional Data**

(11)

(11)

150,047

7,759

**8**Edgar Kegerreis Sr Program Manager Registrar

Additional Data									
			Software ID:						
			<b>Software Version:</b>						
			EIN:	25-1633904					
			Name:	Performance Review	Institute Inc				
Form 990. Schedule		Part II - Officers, Di	irectors Trustees K	ev Employees, and b	lighest Compensate	d Employees			
(A) Name and Title		Part II - Officers, Directors, Trustees, Key Employees, and I  (B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in	
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990	
1David L Schutt President	(1)	0	0	0	0	0	0	0	
	(11)	503,081	169,155	1,666	106,148	19,362	799,412	0	
1Dana M Pless Secretary/Treasurer	(1)	0	0	0	0	0	0	0	
	(11)	203,479	24,936	0	54,374	15,480	298,269	0	
<b>2</b> Joseph G Pinto Executive VP and COO	(1)	319,794		26,651	36,738	,	493,355		
	(11)	0	0	0	0	0	0	0	
<b>3</b> Scott R Klavon Director Nadcap Program	(1)	194,462	34,975	8,895	61,962	16,937	317,231	0	
	(11)	0	0	0	0	0	0		
4Mark D Aubele Sr Program Manager	(1)	150,182	8,498	150	36,694	7,606	203,130	0	
	(11)	0	0	0	0	0	0	0	
<b>5</b> Peter Kucan Sr Program Manager	(ı)	148,133	7,660	0	30,221	15,977	201,991	0	
	(II)	0					0	0	
<b>6</b> Randy Daugharthy Director Registrar Program	(ı)	151,300	11,735	0	19,675	18,404	201,114	0	
	(11)	0							
7Mıchael Graham Sr Program Manager	(1)	142,044	7,999	<u>_</u>	26,707	17,442	194,192	0	
	(II)								
	ハッノ	U	1 01	U	ı ()	ı 01	. 0	0	

21,907

13,763

193,476

efile GRAPHIC	print - DO NOT PROCESS   As Filed Data -	DL	N: 93493305017568			
SCHEDULE (Form 990 or 99 EZ)	()- Complete to provide information for responses to specific que Form 990 or 990-EZ or to provide any additional information by Attach to Form 990 or 990-EZ.  Information about Schedule O (Form 990 or 990-EZ) and its insection.	estions on ation.	OMB No 1545-0047  2017  Open to Public Inspection			
Name of the organiz Performance Review In	ation	25-1633904	ntification number			
Return Reference	Explanation					
FORM 990, PART I, LINE I, DESCRIPTION OF ORGANIZATION MISSION	GLOBAL PROVIDER OF CUSTOMER-FOCUSED SOLUTIONS DESIGNED TO IMPROVE PROCESS AND PRODUCT QUAL ITY BY ADDING VALUE, REDUCING TOTAL COST AND PROMOTING COLLABORATION AMONG STAKEHOLDERS IN INDUSTRIES WHERE SAFETY AND QUALITY ARE SHARED GOALS					

Return Explanation
Reference

990 Schedule O, Supplemental Information

LINE 6

FORM 990, SAE INTERNATIONAL IS THE SOLE MEMBER OF PRI PART VI, SECTION A.

Return Explanation

990 Schedule O, Supplemental Information

FORM 990, PART VI, AND UP TO FOURTEEN (14) MEMBERS APPOINTED BY THE VOTING MEMBER (THE VOTING MEMBER IS SAE I NTERNATIONAL) AND ONE MEMBER ELECTED BY THE MAJORITY VOTE OF THE OTHER CLASSES OF MEMBERS LINE 7A

Return Explanation

990 Schedule O, Supplemental Information

LINE 7B

FORM 990, THE MEMBER MUST APPROVE ALL CHANGES TO THE ARTICLES OF INCOROPRATION AND THE BYLAWS
PART VI,
SECTION A,

Return Explanation
Reference

FORM 990,	AFTER REVIEW BY SENIOR MANAGEMENT PERSONNEL, PRI'S SECRETARY/TREASURER INFORMS ALL MEMBERS
PART VI,	OF THE BOARD THAT THE FINAL VERSION OF PRI'S FORM 990 IS AVAILABLE ONLINE FOR REVIEW AND
SECTION B,	COMMENT FOR TWO WEEKS AT THE END OF SUCH TWO WEEK PERIOD, THE PRESIDENT OR SECRETARY/TREA
LINE 11	SURER SIGNS THE FORM 990 AND FILES IT WITH THE IRS

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	PRI ENFORCES A CONFLICT OF INTEREST POLICY IN ORDER TO PREVENT THE PERSONAL OR FINANCIAL I NTERESTS OF PRI BOARD MEMBERS OR COMMITTEE MEMBERS FROM INTERFERING WITH THE PERFORMANCE OF THEIR FIDUCIARY DUTY TO PRI MEMBERS ARE REQUIRED TO SIGN A CONFLICT OF INTEREST POLICY STATEMENT DISCLOSING ALL MATERIAL BUSINESS, FINANCIAL, AND ORGANIZATIONAL INTERESTS AND AF FILIATIONS THEY OR THOSE CLOSE TO THEM HAVE WHICH COULD BE CONSTRUED TO BE RELATED TO ANY INTEREST OF PRI IF IN THE COURSE OF THE MEMBER'S SERVICE TO PRI, SHOULD SUCH A CONFLICT A RISE, THE MEMBER IS REQUIRED TO DISCLOSE SUCH CONFLICT SHOULD ANY MEMBER HAVE A CONFLICT OF INTEREST, SUCH MEMBER WILL BE ASKED TO REMOVE THEMSELVES FROM PARTICIPATING IN THE DELI BERATIONS AND/OR VOTING ON THE MATTER PRESENTING THE CONFLICT IN SOME CIRCUMSTANCES THE M EMBER WILL BE ASKED TO RESIGN FROM THEIR POSITION

Return Explanation

FORM 990,
PART VI,
SECTION B,
LINE 15A&B

PRI UTILIZES INDEPENDENT COMPENSATION CONSULTING FIRMS TO REVIEW JOB DESCRIPTIONS, JOB GRA
DE CLASSIFICATIONS, AND COMPENSATION LEVELS FOR NEW OR REVISED POSITIONS PERIODICALLY, AL
L POSITIONS ARE RE-EVALUATED FOR FAIRNESS at least every three years The top management o
fficial is compensated by a related organization who uses a seperate documented proccess f
or determing compensation

Return Explanation
Reference

LINE 19

FORM 990, PRI MAKES ITS FORM 990 AVAILABLE TO THE PUBLIC UPON REQUEST
PART VI,
SECTION C,

Return Explanation Reference

OTHER CHANGES IN NET ASSETS OR FUND BALANCES FOREIGN CURRENCY TRANSLATION GAIN \$229.644

FORM 990. PART XI, LINE 9

990 Schedule O, Supplemental Information

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** (Form 990)

## **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

Open to Public Inspection

Employer identification number

DLN: 93493305017568 OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Performance Review Institute Inc ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

25-1633904 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (b) Direct controlling Name, address, and EIN (if applicable) of disregarded entity Legal domicile (state Total income Primary activity End-of-year assets or foreign country) entity Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (a) (b) (g) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) entity (13) controlled entity? No PΑ (1)SAE INTERNATIONAL SEE PART VII 501(C)(3) 400 COMMONWEALTH DRIVE N/A WARRENDALE, PA 15096 25-1494402 (2) SAE INDUSTRY TECHNOLOGIES CONSORTIA SEE PART VII 501(C)(6) SAE INT'L No 161 THORNHILL ROAD WARRENDALE, PA 15086 20-4860294 ΜI (3) Defense Automotive Technologies Consorti 501(c)(3) SAE ITC See Part VII 755 W Big Beaver Rd 1600 Troy, MI 48084 81-3279830 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50135Y Schedule R (Form 990) 2017

(a)		(b)	(c)	(b)	(e)		(f)	(g)	(1	1)	(1)	<u>)</u>	(j	)	(k)	
Name, address, and EIN of related organization		Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	t Predomir ing income(re		Share of total income	Share of	Disprop alloca Yes	rtionate	e Code V-UBI amount in box 20 of Schedule K- (Form 1065)		Gener mana partr	al or ging ner?	Percenta ownersh	tage
(1) PRI CAPE (BEIJING) CERTIFICATION CO LTD		See Part VII	CH	PRI	Related		4,798	249,169	103	No			Yes		50 0	00 %
RM 219 BLDG NO 1 JINGSHUN RD BEIJING CH																
(2) Thorn Hill LLC		Payroll Svcs	PA	SAE Int'l	Unrelated		0	0		No				No	33 3	30 %
400 Commonwealth Dr Warrendale, PA 15086 82-2833702																
			1		1											
													- 1			
Part IV Identification of Related Organiz because it had one or more related or							ization an:	swered "Ye	s" on	Form 9	990, Pa	art IV	, line	e 34		
		s a corporat	(c) Legal omicile or foreign	rust during Dire		Type	(e) e of entity prp, S corp, r trust)	(f) Share of total	Shar	(g) e of end year assets		(I Perce	, line h) entage ership		(1) Section ! (13) con entit	512(b) trolled
because it had one or more related (  (a)  Name, address, and EIN of related organization	organizations treated a  (b)  Primary activity	s a corporat	(c) Legal Dimicile or foreign Duntry)	Dire	(d) ct controlling	Type (C co	(e) e of entity orp, S corp, r trust)	(f) Share of total income	Shar	(g) e of end year assets	l-of-	(I Perce owne	<b>h)</b> entage ership		Section : (13) con entit	512(b) trolled
because it had one or more related (  (a)  Name, address, and EIN of	organizations treated a	s a corporat	(c) Legal omicile or foreign	rust during Dire	(d) ct controlling	Type	(e) e of entity orp, S corp, r trust)	(f) Share of total	Shar	(g) e of end year	l-of-	(I Perce	<b>h)</b> entage ership		Section : (13) con entit	512(b) trolled y?
(a) Name, address, and EIN of related organization  (1)PRI EUROPE LIMITED  1 YORK STREET LONDON W1U 6PA	organizations treated a  (b)  Primary activity	s a corporat	(c) Legal Dimicile or foreign Duntry)	Dire	(d) ct controlling	Type (C co	(e) e of entity prp, S corp, r trust)	(f) Share of total income	Shar	(g) e of end year assets	l-of-	(I Perce owne	<b>h)</b> entage ership		Section : (13) con entit	512(b) trolled y?
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A part of the control	reganizations treated a  (b) Primary activity  SEE PART VII  PUBLISHING  SALES & TRAIN	s a corporat	cion or ti (c) Legal Dmicile or foreign Juntry) UK	Dire PRI SAE	the tax ye (d) ct controlling entity  INT'L	C-CO	(e) e of entity prp, S corp, r trust)  TP  RP	(f) Share of total income	Shar	(g) e of end year assets	l-of-	(I Perce owne	<b>h)</b> entage ership		Section : (13) con entit	512(b) trolled cy? No
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A Decause it had one or more related of (a)  Name, address, and EIN of related organization  (1)PRI EUROPE LIMITED  1 YORK STREET LONDON W1U 6PA UK 000000000  (2)ABP INTERNATIONAL INC  261 5TH AVENUE STE 1901 NEW YORK, NY 10016 11-2903233  (3)EFFECTIVE TRAINING INC  14143 FARMINGTON ROAD LIVONIA, MI 48154 38-2618323  (4)SAE Industrial Consuliting Services  555 Zaup Rd RM 3 25th Fl Hongku Dist, Shanghai 20002	reganizations treated a  (b) Primary activity  SEE PART VII  PUBLISHING  SALES & TRAIN	s a corporate de (state	cion or ti (c) Legal Dmicile or foreign Juntry) UK	Dire PRI SAE	the tax ye (d) ct controlling entity  INT'L	C-CO	(e) e of entity prp, S corp, r trust)  TP  RP	(f) Share of total income	Shar	(g) e of end year assets	l-of-	(I Perce owne	<b>h)</b> entage ership		Section : (13) con entit	512(b) trolled cy? No

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?  a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iiv) rent from a controlled entity.  b Gift, grant, or capital contribution to related organization(s).  c Gift, grant, or capital contribution from related organization(s)  d Loans or loan guarantees to or for related organization(s)  e Loans or loan guarantees by related organization(s)  f Dividends from related organization(s)  g Sale of assets to related organization(s)  h Purchase of assets from related organization(s)  i Exchange of assets from related organization(s)  j Lease of facilities, equipment, or other assets to related organization(s)  k Lease of facilities, equipment, or other assets from related organization(s)  ii)  p Reinformance of services or membership or fundraising solicitations by related organization(s)  iii)  n Sharing of paid employees with related organization(s)  p Reinbursement paid to related organization(s) for expenses  q Reimbursement paid to related organization(s) for expenses  iii)  Ivertication of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and trinscholds  (b)  Transaction & Method of determing amount moving magnituring and continuous magnaturing amount moving magnation in some content of the property from enlated organization of transaction of the solutions of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and trinscholds  Name of feaked organization  Transaction & Mount involved Method of determing amount moving magnation is the property from enlated organization in the property from enlated organization	Page <b>3</b>			chedule R (Form 990) 2017
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?  a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity.  b Gift, grant, or capital contribution to related organization(s).  c Gift, grant, or capital contribution from related organization(s).  c Gift, grant, or capital contribution from related organization(s).  d Loans or loan guarantees to or for related organization(s).  f Dividends from related organization(s).  g Sale of assets to related organization(s).  f Dividends from related organization(s).  g Sale of assets from related organization(s).  ii Exchange of assets from related organization(s).  j Lease of facilities, equipment, or other assets to related organization(s).  k Lease of facilities, equipment, or other assets from related organization(s).  j Lease of facilities, equipment, or other assets from related organization(s).  k Lease of facilities, equipment, or other assets from related organization(s).  ji Performance of services or membership or fundriaising solicitations for related organization(s).  iii m Performance of services or membership or fundriaising solicitations by related organization(s).  iii m Sharing of paid employees with related organization(s).  iii m Performance of services or membership or fundriaising solicitations by related organization(s).  iii m Performance of services or membership or fundriaising solicitations by related organization(s).  iii m Performance of services or membership or fundriaising solicitations by related organization(s).  iii m Performance of services or membership or fundriaising solicitations by related organization(s).  iii m Performance of services or membership or fundriaising solicitations by related organization(s).  iii m Performance of services or membership or fundriaising solicitations by related organization(s).  iii m Performance of services or membership or fundriaising solicitations by related	5b, or 36.	t IV, line 34, 35b,	on Form 990, Part	Part V Transactions With Related Organizations Complete if the organization answered "Yes"
a Receipt of (i) Interest, (ii) annuities, (iii) royalities, or (iv) rent from a controlled entity.  b Gift, grant, or capital contribution from related organization(s)  c Gift, grant, or capital contribution from related organization(s)  d Loans or loan guarantees to or for related organization(s)  e Loans or loan guarantees by related organization(s)  f Dividends from related organization(s)  g Sale of assets to related organization(s)  h Purchase of assets from related organization(s)  i Exchange of assets from related organization(s)  i Exchange of assets from related organization(s)  k Lease of facilities, equipment, or other assets to related organization(s)  ii Exchange of assets from related organization(s)  k Lease of facilities, equipment, or other assets to related organization(s)  ii Performance of services or membership or fundraising solicitations for related organization(s)  iii Performance of services or membership or fundraising solicitations by related organization(s)  iii Performance of services or membership or fundraising solicitations by related organization(s)  iii Performance of services or membership or fundraising solicitations by related organization(s)  iii Performance of services or membership or fundraising solicitations by related organization(s)  iii Performance of services or membership or fundraising solicitations by related organization(s)  iii Performance of services or membership or fundraising solicitations by related organization(s)  iii Performance of services or membership or fundraising solicitations by related organization(s)  iii Performance of services or membership or fundraising solicitations by related organization(s)  iii Performance of services or membership or fundraising solicitations by related organization(s)  iii Performance of services or membership or fundraising solicitations by related organization(s)  iii Performance of services or membership or fundraising solicitations by related organization(s)  iii Performance of services or membership or fundraisi	Yes No			Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule
b Gift, grant, or capital contribution to related organization(s)		Parts II-IV?	rganizations listed in	1 During the tax year, did the organization engage in any of the following transactions with one or more related of
C Gift, grant, or capital contribution from related organization(s)	1a No			a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity
d Loans or loan guarantees to or for related organization(s) e Loans or loan guarantees by related organization(s)  f Dividends from related organization(s)  g Sale of assets to related organization(s)  h Purchase of assets from related organization(s)  i Exchange of assets with related organization(s)  j Lease of facilities, equipment, or other assets to related organization(s)  k Lease of facilities, equipment, or other assets from related organization(s)  i Performance of services or membership or fundraising solicitations for related organization(s)  n Sharing of facilities, equipment, miling lists, or other assets with related organization(s)  n Sharing of facilities, equipment, miling lists, or other assets with related organization(s)  n Sharing of facilities, equipment, miling lists, or other assets with related organization(s)  n Sharing of facilities, equipment, miling lists, or other assets with related organization(s)  n Sharing of facilities, equipment, miling lists, or other assets with related organization(s)  o Sharing of paid employees with related organization(s)  f Reimbursement paid to related organization(s) for expenses  2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds  (a)  (b)  (c)  (d)  Method of determining amount mobile methods asset in the short in mobile miling amount mobile miling a	1b Yes			${f b}$ Gift, grant, or capital contribution to related organization(s)
E Loans or loan guarantees by related organization(s)	1c No			c Gift, grant, or capital contribution from related organization(s)
f Dividends from related organization(s)	1d No			f d Loans or loan guarantees to or for related organization(s)
g Sale of assets to related organization(s)	1e No			e Loans or loan guarantees by related organization(s)
h Purchase of assets from related organization(s)	lf No			f Dividends from related organization(s)
i Exchange of assets with related organization(s)	. 1g No			g Sale of assets to related organization(s)
j Lease of facilities, equipment, or other assets from related organization(s)	1h No			h Purchase of assets from related organization(s)
k Lease of facilities, equipment, or other assets from related organization(s)	1i No			i Exchange of assets with related organization(s)
Performance of services or membership or fundraising solicitations for related organization(s)				${f j}$ Lease of facilities, equipment, or other assets to related organization(s)
m Performance of services or membership or fundraising solicitations by related organization(s)	1k Yes			k Lease of facilities, equipment, or other assets from related organization(s)
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	11 No			l Performance of services or membership or fundraising solicitations for related organization(s)
o Sharing of paid employees with related organization(s)	1m No			f m Performance of services or membership or fundraising solicitations by related organization(s)
P Reimbursement paid to related organization(s) for expenses	1n No			${f n}$ Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
q Reimbursement paid by related organization(s) for expenses	10 No			o Sharing of paid employees with related organization(s)
r Other transfer of cash or property to related organization(s)	1p Yes			p Reimbursement paid to related organization(s) for expenses
S Other transfer of cash or property from related organization(s)				<b>q</b> Reimbursement paid by related organization(s) for expenses
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds  (a)  (b)  (c)  (d)  Name of related organization  Method of determining amount involved				r Other transfer of cash or property to related organization(s)
(a) (b) (c) (d) Name of related organization Transaction Amount involved Method of determining amount involved	1s No			${f s}$ Other transfer of cash or property from related organization(s)
Name of related organization Transaction Amount involved Method of determining amount involved	cransaction thresholds	elationships and trai	, including covered re	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line
(1)PRI EUROPE LIMITED P 1,876,410 FMV	FMV	1,876,410	P	1)PRI EUROPE LIMITED

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	01	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		Disproprtionate		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership	
			514)	Yes	No			Yes	No		Yes	No				
													_			
	•		•			•				Schedul	e R (Forn	າ 99	0) 2017			

Schedule R (Form 990) 2017 Page **5** Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Return Reference Explanation PART II, IDENTIFICATION OF RELATED NAME OF RELATED ORGANIZATION SAE INTERNATIONAL PRIMARY ACTIVITY ADVANCES SELF-PROPELLED VEHICLES AND SYSTEM KNOWLEDGE NAME OF TAX-EXEMPT ORGANIZATION RELATED ORGANIZATION SAE INDUSTRY TECHNOLOGIES CONSORTIA PRIMARY ACTIVITY PROVIDES EFFICIENT AND LEGAL FRAMEWORK FOR AUTOMOTIVE. IAEROSPACE, OR COMMERCIAL VEHICLE COMPANIES AND ORGANIZATIONS TO CREATE SOLUTIONS TO TECHNICAL AND BUSINESS PROBLEMS. NAME OF RELATED. ORGANIZATION Defense Automotive Technologies Consortium Primary Activity Administered for the benefit of, to perform the charitable functions of, and to carry

AEROSPACE, OR COMMERCIAL VEHICLE COMPANIES AND ORGANIZATIONS TO CREATE SOLUTIONS TO TECHNICAL AND BUSINESS PROBLEMS NAME OF RELATED ORGANIZATION Defense Automotive Technologies Consortium Primary Activity Administered for the benefit of, to perform the charitable functions of, and to carry out the charitable purposes of SAE Industry Technologies Consortia ("SAE ITC") by undertaking charitable activities that would otherwise be undertaken by SAE ITC, including, but not limited to, creating a consortium to engage in collaborative efforts with the U.S. army in a collaborative research environment, and allow the U.S. Army Tank Automotive Research and Development and Engineering Command to leverage industry advancements in automotive technologies within Southeast Michigan

Return Reference	Explanation
	NAME OF RELATED ORGANIZATION PRI CAPE (Beijing) Certification Co , Ltd PRIMARY ACTIVITY PROVIDES SUPPORT SERVICES TO PErformance REVIEW INSTITUTE IN Beijing
TAXABLE AS Partnership	, ,

Return Reference	Explanation
PART IV, IDENTIFICATION OF	NAME OF RELATED ORGANIZATION PRI Europe Limited PRIMARY ACTIVITY PROVIDES SUPPORT SERVICES TO
RELATED ORGANIZATIONS	PErformance REVIEW INSTITUTE IN Europe
TAXABLE AS CORP OR TRUST	