DLN: 93493195008020 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 07-01-2018 , and ending 06-30-2019 D Employer identification number B Check if applicable Bucknell University □ Address change 24-0772407 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite 1 Dent Drive Finance Office ☐ Amended return ☐ Application pending (570) 577-3811 City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ 557,741,980 Name and address of principal officer H(a) Is this a group return for John C Bravman ☐Yes **☑**No subordinates? 219 Marts Hall Bucknell Univ H(b) Are all subordinates Lewisburg, PA 17837 ☐Yes ✓No ıncluded? Tax-exempt status **☑** 501(c)(3) **☐** 501(c)() **◄** (Insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► www bucknell edu L Year of formation 1846 M State of legal domicile PA Summary 1 Briefly describe the organization's mission or most significant activities Bucknell is a unique national university where liberal arts and professional programs complement each other Activities & Governance 2 Check this box ► ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 35 4 34 4 Number of independent voting members of the governing body (Part VI, line 1b) . Total number of individuals employed in calendar year 2018 (Part V, line 2a) 3,711 **6** Total number of volunteers (estimate if necessary) 6 2,570 Total unrelated business revenue from Part VIII, column (C), line 12 50,092 **b** Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 41,523,803 43,891,088 Ravenua 239,946,398 9 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 36,428,389 51,629,792 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 7,962,387 5,447,233 316,301,298 340,914,511 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 60,480,278 62,768,078 **14** Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 149,268,280 148,228,575 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . b Total fundraising expenses (Part IX, column (D), line 25) ▶7,582,749 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 92,823,526 91,983,326 302,572,084 302,979,979 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 13,729,214 37,934,532 Revenue less expenses Subtract line 18 from line 12 . Net Assets or Fund Balances Beginning of Current Year End of Year 1,388,471,110 1,417,140,021 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 276,279,663 282,411,058 22 Net assets or fund balances Subtract line 21 from line 20 . 1,112,191,447 1,134,728,963 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2020-07-13 Signature of officer Sign Here Eileen E Petula VP-Finance & Admin Type or print name and title Print/Type preparer's name Preparer's signature Check 🔲 ıf Paid self-employed Firm's name Firm's EIN ▶ Preparer Use Only Firm's address ▶ Phone no ☐ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form 990 (2018)

Form	990 (2018)						Page 2			
Pa	rt III Statement	of Program Servi	ce Accomplis	hments						
	Check If Sche	dule O contains a resp	onse or note to a	any line in this Part III .			✓			
1	Briefly describe the	organization's mission								
lıfetır enab resid deep justic	ne of critical thinking les students to interac ential, co-curricular er understanding of diffe e in ways sensitive to	and strong leadership It daily with faculty wh nvironment in which st erent cultures and dive the moral and ethical	characterized by to exemplify a pa- tudents develop it erse perspectives dimensions of lif	continued intellectual ex ssion for learning and a ntellectual maturity, per Bucknell seeks to educ	plement each other Bucknell ed kploration, creativity, and imagir dedication to teaching and scho sonal conviction and strength of ate our students to serve the co and heritage will influence its plant I liberal arts c	nation A Bucknell ed arship Bucknell fos character, informed mmon good and to	ducation ters a I by a promote			
2	-	, -		vices during the year wh	ich were not listed on					
	the prior Form 990 or 990-EZ?									
If "Yes," describe these new services on Schedule O 3 Did the organization cease conducting, or make significant changes in how it conducts, any program										
3	_	<u>.</u> ,	make significant	changes in how it condu	cts, any program	□ves N	7			
	services?	ese changes on Sched				⊔ Yes 🗅	⊻ No			
4	Describe the organiz Section 501(c)(3) ar	ation's program servic	e accomplishmer	to report the amount of	argest program services, as med f grants and allocations to others					
	(Code) (Expenses \$	181,748,566	including grants of \$	62,660,415) (Revenue \$	199,818,846)				
Tu	See Additional Data	, (Expenses ¢	101,7 10,300	mercaning grants or \$	52,000,120) (Notellide \$	133,010,010				
4b	(Code) (Expenses \$	46,349,532	ıncludıng grants of \$) (Revenue \$	2,797,034)				
	See Additional Data									
4c	(Code) (Expenses \$	33,542,325	including grants of \$) (Revenue \$	43,143,282)				
	See Additional Data									
4d	Other program servi	ces (Describe in Sched	dule O)							
	(Expenses \$)								
4e	Total program ser	vice evnences	265,119,3							

De	Charletist of Baguired Schodules			rage 3
Pa	TIV Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?	4	Yes	
_	If "Yes," complete Schedule C, Part II	-	res	
5	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 3	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Yes	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	

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Pai	tiv Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,	28b	Yes	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🔧	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	Yes	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schodule O contains a response or note to any line in this Best V			

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

No

Yes

Yes

3,911

1c

1a

1b

7a

7b

7c

7e

7f

7g

7h

8

9a

9h

13a

14a

14b

15

7d

10a

10b

11a

11b

13b

13c

Yes

Yes

Nο

No

No

Nο

Nο

No

Nο

Nο

Nο

No

No

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Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services

Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file

If "Yes," did the organization notify the donor of the value of the goods or services provided?

Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . .

If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as

If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)

b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Enter the amount of reserves the organization is required to maintain by the states in

which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand

d If "Yes," indicate the number of Forms 8282 filed during the year

Sponsoring organizations maintaining donor advised funds.

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

Section 501(c)(7) organizations. Enter

11 Section 501(c)(12) organizations. Enter a Gross income from members or shareholders .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a Nο b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b

Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state?

Form 990 (2018)	n 990 (2018) Page 6								
Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI									
Section A. Governing Body and Management									
				Yes	No				
1a Enter the number of voting members of the governing body at the end of the tax year	1a	35							
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O									

b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Yes Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Nο of officers, directors or trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . 4

4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.	4		INO				
5	Did the organization become aware during the year of a significant diversion of the organization's assets? \cdot	5		No				
6	Did the organization have members or stockholders?	6		No				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No				
Ь	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following							
а	The governing body?	8a	Yes					
b	Each committee with authority to act on behalf of the governing body?	8b	Yes					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No				
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)								
			Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a		No				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes					
Ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes					
13	Did the organization have a written whistleblower policy?	13	Yes					
14	Did the organization have a written document retention and destruction policy?	14	Yes					
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a	Yes	1				
Ь	Other officers or key employees of the organization	15b		No				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b						

Section C. Disclosure List the States with which a copy of this Form 990 is required to be filed▶ AL , AZ , CT , HI , KY , MA , MD , MI , MN , NH , NJ , NY , OH , OR , SC , UT , VA , WA Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records 20 ►Eileen E Petula 217 Marts Hall Bucknell University Lewisburg, PA 17837 (570) 577-3811

101111 330 (2	010)										Page /
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	nploy	ees	, Highest Comp	ensated Employ	ees,
	Check if Schedule O contains a	response or no	te to an	y line	≘ ın t	hıs	Part VI	١.			🗆
Section	A. Officers, Directors, Tru	ıstees, Key E	mploy	ees	, an	d F	lighe	st (Compensated En	nployees	
year .	this table for all persons requir of the organization's current of		·						, ,		•
of compensa	tion Enter -0- in columns (D), (if the organization's current key	E), and (F) if no	compe	nsatı	on w	vas į	paid		- ,,		
• List the who received	organization's five current high direportable compensation (Box and any related organizations	est compensate	d emplo	yees	(oth	ner t	than a	n off	icer, director, truste	e or key employee)	1
• List all o	of the organization's former office compensation from the organization						pensat	ed e	employees who rece	ived more than \$10	0,000
	f the organization's former dir e , more than \$10,000 of reportat										e
compensated	in the following order individual demployees, and former such p	ersons									
☐ Check tl	nis box if neither the organization	n nor any relate	ed organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee	Т
	(A) Name and Title	(B) Average hours per week (list any hours for related	than o	one bo oth a direct	ox, un off tor/t	t cho unles ficer rust	and a	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MI3C)	(W- 2/1099- MISC)	related organizations
See Additiona	al Data Table										

Form	1 990 (2018)												Page 8
Par	rt VII Section A. Officers, Direct		Key رة	Ēmpl			and I	High	1	ed Employees	(con	•	
	(A) Name and Title	(B) Average hours per week (list any hours for related	than o	one bo	ox, u an off tor/tr	t che unles ficer ruste		rson a	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (\) 2/1099-MISC	n J (W-	Estima amount o compens from f	ated of other sation the
		organizations below dotted line)		Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1035-11436/	2/1035 11150	,	related organizations	
See	Addıtıonal Data Table	†									\top		
		†									\top		
		†			$\mid \rightarrow \mid$	\Box		\vdash		+	\top		
		+			$\mid \rightarrow \mid$	\Box		\vdash		+	\top		
		+		\vdash		Г	\vdash	+		+	\top		
		+		<u> </u>	\vdash	\Box	 	+			\exists		
		+		 		\Box	 	+			+		
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		+			\longrightarrow	\vdash	 	+	 		+		
		+			\vdash		 	+-'			+		
1b (Sub-Total	<u> </u>	<u> </u>	<u>_</u> '	بــــــــــــــــــــــــــــــــــــــ	<u></u>	▶	<u> </u>			\dashv		
c T	Total from continuation sheets to ${\sf P}$	Part VII , Section .	Α				•	_			\pm		
	Total (add lines 1b and 1c)						▶		7,020,055		Ш	-	1,302,465
2	Total number of individuals (including of reportable compensation from the			e liste	ad ar	JOVE	a) wno	rece	eived more than \$.	100,000			
								—				Yes	No
3	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i> .			ee, kr	ey er	mplo	oyee, c	or hi	ghest compensate	d employee on		V25	
4	For any individual listed on line 1a, is organization and related organization	s the sum of repo	ortable o							m the	3		
_	Individual				•	•	· ·	 '		· · · · ·	4	Yes	
5	Did any person listed on line 1a recei services rendered to the organization									Jividual for	5		No
Se	ection B. Independent Contract	tors			_	_	_	_			_		
1	Complete this table for your five high from the organization Report compe	nest compensate									mper	nsation	
		(A)		уса.	Circ	1119	WILIT C.	1 ****		(B)		(C	
Zartn	Name a nan Construction Inc	and business addre	<u>#SS</u>	—		—			Des Construction	scription of services on		Compen 18	nsation ,061,549
	Point Township Dr numberland, PA 17857												
	nurst Dining Service								Food Mana	agement		11	,355,395
PO BOX 644091 Pittsburgh, PA 15264													
	on F Clark Inc							-	Construction	on		2	,697,725
	ox 427 , NY 13753												
	a-Cedar Inc								Software C	Consulting		1	, 1 47,467
	Alderman Drive aretta, GA 30005												
	day Inc							-	Software C	Consulting		1	,026,607
	ox 396106 Francisco, CA 94139												
	Total number of independent contractor	ne (meludina hu)	t not lin	utod	+o +b		listed	abo	ve) who received t	more than \$100.0	00 of		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 61

### A fince from ministered of tax-exempt bond proceeds 1	Part	VIII	Statement of	Revenue									
Total Add lines 2-2-2 1.00 1.217.49			Check if Schedul	e O contains :	a respo	onse or note to		(A)	Rel e: fu	(B) lated or xempt inction	Unre Unsi	lated ness	(D) Revenue excluded from tax under sections
Building December		12	Federated campaig	ns	1a				re	venue			512 - 514
Business Code	nts nts		-		L		_						
Business Code	rat		•		<u> </u>		_						
Business Code	s, G Am		_				_						
Business Code	호		-		 i	l							
Business Code	s, C				1e	3,804,4	<u> </u>						
Business Code	ution ner Si	1	and similar amounts n		1f	40,086,6	73						
Business Code	Contributed on the contributed o		ın lınes 1a - 1f \$										
2006 2007							oss Codo	43,891,088 T	I				
3	<u> 1</u>	2-	Golf Course			Busii			599,276			599,2	276
3	พะม						713910	1		1.15	5.387	<u> </u>	
3	å	_					611710						
3	ارد	_	-	9			611710		·	37,930	5,071	416.0	210
3	<u> </u>		-				721000	1		100.011	2.046	410,8	,10
3	Ĕ	е	Tuition & Fees				611710		210,846	199,818	0,040		
3	ogra	f	All other program se	rvice revenue									
3 Investment income (including dividends, interest, and other similar amounts)	Ğ		, -			2	39,946,398	3					
### A finance from investment of tax-exempt bond proceeds 1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,						Interest and all	hor T						
S Royaltes (i) Real (ii) Personal						interest, and oti	►	12,317,49	9			-1,120,945	13,438,444
Capable Capa		4	Income from investme	ent of tax-exe	mpt b	ond proceeds	▶	I	0				
Comparison Co		5 I	Royalties		•		▶	ı	0				
D Less rental expenses		_		(ı) Rea		(II) Persona	ıl						
Description		6a	Gross rents		1								
Closs		b	Less rental expenses										
Closs													
Ta Gross amount from sales of their mixed programme 256,139,762 25		C	Rental income or (loss)		1								
Ta Gross amount from sales of their mixed programme 256,139,762 25		d	Net rental income o	r (loss)					1				1
Trom sales of assets other than inventory b Lass coats or other basis and sales expenses 216,827,469 39,312,293					ies	(II) Other							
B Less cost or other basis and subserverses 216,827,469 39,312,293 39,31		7a		250.4	20.762								
b Less cost or other basis and sales expenses c Gam or (loss) 39,312,293 d Net gain or (loss) 39,312,293 39,3			assets other	250,1	.39,762								
Other basis and sales expenses 216,827,469 39,312,293 39,312,2			•										
C Gam or (loss) 39,312,293 39,312,2		b	other basis and	216,8	327,469								
Same		_		30 3	12 293								
8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 a b Less direct expenses b c Net income or (loss) from fundraising events . ▶ 0 9a Gross income from gaming activities See Part IV, line 19 a b Less direct expenses b c Net income or (loss) from gaming activities See Part IV, line 19 a b Less direct expenses b c Net income or (loss) from gaming activities See Part IV, line 19 a b Less direct expenses b c Net income or (loss) from gaming activities . ▶ 0 10a Gross sales of inventory, less returns and allowances a b Less cost of goods sold . b c Net income or (loss) from sales of inventory . ▶ 0 Miscellaneous Revenue Business Code 11a Athletics Related Revenue 611710 2,797,034 2,797,034 b Other Auxiliary Revenue 611710 2,495,255 2,495,255 c Sponsorship/Advertising 900099 130,000 130,000 d All other revenue			, ,				_	39,312,29	3				39,312,293
(not including \$ of contributions reported on line 1c)													
a b Less direct expenses b c Net income or (loss) from gaming activities . ▶ 0 10a Gross sales of inventory, less returns and allowances a b c Net income or (loss) from sales of inventory . ▶ 0 Miscellaneous Revenue Business Code 11a Athletics Related Revenue 611710 2,797,034 2,797,034 b Other Auxiliary Revenue 611710 2,495,255 2,495,255 c Sponsorship/Advertising 900099 130,000 130,000 d All other revenue 24,943 24,943 e Total. Add lines 11a-11d			(not including \$										
a b Less direct expenses b c Net income or (loss) from gaming activities . ▶ 0 10a Gross sales of inventory, less returns and allowances a b c Net income or (loss) from sales of inventory . ▶ 0 Miscellaneous Revenue Business Code 11a Athletics Related Revenue 611710 2,797,034 2,797,034 b Other Auxiliary Revenue 611710 2,495,255 2,495,255 c Sponsorship/Advertising 900099 130,000 130,000 d All other revenue 24,943 24,943 e Total. Add lines 11a-11d	₹				а								
a b Less direct expenses b c Net income or (loss) from gaming activities . ▶ 0 10a Gross sales of inventory, less returns and allowances a b c Net income or (loss) from sales of inventory . ▶ 0 Miscellaneous Revenue Business Code 11a Athletics Related Revenue 611710 2,797,034 2,797,034 b Other Auxiliary Revenue 611710 2,495,255 2,495,255 c Sponsorship/Advertising 900099 130,000 130,000 d All other revenue 24,943 24,943 e Total. Add lines 11a-11d	ge/	b	Less direct expense	s	Ь								
a b Less direct expenses b c Net income or (loss) from gaming activities . ▶ 0 10a Gross sales of inventory, less returns and allowances a b c Net income or (loss) from sales of inventory . ▶ 0 Miscellaneous Revenue Business Code 11a Athletics Related Revenue 611710 2,797,034 2,797,034 b Other Auxiliary Revenue 611710 2,495,255 2,495,255 c Sponsorship/Advertising 900099 130,000 130,000 d All other revenue 24,943 24,943 e Total. Add lines 11a-11d	er				sing ev	ents	<u> </u>		0				
a b Less direct expenses b c Net income or (loss) from gaming activities . ▶ 0 10a Gross sales of inventory, less returns and allowances a b c Net income or (loss) from sales of inventory . ▶ 0 Miscellaneous Revenue Business Code 11a Athletics Related Revenue 611710 2,797,034 2,797,034 b Other Auxiliary Revenue 611710 2,495,255 2,495,255 c Sponsorship/Advertising 900099 130,000 130,000 d All other revenue 24,943 24,943 e Total. Add lines 11a-11d	¥	9a			es								
b Less direct expenses b	J		see raπ IV, line 19		а								
c Net income or (loss) from gaming activities . ▶ 0 10aGross sales of inventory, less returns and allowances		Ь	Less direct expense	s			\dashv						
10aGross sales of inventory, less returns and allowances			•			ies	<u></u>		0				
b Less cost of goods sold b		10a											
b Less cost of goods sold b			returns and allowand	es	_								
c Net income or (loss) from sales of inventory . ▶ 0 Miscellaneous Revenue Business Code 2,797,034 2,797,034 11aAthletics Related Revenue 611710 2,495,255 2,495,255 b Other Auxiliary Revenue 611710 2,495,255 2,495,255 c Sponsorship/Advertising 900099 130,000 130,000 d All other revenue 24,943 24,943 e Total. Add lines 11a-11d 5,447,232 12 Total revenue. See Instructions 340,914,511 244,222,593 50,092 52,750,738		h	less cost of goods a	old			—						
Miscellaneous Revenue Business Code 11aAthletics Related Revenue 611710 b Other Auxiliary Revenue 611710 c Sponsorship/Advertising 900099 d All other revenue 24,943 e Total. Add lines 11a-11d 5,447,232 12 Total revenue. See Instructions 340,914,511 244,222,593 50,092 52,750,738			-		_			ı	0				
b Other Auxiliary Revenue 611710 2,495,255 2,495,255 6 c Sponsorship/Advertising 900099 130,000 130,000 130,000 6 d All other revenue					veil		de						
b Other Auxiliary Revenue 611710 2,495,255 2,495,255 c Sponsorship/Advertising 900099 130,000 130,000 d All other revenue	ŀ	11	^a Athletics Related Re	venue		61	1710	2,797,03	4	2,797,034			
c Sponsorship/Advertising 900099 130,000 130,000 d All other revenue ▶ 24,943 24,943 e Total. Add lines 11a-11d ▶ 5,447,232 12 Total revenue. See Instructions ▶ 340,914,511 244,222,593 50,092 52,750,738													
c Sponsorship/Advertising 900099 130,000 130,000 d All other revenue ▶ 24,943 24,943 e Total. Add lines 11a-11d ▶ 5,447,232 12 Total revenue. See Instructions ▶ 340,914,511 244,222,593 50,092 52,750,738		b	Other Auxiliary Reve	nue		61	1710	2,495,25	5	2,495,255			
d All other revenue			The state of the s										
d All other revenue		c	Sponsorship/Adverti	sına		90	0099	130,00	0			130,000	
e Total. Add lines 11a–11d		-	Sponsorship/Adverd	- 119				, -					
e Total. Add lines 11a–11d		ď	All other revenue					24.94	3			24,943	
5,447,232 5,447,232 50,092 52,750,738						1	<u> </u>					,	
340,914,511 244,222,593 50,092 52,750,738		12	Total revenue See	Instructions			_	5,447,23.	2				
F: 666 /3016			- Julian Perender Dee	accions				340,914,51	1	244,222,593		50,092	52,750,738 Form 990 (2018)

a Management .

d Lobbying

12 Advertising and promotion .

13 Office expenses .

15 Royalties .

16 Occupancy .

23 Insurance .

b Miscellaneous

d Utilities & fuel

c Real Estate Taxes

e All other expenses

17 Travel .

14 Information technology

20 Interest

21 Payments to affiliates . . .

expenses on Schedule O) a Other Repair and Maintenance

f Investment management fees .

e Professional fundraising services See Part IV, line 17

18 Payments of travel or entertainment expenses for any

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

federal, state, or local public officials . 19 Conferences, conventions, and meetings .

22 Depreciation, depletion, and amortization .

g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)

b Legal .

c Accounting

Form 990 (2018)				Page 10
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all c	columns All other orga	nızatıons must comp	olete column (A)	
Check if Schedule O contains a response or note to an	y line in this Part IX .			\square
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	36,635	36,635		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	53,083,556	53,083,556		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16	9,647,887	9,647,887		
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	6,795,359	2,277,824	4,238,077	279,458
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	887,068	887,068		
7 Other salaries and wages	100,990,372	85,605,834	11,354,191	4,030,347
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	8,600,919	7,249,807	1,012,156	338,956
9 Other employee benefits	23,583,928	22,249,268	733,214	601,446
10 Payroll taxes	7,370,929	6,045,538	1,033,291	292,100
11 Fees for services (non-employees)				

0

0

17,983,676

146,010

8,008,793

4,758,613

209,470

6,493,932

4,760,848

22,313,138

1,364,456

9,895,763

1,831,838

156,306

113,091

265,119,351

223,648

312,606

110,581

2,513,851

2,742,729

140,671

600,557

495,654

26,702

1,004,289

676,907

58,603

57,124

920,267

2,003,868

21,549

-2,656

30,277,879

406,659

342

77,899

393,183

35,144

353,525

406,426

-5,644

325,653

9,771

37,484

7,582,749

Form 990 (2018)

223,648

312,606

110.581

2,513,851

21,133,064

287,023

8,687,249

5,647,450

271,316

0

0 5,437,755

0

7,851,746

22,778,167

1,421,580

10,810,386

4,161,359

187,626

147,919

302,979,979

and 16			
4 Benefits paid to or for members	0		
5 Compensation of current officers, directors, trustees, and key employees	6,795,359	2,277,824	4,238,077
6 Compensation not included above, to disqualified persons (as	887,068	887,068	

Page **11**

25.767.226

108.067

3.698.068

366,935,836

340,501,259

606,444,636

1.417.140.021

130,104,755

11.885.956

137,180,339

634.048

2.605.960

282.411.058

466.317.305

305,984,012

362.427.646

1,134,728,963

1,417,140,021

Form **990** (2018)

-7.274.237

0

0

3.196

26.799.820

105.596

3.801.007

343,230,502

380,801,469

562,377,039

1.388.471.110

118.369.846

13.651.090

670.982

2.530.274

276,279,663

462.046.931

297,621,720

352.522.796

1,112,191,447

1,388,471,110

141,057,471

-6.046.294

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	Beginning of year		End of year
1 Cash-non-interest-bearing	8,529,950	1	12,912,329
2 Savings and temporary cash investments	2,616,244	2	2,991,065
3 Pledges and grants receivable, net	64,161,361	3	62,606,392
4 Accounts receivable, net	2,087,224	4	2,449,380
5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	3,996	5	0
6 Loans and other receivables from other disqualified persons (as defined under			

722,774,135

355,838,299

	5	Loans and other receivables from current and for trustees, key employees, and highest compensar Part II of Schedule L			
	6	Loans and other receivables from other disquality section 4958(f)(1)), persons described in section contributing employers and sponsoring organizations voluntary employees' beneficiary organizations	n 4958 Itions c	(c)(3)(B of section), and 501(c)(9)
Assets	7	Part II of Schedule L			
SS	8	Inventories for sale or use			
A	9	Prepaid expenses and deferred charges			
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a		722,774,
	b	Less accumulated depreciation	10 b		355,838,
	11	Investments—publicly traded securities .			
	12	Investments—other securities See Part IV, line	11 .		
	13	Investments—program-related See Part IV, line	11 .		

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34

Liabilities 22

Fund Balances

Assets or 30

Net

Total assets. Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ▶ 🗹 and

Intangible assets

Other assets See Part IV, line 11 .

Grants payable . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17 - 24)

Total liabilities. Add lines 17 through 25 .

Form 990 (2018)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3b Yes

3a

Yes

Form 990 (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

Audit Act and OMB Circular A-133?

Additional Data

Software ID: 18007218 Software Version: 2018v3.1

Academic and educational - the expenses of instructional departments and programs and the expenses of activities and services that directly support instruction

EIN: 24-0772407

Name: Bucknell University

Form 990 (2018)

Form 990, Part III, Line 4a:

Form 990, Part III, Line 4b: Student Services - the expenses of activities and services that indirectly support the educational programs such as library services and athletics/recreation

Form 990, Part III, Line 4c: Auxiliary Enterprises - the expenses of room, board, and other services primarily for the University's students

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

	£	4						/14/ 2/1000		
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Christopher O'Brien	3 00									
		×		Х				0	0	0
Chairman	0 00									
Stephen P Holmes	3 00									
	•••••	X		Х				0	0	0
Vice Chair	0 00									
Harriet Edelman	3 00									
	•••••	X		Х				0	0	0
Vice Chair	0 00									
Steven A Kohn	3 00									
	•••••	×		Х				0	0	0
Secretary	0 00									

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Harriet Edelman	
Vice Chair	0 00
Steven A Kohn	3 00
Secretary	0 00
Dawn M Becker	1 00
Trustee	0.00

Juanita Ora Luckett Brown

Robert A Chrencik

Laureen R Costa

Lisa Cadette Detwiler

Trustee

Trustee

Trustee

Trustee

Trustee

Brenda Earl

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the

	any nours	and a director/trustee)						organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	ee voldme Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
Jane Taylor Elfers	1 00										
		×						0	0	0	
Trustee	0 00										
David T Feinburg	1 00										
	•••••	×						0	0	0	
Trustee	0 00										
Michael E Flowers	1 00										
	•••••	×						0	0	0	
Trustee	0 00										
Makoto Fujimura	1 00										
	•••••	×						0	0	0	
Trustee	0 00										
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Trustee	0 00
Makoto Fujimura	1 00
Trustee	0 00
Robert J Gilligan	1 00
Trustee	0 00
Susan D Ginkel	1 00

Trustee

Trustee

Trustee

Trustee

Trustee

Sunil Gulati

Marlene A Hurd

Donald N Isken

Eugene A Gorab

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

and Independent Contractors

Trustee

Trustee

Trustee

Trustee

Trustee

Erika ND Stanat

Nancy B Prial

John T Reynolds

Frank Schoeneman

Kırsten Schubauer Heinemann

	for related						'	Organization	Organizations	mom the	
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
Laura A Kınney Trustee	1 00	Х						0	0	0	
Lawrence S Klock Trustee	1 00	х						0	0	0	
Kathleen M LaPoint Trustee	0 00 1 00	х						0	0	0	
Trustee	1 0 00		I	1	1						

Lawrence S Klock	1 00	x			,	
Trustee	0 00	×				
Kathleen M LaPoınt	1 00	×			0	
Trustee	0 00	`				
David Maurrasse	1 00	×			0	
Trustee	0 00	ζ.				
William B Morrow Jr	1 00					

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(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation

	any hours	and a director/trustee)						organization	organizations	from the	
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
Christopher B Sullivan	1 00	X						0	0	0	
Trustee	0 00										
Garry D Thaniel	1 00	х						0	0	0	
Trustee	0 00										
David J West	1 00	Х						0	0	0	
Trustee	0 00										
Robin G Zafirovski Trustee	1 00	×						0	0	0	
	0 00										

Trustee John C Bravman

President

Barbara K Altman

VP-Dev & Alum

Robert Midkiff

Interim Provost

William T Conley

VP-Enrollment

and Independent Contractors

Provost 0.00 40 00 David J Surgala Х 0 375,043 49,935 VP-Fin & Adm 0 10 40 00 Scott GRosevear Х 365,435 88,243

Χ

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959,431

209,537

231,783

252,575

0

0

182,755

40,410

44,895

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(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the compensation from related from the

and Independent Contractors

Secretary

Dennis W Swank

Michael S Cover

.......

Kenneth Ogawa

Kathleen Graham

AVP-Development

Elisabeth D Stewart

AVP, Treas/Cont

AVP-Facilities

Treas/Controll

AVP-Finance

	any hours	and	a dır	ecto	or/tr	ustee)	'	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
Param S Bedi	40 00										
VP-Library & IT	0 00			X				265,194	0	26,001	
Amy C Foerster	40 00			x				342,887	0	55,985	
General Counsel	0 00							342,887	0	55,565	
Pierre D Joanis	40 00							264 705		02.456	
VP-Human Res	0 00			X				264,785	0	82,456	
Andrew H Hirsch	40 00			x				196,106	0	45,837	
			I	ı ^	ı	ı I		190,100	U	43,037	

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162,957

233,923

231,784

219,722

99,993

20,627

34,270

34,758

40,359

44,937

15,972

0

	0								
Pierre D Joanis	40 00			ζ.				264 705	
VP-Human Res	0 00			Х				264,785	
Andrew H Hirsch	40 00			×				196,106	
Chief Comm Off	0 00			^				190,100	
Carol M Kennedy	40 00			<				148,241	
		I	1 1	^	i l	I	ıl	148,241	

0 00 40 00

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(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation compensation hours per amount of other person is both an officer week (list from the from related compensation

	any hours	and	a dır	ecto	r/tr	ustee)	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
Patrick Mather Dean-Engineering	40 00				×			283,000	0	67,885	
Karl Voss Dean-Arts and Sciences	40 00				х			234,917	0	22,795	
Raquel Alexander	40 00				Х			297,879	0	48,871	

		I	1	ΙXΙ	I	 283,000	
Dean-Engineering	0 00						
Karl Voss	40 00						
				ΙxΙ		234,917	
Dean-Arts and Sciences	0 00					ŕ	
Raguel Alexander	40 00						
Naquel Alexandel				l x l		297,879	
Dean - Management	0 00					237,073	
Amy Badal	40 00						

0 00 40 00

0 00 40 00

0 00 40 00

0 00

......

......

and Independent Contractors

Professor

Professor

Professor

Cynthia Guthrie

Ronald Ziemian

Keith Buffinton

......

Professor- Former Dean-Engineering

Dean-Arts and Sciences	0 00									
Raquel Alexander	40 00				v			297,879	0	48,871
Dean - Management	0 00							257,075	0	40,071
Amy Badal	40 00				x			193,382	0	29,334
Dean of Students	0 00							193,302	9	25,554
Nathan Davis	40 00					.,		244 246		55.044
		l	i 1	i I	 	X	I I	314,346	0	56,014

Raquel Alexander	40 00				297,879	0	48,871
Dean - Management	0 00				297,079		40,071
Amy Badal	40 00		\ \		193,382	0	29,334
Dean of Students	0 00				193,382		29,334
Nathan Davis	40 00			v	314,346	0	56,014
Coach Men's Basket	0 00			^	314,340		30,014
Joseph G Susan Ir	40 00						

	0 00						
Nathan Davis	40 00			x	314,346	C	56,014
Coach Men's Basket	0 00			^	311,310	,	30,011
Joseph G Susan Jr	40 00			_	228,638	0	40,100
Coach Football	0 00			<	228,038	0	40,100
Elton McGoun	40 00						

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205,234

197,455

195,804

173,866

0

0

0

38,669

20,774

40,197

40,518

and Independent Contractors (A)

Michael Johnson-Cram

Former Interim Dean - Mgmt

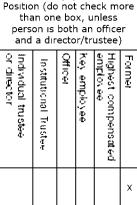
Name and Title

hours per week (list any hours for related organization below dotted line)
 40 (

(B)

Avorage

0 00



Institutio

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

Reportable compensation from the organization (W- 2/1099-MISC) 136,138

(D)



(E)



42,182

(F)

Estimated

individual

етн	e GKA	APHIC Pri	nt - DO NOT P	ROCESS	As Filed Data -			DLN: 9	3493195008020			
	m 990	OULE A			Charity Statu ganization is a sect 4947(a)(1) nonexe Attach to Form	ion 501(c)(3) o mpt charitable	organization or trust.	I	2018			
		the Treasury		► Go to	www.irs.gov/Form9				Open to Public Inspection			
m		ne organiza	tion					Employer identific	ation number			
		Donner :	ian Dublic Cha	with Chat	- All avannination		+0 +b.0 00+ \ C	24-0772407				
	r t I rganız				ıs (All organızatıon ıt ıs (For lınes 1 thro			see instructions.				
		A church, c	onvention of chur	ches, or as	sociation of churches	described in sec	tion 170(b)(1)	(A)(i).				
	▽	A school de	scribed in sectio	n 170(b)(1)(A)(ii). (Attach Sch	nedule E (Form 9	90 or 990-EZ))					
		A hospital o	or a cooperative h	ospital serv	vice organization desci	ribed in section	170(b)(1)(A)(iii).				
		A medical r		ion operate	ed in conjunction with	a hospital descri	bed in section 1	170(b)(1)(A)(iii). E	nter the hospital's			
		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170 (b)(1)(A)(iv). (Complete Part II)										
				•	governmental unit de	scribed in sectio	on 170(b)(1)(A	.)(v).				
•		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II)										
1		A communi	ty trust described	ın section	170(b)(1)(A)(vi)	(Complete Part I	I)					
					scribed in 170(b)(1) ee instructions Enter				ege or university or			
		from activit	ies related to its	éxempt fun lated busin	(1) more than 331/3% ctions—subject to cert ess taxable income (le mplete Part III)	ain exceptions,	and (2) no more	than 331/3% of its su	ipport from gross			
		•	•		exclusively to test fo	r public safety S	ee section 509	(a)(4).				
		more public	ly supported orga	anizations d	exclusively for the be lescribed in section 5 the type of supporting	09(a)(1) or se	ction 509(a)(2)). See <mark>section 509(</mark> a				
		Type I. A so	supporting organiz	zation opera regularly a	ated, supervised, or co	ontrolled by its s	upported organiz	zation(s), typically by				
		manageme		ng organiza	ervised or controlled in ation vested in the san and C.							
					upporting organization				ted with, its			
		Type III n	on-functionally integrated The	integrateo organization	d. A supporting organi n generally must satis t IV, Sections A and	zation operated fy a distribution	in connection wif	th its supported organ				
		Check this	box if the organiz	ation receiv	ved a written determir	ation from the I		pe I, Type II, Type II	I functionally			
	Enter		or Type III non-r		integrated supporting	organization						
					pported organization(s)						
	(i) Name of supported organization			(ii) EIN (iii) Type of organization (described on lines 1- 10 above (see instructions)) (iv) Is the organization listed in your governing document?				(v) Amount of monetary support (see instructions)	(vi) Amount of other support (se instructions)			
						Yes	No					
tal	1											
	aperv	work Reduc	tion Act Notice,	see the Ir	structions for	Cat No 11285	5F S	Schedule A (Form 9	90 or 990-EZ) 201			

	(b)(1)(A)(ix) (Complete only if you ch	_					
	III. If the organization fa						y ander rare
5	Section A. Public Support	'		, ,	<u>'</u>	,	
	Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")	32,372,293	30,807,419	49,535,401	41,523,803	43,891,088	198,130,004
2	Tax revenues levied for the organization's benefit and either						0
	paid to or expended on its behalf The value of services or facilities						
5	furnished by a governmental unit to the organization without charge						0
1	Total. Add lines 1 through 3	32,372,293	30,807,419	49,535,401	41,523,803	43,891,088	198,130,004
5	The portion of total contributions by each person (other than a		, ,		, ,	, ,	
	governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the						9,785,266
	amount shown on line 11, column (f)						
5	Public support. Subtract line 5 from line 4						188,344,738
5	Section B. Total Support	•	•	<u>'</u>	<u>'</u>	<u>'</u>	
	Calendar year	(a)2014	(b) 2015	(c)2016	(d)2017	(e)2018	(f)Total
_	(or fiscal year beginning in) ▶	` '			. ,	` '	
7	Amounts from line 4 Gross income from interest,	32,372,293	30,807,419	49,535,401	41,523,803	43,891,088	198,130,004
8	dividends, payments received on securities loans, rents, royalties	14,867,851	10,797,817	7,570,325	11,923,094	12,317,499	57,476,586
_	and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on			2,204,678			2,204,678
10	or loss from the sale of capital	5,861,849	5,575,094	7,818,881	8,022,294	5,812,763	33,090,881
L1	assets (Explain in Part VI) Total support. Add lines 7 through 10						290,902,149
L2	Gross receipts from related activities,	etc (see instructio	ns)	I	I	12	1,100,181,438
L3	First five years. If the Form 990 is fo	-		•	•	` ' ' -	nization,
	check this box and stop here					<u></u>	
	Section C. Computation of Public	• •	-				
L4	Public support percentage for 2018 (lii	ne 6, column (f) di	vided by line 11, c	olumn (f))		14	64 750 %
L5	Public support percentage for 2017 Sc	hedule A, Part II, l	ine 14			15	64 410 %
L6a	33 1/3% support test—2018. If the	organization did n	ot check the box o	on line 13, and line	e 14 is 33 1/3% or	more, check this b	юх
Ŀ	and stop here. The organization quali 33 1/3% support test—2017. If th	· · ·			and line 15 is 33 1/.	3% or more, check	▶ ☑ this
	box and stop here. The organization	qualifies as a publ	licly supported org	anızatıon			▶ □
L7a	a 10%-facts-and-circumstances test is 10% or more, and if the organizatio in Part VI how the organization meets	:— 2018. If the org	anization did not o	check a box on line s" test, check this	box and stop her	e. Explain	
Ŀ	organization 10%-facts-and-circumstances tes	st— 2017. If the or	ganization did not	check a box on lir	ne 13, 16a, 16b, oi	17a, and line	▶ □

15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Part III Support Schedule for Organizations Described in Section 509(a)(2)								
	(Complete only if you c						ler Part II. If	
- C	the organization fails to ection A. Public Support	quality under t	ne tests listed	pelow, please co	omplete Part II.)		
30	Calendar year		43.554.5		413.004-		(0) =	
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received (Do not include any "unusual grants")							
2	Gross receipts from admissions,							
_	merchandise sold or services							
	performed, or facilities furnished in							
	any activity that is related to the							
_	organization's tax-exempt purpose Gross receipts from activities that are							
3	not an unrelated trade or business							
	under section 513							
4	Tax revenues levied for the							
	organization's benefit and either paid							
_	to or expended on its behalf The value of services or facilities							
5	furnished by a governmental unit to							
	the organization without charge							
6	Total. Add lines 1 through 5							
7a	Amounts included on lines 1, 2, and							
_	3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified							
	persons that exceed the greater of							
	\$5,000 or 1% of the amount on line							
	13 for the year							
C	Add lines 7a and 7b							
8	Public support. (Subtract line 7c							
	from line 6)							
36	ection B. Total Support Calendar year			I	1		1	
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total	
9	Amounts from line 6							
10a	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties and							
b	income from similar sources Unrelated business taxable income							
D	(less section 511 taxes) from							
	businesses acquired after June 30,							
	1975							
C	Add lines 10a and 10b							
11	Net income from unrelated business							
	activities not included in line 10b, whether or not the business is							
	regularly carried on							
12								
	loss from the sale of capital assets							
	(Explain in Part VI)							
13	Total support. (Add lines 9, 10c, 11, and 12)							
14	First five years. If the Form 990 is fo	r the organization	ı 's fırst, second, tl	nird, fourth, or fift	:h tax vear as a se	ction 501(c)(3) c	rganization.	
	check this box and stop here	,	, ,	, ,	,	(), ()	• □	
Se	ection C. Computation of Public	Support Perce	ntage				<u> </u>	
15	Public support percentage for 2018 (lin			column (f))		15		
16	Public support percentage from 2017 S	16						
	ection D. Computation of Investi					1 1		
<u> </u>	Investment income percentage for 201			line 13, column (f	·))	17		
18	Investment income percentage from 2	•		,	• •	18		
	331/3% support tests—2018. If the		·	on line 14 and lin	ne 15 is more than		ne 17 is not	
							_	
	more than 33 1/3%, check this box and s							
b	33 1/3% support tests—2017. If the	-			•		_	
	not more than 33 1/3%, check this box	and stop here.	The organization	qualifies as a publ	icly supported org	anization	▶⊔_	
20	Private foundation. If the organization	on did not check a	box on line 14, 1	.9a, or 19b, check	this box and see	instructions	▶ □	

Schedule A (Form 990 or 990-EZ) 2018 Page 4 Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

3а Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported

organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a

amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?

5b 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

than (1) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its

6

7

8

answer line 10b below

the organization had excess business holdings)

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

complete Part I of Schedule L (Form 990 or 990-EZ)

8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

9b which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

>cn	edule A (Form 990 or 990-E2) 2018		F	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11 c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization	-		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
_	<u> </u>			
	ection D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		103	-140
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations		l	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions)		
	The organization satisfied the Activities Test Complete line 2 below	•		
	b			
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test Answer (a) and (b) below.	į	Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement			
,		2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	_		
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3h		

Page 6

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E								
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)					
1	Net short-term capital gain	1							
2	Recoveries of prior-year distributions	2							
3	Other gross income (see instructions)	3							
4	Add lines 1 through 3	4							
5	Depreciation and depletion	5							
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6							
7	Other expenses (see instructions)	7							
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8							
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)					
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1							
a	Average monthly value of securities	1a							
b	Average monthly cash balances	1 b							
С	Fair market value of other non-exempt-use assets	1c							
d	Total (add lines 1a, 1b, and 1c)	1d							
е	Discount claimed for blockage or other factors (explain in detail in Part VI)								
2	Acquisition indebtedness applicable to non-exempt use assets	2							
3	Subtract line 2 from line 1d	3							
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4							
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5							
6	Multiply line 5 by 035	6							
7	Recoveries of prior-year distributions	7							
8	Minimum Asset Amount (add line 7 to line 6)	8							
	Section C - Distributable Amount			Current Year					
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1							
2	Enter 85% of line 1	2							
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3							
				1					

4

Schedule A (Form 990 or 990-F7) 2018

Enter greater of line 2 or line 3

Schedule A (Form 990 or 990-EZ) (2018)

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.
 Excess distributions carryover to 2019. Add lines.

a Excess from 2014. **b** Excess from 2015. **c** Excess from 2016.

See instructions

d Excess from 2017.e Excess from 2018.

3_j and 4c

8 Breakdown of line 7

Additional Data

 Software ID:
 18007218

 Software Version:
 2018v3.1

EIN: 24-0772407

Schedule A (Form 990 or 990-EZ) 2018

Part VI Supplemental Information Provide the explanations required by Part II. line 10. Part

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

Facts And Circumstances Test

SCHEDULE C

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ.

Political Campaign and Lobbying Activities

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

For Organizations Exempt From Income Tax Under section 501(c) and section 527

DLN: 93493195008020

Schedule C (Form 990 or 990-EZ) 2018

Cat No 50084S

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

EZ)

(Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

	Section 527 organizations Complet				
		n Form 990, Part IV, Line 4, or Form 9 t have filed Form 5768 (election under 9			
		t have NOT filed Form 5768 (election under s			
		r Form 990, Part IV, Line 5 (Proxy Ta			
	xy Tax) (see separate instruction				
	Section 501(c)(4), (5), or (6) organized me of the organization	zations Complete Part III		Employer id	dentification number
	cknell University			Employer id	ientification number
				24-0772407	
Par	t I-A Complete if the orga	nization is exempt under section	on 501(c) or is	a section 527 orga	inization.
1	Provide a description of the organ "political campaign activities")	ization's direct and indirect political cai	mpaign activities in	Part IV (see instruction	ns for definition of
2	Political campaign activity expend	itures (see instructions)		▶	\$
3	Volunteer hours for political camp	aign activities (see instructions)			
Par	t I=B Complete if the orga	nization is exempt under section	on 501(c)(3).		
1	Enter the amount of any excise to	ex incurred by the organization under s	ection 4955	>	\$
2	Enter the amount of any excise ta	ax incurred by organization managers u	ınder section 4955	>	\$
3	If the organization incurred a sect	cion 4955 tax, did it file Form 4720 for	this year?		☐ Yes ☑ No
4a	Was a correction made?				☐ Yes ☑ No
b	If "Yes," describe in Part IV				
Par	t I-C Complete if the orga	nization is exempt under section	on 501(c), exce	ept section 501(c)((3).
1	Enter the amount directly expend	ed by the filing organization for section	527 exempt funct	ion activities	\$
2	Enter the amount of the filing org function activities	anization's funds contributed to other o	organizations for se	ection 527 exempt	\$
3	Total exempt function expenditure	es Add lines 1 and 2 Enter here and o	n Form 1120-POL,	line 17b ►	\$
4	Did the filing organization file For	m 1120-POL for this year?			☐ Yes ☐ No
5	organization made payments For of political contributions received	employer identification number (EIN) of each organization listed, enter the am that were promptly and directly deliver see (PAC) If additional space is needed,	ount paid from the red to a separate p	filing organization's fun olitical organization, suc	nds Also enter the amount
	(a) Name	(b) Address	(c) EIN	(d) Amount paid fron filing organization's funds If none, enter -0-	contributions received
1					
2					
3					
4					
5					
<u> </u>					

ь	Total lobbying expenditures to influence a legislative	body (direct lobbying)	
c	Total lobbying expenditures (add lines 1a and 1b)		
d	Other exempt purpose expenditures		
e	Total exempt purpose expenditures (add lines 1c and		
f	Lobbying nontaxable amount Enter the amount fron columns		
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	
	Not over \$500,000	20% of the amount on line 1e	
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	
	Over \$17,000,000	\$1,000,000	
			 •
g	Grassroots nontaxable amount (enter 25% of line 1f)	
h	Subtract line 1g from line 1a If zero or less, enter -(

i Subtract line 1f from line 1c If zero or less, enter -0j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting ☐ Yes ☐ No section 4911 tax for this year? 4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 (e) Total beginning in) 2a

Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e))

Total lobbying expenditures Grassroots nontaxable amount

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots lobbying expenditures

(b)

(a)

ctiv	vity		Yes	No		Amou	int
1		attempt to influence foreign, national, state or local legislation, pinion on a legislative matter or referendum, through the use of					
а	Volunteers?			No			
ь		sation in expenses reported on lines 1c through 1i)?	Yes	110	-		
c		satisfy in expenses reported on lines to divough try	103	No	-		
d		blic?		No	+-		
e		<u> </u>		No	+		
f	,	<u> </u>		No	+		
g		· · · · · · · · · · · · · · · · · · ·	Yes		+		10,581
h		ons, speeches, lectures, or any similar means?		No	+		10,000
i				No	+		
j		-			+		10,581
2a	<u>. </u>	ration to be not described in section 501(c)(3)?		No			
	If "Yes," enter the amount of any tax incurr				1		
	· · · · · · · · · · · · · · · · · · ·	red by organization managers under section 4912					
	If the filing organization incurred a section	· -		No			
Pai	rt III-A Complete if the organizati	on is exempt under section 501(c)(4), section 501(c)	(5), o	r sectio	on_		
	501(c)(6).						
	Mara aubstantially all (000/ or mara) dues	recovered manufacturations by manufacture?		_	1	Yes	No
1	Were substantially all (90% or more) dues	•		_	2		
2 3	Did the organization make only in-house lol			_	3		
_		bying and political expenditures from the prior year?			_		
Ра		on is exempt under section 501(c)(4), section 501(c) t III-A, lines 1 and 2, are answered "No" OR (b) Part				OT(C)(0)
1	Dues, assessments and similar amounts fro	m members	1				
2	Section 162(e) nondeductible lobbying and expenses for which the section 527(f)	political expenditures (do not include amounts of political tax was paid).					
а	Current year		2a				
b	Carryover from last year		2b				
С			2c				
3	Aggregate amount reported in section 6033	(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4		e 2c exceeds the amount on line 3, what portion of the excess does reasonable estimate of nondeductible lobbying and political	4				
5	Taxable amount of lobbying and political ex	nenditures (see instructions)	5				
	art IV Supplemental Information				—		
Pro	• • • • • • • • • • • • • • • • • • • •	e 1, Part l-B, line 4, Part l-C, line 5, Part II-A (affiliated group list),	Part II-	A, lines	 1 and	d 2 (se	—— :е
	Return Reference	Explanation					\neg
	t II-B, Line 1i - Other Activities During th provides a governme	e year ended June 30, 2019, Bucknell University engaged a Washing a comprehensive range of services to a diverse group of clients with ent to assist the University in professional grant writing and identifying ograms of Bucknell University Professional fees paid to the firm tota	issues ng fede	before th ral fundı	ne fed ng w	deral hich m	

expended on these activities represent less than one-tenth of 1% of the University's total expenses

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

SCHEDULE D

(Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

DLN: 93493195008020

Open to Public Inspection

	me of the organization knell University				Emp	loyer ide	entification	n number
3uc	knell University				24-0	772407		
Pa	ort I Organizations Maintaining Donor Advis				or Acc	ounts.		
	Complete if the organization answered "Ye	s" on Form 990, Pa (a) Donor a		•		/b\Eunde	s and other	accounts
	Total number at end of year	(a) Donor a	uvis	eu Turius		(D) unus	, and other	accounts
	Aggregate value of contributions to (during year)							
•	Aggregate value of grants from (during year)							
	Aggregate value at end of year							
	· · · · · · · · · · · · · · · · · · ·				l	C 1	LI	
	Did the organization inform all donors and donor advisor organization's property, subject to the organization's ex		assei	ts neid in donor ad	ivisea	unas are	_	Yes 🗌 No
	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?						missible] Yes □ No
Pa	rt III Conservation Easements. Complete if th	ie organization ans	wer	ed "Yes" on Forr	n 990	, Part IV	, line 7.	
	Purpose(s) of conservation easements held by the organ	าเzation (check all tha	t app	oly)				
	Preservation of land for public use (e g , recreation	n or education)		Preservation of an	histor	ically impo	ortant land	area
	Protection of natural habitat	·		Preservation of a o	certifie	d historic	structure	
	Preservation of open space							
!	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservatior	n con	tribution in the foi	rm of a			
_	Total number of conservation easements				امدا	Held a	t the End	of the Year
a L	Total acreage restricted by conservation easements				2a			
b	Number of conservation easements on a certified historic	e atmietura includad ir	n (n)		2b			
С.			` '	.	2c			
d	Number of conservation easements included in (c) acquistructure listed in the National Register				2d			
	Number of conservation easements modified, transferre tax year ▶	d, released, extinguis	shed,	or terminated by	the or	janızatıon	during the	
	Number of states where property subject to conservatio	n easement is located	d ▶ _			_		
i	Does the organization have a written policy regarding th and enforcement of the conservation easements it holds	ne periodic monitoring 32	g, ins	pection, handling	of viola	itions,	☐ Yes	□ No
,	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of viola	ation	s, and enforcing co	onserv	ation ease		ng the year
,	Amount of expenses incurred in monitoring, inspecting, \$ \\$	handling of violations	s, and	d enforcing conser	vation	easement	s during th:	e year
	Does each conservation easement reported on line 2(d) and section $170(h)(4)(B)(II)$?	above satisfy the req	uirei	ments of section 1	70(h)(4)(B)(ı)	☐ Yes	□ No
l	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the organ						
ar	TIII Organizations Maintaining Collections	of Art, Historical	Tre	asures, or Oth	er Si	milar As	sets.	
	Complete if the organization answered "Ye							
a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan	public exhibition, edu	icatio	on, or research in f				
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for publ following amounts relating to these items							
((i) Revenue included on Form 990, Part VIII, line 1					▶ \$		
(ii)Assets included in Form 990, Part X					► \$		
:	If the organization received or held works of art, historic following amounts required to be reported under SFAS 1				ncıal g	ain, provid	de the	
а	Revenue included on Form 990, Part VIII, line 1					▶ \$		

b Assets included in Form 990, Part X

Par	31111	Organizations Ma	aintaining Coll	ections of Art, F	listori	ical T	reas	ures, o	r Other	Similar As	sets (continued)	
3	Usıng ıtems	the organization's acq (check all that apply)	juisition, accession	, and other records,	check	any of	the fo	ollowing t	hat are a	significant i	ise of its	collection	
а	✓	Public exhibition			d		Loar	or exch	ange prog	grams			
b	✓	Scholarly research			е		Othe	er					
c	✓	✓ Preservation for future generations											
4		Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII											
5		g the year, did the orga s to be sold to raise fur								nılar	☐ Ye	es ☑ ſ	No
Pai	rt IV	Escrow and Cust Complete if the org X, line 21.			m 990	, Part	IV, ا	ıne 9, o	r reporte	ed an amou	ınt on F	orm 990,	Part
1a		e organization an agent ded on Form 990, Part)		n or other intermed	ıary for	contri	butior	ns or othe	er assets	not	☐ Ye	es 🗆 r	No
b	If "Y∈	es," explain the arrange	ement ın Part XIII	and complete the fo	llowing	table				Α	mount		_
c	Begin	Beginning balance			1c								
d	Addıt	ions during the year						1d					
е	Dıstrı	butions during the year	r						1e				_
f	Endın	g balance							1f				_
2a	Did th	ne organization include	an amount on Fo	rm 990, Part X, line	21, for	escrov	v or cu	ustodial a	ccount lia	ability?	☐ Ye	s 🗆 r	No
b		es," explain the arrange									_		
Pa	rt V	Endowment Fund											
				(a)Current year	(b) P	rıor yea	r	(c) Two y	ears back	(d)Three yea	ars back	(e)Four yea	ars back
1 a	Beginn	ing of year balance .		851,308,903		800,764	1,420	72	22,425,013	789,	354,076	750	,912,781
b	Contrib	outions		20,444,393		22,805		1	19,413,491	· ·	792,462		,491,926
c	Net inv	estment earnings, gair	ns, and losses	41,854,050		73,023	1,116	10	03,201,192	-34,	.299,185	10	,669,766
d	Grants	or scholarships	•	14,043,466		13,440	0,869	1	13,260,120	12,	987,677	12	,154,143
е		expenditures for facilitie ograms	es	30,067,201		29,546	5,478	2	28,900,237	28,	538,762	24	,520,314
f	Admını	strative expenses .		2,661,912		2,294	1,825		2,114,919		895,901	1	,045,941
g	End of	year balance		866,834,767		851,308	3,903	80	00,764,420	722,	425,013	789	,354,075
2	Provid	de the estimated perce	ntage of the curre	nt year end balance	(line 1	g, colu	mn (a	a)) held a	s				
а	Board	d designated or quasi-e	endowment 🟲	35 800 %									
b	Perm	anent endowment 🟲	36 650 %										
С	Temp	orarily restricted endov	wment ► 27 5	50 %									
		ercentages on lines 2a											
3а		here endowment funds	not in the posses	sion of the organizat	on tha	t are h	eld ar	nd admin	istered fo	r the		Yes	L NI -
	organization by (i) unrelated organizations								a(i) Yes	No			
	٠,	elated organizations .										a(ii)	No
b				ns listed as required on Schedule R?								3b	No
4	Descr	ribe in Part XIII the inte	ended uses of the	organization's endov	wment '	funds						l .	<u> </u>
Pai	rt VI	Land, Buildings,	and Equipmer	ıt.									
		Complete if the or				' 							
	Descri	ption of property	(a) Cost or oth (investme	1 , ,	or other	basis (other)	(c) Acc	umulated (depreciation	((d) Book vali	ne
1a	Land					5,26	04,386	5					5,204,386
b	Buildin	gs				488,2	78,848	3		188,121,377		30	0,157,471
С	Leaseh	old improvements											
d	Equipm	nent				178,8	41,257	,		119,673,765		5	9,167,492
е	Other					50,4	49,644	ļ.		48,043,157			2,406,487
		lines 1a through 1e (Co	olumn (d) must ed	ual Form 990, Part	X, colui	mn (B)	, line	10(c))		>		36	6,935,836

Part VII Investments—Other Securities. Complete if the	he organization	answered "Yes" on	Form 990, Part IV, line 11b.
See Form 990, Part X, line 12. (a) Description of security or category (including name of security)	(b) Bo		(c) Method of valuation or end-of-year market value
(1) Financial derivatives	value		. or end-or-year market value
(2) Closely-held equity interests			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	▶ 606,444	,636	
Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on F	Form 990, Part	IV, line 11c. See Fo	orm 990, Part X, line 13.
(a) Description of investment	(b) Book value	2	(c) Method of valuation or end-of-year market value
(1)Bison Ventures, Inc		5,000	F
(2)Bucknell Real Estate, Inc (3)Equity in subsidiaries earn(loss)	-7,825	3,814 5,877	F F
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	111/ 1 5 00		
Part IX Other Assets. Complete if the organization answered (a) Description		90, Part IV, line IId S	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization a		an Form 000 Part I	·
See Form 990, Part X, line 25.		·	v, line lie of iii.
1. (a) Description of liability (1) Federal income taxes		(b) Book value	
Funds held for others		1,299,322	
Funds held for student organizations (3)		1,306,638	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)		2.605.060	
2. Liability for uncertain tax positions. In Part XIII, provide the text of organization's liability for uncertain tax positions under FIN 48 (ASC).		=	

Schedule D (Form 990) 2018

Pa		venue per Audited Financial Statements With Revenue per F zation answered 'Yes' on Form 990, Part IV, line 12a.	leturn	
1		upport per audited financial statements	1	
2	Amounts included on line 1 but no	ot on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on i			
ь	Donated services and use of facili	ties	1	
С	Recoveries of prior year grants		7	
d	Other (Describe in Part XIII) .	2d	1	
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1 .		3	
4	Amounts included on Form 990, F	Part VIII, line 12, but not on line 1		
а	Investment expenses not include	d on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII) .	4b	7	
c	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4	c. (This must equal Form 990, Part I, line 12)	5	
Par		penses per Audited Financial Statements With Expenses per zation answered 'Yes' on Form 990, Part IV, line 12a.	Return.	
1	Total expenses and losses per au	dited financial statements	1	
2	Amounts included on line 1 but no	ot on Form 990, Part IX, line 25		
а	Donated services and use of facili	ties		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII) .	2d		
е	Add lines 2a through 2d	 	2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.		3	
4	Amounts included on Form 990, F	Part IX, line 25, but not on line 1:		_
а	Investment expenses not include	d on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII) $\ .$	4b		
С	Add lines 4a and 4b		4c	
5		c. (This must equal Form 990, Part I, line 18)	5	
Pai	t XIII Supplemental Info	rmation		
		art II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Pa 2d and 4b Also complete this part to provide any additional information	rt V, line 4, P	art X, line 2, Part
	Return Reference	Explanation		
See /	Additional Data Table			
	<u> </u>			

Page 4

Schedule D (Form 990) 2018	Page 5
Part XIII Supplemental Info	mation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Software ID: 18007218
Software Version: 2018v3.1

EIN: 24-0772407 **Name:** Bucknell University

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Supplemental Information

report are, historical treasures, o donation

Return Reference	Explanation
	As permitted by generally accepted accounting principles, the University does not capitali ze works of art, historical artifacts, and collectibles, which are principally acquired by

Supplemental Information	
Return Reference	Explanation
	The University has obtained certain art work, rare books, and historical artifacts that ar e held in safekeeping at the University's library and art gallery. These items are used fo r educational purposes as the University is a private institution of higher education.

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Supplemental Information	
Return Reference	Explanation
Part V, Line 4 Intended uses of the endowment fund	The university's endowment fund provides a relatively stable investment income stream to the university's operations. As noted in Schedule D, Part V, Line 1(d), a significant portion of that investment income is restricted by endowment donors for student scholarships. The remaining endowment investment income provides annual support to various programs of the university.

Part the

Supplemental Information					
	Return Reference	Explanation			
Part X		The University records income tax liabilities and assets using a theshold of more likely t han not for recognition and derecognition of tax positions taken or expected to be taken in a tax return. The University does not believe that there are any unrecognized tax benefits or costs that should be recorded in the financial statements.			

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efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493195008020 OMB No 1545-0047 SCHEDULE E **Schools** (Form 990 or 990-▶ Complete if the organization answered "Yes" on Form 990, EZ) Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ. Open to Public ▶ Go to www.irs.gov/Form990EZ for the latest instructions. Inspection Department of the Treasury Namel & the organization **Employer identification number** Bucknell University 24-0772407 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II 3 Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 4c Yes d Copies of all material used by the organization or on its behalf to solicit contributions? 4d Yes If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Nο b Admissions policies? 5b Nο 5c c Employment of faculty or administrative staff? Nο d Scholarships or other financial assistance? 5d Nο e Educational policies? 5e Νo f Use of facilities? 5f No g Athletic programs? 5g Nο h Other extracurricular activities? 5h Nο If you answered "Yes" to any of the above, please explain If you need more space, use Part II 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a Yes b Has the organization's right to such aid ever been revoked or suspended? 6b No If you answered "Yes" to either line 6a or line 6b, explain on Part II 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. Schedule E (Form 990 or 990-EZ) (2018)

Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information (see instructions)					
Return Reference	Explanation				
Schedule E, Line 3 - Racially Nondiscriminatory Policy Publicized	The University's racially nondiscriminatory policy is available on the university's website and is printed in University publications				
Schedule E, Line 4 - Explanation of Records and Materials Not Maintained					
Schedule E, Line 5 - Explanation of Organization Discrimination by Race					
Schedule E, Line 6 - Explanation of Aid or Assistance from Governmental Agency	Bucknell University receives research grants and contracts from various governmental agencies as well as funds for student aid				

Schedule F (Form 990 or 990-FZ) (2018)

efile GRAPHIC print	- DO NOT I	PROCESS	As Filed Data -	•		DLN:	93493195008020
SCHEDULE F (Form 990)	State	ement of	Activities (Outside the Uni	ited S	tates	OMB No 1545-0047
1 01111 330)	► Compl	ete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, o ▶ Attach to Form 990.			.5, or 16.	2018	
Department of the Treasury nternal Revenue Service	•	Go to www.irs	.gov/Form990 for II	nstructions and the latest ii	nformatio	n.	Open to Public Inspection
Name of the organization Bucknell University							tification number
	nformation Part IV, line		s Outside the U	Jnited States. Comple	ete if the	24-0772407 organization a	nswered "Yes" to
=		-		substantiate the amount	_		
other assistance, the to award the grant			the grants or assis	stance, and the selection	criteria	used	✓ Yes □ No
2 For grantmakers outside the United		Part V the org	ganızatıon's proce	dures for monitoring the	use of i	ts grants and ot	her assistance
3 Activites per Region	(The following	ng Part I, line 3	table can be dupli	cated if additional space is	s needed)	
(a) Region		(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	program spe	vity listed in (d) is a n service, describe ecific type of ce(s) in region	(f) Total expenditures for and investments in region
See Add'l Data							
3a Sub-total			3 3				11,781,652
b Total from continuation Part I	on sheets to						145,943,990
	and 3b)		3 3				157,725,642

Schedule F (Form 990) 2018

Page **3** Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16

Type of grant or assistance	(b) Region	(c) Number of	(d) Amount of	(e) Manner of cash	(f) Amount of	(g) Description	(h) Method of
, ,, ,	,	recipients	cash grant	disbursement	non-cash assistance	of non-cash assistance	valuation (book, FMV, appraisal, other)
See Add'l Data							

Sche	dule F (Form 990) 2018		Page 4
Par	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	✓ Yes	□No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)	Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☑ Yes	□No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	✓ Yes	□No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	✓ Yes	□No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, don't file with Form 990)	□Yes	☑ No

Schedule F (Form 990) 2018 Page 5					
Provide the amounts of method); ar any addition	tal Information nformation required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; nvestments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting d Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide al information (see instructions).				
990 Schedule F, Supplemental Information					
Return Reference	Explanation				

Additional Data

East Asia and the Pacific

 Software ID:
 18007218

 Software Version:
 2018v3.1

 EIN:
 24-0772407

Name: Bucknell University

2,635,745

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Central America	0	0	Scholarships		172.615

0 Scholarships

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region describe specific type of agents in fundraising, program region service(s) in region services, grants to region recipients located in the region) 0 Scholarships 3.074.699 Europe Middle East/Nrth Africa 0 Scholarships 601,134

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region describe specific type of agents in fundraising, program region service(s) in region services, grants to region recipients located in the region) North America 0 Scholarships 459,872 Russia and Ind States 0 Scholarships 166,229

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region describe specific type of agents in fundraising, program region service(s) in region services, grants to region recipients located in the region) South America 0 Scholarships 546.681 South Asia 0 Scholarships 1,048,079

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region describe specific type of agents in fundraising, program region service(s) in region services, grants to region recipients located in the region) Sub-Saharan Africa 0 Scholarships 871,805 Central America 0 Program Services Study Abroad Pro 220,137

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region describe specific type of agents in fundraising, program region service(s) in region services, grants to region recipients located in the region) Fast Asia and the Pacific Study Abroad Pro 3.941 0 Program Services Europe 3 Program Sevices Study Abroad Pro 1,639,615

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region describe specific type of agents in fundraising, program region service(s) in region services, grants to region recipients located in the region) Sub-Saharan Africa Study Abroad Pro 106.002 0 Program Services Central America 0 Program Services Student Philanthropy 50,921

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region describe specific type of agents in fundraising, program region service(s) in region services, grants to region recipients located in the region) Central America Academic and Related 8.908 0 Program Services East Asia and the Pacific 0 Program Services Academic and Related 20,539

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region describe specific type of agents in fundraising, program region service(s) in region services, grants to region recipients located in the region) Academic and Related 154,730 Europe 0 Program Services Middle East/North Africa 0 Program Services Academic and Related 18,442

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region describe specific type of agents in fundraising, program region service(s) in region services, grants to region recipients located in the region) North America Academic and Related 21.274 0 Program Services South America 0 Program Services Academic and Related 1,120

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region describe specific type of agents in fundraising, program region service(s) in region services, grants to region recipients located in the region) South Asia Academic and Related 27,355 0 Program Services Sub-Saharan Africa 0 Program Services Academic and Related 25,625

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region describe specific type of agents in fundraising, program region service(s) in region services, grants to region recipients located in the region) Central America 135,457,391 0 lInvestments Europe 0 Investments 10,392,783

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S (a) Type of grant or (b) Region (c)Number (d) Amount of (e) Manner of cash (f) Amount of (g) Description of (h) Method of cash grant disbursement non-cash valuation (book. assistance non-cash FMV, appraisal, recipients assistance assistance other) Scholarships to Non-128.542 Financial Aid lFM∨ Central America US Citizens

2,113,418 Financial Aid

IFMV

86

Scholarships to Non-

US Citizens

East Asia/Pacific

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S (a) Type of grant or (b) Region (c)Number (d) Amount of (e) Manner of cash (f) Amount of (a) Description of (h) Method of assistance cash grant disbursement non-cash non-cash valuation (book, recipients assistance assistance FMV, appraisal, other) Scholarships to Non- Europe 1,124,250 Financial Aid IFMV US Citizens Scholarships to Non-482.244 |Financial Aid IFMV Mid East/Nrth **US Citizens** Africa

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S (a) Type of grant or (b) Region (c)Number (d) Amount of (e) Manner of cash (f) Amount of (a) Description of (h) Method of assistance cash grant disbursement non-cash non-cash valuation (book, recipients assistance assistance FMV, appraisal, other) Scholarships to Non- North America 402,511 Financial Aid IFMV US Citizens Scholarships to Non- Russia/Ind 144.615 Financial Aid IFMV US Citizens States

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S (a) Type of grant or (b) Region (c)Number (d) Amount of (e) Manner of cash (f) Amount of (g) Description of (h) Method of assistance cash grant disbursement non-cash non-cash valuation (book, recipients assistance assistance FMV, appraisal, other) Scholarships to Non-332,460 Financial Aid **IFMV** South America US Citizens Scholarships to Non-18 1.043.615 Financial Aid IFMV South Asia US Citizens

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S (a) Type of grant or (b) Region (c)Number (d) Amount of (e) Manner of cash (f) Amount of (g) Description of (h) Method of assistance cash grant disbursement non-cash non-cash valuation (book, recipients assistance assistance FMV, appraisal, other) Scholarships to Non-796,152 Financial Aid **IFMV** Sub-Saharan US Citizens Africa Scholarships-BU 14 44.073 Financial Aid IFMV Central Students Abroad America

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S (a) Type of grant or (d) Amount of (e) Manner of cash (f) Amount of (g) Description of (h) Method of (b) Region (c)Number assistance cash grant disbursement non-cash non-cash valuation (book, recipients assistance assistance FMV, appraisal, other) Scholarships-BU 522.327 Financial Aid lFM∨ East Asia/Pacific Students Abroad Scholarships-BU 223 1.950.449 Financial Aid lFM∨ Europe Students Abroad

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S (a) Type of grant or (b) Region (c)Number (d) Amount of (e) Manner of cash (f) Amount of (a) Description of (h) Method of assistance cash grant disbursement non-cash non-cash valuation (book, recipients assistance assistance FMV, appraisal, other) Scholarships-BU 118,890 Financial Aid IFMV Mid East/Nrth Students Abroad Africa Scholarships-BU 57,361 Financial Aid **IFMV** North America Students Abroad

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S (a) Type of grant or (b) Region (d) Amount of (e) Manner of cash (f) Amount of (a) Description of (h) Method of (c)Number assistance cash grant disbursement non-cash non-cash valuation (book, recipients assistance assistance FMV, appraisal, other) Scholarships-BU 21,614 Financial Aid IFMV Russia/Ind Students Abroad States Scholarships-BU 14 214,222 Financial Aid lFM∨ South America Students Abroad

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S (a) Type of grant or (b) Region (c)Number (d) Amount of (e) Manner of cash (f) Amount of (a) Description of (h) Method of assistance cash grant disbursement non-cash non-cash valuation (book, recipients assistance assistance FMV, appraisal, other) Scholarships-BU 4.464 Financial Aid IFMV South Asia Students Abroad Scholarships-BU 75.653 Financial Aid IFMV Sub-Saharan Students Abroad Africa

DLN: 93493195008020 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public ▶ Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasury Internal Revenue Service Name of the organization Employer identification number **Bucknell University** 24-0772407 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization (book, FMV, appraisal, noncash assistance or assistance grant cash or government assistance other) (1) See Additional Data (4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2018

Schedule I (Form 990) 2018						Page 2
Part IIII Grants and Other As Part III can be duplicated			als. Complete If the orga	nızatıon answered "Yes"	on Form 990, Part IV, line 22	
(a) Type of grant or assistance		(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) Scholarships to Attend BU		1934	53,083,556		FMV	Account Credit
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
Part IV Supplemental	Information	on. Provide the inf	formation required in F	Part I, line 2; Part III	, column (b); and any other	addıtıonal ınformatıon.
Return Reference Explanation		nation				
Grantmaker's Description of How Grants are Used	of How The University provides grants in the form of University scholarship for certain individuals attending the University. These scholarships are posted directly to the recipient's University billing account and, thus, reduces tuition, room and/or board fees billed to the to the recipient. The majority of these scholarships are need-based financial aid.					

Schedule I (Form 990) 2018

Additional Data

(a) Name and address of

Advaita Society Hanuman Fell

445 Summit Road Watsonville, CA 95076 Kutztown University

Main Street Kutztown, PA 19530 (b) FIN

51-0174679

23-2710197

Software ID: 18007218 **Software Version:** 2018v3.1 **EIN:** 24-0772407 Name: Bucknell University

Form 990, Schedule I, Part II,	Grants and Other Assistance to	o Domestic Organizations and	Domestic Governments.

(a) Hame and dad on	(-)	(0) 1.10 0000.0	(a) / o	(C) / mile and or mon	(1)	
organization		ıf applıcable	grant	cash	(book, FMV, appraisal,	
or government				assistance	other)	

organization	ıf applıcable	grant	cash	(book, FMV, appraisal,
or government			assistance	other)

501(c)(3)

Section 115

(c) IRC section

(d) Amount of cash (e) Amount of non- (f) Method of valuation

10,502

15,063

(h) Purpose of grant

Collaborative Research

Collaborative Research

or assistance

(g) Description of

non-cash assistance

(a) Name and address of (c) IRC section (d) Amount of cash (e) Amount of non- (f) Method of valuation (a) Description of (h) Purpose of grant (b) EIN organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

|Collaborative Research

11.070

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Rensselaer Polyteechnic Inst 14-1340095

110 8th St Academy Hall Trov, NY 12180

efil	e GRAPHIC pr	rint - DO NOT PROCESS	As Filed Dat	a -	DLN: 934	9319	5008	020
Sch	nedule J	C	ompensat	ion Information	ОМ	B No	1545-0	0047
(For	m 990)	For certain Offic	ers, Directors, 1	Trustees, Key Employees, and Hig	hest			
			Compens	ated Employees vered "Yes" on Form 990, Part IV,	line 22	20	18	}
			► Attacl	h to Form 990.				
•	tment of the Treasury al Revenue Service	► Go to <u>www.irs.go</u>	o <u>v/Form990</u> for	r instructions and the latest inforn			to Pul ectio	
	ne of the organiza	ation			Employer identificati			
Buc	knell University				24-0772407			
Pa	rt I Questi	ons Regarding Compensa	ation		24 0772407			
							Yes	No
1a				of the following to or for a person liste my relevant information regarding the				
		s or charter travel		Housing allowance or residence for	personal use			
		companions		Payments for business use of perso				
		nification and gross-up paymen		Health or social club dues or initiation				
	Discretion	nary spending account	\checkmark	Personal services (e g , maid, chauf	feur, chef)			
b		xes in line 1a are checked, did t all of the expenses described ab		follow a written policy regarding paym nplete Part III to explain	ent or reimbursement	1 b	Yes	
2				or allowing expenses incurred by all		2	Yes	
	directors, truste	es, officers, including the CEO/	Executive Directo	or, regarding the items checked in line	· la '			
3				ed to establish the compensation of th	ne			
				not check any boxes for methods CEO/Executive Director, but explain i	n Part III			
		,	·	,				
		ation committee	✓	Written employment contract				
		ent compensation consultant of other organizations	▽	Compensation survey or study Approval by the board or compensa	tion committee			
		-	_					
4	During the year, related organiza		990, Part VII, Se	ection A, line 1a, with respect to the fi	ling organization or a			
а	Receive a sever	ance payment or change-of-cor	ntrol payment?			4a		No
b	Participate in, o	r receive payment from, a supp	lemental nonqua	lified retirement plan?		4b	Yes	
С		r receive payment from, an equ		-		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons an	id provide the app	plicable amounts for each item in Part	: III			
	Only 501(c)(3	s), 501(c)(4), and 501(c)(29) organizations	must complete lines 5-9.				
5	For persons liste		on A, line 1a, did	the organization pay or accrue any				
a	The organization					5a		No
b	Any related orga					5b		No
		5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section Contingent on the net earnings o		the organization pay or accrue any				
а	The organization	n?				6a		No
b	Any related orga					6b		No
	•	6a or 6b, describe in Part III						
7		ed on Form 990, Part VII, Section escribed in lines 5 and 67 If "Ye		the organization provide any nonfixed art III	i	7		No
8				ared pursuant to a contract that was s section 53 4958-4(a)(3)? If "Yes," de	escribe			
•		O ded the same of the C.			Dlatean	8		No
9	If "Yes" on line 8 53 4958-6(c)?	ಶ, aid the organization also folk	ow tne rebuttable	e presumption procedure described in	Regulations section	9		No
Ear I		uction Act Notice, see the Inc	structions for E	orm 990. Cat No 5	i0053T Schedule 1		. 000)	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Part II Officers, Directors, Trustees, Rey Employees, and Ting							
For each individual whose compensation must be reported on Schedule J, report of instructions, on row (ii) Do not list any individuals that are not listed on Form 990	0, Part VII						
Note. The sum of columns (B)(I)-(III) for each listed individual must equal the tot	<u>al amount of Fo</u> r	<u>rm 990, Part VII, Se</u>	≥ction A, line 1a, a	pplicable column (ر	<u>ン) and (E) amour</u>	nts for that indi	vidual
(A) Name and Title	(B) Breal	kdown of W-2 and/o compensation	or 1099-MISC	and other	(D) Nontaxable benefits	columns	Compensation in
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table						•	
	1	1	1		1	I	1
							!
				+			
	+			+			
				+			
1-		-		+			
1							
			1				

Page 3

Schedule J (Form 990) 2018

limited circumstances and such reimbursement is considered taxable income to the trustee, officer, or key employee unless the companion's travel would otherwise be considered deductible under the Internal Revenue Code Any such taxable reimbursements to companions of university officers are included in Schedule J. Part III, column (B)(III) TAX INDEMNIFICATION & GROSS UP PAYMENTS - Tax gross-up payments, considered taxable compensation, were provided to 2 officers and key lemployees listed in Part II of Schedule J for years of service recognition awards/gifts HOUSING ALLOWANCE OR RESIDENCE FOR PERSONAL USE - The university requires the president and provost to reside in a specific campus housing. The estimated fair rental value of the personal living space, including utilities, is not considered taxable income since on-campus residency is an employment requirement imposed by the university. The estimated fair value is included in Schedule J In addition, certain facilities staff are responsible for the maintenance of those buildings and grounds, while other staff are responsible for various activities and Impersion where the allocable costs of those staff nor incidental personal benefit of hosted activities/meetings are considered taxable compensation HEALTH OR SOCIAL CLUB DUES OR INITIATION FEES - Certain employees have golf memberships at the university owned golf course. The value of Ithese dues are taxed and reported on Schedule J. Part II. column B(III) In addition, the university pays membership dues at certain private establishments for the purpose of holding business or fundraising events PERSONAL SERVICES - The university pays for certain personal financial planning and child care services for the president and includes those amounts as taxable compensation

Software ID: 18007218

Software Version: 2018v3.1

EIN: 24-0772407

Name: Bucknell University

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

-	e J,	Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation								
(A) Name and Title		(B) Breakdown (i) Base Compensation	(ii)	f W-2 and/or 1099-MISC compensation (ii) (iii) Bonus & incentive Other reportable		(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation in column (B) reported as deferred on		
			compensation	compensation	compensation			prior Form 990		
Amy Badal Dean of Students	(ı)				19,719	9,615	222,716			
Amy C Foerster General Counsel	(ı)			71	27,500	28,485	398,872			
Andrew H Hirsch Chief Comm Off	(1)	194,701		1,405	20,500	25,337	241,943			
Barbara K Altman Provost	(1)	209,537			20,942	19,468	249,947			
Carol M Kennedy Secretary	(1)	148,241			15,325	5,302	168,868			
Cynthia Guthrie Professor	(1)	197,455			17,050	3,724	218,229			
David J Surgala VP-Fin & Adm	(1)	359,826	15,000	217	27,500	22,435	424,978			
Dennis W Swank AVP-Finance	(1)	162,957			17,357	16,913	197,227			
Elton McGoun Professor	(1)	204,177		1,057	18,457	20,212	243,903			
John C Bravman President	(1)	768,981	170,000	20,450	98,500	84,255	1,142,186			
Joseph G Susan Jr Coach Football	(1)	226,387		2,251	23,208	16,892	268,738			
Karl Voss Dean-Arts and Sciences	(1)	234,917			22,492	303	257,712			
Kathleen Graham AVP-Development	(1)	219,536		186	23,037	21,900	264,659			
Keith Buffinton Professor- Former Dean- Engineering	(1)	173,866			18,336	22,182	214,384			
Kenneth Ogawa AVP-Facilities	(1)			160	23,288	17,071	272,143			
Michael Johnson-Cram Former Interim Dean - Mgmt	(1)				14,660	27,522	178,320			
Michael S Cover Treas/Controll	(1)	223,923	10,000		22,998	11,760	268,681			
Nathan Davis Coach Men's Basket	(1)	294,708	10,000	9,638	27,500	28,514	370,360			
Param S Bedi VP-Library & IT	(1)	255,052	10,000	142	25,500	501	291,195			
Patrick Mather Dean-Engineering	(1)	283,000			27,500	40,385	350,885			

(A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in other deferred benefits (B)(i)-(D)column (B) (i) Base Compensation compensation reported as deferred on Bonus & incentive Other reportable prior Form 990 compensation compensation Pierre D Joanis 263,380 1,405 24,850 57,606 347,241 VP-Human Res Raquel Alexander 295,814 2,065 27,500 21,371 346,750 Dean - Management

11,941

2,585

24,147

20,149

27,500

25,385

20,748

20,048

60,743

22,301

276,678

236,001

453,678

300,261

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

231,783

195,804

353,494

249,990

Robert Midkiff

Interim Provost

Ronald Ziemian

Scott GRosevear

VP-Dev & Alum

William T Conley

VP-Enrollment

Professor

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493195008020 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule K Supplemental Information on Tax-Exempt Bonds (Form 990) ▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI. ▶ Attach to Form 990. Open to Public Department of the Treasury Internal Revenue Service ▶Go to www.irs.gov/Form990 for the latest information. Inspection Name of the organization Employer identification number Bucknell University 24-0772407 Part I **Bond Issues** (a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued (e) Issue price (f) Description of purpose (g) Defeased (h) On (i) Pool behalf of financina issuer Yes No Yes No Yes No Union County Higher Educa 23-2228275 906459EX6 04-12-2012 29,994,932 construction of academic facil Χ Χ Х Union County Higher Educa 23-2228275 906459FH0 04-04-2013 17,294,121 Refund 2002A bonds Χ Χ Х Union County Higher Educa 23-2228275 906459FU1 06-29-2015 24,995,531 Acquisition, construction, reno Χ Х 25,000,000 Acquisition, construction, reno Χ Union County Higher Edcua 23-2228275 01-30-2015 Χ Х Part II **Proceeds** Α В C D 6,640,000 Amount of bonds legally defeased. 2 3 24,995,531 29,994,932 17,294,121 25,000,000 4 5 6 17,109,827 7 167,650 288,694 184,294 105.638 8 9 10 29,706,238 24.889.893 24,832,350 11 12 13 2014 2004 2015 2015 Yes No Yes No Yes No Yes No Were the bonds issued as part of a current refunding issue? Х Χ 14 Were the bonds issued as part of an advance refunding issue? Χ Χ Χ Χ 15 Χ Χ 16 Χ Χ Does the organization maintain adequate books and records to support the final allocation of 17 Х Х Χ Χ **Private Business Use** Part Ⅲ Yes No Yes No Yes No Yes No Was the organization a partner in a partnership, or a member of an LLC, which owned property Χ Χ Χ Are there any lease arrangements that may result in private business use of bond-financed Χ Χ Χ For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50193E Schedule K (Form 990) 2018 b

C

d

6

Part IV

b

C

Arbitrage

Page 2

D

D

No

Х

Χ

Х

Yes

Х

Schedule K (Form 990) 2018

Yes

C

No

X

Χ

Х

Х

Yes

Χ

No

Χ

Х

C

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

counsel to review any research agreements relating to the financed property?

a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?...

Rebate not due yet?

Exception to rebate?

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed Is the bond issue a variable rate issue?

Was the hedge superintegrated?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Are there any management or service contracts that may result in private business use of If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? Are there any research agreements that may result in private business use of bond-financed

Χ

No

Χ

Χ

Α

Yes

Х

Yes

Nο

Χ

Χ

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Χ

Yes

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No

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X

В

Yes

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No

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Χ

Χ

Х

Yes

Χ

Х

Yes

Χ

Nο

Explanation

Part IV - Column A 2(b) - 18 month exceptionPart IV - Column B 2(b) - 6 month exceptionPart IV - Column C 2(b) - 6 month exceptionPart IV - Column D 2(c) -

Χ

Yes

Χ

No

Yes

Х

Page 3

Χ

Nο

Х

Yes

No

5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?	Х	Х	Х	
h	Name of provider				

Χ

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

rebate computation performed June 17, 2017

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

the GIC satisfied?

requirements of section 148? . . .

Return Reference

Schedule K (Form 990) 2018

period?

Part V

Part VI

Part VI

Schedule L	9 p. m.c	OT PROCES	S AS	Filed Data -					DL	.N: 93	4931	9500	08020
orm 990 or 990	l-EZ) ► Comple	te if the org	anizatio	Ons with Ir n answered "Yes 28c, or Form 99	on Form 9	90, Part IV, li	nes 2	5a, 2	25b, 20				-0047
			▶ At	tach to Form 990	0 or Form 99	0-EZ.					2() [8
epartment of the Treaternal Revenue Servi	I	PG0 t	o <u>www.</u>	irs.qov/Form990	tor the late	st informatioi	n.			()pen Insi	to Pu pecti	
Name of the org	anization						En	nploy	er ide	ntifica			
Bucknell University							24	-077	2407				
				01(c)(3), section 5									
	lete if the organization Name of disqual			n Form 990, Part : b) Relationship be	· ·	· · · · · · · · · · · · · · · · · · ·			rt V, lii escript		(4) Cor	rected?
1 (a	, ivallie of disqual	med person		•	organization	inica person ai	"	. ,	ansacti			es	No
							_						
Con	orted an amount o	nization answe on Form 990,	red "Yes Part X, III	" on Form 990-EZ,	Part V, line 3	88a, or Form 99	90, Par	Part IV, line 26, or if (g) In (h) lefault? Approved by board or committee?		(i)Written by agreement?			
	with organization		0	an to or from the rganization?	(e)Original principal amount	(f)Balance due	defa	ult?	Appro boa comm	ved by rd or nittee?	aç	greem	ent?
					principal				Appro boa	ved by rd or		greem	
			0	rganization?	principal		defa	ult?	Appro boa comm	ved by rd or nittee?	aç	greem	ent?
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			0	rganization?	principal		defa	ult?	Appro boa comm	ved by rd or nittee?	aç	greem	ent?
			0	rganization?	principal		defa	ult?	Appro boa comm	ved by rd or nittee?	aç	greem	ent?
ntèrésted person			0	rganization?	principal		defa	ult?	Appro boa comm	ved by rd or nittee?	aç	greem	ent?
otal Otal Gra Com	with organization	nce Benefit anization an	To To	From From Prom Prom	principal amount \$\frac{1}{2}\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$	due	Yes	No	Approba	ved by rd or nittee? No	Yes	greem	No
otal Gra	ints or Assistanplete if the org	nce Benefit	To To Ting Int swered to betwee	From From From Prom Prom From From	principal amount \$\frac{1}{2}\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$	due	Yes	No	Approba	ved by rd or nittee?	Yes	greem	No
otal Gra	ints or Assistanplete if the org	nce Benefit anization an) Relationship terested perso	To To Ting Int swered to betwee	From From From Prom Prom From From	principal amount \$\frac{1}{2}\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$	due	Yes	No	Approba	ved by rd or nittee? No	Yes	greem	No
otal Gra	ints or Assistanplete if the org	nce Benefit anization an) Relationship terested perso	To To Ting Int swered to betwee	From From From Prom Prom From From	principal amount \$\frac{1}{2}\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$	due	Yes	No	Approba	ved by rd or nittee? No	Yes	greem	No

(a) Name of Interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
	organization			Yes	No
(1) Wendelin J Wright	Spouse-Pres	148,619	Employment		No
(2) Eric A Kennedy	Spouse-Off	154,395	Employment		No
(2) Charatana M Buffantan	Charles From I/F	107.047	Fueule::::::::::::::::::::::::::::::::::		NI.

(1) Welldelin's Wight	Spouse ires	110/013	Lingisyment	
(2) Eric A Kennedy	Spouse-Off	154,395	Employment	No
(3) Christine M Buffinton	Spouse-Fmr KE	107,847	Employment	No

Explanation

Schedule I (Form 990 or 990-F7) 2018

Provide additional information for responses to questions on Schedule L (see instructions)

Part V Supplemental Information

Return Reference

DLN: 93493195008020 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) 2018 ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number Bucknell University** 24-0772407 Part I **Types of Property** (a) (b) (c) (d) Check If Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . . Χ 2 Art—Historical treasures Χ 3 Art—Fractional interests Books and publications Χ Clothing and household goods Cars and other vehicles Boats and planes . . Intellectual property . . . 140 9,536,762|FMV Securities—Publicly traded . Χ 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . Securities—Miscellaneous . Qualified conservation contribution—Historic structures **14** Oualified conservation contribution—Other . . Real estate—Residential . Real estate—Commercial . 17 Real estate—Other . . Collectibles . . . 18 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy 22 Historical artifacts . . 23 Scientific specimens . . 24 Archeological artifacts . . **25** Other ▶ (Χ 31 Supplies) Χ 26 Other ▶ (Equipment) Other ▶ (Χ Athletic Equip) 28 Other ▶ (_ Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? 30a Nο **b** If "Yes," describe the arrangement in Part II 31 Yes Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Nο b If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) (2018) Cat No 51227J

Page 2

Schedule M (Form 990) (2018)

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SCHEDUL (Form 990 or EZ)	990- Complete to provide information for response Form 990 or 990-EZ or to provide any as Attach to Form 990 or 9	es to specific questions on Iditional information. 190-EZ.	OMB No 1545-0047 2018 Open to Public Inspection
Namel Betherofg Bucknell University 990 Schedul		24-0772407	ification number
Return Reference	Explanat	cion	
Form 990, Part III, Line 4d Other Program Services Description	OTHER PROGRAM SERVICES 4 Research and Public Services - e public services conducted/provided by students, faculty and staff	expenses related to research and	

Return Reference	Explanation
Form 990, Part VI, Line 2 Description of Business or Family Relationship of Officers, Directors, Et	The following individuals have business relationships with each other based on their posit ions within the University's related organizations. Bucknell University Bucknell Real Esta te Bison VenturesDavid Surgala VP for Finance President/ President/ and Administration Boa rd Member Board MemberDennis Swank Associate VP for Vice President/ Vice President/ Financ e/ Assistant Board Member Board Member SecretaryMichael Cover Treasurer and Controller/ Secretary/ Secretary/ Assistant Secretary Board Member Board Member Edward Loftus Employee Board Member

Return Reference

Torm 990, The Form 990 is internally prepared by the controller's office with input from the Univers

ly to the trustees prior to filing

Part VI, Line

11b Form

11b Form

11c of Global and Off-campus Education An external review of the Form 990 is performed by t

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11c of Global and Off-campus Education An external review

Return Reference	Explanation
Form 990, Part VI, Line 12c Explanation of Monitoring and Enforcement of Conflicts	All trustees, officers and key employees are required to complete and submit an annual con flict of interest statement. All statements are reviewed by the VP for Finance and Adminis tration Division to determine if the possible conflicts of interest noted are actual conflicts and what action should be taken including prohibiting an individual from participatin g in any deliberations, decisions or transactions related to the conflict, and whether dis closures regarding the conflict should be made in financial statements or other documents

Return Reference	Explanation
Form 990, Part VI, Line 15a Compensation Review & Approval Process - CEO, Top Management	The president's compensation was reviewed and approved by the Executive Resource Committee of the Board of Trustees. The Committee used various sources of data, including but not I imited to, financial and legal consultants, other organizations' Form 990s and compensation is surveys. There is a written employment contract in place which is signed by the presiden to and the Chairperson of the Board of Trustees Part VI, 15blin addition, compensation of certain officers and key employees (those employees reporting directly to the president) are reviewed by the Executive Resource Committee and approved by the president of the university. The president and Committee used various sources of data, including but not limited to, other organizations' Form 990s and compensation surveys. Contemporaneous substantiation of deliberations are recorded and kept.

Return Reference	Explanation
Form 990, Part VI, Line 15b Compensation Review and Approval Process for Officers and Key Employees	The president's compensation was reviewed and approved by the Executive Resource Committee of the Board of Trustees. The Committee used various sources of data, including but not I imited to, an independent compensation consultant, other organizations' Form 990s and compensation surveys. There is a written employment contract in place which is signed by the president and the Chairperson of the Board of Trustees In addition, compensation of certain officers and key employees (employees reporting directly to the president) are reviewed by the Executive Resource Committee and approved by the president of the university. The president and Committee used various sources of data, including but not limited to, an independent compensation consultant, other organizations' Form 990s and compensation surveys. Contemporaneous substantiation of deliberations are recorded and kept

Return Explanation

Form 990,	The University has audited financial statements available on the University's Finance Office website
Part VI, Line	
19 Other	
Organization	
Documents	
Publicly	
Available	

Return Explanation

Other	Change in pledge receivable = -\$1469200
Changes In	
Net Assets	
Or Fund	
Balances -	
Other	
Decreases	

990 Schedule O, Supplemental Information

Return Explanation

Other	Postretiree healthcare costs other than periodic expense = -\$6739920
Changes In	
Net Assets	
Or Fund	
Balances -	
Other	

Decreases

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493195008020 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships 2018** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** Bucknell University 24-0772407 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I **(f)** Direct controlling (a)
Name, address, and EIN (if applicable) of disregarded entity **(b)** Primary activity (c) Legal domicile (state (d) (e) End-of-year assets Total income or foreign country) entity

Part III Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year.	s Comple	te if the orgar	nization a	answered "	Yes" on Fo	orm 990,	Part IV,	line 34 be	cause it	had one or	more	
(a) Name, address, and EIN of related organization	(b) Primary activity		(c) Legal domicile (state or foreign country)		(d) Exempt Code section		(e) Public charity status (if section 501(c)(3))		(f) Direct controlling entity		Section (13) cor enti	512(b) ntrolled ity?
(1)Bucknell Real Estate Inc 701 Moore Avenue	Real Estate Managemen			PA	501 (c) (2)				Bucknell U	Iniversity	Yes	No
Lewisburg, PA 17837 27-3576298												
For Paperwork Reduction Act Notice, see the Instructions for Form 9	90.		Ca	t No 50135	 5Y				Sched	ule R (Form	990) 20	18

(a) Name, address, and EIN of related organization			(d) Direct				Disprop	h) irtionate		(j Gener	ral or Pe	(k) ercentag
			controlling entity	unrelated, excluded from tax under sections 512-	ו	e end-of-year assets	alloca	tions?	20 of Schedule K-1 (Form 1065)	parti	ging ov	wnershi
				514)			Yes	No		Yes	No	
					nization ans	 wered "Yes	l " on F	l orm 9	 90, Part IV	, line	34	
				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						—		
(b) Primary activity	L do (state	(c) Legal domicile (state or foreign				of entity Share of tota o, S corp, income		year	-of- Percentage ownership			(i) ion 512(controll entity?
	CON	unici y)									Yes	s No
											+	+
											+	+
											+	
												+
											+	+
	rganizations treated as	(b) Primary activity Compared to the composition of the composition	activity domicile (state or foreign country) Itions Taxable as a Corporation or Trus Trust ganizations treated as a corporation or trus (b) (c) Primary activity Legal domicile	activity domicile (state or foreign country) actions Taxable as a Corporation or Trust Complete reganizations treated as a corporation or trust during the complete state of foreign country. (b) (c) (c) (c) (state or foreign country)	activity domicile (state or foreign country) country) country	activity domicile (state or foreign country) and income(related, unrelated, excluded from tax under sections 512-514) Itions Taxable as a Corporation or Trust Complete if the organization ansing anizations treated as a corporation or trust during the tax year. (b) Primary activity Coal Legal Gomicile (state or foreign Direct controlling entity Coorp, S corp, or trust) Corporation Controlling entity Coorp, S corp, or trust) Corporation Controlling entity Coorp, S corp, or trust) Corporation Controlling entity Coorp, S corp, or trust) Coorporation Controlling entity Coorporation Controlling Control	activity domicile (state or foreign country) and connect(related, unrelated,	Activity domicile (state or foreign country) and income entity described in the foreign tax under sections \$12-514). The foreign country is a section of the foreign in the	Activity domicile (state or foreign country)	Activity domicile (state or foreign country) domicile (state or fo	activity domicile controlling income(related, total income end-of-year assets or foreign country) activity domicile controlling entity income(related, excluded from tax under sections \$12-\$514) Test No Activity domicile controlling entity income(related, excluded from tax under sections \$12-\$514) Test No Activity domicile controlling entity income(related, excluded from tax under sections \$12-\$514) Test No Activity domicile controlling entity income(related, excluded from tax under sections \$12-\$514) Test No Activity domicile controlling (total income entity) income entity (total income entity) Type of entity (total income end-of-year assets) Activity domicile controlling (total income entity) Activi	Activity domicile (state of foreign country) activity domicile (state of foreign country) activity domicile (state of foreign country) activity domicile (state or foreign country) activity definition and the properties of the first of the first of the properties of the properti

(1)Bucknell Real Estate Inc

(2)Bucknell Real Estate Inc

(3)Bucknell Real Estate Inc

(4)Bison Ventures Inc

(5)Bison Ventures Inc.

(6)Bison Ventures Inc

Nο

No

Yes 1a |

1d

1e

1f

1g

1h

1i Yes

1j

1k

11 Yes

1m

1n

1r

1s

Schedule R (Form 990) 2018

Method of determining amount involved

Page 3

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule Yes 1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? 1a Yes **1**b

1c

Loans or loan guarantees to or for related organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

q

(b)

Transaction type (a-s)

(c) Amount involved

163,519

91,726

67,759

189.894

99.706

273,534

Estimated FMV

Estimated FMV

Estimated FMV

Estimated FMV

Estimated FMV

Estimate FMV

Sale of assets to related organization(s) . . .

Purchase of assets from related organization(s) .

Lease of facilities, equipment, or other assets to related organization(s)

Name of related organization

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	01	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(1) General o managin partner	g	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
													_
													_
	•								•	Schedul	e R (Forn	1 99	0) 2018

Schedule R (Form 990) 2018 Page 5 Part VII **Supplemental Information** Provide additional information for responses to questions on Schedule R (see instructions) Return Reference Explanation Form 990, Schedule R, Part V, 1(a) As part of a New Markets Tax Credit project in Lewisburg, PA, Bucknell University loaned \$12,022,694 in December 2010 to an entity controlled by Wells Fargo Community Investment Holdings, LLC That entity then loaned the \$12,022,694 (loan A) and an additional \$4,167,306 (loan B) to Wells Fargo Community Development Enterprises 7, LLC, which in turn loaned those funds to Bucknell Real Estate, Inc. in December 2010. The funds were used for the acquisition and Improvement of certain properties in Lewisburg, PA During the tax year, the university wound down the New Markets Tax Credit project resulting in the entire loan becoming the responsibility of Bucknell Real Estate. Inc The loans require interest payable quarterly at 1 01% with principal payments beginning April 1, 2018 Ithrough January 1, 2046 Interest due to Bucknell University from the controlled entity relating to the loan was \$163,519 for the year ended June 30, 2019

Lancaster, PA 17603

Software ID: 18007218

Software Version: 2018v3.1

EIN: 24-0772407

Name: Bucknell University

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

rorm 990, Schedule R, Part IV -						1 (a)	1 (6)	1 7	/: \
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of-year assets	(h) Percentage ownership	Sectio (b)(contr	(i) on 512 I(13) Irolled tity?
				'	1	·		Yes	No
(1) Bison Ventures Inc 701 Moore Avenue Lewisburg, PA 17837 26-4730096	Bookstore Operations	PA	Bucknell Univ	С	-212,511	-1,172,334	100 000 %	Yes	
(1) Charitable remaind trusts 37 1 Dent Dr Bucknell University Lewisburg, PA 17837	Support Bucknell University	PA	N/A	Trust					No
(2) Charitable lead trusts 2 1 Dent Dr Bucknell University Lewisburg, PA 17837	Support Bucknell University	PA	N/A	Trust					No
(3) Pooled income funds 3 1 Dent Dr Bucknell University Lewisburg, PA 17837	Support Bucknell University	PA	N/A	Trust					No
(4) Funds held trust by others 1 201 Milan Pkwy-2nd Fl Birmingham, AL 35211	Support Bucknell University	AL	N/A	Trust					No
(5) Funds held trust by others 1 PO Box 4655 Atlanta, GA 30302	Support Bucknell University	со	N/A	Trust					No
(6) Funds held trust by others 1 2951 Centerville Road Wilmington, DE 19801	Support Bucknell University	DE	N/A	Trust					No
(7) Funds held trust by others 1 2801 Buick-Cadillac Blvd Bloomington, IN 47401	Support Bucknell University	IN	N/A	Trust					No
(8) Funds held trust by others 1 4967 Ten Oaks Road Dayton, MD 21036	Support Bucknell University	MD	N/A	Trust					No
(9) Funds held trust by others 1 PO Box 95021 Henderson, NV 89009	Support Bucknell University	NC	N/A	Trust					No
(10) Funds held trust by others 1 1100 North Market Street Wilmington, DE 19890	Support Bucknell University	NY	N/A	Trust					No
(11) Funds held trust by others 1 PO Box 1558 Columbus, OH 43216	Support Bucknell University	ОН	N/A	Trust					No
(12) Funds held trust by others 1 1712 Glenbrook Ave	Support Bucknell University	PA	N/A	Trust			1	+	No

(a) (b) Name of related organization Transaction Amount Involved (d) type(a-s) Method of determining amount involved Bucknell Real Estate Inc (1) 163,519 Estimated FMV (1) Bucknell Real Estate Inc 91,726 Estimated FMV (2) Bucknell Real Estate Inc 67.759 Estimated FMV (3) Bison Ventures Inc 189.894 Estimated FMV Bison Ventures Inc 99,706 Estimated FMV (4)

273,534

Estimate FMV

Form 990, Schedule R, Part V - Transactions With Related Organizations

(5)

Bison Ventures Inc