	7							293	931	17705806
Form	990-T	Ex	empt Orga (and	nization proxy tax	Bus c un	siness Inc der section	ome 6033(່ Tax Retur e)) (ຝ\	n	OMB No 1545-0047
٠.,		For caler	ndar year 2019 or oth						<u>19</u> .	2019
	tment of the Treasury	.				nstructions and			-	Open to Public Inspection for 501(c)(3) Organizations Only
A	Check box if	_ D0	not enter SSN numb Name of organizatio			ne changed and se				501(c)(3) Organizations Only over identification number
··	address changed		INTERNATIO					-,	(Emplo	yees' trust, see instructions)
B Exe	empt under section	1	ASSOCIATIO	N RETIREM	ENT	CORPORATIO	N			
X	501(C 103)	Print	Number, street, and	room or suite no	fa P O	box, see instruction	ns		23-72	268394
	408(e) 220(e)	Type								ated business activity code
	408A530(a)		777 N CAPI	TOL ST NE	STE	600 TAX			(26e iu:	structions)
	529(a)]	City or town, state of	-	•		code			
	ok value of all assets end of year	<u></u>	WASHINGTON	··					52	
	·		up exemption num						т——	71.
	30,010,241.						501(c	•	401(a)	
	nter the number of	_		trades or busine	sses				-	(or first) unrelated
	ade or business her				1-4-			•		e than one, describe the
	rst in the blank spa		•	is sentence, coi	mpiete	Parts I and II, co	mpiete a S	chedule M for eac	n addition	nai
	ade or business, the uring the tax year,			idiani in an affil	intad a	roup or a parant o	n iboidion.	antrolled aroun?		▶ Yes X No
	"Yes," enter the na			· ·	-		subsidiary (controlled group?		P Yes _A No
	he books are in care				porati	<u> </u>	Telephor	ne number ▶ 20	2-962-	-4600
	t Unrelated					(A) Inco		(B) Expen		(C) Net
1 a	Gross receipts or		17,883,254			` ,		, , , , ,		/
b	Less returns and allowa			c Balance ▶	1c	17,883	3,254.			
2	Cost of goods sol	Id (Schedi	ule A, line 7)		2					
3	Gross profit Sub	tract line	2 from line 1c		3	17,883	3,254.			17,883,254
4a			ttach Schedule D)		4a		4,703.			4,703
b	Net gain (loss) (Fo	orm 4797,	Part II, line 17) (attac	h Form 4797)	4b					
С	Capital loss dedu	iction for t	rusts		4c					
5	Income (loss) from a p	artnership or	an S corporation (attach	statement)	5	-1!	5,408.	ATCH 2		-15,408
6					6					
7	Unrelated debt-fir	nanced in	come (Schedule E)		7					
8	Interest, annuities, roya	alties, and re	nts from a controlled orga	inization (Schedule F)						
9			1(c)(7), (9), or (17) organ							
10			ncome (Schedule I)		10					_
11			lule J)		11					
12 13			ough 12			17 873	2,549/			17,872,549
								leductions) ([Deductio	ons must be directly
ı aı			ne unrelated bu	•		mo for illinicati	<i></i>	10000010113) (1	Jeddelie	one must be directly
14			directors, and truste						. 14	1,222,284
15	Salarios and ware	26				/				18,263,751
16	Repairs and main	itenance		RECEI	ソド	$\mathcal{U}_{\mathcal{O}}$				
17	Bad debts		<u> </u> 6		/.	1221			17	
18	Bad debts Interest (attach se	chedule) (see instructions	··NOV 1.8	2020			ATCH 3	18	7,547
19	Taxes and license				- · ·	<u></u> %	,		19	43,051
20	Depreciation (atta	ach Form	4562)	OCDEN	4 · F	厅. 三[]	20	931,946	<u>. </u> . .	
21			on Schedule A and	l elsewhere on re	eturn	[2	11a		21b	931,946
_	Depletion									1 543 030
22	Contributions to d		compensation plans							1,541,219
23										2,419,871
23 24	Employee benefit		Calcadula IV							
23 24 25	Employee benefit Excess exempt ex	φenses (S	Schedule I)							1
23 24 25 26	Employee benefit Excess exempt ex Excess readership	penses (S costs (Se	chedule J)							15.300.477
23 24 25 26 27	Employee benefit Excess exempt ex Excess readership Other deductions	penses (So costs (So (attach s	chedule J)					ATCH.4	27	
23 24 25 26 27 28	Employee benefit Excess exempt ex Excess readership Other deductions Total deductions	cpenses (So costs (So Cattach so Add line	chedule J) chedule) s 14 through 27					ATCH.4	27	39,730,146
23 24 25 26 27 28 29	Employee benefit Excess exempt ex Excess readership Other deductions Total deductions Unrelated busine	cpenses (So costs (So Cattach s Add line ess taxab	chedule J) chedule) s 14 through 27. le income before	net operating	loss	deduction Sub	tract line	ATCH 4	27 28 3 29	39,730,146
23 24 25 26 27 28	Employee benefit Excess exempt ex Excess readership Other deductions Total deductions Unrelated busine Deduction for net	coets (So costs (So dattach s Add line ess taxab t operatin	chedule J)chedule)s 14 through 27.le income before g loss arising in ta	net operating	loss	deduction Sub	 tract line , 2018 (see	ATCH 4	27 28 3 29 3	15,300,477 39,730,146 -21,857,597 -21,857,597
23 24 25 26 27 28 29 30 31	Employee benefit Excess exempt ex Excess readership Other deductions Total deductions Unrelated busine Deduction for net	costs (So Add line ass taxab t operating ss taxable	chedule J)chedule)s 14 through 27.le income before g loss arising in ta	net operating x years beginnir line 30 from line	loss	deduction Sub	 tract line , 2018 (see	ATCH 4	27 28 3 29 3	39,730,146

	990-T (20	19) INTERNATIONAL	CITY MANAGEMENT		23-7268394	4 Page
Par	t III	Total Unrelated Business Taxable I	ncome			
3,2	Total c	f unrelated business taxable income compi		es or businesses (see		
7		ons)		` Γ	الحال	857,59
33		s paid for disallowed fringes		,		
		ele contributions (see instructions for limitation rule				
34		•	•			
35		nrelated business taxable income before pre			. 1	
		the sum of lines 32 and 33		•	35 -21,	857,59
36	Deducti	on for net operating loss arising in tax	years beginning before Ja	anuary 1, 2018 (see		
	ınstruct	ons)			36	
37	Total of	unrelated business taxable income before specif	ic deduction. Subtract line 36 from	n line 35	37 -21,	857,59
38		deduction (Generally \$1,000, but see line 38 ins			38	1,00
39		ed business taxable income. Subtract line 3				
		e smaller of zero or line 37		1.1	1	857,59
		Tax Computation	· · · · · · · · · · · · · · · · · · ·	44.	133 /	
			2404 (2.24)		140	
40		ations Taxable as Corporations. Multiply line 39				
41		 1	ctions for tax computation		111	
	the amo	unt on line 39 from Tax rate schedule or	Schedule D (Form 1041)		41	
42	Proxy to	x. See instructions			42	
43	Alternat	ve minimum tax (trusts only)			43	
44		Noncompliant Facility Income. See instructions			<u> </u>	
		dd lines 42, 43, and 44 to line 40 or 41, whichever			 } -	_
		Tax and Payments	or applies		1 70 1	
_			-4-1-51446)		1	
,	-	tax credit (corporations attach Form 1118, trusts	· · · · · · · · · · · · · · · · · · ·		-	
		edits (see instructions)			-	
		business credit Attach Form 3800 (see instruction			」	
d	Credit f	or prior year minimum tax (attach Form 8801 or 88	327) . 46	d	J-1-1	
е	Total cr	edits. Add lines 46a through 46d			46e	
47	Subtrac	t line 46e from line 45			47	
48		es Check if from Form 4255 Form 8611		_	 	
49		x Add lines 47 and 48 (see instructions)				
50		t 965 tax liability paid from Form 965-A or Form		i	50	
51 a	-	ts A 2018 overpayment credited to 2019	- W		↓'	
		timated tax payments			_	
C	Tax dep	osited with Form 8868	<u> 51</u> 0	C	_	
đ	Foreign	organizations Tax paid or withheld at source (see	instructions) 51	d]		
е	Backup	withholding (see instructions)		e]	
		or small employer health insurance premiums (atta			7	
		· · · · · · ·	9		1	
9			Total ▶ 51	_	11	
					- -]-	
52	•	yments. Add lines 51a through 51g			52	
53	Estimat	ed tax penalty (see instructions) Check if Form 22	20 is attached	▶ 🗀	53	
54	Tax due	If line 52 is less than the total of lines 49, 50, a	nd 53, enter amount owed		54	
55	Overpa	ment If line 52 is larger than the total of lines 4	9, 50, and 53, enter amount overp	aid ▶	- 55	
سر56	Enter the	amount of line 55 you want	ted tax	Refunded >	- 56	
		Statements Regarding Certain Act				
57		time during the 2019 calendar year, did th				Yes N
31	•	financial account (bank, securities, or other)	•	•	•	\vdash
		• • • • • • • • • • • • • • • • • • • •	•		•	
	FINCEN	Form 114, Report of Foreign Bank and F	inancial Accounts If "Yes," e	nter the name of the	foreign country	
	here 🕨					X
58	During 1	he tax year, did the organization receive a distrib	ution from, or was it the grantor	of, or transferor to, a fore	aign trust?	. <u>X</u>
	If "Yes,"	see instructions for other forms the organization r	nay have to file			
59 _	Enter th	e amount of tax-exempt interest received or accru	ied during the tax year ▶ \$			
	Ur	der penalties of penury, I declare that I have examined this	return, including accompanying schedule		best of my knowledge	and belief,
Sigr	n tn	e, correct, and complete Declaration of preparer (other than taxpa	eyer) is based on all information of which pro		:	
Her		Seelwinh	TO COTOM		lay the IRS discus	
. ICT		gnature of officer	Date Title		ith the preparer see instructions)?	
	5					Yes N
		** * *	reparer's signature	Date	ck If PTIN	
D~:-		MARGARET A BRADSHAW	Margnet a. Braddaw			501222
			/		's EIN ▶ 13-55	65207
Paid Prep		Firm's name ► KPMG LLP	U	I Firm	S E IIV P TO JO	
Prep	Only	Firm's address > 8350 BROAD STREET,	<i>U</i> SUITE 900, MCLEAN, V		ne no 703-286-	

D	2
Page.	

Schedule A - Cost of G	oods Sold. E	nter method	of invent	ory	valuation	<u> </u>		-			
1 Inventory at beginning of y		-		6			ar	6		_	
2 Purchases				7			id. Subtract line				
3 Cost of labor	· · · 					_	here and in Part				
4a Additional section 263A co					I, line 2			7			
(attach schedule)	4a			8			section 263A (w	th re	espect to	Yes	No
b Other costs (attach schedu					property	produced	or acquired for	resa	le) apply		
5 Total. Add lines 1 through	4b . 5				to the org	anization?	<u>., </u>				x
Schedule C - Rent Income (see instructions)	(From Real I	Property a	nd Perso	nal	Property	Leased V	Vith Real Proper	ty)			
Description of property											
(1)											
(2)		_									
(3)											
(4)											
	2 Rent rece	eved or accru	ed								
for personal property is more than 10% but not percentage of more than 50%) 50% or if the				om real and personal property (if the ge of rent for personal property exceeds f the rent is based on profit or income)			3(a) Deductions directly connected with the incom- in columns 2(a) and 2(b) (attach schedule)				ome
(1)											
(2)											
(3)											
(4)					_						
Total		Total					// X = 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
(c) Total income. Add totals of c here and on page 1, Part I, line 6	• •	• •					(b) Total deduction Enter here and on Part I, line 6, colum	page 1			
Schedule E - Unrelated D	ebt-Financed	Income (se	e instruct	ions)						
1. Description of del	ot-financed property		1		me from or bt-financed		Deductions directly con debt-finance	d prop	erty		
			F F	rope	rty		ht line depreciation ich schedule)	(b) Other dedu attach sched		
(1)											
(2)											
(3)											
(4)											
4 Amount of average acquisition debt on or allocable to debt-financed property (attach schedule)	5 Average adj of or alloc debt-finance (attach sci	able to d property	4	Colu dıvıd colur	led		income reportable n 2 x column 6)		Allocable ded imn 6 x total o 3(a) and 3(of colum	
(1)					%						
(2)					%						
(3)					%						
(4)					%						
							re and on page 1, ne 7, column (A)		r here and c t I, line 7, col		
Totals						<u> </u>					

1 Name of controlled		Exem	pt Controlled O	rganizati	ons						
organization	Employer identification numb	e:	et unrelated income s) (see instructions)	1	of specified	included	f column 4 the in the control	olling	6. Deductions directly connected with income in column 5		
1)											
2)											
3)											
4) ,	····			<u> </u>	_	<u> </u>					
Nonexempt Controlled Organiz	zations										
7 Taxable Income	8 Net unrelated in (loss) (see instruc	I	9 Total of speci		ınclud	art of column ded in the co zation's gros	ntrolling		I Deductions directly inected with income in column 10		
1)											
2)											
3)											
4)	· .										
^r otals	ncome of a Sec		c)(7), (9), or (1		Part	here and on I, line 8, colu 1 (see ins	mn (A)		ler here and on page 1, rt I, line 8, column (B)		
1 Description of income	2 Amount of	income	directly c	ductions 4 Sel-asides connected schedule) (attach schedule)				5 Total deductions and set-asides (col. 3 plus col. 4)			
1)											
2)											
3)											
4)	Enter here and								Enter here and on page		
Totals ► Schedule I-Exploited Exe	empt Activity In	come, Oth	er Than Adver	tising Ir	come (see instru	ctions)				
Description of exploited activity	2 Gross unrelated business income from trade or	directly connected production	3 Expenses directly onnected with or or busines or ourselost of unrelated siness income 4 Net incifrom unrel or busines 2 minus of 1 a gain, cols 5 th		5 Gross income from activity that is not unrelated business income		6 Expenses attributable to column 5		attributable to		7 Excess exempt expenses
	business		d Ira gain,	compute	is not	unrelated		able to	(column 6 minus column 5, but not more than column 4)		
1)	business		d Ira gain,	compute	is not	unrelated		able to	(column 6 minus column 5, but not more than		
	business		d Ira gain,	compute	is not	unrelated		able to	(column 6 minus column 5, but not more than		
2)	business		d Ira gain,	compute	is not	unrelated		able to	(column 6 minus column 5, but not more than		
2) 3)	business		d Ira gain,	compute	is not	unrelated		able to	(column 6 minus column 5, but not more than		
1) 2) 3) 4)	Enter here and on page 1, Part I, line 10, col (A)		d ragain, cols 5 th	compute	is not	unrelated		able to	(column 6 minus column 5, but not more than		
2) 3) 4) Cotals ▶ Schedule J – Advertising In	Enter here and on page 1, Part I, line 10, col (A)	Enter here and page 1, Page 10, col	d ra gain, cols 5 th	compute rough 7	is not	unrelated		able to	(column 6 minus column 5, but not more than column 4) Enter here and on page 1,		
2) 3) 4) Cotals ▶ Schedule J – Advertising In	Enter here and on page 1, Part I, line 10, col (A)	Enter here and page 1, Page 10, col	d ra gain, cols 5 th	compute rough 7	is not	unrelated		able to	(column 6 minus column 5, but not more than column 4) Enter here and on page 1,		
2) 3) 4) Totals ▶ Schedule J- Advertising In	Enter here and on page 1, Part I, line 10, col (A)	Enter here and page 1, Page 10, col	nd on rt I, (B) consolidated Ba 4. Adve	asis rusing oss) (col col 3) If compute	is not busine	unrelated		ership	Enter here and on page 1, Part II, line 25 7 Excess readership costs (column 6		
2) 3) 4) Totals	Enter here and on page 1, Part I, Inne 10, col (A) Come (see instriction of the company of the	Enter here an page 1, Pa line 10, col uctions) ed on a Co	nd on rt I, (B) Densolidated Ba 4. Adve gain or (li 2 minus a gain, c	asis rusing oss) (col col 3) If compute	is not busine	unrelated ss income	6. Reado	ership	Enter here and on page 1, Part II, line 25 7 Excess readership costs (column 5, bul not more than		
2) 3) 4) Totals	Enter here and on page 1, Part I, Inne 10, col (A) Come (see instriction of the company of the	Enter here an page 1, Pa line 10, col uctions) ed on a Co	nd on rt I, (B) Densolidated Ba 4. Adve gain or (li 2 minus a gain, c	asis rusing oss) (col col 3) If compute	is not busine	unrelated ss income	6. Reado	ership	Enter here and on page 1, Part II, line 25 7 Excess readership costs (column 5, bul not more than		
2) 3) 4) Totals	Enter here and on page 1, Part I, Inne 10, col (A) Come (see instriction of the company of the	Enter here an page 1, Pa line 10, col uctions) ed on a Co	nd on rt I, (B) Densolidated Ba 4. Adve gain or (li 2 minus a gain, c	asis rusing oss) (col col 3) If compute	is not busine	unrelated ss income	6. Reado	ership	Enter here and on page 1, Part II, line 25 7 Excess readership costs (column 5, but not more than		
2) 3) 4) Totals	Enter here and on page 1, Part I, Inne 10, col (A) Come (see instriction of the company of the	Enter here an page 1, Pa line 10, col uctions) ed on a Co	nd on rt I, (B) Densolidated Ba 4. Adve gain or (li 2 minus a gain, c	asis rusing oss) (col col 3) If compute	is not busine	unrelated ss income	6. Reado	ership	Enter here and on page 1, Part II, line 25 7 Excess readership costs (column 5, but not more than		
2) 3) 4) Fotals	Enter here and on page 1, Part I, Inne 10, col (A) Come (see instriction of the company of the	Enter here an page 1, Pa line 10, col uctions) ed on a Co	nd on rt I, (B) Densolidated Ba 4. Adve gain or (li 2 minus a gain, c	asis rusing oss) (col col 3) If compute	is not busine	unrelated ss income	6. Reado	ership	Enter here and on page 1, Part II, line 25 7 Excess readership costs (column 5, bu not more than		

Part II	Income From Periodicals Reported on a S	Separate Ba	sis (For each	periodical listed	in Part II, fill in	columns
	2 through 7 on a line-by-line basis)					

1 Name of periodical	2 Gross advertising income	3 Direct advertising costs	4 Advertising gain or (loss) (col 2 minus col 3) If a gain, compute cols 5 through 7	5 Circulation income	6 Readership costs	7 Excess readership costs (column 6 minus column 5, but not more than column 4)
(1)						
(2)						
(3)						
(4)		<u></u>				
Totals from Part I ▶						
	Enter here and on page 1, Part I, line 11, col (A)	Enter here and on page 1, Part I, line 11, col (B)				Enter here and on page 1, Part II, line 26
Totals, Part II (lines 1-5) ▶						

Schedule K - Compensation of Officers, Directors, and Trustees (see instructions)

. 1. Name	2 Title	3 Percent of time devoted to business	4 Compensation attributable to unrelated business
(1)		%	
(2) ATCH 5		%	
(3)		%	
(4)		%	
Total Enter here and on page 1, Part II, line 14			1,222,284.

Form **990-T** (2019)

SCHEDULE D (Form 1120)

Department of the Treasury Internal Revenue Service

Capital Gains and Losses

► Attach to Form 1120, 1120-C, 1120-F, 1120-FSC, 1120-H, 1120-IC-DISC, 1120-L, 1120-ND, 1120-PC, 1120-POL, 1120-REIT, 1120-RIC, 1120-SF, or certain Forms 990-T

► Go to www irs gov/Form1120 for instructions and the latest information.

OMB No 1545-0123

	INTERNATIONAL CITY MANAGEMENT	NAT.					ition number
	ASSOCIATION RETIREMENT CORPORATIO				 f	23-7268	
	ne corporation dispose of any investment(s) in a			•	▶	Yes	X No
Pari	es," attach Form 8949 and see its instructions for Short-Term Capital Gains and Losses			your gain or lo	SS		
Ган	See instructions for how to figure the amounts to enter on the lines below This form may be easier to complete if you round off cents to	(d) Proceeds (sales price)	(e) Cost (or other basis)	(g) Adjustments or loss from For 8949, Part I, lin	m(s)	column (d	column (e) from) and combine
12	whole dollars Totals for all short-term transactions reported on Form 1099-B for which basis was reported to the IRS and for which you have no adjustments (see instructions) However, if you choose to report all these transactions on Form 8949, leave this line blank and go to line 1b	(sales piecy)	(Or other besis)	column (g)		the result	with column (g)
11	Totals for all transactions reported on Form(s) 8949 with Box A checked						
2	Totals for all transactions reported on Form(s) 8949 with Box B checked						
3	Totals for all transactions reported on Form(s) 8949 with Box C checked						4,703.
				i		-	
4	Short-term capital gain from installment sales from F	Form 6252, line 26 or 3	37		. 4		
5	Short-term capital gain or (loss) from like-kind exchar	nges from Form 8824			. 5_		
6	Unused capital loss carryover (attach computation)				6_	()
7	Net short-term capital gain or (loss) Combine lines 1	la through 6 in column	h		. 7		4,703.
Par							
	See instructions for how to figure the amounts to enter on the lines below This form may be easier to complete if you round off cents to whole dollars	(d) Proceeds (sales pnce)	(e) Cost (or other basis)	(g) Adjustments or loss from For 8949, Part II, III column (g)	m(s)	column (d	r (loss) column (e) from) and combine with column (g)
88	Totals for all long-term transactions reported on Form 1099-B for which basis was reported to the IRS and for which you have no adjustments (see instructions). However, if you choose to report all these transactions on Form 8949, leave this line blank and go to line 8b.				·		
81	Totals for all transactions reported on Form(s) 8949 with Box D checked						
9	Totals for all transactions reported on Form(s) 8949 with Box Echecked						
10	Totals for all transactions reported on Form(s) 8949 with Box F checked						
11					11		
12	Long-term capital gain from installment sales from F	orm 6252, line 26 or 3	7	. .	12	-	
13	Long-term capital gain or (loss) from like-kind exchan	ges from Form 8824			13		
14	Capital gain distributions (see instructions)				14		
15 Pari	Net long-term capital gain or (loss) Combine lines 8:	a through 14 in column	nh	•••••	15		
16	Enter excess of net short-term capital gain (line 7) or	ver net long-term capit	al loss (line 15)		16		4,703.
17	Net capital gain. Enter excess of net long-term capit						
18	Add lines 16 and 17 Enter here and on Form 1120, Note: If losses exceed gains, see Capital Losses in the		proper line on other re	turns	18	<u></u>	4,703.

For Paperwork Reduction Act Notice, see the Instructions for Form 1120

Schedule D (Form 1120) 2019

Sales and Other Dispositions of Capital Assets

► Go to www.irs.gov/Form8949 for instructions and the latest information.

OMB No 1545-0074

Department of the Treasury Internal Revenue Service

▶ File with your Schedule D to list your transactions for lines 1b, 2, 3, 8b, 9, and 10 of Schedule D.

Attachment Sequence No 12A

Name(s) shown on return INTERNATION ASSOCIATION RETIREMENT			NT.	Social sec	=	taxpayer identificat 7268394	on number
Before you check Box A, B, or C below, statement will have the same informati broker and may even tell you which box	on as Form 109						
Short-Term. Transactinstructions). For long Note: You may aggree reported to the IRS a Schedule D, line 1a;	-term transa egate all sho and for whicl	actions, see ort-term tran in no adjustr	page 2. sactions report nents or codes	ed on Form(s are required	s) 1099-B sh . Enter the to	nowing basis wanted	as
You must check Box A, B, or C be complete a separate Form 8949, for one or more of the boxes, com (A) Short-term transactions r (B) Short-term transactions r (C) Short-term transactions r	page 1, for e plete as mar eported on F eported on F	ach applicab ny forms with orm(s) 1099 orm(s) 1099	le box If you had the same box ch -B showing basis -B showing basis	ve more short- lecked as you r was reported	term transac need. to the IRS (se	tions than will fit o	
1 (a) Description of property (Example 100 sh XYZ Co)	(b) Date acquired (Mo , day, yr)	(c) Date sold or disposed of (Mo , day, yr)	(d) Proceeds (sales pnce) (see instructions)	(e) Cost or other basis See the Note below and see Column (e) in the separate instructions	If you enter an enter a co	any, to gain or loss amount in column (g). de in column (f) arate instructions (g) Amount of adjustment	(h) Gain or (loss) Subtract column (e from column (d) and combine the result with column (g)
APOLLO INVESTMENT FUND IX, LP					mondations.	adjustition	11,824
INSIGHT VENTURE PARTNERS (CAYMAN) X, LP							-7,121
2 Totals Add the amounts in columns negative amounts) Enter each total Schedule D, line 1b (if Box A above	here and incl is checked), line	ude on your 2 (if Box B					4,703

Note: If you checked Box A above but the basis reported to the IRS was incorrect, enter in column (e) the basis as reported to the IRS, and enter an adjustment in column (g) to correct the basis. See Column (g) in the separate instructions for how to figure the amount of the adjustment

For Paperwork Reduction Act Notice, see your tax return instructions.

Form **8949** (2019)

Form 4562

Depreciation and Amortization

(Including Information on Listed Property)

► Attach to your tax return.

► Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No 1545-0172 2019

Attachment Sequence No 179

Department of the Treasury Internal Revenue Service (99) Go to www.irs.gov/R
Name(s) shown on return INTERNATIONAL CITY MANAGEMENT

Business or activity to which this form relates

Identifying number

ASS	OCIATION RETIREMENT CORPORATI	ON	GE	NERAL 1	DEPRECI <i>A</i>	ATION			23-7268394	
Pa	rt I Election To Expense C Note: If you have any lis		Jnder Sec	tion 179	· -					
1	Maximum amount (see instructions).							1	1,020,000.00	_
	Total cost of section 179 property pla							2	1,020,000.00	<u>-</u> _
3	Threshold cost of section 179 proper							3	2,550,000.00	-
4	Reduction in limitation Subtract line							4	2,330,000.00	<u>'</u>
5	Dollar limitation for tax year Subtract line 4 from separately, see instructions	line 1 If zero or less, enter	-0- If marned filing	9				5	1,020,000.00	_
6	(a) Description			1	isiness use onl	y) (c) Elec	ted cost		1,020,000.00	_
				<u> </u>	···					
	Listed property Enter the amount fro								-	
	Total elected cost of section 179 pro							8		
	Tentative deduction Enter the smalle							9		
	Carryover of disallowed deduction from							10		
	Business income limitation Enter the		•		•		•	11		_
	Section 179 expense deduction Add Carryover of disallowed deduction to							12		_
_	e: Don't use Part II or Part III below fo	- `	•		13	_l				
_	rt II Special Depreciation A				on't include	listed proper	ty Se	A inst	ructions)	_
	Special depreciation allowance for									_
14	during the tax year See instructions.							۱.,		
15	Property subject to section 168(f)(1)							14		_
	Other depreciation (including ACRS)							16		_
Pa	rt MACRS Depreciation (Oon't include listed	property S	ee instruc	tions)	<u> </u>	• • •		J	_
			· · · · · · · · · · · · · · · · · · ·	tion A	<u>,</u>					
17	MACRS deductions for assets placed	d in service in tax vea	rs beainnina l	pefore 2019				17	931,946.00	<u> </u>
18	If you are electing to group any a									_
	asset accounts, check here		•	•		• ,				į
	Section B - Assets						reciat	ion S	ystem	
	(a) Classification of property	(b) Month and year placed in service	(c) Basis for (business/in only - see i		(d) Recovery period	(e) Convention	(f) M	ethod	(g) Depreciation deduction	1
19a	3-year property									
t	5-year property			-						
C	7-year property									
c	10-year property									
e	15-year property						ļ			_
	20-year property									
9	25-year property				25 yrs		+	/L		_
۲	Residential rental				27 5 yrs	ММ	+	/L		
	property				27 5 yrs	MM	+	/L		
i	Nonresidential real				39 yrs	MM		/L		
	property	<u></u>	L			ММ		/L		
	Section C - Assets P	laced in Service D	ouring 2019	Tax Year	Using the A	Alternative De			System	_
	Class life						+	/L		_
	12-year				12 yrs		+	/L		_
_	: 30-year				30 yrs	MM	+	/L		_
	40-year	272			40 yrs	MM	<u> </u>	/L		_
_	rt IV Summary (See instructi									_
	Listed property Enter amount from lin							21		_
22	Total. Add amounts from line 12, here and on the appropriate lines of y							22	931,946.00)_
23	For assets shown above and place									_
	portion of the basis attributable to se	ction 263A costs			23					

Forr	n 4562	(2019)														_ Page 🗸
Pa	art V		operty (Include ent, recreation, o			certai	n oth	er ve	hicles	, certa	ın air	craft,	and	proper	ty us	ed fo
			ny vehicle for wh			the s	tandard	milea	ae rate	e or dec	luctina	lease (expense	e. comr	olete or	nlv 24a
		24b, column	s (a) through (c) o	f Section A,	all of S	Section	B, and	Section	Cıfar	plicable	g		5/1P 01/10 C	, oomp		,
		Section A -	Depreciation and	Other Info	rmatio	n (Caut	ion: Se	e the in	structi	ons for li	mits foi	r passe	nger au	tomobil	es)	
24	a Do yo	ou have evidenc	e to support the bus	iness/investn	nent use	claimed	? Y	es	No	24b f "\	res," is t	he evide	nce writt	en?	Yes	No
		(a)	(b)	(c)		(d)	T	(e)		(f)	(g)		(h)	1	(ı)
		f property (list	Date placed	Business/ investment us	se Cost	(d) or other b		sis for depi isiness/inv		Recovery		hod/		eciation	1	section 179
	veh	nicles first)	in service	percentage				use only		period	Conv	ention	ded	uction	C	ost
25	Spec	cial depreciation	on allowance for	qualified lis	sted pr	operty	placed	ın ser	vice di	uring				_		
			ed more than 50%									. 25				
26			e than 50% in a qi					_				•				
					%						Ī		1			
					%											
_					%										†	
27	Prop	erty used 50%	or less in a qualif	ied business	use						1		<u> </u>			
_			<u> </u>	T	%						S/L -	·-	Т		Τ	
			_	 -	%						S/L -				1	
					%						S/L -				1	
28	Δdd	amounts in co	ı lumn (h), lınes 25	through 27	7-7	here ar	ad on li	ne 21 /	200 1		1	. 28			†	
			lumn (i), line 26 E										'	. 29	 	
25	Auu	aniounts in co	idiffit (t), lifte 20 L								• • • •	• • • •	• • • •	. 29		
C		this seation fo				Inform						المعماد		16		ماسيطمين
			r vehicles used by swerthe questions in												rovided	venicie
		.proyecto, mer un	44444			(a)	1	(b)	1	(c)	1	d)		(e)	T ((f)
				_		nicle 1	1	nicle 2	Ve	thicle 3		icle 4		nicle 5		iicle 6
30			estment miles driv													
	-	•	ude commuting m				-				 		-		┼	
31		_	niles driven during	-			 		+				 -		 	
32	Total		•	mmuting)			j .									
							ļ						 		\vdash	
33			n during the y				İ			_		_				_
		_	2			, 0		1 0	ļ.,	0	ļ.,	0	ļ.,	0	 	
34			e available for	•	Yes	No	Yes	No_	Yes	No	Yes	No	Yes	No	Yes	No
		•	hours?				ļ		<u> </u>				-		 	
35			used primarily by						1		1					
			elated person?				<u> </u>		<u> </u>				-		 	
36			le available for								1					
	use?		<u> </u>		l <u></u>						ļ			<u> </u>	<u> </u>	
		Se	ction C - Questic	ons for Em	ıploye	rs Who	o Prov	ide Ve	hicles	for Use	by Th	eir Em	ploye	es		
Ans	swer t	hese question	is to determine if	you meet	an exc	eption	to com	pleting	Section	on B for	vehicle	s used	by em	ployees	who a	ren't
mo	re tha	n 5% owners o	or related persons	See instruc	tions											
37	Do y	ou maintain	a written policy s	statement t	hat pr	ohibits	all per	sonal u	ise of	vehicles	, includ	ding co	mmutir	ng, by	Yes	No
	your	employees?.														
38	Do y	ou maintain	a written policy	statement i	hat pr	ohibits	persor	nal use	of ve	hıcles, e	xcept o	commu	ting, by	y your		
			e instructions for													
39	Do y	ou treat all use	e of vehicles by em	nployees as	person	al use?										
40	Do y	ou provide m	nore than five ve	hicles to y	our er	nployee	s, obta	in info	rmatio	n from	your er	mploye	es abo	ut the		
			and retain the inf												L	
41	Do y	ou meet the re	equirements conce	erning qualif	ied au	tomobile	e demo	nstratio	on use?	See ins	truction	s				
			er to 37, 38, 39, 4													
Pa	art VI	Amortizat	ion													
				(b)								(e)			
		(a)	ft-	Date amor	ization	١ .	(c)			(d)		Amorti			(f)	
		Description of	or costs	begin		An	nortizabl	e amount		Code se	ction	perce	1	Amortiza	ation for th	nis year
42	Amo	rtization of cos	sts that begins dur	ing your 20	19 tax	vear (se	ee instr	uctions)			1				_
				J , = 5, 20		1							1			
_						 		-		-	-		+			
13	Δmo	rtization of cos	sts that began before	ore vour 20	19 tav	vear							43			
44			ts in column (f) Si								• • • •	• • • •	44		-	
_	. 014	, amoun							• • • •			<u></u>	<u> </u>		rm 456	2 (2010
JSA														-0	лн +30	~ (2019

Δ	TTAC	CHMENT	2	

FORM 990T -	LINE 5	-INCOME	(LOSS)	FROM	PARTNERSHIPS	OR	S	CORPORATIONS

APOLLO INVESTMENT FUND IX, LP
INSIGHT VENTURE PARTNERS (CAYMAN) X, LP
INSIGHT PARTNERS (CAYMAN) XI, LP

7,050. -816.

-21,642.

INCOME (LOSS) FROM PARTNERSHIPS

-15,408.

ATTACHMENT	3

FORM 990T - PART II - LINE 18 - INTEREST

OTHER INTEREST EXPENSE

7,547.

PART II - LINE 18 - INTEREST

7,547.

ATTACHMENT 4

FORM 990T - PART II - LINE 27 - TOTAL OTHER DEDUCTIONS

THIRD-PARTY PLAN ADMINISTRATION FEES	1,837,770.
PLAN MAILING/POSTAGE	605,096.
OCCUPANCY	1,183,168.
PLAN PRINTING/PUBLISHING	531,717.
PAYROLL TAXES	1,127,438.
INFORMATION TECHNOLOGY	2,176,744.
DATA PROCESSING	2,435,266.
CONSULTING	1,035,226.
PROFESSIONAL SUBSCRIPTIONS	633,666.
OFFICE EXPENSES	373,948.
INSURANCE	244,519.
CONFERENCES AND MEETINGS	198,269.
EMPLOYEE TRAINING	187,399.
EQUIPMENT RENTAL	189,694.
TRAVEL	534,928.
TEMPORARY SERVICES	425,419.
LEGAL	379,426.
ACCOUNTING	194,867.
SECURITIES LICENSES	64,919.
DISASTER RECOVERY	217,077.
EMPLOYEE RECRUITMENT	216,089.
PLAN RESEARCH/DEVELOPMENT	224,733.
ADVERTISING AND PROMOTION	210,565.
MEALS AND ENTERTAINMENT	34,198.
INVESTMENT MANAGEMENT FEES	9,979.
MISCELLANEOUS AND OTHER	268.
NEW PRODUCT DEVELOPMENT COSTS	25,818.
ROYALTIES	2,475.
PARTICIPANT ACCOUNT ADJUSTMENTS	127.
CONTINGENCIES	-331.

PART II - LINE 27 - OTHER DEDUCTIONS

15,300,477.

ATTACHMENT 5

SCHD. K, FORM 990-T, COMPENSATION OF OFFICERS, DIRECTORS, & TRUSTEES

NAME AND ADDRESS	TITLE	BUSINESS PERCENT	COMPENSATION
ROBERT SCHULTZE 777 N CAPITOL ST NE STE 600 TAX WASHINGTON, DC 20002-4240	PRES./CEO/DIR. UNTIL 11/4/19	15.654233	466,806.
ELIZABETH GLISTA 777 N CAPITOL ST NE STE 600 TAX WASHINGTON, DC 20002-4240	CHIEF RISK OFFICER (FMR TREAS)	15.654233	139,834.
MICHAEL GUARASCI 777 N CAPITOL ST NE STE 600 TAX WASHINGTON, DC 20002-4240	TREASURER	15.654233	150,880.
GEORGE SUZICH 777 N CAPITOL ST NE STE 600 TAX WASHINGTON, DC 20002-4240	ASSISTANT TREASURER	15.654233	69,737.
PATRICIA VAUSE 777 N CAPITOL ST NE STE 600 TAX WASHINGTON, DC 20002-4240	ASSISTANT TREASURER	15.654233	30,769.
RICHARD WHITTY 777 N CAPITOL ST NE STE 600 TAX WASHINGTON, DC 20002-4240	ASSISTANT TREASURER	15.654233	49,932.
BARBARA STOTLER 777 N CAPITOL ST NE STE 600 TAX WASHINGTON, DC 20002-4240	ASSISTANT TREASURER	15.654233	27,206.
ANGELA MONTEZ 777 N CAPITOL ST NE STE 600 TAX WASHINGTON, DC 20002-4240	SECRETARY	15.654233	108,754.
THOMAS MCANDREWS 777 N CAPITOL ST NE STE 600 TAX WASHINGTON, DC 20002-4240	ASSISTANT SECRETARY	15.654233	80,419.
ERICA MCFARQUHAR 777 N CAPITOL ST NE STE 600 TAX WASHINGTON, DC 20002-4240	ASSISTANT SECRETARY	15.654233	51,735.

6659LV 1722 3288861

ATTACHMENT 5 (CONT'D)

SCHD.	Κ.	FORM	990-ፕ.	COMPENSATION	OF	OFFICERS.	DIRECTORS.	&	TRUSTEES

NAME AND ADDRESS	TITLE	BUSINESS PERCENT	COMPENSATION
LYNNE FORD 777 N CAPITOL ST NE STE 600 TAX WASHINGTON, DC 20002-4240	PRES./CEO/DIR. AS OF 11/4/19	15.654233	15,569.
NATACHA LAFLEUR 777 N CAPITOL ST NE STE 600 TAX WASHINGTON, DC 20002-4240	ASSISTANT TREASURER	15.654233	30,643.
TOTAL COMPENSATION			1,222,284.

INTERNATIONAL CITY MANAGEMENT ASSOCIATION RETIREMENT CORPORATION EIN: 23-7268394 DECEMBER 31, 2019

FORM 990-T, PAGE 1, LINE 34

THE CORPORATION DID NOT TAKE A CHARITABLE CONTRIBUTION DEDUCTION IN THE CURRENT TAXABLE YEAR DUE TO THE LIMITATIONS OF SECTION 170(B)(2)(A) OF THE INTERNAL REVENUE CODE.

EXCESS CHARITABLE CONTRIBUTIONS DEDUCTIBLE IN THE FUTURE TAXABLE YEARS PER SECTION 170(D)(2)(A) ARE SHOWN BELOW.

TAX YEAR AND THE AMOUNT OF EXCESS CHARITABLE CONTRIBUTION CARRYOVERS:

2015	937,000
2016	1,292,358
2017	1,252,212
2018	1,276,175
2019	1,209,293
TOTAL EXCESS CHARITABLE CONTRIBUTION CARRYOVERS TO 2020:	5,967,038

INTERNATIONAL CITY MANAGEMENT ASSOCIATION RETIREMENT CORPORATION ("ICMA-RC")

Federal Form 990-T FEIN: 23-7268394

Tax Year Ended 12/31/2019

NET OPERATING LOSS CARRYOVER SCHEDULE FOR LOSSES ARISING IN TAX YEARS BEGINNING BEFORE 1/1/2018:

Tax Year	NOL Incurred	Amount Utilized in Prior Years	Amount Utilized in Current Year	Carryover to Next Year
1999	1,697,370	0	0	1,697,370
2000	1,494,463	0	0	1,494,463
2001	2,579,354	0	0	2,579,354
2002	2,667,108	0	0	2,667,108
2003	2,963,228	0	0	2,963,228
2004	4,026,142	0	0	4,026,142
2005	5,964,853	0	0	5,964,853
2006	12,153,846	0	0	12,153,846
2007	10,689,310	0	0	10,689,310
2008	8,903,646	0	0	8,903,646
2009	8,799,055	0	0	8,799,055
2010	3,363,051	0	0	3,363,051
2011	1,968,118	0	0	1,968,118
2012	1,621,828	0,	0	1,621,828
2013	1,923,422	0	0	1,923,422
2014	1,099,281	0	0	1,099,281
2015	2,753,107	0	0	2,753,107
2016	4,790,055	0	0	4,790,055
2017	17,835,153	0	0	17,835,153
Total	97,292,390	0	0	97,292,390

NET OPERATING LOSS CARRYOVER SCHEDULE FOR PRIMARY ACTIVITY LOSSES ARISING IN TAX YEARS BEGINNING ON OR AFTER 1/1/2018:

Tax		Amount Utilized in	Amount Utilized in	Carryover to Next
Year	NOL Incurred	Prior Years	Current Year	Year
2018	20,188,027	0	0	20,188,027
2019	21,857,597	0	0	21,857,597
			•	
Total _	42,045,624	0	0	42,045,624

^{**2018} NOL Carryforward has been adjusted under Rev. Rul 81-88 due to the repeal of IRC Section 512(a)(7) retroactively.

INTERNATIONAL CITY MANAGEMENT ASSOCIATION RETIREMENT CORPORATION EIN: 23-7268394
DECEMBER 31, 2019

FORM 990-T SPECIAL DEPRECIATION ALLOWANCE

ELECTION OUT OF SPECIAL DEPRECIATION ALLOWANCE OF SECTION 168(K) OF THE INTERNAL REVENUE CODE.

TAXPAYER: INTERNATIONAL CITY MANAGEMENT ASSOCIATION RETIREMENT CORPORATION

ADDRESS: 777 NORTH CAPITOL STREET, NE - TAX #600

WASHINGTON, DC, 20002-4240 EIN: 23-7268394 TAX YEAR END: 12/31/2019

PURSUANT TO SECTION 168(K)(2)(D)(III), THE CORPORATION HEREBY ELECTS OUT OF THE SPECIAL DEPRECIATION ALLOWANCE OF SECTION 168(K) FOR ALL ELIGIBLE PROPERTY PLACED IN SERVICE DURING THE TAXABLE YEAR IN ALL PROPERTY CLASSES.

TO FORM 4562, PAGE 1, LINE 14