DLN: 93493318095719 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 07-01-2018 , and ending 06-30-2019 D Employer identification number B Check if applicable UNF FOUNDATION INC ☐ Address change 23-7167701 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminate E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite 1 UNF DRIVE HICKS HALL NO 2900 ☐ Amended return ☐ Application pending (904) 620-2790 City or town, state or province, country, and ZIP or foreign postal code JACKSONVILLE, FL 32224 G Gross receipts \$ 28,278,133 Name and address of principal officer H(a) Is this a group return for SHARI SHUMAN □Yes ☑No subordinates? 1 UNF DRIVE H(b) Are all subordinates JACKSONVILLE, FL 32224 ☐ Yes ☐No included? Tax-exempt status **✓** 501(c)(3) ☐ 501(c)() **◄** (insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► HTTP //WWW UNF EDU/ANF/TSIFOUNDATIONACCOUNTING/ L Year of formation 1972 M State of legal domicile FL K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities THE UNIVERSITY OF NORTH FLORIDA FOUNDATION, INC , WHICH INCLUDES THE ALUMNI ASSOCIATION AND THE OSPREY CLUB, IS A NON-PROFIT ENTITY ORGANIZED TO PROVIDE FINANCIAL SUPPORT TO THE STUDENTS AND PROGRAMS OF THE UNF Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 4 Number of independent voting members of the governing body (Part VI, line 1b) 5 Total number of individuals employed in calendar year 2018 (Part V, line 2a) Total number of volunteers (estimate if necessary) . . . 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 b Net unrelated business taxable income from Form 990-T, line 34 7b 173,415 **Prior Year Current Year** 10,273,664 9,258,921 8 Contributions and grants (Part VIII, line 1h) . . 9 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 697,991 493,805 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 613,182 1,071,370 10,824,096 11,584,837 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3). 4,484,771 4,266,588 14 Benefits paid to or for members (Part IX, column (A), line 4) . 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 3,072,515 2,765,284 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . 379,606 57,632 b Total fundraising expenses (Part IX, column (D), line 25) ▶519,438 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 4,645,577 3,984,502 18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 12,582,469 11,074,006 19 Revenue less expenses Subtract line 18 from line 12 . -997,632 -249,910 Net Assets or Fund Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) . 143,157,482 149,628,896 603,916 21 Total liabilities (Part X, line 26) . 753,962 22 Net assets or fund balances Subtract line 21 from line 20 . 149,024,980 142,403,520 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-11-14 Signature of officer Sign Here SHARI SHUMAN TREASURER Type or print name and title Date Print/Type preparer's name Preparer's signature Check I If P00445891 Paid self-employed Firm's name DIXON HUGHES GOODMAN LLP Firm's EIN ► 56-0747981 **Preparer** Use Only Firm's address ► 500 RIDGEFIELD COURT Phone no (828) 254-2254 ASHEVILLE, NC 28806 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2018) Cat No 11282Y

Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	Form	990 (2	018)					Pa	ge 2
THE UNIVERSITY OF NORTH FLORIDA FOUNDATION, INC , WHICH INCLUDES THE ALUMNI ASSOCIATION AND THE OSPREY CLUB, IS A NON-PROINTITY ORGANIZED TO PROVIDE FINANCIAL SUPPORT TO THE STUDENTS AND PROGRAMS OF THE UNF 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2?	Pa	rt III	Statement of Progra	am Service Acc	complish	ments			
THE UNIVERSITY OF NORTH FLORIDA FOUNDATION, INC , WHICH INCLUDES THE ALUMNI ASSOCIATION AND THE OSPREY CLUB, IS A NON-PROPORTITY ORGANIZED TO PROVIDE FINANCIAL SUPPORT TO THE STUDENTS AND PROGRAMS OF THE UNF 2. Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?			Check if Schedule O cont	ains a response or	note to ar	ny line in this Part III .]
2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E27	1	Briefly	describe the organization	's mission					
the prior Form 990 or 990-EZ?	THE ENTI	UNIVER TY ORG	SITY OF NORTH FLORIDA ANIZED TO PROVIDE FINA	FOUNDATION, INC ANCIAL SUPPORT 1	C , WHICH FO THE STU	INCLUDES THE ALUMN JDENTS AND PROGRAM	I ASSOCIATION AND THE OSPRE IS OF THE UNF	Y CLUB, IS A NON-PRO)FIT
If "Yes," describe these new services on Schedule O Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section SO1(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported (Code) (Expenses \$ 8,176,403 including grants of \$ 4,266,588) (Revenue \$ 0) See Additional Data (Code) (Expenses \$ including grants of \$) (Revenue \$) Fee Additional Data (Code) (Expenses \$ including grants of \$) (Revenue \$) (Code) (Expenses \$ including grants of \$) (Revenue \$) (Code) (Expenses \$ including grants of \$) (Revenue \$) (Code) (Expenses \$ including grants of \$) (Revenue \$) (Code) (Expenses \$ including grants of \$) (Revenue \$)		Dıd th	e organization undertake	any significant pro	gram servi	ces during the year wh	ıch were not listed on		
If "Yes," describe these new services on Schedule O Did the organization cease conducting, or make significant changes in how it conducts, any program services?		the pr	or Form 990 or 990-EZ?		·			☐ Yes 🗹 No	
services?									
If "Yes," describe these changes on Schedule O Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported 4a (Code) (Expenses \$ 8,176,403 including grants of \$ 4,266,588) (Revenue \$ 0) See Additional Data 4b (Code) (Expenses \$ including grants of \$) (Revenue \$) See Additional Data 4c (Code) (Expenses \$ including grants of \$) (Revenue \$) Code) (Expenses \$ including grants of \$) (Revenue \$) Code) (Expenses \$ including grants of \$) (Revenue \$) Add Other program services (Describe in Schedule O) (Expenses \$ including grants of \$) (Revenue \$)	3	Dıd th	e organization cease cond	ucting, or make si	gnıfıcant cl	nanges in how it condu	cts, any program		
4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported 4a (Code								🗌 Yes 🗹 No	D
See Additional Data 4b (Code) (Expenses \$ including grants of \$) (Revenue \$) See Additional Data 4c (Code) (Expenses \$ including grants of \$) (Revenue \$) 4d Other program services (Describe in Schedule O) (Expenses \$ including grants of \$) (Revenue \$) 4d Other program services (Describe in Schedule O) (Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses ▶ 8,176,403	4	Descri Sectio	be the organization's prog n 501(c)(3) and 501(c)(4	ram service accon) organizations are	required t	o report the amount of	argest program services, as meas grants and allocations to others,	sured by expenses the total	
See Additional Data 4c (Code) (Expenses \$ including grants of \$) (Revenue \$) 4d Other program services (Describe in Schedule O) (Expenses \$ including grants of \$) (Revenue \$) 4d Total program service expenses ▶ 8,176,403	4a	•		enses \$ 8	3,176,403	including grants of \$	4,266,588) (Revenue \$	0)	
4c (Code) (Expenses \$ including grants of \$) (Revenue \$) 4d Other program services (Describe in Schedule O) (Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses > 8,176,403	4b	(Code) (Exp	enses \$		ıncludıng grants of \$) (Revenue \$)	_
4d Other program services (Describe in Schedule O) (Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses ▶ 8,176,403		See Ad	ditional Data						
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4e Total program service expenses ► 8,176,403	4d		, ,	,					
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	4e	Total	program service expen	ses ▶	8,176,40	3		Form 990 (2)	- 1 5 1

Form 990 (2018) Page 3 Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Vac 1 2 Yes Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates No 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 Yes Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? 5 No Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? Nο 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, No 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🕏 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets? No R Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation Nο 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Yes If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Yes 11a Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total Yes 11b assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏 c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its Nο 11c total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 👺 d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported No 11d ın Part X, line 16? If "Yes," complete Schedule D, Part IX 🕏 e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏 11e Yes Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f Yes the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏 12a Did the organization obtain separate, independent audited financial statements for the tax year? 12a Yes b Was the organization included in consolidated, independent audited financial statements for the tax year? 12b Yes If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 Nο 14a 14a Did the organization maintain an office, employees, or agents outside of the United States? . . Nο Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments 14b No Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Nο foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to Nο 16 or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, Yes 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 18 Yes Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 Nο 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . 20a Nο b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic Yes

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

21

Part V

	Secretary (Sharekine of Paraginal Calandalas (cantinged)			rage
Pai	Checklist of Required Schedules (continued)	- 1		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes Yes	No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🐒	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38				

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

Check if Schedule O contains a response or note to any line in this Part V $\,$.

Yes

Yes

Form **990** (2018)

No

38

93

0

1a

1b

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

Section 501(c)(7) organizations. Enter

Section 501(c)(12) organizations. Entera Gross income from members or shareholders .

b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

8

9a

9h

12a

13a

14a

14b

15

No

No

Form **990** (2018)

10a

10b

11a

11b

12b

13b

13c

rm 9	90 (2018)				Page (
Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI												
Sec	tion A. Governing Body and Management												
				Yes	No								
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	48										
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O												

					165	110
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	48			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O					
Ь	Enter the number of voting members included in line 1a, above, who are independent	1b	47			
2	Did any officer, director, trustee, or key employee have a family relationship or a busine officer, director, trustee, or key employee?	ss rela	tionship with any other	2		No
3	Did the organization delegate control over management duties customarily performed by of officers, directors or trustees, or key employees to a management company or other products of the control of th			3		No
4	Did the organization make any significant changes to its governing documents since the	prior F	orm 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization	nızatıo	n's assets?	5		No
6	Did the organization have members or stockholders?			6		No
7a	Did the organization have members, stockholders, or other persons who had the power members of the governing body?	to elec	t or appoint one or more	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) persons other than the governing body?	mem	bers, stockholders, or	7 b		No
8	Did the organization contemporaneously document the meetings held or written actions the following	undert	aken during the year by			
а	The governing body?			8a	Yes	
b	Each committee with authority to act on behalf of the governing body?			8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who organization's mailing address? If "Yes," provide the names and addresses in Schedule C			9		No
Se	ction B. Policies (This Section B requests information about policies not requ	ired b	y the Internal Revenue	e Code	∍.)	
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		No
b	If "Yes," did the organization have written policies and procedures governing the activitie and branches to ensure their operations are consistent with the organization's exempt ${\tt p}$			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its go form?	vernin	g body before filing the	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form	990				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13 .			12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually into conflicts?	erests	that could give rise to	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the Schedule O how this was done	policy •	? If "Yes," describe in	12c	Yes	
13	Did the organization have a written whistleblower policy?			13	Yes	

6	Did the organization have members or stockholders?	6	 -	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	∍.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
Ь	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website Upon request Other (explain in Schedule O)			

 \square Own website \square Another's website \square Upon request \square Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest

19 policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records VALERIE STEVENSON 1 UNF DRIVE HICKS HALL SUITE 2900 JACKSONVILLE, FL 32224 (904) 620-2989 20

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Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	nploy	ees	, Highest Comp	ensated Employ	ees,
	Check if Schedule O contains a	response or no	te to an	y line	≘ ın t	hıs	Part VI	١.			🗆
Section	A. Officers, Directors, Tru	ıstees, Key E	mploy	ees	, an	d F	lighe	st (Compensated En	nployees	
year .	this table for all persons requir of the organization's current of		·						, ,		•
of compensa	tion Enter -0- in columns (D), (if the organization's current key	E), and (F) if no	compe	nsatı	on w	vas į	paid		- ,,		
• List the who received	organization's five current high direportable compensation (Box and any related organizations	est compensate	d emplo	yees	(oth	ner t	than a	n off	icer, director, truste	e or key employee)	1
• List all o	of the organization's former office compensation from the organization						pensat	ed e	employees who rece	ived more than \$10	0,000
	f the organization's former dir e , more than \$10,000 of reportat										e
compensated	in the following order individual demployees, and former such p	ersons									
☐ Check tl	nis box if neither the organization	n nor any relate	ed organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee	Т
	(A) Name and Title	(B) Average hours per week (list any hours for related	than o	one bo oth a direct	ox, un off tor/t	t cho unles ficer rust	and a	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MI3C)	(W- 2/1099- MISC)	related organizations
See Additiona	al Data Table										

Form 990 (2018)										Page 8
Part VII Section A. Officers, Direct	tors, Trustees	, Key I	Empl	loye	es,	and I	ligh	nest Compensate	d Employees (co	ntinued)
(A) Name and Title	(B) Average hours per week (list any hours		ne b	ox, u n off	t che inles ficer	s pers and a	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	101	key employee	Highest compensated employee	Former			organization and related organizations
See Additional Data Table										

			ěά		
See Additional Data Table					

1b Sub-Total						>				
c Total from continuation sheets to P	art VII , Section	Α				▶□				
d Total (add lines 1b and 1c)						>		967,003	710,300	217,230
2 Total number of individuals (including			e liste	ed al	bove	e) who	rece	eived more than \$10	00,000	

d.	Total (add lines 1b and 1c) 967,003 710,30	00		217,230
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \triangleright 2			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No
Se	ection B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of comfrom the organization. Report compensation for the calendar year ending with or within the organization's tax year.	npensa	ition	
	(A) (D)		10	<u>, </u>

5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization services rendered to the organization? If "Yes," complete Schedule J for such person		5	No				
S	ection B. Independent Contractors							
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.							
	(A) Name and business address	(B) Description of services		(C) Compensation				

	cetion B. Independent contractors								
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year								
	(A) Name and business address	(B) Description of services	(C) Compensation						

ependent contractors (including but not limited to those listed above) who refer organization $ ightharpoonup$ 0	received more than \$100,000 of	
		Form 990 (2018)

orm 9	90 (2018)						Page 9
Part							
	Check If Schedu	ile O contains a resp	oonse or note to any	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
s	1a Federated campaig	gns 1a					
ants unt	b Membership dues	1b					
ons, Gifts, Grants Similar Amounts	c Fundraising events	1c	513,786				
ffs, ≍A	d Related organization	ons 1d					
<u>1</u> .5	e Government grants (d	contributions) 1e					
Contributions, Gifts, Grants and Other Similar Amounts	f All other contributions and similar amounts r above		8,745,135				
Contributic and Other	g Noncash contributi in lines 1a - 1f \$,052,595				
	h Total. Add lines 1a						
	I rotan / taa mies ra		Business	9,258,921			
Service Revenue	2a		Dusiness	Code			
2							
3	b —						
er vi	d —						
S	e						
Program	f All other program se	ervice revenue					
ď	9 Total. Add lines 2a-2	2f	>				
	3 Investment income (ınterest, and other	552,123			552,123
	sımılar amounts) 4 Income from investm		ond proceeds ►	<u> </u>	,		332,123
		· · · · ·		-			
		(ı) Real	(II) Personal				
	6a Gross rents	.,		1			
	b Less rental expenses			-			
	c Rental income or			-			
	(loss)						
	d Net rental income o		<u> </u>				
	7a Gross amount	(ı) Securities	(II) Other	_			
	from sales of assets other	17,026,08	6				
	than inventory						
	b Less cost or other basis and	17,084,40	1	1			
	sales expenses			1			
	c Gain or (loss) d Net gain or (loss)	-58,31			3		-58,318
	8a Gross income from t		<u> </u>	30,310			30,310
<u>ə</u>	(not including \$	513,786 of					
듄	contributions report See Part IV, line 18		 168,747				
Zev	b Less direct expense		369,633	_			
er	c Net income or (loss)) from fundraısıng e	vents >	-200,886	5		-200,886
Other Revenue	9a Gross income from of See Part IV, line 19						
_	See Fair IV, III e 15	 a	.				
	b Less direct expense	es b	,	1			
	c Net income or (loss)) from gamıng actıv	ities 🕨				
	10aGross sales of inven returns and allowan						
	recurris and anorman		 a				
	b Less cost of goods	sold I	ь]			
	c Net income or (loss)						
	Miscellaneous	Revenue	Business Code		_		
	11aMISCELLANEOUS		900099	492,235			492,235
	. ———						
	b SPONSORSHIPS		900099	481,058	3		481,058
	c GOODS AND SERVI	CES	900099	252,521	1		252,521
	d All other revenue			46,442	2		46,442
	e Total. Add lines 11a	a-11d	•	1,272,256	5		
	12 Total revenue. See	Instructions .		10,824,096	5	0	0 1,565,175
	i			,,	•		Form 990 (2018)

Form 990 (2018)				Page 10
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	nizations must comp	lete column (A)	
Check if Schedule O contains a response or note to any	line in this Part IX $$.			🗆
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	1,015,302	1,015,302		
2 Grants and other assistance to domestic individuals See Part IV, line 22	3,251,286	3,251,286		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	369,040		254,216	114,824
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,154,224	1,227,907	689,352	236,965
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	84,497	35,527	32,898	16,072
9 Other employee benefits	109,220	45,872	42,596	20,752
10 Payroll taxes	48,303	20,287	18,838	9,178
11 Fees for services (non-employees)				
a Management				
b Legal	470		470	
c Accounting				
d Lobbying				
e Professional fundraising services See Part IV, line 17	57,632			57,632
f Investment management fees	615,577		615,577	
g Other (If line 11g amount exceeds 10% of line 25, column	404,335	404,335	·	
(A) amount, list line 11g expenses on Schedule O)	·	ŕ		
12 Advertising and promotion	150,911	131,293	6,036	13,582
13 Office expenses	769,693	377,150	392,543	
14 Information technology	46,281	38,546	7,735	
15 Royalties				
16 Occupancy				
17 Travel	362,250	326,809	35,441	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	1,274,967	1,121,971	152,996	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	15,823		15,823	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a PUBLIC RELATIONS	240,157	180,118	9,606	50,433
b UBI TAX	104,038		104,038	
c d		-		
e All other expenses	11.074.006	0 176 402	2 270 1/5	E10 420
25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	11,074,006	8,176,403	2,378,165	519,438
Check here ► ☐ If following SOP 98-2 (ASC 958-720)				

Form **990** (2018)

Form	1 990	(2018)				Page 11
Pa	art X	Balance Sheet				
		Check if Schedule O contains a response or not	te to any line in this Part IX .			🗆
		·		(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		368,614	1	217,171
,	1	Savings and temporary cash investments		9,230,530	⊢ –	9,259,838
ļ	1	Pledges and grants receivable, net	3,094,828		3,226,864	
,	4	Accounts receivable, net	-,,	4	5,225,55	
J	-	•		-		
ļ		Loans and other receivables from current and fo trustees, key employees, and highest compensa Part II of Schedule L		5		
s s	6	Loans and other receivables from other disqualif section 4958(f)(1)), persons described in section contributing employers and sponsoring organiza voluntary employees' beneficiary organizations (Part II of Schedule L		6		
ssets	1	Notes and loans receivable, net		6,886,218	7 8	5,294,191
As	1	Prepaid expenses and deferred charges		25,775		20,511
	1	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 10,259,50	·		
, ,	b	•	10b 314,32	10,048,120	10c	9,945,171
, <i>,</i>	1	Investments—publicly traded securities .		7,112,817	11	10,046,282
, J	1	Investments—other securities See Part IV, line	11	105,519,884	12	110,827,755
, ,		Investments—program-related See Part IV, line		13		
, ,		Intangible assets			14	
, ,	1	Other assets See Part IV, line 11	870,696	<u> </u>	791,113	
, ,	1	Total assets.Add lines 1 through 15 (must equa	143,157,482	16	149,628,896	
	17	Accounts payable and accrued expenses		235,347	17	234,247
, ,		Grants payable			18	
, ,		Deferred revenue			19	
, ,		Tax-exempt bond liabilities			20	
ا		Escrow or custodial account liability Complete P			21	
Liabilities	22	Loans and other payables to current and former key employees, highest compensated employees	r officers, directors, trustees,			
ap		persons Complete Part II of Schedule L	•		22	
ּוֹבי וְ	23	Secured mortgages and notes payable to unrela	ated third parties	452,500	23	301,667
, ,		Unsecured notes and loans payable to unrelated	· ·		24	<u> </u>
 		Other liabilities (including federal income tax, pa and other liabilities not included on lines 17 - 24 Complete Part X of Schedule D	payables to related third parties,	, 66,115	-	68,002
, ,	26	Total liabilities. Add lines 17 through 25		753,962	26	603,916
Balances		Organizations that follow SFAS 117 (ASC 99 complete lines 27 through 29, and lines 33		. 254 404	_	
<u> [a</u>		Unrestricted net assets		1,354,121		1,563,072
		Temporarily restricted net assets		28,551,110		31,276,025
Fund		Permanently restricted net assets		112,498,289	29	116,185,883
ᆵ		Organizations that do not follow SFAS 117	•	!		
٥		check here ▶ ☐ and complete lines 30 th Capital stock or trust principal, or current funds			30	
ssets	31	Paid-in or capital surplus, or land, building or eq	Juipment fund		31	
				· 1		

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142,403,520

143,157,482

149,024,980

149,628,896 Form **990** (2018)

34

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances . .

Total liabilities and net assets/fund balances .

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

No

Form 990 (2018)

3b

Additional Data

Software ID:

EDUCATION ASSISTANCE FOR STUDENTS IN SCHOLARSHIPS, FELLOWSHIPS AND STUDY ABROAD PROGRAMS STUDENTS OF HIGH ACHIEVEMENT RECOGNIZED AT THE

Software Version:

EIN: 23-7167701

Name: UNF FOUNDATION INC.

FALL, SPRING, AND SUMMER GRADUATIONS

Form 990 (2018) Form 990, Part III, Line 4a:

Form 990, Part III, Line 4b: THE UNIVERSITY OF NORTH FLORIDA FOUNDATION, INC. WAS ORGANIZED TO PROVIDE FINANCIAL SUPPORT TO THE UNIVERSITY OF NORTH FLORIDA INCLUDING UNF PROGRAMS FOR ATHLETICS, BROOKS COLLEGE OF HEALTH, COGGIN COLLEGE OF BUSINESS, HICKS HONORS COLLEGE, COLLEGE OF EDUCATION AND HUMAN

RESOURCES, COLLEGE OF COMPUTING ENGINEERING AND CONSTRUCTION AND COLLEGE OF ARTS AND SCIENCES

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless hours per compensation compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

(W- 2/1099-

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations
DAVID SZYMANSKI PRESIDENT, UNF FOUNDATION	8 00 32 00	×		x				343,981	0	35,197
JASON BURNETT CHAIR, FOUNDATION BOARD AN	1 00	х		х				0	0	0
JOSEPH PARK MOORER JR CHAIR, FINANCE & AUDIT COM	1 00 2 00	×		х				0	0	0
CHARLES MARC GED CHAIR, DEVELPOMENT COMMITT	1 00	х		х				0	0	0

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CHARLES MARC GED
CHAIR, DEVELPOMENT COMMITT
CORINNE C HODAK
CHAIR, GRANTS COMMITTEE

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ELANA SCHRADER

ALAN HARTLEY

CECIL M HOLLEY

TRAVIS SHORE

DWIGHT COOPER

CHAIR, GOVERNANCE COMMITTE

CHAIR, INVESTMENT COMMITTE

VICE CHAIR, DEVELOPMENT CO

VICE CHAIR, INVESTMENT COM

VICE CHAIR, FINANCE & AUDI

and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	formulated	anu	a uii	ecti		usiee,	'	(W 2/1000	(NY 2/1000	mom the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest contiensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
STEPHEN E BACHAND BOARD MEMBER	1 00	×						0	0	0	
DOUG BAER BOARD MEMBER	1 00	×						0	0	0	
SCOTT BAKER BOARD MEMBER	1 00	×						0	0	0	
DAVID L BROWN BOARD MEMBER	1 00	х						0	0	0	
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BOARD MEMBER
DAVID L BROWN
BOARD MEMBER
DOUG BURNETT
BOARD MEMBER

MARILYN B GILMAN

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

SHANTEL DAVIS

BOARD MEMBER

ELANA E DIETZ

BOARD MEMBER

BETSY C COX

LISA DAVIS

and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation and a director/trustee)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours					ustee		organization	organizations	from the	
	any hours for related organizations below dotted line) 1 00	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
MARGARET B GELLATLY BOARD MEMBER		×						0	0	(
PAUL R GOODWIN BOARD MEMBER		×						0	0	(
BETH GORDON	1 00	v						9	0	,	

MARGARET B GELLATLY		l _x				0	
BOARD MEMBER		^				0	
PAUL R GOODWIN	1 00	l				0	
BOARD MEMBER		_ ^				0	
BETH GORDON	1 00	V				0	
BOARD MEMBER		_ ^				U	
JOHN T HAYT	1 00					0	
ROADD MEMBED		l ^				٥	

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and Independent Contractors

BOARD MEMBER

BOARD MEMBER

IRENE LAZZARA

BOARD MEMBER

TONY KURLAS

PAUL R GOODWIN	1 00				0	0	
BOARD MEMBER		^			0	0	
BETH GORDON	1 00	V				0	
BOARD MEMBER		^			0	U	
JOHN T HAYT	1 00	V			0	0	
BOARD MEMBER		^			0	0	
ANN C HICKS	1 00	l 🗸			0	0	
BOARD MEMBER		^			U	U	

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BOARD MEMBER							
BETH GORDON BOARD MEMBER	1 00	×			0	0	
JOHN T HAYT BOARD MEMBER	1 00	×			0	0	
ANN C HICKS BOARD MEMBER	1 00	×			0	0	
ANTHONY MARINATOS	1 00	×			0	0	

BOARD MEMBER							
JOHN T HAYT	1 00	v			0	0	0
BOARD MEMBER		^				0	
ANN C HICKS BOARD MEMBER	1 00	X			0	0	0
ANTHONY MARINATOS BOARD MEMBER	1 00	х			0	0	0
ZONIATIJANI T LIQUIE	1 00						

ANTHONY MARINATOS	1 00	×			0	C	0
BOARD MEMBER					Ů	,	
JONATHAN T HOWE	1 00	×			0	0	0
BOARD MEMBER		^				0	Ŭ
DEORAH A JOHNSON	1 00						

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(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) from the

organization

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organizations

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	arry riours			eccc		usice,	'	Organization					
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations			
CAROLYN MATHIS BOARD MEMBER	1 00	x						0	0	0			
MARILYN N MCAFEE BOARD MEMBER	1 00	×						0	0	0			
SCOTT L MCCALEB BOARD MEMBER	1 00	×						0	0	0			
ALMETA L MONROE-TURNER BOARD MEMBER	1 00	×						0	0	0			
JOANNIE NEWTON	1 00												

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ALMETA L MONROE-TURNER
BOARD MEMBER
JOANNIE NEWTON
BOARD MEMBER
RUSSELL B NEWTON III

BOARD MEMBER

MYRON PINCOMB

MATTHEW RAPP

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

SUSAN R RYZEWIC

CONCHITA W ROBINSON

......... BOARD MEMBER

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

LINDA C SLADE

BOARD MEMBER

BOARD MEMBER

DAVID A STEIN

BOARD MEMBER

BOARD MEMBER

BRUCE TAYLOR

BOARD MEMBER

BOARD MEMBER

SHARI SHUMAN

TREASURER

JAMES VAN VLECK

KEN SWEDER

GREGORY B SMITH

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	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
VINCE MCCORMACK BOARD MEMBER	1 00	×						0	0	(
JORGE F MORALES BOARD MEMBER	1 00	×						0	0	(
SUSAN WEST SCHANTZ CHAIR, GRANTS COMMITTEE	1 00	х		х				0	0	(

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(A) (B) (C) (D) (E) (F) Name and Title Reportable Reportable Average Position (do not check more Estimated than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation

and a director/trustee)

organization

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623,022

organizations

126,721

from the

23,191

28,233

32,414

any hours

and Independent Contractors

VALERIE STEVENSON

JOHN A DELANEY

CONTROLLER (BEGAN 4/19)

FORMER PRESIDENT, UNF FOUNDATION

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	for related organizations below dotted line)	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(Ŵ- 2/1099- MISC)	organization and related organizations
ANN MCCULLEN	40 00		x				0	218,331	18,912
EXECUTIVE DIRECTOR			_^				0	210,331	10,912
	20.00								

		1 1		sated			
ANN MCCULLEN	40 00		V		0	218,331	
EXECUTIVE DIRECTOR					U	218,331	,
BEVERLY EVANS	20 00		v		0	110,606	
DIRECTOR OF ACCOUNTING (THRU 3/19)	20.00		^		١	110,000	4

20 00 20.00

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efil	e GR	APHIC prii	nt - DO NO	PROCESS	As Filed Data -			DLN: 9	3493318095719		
	m 99	OULE A	Com		Charity Staturganization is a sect 4947(a)(1) nonexe Attach to Form	ion 501(c)(3) o empt charitable	organization or trust.		2018		
•		f the Treasury		► Go to	www.irs.gov/Form	990 for the late	st information	•	Open to Public Inspection		
lam	e of tl	he organiza TION INC	tion					Employer identific	cation number		
						<u> </u>		23-7167701			
_	r t I rganiz				us (All organization e it is (For lines 1 thro			See instructions.			
1	. gaz		•		ssociation of churches	•		(A)(i).			
2		,		,	1)(A)(ii). (Attach Scl						
3					vice organization desc	,	,,	iii).			
4		A medical r	esearch organ	·	ed in conjunction with			•	nter the hospital's		
5	_	name, city,		for the benefi	t of a college or unive	rsity owned or or	perated by a gov	ernmental unit descr	hed in section 170		
		(b)(1)(A)	(iv). (Complet	te Part II)	•	,			bed in Section 270		
6		,			governmental unit de						
7	✓			nally receives vi). (Complete	a substantial part of it Part II)	s support from a	governmental u	nit or from the gener	al public described in		
8		A communi	ty trust descri	bed ın sectio ı	170(b)(1)(A)(vi)	(Complete Part I	I)				
9					escribed in 170(b)(1) ee instructions Enter				lege or university or a		
0		from activit	cies related to cincome and u	its exempt fur inrelated busir	(1) more than 331/39 actions—subject to cer less taxable income (le amplete Part III)	taın exceptions,	and (2) no more	than 331/3% of its s	upport from gross		
1					d exclusively to test fo	r public safety S	ee section 509	(a)(4).			
2		more public	cly supported	organizātions (d exclusively for the be described in section 5 the type of supporting	09(a)(1) or sec	ction 509(a)(2). See section 509(a			
a		Type I. A so	supporting org n(s) the powe	anızatıon oper	ated, supervised, or cappoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by			
b		manageme	nt of the supp		pervised or controlled in a the sare and C.						
С					supporting organizatio ions) You must com				ated with, its		
d		Type III n	on-functiona integrated T	a lly integrate he organizatio	 d. A supporting organ n generally must satis rt IV, Sections A and 	Ization operated fy a distribution	ın connection wi requirement and	th its supported orga			
e		Check this	box if the orga	nızatıon recei	ved a written determing integrated supporting	nation from the I		pe I, Type II, Type II	I functionally		
f	Enter		of rype III iid of supported		megrated supporting	organization					
g				-	upported organization(
(i) Name of supported organization				(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	on in your governing document? monetary support of see instructions)					
						Yes	No				
ota											
		work Reduc	tion Act Noti	ce, see the I	nstructions for	Cat No 11285	F :	Schedule A (Form 9	90 or 990-EZ) 2018		

instructions

P	art II Support Schedule for (b)(1)(A)(ix) (Complete only if you ch	_					
	III. If the organization for						y under rait
S	ection A. Public Support	,		,,	•	•	
	Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")	7,904,408	11,586,958	20,699,041	10,273,664	9,258,921	59,722,992
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	7,904,408	11,586,958	20,699,041	10,273,664	9,258,921	59,722,992
5	The portion of total contributions by each person (other than a governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						7,300,360
	Public support. Subtract line 5 from line 4						52,422,632
_ <u>s</u>	ection B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a)2014	(b) 2015	(c) 2016	(d)2017	(e)2018	(f) ⊤otal
7	Amounts from line 4	7,904,408	11,586,958	20,699,041	10,273,664	9,258,921	59,722,992
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	335,836	49,445	137,479	454,191	552,123	1,529,074
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	710,166	970,547	773,090	832,312	1,441,003	4,727,118
11	Total support. Add lines 7 through 10						65,979,184
	Gross receipts from related activities,					12	
13	First five years. If the Form 990 is for	-			•	· · · · · <u>-</u>	_
_	check this box and stop here ection C. Computation of Publi			<u> </u>			<u></u>
_				olumn (f))		1441	70.450.0/
14	Public support percentage for 2017 Sc			Jidilili (1))		15	79 450 % 77 270 %
	33 1/3% support test—2018. If the			n line 13, and line	14 is 33 1/3% or		
	and stop here. The organization qual	ifies as a publicly s	supported organizat	ion			▶ ☑
_	33 1/3% support test—2017. If the box and stop here. The organization 10%-facts-and-circumstances tes is 10% or more, and if the organization Part VI how the organization meets	n qualifies as a pub t— 2018. If the org on meets the "facts	ilicly supported org ganization did not c and-circumstance	anization heck a box on line s" test, check this	e 13, 16a, or 16b, box and stop he i	and line 14 r e. Explain	k this ▶□
b	organization 10%-facts-and-circumstances tes 15 is 10% or more, and if the organization Explain in Part VI how the organization	zation meets the "f	facts-and-circumsta	nces" test, check	this box and stop	here.	▶□
18	supported organization Private foundation. If the organization	on did not check a	box on line 13, 16	a. 16b. 17a. or 17	b. check this box	and see	▶ □
10	to . o a a a In the organizati	a.ase check a		_,, _, u, u, u, u,	_, cc cins box		

Page 2

Р	Support Schedule for						
	(Complete only if you c						ler Part II. If
- C	the organization fails to ection A. Public Support	quality under t	ne tests listed	pelow, please co	omplete Part II.)	
30	Calendar year		43.554.5		413.004-		(0) =
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose Gross receipts from activities that are						
3	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
_	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
36	ection B. Total Support Calendar year			I	1		1
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
b	income from similar sources Unrelated business taxable income						
D	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12							
	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for	r the organization	's first, second, tl	nird, fourth, or fift	:h tax vear as a se	ction 501(c)(3) c	rganization.
	check this box and stop here	,	, ,	, ,	,	(), ()	• □
Se	ection C. Computation of Public	Support Perce	ntage				<u> </u>
15	Public support percentage for 2018 (lin			column (f))		15	
16	Public support percentage from 2017 S					16	
	ection D. Computation of Investi					1 1	
<u> </u>	Investment income percentage for 201			line 13, column (f	·))	17	
18	Investment income percentage from 2	•		,	• •	18	
	331/3% support tests—2018. If the		·	on line 14 and lin	ne 15 is more than		ne 17 is not
							_
	more than 33 1/3%, check this box and s						
b	33 1/3% support tests—2017. If the	-			•		_
	not more than 33 1/3%, check this box	and stop here.	The organization	qualifies as a publ	icly supported org	anization	▶⊔_
20	Private foundation. If the organization	on did not check a	box on line 14, 1	.9a, or 19b, check	this box and see	instructions	▶ □

Schedule A (Form 990 or 990-EZ) 2018 Page 4 Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

3а Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported

organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a

amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?

5b 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

than (1) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its

6

7

8

answer line 10b below

the organization had excess business holdings)

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

complete Part I of Schedule L (Form 990 or 990-EZ)

8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

9b which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

>cn	edule A (Form 990 or 990-E2) 2018		F	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11 c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization	-		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
_	<u> </u>			
	ection D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		103	-140
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations		l	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions)		
	The organization satisfied the Activities Test Complete line 2 below	•		
	b			
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test Answer (a) and (b) below.	į	Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement			
,		2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	_		
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3h		

Sche	lule A (Form 990 or 990-EZ) 2018			Page 6
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying tru instructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		

•	income or for management, conservation, or maintenance of property held for production of income (see instructions)			
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
ē	Average monthly value of securities	1a		
Ŀ	Average monthly cash balances	1 b		
	: Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see			

			(optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1 b	
С	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
е	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

See instructions

6 Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI See instructions

7 Excess distributions carryover to 2019. Add lines 31 and 4c

8 Breakdown of line 7 a Excess from 2014.

b Excess from 2015. c Excess from 2016.

d Excess from 2017. e Excess from 2018.

Schedule A (Form 990 or 990-EZ) (2018)

Additional Data

Software ID: Software Version:

EIN: 23-7167701

Name: UNF FOUNDATION INC.

Page 8

Schedule A (Form 990 or 990-EZ) 2018 Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Part VI Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V

Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions) Facts And Circumstances Test

SCHEDULE C

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(Form 990 or 990-

EZ)

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Inspection

DLN: 93493318095719

f the S f the F F F F F F F F F F F F F F F F F F F	section 501(c) (other than section 5 section 527 organizations Complet organization answered "Yes" or section 501(c)(3) organizations that section 501(c)(3) organizations that section 501(c)(3) organizations that	n Form 990, Part IV, Line 4, or Form 9: t have filed Form 5768 (election under s t have NOT filed Form 5768 (election un n Form 990, Part IV, Line 5 (Proxy Tax s), then	90-EZ, Part VI, Imection 501(h)) Coder section 501(h)	e 47 (Lobbying Activi i mplete Part II-A Do not)) Complete Part II-B D	ities), then it complete Part II-B Do not complete Part II-A	
	ne of the organization	addition complete Falk III		Employer id	dentification number	_
UNF	FOUNDATION INC					
B	Complete Kulturan		- F04/-\:-	23-7167701		_
eli.	I-A Complete if the organ	nization is exempt under sectio	n 501(c) or is	a section 527 orga	anization.	_
1	Provide a description of the organ "political campaign activities")	nization's direct and indirect political cam	npaign activities in	Part IV (see instruction	ns for definition of	
2	Political campaign activity expend	litures (see instructions)		•	\$	_
3	Volunteer hours for political camp	aign activities (see instructions)				
Part	I-B Complete if the organ	nization is exempt under sectio	n 501(c)(3).			
1	Enter the amount of any excise to	ax incurred by the organization under se	ction 4955	>	\$	
2	Enter the amount of any excise ta	ax incurred by organization managers ur	nder section 4955	•	\$	
3	If the organization incurred a sect	tion 4955 tax, did it file Form 4720 for t	hıs year [?]		☐ Yes ☐ No	
4a	Was a correction made?				☐ Yes ☐ No	
					⊔ Yes ⊔ No	
b Pari	If "Yes," describe in Part IV	nization is exempt under sectio	n 501(c) exce	ent section 501(c)((3)	_
		<u> </u>			(3).	-
1		ed by the filing organization for section			*	-
2	function activities	anızatıon's funds contributed to other o	rganizations for se	ection 527 exempt	\$	_
3	Total exempt function expenditure	es Add lines 1 and 2 Enter here and or	Form 1120-POL,	line 17b ►	\$	
4	Did the filing organization file For	m 1120-POL for this year?			🗌 Yes 🔲 No	
5	organization made payments For of political contributions received	employer identification number (EIN) of each organization listed, enter the amo that were promptly and directly delivere ee (PAC) If additional space is needed,	ount paid from the ed to a separate p	filing organization's fur olitical organization, suc	nds Also enter the amount	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid fror filing organization's funds If none, enter -0-	contributions received	
1						
2						
3						_
4						_
5						_
6						_

ь	Total lobbying expenditures to influence a legislative					
c	Total lobbying expenditures (add lines 1a and 1b)					
d	Other exempt purpose expenditures					
e	Total exempt purpose expenditures (add lines 1c and	d 1d)				
f	Lobbying nontaxable amount Enter the amount fron columns					
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:				
	Not over \$500,000	20% of the amount on line 1e				
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000				
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000				
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000				
	Over \$17,000,000	\$1,000,000				
				•		
g	g Grassroots nontaxable amount (enter 25% of line 1f)					
h	Subtract line 1g from line 1a If zero or less, enter -()-				

i Subtract line 1f from line 1c If zero or less, enter -0j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting ☐ Yes ☐ No section 4911 tax for this year? 4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 (e) Total beginning in) 2a

Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e))

Total lobbying expenditures Grassroots nontaxable amount

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots lobbying expenditures

Form 5768 (election under section 501(h)). (a) (b) For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity Yes No Amount During the year, did the filing organization attempt to influence foreign, national, state or local legislation, 1 including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers? Nο Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Nο Media advertisements? Nο C Mailings to members, legislators, or the public? Nο Publications, or published or broadcast statements? Nο Grants to other organizations for lobbying purposes? Nο Direct contact with legislators, their staffs, government officials, or a legislative body? Yes Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Nο h Other activities? Yes 3,206 i Total Add lines 1c through 1i 3,206 Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? Nο 2a If "Yes," enter the amount of any tax incurred under section 4912 b If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No 1 Were substantially all (90% or more) dues received nondeductible by members? 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year b Carryover from last year 2b c 2c 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 5 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information Return Reference Explanation PART II-B, LINE 1 THE UNF OFFICE OF GOVERNMENTAL RELATIONS DEVELOPS AND IMPLEMENTS STRATEGIES AND PROGRAMS TO ATTAIN PUBLIC FUNDING GOALS, AND TO FOSTER MUTUALLY SUPPORTIVE, ON-GOING RELATIONSHIPS WITH ELECTED OFFICIALS, EXECUTIVE BRANCH LEADERS, OTHER EDUCATIONAL INSTITUTIONS, AS WELL AS UNF'S PUBLIC AND PRIVATE CONSTITUENTS THE OFFICE REPORTS TO THE

IMPACT UNF OR PUBLIC HIGHER EDUCATION

UNF COMMUNITY IMPORTANT LEGISLATIVE, GOVERNANCE, AND POLICY ISSUES THAT THAT SPECIFICALLY

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Open to Public Inspection

DLN: 93493318095719 OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(Form 990)

2

5

8

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization **Employer identification number** UNF FOUNDATION INC 23-7167701 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🟲 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of

- art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
- (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X
 - If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items
- Revenue included on Form 990, Part VIII, line 1
 - Assets included in Form 990, Part X
- For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 52283D Schedule D (Form 990) 2018

b Contributions	- C-11	****	Organizations M	anitaning Cor	ections of Ai	t, Illator	cai i	ı cas	ures, or othe	i Jillillai A	SSELS (COIN	mueu)	
Produce exhibition	3			juisition, accessior	n, and other reco	ords, check	any of	the fo	ollowing that are	a significant	use of its col	lection	
Scholarly research Scholar	а		Public exhibition			d		Loar	or exchange p	rograms			
Preservation for future generations Part XIII Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII During the year, clid the organization solicit or receive donations of art, historical treasures or other similar assets to be said to raise funds rather than to be maintained as part of the organization's collection? Yes No	b		Scholarly research			е		Othe	er				
Part XIII Part IVI Soluting the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IVI Except and Custodial Arrangements.	c		Preservation for future	e generations									
Part V	4			organization's col	lections and expl	lain how th	ey furtl	her th	e organization's	exempt purp	ose in		
Eart V Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Pax X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table	5									similar	☐ Yes		lo
b If "Yes," explain the arrangement in Part XIII and complete the following table Beginning belance Distributions during the year Ending balance Distributions during the year Distributions during the year Distributions during the year Endowment Funds. Complete if the organization has been provided in Part XIII	Par	t IV	Complete If the or			Form 990), Part	: IV,	ıne 9, or repo	rted an amo	unt on Forn	า 990,	Part
1	1a	Is the include	organization an agent ed on Form 990, Part	t, trustee, custodia X?	an or other inter	mediary for	contri	bution	ns or other asse	ts not	☐ Y es		lo
Additions during the year Ending balance Ending ba	Ь	If "Yes	s," explain the arrange	ement ın Part XIII	and complete th	ne following	table				Amount		_
Additions during the year Distributions	С				•	_			1c				
The finding balance	d	-	_						1d				_
Describe organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	е	Distrib	outions during the yea	r					1e				_
Description	f	Ending	g balance						1f				_
Description Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 110. Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 110. Part V Endowment Funds. Complete if the organization is endowment Part VIII Part	2a	Did the	e organization include	an amount on Fo	rm 990. Part X.	line 21, for	escrov	v or c	ustodial account	liability?	Yes		— Io
Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.	_												
1a Beginning of year balance (a)Current year (b)Prior year (c)Two years back (d)Three years back (e)Four years back (b)Four years back (d)Three years back (e)Four years (e)Four													
b Contributions									· · · · · · · · · · · · · · · · · · ·			our yea	rs back
to Net investment earnings, gains, and losses d Grants or scholarships	1 a	Beginnii	ng of year balance .		112,498,	289	106,179	9,377	96,454,5	98	3,307,174	94,	883,700
d Grants or scholarships	b	Contribi	utions		2,818,	169	3,796	0,961	4,967,1	.21 5	5,527,297	3,	667,506
e Other expenditures for facilities and programs	С	Net inve	estment earnings, gair	ns, and losses	5,998,	871	8,33	1,037	10,271,1	.42 -1	,948,204	-1,	920,007
and programs	d	Grants	or scholarships		3,688,	669	3,962	2,753	3,714,9	21 2	2,159,102	1,	539,475
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as Board designated or quasi-endowment ▶ Permanent endowment ▶ 100 000 % Comporarily restricted endowment ▶ The percentages on lines 2a, 2b, and 2c should equal 100% Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations				es	-243,	897			75,0)24 1	.,603,984	-4,	738,718
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as Board designated or quasi-endowment ▶ Describe in Part XIII the intended uses of the organization shall be organization of property Capture In Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Describtion of property (a) Cost or other basis (investment) (b) Cost or other basis (investment) Describe in Part XIII the intended uses of the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Describtion of property (a) Cost or other basis (investment) Describtion of property (b) Cost or other basis (other) Capture In Part XIII the intended uses of the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Describtion of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value (d) Book value Describtion of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value Describtion of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value Describtion of property (d) Book value Describtion of property (e) Cost or other basis (other) (f) Accumulated depreciation (d) Book value Describtion of property (d) Book value Describtion of property (e) Cost or other basis (other) (f) Accumulated depreciation (d) Book value Describtion of property (e) Cost or other basis (other) (f) Accumulated depreciation (h) Book value Describtion of property (h) Book value Descri	f	Adminis	trative expenses .		1,684,6	674	1,840	0,333	1,723,4	41 1	,668,681	1,	523,268
a Board designated or quasi-endowment ► b Permanent endowment ► 100 000 % c Temporarily restricted endowment ► The percentages on lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations	g	End of y	/ear balance		116,185,	883	112,498	8,289	106,179,3	77 96	,454,500	98,	307,174
b Permanent endowment ▶ 100 000 % c Temporarily restricted endowment ▶ The percentages on lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations	2	Provid	e the estimated perce	ntage of the curre	ent year end bala	ance (line 1	g, colu	mn (a	a)) held as	•	•		
Temporarily restricted endowment ► The percentages on lines 2a, 2b, and 2c should equal 100% Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations	а	Board	designated or quasi-e	endowment 🟲									
The percentages on lines 2a, 2b, and 2c should equal 100% Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations (ii) related organizations (ii) related organizations (iii) related organizations (iv) are the related organizations listed as required on Schedule R? (iv) the internet XIII the intended uses of the organizations is endowment funds Vestar Nac Na	ь	Perma	nent endowment 🕨	100 000 %									
Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations	С	Tempo	orarily restricted endo	wment >									
Complete if the organization answered Complete if the organization Complete if the organization answered Complete if the organization		The pe	ercentages on lines 2a	, 2b, and 2c shou	ld equal 100%								
(i) unrelated organizations	3 a			not in the posses	sion of the orgar	nization tha	t are h	eld ar	nd administered	for the			
(ii) related organizations		-									2-(1)	Yes	No
b If "Yes" on 3a(II), are the related organizations listed as required on Schedule R?		• •	-				•						No No
Part VI Land, Buildings, and Equipment. Complete If the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (c) Accumulated depreciation (d) Book value (investment) (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value (investment) (inves	b												140
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 9,23 b Buildings c Leasehold improvements d Equipment Other				-	•							1	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 9,23 b Buildings c Leasehold improvements d Equipment Other	Par	t VI	Land, Buildings,	and Equipmer	nt.								
1a Land 9,230,000 9,23 b Buildings c Leasehold improvements d Equipment 1,029,500 314,329 71 e Other						Form 990), Part	IV, I	ine 11a. See F	orm 990, Pa	art X, line 1	0.	
b Buildings		Descrip	otion of property			Cost or other	basis (other)	(c) Accumulate	d depreciation	(d) B	ook valu	ie
b Buildings	1a	Land .					9,2	30,000					9,230,000
c Leasehold improvements 1,029,500 314,329 71 e Other													
d Equipment 1,029,500 314,329 71 e Other 0 0 0													
e Other							1,0	29,500	1	314,329			715,171
							•			•			
Totali Naa iines ta anoagn te (esianin (a) mast equal roim 550, rate N, esianin (b), mie 10(e), i 1				ı olumn (d) must ed	qual Form 990, F	Part X, colu	mn (B)	, line	10(c))	>			9,945,171

(a) Description of security or creagony (b) Posk value (c) Method has not of security or creagony (d) Description of control value (d) Transcription of control value (d) Transcription of control value (d) Other SETTS FUNDS (e) ASSOCIATE RETURN FUND (f) CLORAL PERD FU	Part VII Investments—Other Securities. Complete if the	ne organization answ	ered "Yes" on Form 9	990, Part IV, line 11b.
(3) Final demonstrees (3) Order (3) Colors (4) A 1 (4) Colors (4)		(b) Book value		
(a) - SECONDARY 23,446,445 F	(1) Financial derivatives			
C GLOBAL FRED PROME 10,492,035 F	(3) Other (A) HEDGE FUNDS	32,880		F
(6) ABSOLUTE RETURN PUND (7) AREAL ASSETS FARIDS (8) ABSOLUTE RETURN PUND (9) TOTAL ACCOUNT (6) TWO ASSETS FARIDS (9) TOTAL ACCOUNT (6) TWO ASSETS FARIDS (9) TOTAL ACCOUNT (6) TWO ASSETS FARIDS (10) TOTAL ACCOUNT (6) TWO ASSETS FARIDS (11) TWO ASSETS FARIDS (12) TOTAL ACCOUNT (6) TWO ASSETS FARIDS (13) TOTAL ACCOUNT (6) TWO ASSETS FARIDS (14) TOTAL ACCOUNT (6) TWO ASSETS FARIDS (15) TOTAL ACCOUNT (6) TWO ASSETS FARIDS (16) TOTAL ACCOUNT (6) TWO ASSETS FARIDS (17) TOTAL ACCOUNT (6) TWO ASSETS FARIDS (18) TWO ASSETS FARIDS (18) TWO ASSETS FARIDS (19) TOTAL ACCOUNT (6) TWO ASSETS FARIDS (19) T	(B) PRIVATE EQUITY	23,446,446		F
(6) ABSOLUTE RETURN FUND (7) ASSOLUTE RETURN FUND (8) 52,535,389 F Total, Colonal EQUITIES PUND (9) Total, Colonal (10) must equal from 590, Act X, cot (8) local (2) (10) Description of investment (10) Book value (10) Description of investment (10) Book value (11) Colonal (10) must equal from 590, Act X, cot (8) local (2) (12) Colonal (10) Must equal from 590, Act X, cot (8) local (2) (13) Colonal (10) Must equal from 590, Act X, cot (8) local (2) (14) Colonal (10) Must equal from 590, Act X, cot (8) local (2) (15) Colonal (10) Must equal from 590, Act X, cot (8) local (2) (16) Colonal (10) Must equal from 590, Part X, cot (8) local (2) (17) Colonal (10) Must equal from 590, Part X, cot (8) local (2) (18) Colonal (10) Must equal from 590, Part X, cot (8) local (2) (19) Colonal (10) Must equal from 590, Part X, cot (8) local (2) (19) Colonal (10) Must equal from 590, Part X, cot (8) local (2) (10) Colonal (10) Must equal from 590, Part X, cot (8) local (2) (10) Colonal (10) Must equal from 590, Part X, cot (8) local (2) (10) Colonal (10) Must equal from 590, Part X, cot (8) local (2) (10) Colonal (10) Must equal from 590, Part X, cot (8) local (2) (11) Colonal (10) Must equal from 590, Part X, cot (8) local (2) (12) Colonal (10) Must equal (10) Must equal from 590, Part X, cot (8) local (2) (13) Colonal (10) Must equal from 590, Part X, cot (8) local (2) (14) Colonal (10) Must equal from 590, Part X, cot (8) local (2) (15) Colonal (10) Must equal from 590, Part X, cot (8) local (2) (16) Colonal (2) Must equal from 590, Part X, cot (8) local (2) (17) Colonal (2) Must equal from 590, Part X, cot (8) local (2) (18) Colonal (2) Must equal from 590, Part X, cot (8) local (2) (18) Colonal (2) Must equal from 590, Part X, cot (8) local (2) (19) Colonal (2) Must equal from 590, Part X, cot (8) local (2) (19) Colonal (2) Must equal from 590, Part X, cot (8) local (2) (10) Colonal (2) Must equal from 590, Part X, cot (8) local (2)	(C) GLOBAL FIXED INCOME	10,492,628		F
(f) GLOBAL EQUITIES PUND (G) (G) (G) (G) (G) (G) (G) (G) (G) (F) (Total (Column (2) must equal form 990, Apr. X. or (6) total 2.) 1.10,827,735 PORT VIII Investments—Program Related. (a) Descriptor of investment: (b) Book value (c) Method of valuation of valuation answered Yes' on Form 990, Part IV, Inte 11c. See Form 990, Part X. inte 13. (G) Method of valuation of valuation of valuation of the valuation of	(D) REAL ASSETS FUNDS	6,323,240		F
(ii)	(E) ABSOLUTE RETURN FUND			F
Total. Column (b) most equal Form 990, Part x, not (9) into f2) 10.027,755 10.027,755	(F) GLOBAL EQUITIES FUND	52,535,369		F
Testal. (Column (1) most equal form 990. Part X, col (8) ion 12]	(G)			
Total Column (b) must equal form 990, Part X, line 13 Column (b) must equal form 990, Part X, line 15 Column (b) must equal form 990, Part X, line 21 Column (b) must equal form 990, Part X, line 23 Column (b) must equal form 990, Part X, line 25 Column (c) must equal form 990, Part X, line 15 Column (b) must equal form 990, Part X, line 15 Column (c) must equal form 990, Part X, line 15 Column (c) must equal form 990, Part X, line 15 Column (c) must equal form 990, Part X, line 15 Column (c) must equal form 990, Part X, line 15 Column (c) must equal form 990, Part X, line 15 Column (c) must equal form 990, Part X, line 15 Column (c) must equal form 990, Part X, line 15 Column (c) must equal form 990, Part X, line 15 Column (c) must equal form 990, Part X, line 15 Column (c) must equal form 990, Part X, line 15 Column (c) must equal form 990, Part X, line 15 Column (c) must equal form 990, Part X, line 25 Column (c) must equal form 990, Part X, line 25 Column (c) must equal form 990, Part X, line 25 Column (c) must equal form 990, Part X, line 25 Column (c) must equal form 990, Part X, line 25 Column (c) must equal form 990, Part X, line 25 Column (c) must equal form 990, Part X, line 25 Column (c) must equal form 990, Part X, line 25 Column (c) must equal form 990, Part X, line 25 Column (c) must equal form 990, Part X, line 25 Column (c) must equal form 990, Part X, line 25 Column (c) must equal form 990, Part X, line 25 Column (c) must equal form 990, Part X, line 25 Column (c) must equal form 990, Part X, line 25 Column (c) must equal form 990, Part X, line 25 Column (c) must equal form 990, Part X, line 25 Column (c) must equal form 990, Part X, line 25 Column (c) must equal form 990, Part X, line 15 Column (c) must equal form 990, Part X, line 15 Column (c) must equal form 990, Part X, line 15 Column (c) must equal form 990, Part X, line 15 Column (c) must equal form 990, Part X, line 15 Column (c) must equal form 990, Part	(H)			
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Transferred deposition and established positions and established to the first text of the footbott has been provided in Part Att. 141				

Part XI

2

1

2

c

d

3

4

b

5

Part XIII

See Additional Data Table

Schedule D (Form 990) 2018

Page 4

7,241,005

10,208,518

615,577

10,824,095

10,828,063

369,634

615,577

11.074.006

Schedule D (Form 990) 2018

10,458,429

_	Donates del titos una abe el lacintito
c	Recoveries of prior year grants
d	Other (Describe in Part XIII)

Donated services and use of facilities . . .

Add lines 2a through 2d 3 4

Amounts included on Form 990, Part VIII, line 12, but not on line 1

Add lines **4a** and **4b**

b c

Donated services and use of facilities . . .

Other (Describe in Part XIII)

Supplemental Information

Add lines 2a through 2d . .

Return Reference

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

5 Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . .

Add lines **4a** and **4b**

Investment expenses not included on Form 990, Part VIII, line 7b . Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains (losses) on investments

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

4a 4b

2a 2b

2c

2d

4a

4b

Explanation

2a

2b 2c 2d

369,634

615,577

6,871,371

369.634

615,577

2e

3

4c

5

2e

3

4c

5

Schedule D (Form 990) 2018	Page 5
Part XIII Supplemental Info	mation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Software ID: Software Version:

EIN: 23-7167701

Name: UNF FOUNDATION INC.

Supplemental Information

Return Reference Explanation

PART V, LINE 4

THE USES FOR THE UNF FOUNDATION ENDOWMENT FUNDS ARE FOR SCHOLARSHIPS, FELLOWSHIPS, STUDY A

BROAD, PROFESSORSHIPS, EDUCATIONAL PROGRAMS, RESEARCH, AND TECHNOLOGY ENHANCEMENT

Supplemental Information	
Return Reference	Explanation
PART X, LINE 2	THE FOUNDATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE, ACCORDINGLY, THE ACCOMPANYING FINANCIAL STATEMENTS DO NOT REFLECT A PROVISI ON OR LIABILITY FOR FEDERAL AND STATE INCOME TAXES THE FOUNDATION HAS DETERMINED THAT IT DOES NOT HAVE ANY MATERIAL UNCERTAIN TAX POSITIONS AS OF JUNE 30, 2019

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	FUNDRAISING EXPENSES 369,634

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS	FUNDRAISING EXPENSES 369,634

DLN: 93493318095719

OMB No 1545-0047

Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

organization entered more than \$15,000 on Form 990-EZ, line 6a

► Attach to Form 990 or Form 990-EZ.

2018 Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

SCHEDULE G

(Form 990 or 990-EZ)

Go to www irs gov/Form990 for instructions and the latest information

Inspection **Employer identification number**

NF FOUNDATION INC					23-7167701	
Part I Fundraising Activ Form 990-EZ filers	•	_			rm 990, Part IV, line 1	7.
Indicate whether the organiz	ation raised funds thi	rough any	of the fo	llowing activities Check	all that apply	
a 🗹 Mail solicitations			e	Solicitation of non-	government grants	
b Internet and email solicit	ations		f	Solicitation of gove	ernment grants	
c Phone solicitations			g	Special fundraising	ı events	
d ✓ In-person solicitations			_			
2a Did the organization have a vor key employees listed in Fo					·	es 🗆 No
b If "Yes," list the ten highest p to be compensated at least \$			draisers)	pursuant to agreements	under which the fundrais	er is
i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or rol of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
	DIRECT CALL	Yes	No			
RUFFALO NOEL LEVITZ 65 KIRKWOOD NORTH ROAD SW	DIRECT CALL		No	0	35,330	-35,330
CEDAR RAPIDS, IA 52404	MARKETING					
PENTERA INC 8650 COMMERCE PARK PL G	PROGRAM		No	0	17,032	-17,032
INDIANAPOLIS, IN 46268						
PLEDGEMINE 740 OAK CREEK DRIVE	ANNUAL GIVING		No	0	5,270	-5,270
LOMBARD, IL 60148						
otal					57,632	-57,632
3 List all states in which the orga					·	

	Z Less Contributions	392,090	00,381	54,715	313,760
	3 Gross income (line 1 minus line 2)	47,760	12,600	108,387	168,747
	4 Cash prizes				
S	5 Noncash prizes	485		12,324	12,809
Expenses	6 Rent/facility costs	16,673	10,677	46,046	73,396
<u>8</u> X	7 Food and beverages	55,973	1,254	46,720	103,947
	8 Entertainment	5,750		3,200	8,950
Direct	9 Other direct expenses	147,177	4,431	18,923	170,531
	10 Direct expense summary Add lines 4 th	nrough 9 in column (d)		.	369,633
	11 Net income summary Subtract line 10				-200,886
Pai	t III Gaming. Complete if the orga on Form 990-EZ, line 6a.	nization answered "Ye	s" on Form 990, Part I	V, line 19, or reported	more than \$15,000
Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
2	1 Gross revenue				
Expenses	2 Cash prizes				
ă ă	3 Noncash prizes				
Direct	4 Rent/facility costs				
<u>ā</u>	5 Other direct expenses				
		☐ Yes %	☐ Yes %	☐ Yes %	
	6 Volunteer labor	□ No	☐ No	☐ No	
	7 Direct expense summary Add lines 2 th	nrough 5 in column (d)		•	
	8 Net gaming income summary Subtract	line 7 from line 1, colum	n (d)	•	
9 a	Enter the state(s) in which the organization is the organization licensed to conduct ga				
b	If "No," explain	Thing determines in each of			
10a	Were any of the organization's gaming lice				 ☐ Yes ☐ No
b	If "Yes," explain				

che	dule G (Form 990 or 990-EZ) 2018					F	Page 3
.1	Does the organization conduct gaming	activities with nonmember	5?		☐ Yes	□Ne	
.2	Is the organization a grantor, beneficia formed to administer charitable gaming		member of a partnership or other entity		□Yes		
3	Indicate the percentage of gaming activ	vity conducted in					
а	The organization's facility			13a			%
b	An outside facility			13b			%
4	Enter the name and address of the pers	son who prepares the orga	nization's gaming/special events books and ri	ecords			
	Name ►						
	Address ►						
5a	Does the organization have a contract virevenue?	with a third party from who	om the organization receives gaming		□Yes	□No	
b	If "Yes," enter the amount of gaming re amount of gaming revenue retained by		anization ▶ \$ and th	ne			
С	If "Yes," enter name and address of the	e third party					
	Name ►						
	Address ▶						
6	Gaming manager information						
	Name ►						
	Gaming manager compensation ▶ \$						
	Description of services provided ▶						
	☐ Director/officer	☐ Employee	☐ Independent contractor				
7	Mandatory distributions						
а	Is the organization required under state retain the state gaming license?	e law to make charitable di	stributions from the gaming proceeds to		Yes	□No	
b	Enter the amount of distributions requirements in the organization's own exempt activities.		ated to other exempt organizations or spent		53		
Pai	t IV Supplemental Informatio	n. Provide the explanat	rions required by Part I, line 2b, column licable. Also provide any additional info				 S.
_	Return Reference		Explanation				

Schedule G (Form 990 or 990-EZ) 2018

efile GRAPHIC print - D	O NOT PROCESS	As Filed Data -					DL	N: 934933180	95719
Note: To capture the ful	I content of this do	ocument, please se	lect landscape mode	(11" x 8.5") whe	n printing.				
Schedule I		Cranta and C	Albau Aaalatana	to Orași-	ations.			OMB No 1545-004	7
(Form 990)			other Assistance	_	•			2018	
			and Individuals		-			4010	
	Cor	mplete if the organiza	tion answered "Yes," o Attach to Form		, line 21 or 22.			Open to Public	
Department of the Freasury Internal Revenue Service		► Go to <u>ww</u>	w.irs.gov/Form990 for		on.			Inspection	
Name of the organization JNF FOUNDATION INC							Employer identific	ation number	
JNF FOUNDATION INC							23-7167701		
Part I General Info	rmation on Grants	and Assistance							
			the grants or assistance, t			ce, and			
the selection criteria use	ed to award the grants	or assistance?						✓ Yes	☐ No
2 Describe in Part IV the or	organization's procedur	es for monitoring the us	e of grant funds in the Un	ited States					
		estic Organizations ar can be duplicated if add	nd Domestic Governme Itional space is needed	nts. Complete If the or	ganization answered "Yes	" on Forr	n 990, Part IV, line	21, for any recipi	ent
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)		Description of cash assistance	(h) Purpose of or assistance	grant
(1) UNIVERSITY OF NORTH FLORIDA 1 UNF DRIVE JACKSONVILLE, FL 32224	59-2976169	IRC 115		192,441		EQUIPM	ENT	UNIVERSITY OPERATIONS	
(2) UNIVERSITY OF NORTH FLORIDA 1 UNF DRIVE JACKSONVILLE, FL 32224	59-2976169	IRC 115	822,860					OPERATIONAL SUPPORT	
	. , , ,	-	listed in the line 1 table .				· · •	•	1
3 Enter total number of of	ther organizations listed	d in the line 1 table . .					<u> </u>		
or Paperwork Reduction Act N	otice, see the Instruction	ns for Form 990.		Cat No 50055	P		Sch	edule I (Form 990	2018

Schedule I (Form 990) 2018						Page 2
Part III Grants and Other A				anization answered "Yes"	on Form 990, Part IV, line 22	
(a) Type of grant or assis		(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) SCHOLARSHIPS		1406	2,947,375			
(2) FIRST GENERATION SCHOLA	ARSHIPS	340	205,311			
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
Part IV Supplementa	l Informatio	n. Provide the inf	formation required in I	Part I, line 2; Part III	, column (b); and any other a	additional information.
Return Reference	Explanatio	Explanation				
PART I LINE 2	EACH AWAR MANAGER A SCHOLARSH DEPARTMEN	D PER DONOR AGRI DVERTISES THE SC IP AWARD AND SUI IT FOR PROCESSING	EEMENT (E G , GPA, NUMI CHOLARSHIP AND RECEIVE PPORTING DOCUMENTATI G ENROLLMENT SERVICES	IBER OF REQUIRED CLAS 'ES THE STUDENT'S INFO ION TO ENSURE COMPLI ES THEN REVIEWS TO EN	SSSROOM HOURS, STUDENT CLA ORMATION BASED ON THE CRITE IANCE PRIOR TO FORWARDING T NSURE THE STUDENT IS NOT BEII	WARDED BASED ON THE SPECIFIC CRITERIA FOR SSIFICATION, MAJOR, ETC) THE ACCOUNT FUND FRIA FOUNDATION ACCOUNTING REVIEWS THE TO THE UNIVERSITY ENROLLMENT SERVICES NG AWARDED ABOVE THE COST OF EDUCATION, SITY FOR THE SCHOLARSHIP AWARD OTHER

SERVICES AT EACH GRADUATION BASED ON THE GRADUATE SELECTED BY THE COMMITTEE

Schedule I (Form 990) 2018

efil	e GRAPHIC pr	int - DO NOT PROCESS As	Filed Dat	a -	DLN: 934	9331	8095	719
Sch	edule J	Com	pensati	ion Information	ОМ	IB No	1545-(0047
(For	n 990)	For certain Officers,	Directors, T	rustees, Key Employees, and High	est			
		➤ Complete if the organiz	Compensa zation answ	ated Employees vered "Yes" on Form 990, Part IV, l	ine 23.	2018		
			▶ Attach	to Form 990. instructions and the latest informa			to Pul	
•	tment of the Treasury al Revenue Service	▶ Go to <u>www.irs.gov/r</u>	<u>07111990</u> 101	instructions and the latest informa	ation.		ectio	
	me of the organization inc	ation		E	mployer identificat	ion nu	ımber	
UNIT	FOUNDATION INC			2	3-7167701			
Pa	rt I Questi	ons Regarding Compensation	1					
					_		Yes	No
1a				the following to or for a person listed y relevant information regarding these				
		or charter travel	$ \mathbf{Z} $	Housing allowance or residence for pe				
	_	companions		Payments for business use of persona				
		nification and gross-up payments	✓	Health or social club dues or initiation				
	Discretion	ary spending account	ш	Personal services (e g , maid, chauffe	eur, cner)			
b		kes in line 1a are checked, did the o ill of the expenses described above?		ollow a written policy regarding payme iplete Part III to explain	nt or reimbursement	1 b	Yes	
2				or allowing expenses incurred by all r, regarding the items checked in line 1	152	2	Yes	
	directors, truste	es, officers, including the CEO/Execu	utive Directo	r, regarding the items checked in line i	Lar			
3		if any, of the following the filing org EO/Executive Director Check all tha		ed to establish the compensation of the	!			
	_	•		CEO/Executive Director, but explain in	Part III			
	Compans:	ation committee	✓	Written employment contract				
		ent compensation consultant	✓	Compensation survey or study				
		of other organizations	✓	Approval by the board or compensation	on committee			
4			Part VII, Se	ction A, line 1a, with respect to the fili	ng organization or a			
	related organiza					_		
a b		ance payment or change-of-control receive payment from, a suppleme		ified retirement plan?		4a 4b		No No
C	•	receive payment from, a suppleme	•	· ·		4c		No
·				blicable amounts for each item in Part I	II			
_), 501(c)(4), and 501(c)(29) org	-	-				
5		ed on Form 990, Part VII, Section A, ontingent on the revenues of	line 1a, did	the organization pay or accrue any				
а	The organization	17				5a		No
b	Any related orga	anization?				5b		No
	If "Yes," on line	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section A, ontingent on the net earnings of	line 1a, did	the organization pay or accrue any				
а	The organization	1?				6a		No
b	Any related orga					6b		No
	•	6a or 6b, describe in Part III						
7		ed on Form 990, Part VII, Section A, escribed in lines 5 and 6? If "Yes," d		the organization provide any nonfixed rt III		7	Yes	
8		nts reported on Form 990, Part VII, litial contract exception described in		red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," des	crıbe	8		No
9	If "Yes" on line 5 53 4958-6(c)?	3, did the organization also follow th	e rebuttable	presumption procedure described in R	egulations section	9		No_
For I	Danarwork Body	ction Act Notice, see the Instruc	tions for Ec	orm 990 Cat No 50	053T Schedule 1		, 990)	2018

Part III Officers,	Dire	ctors, Trustees, Key	y Employees, and Hi	ghest Compensated	Employees. Use dup	licate copies if addition	nal space is needed.	
			ted on Schedule J, report		organization on row (i) ar	nd from related organizati	ons, described in the	
Note. The sum of column	ns (B	ot list any individuals that)(ı)-(ııı) for each listed in	t are not listed on Form 9 dividual must equal the to	90, Part VII otal amount of Form 990,	Part VII, Section A, line	1a, applicable column (D)	and (E) amounts for tha	t ındıvıdual
(A) Name and Title		(B) Breakdown (i) Base compensation	of W-2 and/or 1099-MIS (ii) Bonus & incentive compensation	C compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
1 DAVID SZYMANSKI PRESIDENT, UNF	(i)	219,573	0	124,408	22,815	12,382	379,178	0
FOUNDATION	(ii)	0	0	0	0	0	0	0
2 SHARI SHUMAN TREASURER	(i)	0	0	0	0	0	0	0
MENSONEN	(ii)	253,227	0	1,415	60,335	18,948	333,925	0
3 ANN MCCULLEN EXECUTIVE DIRECTOR	(i)	0	0	0	0	0	0	0
	(ii)	194,331	0	24,000	0	18,912	237,243	0
4 VALERIE STEVENSON CONTROLLER (BEGAN 4/19)	(i)	0	0	0	0	0	0	0
	(ii)	125,546	0	1,175	11,167	17,066	154,954	0
5 JOHN A DELANEY FORMER PRESIDENT, UNF	(i)	180,403	270,000	172,619	24,460	7,954	655,436	0
FOUNDATION	(ii)	0	0	0	0	0	0	0

Schedule 3 (10/11/990) 2010	Page 3					
Part III Supplemental Information						
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information						
Return Reference	Explanation					
PART I, LINE 1A	JOHN DELANEY RECEIVED \$25,313 OF HOUSING ALLOWANCE FROM THE ORGANIZATION DAVID SZYMANSKI RECEIVED \$45,000 OF HOUSING ALLOWANCE FROM					

Schedule 1 (Form 990) 2018

THE ORGANIZATION

Return Reference	Explanation
•	JOHN DELANEY AND DAVID SZYMANSKI, THE UNF PRESIDENT, AN OFFICER FOR UNFFC, RECEIVES ANNUAL BONUS PAYMENTS FOR PERFORMANCE AND RETENTION THE PERFORMANCE IS DETERMINED AFTER YEAR-END AND PAID BY THE ORGANIZATION

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493318095719 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) 2018 ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** UNF FOUNDATION INC 23-7167701 **Types of Property** (a) (b) (c) (d) Check If Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . . 411,630 FMV Art—Historical treasures Art—Fractional interests Books and publications Clothing and household goods Cars and other vehicles Boats and planes . . Intellectual property . . Securities—Publicly traded . Χ 406,483 FMV 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . Securities—Miscellaneous . Qualified conservation contribution—Historic structures 14 Oualified conservation contribution—Other . Real estate—Residential . Real estate—Commercial . 17 Real estate—Other . Collectibles . . . 18 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy 22 Historical artifacts . . 23 Scientific specimens . . Archeological artifacts . 25 Other ▶ (Χ 192,232 FMV MUSICAL INSTRUMENTS) Χ 35,000 FMV 26 Other ▶ (MISCELLANEOUS) 27 Other ▶ (Χ 7.250 FMV GIFT CARDS/BASKETS) 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? 30a Nο **b** If "Yes," describe the arrangement in Part II 31 Yes Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Nο b If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) (2018) Cat No 51227J

Schedule M (Form 990) (2018)	Page 2
Part II Supplemental Info	
	ion required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part imber of contributions, the number of items received, or a combination of both. Also complete itional information.
Return Reference	Explanation
	Schedule M (Form 990) (2018)

efile GRAPH	IIC print -	DO NOT PROCESS As Filed Data -		DLN:	93493318095719
SCHEDUL (Form 990 or EZ)	990-	Supplemental Information to Form Complete to provide information for responses to s Form 990 or 990-EZ or to provide any addition Attach to Form 990 or 990-EZ Go to www.irs.qov/Form990 for the latest	pecific questio al information	ns on	OMB No 1545-0047 2018 Open to Public Inspection
Name Brthe ofg UNF FOUNDATION	ariitation			Employer identi 23-7167701	fication number
990 Schedul	e O, Supp	lemental Information			
Return Reference		Explanation			
FORM 990, PART VI, SECTION A, LINE 1) CHAIR OF DATION 4 RECTORS UNF FINATION ATTON 15) ETHE CALL OF THE CORITY OF ON BOAR BE IN THE JECT ONI PORT OF	CUTIVE COMMITTEE OF THE FOUNDATION BOARD SHALL OF THE FOUNDATION 2) PRESIDENT OF UNIVERSITY 3) IMM 1) CHAIR-ELECT OF THE FOUNDATION 5) CHAIR, ADVANCED 25 7) CHAIR, FINANCE AND AUDIT 8) CHAIR, INVESTMENT 9 36 INCING CORPORATE DESIGNEE 11) MOCA DESIGNEE 12) A 37 INCING CORPORATE DESIGNEE 11) MOCA DESIGNEE 12) A 38 INCING CORPORATE DESIGNEE 11) MOCA DESIGNEE 12) A 39 INCING CORPORATE DESIGNEE 11) MOCA DESIGNEE 12) A 30 INCING CORPORATE DESIGNEE 11) MOCA DESIGNEE 12) A 31 INCING CORPORATE DESIGNEE 11) MOCA DESIGNEE 12) A 32 INCING CORPORATE 11) MOCA DESIGNEE 12) A 33 INCING CORPORATE 11) MOCA DESIGNEE 12) A 34 INCING CORPORATE 11) MOCA DESIGNEE 12) A 35 INCING CORPORATE 11) MOCA DESIGNEE 12) A 36 INCING CORPORATE 12) MOCA DESIGNEE 12) A 36 INCING CORPORATE 12) MOCA DESIGNEE 12) A 36 INCING CORPORATE 12) MOCA DESIGNEE 12) A 36 INCING CORPORATE 12) MOCA DESIGNEE 12) A 36 INCING CORPORATE 12) MOCA DESIGNEE 12) A 37 INCING CORPORATE 12) MOCA DESIGNEE 12) A 38 INCING CORPORATE 12) MOCA DESIGNEE 12) A 38 INCING CORPORATE 12) MOCA DESIGNEE 12) A 39 INCING CORPORATE 12) MOCA DESIGNEE 12) A 30 INCING CORPORATE 12) MOCA DESIGNEE 12) A 30 INCING CORPORATE 12) MOCA DESIGNEE 12) A 30 INCING CORPORATE 12) MOCA DESIGNEE 12) A 30 INCING CORPORATE 12) MOCA DESIGNEE 12) A 30 INCING CORPORATE 12) MOCA DESIGNEE 12) A 30 INCING CORPORATE 12) MOCA DESIGNEE 12) A 31 INCING CORPORATE 12) MOCA DESIGNEE 12) A 31 INCING CORPORATE 12) MOCA DESIGNEE 12) A 31 INCING CORPORATE 12) MOCA DESIGNEE 12) A 31 INCING CORPORATE 12) MOCA DESIGNEE 12) A 31 INCING CORPORATE 12) MOCA DESIGNEE 12) A 31 INCING CORPORATE 12) MOCA DESIGNEE 12) A 31 INCING CORPORATE 12) MOCA DESIGNEE 12) A 31 INCING CORPORATE 12) MOCA DESIGNEE 12) A 31 INCING CORPORATE 12) MOCA DESIGNEE	MEDIATE PAST MENT 6) CHAII) TRUSTEE BO AT-LARGE MEM IIVERSITY PRED D, THE TREASU ECUTIVE COMI MEMBERS SHA D MAY EXERCIS OUNDATION BO HERE A MEETIN FOR APPROVI EXEUCTIVE COMAY FROM TIM	CHAIR OF THE I R, COMMITTEE (ARD DESIGNEE IBERS FROM TH SIDENT 13) EX- IRER OF THE FO MITTEE SHALL IN ALL REPRESENT SE ALL POWERS OARD AND SHAI ING OF THE FULL ING AN ACTION MMITTEE SHALL E TO TIME SPEC	FOUN ON DI 10) IE FOUNDA OFFICI DUNDATI MEET AT T A QUORUM G AND AUTH LL BE EMPOWE L FOUNDATI DEEMED TO L BE SUB CIFY A RE

Return Explanation
Reference

FORM 990, PART VI, ON'S BOARD OF DIRECTORS WITH THE FOUNDATION'S STAFF AFTER BOARD APPROVAL, THE RETURN WAS SECTION B, LINE 11B

Return

Reference	
FORM 990,	BOARD MEMBERS ANNUALLY COMPLETE THE CONFLICT OF INTEREST FORMS. THE UNF FOUNDATION MANAGEM
PART VI,	ENT REVIEWS THE CONFLICT OF INTEREST FORMS FOR ANY NOTED CONFLICT OF INTEREST. IF ANY EXIS
SECTION B,	T AND REQUIRES A BOARD VOTE, THE BOARD OF DIRECTOR MEMBER RECUSES HIMSELF OR HERSELF FROM
LINE 12C	VOTING ON THE ISSUE IT IS NOTED IN THE OFFICIAL MINUTES THAT THE BOARD MEMBER ACKNOWLEDGE
	D THE CONFLICT AND RECUSED FROM VOTING

Explanation

Return Reference	Explanation
FORM 990,	VICE PRESIDENT OF UNIVERSITY DEVELOPMENT AND ALUMNI ENGAGEMENT'S COMPENSATION (TOP MANAGEM
PART VI,	ENT OFFICIAL) IS REVIEWED AND SET BY THE PRESIDENT OF THE UNIVERSITY OF NORTH FLORIDA OR D
SECTION B,	ESIGNEE, IN ACCORDANCE WITH THE UNIVERSITY POLICIES THESE POLICIES REQUIRE THAT COMPARABL
LINE 15	E DATA BE USED TO DETERMINE THAT MANAGEMENT IS COMPENSATED FAIRLY AND COMPETITIVELY WHEN C
	OMPENSATED TO SIMILAR ROLES IN OTHER UNIVERSITIES NATIONALLY

Return Explanation
Reference

FORM 990, PART VI, SECTION C, LINE 18

Return Explanation
Reference

FORM 990,	THE GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQ
PART VI,	UEST FROM THE ORGANIZATION ADDITIONALLY, THE ORGANIZATION'S FINANCIAL STATEMENTS ARE AVAI
SECTION C,	LABLE AT HTTP //WWW UNF EDU/ANF/TSIFOUNDATIONACCOUNTING/FOUNDATION/ AUDITED_REPORTS/AUDITE
LINE 19	D REPORTS ASPX

Return Explanation
Reference

FORM 990, PART XII, LINE 2C

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE R** (Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization

UNF FOUNDATION INC

As Filed Data -

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

DLN: 93493318095719

Open to Public Inspection

Employer identification number

							23-7	167701				
Part I Identification of Disregarded Entities Complet	e if the organ	ızatıon answ	ered "Yes	" on Form	990, Part	IV, line :	33.					
(a) Name, address, and EIN (if applicable) of disregarded entity		(b) Primary a		Legal dom	c) Icile (state In country)	(d Total ır) come	(e) End-of-year	assets		f) ontrolling tity	
Part II Identification of Related Tax-Exempt Organiza		te if the org	anızatıon	answered	"Yes" on F	orm 990	, Part I	V, line 34 b	ecause	ıt had one or	more	
related tax-exempt organizations during the tax year (a) Name, address, and EIN of related organization		(b) iry activity	(c) Legal domicile (state or foreign country)		(d) Exempt Coo) de section Public (if sect		(e) harity status on 501(c)(3))	Dire	(f) ect controlling entity	Section (13) co	g) n 512(l ontrolle
(1)UNIVERSITY OF NORTH FLORIDA	EDUCATION	I		FL	IRC 115						Yes	
i ÜNF DRIVE JACKSONVILLE, FL 32224 59-2976169									N/A			
(2)UNF TRAINING AND SERVICES INSTITUTE 1 UNF DRIVE UNF HALL SUITE 2900	EDUCATION	I		FL	501(C)(3)		LINE 12E	, II		SITY OF NORTH (59-2976169)		No
JACKSONVILLE, FL 32224 59-1982921												
(3)UNF FINANCING CORPORATION INC 1 UNF DRIVE UNF HALL SUITE 2900 JACKSONVILLE, FL 32224	SUPPORT			FL	501(C)(3)		LINE 12E	, II		SITY OF NORTH (59-2976169)		No
42-1683752 (4)MUSUEM OF CONTEMPORARY ART JACKSONVILLE 1 UNF DRIVE UNF HALL SUITE 2900	MUSEUM			FL	501(C)(3)		LINE 10			SITY OF NORTH (59-2976169)		No
JACKSONVILLE, FL 32224 59-0689705											+	<u> </u>
												<u> </u>
												-
For Paperwork Reduction Act Notice, see the Instructions for Fo	 rm 990.		Ca	t No 5013	 5Y				Sche	edule R (Form	990) 20	 018

(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related unrelated, excluded from tax under sections 512- 514)	total income		(I Disprop alloca		(i) Code V-UBI amount in bo 20 of Schedule K-1 (Form 1065)	Gene mana part	j) ral or aging ner?	(k) Percen owner
					314)			Yes	No		Yes	No	
					1		1	1	1			1 1	
Identification of Related Organi because it had one or more related	zations Taxable as a (organizations treated as	Corporation s a corporation	or Trus	t Complete st during th	ıf the organ ie tax year.	ızatıon ansv	wered "Yes	" on Fo	orm 9!	90, Part IV	, lıne	34	
Identification of Related Organi because it had one or more related (a) Name, address, and EIN of related organization	zations Taxable as a (organizations treated as	L do (state	on or tru: (c) egal micile or foreign	st during th	(d) controlling Tyentity	(e)	vered "Yes (f) Share of total income	Share	(g) of end- year assets	of- Perce	h)	Se (1	(1) ection 5 13) cont entity
because it had one or more related (a) Name, address, and EIN of	organizations treated as	L do (state	on or tru: (c) egal micile	st during th	(d) controlling Tyentity	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	h) intage	Se (1	ection 5 L3) cont
because it had one or more related (a) Name, address, and EIN of	organizations treated as	L do (state	on or tru: (c) egal micile or foreign	st during th	(d) controlling Tyentity	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	h) intage	Se (1	ection 5 13) cont entity
because it had one or more related (a) Name, address, and EIN of	organizations treated as	L do (state	on or tru: (c) egal micile or foreign	st during th	(d) controlling Tyentity	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	h) intage	Se (1	ection 5 13) cont entity
because it had one or more related (a) Name, address, and EIN of	organizations treated as	L do (state	on or tru: (c) egal micile or foreign	st during th	(d) controlling Tyentity	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	h) intage	Se (1	ection 5 13) cont entity
because it had one or more related (a) Name, address, and EIN of	organizations treated as	L do (state	on or tru: (c) egal micile or foreign	st during th	(d) controlling Tyentity	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	h) intage	Se (1	ection 5 13) cont entity
because it had one or more related (a) Name, address, and EIN of	organizations treated as	L do (state	on or tru: (c) egal micile or foreign	st during th	(d) controlling Tyentity	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	h) intage	Se (1	ection 5 13) cont entity

Schedule R (Form 990) 2018

Part V Transactions With Related Organizations Complete of the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1 b		No
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d	Yes	
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1 f		No
g Sale of assets to related organization(s)	1 g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No

g Sale of assets to related organization(s)	1 g	No
h Purchase of assets from related organization(s)	1h	No
i Exchange of assets with related organization(s)	1i	No
j Lease of facilities, equipment, or other assets to related organization(s)	1j	No
k Lease of facilities, equipment, or other assets from related organization(s)	1k	No
l Performance of services or membership or fundraising solicitations for related organization(s)	11	No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	No

j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
0	Sharing of paid employees with related organization(s)	10		No
р	Reimbursement paid to related organization(s) for expenses	1 p	Yes	
q	Reimbursement paid by related organization(s) for expenses	1 q		No
r	Other transfer of cash or property to related organization(s)	1r	Yes	_

					1 1		1
р	Reimbursement paid to related organization(s) for expenses				1 p	Yes	
q	Reimbursement paid by related organization(s) for expenses				1 q		No
r	Other transfer of cash or property to related organization(s)				1r	Yes	
s	Other transfer of cash or property from related organization(s)				1s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this li	ne, including covered	relationships and trar	nsaction thresholds			
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining ai	nount in	nvolved	
		+	+				

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	01	(e) e all partners section 501(c)(3) rganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(1) General (managin partner	g >	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
	ı									Schedul	e R (Forn	1 99	0) 2018

