For Paperwork Reduction Act Notice, see the separate instructions.

Department of the

Treasury

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to <a href="https://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.

OMB No. 1545-0047 2018

DLN: 93493127012110

Open to Public Inspection

		e 2019 ca		nning 07-01-2018 , and ending 06	-30-2019			
<b>B</b> Che	ck if a	pplicable:	C Name of organization BRUCE MUSEUM INC			D Employer i	dentific	ation number
		change	BROCE MOSEON INC			23-710590	4	
□ Na		-	Doing business as					
		n/terminated				E Talankana n		
		d return on pending	ONE MUSEUM DOTVE	nail is not delivered to street address) Room/	suite	E Telephone n		
⊔ Ар	piicatii	on pending	City or town, state or province, cou	ntry, and ZIP or foreign postal code		(203) 869-	03/6	
			GREENWICH, CT 06830			<b>G</b> Gross receip	ts \$ 13,	632,499
			<b>F</b> Name and address of principal ROBERT P WOLTERSTORFF	al officer:	H(a) Is t	his a group returi	n for	
			ONE MUSEUM DRIVE			ordinates?		□Yes 🗹 No
			GREENWICH, CT 06830		→ H(b) Are incl	all subordinates uded?		☐ Yes ☐No
I Tax	x-exer	mpt status:	<b>✓</b> 501(c)(3)	(insert no.) $\Box$ 4947(a)(1) or $\Box$ 527		No," attach a list.	•	,
J W	ebsit	te:▶ WW	/W.BRUCEMUSEUM.ORG		H(c) Gro	up exemption nu	mber 🕨	,
<b>K</b> Forr	n of o	rganization:	: 🗹 Corporation 🗌 Trust 🗎 Asso	ociation  Other	<b>L</b> Year of for	mation: 1970 M	State of	legal domicile: CT
Pa	art I	Sumi	mary			L		
	1 1	Briefly des	scribe the organization's mission o					
e .	<u> </u>	BRUCE MU	JSEUM'S EXHIBITIONS AND EDUC	CATIONAL PROGRAMS ADVANCE THE UI	NDERSTANDIN	G OF ART AND S	CIENCE	<u>i.</u>
anc								
EI .	-							
Governance				scontinued its operations or disposed of	more than 25	% of its net asse		2
ত >ঠ	l		of voting members of the governing	• , , , ,		•	3	34
Activities &	l		· -	f the governing body (Part VI, line 1b)		•	5	34
至	l		, ,	elendar year 2018 (Part V, line 2a)		•	6	296
Ç	l		•	cessary)		• •	7a	106,861
	l			m Form 990-T, line 34		•	7b	100,001
	"	ivet uniter	lated business taxable income from	11 TOTAL 990-1, IIIIe 94		rior Year	1 1	Current Year
	8	Contribut	tions and grants (Part VIII, line 1h)		<u> </u>	5,945,488	<b>_</b>	6,035,83
ĕ			• , , ,	)		233,582	1	229,37
Ravenue	l	-	, , , ,	,		956,036		1,301,45
ď			venue (Part VIII, column (A), lines	•		-69,156	-	-26,54
	l		, , , , , , , , , , , , , , , , , , , ,	ust equal Part VIII, column (A), line 12)		7,065,950		7,540,11
	_		nd similar amounts paid (Part IX, o			0		
	14	Benefits p	paid to or for members (Part IX, co	olumn (A), line 4)		0		
Ş	15	Salaries,	other compensation, employee be	enefits (Part IX, column (A), lines 5–10)		3,345,175		3,292,09
Expenses	16a	Professio	onal fundraising fees (Part IX, colu	mn (A), line 11e)		120,000		120,000
e d	ь	Total fundr	raising expenses (Part IX, column (D),	line 25) ▶1,219,331				
ũ	17	Other exp	penses (Part IX, column (A), lines	11a-11d, 11f-24e)		1,625,129		1,719,24
	18	Total exp	enses. Add lines 13–17 (must equ	ual Part IX, column (A), line 25)		5,090,304		5,131,34
	19	Revenue	less expenses. Subtract line 18 fr	om line 12		1,975,646		2,408,77
Net Assets or Fund Balances					Beginnir	ng of Current Year		End of Year
sets	20	Total asse	ets (Part X, line 16)			37,626,388		38,065,85
AB			vilities (Part X, line 26)			1,700,832		548,580
ΣĒ	l		ts or fund balances. Subtract line	21 from line 20		35,925,556	<b>_</b>	37,517,27
	rt II		ature Block			33,723,333		
Under	pena	alties of pe	erjury, I declare that I have exam	nined this return, including accompanyin				
knowl any k			f, it is true, correct, and complete	e. Declaration of preparer (other than o	fficer) is based	on all information	n of wh	ich preparer has
arry K	HOVVIC	L.						
		*****	*			020-05-06 ate		
Sign		Signatu	ure of officer		L	ate		
Here	•		T P WOLTERSTORFF EXECUTIVE DIRECT r print name and title	CTOR AND CEO				
		17	-	Proparor's signature	Data			
D-:-	J		rint/Type preparer's name	Preparer's signature			i 543209	
Paid			irm's name    PKF O'CONNOR DAVIE	S LLP		elf-employed ïrm's EIN ▶ 27-172	8945	
Pre								
Use	UII	יי <b>ע</b>   Fi	irm's address ► 3001 SUMMER STREET	5TH FLOOR EAST	Į P	hone no. (203) 323	-2400	
			STAMFORD, CT 06905	5				
Mav t	he IR	RS discuss	this return with the preparer show	wn above? (see instructions)			√ Ye	s 🗆 No

Cat. No. 11282Y

Form **990** (2018)

Form	990 (2018)					Page <b>2</b>
Pa	statement	t of Program Servic	e Accomplis	hments		
	Check if Sche	edule O contains a respo	nse or note to	any line in this Part III .		🗹
1	Briefly describe the	organization's mission:				
BRU( PEOF		ISSION IS TO PROMOTE	THE UNDERSTA	ANDING AND APPRECIAT	TION OF ART AND SCIENCE TO ENR	ICH THE LIVES OF ALL
2	Did the organization	undertake any significa	nt program ser	vices during the year wh	 iich were not listed on	
	the prior Form 990	or 990-EZ?				🗌 Yes 🗹 No
	If "Yes," describe th	ese new services on Sch	edule O.			
3	Did the organization	r cease conducting, or m	ake significant	changes in how it condu	cts, any program	
		ese changes on Schedul				☐ Yes 🗹 No
4	Section 501(c)(3) ar		ns are required	to report the amount of	argest program services, as measu f grants and allocations to others, tl	
4a	(Code:	) (Expenses \$	3,456,892	including grants of \$	) (Revenue \$	246,952 )
	See Additional Data		, ,		, ,	
4b	(Code:	) (Expenses \$		including grants of \$	) (Revenue \$	)
4c	(Code:	) (Expenses \$		including grants of \$	) (Revenue \$	)
4d	Other program serv (Expenses \$	ices (Describe in Schedu incli	lle O.) uding grants of	\$	) (Revenue \$	)
4e	Total program ser		3,456,8	· ·	· · · · · · · · · · · · · · · · · · ·	

Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Yes 1 2 Yes Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🔰 . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates No 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 No Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? 5 No Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? No 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, No 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets? Nο R Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation Nο 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Yes permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🛸 . . . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Yes 11a Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total Yes 11b assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏 . . . . . . . . Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its No 11c total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 💆 . . . . . . . . Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Yes 11d in Part X, line 16? If "Yes," complete Schedule D, Part IX 🕏 . . . . . . . . . . . . . . . . Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🛸 11e Yes Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f Yes the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🥦 12a Did the organization obtain separate, independent audited financial statements for the tax year? 12a Yes b Was the organization included in consolidated, independent audited financial statements for the tax year? **12**b Nο If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 No 14a 14a Did the organization maintain an office, employees, or agents outside of the United States? . . . **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments 14h No Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any No foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . . 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to Nο 16 or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, Yes 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 18 Yes Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 No 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . 20a Nο b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic Nο 21 government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . . Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, 

rm	990 (2018)			Page
Par	Checklist of Required Schedules (continued)			
			Yes	No
3	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
la	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
ia	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  If "Yes," complete Schedule L, Part I	25b		No
•	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?  If "Yes," complete Schedule L, Part II	26		No
,	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,  Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🛸	29	Yes	
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II	32		No
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
а	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		
	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
3	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
ar	Statements Regarding Other IRS Filings and Tax Compliance			_
_	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 20			
j	Enter the number of Forms W-2G included in line 1a.Enter -0- if not applicable . 1b 0			

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			l
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country:  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	·	No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			

4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	No
b	If "Yes," enter the name of the foreign country:  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were		

Эa	was the organization a party to a prombited tax shelter transaction at any time during the tax year?	oa		INO
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	<b>7</b> b	Yes	
_	Did the organization cell, exchange, or otherwise dispose of tangible personal property for which it was required to file		·	

6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	<b>7</b> b	Yes	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7</b> c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No

Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .

**9a** Did the sponsoring organization make any taxable distributions under section 4966? . . .

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

Section 501(c)(29) qualified nonprofit health insurance issuers.

c Enter the amount of reserves on hand . . . .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

Gross income from other sources (Do not net amounts due or paid to other sources

**b** If "Yes," enter the amount of tax-exempt interest received or accrued during the year.

a Is the organization licensed to issue qualified health plans in more than one state?

which the organization is licensed to issue qualified health plans . . . .

**b** Enter the amount of reserves the organization is required to maintain by the states in

**b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O.

14a Did the organization receive any payments for indoor tanning services during the tax year? . . . . .

**b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N . . . . .

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Sponsoring organizations maintaining donor advised funds.

Section 501(c)(7) organizations. Enter:

11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders .

If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as

h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

7f

7g

7h

8

9a

9h

12a

13a

14a

14b

15

No

Nο

Form 990 (2018)

10a

10b

11a

11b

12b

13b

13c

No

orm	990 (2018)			Page <b>6</b>
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to	lines
Se	ction A. Governing Body and Management			<b>I</b>
		$\longrightarrow$	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year  1a  34			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent  1b 34			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	<b>8</b> b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	: Code		
	·	$\longrightarrow$	Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	$\longrightarrow$		
.2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
.3	Did the organization have a written whistleblower policy?	13	Yes	
4	Did the organization have a written document retention and destruction policy?	14	Yes	
.5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
.6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
	status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
.7	List the States with which a copy of this Form 990 is required to be filed▶			
.8	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
.9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:  • BILL FERENCE THE BRUCE MUSEUM ONE MUSEUM DRIVE GREENWICH CT 06830 (203) 413-7525			

Form 990 (2	2018)										Page <b>7</b>
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	nploy	ees	, Highest Comp	ensated Employ	ees,
	Check if Schedule O contains a	response or no	te to an	y line	e in t	his	Part VI	١.			$\square$
Section	A. Officers, Directors, Tru	stees, Key E	mploy	rees	, an	d F	lighe	st C	Compensated En	nployees	
<b>1a</b> Complete year.	e this table for all persons require	ed to be listed.	Report	comp	ensa	tion	for th	е са	lendar year ending	with or within the o	rganization's tax
<ul><li>List all</li></ul>	of the organization's <b>current</b> off ation. Enter -0- in columns (D), (							als o	or organizations), re	gardless of amount	
• List all o	of the organization's <b>current</b> key	employees, if	any. Se	e inst	ructi	ons	for de	finit	ion of "key employe	e."	
who receive	organization's five <b>current</b> high d reportable compensation (Box and any related organizations.										)
	of the organization's <b>former</b> office e compensation from the organiz							ed e	employees who rece	ived more than \$10	0,000
	of the organization's <b>former dire</b> n, more than \$10,000 of reportab										e
	in the following order: individua d employees; and former such p		ectors;	instit	utior	nal t	rustee	s; of	ficers; key employe	es; highest	
☐ Check t	his box if neither the organizatio	n nor any relate	ed organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.	
	<b>(A)</b> Name and Title	(B) Average hours per week (list any hours for related	than o	ne b	ox, u in off tor/t	t che inles ficer rust	and a	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	•	MISC)	related organizations
See Addition	al Data Table										
-											

	t VII Section A. Officers, Direct	tors Trustee	s. Kev	Fmn	lov		and	Hia	hest Co	mnensa	ted Employees (	cont	tinued)	Page 8
l an	(A) Name and Title	(B) Average hours per week (list any hours	Position than o	ion (do	(C) do not box, u an off ctor/t	c) ot che unles fficer trust	neck mess pers	nore rson a	Rep comp fro organiz	(D) portable pensation om the zation (W-99-MISC)	(E) Reportable compensation from related	n W-	(F) Estima amount of compens from t	ated of other sation the
		for related organizations below dotted line)		Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/103	י אבניא-גל	2/1035-1113-0/	,	organizati relate organiza	ed
See i	Additional Data Table	+			+	$\vdash$	<del>-</del>	+						
							上							
		<u> </u> '	<u> </u>	_	<u> </u>	$\perp$	—	<u> </u>	<u> </u>			$\perp$		
		<del>                                     </del>	-	_	+	$\vdash$	┼	+	<u> </u>		+	+		
		-	<del>                                     </del>	_	+	$\vdash$	+	+	<del> </del>			+		
					$\vdash$	$\vdash$	+	+			+	+		
												$\perp$		
			<u> </u>	$\downarrow$	<u> </u>	$\perp$	$\downarrow$	_				_		
1h 5	Sub-Total	'	<u> </u>	<u></u>	'		<u> </u> ▶			<del></del>		$\dashv$		
сТ	Total from continuation sheets to Pa	Part VII <b>, Section</b>					•					$\pm$		
d <u>T</u> 	Total (add lines 1b and 1c)  Total number of individuals (including						(e) who			741,888		0		264,277
	of reportable compensation from the			e 1151.		DOV		)   EC		)Te tilali p				
3	Did the organization list any <b>former</b> line 1a? <i>If "Yes," complete Schedule 3</i>			tee, k					ighest co	mpensate	ed employee on	3	Yes	No No
4	For any individual listed on line 1a, is organization and related organization individual	ns greater than \$	\$150,000	00? <i>If</i>	"Yes	s," c	comple	ete Sc	chedule J	J for such		4	Yes	
5	Did any person listed on line 1a receivervices rendered to the organization									ation or in	dividual for	5		No
Se	ection B. Independent Contract  Complete this table for your five high		dinder	ande		antr	actors	that	ive	d more th	#100 000 of con	nnen	estion	
	from the organization. Report comper											npen	(C)	
FSKE	Name a	and business addre	ess								(B) scription of services DESIGN AND PLANNI	ING	Compen	
ONE C	CANAL PLACE SUITE 3150										DEGIGITATION TO A STATE OF THE			331,200
	ORLEANS, LA 70130 E CONTRACTORS					_				PARKING	LOT CONSTRUCTION			490,295
OLD 0	SOUND BEACH AVE PO BOX 484 GREENWICH, CT 06870													
	SYSTEMS INC EAST MAIN STREET 8TH FLOOR									IT MANAG	EMENT			144,095
STAM	IFORD, CT 06902  ARA J TAVROW									FUNDRAIS	SING SERVICES			130,000
300 E	EAST 75TH STREET APT 23B YORK, NY 10021													•
	LEADERSHIP PARTNERS									EXECUTIV SEARCH	'E DIRECTOR CANDIDA	ATE		101,977
NEWB	ERRIMAC STREET BURYPORT, MA 01950													
	Total number of independent contractor compensation from the organization •		: not lim	ited t	o th	ose	listed	abo\	ve) who i	received r	nore than \$100,00	0 of		
1													Form <b>990</b>	<b>)</b> (2018)

Part	VII												
		Check if Schedul	le O contains a	a respo	onse or no	te to any	(	his Part VIII ( <b>A)</b> revenue	Re e	(B) elated or exempt unction	Unre bus	C) elated iness enue	(D)  Revenue excluded from tax under sections
	14				1					evenue	100	ende	512 - 514
ıts nts		<ul><li><b>a</b> Federated campaig</li><li><b>b</b> Membership dues</li></ul>	Į.	1a	<u> </u>	442,191							
irar 10u		c Fundraising events	Į.	1b 1c	<u> </u> 	795,144							
S, G An		d Related organizatio	Į.	1d	<u> </u>	733,144							
Gift Ilar		e Government grants (co	Į.	1e	<u> </u>	922,392							
ns, Sim		f All other contributions	· I		<u> </u>								
utio er S		and similar amounts n above	ot included	<b>1</b> f	3	,876,105							
ë e		g Noncash contribution	ons included	00	0.000								
Contributions, Gifts, Grants and Other Similar Amounts		in lines 1a - 1f:\$ h Total. Add lines 1a	-1f		8,828	•							
					<u> </u>	Business	Code	6,035,832					
ınıe	2a	a ADMISSIONS					900099	1	.75,056	175	,056		
Reve	b	WORKSHOP/PROGRAM	FEES				900099		54,319	54	,319		
Program Service Revenue				_									
Serv		d		_	-								
ranı	e	_		_	-								
rogr	f	f All other program se	rvice revenue	•	L	:	 229,375						
<u> </u>		JTotal. Add lines 2a-2			<u> </u>		<b></b> ,						
		Investment income (i similar amounts) .	ncluding divide		interest, a	ind other		676,22	5			6,218	670,007
		Income from investment	ent of tax-exe	mpt b	ond proce	eds 🕨	•						
	5	Royalties	(i) Real			ersonal	•		-				
	6a	a Gross rents	(I) Real		(11) F	Soliai							
		<b>b</b> Less: rental expenses		54,608 0			4						
	(	<ul> <li>Rental income or (loss)</li> </ul>		54,608									
	(	<b>d</b> Net rental income o	r (loss)			<b>•</b>		54,60	8				54,608
	_		(i) Securit	ies	(ii) (	Other							
	7 <i>a</i>	a Gross amount from sales of assets other	6,3	17,768									
		than inventory											
	ł	<b>b</b> Less: cost or other basis and	5.6	92,538									
		sales expenses  C Gain or (loss)		25,230			4						
		<b>d</b> Net gain or (loss)		•		<b></b>		625,23	О			-298	625,528
<b>A</b> 1	8a	a Gross income from f (not including \$	undraising eve 795,144										
Other Revenue		contributions reporte	ed on line 1c).										
eve		See Part IV, line 18 b Less: direct expense		a b		76,635 276,306							
er F		c Net income or (loss)						-199,67	1				-199,671
Oth	9 <i>a</i>	a Gross income from g See Part IV, line 19		es.									
		See Fait IV, line 19		а									
		<b>b</b> Less: direct expense		b									
		c Net income or (loss)		activit	ies	<b>•</b>	_						
	10	aGross sales of invent returns and allowand											
		<b>h</b>	14	a b		123,538							
		<b>b</b> Less: cost of goods s <b>c</b> Net income or (loss)						118,51	8	17,577		100,941	
		Miscellaneous		iiiveiii	1	ss Code							
	11	1a											
		ı. <del></del>			<u> </u>				-				
	ŀ	b											
		с					1		-				
	•	-											
		d All other revenue .					+		+				
	•	<b>e Total.</b> Add lines 11a	-11d			<b>&gt;</b>							
	12	<b>2 Total revenue.</b> See	Instructions.					7,540,11	7	246,952		106,861	1,150,472
								,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<u>'  </u>	240,332		100,001	Form <b>990</b> (2018)

Form 990 (2018)				Page <b>10</b>
Part IX Statement of Functional Expenses				
Section $501(c)(3)$ and $501(c)(4)$ organizations must complete all co	-	·	lete column (A).	
Check if Schedule O contains a response or note to any	line in this Part IX .			<u> ⊔</u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	( <b>B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
4 Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	695,532	484,306	47,510	163,716
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,931,458	1,344,894	131,933	454,631
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	98,769	68,774	6,747	23,248
9 Other employee benefits	345,318	240,448	23,588	81,282
<b>10</b> Payroll taxes	221,018	153,897	15,097	52,024
11 Fees for services (non-employees):				
a Management				
<b>b</b> Legal	765	765		
c Accounting	51,250	51,250		
<b>d</b> Lobbying				
e Professional fundraising services. See Part IV, line 17	120,000			120,000
f Investment management fees	96,618		96,618	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	60,257	15,496	21,402	23,359
<b>12</b> Advertising and promotion	124,414	99,283	3,516	21,615
13 Office expenses	385,192	280,521	20,442	84,229
14 Information technology	155,910	93,307	34,750	27,853
15 Royalties				
<b>16</b> Occupancy	100,171	73,282	17,926	8,963
17 Travel	124,139	112,875	2,266	8,998
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .	· · ·			<u> </u>
19 Conferences, conventions, and meetings	4,001	4,001		
<b>20</b> Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	258,406	191,556	11,964	54,886
23 Insurance	18,502	769	6,311	11,422
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e	,		,	
expenses on Schedule O.)  a EXHIBITIONS/COLLECTIONS	103,297	103,297		
a EXHIBITIONS/COLLECTIONS	105,257	100,257		
b HOSPITALITY	96,441	24,846	3,849	67,746
c CLEANING & MAINTENANCE	56,770	40,040	10,649	6,081
d HONORARIUM	43,629	39,571	328	3,730
e All other expenses	39,483	33,714	221	5,548
25 Total functional expenses. Add lines 1 through 24e	5,131,340	3,456,892	455,117	1,219,331

Form **990** (2018)

**26 Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).

Form	1 990 (	(2018)				Page <b>11</b>
Pa	art X	Balance Sheet				
		Check if Schedule O contains a response or not	e to any line in this Part IX	<u></u>	. <u>.</u>	🗆
				<b>(A)</b> Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		181,969	1	146,510
	2	Savings and temporary cash investments		3,421,638	2	4,606,404
	3	Pledges and grants receivable, net		2,177,178	3	1,210,119
	4	Accounts receivable, net	[		4	
	5 6	Loans and other receivables from current and for trustees, key employees, and highest compensa Part II of Schedule L Loans and other receivables from other disquality	ited employees. Complete  i i i i i fied persons (as defined under		5	
ts	7	section 4958(f)(1)), persons described in section contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L	tions of section 501(c)(9) (see instructions) Complete		6	
ssets	8	Inventories for sale or use	-	52,219	8	43,272
As	9	Prepaid expenses and deferred charges	· · · ·	96,423	9	164,938
		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 8,403,527	55,725	3	107,550
	b	Less: accumulated depreciation	<b>10b</b> 6,772,233	1.082.591	10c	1,631,294
	11	Investments—publicly traded securities •		21,844,345	11	21,555,619
	12	Investments—other securities. See Part IV, line	11	4,032,500	12	3,729,567
	13	Investments—program-related. See Part IV, line	<b> </b>	, , , , , , , , , , , , , , , , , , ,	13	· · ·
	14	Intangible assets	<u> </u>		14	
	15	Other assets. See Part IV, line 11	<b>-</b>	4,737,525	15	4,978,132
	16	Total assets.Add lines 1 through 15 (must equ		37,626,388	16	38,065,855
	17	Accounts payable and accrued expenses		781,789	17	415,545
	18	Grants payable			18	
	19	Deferred revenue		51,080	19	98,072
	20	Tax-exempt bond liabilities			20	
S	21	Escrow or custodial account liability. Complete F	Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former key employees, highest compensated employee				
jab		persons. Complete Part II of Schedule L			22	
_	23	Secured mortgages and notes payable to unrela	ted third parties		23	
	24	Unsecured notes and loans payable to unrelated	third parties		24	
	25	Other liabilities (including federal income tax, pa and other liabilities not included on lines 17 - 24 Complete Part X of Schedule D		867,963	25	34,963
	26	<b>Total liabilities.</b> Add lines 17 through 25	ļ	1,700,832	26	548,580
Balances		Organizations that follow SFAS 117 (ASC 9 complete lines 27 through 29, and lines 33				
lan	27	Unrestricted net assets		2,109,524	27	2,847,939
	28	Temporarily restricted net assets		13,589,471	28	14,436,450
Ē	29	Permanently restricted net assets		20,226,561	29	20,232,886
or Fund		Organizations that do not follow SFAS 117				
		check here ► □ and complete lines 30 th Capital stock or trust principal, or current funds			30	
Assets	31	Paid-in or capital surplus, or land, building or eq	' '		31	
	32	Retained earnings, endowment, accumulated in	· · ·		32	
Net	33	Total net assets or fund balances	H	35,925,556	33	37,517,275
	34	Total liabilities and net assets/fund balances .		37,626,388	34	38,065,855

38,065,855 Form **990** (2018)

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Form 990 (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

## **Additional Data**

### Software Version:

**EIN:** 23-7105904

Software ID:

Name: BRUCE MUSEUM INC

Form 990 (2018)

SEE SCHEDULE O

Form 990, Part III, Line 4a:

(A) (E) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

SECRETARY

TRUSTEE

TRUSTEE

TRUSTEE

**TRUSTEE** 

KATIE FLAHERTY

ALLISON BRANT

THOMAS BYRNE

WILLIAM DEUTSCH

VICKI NETTER FIZGERALD

TRUSTEE (THRU 06/2019)

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	for related organizations below dotted line)	Highest compensated employee Key employee Officer Institutional Trustee Individual trustee or director		Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations		
JAN ROGERS KNIFFEN CHAIRMAN OF BOARD	7.50	Х		x			0	0	0
AUNDREA B AMINE VICE CHAIR	1.00	х		х			0	0	0
JAMES B LOCKHART III VICE CHAIR	1.00	х		х			0	0	0
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VICE CHAIR						
JAMES B LOCKHART III	1.00		Х		0	
VICE CHAIR		^	^		0	
PATRICIA W CHADWICK	1.00	V	Х		0	
TREASURER		^	^		0	
HEIDI B SMITH	1.00		,			

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(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer from related week (list from the compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours		a dir	recto	or/tr	ustee)	)	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
REBECCA GILLAN	1.00	Х						0	0	0
TRUSTEE		^						0	0	
LUCILE GLASEBROOK	1.00	х						0	0	0
TRUSTEE		^						9	0	
SACHIKO GOODMAN TRUSTEE	1.00	Х						0	0	0
MICHAEL GRUNRERG	1.00									_

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TRUSTEE		^			
SACHIKO GOODMAN	1.00	X			
TRUSTEE		,,			
MICHAEL GRUNBERG	1.00	×			
TRUSTEE		^			
MICHAEL KOVNER	1.00				

and Independent Contractors

TRUSTEE

TRUSTEE

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TRUSTEE

PAMELA LAWRENCE

KAMIE LIGHTBURN

SUSAN E LYNCH

MICHAEL MASON

ROBERT H LAWRENCE JR

TRUSTEE (THRU 06/2019)

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(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

TRUSTEE

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PETER TESEI

ANN VASSILIOU

**DEBORAH SIMON** 

	any hours	and	a dir	ecto		ustee)	)	organization	organizations	from the
	for related organizations below dotted line)		Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)		organization and related organizations
SIMONE MCENTIRE TRUSTEE	1.00	Х						0	0	0
DEANNA MULLIGAN TRUSTEE	1.00	х						0	0	0
JULIA B NUSSEIBEH	1.00									

DEANNA MULLIGAN	1.00	X			0	0
TRUSTEE		*			9	0
JULIA B NUSSEIBEH	1.00	~				0
TRUSTEE		Х			U	U
CANDACE PROCACCINI	1.00	V			0	0
TRUSTEE		X				0

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DEANNA MULLIGAN	1.00	v			_	0	
TRUSTEE		_ ^					
JULIA B NUSSEIBEH	1.00	V				0	
TRUSTEE		^			0		
CANDACE PROCACCINI	1.00	V				0	
TRUSTEE		^			0	0	
NICOLE REYNOLDS	1.00						
TRUSTEE (THRU 06/2019)		X			0	0	

NICOLE REYNOLDS	1.00	Y			0	0	0
TRUSTEE (THRU 06/2019)		^					
CHARLES M ROYCE	1.00	×			0	0	0
TRUSTEE		^					
BETCY BLIBBECUT	1.00						

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(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the compensation from related and a director/trustee) any hours organization from the

organizations

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	,			 ,		,	(1)	(11) 0 (1000	1
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
JACQUELINE WALKER TRUSTEE	1.00	Х					0	0	0
SUE ANNE WEINBERG TRUSTEE	1.00	Х					0	0	0
JUDITH WERTHEIMER TRUSTEE (THRU 10/2018)	1.00	Х					0	0	0
	1.00								

JUDITH WERTHEIMER	1.00	×			
TRUSTEE (THRU 10/2018)		, ,			
MARTHA R ZOUBEK	1.00	V			
TRUSTEE		^			
MARGARET ANKER	1.00				

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and Independent Contractors

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

MARYANN CHAI KELLER

TRACY HOLTON BISHOP

JILL OBERLANDER

PETER SUTTON

WILLIAM F FERENCE

DIRECTOR OF FINANCE/CFO

..........

EXECUTIVE DIRECTOR/CEO (THRU 12/18)

and Independent Contractors (A) (B) (C) (D) (E) (F) Name and Title Reportable Reportable Average Position (do not check more Estimated than one box, unless hours per compensation compensation amount of other

any hours

. . . . . . . . . . . . . . . . . .

. . . . . . . . . . . . . . . . . .

35.00

DIRECTOR OF EXHIBITIONS

MANAGING DIRECTOR

SUZANNE LIO

person is both an officer

and a director/trustee)

Χ

from the

organization

115,079

104,878

from related

organizations

0

compensation

from the

10,956

17,257

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	far related		. u u		,,, .,	usccc <sub>.</sub>	,	(14/ 3/1000		
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	MISC)	organization and related organizations
ROBERT WOLTERSTORFF EXECUTIVE DIRECTOR/CEO (AS OF 6/19)	35.00			х				0	0	0
WHITNEY ROSENBERG DIRECTOR OF DEVELOPMENT	35.00					х		124,478	0	7,039
ANNE VON STUELPNAGEL	35.00									

erne G	KAPHIC Pri	nt - DO NOT PROCESS	As Filed Data -			DLN: 9	3493127012110
СНЕ	DULE A	Public (	Charity Statu	s and Pul	olic Supp	ort -	OMB No. 1545-0047
orm 9 0EZ)	Of Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.  Attach to Form 990 or Form 990-EZ.				2018		
	t of the Treasury	► Go to	www.irs.gov/Forms				Open to Public Inspection
me of	venue Service <b>f the organiza</b> JSEUM INC	tion				Employer identific	<del></del>
			(11)			23-7105904	
Part I		for Public Charity State a private foundation because				See instructions.	
		convention of churches, or as	•	•		(A)(i).	
<u> </u>	· ·	escribed in <b>section 170(b)(</b>					
. –	_	or a cooperative hospital serv		,	, ,	iii).	
, [		esearch organization operate	_			•	nter the hospital's
	An organiza	ation operated for the benefi (iv). (Complete Part II.)	t of a college or univer	rsity owned or op	perated by a gov	ernmental unit descri	bed in <b>section 170</b>
	A federal, s	state, or local government or	governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	()(v).	
<b>'</b>		ation that normally receives : 'O(b)(1)(A)(vi). (Complete		s support from a	governmental u	ınit or from the gener	al public described in
<b>'</b> [	] A communi	ty trust described in <b>sectior</b>	170(b)(1)(A)(vi).	(Complete Part I	I.)		
	An agriculti non-land g	ural research organization de rant college of agriculture. S	escribed in <b>170(b)(1)</b> ee instructions. Enter	<b>(A)(ix)</b> operated the name, city, a	d in conjunction and state of the o	with a land-grant coll college or university:	ege or university or
	from activit investment	ation that normally receives: ties related to its exempt fun income and unrelated busin See <b>section 509(a)(2).</b> (Co	ctions—subject to cert ess taxable income (le	tain exceptions, a	and (2) no more	than 331/3% of its su	ipport from gross
		ation organized and operated		r public safety. S	ee section 509	(a)(4).	
	more public	ation organized and operated cly supported organizations of a through 12d that describes	lescribed in section 5	09(a)(1) or sec	ction 509(a)(2	). See section 509(a	
	Type I. A s organizatio	supporting organization oper n(s) the power to regularly a Part IV, Sections A and B.	ated, supervised, or co appoint or elect a majo	ontrolled by its s	upported organiz	zation(s), typically by	
	manageme	supporting organization sup nt of the supporting organiza plete Part IV, Sections A a	ation vested in the san				
		unctionally integrated. A sorganization(s) (see instructi					ited with, its
	Type III n	ion-function(s) (see instruction- ion-functionally integrated integrated. The organization is). You must complete Par	<b>d.</b> A supporting organi n generally must satis	zation operated fy a distribution	in connection wi requirement and	th its supported organ	
	Check this	box if the organization receiv	ed a written determir	ation from the II		pe I, Type II, Type II	I functionally
f En		or Type III non-functionally of supported organizations		-			
		ring information about the su		s).			
(i	) Name of supp organization		(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the orgain your govern	anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
tal							
	erwork Reduc	tion Act Notice, see the Ir	structions for	Cat. No. 11285	5F S	Schedule A (Form 9	90 or 990-EZ) 201

73.770 %

Schedule A (Form 990 or 990-EZ) 2018

III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	ection A. Public Support  Calendar year							
	(or fiscal year beginning in) ▶	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 20	18	(f) Total
1	Gifts, grants, contributions, and							
-	membership fees received. (Do not	6,255,044	6,547,969	4,825,751	5,945,488	6,	035,832	29,610,084
	include any "unusual grant.")							
2	Tax revenues levied for the							
	organization's benefit and either paid							
	to or expended on its behalf							
3	The value of services or facilities	200 000	207.624	207.624	200.055		246 652	4 070 044
	furnished by a governmental unit to the organization without charge	208,889	207,624	207,624	209,055		246,652	1,079,844
4	<b>Total.</b> Add lines 1 through 3	6,463,933	6,755,593	5,033,375	6,154,543	6,	282,484	30,689,928
5	The portion of total contributions by							
	each person (other than a							
	governmental unit or publicly							
	supported organization) included on							1,990,823
	line 1 that exceeds 2% of the							
	amount shown on line 11, column (f)							
6	Public support. Subtract line 5							20.600.405
_	from line 4.							28,699,105
S	ection B. Total Support							
	Calendar year	(a)2014	<b>(b)</b> 2015	(c)2016	(d)2017	(e)20	18	(f)Total
_	(or fiscal year beginning in) ▶		. ,		` '			
7	Amounts from line 4	6,463,933	6,755,593	5,033,375	6,154,543	6,	282,484	30,689,928
8	Gross income from interest,							
	dividends, payments received on	1,541,327	1,258,526	909,317	988,343		724,615	5,422,128
	securities loans, rents, royalties and income from similar sources.							
9	Net income from unrelated business						-	
9	activities, whether or not the	226,794						226,794
	business is regularly carried on							,
10	Other income. Do not include gain							
	or loss from the sale of capital	970						970
	assets (Explain in Part VI.)							
11	<b>Total support.</b> Add lines 7 through 10							36,339,820
12	Gross receipts from related activities, e	tc. (see instruction	ns)			12		2,577,449
13	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth	tax year as a sect	ion 501(c	)(3) orgai	nization,
	check this box and <b>stop here</b>						. ▶ 🗆	
5	ection C. Computation of Public							
	•			olumn (f))		14		78.970 %
4	Public support percentage for 2018 (lin	e 6, column (f) div	ided by line 11, co	olumn (f))		14		78.970 %

Public support percentage for 2017 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . .

17a 10%-facts-and-circumstances test-2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

b 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

16a 33 1/3% support test-2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

33 1/3% support test-2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

Р	art IIII Support Schedule for	Organization	s Described in	Section 509(a	a)(2)		1 4 9 0
	(Complete only if you cl					to qualify und	ler Part II. If
	the organization fails to	qualify under t	the tests listed l	pelow, please co	mplete Part II.)		
Se	ection A. Public Support						_
	Calendar year	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and						
-	membership fees received. (Do not						
	include any "unusual grants.") .						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
4	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
6	Total. Add lines 1 through 5						
/a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
_	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
_	13 for the year. Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
J	from line 6.)						
Se	ection B. Total Support				•		•
	Calendar year	(2) 2014	(h) 2015	(a) 2016	(d) 2017	(e) 2018	(f) Total
	(or fiscal year beginning in) ▶	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2016	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and						
	income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30,						
_	1975. Add lines 10a and 10b.						
С 11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is						
	regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c,						
	11, and 12.)						
14	First five years. If the Form 990 is for	_			,		
	check this box and <b>stop here</b>						▶ ⊔
	ection C. Computation of Public S			1 (6)			
15	Public support percentage for 2018 (lin		•	, , ,		15	
16	Public support percentage from 2017 S	chedule A, Part II	II, line 15			16	
Se	ction D. Computation of Investr						·
17	Investment income percentage for 201	. <b>8</b> (line 10c, colur	nn (f) divided by	line 13, column (f	))	17	
18	Investment income percentage from 20					18	
19a	<b>331/3% support tests—2018.</b> If the	organization did r	ot check the box	on line 14, and lir	ne 15 is more than	33 1/3%, and lir	ne 17 is not
	more than 33 1/3%, check this box and s	stop here. The or	rganization qualifi	es as a publicly su	ipported organizati	ion	. ▶□
	33 1/3% support tests—2017. If the						
	not more than 33 1/3%, check this box	and stop here.	The organization o	qualifies as a publ	icly supported orga	anization	. ▶□
20	Private foundation. If the organization						►□

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1

If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. Did the organization have any supported organization that does not have an IRS determination of status under section 509

1 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).

2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. 3b

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

3с checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations.

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document). Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the 5b

organization's organizing document? 5c Substitutions only. Was the substitution the result of an event beyond the organization's control?

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing

6 organization's supported organizations? If "Yes," provide detail in Part VI. 6 7

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

7 complete Part I of Schedule L (Form 990 or 990-EZ). 8

8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

9b

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9c

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

answer line 10b below. 10a Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings). 10b

Schedule A (Form 990 or 990-EZ) 2018

	leddie A (Point 990 01 990-EZ) 2016		- F	age 3
₽}	Supporting Organizations (continued)			
			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?	<u> </u>		<u> </u>
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
	governing body of a supported organization:	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	<b>11</b> c		
S	Section B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization.	-		ĺ
S	Section C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
_	Section D. All Type III Supporting Organizations		<u> </u>	
	,,,		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
_	Section E. Type III Functionally-Integrated Supporting Organizations		<u> </u>	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct)	ions):		
_	a  The organization satisfied the Activities Test. Complete <b>line 2</b> below.	00		
	b  The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.			
	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see	instru	ctions)	
2	Activities Test. <b>Answer (a) and (b) below.</b>		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		<u> </u>
3	Parent of Supported Organizations. <b>Answer (a) and (b) below.</b>	<u> </u>		<u> </u>
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI.</i> the role played by the organization in this regard.	3h		_

Sched	dule A (Form 990 or 990-EZ) 2018			Page <b>6</b>
Pai	Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	(B) Current Year (optional)			
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Chack have if the surrent year is the organization's first as a non-functionally in	toarst.	ad Type III supporting or	raprization (coo

Schedule A (Form 990 or 990-EZ) (2018)

b Applied to 2018 distributable amount
c Remainder. Subtract lines 4a and 4b from 4.
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

**a** Excess from 2014. . . . . **b** Excess from 2015. . . . . **c** Excess from 2016. . . . .

Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.
 Excess distributions carryover to 2019. Add lines

See instructions.

d Excess from 2017.e Excess from 2018.

3j and 4c.

8 Breakdown of line 7:

Schedule A (Form 990 or 990-	Z) 2018 Pa	ge <b>8</b>					
Section A, lines 1 Part IV, Section I	formation. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See						
Facts And Circumstances Test							
990 Schedule A, Supplei	ental Information						
Return Reference	Explanation						
SCHEDULE A, PART II, LINE 1 EXPLANATION OF OTHER INCOME:	, MISCELLANEOUS INCOME - 2014 AMOUNT: \$ 970.						

**SCHEDULE D** 

DLN: 93493127012110

Cat. No. 52283D Schedule D (Form 990) 2018

OMB No. 1545-0047

### **Supplemental Financial Statements**

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

(Form 990)

	ment of the freedom,	<ul> <li>Attach to Form 990.</li> <li>ov/Form990 for the latest information.</li> </ul>		Open to Publi	C
	al Revenue Service	ov/Form990 for the latest information.	Employer identi	Inspection fication number	
	ICE MUSEUM INC			ncation number	
	rt I Organizations Maintaining Donor Advis	and Friends on Other Similar Friends on	23-7105904		
Pa	Complete if the organization answered "Yes		Accounts.		
		(a) Donor advised funds	(b)Funds an	d other accounts	
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisor organization's property, subject to the organization's ex-			☐ Yes ☐ N	lo
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?	or donor advisor, or for any other purpose co		sible	lo
Pa	rt II Conservation Easements. Complete if th	e organization answered "Yes" on Form	990, Part IV, lir	ne 7.	
1	Purpose(s) of conservation easements held by the organ	nization (check all that apply).			
	$\square$ Preservation of land for public use (e.g., recreation	n or education) $\square$ Preservation of an h	nistorically importa	int land area	
	Protection of natural habitat	Preservation of a ce	ertified historic stru	ıcture	
	☐ Preservation of open space				
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year.	qualified conservation contribution in the forn		ne End of the Year	
а	Total number of conservation easements		2a		$\neg$
b	Total acreage restricted by conservation easements		2b		
С	Number of conservation easements on a certified historic	c structure included in (a)	2c		П
d	Number of conservation easements included in (c) acqui structure listed in the National Register	red after 7/25/06, and not on a historic	2d		
3	Number of conservation easements modified, transferred tax year	d, released, extinguished, or terminated by the	ne organization du	ring the	
4	Number of states where property subject to conservatio	n easement is located <b>&gt;</b>			
5	Does the organization have a written policy regarding th and enforcement of the conservation easements it holds		_	Yes 🗆 No	
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing cor	nservation easeme	nts during the year	
7	Amount of expenses incurred in monitoring, inspecting,  \$ \\$	handling of violations, and enforcing conserve	ation easements d	uring the year	
8	Does each conservation easement reported on line 2(d) and section 170(h)(4)(B)(ii)?			Yes 🗌 No	
9	In Part XIII, describe how the organization reports const balance sheet, and include, if applicable, the text of the	ervation easements in its revenue and expens	se statement, and		
Par	the organization's accounting for conservation easement  TIII Organizations Maintaining Collections	ts.			
	Complete if the organization answered "Ye	s" on Form 990, Part IV, line 8.			
<b>1</b> a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan	public exhibition, education, or research in fu	ement and balance rtherance of public	e sheet works of c service,	
b	If the organization elected, as permitted under SFAS 11-historical treasures, or other similar assets held for publ following amounts relating to these items:				
(	(i) Revenue included on Form 990, Part VIII, line 1		▶\$		
	ii)Assets included in Form 990, Part X				
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS 1	cal treasures, or other similar assets for finan		:he	
а	Revenue included on Form 990, Part VIII, line 1	• •	►\$		
b	Assets included in Form 990, Part X				
	-,		т		_

Par	t 1111	Organizations Maint	taining Colle	ctions of Art, H	istori	cal T	reas	ures, or	Other	Similar A	ssets (	continued	)
3		the organization's acquisit (check all that apply):	ion, accession,	and other records,	check	any of	the f	ollowing t	hat are a	significant (	use of its	s collection	ר
а		Public exhibition			d		Loar	n or excha	ange prog	rams			
b		Scholarly research			e		Othe	er					
С		Preservation for future ger	nerations										
4	Provid Part >	de a description of the orga KIII.	nization's colle	ctions and explain h	now the	ey furtl	ner th	ne organiz	ation's ex	empt purpo	se in		
5		g the year, did the organize s to be sold to raise funds r									□ Ye	es 🗆	No
Pa	rt IV	Escrow and Custodi Complete if the organi X, line 21.			m 990	, Part	IV,	line 9, or	reporte	d an amou	ınt on I	orm 990	), Part
1a		e organization an agent, tru led on Form 990, Part X? .									□ Ye	es 🗌	No
b	If "Y∈	es," explain the arrangemer	nt in Part XIII a	nd complete the fo	llowing	table:				Α	mount		
С	Begin	ning balance							1c				
d	Addit	ions during the year							1d				
е	Distri	butions during the year							1e				
f	Endin	g balance							1f				
2a	Did +k	- ne organization include an a	amount on Forr	n 990 Part Y line 1	21 for	eccrow	orc	ustodial a	ccount lia	hility2	Πva	<u> </u>	— No
b		_								•	_	:5 🗀	NO
	rt V	s," explain the arrangemer Endowment Funds.											
Fα	IL V	Endowinent Funds.	Complete ii t	(a)Current year		rior yea			ears back	(d)Three year		(e)Four ye	ars hack
1a	Beginn	ing of year balance	🕂	25,009,574	(0)	23,724	_		1,886,468		074,738		3,575,650
	-	outions	· · ·	207,275			,163		785,372		414,940		401,946
		vestment earnings, gains, a	and losses	967,411		2,094			2,428,976		546,502		170,257
		or scholarships	-	,		•	<u> </u>		· · ·		,		
		expenditures for facilities											
	and pro	ograms	_	1,115,369		1,437	7,804		1,376,620	1,	056,708		1,073,115
		strative expenses		25.050.004									
g	End of	year balance	· · · L	25,068,891		25,009	,5/4		3,724,196	21,	886,468	2	3,074,738
2		de the estimated percentag		t year end balance	(line 1	g, colu	mn (a	a)) held a	s:				
а	Board	d designated or quasi-endo	wment 🟲4	.120 %									
b	Perm	anent endowment 🟲79	9.810 %										
С	Temp	orarily restricted endowme	nt ▶ 16.07	0 %									
	The p	ercentages on lines 2a, 2b,	, and 2c should	equal 100%.									
3a		nere endowment funds not	in the possessi	on of the organizati	on tha	t are h	eld aı	nd admini	stered fo	r the			
	-	nization by:									2	Yes	
	• •	nrelated organizations .				•	٠.					a(i) a(ii)	No No
ь		elated organizations		 listed as required o	n Sche	dule R	? .	• •				3b	110
4		ibe in Part XIII the intende	-	•			•						
	rt VI	Land, Buildings, and											
		Complete if the organi			m 990	, Part	IV, I	line 11a.	See For	m 990, Pa	rt X, lir	ne 10.	
	Descri	ption of property	(a) Cost or othe (investment		or other	basis (	other)	(c) Acc	umulated o	epreciation	. (	( <b>d)</b> Book va	lue
1a	Land							1					
b	Buildin	gs						1					
		old improvements				7,86	57,163	3		6,283,183			1,583,980
		nent					76,978			429,664			47,314
							59,386			59,386			0
		ines 1a through 1e.(Colum	nn (d) must ear		K. colui		•			> 33,300			1,631,294
			( -,		,	(-)		(-/-/	-				-,,

Part VII Investments—Other Securities. Complete if t See Form 990, Part X, line 12.			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua Cost or end-of-year mar	
1) Financial derivatives			
2) Closely-held equity interests			
A) ALTERNATIVE INVESTMENTS  B)	3,729,567	F	
D)			
E)			
F)			
G)			_
H)			
otal. (Column (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments—Program Related.	3,729,567		
Complete if the organization answered 'Yes' on		Lc. See Form 990, Part X, I  (c) Method of valua	
(a) Description of investment	(b) Book value	Cost or end-of-year mar	
1)			
2)			
3)			
4)			
5)			
6)			
7)			
8)			
(0)			
(9)			
Fotal. (Column (b) must equal Form 990, Part X, col.(B) line 13.)	<b>•</b>		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)  Part IX Other Assets. Complete if the organization answere	ed 'Yes' on Form 990, Part IV,		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)  Part IX Other Assets. Complete if the organization answere  (a) Description  1) MUSEUM EXPANSION COSTS	ed 'Yes' on Form 990, Part IV,		<b>b)</b> Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)  Part IX Other Assets. Complete if the organization answere (a) Description  1) MUSEUM EXPANSION COSTS  2)	ed 'Yes' on Form 990, Part IV,		<b>b)</b> Book value
Part IX Other Assets. Complete if the organization answere  (a) Description  1) MUSEUM EXPANSION COSTS  2)	ed 'Yes' on Form 990, Part IV,		<b>b)</b> Book value
Otal. (Column (b) must equal Form 990, Part X, col.(B) line 13.)  Part IX Other Assets. Complete if the organization answere  (a) Description  1) MUSEUM EXPANSION COSTS  2)  3)	ed 'Yes' on Form 990, Part IV,		<b>b)</b> Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)  Part IX Other Assets. Complete if the organization answere (a) Description  1) MUSEUM EXPANSION COSTS  2)  3)  4)	ed 'Yes' on Form 990, Part IV,		<b>b)</b> Book value
Other Assets. Complete if the organization answere  (a) Description  1) MUSEUM EXPANSION COSTS  2)  3)  4)  5)	ed 'Yes' on Form 990, Part IV,		<b>b)</b> Book value
Otal. (Column (b) must equal Form 990, Part X, col.(B) line 13.)  Part IX Other Assets. Complete if the organization answere  (a) Description  1) MUSEUM EXPANSION COSTS  2)  3)  4)  5)  6)	ed 'Yes' on Form 990, Part IV,		<b>b)</b> Book value
Other Assets. Complete if the organization answere  (a) Description  1) MUSEUM EXPANSION COSTS  2)  3)  4)  5)  6)  7)	ed 'Yes' on Form 990, Part IV,		<b>b)</b> Book value
Ottal. (Column (b) must equal Form 990, Part X, col.(B) line 13.)  Part IX Other Assets. Complete if the organization answere (a) Description  1) MUSEUM EXPANSION COSTS  2)  3)  4)  5)  6)	ed 'Yes' on Form 990, Part IV,		<b>b)</b> Book value 4,978,13
Otal. (Column (b) must equal Form 990, Part X, col.(B) line 13.)  Part IX Other Assets. Complete if the organization answere (a) Description 1) MUSEUM EXPANSION COSTS 2) 3) 4) 5) 6) 77 8) 9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)			4,978,13.
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)  Part IX Other Assets. Complete if the organization answere (a) Description  1) MUSEUM EXPANSION COSTS  2)  3)  4)  5)  6)  7)  8)  9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)  Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.	answered 'Yes' on Form 9		4,978,13:
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)  Part IX Other Assets. Complete if the organization answere (a) Description  1) MUSEUM EXPANSION COSTS  2)  3)  4)  5)  6)  7)  8)  9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)  Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.  (a) Description of liability			4,978,13:
Other Assets. Complete if the organization answere  (a) Description  1) MUSEUM EXPANSION COSTS  2)  3)  4)  5)  6)  7)  8)  9)  Fotal. (Column (b) must equal Form 990, Part X, col.(B) line 15.)  Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.  (a) Description of liability  1) Federal income taxes  REFUNDABLE CONTRIBUTIONS	answered 'Yes' on Form 9		4,978,13
Other Assets. Complete if the organization answere  (a) Description  1) MUSEUM EXPANSION COSTS  2)  3)  4)  5)  6)  7)  8)  9)  Cotal. (Column (b) must equal Form 990, Part X, col.(B) line 15.)  Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.  (a) Description of liability  1) Federal income taxes  EFUNDABLE CONTRIBUTIONS  2)	answered 'Yes' on Form 9	90, Part IV, line 11e or 11f	b) Book value 4,978,13 4,978,13
Other Assets. Complete if the organization answere  (a) Description  1) MUSEUM EXPANSION COSTS  2)  3)  4)  5)  6)  7)  8)  9)  Cotal. (Column (b) must equal Form 990, Part X, col.(B) line 15.)  Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.  (a) Description of liability  1) Federal income taxes  EFUNDABLE CONTRIBUTIONS  2)	answered 'Yes' on Form 9	90, Part IV, line 11e or 11f	b) Book value 4,978,13 4,978,13
Otal. (Column (b) must equal Form 990, Part X, col.(B) line 13.)  Part IX Other Assets. Complete if the organization answere (a) Description  1) MUSEUM EXPANSION COSTS  2)  33  44)  55)  66)  77)  88)  99  Fotal. (Column (b) must equal Form 990, Part X, col.(B) line 15.)  Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.  (a) Description of liability  1) Federal income taxes  EFUNDABLE CONTRIBUTIONS  2)  33  34	answered 'Yes' on Form 9	90, Part IV, line 11e or 11f	b) Book value 4,978,13 4,978,13
Otal. (Column (b) must equal Form 990, Part X, col.(B) line 13.)  Part IX Other Assets. Complete if the organization answere (a) Description  1) MUSEUM EXPANSION COSTS  2)  3)  4)  5)  6)  7)  8)  9)  Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.  (a) Description of liability  1) Federal income taxes  EFUNDABLE CONTRIBUTIONS  2)  3)  4)	answered 'Yes' on Form 9	90, Part IV, line 11e or 11f	b) Book value 4,978,13 4,978,13
Part IX Other Assets. Complete if the organization answere  (a) Description  1) MUSEUM EXPANSION COSTS  2)  3)  4)  5)  6)  7)  8)  9)  Part X Other Liabilities. Complete if the organization answere (a)  See Form 990, Part X, col.(B) line 15.)  Part X Other Liabilities. Complete if the organization (a)  See Form 990, Part X, line 25.  (a) Description of liability  1) Federal income taxes  EFUNDABLE CONTRIBUTIONS  2)  3)  4)	answered 'Yes' on Form 9	90, Part IV, line 11e or 11f	<b>b)</b> Book value 4,978,13 4,978,13
Part IX Other Assets. Complete if the organization answere  (a) Description  1) MUSEUM EXPANSION COSTS  2)  3)  4)  5)  6)  7)  8)  9)  Fotal. (Column (b) must equal Form 990, Part X, col.(B) line 15.)  Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.  (a) Description of liability  1) Federal income taxes  REFUNDABLE CONTRIBUTIONS  2)  3)  4)  5)  6)	answered 'Yes' on Form 9	90, Part IV, line 11e or 11f	b) Book value 4,978,13 4,978,13
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)  Part IX Other Assets. Complete if the organization answere (a) Description  1) MUSEUM EXPANSION COSTS  2)  3)  4)  5)  6)  7)  8)  9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)  Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.	answered 'Yes' on Form 9	90, Part IV, line 11e or 11f	4,978,13.
Part IX Other Assets. Complete if the organization answere  (a) Description  1) MUSEUM EXPANSION COSTS  2)  3)  4)  5)  6)  7)  8)  9)  Fotal. (Column (b) must equal Form 990, Part X, col.(B) line 15.)  Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.  1. (a) Description of liability  1) Federal income taxes  REFUNDABLE CONTRIBUTIONS  2)  3)  4)  5)  6)  7)  8)	answered 'Yes' on Form 9	90, Part IV, line 11e or 11f	4,978,13.
Part IX Other Assets. Complete if the organization answere  (a) Description  1) MUSEUM EXPANSION COSTS  2)  3)  4)  5)  6)  Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.  (a) Description  1) Federal income taxes  REFUNDABLE CONTRIBUTIONS  2)  3)  4)  5)  6)  7)	answered 'Yes' on Form 9	90, Part IV, line 11e or 11f	4,978,13:

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements . . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Page 4

7.742.532

5,521,546

Schedule D (Form 990) 2018

Schedule D (Form 990) 2018

1

2

4b b Add lines **4a** and **4b** . . . . . . . . 4c 96,618 C 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) . . . . . . . 5 7,540,117 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements . . . . . . 1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities . . 2a 86,980

2b Prior year adjustments . . . . . 2c C 2d d Other (Describe in Part XIII.) . . . 399,844

Add lines 2a through 2d . 2e 486,824 е 3 Subtract line 2e from line 1 . . . . . . . . 3 5,034,722 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: 4a Investment expenses not included on Form 990, Part VIII, line 7b . . . 96.618

4b b Add lines **4a** and **4b** . . . . . . . . . . . . 4c 96,618 5

5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) . . . . . . .

5.131.340 Supplemental Information

Part XIII Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference Explanation See Additional Data Table

Page <b>5</b>		chedule D (Form 990) 2018		
	ormation (continued)	Part XIII Supplemental Info		
	Explanation	Return Reference		

Schedule D (Form 990) 2018

#### **Additional Data**

Software ID: Software Version:

**EIN:** 23-7105904

Name: BRUCE MUSEUM INC

TOWN AND IS HELD IN PUBLIC TRUST. ACCORDINGLY, BMI DID NOT RECOGNIZE INCOME FROM THE DONA TIONS OF OBJECTS TO THE MUSEUM'S COLLECTION ON THE STATEMENT OF CHANGES IN NET ASSETS.

Supplemental Information

Return Reference

Explanation

PART III, LINE 4:

THE TOWN OF GREENWICH, CONNECTICUT OWNS THE ENTIRE MUSEUM COLLECTION. THE ORGANIZATION OPE

RATES THE FACILITY AND ORGANIZES THE EXHIBITS PER AN AGREEMENT WITH THE TOWN OF GREENWICH.

THE ORGANIZATION PROVIDES SECURITY FOR THE COLLECTION. IT ALSO PERFORMS RESTORATION AND P

RESERVATION OF COLLECTION AS NEEDED TO MAINTAIN THE COLLECTION FOR EXHIBITION. VARIOUS COL

LECTION ITEMS WERE DONATED TO THE MUSEUM, WHICH IS OWNED BY THE TOWN. TITLE TO ALL OBJECTS

IN THE COLLECTIONS OF THE MUSEUM, AND ALL ADDITIONS THERETO, IS VESTED EXCLUSIVELY IN THE

Supplemental Information	
Return Reference	Explanation
PART V, LINE 4:	THE BRUCE MUSEUM MAINTAINS VARIOUS DONOR-RESTRICTED AND BOARD-DESIGNATED FUNDS WHOSE PURPO SE IS TO PROVIDE LONG TERM SUPPORT FOR THE BRUCE MUSEUM'S MISSION AND CHARITABLE PROGRAMS.

Supplemental Information	
Return Reference	Explanation
PART X, LINE 2:	BMI RECOGNIZES THE EFFECT OF INCOME TAX POSITIONS ONLY IF THOSE POSITIONS ARE MORE LIKELY THAN NOT TO BE SUSTAINED. MANAGEMENT HAS DETERMINED THAT BMI HAD NO UNCERTAIN TAX POSITION S THAT WOULD REQUIRE FINANCIAL STATEMENT RECOGNITION OR DISCLOSURE. FOR INFORMATION RETURN S, BMI IS NO LONGER SUBJECT TO EXAMINATIONS BY THE APPLICABLE TAXING JURISDICTIONS FOR PER IODS PRIOR TO YEARS ENDING JUNE 30, 2016.

Supplemental Information Return Reference Explanation SPECIAL EVENTS EXPENSES REPORTED ON PART VIII, LINE 8B 276,306. COST OF GOODS SOLD REPORTED PART XI, LINE 2D - OTHER ON PART VIII, LINE 10B 123,538. I ADJUSTMENTS:

Supplemental Information Return Reference Explanation PART XII, LINE 2D - OTHER SPECIAL EVENTS EXPENSES REPORTED ON PART VIII, LINE 8B 276,306, COST OF GOODS SOLD REPORTED ADJUSTMENTS: ON PART VIII, LINE 10B 123,538.

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE G Supplemental Information Regarding** 

DLN: 93493127012110

OMB No. 1545-0047

**Open to Public** 

2018

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

**Inspection** 

	ne of the organization JCE MUSEUM INC					Employer idei	itification number
DKC	CE MOSEOM INC					23-7105904	
Pa	Fundraising Activi	•	_		answered "Yes" on For	m 990, Part IV, line 1	7.
1	Indicate whether the organiza	ation raised funds thro	ough any	of the fo	ollowing activities. Check a	all that apply.	
а	Mail solicitations			е	✓ Solicitation of non-	government grants	
b	<b>b</b> Internet and email solicitations			f	✓ Solicitation of gove	rnment grants	
c	c Phone solicitations		g	✓ Special fundraising	events		
d ☑ In-person solicitations							
2a	Did the organization have a workey employees listed in Fo						s □ No
b	If "Yes," list the ten highest p to be compensated at least \$!	eaid individuals or ent 5,000 by the organiza	ities (fur ition.	ndraisers)	pursuant to agreements (	under which the fundraise	er is
(i)	Name and address of individual or entity (fundraiser)	(ii) Activity	fundrai custo cont	) Did ser have ody or trol of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
	PLTAVPOW CONCULTING	CARITAL CAMBAICN	Yes	No			
	BJ TAVROW CONSULTING 300 EAST 75TH STREET SUITE 23B	CAPITAL CAMPAIGN DEVELOPMENT		No	1,650,000	120,000	1,530,000
	NEW YORK, NY 10021						
_							
Tot	al			. ▶	1,650,000	120,000	1,530,000
	List all states in which the organicensing.	nization is registered	or licens	ed to soli	Lit contributions or has be	en notified it is exempt fi	om registration or

Sche	dule G (Form 990 or 990-EZ) 2018				F	Page <b>3</b>		
11	Does the organization conduct gaming	activities with nonmember	ers?	· 🗌 Yes	□No			
12	Is the organization a grantor, beneficia formed to administer charitable gaming		r a member of a partnership or other entity	_	□No			
13	Indicate the percentage of gaming acti	vity conducted in:						
а	The organization's facility			1		%		
b	An outside facility		13b	)		%		
14	Enter the name and address of the per	son who prepares the org	ganization's gaming/special events books and records	::				
	Name ►							
	Does the organization have a contract revenue?	with a third party from wl		· 🗆 Yes	 □ No			
D	amount of gaming revenue retained by							
c	If "Yes," enter name and address of the third party:							
	Name ▶							
	Address ►							
16	Gaming manager information:							
	Name •							
	Gaming manager compensation ► \$		. <del></del>					
	Description of services provided ▶							
	☐ Director/officer	☐ Employee	☐ Independent contractor					
17 a	Mandatory distributions:  Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?							
b	, ,		ibuted to other exempt organizations or spent	· 🗌 Yes	∐ No			
	in the organization's own exempt activ							
Par			ations required by Part I, line 2b, columns (iii) oplicable. Also provide any additional informati					
	Return Reference		Explanation					
SCHE	EDULE G, PART I, LINE 2B, COLUMN (V)	MONTHS, WITH THE FIRS	ILL RECEIVE A MONTHLY RETAINER OF \$10,000 EACH ST PAYMENT DUE UPON THE SIGNING OF THIS AGRE RY 30 DAYS, PAYABLE ON THE 6TH OF EACH MONTH	EMENT BY		TIES		

Schedule G (Form 990 or 990-EZ) 2018

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Data	a -	DLN: 934	19312	27012	110	
Schedule J		Co	ompensati	ion Information	10	1B No.	1545-0	0047	
(For	n 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest							
		Compensated Employees  ► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.						3	
Б			▶ Attach	to Form 990. instructions and the latest inforr		Open to Public			
•	tment of the Treasury al Revenue Service	▶ do to <u>www.ns.go</u>	<i><u>v/101111990</u></i> 101	mistructions and the fatest miori	nation.		ectio		
	me of the organiza	ation			Employer identification	tion nu	ımber		
Bitto	ez rioszori ive				23-7105904				
Pa	rt I Questi	ons Regarding Compensa	tion						
							Yes	No	
1a				the following to or for a person liste y relevant information regarding the					
		or charter travel		Housing allowance or residence for	•				
	_	companions	님	Payments for business use of perso					
		nification and gross-up payment	s 📙	Health or social club dues or initiation Personal services (e.g., maid, chauf					
	L Discretion	ary spending account		Personal services (e.g., maid, chauf	reur, cher)				
b		kes in line 1a are checked, did tl ill of the expenses described abo		ollow a written policy regarding paym oplete Part III to explain	nent or reimbursement	<b>1</b> b			
2				or allowing expenses incurred by all r, regarding the items checked in line	. 1.52	2			
	directors, truste	es, officers, including the CEO/E	xecutive Director	r, regarding the items checked in line	elaf				
3				ed to establish the compensation of the	ne				
				not check any boxes for methods CEO/Executive Director, but explain i	n Part III.				
	<b>✓</b> Compensa	ation committee		Written employment contract					
	_ '	ent compensation consultant	✓	Compensation survey or study					
		of other organizations	$\overline{\mathbf{Z}}$	Approval by the board or compensa	tion committee				
4	During the year	, did any person listed on Form	990, Part VII, Se	ction A, line 1a, with respect to the f	iling organization or a				
	related organiza	tion:							
а	Receive a sever	ance payment or change-of-con	trol payment? .			4a		No	
b	•	Participate in, or receive payment from, a supplemental nonqualified retirement plan?						No	
С		Participate in, or receive payment from, an equity-based compensation arrangement?						No	
	If tes to any t	n inles 4a-c, list the persons and	a provide trie app	bilicable amounts for each item in Pan	. 111.				
	Only 501(c)(3	), 501(c)(4), and 501(c)(29)	organizations	must complete lines 5-9.					
5				the organization pay or accrue any					
	•	ontingent on the revenues of:							
a		1?				5a		No	
b		anization?				5b		No	
6	For persons liste	·		the organization pay or accrue any					
	•	J J							
a b	-	1?				6a 6b		No No	
U		6a or 6b, describe in Part III.				30		INO	
7	For persons liste	ed on Form 990, Part VII, Sectio	n A, line 1a, did t	the organization provide any nonfixer	d	7	Yes		
8	. ,			red pursuant to a contract that was		<b>–</b>	162		
J	subject to the ir	itial contract exception describe	d in Regulations	section 53.4958-4(a)(3)? If "Yes," do		8		No	
9				presumption procedure described in		9		110	
For F		ction Act Notice, see the Ins			50053T Schedule J		1 990)	2018	

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

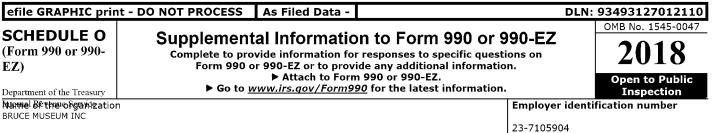
For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII. Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual. (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in other deferred benefits column (B) reported (B)(i)-(D)(i) Base (ii) Bonus & incentive (iii) Other compensation as deferred on prior compensation compensation reportable Form 990 compensation 1 PETER SUTTON 266,406 (i) n 0 200,839 2,182 469,427 0 EXECUTIVE DIRECTOR/CEO (THRU 12/18) 0 0 0 0 (ii) 0 2 WILLIAM F FERENCE 131,047 (i) 0 0 6,831 157,051 0 19,173 DIRECTOR OF FINANCE/CFO 0 0 0 0 0 0 0 (ii)

Schedule J (Form 990) 2018	Page <b>3</b>					
Part III Supplemental Inform	art III Supplemental Information					
Provide the information, explanation, or	Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.					
Return Reference	Explanation					
PART I, LINE 7	SUZANNE LIO, MANAGING DIRECTOR, RECEIVED A \$25,000 DISCRETIONARY BONUS INCLUDED IN HER 2018 W-2.					

I (Form 990) 2018

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493127012110 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) 2018 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** BRUCE MUSEUM INC 23-7105904 Part I Types of Property (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . Art-Historical treasures Art—Fractional interests 4 Books and publications Clothing and household goods . . . . . Cars and other vehicles **7** Boats and planes . . 8 Intellectual property . . . Securities—Publicly traded . Χ 828,828 AVG. SELLING PRICE 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . . 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures . . . . Qualified conservation contribution—Other . . Real estate—Residential . Real estate—Commercial . Real estate—Other . . . 18 Collectibles . . . . 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy . . . . . 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . . 25 Other ▶ ( \_\_\_ 26 Other ▶ ( \_\_\_\_\_\_) 27 Other ▶ ( \_\_\_\_\_\_) Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt 30a Nο **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Yes 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο **b** If "Yes," describe in Part II. If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2018) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J



Return Reference	Explanation
FORM 990, PART III, LINE 4A	THE BRUCE MUSEUM OFFERED A VARIETY ART AND SCIENCE EXHIBITIONS IN 2018-2019 THAT EDUCATED AND ENGAGED OUR DIVERSE, COMMUNITY AUDIENCE. EACH EXHIBITION FEATURED WORLD-CLASS ART, OBJ ECTS AND ARTIFACTS THAT FOCUSED ON THE NEEDS AND INTERESTS OF OUR VISITORS AND OUR SURROUN DING COMMUNITY. THE FOLLOWING SUMMARIZES EACH OF THE EXHIBITIONS FROM 2018-2019, NATIONAL GEOGRAPHIC PHOTO ARK JUNE 2, 2018 - SEPTEMBER 2, 2018 THE NATIONAL GEOGRAPHIC PHOTO ARK, LED BY PHOTOGRAPHER JOEL SARTORE, IS A MULTIYEAR EFFORT TO DOCUMENT EVERY SPECIES LIVING IN WILDLIFE SANCTUARIES, INSPIRE ACTION THROUGH EDUCATION, AND HELP SAVE WILDLIFE BY SUPPORT ING ON-THE-GROUND CONSERVATION EFFORTS. WITH INGENUITY AND WIT, NATIONAL GEOGRAPHIC PHOTOG RAPHER JOEL SARTORE HAS CAPTURED PORTRAITS OF MORE THAN 6,000 CREATURES IN 40 COUNTRIES TO DATE. MANY OF THE ANIMALS LIVE IN THE WORLD'S ZOOS AND AQUARIUMS, INSTITUTIONS DEDICATED TO PRESERVING AND CARING FOR SPECIES OF ALL KINDS. THIS EXHIBITION FEATURED MANY ICONIC IM AGES AND ALLOWED VISITORS TO FOLLOW SARTORE AROUND THE WORLD ON THIS EXCITING AND IMPORTAN T PROJECT. EXPRESSIONISM IN PRINT: THE EARLY WORKS OF RICHARD HAAS, 1957-64 JUNE 23, 2018 - OCTOBER 21, 2018 RICHARD HAAS'S EXPANSIVE OEUVRE IS PREDOMINANTLY MARKED BY TROMPE L'OEI L MURALS AND DETAILED RENDETINGS OF NEW YORK CITY'S ARCHITECTURE. BUT BEFORE HE BEGAN RECO RDING URBAN LANDSCAPES, HAAS SOUGHT INSPIRATION FROM GERMAN EXPRESSIONIST PRINTMAKERS AND ABSTRACT EXPRESSIONIST PAINTERS. INCLUDED IN THE EXHIBITION WERE PRINTS PRODUCED BETWEEN 1 957 AND 1964A SEVEN-YEAR PERIOD THAT, IN MANY WAYS, ENCAPSULATES THE ARTIST'S GRAPHIC EVOLUTION. WHILE ATTENDING THE UNIVERSITY OF WISCONSIN-MILWAUKEE, A CITY HEAVILY SETTLED BY GE RMAN IMMIGRANTS IN THE 19TH AND 20TH CENTURISTS, HAAS BEGAN STUDYING GERMAN EXPRESSIONISM. INFORMED BY THE EMOTIVE WOODCUTS OF EMIL NOLDE, MAX BECKMANN, AND ERICH HECKEL, HAAS'S LAR GE-SCALE PRINTS INCLUDE ABSTRACT EXPRESSIONIST. JACK TWORKOW, AT THE UNIVERSI TY OF WISCONSIN-MADISON. THROUGH TWORKOV'S URGING HAAS APPLIED TO

Return Reference	Explanation
FORM 990, PART III, LINE 4A	ART OF AN ONGOING WILD BEE PROJECT UNDERTAKEN BY PHOTOJOURNALIST AND WRITER PAULA SHARP AN D NATURE PHOTOGRAPHER ROSS EATMAN, WHO BEGAN DOCUMENTING WILD BEES INHABITING NEW YORK'S R OCKEFELLER STATE PARK PRESERVE AND NEIGHBORING STONE BARNS CENTER FOR FOOD AND AGRICULTURE IN 2014. THEIR LENSES CAPTURE IN BEAUTIFUL DETAIL THE TREMENDOUS VARIETY OF SHAPES, COLOR S AND SIZES OF THE INSECTS. WILD BEES ARE IMPORTANT POLLINATORS OF WILDFLOWERS, GARDEN FLO WERS AND COMMERCIAL CROPS INCLUDING FRUIT TREES, BERIES, MELONS AND GARDEN VEGETABLES. AL THOUGH DOMESTICATED HONEYBEES OFTEN ARE USED TO POLLINATE CULTIVATED PLANTS, WILD BEES ARE ABLE TO POLLINATE MANY FLOWERS AND CROPS THAT HONEY BEES CANNOT. THE EXHIBITION INCLUDED SPECTACULAR VIEWS OF A VARIETY OF PINNED BEE SPECIMENS MAGNIFIED BY A VIDEO MICROSCOPE, AS WELL AS THREE DETAILED, ENLARGED MODELS OF WILD BEES, AN INTERACTIVE BEE IDENTIFICATION G UIDE, AND EXAMPLES OF A FEW WILD BEE HOMES. A CONTINUOUS THREAD: NAVAJO WEAVING TRADITIONS AUGUST 18, 2018 - NOVEMBER 25, 2018 A CONTINUOUS THREAD: NAVAJO WEAVING TRADITIONS AUGUST 18, 2018 - NOVEMBER 25, 2018 A CONTINUOUS THREAD: MAVAJO WEAVING TRADITIONS TRACED THE HISTORY OF THE NAVAJO WEAVING TRADITIONS FROM THE EARLIEST MEXICAN-INSPIRED SALTILLO S ERAPES, C. 1880, TO MID-20TH CENTURY PICTORIAL RUGS. FEATURING A DOZEN ITEMS FROM THE MUSE UM'S NATIVE AMERICAN ETHNOGRAPHIC COLLECTION SOME OF WHICH WERE PUBLICLY EXHIBITED FOR THE FIRST TIME THE EXHIBITION WAS ON DISPLAY IN THE BANTLE LECTURE GALLERY. NAVAJO RUGS ARE U NIQUE BECAUSE THEIR WARP (THE VERTICAL STRINGS ON A LOOM) IS ONE, LONG CONTINUOUS PIECE OF WOOL THREAD ONCE THE WARP IS SET ON THE DESIGN AND PATTERN OF THE RUG TO FIT PREC ISELY INTO THE PREDETERMINED LENGTH OF THE RUG. THE ABILITY TO CONCEIVE AND EXECUTE TWO-DI MENSIONAL DESIGNS IN EXTRAORDINARY PATTERNS AND CLOORS SET NAVAJO WEAVERS APART FROM THE C REATORS OF OTHER NATIVE RUGS AND BLANKETS. KNOWLEDGE OF THIS TRADITIONAL PROCESS IS AN IMPORTANT CULTURAL TRADITION THAT HAS BEEN MAINTAINED THROUGH INTERGENER

Return Reference	Explanation
FORM 990, PART III, LINE 4A	UMENTS OF SATIRE; AND TOOLS: AN EXTENSION OF SELF. SOME OF THE ARTISTS REPRESENT TOOLS WIT H REVERENCE TO ACCENTUATE THEIR PURITY OF DESIGN. OTHERS TRANSFORM AND DISTORT TOOLS TO HI GHLIGHT THEIR TRAGIC OBSOLESCENCE IN A TECHNOLOGICAL AGE. BUT ALL OF THE WORKS REMIND US T HAT TOOLS EMBODY THE CAN-DO SPIRIT THAT DEFINES AMERICA AND THE QUEST TO IMPROVE OUR QUALI TY OF LIFE. RETOOLED: HIGHLIGHTS FROM THE HECHINGER COLLECTION WAS ORGANIZED BY INTERNATIO NAL ARTS & ARTISTS, WASHINGTON, DC. GIFT OF JOHN AND JUNE HECHINGER. DOWNSIZED: SMALL-SCAL E SCULPTURE BY CONTEMPORARY ARTISTS NOVEMBER 3, 2018 - JANUARY 27, 2019 ENTICING VIEWERS T O TAKE A CLOSER LOOK, THIS EXHIBITION OF MINIATURES, MODELS AND DIORAMAS EXPLORED INTERIOR AND EXTERIOR ARCHITECTURE IN A RANGE OF SCALES. SOME WORKS CONTEMPLATED THE STRUCTURE AND ITS PLACE IN HISTORY AS A MONUMENT TO ARCHITECTURAL CREATIVITY, OTHERS PAID HOMAGE TO THE HISTORY OF AN URBAN ENVIRONMENT, YET OTHERS DEPICTED FANCIFUL, SURREAL PLACES THAT COULD ONLY EXIST IN MINIATURE. A MINIATURES SHOW HAS BEEN A BIENNIAL BRUCE MUSEUM TRADITION FOR OVER THIRTY-FIVE YEARS. PRESSED FOR TIME: BOTANICAL COLLECTING AS GENTEEL PASTIME OR SCIEN TIFIC PURSUIT? DECEMBER 1, 2018 - MARCH 3, 2019 PRESENTED IN THE BANTLE LECTURE GALLERY, THE EXHIBITION PRESSED FOR TIME: BOTANICAL COLLECTING AS GENTEEL PASTIME OR SCIENTIFIC PURS UIT? EXPLORED THE HOBBY AND PROFESSION OF PLANT COLLECTING AS GENTEEL PASTIME OR SCIENTIFIC PURS UIT? EXPLORED THE HOBBY AND PROFESSION OF PLANT COLLECTING AS GENTEEL PASTIME OR SCIENTIFIC PURS UIT? EXPLORED THE HOBBY AND PROFESSION OF PLANT COLLECTING AS RENTEEL PASTIME OR SCIENTIFIC PURS UIT? EXPLORED THE HOBBY AND PROFESSION OF PLANT COLLECTING AS RENTEEL PLANT OF THE NUMBER OF SPECIMENS FROM SEVEN DIFFERENT COLLECT ORS HELPED TO ILLUSTRATE THE DIVERSE PERSONALITIES WHO COLLECTING AS AN ACCEPTABLE ACTIVITY FOR WOMEN, CHILDREN, AND GENTLEMEN ALIKE. EXAMPLES OF SPECIMENS FROM SEVEN DIFFERENT COLLECT ORS HELPED TO ILLUSTRATE THE DIVERSE PERSONALITIES WHO COLLECTED AND PRESERVED

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Return Reference	Explanation
FORM 990, PART III, LINE 4A	THE 19TH CENTURY WITNESSED A REMARKABLE TRANSFORMATION OF THE FIELD OF MEDICAL PRACTICE. A T THE BEGINNING OF THE CENTURY, MEDICAL INSTRUMENTS WERE OFTEN BEAUTIFULLY CRAFTED, BUT CO ULD NOT BE STERILIZED. AND STHESIA DID NOT EXIST AND POST-OPERATIVE INFECTION KILLED MANY P ATIENTS. AS THE ERA PROGRESSED, GERM THEORY BECAME ACCEPTED AND ASEPTIC TOOLS REPLACED AES THETICALLY PLEASING INSTRUMENTS MADE OF WOOD, IVORY, AND EBONY. ADVANCING TECHNOLOGY BROUGHT THE WORLD NEW WAYS TO DIAGNOSE ILLNESS SUCH AS THE STETHOSCOPE, X-RAYS, AND SPHYGMOMANO METER (FOR BLOOD PRESSURE). MANY OF THESE INNOVATIVE INSTRUMENTS ARE DIRECT PRECURSORS OF THOSE USED BY PRESENT-DAY DOCTORS, OFTEN WITH REMARKABLY LITTLE MODIFICATION. THIS EXHIBIT ION SHOWCASED APPROXIMATELY ONE HUNDRED ARTIFACTS, RANGING FROM SURGICAL TOOLS TO QUACK PA TENT MEDICINES TO EARLY X-RAY TUBES, TELLING THE STORY OF HOW VARIOUS BRANCHES OF DIAGNOST IC AND THERAPEUTIC MEDICINE EVOLVED. MASTERPIECES FROM THE MUSEUM OF CARTOON ART JANUARY 2 6, 2019 - APRIL 20, 2019 MASTERPIECES FROM THE MUSEUM OF CARTOON ART JANUARY 2 6, 2019 - APRIL 20, 2019 MASTERPIECES FROM THE MUSEUM OF CARTOON ART SHOWCASED MORE THAN 1 00 ORIGINAL WORKS CELEBRATING THE HISTORY OF THIS UNIQUE ART FORM IN AMERICA. AMONG THE MA NY ITEMS DISPLAYED WERE AN EARLY EDITORIAL CARTOON BY THOMAS NAST, A SPECTACULAR PRINCE VA LIANT SUNDAY PAGE BY HAL FOSTER, AND A WITTY NEW YORKER GAG BY PETER ARNO, AS WELL AS CLAS SIC PEANUTS, DOONESBURY, AND CALVIN AND HOBBES COMIC STRIPS. TREASURES FROM THIS RICH AND VARIED REPOSITORY REPRESENTED ALL OF THE CARTOON GENRES, INCLUDING COMIC STRIPS, NEWSPAPER PANELS, COMIC BOOKS, EDITORIAL CARTOONS, MAGAZINE CARTOONS, CARICATURE, ILLUSTRATION AND ANIMATION. THE ARTWORK WAS ON LOAN FROM THE OHIO STATE UNIVERSITY BILLY IRELAND CARTOON LIBRARY & MUSEUM THE FIRST INSTITUTION DEDICATED TO THE COLLECTION, PRESERVATION, AND CARTOON ART, THE MUSEUM OF CARTOON ART, THE MUSEUM OF CARTOON ART, THE MUSEUM OF CARTOON ART, THE PUBLIC FOR THE PUBLIC FOR THE PUBLIC FOR THE PUBLIC FOR THE P

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Return Reference	Explanation
FORM 990, PART III, LINE 4A	IED TREASURES OF THE SILK ROAD FEBRUARY 9, 2019 - JUNE 9, 2019 BURIED TREASURES OF THE SIL K ROAD SHOWCASED THE EXTRAORDINARY COLLECTION OF CHINESE TOMB SCULPTURE IN THE FRED AND JA NE BROOKS COLLECTION OF THE BRUCE MUSEUM. FEATURING DOZENS OF RARE AND DELICATE TERRA COTT A FIGURINES, PAINTED AND GLAZED CERAMICS, AND OTHER ANTIQUITIES, BURIED TREASURES OF THE SILK ROAD WAS ON VIEW IN THE MUSEUM'S ARCADE GALLERY. BURIED TREASURES CELEBRATED THE ARTIS TIC ACHIEVEMENTS OF ANONYMOUS CHINESE ARTISTS SUPPORTED BY THE RICHES EARNED ON THE SILK ROAD. THE EXHIBITION WILL ALSO FEATURED ART OBJECTS FROM THE MUSEUM'S PERMANENT COLLECTION EXCHANGED ON THE SILK ROAD. ICREATE 2019 JUNE 8, 2019 - JULY 28, 2019 THE BRUCE MUSEUM SPO TLIGHTED THE CREATIVE ENERGY AND VITALITY OF FINE ART CREATED BY REGIONAL HIGH SCHOOL STUD ENTS IN THE 10TH ANNUAL ICREATE EXHIBITION. THE SHOW FEATURED 53 JURY-SELECTED ARTWORKS, A ND CENTERED ON AN ARRAY OF WORKS INFUSED WITH THE CREATIVE SPIRIT AND IMPACTIFUL VOICES OF BUDDING YOUNG ARTISTS, ICREATE SERVES AS AN OUTLET FOR THESE EMERGING ARTISTS, AMPLIFYING THE SCOPE OF THEIR PIECES' INFLUENCE AND PROVIDING THE COMMUNITY A GLIMPSE INTO LOCAL ARTI STIC POTENTIAL. THE WORKS ARE OF DIVERSE MEDIUMS AND EXPLORE DIFFERENT THEMES RANGING FROM CRITIQUES OF TRADITIONAL SOCIAL CONSTRUCTS, TO PLAYFUL PORTRAITS, TO STATEMENTS REGARDING ANIMAL EXTINCTION. THE EXHIBITION WAS ORGANIZED BY NINE HIGH SCHOOL; ANN PAKHAYEV, NEW CANA AN HIGH SCHOOL; ZOE SWISS AND DANI CRONIN, BYRAM HILLS HIGH SCHOOL; ANN PAKHAYEV, NEW CANA AN HIGH SCHOOL; ZOE SWISS AND DANI CRONIN, BYRAM HILLS HIGH SCHOOL; ANN PAKHAYEV, NEW CANA AN HIGH SCHOOL; ZOE SWISS AND DANI CRONIN, BYRAM HILLS HIGH SCHOOL; MANYA KULA AND SARA FR ANKENTHALER, SCARSDALE HIGH SCHOOL; ALEXANDRA KIRK, RYE HIGH SCHOOL; AND PAKHAYEV, NEW CANA AN HIGH SCHOOL; ZOE SWISS AND DANI CRONIN, BYRAM HILLS HIGH SCHOOL; AND PAKHAYEN, PERCEPTION OF THE REFERENCE OF THE MINDLESS KILLING MACHINES, AS THEY ARE SO COMMO NLY POPTRAYED. SOME LIVE PEACEFUL LIVES SKIMMING PLANTING HEAVEN

Return Reference	Explanation
PART III, LINE 4A	ES, SEASCAPES, BEACH SCENES, AND FIGURAL COMPOSITIONSAS WELL AS RARELY SEEN TRAVEL SKETCHB OOKSTHE EXHIBITION TAKES AN INNOVATIVE APPROACH TO THE SUPERB WORK PRODUCED BY THE AVERY F AMILY, ALONG WITH CANONICAL PAINTINGS BY MILTON AVERY, THE SHOW OFFERS A UNIQUE OPPORTUNITY TO BECOME ACQUAINTED WITH THE REMARKABLE ART CREATED BY AVERY'S WIFE SALLY AND THEIR DAU GHTER MARCH. AS IT WAS FOR MANY ARTISTS BEFORE AND SINCE, SUMMERTIME WAS A MOMENT OF HEIGH TENED CREATIVITY FOR THE AVERYS. ESCAPING FROM THEIR HECTIC LIVES IN NEW YORK, THE THREE A RTISTS WERE INSPIRED BY THESE BUCOLIC AND SOMETIMES UNFAMILIAR SETTINGS. THE ART THEY PROD UCED INCLUDING OIL PAINTINGS, WATERCOLORS, DRAWINGS AND PRINTS WAS FILLED WITH THE SPLENDO R OF NATURAL PHENOMENA AND THE SOCIABILITY OF FAMILY, FRIENDS, AND ACQUAINTANCES; THE WORK RANGES FROM THE REPRESENTATIONAL TO THE NEARLY ABSTRACT. FROM BUTTERFLIES TO BATTLESHIPS: SELECTIONS FROM THE BRUCE MUSEUM PHOTOGRAPHY COLLECTION JUNE 22, 2019 - SEPTEMBER 1, 2019 BEGINNING WITH THE FIRST FORAYS INTO PHOTOGRAPHIC PRACTICE IN THE NINETEENTH CENTURY, WITH LOUIS DAGUERRE AND NICPHORE NIPCE IN FRANCE AND WILLIAM HENRY FOX TALBOT IN ENGLAND, PHO TOGRAPHERS, THE PUBLIC, AND CRITICS ALIKE HAVE ARGUED AS TO THE RELATIVE MERIT OF THE MEDI UM IS IT A SCIENTIFIC OR ARTISTIC PROCESS? A METHOD FOR FORMAL OR CONCEPTUAL EXPLORATION? IS A PHOTOGRAPH FACT OR FICTION? FROM BUTTERFLIES TO BATTLESHIPS DRAWS FROM THE BRUCE MUSE UM PHOTOGRAPHY COLLECTION TO PRESENT A SELECTION OF WORK BY FOUR SINGULAR AMERICAN PHOTOGR APHERS. THE EXHIBITION WILL SHOWCASE THE TREMENDOUS DIVERSITY OF DIRECTIONS TAKEN IN THE T WENTIETH CENTURY, WHETHER EMPLOYING THE CAMERA IN A DOCUMENTARY MODE TO RECORD DETAILS OF INSECT DEVELOPMENT OR TO CHRONICLE SWEEPING HISTORICAL EVENTS, OR EXPERIMENTING WITH THE T ECHNOLOGY TO CREATE ABSTRACT OR COMPOSITE IMAGES.

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FORM 990, PART III, LINE 4A	EDUCATIONAL PROGRAMS THE BRUCE MUSEUM'S PRIMARY GOAL IS TO EDUCATE OUR VISITORS. THE MUSEUM'S AUDIENCE ENGAGEMENT DEPARTMENT TAILORS EACH LEARNING EXPERIENCE TO MATCH OUR TARGETED AUDIENCE SEGMENTS IN THE COMMUNITY. HIGHLIGHTS FROM THE MUSEUM'S EDUCATIONAL PROGRAMMING AND PLANNING IN 2018-2019 INCLUDE THE FOLLOWING: - THIS YEAR, THE MUSEUM HAD APPROXIMATELY 25,000 VISITOR INTERACTIONS THROUGH EDUCATIONAL PROGRAMSBRUCE EXPLORERS IS THE NEWEST OFFERING FROM YOUTH AND FAMILY PROGRAMS. DURING THIS EXTENDED DROP-OFF PROGRAM FOR CHILDREN AGES 7-16, PARTICIPANTS EXPLORE DIFFERENT SCIENCE CONCEPTS THROUGH HANDS-ON LABS. THE FIRST ONE TOOK PLACE ON JUNE 9TH, 2019 AND WAS ALL ABOUT "SHARKS!" PARTICIPANTS LEARNED ABOUT THE EXTERNAL AND INTERNAL ANATOMY OF A DOGFISH SHARK THROUGH A GUIDED DISSECTIONIN NOVEMBER 2018, THE MUSEUM BEGAN TO OFFER REGULARLY SCHEDULED PROGRAMING WITH IMAGINATION PLAYGROUND BLOCKS, PURCHASED THROUGH A GENEROUS GRANT FROM THE HILLIARD FAMILY FOUNDATION. CALLED DESIGN TIME, THIS PROGRAM ALLOWS CHILDREN AGES 2 AND UP TO USE THEIR IMAGINATION TO BUILD, DESIGN, AND CREATE WITH BLOCKS. THIS PROGRAM TAKES PLACE ON THE FIRST AND THIRD THURSDAYS OF EACH MONTH IN THE MUSEUM'S GALLERY SPACE. FOURTEEN SESSIONS OCCURRED THROUGHOUT THE FISCAL YEAR AND BROUGHT IN 80 CHILDREN AND CAREGIVERSTHE BRUCE MUSEUM HOSTED AN ANNUAL MARTIN LUTHER KING, JR. FAMILY DAY ON JANUARY 21ST, 2019. FOR THIS EVENT, THE MUSEUM GOLLABORATED WITH NEIGHBOR TO NEIGHBOR, A NON-PROFIT DEDICATED TO SERVING RESIDENTS IN NEED IN THE GREENWICH AREA. THERE WERE 257 VISITORS AT THIS EVENT, WHICH IS ALMOST DOUBLE TYPICAL FAMILY DAY ATTEMDANCE. MANY GUESTS DONATED SEVERAL ITEMS, BEYOND WHAT WAS REQUIRED FOR FREE ADMISSION. THE MUSEUM DONATED 20 CRATES OF ITEMS TO NEIGHBOR TO NEIGHBOR TO NEIGHBOR TO NEIGHBOR TO NEIGHBOR. THE SPIRIT OF MISSEUM CONTINUES TO GROW AND EVOLVE. THIS YEAR, IN ADDITION TO NEOSTING INNOVATION LAB AND PROVIDING OUTREACH PROGRAMS FOR GPS STUDENTS, THE MUSEUM PRESENTED PROFESSIONAL DEVELOPMENT WORKSHOPS FOR THE GROW A

Return Explanation

FORM 990, PART IV, OPERATES THE FACILITY AND ORGANIZES THE EXHIBITS PER AN AGREEMENT WITH THE TOWN OF GREENWICH. THE LINE 8: ORGANIZATION PROVIDES SECURITY FOR THE COLLECTION. IT ALSO PERFORMS RESTORATION AND

PRESERVATION OF COLLECTION AS NEEDED TO MAINTAIN THE COLLECTION FOR EXHIBITION.

Return

Reference	
FORM 990, PART VI, SECTION A, LINE 6	BRUCE MUSEUM, INC. CAN HAVE THE FOLLOWING CLASSES OF MEMBERSHIP AS THE BOARD HAS AUTHORIZED IN THE BY LAWS: A) INDIVIDUAL MEMBERSHIP B) CORPORATE MEMBERSHIP (WHICH MAY INCLUDE A PARTNERSHIP, TRUST OR OTHER LEGAL ENTITY) C) FAMILY MEMBERSHIP D) PATRON MEMBERSHIP E) BENEFACTOR MEMBERSHIP F) ROBERT BRUCE CIRCLE MEMBERSHIP EACH MEMBERSHIP IN GOOD STANDING IS ENTITLED TO ONE VOTE ON EACH MATTER SUBMITTED TO A VOTE OF THE MEMBERS. THE PERSONS WHO COMPRISE A FAMILY MEMBERSHIP - TOGETHER IS ENTITLED TO ONE VOTE ON EACH MATTER. A MEMBERSHIP MAY VOTE IN PERSON (THROUGH A DULY AUTHORIZED REPRESENTATIVE IN THE CASE OF A CORPORATE MEMBERSHIP) OR BY VALID PROXY. MEMBERS ARE NOT ENTITLED TO RECEIVE A SHARE OF THE ORGANIZATION'S PROFITS OR EXCESS DUES OR A SHARE OF THE ORGANIZATION'S DISSOLUTION. THE BOARD MAY, FROM TIME TO TIME,
	MODIFY OR ELIMINATE CLASSES OF MEMBERSHIP, MAY ESTABLISH OTHER CLASSES OF MEMBERSHIP, AND QUALIFICATIONS AND PRIVILEGES APPLICABLE TO EACH MEMBERSHIP CLASS.

Explanation

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Reference

FORM 990,	THE MEMBERS OF THE BRUCE MUSEUM, INC. ELECT THE TRUSTEES, OTHER THAN THE EX-OFFICIO TRUSTEES, AT
PART VI,	THE ANNUAL MEETING OF THE MEMBERS, BY A MAJORITY VOTE OF THE MEMBERS ENTITLED TO VOTE WHO ARE
SECTION A,	PRESENT IN PERSON OR BY WRITTEN PROXY.
LINE 7A	

990 Schedule O, Supplemental Information

Return

Reference

FORM 990,	BRUCE MUSEUM, INC. HAS ITS FORM 990 PREPARED BY AN OUTSIDE ACCOUNTING FIRM AND HAS ESTABLISHED THE
PART VI,	FOLLOWING REVIEW PROCESS TO ENSURE THAT THE INFORMATION REPORTED IS COMPLETE AND ACCURATE. THE
SECTION B,	FORM 990 IS PROVIDED TO THE AUDIT COMMITTEE FOR REVIEW, COMMENTS, AND APPROVAL. ONCE THE AUDIT
LINE 11B	COMMITTEE HAS APPROVED THE RETURN, AN ELECTORNIC COPY IS DISTRIBUTED TO THE BOARD AND IT IS FILED
	WITH THE INTERNAL REVENUE SERVICE. A HARD COPY OF THE RETURN IS ALSO DISTRIBUTED AT A BOARD
	MEETING.

Explanation

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	EACH TRUSTEE MUST CONDUCT ALL OF HIS OR HER ACTIVITIES IN SUCH A WAY AS TO AVOID ANY CONFLICT BETWEEN THE TRUSTEE'S PERSONAL INTERESTS AND THE POLICIES, OPERATIONS, OR INTERESTS OF THE MUSEUM. TRUSTEES WITH SPECIAL AREAS OF INTEREST WITHIN THE MUSEUM SHOULD UNDERSTAND THAT ADVOCACY FOR THOSE INTERESTS SHOULD BE ADVANCED ONLY WITHIN THE FRAMEWORK OF THE MUSEUM'S INTERESTS AS A WHOLE. IN THE EVENT A CONFLICT IS UNAVOIDABLE, THE TRUSTEE SHALL AT ALL TIMES ACT IN A MANNER CONSISTENT WITH HIS OR HER FIDUCIARY RESPONSIBILITY TO THE MUSEUM AND SHALL EXERCISE PARTICULAR CARE THAT NO DETRIMENT OR APPEARANCE OF DETRIMENT TO THE MUSEUM RESULTS FROM THAT CONFLICT. A TRUSTEE IS CONSIDERED TO HAVE A CONFLICT OF INTEREST WHEN THE TRUSTEE, OR ANY MEMBER OF HIS OR HER IMMEDIATE FAMILY: (A) HAS A FINANCIAL, PERSONAL, OR PROFESSIONAL INTEREST WHICH IMPAIRS OR MIGHT APPEAR TO IMPAIR THE TRUSTEE'S INDEPENDENCE OF JUDGMENT IN THE DISCHARGE OF HIS OR HER RESPONSIBILITIES TO THE MUSEUM. (B) COULD RECEIVE A MATERIAL FINANCIAL, PERSONAL, OR PROFESSIONAL BENEFIT FROM KNOWLEDGE OF CONFIDENTIAL MUSEUM INFORMATION. (C) WOULD RECEIVE FINANCIAL COMPENSATION FOR PERSONAL OR PROFESSIONAL SERVICES RENDERED TO THE MUSEUM WITHOUT THE PRIOR APPROVAL OF THE BOARD OF TRUSTEES. A TRUSTEE SHOULD NOT VOTE ON, APPROVE, OR RECOMMEND APPROVAL OF A TRANSACTION BETWEEN THE MUSEUM AND THAT TRUSTEE OR IMMEDIATE FAMILY MEMBER, AND SHOULD DISCLOSE ANY POTENTIAL CONFLICT OF INTEREST IS CONSIDERED, HE OR SHE SHOULD LEAVE THE MEETING DURING THAT DISCUSSION AND/OR THE VOTE. A TRUSTEE SHOULD, IN GENERAL, COMMUNICATE ANY ADMINISTRATIVE OR MANAGERIAL CONCERNS TO THE CHAIRMAN OF THE BOARD OF TRUSTEES OR TO THE EXECUTIVE DIRECTOR. IN NO CASE SHOULD A TRUSTEE GIVE DIRECTION TO, OR CRITICIZE DIRECTLY, ANY MUSEUM PERSONNEL. THE STAFF GUIDELINES ARE FOUNDED ON THE FOLLOWING GENERAL PRINCIPLES: THE FIRST LOYALTY OF A STAFF MEMBER IS TO THE MUSEUM; CONFLICTS OF INTEREST TO R THE APPEARANCE THEREOF MUST BE AVOIDED; A PROFESSIONAL STAFF POSITION MUSE HOOF DISPARAGEMENT OF ITS NA

BOARD OF DIRECTORS.

Return

Reference	
FORM 990,	THE EXECUTIVE COMMITTEE CONDUCTS AN ANNUAL PERFORMANCE REVIEW OF THE EXECUTIVE DIRECTOR.
PART VI,	COMPENSATION IS BASED ON THE EMPLOYEE'S PERFORMANCE AND COMPARABILITY DATA TO THE INDUSTRY
SECTION B,	STANDARDS USING THE AMERICAN ASSOCIATION OF MUSEUM'S SALARY SURVEY. THE BOARD APPROVES THE
LINE 15A	EXECUTIVE DIRECTOR'S COMPENSATION THE COMPENSATION APPROVAL IS DOCUMENTED IN A LETTER FROM THE

Explanation

Return Explanation
Reference

FORM 990,	FORM 990 IS AVAILABLE ON WWW.GUIDESTAR.ORG, WWW.CHARITYNAVIGATOR.ORG, AND WWW.ERI-NONPROFIT-
PART VI,	SALARIES.COM FORM 990 IS ALSO AVAILABLE ON OUR WEBSITE: BRUCEMUSEUM.ORG
SECTION C,	
LINE 18	

Return Explanation

FORM 990, PART VI, SECTION C, LINE 19

FINANCIAL STATEMENTS, GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, FORM 990, AND FORM 1023
ARE MADE AVAILABLE FOR PUBLIC VIEWING UPON WRITTEN REQUEST AT BRUCE MUSEUM, INC. HEADQUARTERS LOCATED AT 1 MUSEUM DRIVE, GREENWICH, CONNECTICUT, 06830.

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FORM 990, PART XI, LINE 9:

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Return Reference	<b>Explanation</b>
FORM 990.	THE INDEPENDENT AUDITOR IS SELECTED AFTER A REVIEW AND BIDDING PROCESS CONDUCTED BY THE AUDIT

PART XI. COMMITTEE THE AUDIT COMMITTEE REVIEWS THE FINANCIAL STATEMENT AND MEETS WITH THE INDEPENDENT LINE 2C: AUDITORS BEFORE THE AUDIT REPORT AND FINANCIAL STATEMENTS ARE ISSUED. AUDIT FINDINGS, IF ANY, ARE COMMUNICATED TO THE AUDIT COMMITTEE BY THE INDEPENDENT AUDITORS, AUDIT COMMITTEE CONSIDERS THE FINDINGS. AUDIT COMMITTEE RECOMMENDS CORRECTIVE ACTION. IF IN THEIR JUDGEMENT IT IS NEEDED. THERE HAVE BEEN NO CHANGES IN THE PROCESS FROM THE PRIOR YEAR.