DLN: 93493339010209 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 05-01-2018 , and ending 04-30-2019 D Employer identification number B Check if applicable Queen's University at Kingston □ Address change 23-7099472 % STEVE TRIGONIDIS ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number □ Amended return Number and street (or P O box if mail is not delivered to street address) Room/suite 99 University Avenue ☐ Application pending (613) 533-6000 City or town, state or province, country, and ZIP or foreign postal code Kingston, Ontario K7L 3N6 G Gross receipts \$ 808,503,525 F Name and address of principal officer H(a) Is this a group return for Patrick Deane ☐Yes ☑No subordinates? 99 University Avenue H(b) Are all subordinates Kingston, Ontario K7L 3N6 ☐ Yes ☐No included? If "No," attach a list (see instructions) Tax-exempt status **✓** 501(c)(3) ☐ 527 ☐ 501(c)() **◄** (insert no) 4947(a)(1) or **H(c)** Group exemption number ▶ Website: ► www queensu ca L Year of formation 1842 M State of legal domicile CA K Form of organization ☐ Corporation ☐ Trust ☐ Association ☑ Other ▶ University Part I Summary 1 Briefly describe the organization's mission or most significant activities Providing secondary and post-graduate education and undertaking research activities Activities & Governance Check this box ► ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) 3 Number of independent voting members of the governing body (Part VI, line 1b) 5 0 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 0 Total number of volunteers (estimate if necessary) 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 269,276,832 287,586,642 Ravenue 428,456,340 460,370,919 9 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 41,062,856 60,545,964 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 738,796,028 808,503,525 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . . 49,942,075 50,354,384 **14** Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 359,592,889 370,154,962 16a Professional fundraising fees (Part IX, column (A), line 11e) . . . b Total fundraising expenses (Part IX, column (D), line 25) ▶8,152,032 272,536,744 308,180,693 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 682,071,708 728,690,039 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 . 56,724,320 79,813,486 d Balances End of Year Beginning of Current Year 2,088,604,715 20 Total assets (Part X, line 16) . 2,043,899,918 21 Total liabilities (Part X, line 26) . . . 886,898,406 848,608,738 1,239,995,977 22 Net assets or fund balances Subtract line 21 from line 20 . 1.157.001.512 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-06-20 Signature of officer Sign Here STEVE TANNER Associate VP Finance Type or print name and title Print/Type preparer's name Preparer's signature Check | If 2019-06-20 P02208813 Paid self-employed Firm's name ► KPMG LLP Fırm's EIN ▶ **Preparer** Use Only Firm's address ► 150 Elgin Street Suite 1800 Phone no (613) 212-5764 Ottawa, Ontario K2P 2P8 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2018) Cat No 11282Y

Form	1 990 (2018)					Page 2
Pa	ort III Statement	of Program Servi	ce Accomplis	hments		
	Check if Sched	dule O contains a resp	onse or note to	any line in this Part III		🗆
1	Briefly describe the o	rganızatıon's mıssıon				
STU					EDUCATION TO OUR UNDERGR.) TO SERVICE OUR COMMUNITY,	
2	the prior Form 990 or	r 990-EZ?		vices during the year w	hich were not listed on	☐ Yes ☑ No
3	If "Yes," describe the Did the organization services?	cease conducting, or		changes in how it cond	ucts, any program	□Yes ☑No
	If "Yes," describe the	se changes on Sched	ıle O			
4		d 501(c)(4) organizat	ions are required	to report the amount	largest program services, as me of grants and allocations to other	
4a	(Code) (Expenses \$	493,580,003	including grants of \$	50,354,384) (Revenue \$	338,129,614)
	See Additional Data	, (=,	,,.			
4b	(Code See Additional Data) (Expenses \$	65,535,970	including grants of \$) (Revenue \$	65,727,197)
4c	(Code) (Expenses \$	129,568,271	including grants of \$) (Revenue \$	56,514,108)
	See Additional Data	, (Expanded ¢			, (
4d		ces (Describe in Sched	•			
	(Expenses \$		cluding grants of	\$) (Revenue \$)
4e	Total program serv	rice expenses ▶	688,684,2	44		

Form	990 (2018)			Page 3
Pa	tiV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 为	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 2	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 🔁	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 💆	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🔁	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 😼	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🥦	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11f		No

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

 12a

12b

13

14a

14b

15

16

17

18

19

20a

20b

21

•

Yes

Yes

Yes

Yes

Yes

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Nο

Nο

Nο

Νo

Nο

Νo

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

13

15

16

18

19

21

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States?

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

column (A), line 2⁷ If "Yes," complete Schedule I, Parts I and III

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

20a Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H* . . .

	Checklist of Required Schedules (continued)		Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
8	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28 c		No
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🐒	29	Yes	
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
5a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
8	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	. ;	Yes	No

1a

1b

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

0

1c

13c

14a

14b

15

No

Nο

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c Enter the amount of reserves on hand

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

	Check if Schedule O contains a response or note to any line in this Part VI				✓
Se	ction A. Governing Body and Management				
				Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year la	25			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O				
b	Enter the number of voting members included in line 1a, above, who are independent 1b	24			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relation officer, director, trustee, or key employee?	nship with any other	2		No
3	Did the organization delegate control over management duties customarily performed by or unde of officers, directors or trustees, or key employees to a management company or other person?		3		No
4	Did the organization make any significant changes to its governing documents since the prior Fori	m 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's	assets? .	5		No
6	Did the organization have members or stockholders?		6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect o members of the governing body?	r appoint one or more	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) member persons other than the governing body?	rs, stockholders, or	7 b		No
8	Did the organization contemporaneously document the meetings held or written actions undertak the following	en during the year by			
а	The governing body?		8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	[8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be organization's mailing address? If "Yes," provide the names and addresses in Schedule O	reached at the	9		No
Se	ection B. Policies (This Section B requests information about policies not required by	the Internal Revenue	Code	e.)	
	, , , , , , , , , , , , , , , , , , , ,			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	[10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such and branches to ensure their operations are consistent with the organization's exempt purposes?	n chapters, affiliates,	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing beform?	oody before filing the	11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990 .				
	Did the organization have a written conflict of interest policy? If "No," go to line 13	-	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests th conflicts?		12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? In Schedule O how this was done	f "Yes," describe in	12c	Yes	
13	Did the organization have a written whistleblower policy?	:	13	Yes	
14	Did the organization have a written document retention and destruction policy?		14	Yes	
15	Did the process for determining compensation of the following persons include a review and appropersons, comparability data, and contemporaneous substantiation of the deliberation and decision	oval by independent		103	
а	The organization's CEO, Executive Director, or top management official		15a	Yes	
	Other officers or key employees of the organization	· · · · · ·	15b	Yes	
U	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		130	162	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrataxable entity during the year?	- 1	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate the organization the organization the organization that the organization the organization the organization that the organization the organization the organization the organization that the organization the organization the organization that the organization the organization that the organization the organization that the organization that the organization that		104		NO

status with respect to such arrangements? 16b Section C. Disclosure List the States with which a copy of this Form 990 is required to be filed▶ 17 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request Other (explain in Schedule O) 19

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records 20 ▶STEVE TRIGONIDIS 207 Stuart St 3rd Floor Rideau Kingston, Ontario K7L 3N6 CA

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Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	ıploy	ees	, Highest Comp	ensated Employ	rees,
	Check if Schedule O contains a	response or no	te to an	y line	ın t	this	Part VI	١.			🗆
Section	A. Officers, Directors, Tru	istees, Key E	mploy	ees	, an	id H	lighe	st C	Compensated En	nployees	
ear • List all f compens	e this table for all persons require of the organization's current of ation Enter -0- in columns (D), (ficers, directors, E), and (F) if no	trustee	s (wl nsatı	neth on v	er ir vas į	ndıvıdu Daid	als (or organizations), re	gardless of amount	-
	of the organization's current key		•								
ho receive	organization's five current high of reportable compensation (Box of and any related organizations										
f reportabl	of the organization's former office e compensation from the organiz	ation and any r	elated o	rganı	zatı	ons	•'			·	•
rganızatıor	of the organization's former dire n, more than \$10,000 of reportab	le compensation	n from t	he or	gan	ızatı	on and	an	y related organization	ns	2
ompensate	s in the following order individua ed employees, and former such p	ersons	•								
_ Check	this box if neither the organizatio	n nor any relate	ed organ	nzatio	on c	omp	ensate	d ar	ny current officer, di	rector, or trustee	Γ
	(A) Name and Title	(B) Average hours per week (list any hours for related		ne b	ox, ι n of or/t	t che unles ficer rust	s pers and a ee)	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1000 MISC)	MISC)	related organizations
See Addition	al Data Table						Ŀ				
					l	1		l			

Average

Name and Title

3800 PARAMOUNT PARKWAY SUITE 100

QUEEN'S ANESTHESIOLOGY ASSOCIATION,

compensation from the organization ▶ 670

MORRISVILLE, NC 27560

76 STUART STREET KINGSTON, ON K7L 2V7

CA

Part VII

Reportable

(F)

Estimated

	Name and Title Average Position (do not check more Reportable Reportable compensation compensation week (list any hours for related compensation compe											ation ited ns (W-	compensation W- from the			
		organizations below dotted line)	Individual trustee or director	Institutional Trustee		key employee	Highest compensated employee	Former	2/1033-MISC	,	, 1033° N	130)	_	relati rganiza	ed	
See Additional	Data Table															_
																_
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1b Sub-Tota	I															<u>-</u>
	d lines 1b and 1c)						•		7,374,451			0			31,19	2
	imber of individuals (including table compensation from the			e list	ed al	bove	e) who	rec	eived more than	\$100,0	000					
3 D.J.L.		- EE	.	l.								. —	_	Yes	No	-
	organization list any former o If "Yes," complete Schedule J			ee, K	•y er	• •	• •	•	• • • •	.ea em	• •	' з		Yes		
organiza	ındıvıdual listed on line 1a, is ation and related organization: al										9					•
	person listed on line 1a receiv			ion f	·	• >pv	unrol	· ·	organization or i	• ndvada	· · ·	4	+	Yes		-
	rendered to the organization											5	,		No	
	. Independent Contract															_
	te this table for your five higher organization Report comper											compe	nsat	ion		
	Name a	(A) and business addre	:55						D		(B) on of service	es		(C Compen		_
SODEXO SERVIO C/O 57840C PO TORONTO, ON CA	CES LTD, BOX 57840 STN A								Food Ser						,569,809	,
GREAT WEST LI PO BOX 1053 WINNIPEG, MB CA	•								BENEFIT	HR				19,	,402,149	,
ELLISDON CORP 2045 OXFORD S LONDON, ON N CA	TE								PPS CON	TRACTO	PR			36	,140,850)
CLINIPACE INC,	NT DADIVINAY CHITE 100								CLINICA	L TRIAL	5			17	,833,976	,

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

(C)

Position (do not check more

Reportable

10,116,404

PHYSICIAN SERVICES

		Check if Schedul	le O contains	a respo	nse or n	ote to any	line in th	hıs Part VIII					\square
							(A) revenue	Rel e> fu	(B) ated or cempt nction venue	(C) Unrelate business revenue	s	(D) Revenue excluded from ax under sections 512 - 514
	1.	a Federated campaig	ns	1a					16	venue			312 - 314
nts T		b Membership dues		1b									
回		•											
ڪ ج		c Fundraising events		1c									
ils Sign		d Related organizatio	ns	1d									
ڇ و		e Government grants (co	ontributions)	1e	26	4,366,941							
Contributions, Gifts, Grants and Other Similar Amounts		f All other contributions and similar amounts n above		1f	2	3,219,701							
ntribi d Oth		g Noncash contribution in lines 1a - 1f \$	ons included	9,6	39,986								
3 ಕ		h Total. Add lines 1a	-1f			>	2	87,586,642					
						Business	-		T				
Program Service Revenue	22	OPERATING PROGRAM			ŀ		000000	338,	129,614	338,129	,614		
١٠,		ANCILLARY SERVICES					900099	65,	727,197	65,727	7,197		
ďž							900099	56	514,108	56,514	1.108		
NC.	C	RESEARCH PROJECTS					900099				.,,200		
Şe	d	ı ————			-								
Ē	e	· ———											
gra	f	All other program se	rvice revenue	!									
Ĕ	a	·	of .		•	460,	370,919						
							1		1				
		Investment income (i similar amounts) .			nterest,	and other	.	60,545,96	4	60,545,964			
	4	Income from investme	ent of tax-exe	empt bo	nd proce	eeds 🕨	•		0				
	5	Royalties					·		0				
			(ı) Rea	ı	(II) P	ersonal							
	6a	Gross rents					7						
							4						
	t	b Less rental expenses											
		Rental income or		0		(0						
		(loss)											
	•	d Net rental income o	r (loss)			•	7		0				
			(ı) Securi	ties	(11)	Other							
	7 <i>a</i>	Gross amount from sales of assets other than inventory											
	ŀ	b Less cost or other basis and sales expenses											
		Gain or (loss)											
		d Net gain or (loss)				>	ļ		0				
Other Revenue	8a	Gross income from f (not including \$ contributions reporte See Part IV, line 18	ed on line 1c)	of		0							
ě						0	_						
r.		b Less direct expense c Net income or (loss)		L	ents		_		0				
the		Gross income from g				· •	1						
ō		See Part IV, line 19		a		0							
	ŀ	Less direct expense	s	ь		0	┪						
		c Net income or (loss)		actıvıtı	es	•	_		0				
	10	aGross sales of invent returns and allowand		a		0							
	ŀ	Less cost of goods s	sold	ь		0							
	•	Net income or (loss)		invent					0				
		Miscellaneous	Revenue		Busine	ess Code	4						
	11	La											
	ŀ												
	(С											
							\perp					_	
	(d All other revenue .		Ī									
	•	e Total. Add lines 11a	-11d			>			0			T	
	12	2 Total revenue. See	Instructions							E20 016 000			
						•		808,503,52	اد.	520,916,883			Form 990 (2018)

Рап ІХ	Statement	t of Functiona	ii Expenses
Castian FO	(-)(3) FO1	(-)(4)	

19 Conferences, conventions, and meetings

22 Depreciation, depletion, and amortization

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

21 Payments to affiliates . . .

expenses on Schedule O)

b SUB-CONTRACTORS

d ALL OTHER EXPENSES

e All other expenses

a FURNISHINGS AND EQUIPMENT

c RESEARCH PER CASE FUNDING

20 Interest .

23 Insurance .

Form 990 (2018)				Page 10
Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	inizations must comp	lete column (A)	
Check if Schedule O contains a response or note to any	line in this Part IX .			<u> ⊔</u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	0			
2 Grants and other assistance to domestic individuals See Part IV, line 22	1,018,472	1,018,472		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16	49,335,912	49,335,912		
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	7,153,914		7,153,914	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	300,245,183	285,549,284	11,049,184	3,646,715
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	22,792,661	21,677,044	838,782	276,835
9 Other employee benefits	20,037,495	19,056,733	737,391	243,371
10 Payroll taxes	19,925,709	18,950,419	733,277	242,013
11 Fees for services (non-employees)				
a Management	0			
b Legal	2,024,492	1,925,401	74,502	24,589
c Accounting	206,746	196,627	7,608	2,511
d Lobbying	0			
e Professional fundraising services See Part IV, line 17	0			
f Investment management fees	3,722,213	3,540,025	136,979	45,209
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	56,590,448	53,820,553	2,082,559	687,336
12 Advertising and promotion	4,871,772	4,633,316	179,284	59,172
13 Office expenses	4,851,365	4,613,908	178,533	58,924
14 Information technology	4,024,228	3,827,257	148,094	48,877
15 Royalties	0			
16 Occupancy	38,881,683	36,978,567	1,430,867	472,249
17 Travel	16,246,593	15,451,382	597,883	197,328
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .	0			

0

0

10,008,830

32,720,752

2,008,043

30,486,817

22,023,018

15,729,957

55,131,927

688,684,244

387,287

1,266,113

1,179,672

852,169

608,663

2,133,302

31,853,763

77,700

127,822

417,873

25,644

389,343

281,253

200,885

704,083

8,152,032

Form 990 (2018)

10,523,939

34,404,738

2,111,387

32,055,832

23,156,440

16,539,505

57,969,312

728,690,039

Page **11**

530.186.478

199,955,808

848.608.738

380,830,581

858,703,701

1,239,995,977

2,088,604,715

Form **990** (2018)

461.695

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Form 990 (2018)

Deferred revenue .

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

and other liabilities not included on lines 17 - 24)

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

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Liabilities 22

Fund Balances

Assets or 30

Net

	(A) Beginning of year		End of year
1 Cash-non-interest-bearing	105,926,652	1	115,639,474
2 Savings and temporary cash investments	0	2	0
3 Pledges and grants receivable, net	0	3	0
4 Accounts receivable, net	39,148,034	4	32,472,088
Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	155,820	5	74,500
6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L	0	6	0
7 Notes and loans receivable, net	0	7	0

	6	Loans and other receivables from other disquali section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L	0	6				
ets	7	Notes and loans receivable, net		[0	7		
Assets	8	Inventories for sale or use		. [0	8		
A	9	Prepaid expenses and deferred charges		[4,823,428	9	4,99	
	10a	a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	1,228,860,279				
	b	Less accumulated depreciation	10b	552,239,474	686,191,140	10c	676,62	
	11	Investments—publicly traded securities .		1,207,654,844	11	1,258,80		
	12	Investments—other securities See Part IV, line	0	12				
	13	Investments—program-related See Part IV, line	0	13				
	14	Intangible assets	Intangible assets					
	16	Other seets Cos Dort IV June 11		F	0	15		

7	9	Prepaid expenses and deferred charges			4,823,428	9	4,996,331
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	1,228,860,279			
	ь	Less accumulated depreciation	10 b	552,239,474	686,191,140	10 c	676,620,805
	11	Investments—publicly traded securities .			1,207,654,844	11	1,258,801,517
	12	Investments—other securities See Part IV, line	0	12	0		
	13	Investments—program-related See Part IV, line	0	13	0		
	14	Intangible assets			0	14	0
	15	Other assets See Part IV, line 11			0	15	0
	16	Total assets.Add lines 1 through 15 (must equ	ıal lıne	34)	2,043,899,918	16	2,088,604,715
	17	Accounts payable and accrued expenses			157,134,427	17	118,466,452
	18	Grants payable			0	18	0

517.662.541

212,101,438

886.898.406

-80.684.990

391,984,528

845.701.974

1,157,001,512

2,043,899,918

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If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a

3b

No

Form 990 (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software Version: **EIN:** 23-7099472

Name: Queen's University at Kingston

Form 990 (2018)

Form 990, Part III, Line 4a:

Providing undergraduate and graduate education

Software ID:

Form 990, Part III, Line 4b: Ancillary Services (includes housing, residences, meals and other services provided to and for students and the community)

Form 990, Part III, Line 4c: Performing and coordinating research projects

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation from the

and Independent Contractors

Elected Member of the Board

Robert MacFarlane

Kelley McKinnon

Donald Raymond

	any hours	and	a dir	ecto	or/tr	ustee))	organization		from the
	for related organizations below dotted line)		Institutional Trustee	Officer	key employee	Highest compensated	Former	(W- 2/1099- MISC)	organizations (W- 2/1099- MISC) 0	organization and related organizations
David Allgood	0.0									
Elected Member of the Board	0.0	×						0	0	0
Doug Bruce Elected Member of the Board	0 0	×						0	0	0
Hazel Claxton	0.0									
Elected Member of the Board	0 0	×						0	0	0
Cormac Evans	35 0							1/12 021	0	0

	0.0		ı						
Hazel Claxton	0 0	×					0	0	
Elected Member of the Board	0 0	^					9		
Cormac Evans	35 0	V					142.021	0	
Elected Member of the Board	0 0	^					142,021		
James Keohane	0 0								
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Elected Member of the Board	0 0	,,			Į .	1	
Cormac Evans	35 0						
Elected Member of the Board	0 0	X			142,021	0	ı
James Keohane	0 0				0	0	
Flected Member of the Board		^			· ·	,	i

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Elected Member of the Board	0 0	X			U	U	
Cormac Evans	35 0	×			142,021	0	
Elected Member of the Board	0 0	*			112,021	,	
James Keohane	0 0	×			0	0	
Elected Member of the Board	0 0	^			J	J	

Cormac Evans	35 0	×			142,021	0	0
Elected Member of the Board	0 0	^			142,021	0	
James Keohane	0 0	×			0	0	0
Elected Member of the Board	0 0	^				J	
James Leech	0 0						

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Elected Member of the Board	0 0							
James Leech	0 0							_
Chancellor Queen's University	0 0	×			U	U	(J
								_

James Leech	0 0					0	0	
Chancellor Queen's University	0 0							
Colin Lynch	0 0	l .						
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(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation from the

	any hours	and	a dir	ecto		ustee))	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Brian Surgenor Elected Member of the Board	35 0	×						193,547	0	0
Daniel Tisch Elected Member of the Board	0 0	×						0	0	0
Benita Warmbold Elected Member of the Board	0 0	х						0	0	0
Mary Wilson Trider Elected Member of the Board	0 0	×						0	0	0
Liying Cheng	35 0	×						190,009	0	0

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127,188

401,516

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31,192

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Elected Member of the Board	
Mary Wilson Trider	
Elected Member of the Board	
Liying Cheng	
Elected Member of the board	

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Ellie Sadinsky

Daniel R Woolf

Alex Da Silva

Marie Delorme

Alison Holt

Elected Member of the Board

Principal & Vice Chancellor

Rector of Queen's University

Elected Member of the Board

Elected Member of the Board

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation from the

	any hours	l		ecto	or/tr	ustee))	organization	organizations (W- 2/1099- MISC)	from the	
	for related organizations below dotted line)		Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)		organization and related organizations	
Tyler Macıntyre	0 0										
Elected Member of the Board	0 0	×						0	0	0	
Cathy Matthews	0 0	Х						0	0	0	
Elected Member of the Board	0 0										
David Sharpe	0 0	×						0	0	0	
Elected Member of the Board	0 0										
John Stackhouse	0 0	l									
Flected Member of the Board		×						l o	0	0	

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269,682

284,713

252,739

247,430

382,982

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Elected Member of the Board
John Stackhouse
Elected Member of the Board
Leena Yahıa
Elected Member of the Board

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Donna Janiec

Thomas J Harris

Jill H Scott

Provost & VP Academic

VP Teaching & Learning

VP University Relations

Dean, School of Business

Michael John Fraser

David M Saunders

VP Finance & Administration

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation week (list person is both an officer from the from related compensation and a director/trustee) any hours organizations from the

	any hours and a director/trustee)							organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
William F Flanagan	35 0				×			254,473	0	0	
Dean, Faculty of Law	0 0				''				-	_	
Kımberly Woodhouse	35 0				,			222 244			
Vice Principal Research	0 0				×			233,341	0	0	
Rebecca Luce-Kapler	35 0				, .			240 577			
Dean, Faculty of Education	0 0				×			218,577	0	0	
Richard K Reznick	35 0								_	_	
Dean Faculty of Health Science	0 0				×			435,965	0	0	
Ann Tierney	35 0										

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0 0

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207,843

255,844

233,307

218,963

289,495

203,763

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Dean, Faculty of Education
Richard K Reznick
Dean Faculty of Health Science
Ann Tierney
Dean & VP, Student Affairs

Barbara Crow

Kevin Deluzio

Karen Bertrand

Teri Shearer

Martha Whitehead

VP & University Librarian

Dean, Arts & Science

Dean, Faculty of Engineering

Vice-Principal Advancement

Deputy provost Academic Operat

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation

and Independent Contractors

PROFESSOR, Oncology

ASSOCIATE PROFESSOR, OSB

ASSOCIATE PROFESSOR, QSB

Dean & VP, Graduate Studies

PROFESSOR, QSB

Elspeth Murray

Brenda Brouwer

Yuri Levin

Wei Wang

	any hours	and	a dır	recto	r/tr	ustee)	organization	organizations	from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Fahim Quadir Dean & VP Graduate Studies	35 0				×			180,252	0	0
Tina Dacin PROFESSOR, School of Business	35 0					х		384,143	0	0
Janet Dancey	35 0									

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0 0 35 0

0 0

349,127

423,732

420,619

352,641

220,539

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SCHEDULE A (Form 990 or Col (P90EZ)			Public oplete if the o		2018			
Department of the			► Go to	► Attach to Form ! www.irs.gov/Form!				Open to Public Inspection
lame of the o	organizati						Employer identific	cation number
Down T	20000 60	n Dublic (Shawita, Ctat	(All ouggestion		.to this name \ C	23-7099472	
				us (All organization e it is (For lines 1 thro			see instructions.	
1	church, co	nvention of	churches, or as	ssociation of churches	described in sec	tion 170(b)(1)	(A)(i).	
 2	school des	cribed in se	ction 170(b)(1)(A)(ii). (Attach Sch	nedule E (Form 9	990 or 990-EZ))		
3 ∏ A	hospital or	a cooperati	ve hospital ser	vice organization desci	nbed in section	170(b)(1)(A)(iii).	
	medical re ame, city, a		nization operat	ed in conjunction with	a hospital descr	ibed in section :	170(b)(1)(A)(iii). E	Enter the hospital's
		ion operated v). (Comple		t of a college or unive	rsity owned or o	perated by a gov	ernmental unit descr	ibed in section 170
•	,, ,, ,,		,	governmental unit de	scribed in sectio	on 170(b)(1)(A	۱)(v).	
			mally receives vi). (Complete	a substantial part of it Part II)	s support from a	ı governmental u	ınıt or from the gener	al public described in
8	community	trust descr	ibed in sectio i	170(b)(1)(A)(vi)	(Complete Part I	I)		
				escribed in 170(b)(1) ee instructions Enter				lege or university or
fro in	om activitie vestment i	es related to ncome and t	ıts exempt fur ınrelated busır	(1) more than 331/39 actions—subject to cer less taxable income (le amplete Part III)	tain exceptions,	and (2) no more	than 331/3% of its s	upport from gross
	•			d exclusively to test fo	r public safety S	See section 509	(a)(4).	
⊔ m	ore publich	supported	organizations :	d exclusively for the be described in section 5 the type of supporting	09(a)(1) or se	ction 509(a)(2). See section 509(
a T	ype I. A su ganızatıon	pporting org (s) the powe	janization oper	ated, supervised, or coappoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by	
∟ m	anagemen	of the supp	-	pervised or controlled in ation vested in the sare and C.			- , ,, ,	_
				supporting organizatio				ated with, its
d 🗌 Ty	ype III no inctionally i	n-functional ntegrated	ally integrate he organizatio	 d. A supporting organi n generally must satis rt IV, Sections A and 	zation operated fy a distribution	in connection wi requirement and	th its supported orga	
e 🗆 CI	heck this b	ox if the org	anızatıon recei	ved a written determir	ation from the I		pe I, Type II, Type II	II functionally
_	-		on-functionally organizations	integrated supporting	organization		_	
				upported organization(Γ'		(-) (
	ne of suppo ganization	rted	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	` '	anization listed ling document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
otal								
	rk Reducti	on Act Not	ce, see the I	nstructions for	Cat No 11285	5F :	Schedule A (Form 9	90 or 990-EZ) 201

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar vear (a) 2014 **(b)** 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total (or fiscal year beginning in) ▶ Gifts, grants, contributions, and 367,291,944 314,783,111 334,322,914 269,276,832 287,586,642 membership fees received (Do not 1,573,261,443 include any "unusual grant") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 367,291,944 314,783,111 334,322,914 269,276,832 287,586,642 1,573,261,443 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on 0 line 1 that exceeds 2% of the 3

	amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						1,573,261,443
_:	Section B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e)2018	(f)Total
7	Amounts from line 4	367,291,944	314,783,111	334,322,914	269,276,832	287,586,642	1,573,261,443
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	66,778,798	25,500,931	62,237,813	41,062,856	60,545,964	256,126,362
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						0
11	Total support. Add lines 7						1 920 207 905

1,829,387,805 through 10 12 Gross receipts from related activities, etc (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, Section C. Computation of Public Support Percentage Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f)) 14 85 999 % 15 Public support percentage for 2017 Schedule A, Part II, line 14 86 446 % 15 16a 33 1/3% support test-2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

▶Ⅵ and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test-2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test-2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported ▶□ organization h 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line

15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2018

Р	art IIII Support Schedule for	Organization	s Described in	Section 509(a	a)(2)		
	(Complete only if you c	hecked the box	on line 10 of Pa	art I or if the or	ganization failed		er Part II. If
	the organization fails to	qualify under	the tests listed b	pelow, please co	omplete Part II.))	
Se	ection A. Public Support		T	Г			1
	Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
-	membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
-	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
•	the organization without charge						
6 72	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and						
/ a	3 received from disqualified persons						
ь	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
Se	ection B. Total Support						
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
0	(or fiscal year beginning in) ► Amounts from line 6			. ,			
L0a	Gross income from interest,						
LUa	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
Ь	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30,						
	1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12							
	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is fo	r the organization	ı ı's fırst, second. th	urd, fourth, or fift	h tax vear as a se	ction 501(c)(3) o	rganization.
	check this box and stop here	.	,	,,,	,		▶ □
Se	ection C. Computation of Public	Support Perce	ntage				
15	Public support percentage for 2018 (lin	e 8, column (f) d	ıvıded by line 13,	column (f))		15	
16	Public support percentage from 2017 S	ichedule A, Part I	II, line 15			16	
Se	ection D. Computation of Investi	ment Income	Percentage				
17	Investment income percentage for 201			lıne 13, column (f))	17	
18	Investment income percentage from 2	017 Schedule A,	Part III, line 17			18	
	331/3% support tests—2018. If the		•	on line 14, and lir	ne 15 is more than		e 17 ıs not
	more than 33 1/3%, check this box and						▶□
	33 1/3% support tests—2017. If the						
J	not more than 33 1/3%, check this box	-			*		▶ □
20	Private foundation. If the organization	-	-				▶□

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Page 4

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

answer line 10b below

the organization had excess business holdings)

Schedule A (Form 990 or 990-EZ) 2018

Section A. All Supporting Organizations Yes

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,		
	describe the designation If historic and continuing relationship, explain	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509		

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2) 2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

2 За Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination 3b

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below

4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a amendment to the organizing document)

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6 than (1) its supported organizations. (11) individuals that are part of the charitable class benefited by one or more of its

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 7

8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI. 9b

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding 10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Pa	rt IV Supporting Organizations (continued)			
	cupper unity or gamma units (community)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			<u> </u>
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the		\vdash	
u	governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
	ection B. Type I Supporting Organizations	110		
	ection b. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or			
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year		\sqcup	
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization			
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
_	,, , , , , , , , , , , , , , , , , , , ,			<u> </u>
	ection D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	j		
		1	\vdash	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions)		
	The organization satisfied the Activities Test Complete line 2 below	-		
	b			
	c	ınstru	ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.		\vdash	
	 a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI. 	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	26		

m -	
/I) See	
ıgh E	
(B) Current Year	
(optional)	

(B) Current Year

(optional)

Current Year

Schedule A (Form 990 or 990-F7) 2018

Page 6

	Check here if the organization satisfied the Integral Part Test as a qualifying trust on instructions. All other Type III non-functionally integrated supporting organizations in		
~		(A) Prior Year	

	instructions. All other Type III non-functionally integrated supporting organiza	tions i	must complete Sections A	through E
	Section A - Adjusted Net Income		(A) Prior Year	(B) C (o
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		

4 5

Add lines 1 through 3

Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) Other expenses (see instructions)

1

5

7

Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)

Section B - Minimum Asset Amount

Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)

a Average monthly value of securities **b** Average monthly cash balances c Fair market value of other non-exempt-use assets d Total (add lines 1a, 1b, and 1c)

e Discount claimed for blockage or other factors (explain in detail in Part VI)

2 Acquisition indebtedness applicable to non-exempt use assets Subtract line 2 from line 1d

Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)

5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by 035 6

7 Recoveries of prior-year distributions Minimum Asset Amount (add line 7 to line 6)

Section C - Distributable Amount

8

Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1

2

4

Enter greater of line 2 or line 3

5 Income tax imposed in prior year

temporary reduction (see instructions)

instructions)

Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

5

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

2 3 4

6

7

8

1

1a

1b

1c 1d

2

3

4

5

6

7

8

1

6

(A) Prior Year

a Applied to underdistributions of prior years b Applied to 2018 distributable amount c Remainder Subtract lines 4a and 4b from 4

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions 6 Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater

than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2019. Add lines 31 and 4c 8 Breakdown of line 7

a Excess from 2014. **b** Excess from 2015. c Excess from 2016. d Excess from 2017. e Excess from 2018.

Schedule A (Form 990 or 990-EZ) (2018)

Additional Data

Software ID: Software Version:

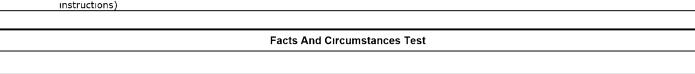
EIN: 23-7099472

Name: Queen's University at Kingston

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)



efile GRAPHIC print - DO NOT PROCESS As Filed Data SCHEDULE D Supplemental Fina

(Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for the latest information.

DLN: 93493339010209OMB No 1545-0047

2018

Open to Public Inspection

	me of the organization een's University at Kingston				Emple	oyer identifi	cation n	iumber
						99472		
Pa	organizations Maintaining Donor Advi				or Acco	unts.		
	Complete if the organization answered "Ye	·		sed funds	1 (b) Funds and	other ac	counts
1	Total number at end of year	(4) 20110	uuv	sea ranas	 	by and and	other de	courtes
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor advisor	ers in writing that th	0.355	ets held in donor a	dyrsed fu	nds are the		
	organization's property, subject to the organization's ex	clusive legal contro	?					Yes 🗌 No
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?							Yes 🗌 No
Pa	rt III Conservation Easements. Complete if the	ne organization a	nswe	red "Yes" on For	m 990,	Part IV, line	7.	
1	Purpose(s) of conservation easements held by the orga	nızatıon (check all t	hat a	pply)				
	\square Preservation of land for public use (e g , recreatio	n or education)		Preservation of a	n historic	ally important	land are	ea
	Protection of natural habitat			Preservation of a	certified	historic struc	ure	
	Preservation of open space							
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservat	ion co	entribution in the fo	orm of a c	conservation Held at the	End of	the Vear
а	Total number of conservation easements				2a	neid at the	End of	tile real
b	Total acreage restricted by conservation easements				2b			
c	Number of conservation easements on a certified histori	c structure included	l ın (a	1)	2c			
d	Number of conservation easements included in (c) acqu structure listed in the National Register			•	2d			
3	Number of conservation easements modified, transferred tax year ▶	ed, released, exting	uishe	d, or terminated by	the orga	ınızatıon durır	ng the	
4	Number of states where property subject to conservation	on easement is loca	ted ▶					
5	Does the organization have a written policy regarding t and enforcement of the conservation easements it hold	ne periodic monitor		nspection, handling	of violati			□
6	Staff and volunteer hours devoted to monitoring, insper		olatic	ns, and enforcing o	conservat	ion easement		□ No the year
7	Amount of expenses incurred in monitoring, inspecting,	handling of violation	ns, a	nd enforcing conse	rvation e	asements dur	ing the y	/ear
8	Does each conservation easement reported on line 2(d) and section $170(h)(4)(B)(H)^2$	above satisfy the i	equir	ements of section	170(h)(4))(B)(ı)	Yes	□ No
9	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the org				ement, and		
Pai	t III Organizations Maintaining Collections Complete if the organization answered "Ye				her Sim	ilar Assets	•	
1a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its final	public exhibition, e	ducat	ion, or research in				orks of
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for pub following amounts relating to these items							
((i) Revenue included on Form 990, Part VIII, line 1					▶ \$		608,502
ľ	ii)Assets included in Form 990, Part X					▶ \$		
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS				ancıal gaı	· · -		
а	Revenue included on Form 990, Part VIII, line 1	(1 2 2 2 2 2 2 7) (1 4 4				▶ \$		
	Assets included in Form 990, Part X					► \$		
	Paperwork Reduction Act Notice, see the Instructio	ns for Form 990		Cat No	522830	Schedule	D (For	m 990) 20

d Equipment

Par	t III	Organizations Ma	aintaining Collections	of Art. Histori	ical Tı	reasures	, or Other Sim	ilar Assets	(continued)
3	Using		uisition, accession, and othe						
а	\checkmark	Public exhibition		d	✓	Loan or e	xchange program	s	
b	✓	Scholarly research		e	✓	Other Ed	ucation		
c	✓	Preservation for future	e generations						
4		de a description of the	organization's collections an	d explain how the	ey furth	ner the org	anızatıon's exem _l	ot purpose in	
5			anization solicit or receive d nds rather than to be mainta						Yes ☑ No
Pa	rt IV		odial Arrangements. ganization answered "Ye	s" on Form 990), Part	IV, line 9	, or reported a		
1a		e organization an agent ded on Form 990, Part I	, trustee, custodian or other X?	intermediary for	contril	butions or	other assets not		Yes 🗌 No
ь	If "Ye	es " explain the arrange	ement in Part XIII and comp	ete the following	ı tahle			Amour	
c		ining balance	and comp	ete the following	, cable		1c		
d	_	ions during the year					1d		
е		butions during the year	-				1e		
f		g balance					1f		
		_						, n	
2a			an amount on Form 990, Pa					_	Yes ∐ No
			ment in Part XIII Check he						
Pa	irt V	Endowment Fund	ds. Complete if the organ					•	LT (-)5
1 2	Reginni	ing of year balance .	(a)Curre		Prior yea 815,352		wo years back (d) 681,395,376	Three years bac 732,333,56	
	_	outions		3,402,500	22,044		20,867,079	25,483,77	
		restment earnings, gair		6,614,292	8,304		63,798,477	-16,008,86	<u> </u>
		or scholarships	is, and losses	-,,	-,				
		•	·						
	and pro	expenditures for facilitie ograms	es						
		strative expenses .		2 702 704	0.45 704	074	766,060,022	744 000 40	751 741 122
g		year balance	· · · · <u> </u>	<u>' ' </u>	845,701	<u> </u>	766,060,932	741,808,48	761,741,122
2			ntage of the current year en	d balance (line 1	g, colu	mn (a)) he	ld as		
а		d designated or quasi-e	ndowment ► 20 000 %						
b	Perma	anent endowment 🟲	80 000 %						
С	Temp	orarily restricted endov	wment 🟲						
		ercentages on lines 2a	, 2b, and 2c should equal 10						
За									
	organ	iization by	not in the possession of the	organization tha	it are h	eld and ad	ministered for the	_	Yes No
	organ		•	organization tha	t are h	eld and ad	ministered for the	[3a(i) No
	organ (i) un (ii) re	nization by nrelated organizations elated organizations	•				ministered for the	[
	organ (i) un (ii) re If "Ye.	nization by nrelated organizations elated organizations .s" on 3a(II), are the rel		required on Sche	 edule R		ministered for the	[3a(i) No 3a(ii) No
ь 4	organ (i) un (ii) re If "Ye	nization by nrelated organizations elated organizations s" on 3a(II), are the relibe In Part XIII the Inte	lated organizations listed as ended uses of the organizations and Equipment.	required on Sche	 edule R funds	· · ·		[3a(i) No 3a(ii) No 3b No
ь 4	organ (i) un (ii) re If "Ye. Descr	nization by nrelated organizations elated organizations s" on 3a(II), are the relibe In Part XIII the Inte	lated organizations listed as ended uses of the organization	required on Sche	 edule R funds), Part			[3a(i) No 3a(ii) No 3b No
b 4 Pa	organ (i) un (ii) re If "Ye. Descr rt VI Descri	nization by nrelated organizations elated organizations is" on 3a(ii), are the related in Part XIII the interest and, Buildings, Complete if the organization of property	lated organizations listed as ended uses of the organization and Equipment. ganization answered "Yese (a) Cost or other basis	required on Scheon's endowment "on Form 990 (b) Cost or other	 edule R funds), Part			[3a(i) No 3a(ii) No 3b Inne Inne 10. (d) Book value
b 4 Pa	organ (i) un (ii) re If "Ye. Descr	nization by nrelated organizations elated organizations sist on 3a(II), are the relation Part XIII the interest the complete if the organization of property	lated organizations listed as ended uses of the organization and Equipment. ganization answered "Ye (a) Cost or other basis (investment)	required on Scheon's endowment on Form 990 (b) Cost or other	 edule R funds), Part			[3a(i) No 3a(ii) No 3b Inne 10.

139,676,358

125,907,915

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

22,660,031

16,571,285

676,620,805

117,016,327

109,336,630

Part VII Investments—Other Securities.	Complete if the organiza	.ioii aiiswe			
See Form 990, Part X, line 12. (a) Description of security or ca (including name of security		(b) Book value	Cost	(c) Method of valuation or end-of-year market value	
1) Financial derivatives					
2) Closely-held equity interests . 3)Other					
A)					
3)					
0)					
· ()					
)					
5)					
H)					
otal. (Column (b) must equal Form 990, Part X, col (B) line	22)				
Investments—Program Related Complete if the organization answe		art IV lin	- 11c See Fo	rm 990 Part V line 13	
(a) Description of investment		ook value		(c) Method of valuation	
.)			Cost	or end-of-year market value	
2)					
3)					
, ;)					
· · · · · · · · · · · · · · · · · · ·					
· ·)					
· ')					
3)					
9)					
9) ntal. (Column (h) must equal Form 990. Part X. col (B) line 1	3 }				
otal. (Column (b) must equal Form 990, Part X, col (B) line 1	ation answered 'Yes' on For	n 990, Parl	IV, line 11d S		
otal. (Column (b) must equal Form 990, Part X, col (B) line 1		n 990, Part	IV, line 11d S	ee Form 990, Part X, line 15 (b) Boo	k value
Otal. (Column (b) must equal Form 990, Part X, col (B) line 1 Part IX Other Assets. Complete if the organization.)	ation answered 'Yes' on For	n 990, Part	IV, line 11d S		k value
Otal. (Column (b) must equal Form 990, Part X, col (B) line 1 Part IX Other Assets. Complete if the organization.)	ation answered 'Yes' on For	n 990, Part	IV, line 11d S		k value
otal. (Column (b) must equal Form 990, Part X, col (B) line 1 art IX Other Assets. Complete if the organiz	ation answered 'Yes' on For	m 990, Part	IV, line 11d S		k value
Otal. (Column (b) must equal Form 990, Part X, col (B) line 1 Part IX Other Assets. Complete if the organization.)	ation answered 'Yes' on For	m 990, Part	IV, line 11d S		k value
Otal. (Column (b) must equal Form 990, Part X, col (B) line 1 Other Assets. Complete if the organization (c)	ation answered 'Yes' on For	m 990, Part	: IV, line 11d S		k value
otal. (Column (b) must equal Form 990, Part X, col (B) line 1 Part IX Other Assets. Complete if the organization of the complete in th	ation answered 'Yes' on For	m 990, Part	: IV, line 11d S		k value
otal. (Column (b) must equal Form 990, Part X, col (B) line 1 Part IX Other Assets. Complete if the organization of the organi	ation answered 'Yes' on For	m 990, Part	IV, line 11d S		k value
Other Assets. Complete if the organization of	ation answered 'Yes' on For	m 990, Part	IV, line 11d S		k value
Other Assets. Complete if the organization of the complete in the comp	ration answered 'Yes' on For	n 990, Part	IV, line 11d S		k value
Other Assets. Complete if the organization of the complete if the complete	(a) Description (B) line 15)			(b) Boo	k value
tal. (Column (b) must equal Form 990, Part X, col (B) line 1 art IX Other Assets. Complete if the organiz)))))))))))) ptal. (Column (b) must equal Form 990, Part X, col (B) line 1 See Form 990, Part X, line 25.	(a) Description (B) line 15) organization answered 'Yes' on Formation (B) line 15 (B)	es' on For		(b) Boo	k value
Other Assets. Complete if the organization of liabilities. Complete if the organization of liabilities. (a) Description of liabilities.	(a) Description (B) line 15) organization answered 'Yes' on Formation (B) line 15 (B)	es' on For	 n 990, Part I	(b) Boo	k value
Other Assets. Complete if the organization of liabilities. Complete if the organization of liabilities. (a) Description of liabilities.) (a) Description of liabilities.	(a) Description (B) line 15) organization answered 'Yes' on Formation (B) line 15 (B)	es' on For	 n 990, Part I	(b) Boo	k value
otal. (Column (b) must equal Form 990, Part X, col (B) line 1 art IX Other Assets. Complete if the organize (b) Other Assets. Complete if the organize (c) Other Assets. Complete if the organize (c) Other Assets. Complete if the organize (c) Other Liabilities. Complete if the organize (a) Description of liability (b) Federal income taxes	(a) Description (B) line 15) organization answered 'Yes' on Formation (B) line 15 (B)	es' on For	 n 990, Part I	(b) Boo	k value
otal. (Column (b) must equal Form 990, Part X, col (B) line 1 art IX Other Assets. Complete if the organize (b) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	(a) Description (B) line 15) organization answered 'Yes' on Formation (B) line 15 (B)	es' on For	 n 990, Part I	(b) Boo	k value
otal. (Column (b) must equal Form 990, Part X, col (B) line 1 art IX Other Assets. Complete if the organize Other Liabilities. Complete if the organize See Form 990, Part X, line 25. (a) Description of liability Federal income taxes	(a) Description (B) line 15) organization answered 'Yes' on Formation (B) line 15 (B)	es' on For	 n 990, Part I	(b) Boo	k value
Other Assets. Complete if the organization of the complete if	(a) Description (B) line 15) organization answered 'Yes' on Formation (B) line 15 (B)	es' on For	 n 990, Part I	(b) Boo	k value
Other Assets. Complete if the organization of the complete if	(a) Description (B) line 15) organization answered 'Yes' on Formation (B) line 15 (B)	es' on For	 n 990, Part I	(b) Boo	k value
Other Assets. Complete if the organization of the complete if	(a) Description (B) line 15) organization answered 'Yes' on Formation (B) line 15 (B)	es' on For	 n 990, Part I	(b) Boo	k value
Other Assets. Complete if the organization of the Assets. Complete if the Other Liabilities.	(a) Description (B) line 15) organization answered 'Yes' on Formation (B) line 15 (B)	es' on For	 n 990, Part I	(b) Boo	k value
Other Assets. Complete if the organization of	(a) Description (B) line 15) organization answered 'Yes' on Formation (B) line 15 (B)	es' on For	 n 990, Part I	(b) Boo	k value

Schedule D (Form 990) 2018

Pai		e venue per Audited Financial Staten Jization answered 'Yes' on Form 990, Pa		_	Return	
1		support per audited financial statements .			1	
2	Amounts included on line 1 but n	ot on Form 990, Part VIII, line 12				
а	Net unrealized gains (losses) on i	investments	2a			
b	Donated services and use of facili	nties	2b			
c	Recoveries of prior year grants		2c			
d	Other (Describe in Part XIII) .		2d			
е	Add lines 2a through 2d				2e	
3	Subtract line 2e from line 1 .				3	
4	Amounts included on Form 990, F	Part VIII, line 12, but not on line 1				
а	Investment expenses not include	ed on Form 990, Part VIII, line 7b 🔒	4a			
b	Other (Describe in Part XIII) .		4b			
С	Add lines 4a and 4b				4c	
5	Total revenue Add lines 3 and 4	c. (This must equal Form 990, Part I, line 12) .		5	
Par	t XII Reconciliation of Ex	penses per Audited Financial State	ments	With Expenses pe	r Return.	
1		uzation answered 'Yes' on Form 990, Pa			1	
2	Amounts included on line 1 but n					
		, ,	ء ا	I		
a	Donated services and use of facili		2a 2b		_	
b	Prior year adjustments		H		_	
С.	Other losses		2c		_	
d	Other (Describe in Part XIII)		2d		-	
e	Add lines 2a through 2d				2e	
3					3	
4	· ·	Part IX, line 25, but not on line 1:	١.	1		
a	•	ed on Form 990, Part VIII, line 7b	4a		_	
b	Other (Describe in Part XIII)		4b		4 .	
С					4c	
5		4c. (This must equal Form 990, Part I, line 1	8).		5	
	t XIII Supplemental Info					
		Part II, lines 3, 5, and 9, Part III, lines 1a and s 2d and 4b Also complete this part to provide			art V, line 4, Pa	art X, line 2, Part
	Return Reference		Ex	planation		
See A	Addıtıonal Data Table					
		+				
		+				

Page **4**

Schedule D (Form 990) 2018	Page 5
Part XIII Supplemental Info	mation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Software ID:

Software Version: EIN: 23-7099472

Name: Queen's University at Kingston

Supplemental Informat

iementai imormation		
Return Reference	Explanation	

Schedule D, Part III, Line 4

The University's collection is extensive in pieces of works of art. The University offers multiple degree programs which include degrees in Art History, Classics, Fine Art and Hist ory, Having such collections contributes to program delivery

plemental Information	
Return Reference	Explanation
edule D, Part V, Line 4	Endowment funds are held to aid the University in fulfillment of its mission

Supi

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493339010209 OMB No 1545-0047 SCHEDULE E **Schools** (Form 990 or 990-▶ Complete if the organization answered "Yes" on Form 990, EZ) Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ. Open to Public ▶ Go to www.irs.gov/Form990EZ for the latest instructions. Inspection Department of the Treasury Namel & the los gamzation **Employer identification number** Queen's University at Kingston 23-7099472 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II 3 Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 4c Yes d Copies of all material used by the organization or on its behalf to solicit contributions? 4d Yes If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Nο b Admissions policies? 5b Nο c Employment of faculty or administrative staff? 5c Nο d Scholarships or other financial assistance? 5d Nο e Educational policies? 5e No f Use of facilities? 5f Νo g Athletic programs? 5g Nο h Other extracurricular activities? 5h Nο If you answered "Yes" to any of the above, please explain If you need more space, use Part II 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a Yes b Has the organization's right to such aid ever been revoked or suspended? 6b No If you answered "Yes" to either line 6a or line 6b, explain on Part II 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. Schedule E (Form 990 or 990-EZ) (2018)

Schedule E (Form 990 or 990EZ) (2018)								
Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable Also provide any other additional information (see instructions)								
Return Reference	Explanation							
Schedule E, Part I, Line 6	Universities in the Province of Ontario receive funding from the Ministry of Training, Colleges and Universities In addition, various government agencies provide funding for research projects							
Schedule E, Part I, Line 3	Queen's University embodies inclusiveness in all aspects of its offerings. Equity is of prime importance and value to the University. Queen's website includes information on a "Global Campus"							

Schedule E (Form 990 or 990-EZ) (2018)

efile GRAPHIC print	HIC print - DO NOT PROCESS As Filed Data - DLN: 9349333901					DLN: 93493339010209		
SCHEDULE F (Form 990)	State	ment of	Activities (Outside the Un	ited States	OMB No 1545-0047		
(1 01111 330)	•	_	► Attach t	Yes" to Form 990, Part IV, to Form 990.		2018		
Department of the Treasury Internal Revenue Service	•	Go to www.irs.	gov/Form990 for ı	ostructions and the latest information. Open to Public Inspection				
Name of the organization Queen's University at King	ston				Employ 23-709	yer identification number 9472		
	formation Part IV, line		s Outside the l	Jnited States. Comple	ete if the organiz	ration answered "Yes" to		
_	ne grantees'	eligibility for tl		substantiate the amoun stance, and the selection	-			
J	Describe in		janization's proce	dures for monitoring the	use of its grants			
3 Activites per Region	(The followin	g Part I, line 3	table can be dupli	cated if additional space is	needed)			
(a) Region		(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed i program service, d specific type of service(s) in req	escribe for and investments of in region		
North America		1	. 10,927	Program Services	University Operati	ons 728,690,039		
3a Sub-total b Total from continuation	on sheets to		1 10,927	'		728,690,039		
	and 3b)		1 10,927			728,690,039		

Schedule F (Form 990) 2018						Page 2
	ce to Organizations or Entities who received more than \$5,000.				n answered "Yes" t	o Form 990, Part
1 (a) Name of (b) IRS code section and EIN (if applicable)	c) Region (d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
	(Including Program Service Study and Greenland)	2,210,989	Wire Transfe			
Enter total number of recipient organize exempt by the IRS, or for which the graph of the properties of the propert						1
3 Enter total number of other organizatio	ons or entities					
					Schedule I	F (Form 990) 2018

Schedule F (Form 990) 2018							Page 3
				ed States. Complete if	f the organization an	nswered "Yes" to Form 99	90, Part IV, line 16.
	<u>e duplicated if additi</u>			т	т	т	т
(a) Type of grant or assistance		(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
Student/Tuition Assitance	North America	10,057	41,656,665	Student Fees		1	
Student/Tuition Assitance	East Asia and the Pacific	1,703	7,679,247	Student Fees			
			·	<u> </u>			
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Sche	dule F (Form 990) 2018		Page 4
Par	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)		
		☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)		
	Corporations (see Instructions for Form 5471)	☐ Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	✓ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
	(see Instructions for Form 6005)	☐ Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form		
	5713, don't file with Form 990)	☐ Yes	✓ No

Schedule F (Form 9	90) 2018 Page 5
Prov amo meth	de the information de the information de the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; ants of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting od); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide additional information (see instructions).
990 Schedule F	, Supplemental Information
Return Reference	Explanation
Schedule F, Part	Grants outside of the US consists of Student assistance paid to students. The office of the registrar administers and monitors all awards. See www.gueensu.ca/studentawards/financialassistance for more details.

DLN: 93493339010209 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public ▶ Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasury Internal Revenue Service Name of the organization Employer identification number Queen's University at Kingston 23-7099472 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization cash (book, FMV, appraisal, noncash assistance or assistance grant or government assistance other) (2)(4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 2 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2018

Schedule I (Form 990) 2018						Page 2
Part III Grants and Other Ass Part III can be duplicat				inization answered "Yes"	" on Form 990, Part IV, line 22	
(a) Type of grant or assista	ince	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) Student/Tuition Assistance		97	1,018,472			
(2)				1		
(3)				1		
(4)				1		
(5)						
(6)						
(7)				1		
Part IV Supplemental I	informatic	on. Provide the inf	ormation required in F	Part I, line 2; Part III	I, column (b); and any other a	additional information.
Return Reference	Explanatio	on				
D 1 71/				<u> </u>	11 110 1 1 1 71 66 611	

Schedule I (Form 990) 2018

efil	e GRAPHIC pr	int - DO NOT PROCESS As Filed Data -	DLN: 934	9333	9010	209		
Sch	edule J	Compensation Informati	on om	B No	1545-0	0047		
(Form 990)		For certain Officers, Directors, Trustees, Key Emplo						
		Compensated Employees ▶ Complete if the organization answered "Yes" on Form	1990 Part IV line 23	2018				
		► Attach to Form 990.						
•	tment of the Treasury al Revenue Service	► Go to <u>www.irs.gov/Form990</u> for instructions and the	e latest information.		to Pul ectio			
Nar	ne of the organiza		Employer identificat					
Que	en's University at Ki	ngston	23-7099472					
Pa	rt I Questi	ons Regarding Compensation						
					Yes	No		
1a		piate box(es) if the organization provided any of the following to or fo ection A, line 1a Complete Part III to provide any relevant information						
		or charter travel Housing allowance of	r residence for personal use					
		·	ss use of personal residence					
			dues or initiation fees					
	☐ Discretion	ary spending account \square Personal services (e	g , maid, chauffeur, chef)					
b		kes in line 1a are checked, did the organization follow a written policy i Il of the expenses described above? If "No," complete Part III to expla		1 b	Yes			
2		ition require substantiation prior to reimbursing or allowing expenses i		2	Yes			
	airectors, truste	es, officers, including the CEO/Executive Director, regarding the items	checked in line 1a/					
3		of any, of the following the filing organization used to establish the con						
		EO/Executive Director Check all that apply Do not check any boxes for d organization to establish compensation of the CEO/Executive Director						
		ation committee Written employment ent compensation consultant Compensation surve						
		· · · · · · · · · · · · · · · · · · ·	rd or compensation committee					
4		did any person listed on Form 990, Part VII, Section A, line 1a, with r	·					
•	related organiza		espect to the ming organization of a					
а	Receive a sever	ance payment or change-of-control payment?		4a		No		
b		receive payment from, a supplemental nonqualified retirement plan?		4b		No		
c	Participate in, o	receive payment from, an equity-based compensation arrangement?		4c		No		
	If "Yes" to any o	of lines 4a-c, list the persons and provide the applicable amounts for ea	ach item in Part III					
	Only 501(c)(3), $501(c)(4)$, and $501(c)(29)$ organizations must complete lines	e 5-0					
5		ed on Form 990, Part VII, Section A, line 1a, did the organization pay of						
	compensation co	ontingent on the revenues of	,					
а	The organization	17		5a		No		
b	Any related orga			5b		No		
	•	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section A, line 1a, did the organization pay of the organization pay of the net earnings of	or accrue any					
а	The organization			6 a		No		
b	Any related orga			6b		No_		
_	•	6a or 6b, describe in Part III						
7		ed on Form 990, Part VII, Section A, line 1a, did the organization provi escribed in lines 5 and 6? If "Yes," describe in Part III	de any nonfixed	7		No		
8	subject to the in	nts reported on Form 990, Part VII, paid or accured pursuant to a cont utial contract exception described in Regulations section 53 4958-4(a)(
	ın Part III			8		No		
9	If "Yes" on line 8 53 4958-6(c)?	3, did the organization also follow the rebuttable presumption procedul	re described in Regulations section	9				
For F		ction Act Notice, see the Instructions for Form 990.	Cat No 50053T Schedule J		1 990)	2018		

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. the individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

For each individual whose compensation must be reported on Schedule J, report of instructions, on row (ii) Do not list any individuals that are not listed on Form 990 Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total	D, Part VII						vidual
(A) Name and Title	(B) Break	kdown of W-2 and/o compensation	or 1099-MISC	and other	(D) Nontaxable benefits	columns	(F) Compensation in
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table							

Schedule J (Form 990) 2018	Page 3					
Part III Supplemental Inforn	nation					
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information						
Return Reference	Explanation					
Schedule J, Part I, Line 1a	The University has a travel policy that outlines allowable expenses Please refer to the Financial Services Policy section on our website					

www queensu ca/financialservices/policies-procedures. This policy is in accordance with applicable federal and provincial legislation including but not limited to

legislation issued by the Canada Revenue Agency (CRA) and the Broader Public Sector (BPS) Accountability ACt, 2010 and all related directives

Return Reference	Explanation
, ,	The Board of Trustees has multiple committees of which one is the Human Resources committee. This committee annually reviews and evaluates comments of the board and key stakeholders regarding the performance of the Principal and also reviews the overall compensation of the Principal. The committee also monitors executive and senior institutional management salaries and provides direction to management for labour negotiations and collective bargaining for all University Employees. The university is supported by the provincial government and is subject to Ontario Legislation related to compensation and this is taken into account and applied as necessary. More details can be found at www queensu ca/secretariat/board-trustees/committees/human-resources-committee.

2018 Schedule 1

Software ID:

Software Version:

EIN: 23-7099472

Name: Queen's University at Kingston

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule	J,	Part II - Officers, D	irectors, Trustees, K	ey Employees, and	Highest Compensate	d Employees	_	
(A) Name and Title		(B) Breakdown	of W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & Incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
Brian Surgenor Elected Member of the Board	(ı) (ıı)	193,547					193,547	
Donna Janiec VP Finance & Administration	(I) (II)	269,682					269,682	
Thomas J Harris Provost & VP Academic	(ı) (ıı)	284,713					284,713	
Jill H Scott VP Teaching & Learning	(I) (II)	252,739					252,739	
Michael John Fraser VP University Relations	(ı) (ıı)	247,430					247,430	
David M Saunders Dean, School of Business	(ı) (ıı)	382,982					382,982	
William F Flanagan Dean, Faculty of Law	(I) (II)	254,473					254,473	
Kımberly Woodhouse Vice Principal Research	(I) (II)	233,341					233,341	
Rebecca Luce-Kapler Dean, Faculty of Education	(ı) (ıı)	218,577					218,577	
Richard K Reznick Dean Faculty of Health Science	(I) (II)	435,965					435,965	
Brenda Brouwer Dean & VP, Graduate Studies	(ı) (ıı)	220,539					220,539	
Ann Tierney Dean & VP, Student Affairs	(ı) (ıı)	207,843					207,843	
Tina Dacin PROFESSOR, School of Business	(ı) (ıı)	384,143					384,143	
Janet Dancey PROFESSOR, Oncology	(ı) (ıı)	349,127					349,127	
Yuri Levin PROFESSOR, QSB	(ı) (ıı)	423,732					423,732	
Elspeth Murray ASSOCIATE PROFESSOR, QSB	(ı) (ıı)	420,619					420,619	
Barbara Crow Dean, Arts & Science	(ı) (ıı)	255,844					255,844	
Kevin Deluzio Dean, Faculty of Engineering	(I) (II)	233,307					233,307	
Wei Wang ASSOCIATE PROFESSOR, QSB	(ı) (ıı)	352,641					352,641	
Liying Cheng Elected Member of the board	(1) (11)	190,009					190,009	

(A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in other deferred benefits (B)(i)-(D)column (B) (i) Base Compensation (ii) (iii) compensation reported as deferred on Bonus & incentive Other reportable prior Form 990 compensation compensation Daniel R Woolf 370,324 31,192 401,516 Principal & Vice Chancellor (II) 218,963 218,963

Karen Bertrand Vice-Principal Advancement |(II)

Teri Shearer 289,495 289,495 Denuty provest Academic

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

180,252

Fahım Quadır

Studies

Dean & VP Graduate

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Operat	(11)		 	 		
Martha Whitehead	(1)	203,763			203,763	

	1(")					
Martha Whitehead VP & University Librarian	(1)	203,763			203,763	
,	(11)		 	 		

180,252

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Schedule L (Form 990 or 990)-EZ) ► Comple	Trans				d Persor		25a, 2	25b, 2		MB No	1545	-0047	
			► Attack	n to Form 990	or Form 99	, line 38a or 4 0-EZ. st information					2018			
Department of the Tre Internal Revenue Serv	I										Open Insp			
Name of the org Queen's University								•	-	entifica	ation n	umb	er	
	ess Benefit Trai						ganız	ation		ne 40h				
	Name of disqual					Ified person ar			Descrip		(d) Con	rected?	
	Traine or aloquar	——————————————————————————————————————	(5)		organization	med person di			ansact			es	No	
4958	mount of tax incur mount of tax, if an			·				r sec	tion	\$				
Cor	ans to and/or mplete if the organ orted an amount o	ıızatıon answer	red "Yes" on	Form 990-EZ,	Part V, line 3	8a, or Form 99	90, Pa	rt IV,	line 26	5, or ıf	the org	janiza	tion	
(a) Name of	(b) Relationship with organization	(c) Purpose	(d) Loan t	o or from the	rom the (e) Original (f) Balai			(g) In (h) efault? Approved board o committe			or			
			То	From	-		Yes No		Yes	No	Yes No		No	
(1) W Flanagan	Dean, Faculty of Law	Housing relocation		Х	74,500	74,500		No	Yes		Yes			
Total					<u> </u>	74,500								
Total					7 \$	74,500								
	ints or Assista i nplete if the org					line 27.								
(a) Name of inte	rested person (b) Relationship terested persor organizati	between n and the	(c) Amount o		(d) Type (of assi	stand	ce	(e) Pu	rpose o	f ass	stance	
For Danerwork Dec	duction Act Notice	see the Instruc	tions for For	m 990 or 990-E	7 (3	L No. 50056Δ		c -		L /F		. 000	E7\ 2019	

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493339010209 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) 2018 ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** Queen's University at Kingston 23-7099472 **Types of Property** (b) (c) (d) (a) Method of determining Check if Number of contributions or Noncash contribution applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . 251,187 Appraisal Art-Historical treasures Art—Fractional interests Books and publications Χ 357,315 Appraisal Clothing and household goods Cars and other vehicles Boats and planes . . Intellectual property . . Χ 199 9,015,010 FMV Securities—Publicly traded . 10 Securities—Closely held stock . Securities—Partnership, LLC, or trust interests 12 Securities—Miscellaneous . Qualified conservation contribution—Historic structures 14 Qualified conservation contribution—Other . Real estate—Residential 15 Real estate—Commercial . 17 Real estate—Other . . Collectibles 18 19 Food inventory . . . 20 Drugs and medical supplies . Taxidermy 21 22 Historical artifacts . . . 23 Scientific specimens . . 24 Archeological artifacts . . 16,474 Appraisal 25 Other ▶ (Χ Boat) 26 Other ▶ (_ 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? 30a Νo **b** If "Yes," describe the arrangement in Part II 31 Yes Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32a Yes b If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II Schedule M (Form 990) (2018) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 51227J

Schedule M (Form 990) (2018)	Page 2
I, column (b), the r	formation. ation required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part number of contributions, the number of items received, or a combination of both. Also complete ditional information.
Return Reference	Explanation
Schedule , Part I, Line 32b	The University utilizes services of CIBC Wood Gundy (Division of CIBC - Canadian Imperial Bank Of COmmerce) to accept and liquidate gifts of shares/stocks Shares are received to our investment account, liquidated immediately, and net cash proceeds are forwarded to Queen's
	Schedule M (Form 990) (2018)

efile GRAPH	DLN:	93493339010209					
SCHEDUL (Form 990 or EZ)	990- Complete to pro	ions on n.	OMB No 1545-0047 2018 Open to Public Inspection				
Name Stherofg Queen's University 990 Schedule		n		Employer identi 23-7099472	fication number		
Return Reference			Explanation				
Form 990, Part VI, Section A, Line 7a The Board of Trustees election process is segregated by categories Board of Trustees, University Council, Staff, Students, and Faculty/libarians/Archivists are able to elect a cer tain number of members. Please refer to www queensu ca/secretariat/elections/board-trustee s/categories-and-eligibi lity for more details.							

990 Schedule O, Supplemental Information

Return Explanation

Reference

Form 990,
Part VI,
Section B,
Line 11b

Working papers are prepared using supporting papers for the financial statements of the University and submitted to KPMG as support to fill in the tax return. The completed return is reviewed and approved by the Associate Director-Financial Analysis & Reporting and the Controller of Queen's University at Kingston and then reviewed and signed by the Associate

Vice-Principal (Finance) KPMG Files the signed return with the IRS

Return Explanation

990 Schedule O, Supplemental Information

Form 990,
Part VI,
Section B,
Line 12c

The organization ensures compliance with the conflict of interest policy by having directo ris/trustees read and sign a copy of the policy and clarifying or indentifying any conflict of interest that they may have. This policy is requested to be signed on a yearly basis.

990 Schedule O, Supplemental Information

nd applied as necessary

Return

Reference Form 990.

Part VI. Section B.

Line 15

Explanation The Board of Trustees has multiple committees of which one is the Human Resources committee

e This committee annually reviews and evaluates comments of the board and key stakeholders regarding the performance of the Principal and reviews the overall compensation of the pr incipal. The committee also monitors executive and senior institutional management salarie s and provides direction to management for labour negotiations and collective bargaining f or all university employees. The university is supported by the provincial government and

is subject to Ontario Legislation related to compensation and this is taken into account a

Return Explanation Reference

Form 990. Difference amount to two major items 1) Foreign Exchange differences resulting from chang es in the CAD to USD rates between balance sheet dates, 2) Different treatment and present Part XI. Line

ation of items under Canadian GAAP

990 Schedule O, Supplemental Information

Return Explanation
Reference

990 Schedule O, Supplemental Information

Form 990,
Part VI,
Section C,
Line 19

The University's Governance policies are available on the secretariat's website at www que
enu ca/secretariat/policies Human Resources policies are available online on the HR websi
te at www queensu ca/humanresources/policies Financial statements are available online at
www queensu ca/financialservices/publications

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493339010209 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships** 2018 (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** Queen's University at Kingston 23-7099472 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (e) Legal domicile (state Direct controlling Name, address, and EIN (if applicable) of disregarded entity Primary activity Total income End-of-year assets or foreign country) entity

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (a)
Name, address, and EIN of related organization (c) (e) (f) (g) Direct controlling Primary activity Legal domicile (state Exempt Code section Public charity status Section 512(b) or foreign country) (if section 501(c)(3)) (13) controlled entity? Yes No (1)US Foundation for Queens University at K Support DC 501(c)(3) No 99 University Avenue Kingston, Ontario K7L 3N6 52-1960422

Cat No 50135Y

Schedule R (Form 990) 2018

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

			ne end-of-year assets	alloca	rtionate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		g owners			
							Yes	No		Yes	No	
ations Taxable as a C rganizations treated as	 Corporation a corporation	or Trus on or tru	it Complete st during th	l if the organe tax year	anızatıon an	 swered "Yes	on Fo	l orm 99	l 90, Part IV,	line	34	
(b) Primary activity	Lo dor (state	.egal mıcıle or foreıgn			(e) Type of entity C corp, S corp, or trust)	(f) Share of total income		year	of- Perce	ntage	(13	(i) ction ! 3) con entit
												res
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	rganizations treated as	(b) Primary activity Compared to the composition of the composition	rganizations treated as a corporation or tru	(b) Primary activity (c) Legal domicile (state or foreign	(b) Primary activity (c) Legal domicile (state or foreign (d) Direct controlling entity (d) Direct controlling entity	(b) Primary activity (c) Legal domicile (state or foreign (d) Direct controlling entity (C corp, S corp, or trust)	(b) (c) (d) (e) (f) Share of total domicile (state or foreign	(b) Primary activity (c) Legal domicile (state or foreign (d) Direct controlling entity (C corp, S corp, or trust) (e) Type of entity (C corp, S corp, or trust) (f) Share of total income	(b) (c) (d) (e) (f) (g) (Primary activity Legal domicile (state or foreign (state or for	(b) (c) (d) Type of entity C corp, S corp, or trust) (state or foreign (state or foreign (c) (dd) (e) (f) (f	(b) (c) (d) (d) (e) (f) (g) (h) Primary activity (state or foreign (state or foreign)) (c) (d) (d) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	(b) (c) (d) (e) (f) (g) (h) Primary activity Legal domicile (state or foreign (state

Schedule R (Form 990) 2018		Pa	ige 3
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	. 1a		No
b Gift, grant, or capital contribution to related organization(s)	. 1b		No
c Gift, grant, or capital contribution from related organization(s)	1c	Yes	
d Loans or loan guarantees to or for related organization(s)	. 1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		
g Sale of assets to related organization(s)	1 g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	<u>1j</u>		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	า	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	יו	No
o Sharing of paid employees with related organization(s)	10		No
p Reimbursement paid to related organization(s) for expenses	1p	'	No
q Reimbursement paid by related organization(s) for expenses	1q		No
r Other transfer of cash or property to related organization(s)	, <u>1r</u>		No
${f s}$ Other transfer of cash or property from related organization(s)	1s		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thres	holds		
(a) Name of related organization (b) Transaction Transaction type (a-s) (c) Amount involved Method of	(d) of determining amount	ınvolved	i

,,,					
l Performance of services or membership or fundraising solici	itations for related organization(s)				1l No
m Performance of services or membership or fundraising solic	itations by related organization(s)				1m No
n Sharing of facilities, equipment, mailing lists, or other asset	s with related organization(s)				1n No
$oldsymbol{o}$ Sharing of paid employees with related organization(s) .					1o No
p Reimbursement paid to related organization(s) for expense	es				1p No
q Reimbursement paid by related organization(s) for expense	es				1q No
r Other transfer of cash or property to related organization(s)				1r No
$oldsymbol{s}$ Other transfer of cash or property from related organization	n(s)				1s No
2 If the answer to any of the above is "Yes," see the instruction	ons for information on who must complete t	this line, including covered	relationships and tra	ansaction thresholds	
(a) Name of related organizatio	n	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining ar	nount involved
(1)Us foundation for Queen's University at Kings		С	824,284	Cash	

Schedule R (Form 990) 2018

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity		(d) Predominant Income (related, unrelated, excluded from tax under sections 512- 514)	Ar or	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ite	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		or ig ?	(k) Percentage ownership
İ			514)	Yes	No	ļ		Yes	No		Yes	No	
									_	Schedul	e R (Form	1 990)) 2018

