Part II

				493051	09	9 1 0 1 I OMB No 1545-0047							
Ferm	9	90	Return of Organization Exempt From Inco	ome Tax									
			Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (exce	ept private founda	itions)	2018							
Denari	ment of	the Treasury	▶ Do not enter social security numbers on this form as it may be	made public. 🏑	10/0	Open to Public							
		ue Service	► Go to www.irs gov/Form990 for instructions and the latest infe	ormation	<u>w</u>	Inspection							
•	or the	2018 calend	ar year, or tax year beginning 07-01 , 2018, and	ending '		0_,2019							
		applicable	C Name of organization. ALPHA OMICRON PI FRATERNITY, INC. GROUP F	RETURN		mployer identification no							
\equiv	ddress	•	Doing business as	T		-7046541							
$\overline{}$	lame cha nitial reti	•	Number and street (or PO box if mail is not delivered to street address)	Room/suite		elephone number							
$\overline{}$		irn/terminated	5390 VIRGINIA WAY City or town, state or province, country, and ZIP or foreign postal code			315) 370-0920 Gross receipts							
$\overline{}$	mended		BRENTWOOD, TN 37027			41,784,183							
$\overline{}$		on pending	F Name and address of principal officer KAYA MILLER	H(a) is this a group									
	_		SAME AS C ABOVE	H(b) Are all subo									
LT	ax-exem	npt status	501(c)(3)	nt #128 if "No,"	attach a list	(see instructions)							
J V	/ebsite	<u>www</u>	.ALPHAOMICRONPI.ORG	H(c) Group exe	mption numb	0190							
				1897 M State	of legat don	nicile TN							
Par		Summar				 							
	1	-	be the organization's mission or most significant activities Provide room &										
ည		members o	embers of chapter and housing corporations of Alpha Omicron Pi Fraternity, Inc.										
Ë													
Activities & Governance	2	Check this bo	this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets										
Ŏ	3	Number of vo	3	12									
S	4		dependent voting members of the governing body (Part VI, line 1b)		4	12							
į	5	Total number	5	130									
Ę	6	Total number	of volunteers (estimate if necessary)		6	400							
•	7a	Total unrelate	d business revenue from Part VIII, column (C), line 12		7a	107,741							
	b	Net unrelated	business taxable income from Form 990-T, line 38		7b	0							
				Pnor Year		Current Year							
o)	8		and grants (Part VIII, line 1h)			0							
ğ	9	-	ice revenue (Part VIII, line 2g)	42,474		43,279,245							
Revenue	10		come (Part VIII, column (A), lines 3, 4, and 7d)	-	,460	(2,409,393)							
œ	11 12		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		,681)	(476,356)							
	13		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	42,320	,435	40,393,496							
	14		to or for members (Part IX, column (A), line 4)			0							
	15		er compensation, employee benefits (Part IX, column (A), lines 5-10)	2,806	723	<u> </u>							
SeS	1		fundraising fees (Part IX, column (A), line 11e)	2,000	,,,,,	0							
Expenses	1	Total fundrais		<u></u>									
Ä	17	Other expens	, 525	39,197,042									
_	18		s Add lines 13-17 (must equal Part IX, column (A), line 25)	e 25)									
	19	Revenue less	expenses Subtract line 18 from line 12 · · · · · · · · · · · · · · · · · ·	3,026		41,581,257 (1,187,761)							
Net Assets or und Balances			Rt ^EIVED	Beginning of Current	ì	End of Year							
sets afan	20	Total assets (Part X, line 16)	73,713	,874	92,885,529							
A A	21		(Part X, line 26) · · · · · · · · · · · · · · · · · · ·	21,239	, 696	40,983,125							
9,5	22	Net assets or	fund balances. Subtract line 21 from line 20 M Q. 2020	52 474	178	51 902 404							

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements—and true, correct, and complete Declaration of preparer (other than officer) is based of all information of which preparer has any known KAYA MILLER 04-07-2020 Sign Signature of officer, Date Here KAYA MILLER, INTERIM ED Type or print name and title Check I If Print/Type preparer's name Preparer's signature **Paid** Alicyn McLeod Alicyn McLeod 04-07-2020 self-employed P01386210 Preparer Firm's EIN Firm's name Atlanta Tax, LLC **Use Only** 3355 Lenox Road Suite 750 Phone no Atlanta GA 30326 678-923-5314 May the IRS discuss this return with the preparer shown above? (see instructions) · · · · · · · · · · · · · · 🔀 Yes ☐ No

Ś

best of my knowledge and belief, it is

For Paperwork Reduction Act Notice, see the separate instructions.

Signature Block

Form 990 (2018)

For	m 990 (2018) ALPHA OMICRON PI FRATERNITY, INC. GROUP RETURN	23-7046541	Page :
Pa	Statement of Program Service Accomplishments		
<u>. </u>	Check if Schedule O contains a response or note to any line in this Part III		<u> </u>
1	Briefly describe the organization's mission		
	Provide room & board, as well as support, to members of chapter and housing	corporations	of
	Alpha Omicron Pi Fraternity, Inc.		
			·
2	Did the organization undertake any significant program services during the year which were not listed on the		
•	pror Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O		M
3	Did the organization cease conducting, or make significant changes in how it conducts, any program		
	services?	· · · · · T Yes	No No
	If "Yes," describe these changes on Schedule O	_	_
4	Describe the organization's program service accomplishments for each of its three largest program services, as meas	sured by	
	expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to	o others,	
	the total expenses, and revenue, if any, for each program service reported		
4a	(Code) (Expenses \$ including grants of \$) (Revenue)
	To encourage a spirit of fraternity & love among its members. To promote in		
	scholarship & college loyalty. To support the best interests of colleges an		
	which chapters are installed and in no way disregard, injure, or sacrifice		ts
	for the sake of prestige or advancement of the Fraternity or any of its cha	pters.	
			•
			
4b	(Code) (Expenses \$ including grants of \$) (Revenue	e \$)
		 	
			
4c	(Code) (Expenses \$ including grants of \$) (Revenue	e \$	······
		· • •	
4d	Other program services (Describe in Schedule O)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses		
EEA		Form	n 990 (2018)

DEN 23-7046541

Page 3

Part IV Checklist of Required Schedules Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," X 2 2 is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Х 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to Х 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Х 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes." complete Schedule D. Part I 6 Χ 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, Х the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," Х 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a 9 custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Х 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted 10 Х 11 If the organization's answer to any of the following questions is "Yes." then complete Schedule D. Parts VI. VII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a Х b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more 11b Х c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more Χ of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets 11d Χ e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes." complete Schedule D. Part X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D. Parts XI and XII 12a X Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b 13 Х 14a Х Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b Χ 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or Х 15 for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 17 Х 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 Х Part VIII, lines 1c and 8a? If "Yes," complete Schedule G. Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 Х 20a 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or Х

Ра	irt IV Checklist of Required Schedules (continued)			
•			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	<u> </u>	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	₩
24a	от на также и по также		ĺ	
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			,,
_	through 24d and complete Schedule K. If "No," go to line 25a	24a	├──	X
þ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	├──	╁
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
		24d	 	
d 250	Sid the digular data and of behalf of bottom of bottom and a carry time dating the year	240	 	\vdash
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	254		├
b	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	ff "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	100		╁
20	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			<u> </u>
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			<u> </u>
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)	,		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		i I	
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1 · · · · · · · · · · · · · · · · · ·	34	X	<u> </u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			ļ
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			l
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		.	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
Par				\Box
	Check if Schedule O contains a response or note to any line in this Part V			Щ.
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	¥1	l	`
b	Enter the number of Form W-2G included in line 1a Enter -0- if not applicable	,		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		

				т—
2а	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		Yes	No
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 130			1
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	·
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		<u>- ^ </u>	+
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		 ^
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, secunties account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			X
ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	İ	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			1
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
ę	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter	l		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
I 1	Section 501(c)(12) organizations. Enter	1		
a	Gross income from members or shareholders			i
b	Gross income from other sources (Do not net amounts due or paid to other sources]	1	i
	against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		1	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
h	Note. See the instructions for additional information the organization must report on Schedule O	- 1	ľ	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			.
r	Enter the amount of reserves on hand	ļ		
с 14а		14a	 	X
b b	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	14a 14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	140	\dashv	
	excess parachute payment(s) duning the year	15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.		\dashv	^
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	{·	\overline{X}
	If "Yes," complete Form 4720, Schedule O			~
	· · · · · · · · · · · · · · · · · · ·	1	1	

Pa	art VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a	"No"		
,	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions			
	Check if Schedule O contains a response or note to any line in this Part VI			. 🛛
Sec	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or	1		
	If the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct	<u> </u>		-
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3	Х	1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	- 11	Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	٣		 ^
·u	one or more members of the governing body?	7a	Х	
b		/a		
	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		, .
8		76		X
	Did the organization contemporaneously document the meetings held or written actions undertaken during			
•	the year by the following The governing body?			
a	Each committee with authority to act on behalf of the governing body?	8a	X	
9 9		8b	Х	
3	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	ì	v
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			Х
-	This section b requests information about policies not required by the internal Revenue Code)	\neg	., 1	
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	IVa	<u>^</u>	
		106	v l	
11a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b 12a	Describe in Schedule O the process, if any, used by the organization to review this Form 990 Plut the organization have a written conflict of interest polycy? If "No." go to line 12	420		
b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	120	^	
C		120	\neg	
12	Did the erganization have a written whetleblewer policy?	12c	X	
13 14	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?	13	X	
14 45	· · · · · · · · · · · · · · · · · · ·	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by	ıİ		
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-		
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	-
46-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		- [
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its		-	
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
8	organization's exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17 40	List the states with which a copy of this Form 990 is required to be filed Indiana, Oklahoma Control 0404 and the copy of this Form 990 is required to be filed Indiana, Oklahoma			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
	financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	TOM SWAFFORD (404)310-4768, 5390 VIRGINIA WAY, BRENTWOOD, TN 37027			

Form	agn	(2018)	١
CUITI	990	IZUIO	,

ALPHA OMICRON PI FRATERNITY, INC. GROUP RETURN

23-7046541

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Part VII Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

One of the box in faction the digunization for any relate					(C)	,				
(A)	(B)				sition	ı		(D)	(E)	(F)
(A) Name and Title	Average	,				han one		Reportable	Reportable	(F) Estimated
, Name and Tub	hours per					s both a r/trustee		compensation	compensation from	amount of
	week (list any hours for							from the	related organizations	other compensation
	related	욕급	<u>s</u>	<u>Q</u>	~ @	e i	Fo	organization	(W-2/1099-MISC)	from the
	organizations below dotted	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		organization and related
	line)	학교	onal		ploy	8 8				organizations
	ļ	l istee	bust		8	pen				_
			8			sate				
	1		Н		_					
(1) JULIE Bishop	10.00	v		v						
President (2)		Х	\vdash	X			Н	0	0	0
(2) Lacey Bowman	8.00	Х							_	•
Vice President (3) Susan Bonifield	10.00		Н				\vdash	0	0	0
Treasurer	10.00	Х		Х				0	o	0
(4) a	10.00		H				Н	U	0	
International VP	10.00	x						0	0	0
(5) Caroline Craig Lazzara	8.00	71			_		\Box	0	0	<u> </u>
Director	- 5.00-	Х						0	o	o
(6) Cindy Visot	8.00						_	<u>_</u>		<u> </u>
Director		Х						0	0	0
(7) Gayle Fitzpatrick	15.00								· · · · · · · · · · · · · · · · · · ·	
International President		Х		Х				o	0	0
(8) Crystal Combs	10.00									
International VP		Х						0	. 0	0
(9) Koren Phillips	10.00									
International VP		Х		_				0	0	0
(10)Barb Zipperian	10.00									
International VP		Х	_	_	_		\Box	0	0	0_
(11) Jessie Wang-Grimm	10.00		Į							
International VP		Х	_	_	_		_	0	. 0	0
(12)Debbie Packard Tam	10.00						-			
International VP		X	_		_		_	0	0	0
(13)Troylyn LeForge	40.00					ĺ				
Executive Director			_	Х	_			0	168,225	0
(14)Kandyce Harbor	40.00					.,				
General Counsel					1	Х		0	142,701	0
EEA										Form 990 (2018)

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Section A. Onicers, Directors, Trustees,	Key Employ	1 00 5, a	iiiu i	ııyıı	621	Comp	/U 1150	iteu Employees (T		
(A)	(8)			(C Posi				(D)	(E)		/E\
(A) Name and title	(B) Average	٠,		ck mo	re th	an one	l	Reportable	(E) Reportable	_	(F) stimated
Haling and title	hours per					both an trustee)		compensation	compensation from		mount of
	week (list any hours for	요 5	ᅙ	Q	Š	역표	7	from the	related organizations	con	other npensation
	related	Individual trustee or director	nstitutional trustee	Officer	key employee	nplo,	Former	organization	(W-2/1099-MISC)		from the
	organizations below dotted	Eg la	bonal		nploy	ye g		(W-2/1099-MISC)			ganization nd related
	line)	nuste.	trus		8	mper					ganizations
		"	tee			Highest compensated employee				ļ	
			,							-	
	ļ									<u> </u>	
(15)											
(16)											
(17)											
(18)							Н			+	
(19)			-	\dashv					····		
(20)											
(21)											
(22)											
(23)				Ť							
(24)					-					+	
(25)			_		_		\dashv			<u> </u>	
(25)											
1b Sub-total					•		▶ │				
c Total from continuation sheets to Part VII, Section			• •		•	• • •	▶	1006			
d Total (add lines 1b and 1c)							▶ 1	AUD X o	310,926		0
2 Total number of individuals (including but not limited	to those list	ed abo	ve)	wno	rece	eived i	nore	than \$100,000 of			
reportable compensation from the organization									0		Yes No
3 Did the organization list any former officer, director,	or trustee k	ev emi	olove	e o	r hic	nhest o	comp	ensated			103 110
employee on line 1a? If "Yes," complete Schedule J		•							<i>.</i>	3	X
4 For any individual listed on line 1a, is the sum of rep				and c	the	r comp	ens	ation from the			
organization and related organizations greater than	\$150,000? <i>If</i>	"Yes,	" con	nplei	e S	chedu	le J f	or such		11	
ındıvıdual										4	X
5 Did any person listed on line 1a receive or accrue or	•		•			•	nızatı	on or individual			
for services rendered to the organization? If "Yes," or	omplete Sch	edule .	J for	suci	h pe	rson	•			5	X
Section B. Independent Contractors											
1 Complete this table for your five highest compensation	-										
compensation from the organization. Report compei year	nsation for th	e cale	nuar	yea	en	aing w	nui O	within the organia	zauonstax		
(A)								(B)			(C)
Name and business address								Description of s	ervices		ensation
College Fresh, 701 Devonshire Dr Ste C	23, Cham	paigr	ı, :	IL	618	820		Food Servi			,205,369
Campus Cooks, 1400 S Wolf Rd Ste 400, Wheeling, IL 60090 Food Service								592,033			
Gill Grilling, 2007 Valley Road, Annapo								Food Servi	.ce		782,750
FinLogic, LLC, 6030 Bethelview Road Ste	304, Ct	ımmı r	ıg,	GA	30	0040		Accounting			417,155
CSL Management, LLC, 2020 Fieldstone Pl								Management	:		402,381
2 Total number of independent contractors (including t				isted	l ab	ove) w	/ho				
received more than \$100,000 of compensation from	the organiza	tion	•						5		

Pan	VIII	Check if Schedule O contains a response	- or n	ote to any line in th	ie Dart VIII			Г
		Check if Schedule O contains a respons	e or ri	ote to any line in th	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
(2 v)	1a	Federated campaigns · · · · · ·	1a			a rendity of the second	до) т ² д б в й	र .स्ट्रिक्टर
ra 1	b	Membership dues	1b		•	1.		,
S, G	c	Fundraising events	1c				,	
a ∰	d	Related organizations	1d					
S, E	9	Government grants (contributions) · ·	1e		į			
Contributions, Gifts, Gra⊤rs and Cther Similar Amouπ.s	f	All other contributions, gifts, grants,						
		and similar amounts not included above	1f			, .	83 · ·	
	g							
	h	Total. Add lines 1a-1f						
o.				Business Code	, ,	. 7		
Program Service Revenue	+	Member Dues/Fees - Hous		713990	26,629,066			
Re		Member Dues/Fees - Chap		713990	14,774,451	14,774,451	·	
Zic	I .	Other Income		713990	897,215			
Se	a	Philanthropic Giving	—	713990	837,345			<u> </u>
Jran	e	Investment Reserve Fee		531110	119,790			
Ē.	1	All other program service revenue · · · ·		713990	21,378		1 .	1,24s 1
		Total. Add lines 2a-2f			43,279,245	• •		
	3	Investment income (including dividends, into and other similar amounts)	-		85,900		85,900	
	4	Income from investment of tax-exempt bond		ì	83,900		63,900	-
	5	Royalties · · · · · · · · · · · · · · · · · · ·	•	. 1				
	1	(ı) Real		(ii) l'creonal		ار⇔ ۱۵۱ سو	4 vest 4 -	4 11 2/2
	6a	<u> </u>	, 475					
	l	Less rental expenses · · · ·	,					
	1	· · · · · · · · · · · · · · · · · · ·	, 475					
	d	Net rental income or (loss)			21,475		21,475	
	7a	Gross amount from sales of (i) Secuntia	ıs	(II) Other	•		•	
	'"	assets other than inventory	366	(2,495,659)			
	b	Less cost or other basis						
		and sales expenses · · · ·						
	C	Gain or (loss)	366	(2,495,659	107 -	garden to differ	and the transfer	J-1
a	d	Net gain or (loss) · · · · · · · · · · · ·	٠٠٠,		(2,495,293	(2,495,659) 366	
venue	8a	Gross income from fundraising						
	}	events (not including \$	_	·				
ĕ		of contributions reported on line 1c)						
Other Re		See Part IV, line 18						
0	l	Less direct expenses	•		· · · · · · · · · · · · · · · · · · ·			
	1	Net income or (loss) from fundraising events	٠ .					·····
	- 3 a	Gross income from gaming activities See Part IV, line 19 · · · · · · · · · · · · · · · · · ·	ا ۾		ļ		l	
	h	Less direct expenses				İ		
		Net income or (loss) from gaming activities						
								
:	ıva	Gross sales of inventory, less returns and allowances	ا ۾	897,615				
	ь	Less cost of goods sold		1,390,687				
		Net income or (loss) from sales of inventory			(493,072)	(493,072		
		Miscellaneous Revenue	I	Business Code	1000/010			
	11a	Foreign Currency G/L		900001	(4,759)	(4,759	,	······
	b		— I		1-7:	, , , , , , ,		
	С		— j	1	1			
	d	All other revenue · · · · · · · · · · · · · · · · · · ·	.					
	ө	Total. Add lines 11a-11d			(4,759)			1
	12	Total revenue. See instructions		▶ [40,393,496	40,285,755	107,741	0

	art IX Statement of Functional Expenses	······································	,		
Sec	tion 501(c)(3) and 501(c)(4) organizations must complete all co				
	Check if Schedule O contains a response or note to				
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				-
	and domestic governments See Part IV, line 21			ŕ	
2	Grants and other assistance to domestic			<u> </u>	
	individuals See Part IV, line 22 · · · · · · · · · ·				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16 · · · · · · ·				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
_	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B) · · · · · ·				
7	Other salanes and wages	2,384,215			
8	Pension plan accruals and contributions (include	2,304,213			
-	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes			<u> </u>	
11	Fees for services (non-employees)			· · · · · ·	
а	Management	420,720			
b	Legal	420,720			
c	Accounting	1,213,346			
d	Lobbying				
е	Professional fundraising services See Part IV, line 17 ·				· · · · · · · · · · · · · · · · · · ·
f	Investment management fees	10,433			
g	Other (If line 11g amount exceeds 10% of line 25, column	10/133			
٠	(A) amount, list line 11g expenses on Schedule O) · ·	1,065,917			
12	Advertising and promotion	2/333/22			
13	Office expenses	50,325			
14	Information technology				
15	Royalties				
16	Occupancy · · · · · · · · · · · · · · · · · · ·	9,302,433	·····		
17	Travel	37,569	•		
18	Payments of travel or entertainment expenses	3.7333			
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	670,624			
20	Interest · · · · · · · · · · · · · · · · · · ·	1,794,408		1	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,930,270			- 1 1 1 2 .
23	Insurance	531,244			
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				
а	Chapter Programs	7,586,518			
b	Foood Costs	6,320,107			
c	Chapter Dues & Fees to Affil	4,095,157			
d	Philanthropic Giving	1,128,397			· · · · · · · · · · · · · · · · · · ·
0	All other expenses	1,039,574			
25	Total functional expenses. Add lines 1 through 24e	41,581,257	0	0	0
6	Joint costs. Complete this line only if the	,,,			
	organization reported in column (B) joint costs	ļ			
	from a combined educational campaign and fundraising solicitation. Check here	ĺ			
	following SOP 98-2 (ASC 958-720)				

Form 990 (2018)

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 1 1 Cash - non-interest-bearing 13,271,602 16,829,798 2 2 3 3 4 4 4,321,007 <u>4,71</u>6,897 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 6 7 23,323 14,588 Assets 8 Prepaid expenses and deferred charges 9 927,525 1,772,941 10a Land, buildings, and equipment cost or area is con other basis Complete Part VI of Schedule D | 10a | 91,535,933 23,916,194 53,071,999 10c 67,619,739 11 11 1,815,001 1,931,566 12 12 283,417 13 13 14 14 15 15 16 16 73,713,874 92,885,529 17 17 1,219,655 746,659 18 18 19 19 2,116,340 1,980,243 20 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, iabilities trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 17,238,124 37,506,820 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X 25 665,577 749,403 21,239,696 26 26 40,983,125 Organizations that follow SFAS 117 (ASC 958), check here > X and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 52,474,178 27 51,902,404 28 28 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. 30 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds 33 33 52,474,178 51,902,404 34 73,713,874 34 92,885,529

		046541	<u> </u>	Р	age 12
Pai	rt XI Reconciliation of Net Assets				_
1	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)			393,	
2	Total expenses (must equal Part IX, column (A), line 25)		41,5	581,	257
3	Revenue less expenses Subtract line 2 from line 1				761)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		52,4	174,	178
5	Net unrealized gains (losses) on investments			92,	673
6	Donated services and use of facilities				
7	Investment expenses	<u>'</u>			
8	Pnor penod adjustments				
9	Other changes in net assets or fund balances (explain in Schedule O)		5	23,	314
0	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	0	51,9	902,	404
ar	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				$\cdot \square$
		_		Yes	No
	Accounting method used to prepare the Form 990	[,		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		*		
	Schedule O	-) .		
а	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or	Ī	۽ سنڌ		1
	reviewed on a separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis	j	a		
b	Were the organization's financial statements audited by an independent accountant?	1	2b		Х
•	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a	1			
	separate basis, consolidated basis, or both				!
	Separate basis Consolidated basis Both consolidated and separate basis	Ì			
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight		:] }
·	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		- <u>-</u> 2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in				
		į			
	Schedule O	ŀ	-		 -
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in		,		٠,
	the Single Audit Act and OMB Circular A-133?	}	3a		X
D	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		ا ۱		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	:	
Α			Form	990 (2018)

SCHEDULE D (Form 990)

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No 1545-0047

2018

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name	e of the organization	Employer identification number
ΑL	PHA OMICRON PI FRATERNITY, INC. GROUP RETURN	23-7046541
	organizations Maintaining Donor Advised Funds or Other Similar Funds or Account	s.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year · · · · · · · · · ·	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (dunng year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised	
	funds are the organization's property, subject to the organization's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used	
	only for chantable purposes and not for the benefit of the donor or donor advisor, or for any other purpose	
	conferring impermissible private benefit?	Yes No
Pa	rt II Conservation Easements.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply)	
•	Preservation of land for public use (e.g., recreation or education) Preservation of a historically in	mnortant land area
	Protection of natural habitat Preservation of a certified hist	•
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a cons	servation
-	easement on the last day of the tax year	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
	Number of conservation easements on a certified historic structure included in (a)	2c
c d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a	20
u	historic structure listed in the National Register	2d
3	·	
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organiz tax year	ation during the
4	· · · · · · · · · · · · · · · · · · ·	¥.
	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	
e		
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation	easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation ease	amonto dunna the year
7		ements during the year
	> \$	(4)
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) and section 170(h)(4)(B)(u)?	`
9	and section 170(h)(4)(B)(ii)?	
3	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that	
	•	describes the
Pai	organization's accounting for conservation easements rt III Organizations Maintaining Collections of Art, Historical Treasures, or Othe	er Similar Assets
rai	Complete if the organization answered "Yes" on Form 990, Part IV, line 8	ommar Assets.
40	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and	halanaa ahaat
1a	works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furth	
_	public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and bala	
	works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furth	HETARICE OF
	public service, provide the following amounts relating to these items	. .
	(i) Revenue included on Form 990, Part VIII, line 1	
_	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, pr	rovide the
	following amounts required to be reported under SFAS 116 (ASC 958) relating to these items	
а	Revenue included on Form 990, Part VIII, line 1	
b	Assets included in Form 990, Part X	▶ \$

Sched	tule D (Form 990) 2018 ALPHA OMICRON	PI FRATERNITY	INC.	GROUP F	RETURN		23-70		Page 2
Pa	rt III Organizations Maintaining C	Collections of A	rt, Histo	rical Tre	easures, c	or Othe	er Similar As	sets (con	tinued)
3	Using the organization's acquisition, accession	, and other records, o	heck any	of the follow	wing that are	a signifi	cant use of its		
	collection items (check all that apply)								
а	Public exhibition	d 🗌 Loa	n or excha	ange progra	ams				
b	Scholarly research	e 🗍 Oth	er						
С	Preservation for future generations	_						-	
4	Provide a description of the organization's colle	ections and explain ho	w they fu	ther the or	ganization's	exempt p	ourpose in Part		
	XIII	•	•		•		•		
5	5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar								
	assets to be sold to raise funds rather than to b							· · · · □ ·	Yes 🗌 No
Pa	rt IV Escrow and Custodial Arrang					**			
L	Complete if the organization ar		n Form 9	990, Part	t IV, line 9	, or rep	orted an amo	ount on Fo	orm
	990, Part X, line 21.			•	·	•			
1a	Is the organization an agent, trustee, custodian	or other intermedian	for contri	buttons or o	other assets	not			
								П	Yes No
b	If "Yes," explain the arrangement in Part XIII and							U	٠٠
	Tres, explain the arrangement in tall Air air	a complete the longer	ing table				T	mount	
С	Beginning balance					10			
d	Additions during the year								
	Distributions during the year					. 1e			
e f	Ending balance					. 1f	+		
2a	Did the organization include an amount on Forn							,	Yes No
	•					-		_	=
	b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided on Part XIII								
<u> </u>	Complete if the organization answered "Yes" on Form 990, Part IV, line 10								
	Complete if the organization ar	T					(d) There were bee	t (a) Fa	
4-	Beginning of year balance	(a) Current year	(b) Pn	or year	(c) Two year	s back	(d) Three years bad	x (e) Fou	ır years back
1a	203								
b	Contributions								
С	Net investment earnings, gains, and								
_	losses		_						
đ	Grants or scholarships								
0	Other expenditures for facilities and								
	programs								
f	Administrative expenses							-	
g							· · · · · · · · · · · · · · · · · · ·	1	
2	Provide the estimated percentage of the current		ne 1g, coi	umn (a)) ne	eid as				
а	Board designated or quasi-endowment								
Þ	Permanent endowment %								
С	Temporarily restricted endowment	%							
_	The percentages on lines 2a, 2b, and 2c should					e - 41			
3a	Are there endowment funds not in the possession	on of the organization	ı ınat are i	neio ano ao	uministered 1	or the			Yes No
	organization by							2-43	
	(,,	• • • • • • • • • • • • • • • • • • • •						3a(i)	
	(ii) Tolator organizations							3a(ii)	\vdash
	b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?								
4	Describe in Part XIII the intended uses of the or		ent funds						
Pai	rt VI Land, Buildings, and Equipm			000 Dod	1\/ line 4:	10 500	. Form 000 E	Part V June	- 10
	Complete if the organization ar	1				1			
	Description of property	(a) Cost or other		1 ` `	other basis		Accumulated	(d) Boo	k value
		(investme		(0	other)	de	preciation	····	
1a	Land		5,920			<u> </u>			445,920
b	Buildings	66,02	5,585			1.	5,136,894	50,1	888,691
С	Leasehold improvements	• • •							
d	Equipment	21,06	4,428			'	8,779,300	12,2	285,128
е	Other			<u> </u>		L			
Tota	I. Add lines 1a through 1e (Column (d) must equ	ial Form 990, Part X,	column (E	3), line 10c)		>	67,	619,739

Schedule D (Form		PI FRATERNITY, INC.	GROUP RETURN 23-7046541 F	aye
Part VII	Investments - Other Securities. Complete if the organization answer	ered "Yes" on Form 990, Pa	art IV, line 11b. See Form 990, Part X, line 1	2
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation. Cost or end-of-year market value	
(1) Financial	denvatives	.		
• •	eld equity interests			
(3) Other	•			
`(A)				
(B)				
(C)				
(D)				
(E)				
(F)	- 10			
(G)				
(H)			7.4.	
	must equal Form 990, Part X, col (B) line 12)		<u></u>	
Part VIII	Investments - Program Related. Complete if the organization answer	ered "Yes" on Form 990, Pa	art IV, line 11c. See Form 990, Part X, line 13	3
	(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)		<u>,</u>	March 1	
(8)				
(9)				
	must equal Form 990, Part X, col (B) line 13)		e 1 /	
Part IX	Other Assets. Complete if the organization answe	ered "Yes" on Form 990, Pa	art IV, line 11d See Form 990, Part X, line 15	5.
	(a	Description	(b) Book value	
(1)				
(2)		_,		
(3)				
(4)				
(5)				
(6)				
<u>(7)</u>				
(8)		·		
(9)	(h) must accept Form 000 Port V and (P) line	15)		
Part X	on (b) must equal Form 990, Part X, col (B) line Other Liabilities.	13)		
(alt X)		ered "Yes" on Form 990, Pa	art IV, line 11e or 11f See Form 990, Part X,	
1.	(a) Description of liability	(b) Book value		
(1) Federal II	ncome taxes			
(2) Secur	ity Deposits	749,403	pt	
(3)			⊣ ′	
(4)			_	
(5)			_	
(6)			⊣ .	
(7)	·		- `	
(8)			4	
(9)		<u> </u>	4	
Total (Column (b)	must equal Form 990, Part X, col (B) line 25)	749,403		

		23-7046541	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments	1, 1	
b	Donated services and use of facilities	1 1	
С	Recovenes of pnor year grants	7	
d	Other (Describe in Part XIII)	150	
0	Add lines 2a through 2d · · · · · · · · · · · · · · · · · ·		
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	 	
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII)	┥ ┃	
c	Add lines 4a and 4b	 _ 	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	4c	
	rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses	5	
Га		per Keturn.	
_	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	1.1	
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities	4 1	
b	Pnor year adjustments]	
C	Other losses 2c	_	
d	Other (Describe in Part XIII)	<u> </u>	
8	Add lines 2a through 2d	2ө	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)	7	
C	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	
Par	rt XIII Supplemental Information.		
Provid	de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Pa	art X, line	
	rt XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information		
01.	Footnote for uncertain tax position under FIN 48 (Part X)		
The	organization recognizes the tax benefits of uncertain tax positions only whe	re the	
posi	tion is "more likely than not" to be sustained assuming examination by tax		
auth	norities. Management has analyzed the organization's tax positions and conclu	ded that	
			-
no 1	iability for unrecognized tax benefits should be recorded related to uncerta	in tax	
		• •	
posı	tions taken on returns filed for open tax years (years subsequent to June 30	, 2015),	
or e	expected to be taken in the organization's tax return for the year ended June	30, 2019.	
	-117		

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization ALPHA OMICRON PI FRATERNITY, INC. GROUP Employer identification number

23-7046541

Га	art Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items	ł		
	First-class or charter travel Housing allowance or residence for personal us	se		
	☐ Travel for companions ☐ Payments for business use of personal residen	ice		
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	ļ;	1	
	Discretionary spending account Personal services (such as maid, chauffeur, chi	ef)		1
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment	1		
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	1		
	explain · · · · · · · · · · · · · · · · · · ·	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all	[
_	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line	ŀ		İ
	1a?	2		
	14		†	<u> </u>
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			
•	organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III	ł		
	Compensation committee Independent compensation consultant Written employment contract Compensation survey or study		ł	
		H 00	1	
	Form 990 of other organizations Approval by the board or compensation commit	nee ;		
	Divine the ways did any passen lated as Farm 000, Part VIII. Coating A. June 10, with respect to the films			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
_	organization or a related organization	4.5		
a			 	X
b				
С		<u>4c</u>		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
`				
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any	ļ.		
	compensation contingent on the revenues of			
а	The organization?			
þ	,	<u>5b</u>		
	If "Yes" on line 5a or 5b, describe in Part III			
_				
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of			لـــــ
а		6a		
b	Any related organization? · · · · · · · · · · · · · · · · · · ·	• • • • 6b		
	If "Yes" on line 6a or 6b, describe in Part III			1
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7	Ш	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject	ł		
	to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe	1		
	ın Part III	8	LI	
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9		

23-7046541

Schedule J (Form 990) 2018 ALPHA OMICRON PI FRATERNITY, INC. GROUP RETURN

Part II. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual	or each I	listed individual must	equal the total amour	nt of Form 990, Part V	/II, Section A, line 1a, applic	able column (D) and (E) arr	ounts for that individual	
		(B) Breakdown of W-2 and/or	_ 1	1099-MISC compensation	(C) Retirement and	el Nontaxahie	(F) Total of columns	(E) Commenceation
(A) Name and Title		(I) Base compensation	(II) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits		in column (B) reported as deferred on prior Form 990
Troylyn LeForge	Ξ	0	0	0	0	0	0	C
1 Executive Director	(II)	168,225	0	0		0	168,225	
	(i)							
2	(ii)							
	()							
3	(i)							
	(ε)							
4	<u> </u>							
	(ε)							
5	(E)							
	(i)							
6	(ii)							
	(0)							
7	(11)							
	(1)							
8	<u>(i)</u>							
	Ξ							
6	(E)							
	Ξ							
10	(E)							
	(E)							
11	<u>(i)</u>							
	ε							
12	(<u>ii</u>)							
	<u>=</u>							
13	Ξ							
	Ξ							
14	Ξ							
	<u> </u>							
15	Ξ							
	Ξ							:
16	(E)							
EEA							Sch	Schedule J (Form 990) 2018

23-7046541

Schedule J (Form 990) 2018 ALPHA OMICRON PI FRATERNITY, INC. GROUP RETURN

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information. 2018

Open to Rublic Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Employer Identification number 23-7046541 ALPHA OMICRON PI FRATERNITY, INC. GROUP RETURN 01. Management duties delegation (Part VI, line 3) FinLogic, LLC is retained as an outsourced CFO to assist with the recording and reporting of financial operations consistent with US GAAP. 02. Member election for additional members (Part VI, line 7a) Members have the right to vote on law changes and elect the Board of Directors. 03. Form 990 governing body review (Part VI, line 11) Form 990 is prepared by an independent CPA firm and reviewed by the organization's top management. The reviewed Form 990 is then forwarded to the Board of Directors for review prior to filing 04. Conflict of interest policy compliance (Part VI, line 12c) Employees sign a written conflict policy on date of employment and revisit the policy at each annual review. Board members sign a written conflict policy at first board meeting after election to board 05. CEO, executive director, top management comp (Part VI, line 15a) The organization's Board of Directors selects the Executive Director whose salary is determined by benchmarks set forth by the National Panhellenic Conference. The Director's salary is approved by the Board and documented in the Board meinutes The Executive Director determines salaries for other employees. The amount of the salaries is then approved by the Board of Directors.

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization	Employer Identification number
ALPHA OMICRON PI FRATERNITY, INC. GROUP RETURN	23-7046541
06. Other officer or key employee compensation (Part VI, line 15b	
The organization's Board of Directors selects the Executive Director whose	salary is
determined by benchmarks set forth by the National Panhellenic Conference.	The Director's
salary is approved by the Board and documented in the Board meinutes.	
The Executive Director determines salaries for other employees. The amount	of the salaries
is then approved by the Board of Directors.	
. 07. Governing documents, etc, available to public (Part VI, line 19)	
Governing documents are available to Alpha Omicron Pi Fraternity, Inc. memb	pers on a
private website. The financial statements are also available to Alpha Omicz	con Pi
Fraternity, Inc. members via email.	
08. Explanation of other changes in net assets or fund balances (Part XI, 1 Intercompany Account Adjustments \$523,314	Line 9)
·	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2018

OMB No 1545-0047

Open to Public (f) Direct controlling entity Inspection Employer Identification number 23-7046541 (e) End-of-year assets Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (d) Total income (C) Legal dom. (state or foreign country) Go to www.irs.gov/Form990 for instructions and the latest information. ▶ Attach to Form 990 (b) Primary activity ALPHA OMICRON PI FRATERNITY, INC. GROUP RETURN (a)
Name, address, and EN (if applicable) of disregarded entity Department of the Treasury Name of the organization Internal Revenue Service Part €

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. PartII ାଡ

6

12

€

	ing the tax year.					Ì	
(a)	(g)	(၁)	(D)	(e)	€	8	g) 2/h/13
Name, address, and EIN of related organization	Primary activity	Legal dom (state	Exempt Code section	Public charity status	Direct controlling	Sonto	controlled entity?
	į	or foreign country)		(if section 501(c)(3))	entity	Yes	S
(1) Alpha Omicron Pi Fraternity, Inc., 23-7046541						L	
5390 Virginia Way							
Brentwood, IN 37027			501 (c) (7)		N/A		×
(2) AOII Corps - See Supp Information,					Alpha Omicron	L	
5390 Virginia Way					P. Fraternity,		
Brentwood, IN 37027			501 (c) (7)		Inc.	×	
(3)							
	. !						
(4)				i.		_	
(5)							

Schedule R (Form 990) 2018

Page 2

23-7046541

ALPHA OMICRON PI FRATERNITY, INC. GROUP RETURN

Schedule R (Form 990) 2018

owner-Percentage Sec 512(b)(13) ownership controlled 3 glys Yes No æ managing partner? Yes No Gen or Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, Ξ Code V-UB amount in box 20 of Schedule K-1 (Form 1065) end-of-year assets Ξ (g) Share of tons? Yes No (h) Disprop-ortionate albos Share of total income Share of end-of-year assets **6** line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Type of entity (C corp, S corp, (f) Share of total Income because it had one or more related organizations treated as a partnership during the tax year. excluded from tax under sections 512-514) Predominant income (related, unrelated, Direct controlling e entity Direct controlling entity ਉ domicile (state or foreign country) (C) (c)
Legal
domcile
(state or foreign country) Primary activity 9 Primary activity ê Name, address, and EIN of related organization Name, address, and EIN of related organization Part IV Part III! Æ € |€ 8 ල € 9 |ନ୍ତ |ଡ ₹ 9

Schedule R (Form 990) 2018

RETURN
GROUP
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Schedule R (Form 990) 2018

Page 3

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Transactions with Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				*	Yes.	2
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	or more related organizations listed in	Parts II-IV?	L	-	├	
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			:	1a		×
b Giff, grant, or capital contribution to related organization(s)			:	₽	<u> ``</u>	×
c Giff, grant, or capital contribution from related organization(s)				15	Ë	×
d Loans or loan guarantees to or for related organization(s)			:	19		×
e Loans or loan quarantees by related organization(s)				4	+	ı ×
				!	}	
f Dividends from related organization(s)				<u> </u> =	1	١×
g Sale of assets to related organization(s)				2	H	١×
h Purchase of assets from related organization(s)		•) -		×
Exchange of assets with related organization(s)				Ę	+	: ×
				╀	×	ا
			.l.	+	+	٦
k Lease of facilities, equipment, or other assets from related organization(s)	•		-1	<u> </u>	 ×	٦
1 Performance of services or membership or fundraising solicitations for related organization(s)				╀	+-	×
m Performance of services or membership or fundraising solicitations by related organization(s)				Ę	-	: ×
			- 	\bot		
Oberer of and another than the second with the second with the second second with the second			l	+	4	;
o Snaning of paid employees with related organization(s)				9	+	׾
			1	1	1];
				ᄅ	7	۷l
q Reimbursement paid by related organization(s) for expenses				5	1	×
				1	1	
				=		\times
ا ۵۰				18		×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	omplete this line, including covered rel	ationships and transaction thresho	sp			
(a)	(q)	(c)	(p)			
Name of related organization	Transaction type (a-s)	Amount Involved	Method of determining amount involved	mount Invo	2 64	
(1)						
(2)						
(3)				:	:	;
(4)						
(5)						
(9)						
EEA			of the shade	1 2 4	90	ا .

ALPHA OMICRON PI FRATERNITY, INC. GROUP RETURN

Page 4

23-7046541

Schedule R (Form 990) 2018

Rart VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37 Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets

or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

owner-**₹** % 흕 Schedule R (Form 990) 2018 Yes No managing partner? Gen or 9 amount in box 20 of Schedule K-1 (Farm 1065) Code V-UBI alloca-tons? Yes No Disprop-ortionate Ξ Share of end-of-year assets **(**6) Share of total income $\boldsymbol{\varepsilon}$ Are all partners section 501(c)(3) organizations? Predominant income (related, unrelated, excluded from tax under sections 512-514) ਉ Legal domicile (state or foreign ပ Primary activity <u>e</u> Name, address, and EiN of entity <u>a</u> (12) 5 E ε 8 <u>@</u> € (2) 9 3 8 9 1

Scredule R (Form Sau) 2018 ALPHA OMICKON PI FRATERNITI, INC. GROUP RETURN 23-704654.	L Page 3
Part VII Supplemental Information.	
Provide additional information for responses to questions on Schedule R. See instructions	
01. General Explanation Attachment	
or. General Explanation Actachment	
All corporations of Alpha Omicron Pi Fraternity, Inc. are under the control of Alpha	
Omicron Pi Fraternity, Inc. for tax purposes. List of such entities and payments	
to/from such entities to/from Alpha Omicron Pi Fraternity, Inc. is availabile upon	
request.	
request.	
	<u>,</u>
	-