



**Part III Statement of Program Service Accomplishments**Check if Schedule O contains a response or note to any line in this Part III ☐**1** Briefly describe the organization's mission

PAYMENT OF HEALTH CARE BENEFITS FOR ELIGIBLE PARTICIPANTS AND DEPENDENTS AS PROVIDED BY THE PLAN DOCUMENT

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

**4a** (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )  
See Additional Data














**4b** (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

**4c** (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

**4d** Other program services (Describe in Schedule O )  
(Expenses \$ including grants of \$ ) (Revenue \$ )

**4e** Total program service expenses ►

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A . . . . .	<b>1</b>	No
<b>2</b> Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . . .	<b>2</b>	No
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . . . . .	<b>3</b>	No
<b>4 Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II . . . . .	<b>4</b>	
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III . . . . .	<b>5</b>	No
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  . . . . .	<b>6</b>	No
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  . . . . .	<b>7</b>	No
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III  . . . . .	<b>8</b>	No
<b>9</b> Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV  . . . . .	<b>9</b>	No
<b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V  . . . . .	<b>10</b>	No
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI  . . . . .	<b>11a</b> Yes	
<b>b</b> Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  . . . . .	<b>11b</b>	No
<b>c</b> Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  . . . . .	<b>11c</b>	No
<b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  . . . . .	<b>11d</b>	No
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  . . . . .	<b>11e</b> Yes	
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  . . . . .	<b>11f</b> Yes	
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII  . . . . .	<b>12a</b> Yes	
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  . . . . .	<b>12b</b>	No
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . .	<b>13</b>	No
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States? . . . . .	<b>14a</b>	No
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . .	<b>14b</b>	No
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . .	<b>15</b>	No
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . . .	<b>16</b>	No
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . . .	<b>17</b>	No
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II . . . . .	<b>18</b>	No
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III . . . . .	<b>19</b>	No
<b>20a</b> Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . .	<b>20a</b>	No
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<b>20b</b>	
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .	<b>21</b>	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . .	<b>22</b>	No

**Part IV Checklist of Required Schedules** (continued)

		Yes	No	
<b>23</b>	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .	23	Yes	
<b>24a</b>	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> . . . . .	24a		No
<b>b</b>	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . .	24b		
<b>c</b>	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .	24c		
<b>d</b>	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . .	24d		
<b>25a</b>	<b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	25a		
<b>b</b>	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	25b		
<b>26</b>	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i> . . . . .	26		No
<b>27</b>	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> . . . . .	27		No
<b>28</b>	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
<b>a</b>	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28a		No
<b>b</b>	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28b		No
<b>c</b>	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28c		No
<b>29</b>	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . . . .	29		No
<b>30</b>	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .	30		No
<b>31</b>	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> . . . . .	31		No
<b>32</b>	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .	32		No
<b>33</b>	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .	33		No
<b>34</b>	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> . . . . .	34	Yes	
<b>35a</b>	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
<b>b</b>	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	35b		
<b>36</b>	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	36		
<b>37</b>	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> . . . . .	37		No
<b>38</b>	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .	38	Yes	

**Part V Statements Regarding Other IRS Filings and Tax Compliance**Check if Schedule O contains a response or note to any line in this Part V ☐

		Yes	No	
<b>1a</b>	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable . . . . .	1a	1,483	
<b>b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . . . . .	1b	0	
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . .	1c	Yes	

<b>2a</b> Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . . .		<b>2a</b>	124			
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				<b>2b</b>	Yes	
<b>3a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . . .				<b>3a</b>		No
<b>b</b> If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O . . . . .				<b>3b</b>		
<b>4a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . . .				<b>4a</b>		No
<b>b</b> If "Yes," enter the name of the foreign country ▶ _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)						
<b>5a</b> Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . . .				<b>5a</b>		No
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?				<b>5b</b>		No
<b>c</b> If "Yes," to line 5a or 5b, did the organization file Form 8886-T? . . . . .				<b>5c</b>		
<b>6a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . . . .				<b>6a</b>		No
<b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .				<b>6b</b>		
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>						
<b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . . .				<b>7a</b>		No
<b>b</b> If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . .				<b>7b</b>		
<b>c</b> Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . .				<b>7c</b>		No
<b>d</b> If "Yes," indicate the number of Forms 8282 filed during the year . . . . .				<b>7d</b>		
<b>e</b> Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?				<b>7e</b>		
<b>f</b> Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . .				<b>7f</b>		
<b>g</b> If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . . .				<b>7g</b>		
<b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . . . .				<b>7h</b>		
<b>8 Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? . . . . .						
				<b>8</b>		
<b>9a</b> Did the sponsoring organization make any taxable distributions under section 4966? . . . . .				<b>9a</b>		
<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . . .				<b>9b</b>		
<b>10 Section 501(c)(7) organizations.</b> Enter						
<b>a</b> Initiation fees and capital contributions included on Part VIII, line 12 . . . . .				<b>10a</b>		
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities				<b>10b</b>		
<b>11 Section 501(c)(12) organizations.</b> Enter						
<b>a</b> Gross income from members or shareholders . . . . .				<b>11a</b>		
<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) . . . . .				<b>11b</b>		
<b>12a Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?						
<b>b</b> If "Yes," enter the amount of tax-exempt interest received or accrued during the year				<b>12b</b>		
<b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>						
<b>a</b> Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O				<b>13a</b>		
<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . . . .				<b>13b</b>		
<b>c</b> Enter the amount of reserves on hand . . . . .				<b>13c</b>		
<b>14a</b> Did the organization receive any payments for indoor tanning services during the tax year? . . . . .				<b>14a</b>		No
<b>b</b> If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . . . .				<b>14b</b>		
<b>15</b> Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N . . . . .				<b>15</b>		No
<b>16</b> Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O . . . . .				<b>16</b>		No

**Part VI**

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

**Section A. Governing Body and Management**

	Yes	No
<b>1a</b> Enter the number of voting members of the governing body at the end of the tax year	8	
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		
<b>b</b> Enter the number of voting members included in line 1a, above, who are independent	0	
<b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
<b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	Yes	
<b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
<b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets?		No
<b>6</b> Did the organization have members or stockholders?		No
<b>7a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	Yes	
<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		No
<b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>a</b> The governing body?	Yes	
<b>b</b> Each committee with authority to act on behalf of the governing body?	Yes	
<b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.		No

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
<b>10a</b> Did the organization have local chapters, branches, or affiliates?		No
<b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
<b>11a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	Yes	
<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
<b>12a</b> Did the organization have a written conflict of interest policy? If "No," go to line 13.	Yes	
<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
<b>c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	Yes	
<b>13</b> Did the organization have a written whistleblower policy?	Yes	
<b>14</b> Did the organization have a written document retention and destruction policy?	Yes	
<b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b> The organization's CEO, Executive Director, or top management official		No
<b>b</b> Other officers or key employees of the organization		No
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
<b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
<b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

**Section C. Disclosure**

**17** List the States with which a copy of this Form 990 is required to be filed: \_\_\_\_\_

**18** Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

**19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

**20** State the name, address, and telephone number of the person who possesses the organization's books and records.  
 ► WILSON-MCSHANE CORPORATION 3001 METRO DRIVE NO 500 BLOOMINGTON, MN 55425 (952) 854-0795

Part VII

**Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) GLEN JOHNSON CHAIRMAN - PAST	2 00 55 00	X						0	112,810	15,760
(2) CLAYTON JOHNSON TRUSTEE - PAST	2 00 55 00	X						0	123,254	50,608
(3) STEVEN PIPER TRUSTEE	2 00 55 00	X						0	103,434	50,020
(4) JASON GEORGE SECRETARY	2 00 55 00	X		X				0	106,441	50,753
(5) GENE GROVER TRUSTEE	2 00 55 00	X						0	94,628	44,143
(6) WILLIAM PATT CHAIRMAN	2 00 55 00	X		X				0	0	0
(7) TIMOTHY GILLEN TRUSTEE	2 00 55 00	X						0	0	0
(8) MARK HUBBARD TRUSTEE	2 00 55 00	X						0	0	0
(9) ERIC GULLAND TRUSTEE	2 00 55 00	X						0	114,086	53,390
(10) RON BOESEL ALTERNATE TRUSTEE	2 00 55 00	X						0	114,086	53,390
(11) MARY WAWRO ALTERNATE TRUSTEE	2 00 55 00	X						0	0	0
(12) ADRIA CHENEY TRUSTEE - PAST	2 00 55 00	X						0	0	0
(13) ADRIAN JOHNSON TRUSTEE	2 00 55 00	X						0	0	0
(14) MARTHA HENRICKSON ALTERNATE TRUSTEE - PAST	2 00 55 00	X						0	0	0
(15) MARTHA LAFAVE FUND COORDINATOR	40 00 55 00					X		123,629	0	54,075

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
1b Sub-Total . . . . .										
c Total from continuation sheets to Part VII, Section A . . . . .										
d Total (add lines 1b and 1c) . . . . .								123,629	768,739	372,139

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **▶ 1**

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual . . . . .		No
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual . . . . .	Yes	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person . . . . .		No

### Section B. Independent Contractors

<b>1</b> Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year		
(A) Name and business address	(B) Description of services	(C) Compensation
WILSON-MCSHANE CORPORATION 3001 METRO DRIVE SUITE 500 BLOOMINGTON, MN 55425	THIRD PARTY ADMINISTRATOR	2,536,725
BLUECROSS BLUESHIELD OF MN 1200 YANKEE DOODLE ROAD EAGAN, MN 55122	PPO ACCESS FEE	1,830,664
DELPHI OF FLORIDA 12425 28TH STREET NORTH ST PETERSBURG, FL 33716	MEDICAL CONSULTING	1,120,169
STAIRWAY PARTNERS LLC 2215 YORK ROAD OAK BROOK, IL 60523	INVESTMENT SERVICES	542,394
MCGRANN SHEA CARNIVAL STRAUGHN & LAMB 800 NICOLLET MALL SUITE 2600 MINNEAPOLIS, MN 55402	LEGAL CONSULTING	444,948
<b>2</b> Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization <b>▶ 5</b>		



**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII ☐

Contributions, Gifts, Grants  
and Other Similar Amounts

	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
<b>1a</b> Federated campaigns . . . . .	<b>1a</b>			
<b>b</b> Membership dues . . . . .	<b>1b</b>			
<b>c</b> Fundraising events . . . . .	<b>1c</b>			
<b>d</b> Related organizations . . . . .	<b>1d</b>			
<b>e</b> Government grants (contributions) . . . . .	<b>1e</b>			
<b>f</b> All other contributions, gifts, grants, and similar amounts not included above . . . . .	<b>1f</b>			
<b>g</b> Noncash contributions included in lines 1a - 1f \$ . . . . .				
<b>h Total.</b> Add lines 1a-1f . . . . . ▶				

Program Service Revenue

	Business Code				
<b>2a</b> EMPLOYER CONTRIBUTIONS . . . . .	900099	146,038,744	146,038,744		
<b>b</b> PARTIC/RETIREE CONTRIB . . . . .	900099	13,478,311	13,478,311		
<b>c</b> HRA CONTRIBUTIONS . . . . .	900099	11,677,327	11,677,327		
<b>d</b> NON-BARGAINING CONTRIB . . . . .	900099	11,061,761	11,061,761		
<b>e</b> RECIPROCITY CONTRIB . . . . .	900099	8,630,733	8,630,733		
<b>f</b> All other program service revenue . . . . .		4,408,764	4,408,764		
<b>g Total.</b> Add lines 2a-2f . . . . . ▶		195,295,640			

Other Revenue

<b>3</b> Investment income (including dividends, interest, and other similar amounts) . . . . . ▶		6,279,449			6,279,449
<b>4</b> Income from investment of tax-exempt bond proceeds . . . . . ▶					
<b>5</b> Royalties . . . . . ▶					
<b>6a</b> Gross rents . . . . .	(i) Real	(ii) Personal			
<b>b</b> Less rental expenses . . . . .					
<b>c</b> Rental income or (loss) . . . . .					
<b>d</b> Net rental income or (loss) . . . . . ▶					
<b>7a</b> Gross amount from sales of assets other than inventory . . . . .	(i) Securities	(ii) Other			
<b>b</b> Less cost or other basis and sales expenses . . . . .	25,879,824				
<b>c</b> Gain or (loss) . . . . .	24,850,458				
<b>d</b> Net gain or (loss) . . . . . ▶	1,029,366				1,029,366
<b>8a</b> Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 . . . . . <b>a</b>					
<b>b</b> Less direct expenses . . . . . <b>b</b>					
<b>c</b> Net income or (loss) from fundraising events . . . . . ▶					
<b>9a</b> Gross income from gaming activities See Part IV, line 19 . . . . . <b>a</b>					
<b>b</b> Less direct expenses . . . . . <b>b</b>					
<b>c</b> Net income or (loss) from gaming activities . . . . . ▶					
<b>10a</b> Gross sales of inventory, less returns and allowances . . . . . <b>a</b>					
<b>b</b> Less cost of goods sold . . . . . <b>b</b>					
<b>c</b> Net income or (loss) from sales of inventory . . . . . ▶					
Miscellaneous Revenue . . . . .	Business Code				
<b>11a</b> LITIGATION PROCEEDS . . . . .	900099	12,690			12,690
<b>b</b> . . . . .					
<b>c</b> . . . . .					
<b>d</b> All other revenue . . . . .					
<b>e Total.</b> Add lines 11a-11d . . . . . ▶		12,690			
<b>12 Total revenue.</b> See Instructions . . . . . ▶		202,617,145	195,295,640	0	7,321,505

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>				
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.				
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22.				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
<b>4</b> Benefits paid to or for members	208,717,017			
<b>5</b> Compensation of current officers, directors, trustees, and key employees . . . . .				
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .				
<b>7</b> Other salaries and wages	189,486			
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) . . . . .	66,139			
<b>9</b> Other employee benefits . . . . .	35,552			
<b>10</b> Payroll taxes . . . . .	14,709			
<b>11</b> Fees for services (non-employees)				
<b>a</b> Management . . . . .	2,498,267			
<b>b</b> Legal . . . . .	534,096			
<b>c</b> Accounting . . . . .	30,625			
<b>d</b> Lobbying . . . . .				
<b>e</b> Professional fundraising services. See Part IV, line 17.				
<b>f</b> Investment management fees . . . . .	600,876			
<b>g</b> Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	153,919			
<b>12</b> Advertising and promotion . . . . .				
<b>13</b> Office expenses . . . . .	103,201			
<b>14</b> Information technology . . . . .				
<b>15</b> Royalties . . . . .				
<b>16</b> Occupancy . . . . .	40,843			
<b>17</b> Travel . . . . .	8,523			
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .				
<b>19</b> Conferences, conventions, and meetings . . . . .	52,588			
<b>20</b> Interest . . . . .				
<b>21</b> Payments to affiliates . . . . .				
<b>22</b> Depreciation, depletion, and amortization . . . . .	20,109			
<b>23</b> Insurance . . . . .	53,902			
<b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> FEES MANDATED BY ACA	61,994			
<b>b</b> DUES AND SUBSCRIPTIONS	28,940			
<b>c</b>				
<b>d</b>				
<b>e</b> All other expenses				
<b>25</b> Total functional expenses. Add lines 1 through 24e	213,210,786			
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**Part X Balance Sheet**Check if Schedule O contains a response or note to any line in this Part IX ☐

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash—non-interest-bearing . . . . .	9,794,077	<b>1</b>	6,315,814
	<b>2</b> Savings and temporary cash investments . . . . .	4,451,058	<b>2</b>	2,448,011
	<b>3</b> Pledges and grants receivable, net . . . . .		<b>3</b>	
	<b>4</b> Accounts receivable, net . . . . .	18,774,379	<b>4</b>	20,921,967
	<b>5</b> Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L . . . . .		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L . . . . .		<b>6</b>	
	<b>7</b> Notes and loans receivable, net . . . . .		<b>7</b>	
	<b>8</b> Inventories for sale or use . . . . .		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges . . . . .	41,382	<b>9</b>	39,223
	<b>10a</b> Land, buildings, and equipment—cost or other basis. Complete Part VI of Schedule D	110,897		
	<b>b</b> Less: accumulated depreciation	50,879	<b>10c</b>	60,018
	<b>11</b> Investments—publicly traded securities . . . . .	239,553,304	<b>11</b>	229,372,194
	<b>12</b> Investments—other securities. See Part IV, line 11 . . . . .	6,265,460	<b>12</b>	5,440,044
	<b>13</b> Investments—program-related. See Part IV, line 11 . . . . .		<b>13</b>	
	<b>14</b> Intangible assets . . . . .		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 . . . . .		<b>15</b>	
<b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . .	278,920,254	<b>16</b>	264,597,271	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .	754,666	<b>17</b>	695,399
	<b>18</b> Grants payable . . . . .		<b>18</b>	
	<b>19</b> Deferred revenue . . . . .	4,000,088	<b>19</b>	4,103,516
	<b>20</b> Tax-exempt bond liabilities . . . . .		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .		<b>21</b>	
	<b>22</b> Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . .		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D . . . . .	412,184	<b>25</b>	166,915
	<b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 . . . . .	5,166,938	<b>26</b>	4,965,830
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117 (ASC 958), check here</b> <input type="checkbox"/> <b>and complete lines 27 through 29, and lines 33 and 34.</b>			
	<b>27</b> Unrestricted net assets . . . . .		<b>27</b>	
	<b>28</b> Temporarily restricted net assets . . . . .		<b>28</b>	
	<b>29</b> Permanently restricted net assets . . . . .		<b>29</b>	
	<b>Organizations that do not follow SFAS 117 (ASC 958), check here</b> <input checked="" type="checkbox"/> <b>and complete lines 30 through 34.</b>			
	<b>30</b> Capital stock or trust principal, or current funds . . . . .	0	<b>30</b>	0
	<b>31</b> Paid-in or capital surplus, or land, building or equipment fund . . . . .	0	<b>31</b>	0
	<b>32</b> Retained earnings, endowment, accumulated income, or other funds . . . . .	273,753,316	<b>32</b>	259,631,441
<b>33</b> <b>Total net assets or fund balances</b> . . . . .	273,753,316	<b>33</b>	259,631,441	
<b>34</b> <b>Total liabilities and net assets/fund balances</b> . . . . .	278,920,254	<b>34</b>	264,597,271	

**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response or note to any line in this Part XI ☐

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	202,617,145
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	213,210,786
<b>3</b>	Revenue less expenses Subtract line 2 from line 1	<b>3</b>	-10,593,641
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	<b>4</b>	273,753,316
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	-3,528,234
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>9</b>	0
<b>10</b>	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	<b>10</b>	259,631,441

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response or note to any line in this Part XII ☐

- 1** Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other \_\_\_\_\_  
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?  
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both  
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?  
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both  
☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
<b>2a</b>		No
<b>2b</b>	Yes	
<b>2c</b>	Yes	
<b>3a</b>		No
<b>3b</b>		

# Additional Data

**Software ID:**

**Software Version:**

**EIN:** 23-7015120

**Name:** INTERNATIONAL OPERATING ENGINEERS UNION  
49 HEALTH AND WELFARE FUND

Form 990 (2018)

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**Form 990, Part III, Line 4a:**

THE PLAN PROVIDES HEALTH CARE, PRESCRIPTION DRUGS, LIFE, ACCIDENTAL DEATH AND DISMEMBERMENT, DENTAL, DISABILITY AND VISION BENEFITS FOR ELIGIBLE PARTICIPANTS AND THEIR DEPENDENTS OR BENEFICIARIES

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SCHEDULE D  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.  
► Attach to Form 990.  
► Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization  
INTERNATIONAL OPERATING ENGINEERS UNION  
49 HEALTH AND WELFARE FUND

Employer identification number  
23-7015120

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.  
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)

☐ Preservation of an historically important land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4 Number of states where property subject to conservation easement is located ►

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ►

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1

► \$

(ii) Assets included in Form 990, Part X

► \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1

► \$

b Assets included in Form 990, Part X

► \$

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . .

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII . . . .

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	(c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance . . . . .					
b Contributions . . . . .					
c Net investment earnings, gains, and losses					
d Grants or scholarships . . . . .					
e Other expenditures for facilities and programs . . . . .					
f Administrative expenses . . . . .					
g End of year balance . . . . .					

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Temporarily restricted endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations . . . . .

(ii) related organizations . . . . .

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? . . . . .

	Yes	No
3a(i)		
3a(ii)		
3b		

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land . . . . .				
b Buildings . . . . .				
c Leasehold improvements				
d Equipment . . . . .		110,897	50,879	60,018
e Other . . . . .				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . . ▶				60,018

Part VII

Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.  
See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives . . . . .		
(2) Closely-held equity interests . . . . .		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12 ) ▶		

Part VIII

Investments—Program Related.  
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 ) ▶		

Part IX

Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15 ) . . . . . ▶	

Part X

Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.  
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value	
(1) Federal income taxes		
DEPOSITS HELD FOR OTHER FUNDS	166,915	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25 ) ▶	166,915	

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

☒



**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .	<b>1</b>	198,488,035
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
<b>a</b>	Net unrealized gains (losses) on investments . . . . .	<b>2a</b>	-3,528,234
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>	
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII ) . . . . .	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	-3,528,234
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	202,016,269
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	600,876
<b>b</b>	Other (Describe in Part XIII ) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	600,876
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12 ) . . . . .	<b>5</b>	202,617,145

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements . . . . .	<b>1</b>	212,609,910
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25		
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>	
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>	
<b>c</b>	Other losses . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII ) . . . . .	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	0
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	212,609,910
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line <b>1</b> :		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	600,876
<b>b</b>	Other (Describe in Part XIII ) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	600,876
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18 ) . . . . .	<b>5</b>	213,210,786

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

**Part XIII**   **Supplemental Information** *(continued)*

Return Reference	Explanation

**Additional Data**

**Software ID:**  
**Software Version:**  
**EIN:** 23-7015120  
**Name:** INTERNATIONAL OPERATING ENGINEERS UNION  
49 HEALTH AND WELFARE FUND

**Supplemental Information**

Return Reference	Explanation
PART X, LINE 2	ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRE THE PLAN TO EVALUATE TAX POSITIONS TAKEN AND RECOGNIZE A TAX LIABILITY IF THE PLAN HAS TAKEN UNCERTAIN TAX POSITIONS THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY TAX AUTHORITIES THE PLAN IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS, HOWEVER, THERE ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS

<b>Schedule J</b> (Form 990)	<b>Compensation Information</b>  For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees <b>▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.</b> <b>▶ Attach to Form 990.</b> <b>▶ Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.</b>	OMB No 1545-0047  <div style="font-size: 2em; font-weight: bold; text-align: center;">2018</div> <div style="background-color: black; color: white; text-align: center; padding: 5px;"> <b>Open to Public Inspection</b> </div>
	Department of the Treasury Internal Revenue Service	
	Name of the organization INTERNATIONAL OPERATING ENGINEERS UNION 49 HEALTH AND WELFARE FUND	Employer identification number  23-7015120

Part I Questions Regarding Compensation		Yes	No
<b>1a</b> Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
<div style="display: flex; justify-content: space-between;"> <div> <input type="checkbox"/> First-class or charter travel  <input type="checkbox"/> Travel for companions  <input type="checkbox"/> Tax indemnification and gross-up payments  <input type="checkbox"/> Discretionary spending account                         </div> <div> <input type="checkbox"/> Housing allowance or residence for personal use  <input type="checkbox"/> Payments for business use of personal residence  <input type="checkbox"/> Health or social club dues or initiation fees  <input type="checkbox"/> Personal services (e g , maid, chauffeur, chef)                         </div> </div>			
<b>b</b> If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	<b>1b</b>		
<b>2</b> Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	<b>2</b>		
<b>3</b> Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
<div style="display: flex; justify-content: space-between;"> <div> <input type="checkbox"/> Compensation committee  <input type="checkbox"/> Independent compensation consultant  <input type="checkbox"/> Form 990 of other organizations                         </div> <div> <input type="checkbox"/> Written employment contract  <input type="checkbox"/> Compensation survey or study  <input type="checkbox"/> Approval by the board or compensation committee                         </div> </div>			
<b>4</b> During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization			
<b>a</b> Receive a severance payment or change-of-control payment?	<b>4a</b>		No
<b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan?	<b>4b</b>		No
<b>c</b> Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	<b>4c</b>		No
<b>Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</b>			
<b>5</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
<b>a</b> The organization?	<b>5a</b>		
<b>b</b> Any related organization? If "Yes," on line 5a or 5b, describe in Part III	<b>5b</b>		
<b>6</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
<b>a</b> The organization?	<b>6a</b>		
<b>b</b> Any related organization? If "Yes," on line 6a or 6b, describe in Part III	<b>6b</b>		
<b>7</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III	<b>7</b>		
<b>8</b> Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	<b>8</b>		
<b>9</b> If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	<b>9</b>		

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Schedule J (Form 990) 2018

**Part III**   **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

**SCHEDULE O**  
(Form 990 or 990-EZ)

Department of the Treasury

Name of the organization

INTERNATIONAL OPERATING ENGINEERS UNION  
49 HEALTH AND WELFARE FUND**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No 1545-0047

**2018****Open to Public  
Inspection****Employer identification number**

23-7015120

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 3	ALTHOUGH THE BOARD OF TRUSTEES RETAINS THE ULTIMATE RESPONSIBILITY, THE BOARD HAS DELEGATE D THE DAY TO DAY ADMINISTRATIVE DUTIES TO WILSON-MCSHANE CORPORATION AS THE THIRD PARTY AD MINISTRATOR OF THE FUND

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	THE FUND SHALL BE ADMINISTERED BY AN EQUAL NUMBER OF TRUSTEES, HALF OF WHOM SHALL BE APPOINTED BY INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL NO 49 AND SHALL ACT AS UNION TRUSTEES, AND HALF OF WHOM SHALL BE APPOINTED BY ASSOCIATED GENERAL CONTRACTORS OF MINNESOTA, INC MINNEAPOLIS AND ST PAUL BUILDERS DIVISION AND HIGHWAY AND HEAVY DIVISION AND SHALL ACT AS EMPLOYER TRUSTEES



# 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	FORM 990 IS PROVIDED TO THE ENTIRE BOARD OF TRUSTEES FOR REVIEW BEFORE THE FORM 990 IS FILED

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	EACH TRUSTEE IS REQUIRED TO ANNUALLY SIGN A STATEMENT WHICH AFFIRMS THAT EACH TRUSTEE HAS RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY, HAS READ AND UNDERSTANDS THE POLICY, AND HAS AGREED TO COMPLY WITH THE POLICY IN ADDITION, TO ENSURE THE PLAN OPERATES IN A MANNER CONSISTENT WITH ITS PURPOSES AND DOES NOT ENGAGE IN ACTIVITIES THAT COULD JEOPARDIZE ITS LAWFUL STATUS AND ALLOW THE TRUSTEES TO FULFILL THEIR FIDUCIARY OBLIGATIONS, PERIODIC REVIEWS OF COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY ARE CONDUCTED BY THE TRUSTEES AND THE PLAN'S ATTORNEY

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE PLAN MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE AT THE FUND OFFICE

efile GRAPHIC print - DO NOT PROCESS		As Filed Data -		DLN: 93493097009010	
SCHEDULE R (Form 990)	Related Organizations and Unrelated Partnerships  ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990. ▶ Go to <a href="http://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.				OMB No 1545-0047
					2018
					Open to Public Inspection
Department of the Treasury Internal Revenue Service					
Name of the organization INTERNATIONAL OPERATING ENGINEERS UNION 49 HEALTH AND WELFARE FUND				Employer identification number 23-7015120	

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.							
See Additional Data Table							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No

**Part III Identification of Related Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

See Additional Data Table

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

See Additional Data Table

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No

<b>Note.</b> Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		<b>Yes</b>	<b>No</b>
<b>1</b> During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
<b>a</b>	Receipt of <b>(i)</b> interest, <b>(ii)</b> annuities, <b>(iii)</b> royalties, or <b>(iv)</b> rent from a controlled entity . . . . .	<b>1a</b>	<b>No</b>
<b>b</b>	Gift, grant, or capital contribution to related organization(s) . . . . .	<b>1b</b>	<b>No</b>
<b>c</b>	Gift, grant, or capital contribution from related organization(s) . . . . .	<b>1c</b>	<b>No</b>
<b>d</b>	Loans or loan guarantees to or for related organization(s) . . . . .	<b>1d</b>	<b>No</b>
<b>e</b>	Loans or loan guarantees by related organization(s) . . . . .	<b>1e</b>	<b>No</b>
<b>f</b>	Dividends from related organization(s) . . . . .	<b>1f</b>	<b>No</b>
<b>g</b>	Sale of assets to related organization(s) . . . . .	<b>1g</b>	<b>No</b>
<b>h</b>	Purchase of assets from related organization(s) . . . . .	<b>1h</b>	<b>No</b>
<b>i</b>	Exchange of assets with related organization(s) . . . . .	<b>1i</b>	<b>No</b>
<b>j</b>	Lease of facilities, equipment, or other assets to related organization(s) . . . . .	<b>1j</b>	<b>No</b>
<b>k</b>	Lease of facilities, equipment, or other assets from related organization(s) . . . . .	<b>1k</b>	<b>No</b>
<b>l</b>	Performance of services or membership or fundraising solicitations for related organization(s) . . . . .	<b>1l</b>	<b>No</b>
<b>m</b>	Performance of services or membership or fundraising solicitations by related organization(s) . . . . .	<b>1m</b>	<b>No</b>
<b>n</b>	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . . . .	<b>1n</b>	<b>No</b>
<b>o</b>	Sharing of paid employees with related organization(s) . . . . .	<b>1o</b>	<b>No</b>
<b>p</b>	Reimbursement paid to related organization(s) for expenses . . . . .	<b>1p</b>	<b>No</b>
<b>q</b>	Reimbursement paid by related organization(s) for expenses . . . . .	<b>1q</b>	<b>No</b>
<b>r</b>	Other transfer of cash or property to related organization(s) . . . . .	<b>1r</b>	<b>No</b>
<b>s</b>	Other transfer of cash or property from related organization(s) . . . . .	<b>1s</b>	<b>Yes</b>

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

**Part VII**   **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation



### Additional Data

Software ID:

**Software Version:**

**EIN:** 23-7015120

**Name:** INTERNATIONAL OPERATING ENGINEERS UNION  
49 HEALTH AND WELFARE FUND

**Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations**[illegible]

[illegible]

[illegible]

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations						
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512 (b)(13) controlled entity?
						YesNo
	CONTRIBUTING EMPLOYER					No
	CONTRIBUTING EMPLOYER					No

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end- of-year assets	(h) Disproporionate allocations?		(i) Code V-UBI amount in Box 20 of Schedule K-1 (Form 1065)	(j) General or Managing Partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) A LANDSCAPING LLC	CONTRIBUTING EMPLOYER							No			No	
(1) AC CRANE SERVICE LLC	CONTRIBUTING EMPLOYER							No			No	
(2) ACA EXCAVATING LLC	CONTRIBUTING EMPLOYER							No			No	
(3) APTUS GROUP USA LLC	CONTRIBUTING EMPLOYER							No			No	
(4) AZZ WSI LLC	CONTRIBUTING EMPLOYER							No			No	
(5) BEK CONSULTING LLC	CONTRIBUTING EMPLOYER							No			No	
(6) BRAND ENERGY SERVICES LLC	CONTRIBUTING EMPLOYER							No			No	
(7) CC STEEL LLC	CONTRIBUTING EMPLOYER							No			No	
(8) CECO CONCRETE CONST LLC	CONTRIBUTING EMPLOYER							No			No	
(9) CHAMPION IRON LLC	CONTRIBUTING EMPLOYER							No			No	
(10) CHARPS LLC	CONTRIBUTING EMPLOYER							No			No	
(11) DLR WATER & SEWER LLC	CONTRIBUTING EMPLOYER							No			No	
(12) ICE COLD EVENTS LLC	CONTRIBUTING EMPLOYER							No			No	
(13) JACON LLC	CONTRIBUTING EMPLOYER							No			No	
(14) JOHNSONVILLE LLC	CONTRIBUTING EMPLOYER							No			No	

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership												
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end- of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in Box 20 of Schedule K-1 (Form 1065)	(j) General or Managing Partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(16) LNR UNDERGROUND LLC	CONTRIBUTING EMPLOYER							No			No	
(1) MAHAFFEY USA LLC	CONTRIBUTING EMPLOYER							No			No	
(2) MCT SERVICES LLC	CONTRIBUTING EMPLOYER							No			No	
(3) MP TECHNOLOGIES LLC	CONTRIBUTING EMPLOYER							No			No	
(4) NEO ELECTRICAL SOLUTIONS LLC	CONTRIBUTING EMPLOYER							No			No	
(5) OPUS DESIGN BUILD LLC	CONTRIBUTING EMPLOYER							No			No	
(6) PCI ROADS LLC	CONTRIBUTING EMPLOYER							No			No	
(7) PILING SYSTEMS LLC	CONTRIBUTING EMPLOYER							No			No	
(8) PULLMAN POWER LLP	CONTRIBUTING EMPLOYER							No			No	
(9) RABE EXCAVATING LLC	CONTRIBUTING EMPLOYER							No			No	
(10) REDSTONE CONSTRUCTION LLC	CONTRIBUTING EMPLOYER							No			No	
(11) REEVERTS FENCING LLC	CONTRIBUTING EMPLOYER							No			No	
(12) RJM CONSTRUCTION LLC	CONTRIBUTING EMPLOYER							No			No	
(13) SCG FIELDS LLC	CONTRIBUTING EMPLOYER							No			No	

**Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust**

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
(1) 71 AGGREGATE	CONTRIBUTING EMPLOYER								No
(1) A & B WELDING & CONSTRUCTION	CONTRIBUTING EMPLOYER								No
(2) AW KUETTEL & SONS INC	CONTRIBUTING EMPLOYER								No
(3) A-1 EXCAVATING INC	CONTRIBUTING EMPLOYER								No
(4) ABBOTT ARNE & SCHWINDT INC	CONTRIBUTING EMPLOYER								No
(5) ABLE WELL INC	CONTRIBUTING EMPLOYER								No
(6) ACCURATE PROFILE GRINDING	CONTRIBUTING EMPLOYER								No
(7) ACI ASPHALT CONTRACTORS INC	CONTRIBUTING EMPLOYER								No
(8) ACROTECH SERVICES INC	CONTRIBUTING EMPLOYER								No
(9) ACS ASPHALT CONCRETE SOLUTIONS INC	CONTRIBUTING EMPLOYER								No
(10) ADOLFSON & PETERSON	CONTRIBUTING EMPLOYER								No
(11) ADVANCE SHORING COMPANY	CONTRIBUTING EMPLOYER								No
(12) ADVANCED SEEDING AND EROSION	CONTRIBUTING EMPLOYER								No
(13) ADVANTAGE SCAFFOLD & LADDERS	CONTRIBUTING EMPLOYER								No
(14) AGASSIZ CONCRETE PUMPIN	CONTRIBUTING EMPLOYER								No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust									
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
(16) AGGREGATE INDUSTRIES	CONTRIBUTING EMPLOYER								No
(1) AJ'S COMPANIES INC	CONTRIBUTING EMPLOYER								No
(2) ALBRIGHTSON EXCAVATING INC	CONTRIBUTING EMPLOYER								No
(3) ALCON CONSTRUCTION	CONTRIBUTING EMPLOYER								No
(4) ALIFT CRANE INC	CONTRIBUTING EMPLOYER								No
(5) ALL PHASE CONTRACTING INC	CONTRIBUTING EMPLOYER								No
(6) ALLIED BLACKTOP	CONTRIBUTING EMPLOYER								No
(7) ALLSTATES PAVEMENT RECYCLING & STABLIZATION INC	CONTRIBUTING EMPLOYER								No
(8) ALVIN E BENIKE INC	CONTRIBUTING EMPLOYER								No
(9) AMERECT INC	CONTRIBUTING EMPLOYER								No
(10) AMERICAN ENVIRONMENTAL	CONTRIBUTING EMPLOYER								No
(11) AMERICAN EXCAVATING INC	CONTRIBUTING EMPLOYER								No
(12) AMES CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(13) ANTIGO CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(14) A P I INC	CONTRIBUTING EMPLOYER								No



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								Yes	No
(31) APPERT ACRES INC	CONTRIBUTING EMPLOYER								No
(1) ARMSTRONG CRANE & RIGGING CORP	CONTRIBUTING EMPLOYER								No
(2) ARNT CONSTRUCTION CO INC	CONTRIBUTING EMPLOYER								No
(3) ARTEKA COMPANIES	CONTRIBUTING EMPLOYER								No
(4) ASLAKSON'S SERVICES INC	CONTRIBUTING EMPLOYER								No
(5) ASLAKSONS BLACKTOPPING	CONTRIBUTING EMPLOYER								No
(6) ASPEN CONSTRUCTION COMPANY	CONTRIBUTING EMPLOYER								No
(7) ASPEN EQUIPMENT COMPANY	CONTRIBUTING EMPLOYER								No
(8) ASPHALT OF DULUTH	CONTRIBUTING EMPLOYER								No
(9) A-STAR CONCRETE PUMPING INC	CONTRIBUTING EMPLOYER								No
(10) ATLANTIC PLANT MAINTENANCE	CONTRIBUTING EMPLOYER								No
(11) ATLAS FOUNDATION CO	CONTRIBUTING EMPLOYER								No
(12) ATLAS TRENCHLESS	CONTRIBUTING EMPLOYER								No
(13) AUGUST WINTER & SONS INC	CONTRIBUTING EMPLOYER								No
(14) AXEL H OHMAN CO	CONTRIBUTING EMPLOYER								No

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								Yes	No
(46) AZCO INC	CONTRIBUTING EMPLOYER								No
(1) AZTEC MIDWEST CONTRACTING	CONTRIBUTING EMPLOYER								No
(2) B & M MASONRY INC	CONTRIBUTING EMPLOYER								No
(3) BFI PINE BEND LANDFILL	CONTRIBUTING EMPLOYER								No
(4) B&D ASSOCIATES INC	CONTRIBUTING EMPLOYER								No
(5) B&S SERVICES INC	CONTRIBUTING EMPLOYER								No
(6) BABCOCK & WILCOX CONSTRUCTION	CONTRIBUTING EMPLOYER								No
(7) BADGER DAYLIGHTING CORP	CONTRIBUTING EMPLOYER								No
(8) BADGER SWIMPOOLS INC	CONTRIBUTING EMPLOYER								No
(9) BAILEY CRANE SERVICE & SPECIALTIES	CONTRIBUTING EMPLOYER								No
(10) BALLARD MARINE CONSTRUCTION	CONTRIBUTING EMPLOYER								No
(11) BARNHART	CONTRIBUTING EMPLOYER								No
(12) BARTON SAND & GRAVEL CO	CONTRIBUTING EMPLOYER								No
(13) BAUER SERVICES LLC	CONTRIBUTING EMPLOYER								No
(14) BCM CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No

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								Yes	No
(61) BEDROCK FLINT INC	CONTRIBUTING EMPLOYER								No
(1) BELAIR SITEWORK SERVICES	CONTRIBUTING EMPLOYER								No
(2) BEMIDJI REGIONAL AIRPORT	CONTRIBUTING EMPLOYER								No
(3) BENNETT MATERIAL HANDLING	CONTRIBUTING EMPLOYER								No
(4) BERGERSON-CASWELL INC	CONTRIBUTING EMPLOYER								No
(5) BERKEL & CO	CONTRIBUTING EMPLOYER								No
(6) BEST STEEL ERECTORS INC	CONTRIBUTING EMPLOYER								No
(7) BHI ENERGY SPECIALTY SERVICES	CONTRIBUTING EMPLOYER								No
(8) BITUMINOUS ROADWAYS INC	CONTRIBUTING EMPLOYER								No
(9) BKJ LAND	CONTRIBUTING EMPLOYER								No
(10) BLACKSTONE CONTRACTORS LLC	CONTRIBUTING EMPLOYER								No
(11) BLAKE DRILLING COMPANY INC	CONTRIBUTING EMPLOYER								No
(12) BLATTNER & SONS INC D	CONTRIBUTING EMPLOYER								No
(13) BLATTNER ENERGY INC	CONTRIBUTING EMPLOYER								No
(14) BLAYLOCK PLUMBING COMPANY	CONTRIBUTING EMPLOYER								No

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								Yes	No
(76) BLOMBECK CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(1) BLUM SAND AND GRAVEL	CONTRIBUTING EMPLOYER								No
(2) BOLANDERCARL & SONS CO	CONTRIBUTING EMPLOYER								No
(3) BOLDT COMPANY	CONTRIBUTING EMPLOYER								No
(4) BOLDUC L H CO INC	CONTRIBUTING EMPLOYER								No
(5) BOLLIG & SONS INC	CONTRIBUTING EMPLOYER								No
(6) BORNEKE DON CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(7) BORSHEIM BUILDERS SUPPLY INC	CONTRIBUTING EMPLOYER								No
(8) BORSHEIM CRANE SERVICE	CONTRIBUTING EMPLOYER								No
(9) BOUGALIS INC	CONTRIBUTING EMPLOYER								No
(10) BRAND DENNIS EXCAVATING INC	CONTRIBUTING EMPLOYER								No
(11) BRAXTON-HANCOCK & SONS	CONTRIBUTING EMPLOYER								No
(12) BRENNAN J F CO INC	CONTRIBUTING EMPLOYER								No
(13) BRENTESON COMPANIES INC	CONTRIBUTING EMPLOYER								No
(14) BROTHERTON PIPELINE INC	CONTRIBUTING EMPLOYER								No

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								Yes	No
(91) BRUNZ CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(1) BRYAN ROCK PRODUCTS	CONTRIBUTING EMPLOYER								No
(2) BUCK BLACKTOP INC	CONTRIBUTING EMPLOYER								No
(3) BURSCHVILLE CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(4) BURY & CARLSON INC	CONTRIBUTING EMPLOYER								No
(5) C & L EXCAVATING INC	CONTRIBUTING EMPLOYER								No
(6) C K C CONTRACTING	CONTRIBUTING EMPLOYER								No
(7) C&C WINGER INC	CONTRIBUTING EMPLOYER								No
(8) CAPITAL CITY CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(9) CAPRAS UTILITIES INC	CONTRIBUTING EMPLOYER								No
(10) CARLETON COMPANIES INC	CONTRIBUTING EMPLOYER								No
(11) CARPENTRY BUILDERS INC	CONTRIBUTING EMPLOYER								No
(12) CASPER CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(13) CASTLE ROCK CONTRACTING & TREE SERVICE LLC	CONTRIBUTING EMPLOYER								No
(14) CDE SERVICES	CONTRIBUTING EMPLOYER								No

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								Yes	No
(106) CE LARSON & ASSOCIATES INC	CONTRIBUTING EMPLOYER								No
(1) CEDAR RIDGE LANDSCAPING INC	CONTRIBUTING EMPLOYER								No
(2) CEMSTONE PRODUCTS CO	CONTRIBUTING EMPLOYER								No
(3) CENTRAL LANDSCAPING INC	CONTRIBUTING EMPLOYER								No
(4) CENTRAL ROOFING COMPANY	CONTRIBUTING EMPLOYER								No
(5) CHAMPION ERECTORS INC	CONTRIBUTING EMPLOYER								No
(6) CHARD TILING AND EXCAVATING	CONTRIBUTING EMPLOYER								No
(7) CHIPPEWA CONCRETE SERVICES INC	CONTRIBUTING EMPLOYER								No
(8) CHRISTIANSEN INDUSTRIAL DEV	CONTRIBUTING EMPLOYER								No
(9) CI UTILITIES	CONTRIBUTING EMPLOYER								No
(10) CMC & MAINTENANCE INC	CONTRIBUTING EMPLOYER								No
(11) CMC CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(12) COAL RENTAL INC	CONTRIBUTING EMPLOYER								No
(13) COLLINS ELECTRICAL CONSTRUCTION CO	CONTRIBUTING EMPLOYER								No
(14) COMMERCIAL SPECIALTIES CONTRUCTION INC	CONTRIBUTING EMPLOYER								No

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								Yes	No
(121) COMMERCIAL UTILITIES INC	CONTRIBUTING EMPLOYER								No
(1) COMPLETE INGROUND SERVICES LLC	CONTRIBUTING EMPLOYER								No
(2) CONCRETE IDEA INC	CONTRIBUTING EMPLOYER								No
(3) CONE CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(4) CON'S MASONRY INC	CONTRIBUTING EMPLOYER								No
(5) CONSTRUCTION & TURNAROUND	CONTRIBUTING EMPLOYER								No
(6) CONTINENTAL CRANE AND EQUIPMENT SERVICES	CONTRIBUTING EMPLOYER								No
(7) COOPER CONSTRUCTION SERVICE	CONTRIBUTING EMPLOYER								No
(8) CORVAL CONSTRUCTORS INC	CONTRIBUTING EMPLOYER								No
(9) COULEE CRANE SERVICE IN	CONTRIBUTING EMPLOYER								No
(10) COWAN GRADING & EXCAVATING	CONTRIBUTING EMPLOYER								No
(11) CRANE CREEK ASPHALT	CONTRIBUTING EMPLOYER								No
(12) CROSSTOWN MASONRY INC	CONTRIBUTING EMPLOYER								No
(13) CRUSHERS INC	CONTRIBUTING EMPLOYER								No
(14) CURB MASTERS INC	CONTRIBUTING EMPLOYER								No

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								Yes	No
(136) CUSTOM CONTRACTING	CONTRIBUTING EMPLOYER								No
(1) CUSTOM DRYWALL INC	CONTRIBUTING EMPLOYER								No
(2) D L R CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(3) D S M EXCAVATING COMPANY INC	CONTRIBUTING EMPLOYER								No
(4) D&W CRANE & RIGGING INC	CONTRIBUTING EMPLOYER								No
(5) D&K CONSTRUCTION SERVICE	CONTRIBUTING EMPLOYER								No
(6) DAHN CONSTRUCTION CO	CONTRIBUTING EMPLOYER								No
(7) DAIRYLAND FENCE CO INC	CONTRIBUTING EMPLOYER								No
(8) DAKOTA AGGREGATE LLC	CONTRIBUTING EMPLOYER								No
(9) DAKOTA BULK TERMINAL	CONTRIBUTING EMPLOYER								No
(10) DAKOTAH COUNTRY CRANE SERVICE	CONTRIBUTING EMPLOYER								No
(11) DANNER INC	CONTRIBUTING EMPLOYER								No
(12) DANNYS CONSTRUCTION CO	CONTRIBUTING EMPLOYER								No
(13) DAVID HARRIS CONST CO	CONTRIBUTING EMPLOYER								No
(14) DAVIDS HYDRO VAC INC	CONTRIBUTING EMPLOYER								No



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								Yes	No
(151) DAY CO CONCRETE COMPANY	CONTRIBUTING EMPLOYER								No
(1) DC WELL DRILLING	CONTRIBUTING EMPLOYER								No
(2) DCI ENVIRONMENTAL INC	CONTRIBUTING EMPLOYER								No
(3) DEER RIVER TRUCKING	CONTRIBUTING EMPLOYER								No
(4) DEL'S CONST	CONTRIBUTING EMPLOYER								No
(5) DELL-COMM INC	CONTRIBUTING EMPLOYER								No
(6) DEMCO INC	CONTRIBUTING EMPLOYER								No
(7) DENSIFICATION INC	CONTRIBUTING EMPLOYER								No
(8) DERRICK CONSTRUCTION INDUSTRIES INC	CONTRIBUTING EMPLOYER								No
(9) DESIGNING EARTH CONTRACTING	CONTRIBUTING EMPLOYER								No
(10) DGI MENARD INC	CONTRIBUTING EMPLOYER								No
(11) DIAMOND SURFACE INC	CONTRIBUTING EMPLOYER								No
(12) DIDION CONTRACTING	CONTRIBUTING EMPLOYER								No
(13) DI-MAR CONSTRUCTION CO	CONTRIBUTING EMPLOYER								No
(14) DIMKE EXCAVATING INC	CONTRIBUTING EMPLOYER								No

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								Yes	No
(166) DIRT MERCHANT INC	CONTRIBUTING EMPLOYER								No
(1) DIRT PRO COMPANIES INC	CONTRIBUTING EMPLOYER								No
(2) DIRT WORX	CONTRIBUTING EMPLOYER								No
(3) DIVERSIFIED PAVING	CONTRIBUTING EMPLOYER								No
(4) DM STEEL INC	CONTRIBUTING EMPLOYER								No
(5) DOBOSZENSKI AND SONS INC	CONTRIBUTING EMPLOYER								No
(6) DONLAR CONSTRUCTION CO	CONTRIBUTING EMPLOYER								No
(7) DOUGLAS KERR UNDERGROUND LLC	CONTRIBUTING EMPLOYER								No
(8) DOYLE CONNER CO	CONTRIBUTING EMPLOYER								No
(9) DRESEL CONTRACTING INC	CONTRIBUTING EMPLOYER								No
(10) DRYDEN EXC	CONTRIBUTING EMPLOYER								No
(11) DULUTH READY MIX	CONTRIBUTING EMPLOYER								No
(12) DUNN BLACKTOP COMPANY	CONTRIBUTING EMPLOYER								No
(13) DUN TRANSPORT & STRING	CONTRIBUTING EMPLOYER								No
(14) DUSTBUSTERS PAVEMENT SWEEPING	CONTRIBUTING EMPLOYER								No

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								Yes	No
(181) DYRDAHL CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(1) E J MAYERS	CONTRIBUTING EMPLOYER								No
(2) EARTHWORKS TECHNOLOGY INC	CONTRIBUTING EMPLOYER								No
(3) EBI DRILLING INC	CONTRIBUTING EMPLOYER								No
(4) ECCO CONSTRUCTION LLC	CONTRIBUTING EMPLOYER								No
(5) E-CON-PLACER INC	CONTRIBUTING EMPLOYER								No
(6) EGAN COMPANIES INC	CONTRIBUTING EMPLOYER								No
(7) EJM PIPE SERVICES COMPANY	CONTRIBUTING EMPLOYER								No
(8) ELECTRO MECHANICAL CONTRACTING	CONTRIBUTING EMPLOYER								No
(9) ELLINGSON TRENCHLESS	CONTRIBUTING EMPLOYER								No
(10) ENEBAK CONSTRUCTION CO	CONTRIBUTING EMPLOYER								No
(11) ENGINEERING & CONSTRUCTION	CONTRIBUTING EMPLOYER								No
(12) ENVIRONMENTAL RECLAMATION SERVICES	CONTRIBUTING EMPLOYER								No
(13) ERIN CONTRACTING INC	CONTRIBUTING EMPLOYER								No
(14) ETTTEL & FRANZ ROOFING CO	CONTRIBUTING EMPLOYER								No

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								Yes	No
(196) EUREKA CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(1) FABCON PRECAST LLC	CONTRIBUTING EMPLOYER								No
(2) FALCON DRILLING AND BLASTING	CONTRIBUTING EMPLOYER								No
(3) FEHN COMPANIES INC	CONTRIBUTING EMPLOYER								No
(4) FINAL LINK INC	CONTRIBUTING EMPLOYER								No
(5) FINN THOMAS COMPANY	CONTRIBUTING EMPLOYER								No
(6) FINNDRILL	CONTRIBUTING EMPLOYER								No
(7) FISCHER C R AND SONS INC	CONTRIBUTING EMPLOYER								No
(8) FISCHER MINING LLC	CONTRIBUTING EMPLOYER								No
(9) FITZGERALD EXCAVATING & CONSTRUCTION	CONTRIBUTING EMPLOYER								No
(10) FJOSNE CONSTRUCTION LLC	CONTRIBUTING EMPLOYER								No
(11) FLOOR TECHNOLOGIES INC	CONTRIBUTING EMPLOYER								No
(12) FNF CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(13) FOREST LAKE CONTRACTING INC	CONTRIBUTING EMPLOYER								No
(14) FORKLIFTS OF MINNESOTA	CONTRIBUTING EMPLOYER								No

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								Yes	No
(211) FORKLIFTS OF NORTH DAKOTA	CONTRIBUTING EMPLOYER								No
(1) FOUNDATION SERVICE CORP	CONTRIBUTING EMPLOYER								No
(2) FOUR STAR CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(3) FOX'S HIGH LIFT INC	CONTRIBUTING EMPLOYER								No
(4) FPI PAVING CONTRACTORS INC	CONTRIBUTING EMPLOYER								No
(5) FRANA COMPANIES INC	CONTRIBUTING EMPLOYER								No
(6) FRANTZ DONALD R CONCRETE	CONTRIBUTING EMPLOYER								No
(7) FRASER CONSTRUCTION CO	CONTRIBUTING EMPLOYER								No
(8) FRATTALONE COMPANIES INC	CONTRIBUTING EMPLOYER								No
(9) FRERICHS CONSTRUCTION	CONTRIBUTING EMPLOYER								No
(10) FRIEDGES CONTRACTING CO LLC	CONTRIBUTING EMPLOYER								No
(11) FRIEDGES EXCAVATING INC	CONTRIBUTING EMPLOYER								No
(12) FRONTIER CONSTRUCTION	CONTRIBUTING EMPLOYER								No
(13) G L CONTRACTING INC	CONTRIBUTING EMPLOYER								No
(14) G M H ASPHALT CORPORATION	CONTRIBUTING EMPLOYER								No

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								Yes	No
(226) G F JEDLICKI INC	CONTRIBUTING EMPLOYER								No
(1) GAGNON INC	CONTRIBUTING EMPLOYER								No
(2) GALAXY MECHANICAL CONTRACTORS INC	CONTRIBUTING EMPLOYER								No
(3) GARDENEER INC	CONTRIBUTING EMPLOYER								No
(4) GAVILON LLC	CONTRIBUTING EMPLOYER								No
(5) GEEDING CONSTRUCTION IN	CONTRIBUTING EMPLOYER								No
(6) GEISLINGER AND SONS	CONTRIBUTING EMPLOYER								No
(7) GENERAL WASTE DISPOSAL	CONTRIBUTING EMPLOYER								No
(8) GEORGE BOUGALIS & SONS	CONTRIBUTING EMPLOYER								No
(9) GIBB ROBERT AND SONS INC	CONTRIBUTING EMPLOYER								No
(10) GLOBAL DIVERSITY LOGISTICS	CONTRIBUTING EMPLOYER								No
(11) GLOBAL INFRASTRUCTURE	CONTRIBUTING EMPLOYER								No
(12) GLOBAL SPECIALTY CONTRACTORS	CONTRIBUTING EMPLOYER								No
(13) GOETTLE EQUIPMENT	CONTRIBUTING EMPLOYER								No
(14) GOLIATH HYDRO-VAC INC	CONTRIBUTING EMPLOYER								No

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								Yes	No
(241) GORDON CONST OF MAHNOMEN INC	CONTRIBUTING EMPLOYER								No
(1) GRAHAM CONSTRUCTION	CONTRIBUTING EMPLOYER								No
(2) GRANITE CITY ROOFING INC	CONTRIBUTING EMPLOYER								No
(3) GRANITE LEDGE ELECTRICAL CONTRACTORS	CONTRIBUTING EMPLOYER								No
(4) GRASSLAND SOLUTIONS	CONTRIBUTING EMPLOYER								No
(5) GREEN WAY ENVIRONMENTAL	CONTRIBUTING EMPLOYER								No
(6) GRESSER COMPANIES INC	CONTRIBUTING EMPLOYER								No
(7) GRIDOR CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(8) GRIFF CONSTRUCTION LLC	CONTRIBUTING EMPLOYER								No
(9) GRIFFIN COMPANY LLC	CONTRIBUTING EMPLOYER								No
(10) GROUND EFFECTS INC	CONTRIBUTING EMPLOYER								No
(11) GULBRANSON EXCAVATING	CONTRIBUTING EMPLOYER								No
(12) GUSTAFSON & GOUDGE INC	CONTRIBUTING EMPLOYER								No
(13) GUSTAFSON EXCAVATING INC	CONTRIBUTING EMPLOYER								No
(14) H & L MESABI	CONTRIBUTING EMPLOYER								No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust									
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
(256) H & R CONSTRUCTION CO	CONTRIBUTING EMPLOYER								No
(1) H&S CONTRACTING INC	CONTRIBUTING EMPLOYER								No
(2) HALONEN CONTRACTING LLC	CONTRIBUTING EMPLOYER								No
(3) HAMMERLUND CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(4) HAMMERLUND INC	CONTRIBUTING EMPLOYER								No
(5) HANSEN HAULING AND EXCAVATING INC	CONTRIBUTING EMPLOYER								No
(6) HANSEN J D AND SONS INC	CONTRIBUTING EMPLOYER								No
(7) HANSON CUSTOM CRUSHING	CONTRIBUTING EMPLOYER								No
(8) HARBOR CITY MASONRY INC	CONTRIBUTING EMPLOYER								No
(9) HARDRIVES INC	CONTRIBUTING EMPLOYER								No
(10) HARDRIVES INCTERRA SERVICES	CONTRIBUTING EMPLOYER								No
(11) HARDSCAPE CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(12) HAUGEN MASONRY CONTRACTORS INC	CONTRIBUTING EMPLOYER								No
(13) HAWK & SONS INC	CONTRIBUTING EMPLOYER								No
(14) HAWKINSON CONSTRUCTION CO INC	CONTRIBUTING EMPLOYER								No



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								Yes	No
(271) HAYDEN-MURPHY EQUIPMENT CO	CONTRIBUTING EMPLOYER								No
(1) HAYWARD - BAKER INC	CONTRIBUTING EMPLOYER								No
(2) HC DIRECTIONAL DRILLING	CONTRIBUTING EMPLOYER								No
(3) HEARTLAND ENERGY SERVICES INC	CONTRIBUTING EMPLOYER								No
(4) HESELTON CONSTRUCTION	CONTRIBUTING EMPLOYER								No
(5) HIBBING CRANE SERVICE	CONTRIBUTING EMPLOYER								No
(6) HIGH FIVE ERECTORS II INC	CONTRIBUTING EMPLOYER								No
(7) HIGH POWER CRANE INC	CONTRIBUTING EMPLOYER								No
(8) HJERPE CONTRACTING INC	CONTRIBUTING EMPLOYER								No
(9) HMC & REPAIR INC	CONTRIBUTING EMPLOYER								No
(10) HOBBS EXCAVATING INC	CONTRIBUTING EMPLOYER								No
(11) HOFFMAN CONCRETE INC	CONTRIBUTING EMPLOYER								No
(12) HOFFMAN CONSTRUCTION CO	CONTRIBUTING EMPLOYER								No
(13) HOLDEN ELECTRIC CO INC	CONTRIBUTING EMPLOYER								No
(14) HOLLENBACK & NELSON INC	CONTRIBUTING EMPLOYER								No

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								Yes	No
(286) HOLTMEIER CONSTRUCTION	CONTRIBUTING EMPLOYER								No
(1) HOME MENDERS INC (HMI)	CONTRIBUTING EMPLOYER								No
(2) HOOVER CONSTRUCTION CO	CONTRIBUTING EMPLOYER								No
(3) HORWITZ INC	CONTRIBUTING EMPLOYER								No
(4) HOULE C W INC	CONTRIBUTING EMPLOYER								No
(5) HOVLAND INC	CONTRIBUTING EMPLOYER								No
(6) HUNT ELECTRIC CORP	CONTRIBUTING EMPLOYER								No
(7) HUNTER CRANE	CONTRIBUTING EMPLOYER								No
(8) HUSKY CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(9) HYDRO-VAC INC	CONTRIBUTING EMPLOYER								No
(10) ICE DAM STREAM TEAM & OUTDOOR SERVICES	CONTRIBUTING EMPLOYER								No
(11) ICON CONSTRUCTION LLC	CONTRIBUTING EMPLOYER								No
(12) ICON LLC	CONTRIBUTING EMPLOYER								No
(13) INDUSTRIAL CONTRACTORS INC	CONTRIBUTING EMPLOYER								No
(14) INDUSTRIAL MAINT SERVICE	CONTRIBUTING EMPLOYER								No

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								Yes	No
(301) INDUSTRIAL UTILITIES INC	CONTRIBUTING EMPLOYER								No
(1) INFRASOURCE UNDERGROUND CONSTRUCTION	CONTRIBUTING EMPLOYER								No
(2) INSITE CONTRACTING INC	CONTRIBUTING EMPLOYER								No
(3) INTEGRITY GRADING & EXC	CONTRIBUTING EMPLOYER								No
(4) INTERCON CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(5) INTERNATIONAL CHIMNEY	CONTRIBUTING EMPLOYER								No
(6) INTERSTATE DETROIT DIESEL	CONTRIBUTING EMPLOYER								No
(7) INTERSTATE IMPROVEMENT INC	CONTRIBUTING EMPLOYER								No
(8) INTEX CORPORATION	CONTRIBUTING EMPLOYER								No
(9) IRONHORSE CRANE SERVICES LLC	CONTRIBUTING EMPLOYER								No
(10) IRONMAN CONCRETE PUMPING	CONTRIBUTING EMPLOYER								No
(11) J & J EXCAVATING INC	CONTRIBUTING EMPLOYER								No
(12) J & K BUILDERS INC	CONTRIBUTING EMPLOYER								No
(13) J KOSKI TRUCKING INC	CONTRIBUTING EMPLOYER								No
(14) J&R LARSON GROUNDS MAINTENANCE	CONTRIBUTING EMPLOYER								No

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								Yes	No
(316) J H BERRA CONSTRUCTION CO INC	CONTRIBUTING EMPLOYER								No
(1) J J WHITE INCORPORATED	CONTRIBUTING EMPLOYER								No
(2) J P PREMIER EXCAVATING INC	CONTRIBUTING EMPLOYER								No
(3) J R JENSEN CONSTRUCTION CO	CONTRIBUTING EMPLOYER								No
(4) JACKSON UTILITIES DIREC	CONTRIBUTING EMPLOYER								No
(5) JAMAR COMPANY INC	CONTRIBUTING EMPLOYER								No
(6) JAMES KENNEDY TRUCKING INC	CONTRIBUTING EMPLOYER								No
(7) JE DUNN CONSTRUCTION COMPANY	CONTRIBUTING EMPLOYER								No
(8) JERKE AND SONS CONSTRUCTION CO	CONTRIBUTING EMPLOYER								No
(9) JERKE CONSTRUCTION CO	CONTRIBUTING EMPLOYER								No
(10) JJD COMPANIES LLC	CONTRIBUTING EMPLOYER								No
(11) JK MECHANICAL CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(12) JL THEIS INC	CONTRIBUTING EMPLOYER								No
(13) JMF CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(14) JOHN FOLEY MASONRY	CONTRIBUTING EMPLOYER								No

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								Yes	No
(331) JOHNSON JULIAN M CONST	CONTRIBUTING EMPLOYER								No
(1) JOHNSON NELSON MASONRY	CONTRIBUTING EMPLOYER								No
(2) JOHNSON-WILSON CONSTRUCTION	CONTRIBUTING EMPLOYER								No
(3) JOLA AND SOPP EXCAVATING INC	CONTRIBUTING EMPLOYER								No
(4) JORDAN RAY & SONS INC	CONTRIBUTING EMPLOYER								No
(5) JORDANS CRANE & RIGGING INC	CONTRIBUTING EMPLOYER								No
(6) JOY GLOBAL SURFACE MINI	CONTRIBUTING EMPLOYER								No
(7) JTS CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(8) K&M LOGGING	CONTRIBUTING EMPLOYER								No
(9) K OCONNOR LLC	CONTRIBUTING EMPLOYER								No
(10) KANGAS EXCAVATING INC	CONTRIBUTING EMPLOYER								No
(11) KAMISH EXCAVATING INC	CONTRIBUTING EMPLOYER								No
(12) KAMKE CONTRACTING LLC	CONTRIBUTING EMPLOYER								No
(13) KBC INC	CONTRIBUTING EMPLOYER								No
(14) KELLEHER CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No

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								Yes	No
(346) KELLINGTON CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(1) KERN & TABERY INC	CONTRIBUTING EMPLOYER								No
(2) KEVITT EXCAVATING LLC	CONTRIBUTING EMPLOYER								No
(3) KEYS WELL DRILLING CO	CONTRIBUTING EMPLOYER								No
(4) KGM CONTRACTORS INC	CONTRIBUTING EMPLOYER								No
(5) KIEWIT INFRASTRUCTURE CO	CONTRIBUTING EMPLOYER								No
(6) KIFFMEYER INC	CONTRIBUTING EMPLOYER								No
(7) KILLMER ELECTRIC CO INC	CONTRIBUTING EMPLOYER								No
(8) KIMINSKI PAVING IN	CONTRIBUTING EMPLOYER								No
(9) KIRK ERECTORS INC	CONTRIBUTING EMPLOYER								No
(10) KLAMM MECHANICAL CONTRACTORS INC	CONTRIBUTING EMPLOYER								No
(11) KMAC INC	CONTRIBUTING EMPLOYER								No
(12) KMH ERECTORS INC	CONTRIBUTING EMPLOYER								No
(13) KNIFE LAKE CONCRETE INC	CONTRIBUTING EMPLOYER								No
(14) KNIFE RIVER MATERIALS-NORTHERN	CONTRIBUTING EMPLOYER								No

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								Yes	No
(361) KNOBELSDORFF ELECTRIC	CONTRIBUTING EMPLOYER								No
(1) KNOPIK CRUSHING INC	CONTRIBUTING EMPLOYER								No
(2) KNUTSON CONSTRUCTION CO	CONTRIBUTING EMPLOYER								No
(3) KNUTSON CONSTRUCTION SERVICES	CONTRIBUTING EMPLOYER								No
(4) KOBALLS POURED WALLS INC	CONTRIBUTING EMPLOYER								No
(5) KOLB CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(6) KOMITT CONCRETE INC	CONTRIBUTING EMPLOYER								No
(7) KOST BROS INC	CONTRIBUTING EMPLOYER								No
(8) KP CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(9) KRAEMER CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(10) KRAEMER MINING & MATERIALS INC	CONTRIBUTING EMPLOYER								No
(11) KRAEMER NORTH AMERICA LLC	CONTRIBUTING EMPLOYER								No
(12) KRAUS ANDERSON MIDWEST	CONTRIBUTING EMPLOYER								No
(13) KS ENERGY SERVICES	CONTRIBUTING EMPLOYER								No
(14) KTM PAVING INC	CONTRIBUTING EMPLOYER								No

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								Yes	No
(376) KUECHLE UNDERGROUND INC	CONTRIBUTING EMPLOYER								No
(1) KUEHNS CRANE SERVICE & EQUIPMENT	CONTRIBUTING EMPLOYER								No
(2) KURT GROSS TRUCKING	CONTRIBUTING EMPLOYER								No
(3) KUSSKE CONSTRUCTION CO INC	CONTRIBUTING EMPLOYER								No
(4) L & L WELDING INCORPORATED	CONTRIBUTING EMPLOYER								No
(5) LAC ENTERPRISES INC	CONTRIBUTING EMPLOYER								No
(6) L&L CONSTRUCTORS INC	CONTRIBUTING EMPLOYER								No
(7) LAKE EFFECT CONSTRUCTION	CONTRIBUTING EMPLOYER								No
(8) LAKE OF THE WOODS	CONTRIBUTING EMPLOYER								No
(9) LAKE SUPERIOR WAREHOUSING CO	CONTRIBUTING EMPLOYER								No
(10) LAKEHEAD CONSTRUCTORS INC	CONTRIBUTING EMPLOYER								No
(11) LAKEHEAD CONSTRUCTORS SHOP	CONTRIBUTING EMPLOYER								No
(12) LAKEWEST EXCAVATING LLC	CONTRIBUTING EMPLOYER								No
(13) LAMETTI & SONS INC	CONTRIBUTING EMPLOYER								No
(14) LAMPLAND ENTERPRISES	CONTRIBUTING EMPLOYER								No



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								Yes	No
(391) LAND PRIDE CONSTRUCTION LLC	CONTRIBUTING EMPLOYER								No
(1) LAN-DE-CON INC	CONTRIBUTING EMPLOYER								No
(2) LANDFILL SERVICES OF MN	CONTRIBUTING EMPLOYER								No
(3) LANDMARK CONCRETE INC	CONTRIBUTING EMPLOYER								No
(4) LANDWEHR CONSTRUCTION	CONTRIBUTING EMPLOYER								No
(5) LANDWEHR CRANE SERVICES LLC	CONTRIBUTING EMPLOYER								No
(6) LANGER EQUIPMENT CO	CONTRIBUTING EMPLOYER								No
(7) LARSON EXCAVATING	CONTRIBUTING EMPLOYER								No
(8) LATOUR CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(9) LEADING EDGE CONTRACTING LLC	CONTRIBUTING EMPLOYER								No
(10) LEAF CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(11) LEGENDS CONCRETE INC	CONTRIBUTING EMPLOYER								No
(12) LEITZEN CONCRETE PUMPING	CONTRIBUTING EMPLOYER								No
(13) LETOURNEAU ELECTRIC INC	CONTRIBUTING EMPLOYER								No
(14) LEUSTEK SAND & GRAVEL CO	CONTRIBUTING EMPLOYER								No

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								Yes	No
(406) LEUSTEK LOUIS & SONS INC	CONTRIBUTING EMPLOYER								No
(1) LINCO COMPANIES	CONTRIBUTING EMPLOYER								No
(2) LINO LAKES LANDSCAPING	CONTRIBUTING EMPLOYER								No
(3) LLOYDS CONSTRUCTION SERVICES	CONTRIBUTING EMPLOYER								No
(4) LORENTZ MYLES INC	CONTRIBUTING EMPLOYER								No
(5) LORLAND SEWER AND WATER INC	CONTRIBUTING EMPLOYER								No
(6) LOW IMPACT EXCAVATORS INC	CONTRIBUTING EMPLOYER								No
(7) LS MARINE INC	CONTRIBUTING EMPLOYER								No
(8) LUHMAN'S CONSTRUCTION OF RED WING	CONTRIBUTING EMPLOYER								No
(9) LUNDA CONSTRUCTION	CONTRIBUTING EMPLOYER								No
(10) M AND G TREE SERVICE	CONTRIBUTING EMPLOYER								No
(11) M MILLER EXCAVATING OF HASTINGS LLC	CONTRIBUTING EMPLOYER								No
(12) MACHTEMES CONSTRUCTION	CONTRIBUTING EMPLOYER								No
(13) MAERTENS BRENNY CONSTRUCTION	CONTRIBUTING EMPLOYER								No
(14) MAGNEY CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No

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								Yes	No
(421) MAMMOET UAS NORTH INC	CONTRIBUTING EMPLOYER								No
(1) MARCY CONSTRUCTION CO	CONTRIBUTING EMPLOYER								No
(2) MARGOLIS BROTHERS COMPANY	CONTRIBUTING EMPLOYER								No
(3) MARINE TECHNOLOGY OF DULUTH INC	CONTRIBUTING EMPLOYER								No
(4) MARKWED EXCAVATING INC	CONTRIBUTING EMPLOYER								No
(5) MATHY CONSTRUCTION CO	CONTRIBUTING EMPLOYER								No
(6) MATTISON CONTRACTORS INC	CONTRIBUTING EMPLOYER								No
(7) MAVO SYSTEMS INC	CONTRIBUTING EMPLOYER								No
(8) MAX GRAY CONSTRUCTION	CONTRIBUTING EMPLOYER								No
(9) MAX JOHNSON TRUCKING INC	CONTRIBUTING EMPLOYER								No
(10) MAXIMUM TREE SERVICE	CONTRIBUTING EMPLOYER								No
(11) MAYER ELECTRIC CORPORATION	CONTRIBUTING EMPLOYER								No
(12) MC DOWALL INC	CONTRIBUTING EMPLOYER								No
(13) MCCARTHY WELL COMPANY	CONTRIBUTING EMPLOYER								No
(14) MCCROSSAN C S INC	CONTRIBUTING EMPLOYER								No

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								Yes	No
(436) MCCULLOUGH & SON'S INC	CONTRIBUTING EMPLOYER								No
(1) MCGOUGH CONSTRUCTION CO INC	CONTRIBUTING EMPLOYER								No
(2) MCHUGH EXCAVATING & PLUMBING	CONTRIBUTING EMPLOYER								No
(3) MCNAMARA CONTRACTING INC	CONTRIBUTING EMPLOYER								No
(4) MCPHILLIPS BROS ROOFING	CONTRIBUTING EMPLOYER								No
(5) MCT SERVICES LLC	CONTRIBUTING EMPLOYER								No
(6) MEDFORD SAND & GRAVEL LLC	CONTRIBUTING EMPLOYER								No
(7) MEDINA ELECTRIC INC	CONTRIBUTING EMPLOYER								No
(8) MERCER T G	CONTRIBUTING EMPLOYER								No
(9) MERSINO DETWATERING INC	CONTRIBUTING EMPLOYER								No
(10) MESABI BITUMINOUS INC	CONTRIBUTING EMPLOYER								No
(11) METRO EROSION CO	CONTRIBUTING EMPLOYER								No
(12) METRO PAVING INC	CONTRIBUTING EMPLOYER								No
(13) METRO UTILITIES	CONTRIBUTING EMPLOYER								No
(14) METROPOLITAN AIRPORT CO	CONTRIBUTING EMPLOYER								No

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								Yes	No
(451) METX	CONTRIBUTING EMPLOYER								No
(1) MEYER CONTRACTING INC	CONTRIBUTING EMPLOYER								No
(2) MEYER C R AND SONS COMPANY	CONTRIBUTING EMPLOYER								No
(3) MEYERS & JACKSON ROOFING	CONTRIBUTING EMPLOYER								No
(4) MEYERHOFER CRANE SERVICE LLC	CONTRIBUTING EMPLOYER								No
(5) MICHELS CORPORATION	CONTRIBUTING EMPLOYER								No
(6) MIDLAND NURSERY	CONTRIBUTING EMPLOYER								No
(7) MIDSTATE CRANE SERVICE INC	CONTRIBUTING EMPLOYER								No
(8) MIDSTATE RECLAMATION INC	CONTRIBUTING EMPLOYER								No
(9) MIDWEST AMPHIBIOUS EQUIPMENT	CONTRIBUTING EMPLOYER								No
(10) MIDWEST ASPHALT CORPORATION	CONTRIBUTING EMPLOYER								No
(11) MIDWEST BORINGS INC	CONTRIBUTING EMPLOYER								No
(12) MIDWEST CIVIL CONSTRUCTORS LLC	CONTRIBUTING EMPLOYER								No
(13) MIDWEST CONCRETE SPECIALTIES	CONTRIBUTING EMPLOYER								No
(14) MIDWEST DRILLED FOUNDATIONS	CONTRIBUTING EMPLOYER								No

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								Yes	No
(466) MIDWEST EXCAVATING COMPANY	CONTRIBUTING EMPLOYER								No
(1) MIDWEST LANDSCAPES	CONTRIBUTING EMPLOYER								No
(2) MIDWEST PRECAST SERVICE	CONTRIBUTING EMPLOYER								No
(3) MIDWEST STEEL INC	CONTRIBUTING EMPLOYER								No
(4) MIKE MCPHILLIPS INC	CONTRIBUTING EMPLOYER								No
(5) MILESTONE MATERIALS	CONTRIBUTING EMPLOYER								No
(6) MILLER EXCAVATING	CONTRIBUTING EMPLOYER								No
(7) MILLER M M BROTHERS EXCAVATING	CONTRIBUTING EMPLOYER								No
(8) MINERAL SERVICE PLUS	CONTRIBUTING EMPLOYER								No
(9) MINGER CONSTRUCTION COM	CONTRIBUTING EMPLOYER								No
(10) MINN STATE CURB & GUTTER CORPORATION	CONTRIBUTING EMPLOYER								No
(11) MINNESOTA CONCRETE PUMPING LLC	CONTRIBUTING EMPLOYER								No
(12) MINNESOTA DIRTWORKS INC	CONTRIBUTING EMPLOYER								No
(13) MINNESOTA LIMITED INC	CONTRIBUTING EMPLOYER								No
(14) MINNESOTA NATIVE LANDSCAPES	CONTRIBUTING EMPLOYER								No

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								Yes	No
(481) MINNESOTA SIGNAL LLC	CONTRIBUTING EMPLOYER								No
(1) MINNESOTA STREET WORKS INC	CONTRIBUTING EMPLOYER								No
(2) MINNESOTA UTILITIES & EXCAVATING	CONTRIBUTING EMPLOYER								No
(3) MINNOWA CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(4) MINOT PAVING CO	CONTRIBUTING EMPLOYER								No
(5) MIRON CONSTRUCTION COMP	CONTRIBUTING EMPLOYER								No
(6) MODERN CRANE SERVICE INC	CONTRIBUTING EMPLOYER								No
(7) MODERN ELECTRICAL SOLUTIONS	CONTRIBUTING EMPLOYER								No
(8) MODERN PIPING INC	CONTRIBUTING EMPLOYER								No
(9) MOEN STEEL ERECTION INC	CONTRIBUTING EMPLOYER								No
(10) MOLIN CONCRETE PRODUCTS CO	CONTRIBUTING EMPLOYER								No
(11) MONARCH PAVING CO	CONTRIBUTING EMPLOYER								No
(12) MOORHEAD MACHINERY CO	CONTRIBUTING EMPLOYER								No
(13) MORTENSON M A CO	CONTRIBUTING EMPLOYER								No
(14) MOSAIC CROP NUTRITION	CONTRIBUTING EMPLOYER								No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust									
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
(496) MP ASPHALT MAINTENANCE LLC	CONTRIBUTING EMPLOYER								No
(1) MP TECHNOLOGIES LLC	CONTRIBUTING EMPLOYER								No
(2) MUNICIPAL SERVICE CO INC	CONTRIBUTING EMPLOYER								No
(3) NADEAU COMPANIES LLC	CONTRIBUTING EMPLOYER								No
(4) NCZ EXPRESS	CONTRIBUTING EMPLOYER								No
(5) NEATON BROTHERS EROSION	CONTRIBUTING EMPLOYER								No
(6) NEUFELDT INDUSTRIAL SERVICES	CONTRIBUTING EMPLOYER								No
(7) NEW LOOK CONTRACTING INC	CONTRIBUTING EMPLOYER								No
(8) NODLAND CONSTRUCTION COMPANY INC	CONTRIBUTING EMPLOYER								No
(9) NORD EXCAVATING INC	CONTRIBUTING EMPLOYER								No
(10) NORTH COUNTRY CONCRETE	CONTRIBUTING EMPLOYER								No
(11) NORTH KOOCHICHING AREA	CONTRIBUTING EMPLOYER								No
(12) NORTH METRO COMPANIES	CONTRIBUTING EMPLOYER								No
(13) NORTH PINE AGGREGATE INC	CONTRIBUTING EMPLOYER								No
(14) NORTH SHORE TRACK CONST	CONTRIBUTING EMPLOYER								No



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								Yes	No
(511) NORTH VALLEY INC	CONTRIBUTING EMPLOYER								No
(1) NORTHDALE CONSTRUCTION CO INC	CONTRIBUTING EMPLOYER								No
(2) NORTHERN CLEARING INC	CONTRIBUTING EMPLOYER								No
(3) NORTHERN DEWATERING COMPANY	CONTRIBUTING EMPLOYER								No
(4) NORTHERN HORIZONS INC	CONTRIBUTING EMPLOYER								No
(5) NORTHERN IMPROVEMENT CO	CONTRIBUTING EMPLOYER								No
(6) NORTHERN INDUSTRIAL ERECTORS INC	CONTRIBUTING EMPLOYER								No
(7) NORTHERN INDUSTRIAL SERVICES	CONTRIBUTING EMPLOYER								No
(8) NORTHERN INTERSTATE CONSTRUCTION	CONTRIBUTING EMPLOYER								No
(9) NORTHERN LINES CONTRACTING INC	CONTRIBUTING EMPLOYER								No
(10) NORTHERN PIPELINE CONSTRUCTION CO DISTRIBUTION PIPELINE	CONTRIBUTING EMPLOYER								No
(11) NORTHERN SAND & GRAVEL INC DIVISION OF STRATA CORP	CONTRIBUTING EMPLOYER								No
(12) NORTHLAND CONCRETE & MASONRY	CONTRIBUTING EMPLOYER								No
(13) NORTHLAND CONSTRUCTORS OF DULUTH LLC	CONTRIBUTING EMPLOYER								No
(14) NORTHLAND GRADING & EXC	CONTRIBUTING EMPLOYER								No

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								Yes	No
(526) NORTHLAND PAVING LLC	CONTRIBUTING EMPLOYER								No
(1) NORTHLAND TRACTOR REPAIR INC	CONTRIBUTING EMPLOYER								No
(2) NORTHWEST ASPHALT INC	CONTRIBUTING EMPLOYER								No
(3) NORTHWOODS SODDING INC	CONTRIBUTING EMPLOYER								No
(4) NOVA FROST INC	CONTRIBUTING EMPLOYER								No
(5) OMALLEY CONSTRUCTION	CONTRIBUTING EMPLOYER								No
(6) ON CALL PAVEMENT SWEEPING INC	CONTRIBUTING EMPLOYER								No
(7) P&R PLUMBING AND HEATING	CONTRIBUTING EMPLOYER								No
(8) PALDA & SONS INC	CONTRIBUTING EMPLOYER								No
(9) PARAGON COMPANY INC	CONTRIBUTING EMPLOYER								No
(10) PARK CONSTRUCTION	CONTRIBUTING EMPLOYER								No
(11) PARROTT CONTRACTING INC	CONTRIBUTING EMPLOYER								No
(12) PARSONS ELECTRIC COMPANY	CONTRIBUTING EMPLOYER								No
(13) PATZOLDT CONCRETE & MASONARY	CONTRIBUTING EMPLOYER								No
(14) PAVEMENT MAINTENANCE INC	CONTRIBUTING EMPLOYER								No

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								Yes	No
(541) PAVEMENT PROCUREMENT GROUP	CONTRIBUTING EMPLOYER								No
(1) PCL CONSTRUCTION	CONTRIBUTING EMPLOYER								No
(2) PE BEN INDUSTRIES COMPANY	CONTRIBUTING EMPLOYER								No
(3) PELLAND SWENSON & ASSOC	CONTRIBUTING EMPLOYER								No
(4) PENHALL CO	CONTRIBUTING EMPLOYER								No
(5) PENN CONTRACTING INC	CONTRIBUTING EMPLOYER								No
(6) PENTAGON MATERIALS INC	CONTRIBUTING EMPLOYER								No
(7) PEOPLES ELECTRIC COMPANY	CONTRIBUTING EMPLOYER								No
(8) PERKINS DAVE CONTRACTING INC	CONTRIBUTING EMPLOYER								No
(9) PETERSON COMPANIES INC	CONTRIBUTING EMPLOYER								No
(10) PETE'S WATER & SEWER INC	CONTRIBUTING EMPLOYER								No
(11) PHILLIPPI EQUIPMENT CO	CONTRIBUTING EMPLOYER								No
(12) PINE BEND PAVING INC	CONTRIBUTING EMPLOYER								No
(13) PIONEER ASPHALT TECHNOLOGIES	CONTRIBUTING EMPLOYER								No
(14) PIPE SAK USA INC	CONTRIBUTING EMPLOYER								No

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								Yes	No
(556) PRECISION EXCAVATING IN	CONTRIBUTING EMPLOYER								No
(1) PRECISION HARDCAPES LLC	CONTRIBUTING EMPLOYER								No
(2) PRECISION LAND & TREE	CONTRIBUTING EMPLOYER								No
(3) PRECISION PIPELINE	CONTRIBUTING EMPLOYER								No
(4) PREMIER ELECTRICAL CORPORATION	CONTRIBUTING EMPLOYER								No
(5) PRIDE CONSTRUCTION & EXCAVATING	CONTRIBUTING EMPLOYER								No
(6) QUAD E COMPANIES INC	CONTRIBUTING EMPLOYER								No
(7) QUALITY SWEEPING SERVICES	CONTRIBUTING EMPLOYER								No
(8) QUICKWAY RIGGING & TRANSFER INC	CONTRIBUTING EMPLOYER								No
(9) Q3 CONTRACTING INC	CONTRIBUTING EMPLOYER								No
(10) R & R EXCAVATING	CONTRIBUTING EMPLOYER								No
(11) R & R LEASING INC	CONTRIBUTING EMPLOYER								No
(12) R & S CONCRETE PUMPING SERVICE	CONTRIBUTING EMPLOYER								No
(13) R&E ENTERPRISE OF MANKATO INC	CONTRIBUTING EMPLOYER								No
(14) R C HABECK EXCAVATING LLC	CONTRIBUTING EMPLOYER								No

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								Yes	No
(571) RL LARSON EXCAVTING INC	CONTRIBUTING EMPLOYER								No
(1) RACHEL CONTRACTING INC	CONTRIBUTING EMPLOYER								No
(2) RADOTICH ENTERPRISES LLC	CONTRIBUTING EMPLOYER								No
(3) RADOTICH INC	CONTRIBUTING EMPLOYER								No
(4) RAGNAR BENSON LLC	CONTRIBUTING EMPLOYER								No
(5) RAILWORKS TRACK SERVICES	CONTRIBUTING EMPLOYER								No
(6) RAINBOW INC	CONTRIBUTING EMPLOYER								No
(7) RAINVILLE CARLSON INC	CONTRIBUTING EMPLOYER								No
(8) RALEIGH M J TRUCKING INC	CONTRIBUTING EMPLOYER								No
(9) RAM EXCAVATING INC	CONTRIBUTING EMPLOYER								No
(10) RAMPART HYDRO SERVICE LLP	CONTRIBUTING EMPLOYER								No
(11) RAMSEY EXCAVATING CO	CONTRIBUTING EMPLOYER								No
(12) RANGE CORNICE & ROOFING	CONTRIBUTING EMPLOYER								No
(13) RAW CONSTRUCTION LLC	CONTRIBUTING EMPLOYER								No
(14) RAY RIIHILUOMA INC	CONTRIBUTING EMPLOYER								No

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								Yes	No
(586) RED CEDAR STEEL ERECTORS INC	CONTRIBUTING EMPLOYER								No
(1) RED LAKE BUILDERS INC	CONTRIBUTING EMPLOYER								No
(2) REINER CONTRACTING INC	CONTRIBUTING EMPLOYER								No
(3) RESHETAR SYSTEMS INC	CONTRIBUTING EMPLOYER								No
(4) REYNOLDS RIGGING & CRANE	CONTRIBUTING EMPLOYER								No
(5) RICE LAKE BORING INC	CONTRIBUTING EMPLOYER								No
(6) RICE LAKE CONSTRUCTION GROUP	CONTRIBUTING EMPLOYER								No
(7) RIESGRAFS INSTALLATION	CONTRIBUTING EMPLOYER								No
(8) RIVER CITY ELECTRIC CO	CONTRIBUTING EMPLOYER								No
(9) RIVER SERVICES INC	CONTRIBUTING EMPLOYER								No
(10) RJC RJACKMAN CONSTRUCT	CONTRIBUTING EMPLOYER								No
(11) RL LARSON EXCAVATING INC	CONTRIBUTING EMPLOYER								No
(12) RMS CRANE	CONTRIBUTING EMPLOYER								No
(13) ROAD MACHINERY & SUPPLIES	CONTRIBUTING EMPLOYER								No
(14) ROBERT SCHROEDER INC	CONTRIBUTING EMPLOYER								No

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								Yes	No
(601) ROBERT W CARLSTROM CO INC	CONTRIBUTING EMPLOYER								No
(1) ROCHESTER CONCRETE PUMPING LLC	CONTRIBUTING EMPLOYER								No
(2) ROCHESTER SAND & GRAVEL INC	CONTRIBUTING EMPLOYER								No
(3) ROCK SOLID STABILIZATION	CONTRIBUTING EMPLOYER								No
(4) ROCKET CRANE SERVICES INC	CONTRIBUTING EMPLOYER								No
(5) RODEN IRON INC	CONTRIBUTING EMPLOYER								No
(6) ROSENCO INC	CONTRIBUTING EMPLOYER								No
(7) ROSTI CONSTRUCTION	CONTRIBUTING EMPLOYER								No
(8) RUFFRIDGE-JOHNSON EQUIPMENT	CONTRIBUTING EMPLOYER								No
(9) RUM RIVER CONTRACTING CO	CONTRIBUTING EMPLOYER								No
(10) RYAN COMPANIES US INC	CONTRIBUTING EMPLOYER								No
(11) RYAN CONTRACTING INC	CONTRIBUTING EMPLOYER								No
(12) RYCKMAN HDD	CONTRIBUTING EMPLOYER								No
(13) S&T MACHINING AND WELDING INC	CONTRIBUTING EMPLOYER								No
(14) S M HENTGES & SONS INC	CONTRIBUTING EMPLOYER								No

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								Yes	No
(616) S&R REINFORCING INC	CONTRIBUTING EMPLOYER								No
(1) SAFETY FIRST PLAYGROUND	CONTRIBUTING EMPLOYER								No
(2) SARENS USA INC DBA SARENS	CONTRIBUTING EMPLOYER								No
(3) SAUTER AND SONS INC	CONTRIBUTING EMPLOYER								No
(4) SCHECK INDUSTRIAL CORP	CONTRIBUTING EMPLOYER								No
(5) SCHERBER COMPANIES LLC	CONTRIBUTING EMPLOYER								No
(6) SCHIFSKY T A & SONS INC	CONTRIBUTING EMPLOYER								No
(7) SCHLOMKA'S VAC TRUCK SERVICE	CONTRIBUTING EMPLOYER								No
(8) SCHMID PIPELINE CONSTRUCTION	CONTRIBUTING EMPLOYER								No
(9) SCHMIDT CURB COMPANY INC	CONTRIBUTING EMPLOYER								No
(10) SCHMIDT T A AND SONS EXCAVATING	CONTRIBUTING EMPLOYER								No
(11) SCHNABEL FOUNDATION COM	CONTRIBUTING EMPLOYER								No
(12) SCHNEIDER EXCAVATING	CONTRIBUTING EMPLOYER								No
(13) SCHULZE EXCAVATING INC	CONTRIBUTING EMPLOYER								No
(14) SCOTT WILLIAMS TRUCKING	CONTRIBUTING EMPLOYER								No



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								Yes	No
(631) SELLIN BROS INC	CONTRIBUTING EMPLOYER								No
(1) SELLY EXCAVATING INC	CONTRIBUTING EMPLOYER								No
(2) SEMPLE EXCAVATING & TRUCKING	CONTRIBUTING EMPLOYER								No
(3) SEPPI BROTHERS CONCRETE PRODUCTS	CONTRIBUTING EMPLOYER								No
(4) SHADE TREE CONSTRUCTION	CONTRIBUTING EMPLOYER								No
(5) SHAFER CONTRACTING CO	CONTRIBUTING EMPLOYER								No
(6) SHAKOPEE GRAVEL INC	CONTRIBUTING EMPLOYER								No
(7) SHANK CONSTRUCTORS INC	CONTRIBUTING EMPLOYER								No
(8) SHANNON'S INC	CONTRIBUTING EMPLOYER								No
(9) SHAW TRUCKING	CONTRIBUTING EMPLOYER								No
(10) SHAW-LUNDQUIST ASSOCIATES	CONTRIBUTING EMPLOYER								No
(11) SHEEHY CONSTR CO INC	CONTRIBUTING EMPLOYER								No
(12) SHEET PILING SERVICES	CONTRIBUTING EMPLOYER								No
(13) SHERYL'S CONST	CONTRIBUTING EMPLOYER								No
(14) SIEGFRIED GEORGE CONSTRUCTION	CONTRIBUTING EMPLOYER								No

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								Yes	No
(646) SINNOTT CONTRACTING LLC	CONTRIBUTING EMPLOYER								No
(1) SKOGQUIST TRUCKING & EXCAVATING INC	CONTRIBUTING EMPLOYER								No
(2) SMITH CONSTRUCTION SERV	CONTRIBUTING EMPLOYER								No
(3) SOLBERG AGGREGATE INC	CONTRIBUTING EMPLOYER								No
(4) SOUTHEAST DIRECTIONAL DRILLING	CONTRIBUTING EMPLOYER								No
(5) SOUTHERN MN CONSTRUCTION CO INC	CONTRIBUTING EMPLOYER								No
(6) SOUTHSIDE CRANE SERVICE	CONTRIBUTING EMPLOYER								No
(7) SOVDE ENTERPRISES INC	CONTRIBUTING EMPLOYER								No
(8) SOWLES CO	CONTRIBUTING EMPLOYER								No
(9) ST CROIX VALLEYCAMAS COMPANY	CONTRIBUTING EMPLOYER								No
(10) ST PAUL UTILITIES INC	CONTRIBUTING EMPLOYER								No
(11) STACK BROS MECHANICAL	CONTRIBUTING EMPLOYER								No
(12) STANDARD CONTRACTING INC	CONTRIBUTING EMPLOYER								No
(13) STANDARD SIDEWALK INC	CONTRIBUTING EMPLOYER								No
(14) STAPF CONCRETE CONSTRUCTION	CONTRIBUTING EMPLOYER								No

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								Yes	No
(661) STATES BORDERS CONSTRUCTION	CONTRIBUTING EMPLOYER								No
(1) STEENBERG - WATRUD CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(2) STEINHAGEN ENTERPRISES INC	CONTRIBUTING EMPLOYER								No
(3) STEININGER MAX INC	CONTRIBUTING EMPLOYER								No
(4) STEVENS DRILLING	CONTRIBUTING EMPLOYER								No
(5) STOCKER EXCAVATING CO	CONTRIBUTING EMPLOYER								No
(6) STRETAR MASONRY & CONCRETE	CONTRIBUTING EMPLOYER								No
(7) STRUCTURES HARDSCAPES SPECIAL	CONTRIBUTING EMPLOYER								No
(8) SUBSURFACE CONSTRUCTORS	CONTRIBUTING EMPLOYER								No
(9) SUMMIT CONCRETE & MAS CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(10) SUMMIT MATERIALS DBA HAWKINSON REDI- MIX & SAND & GRAVEL	CONTRIBUTING EMPLOYER								No
(11) SUN MECHANICAL INC	CONTRIBUTING EMPLOYER								No
(12) SUNRAM CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(13) SUPERIOR SAWING & SEALING INC	CONTRIBUTING EMPLOYER								No
(14) SWINGEN CONSTRUCTION COMPANY	CONTRIBUTING EMPLOYER								No

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								Yes	No
(676) SX BLASTING INC	CONTRIBUTING EMPLOYER								No
(1) T SCHERBER	CONTRIBUTING EMPLOYER								No
(2) T G CARROLL & SON LLC	CONTRIBUTING EMPLOYER								No
(3) T M SCHMIDT CONSTUCTION	CONTRIBUTING EMPLOYER								No
(4) TAYLOR ELECTRIC CO	CONTRIBUTING EMPLOYER								No
(5) TERRA ENGINEERING & CONSTRUCTION CORPORATION	CONTRIBUTING EMPLOYER								No
(6) TERRA PACIFIC INC	CONTRIBUTING EMPLOYER								No
(7) TERRY BROS INC	CONTRIBUTING EMPLOYER								No
(8) TFE INC	CONTRIBUTING EMPLOYER								No
(9) THIELEN EXCAVATING LLC	CONTRIBUTING EMPLOYER								No
(10) THOMAS & SONS CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(11) THOR CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(12) THORESON EDWIN E INC	CONTRIBUTING EMPLOYER								No
(13) TI-ZACK CONCRETE INC	CONTRIBUTING EMPLOYER								No
(14) TJ'S TRUCKING AND EXCAVATING INC	CONTRIBUTING EMPLOYER								No

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								Yes	No
(691) TMS INTERNATIONAL LLC	CONTRIBUTING EMPLOYER								No
(1) TODD'S ROADSIDE REPAIR	CONTRIBUTING EMPLOYER								No
(2) TONY'S CONSTRUCTION	CONTRIBUTING EMPLOYER								No
(3) TOTAL CONSTRUCTION & EQUIPMENT INC	CONTRIBUTING EMPLOYER								No
(4) TOTAL EXCAVATING LLC	CONTRIBUTING EMPLOYER								No
(5) TOTAL MECHANICAL SERVICES INC	CONTRIBUTING EMPLOYER								No
(6) TOWER BREITUNG WASTE WATER BOARD	CONTRIBUTING EMPLOYER								No
(7) TPEC	CONTRIBUTING EMPLOYER								No
(8) TRAXLER CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(9) TRI-STATE DRILLING	CONTRIBUTING EMPLOYER								No
(10) TRUCK CRANE SERVICE COMPANY	CONTRIBUTING EMPLOYER								No
(11) TULL CRANE & RIGGING LLC	CONTRIBUTING EMPLOYER								No
(12) TURNER BROS INC	CONTRIBUTING EMPLOYER								No
(13) TWIN CITY CONCRETE PUMPING	CONTRIBUTING EMPLOYER								No
(14) TWIN CITY TUNNELING INC	CONTRIBUTING EMPLOYER								No

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								Yes	No
(706) U S SITEWORK	CONTRIBUTING EMPLOYER								No
(1) ULLAND BROTHERS INC	CONTRIBUTING EMPLOYER								No
(2) ULTIMATE LANDSCAPING INC	CONTRIBUTING EMPLOYER								No
(3) UNITED PIPING INC	CONTRIBUTING EMPLOYER								No
(4) UNITED REFRACTORIES INC	CONTRIBUTING EMPLOYER								No
(5) UNITED WATER & SEWER CO	CONTRIBUTING EMPLOYER								No
(6) UP NORTH BUILDERS INC	CONTRIBUTING EMPLOYER								No
(7) UPPER RIVER SERVICES INC	CONTRIBUTING EMPLOYER								No
(8) URBAN COMPANIES	CONTRIBUTING EMPLOYER								No
(9) UTILITY SYSTEMS OF AMERICA INC	CONTRIBUTING EMPLOYER								No
(10) VALLEY PAVING INC	CONTRIBUTING EMPLOYER								No
(11) VALLEY RICH CO	CONTRIBUTING EMPLOYER								No
(12) VCI ENVIRONMENTAL INC	CONTRIBUTING EMPLOYER								No
(13) VEIT & CO INC	CONTRIBUTING EMPLOYER								No
(14) VEIT DISPOSAL SYSTEMS	CONTRIBUTING EMPLOYER								No

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								Yes	No
(721) VIANT CRANE SERVICES LLC	CONTRIBUTING EMPLOYER								No
(1) VIC'S CRANE & HEAVY HAUL INC	CONTRIBUTING EMPLOYER								No
(2) VIITA'S EXCAVATING INC	CONTRIBUTING EMPLOYER								No
(3) VIKING EXPLOSIVES & SUPPLY INC AUSTIN POWDER	CONTRIBUTING EMPLOYER								No
(4) VORTEC HYDRO VAC	CONTRIBUTING EMPLOYER								No
(5) VORTEX TURNKEY SOLUTION	CONTRIBUTING EMPLOYER								No
(6) VOSON PLUMBING INC	CONTRIBUTING EMPLOYER								No
(7) VOSS UTILITY & PLUMBING INC	CONTRIBUTING EMPLOYER								No
(8) WW THOMPSON CONCRETE	CONTRIBUTING EMPLOYER								No
(9) WAGNER CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(10) WARWICK CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(11) WATSON FORSBERG CO	CONTRIBUTING EMPLOYER								No
(12) WEIDEMA S R INC	CONTRIBUTING EMPLOYER								No
(13) WEISE MASONRY INC	CONTRIBUTING EMPLOYER								No
(14) WELLS CONCRETE PRODUCTS CO	CONTRIBUTING EMPLOYER								No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust									
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
(736) WENZEL - PLYMOUTH PLUMBING LLC	CONTRIBUTING EMPLOYER								No
(1) WEST STAR CURB & CONCRETE INC	CONTRIBUTING EMPLOYER								No
(2) WHITE CONSTRUCTION INC	CONTRIBUTING EMPLOYER								No
(3) WICKENHAUSER EXCAVATING	CONTRIBUTING EMPLOYER								No
(4) WIDMER CONSTRUCTION LLC	CONTRIBUTING EMPLOYER								No
(5) WM J SCHWARTZ & SONS	CONTRIBUTING EMPLOYER								No
(6) WREN WORKS LLC	CONTRIBUTING EMPLOYER								No
(7) WOOD FOREST PRODUCTS INC	CONTRIBUTING EMPLOYER								No
(8) WYSAN PRECAST SERVICES LLC	CONTRIBUTING EMPLOYER								No
(9) XCAVATE OF WELCH	CONTRIBUTING EMPLOYER								No
(10) XCEL ENERGY INC	CONTRIBUTING EMPLOYER								No
(11) YTS COMPANIES	CONTRIBUTING EMPLOYER								No
(12) YTS UTILITY GROUP	CONTRIBUTING EMPLOYER								No
(13) ZENITH TECH INC	CONTRIBUTING EMPLOYER								No
(14) ZENKE INC	CONTRIBUTING EMPLOYER								No