Department of the Treasury Internal Revenue Service

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No 1545-0047

<u>A 1</u>	or the	2019 calendar year, or tax year beginning		and en	naing			
Вс	heck if pplicable	C Name of organization				D Employe	r identıfı	cation number
	Addres	S _J HOWARD PEW FREEDOM TRUST	<u> </u>					
	Name chang	Doing business as				23-6	234671	
	Initial	Number and street (or P 0 box if mail is not delive	vered to street address)	Ro	oom/suite	E Telephon	e numbe	r
	Final	GLENMEDE TR CO 1650 MKT ST	·	<u>þ</u> 2	00	(215)	419-60	00
	termin ated	City or town, state or province, country, and Z	G Gross receip	ts S	55,790,554.			
	Ameno	FRIDADEDFRIA, FA 19103-7391				H(a) Is this a	group re	eturn
	Applic	F Name and address of principal officer GLENER	EDE TRUST CO., N.A.			for subo	ordinates	Yes X No
	pendir	SAME AS C ABOVE				H(b) Are all sub	ordinates in	ncluded? Yes No
<u></u>	ax-exe	mpt status X 501(c)(3) 501(c) ( ) <	(insert no ) 4947(a	a)(1) or	52	7 if "No,"	attach a	list (see instructions)
<u>J</u> <u>V</u>	Vebsit	e: N/A		_i_				n number
	orm of	organization Corporation X Trust Ass	ociation Other	+	L Year	of formation 1	957 N	/ State of legal domicile PA
	┌──┴	Briefly describe the organization's mission or most s	ignificant activities SEE	SCHE	DULE O			
e c	l	shory describe the organization of micolon of micolon			-			
Пап	2	Check this box   If the organization discont	inued its operations-or-di	sposed	Lof more	than 25% of it	s net ass	sets
<b>Governance</b>	l '	Number of voting members of the governing body (F	· 1		CEI		3	1
	4	Number of independent voting members of the gove	erning body (Part VI, line 1				4	1
S	5	Total number of individuals employed in calendar ye Total number of volunteers (estimate if necessary)	ar 2019 (Part V, line 2a)	•	0 1 0	,,,,  ši	5	0
Activities	6	Total number of volunteers (estimate if necessary)		DE(	18	2020	6	0
ct	ı	Total unrelated business revenue from Part VIII, colu					7a	3,254.
ď	1	Net unrelated business taxable income from Form 9		OGI	DEN	LIT	7b	1,143.
			L			Prior-Yea	r	Current Year
Α.	8	Contributions and grants (Part VIII, line 1h)			0.	0.		
Revenue	9	Program service revenue (Part VIII, line 2g)			0.	0.		
eve	10	investment income (Part VIII, column (A), lines 3, 4, a		10,75	9,120.	5,358,387.		
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c,		21,04	6,449.	37,143,753.		
	12	Total revenue - add lines 8 through 11 (must equal F	31,80	5,569.	42,502,140.			
	13	Grants and similar amounts paid (Part IX, column (A	, lines 1 3)			41,60	0,788.	38,137,029.
	14	Benefits paid to or for members (Part IX, column (A),	line 4)				0.	0.
s	15	Salaries, other compensation, employee benefits (Pa	art IX, column (A), lines 5-	10)		2,58	6,970.	2,514,039.
ıse	16a	Professional fundraising fees (Part IX, column (A), lin	e 11e)				0.	
Expenses	ь	Total fundraising expenses (Part IX, column (D), line	25) 🕨		0.			
ŵ	17	Other expenses (Part IX, column (A), lines 11a-11d,	I1f-24e)			83	86,101.	
	18	Total expenses Add lines 13-17 (must equal Part IX	column (A), line 25)			45,02	4,590.	40,737,169.
	19	Revenue less expenses Subtract line 18 from line 1	2			<13,219	,021.>	1,764,971.
Sec					8	eginning of Curre		End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)				599,64	5,590.	601,410,562.
A AS	21	Total liabilities (Part X, line 26)					0.	0.
		Net assets or fund balances. Subtract line 21 from li	ne 20			599,64	5,590.	601,410,562.
	art II	Signature Block						
		ties of perjury, I declare that I have examined this return, i						knowledge and belief, it is
true,	correc	, and complete Declaration of preparer (other than officer	is based on all information (	of which	h prepare	r has any knowle	ge /	
		In me	- <u></u> -			11	121	20
Sigi	n	Signature of officer				Date	•	
Her	e	JOHN F, MCCABE IV, CHIEF FIDUCIARY	COUNSEL		<del></del>			
		Type or print name and title	<del></del>			Data	10	T DTIN
_			Preparer's signature	11		Date	Check L	PTIN
Paid		DAVID F. DOTSON	Don't 1 1	LOV		11-10-20	self employ	
	arer	Firm's name DELOITTE TAX LLP				Firm'	s EIN 🛌	86-1065772
Use	Only	Firm's address > 1700 MARKET STREET, 25TH						
		PHILADELPHIA, PA 19103-39				Phon	e no 215	-246-2300
<u>M</u> ay	the IF	S discuss this return with the preparer shown above	e? (see instructions)					X Yes No

Form 990 (2019)

Form	990 (2019) J. HOWARD PEW FREEDOM TRUST	23-6234671	Page 2
	t III   Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission SEE SCHEDULE O.		<del>  </del>
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Ye	s X No
3	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?	\[\Ve\]	s X No
Ü	If "Yes," describe these changes on Schedule O		
4	Describe the organization's program service accomplishments for each of its three largest program services, as me Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, revenue, if any, for each program service reported		
4a	(Code) (Expenses \$ 38 ,137 ,029 including grants of \$ 38 ,137 ,029) (Revenue	<b>S</b>	)
	SEE SCHEDULE O.		
			<del> </del>
	<u>'</u>		
		-	
4b	(Code) (Expenses \$) (Revenue	s	)
		<u> </u>	
		-	
	· ·		
	(Code) (Expenses \$ including grants of \$) (Revenue	•	١
40	(Code) (Expenses 5) (Navelide	<u> </u>	,
4d	Other program services (Describe on Schedule O )		
	(Expenses \$ including grants of \$ ) (Revenue \$	)	
4e	20, 420, 200		

Form 990 (2019)

J. HOWARD PEW FREE
Part IV Checklist of Required Schedules

123-6234671

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		1	
	If "Yes," complete Schedule A	_1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	,		
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			v
	Schedule D, Part III	8_		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	1		
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			х
	If "Yes," complete Schedule D, Part IV	9		•
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40		х
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
_	as applicable		-	-
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	11a		х
_	Part VI  Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	Ha		
O	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	х	
^	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
а	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
·	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		х
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	i	х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	!		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	م		l .
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			x
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<del>  ^</del> -
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? # "Yes,"	4.		x
	complete Schedule G, Part III	19	<u> </u>	X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	<del>                                     </del>	<del>                                     </del>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	21	x	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II		990	(2010

Form 990 (2019)

J. HOWARD PEW FREEDOM TRUST

Part IV Checklist of Required Schedules (continued)

<u> </u>	100 missey		V	Na
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
2.2	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		<u>x</u>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	00		х
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		<del></del>
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L. Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			<u> </u>
20	instructions, for applicable filing thresholds, conditions, and exceptions)			1 1
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
u	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			۱
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		x	
	Part V, line 1	34		x
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<del></del>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35b		1
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	יוייי	<del>                                     </del>	<del> </del>
30	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
٠,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
_	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		<b> </b>	لـــا
	(gambling) winnings to prize winners?	1c	X	Щ_
93200	l4 01-20-20	Form	990	(2019)

<u>Form</u>	999 (2019) J. HOWARD PEW FREEDOM TRUST	23-623467	1	Р	age 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)				
•				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		,	,	
	filed for the calendar year ending with or within the year covered by this return	2a . 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b		
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	,	3a	X	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	Λ	3b	х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other a				
	financial account in a foreign country (such as a bank account, securities account, or other financial a	*	4a		x
h	If "Yes," enter the name of the foreign country		<del></del>		
Ü	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	counts (FRAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	oodants (i bi ii ij.	5a		x
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax years.	ction?	5b		х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	Stion -	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organization solicit	_ <del></del>		
Oa		e organization solicit	<u>_</u>		x
_	any contributions that were not tax deductible as charitable contributions?		<u>6a</u>		<del></del>
D	If "Yes," did the organization include with every solicitation an express statement that such contributions and the did to the last	ons or gitts			
7	were not tax deductible?  Organizations that may receive deductible contributions under costion 170(a)		<u>6</u> b	<del> </del>	<b> </b>
7	Organizations that may receive deductible contributions under section 170(c).				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		-
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as requirea	l _		x
	to file Form 8282?	1 1	7c	<b> </b>	-
đ	If "Yes," indicate the number of Forms 8282 filed during the year	7d	┤┯╌		<u></u>
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		7e		x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri		7f	_	
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g	_	-
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h	_	_
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the			l
	sponsoring organization have excess business holdings at any time during the year?		8	_	Х
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		X
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		х
10	Section 501(c)(7) organizations, Enter	1 1			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a	۱.,		
þ	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	4		
11	Section 501(c)(12) organizations. Enter	ı ı			
а	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them )	11b			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a	<u> </u>	<u> </u>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	4		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		<u> </u>	<u> </u>	<u> </u>
а	Is the organization licensed to issue qualified health plans in more than one state?		13a	<u> </u>	ļ
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the			١.	
	organization is licensed to issue qualified health plans	13b	1		
c	Enter the amount of reserves on hand	13c	<u> </u>	/	<u> </u>
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a	/	х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu	le O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune				
	excess parachute payment(s) during the year?		15		х
	If "Yes," see instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t income?	16		x
	If "Yes," complete Form 4720, Schedule O			· ·	
			Forn	990	(2019)

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J. HOWARD PEW FREEDOM TRUST 23-6234671 Form 990 (2019) Part VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O See instructions Гx Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. b Enter the number of voting members included on line 1a, above, who are independent 1h 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X 2 officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? x Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or 7b persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a a The governing body? X b Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No х 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, 10b and branches to ensure their operations are consistent with the organization's exempt purposes? х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 Х 12a 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe 12c in Schedule O how this was done X Did the organization have a written whistleblower policy? 13 13 X 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a X a The organization's CEO, Executive Director, or top management official X 15b b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X 16a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶PA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial 19 statements available to the public during the tax year

State the name, address, and telephone number of the person who possesses the organization's books and records

THE GLENMEDE TRUST COMPANY, N.A. - 215-419-6000

1650 MARKET STREET SUITE 1200 PHILADELPHIA PA 19103-7391

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Form 990 (2019) J. HOWARD PEW FREEDOM TRUST

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

See instructions for the order in which to list the persons above

Check this box if neither the organization n	or any related	orga	nıza	tion	con	pen	sate	ed any current officer, d	rector, or trustee	
(A) Name and title	(B) Average hours per	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	ĺ	Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) THE GLENMEDE TRUST CO., N.A. TRUSTEE	40.00		x					2,514,039.	0.	0.
ROUTE										
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L. Turk										

Par	t VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	1 Hi	ghes	t C	ompensated Employee	s (continued)				
•	(A)	(B)		(C)					(D)	(E)			(F)	
	Name and title	Average	(do	Position (do not check more than one					Reportable	Reportable		Es	tımate	∌d
		hours per	box	, unle	ss pe	rson i	s both	an an	compensation	compensatio			nount	
		week (list any		Cer ar	1000	1 OCIO	,,,,,,,		from	from related		1	other	
		(list any hours for	Individual trustee or director				_		the organization	organizations (W-2/1099-MIS			pensa om th	
		related	e or d	£ 69			sated	1	(W-2/1099-MISC)	(00-2/1099-10113	,C)		anızat	
		organizations	ruste	Institutional trustee		eg.	m pen		(***-271033-141100)			_	d relat	
		below	dual	l igi	_	oldin	sst co	  -					nızatı	
		line)	Indiv	Instit	Officer	Key employee	Highest compensated employee	Former						
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		<u> </u>		1		<u> </u>	<u> </u>	Ļ	2 514 020					
	Subtotal								2,514,039.		0.	<u> </u>		<u> </u>
	Total from continuation sheets to Part V	II, Section A							0.		0.			0.
	Total (add lines 1b and 1c)	· · · · · · · · · · · · · · · · · · ·							2,514,039.		- •			0.
2	Total number of individuals (including but r	not limited to th	iose	liste	d at	oove	e) wh	o re	eceived more than \$100,	000 of reportable	,			0
	compensation from the organization												Yes	No
•	Dalaha arasasahan bahasa da arasa da arasa da arasa							. h.a	hast sammanastad amm	lavaa am			163	140
3	Did the organization list any former officer		ee, i	key e	emp	ioye	e, or	nig	nest compensated emp	loyee on		3		
_	line 1a? If "Yes," complete Schedule J for s		ام مد					l ath	or componentian from t	ho organization		-		<del>-</del>
4	For any individual listed on line 1a, is the s									ne organization		4		
E	and related organizations greater than \$15 Did any person listed on line 1a receive or									dual for senuces		<b>-</b>		<u> </u>
5								siate	ed organization of individ	Juan for Services		5		
Sec	rendered to the organization? If "Yes." contion B. Independent Contractors	npiete Schedul	eJi	OF SI	ICH .	oers	OH			<del></del>				
1	Complete this table for your five highest co	mnensated inc	dene	nde	nt c	ontr	acto	rs th	nat received more than \$	100.000 of comp	ensa	tion fro	om.	
٠	the organization Report compensation for												- /	
	(A)						-		(B)			((	2)	
	Name and business	s address	NC	NE				- 1	Description of s	ervices	C	Compe		'n
									*****					
								T						
					_									
								]						
									-					
_														
2	Total number of independent contractors (	including but n	ot lı	mite	d to	tho	se lis	ted	above) who received me	ore than				
	\$100,000 of compensation from the organ	zation					0							
	<del></del>												^^^	(0010)

Form 990 (2019)

J. HOWARD PEW FREEDOM TRUST

Part VIII

Statement of Revenue

•		Check if Schedule O	onta	ıns a re	esponse c	or note to any lin	e in this Part VIII			
				,	ti S		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
'S 'S	1 a	Federated campaigns	-		1a	_	2000 1000	了大学公司共和立		
뛽걸		Membership dues		· F	1b					
ចុំឱ្		: Fundraising events			16				e do co i de de composições de la comp	
ξŢ		<del>-</del>	3		1d				den samples, internalisation in	Constitution projection
2	d	Related organizations Government grants (contri		r	1e				r the value and were sections as	
s, H	e				ie					
utio	T	All other contributions, gifts,								
ä		similar amounts not included		r	1f		la de la companya de			
Contributions, Gifts, Grants and Other Similar Amounts	9		lines 18	8-11 L	1g  \$					
Oe	n	Total. Add lines 1a-1f			- <del></del>	Business Code		SSID-SESECTIVE DE		
	•					Business Code	388753992743.107Z91445453	TREESTATION S. C. N.	A 455 - 17 CK 47 5 4 5 5 5 5 5 5 5 5 5	ACCEPTANT LONG CONTROL
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er.	b									· · · · · · · · · · · · · · · · · · ·
ω S Geb	C	·	-		<del></del>					
gra Re				-						
Program Service Revenue	e	All other program convec				<del></del>	<u> </u>			,
_	1	All other program service Total. Add lines 2a-2f	reven	iue	Į.			NS 22 42 5 42 47 5		
$\overline{}$	3	Investment income (include	luna d	duuden	de interes	et and		Strange of the strain of the s	CARE, V. A. Ser N. A. Seronsessand.	AND A SHARE AND A
	3	•	iiig u	IIVIGEII	us, interes	st, and	2,256,996.			2,256,996.
	4	other similar amounts) 4 Income from investment of tax-exempt bond pr				rocoode		)	,	
	5			ot bond pr	oceeds >		,			
	3	noyalles	,	, W	Real	(ii) Personal	**************************************		TTE POSITION	
	6 a	Gross rents	6a	(1)		(1)				
			6b							
	t		6c							
	-	Net rental income or (loss)					SACTORNAL WAS IT I AS ELLINA FAC	1. 18 may 21 or million 1. 7. 2.	7 \$ 000 mar 20 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	AND WATER WITH CONTRACTOR
	•	Gross amount from sales of	·	(i) Se	cunties	(ii) Other	CANAGE SALE	BALL ATETY	88-16-20-20-20-20	WASTE 156
,	7 8	assets other than inventory	<sub>70</sub>		89,805.	(.,) 0				
		Less cost or other basis	1	,_	**,****					
ø		and sales expenses	75	13 2	88,414.					
בע		: Gain or (loss)	7c		01,391.					
Other Revenue		Net gain or (loss)	رخيا			<b>—</b>	3,101,391.		2 1,111	3 101 391.
F		Gross income from fundraisi	na eve	ents <i>(</i> na	,		STANCE OF THE	SECONO COM	1 ( 1	
ξį		including \$	.g orc	-	of					
ا		contributions reported on	line 1							
• 1	,	Part IV, line 18		,	8a		TARY That is a second		Z zerejazionikoji	100 01 00 00 00 00 00 00 00 00 00 00 00
	,	Less direct expenses		,	8b	<u> </u>		bod for the second	aliana propinsi di salama di s	
		: Net income or (loss) from	fundr	raisinó		<b>•</b>		601429C (4.0)		
		Gross income from gamin					CONTRACTOR STATE	SEES LAWY THE	犯罪。"歌	
		Part IV, line 19			9a					
		Less direct expenses		•	9b					
		: Net income or (loss) from	gamı	no acti		<b>•</b>	TO THE TAXABLE TO THE			
		Gross sales of inventory, I					100		343124-0338-383	<b>3</b>
•		and allowances			10a	,				
	ŀ	Less cost of goods sold			10b					
3		Net income or (loss) from	sales	of inv		<b>•</b>	,			
			•			Business Code	The state of the s	CARROLL S	100	TOTAL STATE
SIC	11 a	PARTNERSHIP INCOME				900000	37,087,728.		3,254.	37,084,474.
Miscellaneous Revenue	ŀ				•	900099	56,025.			56,025.
ella		,		4						
Sc		All other revenue			<del></del> -			,		
Σ		Total, Add lines 11a-11d			•	<b></b>	37,143,753.		3300	
	12	Total revenue. See instruction	ons	•		<b>•</b>	42,502,140.	0.	3,254.	-42,498,886.

# Form 990 (2019) J. HOWARD PEW FREEDOM TRUST Part IX Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must comp			mplete column (A)	<del></del>
	Check if Schedule O contains a respon		this Part IX	(0)	
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	' <b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	38,137,029.	38,137,029.		73. E. J. C. S. A. W. S.
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22 `				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	2,514,039.		2,514,039.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and		1		:
	persons described in section 4958(c)(3)(B)			^	
<b>,7</b>	Other salaries and wages				-
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9.,	Other employee benefits		- ,		
10	Payroll taxes		, , , , , , , , , , , , , , , , , , ,		
11	Fees for services (nonemployees)		•		· ·
а	Management				
b	Legal				
C	Accounting				
d	Lobbying	<del>-</del>	BERTHANNE CONTRACTOR	and the second second	
е	Professional fundraising services. See Part IV, line 17		CALLARY STATE		· · · · · · · · · · · · · · · · · · ·
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion		1		
13	Office expenses		-	! 	
14	Information technology				·
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses	,			
40	for any federal, state, or local public officials			•	
19	Conferences, conventions, and meetings			<del>                                     </del>	
20					
21 22	Payments to affiliates  Depreciation, depletion, and amortization				,
	• • • •				
23 24	Other expenses, Itemize expenses not covered	26-7-7-7-8-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1			1835 AN THA SEC. 3013
24	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	FOREIGN TAXES PAID	86,086.	AND CONTRACTOR OF THE PARTY OF	86,086.	
b	OTHER EXPENSES	15.		· 15.	
c				İ	
d		,			,
e	All other expenses				•
25	Total functional expenses. Add lines 1 through 24e	40,737,169.	38,137,029.	2,600,140.	0.
26	Joint costs. Complete this line only if the organization		,_		
	reported in column (B) joint costs from a combined		i '		
	educational campaign and fundraising solicitation.		,		
	Check here If following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (B) (A) Beginning of year End of year 212,596. <64,815.> 1 Cash - non-interest-bearing 11,504,488, 10,643,875. 2 Savings and temporary cash investments 2 Pledges and grants receivable, net 3 3 Accounts receivable, net 4 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 5 controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 7 Notes and loans receivable, net Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10c b Less accumulated depreciation 10b 92,005,214. 86,368,185, 11 Investments - publicly traded securities 11 498,826,288. 501,560,321. 12 Investments - other securities See Part IV, line 11 12 13 Investments - program-related See Part IV, line 11 13 14 14 Intangible assets Other assets See Part IV, line 11 15 15 599,645,590, 601,410,562. Total assets. Add lines 1 through 15 (must equal line 33) 16 16 17 17 Accounts payable and accrued expenses 18 18 Grants payable Deferred revenue 19 19 20 20 Tax-exempt bond liabilities Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 23 Secured mortgages and notes payable to unrelated third parties 24 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 ٥. 0. 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions 28 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here X and complete lines 29 through 33. 599,645,590. 612,864,613. 29 29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund <13,219,023.> 1,764,972. 31 31 Retained earnings, endowment, accumulated income, or other funds 601,410,562. 599,645,590. 32 Total net assets or fund balances 32 599,645,590. 601,410,562. Total liabilities and net assets/fund balances 33

Form 990 (2019)

Form	990 (2019) J. HOWARD PEW FREEDOM TRUST	23-0234	1011	Pag	ge 12
	T XI Reconciliation of Net Assets				
•	Check if Schedule O contains a response or note to any line in this Part XI			<u> </u>	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	42	502,	140.
2	Total expenses (must equal Part IX, column (A), line 25)	2	40	737,	169.
3	Revenue less expenses Subtract line 2 from line 1	3	1	764,	971.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	599	645,	590.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	601	,410,	561.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				ᆜ
				Yes	No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other				[
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a_		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both				{
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				لـــــا
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audıt			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		<u> </u>
	·		Form	990	(2019)

#### SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

**Employer identification number** 

	J. HOW	ARD PEW FREEDOM	TRUST					23-6234671
Part I	Reason for Public C	harity Status (A	All organizations must co	mplete thi	s part ) Se	e instructions		, )
The organ	ization is not a private founda	ation because it is (F	or lines 1 through 12, ch	neck only o	one box )			16
1	A church, convention of chu	irches, or association	n of churches described	ın sectio	n 170(b)(1	)(A)(i).		
2	A school described in section							,
з 🗔	A hospital or a cooperative h	hospital service orga	inization described in se	ction 170	(b)(1)(A)(ii	i).		
4	A medical research organiza						(iii). Enter	the hospital's name,
·	city, and state	<b>-</b>					` .	•
5	An organization operated fo	r the benefit of a col	lege or university owned	or operate	ed by a go	vernmental ur	nit describe	ed in
•	section 170(b)(1)(A)(iv). (C		,		, ,			
6 🗀	A federal, state, or local gov		ental unit described in	section 17	/Λ/hV1//Δ//	w).		
7 =	An organization that normal						e general r	oublic described in
'	section 170(b)(1)(A)(vi). (Co		mai part of its support if	om a gove	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	3 0	o gonorar p	545
• —		•	1VAVvi) (Complete Part	: II \				
8 🖳	A community trust describe An agricultural research org.				ad in conii	nction with a	land-arant	college
9 📖	or university or a non-land-g							
		rant college or agrici	ulture (see instructions)	Litter the i	iarrie, city,	and state of	are conege	, 01
40 🗀	university An organization that normal	h recenues (1) more	than 33 1/30/ of its supr	ort from o	ontribution	ne memberek	un fees an	nd aross receipts from
10	activities related to its exem							
	income and unrelated busin		(less section 511 tax) no	iii busiiles	ses acquii	ed by the org	amzauon a	inter dune do, 1975
🗀	See section 509(a)(2), (Con	•	uslu to toot for outling oof	intu Con	aaatiaa EC	NO(=)(4)		
11	An organization organized a						rn, out tha	nurnococ of one or
12 X	An organization organized a							
	more publicly supported org							Sheck the box in
	lines 12a through 12d that o							
a L	Type I. A supporting orga							
	the supported organization			majority o	it the direc	tors or trustee	s of the su	apporting
	organization You must c	•					. 7. 1. 1	
b	Type II. A supporting orga							
	control or management of			ame perso	ns that coi	ntrol or manag	je the supp	ported
	organization(s) You must	•						
c L_	Type III functionally integ						y integrate	ed with,
,	its supported organization							
d X	_ ',,' ' ' ' '							
	that is not functionally into						an attentiv	veness
	requirement (see instruction							
e X	Check this box if the orga	inization received a v	written determination from	m the IRS	that it is a	Type I, Type	I, Type III	
	functionally integrated, or	Type III non-function	nally integrated supportii	ng organiz	ation			
	er the number of supported o	•						1
	vide the following information		d organization(s) (iii) Type of organization	I (iv) is the oro:	anization listed	(v) Amount of	manatan	(vi) Amount of other
	(i) Name of supported organization	(II) EIN	(described on lines 1.10	in your govern	ng document?	support (see in	•	support (see instructions)
	Organization		above (see instructions))	Yes	No			1
			_					20 127 000
THE PEW	CHARITABLE TRUSTS	56-2307147	7	Х				38,137,029.
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				<u> </u>		<u> </u>		****
Total					L	L	0.	38,137,029.

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

Page 3

Schedule A (Form 990 or 990-EZ) 2019 J. HOWARD PEW FREEDOM TRUST

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Sec	ction A. Public Support	now, please comp	nete l'art ii )		· · · · · · · · · · · · · · · · · · ·		
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
, <b>4</b>	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge		'				,
6	Total. Add lines 1 through 5	ļ				<i>/</i>	
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6)						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017 /	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6			/			
10	a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ŧ	Unrelated business taxable income (less section 511 taxes) from businesses		/				
	acquired after June 30, 1975		//		<del></del>		
11	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)						
	First five years. If the Form 990 is for	the organization'	s first, second, thir	d, fourth, or fifth t	tax year as a section	on 501(c)(3) organ	ization,
	check this box and stop here			,			▶□
Se	ction C. Computation of Publi	c Support Per	rcentage				
15	Public support percentage for 2019 (I	ine 8, column (f), c	divided by line 13,	column (f))		15	%
	Public support percentage from 2018 ction D. Computation of Inves			···		16	%
_	Investment income percentage for 20	<del>,                                      </del>		ne 13 column (fi)		17	%
	/	•		ne 10, column (i))	•	18	%
18	investment income percentage from a 33 1/3% support tests - 2019. If the	•	•	on line 14 and lin	e 15 is more than		
19	more than 33 1/3%, check this box ar						. 17 is not <b>▶</b> □
ı	o 33 1/3% support tests - 20,18. If the	organization did i	not check a box or	line 14 or line 19	a, and line 16 is m	ore than 33 1/3%	. —
	line 18 is not more than 33/1/3%, che						n 🏲 📙
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	this box and see in	structions	<u> </u>

#### Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

#### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- Was any supported organization not organized in the United States ("foreign supported organization")? // "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ)
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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		Yes	No
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Sched	dule A (Form 990 or 990-EZ) 2019 J. HOWARD PEW FREEDOM TRUST 23-623	4671	Pa	age 5
Par	t IV   Supporting Organizations (continued)			
•			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			·
	below, the governing body of a supported organization?	11a		Х
b	A family member of a person described in (a) above?	11b		Х
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a. b. or c. provide detail in Part VI.	11c		Х
Sect	ion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the		·	
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		2		
Sect	supervised, or controlled the supporting organization. iion C. Type II Supporting Organizations			
000.	ion of type it outporting organizations		Yes	No
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	110
				İ
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			·
Cast	the supported organization(s).	1	اا	L
Seci	tion D. All Type III Supporting Organizations		,, I	г <del></del>
			Yes	No
	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			İ
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	11	Х	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			İ
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		Х
3	By reason of the relationship described in (2), did the organization's supported organizations have a	ļ		İ
	significant voice in the organization's investment policies and in directing the use of the organization's	l		İ
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			<b> </b>
	supported organizations played in this regard.	3	Х	ĺ
Sect	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	).		
а	The organization satisfied the Activities Test Complete line 2 below			
、 b	The organization is the parent of each of its supported organizations. Complete line 3 below			
C	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see insi	ructions		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			1
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
-	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the	1		l
	reasons for the organization's position that its supported organization(s) would have engaged in these			ĺ
	activities but for the organization's involvement	2b		
2	Parent of Supported Organizations Answer (a) and (b) below.		$\vdash$	
3	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			ĺ
а		32		
	trustees of each of the supported organizations? <i>Provide details in</i> <b>Part VI.</b>	3a	$\vdash \vdash$	
D	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	25		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b_	<u> </u>	L

Page 6

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (B) Current Year (A) Prior Year Section A - Adjusted Net Income (optional) 1,931,306, ٥. 1 Net short-term capital gain 0. ٥. 2 Recoveries of prior-year distributions 8,860,140. ٥. 3 Other gross income (see instructions) 10,791,446. ٥. 4 Add lines 1 through 3 4 ٥. 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 0. maintenance of property held for production of income (see instructions) 2,659,305 6 764,498, ٥. 7 Other expenses (see instructions) 7,367,643. 0. Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year (A) Prior Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year) 127,015,764. 0. 1a a Average monthly value of securities 8,020,694. Ο. 1b b Average monthly cash balances ٥. 611,625,282. c Fair market value of other non-exempt-use assets 1c 746,661,740. ٥. 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI) Λ ٥. 2 0 Acquisition indebtedness applicable to non-exempt-use assets 746,661,740. ٥. 3 Subtract line 2 from line 1d Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, 11,199,926. ٥. 4 735 461 814. ٥. Net value of non-exempt-use assets (subtract line 4 from line 3) 5 5 25,741,163. 0. 6 Multiply line 5 by 035. ٥. 7 Recoveries of prior-year distributions 25,741,163. ٥. Minimum Asset Amount (add line 7 to line 6) 8 **Current Year** Section C - Distributable Amount 7,367,643, Adjusted net income for prior year (from Section A, line 8, Column A) 6,262,497. 2 Enter 85% of line 1 25,741,163. Minimum asset amount for prior year (from Section B, line 8, Column A) 3 25,741,163. Enter greater of line 2 or line 3 4 0. 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to 25,741,163. emergency temporary reduction (see instructions). Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2019

instructions)

1 Amounts paid to supported organizations to accomplish exempt purposes 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (pnor IRS approval required) 6 Other distributions (describe in Part VI) See instructions 7 Total annual distributions. Add lines 1 through 6 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions. 9 Distributable amount for 2019 from Section C, line 6 10 Line 8 amount divided by line 9 amount 1 Distribution Allocations (see instructions) 1 Distributable amount for 2019 from Section C, line 6 2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI) See instructions 3 Excess distributions carryover, if any, to 2019 4 From 2014 5 From 2015	nt Year 18,137,029.
1 Amounts paid to supported organizations to accomplish exempt purposes 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (pnor IRS approval required) 6 Other distributions (describe in Part VI) See instructions 7 Total annual distributions. Add lines 1 through 6 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions. 9 Distributable amount for 2019 from Section C, line 6 10 Line 8 amount divided by line 9 amount 1 Distributable amount for 2019 from Section C, line 6 2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI) See instructions 3 Excess distributions carryover, if any, to 2019 a From 2014 b From 2015	8,137,029.
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity  3 Administrative expenses paid to accomplish exempt purposes of supported organizations  4 Amounts paid to acquire exempt-use assets  5 Qualified set-aside amounts (prior IRS approval required)  6 Other distributions (describe in Part VI) See instructions  7 Total annual distributions. Add lines 1 through 6  8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions.  9 Distributable amount for 2019 from Section C, line 6  10 Line 8 amount divided by line 9 amount  1 Distributable amount for 2019 from Section C, line 6  2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-explain in Part VI) See instructions  3 Excess distributions carryover, if any, to 2019  a From 2014  b From 2015	
organizations, in excess of income from activity  3 Administrative expenses paid to accomplish exempt purposes of supported organizations  4 Amounts paid to acquire exempt-use assets  5 Qualified set-aside amounts (prior IRS approval required)  6 Other distributions (describe in Part VI) See instructions  7 Total annual distributions. Add lines 1 through 6  8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions.  9 Distributable amount for 2019 from Section C, line 6  10 Line 8 amount divided by line 9 amount  1 Distributable amount for 2019 from Section C, line 6  2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-explain in Part VI) See instructions  3 Excess distributions carryover, if any, to 2019  a From 2014  b From 2015	
Administrative expenses paid to accomplish exempt purposes of supported organizations  4. Amounts paid to acquire exempt-use assets  5. Qualified set-aside amounts (prior IRS approval required)  6. Other distributions (describe in Part VI) See instructions  7. Total annual distributions. Add lines 1 through 6  8. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions.  9. Distributable amount for 2019 from Section C, line 6  10. Line 8 amount divided by line 9 amount  (i) (ii) Underdistributions Pre-2019  Amount  1. Distributable amount for 2019 from Section C, line 6  2. Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI) See instructions  3. Excess distributions carryover, if any, to 2019  a. From 2014  b. From 2015	
4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (pnor IRS approval required) 6 Other distributions (describe in Part VI) See instructions 7 Total annual distributions. Add lines 1 through 6 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions. 9 Distributable amount for 2019 from Section C, line 6 10 Line 8 amount divided by line 9 amount (i) Excess Distributions 1 Distributable amount for 2019 from Section C, line 6 2 Underdistributions, if any, for years prior to 2019 (reasonable cause required- explain in Part VI) See instructions 3 Excess distributions carryover, if any, to 2019 a From 2014 b From 2015	
5 Qualified set-aside amounts (prior IRS approval required) 6 Other distributions (describe in Part VI) See instructions 7 Total annual distributions. Add lines 1 through 6 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions. 9 Distributable amount for 2019 from Section C, line 6 10 Line 8 amount divided by line 9 amount  Section E - Distribution Allocations (see instructions)  1 Distributable amount for 2019 from Section C, line 6 2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI) See instructions 3 Excess distributions carryover, if any, to 2019  a From 2014 b From 2015	,
6 Other distributions (describe in Part VI) See instructions 7 Total annual distributions. Add lines 1 through 6 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions. 9 Distributable amount for 2019 from Section C, line 6 10 Line 8 amount divided by line 9 amount  Section E - Distribution Allocations (see instructions)  1 Distributable amount for 2019 from Section C, line 6 2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI) See instructions 3 Excess distributions carryover, if any, to 2019  a From 2014  b From 2015	
7 Total annual distributions. Add lines 1 through 6 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions. 9 Distributable amount for 2019 from Section C, line 6 10 Line 8 amount divided by line 9 amount  (i) (ii) (iii) (iii)  Section E - Distribution Allocations (see instructions)  1 Distributable amount for 2019 from Section C, line 6 2 Underdistributions, if any, for years prior to 2019 (reasonable cause required- explain in Part VI) See instructions 3 Excess distributions carryover, if any, to 2019  a From 2014 b From 2015	<u> </u>
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions.  9 Distributable amount for 2019 from Section C, line 6  10 Line 8 amount divided by line 9 amount  (i) (ii) (iii) Underdistributions Pre-2019  1 Distributable amount for 2019 from Section C, line 6  2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI) See instructions  3 Excess distributions carryover, if any, to 2019  a From 2014  b From 2015	88,137,029.
(provide details in Part VI) See instructions.  9 Distributable amount for 2019 from Section C, line 6  10 Line 8 amount divided by line 9 amount  (i) (ii) Underdistributions  Pre-2019 Distributable amount for 2019 from Section C, line 6  2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-explain in Part VI) See instructions  3 Excess distributions carryover, if any, to 2019  a From 2014  b From 2015	
9 Distributable amount for 2019 from Section C, line 6  10 Line 8 amount divided by line 9 amount  (i)  Excess Distributions  (ii)  Underdistributions Pre-2019  Distributable amount for 2019 from Section C, line 6  2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-explain in Part VI) See instructions  3 Excess distributions carryover, if any, to 2019  a From 2014  b From 2015	18,137,029.
10 Line 8 amount divided by line 9 amount  (i) (ii) Underdistributions Pre-2019  1 Distributable amount for 2019 from Section C, line 6 2 Underdistributions, if any, for years prior to 2019 (reasonable cause required- explain in Part VI) See instructions 3 Excess distributions carryover, if any, to 2019  a From 2014 b From 2015	25,741,163.
Section E - Distribution Allocations (see Instructions)  I Distributable amount for 2019 from Section C, line 6  Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI) See Instructions  Excess distributions carryover, if any, to 2019  From 2014  From 2015	100%
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-explain in Part VI) See instructions 3 Excess distributions carryover, if any, to 2019 a From 2014 b From 2015	ii) outable for 2019
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI) See instructions 3 Excess distributions carryover, if any, to 2019 a From 2014 b From 2015	25,741,163.
able cause required-explain in Part VI) See instructions  3 Excess distributions carryover, if any, to 2019  a From 2014  b From 2015	
3 Excess distributions carryover, if any, to 2019 a From 2014 b From 2015	
a From 2014 b From 2015	
b From 2015	
	HATTER THE
c From 2016	Fisherburg.
d From 2017 24,550,677.	AND SERVICE
e From 2018 41,600,788.	
f Total of lines 3a through e 66,151,465.	
q Applied to underdistributions of prior years	
If Applied to 2010 distributable amount	25,741,163.
i Carryover from 2014 not applied (see instructions)	MAN THE PART OF TH
j Remainder Subtract lines 3g, 3h, and 3i from 3f 40,410,302.	AND HOSE I
4 Distributions for 2019 from Section D,	
Ine 7 \$ 38,137,029.	
a Applied to underdistributions of prior years	
b Applied to 2019 distributable amount	
c Remainder Subtract lines 4a and 4b from 4  38,137,029.	
5 Remaining underdistributions for years prior to 2019, if	
any. Subtract lines 3g and 4a from line 2. For result greater	
than zero, explain in Part VI. See instructions	
6 Remaining underdistributions for 2019 Subtract lines 3h	*
and 4b from line 1. For result greater than zero, explain in	*1
Part VI See instructions	THE PROPERTY OF THE PARTY OF TH
7 Excess distributions carryover to 2020. Add lines 3 <sub>j</sub>	
and 4c 78,547,331.	
8 Breakdown of line 7	400,000
a Excess from 2015	20,499349 / 36 2 2 2 2 2 3 4 4 1 4
b Excess from 2016	
c Excess from 2017	
d Excess from 2018 40,410,302.	
e Excess from 2019 38,137,029.	

Page 8

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b, Part V, line 1, Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.  (See instructions)
THE OFFICERS AND DIRECTORS OF GLENMEDE, AS THE TRUSTEE OF EACH TRUST,
AND THE OFFICERS AND DIRECTORS OF PEW, AS THE BENEFICIARY OF EACH
TRUST, MAINTAIN A CLOSE AND CONTINUOUS WORKING RELATIONSHIP. AS
EVIDENCE OF THIS RELATIONSHIP, THE PRESIDENTS AND GENERAL COUNSELS OF
EACH ORGANIZATION HAVE REGULAR MEETINGS AND OTHER COMMUNICATIONS TO
SHARE CONCERNS, PROVIDE FEEDBACK AND PERSPECTIVE AND TO SEEK WAYS FOR
INSTITUTIONAL COLLABORATION. IN ADDITION, THE DIRECTOR FOR INVESTMENTS
OF THE PEW TRUSTS AND MANAGING DIRECTOR OF GLENMEDE (MANAGING DIRECTOR)
ATTENDS QUARTERLY MEETINGS OF PEW'S FINANCE COMMITTEE, WHICH PEW'S
SENIOR VICE PRESIDENT FOR FINANCE AND TREASURER (FINANCE SVP) ALSO
ATTENDS. AT SUCH QUARTERLY MEETINGS, THE MANAGING DIRECTOR PRESENTS TO
THE FINANCE COMMITTEE A REVIEW OF THE PERFORMANCE OF THE TRUSTS BASED
ON MATERIALS PREVIOUSLY DISTRIBUTED TO THE COMMITTEE MEMBERS AND
RESPONDS TO QUESTIONS AND REQUESTS FOR ADDITIONAL INFORMATION FROM SUCH
MEMBERS AND THE FINANCE SVP. IN ADDITION TO THE FOREGOING, PEW'S
SENIOR DIRECTOR OF FINANCE, INVESTMENTS, TREASURY OPTIONS AND CONTRACTS
ADMINISTRATION AND THE MANAGING DIRECTOR ALSO DISCUSS PERIODICALLY THE
PERFORMANCE OF THE TRUSTS' INVESTMENTS AND HAVE ONGOING CONVERSATIONS
REGARDING THE TRUSTS' ANNUAL DISTRIBUTIONS TO PEW AND HOW THEY ARE
CALCULATED.
THE OFFICERS AND DIRECTORS OF PEW HAVE A SIGNIFICANT VOICE IN THE
REVIEW OF INVESTMENT POLICIES OF THE TRUSTS, THE TIMING AND MANNER OF
MAKING GRANTS, AND IN OTHERWISE DIRECTING THE USE OF THE INCOME OR
ASSETS OF THE TRUSTS AS CONTEMPLATED BY TREASURY REGULATION
1.509(A)-4(I)(3). IN FURTHERANCE OF THIS OBJECTIVE, PEW MAY
COMMUNICATE ANY PARTICULAR NEED OR CONCERN IT HAS REGARDING THESE

Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b, Part V, line 1, Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)
ASPECTS OF THE MANAGEMENT OF THE TRUSTS, INCLUDING THE TRUSTEE FEES,
INVESTMENT POLICY, AND PAYOUT PLAN. TO ACHIEVE THIS OBJECTIVE,
GLENMEDE MAKES AVAILABLE TO PEW SUFFICIENT INFORMATION ABOUT THE
TRUSTS' OVERALL INVESTMENT PORTFOLIO TO EVALUATE WHETHER GLENMEDE IS
(1) MANAGING THE TRUSTS' ASSETS TO GENERATE INCOME CONSISTENT WITH
PEW'S NEEDS; AND (2) AVOIDING IMPRUDENT LEVELS OF PORTFOLIO-WIDE RISK.
IN ADDITION:
GLENMEDE PROVIDES PEW WITH REPORTS AND STATEMENTS IN ADDITION TO THOSE
REQUIRED UNDER THE TRUST INSTRUMENTS, SUCH AS THE ANNUAL AUDIT REPORT
ON GLENMEDE'S INTERNAL CONTROLS, PARTNER CAPITAL STATEMENTS, AND
INFORMATION SUFFICIENT FOR PEW TO INCLUDE EACH TRUST IN ITS
CONSOLIDATED FINANCIAL STATEMENTS.
EVERY OTHER YEAR WHEN THE GLENMEDE FEE IS APPROVED BY THE GLENMEDE
DIRECTORS, IT IS REVIEWED AND DISCUSSED WITH PEW'S OFFICERS AND
DIRECTORS PRIOR TO IMPLEMENTATION.
•
PEW IS GIVEN THE OPPORTUNITY TO INFLUENCE FUTURE INVESTMENTS AND
ADMINISTRATION OF THE TRUSTS AND TO ENFORCE THE TERMS OF THE TRUSTS'
AGREEMENTS WHEN THERE ARE FORMAL ACCOUNTINGS IN THE ORPHANS' COURT OR
PURSUANT TO INFORMAL TRUST ACCOUNTINGS.
PORSUANI TO INFORMAL IROST ACCOUNTINGS.

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service\_

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

J. HOWARD PEW FREEDOM TRUST

**Employer identification number** 23-6234671

Par	t I Organizations Maintaining Donor Advised	<b>Funds or Other Similar Funds or</b>	Accour	its. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	6		
		(a) Donor advised funds	(b) Fun	ds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor advised	funds	
•	are the organization's property, subject to the organization's ex			Yes No
6	Did the organization inform all grantees, donors, and donor ad	_	ed only	<del>_</del> ·
-	for charitable purposes and not for the benefit of the donor or		-	
	impermissible private benefit?			Yes No
Par		anization answered "Yes" on Form 990, Par	t IV, line 7	
1	Purpose(s) of conservation easements held by the organization			
	Preservation of land for public use (for example, recreating	· · · · · · · · · · · · · · · · · · ·	nistorically	important land area
	Protection of natural habitat	Preservation of a	certified his	storic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form of a	conserva	tion easement on the last
	day of the tax year			Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic structure	cture included in (a)	2c	
d	Number of conservation easements included in (c) acquired af	ter 7/25/06, and not on a historic structure		
	listed in the National Register		2d	
3	Number of conservation easements modified, transferred, release	ased, extinguished, or terminated by the or	ganization	during the tax
	year ▶			
4	Number of states where property subject to conservation ease	ement is located >		
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, handling of		
	violations, and enforcement of the conservation easements it h	nolds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, and enforcing conserv	ation ease	ements during the year
	<b>&gt;</b>			
7	Amount of expenses incurred in monitoring, inspecting, handli	ng of violations, and enforcing conservation	n easemen	ts during the year
	<b>▶</b> \$			
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170(h)(4	I)(B)(i)	
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue and expense sta	itement an	d
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial statement	s that desc	cribes the
_	organization's accounting for conservation easements		0: ::	
Pa	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Othe	r Simila	r Assets.
	Complete if the organization answered "Yes" on Form 9			
1a	If the organization elected, as permitted under FASB ASC 958			
	of art, historical treasures, or other similar assets held for publ		erance of	public
	service, provide in Part XIII the text of the footnote to its finance			
b	If the organization elected, as permitted under FASB ASC 958			
	art, historical treasures, or other similar assets held for public of	exhibition, education, or research in furthera	ance of pu	blic service,
	provide the following amounts relating to these items			
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b>	\$
	(ii) Assets included in Form 990, Part X			\$
2	If the organization received or held works of art, historical trea		ain, provid	e
	the following amounts required to be reported under FASB AS	SC 958 relating to these items		
а	Revenue included on Form 990, Part VIII, line 1			\$
b	Assets included in Form 990, Part X		▶	\$

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Par	rt III   Organizations Maintaining Co								(contini	ued)
3	Using the organization's acquisition, accession	i, and other record	s, check	any of the f	ollowing that	make s	ıgnıficant ı	use of its		
	collection items (check all that apply)									
а	Public exhibition	d	· 🗀	Loan or exc	hange progra	m				,
b	Scholarly research	е	. 🔲	Other						
c	Preservation for future generations									
4	Provide a description of the organization's colle	ections and explair	n how the	ey further th	e organizatio	n's exer	npt purpo	se in Part	XIII.	
5	During the year, did the organization solicit or i	receive donations of	of art, his	storical treas	sures, or othe	r sımılaı	assets			
	to be sold to raise funds rather than to be main	ntained as part of the	he organ	ızatıon's co	llection?				Yes	No
Par	rt IV Escrow and Custodial Arrange	e <b>ments.</b> Comple	ete if the	organizatio	n answered "	Yes" on	Form 990	), Part IV, I	ine 9, or	
	reported an amount on Form 990, Part	X, line 21								
1a	Is the organization an agent, trustee, custodiar	n or other intermed	lary for o	ontributions	s or other ass	ets not	ıncluded		_	
	on Form 990, Part X?								_ Yes	No
b	If "Yes," explain the arrangement in Part XIII ar	nd complete the fol	llowing t	able						
									Amount	
C	Beginning balance						1c			
d	Additions during the year						1d			
e	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on For	m 990, Part X, line	21, for 6	scrow or cu	ıstodial accol	ınt liabil	ıty?		Yes	No
b	If "Yes," explain the arrangement in Part XIII C	heck here if the ex	planatio	n has been	provided on F	art XIII				
Pai	rt V Endowment Funds. Complete if	the organization ar	swered	"Yes" on Fo	rm 990, Part	IV, line	10			
		(a) Current year	(b) P	rior year	(c) Two year	s back	(d) Three	years back	(e) Four	years back
1a	Beginning of year balance									<del> </del>
b	Contributions		<u> </u>							
С	Net investment earnings, gains, and losses								<b> </b>	
d	Grants or scholarships								<u> </u>	
е	Other expenditures for facilities				ļ					
	and programs									
f	Administrative expenses									
g	End of year balance								<u> </u>	
2	Provide the estimated percentage of the current	nt year end balanc	e (line 1g	ı, column (a)	)) held as					
а	Board designated or quasi-endowment		%							
b	Permanent endowment	%								
С	Term endowment ▶%	)								
	The percentages on lines 2a, 2b, and 2c shoul	d equal 100%								
За	Are there endowment funds not in the possess	sion of the organiza	ation tha	t are held ar	nd administer	ed for th	ne organiz	ation	_	
	by									Yes No
	(i) Unrelated organizations			-					3a(i)	
	(ii) Related organizations								3a(ii)	
ь	If "Yes" on line 3a(ii), are the related organization	ons listed as requir	red on S	chedule R?					3b	
4	Describe in Part XIII the intended uses of the o		wment f	unds						
Pa	rt VI Land, Buildings, and Equipme	nt.								
	Complete if the organization answered	"Yes" on Form 990	), Part IV	, line 11a S	See Form 990,	, Part X,	line 10.			
	Description of property	(a) Cost or o	other	(b) Cost	t or other	(c) A	ccumulat	ed	(d) Book	value _
		basıs (investr	ment)	basis	(other)	de	preciation			
1a	Land									
b	Buildings									
	Leasehold improvements									
	Equipment									
	Other ~									
	II. Add lines 1a through 1e. (Column (d) must ea	ual Form 990. Part	X colun	n (B). line 1	Oc.)					0.

Part VII	Investments - Other Securities.		Ĺ	
•	Complete if the organization answered "Yes"		11b. See Form 990, Part X, line 12	
(a) Descri	ption of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or en	d-of-year market value
(1) Financ	ial derivatives			
(2) Closely	y held equity interests			
(3) Other				
(A) PA	RTNERSHIP INVESTMENTS	498,826,288.	ADJUSTED COST	
(B)				
(C)				
(D)				
(E)				
(F)				
(G)	·		,	
(H)				
Total. (Col.	(b) must equal Form 990, Part X, col. (B) line 12.)	498,826,288.		
	I Investments - Program Related.			
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c See Form 990, Part X, line 13	
	(a) Description of investment	(b) Book value	(c) Method of valuation Cost or en	d-of-year market value
(1)				
(2)				
(3)				·
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	(b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			\
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d See Form 990, Part X, line 15	
	(a)	Description	•	(b) Book value
(1)				
(2)				
(3)				
(4)		<u></u>		
(5)				
(6)	ι			
(7)				
(8)				
(9)				
	umn (b) must equal Form 990. Part X. col. (B) line	2 15 )		
Part X	Other Liabilities.	2 100		•
L	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f See Form 990, Part X, line 25	5
1.	(a) Description of liability			(b) Book value
	deral income taxes	.,		
(2)	derai indome taxes			
(3)			-	
•			<del></del>	· · · · · · · · · · · · · · · · · · ·
(4)				*****
(5)				
<u>(6)</u>				
		<del></del>		
(8)	<del>,</del>			
(9)				
	umn (b) must equal Form 990, Part X, col. (B) line		<b>_</b>	1
	y for uncertain tax positions. In Part XIII, provide			
organi	zation's liability for uncertain tax positions under	FASB ASC 740 Check he	ere if the text of the footnote has been pi	ovided in Part XIII

Schedule D (Form 990) 2019 J. HOWARD PEW FREEDOM TRUST		23-6234671	Page 4
Part XI Reconciliation of Revenue per Audited Financial Sta	tements With Revenu	e per Return.	
<ul> <li>Complete if the organization answered "Yes" on Form 990, Part IV, Iir</li> </ul>	ne 12a		
1 Total revenue, gains, and other support per audited financial statements		1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a Net unrealized gains (losses) on investments	2a		
b Donated services and use of facilities	2b		
c Recovenes of prior year grants	2c		
d Other (Describe in Part XIII.)	2d		
e Add lines 2a through 2d		2e	
3 Subtract line 2e from line 1		3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII )	4b		
c Add lines 4a and 4b		4c	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.	)	5	
Part XII Reconciliation of Expenses per Audited Financial Sta	atements With Expens	ses per Return.	
Complete if the organization answered "Yes" on Form 990, Part IV, lir	ne 12a		
Total expenses and losses per audited financial statements	•	1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25			
a Donated services and use of facilities	2a		
b Prior year adjustments	2b		
c Other losses	2c		
d Other (Describe in Part XIII )	2d		
e Add lines 2a through 2d		2e	
3 Subtract line 2e from line 1		. З	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII )	4b		
c Add lines 4a and 4b	•	4c	
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	8.)	5	
Part XIII Supplemental Information.	•		
nes 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide a	ny additional information		
			<del></del>
- · · · · · · · · · · · · · · · · · · ·			
· - 4/-			

# SCHEDULE F (Form 990)

### **Statement of Activities Outside the United States**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

Name of the organization				i	Employer identifi	ication number
J. HOWARD PEW FREEDOM	TRUST			•	23-6234671	
Part I General Info	rmation on A	ctivities Out	side the United States. Comple	ete if the organ	ization answered "Y	es" on
Form 990, Part I					<del>-</del>	
•	-		ds to substantiate the amount of its gra			, <u> </u>
the grantees' eligibility f	or the grants or a	issistance, and t	the selection criteria used to award the	grants or assis	stance?	Yes No
2 For grantmakers Desc	cribe in Part V the	organization's	procedures for monitoring the use of its	s grants and of	her assistance outsi	de the
United States.				grame and er		
3 Activities per Region (T	he following Part	l, line 3 table ca	an be duplicated if additional space is n	eeded)		
(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in the region		vity listed in (d)	(f) Total expenditures
	offices in the region	employees, agents, and independent	(by type) (such as, fundraising, program services, investments, grants to	•	gram service, e specific type	for and
	in the region	contractors	recipients located in the region)		(s) in the region	investments in the region
		in the region				in the region
		ļ				
•			1			
SEE ATTACHED			INDIRECT INVESTMENTS	N/A		0.
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	-					
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2 a Cubtatal	0	0		-		0.
3 a Subtotal  b Total from continuation		<u> </u>	<del> </del>			† "
sheets to Part I	0	0			_	0.
c Totals (add lines 3a						
and 3b)	0	0	1			0.

J. HOWARD PEW FREEDOM TRUST

Schedule F (Form 990) 2019

J. HOWARD PEW FREEDOM TRUST

Part III Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any

recipient who received more than \$5,000 Part II can be duplicated if additional space is needed

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	' (f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
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	3/2		,	,				
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			,			/	,	
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		,	,	:	t		,	,
2 Enter total number of	recipient organization	s listed above that are i	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt	foreign country,	recognized as tax-exe	ampt .		

by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Enter total number of other organizations or entities

Schedule F (Form 990) 2019

Schedule F (Form 990) 2019

J. HOWARD PEW FREEDOM TRUST

Part III | Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16

Part III can be duplicated if additional space is needed

	(h) Method of valuation (book, FMV, appraisal, other)						Schedule F (Form 990) 2019
	(g) Description of noncash assistance						Schedu
	(f) Amount of noncash assistance			ŧ			
	(e) Manner of cash disbursement						
	(d) Amount of cash grant						
•	(c) Number of recipients						
ditional space is needed	(b) Region		,				
Part III can be duplicated if additional space is needed	(a) Type of grant or assistance		1			-	

Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

Instructions for Form 5713, don't file with Form 990)

Schedule F (Form 990) 2019

Yes X No

Schedule F	(Form 990) 2019 J. HOWARD PEW FREEDOM TRUST	23-6234671	Page 5
Part V	Supplemental Information		
<u> </u>	Provide the information required by Part I, line 2 (monitoring of funds), Part I, line 3, column (f) (account	nting method, amounts of	
	investments vs expenditures per region), Part II, line 1 (accounting method), Part III (accounting method)	lod), and Part III, column (c)	
	(estimated number of recipients), as applicable. Also complete this part to provide any additional info	mation See instructions	
		<u></u>	
		-	
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Schedule F (Form 990) 2019.

SCHEDULE (Form 990) Department of the Treasury

Internal Revenue Service

Name of the organization

J. HOWARD PEW FREEDOM TRUST

Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Grants and Other Assistance to Organizations,

Open to Public

OMB No 1545-0047

**Employer identification number** 23-6234671

Inspection ► Go to www.irs.gov/Form990 for the latest information. ► Attach to Form 990.

<u>2</u> X Yes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection General Information on Grants and Assistance criteria used to award the grants or assistance? Part

2 Describe in Part IV the organization's procedures for monitoring the USE of grant land of the organization and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

recipient that received more than \$5,000 Part II can be duplicated if additional space is needed	\$5,000 Part II can I	se duplicated if additio	nal space is neede	pe			
1 (a) Name and address of organization or government	( <b>b</b> ) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
THE PEW CHARITABLE TRUSTS ONE COMMERCE SQUARE, 2500 MARKET ST PHILADELPHIA, PA 19103-7077	r 56-2307147	501(C)(3), 509(A)(1)	38,137,029.	0.		ļ	TO PROVIDE SUPPORT TO THE PEW CHARITABLE TRUSTS
							•

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line i taking LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

Schedule I (Form 990) (2019) (f) Description of noncash assistance (e) Method of valuation (book, FMV, appraisal, other) Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients THE ENTITY EXCLUSIVELY SUPPORTS THE PEW CHARITABLE TRUSTS. (a) Type of grant or assistance Schedule I (Form 990) (2019)

Part III Grants and Othe PART I, LINE 2: 932102 10-26-19

Page 2

23-6234671

J. HOWARD PEW FREEDOM TRUST

#### **SCHEDULE O**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization J. HOWARD PEW FREEDOM TRUST

Inspection **Employer identification number** 23-6234671

OMB No 1545-0047

<u> </u>
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
THE ORGANIZATION PROVIDES SUBSTANTIAL SUPPORT TO THE PEW CHARITABLE
TRUSTS, A PUBLIC CHARITY DESCRIBED IN INTERNAL REVENUE CODE SECTIONS
501(C)(3) AND 170(B)(1)(A)(VI), WHICH CONDUCTS AND FUNDS PROGRAMS
DESIGNED TO IMPROVE PUBLIC POLICY, MAINTAIN PUBLIC AWARENESS OF
SIGNIFICANT ISSUES AND TRENDS, AND INVIGORATE CIVIC LIFE.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
THE ORGANIZATION PROVIDES SUBSTANTIAL SUPPORT TO THE PEW CHARITABLE
TRUSTS, A PUBLIC CHARITY DESCRIBED IN INTERNAL REVENUE CODE SECTIONS
501(C)(3) AND 170(B)(1)(A)(VI), WHICH CONDUCTS AND FUNDS PROGRAMS
DESIGNED TO IMPROVE PUBLIC POLICY, MAINTAIN PUBLIC AWARENESS OF
SIGNIFICANT ISSUES AND TRENDS, AND INVIGORATE CIVIC LIFE.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
THE ORGANIZATION PROVIDES SUBSTANTIAL SUPPORT TO THE PEW CHARITABLE
TRUSTS, A PUBLIC CHARITY DESCRIBED IN INTERNAL REVENUE CODE SECTIONS
501(C)(3) AND 170(B)(1)(A)(VI), WHICH CONDUCTS AND FUNDS PROGRAMS
DESIGNED TO IMPROVE PUBLIC POLICY, MAINTAIN PUBLIC AWARENESS OF
SIGNIFICANT ISSUES AND TRENDS, AND INVIGORATE CIVIC LIFE.
FORM 990, PART VI, SECTION B, LINE 11B:
THE GLENMEDE TRUST COMPANY, N.A. IS SOLE TRUSTEE. THE FORM 990 IS PREPARED
IN DETAIL BY AN OUTSIDE ACCOUNTING FIRM. ONCE IN FINAL FORMAT, THE FORM 990
IS PROVIDED TO AN OFFICER OF THE TRUST COMPANY WHO REVIEWS AND SIGNS THE
RETURN BEFORE FILING WITH THE INTERNAL REVENUE SERVICE.

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization	Employer identification number
. J. HOWARD PEW FREEDOM TRUST	23-6234671
FORM 990, PART VI, SECTION B, LINE 12C:	<u></u>
THE ENTITY'S CONFLICT-OF-INTEREST POLICY IS MONITORED BY TRUSTEE'S	
COMPLIANCE DEPARTMENT	
COMPLIANCE DEPARTMENT.	
FORM 990, PART VI, SECTION C, LINE 19:	
FORM 350, TAKE VI, SHEETON C, BIKE 15.	<u>,, ,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>
THE SUPPORTED CHARITY HAS RECEIVED A FULL COPY OF THE ENTITY'S GOVERNING	
DOCUMENTS. THE DOCUMENTS ARE ALSO AVAILABLE UPON REASONABLE REQUEST.	
	· · · · · · · · · · · · · · · · · · ·
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SCHEDULE R

OMB No 1545-0047

2019
Open to Public Inspection

**Employer identification number** 

23-6234671 Related Organizations and Unrelated Partnerships Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Go to www.irs.gov/Form990 for instructions and the latest information. Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33 ▶ Attach to Form 990. J. HOWARD PEW FREEDOM TRUST Name of the organization Department of the Treasury Internal Revenue Service (Form 990) Parti

Direct controlling entity End-of-year assets e Total income ₤ Legal domicile (state or foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Part II

(a)	(q)	(0)	(p)	(e)	(t)	(6)	3,7,0
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Controlled	Leton 13)
of related organization		foreign country)	section	status (if section	entity	entity?	٧,
				501(c)(3))		Yes	No
THE PEW CHARITABLE TRUSTS - 56-2307147							
ONE COMMERCE SQUARE, 2005 MARKET STREET	CONDUCT AND FUND PUBLIC						
PHILADELPHIA, PA 19103	PROGRAMS	PENNSYLVANIA	501(C)(3)	LINE 7	N/A		×
THE PEW MEMORIAL TRUST - 23-6234669	•						
C/O THE GLENMEDE TRUST COMPANY, 1650 MARKET				LINE 12D,	тне рем		
PHILADELPHIA, PA 19103	SUPPORTING ORGANIZATION	PENNSYLVANIA	501(C)(3)	III-O	CHARITABLE TRUSTS	×	
MABEL PEW MYRIN TRUST - 23-6234666							
C/O THE GLENMEDE TRUST COMPANY, 1650 MARKET				LINE 12D,	тне рем		
PHILADELPHIA, PA 19103	SUPPORTING ORGANIZATION	PENNSYLVANIA	501(C)(3)	III-0	CHARITABLE TRUSTS	×	
THE MEDICAL TRUST - 23-2131641							
C/O THE GLENMEDE TRUST COMPANY, 1650 MARKET				LINE 12D,	тне рем		
PHILADELPHIA, PA 19103	SUPPORTING ORGANIZATION	PENNSYLVANIA	501(C)(3)	0-111	CHARITABLE TRUSTS	×	
For Paperwork Reduction Act Notice, see the Instructions for Form 99	s for Form 990.			•	Schedule R (Form 990) 2019	Form 990	) 2019

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J. HOWARD PEW FREEDOM TRUST

Schedule R (Form 990)

Part II Continuation of Identification of Related Tax-Exempt Organizations

				4			
(a)	(q)	(၁)	(g)	(e)	£	(g) Section 512(b)(13)	)  2(b)(13)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Confe	lled
of related organization		foreign country)	section	status (if section	entity	organization?	ation?
			ļ	(a)(a) ca		Yes	2
- 1							
C/O THE GLENMEDE TRUST COMPANY, 1650 MARKET				12D,	THE PEW		
PHILADELPHIA, PA 19103	SUPPORTING ORGANIZATION	PENNSYLVANIA	501(c)(3)	III-0	CHARITABLE TRUSTS	×	
J.N. PEW, JR. CHARITABLE TRUST - 23-6299309			_				
C/O THE GLENMEDE TRUST COMPANY, 1650 MARKET				LINE 12D,	THE PEW		
PHILADELPHIA, PA 19103	SUPPORTING ORGANIZATION	PENNSYLVANIA	501(C)(3)	0-111	CHARITABLE TRUSTS	×	•
C/O THE GLENMEDE TRUST COMPANY, 1650 MARKET				LINE 12D,	гне рем		
PHILADELPHIA, PA 19103	SUPPORTING ORGANIZATION	PENNSYLVANIA	501(C)(3)	0-111	CHARITABLE TRUSTS	x	
	-						
	•						
				-			
	····						

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Page 2

J. HOWARD PEW FREEDOM TRUST Schedule R (Form 990) 2019

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year

	6									
(e)	(q)	၁	<del>(</del> 9	<b>e</b>	£	(B)	€	≘ _	3	S.
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Direct controlling entity	Predominant income (related, unrelated, excluded from tax inder	Share of total income	Share of end-of-year	Disproportionate allocations?	amount in box		General or Percentage managing ownership
		foreign country)		sections 512-514)		633663	Yes No		Yes No	
PCT PARTNERS, LLC - C/O THE			,				_		_	
GLENMEDE TRUST CO., N.A							,			
51-0412836, 1201 NORTH MARKET										
ST., SUITE 1501, WILMINGTON,	INVESTMENT	DE	N/A	N/A	N/A	N/A	N/A	N/A	K/N	N/A
PCT STRATEGIC OPPORTUNITIES										
FUND LLC - C/O THE GLENMEDE										
TRUST CO., N.A 45, 1201										
NORTH MARKET ST., SUITE 1501, INVESTMENT	INVESTMENT	DE	N/A	N/A	N/A	N/A	N/A	N/A	۸/۲	N/A
	•									

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

	€	512(b)(13) contolled	othty?	Yes No								
	ò	5.5	ð	Yes								
	ε	Percentage ownership										
		Share of end-of-vear										
		Share of total										
	(e)	Type of entity (C corp. S corp.	or trust)	,								
	(g)	Direct controlling entity										
	(c)	Legal domicite (state or	foreign	country)								
ilg tile tax year.	(q)	Primary activity										
Ulyanizations treated as a corporation of trust during the tax year	(a)	Name, address, and EIN of related organization										

Schedule R (Form 990) 2019

Yes No

23-6234671

or 36.	
ie 34, 35b, or 36	
ed "Yes" on Form 990, Part IV, line	
n Form 990	
ed "Yes" o	
on answer	
organizati	chedule.
nplete if the	IV of this so
ns. Con	II, III, or
ganizatio	Complete line 1 if any entity is listed in Parts II, III, or I'
elated Org	entity is listed in F
With Rela	any enti
sactions	e line 1 if
Tran	Somplet
Part V	Note:

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	s with one or more re	lated organizations listed i	n Parts II-IV?		_	
æ	>	<b>5</b>		<b>1</b> a		<u>.</u>
<b>b</b> Gift, grant, or capital contribution to related organization(s)				4b X		
c Gift, grant, or capital contribution from related organization(s)				10		×
d Loans or loan guarantees to or for related organization(s)				1d		×
e Loans or loan guarantees by related organization(s)				<u>-</u>	7	×
					<u> </u>	٦,
f Dividends from related organization(s)				<b>=</b>	7	<u>.</u>
g Sale of assets to related organization(s)				5	7	×
h Purchase of assets from related organization(s)				ŧ		×
i Exchange of assets with related organization(s)				; <del>-</del>		<u> </u>
j Lease of facilities, equipment, or other assets to related organization(s)				; <del>,</del>	$\dashv$	×
					1	
<ul> <li>R Lease of facilities, equipment, or other assets from related organization(s)</li> <li>Performance of services or membership or fundraising solicitations for related organization(s)</li> </ul>	nization(s)			<b>≠</b>		.   ×
m Performance of services or membership or fundraising solicitations by related organization(s)	nization(s)			Ę		<u>×</u>
Sharing of facilities, equipment, mailing lists, or other assets with re	on(s)			Ę	Ë	×
				9		<sub>×</sub> [
				Amening Burk	<u> </u>	_
				<b>1</b>	+	×
q Reimbursement paid by related organization(s) for expenses				10	+	×
					1	7,
s. Other transfer of cash or property from related organization(s)				18		.  <sub>×</sub>
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	ho must complete th	iis line, including covered r	elationships and transaction thresholds			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	volved		1
PCT PARTNERS, LLC	ф	61,008,131.	FMV - CASH			
ADDITIONAL TRANSACTIONS INVOLVED GIFTS TO SUPPORTED						
) ORGANIZATIONS.						
(1						
t e						
2163 09-10-19			Schedule	Schedule R (Form 990) 2019	90) 2	019

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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(b) (c) (d)	(q)	(3)	(b)	<b>(e)</b>	€	(a)	ε	8	9	3
Name address and FIN	Primary activity	I enal domicile	Predominant income	Are all	Ċ.	Share of	Oispropor-	Code V-UBI	General o	Percentage
of entity	(	Ē	(related, unrelated, excluded from tax unc	501(c)(3) ler 0fgs?		end-of-year	tionate allocations?	amount in box 20 managing ownership of Schedule K-1 partner?	managin partner	ownership
		country)	sections 512-514)	Yes No	ıncome	assets	Yes No	(Form 1065)	Yes No	
				_						
				_						
				F						
				F					L	
				1					1	
		:								
				F						
					,					
				F					-	
				_						
								Schodula	ָרָ הַלָּבְּ	Schedule B (Form 990) 2019
									5	2007 (000 111

Schedule R (Form 990) 2019 J. HOWARD PEW FREEDOM TRUST	23-6234671	Page 5
Part VII Supplemental Information		
Provide additional information for responses to questions on Schedule R. See instructions	<del></del>	
DADM III INDAMIZICATION OF DELAMED OPCANIZATIONS TAVABLE AS DADTNEDSHID.		
PART III, IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE AS PARTNERSHIP:		
	1 11 2 45	
NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION:		
PCT PARTNERS, LLC - C/O THE GLENMEDE TRUST CO., N.A.		
FCI FARINERS, BBC - C/O IIIE GHERREDE IROUT CO., N.A.		
EIN· 51-0412836		
•		
1201 NORTH MARKET ST., SUITE 1501		
WILMINGTON, DE 19801-1163		
•		
NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION:		
PCT STRATEGIC OPPORTUNITIES FUND LLC - C/O THE GLENMEDE		
TRUST CO., N.A.		
DTN 45 1127010		
EIN: 45-1137819		
1201 NORTH MARKET ST., SUITE 1501		
WILMINGTON, DE 19801-1163		
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