No

Form **990** (2017)

X Yes

Return of Organization Exempt From Income Tax

2949302600012

| OMB No 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ► Do not enter social security numbers on this form as it may be made public.

• Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

	THE PERIOD CONTRA	Go to www.irs.gov/Form990 for first dections and the latest	inionnation.	100	141954471014
A	For the 2017	calendar year, or tax year beginning $07/01/17$, and ending $06/30/1$	18		
В	Check if applicable	C Name of organization CENTER FOR HUMAN APPEARANCE		D Employe	r identification number
П	Address change	RESEARCH AND EDUCATION FUND, INC.			
\exists	•	Doing business as		23-2	536726
\sqcup	Name change	Number and street (or P O box if mail is not delivered to street address)	Room/suite	E Telephon	e number
	Initial return	3400 CIVIC CENTER BLVD S. PAVILION		215-	<u>360-0660</u>
	Final return/	City or town, state or province, country, and ZIP or foreign postal code			
昗	terminated	PHILADELPHIA PA 19104		G Gross rec	eipts \$ 906,427
Ш	Amended return	F Name and address of principal officer	T	0 0.000.00	
П	Application pending	PETER D. QUINN, DMD, MD	H(a) Is this a grou	up return for s	ubordinates? 💹 Yes 🛛 No
_	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		H(b) Are all subc	andinatos Incl	uded? Yes No
		SAME	1 , ,		(see instructions)
			- II 180,	allacii a iist	(see insudcuons)
<u> </u>	Tax-exempt status	X 501(c)(3)	-		
J	Website:	WWW.PENNMEDICINE.ORG/CHA	H(c) Group exen	nption numbe	er 🕨
ĸ	Form of organization	X Corporation Trust Association Other	rear of formation: 1	988	M State of legal domicite PA
P	art f S	ummary			
	T	escribe the organization's mission or most significant activities:		-	
a)		ROVE THE QUALITY OF LIFE FOR CHILDREN AND ADULTS WI	TH BIRTH D	EFECT	s.
ž		T TRAUMATIC INJURIES, POST CANCER DEFECTS AND OTHER			
'n	1	• • • • • • • • • • • • • • • • • • • •	AFFERICAL		AIED
Š	t	BLEMS.		_	•
Activities & Governance		nis box If the organization discontinued its operations or disposed of more than 25	5% of its net ass	1 1	•
∘ಶ	3 Number	of voting members of the governing body (Part VI, line 1a)		3	4
es	4 Number	of independent voting members of the governing body (Part VI, line 1b)		4	4
Σ	5 Total nu	mber of individuals employed in calendar year 2017 (Part V, line 2a)		5	0
달	i	mber of volunteers (estimate if necessary)	•	6	4
•	1	related business revenue from Part VIII, column (C), line 12	•	7a	0
		lated business taxable income from Form 990-T, line 34		7b	0
	Divertuille	lated business taxable income from 1 offit 950-1, lifte 34	Prior Year		Current Year
	8 Contribu	tions and grants (Part VIII, line 1h)		,563	902,742
N ReVento		service revenue (Part VIII, line 2g)		,,,,,,	
Ę.	_			156	3,685
2		ent income (Part VIII, column (A), lines 3, 4, and 7d)			
Z		venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		393	006 405
		enue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		,112	906,427
	13 Grants a	nd similar amounts paid (Part IX, column (A), lines 1–3)	543	754	681,698
pensed∇M	14 Benefits	paid to or for members (Part IX, column (A), line 4)			0
ZØ,	15 Salaries	other compensation, employee benefits (Part IX, column (A), lines 5–10)			0
쨭	16a Professi	onal fundraising fees (Part IX, column (A), line 11e)			0
NG.	b Total fur	draising expenses (Part IX, column (D), line 25)			<u> </u>
₩.	ł	penses (Part IX, column (A), lines 11a-11d, 11f-24e) RECEIVED	71	,743	75,783
61U¢,	I			,497	757,481
_				,615	148,946
≥ S	19 Veneure	e less expenses Subtract line 18 from line 12	Beginning of Curr		End of Year
anc	20 Total as	sets (Part X, line 16)		,051	1,029,997
Bal	24 Total lial	oilities (Part X, line 26) OGDEN, UT		0	- 0
Net Assets or Fund Balances	21 10(4) 114		001	,051	1,029,997
		ts or fund balances. Subtract line 21 from line 20	991	.,051	1,049,991
		gnature Block			
		perjury, I declare that I have examined this return, including accompanying schedules and statement			owledge and belief, it is
tn	ue, correct, and c	omplete Declaration of preparer (other than officer) is based on all information of which preparer h	nas any knowledge	e. 	_/_/
		feel // um pomp mp			1/27/18
Sig	ın 🖊 🤻	Signature of officer		Date	
Hei		PETER D. QUINN, DMD, MD SECRE	TARY/TRE	ASURE	R
		ype or print name and title			
_	- 	e preparer's name Preparer's Manature	Date	Chast	X if PTIN
Paid	٠. ا	1571 (161 ×1° 141) (A)		Check	<u></u>) "
	DEATE	G. FAW		18 self-em	
	parer Firm's na			m's EIN	23-2701559
use	Only	998 OLD EAGLE SCHOOL ROAD, SUITE 122	11		
	Firm's ac	dress WAYNE, PA 19087	Ph	one no	610-687-8160

May the IRS discuss this return with the preparer shown above? (see instructions)

For Paperwork Reduction Act Notice, see the separate instructions. DAA

	CENTER FOR H			23-2536726	Page 2
	tatement of Program			Aleia Daud III	
	neck if Schedule O on the control of the organization's mis		se or note to any line in	this Part III	
IMPROVE	THE QUALITY AUMATIC INJUR	OF LIFE FO		O ADULTS WITH BIRT S AND OTHER APPEAR	
prior Form 9	nnızatıon undertake any sig 1990 or 990-EZ? scribe these new services		ices during the year which v	were not listed on the	Yes X No
services?		-	changes in how it conducts,	any program	Yes X No
	scribe these changes on S		nts for each of its three large	est program services, as measured	hv
expenses, S		c)(4) organizations ar	e required to report the amo	unt of grants and allocations to othe	
)(Expenses \$ H AND EDUCATI DISORDERS.	739,937 ON EFFORTS		681,698) (Revenue AND TREATMENT OF	
4b (Code:) (Expenses \$		including grants of \$) (Revenue	\$)
		•		·	
4c (Code.) (Expenses \$		including grants of \$) (Revenue	\$
46 (OOGC.) (Expenses ψ		modeling grants or \$) (Neverlae	,
4d Other progra	am services (Describe in S \$	including grants of	ıf \$) (Revenue \$)
4e Total progra	m service expenses >	739,	937	· · · · · · · · · · · · · · · · · · ·	
DAA					Form 990 (2017)

Ρ;	art IV Checklist of Required Schedules		_	
1	Is the organization described in section 501(c)(2) or 4047(a)(1) (other than a private foundation)? If "Ves."		Yes	No
•	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	x	l
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
•	candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			1
	Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			ĺ
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			ļ
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
0	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			į
	VII, VIII, IX, or X as applicable.		`	ĺ
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			l
	complete Schedule D, Part VI	11a		X
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more		.	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			7.
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<u> </u>
f	•	446		v
2-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
Za	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	12a	$ \mathbf{x} $	
	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year? If	124		
D	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	1.10	_	
~	fundraising, business, investment, and program service activities outside the United States, or aggregate		ĺ	ı
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
þ	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit		1	
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	.	ļ	
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	i		
	current or former officers, directors, trustees, key employees, highest compensated employees, or			7.5
~~	disqualified persons? If "Yes," complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled		1	v
20	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
_	Part IV instructions for applicable filing thresholds, conditions, and exceptions):	20-	ŀ	x
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	ł	x
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200		- 41
C	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X_
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	-	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30]	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,		$\neg \neg$	
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	I	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		$\mathbf{x}_{_}$
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable	Ţ		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36	1	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	Ī		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and		ŀ	
	19? Note. All Form 990 filers are required to complete Schedule O.	38	_X	

Ρ.	Check if Schedule O contains a response or note to any line in this Part V			\Box
	Check if Schedule O contains a response of flote to any line in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		103	110
ь				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	_1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Ь	X
b	, , , , , , , , , , , , ,	_3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial		l	
	account)?	4a	 -	X
b				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a		5a		x
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	_6a_	<u> </u>	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	_6b		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).			
а			i	
	and services provided to the payor?		├ ─	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	_7b	 	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	70		x
d	1-1	7c		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	75		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Fi	· ·		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	<u>9a</u>		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	_9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities [10b]			
11	Section 501(c)(12) organizations. Enter:			Ė
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			ĺ
12-	against amounts due or received from them.) 11b			ĺ
12a		12a		_
ь 13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers.			Ė
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		İ
J	Note. See the instructions for additional information the organization must report on Schedule O	134		
b	Enter the amount of reserves the organization is required to maintain by the states in which			ĺ
_	the organization is licensed to issue qualified health plans			ĺ
С	Enter the amount of reserves on hand		1	į
14a		14a		Х
b_	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
DAA		For	m 990	(2017)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

	Check if Schedule O contains a response or note to any line in this Part VI			
Sec	tion A. Governing Body and Management			
	1 . 1 4		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 4			
	If there are material differences in voting rights among members of the governing body, or		j	
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 4			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		<u> </u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		_ <u>X</u> _
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			35
	one or more members of the governing body?	7a		<u> </u>
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	l		7.5
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		v	
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			v
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		<u> </u>
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Co	ae.)		
		40-	Yes	No_X
10a	Did the organization have local chapters, branches, or affiliates?	10a		
ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	406		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		x
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	12a	x	
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	120		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12c	х	
40	describe in Schedule O how this was done	13	X	
13	Did the organization have a written whistleblower policy?	14	X	
14	Did the organization have a written document retention and destruction policy?	'		
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	15a		¥
a	The organization's CEO, Executive Director, or top management official	15b		X X
b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	130		
46-				
16a	with a taxable entity during the year?	16a		x
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	Toa		
Ь	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
		16b		
500	organization's exempt status with respect to such arrangements?	100		
	tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ PA			
17	List the states with which a copy of this Form 990 is required to be filed PA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)			
18	available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website X Upon request Other (explain in Schedule O)			
40	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
19				
20	financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records			
20 21	RDIS RYDER, ADMINISTRATOR 3400 CIVIC CENTER BLVD			
		-36	0 – 0	660

2	2		2		2	_	7	2	6
Z	_	_	4	2		O	•	4	0

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

==	<u></u>	-							, 	
(A) Name and Title	(B) Average hours per week			Pos check		than on		(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any	of	ficer a		lirecto	or/truste		the	organizations	compensation
	hours for related organizations	or din	Institu	Officer	Key employee	Highe	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related
	below dotted	ector 1	itona	"	퀽	st cor	er			organizations
	line)	Individual trustee or director	Institutional trustee		yee	Highest compensated emptoyee				
(1) LINTON A. WHITA	KER, MD	┢		┝		╁╌┼		<u></u>		
•	10.00			ļ	ŀ					
PRESIDENT	0.00	X		X				0	0	0
(2) JAMES A. KATOWI'										
	5.00	l						_		_
VICE PRESIDENT	0.00	X	<u> </u>	X	<u> </u>	ļ. ļ	_	0	0	0
(3) PETER D. QUINN,	DMD, MD									
	5.00		ļ	,,		1				
SECRETARY/TREASURER (4) JOSEPH M. SERLE	0.00	X	-	X	<u> </u>	╁┼		0	0	0
(4)UUSEPH M. BERLL	5.00	l	l	ł		1 1				}
BOARD MEMBER	0.00	x	1					l	0	0
(5)				<u> </u>	_					
									1	
(6)		_								
· · · · · · · · · · · · · · · · · · ·										
(7)										
(8)										
			'							
(9)										
• • •	ŀ									
(10)		_		-						
•										
(11)										
						}				
DAA	L	—	L.		<u> </u>				L	Form 990 (2017)

Pa	rt VII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)				
•	(A) Name and title	(B) Average hours per week (list any hours for	bo off	x, unle	Pos theck ess pe	erson I Irrecto	than o	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	с	(F) Estimate amount of other ompensat	nated unt of her nsation	
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	,		organizati and relate organizatio	on ed	
													·	
													_	
						_						·		
					ļ									
С	Sub-total Total from continuation sheet Total (add lines 1b and 1c)	ets to Part VII, S	ecti	on A	\			> > >						
2	Total number of individuals (in reportable compensation from				thos	e lis	ted a	bov	e) who received more than	\$100,000 of			_	
3	Did the organization list any for employee on line 1a? If "Yes,"	rmer officer, dire	ector	, or t					oyee, or highest compensa	ted		3 Y		No X
4	For any individual listed on line organization and related organization and related organization.	e 1a, is the sum	of re	porta	ble	com	pens	atio				4		x
5 Secti	Did any person listed on line 1 for services rendered to the or on B. Independent Contracto	ganization? If "Y								ındividual		5		x
1	Complete this table for your five compensation from the organization	e highest compe									ear.		_	
		(A) business address							Descript	(B) non of services		Comp	C) ensatio	n
														
		· · · · ·												
2	Total number of independent of received more than \$100,000 (se listed above) who	0		Form	gan.	(2017)
DAA												rom :	JJU ((2017)

PZ	art V		ment of Reve if Schedule		ntains a	response	or note to any line	in this Part VIII		П
	-						(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
ts	1a	Federated car	mnaigns	1a				revenue		512-514
ran	b	Membership o		1b						
S,S	c	Fundraising e		1c			†			
#in	d	Related organ		1d			1			
S,C	e	Government grants		1e			1			
ion Sign	f	All other contribution								
the state		and similar amounts	s not included above	1f		902,742				
EO.	g	Noncash contribution	ons included in lines 1a	-1f	\$]			
<u> </u>	h	Total. Add line	es 1a–1f				902,742			
ane						Busn Code	_			
, Ke	2a									
æ æ	b									
Program Service Revenue Contributions, Gifts, Grants	С							<u> </u>		
	d							ļ	 	
ran	е									
ğ	f		am service reve	enue		L				
						<u> </u>		[Τ	
	3		come (including	aiviaer	ias, inter	est,	3,685			3 605
	4	 and other similar amounts) Income from investment of tax-exempt bond pro- 					3,003		<u> </u>	3,685
	5	Royalties	rivesument or tax	K-exem	br poug t	Droceeus -		 -	 	
		rtoyalacs	(ı) Real		(u)	Personal			-	
	6a	Gross rents								
	b					-				
	С	Rental inc or (loss)							,	
	d	Net rental inco								
	7a	Gross amount from sales of assets	(i) Secunties		(11) Other				~~~
		other than inventory								
	b	Less cost or other								
		basis & sales exps	· · · · · · · · · · · · · · · · · · ·							
	C	Gaın or (loss)								
		Net gain or (lo								
je	8a		om fundraising eve	ents						
Other Revenue		(not including \$								
Rev			reported on line 1c)) [
ier		See Part IV, line	•	a						
õ		Less: direct ex		b						
ļ			(loss) from fund om gaming activitie	r	events					
	Ja	See Part IV, line		a a						
	h	Less direct ex		b						
			(loss) from gam	- 1	tivities	•		į	'	
			finventory, less	g uu]						
		returns and all		a						
1	b	Less: cost of g	goods sold	ь						
		-	(loss) from sale	s of inv	entory					
			cellaneous Revenue			Busn. Code				
	11a									
	b									
	С									
	d	All other reven				L				
ļ		Total. Add line			•	•				
	12	Total revenue	. See instruction	าร		<u> </u>	906,427	0	0	3,685

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations			general expenses	cyholises
•	and domestic governments. See Part IV, line 21	681,698	681,698		
2	Grants and other assistance to domestic		001,030	······································	
_	individuals See Part IV, line 22				
3					
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees			_	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	•			
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)			·	
9	Other employee benefits				
10	Payroli taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal	-		· -	
С	Accounting	17,544		17,544	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees	-			
g	Other (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O)			•	
12	Advertising and promotion			· · · · · · · · · · · · · · · · · · ·	
13	Office expenses	17,561	17,561		· · · · · · · · · · · · · · · · · · ·
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	32,924	32,924		·
18	Payments of travel or entertainment expenses	32,321	32,321		
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	7,754	7,754		
20	, ,		7,732	 -	
21	Interest				
22	Payments to affiliates			 -	
23	Depreciation, depletion, and amortization Insurance		-		
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column	•			
	(A) amount, list line 24e expenses on Schedule O)				
а					
ь					
С	}				
d					
е	All other expenses	,			
25	Total functional expenses. Add lines 1 through 24e	757,481	739,937	17,544	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and	^	ļ		
	fundraising solicitation Check here ▶ ☐ if		ĺ		
	following SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year Cash-non-interest bearing 1 881,051 1,029,997 2 Savings and temporary cash investments 2 Pledges and grants receivable, net 3 4 Accounts receivable, net 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or 10a other basis. Complete Part VI of Schedule D b Less accumulated depreciation 10b 10c 11 Investments—publicly traded securities 11 12 Investments—other securities See Part IV, line 11 12 13 Investments—program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 881,051 1,029,997 16 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 Deferred revenue 19 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 0 26 0 Organizations that follow SFAS 117 (ASC 958), check here Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 27 28 Temporarily restricted net assets 28 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 881,051 1,029,997 Capital stock or trust principal, or current funds 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 32 881,051 1,029,997 33 Total net assets or fund balances 33 881,051 1,029,997 Total liabilities and net assets/fund balances

Form 990 (2017)

Form	990 (2017) CENTER FOR HUMAN APPEARANCE 23-2536726			F	Page 12							
Pa	At XI Reconciliation of Net Assets											
	Check if Schedule O contains a response or note to any line in this Part XI				$\Box \Box$							
1	Total revenue (must equal Part VIII, column (A), line 12)	1		906	$, 4\overline{27}$							
2	Total expenses (must equal Part IX, column (A), line 25)	2		757	,481							
3	Revenue less expenses Subtract line 2 from line 1	3		148,946								
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		881,051								
5	Net unrealized gains (losses) on investments	5										
6												
7	Investment expenses	7										
8	Prior penod adjustments	8										
9	Other changes in net assets or fund balances (explain in Schedule O)	9										
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line											
	33, column (B))	10	1,	029	<u>,997</u>							
Pa	rt XII Financial Statements and Reporting				_							
	Check if Schedule O contains a response or note to any line in this Part XII											
				Ye	s No							
1	Accounting method used to prepare the Form 990 X Cash Accrual Other											
	If the organization changed its method of accounting from a prior year or checked "Other," explain in											
	Schedule O											
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	a	X							
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				1							
	reviewed on a separate basis, consolidated basis, or both:											
	Separate basis Consolidated basis Both consolidated and separate basis											
b	Were the organization's financial statements audited by an independent accountant?		_2	ь Х								
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a											
	separate basis, consolidated basis, or both											
	X Separate basis											
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight											
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2	c X								
	If the organization changed either its oversight process or selection process during the tax year, explain in											
	Schedule O											
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in											
	the Single Audit Act and OMB Circular A-133?		3	a	X							
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			İ								
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.			ь	Ш.							
				Form 9	90 (2017)							

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

CENTER FOR HUMAN APPEARANCE

OMB No 1545-0047

2017

Open to Public Inspection

Employer identification number

	_		RESEARCH ANI	EDUCATION FUND	, INC	•	23-253	6726	
Pa	art J	Reas	on for Public Charity	Status (All organizations	must co	mplete	this part.) See instruction	ns.	
The	o <u>rg</u> a	nızatıon is not	a private foundation becaus	se it is: (For lines 1 through 12, o	heck only	one box	:)		
1		A church, co	nvention of churches, or ass	sociation of churches described i	n section	170(b)(1)(A)(i).	1)5	
2		A school des	scribed in section 170(b)(1)	(A)(ii). (Attach Schedule E (Form	1 990 or 9	90-EZ))		U)	
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).							
4	X								
	_	•		E UNIVERSITY OF PEN			PHILADELPHI	A PA	
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in							
	_		(b)(1)(A)(iv). (Complete Par	•					
6	\vdash	· ·		governmental unit described in se			•••		
7		_	ion that normally receives a section 170(b)(1)(A)(vi). (C	substantial part of its support fro complete Part II)	om a gove	ernmenta	I unit or from the general public		
8		A community	trust described in section	170(b)(1)(A)(vi). (Complete Part	11)				
9	\sqcup	•	•	scribed in section 170(b)(1)(A)(i				ge	
		or university university:	or a non-land grant college	of agriculture (see instructions).	Enter the	name, cı	ty, and state of the college or		
10	\Box	•	ion that normally receives: (1) more than 33 1/3% of its supp	ort from	contributi	ons membershin fees and ord	nce	
	Ш	•	•	npt functions—subject to certain				755	
		•		nd unrelated business taxable in	•		•		
				30, 1975 See section 509(a)(2).					
11	Ц			exclusively to test for public safe					
12	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3).								
				zations described in section 505 hat describes the type of suppor					
	а	_		erated, supervised, or controlled				=	
	-	_		wer to regularly appoint or elect a				19	
		• • •	• , ,	complete Part IV, Sections A ar					
	b	Type II.	A supporting organization su	pervised or controlled in connec	tion with	ts suppo	rted organization(s), by having		
				rting organization vested in the s	ame pers	ons that	control or manage the support	ed	
				Part IV, Sections A and C.					
	С	Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.						ith,	
	d								
	that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness								
	requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III								
	е			n-functionally integrated support			s a Type I, Type II, Type III		
	f	Enter the nur	mber of supported organizat	ions .					
	<u>g</u>	Provide the fo	ollowing information about the	ne supported organization(s).					
(i)		e of supported	(II) EIN	(III) Type of organization	(iv) Is the o		(v) Amount of monetary	(vi) Amount of	
	org	anization		(described on lines 1–10 above (see instructions))	docur	r governing nent?	support (see instructions)	other support (see instructions)	
				, , , , , , , , , , , , , , , , , , , ,	Yes	No	,	,	
(A)									
•			j	J					

(B)

(C)

(D)

(E)

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.			<u> </u>			<u> </u>
_	tion B. Total Support				1 1 1 2 2 2		
	idar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d)/2016	(e) 2017	(f) Total
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on secunties loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc	•				_12_	
13	First five years. If the Form 990 is for the		, second, third, fo	urth, or fifth tax yea	ar as a section 501	I(c)(3)	
<u></u>	organization, check this box and stop here		/				
	tion C. Computation of Public Su						
14	Public support percentage for 2017 (line 6		7	ın (f))		14	<u>%</u>
15	Public support percentage from 2016 Sche		/	40 11 .44 4	00.4/00/	15	<u>%</u>
16a	33 1/3% support test—2017. If the organ	/			33 1/3% or more, o	check this	
b	box and stop here. The organization quali 33 1/3% support test—2016. If the organi	, , ,	• -		15 to 22 1/20/ or m	oro shook	
U	this box and stop here. The organization of	/			15 15 55 1/5 % 01 111	ore, check	▶ □
17a	10%-facts-and-circumstances test—201	. / .			Sa or 16b and line	1415	
	10% or more, and if the organization meet	/ -					
	Part VI how the organization meets the "fa	/			-		
	organization	/		,		, 	▶ □
b	10%-facts-and-circumstances test—201	6. If the organization	on did not check a	box on line 13, 16	Sa, 16b, or 17a, an	d line	- С
	15 is 10% or more, and if the organization						
	Explain in Part VI how the organization me						
	supported organization			J		-	▶ □
18	Private foundation. If the organization did	I not check a box o	on line 13, 16a, 16	b, 17a, or 17b, che	eck this box and se	ee	
	instructions						▶ □

Schedule A (Form 990 or 990-EZ) 2017

Part III Support Schedule

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

	If the organization fails to	quality under the	ne tests listed t	pelow, please o	omplete Part I	.)		
	tion A. Public Support				<u> </u>			
Caler	idar year (or fiscal year beginning in) 🔻 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	7	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5							
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons			<u>. </u>				
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year			-				
	Add lines 7a and 7b					ļ		
8	Public support. (Subtract line 7c from line 6)				1			
Sec	tion B. Total Support					<u> </u>		
	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	7	(f) Total
9	Amounts from line 6	(0) 20 0	(3/ 2011	(0,200)	(=/==:=	(4) = 0		(1)
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
С	Add lines 10a and 10b							
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
13	Total support. (Add lines 9, 10c, 11, and 12.)							
14	First five years. If the Form 990 is for the	organization's firs	t, second, third, for	urth, or fifth tax yea	ar as a section 501	I(c)(3)		
	organization, check this box and stop here	- /						▶□
Sec	tion C. Computation of Public Su	pport/Percent	tage					
15	Public support percentage for 2017 (line 8,	column (f) divided	d by line 13, colum	n (f))			15	%
16	Public support percentage from 2016 Sche	dule A, Part III, Iir	ne 15		 		16	%
Sec	tion D. Computation of Investme	nt Income Per	centage					
17	Investment income percentage for 2017 (In			, column (f))]	17	%_
18	Investment income percentage from 2016					l	18	%_
19a	33 1/3% support tests 2017. If the organ							. —
b	17 is not more than 33 1/3%, check this bo 33 1/3% support tests—2016. If the organ				-		and	▶□
	line 18 is not more than 33 1/3%, check this	s box and stop he	ere. The organizat	ion qualifies as a p	oublicly supported	organization	4110	▶ □
20	Private foundation. If the organization did	HOLCHECK & DOX (TOD, CHECK HIS DO	A and Sec monuch			

Schedule A (Form 990 or 990-EZ) 2017

Supporting Organizations Part IV

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section	A. All	Sup	porting	Orga	nizations
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- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer 3a (b) and (c) below
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and h satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (II) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
- Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

1 2 3a 3b 3c 4a 4b	
3a 3b 3c 4a	
3a 3b 3c 4a	
3a 3b 3c 4a	
3a 3b 3c 4a	
3b 3c 4a	
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10b A (Form 990 or 990-EZ) 20	

Schedule A (Form 990 or 990-EZ) 2017

Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			·
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		L
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sect	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s)	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (II) a copy of the Form 990 that was most recently filed as of the date of notification, and (III) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard	3		
Secti	on E. Type III Functionally-Integrated Supporting Organizations			_
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruction	ons).		
		•		
2 /	ctivities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities	2a	1	
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			_
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	. 1		
u	trustees of cach of the supported organizations? <i>Provide details in Part VI.</i>	3a	İ	
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	- 54		······
J	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	İ	

emergency	temporary reduction (see instructions)	6_		
7 Che	ck here if the current year is the organization's first as a non-functionally integrated	Туре I	II supporting organization	(see
ın <u>s</u> t	uctions).			
			Schedule	A'(Form 990 or 990-EZ) 201

3

4 5

Minimum asset amount for prior year (from Section B, line 8, Column A)

6 Distributable Amount. Subtract line 5 from line 4, unless subject to

4 Enter greater of line 2 or line 3.

5 Income tax imposed in prior year

	ule A (Form 990 or 990-EZ) 2017 CENTER FOR HUMAN		23-2536	726 Page 7
Par		Supporting Organiza	tions (continued)	
_Sect	ion D - Distributions		·····	Current Year
1	Amounts paid to supported organizations to accomplish exempt purpo			
2	Amounts paid to perform activity that directly furthers exempt purposes	s of supported		
	organizations, in excess of income from activity	 		
3_	Administrative expenses paid to accomplish exempt purposes of supp	orted organizations		
4_	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)	_		ļ
6_	Other distributions (describe in Part VI) See instructions			
	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organizations	ation is responsive		
	(provide details in Part VI) See instructions			
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount		<u> </u>	_
		(i)	(ii)	(iii)
	Section E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable
			Pre-2017	Amount for 2017
	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reasonable cause required-explain in Part VI) See			
	instructions.			
	Excess distributions carryover, if any, to 2017	······································		
<u>—</u> -				
	From 2013	**************************************	-, · , · · · · · · · · · · · · · · · · ·	
	From 2014		······································	
	From 2015	(*** ********	+ H4.4
	From 2016			-
	Total of lines 3a through e		7m.'!!!*!!!*!	
	Applied to underdistributions of prior years			
	Applied to 2017 distributable amount	PHILIP		
	Carryover from 2012 not applied (see instructions)			
j	Remainder Subtract lines 3g, 3h, and 3i from 3f			······································
4	Distributions for 2017 from			
	Section D, line 7 \$			
a	Applied to underdistributions of prior years			,
b	Applied to 2017 distributable amount		111	
с	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI See instructions			
6	Remaining underdistributions for 2017 Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI See instructions			
7	Excess distributions carryover to 2018. Add lines 3j		W 111 11 11 11 11 11 11 11 11 11 11 11 1	
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2013			
b	Excess from 2014			
c	Excess from 2015			
d	Excess from 2016			
е	Excess from 2017			

Schedule A (Form 990 or 990-EZ) 2017

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 Open to Public

		or matractions and the latest informat	1011.	, Wildhard Old
	of the organization ENTER FOR HUMAN APPEARANCE		Employer identification	on number
	ESEARCH AND EDUCATION FUND, INC.		23-253672	26
	art I Organizations Maintaining Donor Advised Ful	nde or Other Similar Funds or		
	Complete if the organization answered "Yes" on F	Form 990. Part IV. line 6.	Accounts.	
_	Complete it the organization and the con-	(a) Donor advised funds	(b) Funds and	d other accounts
1	Total number at end of year	(1)	(0)	
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)		· 	
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing that	the assets held in donor advised		
_	funds are the organization's property, subject to the organization's excl			☐ Yes ☐ No
6	Did the organization inform all grantees, donors, and donor advisors in			
_	only for charitable purposes and not for the benefit of the donor or donor	· -		
	conferring impermissible private benefit?	danieli, et ier dit, etter parpete		Yes No
Pa	art II Conservation Easements.			
	Complete if the organization answered "Yes" on F	Form 990, Part IV, line 7.		
1	Purpose(s) of conservation easements held by the organization (check			
	Preservation of land for public use (e.g., recreation or education)	Preservation of a historically imp	ortant land area	
	Protection of natural habitat	Preservation of a certified histori		
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified consei	vation contribution in the form of a conse	ervation	
	easement on the last day of the tax year			e End of the Tax Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	_
	Number of conservation easements on a certified historic structure incli	uded in (a)	2c	
d	Number of conservation easements included in (c) acquired after 7/25/9	06, and not on a		
	historic structure listed in the National Register		2d	
3	Number of conservation easements modified, transferred, released, ex	tinguished, or terminated by the organiza	ition during the	
	tax year ▶			
4	Number of states where property subject to conservation easement is le	ocated >		
5	Does the organization have a written policy regarding the periodic moni	toring, inspection, handling of		
	violations, and enforcement of the conservation easements it holds?			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling or	f violations, and enforcing conservation e	easements during th	ne year
	>			
7	Amount of expenses incurred in monitoring, inspecting, handling of violation	ations, and enforcing conservation easer	ments during the ye	ar
	▶ \$			
8	Does each conservation easement reported on line 2(d) above satisfy t	he requirements of section 170(h)(4)(B)(ı)	
	and section 170(h)(4)(B)(ii)?	•		∐ Yes ∐ No
9	In Part XIII, describe how the organization reports conservation easeme			
	balance sheet, and include, if applicable, the text of the footnote to the	organization's financial statements that c	describes the	
_	organization's accounting for conservation easements.			
Pa	Organizations Maintaining Collections of Art,		Similar Assets	•
	Complete if the organization answered "Yes" on F			-
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), no			
	works of art, historical treasures, or other similar assets held for public			
	public service, provide, in Part XIII, the text of the footnote to its financial			
Þ	If the organization elected, as permitted under SFAS 116 (ASC 958), to			
	works of art, historical treasures, or other similar assets held for public	exnibition, education, or research in furth	erance of	
	public service, provide the following amounts relating to these items:		. .	
	(i) Revenue included on Form 990, Part VIII, line 1		> \$	
_	(ii) Assets included in Form 990, Part X	n de la companya de la companya de la companya de la companya de la companya de la companya de la companya de	▶ \$	
2	If the organization received or held works of art, historical treasures, or	- ·	ovide the	
	following amounts required to be reported under SFAS 116 (ASC 958)	relating to these items:	. .	
	Revenue included on Form 990, Part VIII, line 1		> \$	
Þ	Assets included in Form 990, Part X		▶ \$	

Sohedule D (Form 990) 2017 CENTER	FOR HUMAN A	PPEARANCE	23	<u>-2536726</u>	Page 2
Part III Organizations Maintain	ning Collections of	f Art, Historical T	reasures, or O	ther Similar Assets	
3 Using the organization's acquisition, acc					
collection items (check all that apply):	•	•	J	J	
a Public exhibition	d 🗀	Loan or exchange pro	ograms		
b Scholarly research	e 🗍	Other	. J -		
c Preservation for future generations			•		
4 Provide a description of the organization	's collections and explai	n how they further the	organization's exer	not purpose in Part	
XIII	o conconono ana explai	in non and in and	organization of one,		
5 During the year, did the organization soli	cit or receive donations	of art historical treasu	ires or other simila	r	
assets to be sold to raise funds rather th				•	Yes No
Part IV Escrow and Custodial		part of the organization	13 0011001011		103140
Complete if the organiza		" on Form 990 Pa	art IV line 9 or	renorted an amount	on Form
990, Part X, line 21.	mon answered Tes	0111 01111 990, 1 2	art iv, iiile 9, or	reported an amount	OII I OIIII
		den for contributions	as other enacts and		
1a Is the organization an agent, trustee, cut	stodian or other intermed	lary for contributions of	or other assets not		□ v □ v-
included on Form 990, Part X?	VIII 1 - t - 45 - 8-				∐ Yes ∐ No
b If "Yes," explain the arrangement in Part	XIII and complete the to	ollowing table:			Amount
				 - - 	Amount
c Beginning balance				1c	
d Additions during the year				1d	
e Distributions during the year				1e	
f Ending balance				1 1 1	- [-
2a Did the organization include an amount of	· ·	•		•	∐ Yes ∐ No
b If "Yes," explain the arrangement in Part	XIII Check here if the e	xplanation has been p	rovided on Part XII	<u> </u>	
Part V Endowment Funds.					
Complete if the organiza					
	(a) Current year	(b) Pnor year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance			ļ	_	
b Contributions			<u> </u>		
 Net investment earnings, gains, and 					
losses					
d Grants or scholarships					
 Other expenditures for facilities and 					
programs					
f Administrative expenses					
g End of year balance					
2 Provide the estimated percentage of the	current year end balance	e (line 1g, column (a))	held as		
a Board designated or quasi-endowment	%				
b Permanent endowment ►	%				
c Temporarily restricted endowment ▶	%				
The percentages on lines 2a, 2b, and 2c	should equal 100%				
3a Are there endowment funds not in the po	ssession of the organiza	ation that are held and	administered for th	ne	
organization by.					Yes No
(i) unrelated organizations					3a(ı)
(ii) related organizations			•		3a(ii)
b If "Yes" on line 3a(ii), are the related orga	anızatıons listed as requ	red on Schedule R?			3b
4 Describe in Part XIII the intended uses of					
Part VI Land, Buildings, and E					
Complete if the organiza		" on Form 990 Pa	art IV. line 11a	See Form 990. Part	X. line 10.
Description of property	(a) Cost or other			(c) Accumulated	(d) Book value
	(investment)			depreciation	,
1a Land	,				
					
b Buildings					
c Leasehold improvements		·· ··		+ -	· · · · · · · · -
d Equipment					
e Other	unt navel Common Common	t V column (P) 1:== 4:	l		
Total. Add lines 1a through 1e (Column (d) mi	usi equal Form 990, Par	LA, COIUMN (B), IME 10	<i>JC)</i>	<u> </u>	

(2) (3) (4) (5) (6) (7) (8) (9) Otal. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (c) (1) (2) (3) (4) (5) (6) (7) (8) (9) Otal. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description III in the first of the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description of liability (b) Book value (c) (d) Federal income taxes	Part VII	Investments—Other Securities.	F 000 D-+1\/ l'	44h Can Farm 200 Bart V Iv. 40
(noticing name of search) (producing name of search) (producing derivatives mander odus (chosely-held equity interests (c				
1) Financial derivatives		• • •	(b) Book value	` '
2) Closely-held equity interests		<u></u>		Cost of end-of-year market value
3) Other (A) (B) (C) (B) (C) (B) (C)				
(A) (B) (C) (C) (D) (E) (E) (F) (F) (G) (H) (F) (F) (G) (H) (F) (F) (G) (H) (F) (F) (G) (H) (F) (F) (G) (H) (F) (F) (G) (H) (F) (F) (G) (H) (F) (F) (G) (H) (F) (F) (G) (H) (F) (F) (F) (G) (H) (F) (F) (F) (F) (F) (F) (F) (F) (F) (F		eld equity interests		
(G) (C) (C) (E) (E) (F) (F) (G) (F) (F) (F) (F) (F) (F) (F) (F) (F) (F				-
(C) (C) (C) (C) (C) (C) (C) (C) (C) (C)	-			
(E) (E) (F) (G) (H) (Column (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments—Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Book value		•		
(E) (F) (G) (H) (P) (G) (H) (P) (G) (H) (P) (G) (H) (P) (G) (H) (P) (G) (H) (P) (G) (H) (P) (G) (H) (P) (G) (H) (P) (P) (P) (P) (P) (P) (P) (P) (P) (P				
(G) (H) (G) (H) (G) (H) (G) (H) (G) (H) (H) (H) (H) (H) (H) (H) (H) (H) (H				
(Column (b) must equal Form 990, Part X, col. (B) line 12) ▶ Part Viii Investments—Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.				
Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.				
Total, Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶ Part VIII Investments—Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.				
Part VIII Investments—Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation (c) Cest or end-drypar market value (c) Method of valuation (c) Method	· · · · · · · · · · · · · · · · · · ·			
Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.				
(a) Description of investment (b) Book value (c) Method of valuation Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) votal. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (b) Book value (c) Book value (Part VIII			
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		n (h) must equal Form 000 - Part Y -col - (P) line 25 1		
			ontrote to the organization's fir	pancial statements that reports the

4b

Part XIII Supplemental Information.

Amounts included on Form 990, Part IX, line 25, but not on line 1: a investment expenses not included on Form 990, Part VIII, line 7b

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Subtract line 2e from line 1

b Other (Describe in Part XIII)c Add lines 4a and 4b

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

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SCHEDULE I (Form 990) Department of the Treasury Internal Revenus Service Name of the organization

Grants and Other Assistance to Organizations,

Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

2017

OMB No 1545-0047

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

CENTER FOR HUMAN APPEARANCE

Open to Public Inspection

Name of the organization CENTER FOR HUMAN APPEARANCE	APPEARANCE					Emg	Employer identification number
RESEARCH AND EDUCATION	ATION FUND,	INC.				23	23-2536726
Part I General Information on Grants and Assistance	d Assistance						
	the amount of the grance?	ants or ass	ants or assistance, the grantees' eligibility for the grants or assistance, and	eligibility for the grant	s or assistance, and	5	X Yes No
cribe	ionitoring the use of	grant funds	in the United States.				
Part if Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	omestic Organi nt that received m	zations a	ind Domestic Go \$5,000. Part II car	vernments. Com η be duplicated if	plete if the orga additional space	inization answie is needed.	ered "Yes" on Form
(a) Name and address of organization or government	(p) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) THE UNIVERSITY OF PENNSYLVANIA							
T STREET							RESEARCH/EDUCATION
	23-1352685	501C3	418,573				
(2) CHILDREN'S SURGICAL ASSOCIATES							
PHILADELPHIA PHILADELPHIA	23-2589322	50103	261,625				RESEARCH/EDUCATION
(3)							
(4)							
(5)							
				i			
(9)							
				`			
(8)							
(6)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	it organizations listed	in the line	1 table				m ▲

3 Enter total number of other organizations listed in the line 1 table

Page 2

Schedule I (Form 990) (2017) CENTER FOR HUMAN APPEARANCE

F0236 10/03/2018 12 08 PM

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed

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- 	(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(e) Method of valuation (book, (f) Description of noncash assistance
		recipients	cash grant	noncash assistance	FMV, appraisal, other)	
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1						
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Part IV	Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	ide the information re	quired in Part I, line	2; Part III, column (b); and any other additional i	nformation.

PART I, LINE 2 - PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS

GRANT RECIPIENTS ARE REQUIRED TO SUBMIT A 6 MONTH PROGRESS REPORT AND A 12

ALL GRANT MONTH (END OF YEAR) REPORT SHOWING RESULTS AND USE OF FUNDS. RECIPIENTS PRESENT THEIR FINDINGS AT THE ANNUAL RESEARCH CONFERENCE HELD IN

MAY OR JUNE.

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2017

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

CENTER FOR HUMAN APPEARANCE RESEARCH AND EDUCATION FUND, INC.

Employer identification number 23-2536726

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 FORM 990 IS REVIEWED BY THE ADMINISTRATOR AND THE TREASURER BEFORE IT IS FILED WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

THE BOARD OF DIRECTORS MONITORS AND ENFORCES THE ORGANIZATION'S CONFLICT OF

INTEREST POLICY.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION
THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST AND OTHER
POLICIES, AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON
REQUEST.