DLN: 93493164016540 OMB No 1545-0047 Return of Organization Exempt From Income Tax 2018 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 07-01-2018 , and ending 06-30-2019 D Employer identification number B Check if applicable TOWER HEALTH MEDICAL GROUP ☐ Address change 23-2266054 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminate E Telephone number ☐ Amended return Number and street (or P O box if mail is not delivered to street address) Room/suite PO BOX 16052 ☐ Application pending (484) 628-4307 City or town, state or province, country, and ZIP or foreign postal code READING, PA $\,$ 196126052 G Gross receipts \$ 210,101,947 Name and address of principal officer H(a) Is this a group return for **CLINT MATTHEWS** □Yes ☑No subordinates? PO BOX 16052 H(b) Are all subordinates READING, PA 196126052 ☐ Yes ☐No included? Tax-exempt status **✓** 501(c)(3) 501(c)() **◀** (insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► N/A L Year of formation 1983 M State of legal domicile PA K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities THE REGION'S PREMIER PHYSICIAN-DIRECTED, MULTISPECIALTY GROUP OF HEALTH CARE PROFESSIONALS WHO PARTICIPATE WITH TOWER HEALTH IN MANAGING POPULATION HEALTH AND PROMOTING WELLNESS, AND DELIVERING HEALTH CARE Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 4 Number of independent voting members of the governing body (Part VI, line 1b) 1,767 5 Total number of individuals employed in calendar year 2018 (Part V, line 2a) Total number of volunteers (estimate if necessary) . . . 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 34 7b **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . . 9 Program service revenue (Part VIII, line 2g) . 183,170,380 207,240,732 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 27,207 51,818 2,443,374 2,809,397 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 185,640,961 210,101,947 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3). 0 14 Benefits paid to or for members (Part IX, column (A), line 4) . Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 259,932,165 296,151,062 Expenses **16a** Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 54,055,104 82,012,840 18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 313,987,269 378,163,902 -128,346,308 19 Revenue less expenses Subtract line 18 from line 12 . -168,061,955 Net Assets or Fund Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) . 27,182,573 48,230,901 45,182,646 21 Total liabilities (Part X, line 26) . 37,223,469 22 Net assets or fund balances Subtract line 21 from line 20 . 3,048,255 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2020-06-12 Signature of officer Sign Here KRISTIN KEARNEY VP CFO Type or print name and title Print/Type preparer's name Preparer's signature Date Check | If 2020-06-12 P01498698 Paid self-employed Firm's name ► KPMG LLP Firm's EIN > 13-5565207 Preparer Use Only Firm's address ► 8350 BROAD STREET STE 900 Phone no (703) 286-8000 MCLEAN, VA 22102 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2018) Cat No 11282Y

Form	990 (2018)					Р	age 2
Pa	rt III Statement	t of Program Servi	ce Accomplis	hments			
	Check if Sch	edule O contains a resp	onse or note to a	any line in this Part III			✓
1		organization's mission					
WHO READ	PARTICIPATE WITH TO DILY ACCESSIBLE, CO	TOWER HEALTH IN MAI	NAGING POPULA ⁻ F THE HIGHEST (ΓΙΟΝ HEALTH AND PRO QUALITY AND VALUE, Α		F HEALTH CARE PROFESSION/ IVERING HEALTH CARE THAT CAL RESEARCH AND THE	
2	Did the organization	undertake any signific	ant program ser	vices during the year w	hich were not listed on		
	the prior Form 990	or 990-EZ?				□Yes ☑No)
	If "Yes," describe th	ese new services on Sc	hedule O				
3	Did the organization	cease conducting, or i	make significant	changes in how it condi	ucts, any program		
	services?					□Yes ☑I	No
	If "Yes," describe th	ese changes on Schedu	ule O				
4	Section 501(c)(3) a		ions are required	to report the amount of	largest program services of grants and allocations t	, as measured by expenses o others, the total	
4a	(Code) (Expenses \$	77,611,979	including grants of \$) (Revenu	e \$ 51,371,952)	
	See Additional Data		. ,		, ,		
4b	(Code) (Expenses \$	40,792,149	including grants of \$) (Revenu	e \$ 28,582,126)	
	See Additional Data						
4c	(Code) (Expenses \$	31,062,662	ıncludıng grants of \$) (Revenu	e \$ 13,481,593)	
	See Additional Data				· ·		
	(Code) (Expenses \$	197,017,357	ıncludıng grants of \$) (Revenu	e \$ 116,598,235)	
	OTHER PHYSICIAN SER	RVICES					
4d	Other program serv	ıces (Describe in Sched	lule O)				
	(Expenses \$	197,017,357 ind	luding grants of	\$) (Revenue \$	116,598,235)	
	(F +	' '		•	, ,	' '	

Form	990 (2018)			Page 3
Pai	tiv Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 2	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 💆	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🥞	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🕏	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section $170(b)(1)(A)(II)$? If "Yes," complete Schedule E	13		No

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.
Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)
Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

19

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Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

14a

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19

20a

20b

21

Nο

No

Nο

Nο

No

Nο

Nο

No

Νo

No

Form **990** (2018)

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

lines 1c and 8a? If "Yes," complete Schedule G, Part II

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,

Part V, line 1 .

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Part V

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 🔧

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🥦

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V .

Form	990 (2018)			Page 4
Pa	Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			

34

35a

35b

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1a

1b

Yes

Yes

Yes

Yes

Yes

Form 990 (2018)

Nο

Nο

No

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

Section 501(c)(7) organizations. Enter

Section 501(c)(12) organizations. Entera Gross income from members or shareholders .

b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

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9a

9h

12a

13a

14a

14b

15

No

No

Form **990** (2018)

10a

10b

11a

11b

12b

13b

13c

orm	990 (2018)			Page 6
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to	lines 🗸
Se	ction A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 9		Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 7			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			l
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	<u>= Code</u>		
		\longrightarrow	Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10ь		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	<u> </u>		
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
Ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			ı.
		16b		
	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶ PA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website 🗹 Upon request 🗆 Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records GARY CONNER CFO 420 SOUTH 5TH AVENUE WEST READING, PA 19611 (484) 628-8000			

organization and any related organizations

Part VII

BOARD MEMBER

SECRETARY

SVP CHIEF CL

SVP COO

PHYSICIAN

PHYSICIAN

PHYSICIAN

(13) THERESA FINK

(10) KRISTIN KEARNEY VP CFO

(11) TRACY DRUCKENMILLER

(12) SUZANNE WENDEROTH

(14) THOMAS G PSARROS MD

(15) JOHN A BRACA III MD

(16) HERMAN C LAWSON MD

(17) ERIC E ELGIN MD

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable co	mpensation fro	m the	organ	ızatı	ion a	and ar	ny re	elated organızatıon	s	
List persons in the following order individual trus compensated employees, and former such persoi		rs, ınstı	itutioi	nal t	rust	ees,	offic	ers, key employees	s, highest	
Check this box if neither the organization no	r any related or	ganızat	ion c	omp	ens	ated a	any	current officer, dire	ctor, or trustee	
(A) Name and Title	(B) Average hours per week (list any hours	than one box, unless t person is both an officer and a director/trustee)						(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
(1) CLINT MATTHEWS PRESIDENT &	2 00	×		x				0	2,329,275	448,297
(2) BRENT WAGNER CHAIRMAN	2 00	×		x				0	0	0
(3) JOHN WEIDENHAMMER VICE-CHAIRMA	4 00 2 00 6 00	×		х				0	0	0
(4) BARBARA ARNER BOARD MEMBER	2 00	×						0	0	0
(5) CHRIS KRARAS BOARD MEMBER	2 00	×						0	0	0
(6) MEG MULLER BOARD MEMBER	2 00	×						0	0	0
(7) KAREN RIGHTMIRE BOARD MEMBER	2 00	×						0	0	0
(8) C THOMAS WORK BOARD MEMBER	2 00	×						0	0	0
(9) BEN ZINTAK	2 00	V								

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0

49,837

19.395

98,643

89,210

35.893

32,855

11,499

32.855

Form 990 (2018)

Name and Title

(D)

Reportable

CONSULTING

MED STAFF SERV

Reportable

Page 8

678,952

629,040

Form **990** (2018)

Name and Title	hours per week (list any hours any hours director/trustee)			rson a	compensation from the organization (W- 2/1099-MISC)		on d is	amount of compen from organizat	of other isation the			
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated emptovies	Former	2/1033-1113-6/	MISC)		relat organiza	ted
(18) EARL J HOPE MD	50 00				Γ	×		750,69	¥0	0		25,185
PHYSICIAN (19) AMIT POWAR MD			₩	\vdash	+	 	\vdash			\dashv		
	0 00	ļ					X	871,05	<i>i</i> 6	0		13,510
CEO OF THMG			\vdash	\vdash	+	+-	+		+	+		
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1b Sub-Total			•	•		≿				╁		
c Total from continuation sheets to Part \ d Total (add lines 1b and 1c)	•					>		7,287,216	2,433,022	2		857,179
Total number of individuals (including bu of reportable compensation from the organization)	it not limited to i	those li					:ceiv		10,000			
											Yes	No
3 Did the organization list any former office line 1a? <i>If "Yes," complete Schedule J for</i>									employee on	3	Yes	
For any individual listed on line 1a, is the organization and related organizations grandividual	reater than \$150	0,000? 1							the			
				•	•		•			4	Yes	<u> </u>
5 Did any person listed on line 1a receive of services rendered to the organization? If										5		No
Section B. Independent Contractors			<u>-</u>		<u> </u>			. ,1				
1 Complete this table for your five highest from the organization. Report compensat										ıpen:	sation	
	(A) business address				-			T	(B) uption of services		(C) Compen	
VISTA STAFFING SOLUTIONS INC	Justitiess add. c							MED STAFF S	•			,207,363
FILE 50834											l	
LOS ANGELES, CA 900740834 WEATHERBY LOCUMS INC								MED STAFF S	SERV	\dashv	2	,930,185
PO BOX 972633									7LIN V		I	,550,22
DALLAS, TX 753972633											<u> </u>	
WEST READING RADIOLOGY ASSOC								RADIOLOGY	SERV		1,	,385,302
1												

Position (do not check more

Average

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

301 S 7TH AVE WEST READING, PA 19611

BOX 88366

COMPHEALTH

PO BOX 972651 DALLAS, TX 753972651

BLUETREE NETWORK INC

MILWAUKEE, WI 532880366

compensation from the organization \blacktriangleright 21

	990 (2018)						Page 9
Part							
	Check if Schedule O contains	a response	or note to any	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1a Federated campaigns	1a			revenue		512 - 514
nts Ints	b Membership dues	1b					
Gra nou	c Fundraising events	1c					
}, (₹	d Related organizations	1d					
	e Government grants (contributions)	1e					
Contributions, Gifts, Grants and Other Similar Amounts	f All other contributions, gifts, grants,						
ë ë	and similar amounts not included above	1f					
	g Noncash contributions included						
	ın lınes 1a - 1f \$						
		· · ·	Business	Codo		<u> </u>	
T.	2a NET PATIENT REVENUE		Dusilless	207,2	240,732 207,24	0,732	
Service Revenue				621300			
# 3	b —	_					
er	d —	_					
S	e ————	_					
Program	f All other program service revenue	•					
Æ	gTotal. Add lines 2a-2f	. •	207,2	40,732			
	3 Investment income (including divid		est, and other	51,818	3		51,818
	similar amounts)		roceeds >]			31,010
	5 Royalties						
	(ı) Rea		II) Personal				
	6a Gross rents	16 222					
	b Less rental expenses	16,223					
	c Rental income or (loss)	16,223					
	d Net rental income or (loss) .			16,22	3		16,223
	(ı) Secur	ties	(II) Other				
	7a Gross amount from sales of						
	assets other than inventory						
	b Less cost or						
	other basis and sales expenses						
	C Gain or (loss)			ļ			
	d Net gain or (loss) 8a Gross income from fundraising ev		<u> </u>	<u> </u> 			
ē	(not including \$	of					
æ	contributions reported on line 1c) See Part IV, line 18						
Other Revenue	b Less direct expenses	ь					
ier	c Net income or (loss) from fundrai			-			
ð	9a Gross income from gaming activity See Part IV, line 19	ies					
		a					
	b Less direct expenses	ь					
	c Net income or (loss) from gaming 10aGross sales of inventory, less	activities .	• •	1			
	returns and allowances						
		a					
	b Less cost of goods sold	ь		J			
	C Net income or (loss) from sales o Miscellaneous Revenue		usiness Code				
	11aINSURANCE INCENTIVES		621300	2,305,22	2,305,225	;	
	b ATHLETIC TRAINERS		621300	334,163	334,163		
	c HEALTH INS SHARED SAVINGS		621300	104,403	3 104,403	1	
					<u> </u>		
	d All other revenue			49,383	49,383		
	e Total. Add lines 11a-11d		. •	2,793,174	1		
	12 Total revenue. See Instructions			210,101,94	7 210,033,906	<u> </u>	68,041
				<u> </u>			Form 990 (2018)

Part IX	Statement of Functional Expenses
C t	(-)(3) F04(-)(4)

Part IX Statement of Functional Expenses	columns All other are-	anizations must some	alete column (A)	Page 1
section 501(c)(3) and 501(c)(4) organizations must complete all on Check if Schedule O contains a response or note to an	_		nete column (A)	🗆
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,635,543		1,635,543	
6 Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	884,566		884,566	
7 Other salaries and wages	249,150,805	238,103,186	11,047,619	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	10,542,960	10,066,857	476,103	
9 Other employee benefits	20,867,389	19,151,986	1,715,403	
10 Payroll taxes	13,069,799	12,299,760	770,039	
11 Fees for services (non-employees)				
a Management				
b Legal	13,302	13,302		
c Accounting				
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
L2 Advertising and promotion				
.3 Office expenses				
.4 Information technology				
.5 Royalties				
. 6 Occupancy	12,439,052	12,383,367	55,685	
L 7 Travel	417,075	229,635	187,440	
.8 Payments of travel or entertainment expenses for any federal, state, or local public officials		·	· · · · · · · · · · · · · · · · · · ·	
L9 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,667,323	1,608,251	59,072	
23 Insurance	3,110,313	3,101,690	8,623	
Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)			•	
a OTHER FEES	24,375,490	19,562,332	4,813,158	
b PHYSICIAN FEES	20,910,445	20,910,445		
c SUPPLIES	10,596,555	10,390,923	205,632	
d OTHER EXPENSE	6,386,654	-3,434,218	9,820,872	
e All other expenses	2,096,631	2,096,631		
Total functional expenses. Add lines 1 through 24e	378,163,902	346,484,147	31,679,755	
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)				

raitA	Check if Schedule O contains a response or note to any line in this Part IX			\square
	Chook in Contract Con	(A) Beginning of year		(B) End of year
1	Cash-non-interest-bearing		1	91,449
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	16,698,707	4	32,535,176
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.		5	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete		6	

Page **11**

511.164

1.528.864

13,449,008

115.240

48.230.901

2.362.788

42.819.858

45.182.646

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3,048,255

48,230,901

Form **990** (2018)

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27,182,573

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Assets	8
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	5	Loans and other receivables from current and fo trustees, key employees, and highest compensa Part II of Schedule L	ted en	nployees Complete							
s	6	Loans and other receivables from other disqualif section 4958(f)(1)), persons described in section contributing employers and sponsoring organizations voluntary employees' beneficiary organizations (Part II of Schedule L	n 4958 tions o	(c)(3)(B), and f section 501(c)(9)							
Assets	7	Notes and loans receivable, net									
Ass	8	Inventories for sale or use		•							
~	9	Prepaid expenses and deferred charges									
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	29,926,212							
	ь	Less accumulated depreciation	10 b	16,477,204							
	11	Investments—publicly traded securities .									
	12	Investments—other securities See Part IV, line	11 .								
	13	Investments—program-related See Part IV, line	11 .								
	14	Intangible assets									
	15	Other assets See Part IV, line 11									
	16	Total assets.Add lines 1 through 15 (must equal line 34)									
	17	Accounts payable and accrued expenses									
	18	Grants payable									
	19	Deferred revenue									
	20	Tax-exempt bond liabilities									
ý	21	Escrow or custodial account liability Complete Part IV of Schedule D									
iabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified									
<u>.</u>		persons Complete Part II of Schedule L									
_	23	Secured mortgages and notes payable to unrela	ted thi	rd parties							
	24	Unsecured notes and loans payable to unrelated	third	parties							
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24) Complete Part X of Schedule D									
	26	Total liabilities. Add lines 17 through 25									
Net Assets or Fund Balances	27	Organizations that follow SFAS 117 (ASC 99 complete lines 27 through 29, and lines 33 Unrestricted net assets									
3a la	28	Temporarily restricted net assets									
d E	29	Permanently restricted net assets									
-un		Organizations that do not follow SFAS 117	(ASC 9	958),							
s or f	30	check here ▶ ☐ and complete lines 30 th Capital stock or trust principal, or current funds	rough	34.							
et	31	Paid-in or capital surplus, or land, building or eq	uıpmeı	nt fund							
Ass	32	Retained earnings, endowment, accumulated inc	ome, o	or other funds							
et	33	Total net assets or fund balances									
Z	34	Total liabilities and net assets/fund balances .									

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a No b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits 3b

Form 990 (2018)

Additional Data

Software ID:

Software Version:

EIN: 23-2266054

Name: TOWER HEALTH MEDICAL GROUP

Form 990 (2018)

Form 990, Part III, Line 4a: OUR PRIMARY CARE PROGRAM IS COMPRISED OF INTERNAL MEDICINE AND FAMILY PRACTICE PHYSICIANS. PHYSICIAN ASSISTANTS, AND NURSE PRACTITIONERS THROUGHOUT 29 LOCATIONS IN BERKS COUNTY DURING FISCAL YEAR 2019, TOWER HEALTH MEDICAL GROUP'S PRIMARY CARE PROGRAM PROVIDED CARE THROUGH 456.383 PATIENT VISITS TO PATIENTS OF ALL AGES WITH A FOCUS ON WELLNESS AND DISEASE MANAGEMENT. ALL LOCATIONS ACCEPT BOTH MEDICARE AND MEDICAID PATIENTS

Form 990, Part III, Line 4b: 14 LOCATIONS THROUGHOUT THE AREA SERVED BY OUR NETWORK CARE WAS PROVIDED THROUGH 167,444 PATIENT VISITS IN FISCAL YEAR 2019 ALL PRACTICES

ACCEPT BOTH MEDICARE AND MEDICAID

WOMEN'S HEALTHCARE CONSISTS OF OBSTETRICAL AND GYNECOLOGIC PHYSICIANS, PHYSICIAN ASSISTANTS, NURSE MIDWIVES AND NURSE PRACTITIONERS IN OVER

Form 990, Part III, Line 4c: OUR ACUTE HOSPITALIST PROGRAM IS COMPRISED LARGELY OF INTERNAL MEDICINE PHYSICIANS ALONG WITH PHYSICIAN ASSISTANTS AND NURSE PRACTITIONERS AT MULTIPLE TOWER HEALTH HOSPITAL LOCATIONS DURING FISCAL YEAR 2019, TOWER HEALTH MEDICAL GROUP'S ACUTE HOSPITALIST PROGRAM PROVIDED EFFICIENT,

HIGH- OUALITY, EVIDENCED-BASED CARE THROUGH 148.296 VISITS TO OUR SYSTEM'S HOSPITALIZED PATIENTS. THIS PROGRAM ACCEPTS BOTH MEDICARE AND

MEDICAID PATIENTS

efil	e GR	APHIC prii	nt - DO NO	T PROCESS	As Filed Data -			DLN: 9	3493164016540
	m 99	OULE A	Com		Charity Staturganization is a sect 4947(a)(1) nonexe	ion 501(c)(3) empt charitable	organization or trust.	I	2018
		f the Treasury		► Go to	www.irs.gov/Form				Open to Public Inspection
lam	e of tl	nie Service he organiza .TH MEDICAL G						Employer identific	
								23-2266054	
	rt I				us (All organization e it is (For lines 1 thro			See instructions.	
1	- Gainz		•		ssociation of churches	•		(A)(i).	
2		,		,	1)(A)(ii). (Attach Sch			(/(-/-	
3	▽				vice organization desc	,	,,	iii).	
4		A medical r	esearch organ	·	ed in conjunction with			•	nter the hospital's
5		-	ation operated		t of a college or unive	rsity owned or op	perated by a gov	rernmental unit descri	bed in section 170
6	П		(iv). (Comple state, or local	•	governmental unit de	scribed in sectio	on 170(b)(1)(A	\)(v).	
7		An organiza	ation that nori	mally receives	a substantial part of it				al public described in
8				vi). (Complete ibed in sectio i	e Part II) n 170(b)(1)(A)(vi)	(Complete Part I	I)		
9		An agrıcultı	ural research	organization de	escribed in 170(b)(1) ee instructions Enter	(A)(ix) operate	d in conjunction		lege or university or a
.0		from activit	ies related to וncome and נ	ıts exempt fur ınrelated busır	(1) more than 331/39 actions—subject to cer less taxable income (le amplete Part III)	taın exceptions,	and (2) no more	than 331/3% of its s	upport from gross
1	П				d exclusively to test fo	r public safety S	ee section 509	(a)(4).	
.2		more public	ly supported	organizations (d exclusively for the be described in section 5 the type of supporting	09(a)(1) or se	ction 509(a)(2). See section 509(a	
а		Type I. A so	supporting org n(s) the powe	janization oper	ated, supervised, or cappoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by	
b		manageme	nt of the supp		pervised or controlled in ation vested in the sar and C.				
С					supporting organizatio ions) You must com				ated with, its
d		Type III n	on-function	ally integrate he organizatio	 d. A supporting organ n generally must satis rt IV, Sections A and 	ization operated fy a distribution	ın connection wi requirement and	th its supported orgai	
e		Check this	box if the org	anızatıon recei	ved a written determing integrated supporting	nation from the I		pe I, Type II, Type II	I functionally
f	Enter			organizations	egracea supporting	o. gamzation			
g	Provi	de the follow	ing information	on about the su	upported organization(
	(i) Name of supported organization			(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
ota	<u> </u>								
		work Reduc	tion Act Noti	ce, see the I	nstructions for	Cat No 11285	F :	Schedule A (Form 9	90 or 990-EZ) 2018

instructions

rage	_
170	

oport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170
(1)(A)(ix)
mplete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part
If the organization fails to qualify under the tests listed below, please complete Part III.)

	III. If the organization fai						iy under Part
_	Section A. Public Support	iis to quality ut	ider the tests his	ted below, pied.	se complete rai	C 111.)	
	Calendar year		I	T	T		
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
5	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
	line 4						
S	Section B. Total Support						
	Calendar year	(a)2014	(b) 2015	(c)2016	(d)2017	(e)2018	(f)Total
	(or fiscal year beginning in) ▶	(-,	(=,====	(3,2323	(-)	(0)2020	(1).010.
7							
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
_	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the business is regularly carried on						
10							
10	loss from the sale of capital assets						
	(Explain in Part VI)						
11	Total support. Add lines 7 through						
	10						
12	Gross receipts from related activities, e	tc (see instruction	ons)			12	
13	First five years. If the Form 990 is for	the organization	s first, second, th	urd, fourth, or fifth	n tax vear as a sec	tion 501(c)(3) org	anization.
	check this box and stop here	=				· · · · · · <u>-</u>	_
_	section C. Computation of Public						_
	Public support percentage for 2018 (line			column (f))			
				column (1))		14	
	Public support percentage for 2017 Sch					15	
16 a	33 1/3% support test—2018. If the				ne 14 is 33 1/3% o	r more, check this	box
	and stop here. The organization qualif						··►□
b	33 1/3% support test—2017. If the	organization did	not check a box o	on line 13 or 16a,	and line 15 is 33 i	1/3% or more, chec	k this
	box and stop here. The organization	qualifies as a pub	olicly supported or	ganızatıon			▶□
17 a	10%-facts-and-circumstances test-	–2018. If the or	ganization did not	check a box on lir	ne 13, 16a, or 16b	, and line 14	
	is 10% or more, and if the organization						
	in Part VI how the organization meets t	he "facts-and-cir	cumstances" test	The organization	qualifies as a publ	icly supported	
	organization						▶ □
Į.	10%-facts-and-circumstances test	-2017. If the o	rganization did no	ticheck a box on l	ine 13, 16a, 16h	or 17a, and line	
0	15 is 10% or more, and if the organiza						
	Explain in Part VI how the organization						
	supported organization			5-	4	,	►□
10	Private foundation. If the organization	n did not check :	hov on line 12 1	6a 16h 17a or 1	7h check this has	and see	F L
TΩ	Trivate roundation, if the organization	ii ala not check e	* 227 OH HHE TO, T	ou, 100, 1/a, 01 1	. , D, CHECK HIIS DU)	, unu see	

Р	Support Schedule for						
	(Complete only if you c						ler Part II. If
- C	the organization fails to ection A. Public Support	quality under t	ne tests listed	pelow, please co	omplete Part II.)	
30	Calendar year		43.554.5		413.004-		(0) =
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose Gross receipts from activities that are						
3	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
_	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
36	ection B. Total Support Calendar year			I	1		1
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
b	income from similar sources Unrelated business taxable income						
D	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12							
	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is fo	r the organization	ı 's fırst, second, tl	nird, fourth, or fift	:h tax vear as a se	ction 501(c)(3) c	rganization.
	check this box and stop here	3	, ,	, ,	,	(), ()	• □
Se	ection C. Computation of Public	Support Perce	ntage				<u> </u>
15	Public support percentage for 2018 (lin			column (f))		15	
16	Public support percentage from 2017 S					16	
	ection D. Computation of Investi					1 1	
<u> </u>	Investment income percentage for 201			line 13, column (f	·))	17	
18	Investment income percentage from 2	•		,(••	18	
	331/3% support tests—2018. If the		·	on line 14 and lin	ne 15 is more than		ne 17 is not
							_
	more than 33 1/3%, check this box and s						
b	33 1/3% support tests—2017. If the	-			•		_
	not more than 33 1/3%, check this box	and stop here.	The organization	qualifies as a publ	icly supported org	anization	▶⊔_
20	Private foundation. If the organization	on did not check a	box on line 14, 1	.9a, or 19b, check	this box and see	instructions	▶ □

Schedule A (Form 990 or 990-EZ) 2018 Page 4 Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

3а Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported

organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a

amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?

5b 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

than (1) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its

6

7

8

answer line 10b below

the organization had excess business holdings)

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

complete Part I of Schedule L (Form 990 or 990-EZ)

8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

9b which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

>cn	edule A (Form 990 or 990-E2) 2018		F	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11 c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization	-		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
_	<u> </u>			
	ection D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		103	-140
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations		l	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions)		
	The organization satisfied the Activities Test Complete line 2 below	•		
	b			
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test Answer (a) and (b) below.	į	Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement			
,		2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	_		
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3h		

Page 6

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E							
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)				
1	Net short-term capital gain	1						
2	Recoveries of prior-year distributions	2						
3	Other gross income (see instructions)	3						
4	Add lines 1 through 3	4						
5	Depreciation and depletion	5						
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6						
7	Other expenses (see instructions)	7						
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8						
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)				
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1						
a	Average monthly value of securities	1a						
b	Average monthly cash balances	1 b						
С	Fair market value of other non-exempt-use assets	1c						
d	Total (add lines 1a, 1b, and 1c)	1d						
е	Discount claimed for blockage or other factors (explain in detail in Part VI)							
2	Acquisition indebtedness applicable to non-exempt use assets	2						
3	Subtract line 2 from line 1d	3						
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4						
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
6	Multiply line 5 by 035	6						
7	Recoveries of prior-year distributions	7						
8	Minimum Asset Amount (add line 7 to line 6)	8						
	Section C - Distributable Amount			Current Year				
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1						
2	Enter 85% of line 1	2						
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3						
				1				

4

Schedule A (Form 990 or 990-F7) 2018

Enter greater of line 2 or line 3

Schedule A (Form 990 or 990-EZ) (2018)

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.
 Excess distributions carryover to 2019. Add lines.

a Excess from 2014. **b** Excess from 2015. **c** Excess from 2016.

See instructions

d Excess from 2017.e Excess from 2018.

3_j and 4c

8 Breakdown of line 7

Additional Data

Software ID: Software Version:

EIN: 23-2266054

Name: TOWER HEALTH MEDICAL GROUP

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

Instructions)

Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

► Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for the latest information.

DLN: 93493164016540OMB No 1545-0047

2018

Open to Public Inspection

	me of the organization WER HEALTH MEDICAL GROUP		Employer identification number
, UV	ALIA HEALTH PIEDICAL GROOT		23-2266054
Pa	organizations Maintaining Donor Advi		r Accounts.
	Complete if the organization answered "Ye		(1)5
	T. I	(a) Donor advised funds	(b)Funds and other accounts
•	Total number at end of year		
2	Aggregate value of contributions to (during year)		
1	Aggregate value of grants from (during year)		
ļ	Aggregate value at end of year		
;	Did the organization inform all donors and donor adviso organization's property, subject to the organization's ex		vised funds are the $\hfill \square$ Yes $\hfill \square$ No
i	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?		
Pai	rt II Conservation Easements. Complete if th	ne organization answered "Yes" on Form	n 990, Part IV, line 7.
	Purpose(s) of conservation easements held by the organ	nızatıon (check all that apply)	
	Preservation of land for public use (e g , recreation	n or education)	historically important land area
	Protection of natural habitat	Preservation of a c	ertified historic structure
	Preservation of open space		
	Complete lines 2a through 2d if the organization held a	gualified concernation contribution in the for	m of a concentration
	easement on the last day of the tax year	qualified conservation contribution in the for	Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified histori	c structure included in (a)	2c
d	Number of conservation easements included in (c) acquistructure listed in the National Register	ired after 7/25/06, and not on a historic	2d
3	Number of conservation easements modified, transferred tax year ▶	ed, released, extinguished, or terminated by t	the organization during the
ŀ	Number of states where property subject to conservation	on easement is located >	
5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds		of violations, Yes No
,	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of violations, and enforcing co	nservation easements during the year
,	Amount of expenses incurred in monitoring, inspecting, \$ \\$	handling of violations, and enforcing conserv	vation easements during the year
3	Does each conservation easement reported on line $2(d)$ and section $170(h)(4)(B)(ii)$?	above satisfy the requirements of section 17	70(h)(4)(B)(i)
)	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the organization's financial state	nse statement, and
ar	t III Organizations Maintaining Collections Complete if the organization answered "Ye	of Art, Historical Treasures, or Oth	er Similar Assets.
.a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finar	.6 (ASC 958), not to report in its revenue sta public exhibition, education, or research in fi	
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for pub following amounts relating to these items	.6 (ASC 958), to report in its revenue statem	
ľ	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$
			► \$
(1	ii)Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, histori- following amounts required to be reported under SFAS		ncial gain, provide the
а	Revenue included on Form 990, Part VIII, line 1		▶ \$
b	Assets included in Form 990, Part X		▶ \$

Cat No 52283D

Schedule D (Form 990) 2018

Par	t IIII	Organizations M	aintaining Col	lections of	Art, Histo	rical T	reasu	ıres, oı	r Other	Similar A	ssets (c	ontınue	d)	
3		the organization's acq (check all that apply)	juisition, accessioi	n, and other re	ecords, chec	k any of	the fo	llowing t	hat are a	significant	use of its	collection	on	
а		Public exhibition			d		Loan	or excha	ange prog	grams				
Ь		Scholarly research			е		Othe	r						
c		Preservation for future	e generations											
4	Provid Part X	de a description of the	organization's col	lections and e	xplain how t	they furt	her the	e organız	zation's e	xempt purpo	ose in			
5		g the year, did the org s to be sold to raise fui								nılar	☐ Ye	s [] No	
Pa	rt IV	Escrow and Cust Complete if the or X, line 21.			on Form 99	90, Pari	IV, lı	ne 9, o	r reporte	ed an amo	unt on F	orm 99	90, Par	t
1a		organization an agent led on Form 990, Part		an or other inl	termediary f	or contr	ibution	s or othe	er assets	not	☐ Ye	s 🗆	No	
Ь	If "Ye	s," explain the arrange	ement ın Part XIII	and complete	the followi	ng table				<u> </u>	Mount			
c		ning balance		·		-			1c					
d	Addıtı	ons during the year							1d					
е	Distrib	butions during the yea	r						1e					
f	Endin	g balance							1f					
2a		ne organization include									_	s 🗆	No	
b		s," explain the arrange			· ·									
Pa	rt V	Endowment Fun	ds. Complete if									/ - \F	1	-1-
1a	Beamn	ing of year balance .		(a)Current y	/ear (b	Prior yea	ar	(c) I Wo y	ears back	(d)Three ye	ars back	(e)Four	years ba	<u>ck</u>
	-	outions					_							—
		estment earnings, gaii	ns. and losses											—
		or scholarships	•											—
		expenditures for faciliti												—
_		ograms												
f	Admini	strative expenses .												
g	End of	year balance												
2 a		de the estimated perce I designated or quasi-e	=	ent year end b	alance (line	1g, colu	ımn (a)) held a	S					
b	Perma	anent endowment >												
c	Temp	orarily restricted endo	wment >											
·	•	ercentages on lines 2a		ld equal 100%	, 0									
3a	Are th	nere endowment funds	not in the posses	sion of the or	ganızatıon tl	nat are h	neld an	d admını	istered fo	r the				
	-	ization by									_	(') Ye	es No	<u> </u>
		related organizations										(i) (ii)		_
b		elated organizations . s" on 3a(ii), are the re			uired on Sc	hedule F	٠.					(11) b		_
4		ibe in Part XIII the inte	_		•									_
Pa	rt VI	Land, Buildings,	and Equipme	nt.										
		Complete if the or												
	Descri	ption of property	(a) Cost or oth (investme		b) Cost or oth	ner basıs ı	other)	(c) Acc	umulated (depreciation	(d) Book v	value	
1a	Land													
b	Building	gs												
c	Leaseh	old improvements				10,0	93,048			5,821,968			4,271	.,080
d	Equipm	nent				16,2	38,949			9,412,487			6,826	,462
е	Other					3,5	94,215			1,242,749			2,351	,466

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

Schedule D (Form 990) 2018				Page 3
Part VII Investments—Other Securities. Complete if the See Form 990, Part X, line 12.	organizat	ion ansv	vered "Yes" on Form 990), Part IV, line 11b.
(a) Description of security or category (including name of security)		(b) Book value		d of valuation year market value
(1) Financial derivatives				
(2) Closely-held equity interests	· ·			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•			
Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on For	m 990, Pa	art IV, lı	ne 11c. See Form 990, I	Part X, line 13.
(a) Description of investment	(b) Bo	ok value		d of valuation year market value
(1)			2020 0. 0114 01	,
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered 'Y	► res' on Forr	n 990, Pa	 art IV, line 11d See Form 9	90, Part X, line 15
(a) Description			,	(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)				•
Part X Other Liabilities. Complete if the organization and See Form 990, Part X, line 25.	swered 'Ye	es' on Fo	orm 990, Part IV, line 11	e or 11f.
1. (a) Description of liability		(b) B	ook value	
(1) Federal income taxes				
SALARIES PAYABLE VACATION PAYABLE			26,361,568 15,682,981	
OTHER CURRENT LIABILITIES			694,909	
OTHER 457 PLAN			80,400	
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	<u> </u>		42,819,858	
2. Liability for uncertain tax positions In Part XIII, provide the text of tl	he footnote		ganızatıon's fınancıal stateı	
organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check h	ere if the	text of the footnote has be	en provided in Part XIII 🔽

Schedule D (Form 990) 2018

Pa		venue per Audited Financial Statements With Reve zation answered 'Yes' on Form 990, Part IV, line 12a.	nue per Return	
1		upport per audited financial statements	. 1	
2		ot on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on i	nvestments 2a		
b	Donated services and use of facil	ties		
С	Recoveries of prior year grants	2c		
d				
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1 .		3	
4	Amounts included on Form 990, I	Part VIII, line 12, but not on line 1		
а	Investment expenses not include	d on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII) .	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4	c. (This must equal Form 990, Part I, line 12)	. 5	
Par		penses per Audited Financial Statements With Expersation answered 'Yes' on Form 990, Part IV, line 12a.	enses per Return	
1	Total expenses and losses per au	dited financial statements	. 1	
2	Amounts included on line 1 but n	ot on Form 990, Part IX, line 25		
а	Donated services and use of facil	ties		
b	Prior year adjustments			
С	Other losses	2c		
d	Other (Describe in Part XIII) $\ .$	2d		
е	Add lines 2a through 2d		. 2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.		. 3	
4	Amounts included on Form 990, I	Part IX, line 25, but not on line 1:		_
а	Investment expenses not include	d on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII) $\ .$	4b		
С	Add lines 4a and 4b		. 4с	
5	Total expenses Add lines 3 and 4	1c. (This must equal Form 990, Part I, line 18)	5	
Pai	t XIII Supplemental Info	ormation		
		art II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b 2 2d and 4b Also complete this part to provide any additional info		4, Part X, line 2, Part
	Return Reference	Explanation		
See /	Addıtıonal Data Table			

Page **4**

Schedule D (Form 990) 2018	Page 5
Part XIII Supplemental Info	mation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Software Version:

Software ID:

EIN: 23-2266054

Name: TOWER HEALTH MEDICAL GROUP

Supplemental Information Return Reference

Explanation

THE SYSTEM IS A NOT-FOR-PROFIT CORPORATION AS DESCRIBED IN SECTION 501(C) (3) OF THE INTER NAL REVENUE CODE AND IS EXEMPT FROM FEDERAL INCOME TAXES ON RELATED INCOME PURSUANT TO SECTION 501(A) OF THE CODE ON SUCH A BASIS, THE EXEMPT ENTITIES DO NOT INCUR LIABILITY FOR FEDERAL INCOME TAXES, EXCEPT IN THE CASE OF UNRELATED BUSINESS INCOME THE SYSTEM EVALUATES UNCERTAIN TAX POSITIONS USING A TWO-STEP APPROACH FOR RECOGNIZING AND MEASURING TAX BENEFITS TAKEN OR EXPECTED TO BE TAKEN IN AN UNRELATED BUSINESS ACTIVITY TAX RETURN AND DISCLOS URES REGARDING UNCERTAINTIES IN TAX POSITIONS NO ADJUSTMENTS TO THE CONSOLIDATED FINANCIAL STATEMENTS WERE REQUIRED AS A RESULT OF THIS EVALUATION

efil	e GRAPHIC pr	rint - DO NOT PROCESS As Filed Data -	DLN: 934	9316	4016	540	
Schedule J (Form 990)		Compensation Information	ОМ	OMB No 1545-0047			
		For certain Officers, Directors, Trustees, Key Employees, and High	nest				
		Compensated Employees ► Complete if the organization answered "Yes" on Form 990, Part IV,	2018				
		▶ Attach to Form 990.		pen to Public			
•	tment of the Treasury al Revenue Service	► Go to <u>www.irs.gov/Form990</u> for instructions and the latest inform	lation.		ectio		
	me of the organiza		Employer identificat	ion nu	ımber		
100	VER HEALTH MEDICA		23-2266054				
Pa	rt I Questi	ons Regarding Compensation					
					Yes	No	
1a		opiate box(es) if the organization provided any of the following to or for a person listed Section A, line 1a Complete Part III to provide any relevant information regarding thes					
	First-class	s or charter travel Housing allowance or residence for p	ersonal use				
	_	r companions \square Payments for business use of person					
		nification and gross-up payments \square Health or social club dues or initiatio					
	☐ Discretion	nary spending account \square Personal services (e g , maid, chauff	eur, cnet)				
b		ixes in line 1a are checked, did the organization follow a written policy regarding paymall of the expenses described above? If "No," complete Part III to explain	ent or reimbursement	1 b			
2	Did the organiza	ation require substantiation prior to reimbursing or allowing expenses incurred by all		2			
	airectors, truste	ees, officers, including the CEO/Executive Director, regarding the items checked in line	ıa'				
3		If any, of the following the filing organization used to establish the compensation of th	e				
	_	CEO/Executive Director Check all that apply Do not check any boxes for methods ed organization to establish compensation of the CEO/Executive Director, but explain in	n Part III				
		iation committee					
		of other organizations	ion committee				
4	During the year, related organiza	r, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the fil ation	ing organization or a				
-	_	rance payment or change-of-control payment?		4a	Yes		
a b		or receive payment from, a supplemental nonqualified retirement plan?		4b	Yes		
c	•	or receive payment from, an equity-based compensation arrangement?		4c		No	
	If "Yes" to any o	of lines 4a-c, list the persons and provide the applicable amounts for each item in Part	III				
5		B), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. ed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any					
5		contingent on the revenues of					
а	The organization	n?		5a		No	
b	Any related orga	anization?		5b		No	
	If "Yes," on line	s 5a or 5b, describe in Part III					
6		ed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any contingent on the net earnings of					
а	The organization	n ²		6a		No	
b	Any related orga			6b		No	
	•	e 6a or 6b, describe in Part III					
7		ed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed lescribed in lines 5 and 6? If "Yes," describe in Part III		7		No	
8		Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe					
9		8, did the organization also follow the rebuttable presumption procedure described in F	Regulations section	8		No	
	53 4958-6(c) [?]			9		<u></u>	
Ear I	Janarwark Badu	uction Act Notice, see the Instructions for Form 990. Cat. No. 50	0053T Schedule 1	/Earn	990)	2018	

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (D) Nontaxable (B) Breakdown of W-2 and/or 1099-MISC (C) Retirement (E) Total of (F) and other benefits columns Compensation in compensation deferred (B)(i)-(D) column (B) (i) Base (ii) (iii) Other compensation reported as compensation Bonus & incentive reportable deferred on prior compensation compensation Form 990 See Additional Data Table

Schedule J (Form 990) 2018							

Schedule J (Form 990) 2018	Page 3			
Part III Supplemental Inform	ation			
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information				
Return Reference	Explanation			

SCHEDULE J, PAGE 1, PART I, LINE 4 CLINT MATTHEWS 0 353,617 0 AMIT POWAR, MD 576,582 272,960 0

Return Reference	Explanation
SCHEDULE J, PART III	SCHEDULE J, PART I, LINE 3 TOP MANAGEMENT COMPENSATION AS PROVIDED IN THE FORM 990, SCHEDULE J INSTRUCTIONS, SINCE THE ORGANIZATION
	RELIES ON A RELATED ORGANIZATION WHICH USES ONE ORE MORE OF THE METHODS DESCRIBED IN LINE 3 TO ESTABLISH THE TOP MANAGEMENT OFFICIAL'S
	COMPENSATION, THIS QUESTION HAS BEEN LEFT UNANSWERED COMPENSATION PROCESS THIS ORGANIZATION DOES NOT PAY THE COMPENSATION
	REPORTED FROM RELATED ENTITIES THE COMPENSATION OF EXECUTIVES IS DETERMINED BY TOWER HEALTH'S BOARD OF DIRECTORS, WHICH HAS DULY
	APPOINTED AN EXECUTIVE COMPENSATION COMMITTEE (THE "COMMITTEE"), WHICH IS RESPONSIBLE FOR THE REVIEW AND APPROVAL OF ALL COMPENSATION
	AND BENEFITS PROVIDED TO THE HOSPITAL'S EXECUTIVE MANAGEMENT. THE COMMITTEE HAS ADOPTED A WRITTEN EXECUTIVE COMPENSATION PHILOSOPHY
	STATEMENT AND AN EXECUTIVE COMPENSATION COMMITTEE CHARTER GOVERNING THE WORK AND REVIEW PROCESS OF THE COMMITTEE THE COMMITTEE
	FOLLOWS THE PROCEDURES DESCRIBED IN THE PHILOSOPHY STATEMENT AND THE CHARTER WHEN IT REVIEWS AND APPROVES THE COMPENSATION AND
	EMPLOYEE BENEFITS PROVIDED TO THE HOSPITAL'S SENIOR MANAGEMENT, INCLUDING THE CHIEF EXECUTIVE OFFICER AND THE CHIEF FINANCIAL OFFICER
	THE COMMITTEE'S REVIEW ANALYZES EVERY ELEMENT OF COMPENSATION, INCLUDING CURRENT AND DEFERRED COMPENSATION, AND BENEFITS, INCLUDING
	QUALIFIED AND NON-QUALIFIED BENEFITS THE COMMITTEE CONDUCTS ITS REVIEW AND APPROVAL PROCESS AT LEAST ANNUALLY, AND APPROVES
	COMPENSATION AND BENEFITS ONLY TO THE EXTENT THAT THE COMMITTEE HAS CONCLUDED THAT THE COMPENSATION AND BENEFITS CONSTITUTE NO MORE
	THAN REASONABLE COMPENSATION FOR EACH EXECUTIVE THE COMMITTEE CONSISTS ENTIRELY OF DISINTERESTED MEMBERS OF THE BOARD, AND THE
	COMMITTEE WORKS WITH AN INDEPENDENT COMPENSATION CONSULTANT TO PREPARE AND REVIEW IN ADVANCE COMPREHENSIVE DATA SHOWING THE
	COMPENSATION PROVIDED BY SIMILARLY SITUATED ORGANIZATIONS FOR FUNCTIONALLY SIMILAR POSITIONS THE COMMITTEE ALSO PREPARES A TIMELY AND
	THOROUGH WRITTEN RECORD OF ITS DELIBERATIONS AND CONCLUSIONS AS A RESULT, THE COMMITTEE'S REVIEW PROCESS IS DESIGNED TO SATISFY THE
	PROCEDURAL CRITERIA NECESSARY TO QUALIFY FOR THE REBUTTABLE PRESUMPTION OF REASONABLENESS UNDER THE FEDERAL INCOME TAX LAW
	INTERMEDIATE SANCTIONS RULES SCHEDULE J, PART I, LINE 4B TERMS AND CONDITIONS OF PARTICIPATION IN THE SUPPLEMENTAL NONQUALIFIED
	RETIREMENT PLAN THE 457(F) PLAN IS A TAX-DEFERRED RETIREMENT PLAN CONSISTING OF EMPLOYER CONTRIBUTIONS THAT ARE DESIGNED TO HELP
	SUPPLEMENT THE RETIREMENT SAVINGS FOR KEY EMPLOYEES THE EMPLOYEE IS IMMEDIATELY ELIGIBLE TO RECEIVE TOWER HEALTH CONTRIBUTIONS TO THE
	457(F) DEFERRED COMPENSATION PLAN THE EMPLOYEE MUST BE EMPLOYED ON DECEMBER 31ST TO RECEIVE THE EMPLOYER CONTRIBUTION FOR THAT PLAN
	YEAR THE EMPLOYEE SHALL BECOME 100% VESTED IN THE EMPLOYER CONTRIBUTION FOR THAT PLAN YEAR THREE YEARS AFTER THE CONTRIBUTION HAS BEEN
	MADE TO THE ACCOUNT THE EMPLOYEE WILL ALSO BECOME 100% VESTED IN ALL OF THE EMPLOYER CONTRIBUTIONS 1) UPON ATTAINING THE AGE 65 WHILE
	STILL EMPLOYED BY TOWER HEALTH 2) DUE TO DEATH OR DISABILITY 3) UPON TERMINATION OF EMPLOYMENT WITHOUT CAUSE

Additional Data

(i)

(ı)

(II)

(i)

(i)

(11)

(1)

(i)

(1)

(ı)

(1)

(11)

(ı)

(11)

CLINT MATTHEWS

PRESIDENT & CEO

KRISTIN KEARNEY

SUZANNE WENDEROTH

SVP CHIEF CLINIC OFF

THOMAS G PSARROS MD

JOHN A BRACA III MD

HERMAN C LAWSON MD

THERESA FINK

SVP COO

PHYSICIAN

PHYSICIAN

PHYSICIAN

PHYSICIAN

PHYSICIAN

ERIC E ELGIN MD

EARL J HOPE MD

AMIT POWAR MD

CEO OF THMG

VP CFO

Software Version:

(i) Base Compensation

1,194,000

300,516

378,568

367,214

1,385,766

669,024

725,500

659,376

660,542

-4,367

EIN: 23-2266054 Name: TOWER HEALTH MEDICAL GROUP

387,847

700

4,074

1,300

460

377,029

184,763

50,700

20,603

875,423

(iii)

Other reportable

compensation

other deferred

compensation

410,226

41,903

75,908

66,475

13,750

11,000

11,000

11,000

11,000

89

benefits

38,071

7,934

22,735

22,735

22,143

21,855

21,855

14,185

13,421

499

(E) Total of columns

(B)(i)-(D)

2,777,572

447,474

604,381

583,688

1,422,119

1,148,908

996,762

812,930

775,875

884,566

(F) Compensation in

column (B)

reported as deferred on

prior Form 990

353,617

Form 990, Schedule J,	Part II - Officers, Directors, Trustees, Key Employees, and	Highest Compensate	d Employees			
(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable			

747,428

96,421

123,096

125,964

70,000

75,000

69,999

69,545

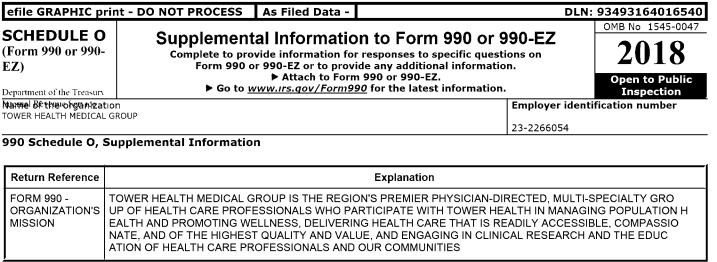
Form 990, Schedule J, Part II -	Officers, Directors,	Trustees, Kev Em	plovees, and Highes	t Comp

(ii)

Bonus & incentive

compensation

Software ID:



990 Schedule O, Supplemental Information Return Explanation Reference FORM 990. BOARD MEMBERS WITHOUT COMPENSATION ARE VOLUNTEERS PAGE 1. PART I, LINE

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990. OTHER PHYSICIAN SERVICES

PAGE 2, PART III. LINE 4D

Return Explanation
Reference

FORM 990, BYLAWS WERE AMENDED AND RESTATED TO REFLECT A CHANGE IN THE BOARD OF DIRECTORS THE BUSINE PAGE 6, SS AND AFFAIRS OF THE TOWER HEALTH MEDCIAL GROUP SHALL BE MANAGED BY THE BOARD OF DIRECTOR S OF TOWER HEALTH THE SUBJECT MATTER, DATES, MINUTES AND TIME OF THE MEETINGS OF THE BOAR LINE 4 D SHALL BE GOVERNED BY THE BYLAWS OF TOWER HEALTH

Return Explanation
Reference

FORM 990,	THE SOLE MEMBER OF TOWER HEALTH MEADICAL GROUP IS TOWER HEALTH, A PENNSYLVANIA NONPROFIT 501(C)
PAGE 6,	(3) CORPORATION
PART VI,	
LINE 6	

Return Explanation
Reference

FORM 990,	THE SOLE MEMBER OF TOWER HEALTH MEDICAL GROUP IS TOWER HEALTH, A PENNSYLVANIA NONPROFIT 50
PAGE 6,	1(C)(3) CORPORATION THE BUSINESS AND AFFAIRS OF THE CORPORATION SHALL BE MANAGED BY THE B
PART VI,	OARD OF DIRECTORS OF TOWER HEALTH UNDER THE PURSUANT TO THE PROVISIONS OF THE BYLAWS OF TO
LINE 7A	WER HEALTH

Return Explanation
Reference

FORM 990,	THE SOLE MEMBER OF TOWER HEALTH MEDICAL GROUP IS TOWER HEALTH, A PENNSYLVANIA NONPROFIT 50
PAGE 6,	1(C)(3) CORPORATION THE BUSINESS AND AFFAIRS OF THE CORPORATION SHALL BE MANAGED BY THE B
PART VI,	OARD OF DIRECTORS OF TOWER HEALTH UNDER THE PURSUANT TO THE PROVISIONS OF THE BYLAWS OF TO
LINE 7B	WER HEALTH

Return Explanation

FORM 990,	TOWER HEALTH MEDICAL GROUP'S RETURN IS PREPARED BY HOSPITAL STAFF AND REVIEWED BY ITS EXTE
PAGE 6,	RNAL TAX ADVISORS THE TOWER HEALTH MEDICAL GROUP'S RETURN IS THEN POSTED FOR REVIEW BY TH
PART VI,	E TOWER HEALTH BOARD, WHICH IS THE PARENT CORPORATION, PRIOR TO FILING THE RETURN
LINE 11B	

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 12C	IT SHALL BE THE POLICY OF THE HOSPITAL AND CORRESPONDINGLY TOWER HEALTH MEDICAL GROUP TO R EQUIRE EACH BOARD MEMBER TO SUBMIT IN WRITING TO THE CHIEF EXECUTIVE OFFICER A LIST OF BUS INESS OR OTHER ORGANIZATIONS OF WHICH THE MEMBER OR MEMBER'S SPOUSE IS AN OFFICER, DIRECTO R, MEMBER EMPLOYEE OR OWNER (35% OR GREATER SHARE) WITH WHICH THE COMPANY MIGHT REASONABLY ENTER INTO A RELATIONSHIP OR A TRANSACTION IN WHICH THE BOARD MEMBER WOULD HAVE CONFLICTI NG INTERESTS EACH YEAR A COPY OF THE WRITTEN STATEMENT WILL BE SENT TO THE BOARD MEMBER F OR UPDATING AND RESUBMISSION AND BY WHICH THE BOARD MEMBER SHALL CONFIRM HIS AWARENESS OF THIS POLICY

Return Explanation
Reference

LINE 19

FORM 990, THE ORGANIZATION DOES NOT MAKE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST AND FINANCIAL PART VI.

Return Explanation
Reference

FORM 990, INTERCOMPANY ELIMINATIONS 181,151,106
PART XI.

990 Schedule O, Supplemental Information

LINE 9

efile GRAPHIC print - DO	NOT PROCESS	As Filed Data -										DLN: 93493	164016	540		
SCHEDULE R (Form 990)		Related C	_					-				OMB No		1 7		
Department of the Treasury	> 0	Complete if the organ ► Go to <u>www</u>		► Attach to	Form 990.		•		36, or	37.		2018 Open to Public				
Internal Revenue Service				<u> </u>								Inspe	ection			
Name of the organization TOWER HEALTH MEDICAL GROUP									Emp	loyer identif	icatior	number				
									23-2	266054						
	of Disregarded E	ntities Complete if t	he organ	ızatıon answ	ered "Yes	" on Form	990, Part	IV, line 3	3.							
See Additional Data Table	(a)			(b)		1 (c)	(d)	ı	(e)	ı	(f	'n			
Name, address, and	EIN (if applicable) of disr	egarded entity		Primary a		Legal dom	nicile (state n country)	Total inc	ome	End-of-year as	ssets	Direct co ent	ntrolling			
	of Related Tax-Ex npt organizations di		s Comple	l ete if the org	anızatıon	l answered	"Yes" on F	orm 990,	Part I\	/, line 34 be	cause	it had one or	more			
See Additional Data Table	(a)		1	(b)	1 (c)	(d)	· 1		(e)		(f)	(g			
Name, address, an	(a) d EIN of related organizat	ion	Prim	ary activity	Legal dom	nicile (state n country)	Exempt Cod		Public cl	narity status n 501(c)(3))	Dii	rect controlling entity	Section (13) cor enti	512(b) ntrolled ty?		
													Yes	No		
					1								+			
For Paperwork Reduction Ac	t Notice, see the In	structions for Form 9	90.		Ca	t No 5013	35Y				Scho	edule R (Form	990) 20	18		

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income		(h Dispropr allocat	tionate	(I) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gener mana parti	ral or iging	(k) Percentage ownership
				3117			Yes	No		Yes	No	
(1) SOUTHERN CHESTER CNTY MED BLDG 1 1015 WEST BALTIMORE PIKE WEST GROVE, PA 19390 23-2200841	HEALTHCARE	PA	N/A					No			No	
(2) READING - UPMC JOINT VENTURE LLC 600 GRANT STREET PITTSBURGH, PA 15219 81-4566751	HEALTHCARE	PA	NA					No			No	
(3) TOWERUSP SURGERY CENTERS 15305 DALLAS PARKWAY-SUITE 1600LB28 ADDISON, TX 75001 36-4911103	HEALTHCARE	PA	N/A					No			No	
Part IV Identification of Related Organizations Taxable as a					ı zatıon ansv	vered "Ye	s" on F	orm 9	1 990, Part IV	ı ', lıne	34	

because it had one or more related organizations treated as a corporation or trust during the tax year.

because it flad offe of filore fer	iated organizations treated as i	a corporation or trust u	uring the tax yea	ai .					
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of- year assets	(h) Percentage ownership	Section (13) co ent	ntrolled ity?
		country)						Yes	No
(1)TOWER HEALTH PPO	PPO	PA	NA	C CORP					No
PO BOX 14744 READING, PA 19612 23-2430798									
(2)MEDICUS RESOURCE MANAGEMENT	CM REVIEW	PA	NA	C CORP					No
PO BOX 14744 READING, PA 19612 _23-2565297									
(3)TOWER HEALTH RECIPROCAL RISK	INSURANCE	SC	N/A	C CORP					No
151 MEETING STREET SUITE 301 CHARLESTON, SC 29401 82-2758845									
-									
						Sch	nedule R (Form	990) 20	018
						901			

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1b		No
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1 g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes	
I Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
Clares (facilities assessed as her had a sold as a standard and the data of the sold as a sold as a standard as	1 1 1		Na

Page 3

Schedule R (Form 990) 2018

f Dividends from related organization(s)		 	1	f	No
$oldsymbol{g}$ Sale of assets to related organization(s)		 	1	g	No
h Purchase of assets from related organization(s)		 	1	h	No
f i Exchange of assets with related organization(s)		 		i	No
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)		 		j	No
${f k}$ Lease of facilities, equipment, or other assets from related organization(s) .		 	1	k Yes	
l Performance of services or membership or fundraising solicitations for related	organization(s)	 	1	I	No
m Performance of services or membership or fundraising solicitations by related	organization(s) .	 	1	m	No
n Sharing of facilities, equipment, mailing lists, or other assets with related orga	anization(s)	 		.n	No
$oldsymbol{o}$ Sharing of paid employees with related organization(s)		 		0	No
p Reimbursement paid to related organization(s) for expenses		 		р	No
q Reimbursement paid by related organization(s) for expenses		 	1	q	No

No 1s Yes 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds (a) Name of related organization (d) Method of determining amount involved (b) Transaction (c) Amount involved type (a-s) (1)READING HOSPITAL 2,826,139 G/L TRANSACTIONS

(2)READING HOSPITAL 178,324,861 G/L TRANSACTIONS Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	01	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(1) General o managin partner	g	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
													_
													_
	•								•	Schedul	e R (Form	1 99	0) 2018



Additional Data

Software ID:

Software Version:

EIN: 23-2266054

Name: TOWER HEALTH MEDICAL GROUP

Form 990, Schedule R, Part I - Identification of Disregarded Entities

Form 990, Schedule K, Fart I - Identification of Disregarded Er		1		ĺ	1
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Total income	(e) End-of-year assets	(f) Direct Controlling Entity
(1) TOWER HEALTH MEDICAL GROUP HOLDING 420 SOUTH 5TH AVENUE WEST READING, PA 19611 82-2221547	HEALTHCARE	PA	35,645,394	5,347,597	THMG
(1) COATESVILLE CLINIC COMPANY LLC 201 REECEVILLE ROAD COATESVILLE, PA 19320 20-4634462	HEALTHCARE	PA	2,542,861	402,445	THMG HOLD
(2) COATESVILLE CARDIOLOGY CLINIC LLC 201 REECEVILLE ROAD COATESVILLE, PA 19320 27-2764483	HEALTHCARE	PA	2,936,637	384,066	THMG HOLD
(3) VILLAGE MEDICAL CENTER ASSOC LLC 201 REECEVILLE ROAD COATESVILLE, PA 19320 26-1913734	HEALTHCARE	PA	1,179,378	-10,087	THMG HOLD
(4) CHESTNUT HILL CLINIC COMPANY LLC 8835 GERMANTOWN AVE PHILADELPHIA, PA 19118 20-5689327	HEALTHCARE	PA	9,340,253	1,723,281	THMG HOLD
(5) WEST GROVE CLINIC COMPANY LLC 1015 W BALTIMORE PIKE WEST GROVE, PA 19390 20-5689381	HEALTHCARE	PA	1,280,928	507,956	THMG HOLD
(6) WEST GROVE FAMILY PRACTICE LLC 1015 W BALTIMORE PIKE WEST GROVE, PA 19390 26-3678542	HEALTHCARE	PA	1,514,055	139,931	THMG HOLD
(7) JENNERSVILLE FAMILY MEDICINE LLC 1015 W BALTIMORE PIKE WEST GROVE, PA 19390 26-3678578	HEALTHCARE	PA	1,023,933	133,117	THMG HOLD
(8) PHOENIXVILLE CLINIC COMPANY LLC 140 NUTT ROAD PHOENIXVILLE, PA 19460 20-4398490	HEALTHCARE	PA	4,649,034	807,732	THMG HOLD
(9) PHOENIXVILLE SPECIALTY CLINIC LLC 140 NUTT ROAD PHOENIXVILLE, PA 19460 20-5689638	HEALTHCARE	PA	176,506	-10,137	THMG HOLD
(10) PHOENIXVILLE ORTHO SPECIALISTS LLC 140 NUTT ROAD PHOENIXVILLE, PA 19460 90-0870615	HEALTHCARE	PA	2,808,389	470,399	THMG HOLD
(11) SCHUYLKILL INTERNAL MED ASSOC LLC 140 NUTT ROAD PHOENIXVILLE, PA 19460 26-0598987	HEALTHCARE	PA	572,495	52,447	THMG HOLD
(12) POTTSTOWN CLINIC COMPANY LLC 1600 EAST HIGH STREET POTTSTOWN, PA 19464 06-1694715	HEALTHCARE	PA	7,205,447	455,937	THMG HOLD
(13) COVENTRY CLINIC LLC 1600 EAST HIGH STREET POTTSTOWN, PA 19464 20-5689515	HEALTHCARE	PA	415,478	290,510	THMG HOLD

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations (b) (c) (d) (e) (g) Name, address, and EIN of related organization Primary activity Legal domicile Exempt Code section Direct controlling Section 512 Public charity (state (b)(13)status entity or foreign country) (if section 501(c) controlled (3)) entity? Yes No SUPPORTING PA 501C3 12C NA No 420 SOUTH 5TH AVENUE WEST READING, PA 19611 23-2201344 HEALTHCARE PΑ 501C3 TOWER HLTH No 420 SOUTH 5TH AVENUE WEST READING, PA 19611 23-1352204 SUPPORTING PΑ 501C3 10 RDG HOSP No 420 SOUTH 5TH AVENUE WEST READING, PA 19611 23-6026108 TRUST FUND PΑ 501C3 12B RDG HOSP No 420 SOUTH 5TH AVENUE WEST READING, PA 19611 23-2087514 SUPPORT 501C3 12B PΑ RDG HOSP No 420 SOUTH 5TH AVENUE WEST READING, PA 19611 47-3054125 TOWER HLTH SUPPORTING PA 501C3 12B No 1170 BERKSHIRE BLVD WYOMISSING, PA 19610 23-2469321 HEALTHCARE PΑ 501C3 TOWER HLTH No 1170 BERKSHIRE BLVD WYOMISSING, PA 19610 23-2469319 **HEALTHCARE** PA 501C3 TOWER HLTH No 1170 BERKSHIRE BLVD WYOMISSING, PA 19610 23-1466250 501C3 HEALTHCARE PΑ TOWER HLTH No 1170 BERKSHIRE BLVD WYOMISSING, PA 19610

23-1352574