DLN: 93493331007029 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 05-01-2018 , and ending 04-30-2019 C Name of organization BOARD OF ADMINISTRATION CARPENTERS' D Employer identification number **B** Check if applicable □ Address change **HEALTH &** 23-1574984 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite ☐ Amended return 1811 SPRING GARDEN STREET ☐ Application pending (215) 568-0430 City or town, state or province, country, and ZIP or foreign postal code PHILADELPHIA, PA 19130 G Gross receipts \$ 664,884,257 Name and address of principal officer $\mathbf{H}(\mathbf{a})$ Is this a group return for WILLIAM SPROULE □Yes ☑No subordinates? 1803 SPRING GARDEN STREET H(b) Are all subordinates PHILADELPHIA, PA 19130 ☐ Yes ☐No included? Tax-exempt status □ 527 ☐ 501(c)(3) **☑** 501(c)(9) **◄** (Insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► N/A L Year of formation 1960 M State of legal domicile PA **K** Form of organization \square Corporation olimits Trust \square Association \square Other \triangleright Summary 1 Briefly describe the organization's mission or most significant activities THE CARPENTERS' HEALTH AND WELFARE FUND OF PHILADELPHIA AND VICINITY (THE PLAN) PROVIDES HEALTH AND OTHER BENEFITS TO ELIGIBLE MEMBERS OF METROPOLITAN REGIONAL COUNCIL OF PHILADELPHIA AND VICINITY OF THE UNITED BROTHERHOOD OF Activities & Governance CARPENTERS AND JOINERS OF AMERICA WHICH REPRESENTS CARPENTERS EMPLOYED PRIMARILY IN SOUTHEASTERN PENNSYLVANIA Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 3 11 Number of independent voting members of the governing body (Part VI, line 1b) 4 0 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 0 **6** Total number of volunteers (estimate if necessary) . . . 6 Total unrelated business revenue from Part VIII, column (C), line 12 7a Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . Program service revenue (Part VIII, line 2g) . 127,816,928 137,199,690 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 11,051,139 10,490,087 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11,334 233,339 138,879,401 147,923,116 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 14 Benefits paid to or for members (Part IX, column (A), line 4) . 94,616,021 100,423,787 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 1,592,892 1,773,154 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 2,344,353 2,398,947 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 98,553,266 104,595,888 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 43,327,228 19 Revenue less expenses Subtract line 18 from line 12 . 40,326,135 Assets or displaying **Beginning of Current Year End of Year** 395,684,573 445,523,440 20 Total assets (Part X, line 16) . **21** Total liabilities (Part X, line 26) 8,575,702 11,896,047 436,947,738 Net assets or fund balances Subtract line 21 from line 20 383,788,526 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-11-27 Signature of officer Date Sign Here WILLIAM SPROULE LABOR TRUSTEE Type or print name and title Print/Type preparer's name Preparer's signature Date 2019-11-25 Check \square if P00360279 **Paid** self-employed Firm's name ► NOVAK FRANCELLA LLC Firm's EIN > 61-1436956 Preparer Use Only Firm's address ► ONE PRESIDENTIAL BLVD SUITE 330 Phone no (610) 668-9400 BALA CYNWYD, PA 19004 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Form **990** (2018) Cat No 11282Y

Form	990 (2018)				Page 2
Pa	rt III State	ement of Program Service Ac	complishments		
	 Check	rif Schedule O contains a response o	r note to any line in this Part III .		🗹
1		be the organization's mission	•		
ELIG	IBLE MEMBERS	HEALTH AND WELFARE FUND OF PHI S OF METROPOLITAN REGIONAL COU CA WHICH REPRESENTS CARPENTER	NCIL OF PHILADELPHIA AND VICINI	rý of the united brotherhoo	R BENEFITS TO DD OF CARPENTERS AND
2	Did the organ	nization undertake any significant pro	gram services during the year which	were not listed on	
	the prior Fori	m 990 or 990-EZ?			🗌 Yes 🗹 No
		cribe these new services on Schedule			
3	Did the organ	nization cease conducting, or make si	gnificant changes in how it conducts	, any program	
					☐ Yes ☑ No
4	Section 501(organization's program service accor c)(3) and 501(c)(4) organizations are id revenue, if any, for each program	required to report the amount of gr		
4a	(Code See Additional) (Expenses \$ Data	including grants of \$) (Revenue \$)
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4 c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other progra (Expenses \$	ım services (Describe in Schedule O) including) (Revenue \$)
4e	Total progra	am service expenses ▶			

Form 990 (2018) Page 3 Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Nο 1 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . 2 Nο No Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? 5 No Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? No 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Nο 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 💆 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets? No 8 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation No 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Nο permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Nο 11a Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total Yes 11h assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏 Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its Nο 11c total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🕏 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Nο 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏 11e Yes Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f Yes the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏 12a Did the organization obtain separate, independent audited financial statements for the tax year? 12a Yes b Was the organization included in consolidated, independent audited financial statements for the tax year? **12**b Nο If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏 Is the organization a school described in section 170(b)(1)(A)(u)? If "Yes," complete Schedule E 13 Nο 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a Nο **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments 14h No Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Nο foreign organization? If "Yes," complete Schedule F, Parts II and IV 15

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)

lines 1c and 8a? If "Yes," complete Schedule G, Part II

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Nο

No

Nο

Nο

No

Nο

No

Form **990** (2018)

16

17

18

19

20a

20b

21

Part	Form	990 (2018)			Page 4
23 Did the organization answer "Yes" to Part VII, Section A, Inne 3, 4, or 5 about compensation of the organization's current and former officer, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J. Part IV and Schedule J. Part IV. Part IV and Schedule J. Part IV. Part IV and schedule J. Part IV. Part IV	Par	Checklist of Required Schedules (continued)			
and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule 1. 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the less take was issued after December 31, 20022 If "Yes," asswer lines 24b through 24d and complete Schedule K. If "No," go to line 25a. 25b Did the organization minest any proceeds of tax-exempt bonds beyond a temporary period exception? 26c Did the organization ministan an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 26d Did the organization act as an "on behalf of" issuer for bonds outstanding at any bine during the year? 27d Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I. 27a Section 501(c)(3), 503(c)(4), and 503(c)(29) organizations. 27b Did the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? 27b Did the organization provide a grant or other assistance to an officer, director, trustee, key employees, or disqualified persons? 27c Did the organization provide a grant or other assistance to an officer, director, trustee, levy employees, or disqualified persons? 27d If "Yes," complete Schedule L, Part II. 27d Did the organization or any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, director, trustee, or key employees or disqualified persons? 27d If "Yes," complete Schedule L, Part II. 27d No differences, directors, trustee, or key employee? If "Yes," complete Schedule L, Part IV. 27d In the organization or receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule R, Part IV. 28d No. 29d Did the				Yes	No
the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No." go to line 25a. b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization maintain an escrow account other than a refunding escrow at any time during the year? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? If "Yes," complete Schedule I, Part I. Is the organization organ as excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I, Part II. 15b List the organization organ as excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization organization are provided. Part II. 16b Did the organization resort any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, director, trustee, we employees, substantial contribution or employee strengl a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule I, Part IV. 27c No an entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. 28a No A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. 28b No A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. 28c No Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," comp	23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		Yes	
to Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 246 246 247 248 248 248 249 249 240 240 240 240 240 240	24a	the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and	24a		No
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25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I. b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization sport forms 990 or 990-E2? If "Yes," complete Schedule L, Part I. 25b If "Yes," complete Schedule L, Part I. 27 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II. 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III. 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IIV. 29 La family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. 29 La family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. 29 La family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule M. 29 La family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule M. 29 La family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule M. 29 La family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule M. 29 La family member of a current or former officer, director, trustee, or key employee? I	С		24c		
Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I . 1. Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms '990 or '990-E27' and If "Yes," complete Schedule L, Part II . 2. Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II . 2. Did the organization provide a grant or other assistance to an officer, director, trustee, key employees, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II . 2. No distance of these persons? If "Yes," complete Schedule L, Part II . 2. No an entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . 2. No an entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . 2. No an entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . 2. No an entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule M . 2. No an entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule M . 2. No an entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule M . 2. No an entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule M . 2. No an entity of which a current or former officer, director, trustee, or key employe	d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Parl I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Parl II . Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contribution or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Parl III . No any of these persons? If "Yes," complete Schedule L, Parl III . A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Parl IV . A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Parl IV . A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Parl IV . 28b No Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M . Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Parl I . Did the organization will inquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Parl I . Did the organization of the organization via the organization of the organiza	25a	Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"	25a		
former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II . Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III . Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . 28a No A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . 28b No c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or indirect owner? If "Yes," complete Schedule L, Part IV . 28c No 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . 29 No 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M . 30 No 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II . 31 No 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II . 31 No 32 If "Yes," complete Schedule N, Part II . 33 No 34 Was the organization on win 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, III or IV, III or IV, III or	b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	25b		
contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III. 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV . 28 A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . 28 No b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . 28 No c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . 28 No 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . 29 No 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M . 30 No 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I . 31 No 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II . 31 No 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I . 33 No 34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . 35 Did the organization for organization seles Schedule A, Part V, line 2 . 36 Section 501(c)(3) organizations. Did the organization make any transferts on an exempt non-charitable related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part	26	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?	26		No
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or were in the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV. 28b No 28c No 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 29 No 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I . 31 No 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I . 31 No 32 No 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-331 if "Yes," complete Schedule R, Part I . 33 No 34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 30 No 31 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part	27	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	27		No
Part IV	28				
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	а				
Part IV		Part IV	28a		No
officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	b		28b		No
Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	С		28c		No
230 No 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? 33 If "Yes," complete Schedule N, Part II 34 No 35 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 35 No 36 No 37 No 38 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 38 Section 501(c)(3) organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V, lines 11b and 19? Note.	29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	30		30		No
If "Yes," complete Schedule N, Part II	31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
33 No 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	32		32		No
Part V, line 1		301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	34	nd.1	34	Yes	
within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
organization? If "Yes," complete Schedule R, Part V, line 2	b		35b		
is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 No 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note.	36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.	37		37		No
Chatemants Describing Other IDC Filings and Tay Compliance	38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O	38	Yes	

1b

Yes Form **990** (2018)

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . 1a

 ${f c}$ Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b

15

No

Form **990** (2018)

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Form 990 (2018) Page 6 Part VI Section A. Governing Body and Management

					Yes	NO
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	1:	1		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	•	5		
2	Did any officer, director, trustee, or key employee have a family relationship or a business officer, director, trustee, or key employee?	ss rela	tionship with any other	2		No
3	Did the organization delegate control over management duties customarily performed by of officers, directors or trustees, or key employees to a management company or other p			n 3		No
4	Did the organization make any significant changes to its governing documents since the i	prior F	form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization	nizatio	n's assets? .	5		No
6	Did the organization have members or stockholders?			6		No
7a	Did the organization have members, stockholders, or other persons who had the power to members of the governing body?		t or appoint one or more	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) persons other than the governing body?		oers, stockholders, or	7 b		No
8	Did the organization contemporaneously document the meetings held or written actions the following \ensuremath{I}	undert	aken during the year by			
а	The governing body?			8a	Yes	
b	Each committee with authority to act on behalf of the governing body?			8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who conganization's mailing address? If "Yes," provide the names and addresses in Schedule O		be reached at the	9		No
Se	ction B. Policies (This Section B requests information about policies not requi	ired b	y the Internal Revenu	ie Cod	e.)	
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		No
b	If "Yes," did the organization have written policies and procedures governing the activitie and branches to ensure their operations are consistent with the organization's exempt purely $\frac{1}{2}$			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its gov form?	vernin	g body before filing the	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form	990				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a		No
b	Were officers, directors, or trustees, and key employees required to disclose annually into conflicts?	erests • •	that could give rise to	12b		
c	Did the organization regularly and consistently monitor and enforce compliance with the	policy	? If "Yes," describe in	12-		

b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	∍.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		No
Ь	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c		
13	Did the organization have a written whistleblower policy?	13		No
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		No
ь	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website 🗹 Upon request 🗌 Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			

Part VII

LABOR TRUSTEE (P)

COORDINATOR OF BENEFITS

(17) JOSEPH OBUCHOWICZ

ASST COORDINATOR OF BENEFI

(16) PETE TONIA

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax
- year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest

Check this box if neither the organization no		I	1011 0			1000	,			(5)	
(A) Name and Title	(B) Average hours per week (list any hours	perso and	an on son is	ne bo both recto	ot che ox, u th an or/tro	unless n office rustee)	er e)	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the	
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC)	(W- 2/1099- MISC)	organization and related organizations	
(1) FRANK T LUTTER MGMT TRUSTEE	2 00							0	0	0	
(2) JAMES R DAVIS MGMT TRUSTEE	2 00							0	0	0	
(3) ROBERT NAUGHTON LABOR TRUSTEE (P)	2 00	·						0	60,000	0	
(4) PHILIP RADOMSKI MGMT TRUSTEE CO-CHAIR	2 00							0	0	0	
(5) JOSEPH CLEARKIN MGMT TRUSTEE	2 00	1 1						0	0	0	
(6) JACK HEALY MGMT TRUSTEE	2 00							0	0	0	
(7) MICHAEL MORROW LABOR TRUSTEE	2 00	·						0	144,114	0	
(8) MICHAEL HAND LABOR TRUSTEE	2 00	×						0	184,856	C	
(9) THOMAS BRESLIN LABOR TRUSTEE	2 00	×						0	171,230	C	
(10) JOHN BALLANTYNE LABOR TRUSTEE CO-CHAIR (P)	2 00	· x						0	0	C	
(11) DAVE HAINES LABOR TRUSTEE (P)	2 00	X						0	0	C	
(12) BENJAMIN J CONNORS MGMT TRUSTEE	2 00	×						0	0	(
(13) WILLIAM WATERKOTTE LABOR TRUSTEE CO-CHAIR	2 00	x		'				0	260,613	(
(14) WILLIAM SPROULE LABOR TRUSTEE	2 00	· x						0	298,634		
(15) MICHAEL CAPELLI	1 00			['	['	['	['				

60 00 18 00

22 00 18 00

22 00

304,799

50.855

144,144

89.059

0

117,936

72.866

323 WASHINGTON AVE NORTH SUITE 36

compensation from the organization ▶ 11

MINNEAPOLIS, MN 55401

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Page 8

Par	Section A. Officers, Directors	s, irustees, k	.ey cm	pioy	ees	<u>,, an</u>	<u>ла піў</u>	<u>Jue:</u>	st Compensated	i employees (cont	inueu)	
	(A) Name and Title	(B) Average hours per week (list any hours	than c	one b	οχ, ι an of	ot che unles officer	neck mo ess pers er and a tee)	rson	(D) Reportable compensation from the organization (W-		on d ns	Estima amount o compen from	ated of other sation the
		for related organizations below dotted line)		Institutional Trustee	Officer	key employee	Highest compensated employee	Former	- 2/1099-MISC)	(W- 2/1099 MISC))-	organizat relat organiza	:ed
(18) F	RYAN SICA	16 00					х		50,841	76	,261		45,283
CONT	FOLLER	24 00	<u> </u>	Щ.	lacksquare	\perp	<u> </u>	⊥_'	30,011		,,201		
					_	<u> </u>							
				<u> </u>		\perp		 					
						L							
				\vdash	\vdash	_	-						
c T	Sub-Total	VII , Section A		· .	·		<u> </u>	<u> </u>	241.642	1 429 01	1		400 027
	•						<u>*</u>		241,643	1,428,91	1		400,937
2	Total number of individuals (including bu of reportable compensation from the org		those iii	Steu (abov	/e) v	VIIO 1 E	Ceive	ed more than \$100				
												Yes	No
3	Did the organization list any former offic line 1a? <i>If "Yes," complete Schedule J for</i>			, key e			e, or h	nghe	est compensated e	mployee on	3		No
4	For any individual listed on line 1a, is the organization and related organizations giandividual									the • • •	4	Yes	
5	Did any person listed on line 1a receive of services rendered to the organization? If									idual for	5	1	No
Se	ection B. Independent Contractors	s				—		—					_
1	Complete this table for your five highest from the organization Report compensal	compensated in									npen	sation	
	Name and	(A) business address							Descri	(B) ption of services		(C Compen	
INDEF	PENDENCE BLUE CROSS	Married								IMS ADMINISTRAT	ION	<u>-</u>	938,833
PHILA	MARKET STREET ADELPHIA, PA 19103								- I STATE OF ALL				-22 120
14 MY	HEALTH CARE SOLUTIONS CORP 14 MYSTIC LANE MALVERN, PA 19355								BENEFIT CLAI ADMINISTRAT				830,130
	ESS SCRIPTS INCMEDCO HEALTH								BENEFIT CLAI	IMS ADMINISTRAT	ION		455,309
FRANI	100 PARSONS POND DRIVE FRANKLIN LAKES, NJ 07417												
500 G	MELLON GRANT STREET SUITE 151-0625 GBURGH, PA 15258								INVESTMENT	MANAGEMENT			335,329
	IDRY PARTNERS	-							INVESTMENT	MANAGEMENT			326,346

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Part		Statement of	Revenue								rage 3
		Check ıf Schedul	le O contains	a respo	onse or note to any	line in this Part VIII					🗆
						(A) Total revenue	Rela ex fur	(B) ated or empt action	Unre busii reve	lated ness	(D) Revenue excluded from tax under sections
	1:	a Federated campaig	ns	1a			rev	/enue			512 - 514
iributions, Gifts, Grants Other Similar Amounts		b Membership dues		1b							
3ra nou		c Fundraising events		1c	<u> </u>						
Š, (d Related organizatio		1d	<u> </u>						
Giff		e Government grants (co		1e	<u> </u>						
ıs,		f All other contributions		1							
tior r S		and similar amounts n	ot included	1f							
ib at		g Noncash contribution	ons included								
Contributions, Gifts, Grants and Other Similar Amounts		ın lines 1a - 1f \$									
Cont		h Total. Add lines 1a	-1f		•						
ı,					Business	Code					
Program Service Revenue	2 a	EMPLOYER CONTRIBUTI	ONS			525100	702,468		02,468		
3	b PARTICIPANT COBRA CONTRIBUTIONS					525100 6,	497,222	6,4	97,222		
بر د											
ž.	d	I		_							
٤	e	•		_							
gra	f	All other program se	rvice revenue								
Ĕ	g	 Total. Add lines 2a-2	2f		137,1	99,690					
	3	Investment income (i	ncluding divid	ends, i	interest, and other						
		sımılar amounts) .				10,195,47	1				10,195,477
		Income from investme							-		
	9	Royalties	(ı) Rea		▶	<u> </u>			+		
	6a	Gross rents	(i) ica		(II) Tersonal	-					
	Ł	b Less rental expenses									
	(Rental income or				1					
	_	(loss)				ļ					
	(d Net rental income o	(i) Securit		(II) Other						
	7a	Gross amount	(i) Securi	.165	(II) Other	-					
		from sales of assets other	517,2	55,751							
		than inventory									
	Ł	b Less cost or other basis and	516.9	61,141]					
		sales expenses	,	94,610		-					
		C Gain or (loss) d Net gain or (loss) .] 294,61	n				294,610
		Gross income from f			<u> </u>]	1				251,010
<u>a</u>		(not including \$		of							
듄		contributions reporte See Part IV, line 18		а	}						
Other Revenue	Ł	b Less direct expense	s	b		1					
e	C	c Net income or (loss)	from fundrais	ing ev	ents						
ŧ.	9a	Gross income from g See Part IV, line 19		es							
		See Fait IV, line 19		а	}						
	Ł	b Less direct expense	s	Ь		1					
	(c Net income or (loss)	from gaming	activit	ies						
	10	a Gross sales of invent returns and allowand									
		returns and anoward	.63	а	}						
	Ŀ	Less cost of goods s	sold	b		1					
	c	Net income or (loss)	from sales of	ınvent	tory ►	•					
		Miscellaneous	Revenue		Business Code						
	11	LaOTHER INCOME			900099	233,33	9				233,339
	Ŀ	b									
										_	
	•	c									
		d All other revenue .									
	•	e Total. Add lines 11a	-11d		•	233,33	9		\perp		
	12	2 Total revenue. See	Instructions			147,923,11		137,199,69	10	0	10,723,426
						1 177,323,11	-1	20,,100,00	-1		Form 990 (2018)

Section 501	(c)(3) and 501(c)(4)	organizations must complete a	all columns All	l other organizations must o	omplete column (A)

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	olumns All other orga	anızatıons must com	olete column (A)	
Check if Schedule O contains a response or note to any	/ line in this Part IX .		(C)	🗆
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members	100,423,787			
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,046,276			
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	274,875			
9 Other employee benefits	358,448			
10 Payroll taxes	93,555			
11 Fees for services (non-employees)				
a Management				
b Legal	154,996			
c Accounting	29,150			
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees	1,115,772			
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	308,683			
12 Advertising and promotion				
13 Office expenses	297,537			
14 Information technology	240,940			
15 Royalties				
16 Occupancy	120,034			
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	10,876			
20 Interest	•			
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	70,016			
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	, 5,7220			
a REGULATORY FEES AND TAX	41,577			
b ADMIN EXPENSE REIMB	9,366			
С				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	104,595,888			
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)				

Page **11**

1.894.037

298,133,504

99.522.312

1.282.755

1.342.799

7.232.903

8.575.702

0

436,947,738

436,947,738

445,523,440

Form **990** (2018)

445.523.440

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0 30

0 31

383,788,526

383,788,526

395,684,573

1.894.037

276,736,479

70.830.486

1.293.175

1,035,153

10.860.894

11.896.047

395.684.573

Form 990 (2018)

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34

Liabilities 22

Fund Balance

Assets or 30

Net

Inventories for sale or use .

b Less accumulated depreciation

Intangible assets

Grants payable . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17 - 24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Total liabilities. Add lines 17 through 25 .

Prepaid expenses and deferred charges

10a Land, buildings, and equipment cost or other

Investments—publicly traded securities .

Investments—other securities See Part IV, line 11 .

Total assets.Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Investments-program-related See Part IV, line 11

basis Complete Part VI of Schedule D

	(A) Beginning of year		(B) End of year
1 Cash-non-interest-bearing	3,163,945	1	3,039,081
2 Savings and temporary cash investments	22,511,507	2	22,699,531
3 Pledges and grants receivable, net		3	

2	Savings and temporary cash investments	22,511,507	2	22,699,53
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	19,254,944	4	18,952,22
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.		5	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(c)(1)), persons described in section 4958(c)(3)(B), and			

section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) 6 voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Assets Notes and loans receivable, net .

10a

10b

3a

3b

No

Form 990 (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Form 990 (2018)

AND BENEFITS

Software ID:

Software Version:

Form 990, Part III, Line 4a:

THE PLAN PROVIDES MEDICAL, HOSPITAL, DENTAL, PRESCRIPTION, VISION, WEEKLY DISABILITY INCOME AND WORKERS' COMPENSATION, DEATH AND ACCIDENTAL DEATH AND DISMEMBERMENT. AND VACATION BENEFITS REFERENCE SHOULD BE MADE TO THE SUMMARY PLAN DESCRIPTION FOR SPECIFIC DETAILS ON ELIGIBILITY

EIN: 23-1574984

Name: BOARD OF ADMINISTRATION CARPENTERS' HEALTH &

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Supplemental Financial Statements ► Complete if the organization answered "Yes," on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

Open to Public

DLN: 93493331007029 OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

▶ Go to www.irs.gov/Form990 for the latest information. Name of the organization **Employer identification number** BOARD OF ADMINISTRATION CARPENTERS' **HEALTH &** 23-1574984 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🟲 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Cat No 52283D

Schedule D (Form 990) 2018

Par	t III	Organizations Mai	ntaining Col	lections c	of Art, F	listori	cal Tr	eası	ıres, or	Other	Similar A	ssets (continued)	
3		g the organization's acquis s (check all that apply)	sition, accessior	n, and other	records,	check	any of	the fo	llowing t	hat are a	sıgnıfıcant	use of it	s collection	
а		Public exhibition				d		Loan	or excha	inge prog	ırams			
b		Scholarly research				e		Othe	r					
c		Preservation for future g	generations											
4	Provi Part	ide a description of the or XIII	ganızatıon's coll	ections and	explain l	how the	ey furth	er the	e organız	atıon's ex	empt purp	ose in		
5		ng the year, did the organ ts to be sold to raise funds									ular	□ Y €	es 🗆 No	
Pa	rt IV	Escrow and Custoo Complete if the orga X, line 21.			" on For	m 990	, Part	IV, lı	ne 9, or	reporte	ed an amo	unt on	Form 990, Part	
1a		e organization an agent, t ded on Form 990, Part X?		an or other	ıntermed	lary for	contril	oution	s or othe	r assets i	not	☐ Y	es 🗌 No	
b	If "Y	es," explain the arrangem	nent in Part XIII	and comple	ete the fo	llowing	table		ſ			Amount		
c	Begır	nning balance							Ī	1c				
d	Addıt	tions during the year							[1d				
е	Dıstr	butions during the year							[1e				
f	Endır	ng balance								1f				
2a	Did t	he organization include ar	n amount on Fo	rm 990, Par	t X, line	21, for	escrow	or cu	stodial a	ccount lia	bility?	. 🗆 Y	es 🗌 No	
b	If "Ye	es," explain the arrangem	ent ın Part XIII	Check here	e if the ex	xplanatı	on has	been	provided	l in Part)	KIII	. 🗆		
Pa	rt V	Endowment Funds	. Complete ıf	the organ	ızatıon a	answer	ed "Ye							
				(a)Currer	nt year	(b) P	rıor yeaı	_	(c)Two ye	ars back	(d)Three ye	ears back	(e)Four years back	-
	-	ning of year balance .						_						-
		butions						_						-
		vestment earnings, gains,												_
d	Grants	s or scholarships	•					_						_
е		expenditures for facilities rograms												_
f	Admın	istrative expenses												_
g	End of	f year balance												_
2		ide the estimated percenta		nt year end	l balance	(line 1	g, colur	nn (a)) held as	5				
а	Boar	d designated or quasi-end	lowment 🟲											
b	Perm	nanent endowment 🟲												
c	Temp	porarily restricted endown	nent 🟲											
	The p	percentages on lines 2a, 2	2b, and 2c shou	ld equal 100	0%									
3а		:here endowment funds no nızatıon by	ot in the posses	sion of the	organızat	on that	t are he	eld an	d admini	stered fo	r the		Yes No	
	(i) u	nrelated organizations .					•					⊢	a(i)	
b		related organizations . es" on 3a(ii), are the relat		 s listed as r	equired o	 on Sche	 dule R	· .	• •				a(ii) 3b	
4	Desc	ribe in Part XIII the intend	ded uses of the	organızatıo	n's endov	wment f	funds							
Pa	rt VI						_							
	Dess	Complete If the orga	nization answ (a) Cost or oth		" on For (b) Cost						rm 990, Pa lepreciation		ne 10. (d) Book value	_
	Descr	iption of property	(investme		(B) Cost	or other	Dasis (C	iner)	(C) Acci	amulated d	ергестацоп		(u) book value	
1a	Land													
b	Buildir	ngs												
c	Leasel	hold improvements												_
d	Equipr	ment												
е	Other													
Tota	I. Add	lines 1a through 1e (Colu	ımn (d) must ed	jual Form 9	90. Part	X colur	mn (B)	line	10(c)) -		>			n

Part VII Investments—Other Securities. Complete if	f the organization a	answered "Yes" on Form 9	Page
See Form 990, Part X, line 12.			
(a) Description of security or category (including name of security)	(b) Book value		hod of valuation of-year market value
1) Financial derivatives			·
2) Closely-held equity interests			
) LIMITED PARTNERSHIPS	99,522,	312	С
3)			
)			
5)			
)			
5)			
H)			
otal. (Column (b) must equal Form 990, Part X, col (B) line 12)	▶ 99,522,	312	
art VIII Investments—Program Related.	- 000 B : T) D W 42
Complete if the organization answered 'Yes' or (a) Description of investment	(b) Book va), Part X, line 13. hod of valuation
	(B) Book V		of-year market value
1.)			
2)			
3)			
1)			
5)			
5)			
7)			
3)			
9)			
otal. (Column (b) must equal Form 990, Part X, col (B) line 13)	•		
Other Assets. Complete if the organization answe), Part IV, line 11d See Forn	
(a) Descript	поп		(b) Book value
2)			
3)			
ł)			
5)			
5)			
")			
3)			
9)			
otal. (Column (b) must equal Form 990, Part X, col (B) line 15)			110 00 116
Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.	n answered fes of	1 Form 990, Part IV, line	THE OF THE
(a) Description of liability	(b) Book value	
) Federal income taxes			
SCROW LIABILITY		1,282,755	
JE TO CARPENTERS PENSION & ANNUITY FUND		121,268	
UE TO BROKER -)		5,828,880	
5)			
7)			
3)			
9)			
otal. (Column (b) must equal Form 990, Part X, col (B) line 25)	•	7,232,903	
 Liability for uncertain tax positions In Part XIII, provide the tex rganization's liability for uncertain tax positions under FIN 48 (AS 		_	•

Part XI

2

b

c d

1

2

c

d

3

4

b

5

Part XIII

See Additional Data Table

Schedule D (Form 990) 2018

Page 4

9,831,984

1,120,060

147,923,116

103,475,828

103,475,828

1,120,060

104.595.888

Schedule D (Form 990) 2018

146,803,056

2e e 3 3 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

2a

2b

2c

2d

2a 2b

2c

2d

4a

4b

Explanation

9.831.984

4c

2e

3

4c

5

1,115,772

4.288

Investment expenses not included on Form 990, Part VIII, line 7b . 4a 1.115.772 4b 4,288

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

Other (Describe in Part XIII) Add lines **4a** and **4b**

b c

Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains (losses) on investments

Donated services and use of facilities

5

Part XII

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Donated services and use of facilities . . .

Other (Describe in Part XIII)

Supplemental Information

Add lines 2a through 2d . .

Return Reference

Schedule D (Forn	n 990) 2018	Page 5
Part XIII	Supplemental Info	ormation (continued)
Return Reference		Explanation

Schedule D (Form 990) 2018

Additional Data

Software ID: Software Version:

EIN: 23-1574984

Name: BOARD OF ADMINISTRATION CARPENTERS'

HEALTH &

Supplemental Information

Return Reference	Explanation
	ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRE PLAN MANA GEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE PLAN AND RECOGNIZE A TAX LIABILITY IF THE PL AN HAS TAKEN AN UNCERTAIN POSITION THAT, MORE LIKELY THAN NOT, WOULD NOT BE SUSTAINED UPON EXAMINATION BY THE U S FEDERAL, STATE, OR LOCAL TAXING AUTHORITIES THE PLAN IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS, HOWEVER, THERE ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS TYPICALLY, PLAN TAX YEARS WILL REMAIN OPEN FOR THREE YEARS, HOWEVER, THE DIAN OPEN FOR THREE YEARS, HOWEVER, THE YEARS WILL REMAIN OPEN FOR THREE YEARS, HOWEVER, THE YEARS WILL REMAIN OPEN FOR THREE YEARS, HOWEVER, THE YEARS WILL HOW THE YEARS WILL REMAIN OPEN FOR THREE YEARS.

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 4B - OTHER ADJUSTMENTS	LEGAL FEES REIMBURSEMENTS 4,288

s

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 4B - OTHER ADJUSTMENTS	LEGAL FEES REIMBURSEMENTS 4,288

efil	e GRAPHIC pr	rint - DO NOT PROCESS	As Filed Dat	a -	DLN: 934	19333	31007	029			
Sch	edule J	Co	mpensat	ion Information	00	1B No	1545-(0047			
(For	n 990)	For certain Officer		Frustees, Key Employees, and Hig	hest	•					
		Complete if the organic	Compensa Inization answ	ated Employees vered "Yes" on Form 990, Part IV,	, line 23.	2018					
Б			▶ Attach	n to Form 990. instructions and the latest inforn		Open to Public					
•	tment of the Treasury al Revenue Service	F Go to <u>www.irs.gov</u>	<u>/ </u>	mstructions and the latest mion		Insp	ectio	n			
	ne of the organiza IRD OF ADMINISTRA				Employer identificat	ion nu	ımber				
	LTH &	TION CARLETTERS			23-1574984						
Pa	rt I Questi	ons Regarding Compensat	ion								
							Yes	No			
1a				f the following to or for a person liste by relevant information regarding thes							
		s or charter travel	님	Housing allowance or residence for	•						
		companions	님	Payments for business use of persoi							
		nification and gross-up payments	H	Health or social club dues or initiation Personal services (e.g., maid, chauf							
	□ Discretion	nary spending account		Personal services (e g , maid, chaur	reur, cher)						
b		xes in line 1a are checked, did the all of the expenses described abov		ollow a written policy regarding paym nplete Part III to explain	nent or reimbursement	1b					
2				or allowing expenses incurred by all ir, regarding the items checked in line	152	2					
	unectors, truste	es, officers, including the CEO/EX	tecutive Directo	r, regarding the items checked in line	: Iar						
3				ed to establish the compensation of the not check any boxes for methods	ne						
	_	•		CEO/Executive Director, but explain i	n Part III						
	Compans:	ation committee	П	Written employment contract							
		ent compensation consultant		Compensation survey or study							
		of other organizations		Approval by the board or compensa	tion committee						
4	During the year related organiza		90, Part VII, Se	ection A, line 1a, with respect to the fi	iling organization or a						
_	_		ral navement?			45		No			
a b		ance payment or change-of-contr r receive payment from, a supple		lified retirement plan?		4a 4b		No No			
c	•	r receive payment from, as equit	•	· ·		4c		No			
				olicable amounts for each item in Part	: III						
		,									
5		(i), 501(c)(4), and 501(c)(29)	_	the organization pay or accrue any							
5		ontingent on the revenues of		the organization pay or accrue any							
а	The organization	n?				5a					
b	Any related orga					5b					
	If "Yes," on line	5a or 5b, describe in Part III									
6		ed on Form 990, Part VII, Section ontingent on the net earnings of	A, line 1a, did	the organization pay or accrue any							
а	The organization	n?				6a					
b	Any related orga					6b					
	•	6a or 6b, describe in Part III									
7		ed on Form 990, Part VII, Section escribed in lines 5 and 6? If "Yes,		the organization provide any nonfixed art III	d	7					
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," de	escribe	8					
9	If "Yes" on line 3 53 4958-6(c)?	8, did the organization also follow	the rebuttable	presumption procedure described in	Regulations section	9					
For F	Panerwork Redu	uction Act Notice, see the Inst	ructions for Fo	orm 990. Cat No 5	50053T Schedule J	(Form	990)	2018			

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

					Employees. Use dup			
For each individual whose instructions, on row (ii)					organization on row (i) an	nd from related organizati	ons, described in the	
Note. The sum of column					Part VII, Section A, line	1a, applicable column (D)	and (E) amounts for tha	t ındıvıdual
(A) Name and Title		(B) Breakdown (i) Base compensation	of W-2 and/or 1099-MIS (ii) Bonus & incentive compensation	C compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
1 MICHAEL HAND	(i)	0	0	0	0	0	0	0
LABOR TRUSTEE	OR TRUSTEE (1) 184,856 0 0		0	0	184,856	0		
2 THOMAS BRESLIN LABOR TRUSTEE	(i)	0	0	0	0	0	0	0
BIBOK INOSTEE	(ii)	171,230	0	0	0	0	171,230	0
3 WILLIAM WATERKOTTE LABOR TRUSTEE CO-CHAIR	(i)	0	0	0	0	0	0	0
			0	0	260,613	0		
4 WILLIAM SPROULE LABOR TRUSTEE	(i)	0	0	0	0	0	0	0
LABOR TRUSTEE (ii)		298,634	0	0	0	0	298,634	0
5 PETE TONIA COORDINATOR OF BENEFITS	(i)	117,936	0	0	21,460	9,499	148,895	0
(i		144,144	0	0	262,230	11,610	417,984	0
6 JOSEPH OBUCHOWICZ ASST COORDINATOR OF	(i)	72,866	0	0	13,386	9,499	95,751	0
BENEFI	(ii)	89,059	0	0	16,360	11,610	117,029	0
7 RYAN SICA CONTOLLER	(i)	50,841	0	0	9,670	8,444	68,955	0
COMPOLIEN	(ii)	76,261	0	0	14,504	12,665	103,430	0

Schedule J (Form 990) 2018 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Schedule J (Form 990) 2018

efile GRAPH	IC print - DO NOT PROCESS As Filed Data -	DLN	: 93493331007029							
SCHEDUL (Form 990 or EZ)	Complete to provide information for responses to specifi Form 990 or 990-EZ or to provide any additional info Attach to Form 990 or 990-EZ.	c questions on ormation.	OMB No 1545-0047 2018 Open to Public Inspection							
HEALTH &	e O, Supplemental Information	23-1574984	ification number							
Return Reference	Explanation	Explanation								
FORM 990, PART VI, SECTION B, LINE 11B	CARPENTERS' HEALTH AND WELFARE FUND OF PHILADELPHIA AND VICINITY'S FORM 990 IS PREPARED BY ITS INDEPENDENT PUBLIC ACCOUNTANT WHO THEN FORWARDS THE RETURN TO THE FUND ADMINISTRATOR FOR INITIAL REVIEW THE ADMINISTRATOR THEN PRESENTS THE FORM 990 TO THE BOARD OF TRUSTEES FOR SIGNATURE AND FILING									

Return Explanation
Reference

990 Schedule O, Supplemental Information

LINE 19

FORM 990, CARPENTERS' HEALTH AND WELFARE FUND OF PHILADELPHIA AND VICINITY'S GOVERNING DOCUMENTS AND PART VI, FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST SECTION C,

Return Explanation

990 Schedule O, Supplemental Information

FORM 990,	CARPENTERS' HEALTH AND WELFARE FUND OF PHILADELPHIA AND VICINITY'S BOARD OF TRUSTEES IS RE
PART XII,	SPONSIBLE FOR OVERSEEING THE FINANCIAL STATEMENT AUDIT AND SELECTION OF THE INDEPENDENT PU
LINE 2C	BLIC ACCOUNTANT THAT PERFORMS THE AUDIT

Explanation Return Reference

990 Schedule O, Supplemental Information

FORM 990,	CARPENTERS HEALTH AND WELFARE FUND OF PHILADELPHIA & VICINITY PAYS VACATION BENEFITS TO EL
PART V.	GIBLE FUND PARTICIPANTS FOR THE TAX PERIOD ENDING 12/31/2018 THE FUND ISSUED 7.659 FORMS

LINE 2A/2B W-2 THE FUND ALSO FILED ALL REQUIRED EMPLOYMENT TAX RETURNS efile GRAPHIC print - DO NOT PROCESS
SCHEDULE R

(Form 990)

Department of the Treasury

As Filed Data -

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

DLN: 93493331007029

Open to Public Inspection

Internal Revenue Service Name of the organization Employer identification number BOARD OF ADMINISTRATION CARPENTERS' HEALTH & 23-1574984 Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (b) (f) (e) Name, address, and EIN (if applicable) of disregarded entity Direct controlling Legal domicile (state Total income Primary activity End-of-year assets or foreign country) entity Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (g) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) (if section 501(c)(3)) or foreign country) entity (13) controlled entity? Yes No (1)CARPENTERS' PENSION AND ANNUITY FUND OF PHILADELPHIA AND VICINITY PENSION FUND PΑ 401(A)/501(A) No 1811 SPRING GARDEN STREET PHILADELPHIA, PA 19130 23-1613018 (2) EDUCATION AND TRAINING PA 501(C)(3) 170(B)(1)(A)(II) No CARPENTERS JOINT APPRECTICESHIP TRAINING FUND OF PHILADELPHIA & VICINITY **FUND** 10401 DECATUR ROAD PHILADELPHIA, PA 19154 23-1518467 (3) CARPENTERS SAVINGS PLAN OF PHILADELPHIA AND VICINITY PENSION FUND PΑ 401(A)/501(A) No 1811 SPRING GARDEN STREET PHILADELPHIA, PA 19130 23-2508131 (4) KEYSTONE MOUNTAIN LAKES REGIONAL COUNCIL OF CARPNTERS LABOR UNION PA 501(C)(5) No 650 RIDGE RD PITTSBURGH, PA 15205 25-0849687 (5) GENERAL BUILDING CONTRACTORS ASSOCIATION EMPLOYER ASSOCIATION PA 501(C)(6) No PO BOX 15959 PHILADELPHIA, PA 19103 23-0847495 (6) UBC EDUCATION FUND TRAINING FUND NV 501(C)(3) No 6801 PLACID STREET LAS VEGAS, NV 89119 52-6447063 (7) LEVEL CARE HEALTH CONSORTIUM BUSINESS LEAGUE PA No 501(C)(6) 1811 SPRING GARDEN STREET PHILADELPHIA, PA 19130 83-2819398 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50135Y Schedule R (Form 990) 2018

(a) Name, address, and EIN of related organization			(d) Direct		t Share of	(g) Share of	Disprop	rtionate		Gene	al or Pe	(k) ercentag
			controlling entity	unrelated, excluded from tax under sections 512	m	e end-of-year assets	alloca	tions?	20 of Schedule K-1 (Form 1065)		ging ov ier?	wnershi
				514)			Yes	No		Yes	No	
												-
					l nization ans	 wered "Yes	" on F	orm 9	l 90, Part IV,	line	34	
,												
(b) Primary activity	L do (state	egal mıcıle or foreıgn				(f) Share of total Income		year	-of- Perce	ntage	€	(i) ion 512 control entity?
	Con	unici y)									Yes	s Ne
												+
												+
												+
												+
												$-\!\!\!\!-$
	ganizations treated as	(b) Primary activity Control of the control of th	Primary activity Primary activity Legal domicile (state or foreign country) Lions Taxable as a Corporation or Trus ganizations treated as a corporation or tru	Primary activity Primary acti	Primary activity Primary activity Legal domicile (state or foreign country) Predominant income (relate unrelated, excluded from tax under sections 512 514)	Primary activity Primary activity Legal domicile (state or foreign country) Direct controlling entity Predominant income(related, excluded from tax under sections 512-514)	Primary activity Primary activity Primary acti	Primary activity Primary activity Primary acti	Primary activity Primary activity Legal activity L	Primary activity Primary activity Activity Activity Complete Controlling Controlling	Primary activity Primary activity Complete Compl	Primary activity acti

No

1f

1g

1h

1i

1j

1k | Yes

11

1nl

1r Yes

1s

Schedule R (Form 990) 2018

Method of determining amount involved

1m Yes

Yes

Yes

Yes

Yes

Page 3

Yes 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? 1a Yes **1**b

(b)

Transaction type (a-s)

0

Q

Q

(c) Amount involved

1,861,118

1,078,749

236,241

120.034

82.792

77,751

FMV

FMV

FMV

FMV

FMV

FMV

1c **1**d 1e

Sale of assets to related organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

Name of related organization

(1)CARPENTERS' PENSION AND ANNUITY FUND OF PHILADELPHIA AND VICINITY

(2) CARPENTERS' PENSION AND ANNUITY FUND OF PHILADELPHIA AND VICINITY

(3) CARPENTERS' PENSION AND ANNUITY FUND OF PHILADELPHIA AND VICINITY

(4) NORTHEAST REGIONAL COUNCIL OF CARPENTERS

(5) NORTHEAST REGIONAL COUNCIL OF CARPENTERS

(6) LEVEL CARE HEALTH CONSORTIUM

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total Income	(g) Share of end-of-year assets	-of-year allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		g >	(k) Percentage ownership	
			514)	Yes	No			Yes	No		Yes	No		
	ı									Schedul	e R (Forn	1 99	0) 2018	



Software ID:

Software Version:

EIN: 23-1574984

Name: BOARD OF ADMINISTRATION CARPENTERS'

HEALTH &

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

	Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust									
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?		
								Yes	No	
(1) 3C DRILLING										
(1) AJ BUILDERS INC									-	
(2) AV WOODWORK CO INC										
(3) ABBONIZIO C CONTRACTORS INC										
(4) ABSOLUTE ALLIANCE INC										
(5) ACCESS FLOOR CONTRACTING CO										
(6) ACE INTERIORS LLC										
(7) ACME MARKETS INC										
(8) ACOUSTICS PLUS INC										
(9) ADDAX CONSTRUCTION COMPANY INC										
(10) A-DECK INC										
(11) ADIRONDACK SCENIC INC										
(12) ADIRONDACK SERVICES LLC										
(13) ADVANCED COMMERCIAL INTERIORS										
(14) ADVANCED CONSTRUCTION LLC										

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (i) (c) (f) (g) (h) Primary activity Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13) income year (state or foreign or trust) controlled assets country) entity? No Yes (16) AGA DRYWALL LLC (1) AGATE CONSTRUCTION CO INC (2) AGNES P INC (3) AIM MECHANICAL SERVICES (4) AIRPORT CONSTRUCTION SERVICES (5) ALEXANDER BUILDING CONSTR CO (6) ALL WALLS & CEILINGS INC (7) ALLACOUSTIC SOLUTIONS LLC (8) AL-LEE INSTALLATIONS (9) ALLEN ARCHITECTURAL METALS IN (10) ALLIANCE STORE FIXTURES INC (11) ALLIED CONSTRUCTION CO (12) ALLIED POWER SERVICES LLC (13) ALLSPEC CONSTRUCTION INC (14) ALN CONSTRUCTION INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (i) (c) (e) (f) (g) (h) Primary activity Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13) income year (state or foreign or trust) controlled assets country) entity? Yes No (31) ALTMAN CARPENTRY INC (1) AMERICAN CONVENTION EXHIB SERV (2) AMERICAN FLOOR SYSTEMS INC (3) AMERICAN FLOORS INC (4) AMERICAN FURNITURE INSTALLATIO (5) AMERICAN INT CON AND BLINDS (6) AMERICAN OVERHEAD DOOR (7) AMERICAN PILE & FOUNDATION LLC (8) ANDERSON CONSTRUCTION SERVICES (9) ANDERSON JAMES J CONSTR CO (10) ANDREW R MANCINI ASSOC INC (11) ANTONELLI MASONARY INC (12) AOW ASSOCIATES INC (13) AP CONSTRUCTION INC (14) APACHE INDUSTRIAL UNITED

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (b) Primary activity (c) (d) (e) (i) (f) (g) (h) Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13) income year (state or foreign or trust) controlled assets country) entity? No Yes (46) APIAIMM PHILA INSTALLATIONS (1) APPLIED CONSTR SERVICES LLC (2) ARI PRODUCTS INC (3) ARLINE LLC (4) ARORA SYSTEMS GROUP LLC (5) ART GUILD INC (6) ARTISAN DISPLAY INC (7) ARTISON FRAMING CONTRACTORS (8) ASSOCIATED SPECIALTY CONTRACTG (9) ATHENA CONTRACTING INC (10) ATLANTIC COAST CARP & DRYWALL (11) ATLANTIC EXPO (12) ATLANTIC PACIFIC FLOORING LLC (13) ATLANTIC PLANT MAINTENANCE (14) ATLANTIC SUBSEA INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (d) (e) (i) (c) (f) (g) (h) Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13) income year (state or foreign or trust) controlled assets country) entity? No Yes (61) AUTOMATION SOLUTIONS INC (1) BK ENT INC STRONGSTOWN (2) BALTIMORE PILE DRIVING INC (3) BAMCO INC (4) BCT WALLS AND CEILINGS INC (5) BEDWELL COMPANY (6) BEL-CON CONSTRUCTION INC (7) BERKEL CO (8) BERTINO'S ASSOCIATES INC (9) BETHEL CONSTRUCTION GROUP (10) BFC LTD (11) BIDDLE ANTHONY CONTRACTORS INC (12) BIGELOW BROTHERS LLC (13) BIGELOW LLC

(14) BITTENBENDER CONSTRUCTION

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (i) (c) (f) (g) (h) Primary activity Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13) income year (state or foreign or trust) controlled assets country) entity? No Yes (76) BLACKROCK CONSTRUCTION LLC (1) BLASZ CONSTRUCTION (2) BLUE COLLAR BUILDERS (3) BOCK CONSTRUCTION INC (4) BOCK ERNEST SONS INC (5) BORDO CF INC (6) BOWEN INC (7) BRAMSON HOUSE INC (8) BRANDSAFWAY INDUSTRIES LLC (9) BRANDYWINE INTERIORS (10) BRAYMAN CONSTR CORP (11) BRIDG-IT FABRICATORS INC (12) BRIGHTLINE CONSTRUCTION INC (13) BROCK INDUSTRIAL SERVICES

(14) BROWN J M ASSOCIATES INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (d) (e) (i) (f) (g) (h) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13) income year (state or foreign or trust) controlled assets country) entity? No Yes (91) BRUNSWICK BOWLBILL (1) BRYN MAWR FLOORING (2) BUCKLEY CO (3) BUCKLEY RIGGING & ROOFING LLC (4) BUILDERS INC (5) BUILDING TRADES HW FUND (6) BULTE COMPANY (7) BUTZ ALVIN H INC (8) BVF CONSTRUCTION CO INC (9) BYRD DOG PAVING LLC (10) CH INDUSTRIAL SERVICES INC (11) CR INSTALLATIONS INC (12) CALDWELL MARINE INT (13) CALVITTI JOHN CO (14) CAMERON & ASSOC 8 HAGEN CONSTR

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (d) (e) (i) (f) (g) (h) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13) income year (state or foreign or trust) controlled assets country) entity? No Yes (106) CAMERON CONCRETE INC (1) CANUSO JORDEN (2) CAPITAL CONCRETE INC (3) CAPITAL FLOORS LLC (4) CARNEY THOMAS P INC (5) CARSON CONCRETE CORPORATION (6) CARUSONE CONSTR INC (7) CBI SERVICES INC (8) CDM SYSTEMS INC (9) CEILINGS INC (10) CENTRAL CONSTRUCTION CO INC (11) CENTURY CARPET INC (12) CERTIFIED INSTALL SERVICES LLC (13) CFM VR TESCO LLC (14) CH&D ENTERPRISES INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (d) (e) (i) (f) (g) (h) Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13) income year (state or foreign or trust) controlled assets country) entity? No Yes (121) CHADWICK AT CO INC (1) CHENANGO SPORTS INC (2) CHOATES GENERAL CONTRACTING (3) CIRCLE WALL COVERINGS (4) CITY BUILT INC (5) CITY FLOORING LLC (6) CJ DRILLING INC (7) CLEARKIN JAMES J INC (8) CLEARWATER CONCRETE MASONRY (9) CLEARWATER CONSTRUCTION (10) CLEMENS CONSTR CO INC (11) CM TOWERS INC (12) CNM CONSTRUCTION (13) CNS CONSTRUCTION CORP

(14) COASTAL INSTALLATION LLC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (c) (d) (e) (f) (g) (h) (i) Name, address, and EIN of Primary activity Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13) income year (state or foreign or trust) controlled assets country) entity? Yes No (136) COASTAL INTERNATIONAL INC (1) COLES MILL CONSTRUCTION INC (2) COLONIAL MILLWORK & INSTLTNS (3) COMMERCE CONSTRUCTION CORP (4) COMMERCIAL FLOORING SYSTEMS (5) COMPLETE SCAFFOLD INC (6) COMPONENT ASSEMBLY SYSTEMS INC (7) CONNECTICUT STATE-WIDE PENSION (8) CONNSTRUCTION SERVICES LLC (9) CONSTRUCTION SPECIALTIES INSTA (10) CONTI ENTERPRISE INC (11) CONTRACT CARPETS INC (12) COPELAND SURVEYING INC (13) CORE LABOR SOLUTIONS LLC (14) CORNERSTONE DETENTION PRODUCTS

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (d) (e) (i) (f) (g) (h) Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13) income year (state or foreign or trust) controlled assets country) entity? No Yes (151) CORRADO AMERICAN (1) COSTANZO LR CO INC (2) CPB INC DBA TRADE IMAGES (3) CPR FURNITURE INSTALLATION LLC (4) CPS CONSTRUCTION GROUP INC (5) CRAFTSOURCE INC (6) CRAMER M ASSOC (7) CREAMER ENVIRONMENTAL INC (8) CREAMER FLETCHER J SON INC (9) CREATIVE FLOORING CONTRACTORS (10) CREATIVE INSTALLATIONS (11) CREATIVE SURFACES INC (12) CRESSWELL BROTHERS (13) CUNNINGHAM MARIE ENT (14) CURRAN JJ SON

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (d) (e) (i) (c) (f) (g) (h) Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13) income year (state or foreign or trust) controlled assets country) entity? No Yes (166) CYMA CARPENTRY CO (1) CZARNOWSKI DISPLAY (2) D JARMER FLOORING LLC (3) D&J CONCRETE (4) D&R JONES CONSTRUCTION CORP (5) DA COLLINS CONSTRUCTION CO (6) DALE CONSTRUCTION CO INC (7) DANDREA BROS CONCRETE CO INC (8) DANGELO BROS INC (9) DAVID M SCHMITT (10) DC ELECTRIC INC (11) DEGLER-WHITING INC (12) DEGOL BROTHERS (13) DELAWARE VLY OVERHEAD DOOR (14) DELCON CONTRACTORS INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (d) (e) (i) (f) (g) (h) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, ownership domicile entity (b)(13)income year (state or foreign or trust) controlled assets country) entity? No Yes (181) DELTABJDS INC (1) DESAVINO & SONS INC (2) DG SALES LLC (3) DGC CAPITAL CONTRACTING CORP (4) DGI-MENARD INC (5) DHH CONSTRUCTION INC (6) DIMENSION WALL CEILING INC (7) DIVERSIFIED MILLWORK INC (8) DN TANKS INC (9) DOCK SERVICES INC (10) DOLENTE LOUIS SONS (11) DOMUS ENTERPRISES INC (12) DONNELLY EP INC (13) DOUGHERTY JOHN J SONS INC (14) DOVELIN ENTERPRISES

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (i) (c) (f) (g) (h) Primary activity Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) controlled assets country) entity? No Yes (196) DRILL CONSTRUCTION (1) DRISCOLL CONSTR CO INC (2) DRISCOLL LF CO (3) DRISCOLL-PIERSON JOINT VENTURE (4) DRYDEN DIVING CO INC (5) D'S OVERHEAD DOOR SERVICES (6) DUGAN JOSEPH INC (7) DUGGAN MARCON INC (8) DUGGAN CONTRACTING CORP (9) DUPUY CONSTR SERVICES INC (10) DYNAMIC SPORTS CONSTRUCTION (11) DZWIL JOHN H MASONRY CONTR (12) EJ INDUSTRIES INC (13) EA MECHANICAL SERVICES (14) EK CONSTRUCTION LLC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (d) (e) (i) (f) (g) (h) Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) controlled assets country) entity? No Yes (211) EAGLE MANAGEMENT GROUP INC (1) EAGLES STADIUM (2) EASTERN MILLWRIGHT REGIONAL CO (3) EASTERN SCAFFOLDING SHORING (4) EBS MILLWORK INC (5) ECONOMY DECORATORS INC (6) EDA CONSTRUCTION CO (7) ELITE FLOORS INC (8) ELLIOTT LEWIS SPECIALTIES INC (9) EMLYN CONSTRUCTION COMPANY INC (10) EMPIRE LUMBER (11) EMPLOYCO GROUP (12) ENERFAB INC (13) ENGINEERING REFRIGERATION (14) ERICKSON C SONS INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (c) (d) (e) (i) (f) (g) (h) Primary activity Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) controlled assets country) entity? No Yes (226) EVERLASTING CONTRACTING (1) EXCEL FLOORING OF TRI-STATE (2) FACILITY SERVICES GROUP (3) FASTRACK BUILDERS INC (4) FINDLAY INSTALLATION SERVICES (5) FIRST DAVIS CORP (6) FIVE RIVER DEVELOPMENT (7) FIVE STAR BUILDERS INC (8) FIVE STAR INSTALLATION CORP (9) FLATIRON BLDG CO INC (10) FLORIDA UBC HEALTH FUND (11) FLORKOWSKI TOM BUILDERS INC (12) FLUOR MECHANICAL SERVICE (13) FOSS COMPANY (14) FOUNDATION STRUCTURES INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (d) (e) (i) (f) (g) (h) Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) controlled assets country) entity? No Yes (241) FOURTH DIMENSION DOOR CO (1) FRED M SCHIAVONE CONSTR INC (2) FREEMAN EXPOSITIONS LLC (3) FROMKIN BROTHERS INC (4) FURNETECH INC (5) GO SERVICES (6) GT ERECTORS LLC (7) G2 INC (8) GALAXIE CONSTRUCTION INC (9) GALWAY DEVELOPMENT CORP (10) GAROZZO SCIMECA CONSTR INC (11) GENERAL ASPHALT PAVING CO (12) GENERAL EXPOSITIONS SERV INC (13) GENTILE D CONCRETE (14) GEORGE YOUNG MAMMOET

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (c) (d) (e) (i) (f) (g) (h) Primary activity Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) controlled assets country) entity? No Yes (256) GEORGE YOUNG MECHANICAL (1) GERACE CONSTRUCTION COMPANY (2) GERMAN AMERICAN MARKETING INC (3) GIFFIN INTERIOR FIXTURE CO (4) GILBANE BUILDING CO (5) GILLESPIE GROUP INC (6) GLEESON POWERS INC (7) GLOBAL EXPERIENCE SPECIALISTS (8) GLOBAL INSTALLATION RESOURCES (9) GLOBAL SCAFFOLD CONST SERV INC (10) GLOBAL SPECTRUM (11) GLOBAL WRAP (12) GMAC CONSTRUCTION LLC (13) GOEBEL FIXTURE CO (14) GOETTLE RICHARD INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (d) (e) (i) (f) (g) (h) Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) controlled assets country) entity? No Yes (271) GOTTSTEIN CORPORATION (1) GRABOYES COMMERCIAL WINDOW CO (2) GRECO CONSTRUCTION INC (3) GRIDLOCK CEILINGS (4) GROUND FLOOR CONTRACTORS (5) GROUND IMPROVEMENT SERVICES (6) GROUND PENETRATION (7) GUIDI EP INC (8) GYM TEK INC (9) HAAS PETERS CONSTRUCTION GRP (10) HAGEN CONSTRUCTION & DEVELOPME (11) HAGEN CONSTRUCTION INC (12) HAINES KIBBLEHOUSE INC (13) HAKE RIGGING CO

(14) HAMON-CUSTODIS INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (i) (c) (f) (g) (h) Primary activity Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) controlled assets country) entity? Yes No (286) HARDCOURTS COMMERCIAL FLOORING (1) HARDCOURTS FLOORING & CONTRACT (2) HARDCOURTS LLC (3) HARDWARE SPECIALTIES OF DUBOIS (4) HARGROVE INC (5) HARRIOTT CONTRACTING (6) HARRIS ENVIRONMENTAL SYSTEMS (7) HAVERSTICK-BORTHWICK CO (8) HAYWARD BAKER INC (9) HEALTH SCIENCES CONSTRUCTION (10) HEALY LONG JEVIN INC (11) HEARTWOOD BLDG GROUP INC (12) HECHT'S MACY'S (13) HELBLING BROS INTERIORS (14) HENDERSON CONSTRUCTORS INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (d) (e) (i) (f) (g) (h) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) assets controlled country) entity? No Yes (301) HENDERSON JOHNSON CO INC (1) HENKELS MCCOY INC (2) HENRY ARTHUR INC (3) HERITAGE FLOORING LLC (4) HI TECH DATA FLOORS INC (5) HK PANEL SYSTEMS (6) HMS INTERIORS INC (7) HOLLY-WOOD III CONSTRUCTION IN (8) HOPSON SPECIALTY SYSTEMS (9) HOVERMILL BW CO INC (10) HUNEKE ASSOCIATES (11) HUNTER ROBERTS CONSTR GROUP (12) HUTCHINSON CABINETS LLC (13) HYDRO-MARINE CONSTR CO INC

(14) IDF INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (d) (e) (i) (f) (g) (h) Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) controlled assets country) entity? No Yes (316) ILLINOIS CHICAGO NORTHEAST (1) INDEPENDENCE WOODWORK CO INC (2) INDEPENDENT CONTRACT FLOORING (3) INDUSTRIAL MILLWRIGHTS (4) INSTASPACE LLC (5) INSULATION CONTRACTORS INC (6) INTECH CONSTRUCTION INC (7) INTEGRITY INTERIORS INC (8) INTERIOR INSTALLATION LLC (9) INTERIOR INSTLTN SERVICES INC (10) INTERIOR PRECISION (11) ISIGN (12) J DYLAN CONCRETE (13) JG ACOUSTICAL CO INC

(14) JM CARPENTRY BUILDERS INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (d) (e) (i) (f) (g) (h) Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) controlled assets country) entity? No Yes (331) JM INTERIORS INC (1) J2 CONSTRUCTION SRVCS (2) JACKSON INSTALLATIONS LLC (3) JAFCO INDUSTRIES LLC (4) JAMES FLOOR CO (5) JBT CORP (6) JC WATSONS CONSTRUCTION INC (7) JG CONTRACTING LLC (8) JINGOLI JOSEPH SON INC (9) JOHN C LOWERY INC (10) JPC GROUP INC (11) JSL KELLY PILE FOUNDATION INC (12) KATCOMP DBA CREATIVE INTERIOR (13) KATZIANER CONSTRUCTION CO INC

(14) KAY SONS DRAPERIES

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (i) (c) (f) (g) (h) Primary activity Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) controlled assets country) entity? Yes No (346) KEATING BUILDING CORPORATION (1) KEATING DANIEL J COMPANY (2) KELLY RUSS INC (3) KEWAUNEE SCIENTIFIC EQUIP (4) KEY CONSTRUCTION SERVICES (5) KEYSTONE MOUNTAIN LAKES REGION (6) KIEWIT CONSTRUCTION CO (7) KIMBALL CONSTRUCTION CO INC (8) KIRK ERECTORS INC (9) KJJ INDUSTRIES INC (JENSEN) (10) KJMK CONSTRUCTION INC (11) KORESH JOHN INSTALLATIONS (12) KREITZ MORRIS SONS INC (13) KSK CONSTRUCTION LLC (14) LAFATA CONTRACT SERVICES

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (b) Primary activity (d) (e) (i) (c) (f) (g) (h) Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) controlled assets country) entity? No Yes (361) LAKE GLENN ENTERPRISES INC (1) LAMARRA FRANK R INC (2) LAMBS MOBILE HOME SERVICE (3) LANCASTER MGMT SERVICES INC (4) LC WHITFORD CO INC (5) LEAKS CONSTRUCTION (6) LEAR WEST INC (7) LENICK CONSTRUCTION INC (8) LIBERTY DOOR SYSTEMS (9) LIBERTY FLOORING (10) LONG GUY C INC (11) LORENZON BROS CO (12) LOUISIANA CARP LU#1098 (13) LRC DEVELOPMENT CORP (14) LUJAC CONSTRUCTION LLC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (d) (e) (i) (f) (g) (h) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) controlled assets country) entity? No Yes (376) LUTTER T FRANK INC (1) LVI ENVIRONMENTAL SERVICES INC (2) M ABRAHAM FLOOR COVERING LLC (3) M&D BUILDERS (4) MACRI CONCRETE (5) MADISON CONSTRUCTION CO (6) MAGNUM INC (7) MAIN LINE EXPO (8) MANDREL CONSTRUCTION CO INC (9) MANN J-FINLEY R INC (10) MARBRO INC (11) MARIN BROTHERS INC (12) MARTIGNETTI CONSTR CO INC (13) MARTIN-ZOMBEK CONSTRUCTION SER

(14) MASON BUILDING GROUP THE

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (d) (e) (i) (f) (g) (h) Name, address, and EIN of Lègal Direct controlling Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, (b)(13)domicile entity ownership income year (state or foreign or trust) assets controlled country) entity? No Yes (391) MASSA CONSTRUCTION CORP (1) MASSIMINO BLD CORP (2) MATHUSEK INC (3) MATRIX SME INC (4) MAXUM EXPO SERVICES (5) MAYES LLC (6) MC BUILDERS LLC (7) MCCARLS INC (8) MCCOLGAN PROJ MGT INC (DCK) (9) MCCROSSIN FOUNDATIONS LLC (10) MCCROSSIN GM INC (11) MCDONALD BUILDING CO (12) MCI INTERIORS (13) MCILVAIN ALAN CO (14) MCKINNEY DRILLING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (c) (d) (e) (f) (g) (h) (i) Name, address, and EIN of Primary activity Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) controlled assets country) entity? Yes No (406) MCMANUS JOHN S INC (1) MECO CONSTRUCTORS INC (2) MEGA CONCRETE INC (3) METAL STRUCTURES INC (4) METRO DECORATORS INC (5) METRO INSTALLATIONS INC (6) METRO INTERIORS CONSTRUCTION (7) METROPOLITAN CONTRACT CARPET (8) MEYER CR SONS COMPANY (9) MHS TECHNICAL SERVICES (10) MID-ATLANTIC INSULATION LLC (11) MID-ATLANTIC MARINE CONSTRUCTI (12) MID-ATLANTIC MILLWORK SERVICES (13) MIDLANTIC CONSTRUCTION LLC (14) MID-SOUTH CARP REGIONAL COUNCI

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (b) Primary activity (d) (e) (i) (c) (f) (g) (h) Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) controlled assets country) entity? Yes No (421) MIDWEST MEDICAL SERVICE (1) MIKE JENKINS INSTALLATION (2) MILLER JD CONSTRUCTION INC (3) MO FLOORS INC (4) MODERNFOLD STYLES INC (5) MOLLY CONST (6) MORETRENCH AMERICAN CORP (7) MORRISSEY JAMES D INC (8) MOUNT CONSTRUCTION (9) MR ROSE CONSTRUCTION INC (10) MSM DESIGN LTD (11) MTD CONSTRUCTION INC (12) MTD LAND SURVEY (13) MURNANE CONSTRUCTION SERVICES (14) MURPHY QUIGLEY COMPANY INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (i) (c) (f) (g) (h) Primary activity Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) controlled assets country) entity? Yes No (436) MYERS WH CONST CO (1) NESHAMINY VLY MILLWORK (2) NESMITH CO INC (3) NEWPORT CONSTRSHAI DANIELS (4) NEXUS PROPERTIES INC (5) NEXXT SHOW LLC (6) NICHOLSON CONSTRUCTION CO (7) NICHOLSON CORPORATION (8) NOOTER CONSTRUCTION COMPANY (9) NORTH BAY BUILDERS INC (10) NORTH EAST CONTRACTORS INC (11) NORTH EASTERN HARDWOOD FLOORS (12) NORTHEAST INTERIOR SYSTEMS INC (13) NORTHEAST REMSCO CONSTR INC (14) NORTHERN MILLWORK

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (d) (e) (i) (f) (g) (h) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) controlled assets country) entity? No Yes (451) NORTHWOOD CONST CO (1) NOTTINGHAM CONSTRUCTION INC (2) NOVINGERS INC (3) NTH DEGREE (4) NURMINEN CONSTRUCTION CORP (5) NYLEVE BRIDGE CORP (6) OCM CONSTRUCTION (7) OFFICE PARTITION INC (8) OLD CITY MILLWORK (9) OLDE YANKEE INC (10) OLIVIERI ASSOCIATES INC (11) ON LOCATION INC (12) ON SITE DRAPERY CLEANING INC (13) ON THE LEVEL INSTALLATION (14) ORION INTERIORS INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (i) (c) (f) (g) (h) Primary activity Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) controlled assets country) entity? Yes No (466) OSBORNE DAVE CONSTRUCTION (1) OUR PEOPLE ENTERTAINMENT LLC (2) PA FLY CONTRACTING (3) PALA CONSTR CORP (4) PANNULLA CONSTRUCTION CO INC (5) PANZITTA ENTERPRISES INC (6) PARAMOUNT CONVENTION SERVICES (7) PARKER & HAMMOND CONSTRUCTION (8) PATRIOT CONTRACT FLOORING (9) PATRIOT INSTALLATIONS (10) PATRIOT ROOFING INC (11) PAZULSKI CARPET TILE CO (12) PDM CONSTRUCTORS LLC (13) PEAK ACOUSTICAL LLC (14) PENN ACOUSTICS INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (i) (c) (f) (g) (h) Primary activity Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) controlled assets country) entity? No Yes (481) PEOPLE'S & SONS LLC (1) PERFORMANCE CONSTRUCTION SERV (2) PERMADUR INDUSTRIES SISSCO (3) PHILA CARPENTRY SYSTEMS LP (4) PHILA CUSTOM MILLWORK LLC (5) PHILA DM INC (6) PHILA HOUSING AUTHORITY (7) PHILA MUSEUM OF ART (8) PHILA PARKBENSALEM PARK (9) PHILLIPS ENTERPRISE (10) PIERSON RICHARD CONSTR CO (11) PIETRINI B SONS (12) PIETRINI CONTRACTORS INC (13) PINNACLE INSTALLATIONS LLC (14) PLANE WOODWORKS INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (d) (e) (i) (f) (g) (h) Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) controlled assets country) entity? No Yes (496) PLATINUM SPECIALTY SERVICES (1) PLAYSAFE TURF TRACK LTD (2) PLS INSTALLATIONS LLC (3) PLUMBLINE CONSTRUCTION INC (4) POERIO INC (5) PPL PARK GLOBAL SPECTRUM (6) PRECISION CARPENTRY OF WESTCHE (7) PRIDE ENTERPRISES INC (8) PRIORITY SERVICES LLC DBA GUAR (9) PRP SERVICES INC (10) QUALITY FLOORING WORKROOM (11) QUINN CONSTRUCTION INC (12) R&D CREATIONS (13) R&J INSTALLATIONS LLC DBA UPRI (14) RJ INSTALLERS

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (d) (e) (i) (f) (g) (h) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) controlled assets country) entity? No Yes (511) RR CEILINGS INC (1) RADOMSKI FRANK V SONS INC (2) RAM JACK (3) REDEVELOPMENT AUTH OF PHILA (4) REIDER EDWARD INC (5) RENAISSANCE MANAGEMENT INC (6) RESOURCE NEW JERSEY (7) RESTALL PAUL CO INC (8) RICKBORN INDUSTRIAL SRV & EREC (9) RIFF GROUP (10) RIGGS DISTLER CO INC (11) RITTER CONTRACTING INC (12) RLC INC (13) RODMAN CONSTRUCTION CO INC (14) ROOBI INSTALLATIONS LLC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (d) (e) (i) (f) (g) (h) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) assets controlled country) entity? No Yes (526) ROSS-ARACO CO (1) ROYAL CON INDUSTRIES (2) RP CONCRETE INC (3) RPB FLOORING LLC (4) RUSS KELLY & ASSOCIATES (5) RW DAKE CO INC (6) RYAN & ASSOCIATES (7) RYCON CONSTRUCTION INC (8) SP CONSTRUCTION CO INC (9) SP INTERIORS (10) SABOSIK ME ASSOCIATES INC (11) SAFELINEFP LLC (12) SAFESPAN SCAFFOLDING LLC (13) SAFETY SCAFFOLDS LLC

(14) SAFWAY SERVICES INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (d) (e) (i) (f) (g) (h) Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13)income year (state or foreign or trust) controlled assets country) entity? No Yes (541) SALERNO JA SONS INC (1) SAMAP USA CORP (2) SAMUEL S GRAHAM INC (3) SANO-RUBIN (4) SCHECK MECHANICAL CORPORATION (5) SCHIAVONE CONST CO (6) SCHNABEL FOUNDATION (7) SCHULTZ WILMER R INC (8) SCHWERTNER CH SON INC (9) SCUNGIO BORST ASSOC LLC (10) SEACOAST MECHANICAL LLC (11) SEAMLESS FLOORING SYSTEMS INC (12) SEAN ROBERT CONSTRUCTION CO (13) SENECA CONSTR MGT INC (14) SERAVALLI INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (c) (d) (e) (f) (g) (h) (i) Name, address, and EIN of Primary activity Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 (C corp, S corp, related organization domicile entity ownership (b)(13)income year (state or foreign or trust) controlled assets country) entity? No Yes (556) SET RITE CORP (1) SETTELEN MJ CONSTRUCTION (2) SEVENSON ENVIRONMENTAL SERVICE (3) SHAFFERDESOUZABROWN (4) SHANNON PLASTERING DRYWALL (5) SHARED SYSTEMS TECHNOLOGIES (6) SHELBY MECHANICAL (7) SHELLY FOUNDATIONS INC (8) SHOEMAKER CONSTRUCTION CO (9) SIEMENS GENERATION SERVICES CO (10) SIMPSON BROWN INC (11) SKANSKA USA BUILDING INC (12) SKEPTON CONST INC (13) SMITH BUILDERS INC (14) SMITH FLOORING INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (e) (c) (f) (g) (h) (i) Name, address, and EIN of Primary activity Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 (C corp, S corp, related organization domicile entity ownership (b)(13) income year (state or foreign or trust) controlled assets country) entity? Yes No (571) SMITH MICHAEL D CARPET (1) SORDONI CONSTRUCTION SERVICES (2) SOUTH JERSEY OVERHEAD DOOR (3) SOUTH STATE INC (4) SPAVENTA DONATO SONS INC (5) SPECIALIZED INSTALLATION GROUP (6) SPECIALTY CONCRETE SERVICES L (7) SPECIALTY INTERIOR CONSTR (8) SPECIALTY SURFACESSPRINTURF (9) SPECIALTY WOODWORK (10) SPECTRUM LTD (11) SPECTRUM SHOW SERVICES INC (12) SPORTS SYSTEMS UNLIMTED CORP (13) SPRING GARDEN CONST CO INCORP

(14) ST CLAIR CONSTRUCTION GROUP L

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (c) (d) (e) (i) (f) (g) (h) Primary activity Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13) income year (state or foreign or trust) controlled assets country) entity? No Yes (586) STEELCRAFT BUILDERS (1) STEELE WM & SONS CO (2) STEPHEY AL CONTR BLDG (3) STEPNOWSKI BROTHERS INC (4) STEVEN LOMBARDI CONSTRUCTION (5) STOKES EQUIPMENT CO (6) STONE & WEBSTER CONSTRUCTION (7) STONE HILL CONTRACTING CO IN (8) STRUCTURAL SERVICES INC (9) STRUCTURAL SERVICES OF NY (10) SULLIVAN INC (11) SUPERIOR SCAFFOLD (12) SUPREME CEILINGS INC (13) SURFACE SPECIALIST

(14) TAB STOREFORCE INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (b) Primary activity (d) (e) (i) (c) (f) (g) (h) Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13) income year (state or foreign or trust) controlled assets country) entity? No Yes (601) TAD INSTALLATIONS INC (1) TAG CONSTRUCTION LLC (2) TALLEY BROTHERS INC (3) TARGET BLDG CONSTRUCTION (4) TAYLOR BROTHERS (5) TE CONSTRUCTION SERVICES LLC (6) TEDCO INSULATION (7) TERRY FOUNDATION INC (8) THOMAS BUILDING GROUP INC (9) THOMAS SJ CO INC (10) TORCON INC (11) TORRADO CONSTR CO INC (12) TOTAL PROJECT SOLUTIONS LLC (13) TOWNE COUNTRY ROOFING INC (14) TREGO INSTALLATIONS INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (d) (e) (i) (c) (f) (g) (h) Primary activity Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13) income year (state or foreign or trust) controlled assets country) entity? Yes No (616) TREVOSE CONSTRUCTION INC (1) TRI-J INSTALLERS INC (2) TRI-STATE COMPUTER FLOORS INC (3) TRI-STATE CONSTR INC (4) TRI-STATE ENGINEERS (5) TRI-STATE INSTALLATION INC (6) TRUMBULL CORPORATION (7) TURBINE PRO'S LLC (8) TURNER CONSTR CO (9) TUSCAN INDUSTRIES (10) TUTOR PERINI CORPORATION (11) ULIANO G CONTRACTING (12) UNION COUNTY CONSTR GROUP (13) UNION FLOORING INSTALLATIONS (14) UNION PAYROLL AGENCY INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (d) (e) (i) (f) (g) (h) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13) income year (state or foreign or trust) controlled assets country) entity? No Yes (631) UNION TEMP SERVICES (1) UNION WHOLESALE CO (2) UNIQUE SCAFFOLDING SYSTEM LLC (3) UNISTRUT PHILA (4) UNIVERSAL DEVELOPERS (5) UNIVERSAL PLANT SERVICES (6) UNLIMITED INNOVATIONS (7) US FACILITIES INC (8) US UNIQUE SERVICES (9) VEC INC (10) VERTICAL ACCESS SOLUTIONS LLC (11) VISTA CONVENTION SERVICES (12) VISUAL COMMUNICATION INC (13) VRH CONSTRUCTION CORP (14) VS CONSTRUCTION

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (d) (e) (i) (f) (g) (h) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, domicile entity ownership (b)(13) income year (state or foreign or trust) assets controlled country) entity? No Yes (646) WL KLINE INC (1) WALKER DIVING UNDERWATER CONSR (2) WALL CLADDING SYSTEMS (3) WALSH CONSTR CO OF IL (4) WALSH CONSTRUCTION COMPANY II (5) WALTERS MARINE CONSTR INC (6) WALTERS RA SON INC (7) WARD T N COMPANY (8) WARGO FLOORS INC (9) WEEKS MARINE INC (10) WELLCRAFT CONST CO INC (11) WELLINGTON INSTALLATION (12) WELLIVER MCGUIRE INC (13) WENGER TRAFFIC CORPORATION

(14) WHITE JJ INC

(f) (g) (h) (i) (a) (c) (d) Name, address, and EIN of Primary activity Legal Direct controlling Type of entity Share of total Share of end-of-Percentage Section 512 related organization domicile entity (C corp, S corp, (b)(13) income ownership year (state or foreign controlled or trust) assets country) entity? Yes No (661) WILKINSON INC (1) WINDOW REPAIR RESTORATION (2) WINOLA CONSTRUCTION

(3) WOLFE-SCOTT ASSOCIATES

(4) WOODS CONSTRUCTION INC

(5) WYATT INCORPORATED

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

Form 990, Schedule R, Part V - Transactions With Related Organizations (a) (b) Name of related organization Amount Involved (d) Transaction type(a-s) Method of determining amount involved (1) CARPENTERS' PENSION AND ANNUITY FUND OF PHILADELPHIA AND VICINITY 1,861,118 FMV (1) CARPENTERS' PENSION AND ANNUITY FUND OF PHILADELPHIA AND VICINITY 1,078,749 FMV (2) CARPENTERS' PENSION AND ANNUITY FUND OF PHILADELPHIA AND VICINITY 236,241 FMV (3) NORTHEAST REGIONAL COUNCIL OF CARPENTERS 120,034 FMV FMV (4)NORTHEAST REGIONAL COUNCIL OF CARPENTERS 82,792

(5)

LEVEL CARE HEALTH CONSORTIUM

77,751

FMV