Form **990**

Department of the Treasury

DLN: 93493128011969 OMB No 1545-0047

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at www.irs.gov/form990

Open to Public

Interna	ıl Reve	nue Service			3 42.7701			Inspection		
A F	or th	e 2017 ca		nning 07-01-2017 $$, and ending 06-	30-2018					
		pplicable	C Name of organization PHILHAVEN			D Employ	er identif	ication number		
	ldress ime ch	change				23-154	8822			
	itial ret	-	Doing business as							
		n/terminated				E Telephor	ne number			
		d return on pending	Number and street (or P O box if n PO BOX 2767	nail is not delivered to street address) Room/	suite		51-3055			
_ rippiisation poilai		on pending	City or town, state or province, cou	ntry, and ZIP or foreign postal code		- (/1/) 8	21-2022			
			YORK, PA 17405	,,		G Gross re	ceipts \$ 7	2,686,827		
			F Name and address of principa	al officer	H(a) Is th	ıs a group re	turn for			
			Kevin Mosser MD PO Box 2767		subo	rdinates?		□Yes 🗹 No		
			York, PA 174052767		H(b) Are a	all subordinat	es	☐ Yes ☑ No		
I Ta	x-exer	mpt status	☑ 501(c)(3) □ 501(c)() ◄	(insert no) 4947(a)(1) or 527			ıst (see	instructions)		
J W	ebsit	e:▶ WW	W WELLSPAN ORG		H(c) Grou	p exemption	number	>		
					1. 1		Maria			
K Fori	m of o	rganızatıon	Corporation Trust Asso	ociation U Other >	L Year of form	nation 1949	M State	of legal domicile PA		
Pa		Sumi								
			cribe the organization's mission of provides behavioral health service							
Governance	-									
E	-									
λe	,	Check this	s hox • 🗖 if the organization di	scontinued its operations or disposed of	more than 25°	% of its net a	ssets			
				ng body (Part VI, line 1a)		•	3	15		
> 5 √	4	Number o	of independent voting members o	f the governing body (Part VI, line 1b)			4	11		
ЖE	5	Total num	nber of individuals employed in ca	llendar year 2017 (Part V, line 2a) .			5	1,267		
Activities &	1		nber of volunteers (estimate if ne	, ,		•	6	28		
٩	1			t VIII, column (C), line 12		•	7a	31,400		
	Ь	Net unrel	ated business taxable income froi	m Form 990-T, line 34	· · · ·	ior Year	7b	-17,690		
	١	Contribut	ions and grants (Part VIII, line 1h		PI	1,404,3	361	1,677,315		
Ę	1		service revenue (Part VIII, line 20		61,717,623 60,910					
Rəvenue	1	_	nt income (Part VIII, column (A),		.570 277,994					
ď	1		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 479,729							
	12	Total reve	enue—add lines 8 through 11 (mi	ust equal Part VIII, column (A), line 12)		63,957,	283	63,070,764		
	13	Grants an	nd sımılar amounts paıd (Part IX,	column (A), lines 1–3)		80,	798	134,643		
	14	Benefits p	oald to or for members (Part IX, o	olumn (A), line 4)				0		
3	15	Salaries,	other compensation, employee be	enefits (Part IX, column (A), lines 5-10))	55,404,	550	58,933,769		
ens	16a	Professio	nal fundraising fees (Part IX, colu	mn (A), line 11e)				0		
Expenses	1		aising expenses (Part IX, column (D),							
ш	1		penses (Part IX, column (A), lines	,		20,244,		29,140,510		
	1	•	enses Add lines 13–17 (must equ			75,730,		88,208,922		
ي ي	19	Revenue	less expenses Subtract line 18 fr	om ne 12	Reginning	-11,772, g of Current Y		-25,138,158 End of Year		
Net Assets or Fund Balances					Segiminit	, J. Sament		564.		
Bake	20	Total asse	ets (Part X, line 16)			40,047,	332	30,789,866		
₹ <u>₽</u>	21	Total liabi	ılıtıes (Part X, lıne 26)			23,985,	787	40,065,848		
		Net asset	s or fund balances Subtract line	21 from line 20		16,062,	045	-9,275,982		
	it III		ature Block	nined this return, including accompanyin	a schodulos an	d statement	nd +o	the best of my		
know	ledge	and belief		Declaration of preparer (other than of						
any k	nowle	edge								
		*****	•			19-05-08				
Sign		Signatu	ure of officer		Da	te				
Here	2		O'Connor CFO							
		17	r print name and title	I Durana de la como de	D-t-	-	DTIN'			
D-:	ا		rınt/Type preparer's name ee Attached	Preparer's signature See Attached		eck 📙 ıf 📗	PTIN P0187156:	3		
Paid Bro			ırm's name			lf-employed m's EIN ► 13-	5381590			
	pare On	₹! <u> -</u> .	ırm's address ► 3350 WHITEFORD ROA	AD		one no (703)				
		·· y	YORK, PA 17402							
May t	he IR	S discuss	this return with the preparer sho	wn above? (see instructions)				′es ☑No		
			duction Act Notice, see the sep		Cat No	11282Y		Form 990 (2017)		

Form	990 (2017)						Page 2
Par	t IIII Statement	of Program Servi	e Accomplis	hments			
	Check if Sched	dule O contains a resp	onse or note to a	any line in this Part III .		<u> </u>	. 🗆
1	Briefly describe the o	rganızatıon's mıssıon					
Philh	aven promotes hope, h	nealing and wholeness	through the pro	vision of behavioral resou	irces		
	Did the erganization	undertake any constin	nt program cor	vices during the year whice	ch were not listed on		
2	-	r 990-EZ?		- ·	ch were not listed on	□ Yes 🛂	/ No
		se new services on Sci				L res E	110
3	Did the organization						
_	services?					□Yes	✓ No
		se changes on Schedu	le O				
4	Section 501(c)(3) and		ons are required	to report the amount of	rgest program services, as measu grants and allocations to others, t		s
4a	(Code) (Expenses \$	76,203,658	including grants of \$	134,643) (Revenue \$	60,832,886)	
	See Additional Data						
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$)	
	-						
4c	(Code) (Expenses \$		including grants of \$) (Revenue \$)	
4d	Other program service	tes (Describe in Sched	ule O)				
	(Expenses \$,	luding grants of	\$) (Revenue \$)	
4 e	Total program serv		76.203.6	·		·	

or X as applicable

Checklist of Required Schedules

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11a

11b

11c

11d

11e

11f

12a

12b

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14a

14b

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Yes

Page 3

No

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

ın Part X, lıne 16? *If "Yes," complete Schedule D, Part IX* 😼

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥦

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

 No No No Yes

Yes

Yes

Yes

Yes

Yes

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25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

complete Schedule L, Part I 🥞

instructions for applicable filing thresholds, conditions, and exceptions)

Form	Form 990 (2017) Page 4							
Par	t IV Checklist of Required Schedules (continued)							
		١	/es	No				
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	a \	Yes					
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	Ь	Yes					
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	۱ ۱	Yes					
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	2		No				
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	,	Yes					
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	a		No				
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24	b		No				
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	с		No				
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	d		No				

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or

former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 🛸

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

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Form 990 (2017)

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No

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No

Nο

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 3			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
U	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of $$1,000$ or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5 D		
C	If fes, to line 3a or 3b, did the organization line Form 8000-17	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
_	required?	7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		No
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			
_		8		No
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		No
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		No
LO	Section 501(c)(7) organizations. Enter Institution foca and control control to a post visit line 13			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Fator			
l 1	Section 501(c)(12) organizations. Enter Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
В	against amounts due or received from them)			
L2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		No
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
L3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for	,		
b	additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13a		No
c	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a		110
	in res, has it lied a rotti 720 to report these payments 11 ivo, provide an explanation in Schedule O		orm 99	0 (201:

orm	990 (2017)			Page 6			
Par	Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "No" 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	·	nse to lı	nes			
Se	Check if Schedule O contains a response or note to any line in this Part VI	• •					
_			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year 15						
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O						
b	Enter the number of voting members included in line 1a, above, who are independent 1b 11						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No			
3	3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No			
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No			
6	Did the organization have members or stockholders?	6	Yes				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following						
а	The governing body?	8a	Yes				
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No			
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	2.)				
			Yes	No			
	Did the organization have local chapters, branches, or affiliates?	10a		No			
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes				
	Describe in Schedule O the process, if any, used by the organization to review this Form 990						
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes				
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes				
13	Did the organization have a written whistleblower policy?	13	Yes				
14	Did the organization have a written document retention and destruction policy?	14	Yes				
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
	The organization's CEO, Executive Director, or top management official	15a	Yes				
b	Other officers or key employees of the organization	15b	Yes				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)						
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16h	Vas				
Se	ction C. Disclosure	16b	Yes				
17	List the States with which a copy of this Form 990 is required to be filed▶						
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply						
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)						
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year						
20	State the name, address, and telephone number of the person who possesses the organization's books and records DAVID P RIZZUTO 3350 WHITEFORD ROAD YORK, PA 174029081 (717) 851-3055			- (25:5:			

Part VII

(14) Karen Jones MD

(16) Michael O'Connor

(17) Mantha Kotsalos

Sr Dir-Inpatient

(15) Aaron Groff

Director

CEO-WSH

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest
- compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	than on person is and a dir		o not check more e box, unless both an officer rector/trustee) Highest compensations of the compensation o		er	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
	1 00		Trustee		Ď	pensated				
(1) Kevin Mosser MD CEO-WSH/Direct	40 00	×		x				0	1,432,923	760,166
(2) George Stoltzfus Chairman	1 00	×		×				0	0	0
(3) Neil Slenker Director	1 00	×						0	0	0
(4) Kenneth Moore Treasurer	1 00			×				0	0	0
(5) Moniqua Acosta Director	1 00	×						0	0	0
(6) Audrey Groff Secretary	0 00	Х		×				0	0	0
(7) Philip Hess Pres /Director	40 00	×		x				325,280	0	57,680
(8) Hilda Shirk Vice Chairman	0 00	X		x				0	0	0
(9) Duane Britton Director	1 00	×						0	0	0
(10) Robert Fortna Director	1 00	×						0	0	0
(11) James Herr Director	1 00	×						0	0	0
(12) Robert Hoffman Director	1 00	×						0	0	0
(13) Kyle Horst Director	1 00	×						0	0	0
(14) Karan Janas MD	1 00									

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0

145.031

Part VII Section A. Officers, Directors	, Trustees, K	ey Em	ploy	ees	, ar	nd Hig	jhes	st Compens	ated	Employees (cont	inued)	
(A) Name and Title Average hours per week (list any hours for related		ge Position (do not check more than one box, unless person (list is both an officer and a director/trustee) Recommendation of the commendation of						(D) Reportab compensat from the organization 2/1099-MI	ion e (W-	(E) Reportable compensation from related organizations (W- 2/1099-		(F) Estimated amount of other compensation from the organization and	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1033-MI	3 C)	MISC)		rela organiz	ted
(18) Sara Wright						×		14	13,070		o		42,275
Sr Dir-Ambulatory (19) Dale Brickley						x		13	86,556		0		46,896
Sr Dir-Development (20) Heidi McMullan						х		13	36,847		0		18,496
Dir-Patient Care (21) Melanie Baer	0 00 40 00					X		12	21,877		0		45,631
Psychologist (22) Matthew Rogers							Х		0	142	,079		36,520
Former CFO	40 00												
1b Sub-Total	VII, Section A		-		1	-		1,008,661		2,908,23	6		1,601,621
Total number of individuals (including but of reportable compensation from the organization)		those li	sted a	abov	/e) v	vho re	ceiv	ed more than	\$100	,000			
3 Did the organization list any former offic line 1a? If "Yes," complete Schedule J for			key (emp •	loye •	e, or h	nighe	est compensa	ted er	mployee on	3	Yes Yes	No
For any individual listed on line 1a, is the organization and related organizations grandividual			•					,		he • • •	4	Yes	
5 Did any person listed on line 1a receive o services rendered to the organization? If '					,			-	individ	dual for	5		No
Section B. Independent Contractors													
Complete this table for your five highest of from the organization. Report compensations	ion for the caler									tax year	npen		
Name and b	(A) ousiness address							D	escrip	(B) tion of services		((Compe	
American HealthCare Svcs								Staffing	service	es			555,221
10126 Cherry Bend Traverse City, MI 49684 Ames Janitorial Services Inc								lanitaria	Long				166 410
240 Hinkle Road Annville, PA 17003								Janitoria	ı servi	Les			166,410
CompHealth Associates Inc PO Box 97625								Tempora	ary Sta	ffing			149,030
Dallas, TX 753972625													
2 Total number of independent contractors (in compensation from the organization ▶ 3	ncluding but not	lımıted	d to t	hose	e list	ed abo	ove)	who received	l more	e than \$100,00	0 of	Form 90	0 (2017)

Page **8**

	90 (2017)								Page 9
Part									
	Check if Schedul	e O contains a r	esponse or	note to any	(A) Total revenue	Rel e> fu	(B) ated or cempt nction venue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
s s	1a Federated campaig	ns	1a				•		
ons, Gifts, Grants Similar Amounts	b Membership dues	[:	1b						
<u> </u>	c Fundraising events		1c	13,650					
ifts.	d Related organizatio	ns	1d						
3.E	e Government grants (co	ontributions)	1e	450,000					
ons Sir	f All other contributions and similar amounts n	ot included		1 212 665					
tributic Other	above		1f	1,213,665					
	g Noncash contribution in lines 1a-1f \$	ons included							
Contributions, Gifts, Grants and Other Similar Amounts	h Total.Add lines 1a-1	lf	·	>	1,677,315				
				Business					
સુ	2a NET PATIENT SERVICE I	REV			62,	341,583	62,341	,583	
á	b W/O BAD DEBTS			-		-25,099		,099	
MCe	c W/O FINANCIAL ASSIST			<u> </u>	-1,	405,951	-1,405	,951	+
₹	u ———								
ram	e f All other program se								
Program Service Revenue	9 Total. Add lines 2a-2i		_	60,	910,533				
	3 Investment income (i		ds interest	and other	1	1			T
		· · · ·		, and other					246,734
	4 Income from investme					0			
	5 Royalties	(ı) Real		Personal	<u> </u>				<u> </u>
	6a Gross rents	(i) iteal	(,	rersonar	1				
	b Less rental expenses	82	,250		4				
	D Less Tental expenses								
	c Rental income or (loss)	82	,250		7				
	d Net rental income o	r (loss)				50			82,250
		(ı) Securitie	5 (1) Other					
	7a Gross amount from sales of	9,630	,704	11,28	0				
	assets other than inventory	,		,					
	b Less cost or				-				
	other basis and sales expenses	9,521	,621	89,10	3				
	C Gain or (loss)		,083	-77,82			05.022	0.000	100.000
	d Net gain or (loss) . 8a Gross income from f			•	31,26	50	-85,823	8,000	109,083
<u> </u>	(not including \$	13,650 of							
듄	contributions reporte See Part IV, line 18		a	3,605	;				
Rev	b Less direct expense	s	ь	5,339	╡				
Other Revenue	c Net income or (loss)			· •	-1,73	14			-1,734
\$	9a Gross income from g See Part IV, line 19								
			a						
	b Less direct expense		_ ь		J				
	c Net income or (loss) 10aGross sales of invent		tivities .	• •	1	0			
	returns and allowand								
	, e		a		_				
	b Less cost of goods s		b			0			
	c Net income or (loss) Miscellaneous			ness Code					
	11aCAFETERIA/VENDIN	IG SALES			92,83	10			92,830
	b FARM INCOME				23,40	10		23,400	
	c PATIENT EDUCATIO	N	\neg		8,17	'6	8,176		_
	-								
	d All other revenue .			F					
	e Total. Add lines 11a			. •	124,40	16			
	12 Total revenue. See	instructions .		• •	63,070,76	4	60,832,886	31,400	
									Form 990 (2017)

Form 990 (2017)				Page 10
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	olumns All other orga	nızatıons must comp	lete column (A)	
Check if Schedule O contains a response or note to any	line in this Part IX			🗆
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	134,643	134,643		
2 Grants and other assistance to domestic individuals See Part IV, line 22	0			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	0			
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	382,960		382,960	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	42,564,419	39,405,280	2,947,232	211,907
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	2,482,643	2,277,910	192,485	12,248
9 Other employee benefits	10,224,658	9,381,639	792,585	50,434
10 Payroll taxes	3,279,089	3,008,472	254,427	16,190
11 Fees for services (non-employees)				
a Management	3,247,730		3,247,730	
b Legal	-80,397		-80,397	
c Accounting	62,340	17,100	45,240	
d Lobbying	50,000		50,000	
e Professional fundraising services See Part IV, line 17	0			
f Investment management fees	10,029	10,029		
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,664,436	1,487,190	176,144	1,102
12 Advertising and promotion	20,622	4,110	13,500	3,012
13 Office expenses	0			
14 Information technology	1,105,796		1,105,796	
15 Royalties	0			
16 Occupancy	1,054,145	1,048,830	5,315	
17 Travel	706,039	612,785	87,066	6,188
18 Payments of travel or entertainment expenses for any federal, state, or local public officials •	0			
19 Conferences, conventions, and meetings	82,294	53,688	26,907	1,699
20 Interest	992,729	992,729		
21 Payments to affiliates	0			
22 Depreciation, depletion, and amortization	2,222,686	2,198,135	24,551	
23 Insurance	630,340	630,340		

12,605,205

3,235,231

481,856

367,151

682,278

88,208,922

12,100,449

2,038,722

170,961

154,970

475,676

76,203,658

8,073

7,638

692

2,674

321,857

Form **990** (2017)

496,683

1,188,871

310,895

211,489

203,928

11,683,407

a Outside Services

d Repair & Maintenence

e All other expenses

b Supplies

c Utilities

expenses on Schedule O)

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

(A)

Beginning of year

2,985,068

263,379

340.000

167.579

16.658.527

2.825.782

1.956.344

1,500,830

40.047.832

3,069,602

1.804.742

19.111.078

23,985,787

14.862.182

617.246

582.617

16,062,045

40.047.832

365 19

1.085

45,169,072

28,827,946

13,349,238

1

2

3

4

5

6

8

9

10c

11

12

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29

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31

32

33

34

Page **11**

1,220,060

77,237

340.000

52.941

154.750

16,341,126

519.502

1.705.388

118,377

30.789.866

3,457,495

1.373.438

35.234.915

40,065,848

-10.353.247

372,525

704.740

-9,275,982

30.789.866

Form **990** (2017)

0

0

0

10,260,485

balance Sheet	
Check if Schedule O contains a response or note to any line in this Part IX	

Accounts receivable, net .

CI-			L
Chec	k ıf S	chedule	0

 -	Cl
	Check if Schedule

Cash-non-interest-bearing	_			_	_			

Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9)

voluntary employees' beneficiary organizations (see instructions) Complete

10a

10b

Savings and temporary cash investments . .

Pledges and grants receivable, net . .

Deferred revenue

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances .

Unrestricted net assets

Investments—other securities See Part IV, line 11 .

Investments-program-related See Part IV, line 11 .

Other assets See Part IV, line 11

Tax-exempt bond liabilities

persons Complete Part II of Schedule L . .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 . .

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total assets.Add lines 1 through 15 (must equal line 34) . . .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Assets	6 7	trustees, key employees, and highest compens II of Schedule L Loans and other receivables from other disqual section 4958(f)(1)), persons described in sectic contributing employers and sponsoring organiz voluntary employees' beneficiary organizations Part II of Schedule L Notes and loans receivable, net
SSI	8	Inventories for sale or use
٩	9	Prepaid expenses and deferred charges
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D
	b	Less accumulated depreciation
	11	Investments—publicly traded securities .
	12	Investments—other securities See Part IV, line
	13	Investments—program-related See Part IV, lin
	14	Intangible assets
	15	Other assets See Part IV, line 11
	16	Total assets. Add lines 1 through 15 (must eq
	17	Accounts payable and accrued expenses .
	18	Grants payable
	19	Deferred revenue

20

21

23

24

25

26

27

28

29

31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

Page **12**

Yes

Yes

Yes

2a

2b

2c

3a

3b

No

No

No

Form 990 (2017)

-	Total expenses (must equal rate 1x, column (x), line 25)		00,200,322
3	Revenue less expenses Subtract line 2 from line 1	3	-25,138,158
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	16,062,045
5	Net unrealized gains (losses) on investments	5	-199,869
6	Donated services and use of facilities	6	

Net unrealized gains (losses) on investments	5	
Donated services and use of facilities	6	
Investment expenses	7	
Prior period adjustments	8	
Other changes in net assets or fund balances (explain in Schedule 0)	9	

Form 990 (2017)

Schedule O

1 Accounting method used to prepare the Form 990

separate basis, consolidated basis, or both

Separate basis

consolidated basis, or both

Audit Act and OMB Circular A-133?

Separate basis

ь	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	-9,275,982

☐ Cash ☑ Accrual ☐ Other

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

		Check if	Sched	lule	О с	onta	ains	a re	spor	nse i	or n	ote	to a	ny III	ne II	n thi	s Pa	rt X	ΊΙ											
Part XII Financial Statements and Reporting											•	•	•																	
10	Net ass	ets or fu	nd bala	ance	es a	t en	d of	yea	r C	omb	ine	lines	s 3 t	hrou	ıgh s	9 (m	ust	equ	ıal P	art	X, lı	ne 3	З, с	olun	nn (B))	10			
9	Other o	hanges II	net a	ssel	ts o	r fu	nd b	alar	nces	(exp	plaır	ın:	Sche	dule	e O)											[9			
8	Prior pe	eriod adju	ıstmen	its																					-	[8			
7	Investr	nent expe	enses	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•		l	7			

If the organization changed its method of accounting from a prior year or checked "Other," explain in

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

✓ Consolidated basis

Additional Data

Software ID: 17005038

Software Version: 2017v2.2

EIN: 23-1548822

Name: PHILHAVEN

Form 990 (2017)

Form 990, Part III, Line 4a: Philhaven's inpatient psychiatric program is available to individuals who are in most severe distress and/or danger of harming themselves or others. The inpatient program provides a 24-hour a day therapeutic milieu and interventions that serve to stabilize acute psychiatric symptoms. Services are provided to children and adolescents ages three to eighteen and adults over eighteen years of age Typical length of stay is approximately eleven days for both adults and children/adolescents. Additionally, Philhaven offers extended acute psychiatric inpatient services for adults that require long-term intensive interventions to stabilize their symptoms. Once behavioral stabilization is achieved, the patient is then prepared for transition to the next appropriate level of care Philhaven's children's and adolescents' Behavioral Health Rehabilitation Services (BHRS) program includes both community based and after school services. The goal of all BHRS services is to enhance the child's or adolescent's ability to function emotionally, socially and behaviorally. Indivualized interventions serve to facilitate youth's behavioral stabilization and emotional growth. Mental health specialists help youth learn skills and coping strategies which enable the youth to prevent deterioration and more restrictive services. Afterschool services are provided Monday through Friday after school for children ages six to twelve years. Community based services are provided in schools and homes by trained therapeutic support staff, mobile therapists and behavioral specialist consultants. The outpatient program provides the least restrictive type of mental health treatment available at Philhaven. Staff who are professionally trained in psychiatry, psychology, social work and counseling strive to provide outpatient services to clients in a conscientious and caring manner as they work toward their therapeutic goals Philhaven strives to provide individuals and their families with the skills and resources necessary to live healthy, fulfilled lives within their homes and communities Specific services offered include evaluations and assessments, psychiatric medication management, psychiatric consultation, individual therapy, family therapy, group therapy and marriage counseling. See Attached Federal Supplemental Information. WellSpan Health - 2018 Community Benefit Report.

efil	e GR/	APHIC pri	nt - DO NO	T PROCESS	As Filed Data -			DLN: 93493128011969					
SCI		ULE A		Public (Charity Statu			ort	OMB No 1545-0047				
990I		0 01	Con	ipiete if the oi	rganization is a sect 4947(a)(1) nonexe			a section	2017				
Depart	ment of	the Treasury	▶ Infe	ormation abou	► Attach to Form it Schedule A (Form www.irs.g			ections is at	Open to Public Inspection				
Nam PHILH	e of th	ne organiza	tion					Employer identific	ation number				
								23-1548822					
	rt I				us (All organization : it is (For lines 1 thro			See instructions.					
1	n gannz		•		sociation of churches	5 ,	,	(A\(i\					
2		•		•									
					1)(A)(ii). (Attach Sch	•	• •						
3	✓	·	•	·	vice organization desc			•					
4			esearch orga and state _	nization operate	ed in conjunction with	a hospital descri	bed in section :	170(b)(1)(A)(iii). E	nter the hospital's				
5		(b)(1)(A)	(iv). (Comple	ete Part II)	t of a college or unive				ped in section 170				
6		A federal, s	tate, or local	government or	governmental unit de	scribed in sectio	on 170(b)(1)(A	()(v).					
7		-		mally receives (vi). (Complete	a substantial part of it Part II)	s support from a	governmental u	init or from the genera	al public described in				
8		A communi	ty trust desc	ribed in section	170(b)(1)(A)(vi)	(Complete Part I	I)						
9					escribed in 170(b)(1) ee instructions Enter				ege or university or a				
10		from activit	ies related to income and	its exempt fun unrelated busin	(1) more than 331/39 ctions—subject to cer ess taxable income (lemplete Part III)	taın exceptions, a	and (2) no more	than 331/3% of its su					
11		An organiza	ation organize	ed and operated	d exclusively to test fo	r public safety S	ee section 509	(a)(4).					
12		more public	ly supported	organizations of	d exclusively for the be described in section 5 the type of supporting	09(a)(1) or se d	ction 509(a)(2). See section 509(a	e purposes of one or)(3). Check the box				
а		Type I. A sorganization	supporting or n(s) the pow	ganızatıon oper	ated, supervised, or componit or elect a major	ontrolled by its s	upported organi	zation(s), typically by					
b		Type II. A manageme	supporting on t of the sup	rganization sup	ervised or controlled i								
С		Type III f	unctionally i	integrated. A s	supporting organizatio ons) You must com				ted with, its				
d		Type III n functionally	on-function integrated	ally integrated The organization	d. A supporting organi n generally must satis t IV, Sections A and	ization operated fy a distribution i	ın connection wi requirement and	th its supported orgar					
e		Check this	box if the org	anızatıon receiv	ved a written determir	nation from the II		pe I, Type II, Type II	functionally				
f	Enter			ion-functionally I organizations	integrated supporting	organization							
g				_	ipported organization(5)							
								(vi) Amount of other support (see instructions)					
						Yes	No						
Tota	l				structions for	Cat No 11285		 Schedule A (Form 9					

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part									
III. If the organization fails to qualify under the tests listed below, please complete Part III.)									
ection A. Public Support									
Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total			
Gifts, grants, contributions, and									

1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
	line 4						
_ \$	Section B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a)2013	(b) 2014	(c)2015	(d)2016	(e) 2017	(f)Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	- ·						
11	Total support. Add lines 7 through						

	line 4									
S	ection B. Total Support									
	Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f)Total			
7	Amounts from line 4									
8	Gross income from interest,									
	dividends, payments received on securities loans, rents, royalties and income from similar sources									
9	Net income from unrelated business activities, whether or not the business is regularly carried on									
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)									
11	Total support. Add lines 7 through 10									
12	Gross receipts from related activities, e	tc (see instructio	ns)			12				
13	First five years. If the Form 990 is for	the organization	's fırst, second, th	ırd, fourth, or fıfth	n tax year as a sec	tion 501(c)(3) or	ganızatıon,			
	check this box and stop here \ldots \ldots \blacktriangleright \Box									
S	Section C. Computation of Public Support Percentage									
14	Public support percentage for 2017 (line		14							

ightharpoonupand stop here. The organization qualifies as a publicly supported organization

15 Public support percentage for 2016 Schedule A, Part II, line 14 16a 33 1/3% support test-2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box b 33 1/3% support test-2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14

is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported ▶□ organization b 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line

15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2017

Р	Support Schedule for						
	(Complete only if you cl the organization fails to						er Part II. If
Se	ection A. Public Support	quality under t	ine tests listed i	below, please co	ompiete Part II.,)	
	Calendar year	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
_	(or fiscal year beginning in) ▶	(a) 2013	(0) 2014	(6) 2015	(4) 2016	(e) 2017	(I) Iotai
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
-	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
S	from line 6) ection B. Total Support						
	Calendar year						
	(or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9							
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
ь	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on Other income Do not include gain or						
12	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c,						
14	11, and 12) First five years. If the Form 990 is for	l r the organization	l 's first, second, th	L urd, fourth, or fift	l lax vear as a sec	ction 501(c)(3) o	l rganization.
	check this box and stop here			,,	,		▶ □
Se	ection C. Computation of Public S	Support Perce	ntage				
15	Public support percentage for 2017 (lin			column (f))		15	
16	Public support percentage from 2016 S	chedule A, Part II	II, line 15			16	
Se	ction D. Computation of Investr	nent Income	Percentage				
17	Investment income percentage for 201	7 (line 10c, colur	nn (f) divided by	lıne 13, column (f	·))	17	
18	Investment income percentage from 20	016 Schedule A, I	Part III, line 17			18	
	331/3% support tests—2017. If the	organization did n	ot check the box	on line 14, and lir	ne 15 is more than		e 17 is not
	more than 33 1/3%, check this box and s						ightharpoons
	33 1/3% support tests—2016. If the						. —
_	not more than 33 1/3%, check this box	-			· ·		ightharpoons
20	Private foundation. If the organization	-	-				ightharpoons

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Yes

5b

5c

7

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1	İ	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)			
	in section 309(a)(1) or (2)	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	3a	İ	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the			
	determination	3b		

b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the	·	
	determination		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2			
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b in Part I, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		

				3.
c	Did the organization ensure that all support to such organizations was used exclusively for section $170(c)(2)(B)$ purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use			
		3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a		
b	b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or		\rightarrow	
	supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections			
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes		$\overline{}$	
		4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and			

			, ,	
4a	4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below			
	cnecked 12a or 12b in Part I, answer (b) and (c) below	4a		
b	=			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled of supervised by or in connection with its supported organizations			
С	c Did the organization support any foreign supported organization that does not have an IRS determination under section 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all supports the organization used to ensure the organization used to ensure that all supports the organization used to ensure the organization used to ensure the organization used to ensure the organization used to ensure the organization used to ensure the organization used to ensure the organization used to ensure the organization used to ensure the organization used to ensure the organization used to ensure the organization used to ensure the organization used to ensure the organization used to ensure the organization used to ensure the organization used to ensure the organization used to ensure the organization used to ensure the organization used to ensure the organization used to ensure the organization used to ensure the organization used to ensure the organization used to ensure the organization used to ensure the organization used to ensure			
	to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the			
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		

6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing		
	organization's supported organizations? If "Yes," provide detail in Part VI.	6	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a		
	substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)		

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Substitutions only. Was the substitution the result of an event beyond the organization's control?

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

10a

answer line 10b below

organization had an interest? If "Yes," provide detail in Part VI.

the organization had excess business holdings)

8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"		
	complete Part I of Schedule L (Form 990 or 990-EZ)	8	
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as		i

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defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"
provide detail in Part VI.
```

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

```
9a
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

Pa	rt IV Supporting Organizations (continued)			-9
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year			
_		1		
2	2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization			
5	ection C. Type II Supporting Organizations			
	cetion c. Type 11 Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the			
supporting organization was vested in the same persons that controlled or managed the supported organization(s)				
S	ection D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		Yes	No
Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)				
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
s	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct The organization satisfied the Activities Test. Complete line 2 below The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see		ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI.</i> the role played by the organization in this regard	3b		

Schedule A (Form 990 or 990-EZ) 2017

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional)

Page 6

Schedule A (Form 990 or 990-F7) 2017

1 Net short-term capital gain 1 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross 6 income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions)

Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year) a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI)

2 2 Acquisition indebtedness applicable to non-exempt use assets 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see 4 instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 6 Multiply line 5 by 035 7 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 8

Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 4 5 Income tax imposed in prior year 6

2 4 5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

details in Part VI) See instructions Distributable amount for 2017 from Section C, line 6 (ii) (iii)

10 Line 8 amount divided by Line 9 amount Section E - Distribution Allocations (see (i) Underdistributions Distributable instructions) **Excess Distributions** Pre-2017 Amount for 2017 1 Distributable amount for 2017 from Section C, line

2 Underdistributions, if any, for years prior to 2017

(reasonable cause required-- explain in Part VI)

See instructions		
3 Excess distributions carryover, if any, to 2017		
a		
b From 2013		
c From 2014		
d From 2015		
e From 2016		
f Total of lines 3a through e		
g Applied to underdistributions of prior years		
h Applied to 2017 distributable amount		
 Carryover from 2012 not applied (see instructions) 		
j Remainder Subtract lines 3g, 3h, and 3i from 3f		
4 Distributions for 2017 from Section D, line 7		
<u> \$ </u>		
Applied to underdistributions of prior years		

b Applied to 2017 distributable amount c Remainder Subtract lines 4a and 4b from 4

Schedule A (Form 990 or 990-EZ) (2017)

5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2018. Add lines

c Excess from 2015.

See instructions

d Excess from 2016. Excess from 2017.

31 and 4c 8 Breakdown of line 7 a Excess from 2013. **b** Excess from 2014.

Additional Data

Software ID: 17005038 Software Version: 2017v2.2

EIN: 23-1548822

Name: PHILHAVEN

Schedule A (Form 990 or 990-EZ) 2017 Page 8 Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Part VI Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions)

Facts And Circumstances Test

SCHEDULE C

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ.

Political Campaign and Lobbying Activities

Open to Public

OMB No 1545-0047

DLN: 93493128011969

Schedule C (Form 990 or 990-EZ) 2017

Cat No 50084S

Department of the Treasury Internal Revenue Service

EZ)

(Form 990 or 990-

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Inspection

		ou1(c)(3)) organizations. Complete Par	ts I-A and C below	Do not complete Pa	art I-B		
	Section 527 organizations Comple		000 EZ Dard VI II	ma 47 (Labbuina A	.4	a) 4han	
		n Form 990, Part IV, Line 4, or Form thave filed Form 5768 (election under					-R
		t have NOT filed Form 5768 (election t					
		n Form 990, Part IV, Line 5 (Proxy Ta	ax) (see separate`i	instructions) or Fo	rm 990)-EZ, Part V, liı	ne 35c
	xy Tax) (see separate instruction						
	Section 501(c)(4), (5), or (6) organi me of the organization	zations Complete Part III		Employ	er ider	ntification nu	mher
	LHAVEN			2	ci idei	incinication in	
				23-1548			
Par		nization is exempt under secti					
1	Provide a description of the organ "political campaign activities")	nization's direct and indirect political ca	mpaign activities i	n Part IV (see ınstru	ctions	for definition of	f
2	Political campaign activity expend	ditures (see instructions)			>	\$	
3	Volunteer hours for political camp	paign activities (see instructions)					
Par	t I-B Complete if the orga	nization is exempt under secti	on 501(c)(3).				
1	Enter the amount of any excise t	ax incurred by the organization under :	section 4955		>	\$	
2	Enter the amount of any excise t	ax incurred by organization managers	under section 4955	i	>	\$	
3	If the organization incurred a sec	tion 4955 tax, did it file Form 4720 for	this year?			☐ Yes	✓ No
4a	Was a correction made?					☐ Yes	☑ No
Ь	If "Yes," describe in Part IV						
Par	t I-C Complete if the orga	nization is exempt under secti	on 501(c), exc	ept section 501	(c)(3)).	
1	Enter the amount directly expend	led by the filing organization for sectio	n 527 exempt func	tion activities	>	\$	
2	Enter the amount of the filing org	ganization's funds contributed to other	organizations for s	ection 527 exempt			
	function activities			f	>	\$	
3	Total exempt function expenditur	res Add lines 1 and 2 Enter here and	on Form 1120-POL,	line 17b	>	\$	
4	Did the filing organization file Fo	rm 1120-POL for this year?				☐ Yes	□ No
5	organization made payments. For of political contributions received	employer identification number (EIN) of r each organization listed, enter the an that were promptly and directly delive ee (PAC) If additional space is needed	nount paid from the red to a separate p	e filing organization's political organization	s funds	Also enter the	
	(a) Name	(b) Address	(a) ETN	(d) Amount paid	from	(a) Amount	of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid filing organizati funds If none, 6 -0-	on's	(e) Amount contribution and prom directly deli separate organizatio enter	ns received optly and overed to a political n If none,
1							
2							
3							
4							
5							
							
			1	1		1	

Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year (a) 2014 **(b)** 2015 (c) 2016 (d) 2017 (e) Total beginning in) 2a Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures

Grassroots nontaxable amount

Grassroots ceiling amount (150% of line 2d, column (e)) Grassroots lobbying expenditures Schedule C (Form 990 or 990-EZ) 2017

(b)

(a)

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity Yes No Amount During the year, did the filing organization attempt to influence foreign, national, state or local legislation, 1 including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers? No Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Νo Media advertisements? Νo Mailings to members, legislators, or the public? Nο d Publications, or published or broadcast statements? No Grants to other organizations for lobbying purposes? No Direct contact with legislators, their staffs, government officials, or a legislative body? Nο Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Νo Other activities? Yes 54,757 Total Add lines 1c through 1i 54,757 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? Nο If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Nο Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No 1 1 Were substantially all (90% or more) dues received nondeductible by members? 2 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year 2b b Carryover from last year 2c c Total 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 5 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

the American Hospital Association include lobbying (\$2,544 and \$2,213)

Explanation The hospital engaged a professional lobbying firm to assist in securing governmental funding for specialized

programs (\$50,000) In addition, a portion of the dues paid to the Hospital Association of Pennsylvania and

instructions), and Part II-B, line 1 Also, complete this part for any additional information

Return Reference

Part II-B. Line 1i - Other Activities

Description

As Filed Data efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

Supplemental Financial Statements

Complete if the organization answered "Yes," on Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ► Attach to Form 990.

DLN: 93493128011969 OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

ame of the organization HILHAVEN	Employer identification number
ILLI PAVEIN	23-1548822
Organizations Maintaining Donor Advised Funds or Othe Complete if the organization answered "Yes" on Form 990, Pa	
(a) Donor a	dvised funds (b)Funds and other accounts
Total number at end of year	
Aggregate value of contributions to (during year)	
Aggregate value of grants from (during year)	
Aggregate value at end of year	
Did the organization inform all donors and donor advisors in writing that the a organization's property, subject to the organization's exclusive legal control?	essets held in donor advised funds are the
Did the organization inform all grantees, donors, and donor advisors in writing charitable purposes and not for the benefit of the donor or donor advisor, or f private benefit?	g that grant funds can be used only for for any other purpose conferring impermissible Yes No
art II Conservation Easements. Complete if the organization answ	wered "Yes" on Form 990, Part IV, line 7.
Purpose(s) of conservation easements held by the organization (check all that	t apply)
\square Preservation of land for public use (e g , recreation or education)	Preservation of an historically important land area
Protection of natural habitat	Preservation of a certified historic structure
☐ Preservation of open space	
Complete lines 2a through 2d if the organization held a qualified conservation easement on the last day of the tax year	contribution in the form of a conservation Held at the End of the Year
Total number of conservation easements	2a
Total acreage restricted by conservation easements	2b
Number of conservation easements on a certified historic structure included in	(a) 2 c
Number of conservation easements included in (c) acquired after 8/17/06, and structure listed in the National Register	d not on a historic 2d
Number of conservation easements modified, transferred, released, extinguish tax year ▶	hed, or terminated by the organization during the
Number of states where property subject to conservation easement is located	>
Does the organization have a written policy regarding the periodic monitoring and enforcement of the conservation easements it holds?	, inspection, handling of violations,
Staff and volunteer hours devoted to monitoring, inspecting, handling of viola •	tions, and enforcing conservation easements during the year
Amount of expenses incurred in monitoring, inspecting, handling of violations, ► \$, and enforcing conservation easements during the year
Does each conservation easement reported on line 2(d) above satisfy the requand section $170(h)(4)(B)(u)$?	uirements of section 170(h)(4)(B)(i)
In Part XIII, describe how the organization reports conservation easements in balance sheet, and include, if applicable, the text of the footnote to the organ the organization's accounting for conservation easements	its revenue and expense statement, and
Organizations Maintaining Collections of Art, Historical Complete if the organization answered "Yes" on Form 990, Pa	
If the organization elected, as permitted under SFAS 116 (ASC 958), not to reart, historical treasures, or other similar assets held for public exhibition, educing provide, in Part XIII, the text of the footnote to its financial statements that d	cation, or research in furtherance of public service,
If the organization elected, as permitted under SFAS 116 (ASC 958), to repor historical treasures, or other similar assets held for public exhibition, educatio following amounts relating to these items	
(i) Revenue included on Form 990, Part VIII, line 1	> \$
(ii) Assets included in Form 990, Part X	<u></u> -
If the organization received or held works of art, historical treasures, or other following amounts required to be reported under SFAS 116 (ASC 958) relating	similar assets for financial gain, provide the
Revenue included on Form 990, Part VIII, line 1	- ▶\$

 ${f d}$ Equipment .

Jene	dule D (101111 330) 2017					Page 2
Par	t III Organizations Maintaining (Collections of Art, H	istorical Treasu	res, or Other Simil	ar Assets (coi	ntınued)
3	Using the organization's acquisition, accesitems (check all that apply)	sion, and other records,	·	lowing that are a signif	icant use of its co	ollection
а	Public exhibition		d 🗌 Loan	or exchange programs		
b	Scholarly research		e 🗌 Other			
С	Preservation for future generations					
4	Provide a description of the organization's Part XIII	collections and explain h	ow they further the	organization's exempt	purpose in	
5	During the year, did the organization solic assets to be sold to raise funds rather than				☐ Yes	□ No
Pai	Escrow and Custodial Arran Complete if the organization as X, line 21.		n 990, Part IV, lır	ne 9, or reported an	amount on For	rm 990, Part
1a	Is the organization an agent, trustee, cust included on Form 990, Part X?	odian or other intermedi	ary for contributions	s or other assets not	☐ Yes	□ No
ь	If "Yes," explain the arrangement in Part :	(III and complete the fol	lowing table		Amount	
c	Beginning balance	and somplete the for		1c		
d	Additions during the year			1d		
е	Distributions during the year			1e		
f	Ending balance			1f		
2a	Did the organization include an amount or	Form 990, Part X, line 2	1, for escrow or cus	stodial account liability?	Yes	
b	If "Yes," explain the arrangement in Part >	(III Check here if the ex	nlanation has been	provided in Part XIII		
	rt V Endowment Funds. Complete			·		
		(a)Current year				e)Four years back
1a	Beginning of year balance	1,199,863	1,200,328	683,218	670,163	605,882
b	Contributions	925,177	466,897	840,118		
С	Net investment earnings, gains, and losses		-6,484	-6,032	13,055	64,281
d	Grants or scholarships					
	Other expenditures for facilities and programs	1,047,776	460,878	316,976		
f	Administrative expenses					
g	End of year balance	1,077,264	1,199,863	1,200,328	683,218	670,163
2	Provide the estimated percentage of the c	urrent year end balance	(lıne 1g, column (a)) held as		
а	Board designated or quasi-endowment 🕨					
b	Permanent endowment ► 65 420 %					
С	Temporarily restricted endowment ► 3	34 580 %				
3a	The percentages on lines 2a, 2b, and 2c sl Are there endowment funds not in the pos		on that are held and	d administered for the		
	organization by		and an an an an an an an an an an an an an			Yes No
	(i) unrelated organizations				3a(i	
b	(ii) related organizations	 tions listed as required o	n Schedule R?		3a(i	
4	Describe in Part XIII the intended uses of	· ·				
Par	t VI Land, Buildings, and Equipm					
	Complete if the organization a	nswered "Yes" on Forr				
		other basis tment) (b) Cost of	or other basis (other)	(c) Accumulated deprecia	ation (d)	Book value
1a	Land		362,632			362,632
b	Buildings		21,049,321	13,28	2,616	7,766,705
c	Leasehold improvements		1,578,058	1,37	3,022	205,036

20,678,412

1,500,649

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

6,506,104

1,500,649

16,341,126

14,172,308

	(Form 990) 2017			Page 3
Part VII	Investments—Other Securities. Complete if the orga See Form 990, Part X, line 12.	nization ansv	wered "Yes" on F	form 990, Part IV, line 11b.
	(a) Description of security or category	(b) Book		c) Method of valuation
(1) [::::::::::::::::::::::::::::::::::::	(including name of security)	value	Cost o	or end-of-year market value
	held equity interests			
(3)Other				
(4)				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
		1,705,388		
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form 99	90, Part IV, I	ıne 11c. See Forı	m 990, Part X, line 13.
	(a) Description of investment	b) Book value		c) Method of valuation or end-of-year market value
(1)			0031 0	r cha or year marker value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n /h) must aqual Euro 000. Part V. cel /B) line 12.)			
Part IX	n (b) must equal Form 990, Part X, col (B) line 13) Other Assets. Complete if the organization answered 'Yes' or	n Form 990, Pa	<u> </u> art IV, line 11d Se	e Form 990, Part X, line 15
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colu Part X	mn (b) must equal Form 990, Part X, col (B) line 15)			•
Part X	Other Liabilities. Complete if the organization answere See Form 990, Part X, line 25.			, interite of 111.
1.	(a) Description of liability	(b) E	Book value	
Notes Payab	ncome taxes		34,804,015	
-	Advances-Blue Cross-Other		45,900	
Third Party S	Settlements		385,000	
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col (B) line 25) or uncertain tax positions In Part XIII, provide the text of the foc	tnote to the o	35,234,915 rganization's financ	cial statements that reports the
	's liability for uncertain tax positions under FIN 48 (ASC 740) Ch			

Part XI

2

1

2

b

c

d

3 4

b

5

Part XIII

See Additional Data Table

Schedule D (Form 990) 2017

Page 4

-199,869

343

63,070,421

63,070,764

88,093,203

5,339

88,087,864

е	Add lines 2a through 2d
3	Subtract line 2e from line 1
4	Amounts included on Form 990, Part VIII, line 12, but not on lin
а	Investment expenses not included on Form 990, Part VIII, line

b	Donated services and use of facilities
С	Recoveries of prior year grants
d	Other (Describe in Part XIII)
е	Add lines 2a through 2d

Net unrealized gains (losses) on investments			
Donated services and use of facilities			
Recoveries of prior year grants			
Other (Describe in Part XIII)			
Add lines 2a through 2d		 	

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Investment expenses not included on Form 990, Part VIII, line 7b . Add lines **4a** and **4b**

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Donated services and use of facilities . . .

Other (Describe in Part XIII)

Supplemental Information

Subtract line 2e from line 1

Add lines 2a through 2d . .

Return Reference

b C 5

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V,

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

4b

2a 2b

2c

2d

4a

4b

Explanation

2a

2b 2c 2d

343

-199.869

2e

3

4c

2e 3

5,339

121.058

4c 121,058 5 88.208.922 Part

Schedule D (Form 990) 2017

line 4,	Part X,	line 2,

Page 5	Schedule D (Form 990) 2017 Page		
	ormation (continued)	Part XIII Supplemental Info	
	Explanation	Return Reference	

Schedule D (Form 990) 2017

Additional Data

Software Version: 2017v2.2 **EIN:** 23-1548822

Name: PHILHAVEN

Supplemental Information

Philhaven programs

Explanation

Software ID: 17005038

Return Reference The purpose of these donor-restricted funds is to provide a stable source of perpetual financial support for the Part V, Line 4 Intended uses of

the endowment fund

Supplemental Information		
Return Reference	Explanation	
Part X FIN48 Footnote	In June 2006, the Financial Accounting Standards Board (FASB) issued Interpretation NO 48, Accounting for Uncertainty in Income Taxes-an interpretation of FASB Statement NO 109, Accounting for Income Taxes (FIN 48), which creates a single model to address uncertainty in tax positions and clarifies the accounting for income taxes by prescribing the minimum recognition threshold a tax position is required to meet before being recognized in the financial statements. Under the requirements of FIN 48, tax-exempt organizations could now be required to record an obligation as the result of a tax position they have historically taken or various tax exposure items. Prior to FIN 48, the determination of when to record a liability for tax exposure was based on whether a liability was considered probable and reasonably estimable in accordance with SFAS No 5, Accounting for Contingencies. On July 1, 2007, the parent company, WellSpan Health, adopted FIN 48. WellSpan Health determined the at it does not have any uncertain tax positions through June 30, 2018.	

Supplemental Information			
Return Reference	Explanation		
Part XI, Line 4b Other revenue amounts included on 990 but not	Restricted Contributions Net \$-115376 Expenses netted against revenues \$121058 Expenses netted with special event \$-5339		

Supplemental Information

included in F/S

Supplemental Information	
Return Reference	Explanation
Part XII, Line 2d Other expenses and losses per audited F/S	Special Event Expenses \$5339

Supplemental Information	
Return Reference	Explanation
Part XII, Line 4b Other revenue amounts included on 990 but not included in F/S	Expense netted against revenues \$121058

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493128011969 OMB No 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990. **Employer identification number** Name of the organization **PHILHAVEN** 23-1548822 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply ✓ Mail solicitations e ✓ Solicitation of non-government grants ✓ Internet and email solicitations ✓ Solicitation of government grants ✓ Phone solicitations ✓ Special fundraising events ✓ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☑ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat No 50083H Schedule G (Form 990 or 990-EZ) 2017

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a)Event #1 (b) Event #2 (c)Other events (d) Total events **Golf Tournament** (add col (a) through (event type) (total number) (event type) col (c)) Revenue 1 Gross receipts. 17,255 17,255 2 Less Contributions. 13,650 13,650 3 Gross income (line 1 minus 3,605 line 2) 3,605 4 Cash prizes 5 Noncash prizes Expenses Rent/facility costs 4.405 4,405 7 Food and beverages 21 21 8 Entertainment **9** Other direct expenses 913 913 **10** Direct expense summary Add lines 4 through 9 in column (d) . . . 5,339 11 Net income summary Subtract line 10 from line 3, column (d) -1,734Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/Instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue . Expenses | 2 Cash prizes Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses Yes Yes % Yes 6 Volunteer labor No Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary Subtract line 7 from line 1, column (d). Enter the state(s) in which the organization conducts gaming activities _ ☐ Yes ☐ No Is the organization licensed to conduct gaming activities in each of these states? If "No," explain . 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No If "Yes," explain _

Sche	dule G (Form 990 or 990-EZ) 2017				F	Page 3
11	Does the organization conduct gaming	activities with nonmembers?		Yes	□No	
12	Is the organization a grantor, beneficial formed to administer charitable gaming	ry or trustee of a trust or a member of a partnership or other entit	ΣY	□Yes	□No	
13	Indicate the percentage of gaming acti	vity conducted in				
а	The organization's facility		13	a		%
b	An outside facility		13	ь		%
14	Enter the name and address of the per	son who prepares the organization's gaming/special events books	and record	s		
	Name ►					
	Address •					
15a	Does the organization have a contract revenue?	with a third party from whom the organization receives gaming		□Yes	□No	
Ь		evenue received by the organization ► \$ a the third party ► \$	and the			
c	If "Yes," enter name and address of the	e third party				
	Name •					
	Address ►					
16	Gaming manager information					
	Name ►					
	Gaming manager compensation ▶ \$	······································				
	Description of services provided ►					
	☐ Director/officer	☐ Employee ☐ Independent contractor				
17	Mandatory distributions					
а	Is the organization required under state retain the state gaming license?	e law to make charitable distributions from the gaming proceeds to)	□Yes	Пио	
b	Enter the amount of distributions requing the organization's own exempt activities.	red under state law distributed to other exempt organizations or spities during the tax year > \$	pent	63		
Pai		on. Provide the explanations required by Part I, line 2b, col 5c, 16, and 17b, as applicable. Also provide any additional				s).
	Return Reference	Explanation				

Schedule G (Form 990 or 990-EZ) 2017

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493128011969 OMB No 1545-0047 **SCHEDULE H Hospitals** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, question 20. Department of the ▶ Attach to Form 990. Treasury ▶ Information about Schedule H (Form 990) and its instructions is at www.irs.gov/form990. Inspection Name of the organization **Employer identification number** PHILHAVEN 23-1548822 Financial Assistance and Certain Other Community Benefits at Cost Part I Yes No 1a Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a 1a Yes b If "Yes," was it a written policy? 1b Yes If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year ✓ Applied uniformly to all hospital facilities ☐ Applied uniformly to most hospital facilities Generally tailored to individual hospital facilities Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care Yes За ☐ 100% ☐ 150% ☐ 200% **☑** Other 30000 0000000 % b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care 3b Yes □ 200% □ 250% □ 300% □ 350% ☑ 400% □ Other c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"? 4 Yes Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year? 5a Yes b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount? 5b No If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care? 5c Nο Did the organization prepare a community benefit report during the tax year? Y<u>es</u> 6a b If "Yes," did the organization make it available to the public? 6b Yes Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H Financial Assistance and Certain Other Community Benefits at Cost **Financial Assistance and** (a) Number of (b) Persons served (c) Total community (d) Direct offsetting (e) Net community (f) Percent of activities or programs Means-Tested (optional) benefit expense revenue benefit expense total expense (optional) **Government Programs** Financial Assistance at cost (from Worksheet 1) 1,036,186 1,036,186 1 170 % b Medicaid (from Worksheet 3, column a) 47,270,286 32,924,458 14,345,828 16 260 % c Costs of other means-tested government programs (from Worksheet 3, column b) Total Financial Assistance and Means-Tested Government Programs 48,306,472 32,924,458 15,382,014 17 430 % Other Benefits Community health improvement services and community benefit operations (from Worksheet 4) 3,586,949 2,492,530 1.094.419 1 240 % Health professions education (from Worksheet 5) Subsidized health services (from Worksheet 6) Research (from Worksheet 7) Cash and in-kind contributions for community benefit (from Worksheet 8) 111,926 111,926 0 130 % j Total. Other Benefits 6 3,051 3,698,875 2,492,530 1,206,345 1 370 % k Total. Add lines 7d and 7j 35,416,988 6 3,051 52,005,347 16,588,359 18 800 % For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50192T Schedule H (Form 990) 2017

Pa	Community Build during the tax yea communities it ser	r, and describe in								ties
		(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense	(d) Direct ((e) Net commu building expen		(f) Pero total ex	
1	Physical improvements and housing									
2	Economic development									
3	Community support	2		73,000)		73	,000	0	080 %
4	Environmental improvements									
	Leadership development and training for community members									
	Coalition building									
	Community health improvement advocacy									
8	Workforce development									
9	Other									
	Total Rad Dobt Modici	2 Collection	Dractices	73,000)		73	,000	0	080 %
	rt III Bad Debt, Medica tion A. Bad Debt Expense	are, & Collection	Practices						Yes	No
1	Did the organization report l No 15?		accordance with Hea	athcare Financial Ma	nagement A	ssociatio	n Statement	1	Yes	
2	Enter the amount of the org- methodology used by the or				2		18,497			
3	Enter the estimated amount eligible under the organizati methodology used by the or including this portion of bad	on's financial assistar ganization to estimat	nce policy Explain in te this amount and t	n Part VI the			185			
4 Sec	Provide in Part VI the text of page number on which this fittion B. Medicare					ad debt e				
5	Enter total revenue received	from Medicare (incli	iding DSH and IME)		5		5,981,358			
6	Enter Medicare allowable cos	•	-		6		9,242,242			
7	Subtract line 6 from line 5	-	• •		. 7		-3,260,884			
8	Describe in Part VI the exter Also describe in Part VI the of Check the box that describe	nt to which any short costing methodology	fall reported in line	7 should be treated	as commun					
Sec	Cost accounting system	✓ Cost	t to charge ratio	☐ Oth	er					
9a	Did the organization have a If "Yes," did the organization contain provisions on the co Describe in Part VI	n's collection policy th llection practices to b	nat applied to the la	rgest number of its nts who are known	patients dur			9a 9b	Yes Yes	
Pa	art IV Management Com					• •	· · ·		1	
	(QN) Red 10% or the by of			physicians—see instrue	hons)zation's	(d) (Officers, directors,	Τ.	e) Physic	:ians'
	.,		activity of entity		t % or stock nership %	emp	ustees, or key bloyees' profit % ock ownership %		ofit % or ownershi	
1										
2 3										
 4										
5										
6										
7										
8										
9										
10 11										
12										
13										
							Schedule I	H (Fo	rm 990) 2017

Schedule H (Form 990) 2017										Page
Part V Facility Information										
Section A. Hospital Facilities (list in order of size from largest to smallest—see instructions) How many hospital facilities did the organization operate during the tax year?	Licensed hospital	General medical	Children s hospita	Teaching hospital	Oritical access hospital	Research facility	ER-24 hours	ER-other		
Name, address, primary website address, and state license number (and if a group return, the name and EIN of the subordinate hospital organization that operates the hospital facility)	3_	& surgical	ฌ	2.	ospital				Other (describe)	Facility reporting group
See Additional Data Table										
									Schedule	H (Form 990) 2017

(Co	mplete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)			
Na	ne of hospital facility or letter of facility reporting group			
Lin	e number of hospital facility, or line numbers of hospital facilities in a facility			
rep	orting group (from Part V, Section A):		Yes	No
Cor	nmunity Health Needs Assessment		165	NO
1	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?	1		No
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C	2		No
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12	3	Yes	
	If "Yes," indicate what the CHNA report describes (check all that apply)			
	A definition of the community served by the hospital facility			
	Demographics of the community			
	EXI Existing health care facilities and resources within the community that are available to respond to the health needs of the community How data was obtained			
	The significant health needs of the community			
	f 🗹 Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups			
9	The process for identifying and prioritizing community health needs and services to meet the community health needs			
-	The process for consulting with persons representing the community's interests			
	The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)			
4	$oldsymbol{ ilde{J}}$ $oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{ol}}}}}}}}}}}}$ Indicate the tax year the hospital facility last conducted a CHNA 20 } 15 \end{bol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{ol{ol}}}}}}}}}}}}}}}}}}}}			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted	5	Yes	
6 a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C	6a	Yes	
Ł	Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other organizations in Section C	6b		No
7	Did the hospital facility make its CHNA report widely available to the public?	7	Yes	
	If "Yes," indicate how the CHNA report was made widely available (check all that apply)			
;	Hospital facility's website (list url) http://www.wellspan.org			
I	Other website (list url)			
	Made a paper copy available for public inspection without charge at the hospital facility			
8	Other (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11	8	Yes	
9	Indicate the tax year the hospital facility last adopted an implementation strategy 20 15			
	Is the hospital facility's most recently adopted implementation strategy posted on a website?	10	Yes	
	If "Yes" (list url) www wellspan org			
ē				
	If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?	10 b		No
11	Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed			
12	Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)?	12a		No
ł	If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	12b		
•	: If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its			

hospital facilities? \$

Financial Assistance Policy (FAP)

 \mathbf{j} $\mathbf{\square}$ Other (describe in Section C)

Yes

13 Yes

14

15

16

Page 5

No

Na	me d	of hospital facility or letter of facility reporting group	
13	Exp	the hospital facility have in place during the tax year a written financial assistance policy that lained eligibility criteria for financial assistance, and whether such assistance included free or discounted care? Yes," indicate the eligibility criteria explained in the FAP	
	a 🗹 and	Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of $\frac{300\ 0000}{\%}$	_%
		Income level other than FPG (describe in Section C)	
		Asset level	
	d ✓	Medical indigency	
		Insurance status	
	f 🗸	Underinsurance discount	
	g 🗸	Residency	
	h 🗸	Other (describe in Section C)	
14	Exp	lained the basis for calculating amounts charged to patients?	
15	Exp	lained the method for applying for financial assistance?	
		res," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the short for applying for financial assistance (check all that apply)	
	a 🗸	Described the information the hospital facility may require an individual to provide as part of his or her application	
	b 🗸	Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application	
	c 🗸	Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process	
		Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications	
		Other (describe in Section C)	
16		s widely publicized within the community served by the hospital facility?	
	If "ነ	res," indicate how the hospital facility publicized the policy (check all that apply)	
	a 🗌	The FAP was widely available on a website (list url)	
	ь 🗌	The FAP application form was widely available on a website (list url)	•
	с 🗌	A plain language summary of the FAP was widely available on a website (list url)	-
	d 🗸	The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)	-
		The FAP application form was available upon request and without charge (in public locations in the hospital facility	
		and by mail)	
	f 🗸	A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)	
	g 🗸	Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention	
	h 🗸	Notified members of the community who are most likely to require financial assistance about availability of the FAP	
		The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by LEP populations	
	: ./		

Na	ame of hospital facility or letter of facility reporting group			_
			Yes	No
17	Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon nonpayment?	17	Yes	
18	Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP			
	a Reporting to credit agency(ies)			
	b Selling an individual's debt to another party			
	C Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP			
	d 🔲 Actions that require a legal or judicial process			
	e Other similar actions (describe in Section C)			
	f ☑ None of these actions or other similar actions were permitted			
19	reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		No
	If "Yes," check all actions in which the hospital facility or a third party engaged			
	a Reporting to credit agency(ies)			
	b Selling an individual's debt to another party			
	c Deferring , denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP			
	d 🗌 Actions that require a legal or judicial process			
	e Other similar actions (describe in Section C)			
20	Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19 (check all that apply)			
	a 🗹 Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs			
	b 🗹 Made a reasonable effort to orally notify individuals about the FAP and FAP application process			
	c ☑ Processed incomplete and complete FAP applications			
	d ☑ Made presumptive eligibility determinations			
	e Other (describe in Section C)			
	f None of these efforts were made			
Po	olicy Relating to Emergency Medical Care			
21	Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?	21		No
	If "No," indicate why			
	a ☐ The hospital facility did not provide care for any emergency medical conditions			
	b ☐ The hospital facility's policy was not in writing			

 \mathbf{c} \square The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)

d ✓ Other (describe in Section C)

Page **6**

Name of hospital facility or letter of facility reporting group

If "Yes," explain in Section C

Yes No

Page 7

Charges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)

22	Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care			
•	a 🗌 The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service during a prior 12-month period			
I	The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period			
	The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period			
•	d ☑ The hospital facility used a prospective Medicare or Medicaid method			
23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance covering such care?	23	No	
	If "Yes," explain in Section C		-	
24	During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any service provided to that individual?	24	No	

Schedule H (Form 990) 2017 Part V Facility Information (continued)							
						6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, hospital facility in a facility reporting gro	ection C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3], 5, a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each ospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.
Form and Line Reference	Explanation						
See Add'l Data							
	Schedule H (Form 990) 2017						

chedule H (Form 990) 2017 Page 9				
Part V Facility Information (continued)				
Section D. Other Health Care Facilities That Are Not Licens (list in order of size, from largest to smallest)	ed, Registered, or Similarly Recognized as a Hospital Facility			
How many non-hospital health care facilities did the organization	operate during the tax year?			
Name and address	Type of Facility (describe)			
1 See Additional Da	ta Table			
2				
3				
4				
5				
6				
7				
8				
9				
10				
	Schedule H (Form 990) 2017			

Schedul	chedule H (Form 990) 2017 Page 10						
Part V	VI Supplemental Inform	nation					
Provide	the following information						
1	Required descriptions. Provi	de the descriptions required for Part I, lines 3c, 6a, and 7, Part II and Part III, lines 2, 3, 4, 8 and 9b					
2	2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B						
3	Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy						
4	Community information. Desconstituents it serves	scribe the community the organization serves, taking into account the geographic area and demographic					
5		raith. Provide any other information important to describing how the organization's hospital facilities or other exempt purpose by promoting the health of the community (e g , open medical staff, community board, use					
6		n. If the organization is part of an affiliated health care system, describe the respective roles of the n promoting the health of the communities served					
7							
990 S	90 Schedule H, Supplemental Information						
	Form and Line Reference	Explanation					
<u></u>	·	Community Panafit Information is included in the Community Panafit Panafit for WallSpan Harlth					

,	health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.)						
6	5 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served						
7	State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report						
990 S	Schedule H, Supplemental	Information					
	Form and Line Reference	Explanation					
	I, Line 6a - Related Organization munity Benefit Report	Community Benefit Information is included in the Community Benefit Report for WellSpan Health					
Part III, Line 2 - Methodology Used To Estimate Bad Debt Expense		The number was calculated using the cost to charge ratio factor applied against actual patient bad debt write-offs					

Part III, Line 4 - Bad Debt Expense	The Company provides an allowance for doubtful accounts for estimated losses resulting from the unwillingness or inability of patients to make payments for services. The allowance is determined by analyzing specific amounts and historical data and trends. Patient accounts receivable are charged off against the allowance for doubtful accounts when management determines that recovery is unlikely and the Company ceases collection efforts. Losses have been consistent with management's expectations in all material respects.

Guidelines for suggested minimum number of phone attempts and letters to be sent before the account is

written approval from the manager in the relatively rare instance of legal action being taken to collect the

990 Schedule H, Supplemental Information

debt

Form and Line Reference

Part III, Line 9b - Provisions On

Collection Practices For Qualified	turned over to an outside collection agency are included in the Patient Administrative Services Policy
Patients	Upon final PARO (Payment Assistance Rank Ordering) scoring, if a patient qualifies for presumptive
	charity, their account would not be forwarded to any third party collections. It shall be the policy of Patient
	Administrative Services to recommend accounts to Bad Debt on a timely basis Inpatient/Outpatient
	accounts will go to bad debt automatically after the account has been in the financial class Pending Bad
	Debt for 30 days All accounts must follow the approved limits for refunds and write offs, as established in
	Policy PF-102, before being transferred. The primary agencies will work the accounts for 6 months or until
	they feel it is uncollectable and return the account. The accounts are forwarded to secondary agencies
	from the primary agencies Closed and Return Reports The financial class is changed to Bad Debt Other
	after the Closed and Return Reports are received from the Secondary Agency. The agencies must get

cor	nmunity, hospital and system leaders, and integrate it into the system-wide and entity-level planning
pro	presses Through the consulting support of the Floyd Institute for Public Policy at Franklin and Marshall
Col	llege a representative sample of 3422 adults across the four-county region (769 Adams County, 729
Lar	ncaster, 896 Lebanon, and 1028 York) were interviewed between two time periods October 27-
Dec	cember 12, 2014 and February 23-May 5, 2015 using survey questions derived from the Behavioral
Ris	k Factor Surveillance System (BRFSS), a validated survey tool utilized by the Centers for Disease
Cor	ntrol and Prevention (CDC) BRFSS questions were organized into four categories healthcare access,
bel	navioral risk, health conditions, and prevention behaviors and context. Supplemental secondary data
fro	m the Robert Wood Johnson Foundation (RWJF) annual County Health Rankings and from the
Per	nnsylvania Department of Health was compiled and integrated into the 2015 CHNA Data collected and
ana	alyzed by the Floyd Institute for Public Policy included breakdowns by age, gender, geographic area,

After its affiliation with WellSpan Health, a regional health care system, WellSpan-Philhaven adopted the current CHNA conducted by WellSpan, started in 2014 and finalized in 2015. This CHNA enabled WellSpan-Philhaven to access primary data collected across its multiple county service area, share it with key

WellSpan Community Benefit Report - It's What Neighbors Do - available online at www wellspan org

race/ethnicity, and income level, and enabled the development of charts/graphs focused on quantity of residents affected, health risks and disability-adjusted life years, correlates of obesity and depression (two significant health priorities), health disparities, and, social determinants of health impact. This information is included in the 2015 Community Health Needs Assessment Summary Report available at www wellspan org In 2015, CHNA results and related priorities identified across the region were shared with the system-wide Planning Committee at WellSpan Health This Committee is comprised of community members and leaders that represent each of WellSpans primary entities and service areas, in addition to upon request Part VI, Line 5 - Promotion of Community Health

990 Schedule H, Supplemental Information

Form and Line Reference

Part VI, Line 2 - Needs Assessment

corporate leadership Planning Committee members reviewed the CHNA data and adopted the community priorities of adult overweight/obesity and depression/mental health while also identifying two additional priorities access related to gaps in care caused by high-deductible insurance plans and the emerging opioid misuse and abuse issue facing the community. These priorities and associated data were subsequently presented to WellSpan-Philhaven leadership for their adoption CHNA results were made available to the public on the WellSpan Health (www wellspan org) website, and may also be obtained As the largest behavioral health provider in southcentral Pennsylvania, WellSpan-Philhaven is committed to transforming care by integrating behavioral and physical health services in the primary care setting. training hundreds of community members in mental health first aid, and increasing awareness of and prevention opportunities for key behavioral health issues WellSpan-Philhaven also plays leadership roles on community behavioral health-related task forces including Let's Talk Lancaster!, the Lebanon County

Suicide Prevention Task Force, and, multiple county-level opioid prevention committees Creating a new system of behavioral health care - both in the practice setting and the surrounding community - is occurring through the recent affiliation between Philhaven and WellSpan Health In 2018, WellSpan-Philhaven accomplished the following * Trained more than 2,800 individuals through Mental Health First Aid and Question, Persuade, Refer (QPR) courses,* Provided de-escalation training to more than 130 community members * Reached more than 100 parents across the region with Parent Training for Family-Based Services Additional parent trainings, conducted in partnership with area schools, reached 60 parents * Enrolled 704 outpatient service clients in myStrength, a web and mobile tool to help people stay mentally strong, and, *Support masters and doctoral level internships within primary care and specialty practice offices Since its integration with WellSpan Health, WellSpan-Philhaven has also participated in system-wide initiatives to address the shared community health priorities of depression (mental health) and adult overweight/obesity WellSpan Health celebrated the 6th anniversary of its regional 10 Pound Throwdown initiative, a 10-week community challenge that encourages participants to lose or maintain a healthy weight through healthier eating and increased physical activity. The initiative was created to address the growing issue of adult overweight/obesity and utilizes a core website (www 10poundthrowdown com) to encourage team participation utilizing an online weight tracker, badges to encourage healthier choices, and diverse health education resources. Nearly 5800 community members across four southcentral Pennsylvania counties -Adams, Lancaster, Lebanon, and York- participated in the 2018 Iteration of the 10 Pound Throwdown program Feeling Blue is a depression awareness campaign that engages community members, clients of services, and mental health professionals in efforts to reduce the stigma and enhance the awareness of depression in York County Feeling Blue group teamed up with the Jewish Community Center and a locally owned theatre arts group to provide a theatrical event and group discussion of mental health in spring 2018 WellSpan Health- Philhaven provided stories to the Weary Arts Group which inspired the one-act plays on stage. The stories were an amalgamation of deidentified patient journeys that provided context, themes and necessary background for the actors. The event, named Breaking Blue, was sponsored by a WellSpan Community Partnership Grant. The Breaking Blue event also featured a resource fair, highlighting the services available in the region, including WellSpan-Philhaven services WellSpan- Philhaven counselors were also present at the event to provide support to attendees who needed crisis services. Additional examples of how WellSpan-Philhaven has advanced behavioral health and fulfilled its community mission across southcentral Pennsylvania may be found in the 2018

Part VI. Line 6 - Affilated Health Care After its affiliation with WellSpan Health, a regional health care system, WellSpan-Philhaven adopted the System current CHNA conducted by WellSpan, started in 2014 and finalized in 2015. This CHNA enabled WellSpan-Philhaven to access primary data collected across its multiple county service area, share it with key community, hospital and system leaders, and integrate it into the system-wide and entity-level planning processes Through the consulting support of the Floyd Institute for Public Policy at Franklin and Marshall College a representative sample of 3422 adults across the four-county region (769 Adams County, 729 Lancaster, 896 Lebanon, and 1028 York) were interviewed between two time periods October 27-December 12, 2014 and February 23-May 5, 2015 using survey questions derived from the Behavioral

Risk Factor Surveillance System (BRFSS), a validated survey tool utilized by the Centers for Disease Control and Prevention (CDC) BRFSS questions were organized into four categories healthcare access, behavioral risk, health conditions, and prevention behaviors and context. Supplemental secondary data from the Robert Wood Johnson Foundation (RWJF) annual County Health Rankings and from the Pennsylvania Department of Health was compiled and integrated into the 2015 CHNA Data collected and analyzed by the Floyd Institute for Public Policy included breakdowns by age, gender, geographic area, race/ethnicity, and income level, and enabled the development of charts/graphs focused on guantity of residents affected, health risks and disability-adjusted life years, correlates of obesity and depression (two significant health priorities), health disparities, and, social determinants of health impact. This information is included in the 2015 Community Health Needs Assessment Summary Report available at www wellspan org. In 2015, CHNA results and related priorities identified across the region were shared with the system-wide Planning Committee at WellSpan Health. This Committee is comprised of community members and leaders that represent each of WellSpans primary entities and service areas, in addition to corporate leadership Planning Committee members reviewed the CHNA data and adopted the community priorities of adult overweight/obesity and depression/mental health while also identifying two additional priorities access related to gaps in care caused by high-deductible insurance plans and the emerging opioid misuse and abuse issue facing the community. These priorities and associated data were subsequently presented to WellSpan-Philhaven leadership for their adoption CHNA results were made available to the public on the WellSpan Health (www wellspan org) website, and may also be obtained upon request. WellSpan Health is an integrated health system serving the communities of southcentral Pennsylvania and northern Maryland As a community-based, not-for-profit organization, WellSpan is dedicated to improving the health and well-being of the people it serves WellSpan will assume a leadership role and develop partnerships with other organizations to improve access to coordinated, highquality, cost-effective health care services, educate the health care providers of tomorrow, promote York Hospital, WellSpan Surgery and Rehabilitation Hospital, WellSpan Ephrata Community Information WellSpan Health - 2018 Community Benefit Report РΑ Part VI, Line 7 - States Filing of Community Benefit Report

990 Schedule H, Supplemental Information

Form and Line Reference

Hospital, WellSpan Good Samaritan Hospital, WellSpan Philhaven, Apple Hill Surgical Center, WellSpan VNA Home Health, WellSpan Medical Group, Northern Lancaster County Medical Group, Physician Specialists of Northern Lancaster County Medical Group, Good Samaritan Physician Services, WellSpan Population Health Services, WellSpan Pharmacy, Gettysburg Hospital Foundation, York Health Foundation, Ephrata

healthy lifestyles and lifelong wellness, and make its local communities healthier, more desirable places to live, work, and play WellSpan Philhaven works with other parts of the system to provide a comprehensive approach to meeting community needs WellSpan Health includes WellSpan Gettysburg Hospital, WellSpan

GSH Services, and WellSpan Medical Equipment Philhaven's community benefit report is contained in a

Community Health Foundation, Good Samaritan Health Services Foundation, WellSpan Provider Network, report prepared by their parent organization, WellSpan Health, See Attached Federal Supplemental

Schedule H (Form 990) 2017

Additional Data

Software ID: 17005038

Software Version: 2017v2.2

EIN: 23-1548822

Name: PHILHAVEN

Form 990 Schedule H, Part V Section A. Hospital Facilities										
Section A. Hospital Facilities (list in order of size from largest to smallest—see instructions) How many hospital facilities did the organization operate during the tax year? 1 Name, address, primary website address, and state license number		General medical & surgical	Children s hospital	Teaching hospital	Critical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)	Facility
	1 7								Other (Describe)	reporting group
1 WellSpan Philhaven 283 South Butler Road Mount Gretna, PA 17064 http://www.wellspan.org 318550	X								Behavioral Health Hospital	

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4,

in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
Part V, Line 5 - Account Input from Persons Who Represent the Community	Prior to its affiliation with WellSpan Health in 2016, WellSpan-Philhaven conducted an independent Community Health Needs Assessment (CHNA) across its multi-county service area. The most recent CHNA, finalized in May 2013, employed secondary data and input obtained at two community forums to identify the following three priorities the need for integrated treatment models, a focus on the prevention of behavioral health issues, and, a reduction in emergency department usage by those experiencing mental issues. In 2016, WellSpan-Philhaven affiliated with WellSpan Health and, as such, reviewed and adopted the current WellSpan CHNA, finalized in May 2016. The service areas of both WellSpan Health and WellSpan-Philhaven are nearly identical and system leadership felt that.

5d, 6i, 7, 10, 11, 12i, 14q, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

given the chronological alignment of data collection and analysis. CHNA adoption was appropriate Therefore, the WellSpan Planning Committee prioritized results from the CHNA and these results were presented to WellSpan-Philhaven leadership for their adoption. In addition, CHNA results were also presented at county-specific community forums for the diverse input of county residents and community stakeholders

Part V, Line 6a - List Other Hospital Facilities that Jointly Conducted Needs (Lebanon), and, WellSpan Surgery and Rehabilitation Hospital and York Hospital (York)

Ephrata Community Hospital (Lancaster), Gettysburg Hospital (Adams), Good Samaritan Hospital

Assessment

Form 990 Part V Section C Supplemental Information for Part V, Section B.

ın a facılity reporting group, designated by "Facılity A," "Facılity B," etc.						
Form and Line Reference Explanation						
Part V, Line 13b - Criteria For Providing Discounted Care If Not FPG	WellSpan Health's policy is that Patients 401% of poverty level and greater do not qualify for financial assistance. However, all uninsured patients qualify for a 20% "no insurance" discount, regardless of income					
I .	1					

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4, 5d. 6i. 7. 10. 11. 12i. 14g. 16e. 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Part V, Line 13h - Other Factors Used in Determing Amounts Charged Patients	WellSpan Health is committed to caring for all the members of its communities, regardless of their ability to pay. In recent years, overall charity care has decreased slightly as more people have obtained health insurance coverage through the Affordable Care Act and the expansion of Pennsylvanias Medical Assistance (Medicaid) program. WellSpan is proud to be a leading partner in the Healthy Community Network, which works to address the needs of uninsured and underinsured individuals in our community. In addition, the health system recently enhanced its financial assistance policy and the discounts that it provides on services.
	For example, if a patients income is less than 300 percent of the federal poverty level, that patient would be

eligible for a 100 percent discount on the services provided. Additionally, significant discounts are available for patients whose income is between 300 percent and 400 percent of the federal poverty level. For more

information on WellSpans Financial Assistance program, visit www WellSpan org/FinancialAssistance

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Emergency Medical Care

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1 ₁ , 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.					
Form and Line Reference	Explanation				
Part V, Line 16j - Other Means Hospital Facility Publicized the Policy	In an effort to make patients, families and others in our communities aware of the newly expanded Financial Assistance Policy, WellSpan broadly publicized its policy via promotional signage and the distribution of easy-to-read informational materials at registration sites throughout our communities WellSpan provided information on the Financial Assistance Policy on its billing statements and included				

	information in patient discharge materials. In addition, the materials and information are easily accessible via WellSpans website at www WellSpan org/FinancialAssistance. The site reflects WellSpans newly enhanced policy, as well as informational and application materials. It was also publicized via WellSpans on-hold phone messaging system and in its direct-to-consumer community newsletter/magazine, which is distributed by mail, email and Web. In addition, WellSpan placed posters and signage at its various sites of care to publicize its Financial Assistance Policy. Printed copies of WellSpan Healths entire financial assistance policy and the plain language summary of the policy, both of which are available in English and Spanish, may be obtained at no cost by visiting or calling one of the WellSpan patient financial services offices. The Financial Assistance Policy, Financial Assistance Application and Financial Assistance Policy Plain Language Summary are all available in Spanish.
Part V. Line 21d - Other Reason Not	WellSpan Philhaven does not have a dedicated emergency department as that term is defined under

WellSpan Philhaven does not have a dedicated emergency department as that term is defined under Having Nondiscriminatory Policy for EMTALA and therefore EMTALA does not apply

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14q, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Form 990 Part V Section C Supplemental Information for Part V, Section B.

in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation				
Part V, Line 22d - Other Billing Determination	WellSpan Health will provide assistance to all patients whose income falls within 400 percent of the				

Part V, Line 22d - Other Billing Determination of Individuals Without Insurance

WellSpan Health will provide assistance to all patients whose income falls within 400 percent of the federal poverty guidelines and within the asset limits listed on Attachment A. Those patients qualifying for financial assistance will receive a discount based on the amount generally billed (AGB), which is applicable to the facility at which services were provided. The AGB is calculated by the look-back method, in accordance with IRS Regulation 501(r). This is based on payment received from Medical Assistance and all private payors, in the most recent completed fiscal year.

	n 990 Schedule H, Part V Section D. Other Faciliti spital Facility	es That Are Not Licensed, Registered, or Similarly Recognized as
Sec Fac		Licensed, Registered, or Similarly Recognized as a Hospital
(lıst	in order of size, from largest to smallest)	
How	many non-hospital health care facilities did the organ	nization operate during the tax year?
_	ne and address	Type of Facility (describe)
1	WellSpan Philhaven Dauphin County Programs 2601 Herr St Harrisburg, PA 17103	Behavioral Healthcare Clinic
1	Lancaster Outpatient Clinic 2501 Oregon Pike Suite 105 Lancaster, PA 17601	Behavioral Healthcare Clinic
2	WellSpan Philhaven Prince Street Programs 812 N Prince St Lancaster, PA 17604	Behavioral Healthcare Clinic
3	CADD Outpatient Clinic 1886 Rohrerstown Road Lancaster, PA 17601	Behavioral Healthcare Clinic
4	Lancaster Child & Adol Day Program 780 Eden Road Bldg 5 Lancaster, PA 17601	Behavioral Healthcare Clinic
5	York Child & Adol Day Program 1245A West Princess St York, PA 17404	Behavioral Healthcare Clinic
6	Lebanon Scheider Drive 125 Schneider Drive Suite B Lebanon, PA 17046	Behavioral Healthcare Clinic
7	Ephrata Outpatient Clinic 354 N Reading Road Ephrata, PA 17522	Behavioral Healthcare Clinic
8	Lebanon Outpatient Clinic 962-964 Isabel Drive Lebanon, PA 17042	Behavioral Healthcare Clinic
9	WellSpan Philhaven -Roosevelt Avenue 150 Roosevelt Avenue Suite 100 York, PA 17401	Behavioral Health Clinic
10	Lebanon ACT 20 South 8th Street Suite 1 Lebanon, PA 17042	Behavioral Healthcare Clinic
11	Lancaster ACT 315 W James Street Lancaster, PA 17603	Behavioral Healthcare Clinic
12	Lancaster Diversion Program 101 Euclid Avenue Lancaster, PA 17603	Community based residential behavioral health
13	Elizabethtown Outpatient Clinic 422 Cloverleaf Road Elizabethtown, PA 17022	Behavioral Healthcare Clinic
14	Lancaster Area Psychiatric Services 1120 Francis Ave Lancaster, PA 17602	Behavioral Healthcare Clinic
<u>-</u>	,	

	rm 990 Schedule H, Part V Section D. Other Facilities That Are Not Licensed, Registered, or Similarly Recognized a Hospital Facility							
	ection D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital acility							
(lıst	in order of size, from largest to smallest)							
How	v many non-hospital health care facilities did the or	ganization operate during the tax year?						
Nan	ne and address	Type of Facility (describe)						
16	Lebanon Crisis 229 South 4th Street Lebanon, PA 17042	Crisis Intervention						
1	Water Street Outpatient Clinic 210 South Prince Street Lancaster, PA 17603	Behavioral Healthcare Clinic						
2	Paxton Street Outpatient Clinic 2001 Paxton Street Harrisburg, PA 17111	Behavioral Healthcare Clinic						
3	Hathaway Park Outpatient Clinic 204 Hathaway Park Lebanon, PA 17042	Behavioral Health Clinic						

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Schedule I (Form 990) Department of the Treasury	Cc ▶ Infor	0	OMB No 1545-0047 2017 Open to Public Inspection						
Internal Revenue Service Name of the organization					<u> </u>	Employ	er identifica	ation number	
PHILHAVEN						23-154	18822		
	mation on Grants								
the selection criteria use	ed to award the grants	or assistance?			for the grants or assistant	ce, and		☑ Yes	□ No
_	<u> </u>		se of grant funds in the Ui and Domestic Governme		rganization answered "Yes	" on Form 990. P	art IV. line	21. for any recip	nent
			ditional space is needed	T	I			T	
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Descrip noncash ass		(h) Purpose o or assistance	f grant
(1) See Addıtıonal Data									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
		_	s listed in the line 1 table				>		3
For Paperwork Reduction Act No				Cat No 50055			Sche	edule I (Form 990	

Additional Data

PO Box 177 Mt Gretna, PA 17064

Software ID: 17005038 **Software Version:** 2017v2.2 **EIN:** 23-1548822 Name: PHILHAVEN

Form 990,Schedule I, Part	II, Grants and	Other Assistance to	Domestic Organiza	tions and Domesti	ic Governments.	
(a) Name and address of organization	(b) EIN	(c) IRC section If applicable	(d) Amount of cash grant	(e) Amount of non- cash	(f) Method of valuation (book, FMV, appraisal.	(g) Description non-cash assistar

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Cornwall-Lebanon School Distr	23-1668601	govt entity	48,000	0			Community Support

					,	
Cornwall-Lebanon School Distr 105 East Evergreen Road Lebanon, PA 17042	23-1668601	govt entity	48,000	0		Community Support
Mt Gretna Community Volunteer	23-2274350	501(c)(3)	10,000	o		Community support

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance West Cornwall Township 23-6005071 50.000 To support local Police aovt entity

Force

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

73 S Zinns Mill Road

Lebanon, PA 17042

efil	e GRAPHIC pr	rint - DO NOT PROCESS	As Filed Dat	a -	DLN: 934	9312	8011	969		
Sch	edule J	C	ompensat	ion Information	ОМ	В По	1545-0	0047		
(For	ո 990)	For certain Offic	ers, Directors, 1	rustees, Key Employees, and Highe	st					
		Complete if the or		ated Employees vered "Yes" on Form 990, Part IV, li	ne 23	2017				
			► Attach	to Form 990.						
•	tment of the Treasury al Revenue Service	▶ Information a		(Form 990) and its instructions is a gov/form990.			o Pul ectio			
Nar	ne of the organiza	ation		Er	mployer identificati					
PHI	LHAVEN			23	3-1548822					
Pa	rt I Questi	ons Regarding Compensa	ition	-						
					-		Yes	No		
1a				f the following to or for a person listed only The relevant information regarding these						
	First-class	s or charter travel		Housing allowance or residence for per	rsonal use					
	_	companions	님	Payments for business use of personal						
		nification and gross-up paymen	ts 📙	Health or social club dues or initiation						
	☐ Discretion	nary spending account	Ш	Personal services (e g , maid, chauffet	ir, cnef)					
b		xes in line 1a are checked, did t all of the expenses described ab		ollow a written policy regarding paymen iplete Part III to explain	t or reimbursement	1 b				
2				or allowing expenses incurred by all	- 3	2				
	airectors, truste	ees, officers, including the CEO/	Executive Directo	r, regarding the items checked in line 1	a' [
3				ed to establish the compensation of the						
				not check any boxes for methods CEO/Executive Director, but explain in F	Part III					
	√ Compensa			Months and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second a second and						
		ation committee ent compensation consultant	✓	Written employment contract Compensation survey or study						
		of other organizations	\bar{\bar{\bar{\bar{\bar{\bar{\bar{	Approval by the board or compensation	n committee					
_		-	_							
4	related organiza		990, Part VII, Se	ction A, line 1a, with respect to the filin	g organization or a					
а	Receive a sever	ance payment or change-of-cor	ntrol payment?			4a		No		
b	Participate in, o	r receive payment from, a supp	lemental nonqual	ıfıed retirement plan?		4b	Yes			
c		r receive payment from, an equ		-		4c		No		
	If "Yes" to any o	of lines 4a-c, list the persons an	d provide the app	plicable amounts for each item in Part II	I					
	Only 501(c)(3	s), 501(c)(4), and 501(c)(29) organizations	must complete lines 5-9.						
5	For persons liste		on A, line 1a, did	the organization pay or accrue any						
а	The organization	n ²				5a		No		
b	Any related orga	anızatıon?				5b		No		
	If "Yes," on line	5a or 5b, describe in Part III								
6		ed on Form 990, Part VII, Section ontingent on the net earnings o		the organization pay or accrue any						
а	The organization	n ²				6 a		No		
b	Any related orga					6b		No		
	•	6a or 6b, describe in Part III								
7		ed on Form 990, Part VII, Section escribed in lines 5 and 67 If "Ye		the organization provide any nonfixed rt III		7		No		
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," desc	rıbe	_		l		
•		O did the every contract of the falls	- الطفيطية من مطابع بيرو	museum museum desembed De	aulations sastua	8		No_		
9	1f "Yes" on line 8 53 4958-6(c)?	o, uiu the organization also follo	ow the reduttable	presumption procedure described in Re	guiations section	9		No		
Ear I	Danamuark Badu	iction Act Notice, see the Inc	structions for E	orm 990. Cat No 500	53T Schedule 1 (. 000)			

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report of	compensation fro	m the organization	on row (1) and fro	m related organiza	tions described i	n the	
instructions, on row (ii) Do not list any individuals that are not listed on Form 990	0, Part VII						
Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total							
(A) Name and Title	(B) Break	kdown of W-2 and/o compensation	or 1099-MISC	(C) Retirement and other deferred	(D) Nontaxable benefits	columns	(F) Compensation in
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation		(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table							

Schedule J (Form 990) 2017 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation

Schedule 1 (Form 990) 2017

Additional Data

(i) Base Compensation

121,687

124,726

446,624

985,110

129,321

127,483

121,877

573,485

262,636

129,957

Software Version: 2017v2.2

(B) Breakdown of W-2 and/or 1099-MISC compensation

Bonus & incentive

compensation

Software ID: 17005038

12,401

12,121

96,525

409,640

13,113

9,379

216,600

52,455

13,113

EIN: 23-1548822

(iii)

Other reportable

compensation

2,468

38,173

2,597

5,217

10,189

(C) Retirement and

other deferred

compensation

7,887

8,079

31,985

703,900

8,710

8,968

7,241

425,958

15,805

8,565

(D) Nontaxable

benefits

39,009

10,417

40,298

56,266

38,561

27,552

38,390

48,445

41,875

33,710

(E) Total of columns

(B)(i)-(D)

183,452

155,343

615,432

2,193,089

192,302

178,599

167,508

1,264,488

382,960

185,345

(F) Compensation in

column (B)

reported as deferred on

prior Form 990

409,640

216,600

Name: PHILHAVEN

(A) Name and Title

1Dale Brickley

1Heidi McMullan

Dir-Patient Care

2Karen Jones MD

3Kevin Mosser MD

CEO-WSH/Direct

4Mantha Kotsalos

5Matthew Rogers

Former CFO

6Melanie Baer

7Michael O'Connor

Psychologist

CFO-WSH

8Philip Hess

Pres /Director

9Sara Wright

Sr Dır-Ambulatory

Sr Dir-Inpatient

Director

Sr Dir-Development

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(1)

(11)

(1)

(11)

(1)

(11)

(1)

(II)

(1)

(11)

(1)

(11)

(1)

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(II)

efile GRAPHI	C print - DO NO	OT PROCES	S As Fi	led Data -					DI	.N: 93	4931	2801	11969
Schedule L (Form 990 or 990	Comple	te if the orga 27, 28a,	nization a 28b, or 28 ▶ Attac	1S With Ir nswered "Yes c, or Form 99 th to Form 990	s" on Form 9 0-EZ, Part V 0 or Form 99	90, Part IV, I , line 38a or 0-EZ.	ines 2 40b.				^{18 No}		
Department of the Trea Internal Revenue Servi	asurv	ormation abo		ile L (Form 99 <u>www.irs.gov</u>) and its inst	ructio	ns is	at	(pen		ıblic
Name of the org PHILHAVEN								•	yer ide 8822	entifica			
	ss Benefit Trailete if the organiza						rganıza	tions	only)	ne 40b			
) Name of disqual			Relationship be				(c) [escripi ansact	tion of) Corr es	rected? No
4958 3 Enter the ar	mount of tax incur mount of tax, if an ans to and/or nplete if the organ orted an amount of (b) Relationship with organization	From Interdization answer	bove, reimbested Per red "Yes" or Part X, line 5	pursed by the or rsons. n Form 990-EZ, 5, 6, or 22	rganization .		. :	t IV,	line 26	\$ 5, or if h) ved by	(janizat i)Writi jreeme	ten
		-	То	From	_		Yes	No	comn Yes	No No	Yes		No
Total					▶ \$								
Part IIII Gra	nts or Assista			ested Perso	ns.								
	rested person (b		between n and the	(c) Amount		(d) Type	of assis	stanc	e	(e) Pu	rpose (of assi	stance

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.									
(a) Name of Interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sh o organiz rever	f :ation's				
				Yes	No				
(1) Beers and Hoffman	Architect Hoffman	159,538	Architectural serv		No				
					-				

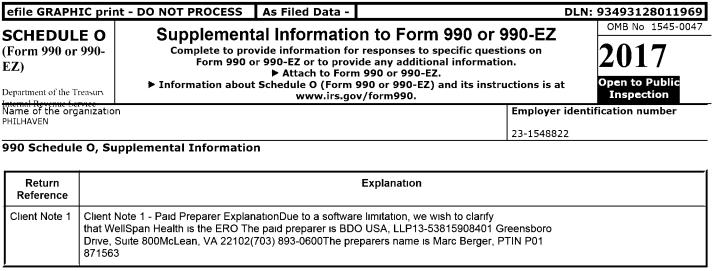
Return Reference

Supplemental Information

Part V

Provide additional information for responses to questions on Schedule L (see instructions)

Schedule I (Form 990 or 990-F7) 2017



990 Schedule O, Supplemental Information

Return Explanation

Reference	
Form 990,	WellSpan Health, a not for profit corporation, is the sole member
Part VI, Line	
6	
Explanation	
of Classes of	
Members or	
Shareholder	

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 7a How Members or Shareholders Elect Governing Body	The Board of Directors of the Organization shall be elected by the Board of Directors of the Member The Member shall determine annually the number of Directors, which shall in no event be less than ten persons, nor more that eighteen persons. Additionally, the Presiden tof the Organization and the President of the Medical Staff of the Organization shall be Directors, ex officio All Directors shall be selected for their experience, relevant areas of interest and expertise, and ability and willingness to participate actively and effect ively in fulfilling the Board of Directors' responsibilities without conflicting interests.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 7b Describe Decisions of Governing Body Approval by Members or Shareholders	The Member may, with respect to the Organization, initiate and implement any of the follow ing actions, and if any of the following actions are otherwise initiated by the Organization, such action shall not become effective unless approved by the Member (a) Approval of the Organization's articles of incorporation and bylaws and amendments thereto, (b) Approval of all fundamental transactions involving the Organization, including, without limitation, the reorganization, merger, or dissolution of the Organization or the sale or disposition of substantially all of the assets of the Organization, (c) Approval of investment of the Organization's assets, (d) Approval of issuance of the Organization's debt. (e) Approval of the transfer or sale of Organization assets in excess of limits established by a Member-a proved asset sale policy, (f) Approval of operating and capital budgets for the Organization, (g) Approval of capital expenditures by the Organization in excess of a Member-approved Organization capital budget, (h) Approval of Member's capital contributions to the Organization, (i) Approval of changes to the Organization's Ilicenses, (j) Selection of outside fina nicial auditors, legal counsel that may be recommended by the Organization for the Organization's particular needs or activities, (k) Nominating (with appropriate input from the governance and administration of the Organization) and appointing the Organization's board members, (l) Prior review and approval of the Organization's officers (except for the Organization's Boards), (m) Removal of board members of the Organization for cause, (n) Approval of the Organization's statement of mission and vision, strategic and operating plans and chanty care policy, (o) Approval of the Organization's creation of new or material changes to existing lines of business, sites of business, and participation in partnerships or joint ventures, and (p) Approval of all managed care and other third party contracts for the Organization

990 Schedule O, Supplemental Information Return Explanation

Reference	
Form 990,	Management provided an electronic copy of the form 990 to each voting member of the organi
Part VI, Line	zation's governing body, prior to its filing with the IRS. The organization's finance mana
11b Form	gement team provided a presentation to the Audit Committee on the organization's 990 retur
990 Review	n .
Process	

Return Reference	Explanation
Form 990, Part VI, Line 12c Explanation of Monitoring and Enforcement of Conflicts	Officers, directors, and key employees fill out a WellSpan Health Conflict of Interest Dis closure Statement questionnaire annually. The questionnaire is administered by the Interna. I Audit Department of WellSpan Health, the Parent Company There shall be full disclosure by any Director having a business or personal interest or relationship which may be in conflict with the interests of the Corporation. After such disclosure the Director shall abide by the determination of the Board of Directors as to whether a conflict exists, the extent to which, if at all, the Director will be permitted to be present during the Board of Directors' discussion of the matter in which the Director may be interested, and whether the Director will be permitted to participate in such discussion and cast a vote in such matter.

Return Reference	Explanation
Form 990, Part VI, Line 15b	The Compensation Committee of WellSpan Health is responsible for rewarding and reinforcing key executives for the achievement of annual and long-term performance objectives. The Compensation Committee shall consist of not more than six (6) persons, of whom two (2) shall be the Chairman and Vice Chairman of the Board of the Corporation, and the remaining members shall be such other persons as may be appointed by the Chairman of the Board of the Corporation, with the approval of the Board of Directors, provided, however, that the Compensation Committee shall not include any persons who are employed by the System. The Chairman of the Board of Gettysburg Hospital shall participate. The role of the Compensation Committee is to set the Executive Compensation Philosophy for the system and ensure adherence, evaluate performance and establish compensation for the WellSpan President, evaluate team performance of the executive team and establish awards, review and approve senior executive base salary ranges, and oversee employed physician compensation programs. The Committee will approve salary ranges for each executive position and review incumbent salaries annually. The Committee will be responsible for reviewing the President's salary each year, and if warranted, authorizing an adjustment to maintain competitiveness. The President will have the authority to make salary adjustments for subordinate positions. The Committee is responsible for approving and authorizing payment of the performance awards. The Committee will approve and authorize payment of the President's performance awards. Integrated Heal thear estrategies, Inc., based in Minneapolis Minnesota is the external consultant to the committee. This consultant focuses exclusively on executive and physician compensation in the health care industry. In summary, the executive and physician compensation review process consists of the following. 1) Cash compensation reviewed by external consultant bennially 3) external total compensation (cash, incentives, benefits, p

Return Explanation

Form 990,	Governing documents, policies, and financial statements are available upon request
Part VI, Line	
19 Other	
Organization	
Documents	
Publicly	
Available	

Return Explanation

Signature
Block - Paid
Preparer ExplanationDue to a software limitation, we wish to clarify that WellSpan He
alth is the ERO The paid preparer is BDO USA, LLP13-53815908401 Greensboro Drive, Suite 80
OMcLean, VA 22102(703) 893-0600The preparers name is Marc Berger, PTIN P01871563
Explanation

efile GRAPHIC print - DO	NOT PROCESS	As Filed Data -										DLN: 93493	128011	1969		
SCHEDULE R (Form 990)	_	zations answered "Yes	s" on Form	990, Part		-		37.			17					
Department of the Treasury Internal Revenue Service	•	Information about So	chedule I	R (Form 990)) and its ir	structions	s is at <u>www</u>	irs.gov/1	form99	<u>o</u> .			Open to Public Inspection			
Name of the organization PHILHAVEN										loyer identif	icatior	number				
Part I Identification	of Disregarded E	ntities Complete If the	ne organ	ızatıon answ	ered "Yes	" on Form	990, Part	IV, line 3		548822						
	(a) EIN (if applicable) of disre	<u> </u>		(b) Primary a	 	(Legal dom	c) nicile (state n country)	(d) Total inc		(e) End-of-year as	ssets	(f Direct co ent	ntrolling			
Part II Identification of related tax-exen	of Related Tax-Exe opt organizations du		C omple	te if the org	anızatıon	answered	"Yes" on F	orm 990,	Part I\	V, line 34 be	cause	ıt had one or	more			
See Addıtıonal Data Table	(a) d EIN of related organization		(b) Primary activity		Legal dom	c) ncile (state n country)	(d) Exempt Cod			(e) harity status on 501(c)(3))	Dii	(f) rect controlling entity	Section (13) cor enti	512(b) ntrolled		
													Yes	No		
For Paperwork Reduction Ac	t Notice, see the Ins	tructions for Form 99	0.		Cā	t No 5013	 B5Y				Schr	edule R (Form	990) 20	117		

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

one of more related organizations treated us a partnership	during the te	in your.										
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income			rtionate tions?	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		ral or aging ner?	(k) Percentage ownership
MANA LUUR LO LO LO LO LO LO LO LO LO LO LO LO LO	ļ	<u> </u>	ļ.,				Yes	No		Yes		
(1) Apple Hill Surgical Center Partners PO Box 2767 York, PA 174052767 23-2489452	Surgical cn	PA	NA					No			No	
(2) Central PA Alliance Laboratories LLC PO Box 2767 York, PA 174052767 23-2910950	Ref Lab	PA	NA					No			No	
(3) Littlestown Health Care Partners 300 West King Street Littlestown, PA 17340 23-2880464	Lease Facility	PA	NA	_				No			No	
(4) Cherry Tree Cancer Center LLP PO Box 2767 York, PA 174052767 23-2915628	Radiation	PA	NA					No			No	
(5) The Rehab Center 855 Springdale Drive Suite 20 Exton, PA 19341 25-1687903	Physical Therapy Rehab	PA	NA					No			No	
Part IV Identification of Related Organizations Taxable as a decause it had one or more related organizations treated a					zation ans	wered "Ye	s" on F	-orm (990, Part IV	/, line	34	

because it had one or more rela	ated organizations treated as a	corporation or tru	ust during the tax	k year.					
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of- year assets	(h) Percentage ownership	Section (13) co	512(b) ontrolled tity?
(1)GSH Realty Inc	Rental of non res real estate	PA	WSH Care Services	C corp				1	No
PO Box 2767 York, PA 174052767 _25-1832359									
(2)Wellspan Pharmacy Inc	Dispense Rx & provides IV therapy	PA	NA	C corp					No
PO Box 2767 York, PA 174052767 23-2374072	шетару								
(3)Wellspan Reciprocal Risk Retention Group	Risk Retention Group	PA	NA	C corp					No
PO Box 2767 York, PA 174052767 20-0048457									
(4)York Health Plan	Preferred Provider Organization	PA	NA	C corp					No
PO Box 2767 York, PA 174052767 23-2664989									
(5)Wellspan Provider Network	Coord managed risk contracts	PA	NA	C corp					No
PO Box 2767 York, PA 174052767 23-2907828									
(6)Apple Hill Condominium Association	Condo Mgmt Association	PA	NA	Homeowner Assoc					No
PO Box 2767 York, PA 174052767 23-2504543				ASSOC					
(7)Northern Lanc Co Phys Hosp Alliance	Coord Phys & Hospital	PA	NA	C corp					No
PO Box 2767 York, PA 174052767 23-2421885									

Schedule R (Form 990) 2017		Pa	ige 3
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1 b		No
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d	Yes	
e Loans or loan guarantees by related organization(s)	1e	Yes	
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1 g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes	<u> </u>
l Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
o Sharing of paid employees with related organization(s)	10		No
p Reimbursement paid to related organization(s) for expenses	1 p	Yes	
q Reimbursement paid by related organization(s) for expenses	1 q		No

			1	1
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
o	Sharing of paid employees with related organization(s)	10		No
р	Reimbursement paid to related organization(s) for expenses	1р	Yes	
q	Reimbursement paid by related organization(s) for expenses	1q		No
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1s	Yes	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds (a) Name of related organization (b) Transaction type (a-s) (d) Method of determining amount involved (c) Amount involved

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

was not a related organization. See instructions regarding exclusion for certain investment partnerships													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)		(e) e all partners section 501(c)(3) ganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
										Schedul	e R (Forn	1 99	0) 2017

Schedule R (Form 990) 2017 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2017

 Software ID:
 17005038

 Software Version:
 2017v2.2

 EIN:
 23-1548822

Name: PHILHAVEN

Form 990 Schedulo B. Bout II. Idoutification of Ball	ated Tay-Evomat O	ions					
Form 990, Schedule R, Part II - Identification of Relation (a) Name, address, and EIN of related organization	ated Tax-Exempt Organizat (b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	(b)(contr enti	on 512 (13) rolled ity?
	Health Care Services	PA	501(c)(3)	3	NA	Yes	No No
PO Box 2767 York, PA 174052767 23-1352220							
PO Box 2767 York, PA 174052767 23-2251358	Fundraising to support GH	PA	501(c)(3)	12 Type I	NA		No
PO Box 2767 York, PA 174052767	Reduced Rx for uninsured	PA	501(c)(3)	12 Type I	NA		No
20-0519121 PO Box 2767 York, PA 174052767	Home personal care services for elderly	PA	501(c)(3)	10	NA		No
23-2338591 PO BOx 2767	Home Health Services	PA	501(c)(3)	10	NA		No
York, PA 174052767 23-1352573 PO BOx 2767	Intergrated Health System	PA	501(c)(3)	12 Type III	NA		No
York, PA 174052767 22-2517863	Health-related activities	PA	501(c)(3)	12 Type II	NA		No
PO Box 2767 York, PA 174052767 23-2400237	in the service				NA.		N.
PO Box 2767 York, PA 174052767 23-2730785	Medical and surgical care	PA	501(c)(3)	10	NA		No
PO Box 2767 York, PA 174052767 23-3050192	Charitable contributions for wellspan	PA	501(c)(3)	12 Type III	NA		No
PO Box 2767 York, PA 174052767	Community Teaching Hospital	PA	501(c)(3)	3	NA		No
PO Box 2767 York, PA 174052767	Surgery and Rehabilitation Hospital	PA	501(c)(3)	3	NA		No
23-2899911 PO Box 2767 York, PA 174052767	Leases facilities to affiliates	PA	501(c)(3)	12 Type II	NA		No
PO Box 2767 York, PA 174052767	Health Care Services	PA	501(c)(3)	3	NA		No
PO Box 2767 York, PA 174052767	Fundraising for Ephrata Hospital	PA	501(c)(3)	12 Type I	Ephrata Community Hospital		No
PO Box 2767 York, PA 174052767	Medical and surgical care	PA	501(c)(3)	12 Type II	Ephrata Community Hospital		No
20-3033058 PO BOx 2767 York, PA 174052767	Physician practices	PA	501(c)(3)	12 Type II	Northern Lancaster County Medical Group		No
45-2537633 PO Box 2767 York, PA 174052767	Health Care Services	PA	501(c)(3)	3	NA		No
PO Box 2767 York, PA 174052767	Fundraising for Good Samaritan	PA	501(c)(3)	12 Type I	NA		No
PO BOx 2767 York, PA 174052767	Medical and Surgical Care	PA	501(c)(3)	10	NA		No
PO BOx 2767	Sole GP in limited ptnrshp operating sur	PA	501(c)(3)	10	NA		No
York, PA 174052767 22-2842253							

(a) (b) (c) (d) (e) (f) (g) (h) (i) Name, address, and EIN of Primary activity Direct controlling Type of entity Share of total Share of end-of-Percentage Section 512 Legal related organization domicile (C corp, S corp, ownership (b)(13)entity income year (state or foreign or trust) assets controlled country) entity? Yes No PΑ WSH Care Services | C corp GSH Realty Inc Rental of non res real No PO Box 2767 estate York, PA 174052767 25-1832359 Wellspan Pharmacy Inc Dispense Rx & provides PA NA C corp No PO Box 2767 IV therapy York, PA 174052767 23-2374072 Wellspan Reciprocal Risk Retention Group Risk Retention Group PΑ NA C corp Nο No Wellspan Provider Network Coord managed risk PΑ NA C corp Nο PO Box 2767 contracts

Homeowner Assoc

C corp

No

No

				_
23-2664989				
York, PA 174052767				
PO Box 2767	Organization			
York Health Plan	Preferred Provider	PA	NA	C corp
20-0048457				
York, PA 174052767				
PO Box 2767				

Condo Mgmt Association

Coord Phys & Hospital

PΑ

PΑ

lΝΑ

NΑ

York, PA 174052767 23-2907828

PO Box 2767 York, PA 174052767 23-2504543

PO Box 2767 York, PA 174052767 23-2421885

Apple Hill Condominium Association

Northern Lanc Co Phys Hosp Alliance

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust