DLN: 93493136015380 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 07-01-2018 , and ending 06-30-2019 D Employer identification number B Check if applicable St Joseph Regional Health Network □ Address change 23-1352211 ☐ Name change Doing business as PENN STATE HEALTH ST JOSEPH ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite 2500 Bernville Road ☐ Amended return ☐ Application pending (610) 378-2300 City or town, state or province, country, and ZIP or foreign postal code Reading, PA $\,$ 19605 G Gross receipts \$ 268,784,417 Name and address of principal officer H(a) Is this a group return for ☐Yes **☑**No subordinates? 2500 Bernville Road H(b) Are all subordinates Reading, PA 19605 ☐ Yes ☐No ıncluded? Tax-exempt status **☑** 501(c)(3) ☐ 501(c)() **◄** (insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ **Website:** ▶ www thefutureofhealthcare org L Year of formation 1889 M State of legal domicile PA K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities TO NURTURE THE HEALING MINISTRY OF THE CHURCH, SUPPORTED BY EDUCATION AND RESEARCH Activities & Governance 2 Check this box ► ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 15 4 15 4 Number of independent voting members of the governing body (Part VI, line 1b) . Total number of individuals employed in calendar year 2018 (Part V, line 2a) 1,663 **6** Total number of volunteers (estimate if necessary) 6 205 Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 2,905,237 3,875,851 Ravenua 233,151,743 260,448,112 9 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 14,889 14,030 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 10,411,853 4,410,207 246,483,722 268,748,200 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 23,471,528 28,616,521 **14** Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 86,703,331 97,423,378 Expenses **16a** Professional fundraising fees (Part IX, column (A), line 11e) . . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 127,734,016 132,355,121 258,395,020 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 . 8,574,847 10,353,180 Net Assets or Fund Balances Beginning of Current Year End of Year 149,648,887 170,923,660 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 156,880,446 167,802,039 22 Net assets or fund balances Subtract line 21 from line 20 . -7,231,559 3,121,621 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2020-05-15 Signature of officer Sign Here PAULA TINCH SVP & CFO Type or print name and title Print/Type preparer's name Preparer's signature Check 🔲 ıf P00288383 Paid self-employed Firm's name FRANT THORNTON LLP Firm's EIN ▶ Preparer Use Only Firm's address ▶ 2001 MARKET STREET SUITE 700 Phone no (215) 561-4200 PHILADELPHIA, PA 19103 ✓ Yes □ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form 990 (2018)

Form	990 (2018)					Page 2
Pa	rt III Staten	nent of Program Service	Accomplishments			
	——— Check ıf	Schedule O contains a respor	se or note to any line in thi	s Part III .		🗆
1		the organization's mission	·			
AND					MINISTRY OF THE CHURCH, SU D SOCIAL JUSTICE AS WE CREA	
2	Did the organiz	ation undertake any significar	t program services during t	he year which	n were not listed on	
	the prior Form 9	990 or 990-EZ?				🗌 Yes 🗹 No
		oe these new services on Sche				
3	Did the organiza	ation cease conducting, or ma	ke significant changes in ho	ow it conducts	s, any program	
	services? .					🗌 Yes 🗹 No
	If "Yes," describ	oe these changes on Schedule	0			
4	Section 501(c)(s are required to report the		gest program services, as meas rants and allocations to others,	
4a	(Code See Additional Da) (Expenses \$ ta	195,651,782 including gra	nts of \$	28,616,521) (Revenue \$	263,705,430)
4b	(Code) (Expenses \$	ıncludıng gra	nts of \$) (Revenue \$)
4 c	(Code) (Expenses \$	ıncludıng gra	nts of \$) (Revenue \$)
4d		services (Describe in Schedul	·)/D	
	(Expenses \$		ding grants of \$) (Revenue \$)
40	Total program	service expenses >	195 651 782			

Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete ۷۵٥ 1 2 Yes Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates No 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 Yes Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? 5 No Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? Nο 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, No the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🔧 . . . 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? No R Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation No 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 No If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Yes 11a Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total Nο 11b assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏 Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its Nο 11c total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 👺 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported No 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏 11e Yes Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f Nο the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏 12a Did the organization obtain separate, independent audited financial statements for the tax year? 12a No b Was the organization included in consolidated, independent audited financial statements for the tax year? 12b Yes If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 Nο 14a 14a Did the organization maintain an office, employees, or agents outside of the United States? . . Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments 14b No Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Nο foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to No 16 or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, No 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 18 No Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 Nο 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . 20a Yes b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Yes Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic Yes 21 government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

Nο

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Par	Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
Ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			
	Part IV	28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O	38	Yes	

9a

9h

12a

13a

14a

14b

15

No

No

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10a

10b

11a

11b

12b

13b

13c

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

Section 501(c)(7) organizations. Enter

Section 501(c)(12) organizations. Entera Gross income from members or shareholders .

b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

01111	(2010)			rage
Pai	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI	"No" resp	onse to	lines 🗸
Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	15		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b	15		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any oth officer, director, trustee, or key employee?	er 2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct superv of officers, directors or trustees, or key employees to a management company or other person? .	sion 3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? \cdot	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or members of the governing body?	ore 7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year the following	by		
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	. 8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Rev	enue Code	e.)	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliate and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing t form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise t conflicts?	o 12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independer persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	t		
а	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participal in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exem status with respect to such arrangements?			
		16b		
	Let the States with which a copy of this Form 200 is required to be filed.			
17	List the States with which a copy of this Form 990 is required to be filed ► PA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website 🗹 Upon request 🔲 Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest			
20	policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records •CFO 2500 BERNVILLE ROAD Reading, PA 19605 (610) 378-2300			

Part VII

Director

Director

(13) Peter M Carlino

(14) Alan Brechbill

Corp Director/PSH COO

(15) Courtney Coffman

Secretary/Treasury/CFO

(16) Sharon Strohecker

vp, nursing and cno

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- organization and any related organizations • List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 reportable compensation from the organization and any related organizations

of reportable compensation from the organization	n and any relate	ed orgai	nızatı	ons						
 List all of the organization's former director organization, more than \$10,000 of reportable control 										
List persons in the following order individual trus compensated employees, and former such perso		rs, ınstı	tutioi	nal t	rust	ees,	offic	ers, key employees	s, highest	
$oxedsymbol{\square}$ Check this box if neither the organization no	r any related or	ganızat	ion c	omp	ens	ated a	any	current officer, dire	ctor, or trustee	
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	pers	an on on is	e bo both ecto	t che x, u n an or/tr	k est e Highest compensated	er)	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		_	1			ia €d				
(1) John Morahan Director/President/CEO	36 0 4 0	×		×				0	657,800	79,921
(2) Bruce G Smith	2 0									
Director	0 0	×						0	0	0
(3) J Andrew Weidman	2 0									
Director/Chair	0 0	×		×				0	0	0
(4) Louis Borgatta MD Director/(Physician)	2 0	х						0	176,809	17,090
(5) Carl N Botterbusch	2 0	×						0	0	0
(6) Robert P Flicker Director	2 0							0	0	0
(7) Randolf Peers	2 0							0	0	0
(8) Steve Massini Corp Director/PSH CFO & CAO	0 0 2 0 48 0	×						0	967,710	111,703
(9) Heidi B Masano Director/Vice Chair	2 0			х				0	0	0
(10) Sr Clare Christi Schiefer OSF Director	2 0	х						0	0	0
(11) Ivan Torres EdD Director	2 0	×						0	0	0
(12) Michael Duff	2 0	V						0	0	0

40 0 (17) Scott Mengle Х 269.858 0 54.492 VP, Human Resources 0 0 Form **990** (2018)

Х

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0

1.253.274

0

76.630

40,159

46,331

0

0

0

309,163

336,946

Name and Title

Part VII

Sodexo Inc,

PO Box 350170 PITTSBURGH, PA 15251 Emerg Phy Assoc of Pa,

PO Box 634850 CINCINNATI, PA 45263 Quest Diagnostics Inc, PO Box 828669

100 Abby Road THIBODAUX, IA 07030

PHILADELPHIA, PA 19182 On Top Medical LLC,

compensation from the organization ▶ 31

(F)

2,758,922

1,520,468

1,328,727

1,310,200

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Estimated

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Name and Title	Average hours per week (list any hours for related	than c	is both an officer and a director/trustee)					Reportable compensation from the organization (W-	Reportable compensation from related organizations (W- 2/1099-		amount of other compensation from the organization and	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2,2333 1,133,	MISC)		relat organiz	ed
(18) Mary Hahn					х			213,192		0		7,419
VP Strategy & Bus Dev (19) Christopher Newman	0 0 40 0									+		
VP, Medical Affairs and CMO	0 0				X			432,519		0		32,491
(20) Michael Jupina	40 0				x			213,684		0		7,431
VP Communications (21) Michael Bradley	0 0 40 0				<u> </u>			·		\dashv		
Medical Director		 .				×		236,944		0		41,039
(22) Trına Alba						х		284,743		0		46,594
Physician (23) Christina Scartozzi	0 0 40 0				_					+		
Physician						X		206,901		0		27,146
(24) Mary Brigandi	40 0									_		
Physician	0 0	·····				×		204,162		0		1,566
(25) Joy Accamma	40 0					×		195,273		0		17,479
Physician	0 0	••••				^		193,273		\dashv		
1b Sub-Total	/II , Section A t not limited to t	 		•	1	•	ceiv	2,903,385 ed more than \$100	3,055,593			607,491
3 Did the organization list any former office line 1a? If "Yes," complete Schedule J for			•		,	e, or h	_		nployee on	3	Yes	No No
4 For any individual listed on line 1a, is the organization and related organizations grandividual									ne	4	Yes	
5 Did any person listed on line 1a receive of services rendered to the organization? If										5		No
Section B. Independent Contractors	1								_			
Complete this table for your five highest from the organization Report compensat										oens	ation	
Name and I	(A) ousiness address							Descript	(B)		(C Compen	
Healthtrust Workforce Solutions, PO Box 742697 ATLANTA, GA 30374								Temp Help				921,717
Sodovo Inc								Food & Diotory		+	2	750.022

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Position (do not check more

(D)

Reportable

Food & Dietary

Physician services

Physician Services

Lab services

Reportable

(B)

Average

Part	VIII Statement of	f Revenue					rage 9
	Check if Schedu	le O contains a resp	onse or note to any l	ine in this Part VIII			<u> </u>
				(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
	1a Federated campaig	ns 1a			revenue		312 - 314
Contributions, Gifts, Grants and Other Similar Amounts	b Membership dues	1b					
Gra not	c Fundraising events	1c					
. S. \ ₽. \	d Related organization	ons 1d	3,842,114				
Gif	e Government grants (c		33,737				
ıs,	f All other contributions		1				
tio er S	and similar amounts n						
寶養	g Noncash contribution	ons included					
Contr and (
<u>ة</u> ك	h Total. Add lines 1a	-1f	>	3,875,851			
<u> </u>			Business		250.54		
મન	2a NET PATIENT SERVICES	5		900099	540,230 253,54	·	
æ	b OTHER HEALTHCARE RE	ELATED REVENUE		900099	907,882 6,90	7,882	
٠ ١	c						
ag.	d ————						
an	е ———						
Program Service Revenue	f All other program se	ervice revenue	260.4	 48,112			
<u>~</u>	gTotal. Add lines 2a-2	2f	>	46,112			
	3 Investment income (i similar amounts).		interest, and other	3,747	7		3,747
	4 Income from investm		ond proceeds				<u>'</u>
	5 Royalties			(
		(ı) Real	(II) Personal				
	6a Gross rents	1,152,889					
	b Less rental expenses	1,132,009					
	c Rental income or (loss)	1,152,889	0				
	d Net rental income o	or (loss)		1,152,889	P		1,152,889
		(ı) Securities	(II) Other				
	7a Gross amount from sales of		46,500				
	assets other than inventory						
	b Less cost or						
	other basis and sales expenses		36,217				
	C Gain or (loss)		10,283				
	d Net gain or (loss)		•	10,283	3		10,283
e e	8a Gross income from f (not including \$	undraising events of					
E I	contributions reporte See Part IV, line 18						
ě.	b Less direct expense		_				
٩	c Net income or (loss)] (
Other Revenue	9a Gross income from g						
	See Part IV, line 19						
	b Less direct expense	es b	0				
	c Net income or (loss)		ties	(
	10a Gross sales of invent returns and allowand						
	returns and anowand	a	0				
	b Less cost of goods s	sold b	0				
	C Net income or (loss)	from sales of inven	tory ►	' 	P		
	Miscellaneous		Business Code				
	11aINCENTIVE INCOME RELATED	E-HEALTHCARE	900099	682,330	682,330		
	b VENDOR REBATES		900099	64,000	64,000		
	c HOUSEKEEP/LAUND	RY/DIETARY/GIFTSI	OP 900099	23,053	23,053		
	d All other revenue .			2,487,935	2,487,935		
	e Total. Add lines 11a		•	3,257,318	3		
	12 Total revenue. See	Instructions	• • • •	268,748,200	263,705,430		1,166,919
							Form 990 (2018)

Form 990 (2018)				Page 10
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	_		• •	_
Check if Schedule O contains a response or note to any	line in this Part IX .			<u> 🗆 </u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	28,616,521	28,616,521		
2 Grants and other assistance to domestic individuals See Part IV, line 22	0			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.	0			
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	1,963,685	888,354	1,075,331	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	73,720,582	61,784,285	11,936,297	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	3,784,599	3,165,552	619,047	
9 Other employee benefits	12,392,708	10,318,799	2,073,909	
10 Payroll taxes	5,561,804	4,610,962	950,842	
11 Fees for services (non-employees)				
a Management	0			
b Legal	6,873		6,873	
c Accounting	0			
d Lobbying	0			
e Professional fundraising services See Part IV, line 17	0			
f Investment management fees	0			
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	22,095,572	13,232,338	8,863,234	
12 Advertising and promotion	842	842		
13 Office expenses	2,124,560	1,384,621	739,939	
14 Information technology	0			
15 Royalties	0			
16 Occupancy	5,421,951	3,118,137	2,303,814	
17 Travel	149,832	120,354	29,478	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .	0			
19 Conferences, conventions, and meetings	59,041	29,031	30,010	
20 Interest	5,053,713	384,237	4,669,476	
21 Payments to affiliates	0			
22 Depreciation, depletion, and amortization	9,869,606	5,044,715	4,824,891	
23 Insurance	2,752,165	29,005	2,723,160	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a ALLOCATED CORPORATE SERVICES	20,010,396		20,010,396	
b MEDICAL SUPPLIES	51,744,214	51,744,214		
c BAD DEBTS	10,277,937	10,277,937		
d LICENSE FEES	468,110	306,945	161,165	
e All other expenses	2,320,309	594,933	1,725,376	
Total functional expenses. Add lines 1 through 24e	258,395,020	195,651,782	62,743,238	0
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

				(A) Beginning of year		(B) End of year
1	Cash-non-interest-bearing			0	1	0
2	Savings and temporary cash investments .	13,408,209	2	16,004,275		
3	Pledges and grants receivable, net	0	3	0		
4	Accounts receivable, net		[34,709,391	4	47,192,297
5	Loans and other receivables from current and for trustees, key employees, and highest compens Part II of Schedule L	yees Complete	0	5	0	
ssets 7 8	Loans and other receivables from other disquali section 4958(f)(1)), persons described in section contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L	(3)(B), and ection 501(c)(9) ictions) Complete	0	6	0	
8 88	Inventories for sale or use			6,345,001	8	6,009,584
و الم	Prepaid expenses and deferred charges		. –	757,464	9	934,623
10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	129,023,660			
Ь	Less accumulated depreciation	10b	32,889,500	91,547,053	10c	96,134,160
11	Investments—publicly traded securities .		0	11	0	
12	Investments—other securities See Part IV, line	0	12	0		
13	Investments—program-related See Part IV, line		0	13	0	
14	Intangible assets			0	14	0
15	Other accets See Bert IV June 11			2 881 769	15	4 648 721

16

17

18 19

20

21

23

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32

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34

Liabilities 22

Fund Balances

Assets or 30

Net

Total assets.Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17 - 24)

Total liabilities. Add lines 17 through 25 .

Grants payable . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Form 990 (2018)

149.648.887

19,201,226

16

17

0 18

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137.639.854

156.880.446

-7.875.679

-7,231,559

149,648,887

644,120

0 29

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31 32

33

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Page **11**

170.923.660

15,029,494

0

0

0

0

0

152.733.179

167.802.039

460.497

2,661,124

3,121,621

170,923,660

Form **990** (2018)

39.366 0

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3a

3b

No

Form 990 (2018)

Audit Act and OMB Circular A-133?

Additional Data

Software Version: EIN: 23-1352211

Software ID:

Name: St Joseph Regional Health Network

Form 990 (2018)

Form 990, Part III, Line 4a:

See Schedule H

SCHE (Form 990EZ	990	ULE A	Con		Charity Statu rganization is a sect 4947(a)(1) nonexe ▶ Attach to Form		2018			
		the Treasury		► Go to	www.irs.gov/Form				Open to Public Inspection	
Internal Revenue Service Name of the organization St Joseph Regional Health Network								Employer identifi	cation number	
	_			Ob - 11 Ob - 1	- (011 1	11-		23-1352211		
Part he orga	_				us (All organization e it is (For lines 1 thro			see instructions.		
1 [•		ssociation of churches			(A)(i).		
2 [_	A school de	scribed in se	ction 170(b)(1)(A)(ii). (Attach Sch	nedule E (Form 9	990 or 990-EZ))			
3 [_ 7]					,	, ,			
4		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state								
5			ation operate (iv). (Comple		it of a college or unive	rsity owned or o	perated by a gov	ernmental unit descr	ribed in section 170	
6		A federal, s	tate, or local	government o	r governmental unit de	scribed in sectio	on 170(b)(1)(A	۱)(v).		
7		section 17	0(b)(1)(A)	(vi). (Complete			-	ınıt or from the gene	ral public described in	
8		A communi	ty trust desci	ribed in sectio i	n 170(b)(1)(A)(vi)	(Complete Part I	I)			
9 [escribed in 170(b)(1) See instructions Enter				llege or university or a	
ro [from activit	ies related to income and	ıts exempt fui unrelated busii	(1) more than 331/39 nctions—subject to cer ness taxable income (le omplete Part III)	taın exceptions,	and (2) no more	than 331/3% of its s	support from gross	
.1 [•			d exclusively to test fo	r public safety S	See section 509	(a)(4).		
.2		more public	ly supported	organizations	d exclusively for the be described in section 5 the type of supporting	09(a)(1) or se	ction 509(a)(2). See section 509(
a [Type I. A so	supporting or n(s) the pow	ganızatıon opei	rated, supervised, or co appoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by		
ь [manageme	nt of the sup		pervised or controlled in ation vested in the sar and C.					
c					supporting organizations) You must com				ated with, its	
d [Type III n functionally	on-function integrated	ally integrate The organization	ed. A supporting organi in generally must satis rt IV, Sections A and	ization operated fy a distribution	in connection wi	th its supported orga		
e [Check this	box if the org	Janization recei	ved a written determir	nation from the I		pe I, Type II, Type I	II functionally	
f Er	nter			ion-functionally I organizations	integrated supporting	organization		_		
					upported organization(T	
((i) Name of supported organization (ii) EIN							(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
						Yes	No			
otal									+	
	20514	ork Reduc	tion Act Not	ice, see the I	 nstructions for	Cat No 1128!	<u> </u> 5F	 Schedule A (Form 9	990 or 990-F7) 2011	

instructions

rage	_
170	

oport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170
(1)(A)(ix)
mplete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part
If the organization fails to qualify under the tests listed below, please complete Part III.)

	III. If the organization fai						iy under Part
_	Section A. Public Support	is to quality ut	ider the tests his	ted below, pied.	se complete rai	C 111.)	
	Calendar year		I	T	T		
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
5	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
	line 4						
S	Section B. Total Support						
	Calendar year	(a)2014	(b) 2015	(c)2016	(d)2017	(e)2018	(f)Total
	(or fiscal year beginning in) ▶	(-,	(=,====	(3,2323	(-)	(0)2020	(1).010.
7							
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
_	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the business is regularly carried on						
10							
10	loss from the sale of capital assets						
	(Explain in Part VI)						
11	Total support. Add lines 7 through						
	10						
12	Gross receipts from related activities, e	tc (see instruction	ons)			12	
13	First five years. If the Form 990 is for	the organization	s first, second, th	urd, fourth, or fifth	n tax vear as a sec	tion 501(c)(3) org	anization.
	check this box and stop here	=				· · · · · · <u>-</u>	_
_	section C. Computation of Public						_
	Public support percentage for 2018 (line			column (f))			
				column (1))		14	
	Public support percentage for 2017 Sch					15	
16 a	33 1/3% support test—2018. If the				ne 14 is 33 1/3% o	r more, check this	box
	and stop here. The organization qualif						··►□
Ŀ	33 1/3% support test—2017. If the	organization did	not check a box o	on line 13 or 16a,	and line 15 is 33 i	1/3% or more, chec	k this
	box and stop here. The organization	qualifies as a pub	olicly supported or	ganızatıon			▶□
17 a	10%-facts-and-circumstances test-	–2018. If the or	ganization did not	check a box on lir	ne 13, 16a, or 16b	, and line 14	
	is 10% or more, and if the organization						
	in Part VI how the organization meets t	he "facts-and-cir	cumstances" test	The organization	qualifies as a publ	icly supported	
	organization						▶ □
Į.	10%-facts-and-circumstances test	-2017. If the o	rganization did no	ticheck a box on l	ine 13, 16a, 16h	or 17a, and line	
0	15 is 10% or more, and if the organiza						
	Explain in Part VI how the organization						
	supported organization			5-	4	,	▶□
10	Private foundation. If the organization	n did not check :	hov on line 12 1	6a 16h 17a or 1	7h check this has	and see	F L
TΩ	Trivate roundation, if the organization	ii ala not check e	4 POV OIL HIE TO, T	ou, 100, 1/a, 01 1	. , D, CHECK HIIS DU)	, unu see	

Р	Support Schedule for						
	(Complete only if you c						ler Part II. If
- C	the organization fails to ection A. Public Support	quality under t	ne tests listed	pelow, please co	omplete Part II.)	
30	Calendar year		43.50/5		413.004-		(0) =
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose Gross receipts from activities that are						
3	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
_	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
36	ection B. Total Support Calendar year		I	I	1		1
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
b	income from similar sources Unrelated business taxable income						
D	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12							
	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is fo	r the organization	ı 's fırst, second, tl	nird, fourth, or fift	:h tax vear as a se	ction 501(c)(3) c	rganization.
	check this box and stop here	,	, ,	, ,	,	(), ()	• □
Se	ection C. Computation of Public	Support Perce	ntage				<u> </u>
15	Public support percentage for 2018 (lin			column (f))		15	
16	Public support percentage from 2017 S					16	
	ection D. Computation of Investi					1 1	
17	Investment income percentage for 201			line 13, column (f	·))	17	
18	Investment income percentage from 2	•			••	18	
	331/3% support tests—2018. If the		•	on line 14, and lin	ne 15 is more than		ne 17 is not
							► □
	more than 33 1/3%, check this box and s 33 1/3% support tests—2017. If the						
b	• •	-			•		_
	not more than 33 1/3%, check this box	and stop here.	The organization	qualifies as a publ	icly supported org	anization	▶⊔_
20	Private foundation. If the organization	on did not check a	box on line 14, 1	.9a, or 19b, check	this box and see	instructions	▶ □

Schedule A (Form 990 or 990-EZ) 2018 Page 4 Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

3а Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported

organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a

amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?

5b 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

than (1) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its

6

7

8

answer line 10b below

the organization had excess business holdings)

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

complete Part I of Schedule L (Form 990 or 990-EZ)

8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

9b which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

>cn	edule A (Form 990 or 990-E2) 2018		F	Page 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11 c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization	2		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
	ection D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		103	
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations		l	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions)		
	The organization satisfied the Activities Test Complete line 2 below	•		
	b			
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	mstru	ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement			
,		2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	2~		
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	36		

Sched	ule A (Form 990 or 990-EZ) 2018			Page 6
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrat	ed Type III supporting or	ganızatıon (see

Schedule A (Form 990 or 990-EZ) (2018)

c Remainder Subtract lines 4a and 4b from 4

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2
If the amount is greater than zero, explain in Part VI

Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.
 Excess distributions carryover to 2019. Add lines.

a Excess from 2014. **b** Excess from 2015. **c** Excess from 2016.

See instructions

d Excess from 2017.e Excess from 2018.

3_j and 4c

8 Breakdown of line 7

Additional Data

Software ID: Software Version:

EIN: 23-1352211

Name: St Joseph Regional Health Network

Schedule A (Form 990 or 990-EZ) 2018

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

Instructions)

Facts And Circumstances Test

SCHEDULE C

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

Political Campaign and Lobbying Activities

OMB No 1545-0047

DLN: 93493136015380

Open to Public

Department of the Treasury Internal Revenue Service

(Form 990 or 990-

EZ)

For Organizations Exempt From Income Tax Under section 501(c) and section 527

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

•	Section 527 organizations Complet			·	
• • f the	Section 501(c)(3) organizations that Section 501(c)(3) organizations that	n Form 990, Part IV, Line 4, or Form 9 t have filed Form 5768 (election under s t have NOT filed Form 5768 (election un n Form 990, Part IV, Line 5 (Proxy Tax s), then	ection 501(h)) Co ider section 501(h	mplete Part II-A Do not o)) Complete Part II-B Do	complete Part II-B o not complete Part II-A
•	Section 501(c)(4), (5), or (6) organiz			<u> </u>	
	me of the organization Joseph Regional Health Network				entification number
	TA Complete if the even	nization is exempt under sectio	= F01(a) a= ia	23-1352211	.i-atian
1	"political campaign activities")	nization's direct and indirect political can	npaign activities in	Part IV (see Instructions	for definition of
2	Political campaign activity expend	litures (see instructions)		•	\$
3	Volunteer hours for political camp	• • • • • • • • • • • • • • • • • • • •			
Par	rt I-B Complete if the orga	nization is exempt under sectio	n 501(c)(3).		
1	Enter the amount of any excise ta	ax incurred by the organization under se	ection 4955	>	\$
2	Enter the amount of any excise ta	ax incurred by organization managers ui	nder section 4955	•	\$
3	If the organization incurred a sect	tion 4955 tax, did it file Form 4720 for t	hıs year?		🗌 Yes 🔲 No
4a	Was a correction made?				☐ Yes ☐ No
	If "Yes," describe in Part IV				
Pai	t I-C Complete if the orga	nization is exempt under sectio	n 501(c), exce	ept section 501(c)(3	S).
1	Enter the amount directly expend	ed by the filing organization for section	527 exempt funct	ion activities	\$
2	Enter the amount of the filing org function activities	anızatıon's funds contributed to other o	rganızatıons for se	ection 527 exempt	\$
3	Total exempt function expenditure	es Add lines 1 and 2 Enter here and or	Form 1120-POL,	line 17b ►	\$
4	Did the filing organization file For	m 1120-POL for this year?			☐ Yes ☐ No
5	organization made payments For of political contributions received	employer identification number (EIN) of each organization listed, enter the amo that were promptly and directly delivere ee (PAC) If additional space is needed,	ount paid from the ed to a separate p	filing organization's fund olitical organization, such	s Also enter the amount
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
l					
2					
3					
1					
5					
5					
or F	-aperwork keduction Act Notice, see t	the instructions for Form 990 or 990-EZ.	Cat	No 50084S Schedule C	(Form 990 or 990-EZ) 2018

Calendar year (or fiscal year (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 (e) Total beginning in) 2a Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures Grassroots nontaxable amount Grassroots ceiling amount (150% of line 2d, column (e)) Grassroots lobbying expenditures Schedule C (Form 990 or 990-EZ) 2018

or e	ach "Yes" response on lines 1a thro	ough 1: below, provide in Part IV a detailed description of the lobbying	(a)		(b)	
ctıvı	•	adgit 11 below, provide in that 14 a detailed description of the lobbying	Yes	No		Amou	ınt
1		anization attempt to influence foreign, national, state or local legislation, e public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?			No			
b	Paid staff or management (includ	e compensation in expenses reported on lines 1c through 1i)?	Yes				
c	Media advertisements?			No			
d	Mailings to members, legislators,	or the public?		No			
е	Publications, or published or broa	dcast statements?		No			
f	Grants to other organizations for	lobbying purposes?		No			
g	Direct contact with legislators, the	eır staffs, government officials, or a legislative body?		No			
h	Rallies, demonstrations, seminars	s, conventions, speeches, lectures, or any similar means?		No			
i	Other activities?		Yes				
j	Total Add lines 1c through 1i						
a	Did the activities in line 1 cause t	he organization to be not described in section 501(c)(3)?		No			
b	If "Yes," enter the amount of any	tax incurred under section 4912					
С	If "Yes," enter the amount of any	tax incurred by organization managers under section 4912					
d	If the filing organization incurred	a section 4912 tax, did it file Form 4720 for this year?					
ar	Complete if the or 501(c)(6).	ganization is exempt under section 501(c)(4), section 501(c)	(5), o	r secti	on		
L	Were substantially all (90% or mo	ore) dues received nondeductible by members?		Г	1	Yes	No
2	Did the organization make only in	n-house lobbying expenditures of \$2,000 or less?			2		
}	Did the organization agree to carr	ry over lobbying and political expenditures from the prior year?			3		
ar		ganization is exempt under section 501(c)(4), section 501(c) OTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part				01 (c)(6
L	Dues, assessments and similar ar	nounts from members	1				
-	Section 162(e) nondeductible lob expenses for which the section	bying and political expenditures (do not include amounts of political n 527(f) tax was paid).					
a	Current year		2a				
	Carryover from last year		2b				
С	Total	then (023/-)/(1)/(1) and the section of the section (02/-)	2c				
		ction 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
ŀ	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?						
5	'	political expenditures (see instructions)	5				
	rt IV Supplemental Info		1	<u> </u>			
۲o۱	vide the descriptions required for P	art l-A, line 1, Part l-B, line 4, Part l-C, line 5, Part II-A (affiliated group list), o, complete this part for any additional information	Part II-	A, lines	1 and	d 2 (se	
,30	Return Reference	Explanation					
	II-B, LINE 1	DESCRIPTION OF THE ACTIVITIES REPORTED ON LINES 1A THROUGH 11 LII	15 15 5		NG		

LOBBYING EFFORTS IS APPROXIMATELY LESS THAN \$2,500

AMOUNT OF DUES ALLOCATED TO LOBBYING EFFORTS IS NEGLIGIBLE HOSPITAL & HEALTH SYSTEM ASSOCIATION OF PENNSYLVANIA AMERICAN HOSPITAL ASSOCIATION CATHOLIC HEALTH ASSOCIATION LINE 1I COMPENSATION, BENEFITS, AND TRAVEL EXPENSES INCURRED FOR EMPLOYEES IN CONDUCTING

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

As Filed Data -

Supplemental Financial Statements

Complete if the organization answered "Yes," on Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

DLN: 93493136015380 OMB No 1545-0047

Open to Public **Inspection** Employer identification number

St J	oseph Regional Health Network				23-1	1352211	
Pa	Organizations Maintaining Donor Advistage Complete if the organization answered "Yes						
	Complete if the organization unbwered Te			sed funds		(b)Funds and other accounts	
L	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
1	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisor organization's property, subject to the organization's ex-			ets held in donor ad	lvised	funds are the	No
5	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?					ring impermissible	No
Pai	rt II Conservation Easements. Complete if th	ie organization a	nswe	red "Yes" on Forr	n 990), Part IV, line 7.	
L	Purpose(s) of conservation easements held by the organ	nization (check all	hat a	oply)			
	\square Preservation of land for public use (e g , recreation	or education)		Preservation of an	histor	rically important land area	
	Protection of natural habitat			Preservation of a d	certifie	d historic structure	
	Preservation of open space						
,	Complete lines 2a through 2d if the organization held a	qualified conservat	ion co	ntribution in the for	rm of a	a conservation	
	easement on the last day of the tax year					Held at the End of the Year	-
а	Total number of conservation easements				2a		
b	Total acreage restricted by conservation easements				2b		
С	Number of conservation easements on a certified historic	c structure include	d ın (a)	2c		
d	Number of conservation easements included in (c) acquistructure listed in the National Register	red after 7/25/06,	and n	ot on a historic	2d		
3	Number of conservation easements modified, transferred tax year ▶	d, released, exting	uished	l, or terminated by	the or	ganization during the	
1	Number of states where property subject to conservation	n easement is loca	ted ►			_	
5	Does the organization have a written policy regarding th and enforcement of the conservation easements it holds	ne periodic monitor 32	ıng, ır	spection, handling	of viola	ations, Yes No	
5	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of v	olatio	ns, and enforcing co	onserv	ation easements during the year	
7	Amount of expenses incurred in monitoring, inspecting, ▶ \$	handling of violation	ons, a	nd enforcing conser	vation	easements during the year	
3	Does each conservation easement reported on line 2(d) and section 170(h)(4)(B)(II)?	above satisfy the	equire	ements of section 1	70(h)((4)(B)(ı) ☐ Yes ☐ No	
9	In Part XIII, describe how the organization reports consibalance sheet, and include, if applicable, the text of the the organization's accounting for conservation easement	footnote to the org	s in its Janiza	revenue and expe tion's financial state	nse sta ements	atement, and s that describes	
ar	t III Organizations Maintaining Collections Complete if the organization answered "Yes	of Art, Historic			er Si	milar Assets.	
La	If the organization elected, as permitted under SFAS 111 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan	6 (ASC 958), not t public exhibition, e	o repo	rt in its revenue sta ion, or research in f			
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for publ following amounts relating to these items						
(i) Revenue included on Form 990, Part VIII, line 1					▶ \$	
(i	ii)Assets included in Form 990, Part X					▶ \$	
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS 1				ncıal g	gain, provide the	
а	Revenue included on Form 990, Part VIII, line 1	, , , , , , , , , , , , , , , , , , , ,	٠. و.			▶ \$	
	Assets included in Form 990 Part X					• 	•

Cat No 52283D

Schedule D (Form 990) 2018

Par	t III	Organizations Ma	aintaining Col	lections o	f Art, Hi	istori	cal T	reası	ıres, o	r Other	Similar As	sets (con	tınued)	
3		ng the organization's acq ns (check all that apply)	uisition, accession	n, and other	records, o	check a	any of	the fo	llowing	that are a	sıgnıfıcant u	se of its co	llection	
а		Public exhibition				d		Loan	or exch	ange prog	ırams			
b		Scholarly research				е		Othe	r					
c		Preservation for future	e generations											
4		vide a description of the	organızatıon's col	lections and	explain h	ow the	y furtl	her the	e organi:	zation's ex	kempt purpo	se in		
5		ing the year, did the org ets to be sold to raise fur									ular	☐ Yes	□ N	lo
Pa	rt IV	Escrow and Cust Complete if the ord X, line 21.			' on Forn	n 990	, Part	IV, lı	ne 9, o	r reporte	ed an amou			
1a		he organization an agent uded on Form 990, Part :		an or other	ntermedia	ary for	contri	bution	s or oth	er assets	not	☐ Yes	□ N	lo
b	If "	Yes," explain the arrange	ement in Part XIII	and comple	te the foll	owina	table				Α	mount		_
c		inning balance								1c				_
d	_	litions during the year								1d				_
е		ributions during the year	r							1e				_
f		ing balance								1f				_
2a		the organization include	an amount on Fo	rm 990 Par	t X line 2	1 for	escrow	v or cu	istodial :	account lis	hility?	□ vos	□ N	_ a
		res," explain the arrange											_ I	
	rt V	Endowment Fund												
- 0	I C V	Elidowillelit Full	us. Complete ii	(a)Curren			rior yea				(d)Three yea		Four year	rs hack
1a	Begir	nning of year balance .		(a)carren	c year	(5)	nor yea	<u> </u>	(0)	cars back	(u) IIII cc y cc	I Duck (C	yr our yeur	13 Buck
	_	ributions												
С	Net ii	nvestment earnings, gair	ns, and losses											
		ts or scholarships												
е		r expenditures for facilition	es											
f	Admı	nistrative expenses .												
g	End o	of year balance												
2	Pro	vide the estimated perce	ntage of the curre	nt year end	balance (line 1g	g, colu	mn (a)) held a	ıs				
а	Boa	rd designated or quasi-e	ndowment 🟲											
b	Per	manent endowment 🟲												
С	Ten	nporarily restricted endov	wment 🟲											
	The	percentages on lines 2a	, 2b, and 2c shou	ld equal 100)%									
3a		there endowment funds anization by	not in the posses	sion of the o	organizatio	on that	are h	eld an	id admin	istered fo	r the		Yes	No
	(i)	unrelated organizations										3a(i)	,	
		related organizations .										3a(ii)	
b		res" on 3a(II), are the re	_		,			?.				3b		
4	Des	cribe in Part XIII the inte			n's endow	ment f	unds							
Pa	rt VI	Land, Buildings, Complete if the or			' on Forn	n 990	. Part	TV li	ne 112	. See For	m 990 Pa	rt X line '	10.	
	Desc	cription of property	(a) Cost or oth (investme	er basis	(b) Cost o						lepreciation		Book valu	e
1a	Land						3,78	88,724						3,788,724
	Build							82,739	<u> </u>		14,616,962			3,065,777
		ehold improvements						63,566	<u> </u>		2,464,471			3,799,095
		oment						65.599	ļ		15.808.067			7.357.532

3,123,032

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

3,123,032

96,134,160

Part VII	Investments—Other Securities. Complete if the See Form 990, Part X, line 12.	e organiza	ion ansv	vered "Yes" on Form 990,	Part IV, line 11b.
	(a) Description of security or category (including name of security)		(b) Book value	(c) Method Cost or end-of-y	of valuation ear market value
	l derivatives				
2) Closely-I 3)Other	held equity interests	· · ·			
A)					
В)					
C)					
D)					
E)					
F)					
G)					
H)					
	n (b) must equal Form 990, Part X, col (B) line 12)	•			
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Fo	orm 990, P	art IV, lı	ne 11c. See Form 990, Pa	art X, line 13.
	(a) Description of investment	(b) Bo	ook value	(c) Method Cost or end-of-y	of valuation ear market value
1)					
2)					
3)					
4)					
5)					
6)					
7)					
8)					
9)					
otal. (Colum	n (b) must equal Form 990, Part X, col (B) line 13)	•			
Part IX	Other Assets. Complete if the organization answered (a) Description		m 990, Pa	rt IV, line 11d See Form 99	0, Part X, line 15 (b) Book value
1)	(L) Look plant				
2)					
3)					
4)					
5)					
6)					
7)					
8)					
9)					
otal. (Colu	mn (b) must equal Form 990, Part X, col (B) line 15)				>
	Other Liabilities. Complete if the organization ar See Form 990, Part X, line 25.	nswered 'Y			or 11f.
1) Federal II	(a) Description of liability ncome taxes		(b) B	ook value 0	
•	ANY PAYABLES			135,288,545	
APITAL LEA				9,144,172	
	OMP ACCRUED PAYABLE ANCE LIABILITIES			734,046 523,537	
	ALPRACTICE			3,908,745	
	F PLAN LIABILITY	$\overline{}$		2,361,654	
SBESTOS R 8)	RETIREMENT			772,480	
9)					
	n (b) must equal Form 990, Part X, col (B) line 25)	<u> </u>		152,733,179	
	or uncertain tax positions. In Part XIII, provide the text of		to the er		ante that renewte the

1

Schedule D (Form 990) 2018

Total revenue, gains, and other support per audited financial statements . . .

Amounts included on line 1 but not on Form 990. Part VIII. line 12

1

Page 4

2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments 2a		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII) 4b		
С	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	
Par	Reconciliation of Expenses per Audited Financial Statements With Expenses Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	per Returi	1.
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)		
С	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	
Par	t XIIII Supplemental Information		
	ride the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b ines 2d and 4b. Also complete this part to provide any additional informatio		4, Part X, line 2, Part
	Return Reference Explanation		

Schedule D (Fo	orm 990) 2018	Page 5	
Part XIII	Supplemental Info	rmation <i>(continued)</i>	
Ret	urn Reference	Explanation	
			Schedule D (Form 990) 2018

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493136015380 OMB No 1545-0047 SCHEDULE H **Hospitals** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, question 20. Department of the ▶ Attach to Form 990. Treasury ▶ Go to www.irs.gov/Form990EZ for instructions and the latest information. Inspection Name of the organization **Employer identification number** St Joseph Regional Health Network 23-1352211 Part I Financial Assistance and Certain Other Community Benefits at Cost Yes No Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a 1a Yes If "Yes," was it a written policy? **1**b Yes If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year Applied uniformly to all hospital facilities ☐ Applied uniformly to most hospital facilities Generally tailored to individual hospital facilities Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care Nο 3а ☐ 100% ☐ 150% ☐ 200% ☐ Other b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care 3b Nο □ 200% □ 250% □ 300% □ 350% □ 400% □ Other c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"? 4 Yes Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year? 5a Yes b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount? 5b Nο If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care? 5c Did the organization prepare a community benefit report during the tax year? 6a Yes b If "Yes," did the organization make it available to the public? 6b Yes Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H Financial Assistance and Certain Other Community Benefits at Cost **Financial Assistance and** (a) Number of (b) Persons served (c) Total community (d) Direct offsetting (e) Net community (f) Percent of activities or programs Means-Tested (optional) benefit expense revenue benefit expense total expense (optional) **Government Programs** Financial Assistance at cost (from Worksheet 1) 877,799 877,799 0 350 % Medicaid (from Worksheet 3, column a) 37,135,193 23,677,022 13,458,171 5 400 % c Costs of other means-tested government programs (from Worksheet 3, column b) Total Financial Assistance and Means-Tested Government Programs 38,012,992 23,677,022 14,335,970 5 750 % Other Benefits Community health improvement services and community benefit operations (from Worksheet 4) 65,000 65,000 0 030 % Health professions education (from Worksheet 5) 230,000 230,000 0 090 % Subsidized health services (from Worksheet 6) Research (from Worksheet 7) Cash and in-kind contributions for community benefit (from Worksheet 8) 25,000 25,000 0 010 %

320,000

23,677,022

Cat No 50192T

38,332,992

320,000

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14,655,970

0 130 %

5 880 %

j Total. Other Benefits

k Total. Add lines 7d and 7j

Sch	edule H (Form 990) 2018										Page 2
P	during the tax year communities it ser	r, and describe in									ities
		(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total commu building expens		(d) Direct of revenu		(e) Net commu building expen		(f) Pero total ex	
1	Physical improvements and housing								\dashv		
2	Economic development										
	Community support	1		5,	,000			5	,000		
	Environmental improvements Leadership development and				-						
5	training for community members										
	Coalition building										
7	Community health improvement advocacy										
8	Workforce development										
	Other				000				200		
	Total Tt III Bad Debt, Medica	are, & Collection	Practices	5,	,000			5	,000		
	ction A. Bad Debt Expense	•								Yes	No
1	Did the organization report b No 15?				Mana •	agement As	sociatio • •	n Statement	1	Yes	
2	Enter the amount of the organization methodology used by the organization.			Part VI the		2		10 277 027			
3	Enter the estimated amount			attributable to pa	tient			10,277,937			
	eligible under the organization methodology used by the organization	on's financial assistar	nce policy Explain ii	n Part VI the							
	including this portion of bad				ny, it) a					
4	Provide in Part VI the text of page number on which this f					escribes ba	d debt e	expense or the			
Sec	ction B. Medicare										
5	Enter total revenue received	•	•			5		47,201,935			
6	Enter Medicare allowable cos	-			•	6		49,513,684			
7 8	Subtract line 6 from line 5 T Describe in Part VI the exter Also describe in Part VI the c Check the box that describes	nt to which any short costing methodology	fall reported in line	7 should be treat				-2,311,749 t			
	Cost accounting system	☐ Cost	to charge ratio	✓ .	Other	-					
Sec	ction C. Collection Practices		,								
9a	Did the organization have a	wrıtten debt collectio	n policy during the	tax year?					9a	Yes	
ь	 If "Yes," did the organization contain provisions on the col Describe in Part VI 	lection practices to b	e followed for patie						9b	Yes	
Pa	Management Com	panies and Joint	Ventures(owned 1						ans—se	e instruc	tions)
	(a) Name of entity	(ь)	Description of primary activity of entity		rofit 9	janization's % or stock ership %	tr em ı	Officers, directors, ustees, or key bloyees' profit % ock ownership %	pro) Physic fit % or wnershi	stock
1											
2											
3											
4											
5											
6											
7											
8											
9											
10											
11											
12											
13											
		l					1	Schedule	H (For	m 990) 2018

6 a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes." list the other hospital facilities in

Did the hospital facility adopt an implementation strategy to meet the significant community health needs

identified through its most recently conducted CHNA? If "No," skip to line 11

b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?

11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by

c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its

Indicate the tax year the hospital facility last adopted an implementation strategy 20 17 10 Is the hospital facility's most recently adopted implementation strategy posted on a website? . . .

b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? .

If "Yes" (list url) WWW THEFUTUREOFHEALTHCARE ORG

hospital facilities? \$

Yes

10 Yes

10b

12a

12b

No

14 Explained the basis for calculating amounts charged to patients? **15** Explained the method for applying for financial assistance? **16** Was widely publicized within the community served by the hospital facility? If "Yes," indicate how the hospital facility publicized the policy (check all that apply) a ☑ The FAP was widely available on a website (list url) see Part V narrative **b** Lagrange The FAP application form was widely available on a website (list url) see Part V narrative c ☑ A plain language summary of the FAP was widely available on a website (list url) see Part V narrative d 🗹 The FAP was available upon request and without charge (in public locations in the hospital facility and by mail) e 🗹 The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail) hospital facility and by mail) g 🗹 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention h 🔲 Notified members of the community who are most likely to require financial assistance about availability of the FAP i 🗹 The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by LEP populations Other (describe in Section C)

If "No," indicate why

a ☐ The hospital facility did not provide care for any emergency medical conditions

b ☐ The hospital facility's policy was not in writing

c ☐ The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)

d ☐ Other (describe in Section C)

21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?

b 🗹 Made a reasonable effort to orally notify individuals about the FAP and FAP application process

c Processed incomplete and complete FAP applications

d Made presumptive eligibility determinations

e ☐ Other (describe in Section C)
f ☐ None of these efforts were made

Policy Relating to Emergency Medical Care

21 Yes

If "Yes," explain in Section C

Schedule H (Form 990) 2018	Page 8
Part V Facility Information (con	tinued)
5a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e nospital facility in a facility reporting gr	on for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3], 5, e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each roup, designated by facility reporting group letter and hospital facility line number from Part 3," etc.) and name of hospital facility.
Form and Line Reference	Explanation
See Add'l Data	
	Schedule H (Form 990) 2018

Schedule H (Form 990) 2018	Page 9
Part V Facility Information (continued)	
Section D. Other Health Care Facilities That Are Not License (list in order of size, from largest to smallest)	ed, Registered, or Similarly Recognized as a Hospital Facility
How many non-hospital health care facilities did the organization	operate during the tax year?14
Name and address	Type of Facility (describe)
1 See Additional Data	a Table
2	
3	
4	
5	
6	
7	
8	
9	
10	
	Schedule H (Form 990) 2018

Schedule H (Form 990) 2018 Page 10 Part VI Supplemental Information Provide the following information 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7, Part II and Part III, lines 2, 3, 4, 8 and 9b Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs 2 reported in Part V, Section B Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be 3 billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy **Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves **Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other 5 health care facilities further its exempt purpose by promoting the health of the community (e q , open medical staff, community board, use of surplus funds, etc) Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report 990 Schedule H, Supplemental Information Form and Line Reference Explanation THROUGHOUT THESE NARRATIVES, ST JOSEPH REGIONAL HEALTH NETWORK IS ALSO KNOWN AS PENN PART VI SUPPLEMENTAL STATE HEALTH ST. JOSEPH AND ST. JOSEPH MEDICAL CENTER SCHEDULE H. PART I. LINE 3C ELIGIBILITY INFORMATION CRITERIA FOR FREE OR DISCOUNTED CARE ST JOSEPH REGIONAL HEALTH NETWORK BASES ITS FINANCIAL ASSISTANCE ELIGIBILITY ON HUD'S 130% OF VERY LOW INCOME GUIDELINES BASED ON GEOGRAPHY. AND AFFORDS THE UNINSURED AND UNDERINSURED THE ABILITY TO OBTAIN FINANCIAL ASSISTANCE WRITE-OFFS, BASED ON A SLIDING SCALE, RANGING FROM 55%-100% OF CHARGES AN INDIVIDUAL'S INCOME UNDER THE HUD GUIDELINES IS A SIGNIFICANT FACTOR IN DETERMINING ELIGIBILITY FOR FINANCIAL ASSISTANCE HOWEVER, IN DETERMINING WHETHER TO EXTEND DISCOUNTED OR FREE CARE TO A PATIENT, THE PATIENT'S ASSETS MAY ALSO BE TAKEN INTO CONSIDERATION FOR EXAMPLE, A PATIENT SUFFERING A CATASTROPHIC ILLNESS MAY HAVE A REASONABLE LEVEL OF INCOME. BUT A LOW LEVEL OF LIQUID ASSETS SUCH THAT THE PAYMENT OF MEDICAL BILLS WOULD BE SERIOUSLY DETRIMENTAL TO THE PATIENT'S BASIC FINANCIAL (AND ULTIMATELY PHYSICAL) WELL-BEING AND SURVIVAL SUCH A PATIENT MAY BE EXTENDED DISCOUNTED OR FREE CARE BASED UPON THE FACTS AND CIRCUMSTANCES SURVIVAL SUCH A PATIENT MAY BE

EXTENDED DISCOUNTED OR FREE CARE BASED UPON THE FACTS AND CIRCUMSTANCES

Form and Line Reference	Explanation
SCHEDULE H, PART I, LINE 6A	COMMUNITY BENEFIT REPORT ST JOSEPH REGIONAL HEALTH NETWORK PREPARES A COMMUNITY BENEFIT REPORT AND MAKES IT AVAILABLE TO THE PUBLIC SCHEDULE H, PART I, LINE 7 COSTING METHODOLOGY USED TO CALCULATE FINANCIAL ASSISTANCE A COST ACCOUNTING SYSTEM WAS NOT USED TO COMPUTE AMOUNTS IN THE TABLE, RATHER COSTS IN THE TABLE WERE COMPUTED USING THE

CHARGE RATIO

USED TO COMPUTE AMOUNTS IN THE TABLE, RATHER COSTS IN THE TABLE WERE COMPUTED USING THE ORGANIZATION'S COST-TO-CHARGE RATIO THE COST-TO-CHARGE RATIO COVERS ALL PATIENT SEGMENTS BASED ON THAT FORMULA, [\$203,055,720/\$795,397,309] RESULTS IN A 25 53% COST-TO-

990 Schedule H, Supplemental Information		
Form and Line Reference	Explanation	
SCHEDULE H, PART I, LINE 7, COLUMN (F)	BAD DEBT EXPENSE EXCLUDED FROM FINANCIAL ASSISTANCE CALCULATION \$10,277,937	

Form and Line Reference	Explanation
SCHEDULE H, PART I, LINE 7G	SUBSIDIZED HEALTH SERVICES THERE ARE NO PHYSICIAN CLINICS INCLUDED IN SUBSIDIZED HEALTH

SCHEDULE H, PART I, LINE 7G

SERVICES Part II Community Building Activities St Joseph Regional Health Network incurred expenses for community support and other various programming throughout the fiscal year

Form and Line Reference	Explanation
SCHEDULE H, PART III, LINE 2	BAD DEBT EXPENSE - METHODOLOGY USED TO ESTIMATE AMOUNT COSTING METHODOLOGY FOR AMOUNTS REPORTED ON LINE 2 IS DETERMINED USING THE ORGANIZATION'S COST/CHARGE RATIO OF 25 53% WHEN DISCOUNTS ARE EXTENDED TO SELF-PAY PATIENTS, THESE PATIENT ACCOUNT DISCOUNTS ARE RECORDED AS A REDUCTION IN REVENUE, NOT AS BAD DEBT EXPENSE

Form and Line Reference	Explanation
SCHEDULE H. PAKT III. LINE 3	BAD DEBT EXPENSE METHODOLOGY ST JOSEPH REGIONAL HEALTH NETWORK DOES NOT BELIEVE THAT ANY PORTION OF BAD DEBT EXPENSE COULD REASONABLY BE ATTRIBUTED TO PATIENTS WHO QUALIFY

FOR FINANCIAL ASSISTANCE SINCE AMOUNTS DUE FROM THOSE INDIVIDUALS' ACCOUNTS WILL BE
RECLASSIFIED FROM BAD DEBT EXPENSE TO CHARITY CARE WITHIN 30 DAYS FOLLOWING THE DATE THAT
THE PATIENT IS DETERMINED TO QUALIFY FOR CHARITY CARE

Form and Line Reference	Explanation
SCHEDULE H, PART III, LINE 4	BAD DEBT EXPENSE - FINANCIAL STATEMENT FOOTNOTE ST JOSEPH REGIONAL HEALTH NETWORK DOES NOT ISSUE SEPARATE COMPANY AUDITED FINANCIAL STATEMENTS HOWEVER, THE ORGANIZATION IS INCLUDED IN THE CONSOLIDATED FINANCIAL STATEMENTS OF PENN STATE HEALTH THE CONSOLIDATED FOOTNOTE READS AS FOLLOWS PATIENT ACCOUNTS RECEIVABLE ARE REDUCED BY AN ALLOWANCE FOR DOUBTFUL ACCOUNTS IN EVALUATING THE COLLECTABILITY OF PATIENT ACCOUNTS RECEIVABLE, MANAGEMENT ANALYZES PAST HISTORY AND IDENTIFIES TRENDS FOR EACH MAJOR PAYOR SOURCE OF REVENUE TO ESTIMATE THE APPROPRIATE ALLOWANCE FOR DOUBTFUL ACCOUNTS MANAGEMENT REGULARLY REVIEWS DATA ABOUT THESE MAJOR PAYOR SOURCES OF REVENUE IN EVALUATING THE SUFFICIENCY OF THE ALLOWANCE FOR DOUBTFUL ACCOUNTS FOR RECEIVABLES ASSOCIATED WITH SERVICES PROVIDED TO PATIENTS WHO HAVE THIRD-PARTY COVERAGE, MANAGEMENT ANALYZES CONTRACTUALLY DUE AMOUNTS AND PROVIDES AN ALLOWANCE FOR DOUBTFUL ACCOUNTS (FOR EXAMPLE, FOR EXPECTED UNCOLLECTIBLE DEDUCTIBLES AND COPAYMENTS OR FOR PAYORS WHO ARE KNOWN TO BE HAVING FINANCIAL DIFFICULTIES THAT MAKE THE REALIZATION OF AMOUNTS DUE UNLIKELY) FOR RECEIVABLES FROM SELF-PAY PATIENTS THE SUBSIDIARIES OF PENN STATE HEALTH RECORD A PROVISION FOR BAD DEBTS IN THE PERIOD OF SERVICE ON THE BASIS OF ITS PAST EXPERIENCE, WHICH INDICATES THAT MANY PATIENTS ARE UNABLE OR UNWILLING TO PAY THE PORTION OF THEIR BILL FOR WHICH THEY ARE FINANCIALLY RESPONSIBLE IN ESTIMATING THE ALLOWANCE FOR DOUBTFUL ACCOUNTS, ACCOUNT AGE IS TAKEN INTO CONSIDERATION THE DIFFERENCE BETWEEN THE STANDARD RATES (OR THE DISCOUNTED RATES IF NEGOTIATED) AND THE AMOUNTS ACTUALLY COLLECTED AFTER ALL REASONABLE COLLECTION EFFORTS HAVE BEEN EXHAUSTED IS CHARGED OFF AGAINST THE ALLOWANCE FOR DOUBTFUL ACCOUNTS

990 Schedule H, Supplemental Information		
Form and Line Reference	Explanation	
SCHEDULE H, PART III, LINE 8	COMMUNITY BENEFIT & METHODOLOGY FOR DETERMINING MEDICARE COSTS USING ESSENTIALLY THE SAME MEDICARE COST REPORT PRINCIPLES AS TO THE ALLOCATION OF GENERAL SERVICES COSTS AND APPORTIONMENT METHODS, SIRHN CALCULATES A PAYER'S GROSS ALLOWABLE COSTS BY SERVICE (SO AS TO FACILITATE A CORRESPONDING COMPARISON BETWEEN GROSS ALLOWABLE COSTS AND ULTIMATE PAYMENTS RECEIVED) THE TERM GROSS ALLOWABLE COSTS MEANS COSTS BEFORE ANY DEDUCTIBLES OR CO-INSURANCE ARE SUBTRACTED ST JOSEPH REGIONAL HEALTH NETWORK'S ULTIMATE REIMBURSEMENT WILL BE REDUCED BY ANY APPLICABLE COPAYMENT/DEDUCTIBLE WHERE MEDICARE IS THE SECONDARY INSURER, AMOUNTS DUE FROM THE INSURED'S PRIMARY PAYER WERE NOT SUBTRACTED FROM MEDICARE ALLOWABLE COSTS BECAUSE THE AMOUNTS ARE TYPICALLY IMMATERIAL ALTHOUGH NOT PRESENTED ON THE MEDICARE COST REPORT, IN ORDER TO FACILITATE A MORE ACCURATE UNDERSTANDING OF THE TRUE COST OF SERVICES (FOR SHORTFAL PURPOSES) SIRHN ALLOWS A HEALTH CARE FACILITY NOT TO OFFSET COSTS THAT MEDICARE CONSIDERS TO BE NON-ALLOWABLE, BUT FOR WHICH THE FACILITY CAN LEGITIMATELY ARGUE ARE RELATED TO THE CARE OF THE FACILITY'S PATIENTS IN ADDITION, ALTHOUGH NOT REPORTABLE ON THE MEDICARE COST REPORT, SIRHN INCLUDES THE COST OF SERVICES (TUINCAL LABORATORY) FINALLY, SIRHN ALLOWS A FACILITY TO INCLUDE OTHER HEALTH CARE SERVICES PERFORMED BY A SEPARATE FACILITY (SUCH AS A PHYSICIAN PRACTICE) THAT ARE MAINTAINED ON SEPARATE BOOKS AND RECORDS (AG OPPOSED TO THE MAIN FACILITY'S BOOKS AND RECORDS WHICH HAS ITS COSTS OF SERVICE INCLUDED WITHIN A COST REPORT) True costs of Medicare computed using this methodology. Total Medicare revenue \$47,201,935 TOTAL MEDICARE costs \$49,513,684 Surplus or (shortfall) \$\frac{1}{2},311,749\$ \$\frac{1}{2}}\$ Stoph Regional Health Network believes that excluding Medicare losses from community benefit makes the overall community benefit report more credible for these reasons. Unlike subsidized areas such as burn units or behavioral-health services, Medicare is not a differentiating feature of tax-exempt health care payment Ad	

I offit and Emerkerence	2Apianation
SCHEDOLE II, PART III, LINE 90	COLLECTION PRACTICES FOR PATIENTS ELIGIBLE FOR FINANCIAL ASSISTANCE St Joseph Regional Health Network's debt collection policy provides that SJRHN will perform a reasonable review of each inpatient account prior to turning an account for to a third-party collection agent and prior to instituting any legal action for non-payment, to assure that the patient and patient guarantor are not eligible for any assistance program (e.g. medicaid) and do not qualify for coverage through St Joseph Medical Center's community assistance policy. After having been turned over to a third-party collection agent, any patient account that is subsequently determined to meet SJRHN community assistance policy is required to be returned immediately by the third-party collection agent to SJRHN for appropriate follow-up. SJRHN requires its third-
	party collection agents to include a message on all statements indicating that if a patient or patient guarantor meets certain stipulated income requirements, the patient or patient guarantor may be eligible

Explanation

990 Schedule H, Supplemental Information

Form and Line Reference

party collection agents to include a message on all statements indicating that if a patient or patient guarantor meets certain stipulated income requirements, the patient or patient guarantor may be eligible for financial assistance SJRHN's contracts with third party collection agencies include the following standards - Neither SJRHN nor their collection agencies will request bench or arrest warrants as a result of non-payment, - Neither SJRHN nor their collection agencies will seek liens that would require the sale or foreclosure of a primary residence, - No collection agency may seek court action without hospital approval Finally, collection agencies are trained on SJRHN's mission, core values and standard of conduct to make sure all patients are treated with dignity and respect

990 Schedule H, Supplemental Information		
Form and Line Reference	Explanation	
SCHEDULE H, PART VI, LINE 2	COMMUNITY HEALTH NEEDS ASSESSMENT It is generally recognized that the health of the community was not the responsibility of any one entity, but rather required the coordinated efforts of many entities public and private to realize an improved health status of a community St Joseph Regional Health Network has a strong history of working together to advance community health. Even prior to the mandated Affordable Care Act (ACA), we partnered with others to conduct a Community Health Needs Assessment with a goal of implementing programs for meeting needs that are identified. The most recent health assessment provides a consensus on needs to establish interventions, solutions and collective action to reduce the prevalence of key health indicators. It also provides critical information upon which to make effective resource and program investments and offers a framework for updating data and measuring outcomes. The purpose of the needs assessment is to identify and prioritize community health needs so that organizations can develop strategies and implementation plans that benefit the public as well. Following the completion of the CHNA research in the fall of 2015 which included secondary data collection, behavioral risk factor survey, key informant interviews, and focus group discussions, Berks County Health Collaborative Summit on April 7, 2016 at the Reading Area Community College in Reading, Pennsylvania. The meeting highlighted key research findings and facilitated community discussion and prioritization of identified needs. The identified needs, in prioritized order of the community were - Access to Care - Obesity - Chronic Illness - Behavioral/Mental Health On April 18, 2016, the Berks County Health Collaborative Advisory Committee met to discuss feedback secured during the Summit meeting and to make a final recommendation on the prioritized needs of the community. After reviewing and evaluating the information, the advisory group made a recommendation to prioritize the following health needs - Obesity - Behavi	

Form and Line Reference	Explanation
SCHEDOLE II, PART VI, LINE 3	PATIENT EDUCATION OF ELIGIBILITY FOR ASSISTANCE We believe that receiving healthcare is a basic human right. St. Joseph participates in the widest number of insurance programs of the hospitals in the region. We realize that many people either cannot afford health insurance or do not have enough insurance to cover their bills. Those are the reasons for our Payment Options and Financial Assistance Program, which is publicly posted on the hospital website. www.thefutureofhealthcare.org. A price estimator also was added

In order to further create price and cost transparency. We understand that the need for health care and hospital services is often unplanned, and some patients may not have sufficient insurance, or may be unable to pay their entire bill right away. We assure patients that admission to Penn State Health St. Joseph is a medical, not a financial, decision. And, for those who need to take advantage of our financial assistance programs, we provide the necessary assistance in completing applications that help to determine eligibility for federal, state or county government health care assistance. We also offer Penn State Health St. Josephs

lown assistance plan that can pay all or a significant portion of hospital bills

Form and Line Reference	Explanation
SCHEDULE H, PART VI, LINE 4	COMMUNITY INFORMATION Penn State Health St Joseph was founded originally as St Joseph H ospital by the Sisters of St Francis in 1873 to provide healthcare services to the people of the City of Reading As the only Catholic-sponsored hospital to serve the community, 61 to Joseph ambraced the mission of the founding religious congregation. For 145 years, St Joseph has served the entire Reading and Berks Community with a focus on providing care to all who need it without regard to ability to pay, a philosophy that has driven the mission of St Joseph It's a mission that is as important today as it was to the Sisters of St Francis given that the City of Reading has been among the porrest cities in America. This distinction has proven the need for access to healthcare services that are provided with compassion and without discrimination. Penn State Health St Joseph is a non-profit networ k consisting of St Joseph Medical Center, St Joseph Downtown Reading Campus, St Joseph Medical Group and St Joseph Physician Hospital Organization Founded in 1873 by the Sister is of St Francis, the network provides a full-range of outpatient and inpatient diagnostic, medical and surgical services. The 380,000 sq. ft, 212-bed state-of-the-art hospital and health campus opened in late 2006 on 40 acres in Bern Township Routinely ranked among the Top 50 Heart Hospitals in the country in quality metrics, St Joseph has 16 Ambulatory Care Centers across Berks County, providing care to where the community lives and works St Josephs Downtown Reading Campus at 6th and Walnut St Treets anchors the ambulatory network and is the largest primary care provider in the City of Reading, operating out of a thriving 266,000 square foot facility that provides family practice, womens and childrens services and diagnosts cervices. The downtown facility has been lauded as a model for inner city primary care as well as offers innovative patient centered medical home practices. St Joseph Medical Group is a network of 100 plus physicians and mid-level provider

Form and Line Reference	Explanation
	and a reflection of the growing Latino population. The median signals the type of care most needed in the city and is reflected in the St. Joseph's efforts to provide patients with access to primary care physicians at its Downtown Reading Campus. Most notably, Reading the fifth largest city in the state of Pennsylvania - is a young, but ethnically diverse, with the Hispanic population accounting for nearly 60 percent of those who live in the City. The median household income is less than half of that of the total county. The city its elf is financially challenged, and remains among the poorest cities in America.

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Form and Line Reference	Explanation
SCHEDULE H, PART VI, LINE 5	Promotion of community health. The heart of our mission is to touch and improve the lives in body, mind and sprint of as many people as possible who live in our extended community. We are making a difference with our numerous outreach efforts for which our staff gives u inselfishly of their time. Among our programs are - An Award for Better Breast Health. Pen in State Health St. Joseph was selected as a sunner in the Community Benefit category for its project, Better Breast Health. Initiative in Peast Screening for the Uninsured Population. This innovative project was specifically developed to provide breast sealth education and screenings to the uninsured female population. Through the program, Penn State Health St. Joseph scommitment to the well-being off its pat ients and community. The HAP Achievement Awards represent Pennsylvanias health care innovation and forward-thinking during a time when much is changing in the health care industry. Fifteen judges representing the public and private sectors, health care, and business org anizations chose 15 award winners Family and Womens Care and Family Practice Clinic in Center City. St. Joseph Family and Womens Care provides comprehensive outpatient primary c are that includes services in family practice, pediatrics, and OB/GYN. The Center serves a sin entry point into the continuum of care offered by Penn State Health St. Joseph Physi cians, Physician Assistants, Certified Registered Nurse Practitioners, Certified Nurse Mid wives, Social Workers, Nurse Navigators, Nurses and Medical Assistants collaborate to provide an interdisciplinary approach to meet the individual healthcare needs of our patients. We offer age-appropriate health, psychological care that is culturally sensitive. Health maintenance education and wellness programs are also offered. This clinic service as an out reach health program for an underserved patient population in the City of Reading and part icipates in all of the local health insurance plans including all of the Medical Assistance Pl

Form and Line Reference	Explanation					
SCHEDULE H, PART VI, LINE 5	plemented Centering Pregnancy at our Downtown Reading Campus, and is reaching out to the c ommunity by hosting groups at other community based organization sites - Centering Diabet es Promotes SelfManagement Centering Diabetes classes are modeled on Centering pregnancy classes and are designed to help diabetics to access clinicians, therapists, dieticians and health educators and to participate in classes about nutrition, exercise, medications, and lifestyle and coping skills. The goal is to help patients to not be afraid of having di abetes to see that they can take care of themselves and that the disease is manageable. The program promotes self-management of the disease to achieve treatment goals that bring ab out healthy outcomes - COMBATING YOUTH VIOLENCE. Volence prevention isnt often thought of as a traditional means of delivering healthcare. But it makes sense that Penn State Health St Joseph should be at the forefront of this effort to reduce violence in our communities, we see the toll of violence every day in our emergency department. It is an epidemic a not he toll of violent crimes in this country is as staggering and as persistent and perva sive as any infectious or chronic disease. St Joseph provides the Reading Youth Violence project initiative with a five-year commitment totaling more than \$840,000. Through a cons ensus process, three goals for preventing youth violence were developed -Support positive relationships and home environments for youth people. Enhance student and school engageme nt to keep young people in school -Improve conditions in communities most impacted by violence. HERT Team esponding to disasters. Penn State Health St Josephs Hospital Emergency Response Team (HERT) truck carries a mobile, 10-bed emergency hospital, complete with bed s, supplies, medical equipment, cardiac monitors, suction units, splints, stretchers, evac uation chairs, six portable pop-up tents, water, food, generators, lights, tables, chairs, computers, communication equipment, triage tags, and various oth					

990 Schedule H, Supplemental Information							
Form and Line Reference	Explanation						
SCHEDOLE II, PAICI VI, LINE O	AFFILIATED HEALTH CARE SYSTEM St Joseph Regional Health Network is a member of the Penn State Health System Penn State Health system's management meets frequently to coordinate and plan community benefit operations such as health needs assessments and state health improvement plan objectives						

990 Schedule H, Supplemental Information							
Form and Line Reference	Explanation						
	Community benefit report state filings. The community benefit report is not required to be filed with any						

Additional Data

Software ID:

Software Version:

EIN: 23-1352211

Name: St Joseph Regional Health Network

Form 990 Schedule H, Part V Section A. Hospital Facilities											
(list in o smallest How mai organiza 1 Name, a	A. Hospital Facilities rder of size from largest to —see instructions) ny hospital facilities did the tion operate during the tax year? ddress, primary website address, and	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	Research facility	ER-24 hours	ER-other		Facility
state lice	ense number ST JOSEPH MEDICAL CENTER	l I x	X		X		X	Х		Other (Describe)	reporting group
1	2500 BERNVILLE ROAD READING, PA 19605 WWW THEFUTUREOFHEALTHCARE ORG 710501	^	^		^		^	^			

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4,

In a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
SCHEDULE H, PART V, SECTION B, LINE 5	INPUT FOR COMMUNITY HEALTH NEEDS ASSESSMENT THIS NEEDS ASSESSMENT WAS OVERSEEN BY A STEERING COMMITTEE OF REPRESENTATIVES FROM ST JOSEPH REGIONAL HEALTH NETWORK (SJRHN), BERKS COMMUNITY HEALTH CENTER, BERKS COUNTY COMMUNITY FOUNDATION, READING HEALTH SYSTEM, AND UNITED WAY OF BERKS COUNTY AN ADVISORY COMMITTEE OF 17 REPRESENTATIVES FROM BERKS COUNTY COMMUNITY ORGANIZATIONS WAS SELECTED BY THE STEERING COMMITTEE TO PROVIDE INPUT FROM THE COMMUNITY THE ADVISORY COMMITTEE SUPPLIED GUIDANCE AT ALL STAGES OF THE NEEDS ASSESSMENT PROCESS AND INDIVIDUALS REPRESENTING ORGANIZATIONS WITH FIRST-HAND KNOWLEDGE OF COMMUNITY HEALTH NEEDS INCLUDING PRIMARY CARE, CITY HOUSING AUTHORITY, COUNTY MENTAL HEALTH, WELLNESS SERVICES FOR HIV/AIDS, HISPANIC CENTER, MIGRANT FARM WORKERS, AS WELL AS LOCAL COLLEGES
SCHEDULE H, PART V, SECTION B, LINES 6A/6B	OTHER HOSPITAL FACILITIES INCLUDED IN NEEDS ASSESSMENT ST JOSEPH REGIONAL HEALTH NETWORK PARTNERED WITH THE OTHER NON-PROFIT HOSPITAL IN BERKS COUNTY (READING HEALTH SYSTEM) TO CONDUCT THE COMMUNITY HEALTH NEEDS ASSESSMENT IN ADDITION, BERKS

PARTICIPANTS IN THE ASSESSMENT PROCESS

COMMUNITY HEALTH CENTER (A FEDERALLY QUALIFIED HEALTH CENTER (FQHC)), THE BERKS COUNTY COMMUNITY FOUNDATION, AND UNITED WAY OF BERKS COUNTY WERE ALSO KEY

5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4,

5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.						
Form and Line Reference	Explanation					
SCHEDULE H, PART V, SECTION B, LINE	ADDRESSING OR NOT ADDRESSING SIGNIFICANT NEEDS FROM THE FOUR PRIORITIES OF NEEDS IDENTIFIED IN THE CHNA PROCESS (ACCESS TO CARE, OBESITY, CHRONIC CONDITIONS, AND BEHAVIORAL/MENTAL HEALTH), ST JOSEPH REGIONAL HEALTH NETWORK HAS DEVELOPED AN IMPLEMENTATION PLAN THAT INCLUDES PROGRAMS ASSOCIATED WITH OBJECTIVES TO ADDRESS THESE FOUR NEEDS ALL OF THESE NEEDS ARE BEING ADDRESSED OR IN THE PROCESS OF BEING ADDRESSED					
SCHEDULE H, PART V, SECTION B, LINE 13b	Income level other than FPG for eligibility ST JOSEPH REGIONAL HEALTH NETWORK BASES ITS FINANCIAL ASSISTANCE ELIGIBILITY ON HUD'S 130% OF VERY LOW INCOME GUIDELINES BASED ON GEOGRAPHY, AND AFFORDS THE UNINSURED AND UNDERINSURED THE ABILITY TO OBTAIN FINANCIAL ASSISTANCE WRITE-OFFS, BASED ON A SLIDING SCALE, RANGING FROM 55%-100% OF CHARGES AN INDIVIDUAL'S INCOME UNDER THE HUD GUIDELINES IS A SIGNIFICANT FACTOR IN DETERMINING ELIGIBILITY FOR FINANCIAL ASSISTANCE HOWEVER, IN DETERMINING WHETHER TO EXTEND DISCOUNTED OR FREE CARE TO A PATIENT, THE PATIENT'S ASSETS MAY ALSO BE TAKEN INTO CONSIDERATION FOR EXAMPLE, A PATIENT SUFFERING A CATASTROPHIC ILLNESS MAY HAVE A REASONABLE LEVEL OF INCOME, BUT A LOW LEVEL OF LIQUID ASSETS SUCH THAT THE PAYMENT OF MEDICAL BILLS WOULD BE SERIOUSLY DETRIMENTAL TO THE PATIENT'S BASIC FINANCIAL (AND ULTIMATELY PHYSICAL) WELL-BEING AND SURVIVAL SUCH A PATIENT MAY BE EXTENDED DISCOUNTED OR FREE CARE BASED UPON THE FACTS AND CIRCUMSTANCES					

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1], 3, 4,

In a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference Explanation

SCHEDULE H, PART V, SECTION The financial assistance policy, application and plain language summary are available at the following website

https://www.thefutureofhealthcare.org/patients-visitors/financial-assistan.ce/

B, LINE 16

5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

	Form 990 Schedule H, Part V Section D. Other Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility							
	Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility							
(lıst	list in order of size, from largest to smallest)							
How	many non-hospital health care facilities did the organization op	erate during the tax year?						
Nam	ne and address	Type of Facility (describe)						
	READING DOWNTOWN CAMPUS 145 NORTH 6TH STREET 640 WALNUT S READING, PA 19601	CLINIC/X-RAY/CT-LAB WOUND CARE/HBO/DIABETES EDUC/PT						
1	ST JOSEPH HEALTH NETWORK-STRAUSSTOWN 44 EAST AVENUE STRAUSSTOWN, PA 19559	DIAG/URGENT CARE/LAB DRAW						
2	ST JOSEPH HEALTH NETWORKMAIDENCREEK 108 PLAZA DRIVE SUITE 101 BLANDON, PA 19510	THERAPY, X-RAY, URGENT CARE, LAB DRAW						
3	ST JOSEPH HEALTH NETWORK-SPRING RIDGE 2605 KEISER BOULEVARD SUITE 200 WYOMISSING, PA 19610	CARDIAC REHAB/LAB						
4	ST JOSEPH HEALTH NETWORK-LEESPORT SCHOOLSIDE PLAZA-RT 61 AND WALL ST LEESPORT, PA 19533	LAB DRAW AND X-RAY						
5	ST JOE QUALITY MED LAB-SINKING SPRING 4400 PENN AVENUE SINKING SPRING, PA 19608	LAB DRAW						
6	ST JOE QUALITY MED LAB-BIRDSBORO RT 724 MAPLE SPRINGS BIRDSBORO, PA 19508	DRAW STATION						
7	ST JOE QUALITY MED LAB-HEALTHSOUTH 1623 MORGANTOWN ROAD READING, PA 19607	DRAW STATION						
8	ST JOE QUALITY MED LAB-BOYERTOWN FIFTH AND MONTGOMERY AVENUES BOYERTOWN, PA 19512	DRAW STATION						
9	THE HERITAGE OF GREEN HILLS 10 TRANQUILITY LANE READING, PA 19607	LAB DRAW						
10	PSH ST JOSEPH EXETER RIDGE HLTH COMPLEX 3970 PERKIOMEN AVENUE EXETER, PA 19606	PHYSICAL THERAPY, RADIOLOGY SERVICES, MEDICAL FITNESS, DIABETES EDUC						
11	PSH ST JOSEPH MUHLENBERG 3407 N 5TH ST HIGHWAY MUHLENBERG, PA 19605	LAB DRAW, URGENT CARE, RADIOLOGY SERVICES, DIABETES EDUC						
12	PSH ST JOSEPH ROBESONIA 410 E PENN AVENUE ROBESONIA, PA 19551	LAB DRAW, X-RAY, EKG						
13	PSH ST JOSEPH SPRING RIDGE HLTH CORRID 2607 KEISER BOULEVARD WYOMISSING, PA 19610	PHYSICAL THERAPY, WOUND CARE, DIAG SERVICES, DIABETES EDUC						

efile GRAPHIC print - DO	NOT PROCESS	As Filed Data -					DLN: 934931360	15380
Note: To capture the full	content of this do	ocument, please sel	lect landscape mode	e (11" x 8.5") whe	n printing.		OMB No 1545-004	17
Schedule I (Form 990)		2018						
	Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.							
Department of the Treasury Internal Revenue Service	Coi	_	tion answered "Yes," o ▶ Attach to Form w.irs.gov/Form990 for	990.			Open to Public Inspection	
Name of the organization	l.					Employe	er identification number	
St Joseph Regional Health Netwo	ork					23-1352	2211	
Part I General Inform	nation on Grants	and Assistance						
Does the organization man the selection criteria used					for the grants or assistance	e, and	⊻ Yes	□ No
2 Describe in Part IV the org	ganızatıon's procedur	es for monitoring the use	e of grant funds in the Un	ited States				
		estic Organizations ar can be duplicated if addi		nts. Complete if the oi	rganızatıon answered "Yes"	on Form 990, Pa	rt IV, line 21, for any recipi	ient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Descripti noncash assis		f grant
(1) St Joseph Medical Group 2500 Bernville Rd Reading, PA 19605	20-8544021	501(c)(3)	28,109,054				Program Suppo	ort
(2) St Joseph Medical Center Foundation 2500 Bernville Rd Reading, PA 19605	23-2649362	501(c)(3)	507,467				Program Suppo	ort
Enter total number of sectEnter total number of other		-					<u> </u>	2
For Paperwork Reduction Act Note	ce see the Instruction	as for Form 990		Cat No. 50055	;p		Schedule I (Form 990)	\ 2018

Schedule I (Form 990) 2018	}					Page 2
		Domestic Individuational space is needed	als. Complete If the org	anızatıon answered "Yes	on Form 990, Part IV, line 22	
(a) Type of grant of	•	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
Part IV Suppleme	ental Informati	on. Provide the inf	ormation required in	Part I, line 2; Part III	, column (b); and any other ac	lditional information.
Return Reference	Explanati	on				
PART I, LINE 2			MADE GRANTS ONLY TO CTICES FOR INTERNAL		ATIONS THERE IS NO SPECIFIC MO	DNITORING OF THE GRANT FUNDS, HOWEVER

efil	e GRAPHIC pr	rint - DO NOT PROCESS	As Filed Dat	ta -	DLN: 934	9313	6015	380
Sch	nedule J	Co	mpensat	tion Information	40	IB No	1545-(0047
(Form 990)		For certain Office		Trustees, Key Employees, and Hig	hest	-		
		Compensated Employees ► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.				2018		
Б			▶ Attach	h to Form 990. r instructions and the latest infor			o Pul	
	tment of the Treasury al Revenue Service	P Go to <u>www.ns.go</u>	<u>v/101111990</u> 101	i mistructions and the latest mior		Insp	ectio	n
	ne of the organiza oseph Regional Heal				Employer identificat	ion nu	ımber	
	osepii Regional Hear	ar nework			23-1352211			
Pa	rt I Questi	ons Regarding Compensa	tion					
							Yes	No
1a				of the following to or for a person listency ny relevant information regarding the y				
		s or charter travel		Housing allowance or residence for	•			
	_	companions	님	Payments for business use of perso				
		nification and gross-up payment	s 📙	Health or social club dues or initiate Personal services (e.g., maid, chau				
	LI Discretion	nary spending account		Personal services (e g , maid, chau	meur, cner)			
b		xes in line 1a are checked, did tl all of the expenses described abo		follow a written policy regarding payr nplete Part III to explain	nent or reimbursement	1 b		
2				or allowing expenses incurred by all or, regarding the items checked in lin	0.102	2		
	directors, truste	es, officers, including the CEO/E	xecutive Directo	or, regarding the items checked in iii	e la ^r			
3				ed to establish the compensation of t not check any boxes for methods	he			
	_	•		CEO/Executive Director, but explain	ın Part III			
	Compans:	ation committee	П	Written employment contract				
		ent compensation consultant	\Box	Compensation survey or study				
		of other organizations		Approval by the board or compensa	ation committee			
4	During the year related organiza		990, Part VII, Se	ection A, line 1a, with respect to the i	filing organization or a			
_	_							NI =
a b		ance payment or change-of-cont r receive payment from, a suppl		dified retirement plan?		4a 4b	Yes	No
C	•	r receive payment from, a suppi r receive payment from, an equi	·	•		4c	165	No
·	•			plicable amounts for each item in Par	t III			
_), 501(c)(4), and 501(c)(29)	_	-				
5		ed on Form 990, Part VII, Section ontingent on the revenues of		the organization pay or accrue any				
а	The organization	n?				5a		No
b	Any related orga					5b		No
	•	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Sectio ontingent on the net earnings of		the organization pay or accrue any				
а	The organization					6a		No
b	Any related orga					6 b		No
7	·	6a or 6b, describe in Part III	المناء ما ما ما	the organization provide any restrict	.d			
,		ed on Form 990, Part VII, Section escribed in lines 5 and 6? If "Yes		the organization provide any nonfixe art III	:u	7	Yes	
8				ured pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," d	escribe	8		No
9	If "Yes" on line 3 53 4958-6(c)?	8, did the organization also follo	w the rebuttable	e presumption procedure described in	Regulations section	9		
For F	Panerwork Redu	iction Act Notice, see the Ins	tructions for Fo	orm 990. Cat No	50053T Schedule J	(Forn	990)	2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Part II Officers, Directors, Trustees, Rey Employees, and Ting							
For each individual whose compensation must be reported on Schedule J, report of instructions, on row (II) Do not list any individuals that are not listed on Form 990	0, Part VII						
Note. The sum of columns (B)(I)-(III) for each listed individual must equal the tot	<u>al amount of Fo</u> r	<u>rm 990, Part VII, Se</u>	≥ction A, line 1a, a	pplicable column (ر	<u>ン) and (E) amour</u>	nts for that indi	vidual
(A) Name and Title	(B) Breal	(B) Breakdown of W-2 and/or 1099-MISC compensation			(D) Nontaxable benefits	columns	Compensation in
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table						•	
	1	1	1		1	I	1
							!
				+			
	+			+			
				+			
1-		-		+			
1							
			1				

Schedule J (Form 990) 2018	Page 3						
Part III Supplemental Infor	Supplemental Information						
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information							
Return Reference	Explanation						
PART VII	SISTER JANET HENRY IS LISTED AS A KEY EMPLOYEE WITH ZERO TAXABLE COMPENSATION BECAUSE HER COMPENSATION IS PROVIDED TO THE ORDER SHE						

Calcadula 1 (Farms 000) 2010

REPRESENTS

Return Reference	Explanation
	ARRANGEMENT USED TO ESTABLISH THE CEO'S COMPENSATION COMPENSATION FOR THE CEO IS ESTABLISHED AND PAID BY A RELATED ORGANIZATION THAT ORGANIZATION USED THE FOLLOWING TO ESTABLISH THE CEO'S COMPENSATION (1) COMPENSATION COMMITTEE, (2) INDEPENDENT COMPENSATION CONSULTANT, (3) COMPENSATION SURVEY OR STUDY, (4) APPROVAL BY THE BOARD OR COMPENSATION COMMITTEE PART I, LINE 4B PARTICIPATE IN, OR RECEIVE PAYMENT FROM, A SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN During the calendar year ending within this fiscal year ended June 30, 2019, certain officers and key employees participated in a related organization's supplemental nonqualified retirement plan The below listed individual's contributions have vested, such vested contributions are reported as taxable compensation on Schedule J, Part II, Column B(III), Other Reportable Compensation Alan Brechbill During the calendar year ending within this fiscal year ended June 30, 2019, certain officers and key employees participated in a related organization's supplemental nonqualified retirement plan The below listed individuals contributions have not yet vested, therefore, unvested contributions are reported on Schedule J, Part II, Column C, Retirement and Other Deferred Compensation Alan Brechbill Stephen Massini

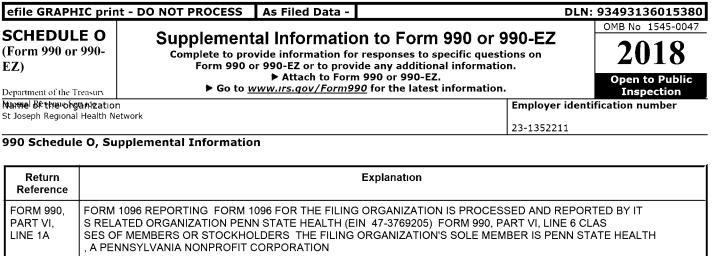
Return Reference	Explanation
·	Bonuses, paid by the filing organization or by a related organization that employs the individuals, are based on a number of variables including but not limited to individual goal achievements as well as organization operation achievements. The final determination of the bonus amount is determined and approved by the applicable board as part of the overall compensation review of the officers, key employees and highest compensated.

Software ID:

Software Version:

EIN: 23-1352211

Name: St Joseph Regional Health Network Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in other deferred benefits (B)(i)-(D)column (B) (i) Base Compensation (ii) (iii) reported as deferred on compensation Bonus & incentive Other reportable prior Form 990 compensation compensation John Morahan Director/President/CEO 503,024 (II) 137,154 17,622 59,687 20,234 737,721 Louis Borgatta MD Director/(Physician) 174,354 193,899 2,455 12,424 4,666 Steve Massini Corp Director/PSH CFO & 708,439 254,356 4,915 91,001 20,702 1,079,413 Alan Brechbill (1) Corp Director/PSH COO 862,806 (11) 305,506 84,962 54,628 22,002 1,329,904 Courtney Coffman (1)248,452 59,179 1,532 7,430 32,729 349,322 Secretary/Treasury/CFO Sharon Strohecker (1) 273,502 60,890 2,554 24,500 21,831 383,277 vp, nursing and cno Scott Mengle 221,673 46,193 1,992 24,500 29,992 324,350 VP, Human Resources Mary Hahn 177,607 (1) 227 35,358 4,500 2,919 220,611 VP Strategy & Bus Dev Christopher Newman 348,628 81,534 2,357 20,929 11,562 465,010 VP, Medical Affairs and CMO Michael Bradley 226,985 (1) 8,750 1,209 11,315 29,724 277,983 Medical Director Michael Jupina 174,930 37,186 1,568 1,276 6,155 221,115 VP Communications Trına Alba 283,443 1,300 24,772 21,822 331,337 Physician Christina Scartozzi 197,880 8,000 1,021 6,186 20,960 234,047 Physician Mary Brigandi 177,376 25,476 1,310 1,566 205,728 Physician Joy Accamma 186,167 8,000 1,106 5,080 12,399 212,752 Physician



990 Schedule O, Supplemental Information

Return Explanation

Reference	
FORM 990,	ELECTING MEMBERS OF GOVERNING BODY DIRECTORS SHALL BE ELECTED BY THE CORPORATE MEMBER, PE
PART VI,	NN STATE HEALTH. THE CORPORATE MEMBER MAY AT ANY TIME REMOVE, WITH OR WITHOUT CAUSE, ANY M
LINE 7A	EMBER OF THE BOARD OF DIRECTORS

Return Reference	Explanation
FORM 990, PART VI, LINE 7B	DECISIONS REQUIRING APPROVAL BY MEMBERS OR STOCKHOLDERS PURSUANT TO THE FILING ORGANIZATI ON'S BYLAWS THE CORPORATE MEMBER HAS RESERVED POWERS AS FOLLOWS - TO DETERMINE THE NUMBER OF AND TO ELECT AND REMOVE, WITH OR WITHOUT CAUSE, THE DIRECTORS OF THE FILING ORGANIZATI ON, - TO ELECT AND REMOVE, WITH OR WITHOUT CAUSE, THE CHAIRPERSON AND VICE CHAIRPERSON OF THE FILING ORGANIZATION, - TO INITIATE OR APPROVE ANY AND ALL AMENDMENTS TO THE ARTICLES O F INCORPORATION AND BYLAWS OF THE FILING ORGANIZATION, - TO INITIATE OR TO APPROVE ALL FUN DAMENTAL CHANGE TRANSACTIONS AND ALL OTHER TRANSACTIONS NOT IN THE ORDINARY COURSE OF BUSI NESS, INCLUDING WITHOUT LIMITATION, ALL MERGERS, CONSOLIDATIONS, DIVISIONS, SALES OF SUBST ANTIALLY ALL ASSETS, AND LIQUIDATION OR DISSOLUTION OF THE FILING ORGANIZATION, - TO GIVE SUCH OTHER APPROVALS AND TAKE SUCH OTHER ACTIONS AS ARE SPECIFICALLY RESERVED TO MEMBERS O F PENNSYLVANIA NONPROFIT CORPORATIONS

Return Explanation

FORM 990, PART VI, IRM, IT IS REVIEWED BY ACCOUNTING/FINANCE DEPARTMENT PERSONNEL AND THE CHIEF FINANCIAL OFF ICER, AND THEN DISTRIBUTED TO ALL MEMBERS OF THE BOARD FOR REVIEW AND COMMENT BEFORE IT IS FILED WITH THE IRS

990	Schedule	ο,	Supplemental	Information

Return Reference	Explanation
FORM 990, PART VI, LINE 12C	CONFLICT OF INTEREST POLICY THE FILING ORGANIZATION REGULARLY AND CONSISTENTLY MONITORS A ND ENFORCES COMPLIANCE WITH ITS CONFLICT OF INTEREST (COI) POLICIES FOR OFFICERS, DIRECTOR S, AND KEY EMPLOYEES (COVERED PERSONS) PER THE POLICY, NO COVERED PERSONS MAY ENGAGE IN A NY TRANSACTION OR ARRANGEMENT OR UNDERTAKE POSITIONS WITH OTHER ORGANIZATIONS THAT INVOLVE A CONFLICT OF INTEREST, EXCEPT IN COMPLIANCE WITH THE POLICY EVERY COVERED PERSON SHALL DISCLOSE ALL ACTUAL AND POTENTIAL CONFLICTS THROUGH AN ANNUAL WRITTEN DISCLOSURE STATEMENT AND AS MATTERS INVOLVING AN ACTUAL OR POTENTIAL CONFLICT ARISE THE BOARD WILL EVALUATE THE DISCLOSURES AND THE MATERIAL FACTS RELATING TO THE TRANSACTION OR ARRANGEMENT GIVING RISE TO THE POTENTIAL CONFLICT TO DETERMINE WHETHER THEY INVOLVE ACTUAL CONFLICTS OF INTERES TAND MAY ATTEMPT TO DEVELOP ALTERNATIVES TO REMOVE THE CONFLICT FROM THE TRANSACTION OR A RRANGEMENT A COVERED PERSON WHO HAS AN ACTUAL OR POTENTIAL CONFLICT OF INTEREST SHALL NOT BE PRESENT FOR OR SHALL LEAVE ANY PORTION OF A MEETING AT WHICH THE BOARD OF DIRECTORS OR A COMMITTEE IS VOTING TO DETERMINE WHETHER A CONFLICT EXISTS, BUT MAY BE PRESENT PRIOR TO THE VOTE TO MAKE PRESENTATION TO THE BOARD OR COMMITTEE TO DISCLOSE ADDITIONAL FACTS, OR TO RESPOND TO QUESTIONS THE FILING ORGANIZATION MAY ENTER INTO A TRANSACTION OR ARRANGEMENT IN WHICH A COVERED PERSON HAS AN ACTUAL CONFLICT OF INTEREST IF A MAJORITY OF DIRECTORS WHO HAVE NO INTEREST IN THE TRANSACTION OR ARRANGEMENT AT A BOARD OR COMMITTEE MEETING AFTER DETERMINING THAT THE TRANSACTION OR ARRANGEMENT TO THE TRANSACTION OR ARRANGEMENT THE TRANSACTION OR ARRANGEMENT TO THE TRANSACTION OR ARRANGEMENT DOES NOT PARTICIPATE IN AND IS NOT PRESENT FOR THE VOTE REGARDING SUCH TRANSACTION OR ARRANGEMENT (EXCEPT THAT THE TRANSACTION OR ARRANGEMENT TO THE TRANSACTION OR ARRANGEMENT HE PROPERSON MHO HAS A COPIECT WITH RESPECT TO THE TRANSACTION OR ARRANGEMENT DOES NOT PARTICIPATE IN AND IS NOT PRESENT FOR THE VOTE REGARDING SUCH TRANSACTION OR ARRANGEMENT (EXCEPT THAT TH

Return Reference	Explanation
FORM 990, PART VI, LINES 13 & 14	WHISTLEBLOWER POLICY AND DOCUMENT RETENTION/DESTRUCTION POLICY THE FILING ORGANIZATION FO LLOWS THE WHISTLEBELOWER POLICY AND DOCUMENT RETENTION AND DESTRUCTION POLICY OF A RELATED ORGANIZATION FORM 990, PART VI, LINES 15A & 15B PROCESS USED TO ESTABLISH COMPENSATION O F CEO, OFFICERS, AND KEY EMPLOYEES THE FILING ORGANIZATION DOES NOT HAVE ANY EMPLOYEES, H OWEVER, ITS RELATED ORGANIZATION HAS THE FOLLOWING PROCESS FOR ESTABLISHING COMPENSATION ANNUALLY, THE COMPENSATION COMMITTEE OF THE BOARD OF THE RELATED ORGANIZATION ENGAGES AN I NDEPENDENT COMPENSATION CONSULTANT TO CONDUCT A COMPENSATION ANALYSIS FOR THE ORGANIZATION 'S CHIEF EXECUTIVE OFFICER, OFFICERS, AND KEY EMPLOYEES AS PART OF THE ANALYSIS, THE INDE PENDENT COMPENSATION CONSULTANT IDENTIFIES, GATHERS, AND ANALYZES APPROPRIATE COMPARABILIT Y DATA UPON WHICH THE COMMITTEE AND THE FULL BOARD WILL RELY TO ASSESS THE REASONABLENESS OF THE TOTAL PROPOSED COMPENSATION (INCLUDING BENEFITS) OF THE CEO, OFFICERS, AND KEY EMPLOYEES ONCE THE COMPENSATION ANALYSIS IS COMPLETE AND DOCUMENTED IN REPORTS, THE REPORTS A RE PROVIDED TO THE BOARD FOR REVIEW AND CONSIDERATION, TOGETHER WITH WRITTEN OPINIONS FROM THE COMPENSATION CONSULTANT THAT THE PROPOSED COMPENSATION ARRANGEMENTS FOR THE CEO, OFFICERS, AND KEY EMPLOYEES ARE REASONABLE WITHIN THE MEANING OF TREASURY REGULATION 53 4958-4 (B)(1)(II)(A) WITH INPUT FROM THE COMPENSATION COMMITTEE, THE FULL BOARD MAKES ANNUAL DEC ISIONS WITH RESPECT TO COMPENSATION OF THE CEO, OFFICERS, AND KEY EMPLOYEES BASED UPON THE DATA IN THE REPORT AND THE OPINION OF THE CEO, OFFICERS, AND KEY EMPLOYEES BASED UPON THE DATA IN THE REPORT AND THE OPINION OF THE CEO, OFFICERS, AND KEY EMPLOYEES BASED UPON THE DATA IN THE REPORT AND THE OPINION OF THE COMPENSATION CONSULTANT THAT THE PROPOSED COMPENSATION IS REASONABLE THESE DECISIONS, THE BASIS FOR THESE DECISIONS, THE BOARD MEMBERS' NAMES WHO VOTE ON COMPENSATION, AND THAT NONE OF THE BOARD MEMBERS HAVE A CONFLICT OF INTEREST WITH RESPECT TO THESE COMPENSATION ARRANGEMENTS IS ALL CONT

Return Explanation
Reference

FORM 990,	REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC THE ORGANIZATION'S CONFLICT OF INTEREST POLICY
PART VI,	AND GOVERNING DOCUMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST. THE AUDITED CONSOLIDATE
LINE 19	D FINANCIAL STATEMENTS OF THE PENNSYLVANIA STATE UNIVERSITY AND ITS SUBSIDIARIES (WHICH IN
	CLUDE THE FILING ORGANIZATION) ARE AVAILABLE AT WWW PSU EDU

efile GRAPHIC print - DO NOT PROCESS | As Filed
SCHEDULE R

As Filed Data -

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990. OMB No 1545-0047

DLN: 93493136015380

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

St Joseph Regional Health Network

(Form 990)

Attach to Form 990.Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

Inspection
Employer identification number

				23-1352211			
Part I Identification of Disregarded Entities Complete of	the organization answer	ed "Yes" on Form 9	90, Part IV, line 3	3.			
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)		(e) End-of-year assets	(f) Direct controlling entity]	
(1) SJ HEALTH SERVICES LLC 2500 BERNVILLE RD READING, PA 19605 47-3760925	HEALTHCARE	PA	275,790	2,148,700	NA NA		-
(2) ST JOSEPH PROVIDER HOSPITAL ORG LLC 2500 BERNVILLE RD READING, PA 19605 46-1482146	CI-NTWK	PA	1,041	0	NA		
							_
							-
Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year.	ns Complete if the organ	iization answered "\	es" on Form 990,	Part IV, line 34 b	ecause it had one or	more	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))		(g) Section 51 (13) contra entity?	
(1)ST JOSEPH MEDICAL CENTER FOUNDATION	FUNDRAISING	PA	501(C)(3)	10	SJRHN	Yes Yes	No
2500 BERNVILLE RD PO BOX 316 READING, PA 19605 23-2649362							
(2)ST JOSEPH MEDICAL GROUP 2501 BERNVILLE RD PO BOX 316	HEALTHCARE	PA	501(C)(3)	10	PSH		No
READING, PA 19605 20-8544021							
(3)PENN STATE HEALTH 500 UNIVERSITY DRIVE MC H162	MGMT/SUPPORT	PA	501(C)(3)	12A	PSU		No
HERSHEY, PA 17033 47-3769205							
(4)THE PENNSYLVANIA STATE UNIVERSITY ONE OLD MAIN	EDUCATION	PA	115		NA		No
UNIVERSITY PARK, PA 16802 24-6000376							
(5)THE MILTON S HERSHEY MEDICAL CENTER 90 HOPE DRIVE	HEALTHCARE	PA	115		PSH		No
HERSHEY, PA 17033 25-1854772						\bot	<u> </u>
						\bot	
or Paperwork Reduction Act Notice, see the Instructions for Form	990.	Cat No 50135\	/		Schedule R (Form	990) 20	118

(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	entity	(e) Predominant Income(related unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	Disprop alloca	ations?	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man part	ral or aging ner?	(k Percei owne	ntage
(1) HERSHEY OUTPATIENT SURGERY CEN		HEALTHCARE	PA	NA				Yes	No		Yes	No		
15305 DALLAS PKWY ADDISON, TX 19605														
(2) CGH REALTY ASSOCIATES LP		REAL ESTATE	PA	CGH REALTY										
2500 BERNVILLE RD READING, PA 19605				СО										
											-			
Part IV Identification of Related Org because it had one or more relations (a) Name, address, and EIN of related organization		as a corporation	(c) egal micile or foreign	ust during t	(d) tt controlling Ty entity (Co	(e) pe of entity corp, S corp, or trust)	(f) Share of tota		(g) re of end year assets	d-of- Peri	(h) centage	9	(I Section (13) coi enti	ntrolled
(1)NITTANY HEALTH INC	HOMECARE INTE		Intry) PA	PSH	СС	orp							Yes	No No
500 UNIVERSITY DRIVE MC H162 HERSHEY, PA 17033 25-1769611														
(2)CGH REALTY CO INC	REAL ESTATE	ŧ	PA	SJRH	N CC	orp				100	000 %		Yes	
2500 BERNVILLE RD READING, PA 19605 23-2326801														
(3)HAMPDEN MEDICAL CENTER	REAL ESTATE	F	PA	PSH	СС	ORP								No
500 UNIVERSITY DRIVE MC H162 HERSHEY, PA 17033 82-3189759										1				<u></u>
HERSHEY, PA 17033	REAL ESTATE	ı	PA	PSH	c c	ORP								No
HERSHEY, PA 17033 82-3189759	REAL ESTATE	ſ	PA	PSH	c c	ORP								No
HERSHEY, PA 17033 82-3189759 (4)LPADC INC 500 UNIVERSITY DRIVE MC H162 HERSHEY, PA 17033	REAL ESTATE	ı	PA	PSH	c c	ORP								No
HERSHEY, PA 17033 82-3189759 (4)LPADC INC 500 UNIVERSITY DRIVE MC H162 HERSHEY, PA 17033	REAL ESTATE		PΑ	PSH	cc	ORP								No

Sche	dule R (Form 990) 2018		Pa	ige 3
Pa	Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
10	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a	Yes	
Ь	Gift, grant, or capital contribution to related organization(s)	1 b	Yes	
С	Gift, grant, or capital contribution from related organization(s)	1c	Yes	
d	Loans or loan guarantees to or for related organization(s)	1 d		No
е	Loans or loan guarantees by related organization(s)	1e	Yes	
f	Dividends from related organization(s)	1f		No
g	Sale of assets to related organization(s)	1 g		No
h	Purchase of assets from related organization(s)	1h	Yes	
i	Exchange of assets with related organization(s)	1 i	Yes	
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		No
n	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
0	Sharing of paid employees with related organization(s)	10	Yes	
р	Reimbursement paid to related organization(s) for expenses	1 p	Yes	
q	Reimbursement paid by related organization(s) for expenses	1 q		No
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			
	(a) Name of related organization (b) Transaction Transaction type (a-s) (c) Amount involved Method of determining	mount	ınvolve	d
	TOGGRU MEDICAL CENTER FOUNDATION			

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

was not a related organization. See mistractions regarding exclusion													
(a) Name, address, and EIN of entity	(b) Primary activity Legal domicile (state or foreign country) Country) (c) Legal domicile (related, unrelated, excluded from tax under sections 512-514) Yes (e) Are all par (related, unrelated, excluded from tax under sections 512-514)		ganizations?	(f) Share of total Income	(g) Share of end-of-year assets	of Disproprtionate allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership		
			514)	Yes	No			Yes	No		Yes	No	
										Schedul	e R (Forn	n 99	0) 2018

