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Form 990

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2018

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Final return/terminated

☐ Amended return

☐ Application pending

C Name of organization

YOUTHBUILD USA INC

Doing business as

Number and street (or P O box if mail is not delivered to street address)

58 DAY STREET

Room/suite

City or town, state or province, country, and ZIP or foreign postal code

SOMERVILLE, MA 02144

F Name and address of principal officer

JOHN VALVERDE

58 DAY STREET

SOMERVILLE, MA 02144

H(a) Is this a group return for subordinates?

☒ Yes ☐ No

H(b) Are all subordinates included?

☒ Yes ☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number

3809

D Employer identification number

22-3076454

E Telephone number

(617) 623-9900

G Gross receipts \$ 27,740,672

I Tax-exempt status

☒ 501(c)(3) ☐ 501(c) () ◀(insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.YOUTHBUILD.ORG

K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1990

M State of legal domicile MA

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities

YBUSA SUPPORTS LOCAL PROGRAMS TO ENGAGE LOW-INCOME YOUTH TO REBUILD THEIR COMMUNITIES AND LIVES

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)

15

4 Number of independent voting members of the governing body (Part VI, line 1b)

15

5 Total number of individuals employed in calendar year 2018 (Part V, line 2a)

108

6 Total number of volunteers (estimate if necessary)

42

7a Total unrelated business revenue from Part VIII, column (C), line 12

0

7b Net unrelated business taxable income from Form 990-T, line 34

0

Revenue

8 Contributions and grants (Part VIII, line 1h)

28,504,170

9 Program service revenue (Part VIII, line 2g)

490,816

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)

652,526

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)

11,532

12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)

29,659,044

Expenses

13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)

11,968,646

14 Benefits paid to or for members (Part IX, column (A), line 4)

0

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)

8,988,241

16a Professional fundraising fees (Part IX, column (A), line 11e)

0

16b Total fundraising expenses (Part IX, column (D), line 25) ▶694,894

17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)

6,844,048

18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)

27,800,935

19 Revenue less expenses Subtract line 18 from line 12

1,858,109

Net Assets or Fund Balances

20 Total assets (Part X, line 16)

23,368,980

21 Total liabilities (Part X, line 26)

4,497,205

22 Net assets or fund balances Subtract line 21 from line 20

18,871,775

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Signature of officer

2020-02-06

Date

JOHN VALVERDE CEO

Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name

Preparer's signature

Date 2020-02-06

Check ☐ if self-employed

PTIN P01722988

Firm's name ▶ AAFCPAS INC

Firm's EIN ▶ 04-2571780

Firm's address ▶ 50 WASHINGTON STREET

WESTBOROUGH, MA 01581

Phone no (508) 366-9100

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2018)

Part III**Statement of Program Service Accomplishments**Check if Schedule O contains a response or note to any line in this Part III ☒**1** Briefly describe the organization's mission

YOUTHBUILD USA WORKS TO INCREASE THE NUMBER OF YOUTH TRANSITIONING OUT OF POVERTY BY SUPPORTING LOCAL YOUTHBUILD PROGRAMS WHERE UNEMPLOYED YOUNG ADULTS WORK TOWARD THEIR HIGH SCHOOL DIPLOMA OR ITS EQUIVALENT WHILE LEARNING JOB SKILLS BY REBUILDING THEIR COMMUNITIES

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a	(Code)	(Expenses \$	7,675,196	including grants of \$	92,844	(Revenue \$	741,311)
See Additional Data							

4b	(Code)	(Expenses \$	9,984,141	including grants of \$	9,984,141	(Revenue \$)
See Additional Data							

4c	(Code)	(Expenses \$	4,867,784	including grants of \$	2,434,208	(Revenue \$)
See Additional Data							

See Additional Data Table

4d Other program services (Describe in Schedule O)

(Expenses \$	1,339,406	including grants of \$		(Revenue \$	91,644)
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4e	Total program service expenses ▶	23,866,527
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Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4 Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a Yes	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15 Yes	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18 Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21 Yes	
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22 Yes	

Part IV Checklist of Required Schedules (continued)

		Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23 Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26	No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a Yes	
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b	No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29 Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33 Yes	
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34 Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a Yes	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38 Yes	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 151	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c Yes	

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		2a	108			
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				2b	Yes	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?				3a		No
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O				3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?				4a	Yes	
b If "Yes," enter the name of the foreign country ►BK, MX See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)						
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?				5a		No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?				5b		No
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?				5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?				6a		No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?				6b		
7 Organizations that may receive deductible contributions under section 170(c).						
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?				7a		No
b If "Yes," did the organization notify the donor of the value of the goods or services provided?				7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?				7c		No
d If "Yes," indicate the number of Forms 8282 filed during the year				7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?				7e		No
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?				7f		No
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?				7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?				7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?						
				8		
9a Did the sponsoring organization make any taxable distributions under section 4966?				9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?				9b		
10 Section 501(c)(7) organizations. Enter						
a Initiation fees and capital contributions included on Part VIII, line 12				10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities				10b		
11 Section 501(c)(12) organizations. Enter						
a Gross income from members or shareholders				11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)				11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?						
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year				12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.						
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O				13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans				13b		
c Enter the amount of reserves on hand				13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?				14a		No
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O				14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N				15		No
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O				16		No

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	1a 15		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b Enter the number of voting members included in line 1a, above, who are independent	1b 15		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6 Did the organization have members or stockholders?	6		No
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a The governing body?	8a	Yes	
b Each committee with authority to act on behalf of the governing body?	8b	Yes	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a Yes	
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b Yes	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a Yes	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a Yes	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b Yes	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c Yes	
13 Did the organization have a written whistleblower policy?	13 Yes	
14 Did the organization have a written document retention and destruction policy?	14 Yes	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a Yes	
b Other officers or key employees of the organization	15b Yes	
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a Yes	
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b Yes	

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed: **MA**

18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☒ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records
HEIDI BROOKS 58 DAY STREET SOMERVILLE, MA 02144 (617) 741-1208

Part VII**Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Check if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ROY O. PRIEST CHAIRMAN	1.00	X		X				0	0	0
(2) STANLEY RUMBAUGH TREASURER	1.00	X		X				0	0	0
(3) TRAVIS ALLEN BOARD MEMBER	0.50	X						0	0	0
(4) MICHELE COURTON BROWN BOARD MEMBER	0.50	X						0	0	0
(5) MICHAEL GILLIGAN SECRETARY	1.00	X		X				0	0	0
(6) CHARLOTTE GOLAR RICHIE BOARD MEMBER	0.50	X						0	0	0
(7) CLIFF JOHNSON BOARD MEMBER	0.10	X						0	0	0
(8) SAM LADAH BOARD MEMBER	0.10	X						0	0	0
(9) SAKINA LEE BOARD MEMBER	0.10	X						0	0	0
(10) JOHNNY MACK BOARD MEMBER	0.50	X						0	0	0
(11) JAHI DAVIS BOARD MEMBER	0.50	X						0	0	0
(12) ANTONIO RAMIREZ BOARD MEMBER	0.50	X						0	0	0
(13) TULAINÉ MONTGOMERY BOARD MEMBER	0.10	X						0	0	0
(14) DAVID NORTHBRIDGE VICE CHAIR	1.00	X		X				0	0	0
(15) PAUL MCLAIN BOARD MEMBER	0.10	X						0	0	0
(16) JOHN VALVERDE CHIEF EXECUTIVE OFFICER	45.00			X				209,922	0	18,422
(17) TIMOTHY CROSS PRESIDENT, YOUTHBUILD INTE	45.00			X				195,825	0	33,360

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) SURESH SHAH CHIEF FINANCIAL OFFICER	45 00			X				146,786	0	17,292
(19) DAVID ABROMOWITZ CHIEF PUBLIC POLICY OFFICE	45 00					X		164,822	0	2,028
(20) MONICA ZENO-MARTIN CHIEF PROGRAM OFFICER	45 00					X		156,325	0	25,027
(21) SARA ST LAURENT VP OF PROGRAM MANAGEMENT	45 00					X		117,823	0	28,961
(22) NATALIE VAN ERON CHIEF DEVELOPMENT OFFICER	45 00					X		187,648	0	10,169
(23) KIM PHINNEY VP OF PROGRAM DESIGN	45 00					X		117,786	0	31,094
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								1,296,937	0	166,353

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **▶ 13**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ACG ADVOCACY SOUTH TOWER 1800 M ST NW WASHINGTON, DC 20036	CONSULTING	120,000
BRANDEIS UNIVERSITY 415 SOUTH STREET WALTHAM, MA 02453	TECHNICAL ASSISTANCE	115,274

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **▶ 2**

Form 990 (2018)		Page 9			
Part VIII		Statement of Revenue			
Check if Schedule O contains a response or note to any line in this Part VIII					
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a			
	b Membership dues	1b			
	c Fundraising events	1c	807,778		
	d Related organizations	1d			
	e Government grants (contributions)	1e	15,464,111		
	f All other contributions, gifts, grants, and similar amounts not included above	1f	8,881,639		
	g Noncash contributions included in lines 1a - 1f \$		49,299		
	h Total. Add lines 1a-1f		25,153,528		
Program Service Revenue	2a TRAINING & CONSULTING FEES	Business Code			
		900099	319,327	319,327	
	b AFFILIATION FEES	900099	93,820	93,820	
	c				
	d				
	e				
	f All other program service revenue				
	9 Total. Add lines 2a-2f		413,147		
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		200,646		200,646
	4 Income from investment of tax-exempt bond proceeds				
	5 Royalties				
	6a Gross rents	(i) Real	(ii) Personal		
	b Less rental expenses				
	c Rental income or (loss)				
	d Net rental income or (loss)				
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other		
	b Less cost or other basis and sales expenses	1,553,543			
	c Gain or (loss)	1,029,130			
	d Net gain or (loss)	524,413		524,413	524,413
	8a Gross income from fundraising events (not including \$ 807,778 of contributions reported on line 1c) See Part IV, line 18	a	0		
	b Less direct expenses	b	226,351		
	c Net income or (loss) from fundraising events		-226,351		-226,351
	9a Gross income from gaming activities See Part IV, line 19	a			
	b Less direct expenses	b			
	c Net income or (loss) from gaming activities				
	10a Gross sales of inventory, less returns and allowances	a			
	b Less cost of goods sold	b			
	c Net income or (loss) from sales of inventory				
Miscellaneous Revenue	Business Code				
11a PRODUCTS AND OTHER INCOME	900099	419,808	419,808		
b					
c					
d All other revenue					
e Total. Add lines 11a-11d		419,808			
12 Total revenue. See Instructions		26,485,191	832,955	0	498,708

Form 990 (2018)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	9,984,141	9,984,141		
2 Grants and other assistance to domestic individuals. See Part IV, line 22.	92,844	92,844		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.	2,434,208	2,434,208		
4 Benefits paid to or for members.				
5 Compensation of current officers, directors, trustees, and key employees.	652,787	274,456	378,331	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7 Other salaries and wages.	5,943,529	4,753,867	762,926	426,736
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions).	65,000	46,409	14,273	4,318
9 Other employee benefits.	1,444,887	1,013,793	323,293	107,801
10 Payroll taxes.	550,342	392,937	120,847	36,558
11 Fees for services (non-employees):				
a Management.				
b Legal.	16,535		16,535	
c Accounting.	91,968	35,911	56,057	
d Lobbying.	602,150	602,150		
e Professional fundraising services. See Part IV, line 17.				
f Investment management fees.				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	2,158,139	1,684,716	414,293	59,130
12 Advertising and promotion.	4,225	1,389	2,836	
13 Office expenses.	85,504	13,402	66,526	5,576
14 Information technology.	100,281	43,734	56,547	
15 Royalties.				
16 Occupancy.	782,029		782,029	
17 Travel.	1,745,860	1,639,792	71,675	34,393
18 Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19 Conferences, conventions, and meetings.				
20 Interest.	78,328	794	77,463	71
21 Payments to affiliates.				
22 Depreciation, depletion, and amortization.	82,366		82,366	
23 Insurance.	46,123	7,792	38,331	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O):				
a VISTA STIPENDS	626,066	621,566		4,500
b MISCELLANEOUS	255,308	182,364	72,944	
c TEMPORARY EMPLOYMENT	100,610	15,999	69,978	14,633
d EQUIPMENT RENTAL	32,777	177	32,600	
e All other expenses	32,848	24,086	7,584	1,178
25 Total functional expenses. Add lines 1 through 24e.	28,008,855	23,866,527	3,447,434	694,894
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part IX ☐

				(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing		4,075,171	1	1,711,212
	2	Savings and temporary cash investments		20,388	2	20,409
	3	Pledges and grants receivable, net		8,465,668	3	9,619,683
	4	Accounts receivable, net		392,669	4	73,083
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net			7	35,351
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		244,560	9	336,361
	10a	Land, buildings, and equipment—cost or other basis. Complete Part VI of Schedule D	10a	1,517,412		
	b	Less: accumulated depreciation	10b	1,135,298		
	11	Investments—publicly traded securities		270,989	10c	382,114
	12	Investments—other securities. See Part IV, line 11		9,370,280	11	7,664,532
	13	Investments—program-related. See Part IV, line 11		365,856	12	
	14	Intangible assets			13	
	15	Other assets. See Part IV, line 11			14	
16	Total assets. Add lines 1 through 15 (must equal line 34)		163,399	15	447,119	
			23,368,980	16	20,289,864	
Liabilities	17	Accounts payable and accrued expenses		3,705,164	17	4,029,208
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties		750,000	24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		42,041	25	42,041
	26	Total liabilities. Add lines 17 through 25		4,497,205	26	4,071,249
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ► <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets		317,578	27	551,699
	28	Temporarily restricted net assets		13,054,197	28	10,166,916
	29	Permanently restricted net assets		5,500,000	29	5,500,000
	Organizations that do not follow SFAS 117 (ASC 958), check here ► <input type="checkbox"/> and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
33	Total net assets or fund balances		18,871,775	33	16,218,615	
34	Total liabilities and net assets/fund balances		23,368,980	34	20,289,864	

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	26,485,191
2	Total expenses (must equal Part IX, column (A), line 25)	2	28,008,855
3	Revenue less expenses Subtract line 2 from line 1	3	-1,523,664
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	18,871,775
5	Net unrealized gains (losses) on investments	5	-1,027,239
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-102,257
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	16,218,615

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☒

	Yes	No
1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

Additional Data

Software ID:
Software Version:
EIN: 22-3076454
Name: YOUTHBUILD USA INC

Form 990 (2018)

Form 990, Part III, Line 4a:

INCORPORATED IN 1990, YOUTHBUILD USA HAS, SINCE 1994, BEEN THE FEDERAL GOVERNMENT'S PRIMARY CONTRACTOR FOR TRAINING, TECHNICAL ASSISTANCE AND QUALITY ASSURANCE FOR YOUTHBUILD GRANTEES, FIRST UNDER THE U S DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT, AND NOW UNDER THE U S DEPARTMENT OF LABOR IN 2018, YOUTHBUILD USA PROVIDED TECHNICAL ASSISTANCE THROUGH SITE VISITS, TELEPHONE CALLS, AND IN-PERSON TRAININGS TO DOL YOUTHBUILD GRANTEES, INCLUDING NEW DOL YOUTHBUILD GRANTEES IN ADDITION, YOUTHBUILD USA CONDUCTED SEVERAL WEBINARS FOR DOL YOUTHBUILD GRANTEES, PROVIDED ONLINE REFERENCE MATERIALS, PARTICULARLY IN THE AREA OF GREEN BUILDING, AND OFFERED HELP DESK SERVICE FOR DATA MANAGEMENT SYSTEMS

Form 990, Part III, Line 4b:

YBUSA RAISES PUBLIC AND PRIVATE FUNDS AND REGRANTS THEM TO LOCAL YOUTHBUILD AFFILIATES TO ENHANCE PROGRAM CAPACITY, PROVIDE OPERATION FUNDING AND SUPPORT THE DEVELOPMENT AND IMPLEMENTATION OF ADDITIONAL INNOVATIVE PROGRAM INITIATIVES SUCH AS CAREER DEVELOPMENT, DIPLOMA-GRANTING SCHOOLS, GREEN BUILDING, MENTORING, POST-SECONDARY EDUCATION AND RURAL INITIATIVES IN 2018, YBUSA MADE \$6.9M IN AMERICORPS GRANTS TO MORE THAN 60 AFFILIATED YOUTHBUILD PROGRAMS IN THE US THAT ENGAGED MORE THAN 3,000 STUDENTS, WHO ASSISTED IN BUILDING OR REHABbing ABOUT 350 UNITS OF AFFORDABLE AND OFTEN GREEN HOUSING AN ESTIMATED 1 MILLION HOURS OF SERVICE WERE EARNED BY 2,600 YOUTHBUILD AMERICORPS MEMBERS YBUSA ALSO CONDUCTS TRAININGS AND PROVIDES TECHNICAL ASSISTANCE TO YOUTHBUILD PROGRAMS ACROSS THE COUNTRY AND HELD 12 TRAINING EVENTS AND WEBINARS ATTENDED BY 425 STAFF

Form 990, Part III, Line 4c:

YOUTHBUILD INTERNATIONAL (YBI), A DIVISION OF YOUTHBUILD USA, WORKS WITH PARTNERS GLOBALLY TO BUILD A NETWORK OF PROGRAMS DEDICATED TO INSPIRING, PREPARING AND CONNECTING THE WORLD'S UNEMPLOYED YOUTH TO VIABLE LIVELIHOODS FOR THEMSELVES AND THEIR FAMILIES. YOUNG PEOPLE IN YBI PROGRAMS TRANSFORM THEIR COMMUNITIES BY CREATING OR UPGRADING COMMUNITY ASSETS SUCH AS HOUSING, SCHOOLS, COMMUNITY CENTERS, CLINICS AND PLAYGROUNDS. YBI ASSISTS LOCAL AND INTERNATIONAL NGOS, GOVERNMENTS AND PRIVATE SECTOR PARTNERS TO ADAPT AND REPLICATE THE YOUTHBUILD MODEL TO ENGAGE UNEMPLOYED YOUNG PEOPLE WHO CONFRONT NUMEROUS BARRIERS INCLUDING LIMITED FORMAL EDUCATION, HEALTH ISSUES, VIOLENCE, GANG INVOLVEMENT, NATURAL DISASTERS, FORCED MIGRATION, HOMELESSNESS, POVERTY AND SUBSTANCE ABUSE. IN 2018, 58 YBI PROGRAMS IN 16 COUNTRIES ENGAGED 6,508 YOUNG PEOPLE.

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

(Code) (Expenses \$	515,473	including grants of \$) (Revenue \$	91,644)
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YOUTH ON BOARD (YOB) PROVIDES TRAINING AND TECHNICAL ASSISTANCE TO SCHOOL AND ORGANIZATIONS TO ASSIST IN BUILDING YOUTH VOICE INTO THEIR OPERATIONS AND TO HELP YOUNG PEOPLE MAKE A DIFFERENCE IN THEIR COMMUNITIES

(Code) (Expenses \$	823,933	including grants of \$) (Revenue \$)
-------	----------------	---------	------------------------	---------------	---

YOUTHBUILD USA REPRESENTS AND ADVOCATES FOR YOUTHBUILD PROGRAMS AND POLICIES THAT EMBRACE RECONNECTING DISCONNECTED, LOW-INCOME AND COURT-INVOLVED YOUTH TO EDUCATION, CAREERS, SERVICE AND LEADERSHIP OPPORTUNITIES THROUGHOUT THE U S YBUSA'S ACTIVITIES INCLUDE DIRECT LOBBYING, GRASSROOTS LOBBYING AND GENERAL ADVOCACY TO INCREASE FEDERAL FUNDING FOR LOCAL PROGRAMS, COORDINATING THE NATIONAL YOUTHBUILD COALITION OF NEARLY 1,000 MEMBERS TO BUILD MAJORITY BI-PARTISAN SUPPORT FOR YOUTHBUILD PROGRAMS, SUPPORTING THE DEVELOPMENT OF STATE-LEVEL YOUTHBUILD COALITIONS TO SECURE STATE FUNDING AND SHAPE PUBLIC POLICY REGARDING LOW-INCOME OPPORTUNITY YOUTH 16-24 YEARS OLD WHO ARE NOT IN SCHOOL OR WORKING

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization
YOUTHBUILD USA INC

Employer identification number
22-3076454

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 12, check only one box)

1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ))

3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)

8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9

☐

An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture See instructions Enter the name, city, and state of the college or university

10

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

11

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

12

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g

a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**

b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**

c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**

d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**

e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization

f

Enter the number of supported organizations

g

Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat No 11285F

Schedule A (Form 990 or 990-EZ) 2018

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170(b)(1)(A)(ix)

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support							
	Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant ")	27,550,561	25,132,172	23,420,550	28,504,170	25,153,528	129,760,981
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	27,550,561	25,132,172	23,420,550	28,504,170	25,153,528	129,760,981
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						4,784,554
6	Public support. Subtract line 5 from line 4						124,976,427

Section B. Total Support							
Calendar year (or fiscal year beginning in) ►		(a)2014	(b)2015	(c)2016	(d)2017	(e)2018	(f)Total
7	Amounts from line 4	27,550,561	25,132,172	23,420,550	28,504,170	25,153,528	129,760,981
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	525,207	584,035	284,246	652,526	725,059	2,771,073
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	22,192	12,689	9,436	26,100	419,808	490,225
11	Total support. Add lines 7 through 10						133,022,279
12	Gross receipts from related activities, etc. (see instructions)					12	1,800,276
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► <input type="checkbox"/>						

Section C. Computation of Public Support Percentage		
14	Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))	14 93.950 %
15	Public support percentage for 2017 Schedule A, Part II, line 14	15 93.400 %
16a	33 1/3% support test—2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. ► <input checked="" type="checkbox"/>	
b	33 1/3% support test—2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. ► <input type="checkbox"/>	
17a	10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. ► <input type="checkbox"/>	
b	10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. ► <input type="checkbox"/>	
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions. ► <input type="checkbox"/>	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ► ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2018 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2017 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2018 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2017 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

b 33 1/3% support tests—2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>	1	
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>	2	
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>	3a	
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>	3b	
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>	3c	
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>	4a	
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>	4b	
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>	4c	
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>	5a	
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6	
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>	7	
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>	8	
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>	9a	
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b	
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>	9c	
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>	10a	
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>	10b	

Part IV

Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI</i>		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2 Activities Test. Answer (a) and (b) below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations			
1 <input type="checkbox"/> Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2018 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required-- explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2018			
a From 2013.			
b From 2014.			
c From 2015.			
d From 2016.			
e From 2017.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2018 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions			
6 Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions			
7 Excess distributions carryover to 2019. Add lines 3j and 4c			
8 Breakdown of line 7			
a Excess from 2014.			
b Excess from 2015.			
c Excess from 2016.			
d Excess from 2017.			
e Excess from 2018.			

Additional Data

Software ID:
Software Version:
EIN: 22-3076454
Name: YOUTHBUILD USA INC

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

Facts And Circumstances Test

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.
▶Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization YOUTHBUILD USA INC	Employer identification number 22-3076454
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities")	
2	Political campaign activity expenditures (see instructions)	▶ \$
3	Volunteer hours for political campaign activities (see instructions)	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	▶ \$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶ \$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No
4a	Was a correction made?	<input type="checkbox"/> Yes <input type="checkbox"/> No
b	If "Yes," describe in Part IV	

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	▶ \$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	▶ \$
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	▶ \$
4	Did the filing organization file Form 1120-POL for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
1				
2				
3				
4				
5				
6				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**A** Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)**B** Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)	41,303													
b Total lobbying expenditures to influence a legislative body (direct lobbying)	120,000													
c Total lobbying expenditures (add lines 1a and 1b)	161,303													
d Other exempt purpose expenditures	27,847,552													
e Total exempt purpose expenditures (add lines 1c and 1d)	28,008,855													
f Lobbying nontaxable amount Enter the amount from the following table in both columns	1,000,000													
<table><thead><tr><th>If the amount on line 1e, column (a) or (b) is:</th><th>The lobbying nontaxable amount is:</th></tr></thead><tbody><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></tbody></table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
Not over \$500,000	20% of the amount on line 1e													
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000													
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000													
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000													
Over \$17,000,000	\$1,000,000													
g Grassroots nontaxable amount (enter 25% of line 1f)	250,000													
h Subtract line 1g from line 1a If zero or less, enter -0-	0													
i Subtract line 1f from line 1c If zero or less, enter -0-	0													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No													

4-Year Averaging Period Under section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
2a Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
c Total lobbying expenditures	208,198	161,096	57,571	161,303	588,168
d Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f Grassroots lobbying expenditures	8,510	41,506	8,817	41,303	100,136

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
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SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.
► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization
YOUTHBUILD USA INC

Employer identification number
22-3076454

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)

☐ Preservation of an historically important land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4 Number of states where property subject to conservation easement is located ►

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ►

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1

► \$

(ii) Assets included in Form 990, Part X

► \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1

► \$

b Assets included in Form 990, Part X

► \$

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	(c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance	8,135,423	8,099,025	7,673,814	8,062,682	7,649,718
b Contributions					
c Net investment earnings, gains, and losses	-502,826	1,141,151	649,211	-75,404	729,859
d Grants or scholarships					
e Other expenditures for facilities and programs		1,104,753	199,051	288,672	286,878
f Administrative expenses			24,949	24,792	30,017
g End of year balance	7,632,597	8,135,423	8,099,025	7,673,814	8,062,682

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

72 100 %

b

Permanent endowment

27 900 %

c

Temporarily restricted endowment

The percentages on lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

3a(i)

Yes

No

(ii) related organizations

3a(ii)

No

No

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

3b

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		515,841	437,809	78,032
d Equipment		1,001,571	697,489	304,082
e Other				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))				382,114

Part VII

Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.
See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) ▶		

Part VIII

Investments—Program Related.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) ▶		

Part IX

Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) ▶	

Part X

Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value	
(1) Federal income taxes		
FUNDS HELD FOR OTHERS LIABILITY	42,041	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ▶	42,041	

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

☒

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	25,851,684
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	-1,027,239
b	Donated services and use of facilities	2b	167,381
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	226,351
e	Add lines 2a through 2d	2e	-633,507
3	Subtract line 2e from line 1	3	26,485,191
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	26,485,191

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	28,402,587
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	167,381
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	226,351
e	Add lines 2a through 2d	2e	393,732
3	Subtract line 2e from line 1	3	28,008,855
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	28,008,855

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII **Supplemental Information** *(continued)*

Return Reference	Explanation

Additional Data

Software ID:
Software Version:
EIN: 22-3076454
Name: YOUTHBUILD USA INC

Supplemental Information

Return Reference	Explanation
PART V, LINE 4	THE ORGANIZATION USES THE EARNINGS FROM THE ENDOWMENT FOR GENERAL OPERATING SUPPORT AND NEW INITIATIVES

Supplemental Information

Return Reference	Explanation
PART X, LINE 2	<p>THE AGENCY ACCOUNTS FOR UNCERTAINTY IN INCOME TAXES IN ACCORDANCE WITH ASC TOPIC, INCOME TAXES. THIS STANDARD CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN TAX POSITIONS AND PRESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR THE COMBINING FINANCIAL STATEMENTS REGARDING A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THE AGENCY HAS DETERMINED THAT THERE ARE NO UNCERTAIN TAX POSITIONS WHICH QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE COMBINING FINANCIAL STATEMENTS AT DECEMBER 31, 2018. THE AGENCY'S INFORMATION RETURNS ARE SUBJECT TO EXAMINATION BY THE FEDERAL AND STATE JURISDICTIONS.</p>

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	FUNDRAISING EXPENSES INCLUDED IN REVENUE ON THE 990 226,351

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS	FUNDRAISING EXPENSES INCLUDED IN REVENUE ON THE 990 226,351

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization
YOUTHBUILD USA INC

Statement of Activities Outside the United States

- Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
► Attach to Form 990.
► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2018

**Open to Public
Inspection**

Employer identification number

22-3076454

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☒ No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States

3 Activities per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
See Add'l Data					
3a Sub-total	2	1			2,434,207
b Total from continuation sheets to Part I					0
c Totals (add lines 3a and 3b)	2	1			2,434,207

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

[illegible]

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ►

3 Enter total number of other organizations or entities

Part III	Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.
-----------------	---

Part III can be duplicated if additional space is needed.

[illegible]

Part IV Foreign Forms

- 1 Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* ☐ Yes ☒ No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)* ☐ Yes ☒ No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U S Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)* ☒ Yes ☐ No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* ☐ Yes ☒ No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U S Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* ☐ Yes ☒ No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, don't file with Form 990)* ☐ Yes ☒ No

Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART I, LINE 2	FOR PUBLICLY FUNDED GRANTS WE REQUIRE THE RECIPIENT ORGANIZATION TO REPORT TO US ON HOW THE FUNDS WERE SPENT AND THEIR ATTAINMENT OF PROGRAMMATIC GOALS FOR PRIVATELY FUNDED GRANTS WE REQUIRE THE RECIPIENT ORGANIZATION TO REPORT TO US ON THEIR ATTAINMENT OF PROGRAMMATIC GOALS, AND IN MOST CASES HOW THE FUNDS WERE SPENT FOR GIFTS TO YOUTH, WHICH INVOLVES SMALL AMOUNTS OF FUNDS, WE KNOW THE INTENDED USE OF THE FUNDS IN ADVANCE BUT NO SUBSEQUENT REPORTING IS REQUIRED

Additional Data

Software ID:
Software Version:
EIN: 22-3076454
Name: YOUTHBUILD USA INC

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
CENTRAL AMERICA AND THE CARIBBEAN	0	0	PROGRAM	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY. ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS.	686,021
MIDDLE EAST AND NORTH AFRICA	0	0	PROGRAM	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY. ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS.	218,501

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
NORTH AMERICA	2	1	PROGRAM	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY. ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS.	1,238,536
SOUTH AMERICA	0	0	PROGRAM	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY. ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS.	130,020

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
EUROPE	0	0	PROGRAM	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY. ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS	75,000
AFRICA	0	0	PROGRAM	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY. ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS	86,129

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS	686,021	WIRE TRANSFERS			
		MIDDLE EAST AND NORTH AFRICA	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS	218,501	WIRE TRANSFERS			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		NORTH AMERICA	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS	1,238,536	WIRE TRANSFERS			
		SOUTH AMERICA	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS	130,020	WIRE TRANSFERS			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS	75,000	WIRE TRANSFERS			

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a) Event #1	(b) Event #2	(c) Other events	(d)
		BUILDING BETTER TOGETHER (event type)	GALA (event type)	(total number)	Total events (add col (a) through col (c))
Revenue	1 Gross receipts	148,075	659,703		807,778
	2 Less Contributions	148,075	659,703		807,778
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	23,385	202,966		226,351
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				226,351
11 Net income summary Subtract line 10 from line 3, column (d) ▶				-226,351	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain _____

11 Does the organization conduct gaming activities with nonmembers?	<input type="checkbox"/> Yes <input type="checkbox"/> No				
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	<input type="checkbox"/> Yes <input type="checkbox"/> No				
13 Indicate the percentage of gaming activity conducted in					
a The organization's facility	<table border="1" style="display: inline-table; border-collapse: collapse;"><tr><td style="width: 100px; text-align: center;">13a</td><td style="width: 100px; text-align: center;">%</td></tr><tr><td style="text-align: center;">13b</td><td style="text-align: center;">%</td></tr></table>	13a	%	13b	%
13a	%				
13b	%				
b An outside facility					

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ►

Address ►

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

- b** If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____

- c** If "Yes," enter name and address of the third party

Name ►

Address ►

16 Gaming manager information

Name ►

Gaming manager compensation ► \$

Description of services provided ►

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

- b** Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference

Explanation

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I
(Form 990)

Department of the
Treasury
Internal Revenue Service
Name of the organization
YOUTHBUILD USA INC

**Grants and Other Assistance to Organizations,
Governments and Individuals in the United States**
Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ **Attach to Form 990.**
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018

Open to Public
Inspection

Employer identification number
22-3076454

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ _____

3 Enter total number of other organizations listed in the line 1 table ▶ _____

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) COLLEGE	34	61,506			
(2) OTHER	30	31,338			
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2	FOR PUBLICLY FUNDED GRANTS WE REQUIRE THE RECIPIENT ORGANIZATION TO REPORT TO US ON HOW THE FUNDS WERE SPENT AND THEIR ATTAINMENT OF PROGRAMMATIC GOALS. FOR PRIVATELY FUNDED GRANTS WE REQUIRE THE RECIPIENT ORGANIZATION TO REPORT TO US ON THEIR ATTAINMENT OF PROGRAMMATIC GOALS, AND IN MOST CASES HOW THE FUNDS WERE SPENT. FOR GIFTS TO YOUTH, WHICH INVOLVES SMALL AMOUNTS OF FUNDS, WE KNOW THE INTENDED USE OF THE FUNDS IN ADVANCE BUT NO SUBSEQUENT REPORTING IS REQUIRED.

Additional Data

Software ID:
Software Version:
EIN: 22-3076454
Name: YOUTHBUILD USA INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ABLE-DISABLED ADVOCACY 4283 EL CAJON BOULEVARD SUITE 110 SAN DIEGO, CA 92105	95-3031682	501(C) (3)	110,493				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION
ALLIANCE FOR COMMUNITY EMPOWERMENT 7227 OWENSMOUTH AVENUE CANOGA PARK, CA 91303	46-2811886	501(C) (3)	113,440				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALLIANCE FOR EDUCATION SOLUTIONS 6420 HARMON DRIVE SACRAMENTO, CA 95831	68-0232078	501(C) (3)	68,325				TO SUPPORT YOUTH ORGANIZING THAT WILL EDUCATE AND MOBILIZE YOUTH AND YOUNG ADULTS TO ADVOCATE FOR POLICIES THAT IMPROVE HEALTH AND WELL-BEING FOR HISTORICALLY DISENFRANCHISED COMMUNITIES IN CALIFORNIA
ALTERNATIVE SCHOOLS NETWORK 1807 W SUNNYSIDE AVENUE CHICAGO, IL 60640	23-7375976	501(C) (3)	7,134				TO SUPPORT THE DEVELOPMENT OF THE OPPORTUNITY YOUTH UNITED MOVEMENT AS IT CONTINUES TO EXPAND ITS MEMBERSHIP AND ITS IMPACT NATIONWIDE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN YOUTHWORKS 1901 E BEN WHITE BLVD AUSTIN, TX 78741	74-2197942	501(C) (3)	290,875				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK TO SUPPORT THE MENTAL TOUGHNESS INITIATIVE
ANEW LIFE YOUTH DEVELOPMENT 30 E 6TH AVENUE GARY, IN 46402	22-3886949	501(C) (3)	247,137				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ANTELOPE VALLEY YOUTHBUILD 43759 15TH STREET WEST22 LANCASTER, CA 93554	01-0852709	501(C) (3)	52,080				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION
ATLANTA WORKFORCE DEVELOPMENT - COBB CTY 268 LAWRENCE STREET SUITE 100 MARIETTA, GA 30060	58-2081893	501(C) (3)	36,990				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BELOIT FRESH START - JANESVILLE 20 ECLIPSE CENTER BELOIT, WI 53511	39-1052077	501(C) (3)	96,908				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
CALIFORNIA HERITAGE YOUTHBUILD ACADEMY 8544 AIRPORT ROAD REDDING, CA 96002	45-4973222	501(C) (3)	77,902				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CAPITAL CITY YOUTHBUILD 555 WINDSOR STREET HARTFORD, CT 06120	06-0795640	501(C) (3)	51,862				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
CDSA YOUTHBUILD 114 S INDEPENDENCE ENID, OK 73701	73-1116755	501(C) (3)	64,925				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTURY CTR FOR ECONOMIC OPPORTUNITY YB 5021 LENNOX BOULEVARD LENNOX, CA 90304	95-3512392	501(C) (3)	196,494				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
CEO TROY YOUTHBUILD 2331 5TH AVEMIE TROY, NY 12180	14-1490509	501(C) (3)	41,974				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CITY OF ALBANYDEPT OF YOUTH & WORKFORCE SERVICES CITY OF ALBANY DEPT OF YOUTH RECREATION ALBANY, NY 12206	14-6002058	501(C) (3)	34,303				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
CIVIC WORKS YOUTHBUILD 2701 SAINT LO DR BALTIMORE, MD 212131154	52-1925614	501(C) (3)	28,560				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CLC INC 555 N GRANTS INC FORT WORTH, TX 76108	75-2866735	501(C) (3)	65,601				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
CLIMB COMMUNITY DEVELOPMENT COPR 1223 30TH AVENUE GULFPORT, MS 39501	74-1835777	501(C) (3)	46,649				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO FUND CUSTOMER SERVICE EXCELLENCE TRAINING PROGRAM

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COALITION FOR RESPONSIBLE COMMUNITY DEV 3101 S GRAND AVENUE LOS ANGELES, CA 90007	20-2445113	501(C) (3)	135,262				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION TO SUPPORT THE MENTAL TOUGHNESS INITIATIVE TO SUPPORT YOUTH ORGANIZING THAT WILL EDUCATE AND MOBILIZE YOUTH AND YOUNG ADULTS TO ADVOCATE FOR POLICIES THAT IMPROVE HEALTH AND WELL-BEING FOR HISTORICALLY DISENFRANCHISED COMMUNITIES IN CALIFORNIA
COMMUNITIES IN SCHOOL-LANCASTER 1240 CHILDRENS AVENUE LANCASTER, SC 29720	57-1106216	501(C) (3)	71,422				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITY SERVICES CONSORTIUM 380 MARKET STREET LEBANON, OR 97355	93-6118438	GOVERNMENT (COMMUNIT	113,677				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
COMPREHENSIVE COMMUNITY SOLUTIONS 917 S MAIN ST ROCKFORD, IL 61101	36-3842309	501(C) (3)	77,465				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMPTON YOUTHBUILD 1108 NORTH OLEANDER AVE COMPTON, CA 90222	45-5621689	501(C) (3)	79,680				TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION
CONNECTION TRAINING SERVICES 2233 W ALLEGHENY AVENUE PHILADELPHIA, PA 19132	23-2791379	501(C) (3)	19,756				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION TO SUPPORT THE MENTAL TOUGHNESS INITIATIVE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COUNTY CORP 130 W SECOND STREET SUITE 1420 DAYTON, OH 45402	31-0978908	501(C) (3)	57,927				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
CRISPUS ATTUCKS CDC 605 SOUTH DUKE STREET YORK, PA 174013130	23-3029584	501(C) (3)	220,774				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CTI YOUTHBUILD OF GREATER LOWELL 155 MERRIMACK STREET LOWELL, MA 01852	04-2382027	501(C) (3)	153,180				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
EMERSON PARK DEVELOPMENT(ST CLAIR) 1405 STATE STREET EAST ST LOUIS, IL 62202	37-1265166	501(C) (3)	179,226				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ENTRENOUS YOUTH EMPOWERMENT SERVICES INC PO BOX 7205 LONG BEACH, CA 90807	45-5621689	501(C) (3)	12,000				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
GREATER MIAMI SERVICES CORPS 810 NW 28TH STREET MIAMI, FL 33127	65-0221820	501(C) (3)	131,894				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GUADALUPE ALTERNATIVE PROGRAMS YOUTHBUILD 381 E ROBIE STREET ST PAUL, MN 55107	41-0906127	501(C) (3)	261,650				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT THE MENTAL TOUGHNESS INITIATIVE
HABITAT FOR HUMANITY YUBASUTTER INC 202 D ST MARYSVILLE, CA 95901	61-1449943	501(C) (3)	27,429				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HEART OF OREGON YOUTHBUILD PO BOX 279 BEND, OR 97709	93-1303879	501(C) (3)	165,883				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT YOUTH (PREVIOUSLY DISCONNECTED FROM SCHOOL & WORK) TO RETURN TO SCHOOL, COMPLETE HIGH SCHOOL DIPLOMA OR EQUIVALENCY, ACCESS POSTSECONDARY EDUCATION & TRAINING, AND SUCCEED IN THESE PATHWAYS
ISLES YOUTHBUILD 10 WOOD STREET TRENTON, NJ 08618	22-2350832	501(C) (3)	13,562				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JOB POINT 2116 NELWOOD DRIVE COLUMBIA, MO 65202	43-0887032	501(C) (3)	75,028				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
KANSAS CITY YOUTHBUILD 1821 NORTH 3RD STREET KANSAS CITY, KS 66101	48-0636601	501(C) (3)	49,945				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LATIN AMERICAN YOUTH CENTER YOUTHBUILD 3014 14TH ST NW WASHINGTON, DC 200094773	20-1818541	501(C) (3)	66,620				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
LEWIS AND CLARK COMMUNITY COLLEGE ADULT EDUCATION 5800 GODGREY ROAD GODFREY, IL 62002	37-0919339	501(C) (3)	124,938				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK TOO SMALL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LOS ANGELES CONSERVATION CORPS PO BOX 15868 LOS ANGELES, CA 90015	95-4002138	501(C) (3)	27,508				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
METRO COMMUNITY DEVELOPMENT INC (YB - FLINT) 503 SOUTH SAGINAW STREET FLINT, MI 40583	38-3072010	501(C) (3)	150,000				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
METRO FLINT YOUTHBUILD 2712 NORTH SAGINAW STREET FLINT, MI 48504	38-3072010	501(C) (3)	7,489				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS
MILE HIGH YOUTH CORPS 1801 FEDERAL BOULEVARD DENVER, CO 80204	84-1182631	501(C) (3)	99,160				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MOWHAWK CC YOUTHBUILD 524 ELIZABETH STREET UTICA, NY 13501	16-1020948	#N/A	45,090				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
NEW DIRECTIONS YOUTHBUILD PARTNERSHIP 248 MAIN STREET POUGHKEEPSIE, NY 12601	14-1777760	501(C) (3)	121,116				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
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NEW EARTH YOUTHBUILD 6001 BRISTOL PARKWAY SUITE 200 CULVER CITY, CA 90230	33-0705045	501(C) (3)	48,253				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS
NORTHERN KENTUCKY COMM ACTION 717 MADISON AVENUE COVINGTON, KY 41012	61-0667805	501(C) (3)	80,755				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

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OPERATION FRESH START 1925 WINNEBAGO STREET MADISON, WI 537045314	23-7108090	501(C) (3)	192,113				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
PARENT CHILD CENTER 93 NORTH OAKS PLAZA ST LOUIS, MO 63121	43-6003234	501(C) (3)	62,700				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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PEOPLE ACTING IN COMM ENDEAVOR 181 HILLMAN RD BUILDING 9 NEW BEDFORD, MA 027404346	04-2777810	501(C) (3)	95,442				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
PETERSBURG URBAN MINISTRIES INC 1200 W WASHINGTON STREET PETERSBURG, VA 238033923	54-1868900	501(C) (3)	63,989				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION TO SUPPORT THE MENTAL TOUGHNESS INITIATIVE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PHIPPS NEIGHBORHOODS 902 BROADWAY 13TH FL NEW YORK, NY 10010	13-2707665	501(C) (3)	10,534				TO SUPPORT THE DEVELOPMENT OF THE OPPORTUNITY YOUTH UNITED MOVEMENT AS IT CONTINUES TO EXPAND ITS MEMBERSHIP AND ITS IMPACT NATIONWIDE
PORTABLE PRACTICAL EDUC PREP INC 731 N 1ST AVENUE SAN LUIS, AZ 85349	23-7232227	501(C) (3)	74,201				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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PORTLAND YOUTHBUILDERS 4816 SE 92ND AVENUE PORTLAND, OR 97266	94-3123483	501(C) (3)	252,944				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
PROJECT REBUILD 406 SHORB AVENUE NW CANTON, OH 44703	34-1912951	501(C) (3)	171,690				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION TO SUPPORT YOUTHBUILD PROGRAMS TO BUILD GREEN HOUSING TO SUPPORT THE MENTAL TOUGHNESS INITIATIVE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PROJECT YOUTHBUILD 406 SHORB AVE NW CANTON, OH 44703	34-1912951	501(C) (3)	102,183				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
QUAD YOUTHBUILD 45300 NORTH BAPTIST ROAD HAMMOND, LA 70401	72-0796570	501(C) (3)	32,562				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION TO SUPPORT THE MENTAL TOUGHNESS INITIATIVE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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RESOURCE YOUTHBUILD - BURLINGTON 266 PINE STREET BURLINGTON, VT 054013400	03-0326293	501(C) (3)	81,953				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION TO SUPPORT YOUTH (PREVIOUSLY DISCONNECTED FROM SCHOOL & WORK) TO RETURN TO SCHOOL THRU EDUCATION AND JOB TRAINING
RIISING SONS 1430 W YORK STREET 1 PHILADELPHIA, PA 19132	01-0940732	501(C) (3)	10,884				TO FORM DYNAMIC COMMUNTIY ACTION TEAMS AND RECRUICT NEW MEMBERS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
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RISING STARS BUSINESS ACADEMY YOUTHBUILD 25920 IRIS AVE STREET 13A - 336 MORENO VALLEY, CA 92551	36-4672694	501(C) (3)	72,089				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS
RIVER CITY COMM DEV CORP 501 EAST MAIN ST ELIZABETH CITY, NC 279094429	56-1709321	501(C) (3)	123,794				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SAN JOSE CONSERVATION CORPS CHARTER SCHOOL 2650 SENTER ROAD SAN JOSE, CA 95111121	77-0155997	501(C) (3)	438,730				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
SANTA FE YOUTHWORKS 421 LOYOLA AVENUE SUITE 210 NEW ORLEANS, LA 07501	85-0480524	501(C) (3)	9,270				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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SEAT CENTER YOUTHBUILD SCHENECTADY 530 FRANKLIN STREET SCHENECTADY, NY 12305	14-1646198	501(C) (3)	149,500				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT YOUTHBUILD PROGRAMS TO BUILD GREEN HOUSING TO SUPPORT YOUTH (PREVIOUSLY DISCONNECTED FROM SCHOOL & WORK) TO RETURN TO SCHOOL THRU EDUCATION AND JOB TRAINING
SER YOUTHBUILD CONSTRUCTION INSTITUTE 9215 MICHIGAN AVENUE DETROIT, MI 48210	38-2080820	501(C) (3)	84,489				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
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SETTLEMENT HOUSING FUND INC 247 W 37TH NEW YORK, NY 10018	23-7078882	501(C) (3)	163,170				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK
SLATE YOUTHBUILD 152 MARKET ST SAINT LOIUS, MO 63103	43-6003231	501(C) (3)	48,315				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS

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SOUTHERN APPALACHIAN LABOR SCHOOLS PO BOX 127 KINCAID, WV 251190127	55-0620198	501(C) (3)	39,337				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
SPERO FAMILY SERVICES 2023 RICHVIEW ROAD MOUNT VERNON, IL 62864	37-0673515	501(C) (3)	15,849				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

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ST JAMES PARISH GOVERNMENT 5153 CANATELLA STREET CONVENT, LA 70723	72-6001228	501(C) (3)	78,980				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
SW GEORGIA UNITED EMPOWER ZONE 1150 INDUSTRIAL DRIVE VIENNA, GA 31092	58-2196032	501(C) (3)	10,537				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS

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TAP (TOTAL ACTION AGAINST POVERTY) 302 2ND STREET SW ROANOKE, VA 240111514	54-6057095	501(C) (3)	27,189				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
THE CENTER FOR TEEN EMPOWERMENT INC 384 WARREN STREET ROXBURY, MA 021191830	04-3091002	501(C) (3)	11,750				TO FORM DYNAMIC COMMUNTIY ACTION TEAMS AND RECRUICT NEW MEMBERS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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THE HOUSING AUTHORITY OF THE CITY OF TAMPA 5301 W CYPRESS STREET TAMPA, FL 33607	45-4552603	501(C) (3)	114,160				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
THE SERVICE COLLABORATIVE OF WNY INC 173 ELM STREET BUFFALO, NY 14203	16-1596462	501(C) (3)	144,629				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION

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THINK MAKE LIVE 98 BRUNSON AVE COLUMBUS, OH 43203	82-3499615	501(C) (3)	25,259				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
TRAINING RESOURCES OF AMERICA INC 2 FOSTER STREET 3RD FLOOR WORCESTER, MA 01608	04-2652922	501(C) (3)	30,000				TO SUPPORT YOUTHBUILD PROGRAMS TO BUILD GREEN HOUSING

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UNITED COMMUNITY SERVICES YOUTHBUILD 601 HIESTERS LANE READING, PA 19605	23-2962223	501(C) (3)	55,628				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
UNITED WAY OF GREATER ATLANTA 40 COURTLAND ST NE ATLANTA, GA 30303	58-0566194	501(C) (3)	26,384				TO SUPPORT THE NATIONAL COUNCIL OF YOUNG LEADERS OPPORTUNITY YOUTH UNITED

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URBAN LEAGUE OF GREATER ATLANTA 229 PEACHTREE NE ATLANTA, GA 30303	58-0593386	501(C) (3)	62,000				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
VENICE YOUTHBUILD 720 ROSE AVENUE VENICE, CA 902912710	95-4200761	501(C) (3)	40,131				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

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WEST JACKSON COMMUNITY DEVELOP CORP 1060 JOHN R LYNCH STREET JACKSON, MS 39203	58-1947657	501(C) (3)	64,221				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS
YB SALEM 96 LAFAYETTE STREET SALEM, MA 01970	04-2686893	501(C) (3)	50,778				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT THE MENTAL TOUGHNESS INITIATIVE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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YOUTH ACTION PROGRAMS AND HOMES INC 206-08 E 118TH STREET NEW YORK, NY 10035	13-3203701	501(C) (3)	83,502				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
YOUTH CONSERVATION CORPS 1020 W GREENWOOD AVENUE WAUKEGAN, IL 600874909	36-3993578	501(C) (3)	99,915				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK

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YOUTH OVER US INC 1183 ESSEX AVENUE COLUMBUS, OH 43201	31-1694422	501(C) (3)	94,093				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
YOUTHBUILD BOSTON 504 DUDLEY STREET 2ND FLOOR ROXBURY, MA 021192767	04-3080098	501(C) (3)	59,946				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

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YOUTHBUILD BROCKTON 60 SKINNER STREET BROCKTON, MA 02301	04-2125014	501(C) (3)	72,696				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
YOUTHBUILD BROWNSVILLE 815 ARTHUR STREET BROWNSVILLE, TX 78521	74-1835777	501(C) (3)	144,029				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK

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YOUTHBUILD CHARTER SCHOOL OF CALIFORNIA 2202 S FIGUEROA ST 728 LOS ANGELES, CA 90007	26-2018580	501(C) (3)	50,000				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
YOUTHBUILD FALL RIVER 72 BANK STREET FALL RIVER, MA 02720	04-2125014	501(C) (3)	83,425				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

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YOUTHBUILD FRESNO 1805 E CALIFORNIA STREET FRESNO, CA 93706	94-1606519	501(C) (3)	125,681				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
YOUTHBUILD LAKE COUNTY 1636 KRISTAN AVENUE NORTH CHICAGO, IL 60064	20-0549865	501(C) (3)	178,926				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION TO SUPPORT YOUTH (PREVIOUSLY DISCONNECTED FROM SCHOOL & WORK) TO RETURN TO SCHOOL, COMPLETE HIGH SCHOOL DIPLOMA OR EQUIVALENCY, ACCESS POSTSECONDARY EDUCATION & TRAINING, AND SUCCEED IN THESE PATHWAYS TO SUPPORT THE MENTAL TOUGHNESS INITIATIVE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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YOUTHBUILD LOUISVILLE 800 WEST CHESTNUT ROOM 119 LOUISVILLE, KY 40203	61-1374470	501(C) (3)	116,323				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK
YOUTHBUILD MCLEAN COUNTY 360 WYLIE DRIVE NORMAL, IL 61761	37-1359165	501(C) (3)	430,875				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

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YOUTHBUILD NORTH CENTRAL WEST VIRGINIA - ELKINS 1404 N RANDOLPH AVENUE ELKINS, WV 26241	55-0624517	501(C) (3)	37,243				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
YOUTHBUILD OGDEN 200 NORTH WASHINGTON BLVD OGDEN, UT 84404	74-2371963	501(C) (3)	116,658				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION

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YOUTHBUILD PHILADELPHIA CHARTER SCHOOL 1231 NORTH BROAD ST 3RD FL PHILADELPHIA, PA 19122	23-2728467	501(C) (3)	451,501				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING TO SUPPORT YOUTH (PREVIOUSLY DISCONNECTED FROM SCHOOL & WORK) TO RETURN TO SCHOOL THRU EDUCATION AND JOB TRAINING TO SUPPORT THE MENTAL TOUGHNESS INITIATIVE TO DELIVER CUSTOMER SERVICE AND BARISTA SKILLS AS OUTLINED IN CSET TRAINING CURRICULUM
YOUTHBUILD PREPARATORY ACADEMY 66 CHAFFEE STREET PROVIDENCE, RI 02909	05-0467353	501(C) (3)	98,410				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YOUTHBUILD SAN JOAQUIN PO BOX 213030 STOCKTON, CA 952139030	68-0342748	501(C) (3)	128,379				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
YWCA YOUTHBUILD WESTERN MA - SPRINGFIELD ONE CLOUGH STREET SPRINGFIELD, MA 011182213	04-2103858	501(C) (3)	65,852				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Schedule J (Form 990)	<div>Compensation Information</div> <div>For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees</div> <div>▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990.</div> <div>▶ Go to www.irs.gov/Form990 for instructions and the latest information.</div>	OMB No 1545-0047
		2018
		Open to Public Inspection

Department of the Treasury Internal Revenue Service	Name of the organization YOUTHBUILD USA INC	Employer identification number 22-3076454
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Part I	Questions Regarding Compensation	Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <div><div><input type="checkbox"/> First-class or charter travel</div><div><input type="checkbox"/> Travel for companions</div><div><input type="checkbox"/> Tax indemnification and gross-up payments</div><div><input type="checkbox"/> Discretionary spending account</div><div><input type="checkbox"/> Housing allowance or residence for personal use</div><div><input type="checkbox"/> Payments for business use of personal residence</div><div><input type="checkbox"/> Health or social club dues or initiation fees</div><div><input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)</div></div>		
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <div><div><input checked="" type="checkbox"/> Compensation committee</div><div><input type="checkbox"/> Independent compensation consultant</div><div><input type="checkbox"/> Form 990 of other organizations</div><div><input type="checkbox"/> Written employment contract</div><div><input type="checkbox"/> Compensation survey or study</div><div><input checked="" type="checkbox"/> Approval by the board or compensation committee</div></div>		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: <div>a Receive a severance payment or change-of-control payment?</div> <div>b Participate in, or receive payment from, a supplemental nonqualified retirement plan?</div> <div>c Participate in, or receive payment from, an equity-based compensation arrangement?</div> <div>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</div>	4a 4b 4c	No No No
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: <div>a The organization?</div> <div>b Any related organization?</div> <div>If "Yes," on line 5a or 5b, describe in Part III.</div>	5a 5b	No No
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: <div>a The organization?</div> <div>b Any related organization?</div> <div>If "Yes," on line 6a or 6b, describe in Part III.</div>	6a 6b	No No
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.	7	No
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	8	No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

[illegible]

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 3	THE BOARD OF DIRECTORS DETERMINES COMPENSATION OF THE CEO FOR YOUTHBUILD USA, INC



Schedule L

(Form 990 or 990-EZ)

Transactions with Interested Persons

▶ Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
▶ Attach to Form 990 or Form 990-EZ.
▶Go to www.irs.gov/Form990 for the latest information.

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Department of the Treasury
Internal Revenue Service

Name of the organization
YOUTHBUILD USA INC

Employer identification number
22-3076454

Part I

Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only)
Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?	
				Yes	No

2

Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 4958 ▶ \$

3

Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$

Part II

Loans to and/or From Interested Persons.
Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			To	From			Yes	No	Yes	No	Yes	No
Total						▶ \$						

Part III

Grants or Assistance Benefiting Interested Persons.
Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) BRANDEIS UNIVERSITY	A MEMBER OF THE AGENCY'S BOARD OF DIRECTORS IS A PROFESSOR AT BRANDEIS UNIV	89,705	BRANDEIS UNIVERSITY PROVIDED THE AGENCY WITH EVALUATION SERVICES		No
(2) DOROTHY STONEMAN	FORMER YOUTHBUILD PRESIDENT	75,000	CONSULTING SERVICES		No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference	Explanation
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SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

►Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.
►Go to www.irs.gov/Form990 for the latest information.

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Open to Public Inspection

Name of the organization
YOUTHBUILD USA INC

Employer identification number
22-3076454

Part I

Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (STOCK)	X	1,199	49,299	FMV
26 Other ► ()				
27 Other ► ()				
28 Other ► ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

Yes

No

30a

No

b If "Yes," describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

Yes

31

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

No

32a

b If "Yes," describe in Part II

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

Part II**Supplemental Information.**

Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference

Explanation

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury

Name of the organization
YOUTHBUILD USA INC**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

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Inspection****Employer identification number**

22-3076454

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE CORPORATE CONTROLLER, THE CHIEF FINANCIAL OFFICER, THE CHIEF EXECUTIVE OFFICER AND THE AUDIT COMMITTEE REVIEW THE FORM 990 IT IS ALSO PROVIDED TO THE BOARD OF DIRECTORS PRIOR TO FILING

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE CFO DISTRIBUTES A QUESTIONNAIRE TO ALL OFFICERS, DIRECTORS AND SENIOR MANAGERS AND COLLECTS THEM AT THE DECEMBER BOARD MEETING SHE THEN FOLLOWS UP WITH ANYONE WHO MAY NOT HAVE ATTENDED THE MEETING IF ANY CONFLICTS ARE NOTED ON THE FORMS, THE CFO AND CEO CONSULT WITH THE INDIVIDUAL TO BETTER UNDERSTAND THE CONFLICT AND TO ENSURE THAT IT DOES NOT COMPROMISE HIS/HER ABILITY TO CONTINUE SERVING ON THE BOARD/IN THEIR ROLE IN THE ORGANIZATION THE CEO WOULD TAKE THE STEPS NECESSARY TO ENSURE THE INDIVIDUAL RECUSES HIMSELF/HERSELF FROM ANY DECISIONS RELATED TO THE CONFLICT OF INTEREST

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE BOARD OF DIRECTORS DETERMINES COMPENSATION OF THE CEO FOR YOUTHBUILD USA, INC. FOR OTHER OFFICERS AND KEY EMPLOYEES OF THE ORGANIZATION, SUPERVISORS PREPARE PERFORMANCE EVALUATIONS AND MAKE RECOMMENDATIONS THAT ARE REVIEWED BY THE VICE PRESIDENT OF HUMAN RESOURCES AND ADMINISTRATION, CFO AND CEO, WHO REVIEW THE RECOMMENDATIONS TO ENSURE EQUITY AND STANDARDIZATION ACROSS THE ORGANIZATION AND MAKE RECOMMENDED ADJUSTMENTS WHEN NECESSARY. DECISIONS INCLUDE A COMPARISON OF SALARIES TO MARKET. THE CEO, IN CONSULTATION WITH THE SR. DIRECTOR OF HR, MAKES FINAL DECISIONS REGARDING COMPENSATION OF THE EXECUTIVE MANAGEMENT TEAM.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND AUDITED FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XI, LINE 9	TRANSFER OF NET ASSETS -102,257

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XII, LINE 2C	THERE HAS BEEN NO CHANGE IN THE OVERSIGHT PROCESS

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization
YOUTHBUILD USA INC

Employer identification number
22-3076454

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) MEXICO YOUTH VENTURES LLC 58 DAY STREET SOMERVILLE, MA 02144 46-3353756	HOLD MEMBERSHIP INTEREST IN A MEXICAN NON-PROFIT	MA	0	0	YOUTHBUILD USA INC

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) YOUTHBUILD LOAN FUND INC 58 DAY STREET SOMERVILLE, MA 02144 16-1668947	YOUTHBUILD LOAN FUND, INC. MAKES LOANS TO AFFILIATED YOUTHBUILD NONPROFITS	MA	501(C)(3)	LINE 12B, II	YOUTHBUILD USA INC		No

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) MYBESTBET SOLUTIONS LLC 88 BROAD STREET 8TH FLOOR BOSTON, MA 02110 37-1764750	DEVELOP A WEBSITE PLATFORM	MA	YOUTHBUILD USA INC & JOBS FOR THE FUTURE	GRANTS				No			No	50.000 %

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

f Dividends from related organization(s)

g Sale of assets to related organization(s)

h Purchase of assets from related organization(s)

i Exchange of assets with related organization(s)

j Lease of facilities, equipment, or other assets to related organization(s)

k Lease of facilities, equipment, or other assets from related organization(s)

l Performance of services or membership or fundraising solicitations for related organization(s)

m Performance of services or membership or fundraising solicitations by related organization(s)

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o Sharing of paid employees with related organization(s)

p Reimbursement paid to related organization(s) for expenses

q Reimbursement paid by related organization(s) for expenses

r Other transfer of cash or property to related organization(s)

s Other transfer of cash or property from related organization(s)

Yes

No

1a

No

1b

No

1c

No

1d

No

1e

No

1f

No

1g

No

1h

No

1i

No

1j

No

1k

No

1l

No

1m

No

1n

No

1o

No

1p

No

1q

No

1r

No

1s

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Schedule R (Form 990) 2018

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation