Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

	A I	or the	e 2018 calendar year, or tax year beginning and	ending			
	В	Check if applicable	C Name of organization		D Employer identifi	cation number	
		Addre	B SUSSEA RURAL ELECTRIC COUPERATIVE				
	<u>_</u>	Name	Doing business as		22-1	317845	
	<u>_</u>	Initial return	Number and street (or P 0, box if mail is not delivered to street address)	ite E Telephone numbe			
		Final return	64 COUNTY ROAD 639	973-	-875-5101		
		termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	21,596,968.	
	느	Amen return Applic	DUDDEA, NO 0/401		H(a) Is this a group re		
	<u></u>	tion pendle	F Name and address of principal officer: CTIKIS KEESE	_	for subordinates		
			" SAME AS C ABOVE empt status: 501(c)(3)	- 1	H(b) Are all subordinates in		
			empt status: 501(c)(3)	01 (1) 3		list (see instructions)	
			organization. X Corporation Trust Association Other	I Ve	H(c) Group exemption 1937	A State of legal domicile: NJ	
77		art I	Summary	1	ou or termation. 250 / It	V Clate of legal dofficies.	
7:07 7:07	_		Briefly describe the organization's mission or most significant activities TO Pl	ROVII	DE ELECTRIC P	OWER TO	
9	Governance		MEMBERS.	•			
~	rua	2	Check this box if the organization discontinued its operations or dispose	sed of m	ore than 25% of its net as	ssets	
_	Š	3	Number of voting members of the governing body (Part VI, line 1a)		3_	9	
UF (<u>م</u>	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	9	
)	es	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)		5	46	
-	Activities	6	Total number of volunteers (estimate if necessary)		6	0	
<u>.</u>	Act	ľ	Total unrelated business revenue from Part VIII, column (C), line 12		7a	7,800.	
₹		b	Net unrelated business taxable income from Form 990-T, line 38		7b	6,800.	
うしかがした			10/9/1	F	Prior Year 0 •	Current Year	
•	Jue	F	Contributions and grants (Part VIII, line 1h)	-	19,699,403.	20,515,869.	
	Revenue	ľ	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)	F	78,564.	39,729.	
	æ		Other revenue (Part VIII, column (A), lines 5, 4, 8c, 9c, 10c, and 11e)	 	1,064,170.	1,041,370.	
			Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	ŀ	20,842,137.	21,596,968.	
			Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.	
			Benefits paid to or for members (Part IX, column (A), line 4)	Γ	837,934.	962,829.	
	Ś	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		512,588.	564,271.	
	Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.	
	×	b	Total fundraising expenses (Part IX, column (D), line 25)	0.			
	ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	L	18,825,043.	19,319,244.	
		18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	-	20,175,565.	20,846,344.	
	. 10		Revenue less expenses. Subtract line 18 from line 12		666,572.	750,624.	
	ts or			-	Beginning of Current Year 44,897,743.	End of Year 45,075,280.	
	Assets 1 Baland	20	Total assets (Part X, line 16)	-	25,528,589.	25,179,430.	
	탈	l – ·	Total liabilities (Part X, line 26)	-	19,369,154.	19,895,850.	
	P:	ırt II	Net assets or fund balances Subtract line 21 from line 20 Signature Block	<u>_</u> _	13,303,1311	23,033,0301	
>			lities of perjury, I declare that I have examined this return, including accompanying schedule:	s and state	ements, and to the best of m	v knowledge and belief, it is	
			et, and complete. Declaration of preparer (other than officer) is based on all information of wi				
5							
_	Sig	n	Signature of officer		Date		
	Her	е	CHRIS REESE, PRESIDENT AND CEO	_			
			Type or print name and title		TDate Check	PTIN	
	D = ! =		Print/Type preparer's name Preparer's signature Preparer's signature	CPA	19/25/2010 II	D01394001	
	Paid	oarer O			Firm's EIN	16-1117932	
		Only	Firm's name BUFFAMANTE WHIPPLE BUTTAFARO, PO	I IIII S EIN			
	550	J,	JAMESTOWN, NY 14701		Phone no 71	6-664-5104	
	Mav	the IF	RS discuss this return with the preparer shown above? (see instructions)		1	X Yes No	
			1-18 I.HA For Paperwork Reduction Act Notice, see the separate instruction	ons.		Form 990 (2018)	

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form	1990 (2018) SUSSEX RURAL ELECTRIC COOPERATIVE	22-1317845	Page 2
Pā	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission TO PROVIDE ELECTRIC POWER TO MEMBERS.		
	Did the organization undertake any significant program services during the year which were not listed on the		
2	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.		X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O	Yes	X No
4	Describe the organization's program service accomplishments for each of its three largest program services, as Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other revenue, if any, for each program service reported	ers, the total expenses,	and
4a	(Code) (Expenses \$ 20,846,344. including grants of \$) (Reven	iue \$)
	TO PROVIDE ELECTRIC POWER TO MEMBERS.		
		44 - 40 - 40 - 40 - 40 - 40 - 40 - 40 -	
4b	(Code) (Expenses \$	ue \$)
			•
4c	(Code) (Expenses \$	nue \$)
4d	Other program services (Describe in Schedule O) (Expenses \$ including grants of \$) (Revenue \$		
4e	Total program service expenses ► 20,846,344.	Form 9	90 (2018)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
•	If "Yes," complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
Ū	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
-	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		_X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		_X_
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		_ <u>X</u> _
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		.,	
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total		х	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	444		Х
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d 11e	Х	
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	116		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	1 1f	х	
120	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
124	Schedule D, Parts XI and XII	12a		Х
h	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		_ <u>X</u> _
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			v
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
	complete Schedule G, Part III	19		$\frac{x}{x}$
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	24		X
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		

Form 990 (2018) SUSSEX RURAL ELECTRIC COOPERATIVE
Part IV Checklist of Required Schedules (continued)

•			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			ļ
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	056		
ne	Schedule L, Part I	25b		<u> </u>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member		;	
	of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?	i		
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			•
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		х	
	Part V, line 1	34		<u> </u>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	335		
30	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		-	
0,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		l	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
832004	12-31-18	Form	990 (2018)

SUSSEX RURAL ELECTRIC COOPERATIVE Form 990 (2018) Page 5 Statements Regarding Other IRS Filings and Tax Compliance (continued) Part Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 46 filed for the calendar year ending with or within the year covered by this return X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За X b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country. See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a $\overline{\mathbf{x}}$ b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit X any contributions that were not tax deductible as charitable contributions? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). X a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a 7b b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e 7f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. 9a a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter 10a a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: 20702781 a Gross income from members or shareholders 11a b Gross income from other sources (Do not net amounts due or paid to other sources against 300,651 amounts due or received from them) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes." enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b 13c c Enter the amount of reserves on hand $\overline{\mathbf{x}}$ 14a 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х excess parachute payment(s) during the year? 15 If "Yes," see instructions and file Form 4720, Schedule N. X 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If "Yes," complete Form 4720, Schedule O

Form 990 (2018)

SUSSEX RURAL ELECTRIC COOPERATIVE

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 9			
	If there are material differences in voting rights among members of the governing body, or if the governing		l	
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent		1	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)	•		
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	ĺ		
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed NONE			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)	s only) availa	ble
	for public inspection. Indicate how you made these available. Check all that apply	•		
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cıal	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	CORPORATION - 973-875-5101 64 COUNTY ROUTE 639 SUSSEX NJ 07461			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees; and former such persons

(A) Name and Title	(B) Average hours per	(do	(C) Position (do not check more than one box, unless person is both an				one h an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	institutional trustee		irecto		itee)	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) JACK HAGGERTY, JR.	5.00				<u>×</u>	_ = =	_	6 275	•	
CHAIRMAN (2)	0.50	X	_	X				6,275.	0.	0.
(2) WILLIAM KOVACH	0.50	X		х				0.	0.	7,900.
VICE-CHAIRMAN (3) RAYMOND W CORDTS	3.50	^		Λ		⊢	┝	U •	0.	7,300.
SECRETARY/TREASURER	0.50	x		x				0.	0.	8,975.
(4) RONALD J DUPONT JR	5.00	<u> </u>	-	4			_	0.		0,575
DIRECTOR	3.00	X						7,850.	0.	0.
(5) THOMAS E MADSEN	4.50		\vdash		_			7,0301		
DIRECTOR	0.50	x						0.	0.	7,725.
(6) BARBARA BERGE MILLER	4.00				_					
DIRECTOR		x						5,700.	0.	0.
(7) BRAD SPARTA	4.00						\vdash			
DIRECTOR		Х						8,375.	0.	0.
(8) RICHARD WETZEL	4.00									
DIRECTOR		X						7,100.	0.	0.
(10) MICHAEL HOPKINS	4.50									
DIRECTOR		Х						0.	0.	9,450.
(11) CHRISTOPHER REESE	45.00								_	
PRESIDENT/CEO	1.00		L_	X				213,622.	0.	74,170.
(12) KEVIN BOUTILIER	44.00									40 544
DIRECTOR OF FINANCE	1.00		ļ	X		_		157,615.	0.	49,514
(13) CHARLES PIKE	45.00	ļ						165 000	0	CA 776
DIRECTOR OF ENGINEERING	47 50	ļ	<u> </u>			X		165,892.	0.	64,776.
(14) JOSEPH SPINETTA	47.50	ļ				٠.		145 052	0.	44 425
CHIEF COORDINATOR	46.50	-				Х		145,853.	0.	44,425.
(15) JEFF ROWEN	40.50					x		150,506.	0.	52,315.
CHIEF LINEMAN (16) FREDERICK HOSKING JR.	47.50	\vdash				Α		130,300.	0.	32,313.
FIRST CLASS LINEMAN	47.30	ł				x		152,085.	0.	50,674.
(17) THOMAS STONE	42.50	\vdash	Н	\vdash		A		132,003.	0.	30,074
SUPERVISOR OF OPERATIONS	42.50					х		140,579.	0.	58,567.
		<u> </u>	П							·
]								

SUSSEX RURAL ELECTRIC COOPERATIVE

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hi	ghe	st C	Compensated Employe	es (continued)			_	
(A)	(B)			•	C)			(D)	(E)			(F)	
Name and title	Average	(do	not c	Pos heck			one	Reportable	Reportable	e Estimated		ed	
	hours per	box	, unte cer an	ss pe	rson	ıs bot	h an	•	compensation		ar	nount	
	week	_	1		1	1	1	from	from related			other	
	(list any hours for	recto			}			the	organization			pensa om th	
	related	9 00	<u>a</u>			sated	1	organization (W-2/1099-MISC)	(W-2/1099-MIS	30)		anıza	
	organizations	ruste	Itrus		8	E E	1	(44-271099-141130)			_	d rela	
	below	laal fr	tona		흏	yee y	_					anızat	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former						
		┢═╌	Ι	Ť	Ť		一						
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	l	L	L		Щ.	<u> </u>	Ļ	1,161,452.		0.	12	Ω Λ	91.
1b Sub-total								1,101,452.		0.	44	0,4	0.
c Total from continuation sheets to Part V	II, Section A							1,161,452.		0 :	12	0 /	91.
d Total (add lines 1b and 1c)											42	0,4	71.
2 Total number of individuals (including but n	ot limited to th	ose	liste	ed at	DOV	e) wh	no r	eceived more than \$100	,000 of reportab	le			19
compensation from the organization									<u> </u>			Yes	No
										ſ		163	140
3 Did the organization list any former officer,			e, ke	y en	npic	yee,	, or	highest compensated e	mployee on	İ			
line 1a? If "Yes," complete Schedule J for s										ŀ	_3		X
4 For any individual listed on line 1a, is the su									the organization			v	
and related organizations greater than \$15										- }	4	<u> </u>	
5 Did any person listed on line 1a receive or a							elat	ted organization or indivi	dual for services		_		J
rendered to the organization? If "Yes," com	plete Schedul	e J f	Or St	ıch j	pers	son					5		X
Section B. Independent Contractors								· · · · · · · · · · · · · · · · · · ·					
1 Complete this table for your five highest co										pens	ation f	rom	
the organization Report compensation for	the calendar y	ear (endı	ng w	vith	or w	ıthır		/ear				
(A)								(B)		_	(C ompe	;) ocatio	'n
Name and business	address						\dashv	Description of s	ervices		onipe	isatio	
ASPLUNDH TREE EXPERT			- /			,	L		_		0.0	0 0	0.4
14 RIDGEDALE AVE, CEDAR I	KNOLLS,	N) () / 5	14.	<u>/</u>	_[TREE TRIMMIN	٠		09	0,0	94.
								<u> </u>					
									Ì				
	 _						_						
									1				
									i				
2 Total number of independent contractors (i	ncluding but n	ot lii	mite	d to	_		stec	d above) who received m	ore than				
\$100,000 of compensation from the organi	zation 🕨					L							
											Form !	990 (2018)

Statement of Revenue Part VIII Check if Schedule O contains a response or note to any line in this Part VIII (B) Related or CI (D) Revenue excluded from tax under Unrelated Total revenue exempt function business sections 512 - 514 revenue revenue Gifts, Grants lar Amounts 1 a Federated campaigns 1a b Membership dues 1b c Fundraising events 10 1d d Related organizations e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1f g Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f Business Code Program Service Revenue SALE OF ELECTRICITY 221000 19,437,872. 19,437,872 OTHER OPERATING REVENUE 221000 1,077,997. 1,077,997. All other program service revenue 20,515,869. Total. Add lines 2a-2f Investment income (including dividends, interest, and 37,429, 37,429. other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (ı) Real (ii) Personal 7,800. 509,322 6 a Gross rents b Less rental expenses 0 0 7,800, 509,322 c Rental income or (loss) 7,800 509,322. 517,122 d Net rental income or (loss) (i) Securities (II) Other 7 a Gross amount from sales of 2,300 assets other than inventory b Less cost or other basis and sales expenses 2,300 c Gain or (loss) 2,300. 2,300. d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code Miscellaneous Revenue 11 a G&T AND PATRONAGE CAPITAL CREDITS 221000 335,970, 335,970 188,611. 221000 188,611. OTHER SUBSIDIARY LOSS 221000 -333. -333. d All other revenue 524,248. e Total. Add lines 11a-11d 7 800. 546,751. 21,596,968. 21,042,417. Total revenue. See instructions Form 990 (2018)

Section 501(c)(3) and 501(c)(4)	organizations must complete all columns	All other organizations must	complete column (A).	

	Check if Schedule O contains a respor				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations			•	
	and domestic governments. See Part IV, line 21				·
2	Grants and other assistance to domestic				, ,
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				, ,
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16				·
4	Benefits paid to or for members	962,829.	962,829.		
5	Compensation of current officers, directors,				
	trustees, and key employees	564,271.	564,271.		
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal				
C	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17		· ·	·	
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	<u></u>			
12	Advertising and promotion				
13	Office expenses				
14	Information technology		<u>.</u>		
15	Royalties		 		
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	747,099.	747,099.		
20 21	Interest Payments to affiliates	, , , , , ,	, 0 5 5 6		
22	Depreciation, depletion, and amortization	1,780,661.	1,780,661.		
22 23	Insurance	=,:::::	_, · · · · , · · · <u>· · · · · · · · · · ·</u>		 -
24	Other expenses. Itemize expenses not covered	-			
	above. (List miscellaneous expenses in line 24e. If line		 -		
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	COST OF POWER	10,196,528.	10,196,528.		
b	DISTRIBUTION - MAINTENA	2,509,440.	2,509,440.		
С	DISTRIBUTION - OPERATIO	1,895,054.	1,895,054.		
d	GENERAL AND ADMINISTRAT	1,573,758.	1,573,758.		
е	All other expenses	616,704.	616,704.		
25	Total functional expenses. Add lines 1 through 24e	20,846,344.	20,846,344.	0.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here If following SOP 98-2 (ASC 958-720)			<u></u>	

Dort V | Bolones Ch

Pa	rt X	Balance Sheet			
_		Check if Schedule O contains a response or note to any line in this Part X			
	-		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	1,423,661.	1	985,144.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	-
	4	Accounts receivable, net	2,051,438.	4	2,194,520
	5	Loans and other receivables from current and former officers, directors,			-
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L	•	5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
S		employees' beneficiary organizations (see instr) Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	.
Ä	8	Inventories for sale or use	562,494.	8	727,872
	9	Prepaid expenses and deferred charges	2,375,942.	9	727,872
	10a	Land, buildings, and equipment cost or other			
		basis Complete Part VI of Schedule D 10a 68,016,492.			
	ь	Less accumulated depreciation 10b 35,610,597.	32,300,385.	10c	32,405,895
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related See Part IV, line 11	5,765,263.	13	5,893,886
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	418,560.	15	418,227
	16	Total assets. Add lines 1 through 15 (must equal line 34)	44,897,743.	16_	45,075,280
	17	Accounts payable and accrued expenses	2,686,375.	17	3,090,497
	18	Grants payable		18	
	19	Deferred revenue	2,613,986.	19	2,284,098
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
S	22	Loans and other payables to current and former officers, directors, trustees,			
#		key employees, highest compensated employees, and disqualified persons			
Liabilities		Complete Part II of Schedule L	***	22	
	23	Secured mortgages and notes payable to unrelated third parties	19,156,761.	23	19,405,131
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24) Complete Part X of	4 054 465		200 504
		Schedule D	1,071,467.	25	399,704
	26	Total liabilities. Add lines 17 through 25	25,528,589.	26	25,179,430.
		Organizations that follow SFAS 117 (ASC 958), check here ▶			
Ses		complete lines 27 through 29, and lines 33 and 34.			
auc	27	Unrestricted net assets		27	
Bal	28	Temporarily restricted net assets		28	,,, <u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>
ā	29	Permanently restricted net assets		29	
Ī.		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ 🗓			
ō		and complete lines 30 through 34.	E2 140		E2 E0E
set	30	Capital stock or trust principal, or current funds	53,140.	30	53,585. 0.
Asi	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds	19,316,014.	32	19,842,265. 19,895,850.
_	33	Total net assets or fund balances	19,369,154. 44,897,743.	33	45,075,280.
	34	Total liabilities and net assets/fund balances	44,031,143.	34	Form 990 (2018

Form	990 (2018) SUSSEX RURAL ELECTRIC COOPERATIVE	22-	<u> 1317</u>	845	Pag	_{je} 12
Pa	TXI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		, 59		
2	Total expenses (must equal Part IX, column (A), line 25)	2	20	,84		
3	Revenue less expenses. Subtract line 2 from line 1	3			0,6	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	<u> 19</u>	,36	9,1	<u>54.</u>
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-22	<u>3,9</u>	<u> 28.</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	19	,89	<u>5,8</u>	<u>50.</u>
Pai	t:XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					<u>Ш</u>
					Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		<u>X</u>
	if "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis			1		
þ	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,				
	consolidated basis, or both			1		
	Separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,			٠,,	
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				´	
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Aud	rt			37
	Act and OMB Circular A-133?			3a		<u>X</u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired aud	rt			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		
				Form	9 90 (2018)

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete of the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

SUSSEX RURAL ELECTRIC COOPERATIVE

Employer identification number 22-1317845

Pa	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the							
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.						
		(a) Donor advised funds	(b) Fun	ds and other accounts				
1	Total number at end of year							
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds					
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No				
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be	e used only					
	for charitable purposes and not for the benefit of the donor of							
	impermissible private benefit?			Yes No				
Pa	Tt II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990,	Part IV, line 7					
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply)						
	Preservation of land for public use (e.g., recreation or e	education) Preservation of a his	torically import	tant land area				
	Protection of natural habitat	Preservation of a cer	tified historic s	structure				
	Preservation of open space							
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conserva	ation easement on the last				
	day of the tax year			Held at the End of the Tax Year				
а	Total number of conservation easements		2a					
b	Total acreage restricted by conservation easements		2b					
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c					
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic struct	ture					
	listed in the National Register		2d					
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by th	e organization	during the tax				
	year ▶							
4	Number of states where property subject to conservation ea	sement is located >						
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of						
	violations, and enforcement of the conservation easements in	t holds?		Yes No				
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cor	servation easi	ements during the year				
	>							
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	ation easemen	its during the year				
	▶ \$							
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170	O(h)(4)(B)(ı)					
	and section 170(h)(4)(B)(ii)?			└─ Yes └─ No				
9	In Part XIII, describe how the organization reports conservati	ion easements in its revenue and expens	e statement, a	nd balance sheet, and				
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes	the organizati	ion's accounting for				
	conservation easements							
Pa	t III Organizations Maintaining Collections o	·	Other Simila	ar Assets.				
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8						
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue state	ment and bala	nce sheet works of art,				
	historical treasures, or other similar assets held for public ext	hibition, education, or research in furthers	ance of public	service, provide, in Part XIII,				
	the text of the footnote to its financial statements that descri	ibes these items						
ь	If the organization elected, as permitted under SFAS 116 (AS							
	treasures, or other similar assets held for public exhibition, ea	ducation, or research in furtherance of pu	ıblıc service, p	rovide the following amounts				
	relating to these items:							
	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$	S				
	(ii) Assets included in Form 990, Part X		▶ \$	S				
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financia	al gaın, provide	9				
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items						
а	Revenue included on Form 990, Part VIII, line 1		▶ \$	S				
b	Assets included in Form 990, Part X		▶ \$					

		RURAL ELEC	TRIC	COOPE	RATIVE	1		22-13	17845	Page 2
Pa	t III Organizations Maintaining C	Collections of A	rt, His	torical Tr	easures,	or Other	Simil	ar Asse	ts(continu	ed)
• з	Using the organization's acquisition, access	on, and other record	ls, chec	k any of the	following th	at are a sig	nıfıcant	use of its	collection	tems
	(check all that apply):		_							
а	Public exhibition	d		Loan or exc	hange progr	rams				
b	Scholarly research	е		Other	···					
C	Preservation for future generations									
4	Provide a description of the organization's c	ollections and explain	n how t	hey further t	he organizat	ion's exem	pt purp	ose in Pai	t XIII	
5	During the year, did the organization solicit of	or receive donations of	of art, h	istorical trea	sures, or oth	ner sımılar a	assets	_	_	
	to be sold to raise funds rather than to be m								Yes	No_
Pai	t IV Escrow and Custodial Arran	•	ete if the	e organizatio	n answered	"Yes" on F	orm 990), Part IV,	line 9, or	
	reported an amount on Form 990, Pa	rt X, line 21								
1a	is the organization an agent, trustee, custod	ian or other intermed	liary for	contribution	ns or other a	ssets not ir	nciuded	_	-	
	on Form 990, Part X?							L_	」Yes	Ll No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing	table			····			
									Amount	
С	Beginning balance						1c			
	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
	Did the organization include an amount on F						λs	L	」Yes	∐ No
	If "Yes," explain the arrangement in Part XIII.								·	<u> </u>
Pai	t V Endowment Funds. Complete								T	
		(a) Current year	(b) F	Prior year	(c) Two yea	rs back (c) Three y	ears back	(e) Four ye	ears back
1a	Beginning of year balance									
b	Contributions				<u> </u>					
С	Net investment earnings, gains, and losses				_					
	Grants or scholarships									
е	Other expenditures for facilities				1					
	and programs						-		<u> </u>	
f	Administrative expenses				ļ					
9	End of year balance				<u> </u>					
2	Provide the estimated percentage of the cur	rent year end balanc	· .	g, column (a	a)) held as					
	Board designated or quasi-endowment		_%							
	Permanent endowment	%								
С	Temporarily restricted endowment ▶	%								
_	The percentages on lines 2a, 2b, and 2c sho	•								
За	Are there endowment funds not in the posse	ession of the organiza	ation th	at are held a	nd administe	erea for the	organiz	zation	[v	
	by									es No
	(i) unrelated organizations								3a(ı)	-
4.	(ii) related organizations)_b_d;!- D0					3a(ii)	
	If "Yes" on line 3a(ii), are the related organiza								30	
Par	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		wment	iunas		· · · · ·				
	Complete if the organization answere		Dort I	V lino 11a S	See Form 90	n DartY lu	ne 10			
		(a) Cost or of			or other		umulate	d	(d) Book v	value.
	Description of property	basis (investr			(other)	1 ''	eciation		(u) book v	alue
10	Lond	Dadio (ii vestii			(5.1.0.)	- GCP/	- 3.00001			
	Land									
	Buildings Leasehold improvements					-				
	•									
d	Equipment Other			68.01	6,492.	35,6	10.59	97. 3	2,405	.895.
	Add lines 1a through 1a (Column (d) must e	aual Form 990, Part	Y colur				- , .	3	2,405	

	(1 01111 000) <u>2010</u>		
Part VIII	Investments -	Other Securities.	

Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation.	Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other		<u> </u>	
(A)		 	
(B)			
(C)		·	
(D)		 	
(E)			
(F)	<u>.</u> .	<u></u>	
(G)			
(H)		 	
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
<u> </u>	F 000 D-+ IV I	. 44 - 0 Faura 000 David V Ive	12
Complete if the organization answered "Yes" (a) Description of investment	(b) Book value		Cost or end-of-year market value
(1) ALLEGHENY ELECTRIC	(b) Book value	(C) Method of Valuation	Cost of end-or-year market value
COORDINATUR DAMPONACE	4,180,214	COST	
(3) NRUCFC	1,518,561		
	1,310,301	COBI	
	156,034	COST	
OFFICE	39,077		
	33,011		
(7)			
(8)		<u> </u>	
(9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶	5,893,886		
Part IX Other Assets.	3,033,000	<u>'</u>	
Complete if the organization answered "Yes"	on Form 990. Part IV. line	e 11d. See Form 990. Part X. lin	ne 15.
	Description	, 11d 000101111000,1 dit //, iii	(b) Book value
(1)			
(1)	•		
(3)			
(4)			
(5)	_ tt.=		
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line	e 15)		D
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Pa	rt X, line 25
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2) CUSTOMER PREPAYMENTS		399,704.	
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
T-4-1 (Column (h) must equal Form 000, Part V cal (P) line	0.251	399 704	

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII X Schedule D (Form 990) 2018

Part XI Reconciliation of Revenue per Audited Financial State			1317043 Page 4 n.
Complete if the organization answered "Yes" on Form 990, Part IV, line			•
Total revenue, gains, and other support per audited financial statements		1	21,596,968.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a Net unrealized gains (losses) on investments	2a		
b Donated services and use of facilities	2b		
c Recoveries of prior year grants	2c	}	
d Other (Describe in Part XIII.)	2d]	
e Add lines 2a through 2d		2e	0.
3 Subtract line 2e from line 1		3	21,596,968.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII.)	4b		
c Add lines 4a and 4b		4c	0.
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	21,596,968.
Part XII Reconciliation of Expenses per Audited Financial Sta	tements With Expenses per	Retu	ırn.
Complete if the organization answered "Yes" on Form 990, Part IV, line	12a		<u> </u>
1 Total expenses and losses per audited financial statements		1_	19,883,515.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25	, ,		
a Donated services and use of facilities	2a	1	
b Prior year adjustments	2b		
c Other losses	2c		
d Other (Describe in Part XIII)	2d		_
e Add lines 2a through 2d		2e	0.
3 Subtract line 2e from line 1		3_	19,883,515.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	ļ	
b Other (Describe in Part XIII)	4b 962,829.	ł	060 000
c Add lines 4a and 4b		4c	962,829.
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	20,846,344.
Part XIII Supplemental Information.		4 5	
Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4;		4, Pan	X, line 2, Part XI,
lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any	additional information		
PART X, LINE 2:			
THE COOPERATIVE IS EXEMPT FROM FEDERAL TAX	KES ON INCOME PURSU	ANT	TO SECTION
501(C)(12) OF THE INTERNAL REVENUE CODE.	THE COOPERATIVE IS	SU	BJECT TO
FEDERAL INCOME TAXES ON CERTAIN UNRELATED	BUSINESS INCOME, A	ND	IS SUBJECT
TO NEW JERSEY CORPORATION BUSINESS TAX ON	ITS ENTIRE NEW JER	SEY	TAXABLE
INCOME. INCOME TAX RETURNS THAT REMAIN OF	'EN FOR EXAMINATION	BY	TAXING
	MANAGER MANAGER AND	OTTD	DENUT V NO
AUTHORITIES INCLUDE 2015 AND LATER YEARS,	HOWEVER THERE ARE	COR	RENTLY NO
NUMBER OF ANY MAY DEPLODE IN DECOREGE			
AUDITS FOR ANY TAX PERIODS IN PROGRESS.			
PART XII, LINE 4B - OTHER ADJUSTMENTS:			
TIME ALL, BIND TO OTHER ADOUGHMENTS.			
RETIREMENT OF CAPITAL CREDITS	<u> </u>		962,829.
			

Schedule D (Form 990) 2018 SUSSEX RURAL ELECTRIC COOPERATIVE	22-1317845 Page 5
Part XIII Supplemental Information (continued)	
PART XII, LINE 4B ADJUSTMENTS:	
CAPITAL CREDIT RETIREMENTS OF \$962,829 IS REPORTED ON PART	IX ON THE
STATEMENT OF FUNCTIONAL EXPENSES ON THE FORM 990, HOWEVER,	ON THE AUDITED
FINANCIAL STATEMENTS THEY ARE REPORTED AS A REDUCTION TO E	QUITY.
	,
	·····

Schedule D (Form 990) 2018 7

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Inspection

OMB No 1545-0047

Name of the organization

Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

SUSSEX RURAL ELECTRIC COOPERATIVE

Employer identification number 22-1317845

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,	•		•
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
		•		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's	•		
	CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III			
	X Compensation committee			
	Independent compensation consultant Compensation survey or study	•		
	Form 990 of other organizations X Approval by the board or compensation committee	i		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		<u> </u>
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
			Ť	
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	•		
	contingent on the revenues of			
а	The organization?	5a		
b	Any related organization?	5b		
	If "Yes" on line 5a or 5b, describe in Part III			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		
b	Any related organization?	6b		
	If "Yes" on line 6a or 6b, describe in Part III			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of V	W-2 and/or 1099-MISC compensation	3C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)·(D)	in column (B) reported as deferred on prior Form 990
(1) CHRISTOPHER REESE	9	208 622	5 000	C	47 062	27 108	787 792	
CHO, III CHO CHO CHO CHO CHO CHO CHO CHO CHO CHO	3					-1	١-	
7	€		(0	- 1			0
(2) KEVIN BOUTILIER	Ξ	154,115.	کر		39,354.	10,160.	207,129.	0
DIRECTOR OF PINANCE	(ii)						0	• 0
(3) CHARLES PIKE	Ξ	162,392.	3,500.	0	38,988.	25,	230,668.	0
DIRECTOR OF ENGINEERING	€			0	ı	0		
(4) JOSEPH SPINETTA	ε	145,853.	0	0	25,240.	19,185.	190,278.	
CHIEF COORDINATOR	€	ı		0		0		0
(5) JEFF ROWEN	Ξ	150,506.		0	25,207.	27,108.	202,821.	0
CHIEF LINEMAN	€	1	0	0	ı	0		0
(6) FREDERICK HOSKING JR.	Ξ	152,085.	0	0	23,566.	27,108.	202,759.	0
FIRST CLASS LINEMAN	€	0	0	0	0	0	0	0
(7) THOMAS STONE	Ξ	140,579.	0	0	36,151.	22,416.	199,146.	0
SUPERVISOR OF OPERATIONS	Œ	0	0	0	0	0	0	0
	(i)							
	(E)							
	(0)							
	(iii)							
	Ξ							
	(ii)							
	Ξ							
	<u> </u>							
	Ξ		i					
	<u>(ii)</u>							
	Ξ							
	<u>(ii)</u>							
	Ξ							
	▣							
	Ξ							
	Ξ							
	Ξ							
	(E)							

Schedule J (Form 990) 2018

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization SUSSEX RURAL ELECTRIC COOPERATIVE	Employer identification number 22-1317845
FORM 990, PART VI, SECTION A, LINE 6:	
CLASSES OF MEMBERS OR STOCKHOLDERS MEMBERS	
FORM 990, PART VI, SECTION A, LINE 7A:	
MEMBERSHIP OF THE COOPERATIVE HAVE THE POWER TO ELECT M.	EMBERS OF THE BOARD.
FORM 990, PART VI, SECTION A, LINE 7B:	
CHANGES OR AMENDMENTS TO THE BYLAWS ARE APPROVED BY THE	MEMBERSHIP OF THE
COOPERATIVE.	
FORM 990, PART VI, SECTION B, LINE 11B:	
A DRAFT COPY OF THE FORM 990 WAS PROVIDED TO ALL MEMBERS	S OF THE GOVERNING
BODY FOR REVIEW BEFORE FILING WITH THE IRS.	
FORM 990, PART VI, SECTION B, LINE 12C:	
THE CONFLICT OF INTEREST STATEMENTS ARE REVIEWED ANNUAL	LY BY THE CHAIRMAN
OF THE BOARD.	
FORM 990, PART VI, SECTION B, LINE 15:	
A SEPARATE COMMITTEE ON THE BOARD APPROVES COMPENSATION	FOR THE PRESIDENT
BASED ON INDUSTRY AND LOCAL COMPARISIONS. MANAGEMENT DI	ETERMINES
COMPENSATION FOR OTHER EMPLOYEES.	
FORM 990, PART VI, SECTION C, LINE 19:	
DOCUMENTS ARE MADE AVAILABLE TO MEMBERS UPON REQUEST.	

Name of the organization SUSSEX RURAL ELECTRIC COOPERATIVE	Employer identification number 22-1317845
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	22 1317043
CHANGE IN MEMBERSHIP FEES	445.
CHANGE IN OTHER COMPREHENSIVE INCOME	-256,106.
CHANGES IN OTHER EQUITY	31,733.
TOTAL TO FORM 990, PART XI, LINE 9	-223,928.
•	
	100

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

SUSSEX RURAL ELECTRIC COOPERATIVE

2018 Open to Public Inspection

OMB No 1545-0047

Employer identification number 22-1317845

-				
	i			
		(f. 11000 1800 1900 1900 1900 1900 1900 190		
		Legal domicile (state or	Primary activity	Name, address, and EIN
		(2)	(q)	(a)
use it had one or more relat	Part IV, line 34, beca	answered "Yes" on Form 990,	ions. Complete if the organization a	Identification of Related Tax-Exempt Organizati
				
				,
		foreign colintry)	function (print)	of disregarded entity
End-of-year accete	Total income	(C)	Primary activity	(a) (a) Nime address and FlN (if anniverse)
(e)	(p)	(5)	(q)	(a)
		on Form 990, Part IV, line 33	If the organization answered "Yes"	Identification of Disregarded Entities. Complete
	(e) End-of-year assets Direct use it had one or more related tax- (e) Ublic charity Us (if section 501(c)(3)) 501(c)(3)	Total income End-of-year assets Part IV, line 34, because if had one or more relative prode section status (if section section status (if section sociol) 501(c)(3))	(c) (d) (e) (e) Legal domicile (state or foreign country) Rowered "Yes" on Form 990, Part IV, line 34, because it had one or more relationely (state or section foreign country) (c) (d) (e) (h) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	activity (c) (d) (d) (e) (do) (e) (do) (e) (do) (e) (foreign country) (c) (foreign country) (foreign country) (go) (horizon answered "Yes" on Form 990, Part IV, line 34, because if had one or foreign country) (go) (go) (horizon answered "Yes" on Form 990, Part IV, line 34, because if had one or foreign country) (go) (go) (horizon answered "Yes" on Form 990, Part IV, line 34, because if had one or fortify foreign country) (horizon answered "Yes" on Form 990, Part IV, line 34, because if had one or fortify foreign country) (horizon answered "Yes" on Form 990, Part IV, line 34, because if had one or fortify foreign country) (horizon answered "Yes" on Form 990, Part IV, line 34, because if had one or fortify foreign country) (horizon answered "Yes" on Form 990, Part IV, line 34, because if had one or fortify foreign country) (horizon answered "Yes" on Form 990, Part IV, line 34, because if had one or fortify foreign country) (horizon answered "Yes" on Form 990, Part IV, line 34, because if had one or fortify foreign country) (horizon answered "Yes" on Form 990, Part IV, line 34, because if had one or foreign country) (horizon answered "Yes" on Form 990, Part IV, line 34, because if had one or foreign country) (horizon answered "Yes" on Form 990, Part IV, line 34, because if had one or foreign country)

22-1317845

Page 2

Schedule R (Form 990) 2018 SUSSEX RURAL ELECTRIC COOPERATIVE

Identification of Related Organizations Taxable as a Partnership. Complete If the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

General or Percentage managing ownership partner? Ξ YesNo 3 Code V-UBI amount in box 20 of Schedule 4.4 (Form 1065) Ξ Disproportionate Yes No allocations? Ξ Share of end-of-year assets <u>(6</u> Share of total income Predominant income (related, unrelated, excluded from tax under sections 512-514) **e** (d) | Direct controlling entity (c)
Legal
domicile
(state or
foreign Primary activity 9 Name, address, and EIN of related organization <u>a</u>

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(c)
(a)
Primary activity
SALES

Schedule R (Form 990) 2018

. . .

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36

		ľ	1
Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	ş
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	X	
b Gift, grant, or capital contribution to related organization(s)	1		×
c Gift, grant, or capital contribution from related organization(s)	10		×
d Loans or loan guarantees to or for related organization(s)	Þ	×	
e Loans or loan guarantees by related organization(s)	1e		×
	ı		:
f Dividends from related organization(s)	#		×
g Sale of assets to related organization(s)	19		×
h Purchase of assets from related organization(s)	#		X
i Exchange of assets with related organization(s)	ij.		×
j Lease of facilities, equipment, or other assets to related organization(s)	1,		×
k lease of facilities equipment or other assets from related organization(s)		,	×
l Performance of services or membership or fundraising solicitations for related organization(s)	=		×
m Performance of services or membership or fundraising solicitations by related organization(s)	£		×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	ŧ		×
o Sharing of paid employees with related organization(s)	9	X	
	3		
p remonsement paid to related organization(s) for expenses	<u>a</u>	4	
q Reimbursement paid by related organization(s) for expenses	₽	×	
r Other transfer of cash or property to related organization(s)	+	,	×
s Other transfer of cash or property from related organization(s)	1s		×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) SREC RESOURCES	A	7,800.COST	COST
(2) SREC RESOURCES	D	100,000.COST	COST
(3) SREC RESOURCES	0	757,243.COST	COST
(4) SREC RESOURCES	Ъ	200,421.COST	COST
(s) SREC RESOURCES	ŏ	258,218,COST	COST
(9)			
- 832163 10-02-18 *- *}			Schedule R (Form 990) 2018

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(k) Percentage ownership					
(j) meral or sanaging artner?	Yes No	 		-	
Code V-UBI General or Percentage amount in box 20 managing ownership of School in K-1 partner?	(Form 1065)				010000000000000000000000000000000000000
(h) Dispropor- tonate allocations?	Yes			-	
(g) Share of Diend-of-year	assets Y				
(f) Share of total	псоте				
(e) Are all partners sec 501(c)(3) orgs?	Yes No				
Predominant income ga (related, unrelated, 5 parclinder from tax innder	sections 512-514)				
(c) Legal domicile (state or foreign	country)				
(b) Primary activity					
(a) (b) (c) (d) (d) (d) (d) (e) (d) (d) (e) (d) (e) (d) (e) (e) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e					