**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public

SCANNED AUG 1 5 2019

Paid

Preparer

Use Only

Kristin Calder

Department of the Treasury

Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service and ending A For the 2018 calendar year, or tax year beginning D Employer identification number Check if C Name of organization Address change Western Conservation Action Name change 20-8091495 Doing business as Initial return Room/suite E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Final return/ 1675 Larimer Street 303-454-3351 termi ated City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ 464 837. Amended return H(a) Is this a group return Denver CO 80202 Applica-Yes Lx No for subordinates? F Name and address of principal officer Brendon Cechovic pending H(b) Are all subordinates included? same as C above 527 4947(a)(1) If "No," attach a list (see instructions) I Tax-exempt status 501(c)(3) 501(c) ( (insert no.) H(c) Group exemption number ▶ J Website: ► N/A K Form of organization: x Corporation Trust Association Other > Year of formation: 2006 M State of legal domicile: co Part I | Summary 1 Briefly describe the organization's mission or most significant activities. Increase the strength Governance effectiveness & political power of Western Conservation Movement Check this box If the organization discontinued its operations of disposed in the 23% of its net assets Number of voting members of the governing body (Part VI, line 1a) 3 S-0S( Number of independent voting members of the governing body (Part VI, Iir 4 JUL 1 0 2019 Total number of individuals employed in calendar year 2018 (Part V, line 2a 5 6 Total number of volunteers (estimate if necessary) OGDEN, UT 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 38 0\_ **Prior Year Current Year** 2,016,031 2 463 630. Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2q) 0. 0 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 78 207. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 2,016,109 2,464,837. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 294,122 2,952,313. n Benefits paid to or for members (Part IX, column (A), line 4) 0. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 50,701 217,504. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 0. **b** Total fundraising expenses (Part IX, column (D), line 25) 9 520 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 131,884 453,911. 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 3,623,728, 476 707 Revenue less expenses Subtract line 18 from line 12 1,539,402 -1,158,891. Assets or | | Balances **Beginning of Current Year** End of Year 787,250. 20 Total assets (Part X, line 16) 1,712,753 302 464 69 076 21 Total liabilities (Part X, line 26) Net A Net assets or fund balances Subtract line 21 from line 20 1,643,677 484 786. Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statoments, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign Here Brendon Cechovic. Type or print name and title Check Print/Type preparer's name

Firm's EIN i

sett-employed

Phone no.303 534-5953

Form 990 (2018)

Yes

Firm's name Kundinger Corder & Engle

Firm's address 475 Lincoln Street, Suite 200

Denver CO 80203 May the IRS discuss this return with the preparer shown above? (see instructions)

If "Yes," describe these new services on Schedule O  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  If "Yes," describe these changes on Schedule O  Describe the organization's program service accomplishments for each of its three largest program services, as measured by expense Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses	s x No
Increase the strength, effectiveness and political power of the  Western Conservation Movement.  2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O  3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?  If "Yes," describe these changes on Schedule O  4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expense Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses	\$ X No
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Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses	
revenue, if any, for each program service reported	, and
4a (Code) (Expenses \$ 3,555,710, including grants of \$ 2,952,313, ) (Revenue \$	<del></del>
Bringing greater relevance to the Western US conservation community	
through advocacy education and lobbying activities.	
<del>-</del>	
<u> </u>	
<del></del>	_
4b (Code ) (Expenses \$	
<del></del>	
4c (Code) (Expenses \$ including grants of \$) (Revenue \$	)
<del></del>	
<del></del>	
4d Other program services (Describe in Schedule O)	
(Expenses \$ including grants of \$ ) (Revenue \$ )	
4e Total program service expenses ► 3 555 710.	990 (2018)

## Form 990 (2018) Western Conservation Action Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_		х
2	is the organization required to complete Schedule B, Schedule of Contributors?	2	х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_	Х	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	40		<u></u>
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		v
<b>b</b>	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	110		X
ь	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
_	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	11.0		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_x .
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		х
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13_		x
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	. <del>-</del>		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16_		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	4-		
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40		.,
46	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		
00	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u>x</u>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	24	,	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	000	

Form 990 (2018) Western Conservation Action

Part IV Checklist of Required Schedules (continued)

	<del></del>		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			<u> </u>
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	ł	ļ	ļ
	Schedule K If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	ł		
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	ļ		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"	}		}
	complete Schedule L, Part II	26		<u>x_</u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	1		
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u> </u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29_		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
0.4	contributions? If "Yes," complete Schedule M	_30_		<u> </u>
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
20	If "Yes," complete Schedule N, Part I	31_		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	00		
22	Schedule N, Part II	32		<u> x</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		.,,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		<u>x</u>
<b>5</b> 4	Part V, line 1	34	v	
35 2	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	_X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	332		
-	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	000		
-	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
•	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	J.		
	Note. All Form 990 filers are required to complete Schedule O	38	x	
Pai				
_	Check if Schedule O contains a response or note to any line in this Part V			
_			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	x	
00000		<u></u>	agn (	0010

Page 5 Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За 3b b If "Yes," has it filed a Form 990 T for this year? If "No" to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year 7d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h h 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9ь 10 Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. 13 a Is the organization licensed to issue qualified health plans in more than one state? 13a .Note. See the instructions for additional information the organization must report on Schedule O b Enter the amount of reserves the organization is required to maintain by the states in which the 13b organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15

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If "Yes," see instructions and file Form 4720, Schedule N

If "Yes," complete Form 4720, Schedule O

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Form 990 (2018) Western Conservation Action Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following. a The governing body? 8a b Each committee with authority to act on behalf of the governing body? 8b X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b х c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 13 Х Did the organization have a written document retention and destruction policy? 14 X Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b X If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website x Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records

Scott Panter - 303-454-3351

1675 Larimer Street Suite 420 Denver CO 80202

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Western Conservation Action

20-8091495

Page 7

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	(B)				C)	_		(D)	(E)	(F)
Name and Title	Average	(do	not c	heck	more	than	one	Reportable	Reportable	Estimated
	hours per week	offic	, unle cer an	ss pe	erson Irrecto	is bot or/trus	h an itee)	compensation from	compensation from related	amount of other
	(list any	cţo						the	organizations	compensation
	hours for	) H	_ as		ļ	ated		organization	(W-2/1099-MISC)	from the
	related	ste	truste	}	gg	bens	1	(W-2/1099-MISC)		organization
	organizations below	tan tan	tonal		ngloy	že š	_			and related organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) Molly McUsic	2.00									
Board Member, President	2.00	х		х		┞	_	0.	0.	0.
(2) Lisa Jaguzny	2.00									
Board Member	2.00	Х			_	ļ_	L	0.	0.	0.
(3) Brendon Cechovic	5,00									
Board Member, CEO	35.00	х		Х		ļ	<u> </u>	0,	198,660.	33,381,
(4) Leah Wieneke	5.00						j			
<u>coo</u>	35.00	. –		Х	_		_	0.	<u>153,300.</u>	31,344.
(5) Aaron Browning	5.00						Ì			
Director of Federal Public Lands	35,00					Х		0.	151,667.	31,458,
(6) Shara Kaplin	5.00									
Chief of Staff	35.00					X.		0.	168,000.	34,586.
(7) Howard Gross	5.00									
Senior Program Manager	35,00				-	Х		0.	119,360.	37,358.
(8) Monica Piergrossi	5.00						ŀ	•		
Program Director	_35.00					Х	_	0.	121,275.	31,078.
(9) Sarah Cobler	5.00									
Dir. of State Lands Progra	35.00					X	<u> </u>	0.	133,127.	_24,726.
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	990 (2018) Western Conse	ervation Ac	tio	n						20-8091	195		Р	age 8
Pa	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ghe	st C	Compensated Employe	es (continued)				
	(A) Name and title	(B) Average hours per week	box	not o	Pos check ess pe	more erson	than is bot	th an	( <b>D)</b> Reportable compensation from	(E) Reportable compensation from related		am	(F) timate nount other	
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS	C)	fro orga and	pensa om th anizat d relat inizati	e ion ed
			_	_		<u> </u>								
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			_	_										
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			_		_						_			
							ļ				$\perp$			_
			_		-						_			
	Sub-total								0.	1.045.3	89	<del></del>	223	931.
С	Total from continuation sheets to Part VI Total (add lines 1b and 1c)	II, Section A						<b>&gt;</b>	0.	1.045.3	0.			0. 931.
2	Total number of individuals (including but no compensation from the organization	ot limited to th	nose	liste	ed a	bove	e) wl	ho r	eceived more than \$100					9
3	Did the organization list any former officer,	director, or tru	uste	e, ke	ey er	nplo	oyee	, or	highest compensated e	mployee on	Г		Yes	No
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su	uch individual									-	3		Х
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a	0,000? If "Yes,	" co	mpl	ete S	Sche	edul	e J f	for such individual		-	4	х	
Sec	rendered to the organization? If "Yes," comtion B. Independent Contractors	plete Schedul	<u>e J f</u>	or s	u <u>ch</u>	pers	son		-			5		х
1	Complete this table for your five highest co the organization. Report compensation for										ensa	tion fi	rom	
	(A) Name and business	address	NO	NE					( <b>B</b> ) Description of s	services	Со	(Comper	s) nsatio	n
									· · · · · · · · · · · · · · · · · · ·					
						_								
		<del>-</del>						_						
							-	_						
	Total number of independent contractors (i	ncludina but n	ot I	mite	d to	tho	se lu	sted	d above) who received m	nore than				
_	\$100,000 of compensation from the organi	_					0						200 /	2010

_			Check if Schedule O conta	anis a response	or note to any lin	(A)	(B)	(C)	(D)
				٠,		Total revenue	Related or exempt function revenue	Unrelated business revenue	( <b>D</b> ) Revenue excluded from tax under sections 512 - 514
<u> </u>	Γ.						10101100	10101100	312-314
Contributions, Gifts, Grants and Other Similar Amounts	1		Federated campaigns -	1a					
ည်စွ			Membership dues	1b					
A, t			Fundraising events	1c					
혈		d	Related organizations	1d	965,000.				
Š, Ë	ı		Government grants (contributi						j
호호		f	All other contributions, gifts, grant	ts, and					
章			similar amounts not included above	/e <b>1f</b>	1,498,630.				
a t		g	Noncash contributions included in lines	1a-1f \$					İ
<u>ပို  န</u>		h	Total. Add lines 1a-1f		<u> </u>	2,463,630,			
					Business Code		·	La	
ĕ	2	а							
۳ٍ		b							
Se		С						·	
am eve		đ							
Program Service Revenue	١.	e							
F.		_	All other program service reve	nue					
	l		Total. Add lines 2a-2f		<b></b>				
	3	_	Investment income (including	dividends, inter	est, and	,			
	•		other similar amounts)		<b>&gt;</b>	1,207.			1,207,
	4		Income from investment of tax	exempt bond i					,
	5		Royalties	( cxompt bond )	<b>D.1000000</b>				
			Hoyanies	(ı) Real	(II) Personal				
	6	_	Gross rents	(i) Near	(ii) i ciscriai				
	"		Less rental expenses		-	•			
•		Þ				•	•	,	
					<b>—</b>				
			Gross amount from sales of	(i) Securities	<del></del>			•	
	<b>'</b>	а		(i) Securities	(ii) Other		:		
•			assets other than inventory						
•		þ	Less cost or other basis						
			and sales expenses			2 · 4		, , ,	
		С	Gain or (loss)				····		
		d	Net gain or (loss)			<u> </u>		· -	
ë,	8	а	Gross income from fundraising						
Other Revenu			including \$	of	-		•		
Вè			contributions reported on line	1c) See				•	
ē			Part IV, line 18	а			·		
₽	ı		Less direct expenses	b	الـــــــا			And the latter of the latter o	
-	ı		Net income or (loss) from fund	-		<del></del> -		. ,.	
	9	а	Gross income from gaming ac	tivities See					,
			Part IV, line 19	а					
	ı		Less direct expenses	b	,				
			Net income or (loss) from gam	_	<b>•</b>				
	10	а	Gross sales of inventory, less i	returns					
	'		and allowances	а	·	• • •	•	n	
		b	Less cost of goods sold	b			-		
	<u> </u>	С	Net income or (loss) from sales	s of inventory	<u> </u>				
			Miscellaneous Revenue	е	Business Code	erenteretten etter sammen etter	dan ser abangka adamphanasa	<u> </u>	
	11	а							
		þ				·			
		С							
	{	d	All other revenue	<del></del>					
		e	Total. Add lines 11a-11d		<b>&gt;</b>				
	12		Total revenue. See instructions		▶ [	2 464 837.	0.	0.	1,207,

## Form 990 (2018) Western Conservation Action Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Total expenses Program service general Management and Fundament and Grants and other assistance to demestic organizations and demestic powerments See Part IV, line 21 2 952 313		Check if Schedule O contains a respon			· · · · · · · · · · · · · · · · · · ·	<u>_</u>
and demestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals See Part IV, line 17 for additional seeds of the second of the seeds of the second of the season of the seeds of the second of the search of the seeds of the second of the search of the seeds of the second of the seeds of the seeds of the second of the seeds of the second of the seeds of		· · · · · · · · · · · · · · · · · · ·	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
2 Grants and other assistance to domestic individuals See Part IV, Inc 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, Inc 15 and 16 depending and the process of	1	Grants and other assistance to domestic organizations				
Individuals   See Part V, Inne 12   See Table 1   See Ta		and domestic governments See Part IV, line 21	2,952,313.	2,952,313.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16  4 Benefits paid to or for members Compensation of current Officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees 40 292 13,343 19,030 7,919, Compensation of current officers, directors, trustees, and key employees 40 292 13,343 19,030 7,919, Compensation of current officers, directors, trustees, and key employees persons (as defined under section 4958(c)(3)(8)  7 Other salaries and wages section 4011/jaid 40(3)(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Pees for services (non-employees) 13 Management 10 Legal 4,058, 2,135, 1,223, 11 Pees for services (non-employees) 13 Management 10 Legal 4,058, 2,135, 1,223, 14 A.675, 17 Investment management fees 19 Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.) 18 Agvertising and promotion 10 Office expenses 16 1,124, 1,305, 14,815, 16 Cocupancy 17 Travel 10 Cocupancy 18 Payments of travel or entertainment expenses for any foderal, state, or local public officials 10 Conferences, conventions, and meetings 11 Interval and promotion 12 Office expenses 16 Office expenses 16 Cocupancy 17 Travel 19 Payments of travel or entertainment expenses 19 Organization, and amortization 19 Interval Conferences, conventions, and meetings 10 Organizations 10 Office expenses (Interview expenses on School) 10 Office expenses (Interview expenses on School) 10 Office expenses (Interview expenses on School) 10 Office operactional exp. 11 A47, 10,997, 5,712, 1,151, 15 Office operactional exp. 15 Foreign (Interview expenses and Interview expenses on Schoolue U.) 16 Office operactional exp. 17 Travel 18 Payments to affiliates 19 Depreciation, depletion, and amortization 19 Office operactional exp. 10 Office operactional exp. 11 A47, 10,997, 5,712, 1,151, 15 Office operactional expenses Add lines 1 through 24e 18 All other	2	Grants and other assistance to domestic				
organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16  4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 5 Compensation not included above, to disqualified persons described in section 4958(()13) and 4909) and acruals and contributions (include section 401()) and 402()) employer contributions (include section 401()) and 42, 42.458.  3 7, 783, 4.457.  10 Payroll taxes  1 Fees for services (non-employees)  3 Management  4 4, 058, 2, 135, 1, 922, 2.  4 4, 058, 2, 135, 1, 922, 3.  4 4, 058, 2, 135, 1, 922, 3.  5 Column (A) amount, list list Fig. expenses on Sch. 0.  3 88, 052, 388, 153, 2, 899, 3.  4 4, 10 mornation technology  10 Advertising and promotion  10 Advertising and promotion  11 1, 447, 10, 997, 459, 459, 459, 459, 459, 459, 459, 459		ındıvıduals See Part IV, line 22				
Individuals   See Part IV, lines 15 and 16   Benefits pard to or for members	3	Grants and other assistance to foreign				
### Benefits paid to or for members    Compensation or current orficers, directors, trustees, and key employees   40,292, 13,343, 19,030, 7,919,     Compensation not included above, to despatified persons (as defined under section 4958(r)(17)) and persons described in section 4958(r)(17)) and persons described in section 4958(r)(3)(8)     Compensation and included above, to despatified persons (as defined under section 4958(r)(17)) and persons described in section 4958(r)(3)(8)     Compensation plan accreais and contributions (include section 4018) and 4058) employer contributions of the compensation of the compensatio		organizations, foreign governments, and foreign			[	
5 Compensation of current officers, directors, trustees, and key employees  6 Compensation not included above, to disqualified persons (as defined under section 4958(f(1)) and persons described in section 4958(f(1)) and 403(b) employer contributions)  9 Other employee benefits  10 Payroll taxes  11 Fees for services (non-employees)  a Management  b Legal  4 .058. 2 .135, 1 .923.  C Accounting  6 Professional fundraising services. See Part IV, line 17  I investment management fees  9 Other (Illine 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)  12 Advertising and promotion  13 Office expenses  1 Information technology  16 Royalties  17 Travel  18 Payments of travel or entertainment expenses for any tederal, state, or local public officials  18 Coupancy  19 Payments to affikates  10 Coupancy  10 Travel  11 L447. 10 .997. 459.  18 Payments to affikates  19 Conferences, conventions, and meetings interest  19 Payments to affikates  10 Other expenses ifemize expenses not covered above. (List inscellancies or paints) in line 24e. It line amount, list line 24e expenses on Schodele U.)  20 Other corporational exp.  3 Other corporational exp.  4 .058. 2 .7367. 5,712. 1,151.  5 Other or operational exp.  5 Total functional expenses Add lines 1 through 24e  5 Total functional expenses Add lines 1 through 24e  5 Total functional expenses Add lines 1 through 24e  5 Total functional expenses Add lines 1 through 24e  5 Total functional expenses Add lines 1 through 24e  5 Total functional expenses Add lines 1 through 24e  5 Total functional expenses Add lines 1 through 24e  6 Jount costs Complete this line only if the organization reported in column (B) jount costs from a gombined		individuals See Part IV, lines 15 and 16				
trustiess, and key employees  Compensation not included above, to disqualified persons (as defined under section 4958(p(1)1) and persons described in section 4958(p(3)8)  Possion plan accruals and contributions (include section 401(s) and 403(b) employer contributions)  Other employee benefits  Person plan accruals and contributions (include section 401(s) and 403(b) employer contributions)  Other employee benefits  Person plan accruals and contributions (include section 401(s) and 403(b) employer contributions)  Other employee benefits  Person for services (non-employees)  a Management  b Legal  C Accounting  d Lobbying  Professional fundraising services. See Part IV, line 17  f Investment management fees  Other (Illine 11) generals (1) and 11 and	4	Benefits paid to or for members				<u> </u>
6 Compensation not included above, to disqualified persons (as defined under section 4958(r)(1)) and persons (as defined under section 4958(r)(3)(8) 7 Other salaries and wages 8 Penson plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 10 Payroll stave 11 Fees for services (non-employees) a Management b Legal c Accounting d Lobbyring e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.) 12 Advertising and promotion 13 Office expenses 1 Information technology 15 Royaltes 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any deptical, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 1 Payments to affiliates 2 Depreciation, depletion, and amortization lineurance 1 Information and amortization lineurance 2 Office expenses (10% of line 25, column (A) amount, list line 24 expenses on Schedule U.) 2 Other operast, later, or local public officials 3 Office expenses (10% of line 25, column (A) amount, list line 124 expenses on Schedule U.) 3 Other operastional exp. 3 Agrantic and the schedule U.) 3 Other operastional exp. 3 Agrantic and the schedule U.) 4 Other operastional exp. 5 Total functional expenses Add lines 1 through 24e 5 Intornational expenses Add lines 1 through 24e 5 Joint costs. Complete this line only if the organization reported in column (B) immit costs from a combined	5	Compensation of current officers, directors,				
persons (as defined under section 4958((r)(1)) and persons described in section 4958((r)(1))(8)  7 Other salarse and wages		- · · · · · -	40,292.	13,343.	19,030.	7,919.
persons described in section 4958(c)(3)(B) 7 Other salaries and wages Penson plan accruals and contributions (include section 401(K) and 403(b) employer contributions) Other employee benefits 42,458, 37,783, 4,675, Payroll taxes 16 Payroll taxes 17 Fees for services (non-employees) a Management b Legal 4,058, 2,135, 1,923, d Caccounting Professional fundraising services. See Part IV, line 17 f Investment management fees Other (If the 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.) 388,052, 385,153, 2,899, Advertising and promotion Office expenses 16 Occupancy 17 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest Payments to affiliates Depreciation, depletion, and amortization Insurance All other expenses (16% of line 25, column (A) amount, list line 24e expenses on Scholler (L) a other expenses (16% of line 25, column (A) amount, list line 24e expenses on Scholler (L) a other expenses, flemize expenses not covered above. (List line 24e amount exceeds (10% of line 25, column (A) amount, list line 24e expenses on Scholler (L) a Other expenses. flemize expenses not covered above. (List line 24e expenses on Scholler (L) b C	6					
7 Other salaries and wages 134,754, 125,314 9,440, section 401(k) and 403(k) employer contributions) 9 Other employee benefits 42,458, 37,783, 4,675, and management 5 Legal 4,058, 2,135, 1,923, and management 6 Legal 5 Legal 6 Lobbying 6 Lobbying 7 Lobbying 8 Lobbying 8 Legal 7 Lobbying 8 Lobbying 8 Lobbying 9 Cher (film 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 388,052, 385,153, 2,899, and 16/management 6 Lobbying 9 Lobbyi						
Penson plan accruals and contributions (include section 40 (1)(A) and 40 (1)(b) employer contributions)   Other employee benefits		· · · · · · · · · · · · · · · · · · ·				
section 401(k) and 403(b) employer contributions)  9		<u> </u>	134,754.	125,314.	9,440.	
9 Other employee benefits	8	,				
10	_	```				
11 Fees for services (non-employees) a Management b Legal c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.) 388_052, 385_153, 2_899,  12 Advertising and promotion 13 Office expenses 13 Office expenses 16 Occupancy 17 Travel 1		, , , , , , , , , , , , , , , , , , , ,	42,458.	37,783.	4,675.	
a Management b Legal c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.) 388_052, 385_153, 2_899  2 Advertising and promotion 3 Office expenses 16_124, 1_305, 14_819, 11_formation technology 15_Royalties 6 Occupancy 17_Travel 10_department expenses 11_447, 10_997, 450, 11_447, 10_997, 450, 12_Royalties 19_Conferences, conventions, and meetings 10_rotered in the service of the ser		, , , , , , , , , , , , , , , , , , ,			<del></del>	
b Legal		` ' ' '				
c Accounting d Lobbying Professional fundraising services. See Part IV, line 17 f Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 388,052, 385,153, 2,899,  2 Advertising and promotion 3 Office expenses 16,124, 1,305, 14,819,  Information technology 16 Royalties 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 11 Payments to affiliates 20 Depreciation, depletion, and amortization 3 Insurance 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e, If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule U.) 3 Other operational exp. 34,230, 27,367, 5,712, 1,151, 5 5 Total functional expenses Add lines 1 through 24e 3 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a pombined		ř	4 058	2 135	1 023	
d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)  2 Advertising and promotion  3 Office expenses  16 ,124		The state of the s	4,030.	2,133.		
e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)  12 Advertising and promotion 13 Office expenses 16 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 11 Payments to affiliates 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e aniumit exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schodule U.)  a Other operational exp.  5 Total functional expenses Add lines 1 through 24e 5 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined						
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g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)  Advertising and promotion  Advertising and promotion  Advertising and promotion  16 .124 . 1 .305 . 14 .819 .  Information technology  Royalties  Cocupancy  Travel  Agyments of travel or entertainment expenses for any federal, state, or local public officials  Conferences, conventions, and meetings  Interest  Payments to affiliates  Depreciation, depletion, and amortization laurance  All other expenses. Itemize expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule U.)  All other operational exp.  All other expenses  Total functional expenses Add lines 1 through 24e  Junt costs. Complete this line only if the organization reported in column (B) joint costs from a combined	f	- · · · · · · · · · · · · · · · · · · ·				
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13 Office expenses	٠,	column (A) amount, list line 11g expenses on Sch O.)	388,052.	385,153,	2,899.	
Information technology Royalties Cocupancy Travel 17 Travel 11 1,447. 10,997. 450,  Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest Payments to affiliates Depreciation, depletion, and amortization Insurance Office expenses, Itemize expenses not covered above. (List miscellaneous expenses in line 24e. It line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule U.)  a Other operational exp. 34, 230, 27, 367, 5, 712, 1, 151, b  c d d e All other expenses  All other expenses Add lines 1 through 24e 3, 623, 728, 3, 555, 710, 58, 498, 9, 520, 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined	12	Advertising and promotion				
15 Royalties 16 Occupancy 17 Travel 11,447, 10,997, 450, 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 19 Interest 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization Insurance 23 Insurance 24 Other expenses, Itemize expenses not covered above. (List miscellaneous expenses in line 24e. It line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule U.) 2 other operational exp. 3 other operational exp. 4 Il other expenses 25 Total functional expenses Add lines 1 through 24e 26 Joint costs, Complete this line only if the organization reported in column (B) joint costs from a combined	13	Office expenses	16,124.	1,305.	14_819.	
16 Occupancy 17 Travel 11,447, 10,997, 450. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization Insurance 24 Other expenses. Itemize expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule U.) 2a Other operational exp. 34,230, 27,367, 5,712, 1,151, b c c d d e All other expenses 25 Total functional expenses Add lines 1 through 24e 3,623,728, 3,555,710, 58,498, 9,520, 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined	14	Information technology				ee
17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization Insurance 24 Office expenses interest expenses in line 24e. If line 24e amount, list line 24e expenses on Schedule U.) a Other operational exp.  34, 230, 27, 367, 5, 712, 1, 151, b c d e All other expenses 25 Total functional expenses Add lines 1 through 24e 3, 623, 728, 3, 555, 710, 58, 498, 9, 520,  Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined	15	Royalties				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials  19 Conferences, conventions, and meetings  20 Interest  21 Payments to affiliates  22 Depreciation, depletion, and amortization  Insurance  24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e arribunit exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule U.)  2 Other operational exp.  34,230, 27,367, 5,712, 1,151, b  C d  e All other expenses  25 Total functional expenses Add lines 1 through 24e 3,623,728, 3,555,710, 58,498, 9,520, doint costs. Complete this line only if the organization reported in column (B) joint costs from a combined	16	Occupancy				
for any federal, state, or local public officials  Conferences, conventions, and meetings Interest  Payments to affiliates  Depreciation, depletion, and amortization Insurance  Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e arriuount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule U.)  a Other operational exp.  Other operational exp.  All other expenses  Total functional expenses Add lines 1 through 24e  Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined	17	Travel	11,447.	10,997.		450.
19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e arriuount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule U.)  a Other operational exp.  5 712.  1 151.  b  c  d e All other expenses 25 Total functional expenses Add lines 1 through 24e 3 623,728, 3,555,710, 58,498, 9,520.	18	, , , , , , , , , , , , , , , , , , , ,				
Interest  21 Payments to affiliates  22 Depreciation, depletion, and amortization  23 Insurance  24 Other expenses, Itemize expenses not covered above. (List miscellaneous expenses in line 24e. It line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule U.)  a Other operational exp.  34,230.  27,367.  5,712.  1,151.  b  c d All other expenses  25 Total functional expenses Add lines 1 through 24e  3,623,728.  3,555,710.  58,498.  9,520.		· · · · · · · · · · · · · · · · · · ·				
21 Payments to affiliates  22 Depreciation, depletion, and amortization  23 Insurance  24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule U.)  a Other operational exp.  b C C C C C C C C C C C C C C C C C C						<del>-</del>
Depreciation, depletion, and amortization Insurance  Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount, list line 24e expenses on Schedule U.)  a Other operational exp.  Other operational exp.  All other expenses  Total functional expenses Add lines 1 through 24e  Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined						<del></del>
23 Insurance 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. It line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule U.)  a Other operational exp. 34,230. 27,367. 5,712. 1,151.  b c d e All other expenses 25 Total functional expenses Add lines 1 through 24e 3,623,728. 3,555,710. 58,498. 9,520.  26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined		· · · · · · · · · · · · · · · · · · ·	<del></del>			
Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule U.)  a Other operational exp. 34,230. 27,367. 5,712. 1,151.  b c d e All other expenses  Total functional expenses Add lines 1 through 24e 3,623,728. 3,555,710. 58,498. 9,520.  Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined			<del>-</del>			·
above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule U.)  a Other operational exp. 34,230, 27,367, 5,712, 1,151, b  c d e All other expenses  25 Total functional expenses Add lines 1 through 24e 3,623,728, 3,555,710, 58,498, 9,520, 26  Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined			··			
amount, list line 24e expenses on Schedule U.)  a Other operational exp. 34,230. 27,367. 5,712. 1,151.  b  c  d  e All other expenses  25 Total functional expenses Add lines 1 through 24e 3,623,728. 3,555,710. 58,498. 9,520.  26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined	<b>2</b> 4	above. (List miscellaneous expenses in line 24e. If line				
b		amount, list line 24e expenses on Schedule U.)				
c d d d d d d d d d d d d d d d d d d d	а	Other operational exp.	34,230.	27,367.	5,712	1,151.
e All other expenses  25 Total functional expenses Add lines 1 through 24e 3 .623 .728 . 3 .555 .710 . 58 .498 . 9 .520 .  26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined	þ				·	
e All other expenses						
25 Total functional expenses Add lines 1 through 24e 3 ,623 ,728 3 ,555 ,710 58 ,498 9 ,520 .  26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined						
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined			2 602 763	2 555 553		
reported in column (B) joint costs from a combined			3,623,728.	3,555,710.	58,498,	9,520.
	20	,				
		educational campaign and fundraising solicitation.				
Check here fit following SOP 98-2 (ASC 958-720)			]			

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X (B) (A) End of year Beginning of year 1 536.843. 1,637,353 1 Cash - non-interest-bearing 2 Savings and temporary cash investments 2 3 Pledges and grants receivable, net 75,000 250,000. 3 4 Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, 5 trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr) Complete Part II of Sch L 6 7 Notes and loans receivable, net Inventories for sale or use Ω 9 Prepaid expenses and deferred charges 400 407. 9 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b 10c b Less accumulated depreciation 11 Investments - publicly traded securities 11 12 12 Investments - other securities See Part IV, line 11 Investments - program-related See Part IV, line 11 13 13 14 14 Intangible assets Other assets See Part IV, line 11 15 15 712.753 16 787 250. Total assets. Add lines 1 through 15 (must equal line 34) Accounts payable and accrued expenses 69.076 17 188,064. 17 18 18 Grants payable 114,400. 19 Deferred revenue 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, iabilities key employees, highest compensated employees, and disqualified persons 22 Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties 23 23 24 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24) Complete Part X of 25 Schedule D 26 Total liabilities. Add lines 17 through 25 69,076 302,464 complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 27 72.058. 27 Unrestricted net assets 1,408,538 28 Temporarily restricted net assets 235,139 28 412,728. 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 32 32 Total net assets or fund balances 1,643,677 33 484,786. 33 34 787 250. Total liabilities and net assets/fund balances

Form	1990 (2018) Western Conservation Action	<u> 20-8091495</u>		Pа	<u>ge 12</u>
	rt XI Reconciliation of Net Assets		-		
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	_1	2	464	837.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3	623	728.
3	Revenue less expenses Subtract line 2 from line 1	3	-1	158	891.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1	643	677.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,	<u> </u>			
	column (B))	10		48 <u>4</u>	<u>786.</u>
Pa	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				ليا
				Yes	No
1	Accounting method used to prepare the Form 990 Cash _x Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0			<u>-</u>
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			,
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis			. هـ.	
þ	Were the organization's financial statements audited by an independent accountant?		2b	Х	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both				
	Separate basis X Consolidated basis Both consolidated and separate basis	4.	-		-
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	- d. d- O	2c	X	<u> </u>
_	If the organization changed either its oversight process or selection process during the tax year, explain in Sch			-	ŀ
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngie Audit	2-		
	Act and OMB Circular A-133?	rod audit	3a		<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits and the organization did not undergo the required audit or audits.	ireu audit	3ь		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			990	(2018)
			CONTR	555	(2010)

### · SCHEDULE C (Form 990 or 990-EZ)

**Political Campaign and Lobbying Activities** 

For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ Complete if the organization is described below. ➤ Attach to Form 990 or Form 990-EZ. ➤ Go to www.irs.gov/Form990 for instructions and the latest information.

2018

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

	Section 501(c)(4), (5), or (6) orga	inizations Complete Part III	···		
Nar	me of organization			Empl	oyer identification number
Б.	western  art I-A   Complete if the	Conservation Action organization is exempt un	dar agation 501/s	v) or is a section 527 o	20-8091495
_F	art I-A Complete if the	organization is exempt un	der section 50 I(c	or is a section 527 of	rganization.
	_	•			
	·	ganization's direct and indirect polit	ical campaign activities		
	Political campaign activity expe			<b>&gt;</b> \$	867 818.
3	Volunteer hours for political car	mpaign activities			0.
Pá	art I-B Complete if the	organization is exempt un	der section 501(c	2)(3).	
		tax incurred by the organization ur		<b>▶</b> \$	
	· · · · · · · · · · · · · · · · · · ·	tax incurred by organization mana			
	•	ection 4955 tax, did it file Form 4720	•		Yes No
42	a Was a correction made?		•		Yes No
<u>k</u>	b If "Yes," describe in Part IV	<del></del>		<del></del>	······································
Pa	art I-C Complete if the	organization is exempt un	der section 501(c	), except section 501(	c)(3).
1	Enter the amount directly expe	nded by the filing organization for s	ection 527 exempt fun	ction activities > \$	0.
2	Enter the amount of the filing o	rganization's funds contributed to c	other organizations for	section 527	
	exempt function activities			▶ \$	0.
3	Total exempt function expendit	tures Add lines 1 and 2 Enter here	and on Form 1120-PO		
	line 17b			<b>▶</b> \$	
	Did the filing organization file F	•			L_ Yes L_ No
5		id employer identification number (E	•	-	• •
		anization listed, enter the amount pa re promptly and directly delivered to	• •		•
		<ul> <li>i) If additional space is needed, pro</li> </ul>	•	•	te segregateu iunu or a
	<u> </u>	, , , , , , , , , , , , , , , , , , , ,			(a) Amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
				funds If none, enter -0-	promptly and directly
			}		delivered to a separate political organization
					If none, enter -0-
		•			
	-				
				<u> </u>	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2018	Western	Conserva	tion_Action			91495 Page <b>2</b>
Part II-A Complete if the or	ganizati	on is exe	mpt under section	on 501(c)(3) and file	ed Form 5768 (	election under
section 501(h)).			·		<del></del>	
A Check 🕨 🔲 if the filing organiz	ation belon	gs to an affi	liated group (and list i	n Part IV each affiliated	group member's na	me, address, EIN,
expenses, and sha	are of exce	ss lobbying	expenditures)			
3 Check 🕨 🔛 if the filing organiz	ation check	ed box A a	nd "limited control" pre	ovisions apply		
		bying Expe	nditures ints paid or incurred.	,	(a) Filing organization's totals	(b) Affiliated group totals
4 - T-t-U-b-b		le sames (	avena vasta labbuma)			<del> </del>
1a Total lobbying expenditures to inf		-		-		<del> </del>
b Total lobbying expenditures to inf		-	ay (direct lobbying)	<u> </u>	<del></del>	<del> </del>
c Total lobbying expenditures (add		u 10)		-	<del></del>	<del> </del>
d Other exempt purpose expenditu			N	-		<del> </del>
e Total exempt purpose expenditur			•	th ook man		<del> </del>
f Lobbying nontaxable amount En					<del></del>	<del>-</del>
If the amount on line 1e, column (a)	or (D) is:		bying nontaxable am			
Not over \$500,000			the amount on line 1e			
Over \$500,000 but not over \$1,00			00 plus 15% of the exc			
Over \$1,000,000 but not over \$1,			00 plus 10% of the exc			
Over \$1,500,000 but not over \$17	7,000,000		00 plus 5% of the exce	ess over \$1,500,000		
Over \$17,000,000		\$1,000,	000			
g Grassroots nontaxable amount (e	nter 25% c	f line 1f)				
h Subtract line 1g from line 1a If ze						<del>-</del>
i Subtract line 1f from line 1c If zer	•					<del>                                     </del>
If there is an amount other than z	•		line 1. did the organiz	ation file Form 4720	<del>-</del>	<u> </u>
reporting section 4911 tax for this		, iiiic iii oi	ino n, dia tric organiz	41011 IIIO 1 01111 47 20		Yes No
	that made	a section 5	• •	have to complete all o	f the five columns	
			ate instructions for II		·	
	LODI	ying Exper	nditures During 4-Ye	ar Averaging Period	<del></del>	Т
Calendar year (or fiscal year beginning in)	(a)	2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) Total .
2a Lobbying nontaxable amount				,		
. b Lobbying ceiling amount						
(150% of line 2a, column(e))						
c Total lobbying expenditures		-				
d Grassroots nontaxable amount	<b>_</b>					<del> </del>
e Grassroots ceiling amount				J		
(150% of line 2d, column (e))				ļ	_ <del>-</del>	-
f Grassroots lobbying expenditures			-			
i Grassroots lobbying expenditures	·l			<u> </u>		<u>, l</u>

Schedule C (Form 990 or 990-EZ) 2018

### Schedule C (Form 990 or 990-EZ) 2018 Western Conservation Action 20-8091495 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

or each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(;	a)		(t	)
the lobbying activity	Yes	N	0	Amo	ount
1 During the year, did the filing organization attempt to influence foreign, national, state, or					-
local legislation, including any attempt to influence public opinion on a legislative matter					
or referendum, through the use of			.		
a Volunteers?					
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c Media advertisements?		ļ			
d Mailings to members, legislators, or the public?					
e Publications, or published or broadcast statements?		ļ			
f Grants to other organizations for lobbying purposes?					
g Direct contact with legislators, their staffs, government officials, or a legislative body?					
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		ļ			
i Other activities?					
j Total Add lines 1c through 1i	<u> </u>				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	<u> </u>	<b> </b>			
b If "Yes," enter the amount of any tax incurred under section 4912			ļ		
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part III-A Complete if the organization is exempt under section 501(c)(4), sec	tion 501(c)	)(5), c	or se	ction	
, <b>501(c)(6).</b>					No
		Г	_	Yes	
Were substantially all (90% or more) dues received nondeductible by members?		[	1	res	
Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from	tion 501(c)	)(5), c	2 3 or se	ction	
Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from Part III-B Complete if the organization is exempt under section 501(c)(4), sec 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	tion 501(c)	)(5), c	2 3 or se Part	ction	
1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from lart III-B Complete if the organization is exempt under section 501(c)(4), sec 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members	tion 501(c) d "No," O	)(5), c	2 3 or se	ction	
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B  Complete if the organization is exempt under section 501(c)(4), sec 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	tion 501(c) d "No," O	)(5), c	2 3 or se Part	ction	
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), sec 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of pol expenses for which the section 527(f) tax was paid).	tion 501(c) d "No," O	)(5), c	2 3 or se Part	ction	
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B  Complete if the organization is exempt under section 501(c)(4), sec 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of pol expenses for which the section 527(f) tax was paid).  a Current year	tion 501(c) d "No," O	)(5), c	2 3 or se Part	ction	
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), sec 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of polexpenses for which the section 527(f) tax was paid).  Current year  Carryover from last year	tion 501(c) d "No," O	)(5), c	2 3 Or se Part 1	ction	
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# SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

2018 No 1545-0047

Inspection

► Go to www.irs.gov/Form990 for the latest information.

Schedule I (Form 990) (2018) Clean energy research and Conservation Engagement & Employer identification number Š Clean Energy Education & 생 Conservation Education Public Lands Outreach Outreach (h) Purpose of grant 20-8091495 or assistance X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any Public Lands Engagement ducation Education Education education Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) ö ö o o (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000 Part II can be duplicated if additional space is needed 207,850 20,000 50,000 000.9 200,000 (d) Amount of 142,000 cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 501(c)(4) 30-0037131 501(c)(4) 501(c)(4) 501(c)(4) 01-1637750 | 501(c)(4) 501(c)(3) Enter total number of other organizations listed in the line 1 table Western Conservation Action 36-4781665 27-0854852 94-3169564 20-1037177 General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? Voters - 350 Frank H. Ogawa Plaza, 530 E McDowell Road, Suite 107-189 1 (a) Name and address of organization California League of Conservation 1536 Wynkoop Street, Suite 510 CA 94612 Backcountry Hunters & Anglers 2657 Windmill Pkwy , #619 1 N 1st Street, Suite 649 Arizona Advocacy Network or government Conservation Colorado Suite 1100 - Oakland, Battle Born Progress Henderson NV 89074 Name of the organization Missoula, MT 59807 Phoenix, AZ 85004 Phoenix, AZ 85004 Denver, CO 80202 Arizona Wins PO Box 9257 Part I Part II Q

Schedule I (Form 990) Western Conservation Action	20-8091495	Page 1
Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)		1

Fart II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule   (Form 990), Part II )	Assistance to Go	vernments and Organ	izations in the Ui	nited States (Sunt	dule I (Form 990), Par	[] 	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Conservation Voters of Pennsylvania - PO Box 2125, - Philadelphia, PA 19103	27_0800179	501(c)(4)	71,450.	0			Conservation Education
Conservation Voters for Idaho PO Box 2802, Boise, ID 83701	11-3399458	501(c)(4)	40,000	0			Conservation Advocacy & Education
Conservation Voters for New Mexico 200 West De Vargas Street #1, Santa Fe, NM 87501	20-0016255	501(c)(4)	90,000	0			Conservation Advocacy & Education
Conservative Alliance for Solar Energy - 15679 W. Avalon Drive, - Goodyear, AZ 85395	81-3921648	501(c)(3)	15,400,	•0			Renewable Energy Outreach & Education
Conservatives for Responsible Stewardship - 11705 Sumacs Street, - Oakton, VA 22124	31-1683604	501(c)(3)	10,000	0			Clean Energy Education & Engagement
Environment America 1543 Wazee Street, Suite 400 Denver, CO 80202	20-5355252	501(c)(4)	72,900,	0.0			Public Lands Outreach & Education
High Ground Institute 5027 W. North Avenue, Milwaukee, WI 53208	46-4568958	501(c)(3)	10,000,	0			Public Lands Outreach & Education
Hispanic Access Foundation 1030 15th Street NW, Suite B/1 #15 Washington, DC 20005	27-2589206	501(c)(3)	495,000,	0			Public Lands Outreach & Education
Institute for a Progressive Nevada 2657 Windmill Pkwy , #619 Henderson, NV 89074	27-0854756	501(c)(3)	21,500,	0			Public Lands Outreach & Education
							Schedule I (Form 990)

Schedule	e I (Form 990)	Western Conservation Action	20-8091495	Page 1
Part II	Continuation	n of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II )		

Part II   Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)	Assistance to Go	vernments and Orgar	izations in the Ur	ited States (Sche	dule I (Form 990), Par	t II )	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Latin Chamber of Commerce 300 North 13th Street, Las Vegas, NV 89101	88-0393769	501(c)(3)	.000,9	0			Clean Energy Education
League of Conservation Voters 740 15th Street NW, Suite 700 Washington, DC 20005	52-1733698	501(c)(4)	440,000,	0.0		<u> </u>	Conservation Advocacy & Education
Montana Conservation Voters PO Box 63, Billings, MT 59103	81-0521030	501(c)(4)	42,000.	0			Conservation Advocacy & Education
Montana Public Interest Research Group - 141 Corbin Hall, - Missoula, MT 59812	81-0405836	501(c)(4)	.000,6	0			Conservation Advocacy & Education
National Wildlife Federation 303 E. 17th Ave., Suite 15 Denver, CO 80203	53-0204616	501(c)(3)	550,120.	0			Conservation Advocacy & Education
Nevada Alliance 3556 East Russell Road, 2nd Floor Las Vegas, NV 89120	83-0744945	501(c)(4)	30,000.	0			General Support
Nevada Conservation League 2275 Renaissance Drive, Suite A Las Vegas, NV 89119	88-0497866	501(c)(4)	31,000.	0			Public Lands Engagement & Education
Northern Plains Resource Council 220 South 27th Street, Suite A Billings, MT 59101	81-0367205	501(c)(3)	15,500.	. 0			Public Lands Outreach & Education
OLE Education Fund 411 Bellamah NW, Albuquerque, NM 87102	27-1275857	501(c)(3)	22,083.	.0			Public Lands Outreach & Education Schedule (Form 990)
							(222

Page 1	
20-8091495	
	rnments and Organizations in the United States (Schedule I (Form 990), Part II)
<pre>Western Conservation Action</pre>	on of Grants and Other Assistance to Gove

Schedule I (Form 990) Western Conservation Action Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)	Western Conservation Action Grants and Other Assistance to Go	vernments and Organ	nizations in the Ur	nted States (Sche	dule I (Form 990), Par		20-8091495 Page 1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Outdoor Political Impact Project Partner - PO Box 680188, - Park City, UT 84068	82-4827686	501(c)(4)	35,000	0			General Support
PennEnvironment 1429 Walnut Street, #1100 Philadelphia, PA 19102	02-0611111	501(c)(4)	.000,99	0			Public Lands Outreach & Education
Progress Now Colorado 1714 Humbolt Street, Denver, CO 80218	65-1244918	501(c)(4)	000 6	0.	•		General Support
Reno + Sparks Chamber of Commerce 449 South Virginia Street, #200 Reno, NV 89501	88-0041905	501(c)(6)	9	0			Clean Energy Education & Engagement
Rural Utah Project 425 E 100 S, Salt Lake City, UT 84111	82-1603888	501(c)(4)	700,000	0			General Support
Sierra Business Council PO Box 2428, <u>Truckee, CA 96160</u>	68-0397204	501(c)(3)	27,560	0			o
Sierra Club 180 Nickerson Street, #202 Seattle, WA 98109	94-1153307	501(c)(4)	21,000,	0.			Public Lands & Conservation Advocacy
Solar United Neighbors 1115 Massachusetts Ave NW, Washington, DC 20005	46-2462990	501(c)(3)	8,000	0			
Theodore Roosevelt Conservation Partnership - 529 14th Street NW, Suite 500 - Washington, DC 20045	04-3706385	501(c)(3)	15,000,	0			Public Lands & Conservation Advocacy Schedule I (Form 990)

Schedule I (Form 990) Western Conservation Action  Part II   Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)	vation Action Assistance to Go	vernments and Organ	nizations in the Ur	inted States (Sche	dule I (Form 990), Par		20-8091495 Page 1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Trout Unlimited 1777 North Kent Street, Suite 100 Arlington, VA 22209	38-1612715	501(c)(3)	44,400,	0			Public Lands Outreach & Education
Vet Voice Foundation PO Box 10031, Portland, OR 97296	26-4627222	501(c)(3)	21,550,				Public Lands Outreach & Education
Vote Vets Action Fund PO Box 10031, Portland, OR 97296	51-0596352	501(c)(4)	21,000.	.0			Public Lands Outreach & Education
Working Families Organization' One Metrotech Center North, Brooklyn, NY 11201	20-4994004	501(c)(4)	10,000,	0			General Support
							Schedule I (Form 990)

Schedule I (Form 990) (2018) Western Conservation Action	ction		•		20-8091495 Page
r Assist plicated	s. Complete if the	organization answe	ared "Yes" on Form 9	90, Part IV, line 22	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
	,				
-				•	
⊢					
Part IV   Supplemental Information. Provide the information required		ne 2, Part III, <u>columr</u>	in Part I, line 2, Part III, column (b), and any other additional information	dditional information	
1 %	1 1	financial reports to			
describe how funds were used,					
•					
•					
-			ı	,	
87.00.11					Schedule I (Form 990) (201

### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

Western Conservation Action

Employer identification number

Schedule J (Form 990) 2018

20-8091495

	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			'
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			1
	First-class or charter travel  Housing allowance or residence for personal use		1	,
	Travel for companions Payments for business use of personal residence			!
	Tax indemnification and gross-up payments Health or social club dues or initiation fees		ľ	;
	Discretionary spending account Personal services (such as maid, chauffeur, chef)	1	l	¦ '
				,
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			'
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b_		<u> </u>
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		<del> </del> .
2	Indicate which if any of the fellowing the files appropriate year to establish the companyon of the executation's			,
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			•
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study	1		:
	Form 990 of other organizations  Approval by the board or compensation committee			}
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			,
	organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a·c, list the persons and provide the applicable amounts for each item in Part III			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of		, .	
a	The organization?	_5a		X
b	Any related organization?	_5b	<u> </u>	Х
_	If "Yes" on line 5a or 5b, describe in Part III			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			í
_	contingent on the net earnings of			
a	The organization?	6a		<u> </u>
D	Any related organization?	6b	<u> </u>	<u> </u>
7	If "Yes" on line 6a or 6b, describe in Part III  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
′		7	-	- v
8	not described on lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	<del></del>	· · · ·	
Ų	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8	-	- <u>-</u> -
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	<u>ٿ</u>		
5	Regulations section 53 4958-6(c)?	9		***

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed Western Conservation Action

Schedule J (Form 990) 2018

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(ı) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation		(a).(i)(a)	reported as deferred on pnor Form 990
(1) Brendon Cechovic	Ξ	0	0	0	0	0	0	0
	Ξ	198 660	0	0	19,866.	13,515,	232,041,	0
eke	Ξ		0	0.	0	0,	0	0
	(ii)	153,300,	0	0	15,330	16,014,	184,644.	0
(3) Aaron Browning	Ξ		0	0	0	0	0.	0
l Public Lands	(11)	151,667,	0	0	15,167,	16,291,	183,125.	0
(4) Shara Kaplin	Ξ		0.	0	.0	0	0.	0
	(ii)	168,000,	0.	0	16,800,	17,786	202,586.	0
88	(i)		0	0	0	0	0	0
anager	(ii)	119,360,	0	0	11,936,	25,422,	156,718,	0
	Θ		0	0		0	0	0
	Ξ	121 275	0	0	12,128,	18,950	152,353.	0
	Ξ		0	0	0	0	0	0
of State Lands Progra	Ξ	133,12	0.	0	13,313,	11,413,	157,853,	0
	Ξ							
	Ξ							
	Ξ							
	(ii)							
	Ξ							
	Ξ							
	(ii)							
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							Schedi	Schedule J (Form 990) 2018

Schedule J (Form 990) 2018

### **SCHEDULE 0**

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

Inspection

Name of the organization	Employer identification number
Western Conservation Action	20-8091495
Form 990, Part VI, Section A, line 6:	
FOLM 990, Part VI, Section K, Time 0:	
The sole member of WCA is Western Conservation Foundation.	
Form 990, Part VI, Section A, line 7a:	
The sole member of WCA (Western Conservation Foundation) shall designate	
all Directors of the corporation.	
, , , , , , , , , , , , , , , , , , ,	
Form 990, Part VI, Section A, line 7b:	
No amendments to the Bylaws or Articles of Incorporation of WCA shall be	
valid or take effect without the written consent of the sole member of WCA	
(Western Conservation Foundation).	
(Western Conservation Foundation).	
	<u> </u>
Form 990, Part VI, Section B, line 11b:	
TOTAL 970, Tare VI, Beeclon B, 1110 112.	
The CEO COO and the Finance Committee review the Form 990. The reviewed	<del></del>
Form 990 is made available to the board of directors prior to submission to	
the Internal Revenue Service.	
Form 990 Part VI, Section B, Line 12c:	<u> </u>
The organization requires the officers, directors and trustees to disclose	
any conflicts of interest on an annual basis. Potential conflicts whether	
initially disclosed or subsequently discovered are reviewed by the Board	
of Directors to determine if the conflict actually exists. Officers,	
directors and trustees recuse themselves from voting on matters for which	
there was be a material conflict of interest	
there may be a potential conflict of interest.	

Schedule O (Form 990 or 990-EZ) (2018)		Page 2
Name of the organization		Employer identification number
Western Conservation Action	· · · · · · · · · · · · · · · · · · ·	20-8091495
The CEO top management and staff complete an annual re	view process.	
Documentation from this review is used by the CEO and t	he Board of	
	_	
Directors, in the case of the CEO, to determine salary	amounts or salary	
increases. Salary for the CEO is set based on the Boar	d's extensive	
knowledge of salary levels in comparable organizations/	positions.	
	· · · · · · · · · · · · · · · · · · ·	
Form 990, Part VI, Section C, Line 18:		
No documents are available to the public.		
Form 990, Part VI, Section C, Line 19.		
The organization makes a copy of its Forms 1023 and 990	available to the	
muhlia uzza uzzak		
public upon request.		
	· · · · · · · · · · · · · · · · · · ·	
Form 990 Part IX, Line 11g, Other Fees:		
Program consultants:		
- 1 - Grand Control		
Program service expenses	371,660.	
Management and general expenses	0.	
Fundraising expenses	0.	
Total expenses	371,660.	
Research and Polling:	•	
December 1 and 1 a	0.000	
Program service expenses	9,000,	
Management and general expenses	0.	
Fundraising expenses	0.	<u> </u>
Total evpoyage		
Total expenses .	5,000,	
Other Program Expense:		
Program service expenses		
832212 10-10-18		hedule O (Form 990 or 990-EZ) (2018)

Schedule O (Form 990 or 990-EZ) (2018)		Page 2
Name of the organization  Western Conservation Action		Employer identification number 20-8091495
Management and general expenses	0.	
Fundraising expenses	0.	
Total expenses	4,493.	
		·
Other Consulting:		
Program service expenses		
Management and general expenses	2,000.	<del></del>
Fundraising expenses	0.	
Total expenses	2,000.	
IT Consulting:		
Program service expenses	0.	
Management and general expenses	159.	
Fundraising expenses	0.	
Total expenses	159.	
Audit and tax preparation fees:	•	-
Audit and tax preparation rees:		
Program service expenses	0.	
Management and general expenses	740.	
Fundraising expenses	0.	
Total expenses	740.	•
Total Other Fees on Form 990, Part IX, line 11g, Col A		
Total Other rees on Form 330, Part IX, Time III, Col X	300,032.	
Form 990, Part XII, Line 2c:		
Western Conservation Action's accounts are included in the co	onsolidated	
financial statements of Western Conservation Foundation. As	such, WCA	
allows the Western Conservation Foundation's Board of Directo		•
assume the responsibility for oversight of the audit of its f 832212 10-10-18	tinancial	Schedule O (Form 990 or 990-EZ) (2018

Name of the organization	Employer identification number
Western Conservation Action	20-8091495
statements and selection of an independent accountant. This process has	
not changed from prior years.	
1	
Form 990, Part I, Line 5 and Form 990, Part VII, Section A:	
The organization is a related organization of Western Conservation	
Foundation. In 2018, WCA shared staff with Western Conservation	
Foundation through a cost-sharing agreement between the two	
organizations. WCF paid all compensation and WCA promptly reimbursed	
WCF for its share of allocable compensation pursuant to this agreement.	
The board and/or compensation committee of Western Conservation	
Foundation establish the compensation of Western Conservation	У
· ·	
Foundation's CEO.	<del></del>
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<del></del>	

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships ► Go to www.irs.gov/Form990 for instructions and the latest information. Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33 ▶ Attach to Form 990. Western Conservation Action Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990) Part

2018 Open to Public Inspection

OMB No 1545-0047

Employer identification number

20-8091495

(f) Direct controlling entity			related tax-exempt
(e) End-of-year assets			se it had one or more
(d) Total income			ırt IV, line 34, becau
, (c) Legal domicile (state or foreign country)			swered "Yes" on Form 990, Pa
(b) Primary activity			tions. Complete if the organization an
(a) Name, address, and EIN (if applicable) of disregarded entity			Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt

Part II i organizations during the tax year

(a)	(a)	(0)	(p)	(e)	(£)	(6)	
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 512(b)(13) controlled	2(b)(13) led
of related organization		foreign country)	section	status (if section	entity	entity?	ر ا
				501(c)(3))		Yes	No
Western Conservation Foundation - 33-1107506 Building leaders to	Building leaders to						
1675 Larimer Street, Suite 420	protect the West's land,						
Denver, CO 80202	air, and water,	Colorado	501(c)(3)	Line 7	N/A		×

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2018

Page 2

20-8091495

Schedule R (Form 990) 2018 Western Conservation Action

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year Part III

Percentage ownership 3 managing partner? General or Yes 3 Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) Ξ Disproportionate Yes No allocations? Ξ Share of end-of-year assets 6 Share of total income Predominant income (related, unrelated, excluded from tax under sections 512-514) **e** (d)
Direct controlling entity (c)
Legal
domicile
(state or
foreign Primary activity <u>e</u> Name, address, and EIN of related organization <u>a</u>

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

ı ı			,			ı					
tion 5X13) olled ity?	Š										
(i) Section 512(b)(13) controlled entity?	Yes										
(h) Percentage ownership				_				•			
(g) Share of end-of-year	822613										
(f) Share of total income											
(e) Type of entity (C corp., S corp.,	or mast	_					-				
(d) Direct controlling entity											• ;
(c) Legal domicile (state or foreign	country)										
(b) Primary activity											
(a) Name, address, and EIN of related organization											

Schedule R (Form 990) 2018

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule			•		Yes	Š
1 During the tax year, did the organization engage in any of the following transactions	s with one or more re	transactions with one or more related organizations listed in Parts II-IV?	ın Parts II-IV?		1	
a Receipt of (I) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				<b>-</b>	1	×
b Gift, grant, or capital contribution to related organization(s)				ą		×
c Gift, grant, or capital contribution from related organization(s)				5	×	
d Loans or loan guarantees to or for related organization(s)				1d		×
e Loans or loan guarantees by related organization(s)				1e		×
f Dividends from related organization(s)				<b>#</b>		×
g Sale of assets to related organization(s)				19		×
				ŧ		×
i Exchange of assets with related organization(s)				į		X
j Lease of facilities, equipment, or other assets to related organization(s)				1		×
k Lease of facilities, equipment, or other assets from related organization(s)				¥	1	×
I Performance of services or membership or fundraising solicitations for related organization(s)	ınızatıon(s)			=		×
m Performance of services or membership or fundraising solicitations by related organization(s)	ınızatıon(s)			£		×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	(s)uoi			1n	×	
				۶	×	
				2		
<ul> <li>Reimbursement paid to related organization(s) for expenses</li> </ul>				1	×	
		•		2		×
				2		4
r Other transfer of cash or property to related organization(s)				+		×
s Other transfer of cash or property from related organization(s)				18		×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	who must complete th	is line, including covered	relationships and transaction thresholds			
(a) Name of related organization	(b) Transaction	(c) Amount involved	(d) Method of determining amount involved	olved		
	type (a-s)					
(1)						
6						
(3)						
(5)						
. (6)						
832163 10-02-18	•		Schedule R (Form 990) 2018	R (Form	(066	2018

Part VI J Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

tage ship								2018
(k) Percent owners								Schedule R (Form 990) 2018
(j) General or managing partner? Yes No								(Form
(20 mg (21 mg))))))))))))))))))))))))))))))))))))								Jule R
(h) (i) (i) (j) (k) (k) bispropor- Code V-UBI General or Percentage blorations? of Schedule K-1 partner? ownership Yes No (Form 1065) Yes No								Schec
(h) Disproportonate tonate allocations? Yes No		-						
<u> </u>								
(g) Share of end-of-year assets						•		
(f) Share of total income				ı			:	
Are all Are all Solici(3) Orgs No					_			
e partin			_	 				
(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)								
Predo (rela excludo sect								
iicile reign /)								
(c) Legal domicile (state or foreign country)								
Legi (stati	<del></del>							
>		•					<u> </u>	
(b) Primary activity				,				
(b) ımary a								
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<u> </u>								
and E								
(a) address, a of entity								
(a) Name, address, and EIN of entity							$ \  \  \  $	
Nar								
								•

Schedule R	(Form 990) 2018	Western Conservation Action	20-8091495	Page 5
Part VII	(Form 990) 2018  Supplemental info	ormation.		
	Provide additional infori	mation for responses to questions on Schedule R See instructions		
	T TOVIGE EGGICIOTIES WHOLE	Thation for responded to questions on each action in the manual and		-
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