SCANNED JAN 0 6 2022

			EVERTOED MO MAY 17		27100104	0 1 2 0 7 1			
			EXTENDED TO MAY 17,		noomo Tav	OMB No 1545-0047			
_	-00	חמ	Return of Organization Exempt			2010			
Form		ary 2020)	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenu			<u> </u>			
Pepar	tment of	the Treasury	▶ Do not enter social security numbers on this form			Open to Public			
Interne	I Reven	ue Service	Go to www.irs.gov/Form990 for instructions an			Inspection			
A F	or the	1	,	d ending (JUN 30, 2020	<u> </u>			
B Cr	neck if oplicable	C Name of	forganization		D Employer identifica	ition number			
	change IOWA HIGH SCHOOL ATHLETIC ASSN.								
\perp	change Initial		usiness as		20-806246	6			
<u></u>	return		and street (or P.O box if mail is not delivered to street address)	Room/suite	•	0044			
L	Final return/ termin-	1605	S. STORY		(515) 432	-2011			
	ated Amend	, ,	own, state or province, country, and ZIP or foreign postal code E , IA 50036		G Gross receipts \$ H(a) Is this a group retu	6,012,460.			
	Jreturn Applica		nd address of principal officer THOMAS KEATING		for subordinates?	Yes X No			
L	Jtión pending		AS C ABOVE		H(b) Are all subordinates inclu				
	24.040	mpt status) or		st (see instructions)			
			IAHSAA.ORG	<u> </u>	H(c) Group exemption	• •			
			X Corporation	I Vear	of formation: 2006 M				
Pa		Summary	22 Corporation Trace		or formation: _ c c c tu	Clate of logar dominate ===			
۳			e the organization's mission or most significant activities PROM	OTE. I	EVELOP, DIREC	<u>С</u> Т.			
ဗ္ဗ	1 6	oneny descrit DDへかなぐか	& REGULATE AMATEUR INTERSCHOLAST	TC ATH					
Governance			x If the organization discontinued its operations or dispositions.						
era			ting members of the governing body (Part VI, line 1a)	3360 14.000		8			
õ			dependent voting members of the governing body (Part VI, line 12)			8			
∞ ∞	4 1	Number of inc	of individuals employed in calendar year 2019 (Part V, line 2a)	3 FFR	0 1 2021	27			
Activities &			i C) ' "'	M 1 7051 N 2	103			
Ξ			of volunteers (estimate if necessary)			100,876.			
\ Ac			d business revenue from Part VIII, column (C), line 12	OGL	DEN, UT	52,381.			
	D I	Net unrelated	business taxable income from Form 990-T, line 39		Prior Year	Current Year			
ł		Cambulardiana	and grants (Part VIII line 1h)	\vdash	1,273,746.	925,318.			
9			and grants (Part VIII, line 1h)		5,226,021.	.4,488,295.			
Revenue		•	ice revenue (Part VIII, line 2g) come (Part VIII, column (A), lines 3, 4, and 7d)		188,300.	236,832.			
Be				<u></u>	141,875.	109,800.			
			e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		6,829,942.	5,760,245.			
\rightarrow				<u> </u>	3,000.	4,000.			
į			milar amounts paid (Part IX, column (A), lines 1-3) to or for members (Part IX, column (A), line 4)	-	0.	0.			
		•	· · · · · · · · · · · · · · · · · · ·	<u> </u>	2,251,555.	2,130,551.			
ses			r compensation, employee benefits (Part IX, column (A), lines 5-10)	-	0.	0.			
ens			undraising fees (Part IX, column (A), line 11e) ing expenses (Part IX, column (D), line 25)	367					
Expen			• • • • • • • • • • • • • • • • • • • •		4,301,543.	3,897,298.			
			es (Part IX, column (A), lines 11a-11d, 11f-24e)	⊢	6,556,098.	6,031,849.			
			es. Add lines 13-17 (must equal Part IX, column (A), line 25)	⊢	273,844.	-271,604.			
- 4		Revenue less	expenses Subtract line 18 from line 12						
Net Assets or Eund Balances			Da. + V. Lone 10\	⊢ B	eginning of Current Year 17,368,769.	End of Year 17,327,220.			
SSe	20		Part X, line 16)	<u> </u>	576,298.	799,266.			
달	21		s (Part X, line 26)	<u> </u>	16,792,471.	16,527,954.			
تج	22		fund balances Subtract line 21 from line 20		10,174,2114	10,001,004.			
	rt II	Signatur		loo and state	and to the heat of much	nowledge and helief it is			
			I declare that have examined this return, including accompanying schedul			inowieuge and beller, it is			
true,	correc	t, and complete	. Declaration of openarer (other than officer) is based on all information of v	windii prepare	i ilas ally kilowieuge/	2021			
	ı	A	1/1 /1/21 \/1			~ U ~ /			

Date / Signature of officer Sign Here Type or print name and title PTIN Date Print/Type preparer's name P02069528 WILLIAM J BAUER self-employed Paid Firm's EIN > 42-0731256 PLLC Firm's name MERIWETHER, WILSON COMPANY Preparer Firm's address 4500 WESTOWN PARKWAY Use Only Phone no 515-223-0002 WEST DES MOINES, IA 50266-6717 X Yes No May the IRS discuss this return with the preparer shown above? (see instructions) Form 990 (2019)

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2019) IOWA HIGH SCHOOL ATHLETIC ASSN.	20-8062466	Page 2
	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission		
	TO PROMOTE, DEVELOP, DIRECT, PROTECT AND REGULATE A		
	INTERSCHOLASTIC ATHLETICS FOR IOWA MEMBER SCHOOLS A		
		COMMUNITIES	
	THROUGHOUT THE STATE OF IOWA. SEE SCHEDULE O.		
2	Did the organization undertake any significant program services during the year which were not listed		X No
	prior Form 990 or 990-EZ?	Yes	A NO
_	If "Yes," describe these new services on Schedule O Did the organization cease conducting, or make significant changes in how it conducts, any program	yes	XNo
3	If "Yes," describe these changes on Schedule O	T Sel Vices .	140
4	Describe the organization's program service accomplishments for each of its three largest program s	services, as measured by expenses	
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations	-	nd
	revenue, if any, for each program service reported		
4a).) (Revenue \$ 4,476,	356. ₎
	ATHLETIC EVENTS - THE IOWA HIGH SCHOOL ATHLETIC ASS		
	PROVIDES LEADERSHIP AND SUPPORT FOR MALE INTERSCHOOL		
		66,000 BOYS FROM 3	
	MEMBER SCHOOLS CURRENTLY COMPETE IN 11 SPORTS SANC		
	FOOTBALL, CROSS COUNTRY, SWIMMING, WRESTLING, BASKITRACK & FIELD, SOCCER, BASEBALL AND BOWLING. THE	ETBALL, GOLF, TENN IHSAA OPERATES POS	
		SCHOOLS HOST POST	
		HOOLS FOR A	
	PERCENTAGE OF THE COSTS INCURRED IN HOSTING THE EVI		
	DEVELOPS ATHLETIC RULES AND REGULATES TEAM PLAY, OI	FFERS EDUCATIONAL	
	PROGRAMS RELATED TO EXERCISE, WELLNESS, NUTRITION,	SPORTSMANSHIP, AN	D
	LEADERSHIP TRAINING. SEE SCHEDULE O.		000
4b	(Code) (Expenses \$ 751,093. including grants of \$		<u>939.</u>)
	IOWA HALL OF PRIDE - THE IOWA HALL OF PRIDE IS A 25 HIGH-TECH INTERACTIVE MUSEUM THAT CELEBRATES IOWANS		
	ACCOMPLISHMENTS IN THEIR COMMUNITIES AND THROUGHOUT		
	IOWA HALL OF PRIDE USES A VARIETY OF EXHIBITS AND		
	ACTIVITIES TO TELL THE STORY OF IOWA COMMUNITIES AT	ND THEIR HEROES OV	ER
		IN ACADEMICS,	
		STUDENT GROUPS CHO	
		ER GROUPS OF ADULT	<u>s</u>
	AND YOUTH WERE VISITORS. STUDENT LEADERSHIP OUTREACH HELPED MORE THAN 4,500	STUDENTS IN THE	
	2019-20 YEAR WITH SKILLS FOR 21ST CENTURY SUCCESS.		
4c	(Code) (Expenses \$ including grants of \$) (Revenue \$)
			
4d	Other program services (Describe on Schedule O)		
-t u	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 5,295,897.		
			100

20-8062466

Page 3

Form 990 (2019) IOWA HIGH SC Part IV Checklist of Required Schedules

			Yes	No
• 1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3	1	x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes." complete Schedule C. Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	<u> </u>		
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D. Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
Ū	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes." complete Schedule D. Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
• •	as applicable			
9	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
u	Part VI	11a	x	
h	Did the organization report an amount for investments · other securities in Part X, line 12, that is 5% or more of its total			_
٥	assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VII	11b		x
_	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	1,0		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	.,,,		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	l	Х
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	.,,		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D. Part X	11f		х
100	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		х
ь	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
~	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes, " complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
• •	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	1	х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	<u>.</u> _		
		19		x
20a	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			-
- '	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		х

X

Form **990** (2019)

	1990 (2019) IOWA HIGH SCHOOL ATHLETIC ASSN. 20-8	062466	F	age '
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		1	
	Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			1
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the		ł	ł
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	<u> </u>	
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease		ļ	ļ
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			1
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%		İ	
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	ed		1
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	ļ	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions)		İ	
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-37 If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	x	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization			
-•	If "Yes," complete Schedule R, Part V, line 2	36	}	Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	L
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	133		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0		

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

(gambling) winnings to prize winners?

			Yes	No					
' 2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return 2a 27								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X						
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	`							
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X						
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	X						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X					
b	If "Yes," enter the name of the foreign country			' 1					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)		<u></u>	<u>. </u>					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<u>5a</u>		X					
b	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?								
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c_							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit								
	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>		X					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts								
	were not tax deductible?	6b_							
7	Organizations that may receive deductible contributions under section 170(c).]					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
	to file Form 8282?	7c		X					
d	If "Yes," indicate the number of Forms 8282 filed during the year			لـــــــــــــــــــــــــــــــــــــ					
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e_							
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f_							
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 <u>g</u>							
h									
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
	sponsoring organization have excess business holdings at any time during the year?								
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		<u> </u>					
10	Section 501(c)(7) organizations. Enter	-		7					
а	Initiation fees and capital contributions included on Part VIII, line 12	•		' `					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities								
11	Section 501(c)(12) organizations. Enter		i 1						
а	Gross income from members or shareholders			ı					
b	Gross income from other sources (Do not net amounts due or paid to other sources against			Ì					
	amounts due or received from them)	—							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
þ	If "Yes," enter the amount of tax-exempt interest received or accrued during the year								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		 -					
	Note: See the instructions for additional information the organization must report on Schedule O			. [
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans			{					
	Enter the amount of reserves on hand	44		<u>X</u>					
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a							
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	4=		х					
	excess parachute payment(s) during the year?	15							
40	If "Yes," see instructions and file Form 4720, Schedule N.	 -							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		 -					
	If "Yes," complete Form 4720, Schedule O	Form	990	(2010)					
		1 0111		(1-)					

IOWA HIGH SCHOOL ATHLETIC ASSN. 20-8062466 Form 990 (2019) Part VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 8 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 8 b Enter the number of voting members included on line 1a, above, who are independent 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? X 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X 6 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Х b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or Х persons other than the governing body? 7b 1. Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following Х 8a a The governing body? Х b Each committee with authority to act on behalf of the governing body? 8b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a Did the organization have local chapters, branches, or affiliates? 10a X b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe X in Schedule O how this was done 12c Х 13 Did the organization have a written whistleblower policy? 13 Х 14 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official 15a Х b Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X 16a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Other (explain on Schedule O) Own website Another's website 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

State the name, address, and telephone number of the person who possesses the organization's books and records

THOMAS KEATING - (515) 432-2011

1605 S STORY ST, BOONE,

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above

Check this box if neither the organization n	or any related	orga	nıza	tion	con	npen	sat	ed any current officer, d	rector, or trustee	
(A)	(B)	(C)					(D)	(E)	(F)	
Name and title	Average	(40		Pos		than d	200	Reportable	Reportable	Estimated
	hours per	box	, unte	ss pe	rson ı	s both	an	compensation	compensation	amount of
	week	\vdash	cer ar	lo a o	recto	or/trus	tee)	from	from related	other
	(list any	recto						the	organizations	compensation from the
	hours for related	p 70 6	ige (l	sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization
	organizations	trustee or director	Institutional trustee		a	ng m		(***271033*****100)		and related
	below	dal 1	utiona	<u>_</u>	mpto	stco				organizations
	line)	Individual 1	lnstrt	Officer	Key emptoyee	Highest compensated employee	Former			
(1) ROD EARLEYWINE	4.00									
CHAIRPERSON	0.30	X		Х				0.	0.	0.
(2) BARB SCHWAMMAN	4.00									
VICE CHAIRPERSON	0.30	X		X				0.	0.	0.
(3) BRENT COOK	4.00		İ			ł				
TREASURER	0.30	X		Х	$ldsymbol{ld}}}}}}$	<u> </u>		0.	0.	0.
(4) SCOTT KIRBY	4.00									
DIRECTOR	0.30	X	L_		<u>.</u>	<u> </u>		0.	0.	0.
(5) DAVE WIEBERS	4.00									
DIRECTOR	0.30	X		ļ				0.	0.	0.
(6) ANDY CROZIER	4.00								_	
DIRECTOR	0.30	X						0.	0.	0.
(7) DERON DURFLINGER	4.00			}						
DIRECTOR	0.30	X	ļ			_	_	0.	0.	0.
(8) AMANDA WHALEY	4.00									
DIRECTOR	0.30	X		<u> </u>	ļ .	ļ	_	0.	0.	0.
(9) DR. ANN LEBO	4.00									
DIRECTOR	0.30	X		ļ		$oxed{oxed}$	_	0.	0.	0.
(10) THOMAS KEATING	40.00							100 106		00 004
EXECUTIVE DIRECTOR	3.00			X	ļ	 	_	100,136.	0.	20,024.
(11) TODD THARP	40.00	-						100 000	•	46 200
ASSISTANT DIRECTOR	40.00	_	<u> </u>	X	_	┝	<u> </u>	122,833.	0.	46,380.
(12) CHAD ELSBERRY	40.00	-		۱.,				111 200	0	20 240
ASSISTANT DIRECTOR	40.00	_	<u> </u>	Х		⊢	_	111,280.	0.	39,349.
(13) JARED CHIZEK	40.00	ł		۱,,				06 501	0	25 564
ASSISTANT DIRECTOR	0.00	ļ	-	X	_	┢	<u> </u>	86,591.	0.	35,564.
(14) ALAN BESTE	0.00			. ,		l .		144 901	0	22,824.
EXECUTIVE DIRECTOR	0.00		-	Х		\vdash	-	144,801.	0.	22,024.
(15) BRETT NANINGA	0.00	ł		X				155,873.	0.	44,290.
ASSOCIATE DIRECTOR	0.00			^		\vdash		133,073.		44,2500
		1								
		\vdash		 		\vdash				
		1								
	1	1	1					I	L	

	1 990 (2019) IOWA HIG	н ѕснооі	, A	TH	LE	TI	C	ΑS	SSN.	20-8	062	466	Р	age 8
Par	t VII Section A. Officers, Directors, Trus		oloy	ees,			ghes	st C		s (continued)		1		
	(A) Name and title	(B) Average hours per week	box	(C) Position (do not check more than or box, unless person is both officer and a director/truster				n an	(D) Reportable compensation from	(E) Reportable compensation from related	on	I	(F) stimate nount other	of
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizatior (W-2/1099-MI		f org an	ipensa rom th janizat d relat anizati	ie tion ted
			}											
	-													
													-	•
														•
	Subtotal Tatal from continuation charts to Bort VI	I Castian A							721,514.	····	0.			
	Total from continuation sheets to Part VI Total (add lines 1b and 1c)							<u> </u>	721,514.		0.	20	8,4	
2	Total number of individuals (including but n compensation from the organization	ot limited to th	ose	liste	d at	ove) wh	o re	eceived more than \$100	000 of reportable	e			5
3	Did the organization list any former officer,	, director, trust	ee, k	кеу б	empl	loye	e, or	hig	ghest compensated emp	loyee on	I		Yes	No
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su		le co	mne	ensa	ition	and	oth	her compensation from t	he organization		3		X
•	and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	e J f	for such individual			4	X	
5	Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com							elate	ed organization or individ	dual for services	ļ	5	•	Х
Sec	etion B. Independent Contractors													
1	Complete this table for your five highest co the organization. Report compensation for										pensa	tion fr	om	
	(A) Name and business		Jai C	, ridii	ig w	1111	<u> </u>		(B) Description of s		С	(Compe	C) nsatio	n
	I SYSTEMS INC 01 104TH ST, URBANDALE,	IA 503	22						PROJECT MANA AND ENGINEER			17	9,4	21.
													•	
			•											
										····				
2	Total number of independent contractors (i \$100,000 of compensation from the organi		ot lin	nited	d to	thos 1	se lis L	ted	above) who received m	ore than				
												Form	990 /	2019)

IOWA HIGH SCHOOL ATHLETIC ASSN. 20-8062466 Page 9 Form 990 (2019) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (D) Revenue excluded Unrelated Related or exempt Total revenue function revenue business revenue from tax under sections 512 - 514 1 a Federated campaigns Contributions, Gifts, Grants and Other Similar Amounts Membership dues 1b c Fundraising events 1c 399,954. d Related organizations 1d e Government grants (contributions) f All other contributions, gifts, grants, and 525,364. similar amounts not included above 85,600. g Noncash contributions included in lines 1a-1f 925,318, h Total. Add lines 1a-1f **Business Code** 2 a ATHLETIC EVENTS 4,312,006. 711210 4,312,006. b REGISTRATION OF OFFICIALS 711210 136,611. 136,611. 25,164. 25,164. 711210 SALE OF GAME BALLS 900099 11,939. 11,939. HALL OF PRIDE STRIKE ALERT SALES 935. 935. 711210 1,640. 1,640. 900099 f All other program service revenue 4,488,295. Total. Add lines 2a-2f Investment income (including dividends, interest, and 136,790. 136,790. other similar amounts) Income from investment of tax-exempt bond proceeds 4.474. 4,474. Royalties (i) Real (II) Personal 6 a Gross rents 6a 6b **b** Less rental expenses c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 342,428 9,829. assets other than inventory b Less cost or other basis 251,798. 417 and sales expenses 90,630. 9,412. c Gain or (loss) 100,042. 100,042. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c) See Part IV, line 18 8a b Less direct expenses 8b c Net income or (loss) from fundraising events \triangleright 9 a Gross income from gaming activities See Part IV, line 19 9a 9b b Less direct expenses c Net income or (loss) from gaming activities ▶ 10 a Gross sales of inventory, less returns 10a and allowances 10b b Less cost of goods sold c Net income or (loss) from sales of inventory **Business Code** 511190 37 250. 37,250. PROGRAM ADVERTISING 11 a 36,431. 36,431. PLAQUE SALES 900099 25,070 SPONSORSHIPS 900099 25,070. 6,575. 900099 2,125. 4,450. d All other revenue

105,326.

4,488,295.

5,760,245.

100,876.

245,756.

Total. Add lines 11a-11d

Total revenue. See instructions

	Check if Schedule O contains a respons	e or note to any line in t	his Part IX (B)	(C)	_ (D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	4,000.	4,000.		
2	Grants and other assistance to domestic				
	individuals See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
_	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members			· · · · · · · · · · · · · · · · · · ·	 .
5	Compensation of current officers, directors,	893,323.	624,562.	266,635.	2,126.
_	trustees, and key employees	093,323.	024,302.	200,0331	2,120
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	789,691.	682,391.	70,295.	37,005.
8	Pension plan accruals and contributions (include	,03,0321	00270321		<u> </u>
0	section 401(k) and 403(b) employer contributions)	100,476.	89,770.	7,434.	3,272.
9	Other employee benefits	231,643.	194,827.	25,414.	11,402.
10	Payroll taxes	115,418.	90,637.	21,851.	2,930.
11	Fees for services (nonemployees)				· · · · · · · · · · · · · · · · · · ·
	Management				
	Legal	51,727.	43,968.	5,173.	2,586.
	Accounting	28,903.	24,568.	2,890.	1,445.
	Lobbying		•		
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	17,718.		17,718.	
g	Other (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O)	375,704.	359,136.	11,045.	5,523.
12	Advertising and promotion	61,433.	61,433.		<u> </u>
13	Office expenses	20,736.	17,626.	2,074.	1,036.
14	Information technology				
15	Royalties				
16	Occupancy	74,842.	63,615.	7,484.	3,743.
17	Travel	42,049.	35,742.	4,205.	2,102.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	39,924.	39,924.		
20	Interest				
21	Payments to affiliates	CEO 404	FF4 000	CE 011	20 604
22	Depreciation, depletion, and amortization	652,104.	554,289.	65,211.	32,604.
23	Insurance	127,426.	108,312.	12,743.	6,371.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
а	amount, list line 24e expenses on Schedule 0.) INCOME TAX EXPENSE	13,622.		13,622.	
a b	EVENT SPACE & EQUIPMENT	513,381.	513,381.		
C	PARTICIPANT EXPENSE	399,046.	399,046.	-	
_	HOST SCHOOL ALLOWANCE	379,076.	379,076.		
	All other expenses SEE SCH O	1,099,607.	1,009,594.	76,291.	13,722.
25	Total functional expenses Add lines 1 through 24e	6,031,849.	5,295,897.	610,085.	125,867.
<u>25 </u>	Joint costs Complete this line only if the organization	, ,		· · · · · ·	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here If following SOP 98-2 (ASC 958-720)				

Pa	rt X	Balance Sheet				
		Check if Schedule O contains a response or note	to any line in this Part X		,	
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		149,628.	1	159,626.
	2	Savings and temporary cash investments		3,980,365.	2	4,279,511.
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		284,495.	4	144,835.
	5	Loans and other receivables from any current or fo	ormer officer, director,			
	l	trustee, key employee, creator or founder, substan	ntial contributor, or 35%			.
		controlled entity or family member of any of these	persons		5	
	6	Loans and other receivables from other disqualifie	d persons (as defined			
	ł	under section 4958(f)(1)), and persons described in		6		
y)	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use	75,403.	8	100,026.	
¥	9	Prepaid expenses and deferred charges		115,861.	9	98,133.
	10a	Land, buildings, and equipment cost or other]]	
	İ	basis Complete Part VI of Schedule D	10a 18,799,494.	<u> </u>		
	b	Less accumulated depreciation	10b 9,039,023.		10c	9,760,471.
	11	Investments - publicly traded securities	2,454,039.	11	2,639,623.	
	12	Investments - other securities See Part IV, line 11		12		
	13	Investments - program-related See Part IV, line 11		13		
	14	Intangible assets		14		
	15	Other assets See Part IV, line 11		149,875.	15	144,995.
	16	Total assets. Add lines 1 through 15 (must equal	line 33)	17,368,769.	16	17,327,220.
	17	Accounts payable and accrued expenses	125,437.	17	71,690.	
	18	Grants payable		18		
	19	Deferred revenue		99,686.	19	78,682.
	20	Tax-exempt bond liabilities		20		
	21	Escrow or custodial account liability Complete Pa	rt IV of Schedule D		21	
Ś	22	Loans and other payables to any current or former	r officer, director,		ĺ	
į		trustee, key employee, creator or founder, substan				
Liabilities		controlled entity or family member of any of these	persons		22	
_	23	Secured mortgages and notes payable to unrelate	d third parties		23	
	24	Unsecured notes and loans payable to unrelated t	hird parties		24	
	25	Other liabilities (including federal income tax, paya	bles to related third			
		parties, and other liabilities not included on lines 1	7-24) Complete Part X	254 455		640 004
		of Schedule D		351,175.	25	648,894.
	26	Total liabilities. Add lines 17 through 25		576,298.	26	799,266.
		Organizations that follow FASB ASC 958, check	chere 🕨 🔼			
ĕ		and complete lines 27, 28, 32, and 33.		1.5 405 010		16 001 000
lan	27	Net assets without donor restrictions		16,485,819.	27	16,201,252.
Ã	28	Net assets with donor restrictions	. —	306,652.	28	326,702.
Ĕ	ł	Organizations that do not follow FASB ASC 958	B, check here			
Ē	1	and complete lines 29 through 33.				
ts o	29	Capital stock or trust principal, or current funds			29	
Se	30	Paid-in or capital surplus, or land, building, or equ			30	<u>.</u>
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inco	me, or other funds	16 700 471	31	16 507 054
S	32	Total net assets or fund balances	16,792,471.	32	16,527,954.	
	33	Total liabilities and net assets/fund balances		17,368,769.	33	17,327,220.

Form	990 (2019) IOWA HIGH SCHOOL ATHLETIC ASSN.	<u> 20-</u>	80624	400	Pa	ge 12	
	T XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
•							
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u>,76</u>			
2	Total expenses (must equal Part IX, column (A), line 25)	2		,03			
3	Revenue less expenses Subtract line 2 from line 1	3		-27			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	<u> 16</u>	<u>,79</u> :			
5	Net unrealized gains (losses) on investments	5			<u>7,0</u>	87.	
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	i i					
	column (B))	10	<u> 16</u>	<u>,52°</u>	7 <u>,9</u>	<u>54.</u>	
Pai	t XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII					ــــــــ	
			ſ		Yes	No	
1	Accounting method used to prepare the Form 990 Cash Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O						
2a			ŀ	2a		X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				1	
	separate basis, consolidated basis, or both						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?			2b	<u> </u>	 ,	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basıs,					
	consolidated basis, or both						
	Separate basis X Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?			2¢	Х	 	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audı	t i			٠,,	
	Act and OMB Circular A-133?	_		3a		X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit	Ĺ				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	000	<u></u>	
				Form	990	(2019)	

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public

Name of the organization

IOWA HIGH SCHOOL ATHLETIC ASSN.

Employer identification number 20-8062466

PE	art i s	Reason for Public C	Jarity Status (All organizations must co	omplete th	is part) S	ee instructions					
The	organ	zation is not a private found	ation because it is (I	For lines 1 through 12, c	heck only	one box)		_				
1		A church, convention of ch	urches, or associatio	n of churches described	ın sectio	n 170(b)(1)(A)(i).	•				
2		A school described in secti										
3	$\overline{\Box}$	A hospital or a cooperative		•			iı).	Mi				
4	一	A medical research organization					*	the hospital's name				
7		city, and state	andir operated in co.	ijanotion titan a noopita.	4000	000110	110(0)(1)(1)(1)(1)	and moophar o marilo,				
5		An organization operated for	or the benefit of a col	llege or university owned	d or operat	ed by a go	overnmental unit describ	ed in				
		section 170(b)(1)(A)(iv). (C	Complete Part II)									
6		A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).					
7		An organization that norma	Ily receives a substai	ntial part of its support f	rom a gove	ernmental	unit or from the general i	public described in				
		section 170(b)(1)(A)(vi). (Complete Part II)										
8		A community trust described in section 170(b)(1)(A)(vi). (Complete Part II)										
9		An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college										
		or university or a non-land-g	-			· ·		<u> </u>				
		university	,	,			,					
10	X	An organization that norma	Ilv receives (1) more	than 33 1/3% of its sup	port from o	contributio	ns, membership fees, an	d gross receipts from				
		activities related to its exem		•			•	•				
		income and unrelated busin	•	·			• •	•				
		See section 509(a)(2), (Cor		(1000 000 tion of the taxy in t		ooo aoqa.	ou by the organization o					
11		An organization organized a	•	vely to test for public sa	fetv See	section 5	09(a)(4).					
12	\exists	An organization organized a	•	•	-		* ** *	purposes of one or				
		more publicly supported or										
		lines 12a through 12d that						on on the sex in				
а		Type I. A supporting orga	• • • • • • • • • • • • • • • • • • • •				-	aivina				
-		the supported organization										
		organization You must o	• • • • • • • • • • • • • • • • • • • •		inajonty c	in this direc	1013 01 (103(003 01 (110 30	ipporting				
L		Type II. A supporting org	•		tion with it	e eunnorte	nd organization(e), by hav	una.				
b	'											
		control or management o			ame perso	iis tilat co	introl of manage the supp	Jorted				
		organization(s) You mus	•		10 000000	han weth	and functionally integrate	and south				
C	· L	☐ Type III functionally inte		· ·			· · · · · · · · · · · · · · · · · · ·	eu witti,				
	. —	its supported organization		·								
C	' '	☐ Type III non-functionally										
		that is not functionally int	•	- ·				/eness				
	_	requirement (see instructi	•	-								
е	,	Check this box if the orga					Type I, Type II, Type III					
		functionally integrated, or		nally integrated supporti	ng organiz	ation		Γ				
f		er the number of supported o	-									
9		vide the following information			I (iv) Is the oroz	anization listed	(v) Amount of monetary	(vu) Amount of other				
	,	i) Name of supported organization	(ii) EIN	(III) Type of organization (described on lines 1-10	in your govern	ng document?	support (see instructions)	(vi) Amount of other support (see instructions)				
				above (see instructions))	Yes	No	Copport (Coo motions)					
						ļ						
					1							
					<u> </u>	_						
		<u>-</u>										
Tota	al		THE PARTY OF THE P	The second of the	3	1 7. 2						

Schedule A (Form 990 or 990-EZ) 2019 Part II Support Schedule for	OWA HIGH Organizations	SCHOOL AT Described in	HLETIC AS Sections 170	SN . (b)(1)(A)(iv) and	20-806 170(b)(1)(A)(vi	2466/ Page 2
(Complete only if you checke			-	on failed to qualify	under Part III If the	organization
fails to qualify under the test	s listed below, plea	ise complete Fart	··· <i>)</i>		/	
Section A. Public Support	,	1	,			
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and						
membership fees received (Do not				İ	/	
include any "unusual\grants ")					/	
2 Tax revenues levied for the organ-			ļ	/	1	
ization's benefit and either paid to						
or expended on its behalf						
3 The value of services or facilities						
furnished by a governmental unit to				/		
the organization without charge				<u>/</u>		
4 Total. Add lines 1 through 3	\		/	1		
5 The portion of total contributions						
by each person (other than a			/			
governmental unit or publicly						
supported organization) included		Ì	/	ł	1	
on line 1 that exceeds 2% of the			/			
amount shown on line 11,		/	<u>/</u>			
column (f)	<u> </u>					
6 Public support. Subtract line 5 from line 4		<u> </u>				
Section B. Total Support			1		,	
Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b)/2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 Amounts from line 4		X				
8 Gross income from interest,		/ \				
dividends, payments received on						
securities loans, rents, royalties,				1		
and income from similar sources						
9 Net income from unrelated business		l \				
activities, whether or not the			\			
business is regularly carried on		ļ. <u>. </u>	<u> </u>			
10 Other income Do not include gain	/					
or loss from the sale of capital						
assets (Explain in Part VI)	/ <u></u>	ļ				
11 Total support. Add lines 7 through 10		<u>l</u>	$\overline{}$	<u> </u>	<u> </u>	·
12 Gross receipts from related activities		•	\		12	
13 First five years. If the Form 990 is fo		s first, second, thir	d, fourth, or fifth t	ax year as a sectio	n 501(c)(3)	
organization, check this box and sto				<u> </u>		_
Section C. Computation of Publ						
14 Public support percentage for 2019 (line 6, column (f) di	vided by line 11, c	olumn (f))		14	%
15 Public support percentage from 2018					15	%
16a 33 1/3% support test - 2019. If the	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or m	nore, check this box	and
stop here. The organization qualifies		-				
b 33 1/3% support test - 2018. If the	organization did no	ot check a box on l	line 13 or 16a, and	l line 15 is 33 1/3%	or more, check this	s box
and stop here. The organization qua		-			\	▶∟
17a 10% -facts-and-circumstances tes						
and if the organization meets the "fac	cts-and-circumstan	ces" test, check th	is box and stop I	here. Explain in Pa	irt VI how the organ	ızatıon
meets, the "facts-and-circumstances"	test. The organization	tion qualifies as a j	publicly supported	dorganization	` .	▶□
b 10% -facts-and-circumstances tes	•					
more, and if the organization meets t						
organization meets the "facts-and-cir						▶□
18 Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17l			
				Sch	edule A (Form 990	or 990-EZ) 2019

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to

· Sec	quality under the tests listed be ction A. Public Support	elow, please comp	lete Part II)					
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
	Gifts, grants, contributions, and	(a) 2015	(b) 2016	(6) 2017	(a) 2016	(e) 2019	(t) Otal	
1	membership fees received. (Do not							
	include any "unusual grants")	631,318.	562,187.	413 273	1273746.	925,318.	3805842.	
^	, ,	031,310.	302,107.	413,273.	12/3/40.	723,310.	3003042.	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	5791732.	5262892.	5702475.	5226021.	4488295.	26471415.	
3	Gross receipts from activities that							
	are not an unrelated trade or bus-	1						
	iness under section 513	213.	66.	146.			425.	
4	Tax revenues levied for the organ-					,		
	ization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
6	Total. Add lines 1 through 5	6423263.	5825145.	6115894.	6499767.	5413613.	30277682.	
7 a	Amounts included on lines 1, 2, and							
	3 received from disqualified persons	398,860.	392,166.	280,676.	1088098.	672,476.	2832276.	
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						0.	
_	amount on line 13 for the year Add lines 7a and 7b	398,860.	392,166.	280,676.	1088098.	672,476.		
		7, 7 7		200,070.	10000000		27445406.	
	Public support. (Subtract line 7c from line 6)	7. ~ 2		•			27445400.	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
_	Amounts from line 6	6423263.	5825145.	6115894.	6499767.	5413613.	30277682.	
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	120,122.	125,117.	127,979.	154,867.	141,264.	669,349.	
b	Unrelated business taxable income			_				
	(less section 511 taxes) from businesses							
	acquired after June 30, 1975	82,696.		131,805.			407,819.	
	: Add lines 10a and 10b	202,818.	190,660.	259,784.	230,261.	193,645.	1077168.	
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income Do not include gain or loss from the sale of capital							
	assets (Explain in Part VI)	1,194.	5,917.	3,605.	1,429.	4,450.	16,595.	
	Total support. (Add lines 9, 10c, 11, and 12)	6627275.	6021722.	6379283.	6731457.		31371445.	
14	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	x year as a section	i 501(c)(3) organiza	ation,	
	check this box and stop here						 ▶	
Sec	ction C. Computation of Publi	c Support Per	centage					
15	15 Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f)) 15 87.49 %							
	16 Public support percentage from 2018 Schedule A, Part III, line 15 16 88.82 %							
	ction D. Computation of Inves							
17	Investment income percentage for 20			ne 13, column (f))		17	3.43 %	
18	Investment income percentage from					18	3.37 %	
19a	33 1/3% support tests - 2019. If the	organization did n	ot check the box o	on line 14, and line	15 is more than 3	3 1/3%, and line 1		
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2018. If the	=	=				▶ X	
	line 18 is not more than 33 1/3%, che	•					ightharpoons	
20	O Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions							

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

O 4:	•		^		
Section	A.	ΑII	Suppo	rting	Organizations

Sec	tion A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by	ļ		
	class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2)	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	(b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			1
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign	- *	_	1
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion		,	لــــــا
	despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination	'		1
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			, 1
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)	<u> </u>		
	purposes	4c		 ;
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"	. "		\$1
	answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,	ه		٠. ا
	(iii) the authority under the organization's organizing document authonzing such action, and (iv) how the action	<u> </u>		
	was accomplished (such as by amendment to the organizing document)	5a_		 -
b	Type I or Type II only. Was any added or substituted supported organization part of a class already		-	ئـــــ
	designated in the organization's organizing document?	5b		
	Substitutions only. Was the substitution the result of an event beyond the organization's control?	- 5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations, or (iii) other supporting organizations that also]
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
_	Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			1
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?	7		
8		8		
92	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) Was the organization controlled directly or indirectly at any time during the tax year by one or more			<u>i</u>
Ja	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			. 1
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
h	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			
D	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
_	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			<u>_</u>
U	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10°	Was the organization subject to the excess business holdings rules of section 4943 because of section			1
ıva	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated	'		1
	supporting organizations)? If "Yes," answer 10b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			I

determine whether the organization had excess business holdings.)

Part W Supporting Organizations (continued) Yes No		dule A (Form 990 or 990-EZ) 2019 IOWA HIGH SCHOOL ATHLETIC ASSN. 20-80	6246	6 P:	age 5
11 Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? A family member of a person described in (a) above? A 35% controlled entity of a person described in (a) above? A 35% controlled entity of a person described in (a) above? A 35% controlled entity of a person described in (a) above? 1 Did the directors, trustees, or memberahip of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If *No,* describe in Part VI how the supported organization's directors or trustees at all times during the tax year? 1 Did the directors, trustees, or memberahip of one or more supported organization have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year or confidence organization organization and an acceptance organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organization organization and what conditions or restrictions, if any appeted to supported organization they than the supported organization organization organization organization organization organization and they are allocated among the tax year and the supported organization organization organization organization organization organization organizations. 1 Were a majority of the organization organizations 1 Were a majority of the organization or directors or trustees during the tax year also a majority of the directors or trustees of each of the organization or supported organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization o	Pa	t IV Supporting Organizations (continued)		,	
a A person who directly or indirectly controls, ether alone or together with persons described in (b) and (c) below, the governing body of a supported organization? b A family member of a person described in (a) above? c A 35th controlled entry of a person described in (a) above? 7 A 35th controlled entry of a person described in (a) above? 8 A 35th controlled entry of a person described in (a) above? 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year if I'M, "in describe in Part VI how the supported organizations at election and the controlled the organization's activities if the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what condutions or restrictions, if any, applied to such powers during the tax year 1 Did the organization operated for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization of the than the supported organization(s) that operated, supervised, or controlled the supporting organization of the trust the supported organization of the trust of the provisions and the provision				Yes	No
below, the governing body of a supported organization? b A family member of a person described in (a) above? c. A 35% controlled entity of a person described in (a) or (b) above? // "Yes" to a. b. or c, proude detail in Part VI. 11b Section B. Type I Supporting Organizations 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? // "No," describe in Part VI how the supported organization's directively operated, supervised, or controlled the organization's activities of the organization and controlled the supported organization and the organization and controlled the supported organization and the organization and controlled the supported organization of the thin the supported organization of part VI how providing such benefit camed out the purposes of the supported organization's ("Yes", explain in Part VI how providing such benefit camed out the purposes of the supported organization's ("Yes", explain in Part VI how providing such benefit camed out the purposes of the supported organization's ("Yes", explain in Part VI how providing such benefit camed out the purposes of the supported organization's ("Yes", explain in Part VI how providing such benefit camed out the purposes of the supported organization's ("Yes", explain in Part VI how control or rustees of each of the organization's supported organization(") // "Yes", describe in Part VI how control or rustees of each of the organization supported organization(") // "Yes", describe in Part VI how control or rustees of each of the organization was vested in the same persons that controlled or managed 1 Did the organization provide to each of its supported organization(s) // "Yes", describe in Part VI how control or rustees of each of the organization was restribed in the same persons of the date of nothication, and (iii) copies of the organization is the valuations of the each of its			1	ĺ	.
b A family member of a person described in (a) above? 2. A 35% controlled entry of a person described in (a) or (b) above? 3. Fig. 2. A 35% controlled entry of a person described in (a) or (b) above? 4. Type I Supporting Organizations 1. Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization of directors or trustees at all times during the tax year? 1. Did the directors, trustees, or membership of one or more supported organizations have the powers to regularly appoint or elect at least a majority of the organization of directors or trustees at all times during the tax year? 1. Did the directors, trustees a person described the organization of the powers during the tax year? 2. Did the organization operate for the benefit of any supported organization or the than the supported organization organization operate for the benefit of any supported organization or than the supported organization of the trustees were allowed organization organization organization of the supported organization or trustees or expension in the supported organization or trustees or each of the organization. 2. Type II Supporting Organizations 3. Type II Supporting Organizations or trustees or expension or trustees or each of the organization was vested in the same persons that controlled or managed the support provided organization was vested in the same persons that controlled or managed the support provided organization or trustees or each of the organization or support provided during the prior tax year. (i) a copy of the Form 896 that was most recently filed as of the date of notification, to the extent not previously provided? 3. Did the organization provide to each of its supported organization? If "No," explain in Part VI how the organization and provided organizations as a supported organization or shore a supported organization or shore a supported organization or shore a supported organization or shore a supp	а	· · · · · · · · · · · · · · · · · · ·			
c. A 35% controlled entity of a person described in (a) of (b) above? If "Yes" to a, b, or c, provide detail in Part VI. Section B. Type I Supporting Organizations 1. Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization's directors or trustees at all times during the tax year? If "No," describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organization of the person of the the purposes of the supporting organization or trustees and the tax year or trustees and the organization or the person or trustees and the person organization organization organization or the purposes of the supporting organization? If "Yes," explain in Part VI how provinding such benefit careed out the purposes of the supporting organization? If "Yes," explain in Part VI how provinding such benefit careed out the purposes of the supported organizations? If "No," describe in Part VI how provinding such benefit careed out the purposes of the supported organizations? If "Yes," explain in Part VI how benefit careed out the purposes of the supported organizations? If "No," describe in Part VI how control or insistes of each of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the supporting organizations. 1. Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the supporting organizations. 1. Did the organization provide to each of its supported organization, by the list day of the fifth month of the organization is according to the supported organization, and (ii) copies of the organization manifered a close and continuous working relationship with the supported organization and the provided and provided and provide			$\overline{}$		<u> </u>
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least at majority of the organizations directors or trustees at all times during the tax year? ("No," discorbe his appoint and organizations directors or trustees at all times during the tax year? ("No," discorbe his appoint and organizations directors or trustees at all times during the tax year? ("No," discorbe his appoint and organizations directories or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization organization or sentence directors or trustees were allocated among the supported organization(s) that operated, supported organization or that the supported organization directors or trustees or centrolled the supported organization? If "Yes," explain in Part VI how providing such benefit camed out the purposes of the supported organization(s) that operated, supporting Organizations are trustees during the tax year also a majority of the directors or trustees of each of the organization's directors or trustees of each of the organization's directors or trustees of each of the organization's directors or trustees and the supporting Organization's or trustees of each of the organization's supported organization(s)? If "No," discorbe in Part VI how control or management of the supporting Organizations. 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization for the supporting Organizations. 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's supported organization's supported organization's and the type or that year. (i) a copy of the Form 990 that was most recently field as of the date of nothication, and (i) operated organization's under the organization organization's organization and provided organization's organi		· · · · · · · · · · · · · · · · · · ·			ļ
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o i argit of cupported Organizations whower tarantally below.	2	•	- 20		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or					-, 1
trustees of each of the supported organizations? <i>Provide details in</i> Part VI.	a		3a		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	b]
of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. 3b			3b		

Sche	edule A (Form 990 or 990-EZ) 2019 IOWA HIGH SCHOOL ATHLET			20-8062466 Page 6
Ŗа	rt V, Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on I	Nov 20, 1970 (explain in	Part VI) See instructions. Al
<u>. </u>	other Type III non-functionally integrated supporting organizations must co	omplete Se	ctions A through E	
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3_	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or	1 1		ľ
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see	···	,•	
	instructions for short tax year or assets held for part of year)			,
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			. 1
	factors (explain in detail in Part VI)			1
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Mınimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount		•	Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5 .		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6	<u> </u>	
7	Check here if the current year is the organization's first as a non-functiona	lly integrate	ed Type III supporting org	ganization (see
	instructions)	-		

Schedule A (Form 990 or 990-EZ) 2019

Sche Pai	t V Type III Non Eurotionally Integrated 500		atastiana	10-8062466 Page 7					
·	continued)								
	on D - Distributions			Current Year					
1	Amounts paid to supported organizations to accomplish exer								
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported							
_	organizations, in excess of income from activity								
3_	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	<u></u>						
4	Amounts paid to acquire exempt-use assets								
5	Qualified set-aside amounts (prior IRS approval required)								
6	Other distributions (describe in Part VI) See instructions								
7	Total annual distributions. Add lines 1 through 6								
8	Distributions to attentive supported organizations to which the	e organization is responsive							
	(provide details in Part VI) See instructions								
9	Distributable amount for 2019 from Section C, line 6								
10	Line 8 amount divided by line 9 amount	(1)	(-)						
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(II) Underdistributions Pre-2019	(iii) Distributable Amount for 2019					
1	Distributable amount for 2019 from Section C, line 6								
2	Underdistributions, if any, for years prior to 2019 (reason-								
	able cause required explain in Part VI) See instructions								
3	Excess distributions carryover, if any, to 2019								
а	From 2014			į					
b	From 2015								
С	From 2016								
d	From 2017								
е	From 2018	,							
f	Total of lines 3a through e			<u> </u>					
g	Applied to underdistributions of prior years			1					
h	Applied to 2019 distributable amount								
1	Carryover from 2014 not applied (see instructions)			,					
	Remainder Subtract lines 3g, 3h, and 3i from 3f								
4	Distributions for 2019 from Section D,								
	line 7 \$								
a	Applied to underdistributions of prior years								
b	Applied to 2019 distributable amount								
С	Remainder Subtract lines 4a and 4b from 4		4.						
5	Remaining underdistributions for years prior to 2019, if								
	any Subtract lines 3g and 4a from line 2 For result greater								
	than zero, explain in Part VI. See instructions	<u> </u>		ļ					
6	Remaining underdistributions for 2019 Subtract lines 3h	1							
	and 4b from line 1. For result greater than zero, explain in								
	Part VI See instructions	· · · · · · · · · · · · · · · · · · ·							
7	Excess distributions carryover to 2020. Add lines 3j								
	and 4c								
8_	Breakdown of line 7	- -		ļ <u> </u>					
a	Excess from 2015		 	<u> </u>					
b	Excess from 2016	<u> </u>		ļ					
С	Excess from 2017		·	<u> </u>					
d	Excess from 2018			<u> </u>					
е	Excess from 2019	L		<u> </u>					

Schedule A (Form 990 or 990-EZ) 2019

Schedule A	(Form 990 or	990-EZ) 20	019 IOW	A HIGH	SCHOOL	ATHLETIC	ASSN.	20-8062466 Page	8
Part VI	Part IV, Sec	tion A, line V, Section nes 5, 6, a	s 1, 2, 3b, D, lines 2	3c, 4b, 4c, 5 and 3, Part I\	a, 6, 9a, 9b, 9d /, Section E, lii	c, 11a, 11b, and 1° nes 1c, 2a, 2b, 3a,	Ic, Part IV, Section and 3b, Part V, line	ne 17a or 17b, Part III, line 12, B, lines 1 and 2, Part IV, Section C, 1, Part V, Section B, line 1e, Part V, y additional information	
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SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete If the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

IOWA HIGH SCHOOL ATHLETIC ASSN.

Employer identification number 20-8062466

Par	t I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds or A	Account	ts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6		
		(a) Donor advised funds	(b) Fund	ds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	vriting that the assets held in donor advised fu	ınds	
	are the organization's property, subject to the organization's			Yes No
6	Did the organization inform all grantees, donors, and donor as		d only	
_	for charitable purposes and not for the benefit of the donor of			
	impermissible private benefit?	•	_	Yes No
Par		ganization answered "Yes" on Form 990, Part	IV, line 7	
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).		
	Preservation of land for public use (for example, recreat	. — _	storically i	mportant land area
	Protection of natural habitat	Preservation of a ce	ertified his	toric structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualif	ed conservation contribution in the form of a	conservati	ion easement on the last
	day of the tax year			Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
c	Number of conservation easements on a certified historic stru	ucture included in (a)	2c	
	Number of conservation easements included in (c) acquired a			
_	listed in the National Register		2d	
3	Number of conservation easements modified, transferred, rela	eased, extinguished, or terminated by the orga	anization o	during the tax
_	year ►			•
4	Number of states where property subject to conservation eas	sement is located >		
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling of		
	violations, and enforcement of the conservation easements it			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		ition easer	nents during the year
	>			
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservation	easement	s during the year
	▶ \$			
8	Does each conservation easement reported on line 2(d) abov	e satisfy the requirements of section 170(h)(4)	(B)(ı)	
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense state	ement and	i
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial statements	that desci	ribes the
	organization's accounting for conservation easements			
Pai	t III Organizations Maintaining Collections of		Similar	Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8		
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement and b	alance sh	eet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or research in furthe	rance of p	ublic
	service, provide in Part XIII the text of the footnote to its finar	icial statements that describes these items		
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement and balar	nce sheet	works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furtherar	nce of pub	lic service,
	provide the following amounts relating to these items			
	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$	š
	(ii) Assets included in Form 990, Part X		▶ \$	<u> </u>
2	If the organization received or held works of art, historical treation	asures, or other similar assets for financial gail	n, provide	
	the following amounts required to be reported under FASB A			
а	Revenue included on Form 990, Part VIII, line 1		> 5	
	A			•

Sche	dule D (Form 990) 2019 IOWA HIC	GH SCHOOL A	ATHLI	ETIC AS	SSN.			20-80	62466	Page 2
Par	t III Organizations Maintaining C	ollections of Ar	t, Histo	orical Tre	asures, or	Other	Simila	r Assets	(continue	ed)
3	Using the organization's acquisition, accession	on, and other record	s, check	any of the f	ollowing that	make sig	ınıfıcant ı	use of its		
•	collection items (check all that apply)									
а	Public exhibition	c	ı	Loan or exc	hange progra	m				
b	Scholarly research	6	, 🔲	Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explain	n how th	ey further th	ne organizatio	n's exem	pt purpo	se ın Part	XIII	
5	During the year, did the organization solicit o	r receive donations	of art, his	storical treas	sures, or othe	r sımılar a	assets		_	
	to be sold to raise funds rather than to be ma	untained as part of t	he orgar	nization's co	llection?				Yes	No
Par	t IV Escrow and Custodial Arrang	gements. Compl	ete if the	organizatio	n answered "	Yes" on F	Form 990), Part IV, I	line 9, or	
	reported an amount on Form 990, Par					_			-	
1a	Is the organization an agent, trustee, custodic	an or other intermed	liary for o	contributions	s or other ass	ets not in	cluded		_	
	on Form 990, Part X?								_ Yes	∟ No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fo	llowing t	able						
									Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			·
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for e	escrow or cu	istodial accou	unt liabilit	yγ		_ Yes	No ا
	If "Yes," explain the arrangement in Part XIII									Щ
Par	t V Endowment Funds. Complete	f the organization ar	swered	"Yes" on Fo	orm 990, Part				1	
		(a) Current year	(b) F	rior year	(c) Two year	s back (d) Three	years back	(e) Four y	ears back
1a	Beginning of year balance			-						
b	Contributions									
C	Net investment earnings, gains, and losses				<u> </u>					
d	Grants or scholarships								ļ	
е	Other expenditures for facilities									
	and programs					-				
f	Administrative expenses									
g	End of year balance				L				<u> </u>	
2	Provide the estimated percentage of the curr	ent year end balanc	e (line 1ç	g, column (a))) held as					
а	Board designated or quasi-endowment		%							
þ	Permanent endowment >	%								
С		%								
	The percentages on lines 2a, 2b, and 2c show									
За	Are there endowment funds not in the posse	ssion of the organiza	ation tha	t are held ar	nd administer	ed for the	organiz	ation	<u> </u>	
	by									es No
	(ı) Unrelated organizations								3a(ı)	+-
	(II) Related organizations								3a(ıi)	
b	If "Yes" on line 3a(ii), are the related organiza								3b	<u></u>
4_	Describe in Part XIII the intended uses of the		wment f	unds						
Pai	t VI Land, Buildings, and Equipm					D V .	10			
	Complete if the organization answere			1					4 N D 1	
	Description of property	(a) Cost or o			or other		cumulat		(d) Book	value
		basis (investi	ment)		(other)	gep	reciation		40	,748.
1a	Land				0,748.	A 77	EA O	<u> </u>	7,034	
b	Buildings	ļ		11,/8	9,639.	4,/	54,8	03.	1,034	, / / 4 •
С	Leasehold improvements			E 07	0 0 5 0	A 1	02,8	13	1 760	037
	Equipment				8,257.		81,3		1,768 916	,912.
	Other						<u>,</u>		9,760	
Tota	l. Add lines 1a through 1e (Column (d) must e	qual Form 990. Part	X. colun	nn (B), line 1	UC.)				J, 100	, <u>, , </u>

Schedule D (Form 990) 2019

	CHOOL ATHLETIC	C ASSN.	20-8062466 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation C	Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests	<u> </u>		
(3) Other		<u></u> .	
(A)			
(B)			
<u>(C)</u>			
(D)			, p,
<u>(E)</u>			
(F)	·		
(G) (H)			
		····· ··· - ·· ·	
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.	<u> </u>	<u> </u>	
	on Form 000 Doubly line:	11a Saa Farm 000 Dart V line	. 12
Complete if the organization answered "Yes" (a) Description of investment	(b) Book value		Cost or end-of-year market value
	(b) Book value	(o) mound on validation of	section on a crystal market value
(1) (2)			
(3)			
(4)			
(5)			
<u>(6)</u>		* * 4	
			····
(8)		<u> </u>	
(9)		· · · · · · · · · · · · · · · · · · ·	
Total. (Col. (b) must equal Form 990, Part X, col (B) line 13.)		•	
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d See Form 990, Part X, line	15
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(5)	· · · · · · · · · · · · · · · · · · ·	·	
(6)			. <u> </u>
			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line Part X Other Liabilities.	e 15.)		<u> </u>
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f See Form 990, Part	X, line 25
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) ADVANCE REGISTRATION			31,129.
(3) ACCRUED EMPLOYEE BENEFITS			259,108.
(4) PPP LOAN			358,657.
(5)			
(6)			
(7)			
(8)			
(9)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740 Check here if the text of the footnote has been provided in Part XIII

648,894.

Sche	dule D (Form 990) 2019 IOWA HIGH SCHOOL ATHLETIC A				3062466	Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Stateme	nts With R	evenue per Re	turn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a					
٠ 1	Total revenue, gains, and other support per audited financial statements			1	5,755,	963.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		- 00F			
а	Net unrealized gains (losses) on investments	2a	7,087.			
b	Donated services and use of facilities	2b				
C	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII)	2d	330.		_	445
е	Add lines 2a through 2d			2e	- 7,	417.
3	Subtract line 2e from line 1			3	5,748,	546.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	11 600			
b	Other (Describe in Part XIII)	4b	11,699.		4.4	600
С	Add lines 4a and 4b			4c		699.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.)	anda Mariala F		5	5,760,	245.
Pai	t XII Reconciliation of Expenses per Audited Financial Stateme	ents with t	Expenses per F	teturr	1.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a			1 1	6 000	401
1	Total expenses and losses per audited financial statements			1	6,020,	481.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	1 1				
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b				
С	Other losses	2c				
d	Other (Describe in Part XIII)	2d	331.			
e	Add lines 2a through 2d			2e		331.
3	Subtract line 2e from line 1			3	6,020,	150.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII)	4b	11,699.			
С	Add lines 4a and 4b	•		4c	11,	699.
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	6,031,	849.
Pai	t XIII Supplemental Information.					
Provi	de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part	IV, lines 1b ar	nd 2b, Part V, line 4	, Part X	l, line 2, Part X	l,
lines	2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any addi	itional informa	ition			
						
PAI	T XI, LINE 2D - OTHER ADJUSTMENTS:		<u> </u>			
COS	T OF GOODS SOLD NETTED WITH REVENUE					99.
		_			_	
<u>LOS</u>	SS ON SALE OF EQUIPMENT NETTED WITH REVENUE	<u> </u>				31.
					_	
TOT	PAL TO SCHEDULE D, PART XI, LINE 2D				3	30.
PAI	RT XI, LINE 4B - OTHER ADJUSTMENTS:					
					11 6	
EXI	PENSE NETTED WITH REVENUE				11,6	99.
ROU	INDING					-
PAI	RT XII, LINE 2D - OTHER ADJUSTMENTS:					
	n.n 1/2					1
ROU	INDING					1.
93205	1 10-02-19			Sched	lule D (Form 9	90) 2019

Schedule D (Form 990) 2019 IOWA HIGH SCHOOL ATHLETIC ASSN. Part XIII. Supplemental Information (continued)	20-8062466 Page 5
COST OF GOODS SOLD NETTED WITH REVENUE	99.
LOSS ON SALE OF EQUIPMENT NETTED WITH REVENUE	231.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	331.
TOTAL TO SCREDOLE D, PART ATT, LINE 2D	
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
EXPENSE NETTED WITH REVENUE	11,699.
	
<u> </u>	
	-
	
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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Complete if the organization answered "Yes" on Form 990, Part IV, line 23
► Attach to Form 990.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection .*
Employer identification number

20-8062466

Name of the organization

Department of the Treasury

Internal Revenue Service

IOWA HIGH SCHOOL ATHLETIC ASSN.

Questions Regarding Compensation No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees X Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or X reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, X trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee X Written employment contract X Compensation survey or study Independent compensation consultant X Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization a Receive a severance payment or change-of-control payment? 4a Х b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of X a The organization? 5a Х 5b b Any related organization? If "Yes" on line 5a or 5b, describe in Part III 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of X a The organization? 6a X b Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments X not described on lines 5 and 6? If "Yes," describe in Part III 7

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Regulations section 53 4958-6(c)?

Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the

initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

Schedule J (Form 990) 2019

8

X

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title			(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns I	(F) Compensation
(A) Name and Title	1				other deferred		(B)(I)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) TODD THARP	E	122,833.	0	0	14,571.	31,809.	169,213.	0
ASSISTANT DIRECTOR	: 3	0	0	0		0	0	0
(2) CHAD ELSBERRY	Ξ	111,280.	0	0	13,296.	26,053.	150,629.	0
ASSISTANT DIRECTOR	Ξ	0	0	0	0	0		0
(3) ALAN BESTE	ε	144,801.	0	0	10,791.	12,033.	167,625.	0
EXECUTIVE DIRECTOR	Ξ	0.	0	0	0	0	0	0
(4) BRETT NANINGA	Ξ	155,873.	0	0	18,240.	26,050.	200,163.	0
ASSOCIATE DIRECTOR	(ii)	0	0.	0	0	0.	• 0	0.
	(3)							
))	(ii)							
	(i)							
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	ε							
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Schedule J (Form 990) 2019

Page 3

Part III Supplemental Information

Schedule J (Form 990) 2019

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

PART I, LINE 1A:

\$4,500 WAS AN EXPENSE ACCOUNT IN THE AMOUNT OF FOR CALENDAR YEAR 2019, ENTERTAINMENT FOR DINING, EXECUTIVE DIRECTOR, THOMAS KEATING, PROVIDED TO

TAXABLE COMPENSATION REPORTED ON AND LIKE INCIDENTAL EXPENSES. THIS IS

BRETT NANNINGA, ASSOCIATE DIRECTOR, RECEIVED AN EXPENSE THOMAS' W-2.

ACCOUNT IN THE AMOUNT OF \$2,450 FOR DINING, ENTERTAINMENT, AND LIKE

THIS IS TAXABLE COMPENSATION AND WAS REPORTED ON INCIDENTAL EXPENSES. EXECUTIVE DIRECTOR, RECEIVED \$4,500 FOR DINING BRETT'S W-2. ALAN BEST, TAXABLE COMPENSATION THIS IS AND LIKE INCIDENTAL EXPENSES. ENTERTAINMENT,

AND WAS REPORTED ON ALAN'S W-2.

PART I, LINE 4B:

ALAN BESTE, EXECUTIVE DIRECTOR, UNDER A SEC 457(F) PLAN, RECEIVED PAYMENTS

1,530 WAS RECEIVED DURING THE <u>د</u>ې \$10,712 OF DURING THE CALENDAR YEAR 2019

FISCAL YEAR ENDING 6/30/20).

EXECUTIVE DIRECTOR, UNDER A SEC 457(F) PLAN, RECEIVED THOMAS KEATING, PAYMENTS DURING THE CALENDAR YEAR 2019 OF \$9,777 (\$19,554 WAS RECEIVED

DURING THE FISCAL YEAR ENDING 6/30/20)

Schedule J (Form 990) 2019

SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019

Open to Public Inspection

Name of the organization

IOWA HIGH SCHOOL ATHLETIC ASSN.

Employer identification number 20-8062466

Pai	rt I Types of Property				
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art				
2	Art - Historical treasures		-		
3	Art - Fractional interests				
4	Books and publications		" -		
5	Clothing and household goods		5. •		
6	Cars and other vehicles				
7	Boats and planes	·			
8	Intellectual property				
9	Securities - Publicly traded				
10	Securities - Closely held stock				
11	Securities · Partnership, LLC, or				
	trust interests	1	Į.		
12	Securities - Miscellaneous				
13	Qualified conservation contribution -				
	Historic structures				
14	Qualified conservation contribution - Other				
15	Real estate · Residential				
16	Real estate - Commercial				
17	Real estate · Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other (BALLS)	X	2,256	85,600.	CATALOG LIST PRICE
26	Other • ()				
27	Other				<u> </u>
28	Other (<u> </u>		L	<u> </u>
29	Number of Forms 8283 received by the organization	zation during	g the tax year for c	ontributions	
	for which the organization completed Form 82	83, Part IV, I	Donee Acknowledg	gement 29	
					Yes No
30a	During the year, did the organization receive by	y contributio	n any property rep	orted in Part I, lines 1 throug	ph 28, that it
	must hold for at least three years from the date	e of the initia	il contribution, and	which isn't required to be us	sed for
	exempt purposes for the entire holding period?	7			30a X
b	If "Yes," describe the arrangement in Part II				<u> </u>
31	Does the organization have a gift acceptance p	policy that re	equires the review of	of any nonstandard contribut	tions? 31 X
32a	Does the organization hire or use third parties	or related or	ganizations to solid	cit, process, or sell noncash	
	contributions?				32a X
b	If "Yes," describe in Part II				
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of property	for which column (a) is chec	1 1 1 1
	describe in Part II				- '- ' -

Schedule M (Form 990) 2019 IOWA HIGH SCHOOL ATHLETIC ASSN.	20-8062466 Page 2
Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, is reporting in Part I, column (b), the number of contributions, the number of items received, or a comb this part for any additional information	and whether the organization unation of both. Also complete
SCHEDULE M, PART I, COLUMN (B):	
THE ORGANIZATION HAS PROVIDED THE NUMBER OF ITEMS RECEIVED) •
SCHEDULE M, LINE 32B:	
IOWA HIGH SCHOOL ATHLETIC ASSOCIATION HAS A MANAGED AGENCY	ACCOUNT WITH
A THIRD PARTY FOR ALL SECURITY TRANSACTIONS.	
	······································
	<u> </u>

SCHEDULE 0

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

➤ Attach to Form 990 or 990-EZ.
➤ Go to www.irs.gov/Form990 for the latest information.

2019
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

IOWA HIGH SCHOOL ATHLETIC ASSN.

Employer identification number 20-8062466

Schedule O (Form 990 or 990-EZ) (2019)

FORM 990, PART I, LINE 6, TOTAL NUMBER OF VOLUNTEERS:
90 PEOPLE SERVED AS SPORT ADVISORY COMMITTEE VOLUNTEERS FOR THE 11
SPORTS SANCTIONED BY THE IHSAA. THESE COMMITTEES MAKE RECOMMENDATIONS
TO THE BOARD OF CONTROL. 13 VOLUNTEERS LOGGED 73 HOURS ASSISTING
VISITORS TO THE IOWA HALL OF PRIDE. THEY HELPED SCHOOL GROUPS AND
OTHER VISITORS LEARN ABOUT THE EXHIBITS IN THE IOWA HALL OF PRIDE AND
THE STORY THEY TELL ABOUT THE ACCOMPLISHMENTS OF IOWANS IN ATHLETICS,
ACADEMICS AND THE ARTS.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
THE ASSOCIATION CREATED AND IS OPERATING THE IOWA HALL OF PRIDE, WHOSE
MISSION IS EDUCATING THE FUTURE, PRESERVING THE PAST, AND CELEBRATING
THE ACCOMPLISHMENTS OF ALL IOWANS.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
THE IHSAA CONDUCTS AN AWARDS PROGRAM FOR ATHLETES AND MEMBER SCHOOLS.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
WORKSHOPS WERE DEVELOPED TO ASSIST STUDENTS WITH KEY UNIVERSAL
CONTRUCTS AS THEY EMBRACE THEIR ONGOING RESPONSIBILITY AS LEADERS. BY
PARTNERING WITH STATE AND REGIONAL ORGANIZATIONS, PROGRAMMING WAS
OFFERED IN THE AREAS OF GENDER VIOLENCE PREVENTION, CRITITCAL THINKING,
COMPLEX COMMUNICATIONS, CREATIVITY, BYSTANDER ENGAGEMENT AND
ACCOUNTABILITY.
THE PRIDE CHALLENGE IS A VOLUNTARY STATEWIDE COMMUNITY SERVICE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

932211 09-06-19

932212 09-06-19

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization Employer identification number IOWA HIGH SCHOOL ATHLETIC ASSN. 20-8062466 INITIATIVE FOR HIGH SCHOOLS AND MIDDLE SCHOOLS. EACH PARTICIPATING SCHOOL SELECTED A SERVICE PROJECT AND HELD A PRIDE BASKETBALL SCRIMMAGE. 158 SCHOOLS PARTICIPATED IN THE PRIDE CHALLENGE. FORM 990, PART VI, SECTION A, LINE 6: THE ORGANIZATION HAS ONE CLASS OF MEMBERS. EACH OF THE MEMBER SCHOOLS HAS EQUAL RIGHTS AND PRIVILEGES AND IS ENTITLED TO ONE VOTE IN ALL ELECTIONS. FORM 990, PART VI, SECTION A, LINE 7A: EACH MEMBER SCHOOL HAS ONE VOTE IN ALL ELECTIONS. MEMBER SCHOOLS ELECT 7 MEMBERS TO THE BOARD OF CONTROL AND 25 MEMBERS TO THE REPRESENTATIVE COUNCIL. FORM 990, PART VI, SECTION A, LINE 7B: EACH MEMBER SCHOOL HAS ONE VOTE ON ALL MATTERS. MATTERS REQUIRING MEMBER SCHOOL APPROVAL ARE ANY AMENDMENTS TO THE CONSTITUTION AND RULES. FORM 990, PART VI, SECTION B, LINE 11B: A COPY OF FORM 990 INCLUDING THE REQUIRED SCHEDULES WAS PROVIDED TO EACH VOTING MEMBER OF THE BOARD OF CONTROL. THE EXECUTIVE DIRECTOR AND THE DIRECTOR OF FINANCE REVIEWED THE FORM 990 AND SCHEDULES AT THE JANUARY 21, 2021 BOARD OF CONTROL MEETING. FORM 990, PART VI, SECTION B, LINE 12C: ANNUALLY, EACH BOARD OF CONTROL MEMBER REVIEWS THE CONFLICT OF INTEREST POLICY OF THE IOWA HIGH SCHOOL ATHLETIC ASSOCIATION (IHSAA) AND MUST SIGN A FIDUCIARY DUTIES/CONFLICT OF INTEREST COVENANT AND MUST DISCLOSE ANY CURRENT CONFLICT OF INTEREST. THIS DISCLOSURE IS GIVEN TO THE EXECUTIVE

Schedule O (Form 990 or 990-EZ) (2019) Page 2 Name of the organization Employer identification number IOWA HIGH SCHOOL ATHLETIC ASSN. 20-8062466 DIRECTOR AND IS RETAINED ON FILE AT THE IHSAA OFFICE. A BOARD MEMBER IS NOT ALLOWED TO TAKE PART IN DISCUSSIONS AND IS NOT ALLOWED TO VOTE ON ANY MATTER IN WHICH HE/SHE, OR MEMBERS OF HIS/HER FAMILY, HAVE A BUSINESS OR FINANCIAL INTEREST. IF THE BOARD MEMBER DOES NOT ABIDE BY THE IHSAA BOARD'S BY-LAWS OR CONFLICT OF INTEREST COVENANT, HIS/HER BOARD MEMBERSHIP IS SUBJECT TO TERMINATION FOR CAUSE. THIS POLICY HAS BEEN WRITTEN TO INCLUDE THE EXECUTIVE DIRECTOR, THE ASSOCIATE DIRECTOR, AND THE ASSISTANT DIRECTORS AND ALL OTHER EMPLOYEES. EACH EMPLOYEE HAS REVIEWED THE POLICY AND DISCLOSED ANY CONFLICT OF INTEREST. THIS IS DONE ANNUALLY. FORM 990, PART VI, SECTION B, LINE 15: IN JUNE 2020, THE COMPENSATION FOR THE EXECUTIVE DIRECTOR, ASSOCIATE DIRECTOR AND THE ASSISTANT DIRECTORS WAS APPROVED BY THE BOARD OF CONTROL THERE WERE NO PERSONS WITH CONFLICT OF INTEREST THAT COULD OF THE IHSAA. NOT BE INVOLVED IN THIS APPROVAL. THE COMPENSATION FOR EACH OF THE INDIVIDUALS WAS APPROVED USING DATA AS TO COMPARABLE COMPENSATION FOR SIMILARLY QUALIFIED PERSONS IN COMPARABLE POSITIONS IN OTHER STATES ACTIVITIES ASSOCIATIONS. THERE IS DOCUMENTATION AND RECORD KEEPING WITH RESPECT TO THE DECISIONS REGARDING COMPENSATION AGREEMENTS. FORM 990, PART VI, SECTION C, LINE 19: THE ARTICLES OF INCORPORATION AND BYLAWS ARE POSTED ON THE IHSAA WEBSITE. AN ANNUAL REPORT IS PROVIDED TO EACH MEMBER SCHOOL. THE ANNUAL AUDIT IS PROVIDED TO A POTENTIAL DONOR IF REQUESTED. AT THIS TIME THE CONFLICT OF INTEREST POLICY HAS NOT BEEN REQUESTED AND HAS NOT BEEN PROVIDED TO THE

PUBLIC.

Schedule O (Form 990 or 990-EZ) (2019) Name of the organization	Page Employer Identification numbe
IOWA HIGH SCHOOL ATHLETIC ASSN.	20-8062466
FUNDRAISING EXPENSES	3,290.
TOTAL EXPENSES	65,810.
MEALS, LUNCHROOM & LODGING:	
PROGRAM SERVICE EXPENSES	63,898.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	63,898.
BOARD OF CONTROL:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	48,850.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	48,850.
POSTAGE:	
PROGRAM SERVICE EXPENSES	37,821.
MANAGEMENT AND GENERAL EXPENSES	4,450.
FUNDRAISING EXPENSES	2,224.
TOTAL EXPENSES	44,495.
RULE BOOKS & EXAM BLANKS:	
PROGRAM SERVICE EXPENSES	35,992.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	35,992.
TELEPHONE:	
932212 09-06-19	Schedule O (Form 990 or 990-EZ) (20

Schedule O (Form 990 or 990·EZ) (2019)	Page 2
Name of the organization IOWA HIGH SCHOOL ATHLETIC ASSN.	Employer identification number 20-8062466
PROGRAM SERVICE EXPENSES	19,261.
MANAGEMENT AND GENERAL EXPENSES	2,266.
FUNDRAISING EXPENSES	1,134.
TOTAL EXPENSES	22,661.
MISCELLANEOUS:	
PROGRAM SERVICE EXPENSES	19,793.
MANAGEMENT AND GENERAL EXPENSES	494.
FUNDRAISING EXPENSES	247.
TOTAL EXPENSES	20,534.
SUPPLIES & SERVICE - IHOP:	
PROGRAM SERVICE EXPENSES	14,988.
MANAGEMENT AND GENERAL EXPENSES	1,763.
FUNDRAISING EXPENSES	882.
TOTAL EXPENSES	17,633.
TICKETS & PRINTING:	
PROGRAM SERVICE EXPENSES	17,472.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	17,472.
PROGRAMS & COMMISSIONS ON PROG:	
PROGRAM SERVICE EXPENSES	16,228.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	16,228. Schedule O (Form 990 or 990-EZ) (2019)

Schedule O (Form 990 or 990 EZ) (2019) Name of the organization TOWN HEGH COHOOL AMM EMEC A CON	Employer identification number
IOWA HIGH SCHOOL ATHLETIC ASSN.	20-8062466
BULLETINS & OTHER PUBLICATIONS:	
PROGRAM SERVICE EXPENSES	11,729.
MANAGEMENT AND GENERAL EXPENSES	1,380.
FUNDRAISING EXPENSES	690.
TOTAL EXPENSES	13,799.
DATA MANAGEMENT:	
PROGRAM SERVICE EXPENSES	13,713.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	13,713.
STAFF RELATIONS:	
PROGRAM SERVICE EXPENSES	9,968.
MANAGEMENT AND GENERAL EXPENSES	1,173.
FUNDRAISING EXPENSES	586.
TOTAL EXPENSES	11,727.
COST OF GOODS USED:	
PROGRAM SERVICE EXPENSES	11,699.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	11,699.
CALENDARS & BINDERS:	
PROGRAM SERVICE EXPENSES	11,351.
MANAGEMENT AND GENERAL EXPENSES 932212 09-06-19	0 . Schedule O (Form 990 or 990-EZ) (2019)

Schedule O (Form 990 or 990-EZ) (2019) Name of the organization	Page Employer identification number
IOWA HIGH SCHOOL ATHLETIC ASSN.	20-8062466
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	11,351.
AUTOMOBILE EXPENSES:	
PROGRAM SERVICE EXPENSES	8,938.
MANAGEMENT AND GENERAL EXPENSES	1,052.
FUNDRAISING EXPENSES	525.
TOTAL EXPENSES	10,515.
SPECIAL EVENTS:	
PROGRAM SERVICE EXPENSES	10,405.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	10,405.
BANK & CREDIT CARD FEES:	
PROGRAM SERVICE EXPENSES	9,246.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	9,246.
REPRESENTATIVE COUNCIL:	
PROGRAM SERVICE EXPENSES	8,586.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	8,586.
COMM. INTERPRETATION OF RULES:	
332212 09-06-19	Schedule O (Form 990 or 990-EZ) (201

Schedule O (Form 990 or 990-EZ) (2019) Name of the organization IOWA HIGH SCHOOL ATHLETIC ASSN.	Employer identification number 20-8062466
PROGRAM SERVICE EXPENSES	7,914.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	7,914.
EVENT LIGHTS, PHONE & PUB. ADD:	
PROGRAM SERVICE EXPENSES	6,871.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	6,871.
FLOWERS, MEMORIALS & GIFTS:	
PROGRAM SERVICE EXPENSES	3,676.
MANAGEMENT AND GENERAL EXPENSES	432.
FUNDRAISING EXPENSES	217.
TOTAL EXPENSES	4,325.
NATIONAL FEDERATION DUES:	
PROGRAM SERVICE EXPENSES	2,500.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	2,500.
DUES AND SUBSCRIPTIONS:	
PROGRAM SERVICE EXPENSES	1,414.
MANAGEMENT AND GENERAL EXPENSES	166.
FUNDRAISING EXPENSES	84.
TOTAL EXPENSES	1,664.

SCHEDULE R (Form 990)

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

▶ Attach to Form 990.

2019	Open to Public Inspection
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OMB No 1545-0047

► Go to www.irs.gov/Form990 for instructions and the latest information.

IOWA HIGH SCHOOL ATHLETIC ASSN

Name of the organization

Department of the Treasury Internal Revenue Service

Employer identification number 20-8062466

Schedule R (Form 990) 2019 (g) Section 512(b)(13) ٥ N controlled entity? Direct controlling Yes × entity Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year Direct controlling IA HIGH SCHOOL ATHLETIC ASSN entity End-of-year assets (e status (if section H Public charity 501(c)(3)) LINE 12B, <u>e</u> Total income Exempt Code 9 section 501(C)(3) Legal domicile (state or Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33 Legal domicile (state or foreign country) foreign country) LOWA PROVIDE SUPPORT TO IHSAA TO OPERATE THE IOWA HALL Primary activity Primary activity For Paperwork Reduction Act Notice, see the Instructions for Form 990. OF PRIDE IOWA HALL OF PRIDE FOUNDATION - 20-1406019 Name, address, and EIN (if applicable) Name, address, and EIN of related organization of disregarded entity 1605 S. STORY ST. BOONE, IA 50036 Part PartII

Page 2

Schedule R (Form 990) 2019 IOWA HIGH SCHOOL ATHLETIC ASSN.

20-8062466

[Part III] Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year

(a) Name, address, and EIN of related organization	(b) (d) Primary activity down (state state	(c) Legal domicile (state or foreign	(d) Direct controlling entity	Predomina (related, u excluded fro	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(9) Share of end-of-year assets		ortionate	(I) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or x managing le partner? 5) Yes No	Perc	(k) entage ership
									_			<u> </u>	
				ļ									
												<u> </u>	
Part IV Identification of Related Organizations Taxable as a Corporation or Trust. organizations treated as a corporation or trust during the tax year	ganizations Taxable as	s a Corpo g the tax y		omplete if th	e organization	Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related	es" on Form 9	90, Part IV,	line 34,	because it had	d one or	more rel	ated
(a) Name, address, and EIN of related organization	NI UK	Prim	(b) Primary activity	(C) (State or foreign country)	(d) Direct controlling entity		(e) Type of entity (C corp, S corp, or frust)	(f) Share of total income		(g) Share of Fend-of-year assets	(h) Percentage ownership		(i) Section 512(b)(13) controlled entity?
						:							
932162 09-10-19										Sched	ule R (F	Schedule R (Form 990) 2019) 2019

Page 3

Schedule R (Form 990) 2019 IOWA HIGH SCHOOL ATHLETIC ASSN.

art V. I. Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 355, or 35

2019	990)	Forn	Schedule R (Form 990) 2019			932163 09-10-19
						9
						(5)
						(4)
						(9)
						(2)
{			AMOUNT PAID	406,336. AMOUNT	υ	(1) IOWA HALL OF PRIDE FOUNDATION
		ved	(d) Method of determining amount involved	(c) Amount involved	(b) Transaction type (a-s)	(a) Name of related organization
		ļ	elationships and transaction thresholds	his line, including covered	no must complete t	2 if the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds
	×	15				
	×	1 2				r Other transfer of cash or property to related programmic
	×	2 5				Reimbursement paid by related organization(s) for expenses
7	×	1 5				a Doumhurcomont poid to related organization(e) for evidences
×		ę				o Sharing of paid employees with related organization(s)
	×	Ę			(s)uo	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
	×	Ę	•		nization(s)	Performance of services or membership or fundrasing solicitations by related organization(s) Performance of services or membership or fundrasing solicitations by related organization(s)
4	,	¥	_		;	K Lease of facilities, equipment, or other assets from related organization(s)
7	1		_ 1			
×		1				J Lease of facilities, equipment, or other assets to related organization(s)
×		ij				i Exchange of assets with related organization(s)
×		皇				
×		19				q Sale of assets to related organization(s)
×		=				f Dividends from related organization(s)
⊲ ¯		<u>e</u>	- 			 Loans or loan guarantees by related organization(s)
4		2	-1			d Loans or loan guarantees to or for related organization(s)
>	4	ည် ;	-			
4	;	2				b Gift, grant, or capital contribution to related organization(s)
×		13	1		_	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity
			n Parts II-IV?	elated organizations listed	s with one or more n	1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?
å	Yes					Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

Part VI] Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue)

that was not a related organization. See instructions regarding exclusion for certain investment partnerships	tructions regarding exclus	sion for certain inve	stment partnerships							
(a)	(q)	(2)		(e)	Œ	(6)	3	9	3	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	ners sec.	Share of	Share of	Dispropor-	Code V-UBI	General or	Percentage
of entity		(state or foreign	excluded from tax under	13 (S) (S)	total	end-of-year	allocations?	of Schedule K-1	managing partner?	ownership
			Sections 512-514) Ye	Yes No	2	doodlo	Ves No	(Form 1055)	Yes No	Î
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Schedule R (Form 990) 2019 IOWA HIGH SCHOOL ATHLETIC ASSN.	20-8062466	Page 5
Part VII Supplemental Information		
Provide additional information for responses to questions on Schedule R. See instructions		
•		
PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:		
NAME OF DELAMED ODGINICATION.		
NAME OF RELATED ORGANIZATION:		
IOWA HALL OF PRIDE FOUNDATION		
TOWN HADD OF FRIDE FOUNDATION		
DIRECT CONTROLLING ENTITY: IA HIGH SCHOOL ATHLETIC ASSN		
211001 0011110122110 22111111 1111111 2011001		
		
		
		
		
		
		