-	" 99(n	Return of Org	anization Exen	npt Fr	om incor	ne i	ax	OMB No 1545-004	7
For		•	Under section 501(c), 527, or 4	4947(a)(1) of the Internal F	Revenue C	ode (except priv	vate fou	ndations)	2018	
Dan	artment of the	Treasury		l security numbers on this		-		1017	Open to Public	
	nal Revenue	Service		ov/Form990 for instruction	ons and the	e latest informa	tion.	JVY	Inspection	
A	For the 2	918 calen	dar year, or tax year beginning 07	7/01/2018 and	d ending ()	6/30/201	.9			
В	Check if a	pplicable	C Name of organization River	r Falls Commun	nity F	ood Pant	ry [Employe	r identification number	•
	Address c	hange	Doing business as				2	0-474	0792	
	Name cha	nge	Number and street (or P O box if m	iail is not delivered to street ad-	dress)	Room/suite	E	Telephon	e number	
Ħ	Initial retur	'n	PO Box 341				(715)4	25-6880	
\Box	Final return/to	erminated	City or town, state or province, coun	ntry, and ZIP or foreign postal c	ode					
\sqcap	Amended	retum	River Falls, WI 5	54022			- 1	Gross red	cerpts \$ 468,45	6.
\sqcap	Application p	ending	F Name and address of principal offic		tny		H(a) Isth	us a group return	for subordinates? Yes	No
			PO BOX 341 RIVER		-	にか	H(b) Are	all subordina	ates included? Yes	No
1 1	Tax-exempt		X 501(c)(3) 501(c)(7(a)(1) or	527	וריזו [No," attach a	list. (see instructions)	
	Nebsite:				\		H(c) Gro	oup exemption	n number 🕨	
K	Form of orga	anization	X Corporation Trust As	sociation Other ▶	L Yea	ar of formation 2	007	M St	ate of legal domicile	WI
Р	art §	Summa	iry							
	1 Brid	efly desci	the the organization's mission or mo	ost significant activities						
ĕ	Pı	covid	le food to those i	in need in the	surr	ounding	comm	unity	,	
Governance	-									
e.	2 Ch	eck this b	oox ▶ ☐ if the organization discont	tinued its operations or dispi	osed of mor	re than 25% of its	s net ass	ets		
Š			oting members of the governing boo					. 3		9
ಇಕ	4 Nu	mber of II	ndependent voting members of the	governing body (Part VI, line	1b)			. 4		0
es	5 Tot	al numbe	r of individuals employed in calenda	ar year 2018 (Part V, line 2a))			. 5		0
Ξ			r of volunteers (estimate if necessar	•				. 6	10	00
Activities &	1		ed business revenue from Part VIII,	• •				. 7a	1,06	<u>6 .</u>
	b Net	unrelate	d business taxable income from For	rm 990-T, line 38				. 7b		<u>0.</u>
						Prior	Year		Current Year	
	8 Co	ntribution	s and grants (Part VIII, line 1h) .			3	31,4	24.	467,390	Ō.
ne			vice revenue (Part VIII, line 2g)				-			
ē		-	ncome (Part VIII, column (A), lines :	3, 4, and 7d)				12. F	RECENTAGE	
Revenue	1		ue (Part VIII, column (A), lines 5, 6d						PIVED	
	1		e – add lines 8 through 11 (must eq		ne 12) . .	. 3	31,4	336.	468,45	E)
	+		similar amounts paid (Part IX, colum				$\neg \neg$		AN 2 3 2020 1	8
			d to or for members (Part IX, column				1			छा
	15 Sal	anes, oth	er compensation, employee benefits	s (Part IX, column (A), lines	5-10) .		51,5	<u>5</u> 3.DC	DEN 55,72	≸[
penses			fundraising fees (Part IX, column (1,01	${\mathcal I}$
Je n	b Tot	al fundra	ising expenses (Part IX, column (D)), line 25) ▶						7
Ä	i		ses (Part IX, column (A), lines 11a-			2	45,0	12.	266,09	<u>6.</u>
	18 Tot	al expens	ses Add lines 13-17 (must equal Pa	art IX, column (A), line 25).			96,6		321,82	
	19 Re	venue les	s expenses Subtract line 18 from h	ne 12			34,7		146,63	5.
= 8	1					Beginning of	Current	Year	End of Year	
ets c	20 Tot	al assets	(Part X, line 16)			. 2	39,9	01.	350,74	5.
Ass	21 Tot		es (Part X, line 26)				2,7	03.	5,28	
Net Assets or Fund Balances	22 Net		r fund balances Subtract line 21 fro				37,1		345,45	
Р	art II	Signati	ire Block							
Un	ider penaltic	es of perju	ry, I declare that I have examined this re	etum, including accompanying	schedules ar	nd statements, and	to the be	est of my kn	owledge and belief, it is	
tru	e, correct, a	and compl	ete Declaration of preparer (other than	officer) is based on all informa	ition of which	n preparer has any	knowledg	je		
	•	(10	notte worten							
S	ign		e of officer				Date	1 . 1	-	
H	ere 🕨	Jean	ette Juetten, Vic	ce President			1	11141	Z020	
			print name and title							
P	aid	Prin	t/Type preparer's name	Preparer's signature		Date		Check	If PTIN	
	reparer							self-emplo	yed	
	se Only	Firm's n	ame 🕨				Firm's	EIN 🕨		
-	oo oniy		ddress ▶				Phone			_
			-							
Man	y the IRS	iscuss th	ns return with the preparer shown al	bove? (see instructions).				•	Yes N	lo
	,		<u>F</u> F.a. o. o. o.							_
-										
F	Danamus	ala Da das	tion Act Notice see the congrets	o instructions					Form 990 (20	049)

	740792	2 Page
		_
Briefly describe the organization's mission	THOSE	IN
Did the organization undertake any significant program services during the year which were not listed on the		
prior Form 990 or 990-EZ?	Yes	□ •
Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	<u></u>
Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported		
(Code) (Expenses \$ including grants of \$) (Revenue \$) Providing Food to Those in need)
	· · · · · · · · · · · · · · · · · · ·	
(Code:) (Expenses \$including grants of \$) (Revenue \$)
·		
(Code) (Expenses \$including grants of \$) (Revenue \$)
Other program services (Describe in Schedule O) (Expenses \$ including grants of \$) (Revenue \$)		
	Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission PROVIDING FOOD, WITH RESPECT AND DIGNITY, IN TIMES OF NEED TO THE RIVER FALLS COMMUNITY. Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2? If "Yes," describe these new services on Schedule O Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O Did the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported (Code) (Expenses \$ including grants of \$) (Revenue \$ Providing Food to Those in need (Code) (Expenses \$ including grants of \$) (Revenue \$)	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission PROVIDING FOOD, WITH RESPECT AND DIGNITY, IN TIMES OF NEED TO THOSE THE RIVER FALLS COMMUNITY. Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E27 If "Yes," describe these new services on Schedule O Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported (Code) (Expenses \$ including grants of \$) (Revenue \$ Providing Food to Those in need (Code) (Expenses \$ including grants of \$) (Revenue \$



ABDMD

Part IV Checklist of Required Schedules No Is, the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," X X Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . 2 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 3 X Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 election in effect during the tax year? If "Yes," complete Schedule C, Part II X 5 is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, X 5 assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors 6 have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 X Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," X 8 complete Schedule D, Part III 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or X debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted X endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 If the organization's answer to any of the following questions is 'Yes," then complete Schedule D, Parts VI, 11 VII. VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI X 11a b Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more X of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more X of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets X 114 X e Did the organization report an amount for other liabilities in Part X, line 257 If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses X the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X 12a Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if X the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate 14b X foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV ... Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 15 X for any foreign organization? If "Yes," complete Schedule F, Parts II and IV. 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV X 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 17 X Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 X 18 Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II . . Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 X If "Yes." complete Schedule G, Part III 19 X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a b If "Yes," to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21 X domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

	*		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	<u> </u>	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			1
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	 	X
24 a	<u> </u>			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	74-		x
	through 24d and complete Schedule K. If "No," go to line 25a	24a		^
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	 	├
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24-		
	to defease any tax-exempt bonds?	24c 24d	\vdash	\vdash
d or -		24u		
25 a		25a		x
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	ZJa		
b	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?]	
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			1
20	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)	<u> </u>	<u> </u>	İ
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			ļ
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	<u> </u>	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N,			
	Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,		'	۱
	or IV, and Part V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	<u> </u>	X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		├
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes,", complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	1		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			v
	Part VI	37	\vdash	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	20		
Б	19? Note. All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	38	X	1
Fa	Check if Schedule O contains a response or note to any line in this Part V			\Box
	Greek it Scriedule O contains a response of note to any line in this Fait v		Yes	No
4 -	Enter the number reported in Box 3 of Form 1096 Enter -0- If not applicable 1a 0	J	- 1 63	140
1 a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	-1		
b	Did the examination comply with backup withholding rules for reportable payments to vendors and reportable gaming (nambling) winnings to pure winners?	-		<u> </u>

Form 990 (2018)

			V	NI-
2	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		Yes	NO
	Statements, filed for the calendar year ending with or within the year covered by this return			i
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3		3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4				l
-	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			1
	account)?	4a		х
	If "Yes," enter the name of the foreign country:	1		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)]		ĺ
5 :		5a	_	i
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6				
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		ĺ
	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		į
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
1	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		ı
	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
1	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
,	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
1	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
•	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
١	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter		1	
•	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter			
•		i		
	, , , , , , , , , , , , , , , , , , , ,			
	against amounts due or received from them)			
12 (12a		
١		-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	·		
•	, <u> </u>	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
1	, , , , , , , , , , , , , , , , , , ,			
	the organization is licensed to issue qualified health plans	1		
44.		44=		
14 a	· · · · · · · · · · · · · · · · · · ·	14a		
1 46		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration	15		
	or excess parachute payment(s) during the year?	15		
46	If "Yes," see instructions and file Form 4720, Schedule N.	16		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	"		
	n rea, complete l'Ulti 4/40, guileule U			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI . . X Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year. . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O **b** Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X 2 any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders? 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint X 7a one or more members of the governing body? **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, X 7b stockholders, or persons other than the governing body? . Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following X 8a . . a The governing body? X 8b **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Nο X 10 a Did the organization have local chapters, branches, or affiliates? . . . b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12 a Did the organization have a written conflict of interest policy? If "No," go to line 13 . . 12b b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give use to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c X 13 13 X Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X 15a a The organization's CEO, Executive Director, or top management official......... X 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a X with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?.......... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶WI 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection Indicate how you made these available. Check all that apply. Other (explain in Schedule O) Another's website X Upon request Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records > (715) 425-6880 20

CANDICE ANDERSON PO BOX 341 RIVER FALLS, WI 54022

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~	u	_	4	•	4	u	•	3	Z	Page	- 1

Form 990 (2018)

			·		
Form 990 (2018)	River	Falls	Community	Food	Pantry

UYA

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII			
 Check if Schedule O contains a response of note to any line in this Fact vir.		•	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees; and former such persons

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (C) (F) (A) (B) (D) (E) Position (do not check more than one Reportable Reportable Estimated Name and Title Average compensation amount of compensation from hours per box, unless person is both an from related other veek (list an officer and a director/trustee) organizations compensation hours for the Former Institutional trustee Highest Individual trustee employee organization (W-2/1099-MISC) from the related organizations employee (W-2/1099-MISC) organization below dotted and related compensated line) organizations (1) JEANETTE JUETTEN VICE PRESIDENT X (2) MICHAEL NOWOTNY X PRESIDENT (3) Candice Anderson X **Executive Director** (4) Renee Peskar Board Member X (5) DAN CERNOHOUS BOARD MEMBER X (6) AARON TAYLOR 05.00 X Treasurer (7) BILL ANDERSON X BOARD MEMBER (8) RONALD BJORK BOARD MEMBER X 03.00 (9) Amber Carlson X Secretary (10)(11)(12)(13)(14)

(A) Name and title	(B) Average hours per week (list any hours for	officer and a director/truster				ıs both	n an ee)	(D) Reportable compensation from the	(E) Reportable compensation fro related organizations		(F) Estimated amount of other compensation		
	related organizations below dotted line)	10 -	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC		fror organ and r	n the ization elated zations	
(15)													
(16)							<u> </u>						
(17)													
(18)		-		<u> </u>			T					<u> </u>	
(19)				ļ <u></u>	-								
(20)							 						
(21)				<u> </u>									
(22)				_			_						
(23)							-						
(24)													
(25)					<u> </u>				-				
1b Sub-total							. •		ſ				
c Total from continuation sheets to P d Total (add lines 1b and 1c)	art VII, Sec				 		. >			+			
Total number of individuals (including reportable compensation from the organization)	but not limit					d abo	ove)	who received	more than \$1	100,00	0 of		
					1							Yes	No
3 Did the organization list any former office employee on line 1a? If "Yes," comple					-		-	-			3		×
4 For any individual listed on line 1a, is the organization and related organizations g													
individual											4		X
5 Did any person listed on line 1a receive							-	_	zation or indi	vidual	5		
for services rendered to the organization Section B. Independent Contractors	r II Tes,	comp	iete	30	neu	uie J	101	such person	<u></u> -	•	1 3		X
Complete this table for your five highest compensation from the organization. Retax year.	compensat port compe	ed inc	depe	end or th	ent ne c	contr	acto dar y	ors that receive year ending wit	ed more than th or within th	\$100,0 ie orga	000 of Inizatio	on's	
(A) Name and business address								(B) Description of	services	С	(C) ompen	sation	
							-						
						_							
2 Total number of independent contractors received more than \$100,000 of comper							se li	sted above) w	ho	· <u>-</u>			

Part	VIII	Statement of Revenu			D-41/411			
		Check if Schedule O contains	s a response or no	te to any line in this	Part VIII	(B)	(C)	
	•••				Total revenue	Related of exempt function revenue	Unrelated business revenue	Rovenue oxcluded trom tax under sections 512-514
nts nts	1a	Federated campaigns	1a					
our our	ь	Membership dues	<u>1b</u>					
s, C Am		Fundraising events				ļ .		
Gift	d	Related organizations	<u>1d</u>					
Contributions, Gifts, Grants and Other Similar Amounts	е	Government grants (contribut	ions) <u>1e</u>					
tion S	f	All other contributions, gifts, g	rants,					
		and similar amounts not include						
	g	Noncash contributions include	ed in lines 1a-1f [,] \$	149,030.				
<u> </u>	h	Total. Add lines 1a-1f	<u> </u>	<u> </u>	467,390.			
9				Business Code			· · · · · · · · · · · · · · · · · · ·	. <u> </u>
, e	2 a							
Se Se	ь							
Program Service Revenue	С							
	d							
	e							
Ş	f	All other program service reve	enue					
•	g	Total. Add lines 2a-2f	<u> </u>	<u> </u>				
	3	Investment income (including	dividends, interest		`	Ì		
		and other similar amounts)			1,066.		1,066.	
	4	Income from investment of tax	x-exempt bond pro	ceeds 🕨				
	5	Royalties	<u> </u>	<u></u>				
			(ı) Real	(II) Personal				
	6a	Gross rents						
	b	Less. rental expenses						i
	С	Rental income or (loss)						
	d	Net rental income or (loss) -	<u> </u>	<u> </u>				
	7a	Gross amount from sales of	(i) Secunities	(II) Other				
		assets other than inventory						
	b	Less cost or other basis						
		and sales expenses						
	С	Gain or (loss)						
	đ	Net gain or (loss)		<u> </u>				
Other Revenue	8a	Gross income from fundraisinevents (not including \$ of contributions reported on lii						
her		See Part IV, line 18				'		
δ	Ь	Less direct expenses				ł		
		Net income or (loss) from fun				-		
		Gross income from gaming a						
	-	See Part IV, line 19		j .	1			
	ь	Less. direct expenses						
	1	Net income or (loss) from gar						
	1	Gross sales of inventory, less						
		returns and allowances						,
	h	Less cost of goods sold					}	
		Net income or (loss) from sale				-		
	-	Miscellaneous Revenue		Business Code				
	11 a							
	b							
	C							
	d	All other revenue						
		Total. Add lines 11a-11d						<u> </u>
		Total revenue. See instructi			468,456.		1,066.	

1,066.

Secti	on 501(c)(3) and 501(c)(4) organizations must complete all colu		ations must complete c	olumn (A)	
	Check if Schedule O contains a response or note to any			<u> </u>	X
Do n	ot include amounts reported on lines 6b, 7b, 8b, 9b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
and	10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations,			Į.	
	foreign governments, and foreign individuals See Part IV,				
	lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees,				
	and key employees	51,765.	41,412.	10,353.	
6	Compensation not included above, to disqualified persons				
	(as defined under section 4958(f)(1)) and persons				
	described in section 4958(c)(3)(B)		,		
7	Other salanes and wages				
8	Pension plan accruals and contributions (include section				
	401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	3,960.	3,168.	792.	
11	Fees for services (non-employees)				
	Management				
_	Legal				
	Accounting	691.		691.	
	Lobbying				
	Professional fundraising services See Part IV, line 17				
	Investment management fees			···	
	Other (If line 11g amount exceeds 10% of line 25, column				
9	(A) amount, list line 11g expenses on Schedule O)		ļ		
12	Advertising and promotion	1,803.	1,442.	361.	
13	Office expenses	4,843.	4,843.	302.	-
14	Information technology	4,045.	1,013.	-	
15	<u></u>				
16	Royalties	39,247.	39,247.		
17	Occupancy	39,247.	33,227.		
	Travel				,
18	Payments of travel or entertainment expenses for any				
40	federal, state, or local public officials		· · · · · · · · · · · · · · · · · · ·		
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	1,622.	1,622.	•	
22	Depreciation, depletion, and amortization				
23	Insurance	6,392.	6,392.		
24	Other expenses Itemize expenses not covered above				İ
	(List miscellaneous expenses in line 24e If line 24e amount				{
	exceeds 10% of line 25, column (A) amount, list line 24e				1
	expenses on Schedule O)		2 2 2 2		
	bank fees	2,967.	2,967.		
	food purchased	197,205.	197,205.		
	utilities	5,291.	5,291.		
· d		4,126.	4,126.		
	All other expenses	1,909.	1,909.		
25	Total functional expenses. Add lines 1 through 24e	321,821.	309,624.	12,197.	
26	, ,				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation. Check				
	here ▶ ☐ if following SOP 98-2 (ASC 958-720)				
UY.	Δ				Form 990 (2018)

	Check if Schedule O contains a response or note to any line in this Part X			· · ·
		(A) Beginning of year		(B) End of year
+-	••			
1	Cash — non-interest-bearing.	164,513.	1 1	89,916
2	Savings and temporary cash investments	64,733.	2	68,014
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
5	Loans and other receivables from current and former officers, directors, trustees, key employees,		ll	
	and highest compensated employees Complete Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under		1	
-	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing		} }	
	employers and sponsoring organizations of section 501(c)(9) voluntary employees'			
ഗ	beneficiary organizations (see instructions)		_	
<u> </u>	Complete Part II of Schedule L		6	
Assets	Notes and loans receivable, net	! 	7	
8	Inventories for sale or use	9,034.	8	6,501
9	Prepaid expenses and deferred charges		9	186,313
10 a	Land, buildings, and equipment cost or			
	other basis. Complete Part VI of Schedule D		<i>_</i>	
b	Less accumulated depreciation	1,621.	10c	1
11	Investments — publicly traded securities		11	
12	Investments — other securities See Part IV, line 11		12	
13	Investments — program-related See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	239,901.	16	350,745
17	Accounts payable and accrued expenses	2,703.	17	5,286
18	Grants payable		18	
19	Deferred revenue		19	
رم 20	Tax-exempt bond liabilities		20	
	Escrow or custodial account liability Complete Part IV of Schedule D		21	
22	Loans and other payables to current and former officers, directors, trustees, key employees,			
<u> </u>	highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
⊿ ₂₃	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties.		24	
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities			
	not included on lines 17-24). Complete Part X of Schedule D		25	
26	Total liabilities. Add lines 17 through 25	2,703.	26	5,286
S	Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27			
27 28 29 29	through 29, and lines 33 and 34.		<u></u> _	
27	Unrestricted net assets	237,198.	27	345,459
28	Temporanly restricted net assets		28	
29	Permanently restricted net assets		29	
2	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete			
	lines 30 through 34.			
n 30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
30 31 32 33 34	Retained earnings, endowment, accumulated income, or other funds		32	
• 1	- · · · · · · · · · · · · · · · · · · ·	237,198.	33	345,459
: 33	Total net assets or fund balances	23/,130.	33	343,433

опп ээ	10 (2016) River Falls Community Food Pantry	20-4/4	0/92	∠ Pa	ge 12
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)		468	3,4	<u> 56.</u>
2	Total expenses (must equal Part IX, column (A), line 25)		321	L , 8	<u>21 .</u>
3	Revenue less expenses. Subtract line 2 from line 1				<u>35 .</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		23	7,1	<u>98.</u>
5	Net unrealized gains (losses) on investments				
6	Donated services and use of facilities				
7	Investment expenses				
8	Prior period adjustments				
9	Other changes in net assets or fund balances (explain in Schedule O)				
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))		383	3,8	33.
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		-		
]	Yes	No
1	Accounting method used to prepare the Form 990. X Cash Accrual Other			. , ī	٠ 1
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a	separate			
	basis, consolidated basis, or both		1 1		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basi	s, consolidated			- 1
	basis, or both:		=		2 2
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				1
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O				
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	<u> </u>	3ь		
UYA			Form	990	(2018)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information

OMB No 1545-0047

Open to Public Inspection

Name o	f the organization					Employer identificatio	n number		
River Falls Community Food Pantry						20-4740792			
Part							ons.		
The organization is not a private foundation because it is (For lines 1 through 12, check only one box)									
1 [A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).								
2 [A school described in section		•	-			<i>1)</i> 1		
3	A hospital or a cooperative ho						U		
4	A medical research organization hospital's name, city, and state	•	onjunction with a hos	pital desc	cribed in s	section 170(b)(1)(A)(iii). Enter the		
5 [ollege or university ov	vned or o	nerated b	v a governmental u	init described in		
J	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)								
6 [A federal, state, or local gover	nment or govern	imental unit described	d in secti	on 170(b)(1)(A)(v).			
7 🛚	An organization that normally	receives a subst	antial part of its supp	ort from	a governi	mental unit or from t	the general public		
	described in section 170(b)(1)(A)(vi). (Compl	lete Part II)						
8 [A community trust described in								
9 [🗍 An agricultural research organ	ization described	d in section 170(b)(1)(A)(ix) o	perated i	n conjunction with a	land-grant college		
	or university or a non-land-gra	nt college of agr	iculture (see instructi	ons). Ent	er the na	me, city, and state o	of the college or		
_	university:								
10 L	receipts from activities related support from gross investmen	to its exempt fuil t income and uni	nctions–subject to cei related business taxa	rtain exce ble incom	eptions, a ne (less s	nd (2) no more than ection 511 tax) from	i 33 1/3% of its		
11 [acquired by the organization a An organization organized and								
12	An organization organized and						v out the nurnoses o		
'	one or more publicly supported								
	the box in lines 12a through 12								
а	Type I. A supporting organiz		• • • • • • • • • • • • • • • • • • • •	-			-		
	the supported organization(s								
	organization. You must con			or a maje	only or an		oo or the supporting		
ь	Type II. A supporting organia	-		nection w	ith ite eiii	oported organization	u(e) by baying		
J	control or management of th	e supporting org	anization vested in th						
	organization(s) You must co	•							
С	Type III functionally integra						ly integrated with,		
	its supported organization(s)	-	•						
d	Type III non-functionally in			•					
	that is not functionally integra						d an attentiveness		
	requirement (see instructions	•	•						
е	☐ Check this box if the organiz						II, Type III		
	functionally integrated, or Ty	•	onally integrated supp	orting or	ganizatıo	n			
f	Enter the number of supported of	-							
<u>g</u>	Provide the following information	about the supp	orted organization(s)			····	·-··-		
ı	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	1-10 listed in your governing support (see other support (see			other support (see		
				Yes	No				
(A)									
(B)									
	· · · · · · · · · · · · · · · · · · ·								
(C)									
(D)	:								
(E)									
Total									

20-4740792 Page 2 Schedule A (Form 990 or 990-EZ) 2018 River Falls Community Food Pantry Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support (d) 2017 (e) 2018 (f) Total Calendar year (or fiscal year beginning in) (a) 2014 **(b)** 2015 (c) 2016 Gifts, grants, contributions, membership fees received (Do not 255,018.321,497.266,931.331,436.467,390.1,642,272. include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 255,018.321,497.266,931.331,436.467,390.1,642,272. Total. Add lines 1 through 3 The portion of total contributions by each person (other than governmental unit publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4. 642,272. Section B. Total Support (d) 2017 (e) 2018 (f) Total Calendar year (or fiscal year beginning in) (a) 2014 (b) 2015 (c) 2016 255,018.321,497.266,931.331,436.467,390.1, 7 Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on . . . Other income. Do not include gain or 10 loss from the sale of capital assets (Explain in Part VI.) Total support. Add lines 7 through 10 1,642,272, 11 Gross receipts from related activities, etc. (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f)) 14 15 16a 33 1/3 % support test-2018. If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check this b 33 1/3 % support test-2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 % or more, 17a 10%-facts-and-circumstances test-2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported **▶** □ b 10%-facts-and-circumstances test-2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line

15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.**Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

.....▶ □

supported organization.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support (F) Total Calendar year (or fiscal year beginning in) (a) 2014 **(b)** 2015 (c) 2016 (d) 2017 (e) 2018 Gifts, grants, contributions, and membership fees 1 received (Do not include any "unusual grants") 255,018.321,497.266,931.331,436.467,390 Gross receipts from admissions, merchandise sold or services performed or facilities furnished in any activity that is related to the organization's tax-exempt purpose 2 Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support. (Subtract line 7c from line 6.). Section B. Total Support (a) 2014 **(b)**2015 (c) 2016 (d) 2017 (e) 2018 (f) Total Calendar year (or fiscal year beginning in) Amounts from line 6 10a Gross income from interest, dividends. payments received on securities loans, rents, royalties, and income from similar sources. b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 100, 11, and 12.) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2018 (line 8, column (f), divided by line 13, column (f)) . % 15 Public support pergentage from 2017 Schedule A, Part III, line 15. 16 % Section D. Computation of Investment Income Percentage Investment income percentage for 2018 (line 10c, column (f), divided by line 13, column (f)) 17 % 18 18 19a 33 1/3 % support test-2018. If the organization did not check the box on line 14, and line 15 is more than 331/3 %, and line line 17 is not more than 331/3 %, check this box and stop here. The organization qualifies as a publicly supported organization 33 1/3 % support test-2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3 %, and line 18 js not more than 331/3 %, check this box and stop here. The organization qualifies as a publicly supported organization ▶ 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

ecti	on A. Ali Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing	į		
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		L
2	Did the organization have any supported organization that does not have an IRS determination of status		ŀ	
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			نـــــا
	organization was described in section 509(a)(1) or (2)	2	ļ	ļ
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	(b) and (c) below.	3a	L	ļ
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and	ĺ		
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination	3b		ļ
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If		. 	
	"Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a		ļ
þ	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign] ,
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations	4b		ļ.,
C	Did the organization support any foreign supported organization that does not have an IRS determination	<u></u>		- 2 - 2
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			ئــــا
	purposes	4c		ļ
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(III) the authority under the organization's organizing document authorizing such action, and (iv) how the action			<u> </u>
	was accomplished (such as by amendment to the organizing document).	5a		<u> </u>
þ	Type I or Type II only. Was any added or substituted supported organization part of a class already		—	
	designated in the organization's organizing document?	5c		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	36		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations, (ii) individuals that are part of the chantable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also			
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
		6		
7	Part VI. Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
•	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity			
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
b	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9 a	Was the organization controlled directly or indirectly at any time during the tax year by one or more		-	
Ju	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			-
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		٠
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			
·	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below	10a		ļ'
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			
U	determine whether the organization had excess husiness holdings)	10b		

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		<u></u>
	A family member of a person described in (a) above? A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11b 11c	! 	
	on B. Type I Supporting Organizations.	1110	<u>t </u>	L
<u>Occin</u>	on b. Type I dupporting Organizations.		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		-	
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			'
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	_		
_		1		<u> </u>
2	Did the organization operate for the benefit of any supported organization other than the supported		\$15 AZ	- 54
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization	2		
Section	on C. Type II Supporting Organizations			
	A. C.		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		•	
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			لـــــا
	the supported organization(s).	_1_		<u> </u>
Section	on D. All Type III Supporting Organizations			l NI =
	Dutte and in the second to seek of the expended expenient one by the fact doy of the fifth month of the		res	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			1
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	<u></u>	-	أعتنا
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		L
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3	—	
Soction	on E. Type III Functionally Integrated Supporting Organizations		L	
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in		tions	=1
' a	The organization satisfied the Activities Test. Complete line 2 below.	,01, u	,,,,,,,	•/-
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity	(see	instru	ctions
2	Activities Test Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined		_	
	that these activities constituted substantially all of its activities.	2a		-
ь	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	- -		
-	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the	'		
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			1
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a	P. SE	32
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes " describe in Part VI the role played by the organization in this regard.	3h		
	or is supported progressions, it was inescribe in Part VI the role blaven by the broadization in this fedalo	50		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or			
1 Check here if the organization satisfied the Integral Part Test as a qualifying			
See instructions. All other Type III non-functionally integrated supporting of	rgar	nizations must complete s	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	,	
Section B - Minimum Asset Amount	.H	(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functional instructions)	ly in	tegrated Type III support	ing organization (see

d

e

Excess from 2016 Excess from 2017

Excess from 2018

Schedule A (F	Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part I					
	lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8, al lines 2, 5, and 6. Also complete this part for any additional information. (See instructions)	E, lines 1c, 2a, 2b, nd Part V, Section E,				
		<u> </u>				
						
						
						

✓SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

Complete if the organization answered "Yes" to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspec

OMB No 1545-0047

Open to Public Inspection

River Falls Community Food Pantry 20-4740792 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year . . 1 2 Aggregate value of contributions to (duning year) 3 Aggregate value of grants from (duning year) . Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's Yes No property, subject to the organization's exclusive legal control? . . . Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for chantable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible . Yes No private benefit? Conservation Easements. Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of historically important land area Preservation of land for public use (e.g., recreation or education) Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day Held at the End of the Tax Year of the tax year. 2b Number of conservation easements on a certified historic structure included in (a) . Number of conservation easements included in (c) acquired after 7/25/06, and not on a histonic structure 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? . In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items. Assets included in Form 990, Part X

	le D (Form 990) 2018 River Fall								740792	
Part	III Organizations Maintaining									
3	Using the organization's acquisition, access	ion, and c	ther records	s, check ar	ny of the fol	llowing that are	a sign	ficant use of its coll	ection items	
	(check all that apply)				_					
a	Public exhibition			d	==	or exchange pr	-			
þ	Scholarly research			е	U Other		 			
C	Preservation for future generations							5		
4	Provide a description of the organization's co	ollections	and explain	how they 1	further the	organization's e	exempt	purpose in Part XIII		
5	During the year, did the organization solicit of								_	
	rather than to be maintained as part of the or			nን					Yes	No_
Part					- 000 D		n			
	Complete if the organization	answer	ed "Yes"	on Forn	n 990, P	art iv, line s	e, or r	eporteo an am	ount on F	om
	990, Part X, line 21.									
1a	Is the organization an agent, trustee, custodi					or other assets	not inc	luded	□ v	
	on Form 990, Part X?					• •	•		∐ Yes	∐ No
Ь	If "Yes," explain the arrangement in Part XIII	and com	plete the foll	lowing tabl	е			1 ^===	·nt	
							-	Amor	int	
C	Beginning balance.			• •			10	-		
d	Additions during the year			•	•	•	1d	+		
e	Distributions during the year	•				•	1e			
f	Ending balance		Dark V Ima	 21 fem en		todial account			Yes	No
2a	_								. L res	吕"
Part	If "Yes," explain the arrangement in Part XIII Endowment Funds.	. Check r	iere ii trie ex	planation	ias been p	lovided on Fan	AIII	· · · · · · · · · · · · · · · · · · ·	<u> </u>	
rait	Complete if the organization	answei	ed "Yes"	on Forn	n 990 P	art IV line	10			
	Complete it the organization	,	rrent year		nor year	(c) Two years	,	(d) Three years back	(e) Four	ears back
1a	Beginning of year balance	(1) 00	TOTAL YOUR	(2).	1101 7001	(o) The years		(4)		
b	Contributions								ļ. ·	
						<u> </u>			<u> </u>	
С	Net investment earnings, gains, and losses									
d	Grants or scholarships					-			 	
e	Other expenditures for facilities and							·		
	programs .									
•	Administrative expenses	<u> </u>						*		
g	End of year balance	<u> </u>	_							•
2	Provide the estimated percentage of the curr	rent vear	end balance	(line 1a. c	olumn (a))	held as				
a	Board designated or quasi-endowment	>		%	(-//					
b	Permanent endowment ▶ %	, ' —		- • •						
c	Temporanly restricted endowment		%							
_	The percentages on lines 2a, 2b, and 2c sho	ould equa	I 100%							
3a	Are there endowment funds not in the posse			tion that ar	e held and	administered f	or the			
	organization by		_							'es No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(il)	
ь	If "Yes" on line 3a(ii), are the related organiz	ations list	ed as requir	ed on Sch	edule R?				3b	
4	Describe in Part XIII the intended uses of the	e organiz	aton's endov	vment fund	ds					
Part		oment.								
	Complete if the organization	answei	red "Yes"	on For	n 990, P	art IV, line	11a. S	See Form 990,	Part X, lir	ne 10.
	Description of property	(a) Cost or oth		l, ,	r other basis ther)	٠,	Accumulated epreciation	(d) Book v	alue
	Land				<u> </u>					
b	Buildings				†···					
c	Leasehold improvements]	6	,082.	†			6,082.		
d	Equipment			,385.				5,384.		1.
8	Other	🗀	<u>_</u>	<u> </u>						
	Add lines 1a through 1e. (Column (d) must ed		990, Part)	K, column	(B), line 10	c)				1.
UYA								Sche	dule D (Form	n 990) 2018

Schedule D (Form 990) 2018

Part VII	Investments — Other Securiti Complete if the organization and		o 000 Part IV li	ne 11h See Form	000 Part Y line 12
			(b) Book value		ethod of valuation
	(a) Description of security or category (including name of security)	ry	(b) Book value	1 ''	nd-of-year market value
(1) Europoid	derivatives				
` '	eld equity interests				
(3) Other	are equity fine resta				
(A)					
(B)					1.50-1-1-1
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					, <u> </u>
	nn (b) must equal Form 990, Part X, col (E				
Part VIII	Investments — Program Rela	ted.			
	Complete if the organization and	swered "Yes" on Forn			
	(a) Description of investment		(b) Book value	, , ,	ethod of valuation nd-of-year market value
				Cost of El	
(1)					····
(2)					
(3)		 		·	<u></u>
(4)		· · · · · · · · · · · · · · · · · · ·			
<u>(5)</u>	2.5				
(6)				 	
(7)					
(8) (9)		*******			
Total. (Colun	nn (b) must equal Form 990, Part X, col (E	B) line 13.) ▶			
Part IX	Other Assets.	<u> </u>	ł 		
	Complete if the organization and	swered "Yes" on Forn	n 990, Part IV, lir	ne 11d. See Form	990, Part X, line 15.
		(a) Description			(b) Book value
(1)					
(2)					
(3)					
(4)					
(5)		·			
(6)					
(7)				· · · · · · · · · · · · · · · · · · ·	
(8)					
(9)	(1) 15 000 D AV - 1 (5	N.L 45.			
	on (b) must equal Form 990, Part X, col (E	3) IINE 15.)	 	<u> </u>	L
Part X	Other Liabilities. Complete if the organization and	curared "Vee" on Form	a GOO Dart IV lie	no 11e or 11f Sec	Form 990 Part Y
	line 25.	Swered res dirrolli	1 330, Part IV, III	ile i le ur i ii. See	s r dilli 990, Fart A
4		(b) Book value	·		
1. (1) Federa	(a) Description of liability I income taxes	(b) Book value			
(2)	i ilicone taxes				
(3)					
(4)					
(5)					
(6)			 ,		
(7)					
(8)					
(9)					
	nn (b) must equal Form 990, Part X, col. (E	3) line 25.) ▶			
2. Liability for	uncertain tax positions. In Part XIII, provide	e the text of the footnote to t	ne organization's finar	ncial statements that rej	ports the organization's

Schedule D (Form 990) 2018 River Falls Community Food Pantry Part XIII Supplemental Information (continued)	20-4740792 Page 5
Part XIII Supplemental Information (continued)	
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••	
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UYA

Schedule D (Form 990) 2018

SCHEDULE M (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Go to www.irs.gov/Form990 for instructions and the latest information.

Attach to Form 990.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

20-4740792 River Falls Community Food Pantry Part I Types of Property (d) (a) (c) Noncash contribution Method of determining Check if Number of contributions or amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1g Art - Works of art . . Art - Historical treasures . . Art - Fractional interests Books and publications Clothing and household Cars and other vehicles . 6 7 Boats and planes . 8 Intellectual property . Securities - Publicly traded 10 Securities - Closely held stock 11 Securities - Partnership, LLC, or trust interests 12 Securities - Miscellaneous . 13 Qualified conservation contribution - Historic structures . 14 Qualified conservation contribution - Other . 15 Real estate - Residential . 16 Real estate - Commercial . Real estate - Other 17 18 Collectibles . . . 197,205.LBSXCOSTOFFOOD 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts . . 23 Scientific specimens Archeological artifacts . . . 24 25 Other ►(26 Other ►(_ 27 Other ►(Other ▶(28 Number of Forms 8283 received by the organization during the tax year for contributions for which the 29 0 29 Yes No 30 a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt 30a

describe in Part II. For Paperwork Reduction Act Notice, see the instructions for Form 990.

Does the organization have a gift acceptance policy that requires the review of any nonstandard

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash

If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

If "Yes," describe the arrangement in Part II

b If "Yes," describe in Part II.

Schedule M (Form 990) 2018

32a

33

31

Schedule M	(Form 990) 2018 River	Falls Community	y Food Pantry	20-4/40/92	Page Z
Part II	Supplemental Information. the organization is reporting ir or a combination of both. Also	n Part I, column (b), the r	number of contributions, th	0b, 32b, and 33, and whetle e number of items receive	her ed,
**1					
····					
					
· · · ·					
					
					<u></u>
				,	
					·····
				<u> </u>	
	,				
				6	

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Schedule M (Form 990) 2018

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

►Attach to Form 990 or 990-EZ. Go to www.irs gov/Form990 for the latest information. Employer identification number

River Falls Community Food Pantry	20-4740792
PART VI Line 8a	
Secretary records minutes of all meetings/minutes are	distributed for revie
Part VI Line 8a	
board members for review	
Part VI LIne 11b	
Reviewed by an individual volunteer accountant and boa	ard
Part VI Line 15 a or b	_
executive director salary is reviewed annually and con	mpared to regional wag
Part VI Line 19	
All Food Pantry Information is available upon request	
•	
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