

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2020
Open to Public Inspection

A For the 2020 calendar year, or tax year beginning 01-01-2020, and ending 12-31-2020

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization
ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY INC

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
185 KNEELAND STREET

City or town, state or province, country, and ZIP or foreign postal code
BOSTON, MA 02111

D Employer identification number
20-1678932

E Telephone number
(617) 292-0020

G Gross receipts \$ 6,559,930

F Name and address of principal officer:
CHRISTOPHER COOK
185 KNEELAND STREET
BOSTON, MA 02111

H(a) Is this a group return for subordinates? Yes No

H(b) Are all subordinates included? Yes No
If "No," attach a list. (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ WWW.ROSEKENNEDYGREENWAY.ORG

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: 2004

M State of legal domicile: MA

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
SEE ATTACHED SCHEDULE O THE CONSERVANCY HAS SOLE RESPONSIBILITY FOR MANAGING ALL ASPECTS OF THE ROSE KENNEDY GREENWAY, INCLUDING HORTICULTURE, PROGRAMMING, PUBLIC ART, MAINTENANCE, AND CAPITAL IMPROVEMENTS. WE ENVISION A VIBRANT, INCLUSIVE, AND EVOLVING GATHERING PLACE THAT OFFERS*HEALTHY GREEN SPACE, *FUN, ENGAGING, AND THOUGHT-PROVOKING EXPERIENCES, AND *A TESTING GROUND FOR NEW IDEAS. WE PURSUE OUR MISSION THROUGH *PARK CARE THAT SUSTAINS YEAR-ROUND BEAUTY, ENSURES SAFETY, AND MODELS ENVIRONMENTAL STEWARDSHIP;*ROBUST PROGRAMMING THAT SHOWCASES AND SUPPORTS THE INGENUITY AND BREADTH OF OUR COMMUNITY; AND *TEMPORARY EXHIBITIONS OF CONTEMPORARY PUBLIC ART THAT FACILITATE ARTISTIC EXPERIMENTATION AND SPEAK TO OUR CURRENT MOMENT;*RAISING THE STANDARD OF EXCELLENCE FOR URBAN PARK MANAGEMENT.

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)	3	20
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	20
5 Total number of individuals employed in calendar year 2020 (Part V, line 2a)	5	48
6 Total number of volunteers (estimate if necessary)	6	94
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
7b Net unrelated business taxable income from Form 990-T, line 39	7b	0

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	4,376,922	4,881,790
9 Program service revenue (Part VIII, line 2g)	1,643,639	350,584
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	196,694	576,245
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	5,832	139,112
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	6,223,087	5,947,731
13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	0	0
14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	3,272,400	3,263,317
16a Professional fundraising fees (Part IX, column (A), line 11e)	20,415	17,655
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 721,369		
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	2,827,436	2,388,607
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	6,120,251	5,669,579
19 Revenue less expenses. Subtract line 18 from line 12	102,836	278,152

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	25,291,445	27,875,664
21 Total liabilities (Part X, line 26)	577,993	529,956
22 Net assets or fund balances. Subtract line 21 from line 20	24,713,452	27,345,708

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here
Signature of officer: _____ Date: 2021-05-12
CHRISTOPHER COOK CURRENT EXECUTIVE DIRECTOR
Type or print name and title

Paid Preparer Use Only
Print/Type preparer's name: _____ Preparer's signature: _____ Date: 2021-05-11
Firm's name: ▶ AAFCPAS INC Firm's EIN: ▶ 04-2571780
Firm's address: ▶ 50 WASHINGTON STREET Phone no. (508) 366-9100
WESTBOROUGH, MA 01581

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission:

SEE PART I, LINE 1

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 2,969,336 including grants of \$) (Revenue \$ 148,770) See Additional Data

4b (Code:) (Expenses \$ 491,328 including grants of \$) (Revenue \$ 285,671) See Additional Data

4c (Code:) (Expenses \$ 635,137 including grants of \$) (Revenue \$ 81,481) See Additional Data

(Code:) (Expenses \$ 253,966 including grants of \$) (Revenue \$ 259)

OUTREACH THE OUTREACH DEPARTMENT LEADS EXTERNAL MESSAGING EFFORTS TO DRAW MILLIONS OF VISITORS TO GATHER, PLAY, UNWIND, AND EXPLORE THE GREENWAY AND CONSERVANCY INITIATIVES. THE TEAM IS IN REGULAR AND CONSISTENT CONTACT WITH THE GENERAL PUBLIC, COMMUNITY GROUPS, GOVERNMENT OFFICIALS, THE MEDIA, AND OTHER STAKEHOLDERS THROUGH DIRECT OUTREACH, IN-PARK MESSAGING, AND ELECTRONIC COMMUNICATIONS, INCLUDING EMAIL AND OWNED SOCIAL MEDIA ASSETS. IN 2020, THE OUTREACH DEPARTMENT FACED BOTH OBSTACLES AND OPPORTUNITIES AS THE WORLD CHANGED RAPIDLY DUE TO THE PANDEMIC. THROUGHOUT THE SPRING, COMMUNICATION EFFORTS WERE FOCUSED ON SAFETY. WE MADE A QUICK PIVOT TO PROVIDING DIGITAL CONTENT WITH "BRING THE GREENWAY HOME" RESOURCES. THIS INCLUDED VIDEOS OF PARK WORK, A PILOT OF AT-HOME ACCESS TO PUBLIC ART'S AUGMENTED REALITY EXHIBITS, BLOGS FROM OUR PROGRAMMATIC PARTNERS, AND MORE. THIS GREW INTO A SERIES OF SEVEN WEBINARS OR COMMUNITY MEETINGS, WHICH SAW A COMBINED ATTENDANCE OF OVER 5700 VIEWERS. THE OUTREACH DEPARTMENT SUCCESSFULLY PITCHED AND GOT COVERAGE ON STORIES OF OUR REMARKABLE ACHIEVEMENTS THIS YEAR, GENERATING MORE THAN 200 NEWS STORIES FROM OVER 65 MEDIA OUTLETS, INCLUDING THE BOSTON GLOBE, BOSTON MAGAZINE, WBUR, BAY STATE BANNER. OUTREACH PRODUCED OVER 2000 SOCIAL MEDIA POSTS IN 2020, CONTRIBUTING TO A 3% GROWTH IN OUR SOCIAL MEDIA FOLLOWER BASE AND A 8% GROWTH IN OUR EMAIL SUBSCRIBER BASE. OUTREACH CONTINUED WORK ON BRAND AWARENESS INITIATIVES THROUGHOUT THE PARK IN 2020. THE TEAM CREATED A SPECIAL INSTALLATION OF GREENWAY INFORMATION AND DONOR RECOGNITION, A NEW TYPE OF SIGNAGE ALONG OUR VIEWING GARDEN FENCE, PERMANENT SIGNAGE FOR OUR GREENWAY MEADOW, AND A VARIETY OF ON-BRAND PANDEMIC SAFETY SIGNAGE. OUTREACH ALSO SUPPORTED THE OTHER DEPARTMENTS' SIGNAGE, MESSAGING, AND COLLATERAL NEEDS ACROSS A WIDE RANGE OF DIGITAL, PRINT, AND IN-PARK MEDIA. THE OUTREACH DEPARTMENT DESIGNED AND IMPLEMENTED ALL PARTNER AND SPONSOR RECOGNITION MATERIALS, CREATED NEW CAMPAIGNS FOR MARKETING MAILERS AND DONOR APPEALS, BUILT TEMPLATES FOR WEBINAR GRAPHICS, AND BEGAN ARTISTIC WORK ON OUR FIRST-EVER VIRTUAL GALA. THE OUTREACH DEPARTMENT CONTINUED TO PROVIDE UPDATES AND SEEK FEEDBACK FROM STAKEHOLDERS INCLUDING THE GREENWAY BUSINESS IMPROVEMENT DISTRICT MEMBERS, ELECTED OFFICIALS, GOVERNMENT STAFF, PARTNER ORGANIZATIONS, AND COMMUNITY MEMBERS. IN PARTICULAR, WE WORKED CLOSELY WITH CHINATOWN COMMUNITY STAKEHOLDERS ON UPCOMING PARK IMPROVEMENTS AND PUBLIC ART.

4d Other program services (Describe in Schedule O.) (Expenses \$ 253,966 including grants of \$) (Revenue \$ 259)

4e Total program service expenses 4,349,767

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
11a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	Yes	
11b	Did the organization report an amount for investments—other securities—in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	Yes	
11c	Did the organization report an amount for investments—program related—in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		No
11d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		No
11e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		No
11f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	Yes	
12b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?		No
14b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		No
20b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		No

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question/Description, Yes, No. Rows 22-38 covering various organizational requirements and reporting obligations.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question/Description, Yes, No. Rows 1a-1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V **Statements Regarding Other IRS Filings and Tax Compliance** (continued)

<p>2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return</p>	2a		48			
<p>b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)</p>				2b	Yes	
<p>3a Did the organization have unrelated business gross income of \$1,000 or more during the year?</p>				3a	No	
<p>b If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i></p>				3b		
<p>4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?</p>				4a	No	
<p>b If "Yes," enter the name of the foreign country: ▶ _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).</p>						
<p>5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?</p>				5a	No	
<p>b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?</p>				5b	No	
<p>c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?</p>				5c		
<p>6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?</p>				6a	No	
<p>b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?</p>				6b		
7 Organizations that may receive deductible contributions under section 170(c).						
<p>a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?</p>				7a	Yes	
<p>b If "Yes," did the organization notify the donor of the value of the goods or services provided?</p>				7b	Yes	
<p>c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?</p>				7c	No	
<p>d If "Yes," indicate the number of Forms 8282 filed during the year</p>	7d					
<p>e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?</p>				7e	No	
<p>f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?</p>				7f	No	
<p>g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?</p>				7g		
<p>h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?</p>				7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?						
9 Sponsoring organizations maintaining donor advised funds.						
<p>a Did the sponsoring organization make any taxable distributions under section 4966?</p>				9a		
<p>b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?</p>				9b		
10 Section 501(c)(7) organizations. Enter:						
<p>a Initiation fees and capital contributions included on Part VIII, line 12</p>	10a					
<p>b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities</p>	10b					
11 Section 501(c)(12) organizations. Enter:						
<p>a Gross income from members or shareholders</p>	11a					
<p>b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)</p>	11b					
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?						
<p>b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.</p>	12b					
13 Section 501(c)(29) qualified nonprofit health insurance issuers.						
<p>a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.</p>				13a		
<p>b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans</p>	13b					
<p>c Enter the amount of reserves on hand</p>	13c					
<p>14a Did the organization receive any payments for indoor tanning services during the tax year?</p>				14a	No	
<p>b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i></p>				14b		
<p>15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.</p>				15	No	
<p>16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.</p>				16	No	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 5 main rows and 3 sub-columns (1a, 1b, and Yes/No). Rows include: 1a (20), 1b (20), 2 (No), 3 (No), 4 (No), 5 (No), 6 (No), 7a (Yes), 7b (No), 8a (Yes), 8b (Yes), 9 (No).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 16 rows and 3 columns (10a-16b, Yes, No). Rows include: 10a (No), 10b, 11a (Yes), 11b, 12a (Yes), 12b (Yes), 12c (Yes), 13 (Yes), 14 (Yes), 15a (Yes), 15b (No), 16a (No), 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed MA
18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records: CHRISTOPHER COOK 185 KNEELAND STREET BOSTON, MA 02111 (617) 292-0020

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)							821,127	0	90,312	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ **6**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
BLOCK BY BLOCK PO BOX 643873 CINCINNATI, OH 45264	BASIC PARK MAINTENANCE	662,902

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ **1**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

Table with columns (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, (D) Revenue excluded from tax under sections 512 - 514. Rows include Contributions, Gifts, Grants and Other Similar Amounts; Program Service Revenue; and Other Revenue.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	269,257	80,777	94,240	94,240
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,395,663	1,715,565	261,836	418,262
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	35,307	29,440	5,707	160
9 Other employee benefits	328,045	242,309	23,416	62,320
10 Payroll taxes	235,045	158,566	32,416	44,063
11 Fees for services (non-employees):				
a Management				
b Legal	44,432	33,587	10,845	
c Accounting	42,109		42,109	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	17,655			17,655
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12 Advertising and promotion				
13 Office expenses	84,332	14,581	60,993	8,758
14 Information technology	71,760	47,375	17,257	7,128
15 Royalties				
16 Occupancy				
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	497,117	478,451	6,036	12,630
23 Insurance	128,926	117,647	11,279	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a CONTRACTED SERVICES	814,768	784,291	30,477	
b DIRECT EXPENSE	705,163	647,178	1,832	56,153
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	5,669,579	4,349,767	598,443	721,369
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	1,502,584	1	1,137,817
	2 Savings and temporary cash investments	923,007	2	1,787,348
	3 Pledges and grants receivable, net	166,251	3	333,911
	4 Accounts receivable, net	195,093	4	188,409
	5 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	127,732	9	98,037
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 8,021,448		
	b Less: accumulated depreciation	10b 2,683,454	5,220,505	10c 5,337,994
	11 Investments—publicly traded securities	7,703,811	11	8,887,898
	12 Investments—other securities. See Part IV, line 11	9,452,462	12	10,104,250
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 33)	25,291,445	16	27,875,664	
Liabilities	17 Accounts payable and accrued expenses	577,993	17	529,956
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	577,993	26	529,956
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	7,971,889	27	8,021,205
	28 Net assets with donor restrictions	16,741,563	28	19,324,503
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	24,713,452	32	27,345,708	
33 Total liabilities and net assets/fund balances	25,291,445	33	27,875,664	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,947,731
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,669,579
3	Revenue less expenses. Subtract line 2 from line 1	3	278,152
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	24,713,452
5	Net unrealized gains (losses) on investments	5	2,354,104
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	27,345,708

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

		Yes	No
2a			No
2b	Yes		
2c	Yes		
3a			No
3b			

Software ID:**Software Version:****EIN:** 20-1678932**Name:** ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY INC

Form 990 (2020)

Form 990, Part III, Line 4a:

SEE ATTACHED SCH O-MAINTENANCE, HORTICULTURE, AND RANGERSHORTICULTURETHE CONSERVANCY CONTINUES TO IMPROVE THE GREENWAY'S PHYSICAL APPEARANCE THROUGH SKILLED, ATTENTIVE ORGANIC LANDSCAPE CARE AND THOUGHTFUL DESIGN IMPROVEMENTS. AS ONE OF THE FIRST ORGANICALLY-MAINTAINED PUBLIC PARKS IN THE UNITED STATES, THE CONSERVANCY USES ORGANIC AND SUSTAINABLE LANDSCAPE PRACTICES THAT ARE INNOVATIVE, AWARD-WINNING, AND FISCALLY SOUND; OUR PLANTS ARE HEALTHIER, MORE RESILIENT, AND BETTER ABLE TO WITHSTAND THE STRESSES OF PUBLIC USE AND THE DEMANDS OF AN URBAN SETTING. THE CONSERVANCY'S POLICY OF NOT USING HERBICIDES AND TOXINS ALSO ENSURES THAT RUN-OFF WILL NOT POLLUTE BOSTON HARBOR OR HARM IT'S DELICATE MARINE LIFE. CHILDREN AND PETS CAN FREELY AND SAFELY PLAY WITHIN OUR PARKS WITHOUT THE WORRY OF PESTICIDES.THE CORNERSTONE OF OUR ORGANIC APPROACH IS THE PRODUCTION AND USE OF OUR OWN COMPOST TEA. THIS HAS ALLOWED US TO SUCCESSFULLY MANAGE AND IMPROVE THE GREENWAY'S SOIL BIOLOGY, LEADING TO INCREASED PLANT HEALTH AND ROOT DEPTH AND, SUBSEQUENTLY OVER TIME, A DECREASED NEED FOR APPLICATIONS OF ORGANIC FERTILIZER AND OTHER SOIL AMENDMENTS. A HARVARD KENNEDY SCHOOL TEAM FOUND THAT OUR ORGANIC CARE IS LESS EXPENSIVE THAN A NON-ORGANIC PROGRAM. OUR EFFORTS AT SUSTAINABILITY HAVE ALSO EARNED US A MAYOR'S GREENOVATE AWARD AND DESIGNATION OF THE GREENWAY AS A NATIONAL WILDLIFE FEDERATION CERTIFIED WILDLIFE HABITAT.THE HORTICULTURE DEPARTMENT WORKED THROUGHOUT THE YEAR WITH SPECIAL PANDEMIC SAFETY PROTOCOLS. WE COMPLETED SEVERAL LANDSCAPE PROJECTS INCLUDING RENOVATING THE CHIN PARK SERPENTINE BED AND BAMBOO. IN A LITTLE USED CORNER OF THE PARK NEAR PEARL STREET, A DONOR-FUNDED PROJECT CREATED A SPECIAL "NOOK" WITH AN ADDED SPLASH OF HORTICULTURAL INTEREST AND SEVERAL NEW BENCHES. THE WILDFLOWER MEADOW PLANTED IN 2019 HAS FILLED IN, BECOMING MORE LUSH. THE HORT DEPARTMENT'S WORK ALSO INCLUDED MAKING FURTHER EFFICIENCY IMPROVEMENTS TO OUR IRRIGATION SYSTEM, OVERSEEING THE CONTRACTED PRUNING OF 64 TREES, AND CARING FOR SEASONALLY ROTATING PLANTINGS IN 90+ CONTAINERS. WE CONTINUED TO PROVIDE CONTRACTED CARE OF THE ARMENIAN HERITAGE PARK ON THE GREENWAY AND SPECIALTY ORGANIC SERVICES UNDER CONTRACT TO THE FEDERAL RESERVE BANK OF BOSTON ACROSS THE STREET.DESIGN DEVELOPMENT WAS COMPLETED FOR THE RENOVATION OF THE GARDENS BETWEEN OLIVER AND HIGH STREETS, A PRIORITY IN THE CONSERVANCY'S STRATEGIC BUSINESS PLAN. THE EXISTING GARDENS WERE ORIGINALLY DESIGNED TO BE TEMPORARY AND INCLUDED NO SEATING. THE CONSERVANCY, WORKING WITH A WORLD-RENOWNED GARDEN DESIGNER, JULIE MOIR MESSERVY, HAS CONTINUED DESIGN WORK FOR A DESTINATION GARDEN WITH SPECIAL LIGHTING AND SEATING.OUR VOLUNTEER PROGRAM OFFERS OPPORTUNITIES FOR BOTH INDIVIDUALS AND CORPORATE, NON-PROFIT, ACADEMIC, AND OTHER COMMUNITY GROUPS TO EXPERIENCE HANDS-ON LEARNING WHILE THEY ASSIST US WITH PARK STEWARDSHIP. WORKING SHOULDER-TO-SHOULDER WITH OUR HORTICULTURAL STAFF, THE COMMUNITY LEARNS ABOUT OUR ORGANIC CARE IN THIS UNIQUE ROOFTOP GARDEN. IN 2020, AS THE CORONAVIRUS PANDEMIC MEANT MANY OF OUR TYPICAL GROUPS WERE NOT ABLE TO VOLUNTEER, WE ENGAGED OUR INDIVIDUAL HORTICULTURE VOLUNTEERS TO PROVIDE ESSENTIAL FIELDWORK ASSISTANCE. BY ESTABLISHING SAFETY PROTOCOLS AND CLEAR, COMPASSIONATE COMMUNICATION, THIS YEAR 69 VOLUNTEERS CONTRIBUTED 1,659 HOURS TOTAL. 13 VOLUNTEERS CONTRIBUTED OVER 50 HOURS EACH. ON THE STRENGTH OF REVIEWS FROM VOLUNTEERS, THE CONSERVANCY HAS WON THE "TOP RATED AWARD" FROM GREATNONPROFITS.ORG NINE YEARS RUNNING.MAINTENANCEOUR MAINTENANCE TEAM CARES FOR SIX FOUNTAINS, ACRES OF GRANITE PAVING, COMPLEX LIGHTING SYSTEMS, AND MORE. SEASONALLY, THE MAINTENANCE TEAM SETS OUT AND REMOVES MOVEABLE FURNITURE, AND SUPPORTS INFRASTRUCTURE FOR WINTER LIGHTING AND PUBLIC ART. THEY ALSO OVERSEE OUR CONTRACTED BASIC MAINTENANCE INCLUDING LAWN MOWING, LITTER AND TRASH REMOVAL, AND SNOW REMOVAL. IN 2020, MAINTENANCE PERFORMED AND SUPERVISED REPAIRS AND IMPROVEMENTS THROUGHOUT THE GREENWAY, WORKING WITH SPECIAL PANDEMIC SAFETY PROTOCOLS. WE HOSTED JUST ONE MAINTENANCE VOLUNTEER EVENT, RAKING AND ADDING GRAVEL TO THE STONE DUST WALKWAYS ON P19. OUR PARK RANGERS PROVIDE SECURITY ON THE GREENWAY THROUGHOUT THE YEAR.IN THE NORTH END, WE SUPERVISED THE REPOINTING OR RESEALING OF JOINTS IN WALLS AND PAVERS IN SEVERAL AREAS IN THE FOUNTAINS AND IN PEDESTRIAN WAYS. TWO LARGE CHECK VALVES REPLACED UNRELIABLE ONES IN EACH OF THE TWO FOUNTAINS. THE MAINTENANCE STAFF INSTALLED NEW, BETTER HINGE PINS IN THE SWING BENCHES. THE POLE LIGHTS IN THE BOXWOOD BEDS AND THE PERGOLA POST LIGHTS WERE CONVERTED TO LED. NEW TRASH AND RECYCLING BARRELS WERE INSTALLED IN THE CENTRAL PORTION OF THE GREENWAY, THE MAINTENANCE TEAM OVERSAW REPAIRS TO CAROUSEL, MASONRY, AND FOUNTAINS. THE GREENWAY CAROUSEL'S ROUNDING BOARD LIGHTS WERE UPGRADED. THE MAHOGANY TRIM ON THE CAROUSEL TICKET BOOTH AND RAILING WAS SANDED DOWN TO THE BARE WOOD AND REFINISHED. THE CAROUSEL SOFTWARE WAS UPDATED AND SIMPLIFIED IMPROVING RELIABILITY. SKATE DETERRENTS WERE INSTALLED, INCLUDING ON THE RINGS FOUNTAIN STAGE WALL AND WITH A NEW APPROACH AT THE STATE STREET STEPS, TO PREVENT SKATEBOARD DAMAGE. A STRAINER BASKET/FILTER WAS ADDED TO THE RINGS FOUNTAIN JOCKEY PUMP. COPPER PIPES WERE REPLACED IN THE RINGS FOUNTAIN VAULT WITH PVC PIPES AND THE FOUNTAIN'S AUTOMATIC BACKWASH FUNCTION WAS RESTORED.FURTHER SOUTH, ALL GREENWAY TRASH AND RECYCLING BARRELS THAT WEREN'T REPLACED IN 2019 WERE REPLACED THIS YEAR, WITH INSTALLATIONS FROM HIGH STREET THROUGH CHIN PARK. AT DEWEY SQUARE PARK, AN AREA OF GRANITE COBBLESTONE THAT HAD SETTLED WAS REMOVED AND RESET AS WELL AS A SMALL AREA OF GRANITE AND BRICK IN THE PLAZA. IN CHIN PARK, REPAIRS TO THE FOUNTAIN STREAMBED WERE PERFORMED BY MAINTENANCE STAFF, NEW SIGNAGE WAS INSTALLED, THE PLAYCUBES SAFETY SURFACE WAS REPAIRED AS NEEDED. IN MARY SOO HOO PARK, TWO NEW FLOOD LIGHTS WERE INSTALLED IN COLLABORATION WITH BPD'S INSTALLATION OF A SECURITY CAMERA.THE CONSERVANCY COMPLETED A STATE OF GOOD REPAIR (SGR) STUDY THAT ASSESSED THE CONDITION OF PARK INFRASTRUCTURE FROM PAVING TO FOUNTAIN COMPONENTS TO BENCHES. THE CONSULTANT'S SGR REPORT NOTES THAT "MOST OF THE ASSETS IN THE GREENWAY WERE FOUND TO BE IN "EXCELLENT OR "GOOD" CONDITION (8% AND 71%, RESPECTIVELY). EVEN FOR A RELATIVELY NEW PARK LIKE THE GREENWAY, THE ASSETS ARE WELL-KEPT, A TESTAMENT TO THE CONSERVANCY'S STEWARDSHIP." THE CONSERVANCY HAS SUFFICIENT FUNDING PROGRAMMED FOR REPAIRS FORECAST OVER THE NEXT SEVERAL YEARS. THE GEOSPATIAL DATABASE, WITH DETAILS OF 1,028 GREENWAY ASSETS, WILL HELP PLANNING AND PRIORITIZATION OF FUTURE REPAIR AND REPLACEMENT PROJECTS.IN 2020, THE GREENWAY CONSERVANCY COMMISSIONED A "CLIMATE CHANGE VULNERABILITY ASSESSMENT AND ASSET MANAGEMENT PLAN." THIS PLAN PRESENTS A ROADMAP FOR THE CONSERVANCY TO PROTECT VULNERABLE ASSETS AND MANAGE RISKS FROM THE EFFECTS OF CLIMATE CHANGE, AND TO ADOPT MORE SUSTAINABLE PRACTICES TO REDUCE ITS CARBON FOOTPRINT. PRIORITY RECOMMENDATIONS FOCUS ON PROTECTING THE GREENWAY CAROUSEL AND THE EQUIPMENT VAULTS FOR THE RINGS FOUNTAIN AND HARBOR FOG FROM FLOODING. REASSURINGLY, THE CONSERVANCY HAS SUFFICIENT FUNDING TO IMPLEMENT THESE HIGH-PRIORITY RECOMMENDATIONS OVER THE NEXT SEVERAL YEARS.THE CONSERVANCY ALSO COMPLETED THE DESIGN AND COMMUNITY PROCESS FOR LIGHTING IMPROVEMENTS ON THE GREENWAY IN CHINATOWN. MULTIPLE SEPARATE IDEAS WERE PRESENTED AND PRIORITIZED WITH FEEDBACK FROM STAKEHOLDERS. PRIORITY INITIATIVES INCLUDE THE EXTENSION OF OVERHEAD CATENARY LIGHTS IN MARY SOO HOO; UPGRADED POLE LIGHTS AND CATENARY LIGHTS IN THE PLAZA; AND THE ADDITION OF LIGHT POLES IN THE SERPENTINE PATH PORTION OF CHIN PARK. FUNDING AND CONTINUED FUNDRAISING WILL ALLOW A FIRST PHASE TO BE IMPLEMENTED IN SPRING 2021.

Form 990, Part III, Line 4b:

SEE ATTACHED SCHEDULE O - PROGRAMSPROGRAMSTHE GREENWAY'S NORMALLY PACKED SCHEDULE OF OVER 450 EVENTS WAS SIGNIFICANTLY IMPACTED BY THE PANDEMIC. UNFORTUNATELY, TYPICAL OFFERINGS SUCH BOSTON LOCAL FOOD FESTIVAL, FILMS AT THE GATE, LANTERN FESTIVAL, BOSTON CALLING BLOCK PARTIES, AND VARIOUS OTHER FESTIVALS AND FAMILY ACTIVITIES WERE NOT ABLE TO OCCUR. THAT SAID, THE PANDEMIC AMPLIFIED THE IMPORTANCE OF THE GREENWAY AS AN OPEN AND WELCOMING OUTDOOR SPACE THAT PROVIDES THE PUBLIC WITH ESSENTIAL OPPORTUNITIES TO NURTURE THEIR MENTAL AND PHYSICAL HEALTH AND SOCIAL WELL-BEING.THE PROGRAMS DEPARTMENT WAS STILL ABLE TO SUPPORT AND SAFELY HOST OVER 200 FREE EVENTS IN 2020, INCLUDING MARKETS, FITNESS CLASSES, AND SMALL-SCALE PERFORMANCES. WE WORKED CLOSELY WITH APPROXIMATELY 15 FITNESS INSTRUCTORS TO OFFER OVER 100 FREE CLASSES. INSTRUCTORS AND ATTENDEES WERE GRATEFUL FOR A SAFE, BEAUTIFUL, OUTDOOR SPACE TO EXERCISE, AND OFFERINGS RANGED FROM RETURNING CLASSES SUCH AS HIGH-INTENSITY INTERVAL TRAINING, YOGA, AND TANGO TO NEW ACTIVITIES SUCH AS BOXING BOOTCAMPS AND CARDIO HIP-HOP DANCE.OUR HARD-HIT RESTAURANT AND SMALL BUSINESS PARTNERS WERE ALSO EAGER TO TAKE ADVANTAGE OF THE GREENWAY'S OUTDOOR SPACES TO ALLOW FOR SAFER OPERATIONS. AS GUIDELINES ALLOWED, WE SAW THE RETURN OF THE BOSTON PUBLIC MARKET SEASONAL FARMERS MARKET AT DEWEY SQUARE PARK; THE WEEKEND GREENWAY OPEN MARKET FOR LOCAL ARTISAN WARES; THE TRILLIUM GARDEN ON THE GREENWAY THAT CREATED AN AL FRESCO EXPERIENCE FOR BOSTON'S BEER-LOVERS; AND CITY WINERY'S PLAZA WINE GARDEN, WHICH OFFERED A PLACE TO UNWIND. PRE-PANDEMIC, WE HOSTED A VALENTINE'S DAY POP-UP MARKET, PARTNERING WITH LOCAL BUSINESSES TO OFFER GIFT SHOPPING.THE GREENWAY PLAYED AN IMPORTANT OPEN SPACE ROLE FOR CHINATOWN COMMUNITY MEMBERS, WHO CONTINUED TO ACTIVELY LOOK FOR WAYS TO SAFELY SPEND TIME WITH FAMILY AND FRIENDS OUTDOORS. CHINATOWN'S SMALL BUSINESSES, RESTAURANTS, AND BAKERIES HAVE BEEN DISPROPORTIONATELY HURT BY THE LACK OF STUDENTS, WORKERS, AND TOURISTS COMBINED WITH RACISM AND MISCONCEPTIONS ABOUT THE SOURCE AND TRANSMISSION OF COVID-19. PROGRAMS STAFF JOINED OTHER NONPROFITS IN WE LOVE BOSTON CHINATOWN, A COMMUNITY RESILIENCE CAMPAIGN. WE WERE THRILLED TO HOST A SERIES OF SMALL, SOCIALLY-DISTANCED OUTDOOR PERFORMANCES WITH LOCAL MUSICIANS IN PARTNERSHIP WITH THE PAO ARTS CENTER.WE ALSO CONTINUED TO PROMOTE OUR PARK AMENITIES. THE GREENWAY CAROUSEL AT THE TIFFANY & CO. FOUNDATION GROVE, A BOSTON LANDMARK, REOPENED WITH SAFETY GUIDELINES IN JUNE. OVER 17,000 PEOPLE TOOK A SPIN ON THE SEA TURTLE, RABBIT, LOBSTER, COD, PEREGRINE FALCON, SKUNK, AND OTHER CHARACTERS, ALL INSPIRED BY THE DRAWINGS OF BOSTON SCHOOL CHILDREN AND BROUGHT TO LIFE BY A LOCAL ARTIST. THE FREE WI-FI NETWORK CONTINUED TO BE VERY POPULAR, AND WE MADE PROGRESS ON NEW HOTSPOTS AND IMPROVED CONNECTIVITY. OUR NATIONALLY ACCLAIMED GREENWAY FOOD VENDING PROGRAM WAS POISED FOR ANOTHER SUCCESSFUL YEAR WITH 37 FOOD TRUCKS, 64% OF WHICH ARE OWNED BY WOMEN OR ENTREPRENEURS OF COLOR. UNFORTUNATELY, MANY OF THESE SMALL BUSINESSES HAD TO CLOSE OR SCALE BACK OPERATIONS IN 2020. THE PROGRAMS DEPARTMENT STAYED IN CLOSE TOUCH WITH THESE PARTNERS, 96% OF WHOM SAID OUR COMMUNICATIONS WERE HELPFUL TO THEM AND THEIR BUSINESS. WE OFFERED RENT FORGIVENESS AND EXTENDED CONTRACTS, AND ARE HOPEFUL THAT THESE INNOVATIVE AND NIMBLE BUSINESSES WILL RETURN STRONG ON THE OTHER SIDE OF THE PANDEMIC.THE CONSERVANCY'S LARGEST FUNDRAISING EVENT, THE GREENWAY GALA, WAS CANCELLED THIS YEAR. THE PROGRAMS, DEVELOPMENT, AND OUTREACH DEPARTMENTS WORKED CLOSELY TOGETHER ON DONOR ENGAGEMENT AND RECOGNITION FOR THE MANY DONORS WHO HONORED THEIR GALA CONTRIBUTIONS. IN PARTICULAR, PROGRAMS CREATED OPPORTUNITIES FOR CORPORATE DONORS TO GATHER VIRTUALLY OR IN-PERSON FOR FITNESS CLASSES AND TRIVIA NIGHTS. OVERALL, THE CONSERVANCY WAS ABLE TO MEET ITS ADJUSTED FUNDRAISING GOALS THIS YEAR AND SAW PROMISING INDIVIDUAL SUPPORT.ULTIMATELY, THE GREENWAY WAS AN ESSENTIAL RESOURCE FOR NEIGHBORS AND VISITORS THIS YEAR. OUR UNIQUE AND ADAPTABLE PROGRAMMING ALLOWED FOR BRIGHT SPOTS IN AN ISOLATING YEAR.

Form 990, Part III, Line 4c:

SEE ATTACHED SCHEDULE O - PUBLIC ART. THE GREENWAY CONSERVANCY HAS BECOME A LEADER IN CONTEMPORARY PUBLIC ART IN BOSTON. GREENWAY PUBLIC ART GIVES RESIDENTS, WORKERS, AND TOURISTS A REASON TO VISIT, LINGER, AND DISCUSS. THE PUBLIC ART NETWORK (PAN) OF AMERICANS FOR THE ARTS HAS RECOGNIZED 8 GREENWAY PUBLIC ART COMMISSIONS AMONG THEIR LIST OF THE TOP 50 PUBLIC ART WORKS OVER THE LAST 8 YEARS, PLACING THE CONSERVANCY IN A PREEMINENT POSITION AMONG NON-PROFITS IN THE U.S. IN 2020, THE CONSERVANCY BROUGHT CONTEMPORARY EXHIBITS TO THE GREENWAY FROM 1 NATIONAL, 1 INTERNATIONAL AND 2 LOCAL ARTISTS. THESE PROJECTS REPRESENTED AN ARRAY OF CULTURES, PERSPECTIVES, AND ARTISTIC STYLES, APPEALING TO A WIDE RANGE OF AUDIENCES IN THIS FREE, ACCESSIBLE, AND OUTDOOR SPACE. THE GREENWAY CONSERVANCY'S 2020 PUBLIC ART SEASON EXPLORED OUR EVER-EVOLVING RACIAL, CULTURAL, AND NATIONAL IDENTITIES WITHIN THE CONTEXT OF GLOBALIZATION, MIGRATION, AND IMMIGRATION. WITH IMAGERY ROOTED IN HISTORY, FOLKLORE, FOODWAYS, AND NATURE, FEATURED ARTWORKS EXPOSED THE COMPLEXITIES AND PROMISE OF OUR INTERCONNECTED WORLD. ARTIST CATALINA DELGADO-TRUNK IS ONE OF THE FOREMOST PAPEL PICADO (CUT PAPER) ARTISTS WORKING TODAY. WITH HER GREENWAY COMMISSION, GLOBAL CONNECTIONS: MESOAMERICAN MYTHS, THE DOMESTICATION OF NOURISHMENT, AND ITS DISTRIBUTION, DELGADO-TRUNK INVITED VIEWERS TO THE TABLE OF HER CULTURAL HERITAGE; HER ARTWORK RESONATES WITH CONTEMPORARY DEBATES ABOUT ENVIRONMENTAL STEWARDSHIP, MIGRATION, AND IDENTITY. HER INTRICATE PAPEL PICADO WAS PHOTOGRAPHED, ENLARGED TO A MONUMENTAL SCALE, AND PRINTED ONTO VINYL, AND AFFIXED TO EIGHT OF THE GREENWAY'S "LIGHT BLADES", 30'-TALL COLUMNS ILLUMINATED BY COLOR-CHANGING LIGHTS. HER EXHIBITION WAS COMPLEMENTED BY SIGNAGE WITH HISTORICAL INTERPRETATION. THE CONSERVANCY COMMISSIONED A NEW SCULPTURE TITLED WIND SCULPTURE (SG) V FROM BRITISH-NIGERIAN ARTIST YINKA SHONIBARE. THIS ARTWORK EXPLORED COLONIALISM AND POST-COLONIALISM WITHIN THE CONTEMPORARY CONTEXT OF GLOBALIZATION. THE 22'-TALL SCULPTURE FEATURED A NEW VARIATION OF SHONIBARE'S TRADEMARK BATIK THAT APPEARS TO HARNESS THE WIND AND FREEZE IT IN A MOMENT OF TIME. THROUGHOUT SHONIBARE'S WORK, BATIK SERVES AS A METAPHOR FOR OUR CONTEMPORARY CULTURES, WHICH, LIKE THE "AFRICAN" BATIK, ARE THE RESULT OF CENTURIES OF CROSS-CULTURAL EXCHANGE. AS PART OF A TWELVE-YEAR CHINESE ZODIAC CURATION, THE CONSERVANCY COMMISSIONED LOCAL ARTIST FUREN DAI TO CREATE A NEW ARTWORK TITLED A MOUSE WITH EARS AND TAIL. FOR THE YEAR OF THE MOUSE, DAI RESEARCHED THE EVOLUTIONARY PROCESS OF THE CHINESE CHARACTER (MOUSE) FROM THE ANCIENT ORACLE BONE SCRIPT TO THE CONTEMPORARY SIMSUN FONT. THE ARTWORK EXPLORED THE EXPERIENCE OF VIEWING A CHINESE CHARACTER FROM BOTH A NATIVE AND FOREIGN PERSPECTIVE, ENCOURAGING BOTH CHINESE SPEAKERS AND NON-CHINESE SPEAKERS TO SEE GMOUSEH WHEN VIEWING THE CHARACTER (MOUSE). IN THE LATE FALL, THE CONSERVANCY INSTALLED LANTERN STORIES, BY LOCAL ARTIST YU-WEN WU. THE ARTWORK CELEBRATED BOSTON'S CHINATOWN COMMUNITY. WU'S INSTALLATION CAME TOGETHER AFTER A YEAR AND HALF OF COMMUNITY LISTENING SESSIONS, DESIGN, AND FABRICATION. WU CREATED THIRTY LANTERNS TO ILLUMINATE CHINATOWN'S HISTORY OF IMMIGRATION AND THE COMMUNITY'S CULTURE AND RESILIENCY. SOME OF THE IMAGES RELATED TO THE LONG AND FRAUGHT HISTORY OF CHINESE IMMIGRATION TO THE UNITED STATES, BEGINNING WITH THE CALIFORNIA GOLD RUSH IN THE 1850S TO CURRENT TIMES. OTHER IMAGES CELEBRATE CHINESE CULTURE AND THE COMMUNITY'S STRONG COMMITMENT TO EDUCATION, ENTREPRENEURSHIP, AND SOCIAL JUSTICE. THE COLORS USED THROUGHOUT THE INSTALLATION ARE CENTRAL TO ASIAN CULTURE: RED, WHICH SYMBOLIZES HAPPINESS AND GOOD FORTUNE, AND GOLD, SYMBOLIZING PROSPERITY. WHILE THE CORONAVIRUS PANDEMIC LED TO THE CANCELLATION OF THE PROGRAMS ORIGINALLY INTENDED TO COMPLEMENT THE ARTWORKS, WE PIVOTED TO WEBINAR-BASED PROGRAMMING. FROM MAY TO DECEMBER WE PRESENTED 4 WEBINARS IN CONJUNCTION WITH THE PHYSICAL PUBLIC ART PROJECTS FEATURED ON THE GREENWAY: PUBLIC ART IN THE DIGITAL AGE: A CURATED CONVERSATION ON AUGMENTED REALITY (MAY 15), "LANTERN STORIES": FROM COMMUNITY TO CREATION (JULY 21), LIGHTING THE WAY (OCTOBER 29), AND PUBLIC ART IN THE AGE OF COVID (DECEMBER 10). THROUGH THESE ONLINE WEBINARS AND POSTED VIDEOS WE WERE ABLE TO REACH OVER 3,700 UNIQUE VIEWERS, ENCOMPASSING REGIONAL, NATIONAL AND INTERNATIONAL PARTICIPANTS.

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JESSE BRACKENBURY EXECUTIVE DIRECTOR	44.00			X				227,071	0	29,696
ALEX ROGERS PITTMAN DIRECTOR OF DEVELOPMENT	46.00					X		132,379	0	22,194
DAVID DALENA SENIOR DEVELOPMENT OFFICER	42.00					X		141,166	0	9,145
TRACEY COOKE DIRECTOR OF FINANCE AND ADMIN	48.00					X		102,317	0	17,168
LUCAS COWAN DIRECTOR AND CURATOR OF PUBLIC ART	42.00					X		104,414	0	11,161
ROBERT STIGBERG DIRECTOR OF MAINTENANCE	45.00					X		113,780	0	948
DOUG HUSID CHAIR	4.00	X		X				0	0	0
JOHN SHEA VICE CHAIR	4.00	X		X				0	0	0
KAREN JOHNSON TREASURER	5.00	X		X				0	0	0
SUSANNE LAVOIE CLERK	4.00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ALLI ACHTMEYER DIRECTOR	2.00	X						0	0	0
MARK BOYLE DIRECTOR	2.00	X						0	0	0
KATHRYN R BURTON DIRECTOR (UNTIL 3/2020)	1.00	X						0	0	0
CONOR FINLEY DIRECTOR	2.00	X						0	0	0
ROBERTSTONE GOODRIDGE DIRECTOR	3.00	X						0	0	0
ROSALIND GORIN DIRECTOR	2.00	X						0	0	0
CARMINE GUARINO DIRECTOR	2.00	X						0	0	0
KIRSTEN HOFFMAN DIRECTOR	1.00	X						0	0	0
DENIZ JOHNSON DIRECTOR	3.00	X						0	0	0
JAMES KALUSTIAN DIRECTOR (UNTIL 12/2020)	2.00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
REBECCA LEE DIRECTOR	2.00	X						0	0	0
THOMAS O'BRIEN DIRECTOR	2.00	X						0	0	0
BUD RIS DIRECTOR (UNTIL 12/2020)	3.00	X						0	0	0
LINDA SEE DIRECTOR	2.00	X						0	0	0
BRADLEY SNYDER DIRECTOR	4.00	X						0	0	0
KIMBERLY SHERMAN STAMLER DIRECTOR	1.00	X						0	0	0
DAVID WILKINSON DIRECTOR	2.00	X						0	0	0

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2020
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY INC

Employer identification number
20-1678932

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.")	3,663,626	4,832,545	3,618,130	4,376,922	4,881,790	21,373,013
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..	283,049	244,206	262,878	252,727	265,561	1,308,421
4 Total. Add lines 1 through 3	3,946,675	5,076,751	3,881,008	4,629,649	5,147,351	22,681,434
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						4,769,193
6 Public support. Subtract line 5 from line 4.						17,912,241

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7 Amounts from line 4.	3,946,675	5,076,751	3,881,008	4,629,649	5,147,351	22,681,434
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	425,543	1,791,162	1,250,314	282,236	77,828	3,827,083
9 Net income from unrelated business activities, whether or not the business is regularly carried on.						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).	24,383	54,296	49,006	123,126	165,597	416,408
11 Total support. Add lines 7 through 10						26,924,925
12 Gross receipts from related activities, etc. (see instructions)					12	5,615,067

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2020 (line 6, column (f) divided by line 11, column (f))	14	66.530 %
15 Public support percentage for 2019 Schedule A, Part II, line 14	15	66.510 %

16a 33 1/3% support test—2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test—2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►		(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . .						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b.						
8	Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►		(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6.						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . .						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c	Add lines 10a and 10b.						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here.**

Section C. Computation of Public Support Percentage

15	Public support percentage for 2020 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2019 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for 2020 (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from 2019 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2020. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?		
b	A family member of a person described in 11a above?		
c	A 35% controlled entity of a person described in line 11a or 11b above? <i>If "Yes" to 11a, 11b, or 11c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)		
2	Activities Test. Answer lines 2a and 2b below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b	Did the activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (<i>prior IRS approval required - provide details in Part VI</i>)	5	
6 Other distributions (<i>describe in Part VI</i>). See instructions	6	
7 Total annual distributions. Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions	8	
9 Distributable amount for 2020 from Section C, line 6	9	
10 Line 8 amount divided by Line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required-- <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2020:			
a From 2015.			
b From 2016.			
c From 2017.			
d From 2018.			
e From 2019.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7:			
\$			
a Applied to underdistributions of prior years			
b Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016.			
b Excess from 2017.			
c Excess from 2018.			
d Excess from 2019.			
e Excess from 2020.			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

990 Schedule A, Supplemental Information

Return Reference	Explanation
PART II, SHORT YEAR EXPLANATION:	2016 (FY16) WAS THE CONSERVANCY'S FIRST JANUARY 1 - DECEMBER 31 FISCAL YEAR, FOLLOWING THE JULY 2015 APPROVAL BY THE BOARD OF DIRECTORS OF A CHANGE FROM JULY 1-JUNE 30. AS FY15 WAS AN EIGHTEEN-MONTH FISCAL YEAR ADJUSTMENT PERIOD, THE CONSERVANCY FILED TWO FORM 990'S. THE FIRST FILING WAS FOR TAX YEAR 2014 AND COVERED THE TWELVE-MONTH PERIOD JULY 1, 2014 - JUNE 30, 2015. THE SECOND FILING, REFERENCED IN THE 2016 FILING AS "PRIOR YEAR," WAS FOR TAX YEAR 2015 AND COVERED THE SIX-MONTH PERIOD JULY 1, 2015 - DECEMBER 31, 2015.

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2020

Open to Public Inspection

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY INC

Employer identification number 20-1678932

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Line number, (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4.

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property...
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes...

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply).
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

Table with 2 columns: Line number, Held at the End of the Year. Rows 2a-2d.

- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year
4 Number of states where property subject to conservation easement is located
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**

- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- c** Beginning balance
 - d** Additions during the year
 - e** Distributions during the year
 - f** Ending balance

	Amount
1c	
1d	
1e	
1f	

- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	15,886,641	13,888,846	15,979,688	13,669,870	13,504,770
b Contributions				650,000	
c Net investment earnings, gains, and losses	2,690,580	2,695,116	-1,437,820	2,298,243	803,176
d Grants or scholarships					
e Other expenditures for facilities and programs	700,876	697,321	653,022	638,425	638,076
f Administrative expenses					
g End of year balance	17,876,345	15,886,641	13,888,846	15,979,688	13,669,870

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶ 79.180 %
 - c** Term endowment ▶ 20.820 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** Unrelated organizations
- (ii)** Related organizations

	Yes	No
3a(i)		No
3a(ii)		No
3b		

b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		7,362,856	2,441,795	4,921,061
d Equipment		299,581	66,627	232,954
e Other		359,011	175,032	183,979
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				5,337,994

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A) TIFF MULTI ASSET FUND	10,104,250	F
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	10,104,250	

Part VIII Investments—Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	8,795,687
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	2,354,104	
b	Donated services and use of facilities	2b	493,852	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	2,847,956
3	Subtract line 2e from line 1		3	5,947,731
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	0
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	5,947,731

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	6,163,431
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	493,852	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	493,852
3	Subtract line 2e from line 1		3	5,669,579
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	0
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	5,669,579

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 20-1678932

Name: ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY INC

Supplemental Information

Return Reference	Explanation
PART V, LINE 4:	THE CONSERVANCY ADHERES TO THE UNIFORM PRUDENT MANAGEMENT OF INSTITUTIONAL FUNDS ACT (UPMI FA). THE ASSETS IN ITS PERMANENTLY RESTRICTED ENDOWMENT FUND ARE DONOR-RESTRICTED ASSETS UNTIL APPROPRIATED ACCORDING TO THE DONOR STIPULATION FOR EXPENDITURE BY THE CONSERVANCY. THE CONSERVANCY HAS ADOPTED AN INVESTMENT AND SPENDING POLICY FOR ITS ENDOWMENT ASSETS AND FOR ANY BOARD DESIGNATED NET-ASSETS THAT IS DESIGNED TO PRESERVE CAPITAL THROUGH RISK MANAGEMENT WHILE PROVIDING A LEVEL OF SUPPORT FOR THE CONSERVANCY AND ITS PROGRAMS.

Supplemental Information

Return Reference	Explanation
PART X, LINE 2:	THE CONSERVANCY ACCOUNTS FOR UNCERTAINTY IN INCOME TAXES IN ACCORDANCE WITH ASC TOPIC, INCOME TAXES. THIS STANDARD CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN TAX POSITIONS AND PRESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR THE FINANCIAL STATEMENTS REGARDING A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THE CONSERVANCY HAS DETERMINED THAT THERE ARE NO UNCERTAIN TAX POSITIONS WHICH QUALIFY FOR RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS AT DECEMBER 31, 2020. THE CONSERVANCY'S INFORMATION RETURNS ARE SUBJECT TO EXAMINATION BY THE FEDERAL AND STATE JURISDICTIONS.

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

**Supplemental Information Regarding
Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY INC

Employer identification number
20-1678932

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- | | |
|---|--|
| a <input checked="" type="checkbox"/> Mail solicitations | e <input checked="" type="checkbox"/> Solicitation of non-government grants |
| b <input checked="" type="checkbox"/> Internet and email solicitations | f <input checked="" type="checkbox"/> Solicitation of government grants |
| c <input checked="" type="checkbox"/> Phone solicitations | g <input type="checkbox"/> Special fundraising events |
| d <input checked="" type="checkbox"/> In-person solicitations | |
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
LISA MYKYTA 114 PRESCOTT STREET READING, MA 01867	GRANT WRITING		No	404,000	17,655	386,345
Total				404,000	17,655	386,345

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

MA

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a)Event #1	(b) Event #2	(c)Other events	(d) Total events
		<u>GALA</u> (event type)	<u>GLOW IN THE PARK</u> (event type)	(total number)	(add col. (a) through col. (c))
Revenue	1 Gross receipts	339,330	42,500		381,830
	2 Less: Contributions	339,330	42,500		381,830
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages	187			187
	8 Entertainment	675			675
	9 Other direct expenses	22,423	3,200		25,623
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				26,485
11 Net income summary. Subtract line 10 from line 3, column (d) ▶				-26,485	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7 Direct expense summary. Add lines 2 through 5 in column (d) ▶					
8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶					

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain: _____

11 Does the organization conduct gaming activities with nonmembers? Yes No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No

13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.

c If "Yes," enter name and address of the third party:

Name ▶

Address ▶

16 Gaming manager information:

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

Director/officer Employee Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation
SCHEDULE G, PART I, LINE 1G:	FUNDRAISING OCCURS ROUTINELY, AND DUE TO COVID-19, THE EVENTS DID NOT OCCUR IN 2020. HOWEVER, CONTRIBUTIONS FOR THE EVENTS WERE RECEIVED.

Schedule J
(Form 990)

Compensation Information

OMB No. 1545-0047
2020
Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY INC	Employer identification number 20-1678932
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Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		
<input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax idemnification and gross-up payments <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	2	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		
<input checked="" type="checkbox"/> Compensation committee <input checked="" type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Form 990 of other organizations <input type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a Receive a severance payment or change-of-control payment?	4a	No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	4c	No
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?	5a	No
b Any related organization? If "Yes," on line 5a or 5b, describe in Part III.	5b	No
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?	6a	No
b Any related organization? If "Yes," on line 6a or 6b, describe in Part III.	6b	No
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.	7	No
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	8	No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 JESSE BRACKENBURY EXECUTIVE DIRECTOR	(i)	227,071	0	0	7,502	22,194	256,767	0
	(ii)	0	0	0	0	0	0	0
2 ALEX ROGERS PITTMAN DIRECTOR OF DEVELOPMENT	(i)	132,379	0	0	0	22,194	154,573	0
	(ii)	0	0	0	0	0	0	0
3 DAVID DALENA SENIOR DEVELOPMENT OFFICER	(i)	141,166	0	0	0	9,145	150,311	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 4	SEE ATTACHED SCHEDULE O FOR DESCRIPTION OF COMPENSATION REVIEW PROCEDURES.

SCHEDULE O
(Form 990 or 990-EZ)**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020**Open to Public Inspection**

Department of the Treasury

Name of the organization

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY INC

Employer identification number

20-1678932

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	PER COMMONWEALTH LAW, AND THE ACTS OF 2008, CERTAIN MEMBERS OF THE BOARD OF DIRECTORS ARE NOMINATED BY ELECTED OFFICIALS OR BY GOVERNMENT AGENCIES.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	AFTER INTERNAL REVIEW BY THE CONSERVANCY'S FINANCE DEPARTMENT AS WELL AS BY ITS EXECUTIVE DIRECTOR, A DRAFT OF THE FORM 990 IS DELIVERED TO THE FINANCE, AUDIT, AND RISK MANAGEMENT COMMITTEE (FARMC) OF THE BOARD OF DIRECTORS FOR ITS REVIEW AND COMMENT. THE FARMC MEETS WITH THE CONSERVANCY'S INDEPENDENT ACCOUNTING FIRM TO REVIEW ANY QUESTIONS IT MAY HAVE. ONCE THE FARMC APPROVES THE DRAFT FORM 990, THE INDEPENDENT AUDITING FIRM PROVIDES A FINAL VERSION FOR REVIEW BY THE FULL BOARD PRIOR TO THE RETURN BEING FILED.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE CONSERVANCY'S BOARD OF DIRECTORS SIGN THE CONFLICT OF INTEREST POLICY YEARLY. DISCLOSURES ARE FILED WITH THE CONSERVANCY AUDIT COMMITTEE WHICH REVIEWS AND REPORTS TO THE BOARD OF DIRECTORS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A	IN 2019 CONSERVANCY STAFF UPDATED A 2017 STUDY WHICH HAD COMPARED THE EXECUTIVE DIRECTOR'S COMPENSATION TO OTHER COMPARABLE ORGANIZATIONS' EXECUTIVE DIRECTORS VIA THEIR FORM 990S. THIS UPDATE WAS PRESENTED TO THE AD HOC BOARD WORKING GROUP RESPONSIBLE FOR THE EXECUTIVE DIRECTOR'S ANNUAL REVIEW AND SALARY DETERMINATION.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE CONSERVANCY'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, FORM 990, AND AUDITED FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST AND POSTED ON THE CONSERVANCY'S WEBSITE - WWW.ROSEKENNEDYGREENWAY.ORG.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15B:	THE CONSERVANCY DOES NOT HAVE ANY OTHER OFFICERS OR KEY EMPLOYEES.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XII, LINE 2C:	THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.