

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047
2018
Open to Public Inspection

A For the 2019 calendar year, or tax year beginning 01-01-2018, and ending 12-31-2018

- B** Check if applicable
- Address change
 - Name change
 - Initial return
 - Final return/terminated
 - Amended return
 - Application pending

C Name of organization
ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY INC

Doing business as

Number and street (or P O box if mail is not delivered to street address) Room/suite
185 KNEELAND STREET

City or town, state or province, country, and ZIP or foreign postal code
BOSTON, MA 02111

F Name and address of principal officer
JESSE BRACKENBURY
185 KNEELAND STREET
BOSTON, MA 02111

D Employer identification number
20-1678932

E Telephone number
(617) 292-0020

G Gross receipts \$ 7,156,017

H(a) Is this a group return for subordinates? Yes No

H(b) Are all subordinates included? Yes No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

- I** Tax-exempt status 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527
- J** Website: ▶ WWW.ROSEKENNEDYGREENWAY.ORG
- K** Form of organization Corporation Trust Association Other ▶

L Year of formation 2004

M State of legal domicile MA

Part I Summary

1 Briefly describe the organization's mission or most significant activities
SEE ATTACHED SCHEDULE O (MISSION STATEMENT, 2005) THE ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY IS A PRIVATE, NON-PROFIT CORPORATION DEDICATED TO RAISING BROAD-BASED SUPPORT TO ENSURE STANDARDS OF EXCELLENCE IN THE DESIGN, SUSTAINABILITY AND USE OF THE ROSE FITZGERALD KENNEDY GREENWAY TO SECURE THE GREENWAY'S FUTURE AS ONE OF AMERICA'S FOREMOST URBAN PARKS, THE CONSERVANCY ADVOCATES FOR STANDARDS OF CONSISTENCY AND EXCELLENCE IN DESIGN, MANAGES ITS OPERATIONS WORKING COLLABORATIVELY TO CREATE, FINANCE, PROMOTE, AND COORDINATE PUBLIC PROGRAMS AND EVENTS FOR THE GENERAL PUBLIC TO ENJOY, AND RAISES ADEQUATE AND STABLE FUNDING IN SUPPORT OF LONG-RANGE PUBLIC USES

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)	3	19
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	19
5 Total number of individuals employed in calendar year 2018 (Part V, line 2a)	5	52
6 Total number of volunteers (estimate if necessary)	6	768
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
7b Net unrelated business taxable income from Form 990-T, line 34	7b	15,933

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	4,832,545	3,618,130
9 Program service revenue (Part VIII, line 2g)	1,188,861	1,475,286
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,794,235	1,258,334
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-53,735	-72,431
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	7,761,906	6,279,319

13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0	0
14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,920,486	2,934,530
16a Professional fundraising fees (Part IX, column (A), line 11e)	35,775	31,013
b Total fundraising expenses (Part IX, column (D), line 25) ▶550,817		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	2,180,600	2,377,761
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	5,136,861	5,343,304
19 Revenue less expenses Subtract line 18 from line 12	2,625,045	936,015

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	24,061,082	22,343,914
21 Total liabilities (Part X, line 26)	464,864	544,503
22 Net assets or fund balances Subtract line 21 from line 20	23,596,218	21,799,411

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer: [Signature] Date: 2019-05-10

JESSE BRACKENBURY EXECUTIVE DIRECTOR
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name: ALEXANDER ARONSON FINNING & CO PC
Preparer's signature: [Signature] Date: 2019-05-10
Check if self-employed PTIN: P01485484
Firm's name: ALEXANDER ARONSON FINNING & CO PC Firm's EIN: 04-2571780
Firm's address: 50 WASHINGTON STREET WESTBOROUGH, MA 01581 Phone no: (508) 366-9100

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission

SEE PART I, LINE 1

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 2,709,203 including grants of \$) (Revenue \$ 102,063) See Additional Data

4b (Code) (Expenses \$ 804,106 including grants of \$) (Revenue \$ 1,421,055) See Additional Data

4c (Code) (Expenses \$ 551,564 including grants of \$) (Revenue \$ 0) See Additional Data

(Code) (Expenses \$ 259,012 including grants of \$) (Revenue \$ 1,174)

OUTREACH THE OUTREACH DEPARTMENT LEADS EXTERNAL MESSAGING EFFORTS TO DRAW PEOPLE TO ENJOY THE PARK AND UNDERSTAND OUR EFFORTS THE TEAM IS IN REGULAR CONTACT WITH THE PUBLIC, COMMUNITY GROUPS, GOVERNMENT OFFICIALS, THE MEDIA, AND OTHER STAKEHOLDERS THROUGH DIRECT OUTREACH, IN-PARK MESSAGING, AND ELECTRONIC COMMUNICATIONS IN 2018, THE OUTREACH DEPARTMENT LED NEW COMMUNICATIONS EFFORTS THE TEAM WORKED CLOSELY WITH CONSERVANCY STRATEGIC BUSINESS PLAN CONSULTANTS ON THE CREATION OF A COMMUNICATIONS PLAN AND BEGAN IMPLEMENTATION BY RUNNING A SELECTION PROCESS FOR A FIRM TO PROVIDE ADDITIONAL CREATIVE CONCEPT DEVELOPMENT AND WEBSITE DESIGN OUTREACH IMPROVED OUR MEDIA RELATIONS DATA AND SUCCESSFULLY MARKETED OUR PUBLIC ART, PROGRAMMING, AND ACHIEVEMENTS, GARNERING PRESS FROM THE BOSTON GLOBE, BOSTON MAGAZINE, WBUR AND MORE OUTREACH OVERSAW 16% GROWTH IN OUR SOCIAL MEDIA FOLLOWER BASE IN 2018 OUTREACH COMPLETED SIGNIFICANT BRAND AWARENESS PILOTS THROUGHOUT THE PARK, INCLUDING VINYL APPLICATIONS FOR OUR NEON EXHIBIT AND GREENWAY CAROUSEL, NEW VERTICAL BRANDING FOR SHIPPING CONTAINERS, AND OUR FIRST EVER UTILIZATION OF LIGHT POLE BANNERS AS PART OF OUR #SUMMERONDEWEY CAMPAIGN NEW INFORMATIONAL SIGNAGE, BRANDING, AND SCRIM WERE DESIGNED FOR THE CAROLYN LYNCH GARDEN, POLLINATOR HOUSES, RINGS FOUNTAIN RESTORATION, MEADOW INSTALLATION, AND CAROUSEL TICKET BOOTH THE OUTREACH DEPARTMENT DESIGNED THE INVITATIONS AND ALL COLLATERAL FOR THE GREENWAY GALA ALL SIGNAGE FOR PUBLIC ART EXHIBITIONS AND OPERATIONS, BI-ANNUAL DEVELOPMENTAL APPEALS, AND GENERAL GREENWAY PRINT COLLATERAL WAS ALSO IN-HOUSE DESIGNED

4d Other program services (Describe in Schedule O) (Expenses \$ 259,012 including grants of \$) (Revenue \$ 1,174)

4e Total program service expenses 4,323,885

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1 through 22 regarding organizational requirements, such as political campaign activities, lobbying, and financial reporting.

Part IV Checklist of Required Schedules (continued)

		Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26	No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a	No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b	No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	28
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		2a	52		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		2b	Yes		
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		No	
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O		3b			
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		No	
b If "Yes," enter the name of the foreign country ▶ _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)					
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		No	
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		No	
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c			
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a		No	
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b			
7 Organizations that may receive deductible contributions under section 170(c).					
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7a	Yes		
b If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	Yes		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c		No	
d If "Yes," indicate the number of Forms 8282 filed during the year		7d			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		No	
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		No	
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g			
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h			
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		8			
9a Did the sponsoring organization make any taxable distributions under section 4966?		9a			
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b			
10 Section 501(c)(7) organizations. Enter					
a Initiation fees and capital contributions included on Part VIII, line 12		10a			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		10b			
11 Section 501(c)(12) organizations. Enter					
a Gross income from members or shareholders		11a			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		11b			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a			
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year		12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.					
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O		13a			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		13b			
c Enter the amount of reserves on hand		13c			
14a Did the organization receive any payments for indoor tanning services during the tax year?		14a		No	
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		14b			
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N		15		No	
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O		16		No	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (19); 1b Enter the number of voting members included in line 1a, above, who are independent (19); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (No); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? (No); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (No); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (No); 6 Did the organization have members or stockholders? (No); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (Yes); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (No); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a The governing body? (Yes); 8b Each committee with authority to act on behalf of the governing body? (Yes); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O (No).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (No); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (Yes); 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (Yes); 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (Yes); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done (Yes); 13 Did the organization have a written whistleblower policy? (Yes); 14 Did the organization have a written document retention and destruction policy? (Yes); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official (Yes); 15b Other officers or key employees of the organization (No); If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions); 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (No); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

Table with 2 columns: Question, Answer. Rows include: 17 List the States with which a copy of this Form 990 is required to be filed (MA); 18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply: [X] Own website, [] Another's website, [X] Upon request, [] Other (explain in Schedule O); 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year; 20 State the name, address, and telephone number of the person who possesses the organization's books and records (JESSE BRACKENBURY 185 KNEELAND STREET BOSTON, MA 02111 (617) 292-0020).

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JAMES KALUSTIAN CHAIR	4 00	X		X				0	0	0
(2) KATHRYN R BURTON VICE CHAIR	4 00	X		X				0	0	0
(3) CHRISTOPHER BETKE DIRECTOR	1 00	X						0	0	0
(4) MARK BOYLE DIRECTOR	2 00	X						0	0	0
(5) JAMES CHAN DIRECTOR	1 00	X						0	0	0
(6) JANE PAPPALARDO DIRECTOR	1 00	X						0	0	0
(7) JOHN PREGMON DIRECTOR	1 00	X						0	0	0
(8) ROBYN REED DIRECTOR	2 00	X						0	0	0
(9) DANIEL SIEGER DIRECTOR	2 00	X						0	0	0
(10) SUSANNE LAVOIE DIRECTOR	3 00	X						0	0	0
(11) BRYANT MCBRIDE DIRECTOR	2 00	X						0	0	0
(12) THOMAS O'BRIEN DIRECTOR	2 00	X						0	0	0
(13) BUD RIS TREASURER AND CLERK	4 00	X		X				0	0	0
(14) KIMBERLY SHERMAN STAMLER DIRECTOR	2 00	X						0	0	0
(15) KAREN JOHNSON DIRECTOR	5 00	X						0	0	0
(16) ALLI ACHTMAYER DIRECTOR	2 00	X						0	0	0
(17) ROBERTSTONE GOODRIDGE DIRECTOR	2 00	X						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
(18) DOUG HUSID DIRECTOR	2 00	X						0	0	0	
(19) JOHN SHEA DIRECTOR	2 00	X						0	0	0	
(20) BEEDEE LADD DIRECTOR - LEFT DURING 2018	1 00	X						0	0	0	
(21) CHENG IMM TAN DIRECTOR - LEFT DURING 2018	1 00	X						0	0	0	
(22) JESSE BRACKENBURY EXECUTIVE DIRECTOR	60 00			X				216,922	0	27,315	
(23) HOWARD BRESLAU CHIEF DEVELOPMENT OFFICER	50 00					X		173,827	0	20,110	
(24) ROBERT STIGBERG DIRECTOR OF MAINTENANCE AND CAPITAL	50 00					X		100,627	0	19,575	
1b Sub-Total											
c Total from continuation sheets to Part VII, Section A											
d Total (add lines 1b and 1c)								491,376	0		67,000

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 3

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
WORK INC 25 BEACH ST DORCHESTER, MA 02122	BASIC PARK MAINTENANCE	706,100
A BONADIO & SONS 35R ALBERT STREET WALTHAM, MA 02453	CONSTRUCTION	419,418
GREENWAY CAROUSEL ENTERTAINMENT 201 SOMERVILLE AVE SOMERVILLE, MA 02143	CAROUSEL OPERATOR	147,961
TDC 31 MILK STREET SUITE 310 BOSTON, MA 02109	BUSINESS PLANNING CONSULTING	111,206
ARCHITECTURAL PAVING & STONE 402 LIBBEY INDUSTRIAL PKWY WEYMOUTH, MA 02189	MASONRY	109,086

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 5

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a			
	b Membership dues	1b			
	c Fundraising events	1c	525,759		
	d Related organizations	1d			
	e Government grants (contributions)	1e	1,510,410		
	f All other contributions, gifts, grants, and similar amounts not included above	1f	1,581,961		
	g Noncash contributions included in lines 1a - 1f \$ <u>5,021</u>				
	h Total. Add lines 1a-1f		3,618,130		

Program Service Revenue			Business Code			
	2a FOOD VENDING INCOME		713110	716,326	716,326	
b BEER GARDENS		722440	284,375	284,375		
c CAROUSEL REVENUE, NET		722100	150,348	150,348		
d PROMOTIONAL FEES		541800	141,257	141,257		
e MAINTENANCE REVENUE		900099	85,742	85,742		
f All other program service revenue			97,238	97,238		
g Total. Add lines 2a-2f			1,475,286			

Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			1,250,314			1,250,314
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6a Gross rents	(i) Real	(ii) Personal				
	b Less rental expenses						
	c Rental income or (loss)						
	d Net rental income or (loss)						
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
	b Less cost or other basis and sales expenses						
	c Gain or (loss)						
	d Net gain or (loss)			8,020			8,020
	8a Gross income from fundraising events (not including \$ <u>525,759</u> of contributions reported on line 1c) See Part IV, line 18	a					
	b Less direct expenses	b		58,714			
	c Net income or (loss) from fundraising events			-121,437			-121,437
	9a Gross income from gaming activities See Part IV, line 19	a					
b Less direct expenses	b						
c Net income or (loss) from gaming activities							
10a Gross sales of inventory, less returns and allowances	a						
b Less cost of goods sold	b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	Business Code						
11a OTHER INCOME	900099		49,006	49,006			
b							
c							
d All other revenue							
e Total. Add lines 11a-11d			49,006				
12 Total revenue. See Instructions			6,279,319	1,524,292	0	1,136,897	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.				
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.				
2 Grants and other assistance to domestic individuals. See Part IV, line 22.				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
4 Benefits paid to or for members.				
5 Compensation of current officers, directors, trustees, and key employees.	250,784	75,235	87,775	87,774
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7 Other salaries and wages.	2,124,740	1,657,895	191,734	275,111
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	30,341	28,503	1,438	400
9 Other employee benefits.	327,969	291,005	8,654	28,310
10 Payroll taxes.	200,696	148,213	23,364	29,119
11 Fees for services (non-employees)				
a Management.				
b Legal.	21,770	8,216	13,554	
c Accounting.	33,164		33,164	
d Lobbying.				
e Professional fundraising services. See Part IV, line 17.	31,013			31,013
f Investment management fees.	33		33	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).				
12 Advertising and promotion.				
13 Office expenses.	44,827	25,339	14,569	4,919
14 Information technology.	69,212	52,804	11,242	5,166
15 Royalties.				
16 Occupancy.				
17 Travel.				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19 Conferences, conventions, and meetings.				
20 Interest.				
21 Payments to affiliates.				
22 Depreciation, depletion, and amortization.	360,005	349,793	1,252	8,960
23 Insurance.	122,327	112,930	9,156	241
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a CONTRACTED SERVICES	920,486	811,629	68,544	40,313
b DIRECT EXPENSE	805,937	762,323	4,123	39,491
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e.	5,343,304	4,323,885	468,602	550,817
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	1,088,369	1	928,240
	2 Savings and temporary cash investments	1,855,172	2	1,439,835
	3 Pledges and grants receivable, net	790,749	3	333,510
	4 Accounts receivable, net	36,329	4	37,052
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	141,459	9	91,861
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 6,608,559		
	b Less accumulated depreciation	10b 1,754,835	4,110,806	10c 4,853,724
	11 Investments—publicly traded securities	5,078,088	11	6,170,795
	12 Investments—other securities See Part IV, line 11	10,960,110	12	8,488,897
	13 Investments—program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	24,061,082	16	22,343,914	
Liabilities	17 Accounts payable and accrued expenses	464,864	17	544,503
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24) Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	464,864	26	544,503
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	6,281,980	27	7,272,508
	28 Temporarily restricted net assets	3,159,468	28	372,133
	29 Permanently restricted net assets	14,154,770	29	14,154,770
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	23,596,218	33	21,799,411	
34 Total liabilities and net assets/fund balances	24,061,082	34	22,343,914	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,279,319
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,343,304
3	Revenue less expenses Subtract line 2 from line 1	3	936,015
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	23,596,218
5	Net unrealized gains (losses) on investments	5	-2,732,822
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	21,799,411

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990 Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a		No
3b		

Software ID:**Software Version:****EIN:** 20-1678932**Name:** ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY INC

Form 990 (2018)

Form 990, Part III, Line 4a:

SEE ATTACHED SCH O-MAINTENANCE, HORTICULTURE, AND RANGERSHORTCULTURETHE CONSERVANCY CONTINUES TO IMPROVE THE GREENWAY'S PHYSICAL APPEARANCE THROUGH SKILLED, ATTENTIVE ORGANIC LANDSCAPE CARE AND THOUGHTFUL DESIGN IMPROVEMENTS AS ONE OF ONLY A FEW ORGANICALLY-MAINTAINED PUBLIC PARKS IN THE UNITED STATES THE CONSERVANCY USES ORGANIC AND SUSTAINABLE LANDSCAPE PRACTICES THAT ARE INNOVATIVE, AWARD-WINNING, AND FISCALLY SOUND AND HELP TO CONTRIBUTE TO PLANTS THAT ARE HEALTHIER, MORE RESILIENT, AND BETTER ABLE TO WITHSTAND THE STRESSES OF PUBLIC USE AND THE DEMANDS OF AN URBAN SETTING THE CONSERVANCY'S POLICY OF NOT USING HERBICIDES AND TOXINS ALSO ENSURES THAT RUN-OFF WILL NOT POLLUTE BOSTON HARBOR OR HARM ITS DELICATE MARINE LIFE CHILDREN AND PETS CAN FREELY AND SAFELY PLAY WITHIN OUR PARKS WITHOUT THE WORRY OF PESTICIDES THE CORNERSTONE OF OUR ORGANIC APPROACH IS THE PRODUCTION AND USE OF OUR OWN COMPOST TEA THIS HAS ALLOWED US TO SUCCESSFULLY MANAGE AND IMPROVE THE GREENWAY'S SOIL BIOLOGY, LEADING TO INCREASED PLANT HEALTH AND ROOT DEPTH AND SUBSEQUENTLY OVER TIME, A DECREASED NEED FOR APPLICATIONS OF ORGANIC FERTILIZER AND OTHER SOIL AMENDMENTS A HARVARD KENNEDY SCHOOL TEAM FOUND THAT OUR ORGANIC CARE IS LESS EXPENSIVE THAN A NON-ORGANIC PROGRAM OUR EFFORTS AT SUSTAINABILITY HAVE ALSO EARNED US A MAYOR'S GREENOVATE AWARD AND DESIGNATION OF THE GREENWAY AS A NATIONAL WILDLIFE FEDERATION CERTIFIED WILDLIFE HABITAT THROUGH A GENEROUS DONATION FROM THE LYNCH FAMILY FOUNDATION, A MAJOR RENOVATION OF THE SOUTHERN BOXWOOD GARDENS CREATED THE CAROLYN LYNCH GARDEN A 8,500+ SF AREA THAT HAD BEEN FAILING SINCE THE ORIGINAL PARK CONSTRUCTION WAS REDESIGNED WITH ALL NEW PLANT MATERIAL, REDEFINED BOXWOOD PLANTINGS AND THE CREATION OF A NEW ORNAMENTAL GRASS SLOPE THE PROJECT WAS ON-TIME AND UNDER-BUDGET USE OF THE PARK CHANGED IMMEDIATELY, WITH THE PLANTINGS, LIGHTING, AND NEW FURNISHINGS BRINGING NEW VISITORS PLANNING, DESIGN AND INITIAL INSTALLATION BEGAN FOR A 2019 NATIVE WILDFLOWER MEADOW IN AN UNDEVELOPED PORTION OF THE GREENWAY THIS MEADOW CREATES AN IMPORTANT AND MUCH NEEDED LINK BETWEEN THE WHARF PARK TO THE NORTH END PARK AS WELL AS ESTABLISHING A KEY CONNECTION IN THE GREENWAY-WIDE POLLINATOR RIBBON THE MEADOW WILL GROW IN OVER SEVERAL YEARS, WITH SEED GERMINATION BEGINNING IN THE SPRING OF 2019 AND ADDITIONAL PLANTS ADDED IN OVER TIME OTHER SIGNIFICANT HORTICULTURAL PROJECTS IN 2018 INCLUDE AN INSTALLATION OF NATIVE SEDGE IN THE BIRCH ISLANDS, THE FIRST PHASE OF THE REJUVENATION OF THE CHINATOWN BAMBOO PLANTINGS, AND THE ADDITION OF 30,000 MORE BULBS ADDITIONAL HORTICULTURAL IMPROVEMENTS INCLUDED A RENOVATION PLANTING OF MISCANTHUS GRASSES IN CHINATOWN, ADDITIONS OF NATIVE PLANT MATERIAL AROUND THE PROMENADE, AND THE INTRODUCTION OF EDUCATIONAL SIGNAGE IN ALL OUR POLLINATOR RIBBON AREAS WE MADE CONTINUED EFFICIENCY IMPROVEMENTS TO OUR IRRIGATION SYSTEM, DID CORRECTIVE PRUNING OF NUMEROUS TREES, AND CARED FOR 90 CONTAINERS WE CONTINUED THE CONTRACTED CARE FOR THE FEDERAL RESERVE BANK OF BOSTON (SPECIALTY ORGANIC SERVICES) AND THE ARMENIAN HERITAGE PARK (COMPLETE PARK CARE) OUR VOLUNTEER PROGRAM ALSO OFFERS OPPORTUNITIES FOR BOTH INDIVIDUALS AND COMPANIES TO EXPERIENCE HANDS-ON LEARNING WHILE THEY ASSIST US WITH PARK STEWARDSHIP WORKING SHOULDER-TO-SHOULDER WITH OUR HORTICULTURAL STAFF, THE COMMUNITY LEARNS ABOUT OUR ORGANIC CARE IN THIS UNIQUE ROOFTOP GARDEN IN 2018 THE HORTICULTURE DEPARTMENT WELCOMED 602 VOLUNTEERS WHO CONTRIBUTED 2,833 HOURS OF INVALUABLE SERVICE ON THE STRENGTH OF REVIEWS FROM VOLUNTEERS, THE CONSERVANCY HAS WON THE TOP RATED AWARD FROM GREATNONPROFITS.ORG 7 YEARS RUNNING MAINTENANCEOUR MAINTENANCE TEAM CARES FOR SIX FOUNTAINS, ACRES OF GRANITE PAVING, COMPLEX LIGHTING SYSTEMS, AND MORE SEASONALLY, THE MAINTENANCE TEAM SETS OUT AND REMOVES MOVEABLE FURNITURE, AND SUPPORTS INFRASTRUCTURE FOR WINTER LIGHTING AND PUBLIC ART THEY ALSO OVERSEE OUR SUBCONTRACTED BASIC MAINTENANCE INCLUDING LAWN MOWING, LITTER AND TRASH REMOVAL, AND SNOW REMOVAL IN 2018, MAINTENANCE PERFORMED AND SUPERVISED REPAIRS AND IMPROVEMENTS THROUGHOUT THE GREENWAY IN THE NORTH END, WE SUPERVISED THE REMOVAL, RESETING AND CAULKING OF ABOUT 60 PIECES OF GRANITE COPING STONE AT INTERIOR PATHS/INCLINED WALKWAYS THAT HAD HEAVED WE SUPERVISED THE REGROUTING/RECAULKING OF ALL MASONRY JOINTS ON NORTH END FOUNTAIN WALLS AND FABRICATION AND INSTALLATION OF TWO PIECES OF GRANITE IN THE FOUNTAIN WALL THAT WERE MISSING THE MAINTENANCE STAFF INSTALLED EIGHT REDESIGNED SWINGING BENCHES TO COINCIDE WITH THE OPENING OF THE CAROLYN LYNCH GARDEN MAINTENANCE SUPERVISED THE REMOVAL AND RESETING OF OVER 800 SQUARE FEET OF GRANITE SLABS IN THE WALK TO THE SEA PAVEMENT NEAR THE CAROUSEL THAT HAD HEAVED AND THE REPAIR OF EXPANSION JOINTS IN THE TIFFANY GROVE WALLS WE SUPERVISED STONE VENEER REPAIRS TO THE PROMENADE PLANTERS AND RINGS FOUNTAIN STAGE AREA AND AN AREA OF CONCRETE PAVERS THAT HAD SETTLED WERE REMOVED AND RESET WE SUPERVISED THE REPLACEMENT OF THE RINGS FOUNTAIN VAULT HATCH RINGS FOUNTAIN BASIN REPAIRS WERE BEGUN TO INCLUDE REMOVAL OF ALL GRANITE PAVERS AND CONCRETE BLOCKS TO EXPOSE EQUIPMENT TO BE REPAIRED OR REPLACED, FABRICATION OF PNEUMATIC HOSES AND ORDERING OF ALL EQUIPMENT TO BE REPLACED OR ADDED AS PART OF BASIN OVERHAUL REPAIRS WERE MADE TO HARBOR FOG WATER FEATURE FOLLOWING WATER INTRUSION INTO THE VAULT THE MAINTENANCE TEAM SUPERVISED AND WORKED WITH SUBCONTRACTORS TO REPAIR A DEFECTIVE FOUNTAIN WATER PIPE AT ARMENIAN HERITAGE PARK AN AREA OF BRICK NEAR HIGH STREET THAT HAD HEAVED DUE TO A TREE ROOT WAS REMOVED AND RESET BY A SUBCONTRACTOR WHO WE SUPERVISED WE SUPERVISED THE ADDITION OF NEW ELECTRICAL SERVICE A POTABLE WATER LINE NEAR THE TRILLIUM BEER GARDEN THE STONE DUST PATHS BETWEEN OLIVER AND PEARL STREETS WERE GRADED AND MOST OF THE UNDERGROUND DRAINAGE PIPES WERE CLEARED BY THE MAINTENANCE STAFF ON DEWEY, MAINTENANCE REGRADED THE GRAVEL ACCESS ROAD, RESTORED THE DEMONSTRATION GARDEN TABLE AND BENCHES, CLEARED THE TRENCH DRAINS IN THE PLAZA OF DEBRIS, AND SUPERVISED THE INSTALLATION OF ADDITIONAL ELECTRICAL SERVICE IN CHINATOWN PARK, FOUNTAIN REPAIRS PERFORMED BY MAINTENANCE STAFF INCLUDED STREAM BED REPAIRS, WATERPROOFING OF WATERFALL SOURCE WEIRS, INSTALLATION AND REMOVAL OF FESTIVE LANTERNS AND REPAIRS TO IN-GROUND LIGHTS WE SUPERVISED WATERPROOFING OF THE FOUNTAIN RESERVOIR, MODIFICATION/EXTENSION TO THE RED FENCE AT MARY SOO HOO PARK, ALTERATION OF THE BLACK PICKET FENCE AT THE CHINATOWN VIEWING GARDEN TO ALLOW EMERGENCY EGRESS FROM ADJACENT BUILDINGS, AND REPAIRED A LARGE DEPRESSION IN THE PAVEMENT IN THE NORTHERN EDGE OF THE PLAZA IN CHINATOWN PARK FINALLY, THE MAINTENANCE TEAM HOSTED SEVEN VOLUNTEER EVENTS, INSTALLED NEW POLLINATOR HOUSES, PAINTED "NO BIKING" SIGNS ON THE GREENWAY PAVEMENT, REPLACED BROKEN TREE GRATES, AND COORDINATED WITH MASSDOT FOR WORK ON THE GREENWAY SIDEWALKS OUR PRIVATELY FUNDED PARK RANGERS PROVIDE SECURITY AND AMBASSADORSHIP ON THE GREENWAY TWO FULL-TIME RANGERS INTERFACE WITH THE PUBLIC, COMPASSIONATELY ENSURING A SAFE AND WELCOMING PARK EXPERIENCE FOR ALL VISITORS RANGERS CONNECT A WIDE RANGE OF PEOPLE WITH THE INFORMATION AND SERVICES THEY NEED, FROM OUT-OF-TOWN VISITORS TO FAMILIES TO THE HOMELESS RANGERS INVEST A SIGNIFICANT PORTION OF THEIR TIME LIAISING WITH COMMUNITY-BASED ORGANIZATIONS THAT PROVIDE SOCIAL SERVICES TO THOSE IN NEED IN 2018, 7920 INTERACTIONS WITH THE PUBLIC WERE RECORDED IN THE MOBILE-DEVICE APP THE RANGERS USE

Form 990, Part III, Line 4b:

SEE ATTACHED SCHEDULE O - PROGRAMS THE GREENWAY IS FILLED WITH ACTIVITIES FOR YOUNG AND OLD, BOTH PASSERS-BY AND THOSE SEEKING THE UNIQUE PROGRAMMING THE CONSERVANCY OFFERS EACH YEAR, MILLIONS OF PEOPLE ENJOY THE EVENTS, WI-FI, CAROUSEL, FOOD TRUCKS, BEER GARDENS, GARDENS, ART, FOUNTAINS, AND MORE IN 2018, THE CONSERVANCY HOSTED JUST OVER 450 FREE EVENTS, INCLUDING FESTIVALS, MARKETS, FITNESS CLASSES, AND CONCERTS MAJOR EVENTS INCLUDED THE BOSTON LOCAL FOOD FESTIVAL, THE GREENWAY SIMULCAST OF THE BOSTON POPS FIREWORKS SPECTACULAR, THE FIGMENT PARTICIPATORY ART FESTIVAL, MY CARIBBEAN EXPO, BRAZIL ON THE GREENWAY III, UJAMAA GREENMART, FILMS AT THE GATE, CHINATOWN MAIN STREETS FESTIVAL, LANTERN FESTIVAL AND MORE RECURRING EVENTS INCLUDE THE BOSTON CALLING BLOCK PARTIES AT DEWEY SQUARE PARK, HELD WEEKLY WITH OUTDOOR LIVE MUSIC AND DRINKS, THE BOSTON PUBLIC MARKET SEASONAL FARMERS MARKET AT DEWEY SQUARE PARK, HELD ON TUESDAYS AND THURSDAYS FROM MAY THROUGH NOVEMBER, THE WEEKEND GREENWAY OPEN MARKET WITH LOCAL ARTISAN WARES, THE SUMMERTIME NORTH END MUSIC AND PERFORMING ARTS CENTER CONCERT SERIES, AND THE COOLIDGE OUTDOOR MOVIE SERIES WE HOSTED 100 FREE FITNESS CLASSES FROM YOGA TO CROSSFIT ALL ACROSS THE GREENWAY OUR PLAY PROGRAM AGAIN OFFERED COMMUNITY PROGRAMMING FOCUSED ON UNDERSERVED YOUTH, INCLUDING YOUTH ADVENTURE DAY VISITS THAT ENGAGED CHILDREN FROM THE BOYS AND GIRLS CLUB OF BOSTON AND OTHER COMMUNITY PARTNERS EXPANDING ON ITS INAUGURAL SUCCESS, THE TRILLIUM GARDEN ON THE GREENWAY RETURNED FOR ITS SECOND SEASON OF OPERATION FROM JUNE THROUGH OCTOBER NAMED ONE OF THE WORLD'S BEST BREWERIES, TRILLIUM BREWING COMPANY AGAIN CREATED A ONE-OF-A-KIND EXPERIENCE FOR BOSTON'S BEER-LOVERS WE ALSO PARTNERED WITH THE DOWNEAST CIDER HOUSE TO OPEN A SECOND 'POP UP' BEER GARDEN FIVE DAYS A WEEK ON DEWEY SQUARE PLAZA FROM JUNE - SEPTEMBER TOGETHER THE DRINKERIES BROUGHT IN OVER 190,000 VISITORS TO UNWIND AND GATHER ON THE GREENWAY WE ALSO SAW CONTINUED SUCCESS IN OUR FAVORITE PARK AMENITIES, LIKE THE GREENWAY CAROUSEL, MOBILE EATS AND FREE WI-FI THE GREENWAY CAROUSEL AT THE TIFFANY & CO FOUNDATION GROVE, A BOSTON LANDMARK, HAD ANOTHER GREAT YEAR, 100,000 PEOPLE AGAIN TOOK A SPIN ON THE SEA TURTLE, RABBIT, LOBSTER, COD, PEREGRINE FALCON, SKUNK, AND OTHER CHARACTERS, ALL INSPIRED BY THE DRAWINGS OF BOSTON SCHOOL CHILDREN AND BROUGHT TO LIFE BY A LOCAL ARTIST OUR NATIONALLY ACCLAIMED GREENWAY MOBILE EATS PROGRAM CONTINUED TO EXPAND WITH 36 TRUCKS AND TRIKES OFFERING DUMPLINGS, WOOD-FIRED PIZZA, GOURMET GRILLED CHEESE, AND MORE THE FREE WI-FI NETWORK, WHICH WAS UPGRADED TO CARRIER-GRADE IN 2015 AT NO COST TO THE CONSERVANCY, CONTINUED TO BE VERY POPULAR THE GREENWAY GALA IS THE CONSERVANCY'S LARGEST ANNUAL FUNDRAISING EVENT IN 2018, THE GALA WAS AGAIN HOSTED ON THE GREENWAY IN JUNE, WELCOMING GUESTS INTO A SPECTACULAR TENT WITH DECORATIONS PUT TOGETHER BY THE CONSERVANCY'S HORTICULTURE TEAM THE NIGHT WAS A GLOWING SUCCESS - ATTENDED BY ~300 REPRESENTATIVES FROM THE BUSINESS COMMUNITY, NONPROFIT COMMUNITY GROUPS, CORPORATIONS, FOUNDATIONS AND INDIVIDUALS THE GALA PROVIDES THE CONSERVANCY AN OPPORTUNITY TO SAY THANK YOU TO OUR SUPPORTERS AND PROVIDES A PLATFORM FOR SHARING OUR CURRENT AND FUTURE INITIATIVES IN ADDITION, THE CONSERVANCY PRODUCED ITS YOUNG PROFESSIONALS EVENT, GLOW IN THE PARK, FOR THE FOURTH YEAR, FEATURING LIVE MUSIC, FOOD TRUCK VENDORS, AND LAWN GAMES HOSTED UNDER THE SAME TENT FOLLOWING THE GALA THIS FUN EVENT CONTINUES TO GROW YEAR-OVER-YEAR AND SAW OVER 400 ATTENDEES IN 2018, AS WELL A GROWTH IN SPONSORS

Form 990, Part III, Line 4c:

SEE ATTACHED SCHEDULE O - PUBLIC ART THE GREENWAY CONSERVANCY HAS BECOME A LEADER IN CONTEMPORARY PUBLIC ART IN BOSTON GREENWAY PUBLIC ART GIVES RESIDENTS, WORKERS, AND TOURISTS A REASON TO VISIT, LINGER, AND DISCUSS IN JUNE, THE PUBLIC ART NETWORK (PAN) OF AMERICANS FOR THE ARTS RECOGNIZED THREE GREENWAY COMMISSIONS AMONG THEIR LIST OF THE TOP 50 PUBLIC ART WORKS OF 2017 MEHDI GHADYANLOO'S MURAL ON THE GREENWAY WALL ENTITLED "SPACES OF HOPE," MEREDITH JAMES' INTERACTIVE AMES ROOM ENTITLED "FAR FROM THIS SETTING IN WHICH I NOW FIND MYSELF, AND MARK REIGELMAN'S SCULPTURE, "THE MEETING HOUSE " THE THREE PAN AWARDS IN ONE YEAR, AND THE SEVEN THE CONSERVANCY HAS WON SINCE 2013, PLACE THE CONSERVANCY IN A PREEMINENT POSITION AMONG NON-PROFITS IN THE U S IN 2018, THE CONSERVANCY BROUGHT CONTEMPORARY EXHIBITS TO THE GREENWAY FROM 8 ARTISTS (4 NATIONAL AND 4 LOCAL) THESE PROJECTS REPRESENTED AN ARRAY OF CULTURES, PERSPECTIVES, AND ARTISTIC STYLES, APPEALING TO A WIDE RANGE OF AUDIENCES IN THIS FREE, ACCESSIBLE, AND OUTDOOR EXHIBIT THAT STRETCHES ACROSS A FOUR-BLOCK SECTION OF THE GREENWAY THE MAJOR EXHIBITION OF THE SEASON WAS GLOW, CENTERED AROUND THE INSTALLATION OF EIGHT HISTORIC NEON SIGNS OWNED BY MALDEN-BASED COLLECTOR DAVE WALLER, WHICH WERE INSTALLED DURING THE FIRST HALF OF MAY ON THE GREENWAY NEAR THE RINGS FOUNTAIN, BETWEEN INDIA AND STATE STREETS WALLER'S VINTAGE NEON SIGNS, FROM LOCAL BUSINESSES C 1925-1970, SERVED AS ILLUMINATED MONUMENTS TO THE NEIGHBORHOODS, BUSINESSES, AND EVERYDAY LIVES OF OUR RECENT PAST MANY OF THE SIGNS IN THE EXHIBIT WERE ONCE ICONIC LANDMARKS IN COMMUNITIES THAT HAVE CHANGED DRAMATICALLY DUE TO URBAN RENEWAL, SHIFTING DEMOGRAPHICS AND GENTRIFICATION BY EXHIBITING THESE SIGNS TOGETHER AND AMIDST THE GREENWAY'S PERMANENT LIGHT BLADES, THE CONSERVANCY CREATED A NEW GEOGRAPHY OF LIGHT THE HISTORICAL NEON SIGNS WERE COMPLEMENTED BY TWO CONTEMPORARY, COMMISSIONED WORKS THAT UTILIZED LIGHT AND INTERACTIVE EXPERIENCES LUFTWERK'S ARTWORK TITLED TRANSITION (LOCATED BETWEEN OLIVER STREET AND HIGH STREET), TOOK ITS INSPIRATION FROM THE I-93 TUNNEL SYSTEM LIGHTS AND THE HISTORY OF THE BIG DIG A SERIES OF MEANDERING WIRE FRAMES SHONE A TUNNEL OF LIGHT ALONG THE PATH IN THE PARK UNLIKE THE ELEVATED HIGHWAY THAT ONCE DIVIDED THE CITY, TRANSITION WELCOMED AND INVITED CONNECTIVITY, ALLOWING FOR ACCESS AS A PROCESSION THROUGH AND ON THE PATH THE CONSERVANCY COMMISSIONED ANNE LILLY'S TEMPLE OF MNEMON, WHICH WAS INSTALLED ON THE GREENWAY JUST SOUTH OF INDIA STREET TEMPLE OF MNEMON WAS PART OF LILLY'S SERIES OF MIRROR-WORKS THAT PROBE SELF-PERCEPTION AND THE CONSTRUCTION OF BEING AND OTHERNESS THE ARTWORK WAS A LENS -- A FILTER TO BE LOOKED THROUGH MORE THAN AN OBJECT TO TO BE SEEN -- A TOOL FOR TRANSFORMING A VISITOR'S OF-THE-MOMENT EXPERIENCE OF SELF AND OTHER THE MECHANICAL, MIRROR-BASED PIECE REFERENCED THE DISAPPEARANCE OF COMMUNITY AND HOW ONE POSITIONS AND SEES THEMSELVES AS PART OF A WHOLE IN ADDITION TO THE ARTWORKS, THE GREENWAY CONSERVANCY HELD A FREE PANEL DISCUSSION WITH SOME OF TODAY'S MOST INNOVATIVE LEADERS IN THE FIELD, REVEALING HOW PRESENT-DAY THINKING ABOUT LIGHT CAN CREATE OPEN, INCLUSIVE SPACES FOR ALL OF US TO ENJOY THE CONVERSATION SPARKED NEW THINKING ABOUT TECHNOLOGY, CREATIVITY AND THE SHARED LEGACY OF OUR BUILT ENVIRONMENT ARCHITECTURAL HISTORIAN AND GLOW CONSULTANT VICTORIA SOLAN ENGAGED IN DIALOGUE WITH CONTEMPORARY PRACTITIONERS, INCLUDING STAFF OF THE NEON MUSEUM IN LAS VEGAS, AND CONTEMPORARY LIGHT ARTISTS THE EVENT, IN PARTNERSHIP WITH THE BOSTON CENTER FOR THE ARTS (539 TREMONT STREET), TOOK PLACE ON JULY 12 IN ADDITION, THROUGH THE CONSERVANCY'S THIRD PARTNERSHIP WITH LESLEY ART + DESIGN, THE COLLEGE PRESENTED NEON SIGNS WITH CAMBRIDGE TIES, ALSO FROM THE COLLECTION OF DAVE WALLER THE SATELLITE EXHIBITION AT THE LUNDER ARTS CENTER RAN CONCURRENT TO THE GREENWAY'S CURATORIAL CONCEPT GLOW THESE WORKS JOINED SEVERAL ALREADY ON DISPLAY ON THE GREENWAY BALANCING ACTS I&II BY ARTIST AAKASH Nihalani, MINIMALIST GEOMETRIC FORMS ON TWO-DIMENSIONAL PLANES THAT SIMULATE THREE-DIMENSIONAL INTERACTIVE EXPERIENCES, WE THE PEOPLE II BY MIA CROSS, A MURAL BASED ON THE EYES OF PEOPLE WHO LIVE, WORK, OR PASS THROUGH THE LEATHER DISTRICT, AND WAYS OF WOOD BY DANIEL IBANEZ, A SCULPTURE RESEMBLING IMAGES OF LOGS FLOATED FROM FORESTS TO SAWMILLS, REFERENCING NORTH AMERICAN LANDSCAPES OF INDUSTRIAL EXTRACTION SHARA HUGHES' CARVING OUT FRESH OPTIONS MURAL WAS COMMISSIONED IN PARTNERSHIP WITH THE DECORDOVA SCULPTURE PARK AND MUSEUM IN LINCOLN, MA AND INSTALLED IN MAY THIS MURAL, THE SIXTH GREENWAY WALL COMMISSION, WAS THE FIRST PUBLIC ART PIECE AND LARGEST ARTWORK EVER CREATED BY THE ARTIST HUGHES' VISION WAS EXECUTED BY PROFESSIONALLY-TRAINED MURALISTS, OVERALL MURALS THE MURAL BRINGS TO DOWNTOWN BOSTON A CATALYTIC COMBINATION OF ART AND NATURE, AN OUTLOOK THAT FOLLOWS THE CENTRAL MISSION OF DECORDOVA SCULPTURE PARK AND MUSEUM RISA PUNO'S YEAR OF THE DOG CONTINUED THE ANNUAL CURATION BASED ON THE CHINESE ZODIAC, HER ARTWORK HONORED THE COLLECTIVE MEMORY AND SHARED EXPERIENCES OF THE CHINATOWN COMMUNITY THE INTERACTIVE INSTALLATION CONSISTED OF PANELS OF VERTICALLY-MOUNTED SPINNABLE BLOCKS THAT WERE ENGRAVED WITH EXCERPTS OF STORIES COLLECTED FROM MEMBERS OF THE CHINATOWN COMMUNITY, AS WELL AS TRADITIONAL CHINESE CHARACTERS PUNO'S ARTWORK WAS INSPIRED BY CONVERSATIONS WITH PEOPLE WHO LIVE, WORK OR PLAY IN CHINATOWN STORIES WERE COLLECTED IN-PERSON AND THROUGH AN ONLINE SURVEY THAT ASKED PARTICIPANTS ABOUT THE CHARACTERISTICS ASSOCIATED WITH THE DOG, SUCH AS GENEROSITY, LOYALTY, AND THE ABILITY TO WORK WELL WITH OTHERS THE ARTIST COLLABORATED WITH THE ASIAN COMMUNITY DEVELOPMENT CORPORATION'S YOUTH LEADERSHIP PROGRAM ASIAN VOICES OF ORGANIZED YOUTH FOR COMMUNITY EMPOWERMENT (A-VOYCE), THE TEENS WORKED IN GROUPS TO BRAINSTORM HOW DOGS, DOG QUALITIES, AND THE YEAR OF THE DOG RELATED TO THEIR CHINATOWN EXPERIENCES, THEIR FAMILIES, AND THEIR LIVES THROUGH THESE WORKSHOPS PUNO RECORDED THEIR THOUGHTS AND COMMENTS AND INCORPORATED THEM INTO THE FINAL ARTWORK THE CONSERVANCY CONTINUED TO PROVIDE INFORMATION TO THE PUBLIC ABOUT ITS EXHIBITIONS VIA A VOLUNTEER CORPS OF 18 ART AMBASSADORS THE AMBASSADORS WERE STATIONED AT BOTH THE NEON EXHIBIT AND ANNE LILLY SCULPTURE THE AMBASSADORS CONTRIBUTED CLOSE TO 400 HOURS, ANSWERING QUESTIONS, STAFFING AN ART CART, AND OFFERING TOURS OF THE ART EXHIBITS

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for the latest information.

2018

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY INC

Employer identification number

20-1678932

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 12, check only one box)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ))
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture See instructions Enter the name, city, and state of the college or university _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 11 An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170(b)(1)(A)(ix)

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

	Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant.")	4,752,224	1,525,462	3,663,626	4,832,545	3,618,130	18,391,987
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge	268,920	173,580	283,049	244,206	262,878	1,232,633
4	Total. Add lines 1 through 3	5,021,144	1,699,042	3,946,675	5,076,751	3,881,008	19,624,620
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,729,968
6	Public support. Subtract line 5 from line 4						17,894,652

Section B. Total Support

	Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	5,021,144	1,699,042	3,946,675	5,076,751	3,881,008	19,624,620
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	568,891	641,614	425,543	1,791,162	1,250,314	4,677,524
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	9,519	1,567	24,383	54,296	49,006	138,771
11	Total support. Add lines 7 through 10						24,440,915
12	Gross receipts from related activities, etc. (see instructions)					12	4,762,929

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14	Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))	14	73.220 %
15	Public support percentage for 2017 Schedule A, Part II, line 14	15	75.830 %

16a 33 1/3% support test—2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test—2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►		(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►		(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ►

Section C. Computation of Public Support Percentage

15	Public support percentage for 2018 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2017 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for 2018 (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from 2017 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ►

b 33 1/3% support tests—2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ►

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ►

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.		
	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).		
	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		
	10b		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2	Activities Test Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2018 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required-- explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2018			
a From 2013.			
b From 2014.			
c From 2015.			
d From 2016.			
e From 2017.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2018 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions			
6 Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions			
7 Excess distributions carryover to 2019. Add lines 3j and 4c			
8 Breakdown of line 7			
a Excess from 2014.			
b Excess from 2015.			
c Excess from 2016.			
d Excess from 2017.			
e Excess from 2018.			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions)

Facts And Circumstances Test

990 Schedule A, Supplemental Information

Return Reference	Explanation
PART II, SHORT YEAR EXPLANATION	2016 (FY16) WAS THE CONSERVANCY'S FIRST JANUARY 1 - DECEMBER 31 FISCAL YEAR, FOLLOWING THE JULY 2015 APPROVAL BY THE BOARD OF DIRECTORS OF A CHANGE FROM JULY 1-JUNE 30 AS FY15 WAS AN EIGHTEEN-MONTH FISCAL YEAR ADJUSTMENT PERIOD, THE CONSERVANCY FILED TWO FORM 990'S THE FIRST FILING WAS FOR TAX YEAR 2014 AND COVERED THE TWELVE-MONTH PERIOD JULY 1, 2014 - JUNE 30, 2015 THE SECOND FILING, REFERENCED IN THE 2016 FILING AS "PRIOR YEAR," WAS FOR TAX YEAR 2015 AND COVERED THE SIX-MONTH PERIOD JULY 1, 2015 - DECEMBER 31, 2015

Additional Data

Software ID:

Software Version:

EIN: 20-1678932

Name: ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY INC

Return Reference	Explanation
PART II, SHORT YEAR EXPLANATION	2016 (FY16) WAS THE CONSERVANCY'S FIRST JANUARY 1 - DECEMBER 31 FISCAL YEAR, FOLLOWING THE JULY 2015 APPROVAL BY THE BOARD OF DIRECTORS OF A CHANGE FROM JULY 1-JUNE 30 AS FY15 WAS AN EIGHTEEN-MONTH FISCAL YEAR ADJUSTMENT PERIOD, THE CONSERVANCY FILED TWO FORM 990'S THE FIRST FILING WAS FOR TAX YEAR 2014 AND COVERED THE TWELVE-MONTH PERIOD JULY 1, 2014 - JUNE 30, 2015 THE SECOND FILING, REFERENCED IN THE 2016 FILING AS "PRIOR YEAR," WAS FOR TAX YEAR 2015 AND COVERED THE SIX-MONTH PERIOD JULY 1, 2015 - DECEMBER 31, 2015

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.
► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047
2018
Open to Public Inspection

Name of the organization
ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY INC

Employer identification number
20-1678932

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e g , recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4 Number of states where property subject to conservation easement is located ► _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ► \$ _____

(ii) Assets included in Form 990, Part X ► \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ► \$ _____

b Assets included in Form 990, Part X ► \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table
- | | Amount |
|--|--------|
| c Beginning balance | |
| d Additions during the year | |
| e Distributions during the year | |
| f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . Yes No
- b** If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	15,979,688	13,669,870	13,504,770	14,227,602	15,163,053
b Contributions		650,000			
c Net investment earnings, gains, and losses	-1,437,820	2,298,243	803,176	-493,673	-203,102
d Grants or scholarships					
e Other expenditures for facilities and programs	653,022	638,425	638,076	229,159	732,349
f Administrative expenses					
g End of year balance	13,888,846	15,979,688	13,669,870	13,504,770	14,227,602

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a** Board designated or quasi-endowment ▶ 0 %
 - b** Permanent endowment ▶ 100 000 %
 - c** Temporarily restricted endowment ▶ 0 %
- The percentages on lines 2a, 2b, and 2c should equal 100%
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- | | Yes | No |
|--|---------------|----|
| (i) unrelated organizations | 3a(i) | No |
| (ii) related organizations | 3a(ii) | No |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements	6,305,085		1,566,635	4,738,450
d Equipment	94,354		56,614	37,740
e Other	209,120		131,586	77,534
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . . ▶				4,853,724

Part VII Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A) TIFF MULTI ASSET FUND	8,488,897	F
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	8,488,897	

Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		

Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)	

Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	3,941,919
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	-2,732,822
b	Donated services and use of facilities	2b	395,455
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	-2,337,367
3	Subtract line 2e from line 1	3	6,279,286
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	33
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	33
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	6,279,319

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	5,738,726
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	395,455
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	395,455
3	Subtract line 2e from line 1	3	5,343,271
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	33
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	33
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	5,343,304

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 20-1678932

Name: ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY INC

Supplemental Information

Return Reference	Explanation
PART V, LINE 4	THE CONSERVANCY ADHERES TO THE UNIFORM PRUDENT MANAGEMENT OF INSTITUTIONAL FUNDS ACT (UPMI FA) THE ASSETS IN ITS PERMANENTLY RESTRICTED ENDOWMENT FUND ARE DONOR-RESTRICTED ASSETS UNTIL APPROPRIATED ACCORDING TO THE DONOR STIPULATION FOR EXPENDITURE BY THE CONSERVANCY THE CONSERVANCY HAS ADOPTED AN INVESTMENT AND SPENDING POLICY FOR ITS ENDOWMENT ASSETS AND FOR ANY BOARD DESIGNATED NET-ASSETS THAT IS DESIGNED TO PRESERVE CAPITAL THROUGH RISK MANAGEMENT WHILE PROVIDING A LEVEL OF SUPPORT FOR THE CONSERVANCY AND ITS PROGRAMS

Supplemental Information

Return Reference	Explanation
PART X, LINE 2	THE CONSERVANCY ACCOUNTS FOR UNCERTAINTY IN INCOME TAXES IN ACCORDANCE WITH ASC TOPIC, INCOME TAXES. THIS STANDARD CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN TAX POSITIONS AND PRESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR THE FINANCIAL STATEMENTS REGARDING A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THE CONSERVANCY HAS DETERMINED THAT THERE ARE NO UNCERTAIN TAX POSITIONS WHICH QUALIFY FOR RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS AT DECEMBER 31, 2018. THE CONSERVANCY'S INFORMATION RETURNS ARE SUBJECT TO EXAMINATION BY THE FEDERAL AND STATE JURISDICTIONS.

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

**Supplemental Information Regarding
Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization
ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY INC

Employer identification number
20-1678932

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- | | |
|---|--|
| a <input checked="" type="checkbox"/> Mail solicitations | e <input checked="" type="checkbox"/> Solicitation of non-government grants |
| b <input checked="" type="checkbox"/> Internet and email solicitations | f <input checked="" type="checkbox"/> Solicitation of government grants |
| c <input type="checkbox"/> Phone solicitations | g <input checked="" type="checkbox"/> Special fundraising events |
| d <input checked="" type="checkbox"/> In-person solicitations | |
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 ALEXANDRA S ROGERS 101 DODGE STREET BEVERLY, MA 01915	GRANT WRITING		No	1,166,500	31,013	1,135,488
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total				1,166,500	31,013	1,135,488

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

MA

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a)Event #1	(b) Event #2	(c)Other events	(d)
		GALA (event type)	GLOW IN THE PARK (event type)	(total number)	Total events (add col (a) through col (c))
Revenue	1 Gross receipts	522,809	61,664		584,473
	2 Less Contributions	477,712	48,047		525,759
	3 Gross income (line 1 minus line 2)	45,097	13,617		58,714
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs	93,289	9,969		103,258
	7 Food and beverages	44,522	12,085		56,607
	8 Entertainment		4,819		4,819
	9 Other direct expenses	11,218	4,249		15,467
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				180,151
	11 Net income summary Subtract line 10 from line 3, column (d) ▶				-121,437

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7 Direct expense summary Add lines 2 through 5 in column (d) ▶					
8 Net gaming income summary Subtract line 7 from line 1, column (d) ▶					

9 Enter the state(s) in which the organization conducts gaming activities _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain _____

- 11** Does the organization conduct gaming activities with nonmembers? Yes No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13** Indicate the percentage of gaming activity conducted in
- | | | |
|----------|-----------------------------|---|
| a | The organization's facility | % |
| b | An outside facility | % |

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶
 Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

c If "Yes," enter name and address of the third party

Name ▶
 Address ▶

16 Gaming manager information

Name ▶
 Gaming manager compensation ▶ \$

Description of services provided ▶

Director/officer Employee Independent contractor

17 Mandatory distributions

- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b** Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation
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Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization ROSE FITZGERALD KENNEDY GREENWAY CONSERVANCY INC	Employer identification number 20-1678932
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Part I Questions Regarding Compensation

		Yes	No		
<p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; vertical-align: top;"> <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account </td> <td style="width: 50%; vertical-align: top;"> <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) </td> </tr> </table> <p>b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain</p>	<input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)	1a		
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<p>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?</p>	2				
<p>3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; vertical-align: top;"> <input checked="" type="checkbox"/> Compensation committee <input checked="" type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Form 990 of other organizations </td> <td style="width: 50%; vertical-align: top;"> <input type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee </td> </tr> </table>	<input checked="" type="checkbox"/> Compensation committee <input checked="" type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Form 990 of other organizations	<input type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee	3		
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<p>4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization</p> <p>a Receive a severance payment or change-of-control payment?</p> <p>b Participate in, or receive payment from, a supplemental nonqualified retirement plan?</p> <p>c Participate in, or receive payment from, an equity-based compensation arrangement?</p> <p>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III</p>	4a	Yes			
	4b		No		
	4c		No		
<p>Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</p> <p>5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of</p> <p>a The organization?</p> <p>b Any related organization?</p> <p>If "Yes," on line 5a or 5b, describe in Part III</p>	5a		No		
	5b		No		
<p>6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of</p> <p>a The organization?</p> <p>b Any related organization?</p> <p>If "Yes," on line 6a or 6b, describe in Part III</p>	6a		No		
	6b		No		
<p>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III</p>	7		No		
<p>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</p>	8		No		
<p>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</p>	9				

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 JESSE BRACKENBURY EXECUTIVE DIRECTOR	(i)	216,922 -----	0 -----	0 -----	6,696 -----	20,619 -----	244,237 -----	0 -----
	(ii)	0	0	0	0	0	0	0
2 HOWARD BRESLAU CHIEF DEVELOPMENT OFFICER	(i)	173,827 -----	0 -----	0 -----	0 -----	20,110 -----	193,937 -----	0 -----
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 4A	SEE ATTACHED SCHEDULE O FOR DESCRIPTION OF COMPENSATION REVIEW PROCEDURES HOWARD BRESLAU LEFT THE ORGANIZATION IN NOVEMBER 2018 AND RECEIVED SEVERANCE IN THE AMOUNT OF \$10,672

SCHEDULE O
(Form 990 or 990-EZ)**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

2018
Open to Public Inspection

Department of the Treasury

Name of the organization

ROSE FITZGERALD KENNEDY GREENWAY
CONSERVANCY INC

Employer identification number

20-1678932

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	PER COMMONWEALTH LAW, AND THE ACTS OF 2008, CERTAIN MEMBERS OF THE BOARD OF DIRECTORS ARE NOMINATED BY ELECTED OFFICIALS OR BY GOVERNMENT AGENCIES

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	AFTER INTERNAL REVIEW BY THE CONSERVANCY'S FINANCE DEPARTMENT AS WELL AS BY ITS EXECUTIVE DIRECTOR, A DRAFT OF THE FORM 990 IS DELIVERED TO THE FINANCE, AUDIT, AND RISK MANAGEMENT COMMITTEE (FARMC) OF THE BOARD OF DIRECTORS FOR ITS REVIEW AND COMMENT. THE FARMC MEETS WITH THE CONSERVANCY'S INDEPENDENT ACCOUNTING FIRM TO REVIEW ANY QUESTIONS IT MAY HAVE. ONCE THE FARMC APPROVES THE DRAFT FORM 990, THE INDEPENDENT AUDITING FIRM PROVIDES A FINAL VERSION FOR REVIEW BY THE FULL BOARD PRIOR TO THE RETURN BEING FILED.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE CONSERVANCY'S BOARD OF DIRECTORS SIGN THE CONFLICT OF INTEREST POLICY YEARLY DISCLOSURES ARE FILED WITH THE CONSERVANCY FARMC WHICH REVIEWS AND REPORTS TO THE BOARD OF DIRECTORS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A	EACH YEAR THE CONSERVANCY BOARD CHAIR REQUESTS ASSISTANCE FROM TWO TO THREE BOARD MEMBERS ON AN AD HOC BASIS TO EVALUATE THE EXECUTIVE DIRECTOR'S PERFORMANCE THIS GROUP SOLICITS FEEDBACK FROM OTHER BOARD MEMBERS AND SENIOR STAFF, REVIEWS A SELF-EVALUATION PREPARED BY THE EXECUTIVE DIRECTOR AND CREATES A SUMMARY PERFORMANCE EVALUATION THEY DISCUSS THE SUMMARY EVALUATION WITH THE EXECUTIVE DIRECTOR, HIGHLIGHTING STRENGTHS AND POTENTIAL AREAS FOR IMPROVEMENT OR FOCUS, AND MAKE RECOMMENDATIONS FOR COMPENSATION ADJUSTMENTS, IF SUCH ARE WARRANTED SALARY DATA FOR COMPARATIVE POSITIONS AT OTHER NON-PROFIT ORGANIZATIONS IS USED IN DETERMINING EXECUTIVE COMPENSATION, BASED ON A COMPARATIVE ANALYSIS THAT IS UPDATED EVERY TWO YEARS ANY RECOMMENDED ADJUSTMENTS TO THE EXECUTIVE DIRECTOR'S SALARY ARE REPORTED TO AND REVIEWED BY THE FARMC OR THE BOARD THE MOST RECENT COMPARATIVE COMPENSATION ANALYSIS IS COINCIDED WITH THE LAST EXECUTIVE DIRECTOR SALARY ADJUSTMENT

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE CONSERVANCY'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, FORM 990, AND AUDITED FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST AND POSTED ON THE CONSERVANCY'S WEBSITE - WWW.ROSEKENNEDYGREENWAY.ORG

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15B	THE CONSERVANCY DOES NOT HAVE ANY OTHER OFFICERS OR KEY EMPLOYEES

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XII, LINE 2C	THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR