(, Form 990

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Depar	◆ } tment of	the Treasury	➤ Do not enter social s	security numbers on this forn	n as it may l	be made public.	Open to Public			
Intern	al Reveni	ue Service		orm 990 and its instructions			Inspection			
<u>A F</u>	or the	2015 calend	ar year, or tax year beginning	JUL 1, 2015 and	d ending (JUN 30, 2016	<u></u>			
B C	heck if oplicable		forganization			D Employer identifi	cation number			
	Addres change	* TULS	A EDUCARE, INC.			_				
	Name change	Doing bi	usiness as	- 		20-1	232950			
	Initial return		and street (or P.O. box if mail is not d		Room/suite					
]Fınal return∕	2190	SOUTH 67TH EAST A	VENUE	.l	539-	832-8200			
	termin- ated		own, state or province, country, and	ZIP or foreign postal code		G Gross receipts \$ 12,006,174.				
	Amend return	1000				H(a) Is this a group re				
	Applica tion pending	~ I	nd address of principal officer CAF	REN CALHOUN		for subordinates	Yes X No			
	pendin	SAME	AS C ABOVE			H(b) Are all subordinates in	ncluded? Yes No			
) ◀ (insert no.) 4947(a)(1) or 527	f "No," attach a	list (see instructions)			
			TULSAEDUCARE.ORG_			H(c) Group exemption				
			X Corporation Trust A	Association Other	<u> </u>	of formation: 2004	M State of legal domicile: OK			
Pa		Summary								
a		•	e the organization's mission or mos							
anc	-		OD EDUCARE FACILIT	···						
i.			x 🕨 🔛 if the organization disco	· ·	osed of more	e than 25% of its net as:				
Governance			ting members of the governing body	•		3_	12			
			lependent voting members of the go	• • • • • •		4_	12			
Activities &	-		of individuals employed in calendar	• • • •		5	251			
ķ			of volunteers (estimate if necessary)	6	50					
Aci			d business revenue from Part VIII, co			7a	0.			
-	ы	Net unrelated	business taxable income from Form	1 990-1, line 34			0.			
		Otbt	and grants (Dort VIII June 1h)		-	Prior Year 10,747,357.	Current Year 11,731,183.			
e			and grants (Part VIII, line 1h)			328,940.	266,422.			
Revenue		•	ce revenue (Part VIII, line 2g)	1 and 7d)	ļ	4,556.	-15,720.			
Re			come (Part VIII, column (A), lines 3, 4 e (Part VIII, column (A), lines 5, 6d, 8d	4,550.	4,171.					
			- add lines 8 through 11 (must equa	•	ļ	11,080,853.	11,986,056.			
			milar amounts paid (Part IX, column			3,782.	3,609.			
			to or for members (Part IX, column (0.	0.			
			r compensation, employee benefits	•	_	8,308,528.	8,647,715.			
Expenses	1		undraising fees (Part IX, column (A),			0.	0.			
ben			ing expenses (Part IX, column (D), lir		557.					
Ä			es (Part IX, column (A), lines 11a-11c			2,948,266.	3,687,305.			
		•	s Add lines 13-17 (must equal Part	TO THE STATE OF TH		11,260,576.	12,338,629.			
			expenses Subtract line 18 from line	12		-179,723.	-352,573.			
or ses				MAR 2 6 20	18 B	eginning of Current Year	End of Year			
sets	20	Total assets (F	Part X, line 16)		1 , 11	15,607,010.	15,800,209.			
t Assets or	21	Total liabilities	(Part X, line 26)	CGDEN U	SEL	1,218,615.	1,773,013.			
<u>8</u>	22		fund balances Subtract line 21 from	line 20	<u> </u>	14,388,395.	14,027,196.			
Pa	irt II.	Signature	Block							
Unde	er penal	ties of perjury,	I declare that I have examined this return	i, including accompanying schedul	es and statem	ents, and to the best of my	knowledge and belief, it is			
true,	correct	t, and complete	Declaration of preparer (other than office	er) is based on all information of v	vhich preparer					
Caren Calhoun 321/18										
Sigr	ו ו	,	e of officer	Date						
Her	e		N CALHOUN, EXECUTI	VE DIRECTOR						
	Type or print name and title									
_	<u> </u>	Print/Type pre	•	Preparer's signature	1	Date Check	PTIN			
Paid			VANNATTA	AMANDA VANNATTA	<u> </u>	03/17/17 self-employ				
Prep		Firm's name	WIPFLI LLP			Firm's EIN ▶	39-0758449			
use	Only	Firm's address	PO BOX 8700 MADISON, WI 5370	19_9700		n	8.274.1980			
	- 1		PIADIOUN, WI DJ/U	0.0/00		U Z on anony i	ロ・ムノサ・エッガリ			

2-16-15 LHA For Paperwork Reduction Act Notice, see the separate instructions. 624
SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

May the IRS discuss this return with the preparer shown above? (see instructions)

Form 990 (2015)

] No

X Yes

Form		20-1232950	Page 2
Pai	Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission		
	TULSA EDUCARE, INC.'S MISSION IS TO HELP BREAK THE CYCLE	OF POVERTY	•
	THROUGH A FLAGSHIP, VERY EARLY CHILDHOOD EDUCATION PROGRA		
	TRANSFER OF BEST PRACTICES TO OTHER TULSA PROGRAMS.		
	1.0.1.0.1.0.1.0.1.0.1.0.1.0.1.0.1.0.1.0		
_	Did the organization undertake any significant program services during the year which were not listed on		
2	the prior Form 990 or 990-EZ?	v	es X No
	·	T 6	es [A] No
_	If "Yes," describe these new services on Schedule O	┌ ¬	s X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Ye	es LA_No
	If "Yes," describe these changes on Schedule O		
4	Describe the organization's program service accomplishments for each of its three largest program services, as me	easured by expense	s
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	the total expenses,	and
	revenue, if any, for each program service reported		
4a	(Code) (Expenses \$11,434,590. including grants of \$3,609.) (Revenue	s <u>266</u>	,422.
	CHILD EDUCATION -		
	EDUCARE IS A RESEARCH BASED PROGRAM WITH A FOUNDATION IN	THE BEST O	F
	EARLY CHILDHOOD PRACTICES THAT ENSURE SCHOOL READINESS OF		
	AT RISK FOR SCHOOL FAILURE. IT IS IN A SPECIALLY DESIGNE		
	NURTURES EARLY LEARNING AND SENDS A CLEAR MESSAGE THAT WE		
	IN EARLY CHILDHOOD EDUCATION BECAUSE CHILDREN ARE BORN LE		T IS
	AN INNOVATIVE PARTNERSHIP BETWEEN PRIVATE PHILANTHROPISTS		1 15
		~	
	START/EARLY HEAD START, TULSA PUBLIC SCHOOL OFFICIALS AND		
	PARTNERS DEDICATED TO NARROWING THE ACHIEVEMENT GAP FOR C		
	THEIR COMMUNITIES. EVERYONE WORKS TOGETHER ON THIS COMPE		FORM
	TO RAISE AWARENESS AND DRIVE CHANGE AMONG POLICYMAKERS, B		
	LEADERS AND EARLY CHILDHOOD PROVIDERS OF THE VITAL IMPORT	ANCE OF	
4b	(Code) (Expenses \$	\$)
			
			
	·		
4c	(Code) (Expenses \$) (Revenue	s)
			
4d	Other program services (Describe in Schedule O)		
-	(Expenses \$ including grants of \$) (Revenue \$	1	
4e	Total program service expenses ► 11,434,590.		
			990 (2015)

Form 990 (2015) TULSA EDUCARE, INC. Part V Checklist of Required Schedules

	`		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		ŀ	
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		<u>X</u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable	********	* ,, '	2
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VII	11b		<u> </u>
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VIII	11c		<u>X</u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u>X</u>
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		.,	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			3.7
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u>X</u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	441		v
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	45		v
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		<u>X</u>
16		46		х
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		
17		47		х
18	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17	-	
10		18		х
19	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	-10		
. 3		19		х
	complete Schedule G. Part III	17		

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	<u></u>	X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	,		
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	ĺ		
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	İ	j	
	Schedule K If "No", go to line 25a	24a	!	Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c	}]
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		i —
25a				
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	1	Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"	1 .		
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			•
	of any of these persons? If "Yes," complete Schedule L, Part III	27	<u>.</u>	Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	3		:3
	instructions for applicable filing thresholds, conditions, and exceptions)			ile.
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30_		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		_X_
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	1 1		
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		_X_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	1 1		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?		7	
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37]	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		- 1	
	Note. All Form 990 filers are required to complete Schedule O	38	Х	
		Form	990 (2015)

Form	,990 (2015) TULSA EDUCARE, INC.		20-1232	950	F	age
Pai	t Ve Statements Regarding Other IRS Filings and Tax Compliance					_
	Check if Schedule O contains a response or note to any line in this Part V			_		
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	<u>1</u> a	16	337		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			W 3
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portab	ole gaming	[·		- %
	(gambling) winnings to prize winners?			1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				1	10.00
	filed for the calendar year ending with or within the year covered by this return	2a	251		Ž.	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns		<u> </u>	2b	X	<u> </u>
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction				80	: 43
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	-,		3a	SC	X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b	 	
	At any time during the calendar year, did the organization have an interest in, or a signature or other a		ty over a	30	 	
Tu	financial account in a foreign country (such as a bank account, securities account, or other financial		•	4-	ŀ	x
	If "Yes," enter the name of the foreign country	iccouri	i) :	4a	M. 6	
U	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A		(FDAO)			
		ccount	S (FBAH)	- AMAC		v
_	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	0		<u>5a</u>	 	X
p	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ctiony		5b	 	
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			<u>5c</u>		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orgai	nization solicit			١.,
	any contributions that were not tax deductible as charitable contributions?			6a		X
þ	If "Yes," did the organization include with every solicitation an express statement that such contribute	ons or	gifts	1		
	were not tax deductible?			6b		Year
7	Organizations that may receive deductible contributions under section 170(c).				1	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	vices pi	rovided to the payor?	7a_	L	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b_	<u> </u>	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as requ	ıred	ł	Į	ľ
	to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		M		_51
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c	ontract	?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr	act?		7f		_X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 889	99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion file	e a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the	•			
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.				- W.	10 T
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter			(A)		
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				1
ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter			.34		
а	Gross income from members or shareholders	11a		1		7
	Gross income from other sources (Do not net amounts due or paid to other sources against	· · · · ·			**	V.
-	amounts due or received from them)	11ь		(8)	3334	74
120	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a	E	
		12b			<u> </u>	*
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	120				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				***	<u> </u>
а	Is the organization licensed to issue qualified health plans in more than one state?			13a	- T	, , , '98%
	Note. See the instructions for additional information the organization must report on Schedule O					
þ	Enter the amount of reserves the organization is required to maintain by the states in which the	, ,				*
	organization is licensed to issue qualified health plans	13b			W	ŗŽ
	Enter the amount of reserves on hand	13c		19.57	** ** *	<u> </u>
	Did the organization receive any payments for indoor tanning services during the tax year?		Ì	14a		_X_
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule	e O_		14b	لــِــا	<u> </u>
				Form	990	(2015)

TULSA EDUCARE, INC. 20-1232950 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 12 b Enter the number of voting members included in line 1a, above, who are independent 16 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a Х **b** Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? Х 13 13 Х 14 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent 15 persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b Х If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶OK Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records CAREN CALHOUN - 539-832-8200

TULSA,

OK

74129

2190 SOUTH 67TH EAST AVENUE,

Form 990 (2015) TULSA EDUCARE, INC. 20-1 PartVII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

	orga T	organization compensated any current office									
(A)	(B)	(C) Position						(D)	(E)	(F)	
Name and Title	Average	(do not check more than one			than d		Reportable	Reportable	Estimated		
	hours per	box, unless person is bo officer and a director/tru					compensation	compensation	amount of		
	week (list any	ъ	5 1 1					from the	from related organizations	other compensation	
	hours for	direct				<u> </u>		organization	(W-2/1099-MISC)	from the	
	related	, e o	stee			nsate((W-2/1099-MISC)	(** 27 1000 111100)	organization	
	organizations	trust	al tru		yee	mber		, , , , , , , , , , , , , , , , , , , ,		and related	
	below	ndividual trustee or director	nstitutional trustee		oldme	est co	la l	1		organizations	
	line)	though	Insti	Officer	Key employee	Highest compensated employee	Former				
(1) MIKE BURKE	1.00							_	_		
DIRECTOR	 	Х	<u> </u>			_		0.	0.	0.	
(2) DEBBIE DEIBERT	1.00							_			
DIRECTOR	 	Х						0.	0.	0.	
(3) DEBI FRIGGEL	1.00							_	_		
DIRECTOR (THRU JANUARY)	<u> </u>	Х	<u> </u>			L		0.	0.	0.	
(4) PHIL FROHLICH	1.00							_			
DIRECTOR	 	Х	_					0.	0.	0.	
(5) DEBORAH GIST	1.00								_		
DIRECTOR	}	Х						0.	0.	0.	
(6) GEORGE KAISER	1.00						[_			
DIRECTOR	<u> </u>	Х				L_	Щ	0.	0.	0.	
(7) DON MILLICAN	1.00	1	ì				1				
DIRECTOR		Х						0.	0.	0.	
(8) RAY OWENS	1.00						li				
DIRECTOR		X	_					0.	0.	0.	
(9) MENDI PARKER	1.00										
DIRECTOR		Х	L			Щ	L	0.	0.	0.	
(10) BOB ROSS	1.00								_		
DIRECTOR	ļ <u>.</u>	Х	L_			L.,	Щ	0.	0.	0.	
(11) MIMI TARRASCH	1.00		Ì				1 1				
DIRECTOR		X						0.	0.	0.	
(12) ANNIE KOPPEL VAN HANKEN	1.00							_			
BOARD PRESIDENT	<u> </u>	Х		X			Ш	0.	0.	0.	
(13) FREDERIC DORWART	1.00	ļ	,								
BOARD VP/SECRETARY/TREASURER	1.00	Х	_	Х				0.	0.	0.	
(14) CAREN CALHOUN	40.00	1							_		
EXECUTIVE DIRECTOR	1			Х	_	<u> </u>	Щ	128,210.	0.	5,963.	
(15) MARSHA SCHMIDT	40.00								_		
CHIEF FINANCIAL OFFICER	1-2-5-	_	_	Х		<u> </u>	Ш	77,920.	0.	7,669.	
(16) VICKI WOLFE	40.00								-		
CHIEF PROGRAM OFFICER	 	<u> </u>		Х	<u> </u>	<u> </u>	\sqcup	99,724.	0.	<u> 15,286.</u>	
	 										
			لــــا			L	لــــا				

Par	Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	1 Hig	ghes	st C	ompensated Employee	s (continued)				
	` (A) ,	(B)				 -			(D)			(F)		
Name and title Average			, do	Position Reportable Reportab						(E) Reportable			stimate	ed
	hours per			, unle	ss per	son i	s both	n an	compensation	compensation	on	ar	nount (of
		week	The state of the s							from relate		Ì	other	
		hours for	Jirecto		İ		_		the organization	organization (W-2/1099-Mi		ſ	pensar	
		related	0 00	stee			sated		(W-2/1099-MISC)	(44-2/1099-1011	30)	ľ	anızatı	-
		organizations		Institutional trustee	! .	ae	Highest compensated employee	1	(** = *********************************				d relate	
		below	Individual	tation	 jaj	Key employee	est co	je je				org	anızatı	ons
		line)	횰	ılısı	Officer	, Ke	声름	Former						
								ŀ						
			<u> </u>	_	<u> </u>	L		_						
		-	<u> </u>	-	<u> </u>	_		<u> </u>						
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			1											
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			1											
1b	Sub-total								305,854.	-	0.	2	8,91	8.
С	Total from continuation sheets to Part VI	I, Section A						•	0.		0.			0.
d	Total (add lines 1b and 1c)	·						•	305,854.		0.	2	8,91	8.
2	Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable	e			
	compensation from the organization											_		1
											1		Yes	No
3	Did the organization list any former officer,	director, or tru	istee	e, ke	y en	nplo	yee,	or I	highest compensated en	nployee on		Ì.	.j.c.,	.Ž
	line 1a? If "Yes," complete Schedule J for s	uch individual										3 _		X
4	For any individual listed on line 1a, is the su	•		-					·	ne organization	l			. 4
	and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	Jf	or such individual			4		<u>X</u>
5	Did any person listed on line 1a receive or a					•		elate	ed organization or individ	lual for services	ļ			
	rendered to the organization? If "Yes." com	plete Schedule) <i>J f</i>	or st	ıch ı	oers	on					5		<u>X</u>
	tion B. Independent Contractors									100 000 /				
1	Complete this table for your five highest co	•								•	pensat	ion fro	om	
	the organization Report compensation for	the calendar ye	eare	nair	ig w	ith c	or wi	tnin T		ear				
	(A) Name and business	address							(B) Description of s	ervices	С	(C ompe	<i>े)</i> nsation	1
ĪNI	VERSITY OF OKLAHOMA, 2		HE	NS	ON			_	CLASSROOM & S					
	RKWAY, STE. 3100, NORMA				014			- 1	EVALUATION S			62	7,43	≀ 3
	LSA PUBLIC SCHOOLS	<u> </u>	30					一	BV1.BO1111OI	TICVICED.		02	,, 33	<u>.</u>
	BOX 470208, TULSA, C	ж 74114						l	JANITORIAL SI	ERVICES		23	7,53	13.
	RK ELECTRONIC SYSTEMS,					-			CAMERA SYSTE				. ,	<u> </u>
	00 WEST ALBANY, BROKEN		OK	7	40	12		- 1	INSTALLATION	İ		13	5 <u>,</u> 38	. 5
	PPY HANDS EDUCATION CEN							7					,,,,,,,	
	GARNETT ROAD, BROKEN A							k	CHILD CARE PA	ARTNER		12	9 <u>,</u> 34	0.
								- 1						

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

	,	Check if Schedule O contains a response of	or note to any lin	ne in this Part VIII			<u> </u>
,				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 :	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f \$ Total. Add lines 1a-1f	4,602,511. 6,162,270. 966,402.	11,731,183.			
<u></u>	-		Business Code	A A2 A2 Inc. 10 1000			
ø	2 :		624410	266,422.	266,422.		
ه کِز	ı						
Sci	(
ran Sev	(·					
Program Service Revenue	١ ،	'		<u> </u>			
σ.	, '	All other program service revenue		0.55 100		*22 '18' 0'45	
		Total. Add lines 2a-2f	<u> </u>	266,422.			
	3	Investment income (including dividends, interes other similar amounts)	st, and	4,398.			4 300
	4	Income from investment of tax-exempt bond pro	oceade	4,350.			4,398.
	5	Royalties	oceeus >				
		(i) Real	(II) Personal				23. 19 U - CA W
	6 a						
	l t	Less rental expenses					
	0	: Rental income or (loss)					
	(Net rental income or (loss)			200000000000000000000000000000000000000		
	7 a	Gross amount from sales of (i) Securities	(II) Other				
		assets other than inventory					
	t	Less cost or other basis					
		and sales expenses	20,118.				
		Gain or (loss)	-20,118.	\$ \$ \$ \$		الكذيلا يلاييا	
		Net gain or (loss)		-20,118.			-20,118.
e e	0 0	Gross income from fundraising events (not including \$ of					
venue		contributions reported on line 1c) See					
8		Part IV, line 18					
Other Re	b	Less direct expenses b					
Ö		Net income or (loss) from fundraising events	•			1822 - A Saidh Mais - Sa	rommer Gros des militaries des A
		Gross income from gaming activities See					
j		Part IV, line 19 a					
	b	Less direct expenses b			1 J. A. A		
}	C	Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
Ī		and allowances a					
- 1		Less cost of goods sold b		<u> </u>			
ŀ	c	Net income or (loss) from sales of inventory	P	E S 20 W	<u> </u>	18 a/1 . 1 8/2	* 10) % 4
}	11 a		Business Code				
ļ	ii a			 			
	C						
ĺ	d	All other revenue	900099	4,171.			4,171.
l		Total. Add lines 11a-11d	>	4,171.			
	12	Total revenue See instructions		11,986,056.	266,422.	0.	-11,549.
532009	9 12-16						Form 990 (2015)

Do . 7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	ındıvıduals See Part IV, line 22	3,609.	3,609.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	227 025		221 160	6 657
_	trustees, and key employees	337,825.		331,168.	6,657.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	6,608,122.	6,272,775.	335,347.	
7 8	Pension plan accruals and contributions (include	0,000,122.	<u> </u>	333,327.	
J	section 401(k) and 403(b) employer contributions)	81,208.	75,282.	5,926.	
9	Other employee benefits	1,004,628.	980,029.	24,599.	
10	Payroll taxes	615,932.	560,348.	55,584.	
11	Fees for services (non-employees)				
а	Management				
b	·	8,572.		8,572.	
С	, · .	81,236.		81,236.	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	1,087,521.	1,076,231. 51,633.	11,290.	
12	Advertising and promotion	51,633.	51,633.		
13	Office expenses	258,049.	239,709.	18,340.	
14	Information technology	81,109.	81,109.		
15	Royalties	121 626	421 626		
16	Occupancy	431,636. 10,151.	431,636.	2,699.	
17	Travel	10,131.	1,454.	2,099.	
18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials Conferences, conventions, and meetings	499,244.	498,173.	1,071.	
19 20	Interest	200,022.	1,1,3.		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	460,532.	460,532.		
23	Insurance	63,834.	53,673.	10,161.	
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	FOOD & KITCHEN COSTS	510,862.	510,862.		
b	RECRUITING EXPENSE	35,584.	32,298.	3,286.	
С	MEMBERSHIP/ACCREDITATIO	4,131.	2,585.	1,546.	
đ					
е	All other expenses	103,211.	96,654.	6,557.	
25	Total functional expenses. Add lines 1 through 24e	12,338,629.	11,434,590.	897,382.	6,657.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here I if following SOP 98-2 (ASC 958-720)		<u> </u>	L	

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances

20-1232950 Page 11 Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 798,282. 1,233,975. Cash - non-interest-bearing 1 1 Savings and temporary cash investments 2 2 189,950 313,961. Pledges and grants receivable, net 3 1,405. 7,699 Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr) Complete Part II of Sch L 6 Assets Notes and loans receivable, net 7 8 Inventories for sale or use 65,735 21,634 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other 16,162,939 10a basis Complete Part VI of Schedule D 359,262. 13,128,147 12,803,677. b Less accumulated depreciation 10b 10c 423,491. 419,263. 11 Investments - publicly traded securities 11 12 Investments - other securities See Part IV, line 11 12 13 13 Investments - program-related See Part IV, line 11 Intangible assets 14 14 15 Other assets See Part IV, line 11 15 15,607,010. 15,800,209. Total assets. Add lines 1 through 15 (must equal line 34) 16 16 481,296. 780,526. 17 Accounts payable and accrued expenses 17 18 Grants payable 18 737,319. 992,487. 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, trustees, Liabilities key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 218,615. 773,013. 26 Total liabilities. Add lines 17 through 25 X and Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 14,388,395 14,027,196. 27 Unrestricted net assets 27 28 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31

14,027,196.

32

33

34

14,388,395.

15,607,010.

32

33

	1990 (2015) TULSA EDUCARE, INC.	<u> 20</u> .	<u>-1232950</u>	_ Page 12
Рa	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	11,986	,056.
2	Total expenses (must equal Part IX, column (A), line 25)	2	12,338	1,629.
3	Revenue less expenses Subtract line 2 from line 1	3		2,573.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	14,388	
5	Net unrealized gains (losses) on investments	5	8	,626.
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,	1 1		
	column (B))	10	14,027	,196.
Pa	TIXII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			
				Yes No
1	Accounting method used to prepare the Form 990 Cash Accrual Other		31	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0	. اعلقت ا	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a		307
	separate basis, consolidated basis, or both			
	Separate basis Consolidated basis Both consolidated and separate basis			لقناتية
þ	, ,		2b	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,		
	consolidated basis, or both			
	X Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audıt,		
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche		888 3743	
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Au		
	Act and OMB Circular A-133?		 	<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?	ed auc		.,
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			X
			Form 🕏	990 (2015)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Revenue Service Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No 1545-0047
2015
Open to Public

Inspection

Name of the organization Employer identification number TULSA EDUCARE, INC. 20-1232950 Reason for Public Charity Status (All organizations must complete this part) See instructions Part I The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 X An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g X Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization f Enter the number of supported organizations g Provide the following information about the supported organization(s) (IV) Is the organization (in) Type of organization (v) Amount of monetary (I) Name of supported (n) EIN (vi) Amount of listed in your (described on lines 1-9) organization support (see other support (see governing document? above (see instructions)) instructions) instructions) Yes No COMMUNITY ACTION 7 PROJECT OF TULSA CO 73-1019247 X TULSA COMMUNITY 7 FOUNDATION 73-1554474 Х 0. 0.

[K	(Complete only if you checke fails to qualify under the tests	d the box on line 5	, 7, or 8 of Part I o	r if the organization			•
500	ction A. Public Support	pied below, pied	se complete Part i	·····			
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	/(f) Total
	Gifts, grants, contributions, and	(a) 2011	(0) 2012	(6) 2010	(u) 2014	(6) 2013	// (I) Total
•	membership fees received (Do not					/	7
	include any "unusual grants ")						
2	Tax revenues levied for the organ-						
_	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						-
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						-
5	The portion of total contributions			1.5			
	by each person (other than a	landa do 184					
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4		1 3 3 2 8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1. 1. 1. 1. 1.		Fårji	
	ction B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources				 		
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on	<i></i>					
10	Other income Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI)						
44	· · · /						
	Total support. Add lines 7 through 10 Gross receipts from related activities,	eta (see instructio	l		1 ** *******	12	 _
12	First five years. If the Form 990 is fo			d fourth or fifth to	av vear as a section		·
13	organization, check this box and sto		a mat, second, time	a, loarin, or marte	ax year as a section	1301(0)(3)	
Sec	ction C. Computation of Publ	ic Support Per	centage			ù · · · · · · · · · · · · · · · · · · ·	
14	Public support percentage for 2015 (line 6, column (f) di	vided by line 11, c	olumn (f))		14	%
15	Public support/percentage from 2014	Schedule A, Part	II, line 14	.,,		15	%
16a	33 1/3% support test - 2015. If the	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or m	ore, check this box	and
	stop here. The organization qualifies	as a publicly supp	orted organization	Į.			▶□
b	33 1/3%/support test - 2014. If the	organization did no	ot check a box on I	line 13 or 16a, and	l line 15 is 33 1/3%	or more, check the	s box
	and stop here. The organization qua	lifies as a publicly s	supported organiza	ation			▶□
17a	10%/-facts-and-circumstances test	t - 2015. If the org	janization did not d	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10% o	or more,
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	is box and stop I	here. Explain in Pa	rt VI how the organ	ızatıon
	meets the "facts-and-circumstances"	_			_		▶□
Ļ	/10% -facts-and-circumstances test	t - 2014. If the org	janization did not d	check a box on line	e 13, 16a, 16b, or 1	17a, and line 15 is 1	0% or
	more, and if the organization meets the	he "facts-and-circui	mstances" test, ch	neck this box and	stop here. Explair	n in Part VI how the	
	organization meets the "facts-and-cire	cumstances" test	The organization q	jualifies as a public	cly supported organ	nization	▶□
18	Private foundation, if the organization	on did not check a	box on line 13, 16;	a 16b 17a or 17h	check this box a	nd see instructions	▶

Schedule A (Form 990 or 990-EZ) 2015 TULSA EDUCARE, INC.

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Schedule A (Form 990 or 990-EZ) 2015 TULSA EDUCARE, INC.

[Part III] Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	qualify under the tests listed by	elow, please comp	lete Part II)	<u> </u>			//
_	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Gifts, grants, contributions, and	(a) 2011	(0) 2012	(6) 2013	(0) 2014	(e) 2013	(1) 10(a)
•	membership fees received (Do not						
	include any "unusual grants ")			ļ	}	ŀ	
2	Gross receipts from admissions,						/
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose			· · · · · · · · · · · · · · · · · · ·	+	+/-	· · · · · · · · · · · · · · · · · · ·
3	Gross receipts from activities that	•			1		
	are not an unrelated trade or bus-					/	
	iness under section 513					 	
4	Tax revenues levied for the organ-					1	
	ization's benefit and either paid to					1	
	or expended on its behalf			ļ			
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge			/			
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons				<u> </u>		
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year				1		
	Add lines 7a and 7b		1				
8	Public support. (Subtract line 7c from line 6)		100	9		1,22	
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on		7			1	
	securities loans, rents, royalties and income from similar sources					1	
Ł	Unrelated business taxable income		-				
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b	<i>"</i>		<u> </u>			
	Net income from unrelated business	<i></i>	i		· · · · · ·		
	activities not included in line 10b,	1					
	whether or not the business is regularly carried on						
12	Other income Do not include, gain			-			
	or loss from the sale of capital						
40	assets (Explain in Part VI)						
	Total support. (Add lines 9, 10c, 11, and 12)					- F01(a)(2) are	anization
14	First five years. If the Form 990 is fo	r the organization s	s first, second, thi	ra, tourtri, or illui t	ax year as a secuc	on so r(c)(s) org	anization,
50	check this box and stop here	ic Support Per	rentage				
						Tarl	
	Public support percentage for 2015 (•	column (I))		15	%
16	Public support percentage from 2014 ction D. Computation of Inves					16	%
	, , , , , , , , , , , , , , , , , , ,					[47]	
17	//	•	• • • • • • • • • • • • • • • • • • • •	ne 13, column (i))		17	%
18	Investment income percentage from			and has did a self	. 45	18	<u>%</u>
19	a 33 1/3% support tests - 2015. If the						ile I / IS NOT
	more than 33 1/3%, check this box a	•	- ·				▶∟_
j	233 1/3% support tests - 2014. If the	-					. —
1	line 18 is not more than 33 1/3%, che		•				tion
20	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions						

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A. D. and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and If you checked 11a or 11b in Part I, answer (b) and (c) below
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? [f "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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10b		
990 or 99	0-EZ)	2015

	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	a Oras		20-1232950 Page 6
1	' Check here if the organization satisfied the Integral Part Test as a qualifying			uetione All
•	other Type III non-functionally integrated supporting organizations must or	-		uctions. All
Sect	ion A - Adjusted Net Income	ompioto c	(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5_	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			Į.
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	ion B - Minimum Asset Amount		(A) Pnor Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			17. 18. 18. 18. 18. 18. 18. 18. 18. 18. 18
	instructions for short tax year or assets held for part of year)			
a		1a		
_	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other	1.63		
_	factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt-use assets	2	7,7,000,72	
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
•	see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		·
_ _	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	16. 33 3	
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		*
_ -	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	1		
Ť	emergency temporary reduction (see instructions)	6		
	Check here if the current year is the organization's first as a non-functional		ted Type III supporting organ	nization (see
•	instructions)	,togra	/ Jes supporting orga	

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Schedule A (Form 990 or 990-EZ) 2015

('s,')

b

c Excess from 2013

d Excess from 2014 e Excess from 2015

Schedule A	(Form 990 or 990-EZ) 2015 TOBSA EDUCAKE, INC. 20-1232930 Page 8
<u>(Part VI)</u>	Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information
	(See instructions)
-	
	

SCHEDULE D

· (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Supplemental Finalicial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

OMB No 1545-0047

Total number at end of year Aggregate value of grants from (during year) Aggregate value of grants on thorm all donors and donor advisors in withing that the assets held in donor advised funds are the organization informal grantees, donors, and donor advisors on writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferming more massible private benefit? Parkill® Conservation Easements. Complete if the organization (check all that apply) Preservation of public use (e.g., recreation or education) Preservation of a conservation easements held by the organization (check all that apply) Preservation of open space Preserv	Nam	e of the organization		Employer identification number
Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of contributions to (during year) 4 Aggregate value of grants from (during year) 5 Did the organization is property, subject to the organization's exclusive legal control? 6 Did the organization is property, subject to the organization's exclusive legal control? 7 Did the organization is property, subject to the organization's exclusive legal control? 8 Did the organization is property, subject to the organization's exclusive legal control? 9 Did the organization is property, subject to the organization's exclusive legal control? 9 Did the organization is property, subject to the organization's exclusive legal control? 9 Did the organization is property, subject to the organization answered "Yes" or Form 990, Part IV, Ine 7 1 Purpose(9) of conservation easements held by the organization answered "Yes" or Form 990, Part IV, Ine 7 1 Purpose(9) of conservation easements the bid by the organization of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation of a histonically important land area 1 Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year a Total number of conservation easements shoulded in (a) Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax 1 year Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax 1 year Number of conservation easements modified (e) excurred after 8/17/06, and not on a histonic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminate	FD-	TULSA EDUCARE, INC.	d France or Other Similar Funds	20-1232950
Total number at end of year	Pai	<u></u>		or Accounts. Complete if the
1 Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of contributions to (during year) 4 Aggregate value of and of year 5 Did the organization inform all clinors and clinor and donor advisors in writing that the assets held in donor advised funds are the organization in grantese, donors, and donor advisors in writing that and grant the construction are the organization in grantese, donors, and donor advisors in writing that grant funds can be used only for chanitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring imparimentable provide benefit? Partitl® Conservation Easements Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check at that apply)		organization answered "Yes" on Form 990, Part IV, line		(b) Funds and other accounts
2 Aggregate value of contributions to (during year) 4 Aggregate value at end of year 5 Did the organization informal clonors and donor advisors in writing that the assets helid in donor advisor did not a value of grant professional profe			(a) Donor advised funds	(b) I dilos and other accounts
3 Aggregate value of grants from (during year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		·		
4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advisided funds are the organization inform all grantizes, donors, and donor advisors in writing that grant funds can be used only for charistable purposes and not for the benefit of the donor of othor advisors, or for any other purpose conferring information and information and the property of the property o		· · · · · · · · · · · · · · · · ·		
5 Dut the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	3	· · · · · · · · · · · · · · · · ·		
are the organization's property, subject to the organization's exclusive legal control? Or Did the organization inform all grantees, denors, and cloror advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Partitl's: Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 1 Purpose(s) of conservation Easements held by the organization (check all that apply) Preservation of a net of prublic use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements included in (e) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of conservation and the conservation easement is located like of the conservation of the conservation easements is located like organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements during the year No Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year No Ease organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements during the year No Easement Staff and volunteer hours				
6 Dut the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for chantable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part	5			
Part Part				
Money Mon	6			
Part Part Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, Inie 7 1 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Proservation of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year I feld at the End of the Tax Year I feld at the End of the Tax Year I feld at the End of the Tax Year I feld at the End of the Tax Year I feld at the End of the Tax Year I feld at the End of the Tax Year I feld at the End of the Tax Year I feld at the End of the Tax Year I feld of the Tax Year I feld at the End of the Tax Year I feld at the End of the Tax Year I feld of the Tax Year I f			donor advisor, or for any other purpose of	<u> </u>
Preservation of land for public use (e.g., recreation or education)	Do		1 11 1 5 000 r	
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Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 4 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ 4 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ 5 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(h) and section 170(h)(4)(B)(h)? 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Conservation easements Complete if the organization answered "Yes" on Form 990, Part IVI, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relati				
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b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenue included on Form 990, Part VIII, line 1				, , , , , , , , , , , , , , , , , , , ,
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relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenue included on Form 990, Part VIII, line 1	_	•	•	
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2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenue included on Form 990, Part VIII, line 1		-		> \$
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenue included on Form 990, Part VIII, line 1				> \$
the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenue included on Form 990, Part VIII, line 1	2	· ·	asures, or other similar assets for financial	
a Revenue included on Form 990, Part VIII, line 1	_			
· · · · · · · · · · · · · · · · · · ·	а		, , , , , , , , , , , , , , , , , , , ,	> \$

	dule D (Form 990) 2015 TULSA E			aviaal Tua		Oth a	- Ciil-	20-12	232950	Page 2
<u> Fa</u>	Organizations Maintaining C									
3	• • • • • • • • • • • • • • • • • • • •	on, and other record	s, check	any of the f	following tha	t are a si	gnificant i	use of its	collection it	ems
	(check all that apply)		. —	_						
а	Public exhibition	C	'	Loan or exc	hange progr	ams				
b	Scholarly research	•	نـا ؛	Other						
С	Preservation for future generations									
4	Provide a description of the organization's co							se in Par	t XIII	
5	During the year, did the organization solicit of					er sımılar	assets		_	
Da	to be sold to raise funds rather than to be marked. IV Escrow and Custodial Arran								Yes	No_
्रस्य	reported an amount on Form 990, Pa		ete if the	e organizatio	n answered	"Yes" on	Form 996	0, Part IV	, line 9, or	
1a	Is the organization an agent, trustee, custodi	an or other intermed	liary for	contributions	s or other as	sets not	ıncluded			
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing t	table						
									Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f	_		
2a	Did the organization include an amount on Fe	orm 990, Part X, line	21, for 6	escrow or cu	istodial acco	unt liabil	ıty?		Yes	☐ No
<u>b</u>	If "Yes," explain the arrangement in Part XIII									
Pai	Tt.V: Endowment Funds. Complete	f the organization ar	swered	"Yes" on Fo	rm 990, Parl	IV, line	0			
		(a) Current year	(b) F	Prior year	(c) Two year	rs back	(d) Three	years back	(e) Four y	ears back
1a	Beginning of year balance									
b	Contributions									
c	Net investment earnings, gains, and losses									
d	Grants or scholarships						_			
е	Other expenditures for facilities									
	and programs								<u>L</u> .	
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	ent year end balanc	e (line 1ç	g, column (a)) held as					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment >	%								
С	Temporarily restricted endowment ▶	%								
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%								
3a	Are there endowment funds not in the posse	ssion of the organiza	ation tha	t are held an	id administer	red for th	e organiz	ation		
	by								Y	es No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	ed on S	chedule R?					3b	
4	Describe in Part XIII the intended uses of the		wment f	unds						
Par	t VI Land, Buildings, and Equipm									
	Complete if the organization answered	d "Yes" on Form 990), Part IV	/, line 11a S	ee Form 990	, Part X,	line 10			
	Description of property	(a) Cost or o		, , ,	or other	(c) A	ccumulate	ed	(d) Book v	/alue
		basis (investr	nent)	basis	(other)		oreciation			
1a	Land							.8.4		
b	Buildings	-			3,560.)47,5		2,065	,984.
C	Leasehold improvements				3,771.		L40,6			,131.
d	Equipment			31	5,608.	1	L71,0	46.	144	,562.
e	Other			<u> </u>						
Total	. Add lines 1a through 1e (Column (d) must e	aual Form 990. Part	X. colun	nn (B), line 10	Oc.)			▶ 1	2,803	,677.

Schedule D (For	m 990) 2015 TULSA EDUCA	RE, INC.		20	-1232950 Page
Part VII Inv	vestments - Other Securities.				
Coi	mplete if the organization answered "Yes"	on Form 990, Part IV,	line 11b See Form 990	, Part X, line 12	
(a) Description of	of security or category (including name of security)	(b) Book value	(c) Method of	valuation Cost or end	d-of-year market value
(1) Financial dei	rivatives				
(2) Closely-held	equity interests				
(3) Other					
(A)					
_(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Col (b) mu	ust equal Form 990, Part X, col (B) line 12.)				
Part VIII Inv	vestments - Program Related.				
Coi	mplete if the organization answered "Yes"	on Form 990, Part IV,	line 11c See Form 990	, Part X, line 13	
(a	a) Description of investment	(b) Book value	(c) Method of	valuation Cost or end	d-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Col. (b) mu	ist equal Form 990, Part X, col. (B) line 13.)				
	her Assets.				
Cor	mplete if the organization answered "Yes"		, line 11d See Form 990	, Part X, line 15	
	(a)	Description			(b) Book value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column (b) must equal Form 990, Part X. col. (B) line	9 15.)			<u> </u>
****	her Liabilities.	E 000 B			
	mplete if the organization answered "Yes"	on Form 990, Part IV,		200 3 5 0 000 400 3 00 C	8: 8& 1/ 4E 1
1.	(a) Description of liability		(b) Book value		
	income taxes				
(2)					
(3)					
(4)					
(5)					re we have a

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII X Schedule D (Form 990) 2015

(7) (8) (9)

Sche	dule D (Form 990) 2015 TULSA EDUCARE, INC.		20-1232950	Page 4				
Par	Reconciliation of Revenue per Audited Financial Stateme	nts With Revenue per Re	eturn.					
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a							
1	Total revenue, gains, and other support per audited financial statements		1 12,137	270.				
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12							
а	Net unrealized gains (losses) on investments	$ _{2a} _{-8,626}$						
b	Donated services and use of facilities	2b 159,840.						
c	Recoveries of prior year grants	2c	1.45					
d	Other (Describe in Part XIII)	2d	133					
e	Add lines 2a through 2d		2e 151,	214.				
3	Subtract line 2e from line 1		3 11,986	056.				
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		3 11/500	<u>, 0 3 0 . </u>				
		1 40 1						
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	∜ %					
þ	Other (Describe in Part XIII)	_4b		0				
_ C	Add lines 4a and 4b		4c	0.5				
Doi:	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.)	anta With Expanses nor I	5 11,986,	056.				
Pai	t XIII Reconciliation of Expenses per Audited Financial Stateme	ents with Expenses per i	Return.					
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a		1 10 400	4.50				
1	Total expenses and losses per audited financial statements		1 12,498,	469.				
2	Amounts included on line 1 but not on Form 990, Part IX, line 25							
а	Donated services and use of facilities	2a 159,840.	_k' :					
b	Prior year adjustments	2b						
C	Other losses	2c]. * 🗓					
d	Other (Describe in Part XIII)	2d						
е	Add lines 2a through 2d		2e 159,	840.				
3	Subtract line 2e from line 1		3 12,338,	629.				
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		. `.					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a						
b	Other (Describe in Part XIII)	4b	1 1					
	Add lines 4a and 4b		4c	0.				
5			5 12,338,					
	Total expenses Add lines 3 and 4c. (This must equal Form 990. Part I, line 18.) † XIII Supplemental Information.		1 3 1 12 7 3 3 0 7	023.				
L	de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part	IV lines 1h and 2h Bort V line 4	1 Port V Imp 2 Port V					
	•		+, Fart A, line Z, Fart A	Ι,				
ines	2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any add	tional information						
DAE	M V IIND).							
PAR	T X, LINE 2:							
лтт	CA EDITORDE THO /MET LO DECLITED MO ACCI	CC MURMURD IM IC	WODE TIME	v				
101	SA EDUCARE, INC. (TEI) IS REQUIRED TO ASSE	SS WHETHER IT IS	MOKE LIVEL	<u> </u>				
mira	NATION WITH A WAY DOCUMENT WITH DE CHOMATAN	ID IIDON DVANTNAMT	OM OM BUILD					
THA	N NOT THAT A TAX POSITION WILL BE SUSTAINE	ED OPON EXAMINATI	ON ON THE					
	WALL TO THE OF MALE DOCUMENT ACCOUNTS OF							
TEC	HNICAL MERITS OF THE POSITION ASSUMING THE	TAXING AUTHORIT	Y HAS FULL					
KNC	ιωτορορ ορ λει τισορμιστοι το συσσυλί ορος	TION DOES NOT ME	ET THE MORE	<u> </u>				
	WLEDGE OF ALL INFORMATION. IF THE TAX POST			LIKELY THAN NOT RECOGNITION THRESHOLD, THE BENEFIT OF THAT POSITION IS NOT				
		ENEFIT OF THAT PO	SITION IS N	TO				
		ENEFIT OF THAT PO	SITION IS N	TOT				
LIK				OT				
LIK	ELY THAN NOT RECOGNITION THRESHOLD, THE BE			TOT				
LIK	ELY THAN NOT RECOGNITION THRESHOLD, THE BE	AS DETERMINED TH	IERE ARE NO	OT				
LIK	ELY THAN NOT RECOGNITION THRESHOLD, THE BECOGNIZED IN THE FINANCIAL STATEMENTS. TEI	AS DETERMINED TH	IERE ARE NO	OT				
LIK REC	ELY THAN NOT RECOGNITION THRESHOLD, THE BECOGNIZED IN THE FINANCIAL STATEMENTS. TEI	AS DETERMINED TH	IERE ARE NO	TOT				
LIK REC	ELY THAN NOT RECOGNITION THRESHOLD, THE BECOGNIZED IN THE FINANCIAL STATEMENTS. TELL FOUNTS TO RECORD AS ASSETS OR LIABILITIES RE	AS DETERMINED TH	IERE ARE NO	OT				
LIK REC	ELY THAN NOT RECOGNITION THRESHOLD, THE BECOGNIZED IN THE FINANCIAL STATEMENTS. TELL FOUNTS TO RECORD AS ASSETS OR LIABILITIES RE	AS DETERMINED TH	IERE ARE NO	<u>ОТ</u>				
LIK REC	ELY THAN NOT RECOGNITION THRESHOLD, THE BECOGNIZED IN THE FINANCIAL STATEMENTS. TELL FOUNTS TO RECORD AS ASSETS OR LIABILITIES RE	AS DETERMINED TH	IERE ARE NO	OT				
LIK	ELY THAN NOT RECOGNITION THRESHOLD, THE BECOGNIZED IN THE FINANCIAL STATEMENTS. TELL FOUNTS TO RECORD AS ASSETS OR LIABILITIES RE	AS DETERMINED TH	IERE ARE NO	ОТ 				

Schedule D (Form 990) 2015

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Schedule D (Form 990) 2015 TULSA EDUCARE, INC.	20-1232950 Page 5
Schedule D (Form 990) 2015 TULSA EDUCARE, INC. Part XIII Supplemental Information (continued)	
(contained	
	
	
	
	

SCHEDULE O

· (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015
Open to Rublic Inspections

Name of the organization TULSA EDUCARE, INC.	Employer identification number 20-1232950
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISS	ION:
OKLAHOMA'S LOW-INCOME CHILDREN.	
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMEN	TS:
LEARNING DURING A CHILD'S FIRST FIVE YEARS OF LIFE ON LONG	TERM
SUCCESS. IN FISCAL YEAR 2016 TULSA EDUCARE, INC. SERVED 68	5 CHILDREN.
FORM 990, PART VI, SECTION A, LINE 2:	
TULSA EDUCARE, INC. (TEI) ENTERED INTO AN AGENCY RELATIONS	HIP WITH THE BANK
OF OKLAHOMA (BOK), N.A. TO PROVIDE ACCOUNT SERVICES TO TEI	. THIS
RELATIONSHIP CAN BE CONTRACTUALLY TERMINATED BY THE BOARD	AT ANY TIME.
(GEORGE KAISER IS CHAIRMAN OF BOK FINANCIAL CORP. FREDERIC	DORWART IS
GENERAL COUNSEL OF AND SECRETARY TO THE BOARD OF DIRECTORS	OF BOK FINANCIAL
CORP. AND ITS WHOLLY-OWNED SUBSIDIARY, BANK OF OKLAHOMA, N	ATIONAL
ASSOCIATION. GEORGE KAISER OWNS APPROXIMATELY 64% OF THE C	OMMON STOCK OF
BOK FINANCIAL CORP.)	
FREDERIC DORWART IS ONE OF THE FOUR DIRECTORS OF THE BOKF	FOUNDATION, A
SUPPORTING ORGANIZATION OF TULSA COMMUNITY FOUNDATION.	
FREDERIC DORWART IS ONE OF THE TWENTY-SIX TRUSTEES OF TULS	A COMMUNITY
FOUNDATION. TULSA EDUCARE, INC. IS A SUPPORTING ORGANIZAT	ION OF TULSA
COMMUNITY FOUNDATION.	
FREDERIC DORWART AND PHIL FROHLICH ARE TWO OF THE SEVEN DI	RECTORS OF GEORGE

KAISER FAMILY FOUNDATION, A SUPPORTING ORGANIZATION OF TULSA COMMUNITY

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 09-02-15

Schedule O (Form 990 or 990-EZ) (2015)

Schedule O (Form 990 or 990-EZ) (2015)	Page 2
Name of the organization TULSA EDUCARE, INC.	Employer identification number 20-1232950
FOUNDATION.	
FREDERIC DORWART AND PHIL FROHLICH ARE TWO OF THE NINE DIR	ECTORS OF TULSA
BEAUTIFICATION FOUNDATION, A SUPPORTING ORGANIZATION OF TU	LSA COMMUNITY
FOUNDATION.	
GEORGE KAISER AND DON MILLICAN ARE EMPLOYEES OF KAISER-FRA	NCIS OIL COMPANY.
FORM 990, PART VI, SECTION A, LINE 7A:	
TULSA COMMUNITY FOUNDATION HAS THE RIGHT TO APPOINT A SIMP	LE MAJORITY OF
BOARD MEMBERS OF THE ORGANIZATION. THE REMAINING BOARD ME	MBERS ARE TO BE
APPOINTED BY GEORGE B. KAISER.	
FORM 990, PART VI, SECTION B, LINE 11:	
THE 990 IS PROVIDED TO THE BOARD AT EITHER A MEETING OR EL	ECTRONICALLY
PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE.	
FORM 990, PART VI, SECTION B, LINE 12C:	
THE CONFLICT OF INTEREST POLICY IS REVIEWED AND CONFIRMED	AT A BOARD
MEETING ON AN ANNUAL BASIS. A DIRECTOR OR EMPLOYEE WHO BEL	
MAY BE PERCEIVED AS HAVING A CONFLICT OF INTEREST IN A DIS	
DECISION MUST DISCLOSE THAT CONFLICT TO THE GROUP MAKING T	
INDIVIDUALS WITH A CONFLICT OF INTEREST SHALL ABSTAIN FROM	
IN, DISCUSSING, OR VOTING ON THE RESOLUTION, UNLESS THEIR	DISCUSSION IS
REQUESTED BY THE REMAINING MEMBERS OF THE BOARD.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE EXECUTIVE DIRECTOR'S COMPENSATION IS SET BY THE EXECUT	IVE COMMITTEE OF

Schedule O (Form 990 or 990-EZ) (2015)

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Schedule O (Fprm 990 or 990-EZ) (2015)	Page 2
Name of the organization TULSA EDUCARE, INC.	Employer identification number 20-1232950
THE BOARD OF DIRECTORS BASED ON WAGE COMPARABILITY SURVEYS	. THIS PROCESS
WAS LAST CONDUCTED FOR THE EXECUTIVE DIRECTOR IN APRIL 201	4
OTHER KEY STAFF COMPENSATION IS SET USING GUIDELINES DETER	MINED BY THE
BOARD PRESIDENT AND EXECUTIVE DIRECTOR BASED ON WAGE COMPA	RABILITY SURVEYS.
THIS PROCESS WAS LAST CONDUCTED FOR KEY STAFF IN AUGUST 20	14.
	
ANY COST OF LIVING ADJUSTMENTS AND/OR EMPLOYEE PERFORMANCE	INCREASE
PARAMETERS ARE ESTABLISHED BY THE BOARD OF DIRECTORS DURIN	G THE ANNUAL
BUDGET APPROVAL PROCESS.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATON MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF	INTEREST POLICY,
AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQU	EST.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

2015

OMB_No 1545-0047

Open to Public

Employer identification number 20-1232950

Part I. Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33

INC.

TULSA EDUCARE,

Name of the organization Department of the Treasury Internal Revenue Service

	•						
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets		(f) Direct controlling entity	
							l
Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year	ations Complete if the organization a	nswered "Yes" on Form 990,	Part IV, line 34 bec	ause it had one c	r more related tax-exem	to .	l
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	(5)
				501(c)(3))		Yes	۱,
COMMUNITY ACTION PROJECT OF TULSA COUNTY, INC 73-1019247, 4606 S. GARNETT, STE. 100, TULSA, OK 74146	TO HELP FAMILIES IN NEED ACHIEVE ECONOMIC SELF-SUFFICIENCY	ОКТАНОМА	501(C)(3)	LINE 7	N/A	<u> </u>	l
TULSA COMMUNITY FOUNDATION - 73-1554474 7030 S. YALE AVE., STE. 600 TULSA, OK 74136	SERVE AS A COMMUNITY FOUNDATION TO BENEFIT TULSA AND EASTERN OKLAHOMA	ОКТАНОМА	501(C)(3)	LINE 7	N/A	×	1
							Į
							Į
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	ıs for Form 990.				Schedule R (Schedule R (Form 990) 2015	15

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Page 2

20-1232950

Schedule R (Form 990) 2015 TULSA EDUCARE, IN

Partilis Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year

General or Percentage managing ownership Yes No (i) Section 512(b)(13) controlled entity? Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year 3 Percentage ownership Yes No Ξ Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) Share of end-of-year assets Ξ Disproportionate Yes No altocations? Ξ Share of total income Share of end-of-year assets <u>6</u> Type of entity (C corp, S corp, or trust) (e) Share of total income (d)
Direct controlling
entity Predominant income (related, unrelated, excluded from tax under sections 512-514) <u>e</u> Legal domicile (state or foreign country) <u>ပ</u> (d)
[Direct controlling | Primary activity <u>a</u> (c)
Legal
domicile
(state or
foreign Primary activity <u>a</u> Name, address, and EIN of related organization Name, address, and EIN of related organization <u>a</u> Part IV

Schedule R (Form 990) 2015

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Fransactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36

, ξ 두 10 ₽ <u>و</u> 9 Þ 4 ₽ If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Performance of services or membership or fundraising solicitations for related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity Lease of facilities, equipment, or other assets from related organization(s) Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule Lease of facilities, equipment, or other assets to related organization(s) Gift, grant, or capital contribution from related organization(s) Other transfer of cash or property from related organization(s) Reimbursement paid by related organization(s) for expenses Reimbursement paid to related organization(s) for expenses r Other transfer of cash or property to related organization(s) Gift, grant, or capital contribution to related organization(s) Loans or loan guarantees to or for related organization(s) Sharing of paid employees with related organization(s) Loans or loan guarantees by related organization(s) Purchase of assets from related organization(s) Exchange of assets with related organization(s) Sale of assets to related organization(s) Dividends from related organization(s) 7

Schedule R (Form 990) 2015 (d)
Method of determining amount involved (c) Amount involved (b) Transaction type (a-s) (a)
Name of related organization 532163 09-08-15 폡 ∄ ପ୍ର э গ্র 9

20-1232950 Page 4

Schedule R (Form 990) 2015 TULSA EDUCARE, INC.

Partivi Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a)	(q)	(0)	(a) (b) (c)	(£)	(6)	Ξ	Ξ	9	(K
Name, address, and EIN of entity	Primary activity	를 를	Predominant income parties sec (related, unrelated, 50(10)3)	कं "	Share of end-of-year	Dispropor- tionate allocations?	Dispropor- Code V-UBI General or Percentage Industrial amount in box 20 managing ownership	General o managing partner?	Percentage ownership
		country)	sections 512-514) Yes No	Ncome lucome	assets	Yes No	(Form 1065)	Yes No	
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`	Provide additional information for responses to questions on Schedule R (see instructions)		
			
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