

EXTENDED TO NOVEMBER 16, 2020

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public
▶ Go to www.irs.gov/Form990PF for instructions and the latest information

OMB No 1545-0047

2019

Open to Public Inspection

Form 990-PF

Department of the Treasury
Internal Revenue Service

For calendar year 2019 or tax year beginning

, and ending

Name of foundation
THE SALEM FOUNDATION

Number and street (or P.O. box number if mail is not delivered to street address) Room/suite
50 KENNEDY PLAZA, 18TH FLOOR

City or town, state or province, country, and ZIP or foreign postal code
PROVIDENCE, RI 02903

G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity
☐ Final return ☐ Amended return
☐ Address change ☐ Name change

H Check type of organization ☒ Section 501(c)(3) exempt private foundation **04**
☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

I Fair market value of all assets at end of year (from Part II, col (c), line 16) **\$ 35,470,262.** J Accounting method ☒ Cash ☐ Accrual
☐ Other (specify) _____

(Part I, column (d), must be on cash basis)

A Employer identification number
13-7196668

B Telephone number
(401) 457-1700

C If exemption application is pending, check here ☐ **6**

D 1 Foreign organizations, check here ☐
2 Foreign organizations meeting the 85% test, check here and attach computation ☐

E If private foundation status was terminated under section 507(b)(1)(A), check here ☐

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received	4,245,490.			
	2 Check <input type="checkbox"/> if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments	34,321.	34,321.		STATEMENT 1
	4 Dividends and interest from securities	388,493.	388,493.		STATEMENT 2
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	4,293,331.			
	b Gross sales price for all assets on line 6a	10,739,710.			
	7 Capital gain net income (from Part IV, line 2)		4,293,331.		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less Cost of goods sold					
c Gross profit or (loss)					
11 Other income					
12 Total Add lines 1 through 11	8,961,635.	4,716,145.	0.		
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc	0.	0.	0.	0.
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees				
	b Accounting fees				
	c Other professional fees STMT 3	19,457.	11,457.	0.	0.
	17 Interest				
	18 Taxes STMT 4	133,140.	0.	0.	0.
	19 Depreciation and depletion				
	20 Occupancy				
	21 Travel, conferences, and meetings				
	22 Printing and publications				
23 Other expenses STMT 5	50.	0.	0.	50.	
24 Total operating and administrative expenses Add lines 13 through 23	152,647.	11,457.	0.	50.	
25 Contributions, gifts, grants paid	6,666,451.			6,666,451.	
26 Total expenses and disbursements Add lines 24 and 25	6,819,098.	11,457.	0.	6,666,501.	
27 Subtract line 26 from line 12	2,142,537.				
a Excess of revenue over expenses and disbursements		4,704,688.			
b Net investment income (if negative enter -0-)					
c Adjusted net income (if negative enter -0-)			0.		

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end of year amounts only		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value		
Assets	1 Cash - non-interest-bearing				3,867,716.	3,867,716.
	2 Savings and temporary cash investments					
	3 Accounts receivable ▶					
	Less allowance for doubtful accounts ▶					
	4 Pledges receivable ▶					
	Less allowance for doubtful accounts ▶					
	5 Grants receivable					
	6 Receivables due from officers, directors, trustees, and other disqualified persons					
	7 Other notes and loans receivable ▶					
	Less allowance for doubtful accounts ▶					
	8 Inventories for sale or use					
	9 Prepaid expenses and deferred charges					
	10a Investments - U S and state government obligations					
	b Investments - corporate stock STMT 8	12,307,501.	6,701,081.	31,351,956.		
	c Investments - corporate bonds STMT 9	251,928.	232,439.	250,590.		
	11 Investments land buildings and equipment basis ▶					
Less accumulated depreciation ▶						
12 Investments - mortgage loans						
13 Investments - other						
14 Land, buildings, and equipment basis ▶						
Less accumulated depreciation ▶						
15 Other assets (describe ▶)						
16 Total assets (to be completed by all filers - see the instructions Also, see page 1, item I)	12,559,429.	10,801,236.	35,470,262.			
Liabilities	17 Accounts payable and accrued expenses					
	18 Grants payable					
	19 Deferred revenue					
	20 Loans from officers, directors, trustees, and other disqualified persons					
	21 Mortgages and other notes payable					
	22 Other liabilities (describe ▶ NEGATIVE CASH BALA)	372,028.	0.			
23 Total liabilities (add lines 17 through 22)	372,028.	0.				
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here ▶ <input checked="" type="checkbox"/> and complete lines 24, 25, 29, and 30					
	24 Net assets without donor restrictions	12,187,401.	10,801,236.			
	25 Net assets with donor restrictions					
	Foundations that do not follow FASB ASC 958, check here ▶ <input type="checkbox"/> and complete lines 26 through 30					
	26 Capital stock, trust principal, or current funds					
	27 Paid-in or capital surplus, or land, bldg, and equipment fund					
	28 Retained earnings, accumulated income, endowment, or other funds					
	29 Total net assets or fund balances	12,187,401.	10,801,236.			
30 Total liabilities and net assets/fund balances	12,559,429.	10,801,236.				

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year - Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	12,187,401.
2 Enter amount from Part I, line 27a	2	2,142,537.
3 Other increases not included in line 2 (itemize) ▶ SEE STATEMENT 6	3	40,000.
4 Add lines 1, 2, and 3	4	14,369,938.
5 Decreases not included in line 2 (itemize) ▶ SEE STATEMENT 7	5	3,568,702.
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29	6	10,801,236.

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Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs MLC Co.)	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo, day, yr)	(d) Date sold (mo, day, yr)
1a PUBLICLY TRADED SECURITIES - GOLDMAN SACHS			
b 152-6	P		
c PUBLICLY TRADED SECURITIES - GOLDMAN SACHS			
d 152-6	P		
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))
a			
b 10,014,140.		5,832,115.	4,182,025.
c			
d 725,570.		614,264.	111,306.
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
a			
b			4,182,025.
c			
d			111,306.
e			

2 Capital gain net income or (net capital loss)	<div> <div>If gain, also enter in Part I, line 7</div> <div>If (loss), enter -0- in Part I, line 7</div> </div>	2	4,293,331.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6):	<div> <div>If gain, also enter in Part I, line 8, column (c)</div> <div>If (loss), enter -0- in Part I, line 8</div> </div>	3	0.

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes ☒ No

If "Yes," the foundation doesn't qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2018	3,198,077.	29,651,066.	.107857
2017	5,446,612.	30,942,709.	.176022
2016	3,476,750.	25,171,125.	.138125
2015	2,031,550.	19,107,106.	.106324
2014	2,808,800.	12,265,329.	.229003

2 Total of line 1, column (d)	2	.757331
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5 0, or by the number of years the foundation has been in existence if less than 5 years	3	.151466
4 Enter the net value of noncharitable-use assets for 2019 from Part X, line 5	4	31,278,415.
5 Multiply line 4 by line 3	5	4,737,616.
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	47,047.
7 Add lines 5 and 6	7	4,784,663.
8 Enter qualifying distributions from Part XII, line 4	8	6,666,501.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1 Date of ruling or determination letter _____ (attach copy of letter if necessary-see instructions)	
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b	1 47,047.
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 1% of Part I, line 12, col (b)	
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)	2 0.
3	Add lines 1 and 2	3 47,047.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)	4 0.
5	Tax based on investment income Subtract line 4 from line 3. If zero or less, enter -0-	5 47,047.
6	Credits/Payments:	
a	2019 estimated tax payments and 2018 overpayment credited to 2019	6a 97,909.
b	Exempt foreign organizations - tax withheld at source	6b 0.
c	Tax paid with application for extension of time to file (Form 8868)	6c 50,000.
d	Backup withholding erroneously withheld	6d 0.
7	Total credits and payments. Add lines 6a through 6d	7 147,909.
8	Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached	8 0.
9	Tax due If the total of lines 5 and 8 is more than line 7, enter amount owed	9
10	Overpayment If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10 100,862.
11	Enter the amount of line 10 to be Credited to 2020 estimated tax <input checked="" type="checkbox"/> Refunded <input type="checkbox"/>	11 0.

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
1b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition. If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities		X
1c Did the foundation file Form 1120-POL for this year?		X
2 Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation <input checked="" type="checkbox"/> \$ 0. (2) On foundation managers <input checked="" type="checkbox"/> \$ 0.		
3 Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers <input checked="" type="checkbox"/> \$ 0.		
4 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities		X
5 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
6a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
6b If "Yes," has it filed a tax return on Form 990-T for this year?		
7 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T		X
8 Are the requirements of section 508(c) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
9 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	X	
10a Enter the states to which the foundation reports or with which it is registered. See instructions <input checked="" type="checkbox"/> RI		
11 If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	X	
12 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2019 or the tax year beginning in 2019? See the instructions for Part XIV. If "Yes," complete Part XIV		X
13 Did any persons become substantial contributors during the tax year? If "yes," attach a schedule listing their names and addresses		X

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Part VII-A Statements Regarding Activities (continued)

	Yes	No
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule See instructions		X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement See instructions		X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► N/A	X	
14 The books are in care of ► KRISTINE HARTY Telephone no ► 401-457-1700 Located at ► 50 KENNEDY PLAZA 18TH FLOOR, PROVIDENCE, RI ZIP+4 ► 02903		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here and enter the amount of tax exempt interest received or accrued during the year	15	N/A
16 At any time during calendar year 2019, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ►	16	X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year, did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(6) Agree to pay money or property to a government official? (Exception Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions. Organizations relying on a current notice regarding disaster assistance, check here	N/A	
c Did the foundation engage in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2019?		X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)).		
a At the end of tax year 2019, did the foundation have any undistributed income (Part XIII, lines 6d and 6e) for tax year(s) beginning before 2019? If "Yes," list the years ►	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.)	N/A	
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here ►		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
b If "Yes," did it have excess business holdings in 2019 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2019.)	N/A	
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?		X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2019?		X

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Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year, did the foundation pay or incur any amount to

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?

☐ Yes ☒ No

(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?

☐ Yes ☒ No

(3) Provide a grant to an individual for travel, study, or other similar purposes?

☐ Yes ☒ No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions

☐ Yes ☒ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?

☐ Yes ☒ No

b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions

N/A

Organizations relying on a current notice regarding disaster assistance, check here

☐

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?

N/A

☐ Yes ☐ No

If "Yes," attach the statement required by Regulations section 53.4945-5(d).

6a Did the foundation during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

☐ Yes ☒ No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

If "Yes" to 6b, file Form 8870

☐ Yes ☒ No

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

N/A

b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?

8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?

☐ Yes ☒ No**Part VIII** Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, and foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
PAUL J. SALEM	TRUSTEE			
41 NAYATT ROAD				
BARRINGTON, RI 02806	5.00	0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000

0

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Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)*
3 Five highest-paid independent contractors for professional services. If none, enter "NONE"

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		

Total number of others receiving over \$50,000 for professional services

0

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1 N/A	
2	
3	
4	

Part IX-B Summary of Program-Related Investments

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.

	Amount
1 NONE	
2	0.
3 All other program-related investments. See instructions	

Total. Add lines 1 through 3

0.

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Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
a	Average monthly fair market value of securities	1a	29,931,593.
b	Average of monthly cash balances	1b	1,823,143.
c	Fair market value of all other assets	1c	
d	Total (add lines 1a, b, and c)	1d	31,754,736.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	31,754,736.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	476,321.
5	Not value of noncharitable use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	31,278,415.
6	Minimum investment return. Enter 5% of line 5	6	1,563,921.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	1,563,921.
2a	Tax on investment income for 2019 from Part VI, line 5	2a	47,047.
b	Income tax for 2019 (This does not include the tax from Part VI)	2b	
c	Add lines 2a and 2b	2c	47,047.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	1,516,874.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	1,516,874.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	1,516,874.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	6,666,501.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	6,666,501.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	47,047.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	6,619,454.

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

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Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2018	(c) 2018	(d) 2019
1 Distributable amount for 2019 from Part XI, line 7				1,516,874.
2 Undistributed income, if any, as of the end of 2019				
a Enter amount for 2018 only			0.	
b Total for prior years: 2017, 2016, 2015		0.		
3 Excess distributions carryover, if any, to 2019:				
a From 2014	1,410,572.			
b From 2015	1,082,896.			
c From 2016	2,326,237.			
d From 2017	3,956,654.			
e From 2018	1,748,710.			
f Total of lines 3a through e	10,525,069.			
4 Qualifying distributions for 2019 from Part XII, line 4: ▶ \$ 6,666,501.				
a Applied to 2018, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2019 distributable amount				1,516,874.
e Remaining amount distributed out of corpus	5,149,627.			
5 Excess distributions carryover applied to 2019 (If an amount appears in column (d), the same amount must be shown in column (a).)	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus: Add lines 3f, 4c, and 4e. Subtract line 5	15,674,696.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2018. Subtract line 4a from line 2a. Taxable amount - see instr			0.	
f Undistributed income for 2019. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0.			
8 Excess distributions carryover from 2014 not applied on line 5 or line 7	1,410,572.			
9 Excess distributions carryover to 2020. Subtract lines 7 and 8 from line 6a	14,264,124.			
10 Analysis of line 9:				
a Excess from 2015	1,082,896.			
b Excess from 2016	2,326,237.			
c Excess from 2017	3,956,654.			
d Excess from 2018	1,748,710.			
e Excess from 2019	5,149,627.			

N/A

- 4942(1)(3) of 4942(1)(5)

(4) Gross investment income

[illegible]

419565 1

Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Organizations

<p>1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?</p> <p>a Transfers from the reporting foundation to a noncharitable exempt organization of:</p> <p>(1) Cash</p> <p>(2) Other assets</p> <p>b Other transactions</p> <p>(1) Sales of assets to a noncharitable exempt organization</p> <p>(2) Purchases of assets from a noncharitable exempt organization</p> <p>(3) Rental of facilities, equipment, or other assets</p> <p>(4) Reimbursement arrangements</p> <p>(5) Loans or loan guarantees</p> <p>(6) Performance of services or membership or fundraising solicitations</p> <p>c Sharing of facilities, equipment, mailing lists, other assets, or paid employees</p> <p>d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received</p>	<table border="1"> <tr> <td></td> <td>Yes</td> </tr> <tr> <td>1a(1)</td> <td></td> </tr> <tr> <td>1a(2)</td> <td></td> </tr> <tr> <td></td> <td></td> </tr> <tr> <td>1b(1)</td> <td></td> </tr> <tr> <td>1b(2)</td> <td></td> </tr> <tr> <td>1b(3)</td> <td></td> </tr> <tr> <td>1b(4)</td> <td></td> </tr> <tr> <td>1b(5)</td> <td></td> </tr> <tr> <td>1b(6)</td> <td></td> </tr> <tr> <td>1c</td> <td></td> </tr> </table>		Yes	1a(1)		1a(2)				1b(1)		1b(2)		1b(3)		1b(4)		1b(5)		1b(6)		1c	
	Yes																						
1a(1)																							
1a(2)																							
1b(1)																							
1b(2)																							
1b(3)																							
1b(4)																							
1b(5)																							
1b(6)																							
1c																							

[illegible]

- 2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

- b** If "Yes," complete the following schedule

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

**Sign
Here**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer or trustee

Date _____

Title

TRUSTEE

May the IRS discuss this return with the preparer shown below? See instr.

☒ Yes ☐ No

**Paid
Preparer
Use Only**

Print/Type preparer's name

BRENDA L. BOOTH

Preparer's signature

Greta X Costa

Date

10/14/20

Check ☐ self-employed

PTIN	
------	--

P01342395

Firm's name ► CBIZ MHM, LLC

Firm's EIN ► 26-3753134

Firm's address ► ONE CITIZENS PLAZA, 9TH FLOOR
PROVIDENCE, RI 02903

Phone no 401-626-3200

Form **990-PF** (2019)

Part XV Supplementary Information

3b Grants and Contributions Approved for Future Payment Continuation of Purpose of Grant or Contribution

NAME OF RECIPIENT - TEACH AMERICA

FINDS, DEVELOPS, AND SUPPORTS A DIVERSE NETWORK OF LEADERS WHO EXPAND
OPPORTUNITY FOR CHILDREN FROM CLASSROOMS, SCHOOLS, AND EVERY SECTOR AND
FIELD THAT SHAPES THE BROADER SYSTEMS IN WHICH SCHOOLS OPERATE.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service**Schedule of Contributors**

- ▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information

OMB No 1545-0047

2019

Name of the organization

Employer identification number

THE SALEM FOUNDATION

13-7196668

Organization type (check one)

Filers of

Section:

Form 990 or 990-EZ

☐ 501(c)() (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990 PF

☒ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- ☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000, or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year. ▶ \$ _____

Caution An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization	Employer identification number
THE SALEM FOUNDATION	13-7196668

Part I Contributors (see instructions) Use duplicate copies of Part I if additional space is needed

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	PAUL SALEM 50 KENNEDY PLAZA, 18TH FLOOR PROVIDENCE, RI 02903	\$ 4,245,490.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)

Employer identification number	
--------------------------------	--

13-7196668

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
1	123,974 SHARES OF BANK OF AMERICA CORP "STOCK WITH A COST BASIS OF 676,811 AND A FMV OF 4,245,490"	\$ 4,245,490.	12/12/19
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	

Name of organization	Employer identification number
THE SALEM FOUNDATION	13-7196668

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info once) ▶ \$

Use duplicate copies of Part III if additional space is needed

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

FORM 990-PF INTEREST ON SAVINGS AND TEMPORARY CASH INVESTMENTS STATEMENT 1

SOURCE	(A) REVENUE PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME
GOLDMAN SACHS	34,321.	34,321.	0.
TOTAL TO PART I, LINE 3	34,321.	34,321.	0.

FORM 990-PF DIVIDENDS AND INTEREST FROM SECURITIES STATEMENT 2

SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
GOLDMAN SACHS	388,493.	0.	388,493.	388,493.	0.
TO PART I, LINE 4	388,493.	0.	388,493.	388,493.	0.

FORM 990-PF OTHER PROFESSIONAL FEES STATEMENT 3

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
INVESTMENT FEES	19,457.	11,457.	0.	0.
TO FORM 990-PF, PG 1, LN 16C	19,457.	11,457.	0.	0.

FORM 990-PF TAXES STATEMENT 4

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
FOREIGN TAXES	31.	0.	0.	0.
TAXES	133,000.	0.	0.	0.
RECLAIMABLE FOREIGN TAXES	109.	0.	0.	0.
TO FORM 990-PF, PG 1, LN 18	133,140.	0.	0.	0.

FORM 990-PF	OTHER EXPENSES			STATEMENT 5
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
RI STATE FILING FEE	50.	0.	0.	50.
TO FORM 990-PF, PG 1, LN 23	50.	0.	0.	50.

FORM 990-PF	OTHER INCREASES IN NET ASSETS OR FUND BALANCES	STATEMENT 6
DESCRIPTION		AMOUNT
CHECKS WRITTEN IN CURRENT YEAR AND NOT CLEARED		40,000.
TOTAL TO FORM 990-PF, PART III, LINE 3		40,000.

FORM 990-PF	OTHER DECREASES IN NET ASSETS OR FUND BALANCES	STATEMENT 7
DESCRIPTION		AMOUNT
ADJUSTMENT FOR FMV OF CONTRIBUTION		3,568,679.
MISC ADJUSTMENT		23.
TOTAL TO FORM 990-PF, PART III, LINE 5		3,568,702.

FORM 990-PF	CORPORATE STOCK	STATEMENT 8
DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
COMMON STOCK	6,701,081.	31,351,956.
TOTAL TO FORM 990-PF, PART II, LINE 10B	6,701,081.	31,351,956.

FORM 990-PF

CORPORATE BONDS

STATEMENT 9

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
FIXED INCOME FUNDS	232,439.	250,590.
TOTAL TO FORM 990-PF, PART II, LINE 10C	232,439.	250,590.

FORM 990-PF

OTHER LIABILITIES

STATEMENT 10

DESCRIPTION	BOY AMOUNT	EOY AMOUNT
NEGATIVE CASH BALANCE	372,028.	0.
TOTAL TO FORM 990-PF, PART II, LINE 22	372,028.	0.

The Salem Foundation
12/31/2019

Form 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

<u>Relationship to Substantial Contributor & Foundation Status of Recipient</u>		<u>Purpose of Grant or Contribution</u>	<u>Amount</u>
<u>Recipient Name and Address</u> CROSSROADS RHODE ISLAND 160 BROAD STREET PROVIDENCE, RI 02903	NONE PC	TO HELP HOMELESS OF AT-RISK INDIVIDUALS AND FAMILIES SECURE STABLE HOMES THEY ACHIEVE THIS BY ENGAGING IN OUR RANGE OF SERVICES INCLUDING HOUSING, BASIC NEEDS, SHELTER, CASE MANAGEMENT, REFERRALS, AND EDUCATION AND EMPLOYMENT SERVICES	100,000
Melmark New England Inc 461 River Road Andover, MA 01810	NONE PC	TO ASSIST IN TEACHING, INSTRUCTIONS AND PROVIDING SERVICES TO INDIVIDUALS WITH DEVELOPMENT DISABILITIES INCLUDING CHILDREN WITH AUTISM SPECTRUM DISORDERS, ACQUIRED BRIAN INJURY AND OTHER NEUROLOGICALLY BASED DISORDERS	25,000
NEWTON FIREFIGHTERS CHILDRENS FUND P O BOX 650094 WEST NEWTON, MA 02465	NONE PC	HELP THE FAMILIES OF RECENTLY FALLEN ACTIVE-DUTY FIREFIGHTERS IN THE CITY OF NEWTON DUE TO THE OVERWHELMING SUCCESS OF THE PROGRAM, WE HAVE SINCE EXTENDED OUR REACH TO INCLUDE THE CHILDREN OF FIREFIGHTERS WHO HAVE FALLEN IN THE LINE OF DUTY THROUGHOUT THE STATE OF MASSACHUSETTS TO OFFER A ONE-TIME CHECK TO THESE FAMILIES	500
SAVE THE BAY INC 100 SAVE THE BAY DRIVE PROVIDENCE, RI 02905	NONE PC	SAVE THE BAY PROTECTS, RESTORES, AND IMPROVES THE ECOLOGICAL HEALTH OF THE NARRAGANSETT BAY REGION, INCLUDING ITS WATERSHED AND ADJACENT COASTAL WATERS, THROUGH AN ECOSYSTEM-BASED APPROACH TO ENVIRONMENTAL ACTION	50,000
GOLF FIGHTS CANCER INC 300 ARNOLD PALMER BLVD NORTON, MA 02766	NONE PC	GOLF FIGHTS CANCER ORGANIZES NO-COST OR LOW-COST FUND-RAISING EVENTS TO RAISE MONEY TO FIGHT CANCER THE ORGANIZATION IS COMMITUED TO FINDING OPPORTUNITIES TO MAKE CONTRIBUTIONS THAT MADE A TANGIBLE IMPACT IN THE FIGHT AGAINST CANCER PAST EVENTS AND FUND RAISING ACTIVITIES INCLUDE THE BOSTON MARATHON, GOOD GUY INVITATIONAL, GOLF MARATHONS	500
STUDENT SPONSOR PARTNERSHIP INC 424 MADISON AVENUE, SUITE 300 NEW YORK, NY 10017	NONE PC	TO PROVIDE AT-RISK YOUTHS WITH TUITION NEEDED TO ATTEND PRIVATE SCHOOL	10,000
BOSTON COLLEGE TRUSTEE 140 COMMONWEALTH AVE CHESTNUT HILL, MA 02467	NONE PC	BOSTON COLLEGE REMAINS COMMITTED TO LEADING ITS STUDENTS ON A COMPREHENSIVE JOURNEY OF DISCOVERY—ONE THAT INTEGRATES THEIR INTELLECTUAL, PERSONAL, ETHICAL, AND RELIGIOUS FORMATION	75,000
SQUASHBUSTERS INC 795 COLUMBUS AVANUE ROXBURY CORSSING, MA 02120	NONE PC	TO CHALLENGE AND NURTURE URBAN YOUTH AS STUDENTS, ATHLETES AND CITIZENS SO THAT THEY RECOGNIZE AND FULFILL THEIR FULLEST POTENTIAL IN LIFE	50,000
RHODE ISLAND PUBLIC RADIO ONE UNION STATION PROVIDENCE, RI 02903	NONE PC	TO PROVIDE QUALITY JOURNALISM AND COMPELLING STORYTELLING THAT INFORMS, EDUCATES, AND INSPIRES COMMUNITY	1,000



FRIENDS COUNCIL ON EDUCATION 1507 CHERRY STREET PHILADELPHIA, PA 02906	NONE PC	PROVIDE LEADERSHIP IN DRAWING FRIENDS SCHOOLS TOGETHER IN UNITY OF SPIRIT AND COOPERATIVE ENDEAVORS THE COUNCILS WORK NURTURES THE QUAKER LIFE OF SCHOOLS, STRENGTHENS THE NETWORK OF SUPPORT ACROSS SCHOOLS, PROMOTES FRIENDS EDUCATION THROUGH CONSULTATIONS, PROGRAMS AND PUBLICATIONS AND ASSISTS IN THE ESTABLISHMENT OF NEW FRIENDS SCHOOL	1,000
NEW YORKS ROAD RUNNERS INC 156 WEST 56TH STREET, 5TH FLOOR NEW YORK, NY 10019	NONE PC	NOT-FOR-PROFIT DEDICATED TO ENHANCING THE HEALTH AND WELL-BEING OF ADULTS AND KIDS OF ALL ABILITIES THROUGH YEAR-ROUND EVENTS AND FREE YOUTH AND COMMUNITY PROGRAMS AND INITIATIVES SERVING NEARLY 600,000 INDIVIDUALS IN NEW YORK CITY, THE NATION AND AROUND THE WORLD	5,000
NANTUCKET GOLF CLUB FOUNDATION, INC P O BOX 313 SIASCONSET, MA 02564	NONE PC	SUPPORT LOCAL 501(C)(3) ORGANIZATIONS AND SUPPORT PROGRAMS THAT AWARD SCHOLARSHIP GRANTS IN THE FIELD OF EDUCATION	76,500
SEAL VETERANS FOUNDATION 1619 D STREET VIRGINIA BEACH, VA 23456	NONE PC	THE FOUNDATION RAISES FUNDS FOR THE ASSOCIATION'S LIFE ASSISTANCE, AND SCHOLARSHIP PROGRAMS OUR GOAL IS TO KEEP THE BROTHERHOOD AND THEIR FAMILIES STRONG AND SECURE	10,000
SCONSET TRUST INC P O BOX 821 SIASCONSET, MA 02564	NONE PC	CONSERVATION OF OPEN SPACE	750
FOUNDATION OF WEST AFRICA 219 WASHINGTON ROAD BARRINGTON, RI 02806	NONE PC	SUPPORT FOR THE PEOPLE OF WEST AFRICA IN THEIR ENDEAVOR TO ACHIEVE LASTING PEACE AND PROSPERITY	7,000
PAN-MASS CHALLENGE 77 4TH AVE NEEDHAM, MA 02494	NONE PC	RAISES MONEY FOR LIFE-SAVING CANCER RESEARCH AND TREATMENT AT DANA-FARBER CANCER INSTITUTE	50,000
NANTUCKET COTTAGE HOSPITAL 57 PROSPECT STREET NANTUCKET, MA 02554	NONE PC	PROVIDES HEALTH CARE SERVICES TO THE POPULATION OF NANTUCKET ISLAND INCLUDING ACUTE CARE, IMPATIENT HOSPITAL CARE, AND HOSPICE CARE	10,000
DORCAS INTERNATIONAL 220 ELMWOOD AVENUE PROVIDENCE, RI 02907	NONE PC	TO PROVIDE IMMIGRANTS AND REFUGEES WITH EDUCATIONAL AND SOCIAL SERVICES TO ENABLE THEM TO BECOME SELF-RELIANT AND PRODUCTIVE MEMBERS OF SOCIETY	1,000
UNIVERSITY OF NOTRE DAME 1100 GRACE HALL NOTRE DAME, IN 46556	NONE PC	PROVIDE HIGHER EDUCATION TO STUDENTS AND SCHOLARS	650,000
YEAR UP PROVIDENCE 40 FOUNTAIN STREET, 7TH FLOOR PROVIDENCE, RI 02903	NONE PC	TO FURTHER YOUNG ADULTS TECHNICAL & PROFESSIONAL SKILLS	1,600,260

THE AUTISM PROJECT 1516 ATWOOD AVENUE JOHNSTON, RI 02919	NONE PC	PROVIDES QUALITY SUPPORT, TRAINING, AND PROGRAMMING TO CHILDREN AND ADULTS WITH AN AUTISM SPECTRUM DISORDER	1,000
SPACE FOR HUMANITY 1624 MARKET STREET SUITE 226, #41754 DENVER, CO 80202	NONE PC	INCREASE ACCESS TO SPACE, IMPROVE HUMAN AWARENESS, AND CREATE A NEW GENERATION OF LEADERS	25,000
BEAUTIFUL DAY RHODE ISLAND 73 GOVERNOR STREET PROVIDENCE, RI 02906	NONE PC	MOBILIZES REFUGEE EMPLOYMENT BY PROVIDING ON-THE-JOB TRAINING IN A SOCIAL VENTURE, PILOTING A TRANSFERABLE MODEL FOR ON RAMPING REFUGEE EMPLOYMENT, AND EDUCATING OUR COMMUNITY TO BE	50,000
EDESIA INC 88 ROYAL LITTLE DRIVE PROVIDENCE, RI 02904	NONE PC	TO TREAT AND PREVENT MALNUTRITION FOR THE MOST VULNERABLE CHILDREN IN THE DEVELOPING WORLD	2,500,000
MOSES BROWN SCHOOL 250 LLOYD AVENUE PROVIDENCE, RI 02906	NONE PC	PROVIDES COURSES OF INSTRUCTION FROM NURSERY SCHOOL THROUGH UPPER SCHOOL	401,798
RHODE ISLAND HOSPITAL FOUNDATION 167 POINT STREET PROVIDENCE, RI 02903	NONE PC	TO BE OPERATED EXCLUSIVELY FOR CHARITABLE, SCIENTIFIC, AND EDUCATIONAL PURPOSES, AND MORE SPECIFICALLY, FOR THE PURPOSES OF SUPPORTING AND OTHERWISE BENEFITING AND BEING RESPONSIVE TO THE NEEDS OF LIFESPAN CORPORATION AND IT AFFILIATES	200,000
HARVARD BUSINESS SCHOOL TEELE HALL 429 BOSTON, MA 02163	NONE PC	EDUCATIONAL - TO SUPPORT STUDENT NEEDS	200,000
TEACH AMERICA 25 BROADWAY 12TH FLOOR NEW YORK, NY 10004	NONE PC	FINDS, DEVELOPS, AND SUPPORTS A DIVERSE NETWORK OF LEADERS WHO EXPAND OPPORTUNITY FOR CHILDREN FROM CLASSROOMS, SCHOOLS, AND EVERY SECTOR AND FIELD THAT SHAPES THE BROADER SYSTEMS IN WHICH SCHOOLS OPERATE	20,000
WOMEN'S REFUGEE CARE 570 BROAD STREET PROVIDENCE, RI 02907	NONE PC	TO FACILITATE TRANSITION FOR ECGLC REFUGEES TO LIFE IN THE UNITED STATES BY HELPING THEM BECOME SELF-SUFFICIENT AND PRODUCTIVE MEMBERS OF AMERICAN SOCIETY, WHILE MAINTAINING THEIR CULTURE AND ETHNIC IDENTITIES	20,000
DISABLED AMERICAN VETERANS DAV DEPARTMENT OF MA STATE HOUSE RD 546 BOSTON, MA 02133	NONE PC	EMPOWERING VETERANS TO LEAD HIGH-QUALITY LIVES WITH RESPECT AND DIGNITY ENSURING THAT ALL VETERANS AND THEIR FAMILIES CAN ACCESS THE FULL RANGE OF BENEFITS AVAILABLE TO THEM, FIGHTING FOR THE INTERESTS OF AMERICA'S INJURED HEROES ON CAPITOL HILL, AND EDUCATING THE PUBLIC ABOUT THE GREAT SACRIFICES AND NEEDS OF VETERANS TRANSITIONING BACK TO CIVILIAN LIFE	25,000
HARTFORD MONTHLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS 144 SOUTH QUAKER LANE	NONE PC	PRACTICE OF SILENT WORSHIP	1,500

WEST HARTFORD, CT 06119

THE RHODE ISLAND SPOTLIGHT
P O BOX 2412
PROVIDENCE, RI 02906

HIGHLIGHT AND CELEBRATE COMMUNITY HEROS, BOTH INDIVIDUALS AND ORGANIZATIONS, THAT ARE MAKING A SIGNIFICANT,
POSITIVE DIFFERENCE FOR FELLOW RHODE ISLANDERS

NONE
PC

1,000

ADOPTED FAMILIES
31 JOHN CLARKE ROAD
MIDDLETOWN, RI 02842

PROVIDING HIGH QUALITY EARLY CHILDHOOD CARE AND EDUCATION, TO SUPPORTING FOSTER FAMILIES, AND PROVIDING
COMPANIONSHIP TO ELDERLY TO ENABLE THEM TO STAY IN THEIR HOMES SAFELY

NONE
PC

500

ST JOHN'S HIGH SCHOOL
378 MAIN STREET
SHREWSBURY, MA 01545

EDUCATIONAL - TO SUPPORT STUDENT'S NEEDS THROUGH THE "VISION FOR TOMORROW CAMPAIGN"

NONE
PC

497,143

TOTAL CHARITABLE DISBURSEMENTS MADE DURING 2019

6,666,451