000		<u> </u>	Return of Organization Exempt From	Income	Tav	0	MB No. 1545-0047		
Form <b>990</b>			,				2010		
			Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code	s)	2018				
Depart	ment o	of the	▶ Do not enter social security numbers on this form as it ma	•			Open to Public		
Treasu	ry		Go to <u>www.irs.gov/Form990</u> for instructions and the I	atest inform	ation.		Inspection		
		enue Service	lendar year, or tax year beginning 08-01-2018 , and ending 07-31	-2019					
		applicable:	C Name of organization	2015	D Employer id	lentifi	cation number		
		change	UNITED FEDERATION OF TEACHERS LOCAL 2		13-558289				
□ Na		-	Doing business as		13-330209	,			
☐ Ini		turn m/terminated	Doing business as						
		d return	Number and street (or P.O. box if mail is not delivered to street address) Room/sui	te	E Telephone nu	mber			
□ Ар	plicati	ion pending	52 BROADWAY		(212) 777-	7500			
			City or town, state or province, country, and ZIP or foreign postal code NEW YORK, NY 10004						
			WEW TORK, WT 10004		<b>G</b> Gross receipt	s \$ 20	0,281,884		
			F Name and address of principal officer: MICHAEL MULGREW	<b>H(a)</b> Is this	a group return	for			
			52 BROADWAY		dinates?		□Yes 🗹 No		
			NEW YORK, NY 10004	<b>н(b)</b> Are al includ	l subordinates ed?		☐ Yes ☐No		
I la:	k-exei	mpt status:	$\Box$ 501(c)(3) $\checkmark$ 501(c) (5) $\blacktriangleleft$ (insert no.) $\Box$ 4947(a)(1) or $\Box$ 527		," attach a list.	•	•		
J W	ebsit	te:► WW	W.UFT.ORG	H(c) Group	exemption nur	nber 1	•		
				<b>L</b> Year of forma	tion: 1060 M	State 6	of legal domicile: NY		
<b>K</b> Forr	n of o	rganization:	☐ Corporation ☐ Trust ☐ Association ☑ Other ► LABOR UNION	L rear of forms	14011. 1900   1-1	Juane C	i legal dollilicile. Ni		
Pa	ırt I	Sumi	mary						
	ı		cribe the organization's mission or most significant activities:						
e G		SEE PAGE 2, PART III, LINE 4A							
e E	:								
em									
Governance		Check this box ► ☐ if the organization discontinued its operations or disposed of more than 25% of its net a Number of voting members of the governing body (Part VI, line 1a)					102		
	l		of independent voting members of the governing body (Part VI, line 1a)		3	102			
Activities &	l		her of individuals employed in calendar year 2018 (Part V, line 2a)		•	5	1,209		
¥	l		nber of volunteers (estimate if necessary)		•	6	0		
Act	l		elated business revenue from Part VIII, column (C), line 12		•	7a			
-	ı		_	7b					
			ated business taxable income from Form 990-T, line 34		or Year		Current Year		
_	8	Contribut	ions and grants (Part VIII, line 1h)		4,859,262		7,698,718		
	l		service revenue (Part VIII, line 2g)		186,097,556		191,928,754		
Ravenue	l		nt income (Part VIII, column (A), lines 3, 4, and 7d )	24,768		330,187			
α	l		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -2,725,556						
	12	Total reve	enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		188,256,030		324,225 200,281,884		
	<del></del>		d similar amounts paid (Part IX, column (A), lines 1–3 )		0		0		
	l		paid to or for members (Part IX, column (A), line 4)		17,199		29,117		
χ.	15	Salaries,	other compensation, employee benefits (Part IX, column (A), lines 5–10)		52,225,467		55,488,038		
nse	<b>16</b> a	Professio	nal fundraising fees (Part IX, column (A), line 11e)		0		0		
Expenses	ь	Total fundr	aising expenses (Part IX, column (D), line 25) ▶0				_		
Δ	17	Other exp	penses (Part IX, column (A), lines 11a–11d, 11f–24e)		128,178,468		127,975,962		
	18	Total exp	enses. Add lines 13–17 (must equal Part IX, column (A), line 25)		180,421,134		183,493,117		
	19	Revenue	less expenses. Subtract line 18 from line 12		7,834,896		16,788,767		
ssets or Balances				Beginning	of Current Year		End of Year		
ets lan			. (2.1)		180 800 800				
SSe	20	lotal asse	ets (Part X, line 16)	- 1	158,590,548		187,334,839		

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign
Here

Sign	ature of officer	Date						
	RA PENNY TREASURER							
Туре	Type or print name and title							
	Print/Type preparer's name	Preparer's signature		Check if	PTIN P00293703			
	Firm's name ► BUCHBINDER TUNICK &		Firm's EIN ► 1	3-1578842				

Paid **Preparer Use Only** 

NEW YORK, NY 10119 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) . . . . . . . . . . . . . . .

DLN: 93493164008060

Firm's address ► 1 PENN PLAZA - SUITE 3500

21 Total liabilities (Part X, line 26) . . . . . . .

22 Net assets or fund balances. Subtract line 21 from line 20 .

179,547,153

-20,956,605

Phone no. (212) 695-5003

211,277,813

-23,942,974

orm	990 (2018)				Page 2
Par	t III Statement	of Program Service Acc	omplishments		
	Check if Sche	dule O contains a response or	note to any line in this Part III		🗸
	Briefly describe the c	organization's mission:	·		
ITH ERV	EMPLOYERS WITHIN	ITS JURISDICTION, AND REPR	IN WAGES, BENEFITS AND WORKIN ESENTS AND SERVES ITS MEMBERS THE ENFORCEMENT OF VARIOUS RIG	IN A WIDE ARRAY OF PROFES.	SIONAL PROGRAMS AND
	Did the organization	undertake any significant prog	ram services during the year which w	vere not listed on	
	the prior Form 990 o	r 990-EZ?			🗌 Yes 🗹 No
	If "Yes," describe the	ese new services on Schedule (	) <b>.</b>		
	Did the organization	cease conducting, or make sig	nificant changes in how it conducts, a	iny program	
		ese changes on Schedule O.			☐ Yes ☑ No
4	Describe the organization Section 501(c)(3) an	ation's program service accom	plishments for each of its three larges required to report the amount of gran rvice reported.		
la	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
_	See Additional Data	) (=Aponess 4		, (Haranaa y	,
b	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
	(Cada:	\	including growth of d	\ (Payanya #	`
С	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
	Otherware	Openities in C. L. L. C.			
ł <b>d</b>	Other program service (Expenses \$	ces (Describe in Schedule O.) including g		Revenue \$	\

Par	Checklist of Required Schedules			
_			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II	4		
	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?  If "Yes," complete Schedule C, Part III	5	Yes	
	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?  If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets?  If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or $X$ as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII \$\frac{\sigma}{2}\$	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🐿	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🥦	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII **	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section $170(b)(1)(A)(ii)$ ? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No

Ves   Position   Ves   Ves   Position   Ves	rm s	990 (2018)			Page (
Did the organization answer "Net" to Pint VII, Section A, line 3, 4, or 5 about compensation of the organization's current and forms officers, directors, trustees, key employees, and highest compensated employees? If "Yes, complete Schedule Schedule 1, 24 and 100,000 as of complete Schedule K. If "No." or bit he state issues differ. December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No." or bit he 25b.  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  24a  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  24b  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  24c  Did the organization marks in a secrow account other than a refunding escrow at any time during the year?  24d  Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a discualified person during the year? If "Yes," complete Schedule L, Part I.  Set the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2?  If "Yes," complete Schedule L, Part II.  Did the organization resort any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officer, director, trustee, we employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III.  Was the organization provide a grant or other assistance to an officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  Was the organization and the schedule N, Part II.  Did the organization related the schedule N, Part II.  Did the organization related to any tax-exempt or tax-exempt or tax-exempt or tax-exempt ore	Part	Checklist of Required Schedules (continued)			
Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of complete Schedule K. If "Mo," go to line 25s.  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  24b  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year?  24c  Did the organization and that a scrow account other than a refunding escrow at any time during the year?  Did the organization end and the scrow account other than a refunding escrow at any time during the year?  Did the organization and that a scrow account other than a refunding escrow at any time during the year?  24d  25d  Did the organization end and the scrow account other than a refunding escrow at any time during the year?  Did the organization end and the scrow account of the refunding escrow at any time during the year?  If "es," complete Schedule I. Part!  If year, complete Schedule I. Part!  Did the organization account that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior former officers, complete Schedule I. Part!  Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former enforcers, directors, trustees, key employees, bijehest compensated employees, or disqualified persons?  If "Yes," complete Schedule I. Part!  Did the organization port any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former enforcer, a grant selection committee embers, or a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule I. Part IV  A current or former officer, director, trustee, or key employees, under the part Village of the organization and that a s		and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	23		No
Did the organization maintain an escrew account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  24c   24c   24d	la	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and	24a		No
to defease any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d  Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior forms 990 or 990-E2?  If "Yes," complete Schedule I, Part I  Did the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior forms 990 or 990-E2?  If "Yes," complete Schedule I, Part I  Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, or disqualified persons?  If "Yes," complete Schedule I, Part II  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 55% controlled entity or family member of any of these persons? If "Yes," complete Schedule I, Part II  Did the organization aptry to a business transaction with one of the following parties (see Schedule L, Part IV  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  28a A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  28b   1  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M, Part II  Did the organization injuriates, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301,7701-2 and 301,7701-2 and 301,7701-31 If "Yes," complete Schedule R,	b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization forms 990 or 990-E27  If "Yes," complete Schedule L, Part II  Did the organization report and agrant or other assistance to an officer, director, trustee, key employees, bighest compensated employees, or disqualified persons?  If "Yes," complete Schedule L, Part II  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IIV  Was the organization approved and exceptions):  A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  28b   III  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule N, Part I  Did the organization own 100% of an entity disregarded as separate from the organization with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 2  Section 501(c)(3) organizations, bid the organization make any transfers to an exempt non-			24c		
Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part I I.  Did the organization provide a grant or other assistance to an officer, director, trustee, key employees, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III.  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV Instructions for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV Instructions for a grant party to a business transaction with one of the following parties (see Schedule L, Part IV Instructions for a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part IV Instructions for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV Instructions for a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule N Instructions for a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule R, Part I I Instructions for a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule R, Part I I Instructions for a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule R, Part I I Instruct	t	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2?  If "Yes," complete Schedule L, Part I.  Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule I. Part II.  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committine emember, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule I., Part III.  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filling thresholds, conditions, and exceptions):  A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  28a  A family member of a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  Did the organization individate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  Did the organization individate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II.  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 310.17701-2 and 301.7701-37 If "Yes," complete Schedule R, Part I.  Did the organization neared to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III., or IV, and Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(		Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"	25a		
former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?  If "Yes," complete Schedule L, Part II   Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III   Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV .  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV .  An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV .  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M .  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II .  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I .  Was the organization nelated to any tax-exempt or txable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 .  Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 .  Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If		that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	25b		
contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III.  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV .  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV .  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV .  An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or life or indirect owner? If "Yes," complete Schedule L, Part IV .  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M .  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M .  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II .  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part II .  Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part II .  Did the organization have a controlled entity within the meaning of section 501(c)(13) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  Section 5		former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?	26		No
A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II.  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part II.  Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?  If "Yes to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization complete Schedule R, Part V, line 2  10 did the organization complete Schedule R, Part V, line 2  31 did the organization complete Schedule R, Part V, line 2  32 did the organization conduct more than 5% of its activities		contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	27		No
A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  28b					
An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I .  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II .  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I .  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?  If "Yes," to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI			28a		No
officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?  If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.  Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V			28b		No
Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	2	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?  If "Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note.  All Form 990 filers are required to complete Schedule O.  Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V		Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II		contributions? If "Yes," complete Schedule M	30		No
If "Yes," complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?  If "Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note.  All Form 990 filers are required to complete Schedule O.  Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V.		Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
33 Yes  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1			32		No
Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1		· · · · · · · · · · · · · · · · · · ·	33	Yes	
If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34	Yes	
within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2			35b	Yes	
Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note.  All Form 990 filers are required to complete Schedule O		Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related	36		
Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O		Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that	37		No
Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V		Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b>		Yes	
Check if Schedule O contains a response or note to any line in this Part V					
·					
		. ,		Yes	No

**b** Enter the number of Forms W-2G included in line 1a.*Enter -0-* if not applicable .

 ${f c}$  Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming 

D	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		103	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country:  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
<b>c</b> -	Does the consciention become annual annual manifest that are assemble matter \$100,000 and did the consciention			NI -

	financial account in a foreign country (such as a bank account, securities account, or other financial account)?		
b	If "Yes," enter the name of the foreign country: ►		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	<b>6</b> a	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6</b> b	
7	Organizations that may receive deductible contributions under section 170(c).		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	

6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6а	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6</b> b	
7	Organizations that may receive deductible contributions under section 170(c).		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	<b>7</b> b	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	
d	If "Yes," indicate the number of Forms 8282 filed during the year		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	

а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	
Ť	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	

10a

10b

11a

11b

12b

13b

13c

9a

9b

12a

13a

14a

14b

15

No

Nο

Form 990 (2018)

9a Did the sponsoring organization make any taxable distributions under section 4966? .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

Gross income from other sources (Do not net amounts due or paid to other sources

**b** If "Yes," enter the amount of tax-exempt interest received or accrued during the year.

a Is the organization licensed to issue qualified health plans in more than one state?

which the organization is licensed to issue qualified health plans . . . . .

**b** Enter the amount of reserves the organization is required to maintain by the states in

14a Did the organization receive any payments for indoor tanning services during the tax year? .

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

Section 501(c)(29) qualified nonprofit health insurance issuers.

Section 501(c)(7) organizations. Enter:

11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders .

Enter the amount of reserves on hand .

If "Yes," complete Form 4720, Schedule O .

against amounts due or received from them.) .

**b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O.

**b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N . . . .

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

Form	990 (2018)			Page <b>6</b>			
Pai	<b>Governance, Management, and Disclosure</b> For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI		onse to	ines			
_Se	ction A. Governing Body and Management						
1a	Enter the number of voting members of the governing body at the end of the tax year 102		Yes	No_			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.						
b	Enter the number of voting members included in line 1a, above, who are independent  1b 15						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No			
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No			
6	Did the organization have members or stockholders?	6	Yes				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	<b>7</b> b		No			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:						
	The governing body?	8a	Yes				
b	Each committee with authority to act on behalf of the governing body?	8b	Yes				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No			
_Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	9.)				
		$\Box$	Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a		No			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		No			
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b					
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c					
13	Did the organization have a written whistleblower policy?	13		No			
14	Did the organization have a written document retention and destruction policy?	14	Yes				
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a		No			
b	Other officers or key employees of the organization	15b		No			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?						
	<u> </u>	16b					
	ction C. Disclosure						
17							
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.						
19	Own website Another's website Upon request Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.						
20							
				(2010)			

Form 990 (2	2018)										Page <b>7</b>
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	nploy	ees	, Highest Comp	ensated Employ	ees,
	Check if Schedule O contains a	response or no	te to an	y line	e in t	his	Part VI	١.			$\square$
Section	A. Officers, Directors, Tru	stees, Key E	mploy	rees	, an	d F	lighe	st C	Compensated En	nployees	
<b>1a</b> Complete year.	e this table for all persons require	ed to be listed.	Report	comp	ensa	tion	for th	е са	lendar year ending	with or within the o	rganization's tax
<ul> <li>List all</li> </ul>	of the organization's <b>current</b> off ation. Enter -0- in columns (D), (							als o	or organizations), re	gardless of amount	
• List all o	of the organization's <b>current</b> key	employees, if	any. Se	e inst	ructi	ons	for de	finit	ion of "key employe	e."	
who receive	organization's five <b>current</b> high d reportable compensation (Box and any related organizations.										)
	of the organization's <b>former</b> office e compensation from the organiz							ed e	employees who rece	ived more than \$10	0,000
	of the organization's <b>former dire</b> n, more than \$10,000 of reportab										e
	in the following order: individua d employees; and former such p		ectors;	instit	utior	nal t	rustee	s; of	ficers; key employe	es; highest	
☐ Check t	his box if neither the organizatio	n nor any relate	ed organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.	
	<b>(A)</b> Name and Title	(B) Average hours per week (list any hours for related	is both an officer and a director/trustee)				ss pers and a ee)	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Former Highest compensated employee	`MISC)	related organizations		
See Addition	al Data Table										
-											

	nt VII Section A. Officers, Direction	ctors. Trustee	s. Kev	Emp	Ιον	ees	and	Hia	hest Co	mpensat	ted Employees (a	ontinued)	Page 8
Т с.	(A) Name and Title	(B) Average hours per week (list any hours	Position than o	ion (do	(C) do no oox, u an of	ot che unles	neck mess pers	nore rson a	Rep comp fro organi	(D) portable pensation om the ization (W-	(E) Reportable compensation from related organizations (W-	Estin amount compe	mated t of other ensation m the
		for related organizations below dotted line)		Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/10:	99-MISC)	2/1099-MISC)	rela	ation and ated izations
See	Additional Data Table	<u> </u>					<u></u>	+	<u> </u>			<del> </del>	
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				<u></u>	$\perp$	$\perp$		<u></u>	<u> </u>	<del></del>			
c T	Sub-Total  .    .    .   .   .   .   . Total from continuation sheets to P	Part VII <b>, Section</b>			•	•	<b>▶</b> [						
	Total (add lines 1b and 1c)						<u>▶ </u>			9,543,366	0		1,732,983
2	Total number of individuals (including of reportable compensation from the			ie lisu	ea a 	bov.	e) wiic	) rec	elvea	ore than φ.			_
3	Did the organization list any <b>former</b> line 1a? <i>If "Yes," complete Schedule</i> .			tee, ke			loyee,	or hi	ighest cc	ompensate		Yes	No No
4	For any individual listed on line 1a, is organization and related organization individual	s the sum of repo ns greater than \$	ortable o \$150,000	00? <i>If</i>	"Yes	s," c	comple	ete Sc	chedule .	J for such	<u> </u>	4 Yes	
5	Did any person listed on line 1a recei services rendered to the organization	ive or accrue cor	mpensat	ation fr	from	n any	y unrela	lated	l organiza			5 Yes	
Se	ection B. Independent Contract  Complete this table for your five high			conde	n+ c		actors	that	roceive	d more tha	#100 000 of comr	ancation	
	from the organization. Report compe												(C)
BROC	Name : DKLYN RENAISSANCE PLAZA LLC	and business addre	ess							Des LANDLORD	scription of services		ensation 2,223,812
118-3	35 QUEENS BLVD									L	'		2,220,
	OOCK & STROOCK & LAVAN									LEGAL SER	₹VICES		2,063,022
NEW	MAIDEN LANE YORK, NY 10038												
	RAL REALTY LIMITED PARTNER VEST 57TH STREET 23RD FL		_	_	LANDLORD							1,607,346	
NEW	YORK, NY 10019 MERCE-HALSEY LLC									LANDLORD	)		1,570,029
2500	HALSEY STREET												*/~,
	NX, NY 10461 MANN CULINARY SERVICES									FOOD SERV	VICES		1,485,591
BOST	OX 417632 FON, MA 02241												
	Total number of independent contractor compensation from the organization <b>&gt;</b>		: not lim	iited t	to th	ıose	listed	abo\	ve) who	received m	nore than \$100,000		
	•	-										Form 9	90 (2018)

Part IX Statement of Functi	ional Expenses
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orr	m 990 (2018)				Page <b>10</b>
	art IX Statement of Functional Expenses tion 501(c)(3) and 501(c)(4) organizations must complete all co	olumns. All other orga	anizations must com	plete column (A).	
	Check if Schedule O contains a response or note to any	line in this Part IX $ . $			<u> 🗆 </u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		·		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
4	Benefits paid to or for members	29,117			
5	Compensation of current officers, directors, trustees, and key employees	9,273,768			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	30,340,020			
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	3,932,280			
9	Other employee benefits	8,759,918			
10	Payroll taxes	3,182,052			
11	Fees for services (non-employees):				
ā	a Management				
i	D Legal	1,751,050			
•	C Accounting	187,483			
(	d Lobbying	1,728,024			
•	e Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,762,651			
12	Advertising and promotion				
13	Office expenses	3,444,632			
14	Information technology	9,482,670			
15	Royalties				
16	Occupancy	18,807,145			
17	Travel	765,811			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings	6,271,180			
20	Interest				
21	Payments to affiliates	66,252,625			
22	Depreciation, depletion, and amortization	788,978			
23	Insurance	266,049			
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a GRANT EXPENSES	5,487,406			
	b INFORMATIONAL MATERIALS	2,140,454			
	c CONTRIBUTIONS	1,520,388			
	d DEPARTMENT OF EDUCATION	1,080,840			
	e All other expenses	6,238,576			
25	Total functional expenses. Add lines 1 through 24e	183,493,117			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Form 990 (2018)

Ē	ILΛ	balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part IX			🗆
			<b>(A)</b> Beginning of year		(B) End of year
T	1	Cash-non-interest-bearing	14,637,527	1	21,860,681
	2	Savings and temporary cash investments	989,934	2	11,400,816
	3	Pledges and grants receivable, net	3,507,116	3	3,973,944
l	4	Accounts receivable, net	27,123,232	4	19,843,931
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9)		6	

Page **11** 

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199.691.566

211.277.813

-23.942.974

-23,942,974

187,334,839

Form **990** (2018)

169,776,831

179.547.153

-20.956.605

-20,956,605

158,590,548

23

24

26

27

28

29

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31

32

33

34

Assets or Fund Balances

Net

persons. Complete Part II of Schedule L . .

and other liabilities not included on lines 17 - 24).

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties .

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and

		Part II of Schedule L		5			
ssets	7	Loans and other receivables from other disqualit section 4958(f)(1)), persons described in section contributing employers and sponsoring organization voluntary employees' beneficiary organizations. Part II of Schedule L	31,708,516	6	31,268,939		
SS	8	Inventories for sale or use				8	
A	9	Prepaid expenses and deferred charges	639,410	9	822,325		
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	42,253,069			
	ь	Less: accumulated depreciation	10b	37,904,706	2,725,398	10c	4,348,363
	11	Investments—publicly traded securities .			12,637,124	11	27,796,915
	12	Investments—other securities. See Part IV, line	11 .		64,590,825	12	65,987,459
	13	Investments—program-related. See Part IV, line	11 .			13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	31,466	15	31,466		
	16	Total assets.Add lines 1 through 15 (must equ	158,590,548	16	187,334,839		
	17	Accounts payable and accrued expenses	9,770,322	17	11,586,247		
	18	Grants payable				18	

	1	· · · · · · · · · · · · · · · · · · ·			
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	31,466	15	31,466
	16	Total assets.Add lines 1 through 15 (must equal line 34)	158,590,548	16	187,334,839
	17	Accounts payable and accrued expenses	9,770,322	17	11,586,247
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
Ś	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ilitie	21	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			

3a

3h

No

Form 990 (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

### **Additional Data**

Software ID: Software Version:

**EIN:** 13-5582895

Name: UNITED FEDERATION OF TEACHERS LOCAL 2

Form 990 (2018)

Form 990, Part III, Line 4a:

TO SERVE ITS MEMBERS AND OTHER EMPLOYEES IN SEEKING FAVORABLE EMPLOYMENT CONDITIONS.

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the compensation from related and a director/trustee) any hours organization organizations from the

1	1 2 2	1				,	,	1 (1)	1 (1) 2/1222	and the state of the state of	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	- (W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
MICHAEL MULGREW PRESIDENT	35.00 10.00	Х		х				334,444	0	43,245	
MELVYN AARONSON FORMER TREASURER	30.00 8.00	Х		х				81,274	0	15,922	
JANELLA HINDS VICE PRES ACAD.HS/SPEC.	30.00	Х		х				105,322	. 0	17,313	
EVELYN DEJESUS VP EDUCATION	35.00	X		х				207,920	0	35,368	
ANNE GOLDMAN	35.00			Г				1	· '		

203,651

206,113

81,469

245,715

231,543

128,296

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73,703

34,280

14,021

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39,959

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EVELYN DEJESUS
VP EDUCATION
ANNE GOLDMAN
VP NON DOE

KAREN ALFORD

STERLING ROBERSON

V.P.-CAR.&TECH HS

.......

CARMEN ALVAREZ-SCAGLIONE

...... FORMER V.P.-SPEC. ED

SECRETARY/ FORMER ASST SECRETARY

V.P.-ELEM.

LEROY BARR

HOWARD SCHOOR

FORMER SECRETARY

(A) (E) (B) (C) (D) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation

and Independent Contractors

**EXECUTIVE BOARD** 

CLAUDETTE BART

NANCY BARTH-MILLER

JACQUELINE BENNETT

EXECUTIVE BOARD

EXECUTIVE BOARD

MINDY BORNEMANN

FORMER EXECUTIVE BOARD

....... EXECUTIVE BOARD

	any hours	and	a dir	ecto	,	ustee)	)	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	ıv	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
RICHARD MANTELL VICE PRES JHS/IS	30.00	Х		х				73,320	0	12,694	
THOMAS BROWN ASST.TREASURER	30.00	Х		х				88,025	0	14,080	
ALAN ABRAMS	30.00	Х		х				63,050	0	10,019	

VICE FRES 3113/15	2.00					
THOMAS BROWN	30.00					
ASST.TREASURER		Х	Χ		88,025	
ASSTITICASORER	1.00					
ALAN ABRAMS	30.00					
	•••••	Х	Χ		63,050	
FORMER EXECUTIVE BOARD					·	
SHEREASE ALSTON	1.00					
	•••••	Х	Χ		0	
EXECUTIVE BOARD						
GEORGE ALTOMARE	20.00					

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7.00 TTTLE TO OTTEN	1.00						
ALAN ABRAMS FORMER EXECUTIVE BOARD	30.00	Х	x		63,050	0	10,019
SHEREASE ALSTON EXECUTIVE BOARD	1.00	Х	x		0	0	0
GEORGE ALTOMARE EXECUTIVE BOARD	20.00	Х	×		56,527	0	0
ANGELA ARTIS	30.00						

ALAN ABRAMS FORMER EXECUTIVE BOARD	30.00	X	х		63,050	0	10,019
SHEREASE ALSTON EXECUTIVE BOARD	1.00	Х	×		0	0	0
GEORGE ALTOMARE	20.00	×	X		56,527	0	0
EXECUTIVE BOARD		^	^		30,327		Ŭ

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63,488

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								(14, 2/4,000	(14/ 2/1000	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	ıv	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
RASHAD BROWN EXECUTIVE BOARD	35.00	Х		х				110,643	0	30,443
PRISCILLA CASTRO EXECUTIVE BOARD	25.00	Х		х				44,065	0	0
DWAYNE CLARK EXECUTIVE BOARD	35.00	Х		х				207,947	0	25,792

33,215

28,889

28,889

20,035

0

0

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0

163,882

188,732

164,353

9,573

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EXECUTIVE BOARD		^			1 1,7000	
DWAYNE CLARK	35.00	V	х		207,947	
EXECUTIVE BOARD		^			207,947	
REGINALD COLVIN	35.00	_	х		95,133	
EXECUTIVE BOARD		^	^		93,133	
CATHERINE CONNOLLY	2.00					

35.00

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LACOUTTE BOARD				l			
DWAYNE CLARK	35.00	Х		х		207,947	
EXECUTIVE BOARD		Α.				207,517	
REGINALD COLVIN	35.00	Х		х		95,133	
EXECUTIVE BOARD		^		^		93,133	
CATHERINE CONNOLLY	2.00	Х	·	Х		3,990	
FORMER EXECUTIVE BOARD		^		^		3,990	

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and Independent Contractors

DONNA COPPOLA

EXECUTIVE BOARD

PATRICIA CRISPINO

TABIO DA CRUZ

EXECUTIVE BOARD

TOLLEYNE DICKERSON

....... EXECUTIVE BOARD

FORMER EXECUTIVE BOARD

MARGARET DALTON-DIAKITE

FORMER EXECUTIVE BOARD

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless amount of other hours per compensation compensation person is both an officer week (list from related compensation from the any hours and a director/trustee) organization organizations from the

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4,148

26,906

57,416

3,911

6,361

5,250

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9,820

0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	organizations below dotted line)	ndividual trustee or director	Institutional Trustee		(ey employee	lighest compensated mployee	<sup>-</sup> ormer	MISC)	MISC)	related organizations
ELLEN DRIESEN EXECUTIVE BOARD	30.00	Х		х				64,815	0	10,218
CAMILLE EADDY EXECUTIVE BOARD	30.00	Х		x				60,616	0	10,218
PAUL EGAN FORMER EXECUTIVE BOARD	35.00 7.00	Х		х				215,798	0	34,338
MARCUS ESCOBAR	30.00	Х		Х				62,134	0	10,080

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FORMER EXECUTIVE BOARD	7.00
MARCUS ESCOBAR	30.00
EXECUTIVE BOARD	
KERRI EVANGELISTA	1.00
FORMER EXECUTIVE BOARD	

MICHELE FERRARO

**EXECUTIVE BOARD** 

PATRICIA FILOMENA

EXECUTIVE BOARD

ALEXANDRA FISCHER

EXECUTIVE BOARD

MICHAEL FRIEDMAN

EXECUTIVE BOARD

EXECUTIVE BOARD

ANTOINETTA FUCCIO

.......

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
VINCENT GAGLIONE EXECUTIVE BOARD	1.00	Х		х				1,050	0	0
ANALIA GERARD EXECUTIVE BOARD	35.00	Х		х				188,896	0	56,146
ARTHUR GOLDSTEIN EXECUTIVE BOARD	1.00	Х		х				950	0	0
MONA GONZALEZ	2.00	Х		Х				7,893	0	0

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22,104

10,310

5,425

204,128

64,746

8,325

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EXECUTIVE BOARD
MONA GONZALEZ
FORMER EXECUTIVE BOARD
ASHRAYA GUPTA
FORMER EXECUTIVE BOARD

JONATHAN HALABI

GREER HANSEN

.......

EXECUTIVE BOARD

ANTHONY HARMON

EXECUTIVE BOARD

EXECUTIVE BOARD

SONJA HILL

MAYRA HICIANO-CRUZ

FORMER EXECUTIVE BOARD

FORMER EXECUTIVE BOARD

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless amount of other hours per compensation compensation person is both an officer week (list from related compensation from the any hours and a director/trustee) organization organizations from the

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64,532

62,579

26,700

17,185

65,014

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31,195

10,218

10,151

10,295

organization and

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated	Former	MISC)	MISC)	related organizations
LAMAR HUGHES EXECUTIVE BOARD	35.00	Х		х				115,114	0	43,557
MARIE KALLO EXECUTIVE BOARD	8.00	Х		х				15,790	0	0
STUART KAPLAN FORMER EXECUTIVE BOARD	10.00	Х		х				50,683	0	607
DAVID KAZANSKY	30.00	Х		х				93,337	0	14,080

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FORMER EXECUTIVE BOARD	
DAVID KAZANSKY	
EXECUTIVE BOARD	
KHIERA PENA	Γ
EXECUTIVE BOARD	

ALPHONZO KING

EXECUTIVE BOARD

**DOLORES LOZUPONE** 

GREGGORY LUNDAHL

FORMER EXECUTIVE BOARD

EXECUTIVE BOARD

EXECUTIVE BOARD

MARILYN MANLEY

ELIU LARA

FORMER EXECUTIVE BOARD

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(A) (E) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

and Independent Contractors

EXECUTIVE BOARD

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EXECUTIVE BOARD

ADRIANA O'HAGAN

EXECUTIVE BOARD

FORMER EXECUTIVE BOARD

TREASURER/ FORMER EXECUTIVE BOARD

ALICE O'NEIL

DEBRA PENNY

**EVELYN NEGRON** 

	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	<u> </u>	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
SANDRA MARCH FORMER EXECUTIVE BOARD	1.00	х		х				8,572	0	0
MARCUS MCARTHUR FORMER EXECUTIVE BOARD	1.00	х		х				0	0	0
MARTIN MCKEON	9.00									

TORNIER EXCESTIVE BOARD							
MARCUS MCARTHUR	1.00	x	×		0	0	
FORMER EXECUTIVE BOARD						•	
MARTIN MCKEON	9.00	V	,		42.720		
EXECUTIVE BOARD		X	X		13,720	U	
DJ MEEHAN	1.00	~	_		0	0	
FORMER EXECUTIVE BOARD		^	^		Ü	U	

MARTIN MCKEON	9.00	x	x		13,720	n	0
EXECUTIVE BOARD		,,	,		157, 25		
DJ MEEHAN	1.00	_	~		0	0	0
FORMER EXECUTIVE BOARD		^	^			0	
TAMMIE MILLER	35.00	V	V		104.041	0	42.027
EXECUTIVE BOARD		^	^		104,941	U	43,027

EXECUTIVE BOARD							
DJ MEEHAN	1.00	×	x		0	0	
FORMER EXECUTIVE BOARD		,					
TAMMIE MILLER	35.00						
EXECUTIVE BOARD	1.00	X	X		104,941	0	
THOMAS MURPHY	20.00						

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117,710

62,168

101,977

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43,718

10,085

16,503

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless amount of other hours per compensation compensation person is both an officer week (list from related compensation from the organizations any hours and a director/trustee) organization from the

(W- 2/1099-

85,486

41,370

43,383

(W- 2/1099-

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0

10,218

16,849

7,081

organization and

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

**EXECUTIVE BOARD** 

EXECUTIVE BOARD

HOWARD SANDAU

EXECUTIVE BOARD

MICHAEL SANTOS

EXECUTIVE BOARD

MICHAEL SCHIRTZER

EXECUTIVE BOARD

KATHLEEN SHARKO

FORMER EXECUTIVE BOARD

........

HECTOR RUIZJR

	organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated	Former	MISC)	MISC)	related organizations
DEBRA POULOS EXECUTIVE BOARD	35.00	Х		х				212,833	0	37,420
VANESSA PRESSLEY EXECUTIVE BOARD	8.00	Х		x				15,680	0	0
MELISSA REED EXECUTIVE BOARD	1.00	Х		х				0	0	0

VANESSA PRESSLEY	8.00	Х	Х		15,680	
EXECUTIVE BOARD					·	
MELISSA REED EXECUTIVE BOARD	1.00	Х	x		0	
SUZETTE ROBBINS EXECUTIVE BOARD	1.00	X	x		0	

35.00

1.00

21.00

1.00

2.00

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for related

MELISSA REED	1.00	¥		v		0	
EXECUTIVE BOARD		^		^			· ·
SUZETTE ROBBINS	1.00	×		x		0	(
EXECUTIVE BOARD		^					`
SEAN ROTKOWITZ	30.00						
		X	1	Х		64,541	

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(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

and Independent Contractors

MARY VACCARO

JOSE VARGAS

**EXECUTIVE BOARD** 

WILMA VELAZQUEZ

EXECUTIVE BOARD

DAVID WALTZER

EXECUTIVE BOARD

EXECUTIVE BOARD

WENDY WALKER-WILSON

FORMER EXECUTIVE BOARD

EXECUTIVE BOARD       3.00         MICHAEL SOLO       X       X       4,095       0         EXECUTIVE BOARD       30.00       30.00       0       0	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
X	 1			х				62,750	0	9,931
X X X 58,746 0 10,21	 1			х				4,095	0	0
	 1			х				58,746	0	10,218

EXECUTIVE BOARD		Х		Х		4,095	0
JOSEPH SURPRIS	30.00	×		х		58,746	0
EXECUTIVE BOARD		^		^		30,740	0
ROSEMARIE THOMPSON	5.00	v		v		10,535	0
EXECUTIVE BOARD		^		^		10,555	0
JOSEPH USTACH	1.00	v		~	·	0	0
EVECUTIVE BOARD		^		^		ľ	١

30.00

35.00

35.00

9.00

6.00

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EXECUTIVE BOARD		~		^		1,7030	,	
JOSEPH SURPRIS	30.00	~		v		58,746	0	
EXECUTIVE BOARD		<		^		30,740	0	
ROSEMARIE THOMPSON	5.00	×		V		10,535	0	
EXECUTIVE BOARD		^		^		10,535	0	
JOSEPH USTACH	1.00	>		_	·	0	0	
EXECUTIVE BOARD	35.00	^		^			0	

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EXECUTIVE BOARD		Х	х		58,746	0	10,218
ROSEMARIE THOMPSON	5.00	×	x		10,535	0	0
EXECUTIVE BOARD					10,333	5	
JOSEPH USTACH	1.00						

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65,148

215,276

168,710

13,650

16,223

10,317

35,405

19,557

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(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

	arry riours	and	a un	eccc		usice,	,	Organization	Organizacions	organization and	
	for related organizations below dotted line)	related inizations by dotted line)  1.00  (W-2/: MIS  W-2/: MIS  W					Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
RAQUEL WEBB-GEDDES EXECUTIVE BOARD	1.00	х		х				0	0	0	
ILENE WEINERMAN EXECUTIVE BOARD	35.00	х		х				149,617	0	58,257	
SHELVY YOUNG-ABRAMS EXECUTIVE BOARD	35.00	х		х				130,890	0	36,752	
KULJIT AHLUWALIA FORMER EXECUTIVE BOARD	1.00	х		x				0	0	0	
AMY ARUNDELI	35.00										

204,748

209,496

450

9,161

3,413

300

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34,497

26,641

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5.00

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1.00

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AMY ARUNDELL

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EXECUTIVE BOARD

EXECUTIVE BOARD

JOANNE BULLARO

SHAMEEKA HUNTER

EXECUTIVE BOARD

EXECUTIVE BOARD

KATE MARTIN-BRIDGE

FORMER EXECUTIVE BOARD

SEUNG LEE

FORMER EXECUTIVE BOARD

MARY ATKINSON

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless hours per compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the

	for rolated						'	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Former lighest of mployee (ey employee (ey employee (ey employee (ey employee) motividual institution of directory directory (ex expression) and the control of the control		(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations				
ELIZABETH PEREZ EXECUTIVE BOARD	35.00	Х		х				209,495	0	23,374	
ABDUL-AQEEL WILLIAMS EXECUTIVE BOARD	35.00	Х		х				145,792	0	14,680	
YONA ADIKA EXECUTIVE BOARD	5.00	Х		х				3,220	0	0	
CHAITRAM AKLU	1.00	X		х				0	0	0	

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2,853

4,690

3,465

14,105

9,310

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3.00

7.00

4.00

11.00

5.00

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EXECUTIVE BOARD				l
YONA ADIKA	5.00	X	Х	
EXECUTIVE BOARD		^	<	
CHAITRAM AKLU	1.00	X	Х	
EXECUTIVE BOARD		^	^	
MELODY ANASTASIOU	1.00			Γ

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EXECUTIVE BOARD

EXECUTIVE BOARD

DE SHANNA BARKER

EXECUTIVE BOARD

CYNTHIA BENNETT

EXECUTIVE BOARD

EXECUTIVE BOARD

EXECUTIVE BOARD

TERESA D'AMBROSIO

DOREEN BERRIOS-CASTILLO

THOMAS AYROVAINEN

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless amount of other hours per compensation compensation person is both an officer week (list from related compensation from the organizations any hours and a director/trustee) organization from the

(W- 2/1099-

(W- 2/1099-

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1,365

150

630

3,840

104,647

organization and

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations
ANTHONY DEBETTA  EXECUTIVE BOARD	9.00	х		х				16,398	0	0
ADHIM DEVEAUX EXECUTIVE BOARD	1.00	Х		х				4,967	0	0
KERRY DOWLING EXECUTIVE BOARD	5.00	х		х				11,037	0	0
	47.00	1	ı	ı	ı	ı	1			I .

EXECUTIVE BOARD		X	Х		4,967	
KERRY DOWLING	5.00	×	X		11.037	
EXECUTIVE BOARD		^	^		11,037	
TANISHA FRANKS	17.00	_	<		35.771	
EXECUTIVE BOARD		^	^		33,//1	
ERIKA GABELA	1.00					

1.00

35.00

1.00 1.00

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for related

and Independent Contractors

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**EXECUTIVE BOARD** 

**EXECUTIVE BOARD** 

MICHAEL KULLMAN

EXECUTIVE BOARD

EXECUTIVE BOARD

DAWN MCDONALD

EXECUTIVE BOARD

GERALDO MALDONADO

VICE PRES. - SPECIAL EDUCATION

MARY JO GINESE

GEORGE GEIST

(A) (E) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless amount of other hours per compensation compensation person is both an officer week (list from related compensation from the any hours and a director/trustee) organization organizations from the

(W- 2/1099-

176,423

21,750

305,599

235,541

(W- 2/1099-

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35,913

72,464

72,353

organization and

for related

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35.00

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	organizations below dotted line)	ndividual trustee or director	Institutional Trustee	Officer	(ey employee	Highest compensated	Former	MISC)	MISC)	related organizations
CAROLINE MURPHY EXECUTIVE BOARD	7.00	х		х				5,495	0	0
MARIE PELZER EXECUTIVE BOARD	1.00	х		х				1,050	0	0
JOHN PEREZ EXECUTIVE BOARD	1.00	Х		х				0	0	0
UNDREA POLITE EXECUTIVE BOARD	1.00	Х		х				0	0	0
MINDY ROSIER-RAYBURN	2.00									

EXECUTIVE BOARD
UNDREA POLITE
EXECUTIVE BOARD
MINDY ROSIER-RAYBURN

**EXECUTIVE BOARD** 

ASST. SECRETARY

LAUREN WEINTRAUB

SANDRA WILKS-DUPLAN

CHIEF FINANCIAL OFFICER

EXECUTIVE BOARD

EXECUTIVE BOARD

GENERAL COUNSEL

DAVID HICKEY

ADAM ROSS

.......

MICHAEL SILL

and Independent Contractors (A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Average Estimated than one box, unless hours per compensation compensation amount of other

person is both an officer

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from the

245,870

252,801

from related

compensation

65,077

63,127

	any hours	and	a dir	ecto	r/tr	ustee	)	organization	organizations	from the organization and related organizations	
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)		
MARCIA TEXIDOR DIRECTOR - PERSONNEL	35.00					х		208,828	0	57,864	
BRIAN GIBBONS ASSISTANT TO PRESIDENT	35.00					х		209,110	0	67,702	

35.00

35.00

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RICHARD RILEY

COMMUNICATIONS

CHARLES BAKER

CONTROLLER

**Political Campaign and Lobbying Activities** 

Inspection

OMB No. 1545-0047

DLN: 93493164008060

Department of the Treasury Internal Revenue Service

EZ)

SCHEDULE C (Form 990 or 990-

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

▶Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. • Section 527 organizations: Complete Part I-A only. If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)); Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of the organization **Employer identification number** UNITED FEDERATION OF TEACHERS LOCAL 2 13-5582895 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") Political campaign activity expenditures (see instructions) ...... 2 3 Volunteer hours for political campaign activities (see instructions) ...... Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 ..... 1 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ...... If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ..... 3 ☐ Yes ☐ No Was a correction made? ☐ Yes ☐ No If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Part I-C Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b......... Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

•	. ,			
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
1				
2				
3				
4				
5				
6				
For Paperwork Reduction Act Notice, see t	the instructions for Form 990 or 990-EZ.	Cat.	No. 50084S Schedule C (	Form 990 or 990-EZ) 2018

Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Page 2

A	Check If the filing organization belongs to a expenses, and share of excess lobby		st in Part IV each a	affiliated group m	ember's name, a	address, EIN,
В	Check ▶ ☐ if the filing organization checked box	· ,	provisions apply.			
	Limits on Lobbyir (The term "expenditures" mean		a) Filing anization's totals	<b>(b)</b> Affiliated group totals		
 1a	Total lobbying expenditures to influence public opi	inion (grass roots lobbying	ı)			
b	Total lobbying expenditures to influence a legislati	ive body (direct lobbying)				
c	Total lobbying expenditures (add lines 1a and 1b)					
d	Other exempt purpose expenditures					
е	Total exempt purpose expenditures (add lines 1c a					
f	Lobbying nontaxable amount. Enter the amount fro					
	If the amount on line 1e, column (a) or (b) is	s: The lobbying nontax	able amount is:			
	Not over \$500,000					
	Over \$500,000 but not over \$1,000,000	0.				
	Over \$1,000,000 but not over \$1,500,000	000.				
	Over \$1,500,000 but not over \$17,000,000	00.				
	Over \$17,000,000					
g	Grassroots nontaxable amount (enter 25% of line	1f)				
h	Subtract line 1g from line 1a. If zero or less, enter	r -0				
i	Subtract line 1f from line 1c. If zero or less, enter					
j	If there is an amount other than zero on either line section 4911 tax for this year?			☐ Yes ☐ No		
	(Some organizations that made	Averaging Period Un a section 501(h) ele e the separate instru	ction do not ha	ave to comple		five
	Lobbying Ex	penditures During 4	-Year Averagiı	ng Period	T	1
	Calendar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
С	Total lobbying expenditures					
d	Grassroots nontaxable amount					

(b)

(a)

### For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity. Yes No Amount During the year, did the filing organization attempt to influence foreign, national, state or local legislation. 1 including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ....... Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? ..... Grants to other organizations for lobbying purposes? ..... Direct contact with legislators, their staffs, government officials, or a legislative body? ..... Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? ...... Other activities? Total. Add lines 1c through 1i Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? .... 2a If "Yes," enter the amount of any tax incurred under section 4912 ...... If "Yes," enter the amount of any tax incurred by organization managers under section 4912 ...... If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? ..... Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section Part III-A 501(c)(6). Yes Nο Were substantially all (90% or more) dues received nondeductible by members? 1 Yes 1 Did the organization make only in-house lobbying expenditures of \$2,000 or less? ..... 2 2 No Did the organization agree to carry over lobbying and political expenditures from the prior year? ..... No Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year Carryover from last year ..... 2b Total ..... 2c Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . 3 3 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 Taxable amount of lobbying and political expenditures (see instructions) ...... 5 Part IV **Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see

Explanation

instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -SCHEDULE D

DLN: 93493164008060

OMB No. 1545-0047

Supplemental Financial Statements ▶ Complete if the organization answered "Yes," on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public Inspection

Internal Revenue Service

(Form 990)

2

5

Department of the Treasury ▶ Go to www.irs.gov/Form990 for the latest information. Name of the organization **Employer identification number** UNITED FEDERATION OF TEACHERS LOCAL 2 13-5582895 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts Total number at end of year . . . . . . . . Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year . . . . . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . . . . . . . . . . . ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible ☐ Yes ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year Number of conservation easements on a certified historic structure included in (a) . . . . . 20 Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . . Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🟲 Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, □ <sub>Yes</sub> Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

Par	t III	Organizations Maintaining Co	llections of Art, F	listori	ical T	reası	ires, or	Other	Similar A	ssets (	continue	d)	
3		g the organization's acquisition, accessio s (check all that apply):	n, and other records,	check	any of	the fo	llowing tl	hat are a	significant	use of it	s collecti	on	
а		Public exhibition		d		Loan	or excha	inge prog	ırams				
b		Scholarly research		е		Othe	r						
С		Preservation for future generations											
4	Provi Part	ide a description of the organization's co XIII.	llections and explain	how the	ey furtl	ner the	e organiz	ation's e	xempt purpo	ose in			
5		ng the year, did the organization solicit on ts to be sold to raise funds rather than to								□ Y	es 🗆	] No	
Pa	rt IV	Escrow and Custodial Arrange Complete if the organization answ X, line 21.		m 990	), Part	IV, li	ne 9, or	reporte	ed an amo	unt on	Form 99	90, P	art
<b>1</b> a		e organization an agent, trustee, custod ded on Form 990, Part X?								□ <b>Y</b>	es [	] No	
b	If "Y	es," explain the arrangement in Part XII	I and complete the fo	llowing	table:		Γ			Amount	:		
С		nning balance	,	_			Ī	1c					
d	_	tions during the year						1d					
е		ibutions during the year					Г	1e					
f		ng balance						1f					
2-		he organization include an amount on Fo							. Lilia. vo			No	
2a										_	es ∟	ои г	
b		es," explain the arrangement in Part XIII					-						
Pa	irt V	Endowment Funds. Complete in	(a)Current year		red "Y Prior yea				(d)Three ye		(e)Four	r.	ha alı
1 2	Reginn	ning of year balance	(a)Current year	(0)	погуеа	<del>'  </del>	(C) I WO YE	als Dack	(a)Three ye	ars Dack	(e)roui	years	Dack
	_	butions											
		vestment earnings, gains, and losses											
		- · · · · ·											
		s or scholarships											
е		expenditures for facilities rograms											
f		istrative expenses											
		year balance											
_		•		/!: 4			XX 1: -1.1						
2		ide the estimated percentage of the curr		(line 1	g, colu	mn (a	)) neid as	5:					
а		d designated or quasi-endowment											
b		nanent endowment >											
C		porarily restricted endowment >											
_		percentages on lines 2a, 2b, and 2c shou											
3a		there endowment funds not in the posses nization by:	ssion of the organizat	ion tha	t are n	eid an	id admini	stered fo	r the		\v/	es	No
	_	nrelated organizations								3	Ba(i)	-	
	(ii) r	related organizations								—	a(ii)		
b	• •	es" on 3a(ii), are the related organization	ns listed as required o	on Sche	edule R	? .				.	3b	$\top$	
4	Desc	ribe in Part XIII the intended uses of the	e organization's endov	wment :	funds.						<u> </u>		
Pa	rt VI	Land, Buildings, and Equipme											
		Complete if the organization answ											
	Descr	ription of property (a) Cost or ot (investm		or other	basis (	other)	(c) Acci	ımulated o	depreciation		(d) Book	value	
<b>1</b> a	Land												
b	Buildir	ngs											
С	Leasel	hold improvements			18,29	99,101			17,394,732			9	04,369
d	Equipr	ment			23,66	57,666			20,258,201			3,4	09,465
	Other				28	36,302			251,773				34,529
		lines 1a through 1e.(Column (d) must e	equal Form 990, Part .	X, colui	mn (B)	, line .	10(c).) .		<b>&gt;</b>			4,3	48,363
		3 ( , , , , , , , , , , , , , , , , , ,		-	. ,		. , , -		6-1		D /F		2010

(including name of security)  (1) Financial derivatives	1,500,000 3 1 1 39,735,331	(c) Method of valuation: Cost or end-of-year market value  C  C  C  C
(1) Financial derivatives (2) Closely-held equity interests (3) Other (A) 260 PARK AVENUE REALTY CORPCAPITAL STOCK  (B) 49 EAST 21 COMPANY, INCCAPITAL STOCK  (C) 50 BROADWAY REALTY CORPCAPITAL STOCK  (D) 52 BROADWAY REALTY CORPCAPITAL STOCK  (E) 260 PARK AVENUE REALTY CORPRESERVE FOR CONVERSION TO EQUITY BASIS  (F) UFT MEMORIALS, INCRESERVE FOR CONVERSION TO EQUITY BASIS  (G) 49 EAST 21 COMPANY, INCRESERVE FOR CONVERSION TO EQUITY BASIS  (H) 50 BROADWAY REALTY CORPRESERVE FOR CONVERSION TO EQUITY BASIS  (H) 50 BROADWAY REALTY CORPRESERVE FOR CONVERSION TO EQUITY BASIS  Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)  Part VIII Investments—Program Related.	3 1 1 39,735,331	C C
(A) 260 PARK AVENUE REALTY CORPCAPITAL STOCK  (B) 49 EAST 21 COMPANY, INCCAPITAL STOCK  (C) 50 BROADWAY REALTY CORPCAPITAL STOCK  (D) 52 BROADWAY REALTY CORPCAPITAL STOCK  (E) 260 PARK AVENUE REALTY CORPRESERVE FOR CONVERSION TO EQUITY BASIS  (F) UFT MEMORIALS, INCRESERVE FOR CONVERSION TO EQUITY BASIS  (G) 49 EAST 21 COMPANY, INCRESERVE FOR CONVERSION TO EQUITY BASIS  (H) 50 BROADWAY REALTY CORPRESERVE FOR CONVERSION TO EQUITY BASIS  (H) 50 BROADWAY REALTY CORPRESERVE FOR CONVERSION TO EQUITY BASIS  Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)  Part VIII Investments—Program Related.	3 1 1 39,735,331	C C
(B) 49 EAST 21 COMPANY, INCCAPITAL STOCK  (C) 50 BROADWAY REALTY CORPCAPITAL STOCK  (D) 52 BROADWAY REALTY CORPCAPITAL STOCK  (E) 260 PARK AVENUE REALTY CORPRESERVE FOR CONVERSION TO EQUITY BASIS  (F) UFT MEMORIALS, INCRESERVE FOR CONVERSION TO EQUITY BASIS  (G) 49 EAST 21 COMPANY, INCRESERVE FOR CONVERSION TO EQUITY BASIS  (H) 50 BROADWAY REALTY CORPRESERVE FOR CONVERSION TO EQUITY BASIS  (H) 50 BROADWAY REALTY CORPRESERVE FOR CONVERSION TO EQUITY BASIS  Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)  Part VIII Investments—Program Related.	3 1 1 39,735,331	C C
(C) 50 BROADWAY REALTY CORPCAPITAL STOCK  (D) 52 BROADWAY REALTY CORPCAPITAL STOCK  (E) 260 PARK AVENUE REALTY CORPRESERVE FOR CONVERSION TO EQUITY BASIS  (F) UFT MEMORIALS, INCRESERVE FOR CONVERSION TO EQUITY BASIS  (G) 49 EAST 21 COMPANY, INCRESERVE FOR CONVERSION TO EQUITY BASIS  (H) 50 BROADWAY REALTY CORPRESERVE FOR CONVERSION TO EQUITY BASIS  (H) 50 BROADWAY REALTY CORPRESERVE FOR CONVERSION TO EQUITY BASIS  Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)  Part VIII Investments—Program Related.	39,735,331	С
(D) 52 BROADWAY REALTY CORPCAPITAL STOCK  (E) 260 PARK AVENUE REALTY CORPRESERVE FOR CONVERSION TO EQUITY BASIS  (F) UFT MEMORIALS, INCRESERVE FOR CONVERSION TO EQUITY BASIS  (G) 49 EAST 21 COMPANY, INCRESERVE FOR CONVERSION TO EQUITY BASIS  (H) 50 BROADWAY REALTY CORPRESERVE FOR CONVERSION TO EQUITY BASIS  Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)  Part VIII Investments—Program Related.	39,735,331	
(E) 260 PARK AVENUE REALTY CORPRESERVE FOR CONVERSION TO EQUITY BASIS  (F) UFT MEMORIALS, INCRESERVE FOR CONVERSION TO EQUITY BASIS  (G) 49 EAST 21 COMPANY, INCRESERVE FOR CONVERSION TO EQUITY BASIS  (H) 50 BROADWAY REALTY CORPRESERVE FOR CONVERSION TO EQUITY BASIS  Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)  Part VIII Investments—Program Related.	39,735,331	C
260 PARK AVENUE REALTY CORPRESERVE FOR CONVERSION TO EQUITY BASIS  (F) UFT MEMORIALS, INCRESERVE FOR CONVERSION TO EQUITY BASIS  (G) 49 EAST 21 COMPANY, INCRESERVE FOR CONVERSION TO EQUITY BASIS  (H) 50 BROADWAY REALTY CORPRESERVE FOR CONVERSION TO EQUITY BASIS  Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)  Part VIII Investments—Program Related.		
UFT MEMORIALS, INCRESERVE FOR CONVERSION TO EQUITY BASIS  (G) 49 EAST 21 COMPANY, INCRESERVE FOR CONVERSION TO EQUITY BASIS  (H) 50 BROADWAY REALTY CORPRESERVE FOR CONVERSION TO EQUITY BASIS  Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)  Part VIII Investments—Program Related.	E2 016	С
BASIS  (G) 49 EAST 21 COMPANY, INCRESERVE FOR CONVERSION TO EQUITY BASIS  (H) 50 BROADWAY REALTY CORPRESERVE FOR CONVERSION TO EQUITY BASIS  Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)  Part VIII Investments—Program Related.	E3 046	
49 EAST 21 COMPANY, INCRESERVE FOR CONVERSION TO EQUITY BASIS  (H) 50 BROADWAY REALTY CORPRESERVE FOR CONVERSION TO EQUITY BASIS  Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)  Part VIII Investments—Program Related.	53,916	С
BASIS  (H) 50 BROADWAY REALTY CORPRESERVE FOR CONVERSION TO EQUITY BASIS  Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)  Part VIII Investments—Program Related.		
50 BROADWAY REALTY CORPRESERVE FOR CONVERSION TO EQUITY BASIS  Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)  Part VIII Investments—Program Related.	8,430,523	С
EQUITY BASIS  Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)  Part VIII  Investments—Program Related.		
Part VIII Investments—Program Related.	16,267,684 65,987,459	С
Complete if the organization answered 'yes' on Form		die Coe Faure 2000 Park V. line 12
(a) Description of investment	(b) Book value	(c) Method of valuation:
(1)		Cost or end-of-year market value
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)	,	
Part IX Other Assets. Complete if the organization answered 'Yes'  (a) Description	on Form 990, Part 1	IV, line 11d. See Form 990, Part X, line 15.  (b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)  Part X  Other Liabilities. Complete if the organization answer		n 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.  1. (a) Description of liability	<b>(b)</b> Book	k value
(1) Federal income taxes		
See Additional Data Table (2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	<b>▶</b>	199,691,566
2. Liability for uncertain tax positions. In Part XIII, provide the text of the forganization's liability for uncertain tax positions under FIN 48 (ASC 740).		nization's financial statements that reports the

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Page 4

183,493,11

183.493.117

Schedule D (Form 990) 2018

4c

5

Schedule D (Form 990) 2018

Add lines 4a and 4b . .

See Additional Data Table

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

Part XI

3

b

5

# Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Ves' on Form 990, Part TV, line 12a

	Complete if the organization answered Tes on Form 330, Fart IV, line 12a.								
1	Total expenses and losses per audited financial statements		1	183,493,117					
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:								
а	Donated services and use of facilities	2a							
b	Prior year adjustments	2b	]						
С	Other losses	2c	1						
d	Other (Describe in Part XIII.)	2d	1						
е	Add lines 2a through 2d		2e	0					

4a

4b

Part XIII Supplemental Information Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Return Reference Explanation

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

	Page <b>5</b>		
Information (continued)			
Explanation			

Schedule D (Form 990) 2018

### **Additional Data**

49 EAST 21 COMPANY, INC.-RESERVE FOR CONVERSION TO

50 BROADWAY REALTY CORP.-RESERVE FOR CONVERSION TO

**EQUITY BASIS** 

**EQUITY BASIS** 

(G)

## **Software ID: Software Version: EIN:** 13-5582895

Name: UNITED FEDERATION OF TEACHERS LOCAL 2

Form 990, Schedule D, Part VII - Investments Other S	Securities	
(a) Description of accomity or extension	(h)Daale value	(a) Mathad of valuation

Form 990, Schedule D, Part VII - Investments Other Securities				
(a) Description of security or category (including name of security)	(b)Book value	(c) Method of valuation: Cost or end-of-year market value		
(A) 260 PARK AVENUE REALTY CORPCAPITAL STOCK	1,500,000	С		
(A) 49 EAST 21 COMPANY, INCCAPITAL STOCK	3	С		

A) 260 PARK AVENUE REALTY CORPCAPITAL STOCK	1,500,000	С	
A) 49 EAST 21 COMPANY, INCCAPITAL STOCK	3	С	
B) 50 BROADWAY REALTY CORPCAPITAL STOCK	1	С	
C) 52 BROADWAY REALTY CORPCAPITAL STOCK	1	С	

(F)			
(D) 260 PARK AVENUE REALTY CORPRESERVE FOR CONVERSION TO EQUITY BASIS	39,735,331	С	
(C) 52 BROADWAY REALTY CORPCAPITAL STOCK	1	С	
(B) 50 BROADWAY REALTY CORPCAPITAL STOCK	1	С	
(A) 49 EAST 21 COMPANY, INCCAPITAL STOCK	3	С	

(B) 50 BROADWAY REALLY CORPCAPITAL STOCK	1	C	
(C) 52 BROADWAY REALTY CORPCAPITAL STOCK	1	С	
(D) 260 PARK AVENUE REALTY CORPRESERVE FOR CONVERSION TO EQUITY BASIS	39,735,331	C	
(E) UFT MEMORIALS, INCRESERVE FOR CONVERSION TO EQUITY BASIS	53,916	C	
(F)			

8,430,523

16,267,684

С

Form 990, Schedule D, Part X, - Other Liabilities	
1. (a) Description of Liability	(b) Book Value
DUE TO 260 PARK AVENUE REALTY CORP.	41,233,414
DUE TO 49 EAST 21 COMPANY, INC.	8,433,327
DUE TO 52 BROADWAY REALTY CORP.	10,373,437
PER CAPITA DUES PAYABLE	11,030,829
EMPLOYEES' ACCUMULATED VACATION & SICK PAY	9,064,652
POSTRETIREMENT BENEFIT OBLIGATION	54,246,895
52 BROADWAY REALTY CORP RESERVE FOR CONVERSION TO EQUITY BASIS	13,763,789
ACCRUED PENSION LIABILITY	49,613,096
DUE TO RELATED ENTITY	1,334,894
	1

597,233

DUE TO BROKER FOR SECURITIES PURCHASED

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS:	NET (LOSS) FROM 50-52 BROADWAY REALTY,LLC

Supplemental Information	
Return Reference	Explanation
	THE UNION AND ITS SUBSIDIARIES FILE AN ANNUAL FORM 990, RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX, WITH THE INTERNAL REVENUE SERVICE. AT JULY 31, 2019, THE UNION AND ITS SUBSID IARIES' FORM 990S FOR THE FISCAL YEARS ENDED JULY 31, 2016 THROUGH 2019 REMAIN ELIGIBLE FO R EXAMINATION BY THE IRS.

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Dat	ta -	DLN: 93	4931 <i>6</i>	4008	060
Sch	nedule J	Co	ompensat	ion Information	10	1B No.	1545-0	0047
(For	m 990)	For certain Office						
		► Complete if the org	Compens anization ansv	ated Employees vered "Yes" on Form 990, Part IV,	, line 23.	<b>20</b>	118	3
D			▶ Attacl	h to Form 990. r instructions and the latest inforr		) )pen i		
-	tment of the Treasury al Revenue Service	▶ do to <u>www.ms.go</u>	101	mistructions and the latest miori	nation.		ectio	
	me of the organiza	ation TEACHERS LOCAL 2			Employer identifica	tion nu	ımber	
					13-5582895			
Pa	rt I Questi	ons Regarding Compensa	tion				I	
<b>1</b> a	Check the appro	uniate hov(es) if the organization	nrovided any o	f the following to or for a person liste	d on Form		Yes	No
10				ny relevant information regarding the				
	☐ First-class	or charter travel		Housing allowance or residence for	personal use			
	☐ Travel for	companions		Payments for business use of perso	nal residence			
	☐ Tax idemr	nification and gross-up payment	s 📙	Health or social club dues or initiation				
	☐ Discretion	ary spending account	Ц	Personal services (e.g., maid, chauf	feur, chef)			
b	If any of the box	kes in line 1a are checked, did tl	he organization f	follow a written policy regarding paym	nent or reimbursement			
	•	ll of the expenses described abo	•	•		<b>1</b> b		
2				or allowing expenses incurred by all or, regarding the items checked in line	e 1a? .     .	2		
_				-				
3				ed to establish the compensation of the not check any boxes for methods	ne			
				CEO/Executive Director, but explain i	n Part III.			
	☐ Compensa	ation committee		Written employment contract				
		ent compensation consultant		Compensation survey or study				
	☐ Form 990	of other organizations		Approval by the board or compensa	tion committee			
4	During the year, related organiza		990, Part VII, Se	ection A, line 1a, with respect to the f	iling organization or a			
а	Receive a sever	ance payment or change-of-con	trol payment? .			4a		No
b		• • •		lified retirement plan?		4b		No
c				nsation arrangement?		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and	d provide the ap	plicable amounts for each item in Part	t III.			
	Only 501(c)(3	), 501(c)(4), and 501(c)(29)	organizations	must complete lines 5-9.				
5			=	the organization pay or accrue any				
	compensation co	ontingent on the revenues of:						
а	=	1?				5a		
b		anization?				5b		
6	•	·	n A line 1a did	the organization pay or accrue any				
•		ontingent on the net earnings of		the organization pay or accide any				
а	The organization	1?				6a		
b	-					6b		
	•	6a or 6b, describe in Part III.						
7	For persons liste payments not de	ed on Form 990, Part VII, Sectio escribed in lines 5 and 6? If "Yes	n A, line 1a, did s," describe in Pa	the organization provide any nonfixed art III	d 	7		
8	subject to the in	itial contract exception describe	d in Regulations	ared pursuant to a contract that was s section 53.4958-4(a)(3)? If "Yes," de				
	in Part III					8		
9				e presumption procedure described in		9		
For F	Paperwork Redu	ction Act Notice, see the Ins	tructions for Fo	orm 990. Cat. No. 5	50053T Schedule J	(Forn	1990)	2018

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990. Part VII.

instructions, on row (ii). Do not list any individuals that are not listed on Form 99 <b>Note.</b> The sum of columns (B)(i)-(iii) for each listed individual must equal the to	90, otal	, Part VII. I amount of For	m 990, Part VII, Se	ection A, line 1a, ar	oplicable column ([	)) and (E) amoun	ts for that indi	vidual.
(A) Name and Title			kdown of W-2 and/c compensation	or 1099-MISC	(C) Retirement and other		(E) Total of columns	<b>(F)</b> Compensation in
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table								
								_
	$\exists$							
	$\exists$							
	$\dashv$			<u> </u>				<u> </u>
	$\rfloor$							
	1							

Schedule J (Form 990) 2018	Page <b>3</b>
Part III Supplemental Inform	nation
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
Return Reference	Explanation
FORM 990 PART VII LINE 5	INCLUDED IN THE FORM 990 PART IX IS REIMBURSEMENTS TO LUTHERAN MEDICAL CENTER FOR \$49,074 FOR THE SALARY OF HOWARD SANDAU.

I (Form 990) 2018

Software ID: Software Version:

**EIN:** 13-5582895

Name: UNITED FEDERATION OF TEACHERS LOCAL 2

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule	₃ J,	Part II - Officers, D	irectors, Trustees, K	ey Employees, and	Highest Compensate	d Employees	_	_
(A) Name and Title			of W-2 and/or 1099-MIS		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	column (B) reported as deferred on prior Form 990
MICHAEL MULGREW PRESIDENT	(i)	329,194	О	5,250	33,946	9,299	377,689	0
I KESIDENI	(ii)	0	0	0	0	0	0	0
EVELYN DEJESUS VP EDUCATION	(i)	207,920	0	0	13,944	21,424	243,288	0
VP EDUCATION	(ii)	0	0	0	0	0	0	0
ANNE GOLDMAN VP NON DOE	(i)	203,651	0	0	40,230	33,473	277,354	0
VF NON DOL	(ii)	0	0	0	0	0	0	0
KAREN ALFORD V.PELEM.	(i)	206,113	0	0	12,856	21,424	240,393	0
V.PELEM.	(ii)	0	0			0	0	0
CARMEN ALVAREZ- SCAGLIONE	(i)	238,083	0	7,632	15,853	9,836	271,404	0
FORMER V.PSPEC. ED	(ii)	0					0	
LEROY BARR	(i)	231,543	0	0	18,535	21,424	271,502	0
SECRETARY/ FORMER ASST SECRETARY	(ii)	0						
HOWARD SCHOOR	(i)	128,296	0	0	24,523	0	152,819	0
FORMER SECRETARY	(ii)							
JACQUELINE BENNETT	(i)	188,591	0	0	9,267	1,820	199,678	0
JACQUELINE BENNETT EXECUTIVE BOARD	(ii)	0					199,070	
DWAYNE CLARK	(i)	207,947	0	0	15,806	9,986	233,739	0
EXECUTIVE BOARD					15,600	9,900	233,/39	
DONNA COPPOLA	(ii) (i)	163,882	0	0	7.465	0	102.771	0
EXECUTIVE BOARD					7,465	21,424 	192,771	
PATRICIA CRISPINO	(ii) (i)	174,201	0	0	0	0	0	0
EXECUTIVE BOARD		174,201		14,531	7,465	21,424	217,621	0
TABIO DA CRUZ	(ii)	164,353	0	0	0	0	0	0
FORMER EXECUTIVE	(i)	104,333	0	0 	10,736	9,299	184,388	0
PAUL EGAN	(ii)	0	0	0	0	0	0	0
FORMER EXECUTIVE	(i)	215,798	0	0	12,914	21,424	250,136	0
BOARD	(ii)	0	0	0	0	0	0	0
ANALIA GERARD EXECUTIVE BOARD	(i)	188,896	0	0	28,188	27,958	245,042	0
	(ii)	0	0	0	0	0	0	0
ANTHONY HARMON EXECUTIVE BOARD	(i)	204,128	0	0	12,805	9,299	226,232	0
	(ii)	0	0	0	0	0	0	0
LAMAR HUGHES EXECUTIVE BOARD	(i)	115,114	0	0	22,133	21,424	158,671	0
	(ii)	0	0	0	0	0	0	0
KHIERA PENA EXECUTIVE BOARD	(i)	157,107	0	0	12,332	18,863	188,302	0
	(ii)	0	0	0	0	0	0	0
ADRIANA O'HAGAN EXECUTIVE BOARD	(i)	117,710	0	0	22,294	21,424	161,428	0
	(ii)	0	0	0	0	0	0	0
DEBRA POULOS EXECUTIVE BOARD	(i)	212,833	0	0	15,996	21,424	250,253	0
	(ii)	0	ol	0	0	0	0	0
JOSE VARGAS FORMER EXECUTIVE	(i)	215,276	0	0	13,981	21,424	250,681	0
BOARD	(ii)	0	0	n		ი	0	0
			<u>'</u>		1		1	<u> </u>

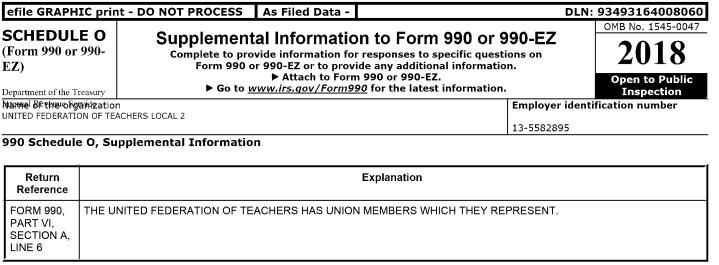
Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (D) Nontaxable (E) Total of columns (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (F) Compensation in (B)(i)-(D) column (B) other deferred benefits (i) Base Compensation (iii) compensation reported as deferred on Bonus & incentive Other reportable prior Form 990 compensation compensation WILMA VELAZQUEZ EXECUTIVE BOARD 168,710 10,258 9,299 188,267 ILENE WEINERMAN 149,617 24,784 33,473 207,874 **EXECUTIVE BOARD** SHELVY YOUNG-ABRAMS 130,890 15,328 21,424 167,642 EXECUTIVE BOARD AMY ARUNDELL 204,748 13,073 21,424 239,245 EXECUTIVE BOARD 209,496 MARY ATKINSON 17,342 9,299 236,137 EXECUTIVE BOARD ELIZABETH PEREZ 209,495 9,299 14,075 232,869 EXECUTIVE BOARD ABDUL-AQEEL WILLIAMS 145,792 5,381 9,299 160,472 EXECUTIVE BOARD MICHAEL SILL 162,622 13,801 14,489 21,424 212,336 ASST. SECRETARY DAVID HICKEY 292,846 12,753 49,542 22,922 378,063 CHIEF FINANCIAL OFFICER ADAM ROSS 225,397 10,144 38,880 33,473 307,894 GENERAL COUNSEL 199,833 MARCIA TEXIDOR 8,995 34,942 22,922 266,692 **DIRECTOR - PERSONNEL** BRIAN GIBBONS 200,299 34,229 8,811 33,473 276,812 ASSISTANT TO PRESIDENT RICHARD RILEY 245,870 42,155 22,922 310,947 COMMUNICATIONS CHARLES BAKER CONTROLLER 232,102

20,699

40,205

22,922

315,928



Return Explanation
Reference

990 Schedule O, Supplemental Information

FORM 990, PART VI, SECTION A, LINE 7A

Return Explanation

990 Schedule O, Supplemental Information

FORM 990, PART VI, 990 WAS E-MAILED TO ALL OFFICERS AND EXECUTIVE BOARD MEMBERS PRIOR TO FILING.

SECTION B, LINE 11B

Return Explanation
Reference

990 Schedule O, Supplemental Information

FORM 990, PART VI, STATEMENTS ARE ALSO PUBLISHED ANNUALLY IN THE MEMBERSHIP NEWSPAPER.

SECTION C, LINE 19

Return Explanation Reference

FORM 990. PENSION AND BENEFIT RELATED CHANGES OTHER THAN NET PERIODIC PENSION AND BEN -19.945.871. PART XI.

LINE 9:

990 Schedule O, Supplemental Information

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** (Form 990)

## **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. 2018

DLN: 93493164008060 OMB No. 1545-0047

> Open to Public Inspection

Internal Revenue Service Name of the organization UNITED FEDERATION OF TEACHERS LOCAL 2

Department of the Treasury

Part I

**Employer identification number** 13-5582895

(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	<b>(f)</b> Direct controlling entity	1	
(1) 50-52 BROADWAY LLC 52 BROADWAY NEW YORK, NY 10004 04-3621578	HOLDING OWNERSHIP OF NOT-FOR-PROFIT REAL ESTATE	NY	-9,872	23,407,651	UNITED FEDERATION OF TE LOCAL 2	ACHERS	_
							_
							_
							-
Part II Identification of Related Tax-Exempt Organizations of related tax-exempt organizations during the tax year.	Complete if the organi	zation answered "	Yes" on Form 990	O, Part IV, line 34	because it had one or	more	
See Additional Data Table  (a)  Name, address, and EIN of related organization	<b>(b)</b> Primary activity L	(c) egal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	( <b>f)</b> Direct controlling entity	Section (13) co ent	512(b) ntrolled ity?
						103	
For Paperwork Reduction Act Notice, see the Instructions for Form 990		Cat. No. 50135	Y		Schedule R (Form	990) 20	018

(a) Name, address, and EII related organization	N of	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predomin income(rel unrelate excluded f tax und sections 5 514)	lated, total inco ed, from ler 512-	of Share of me end-of-year assets	Disprop alloca	h) ortionate itions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		( <b>k</b> ) Percent owners
								Yes	No		Yes	No	
			+										
because it had one or more related  (a)  Name, address, and EIN of related organization	(b) Primary activity	( Le don (state d	<b>c)</b> egal nicile or foreign	Direct	(d) controlling	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	Share	(g) of end- year assets	of- Percer owne	ntage	(13	(i) ction 5 3) con entit
MEMORIALS INC	PURCHASES PLOTS FROM		ntry) IY	UNITED	, ,	C	-987		144,24	46 100.00	0 %	Y	/es
ADWAY RK, NY 10004 497	CEMETERY ORGS AND MAKES SUCH PLOTS AVAILABLE TO ELIGIBL			FEDERA	TION OF ERS LOCAL				,				
								_					$\downarrow$
													$\dashv$

Pa	Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
<b>1</b> D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to related organization(s)	<b>1</b> b		No
c	Gift, grant, or capital contribution from related organization(s)	1c		No
d	Loans or loan guarantees to or for related organization(s)	<b>1</b> d	Yes	
		14	-	<del></del>

Page **3** 

c	Gift, grant, or capital contribution from related organization(s)	1c		No
d	Loans or loan guarantees to or for related organization(s)	<b>1</b> d	Yes	
е	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	<b>1</b> f		No
g	Sale of assets to related organization(s)	<b>1</b> g		No
h	Purchase of assets from related organization(s)	1h		No

•	one, grante, or capital contribution form telescal organization (5)			
d	Loans or loan guarantees to or for related organization(s)	<b>1</b> d	Yes	;
е	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	1f		No
g	Sale of assets to related organization(s)	<b>1</b> g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes	;
- 1	Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m	n Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	;
0	Sharing of paid employees with related organization(s)	10	Yes	;
				1

<b>h</b> Purchase of assets from related organization(s)				1h	No
i Exchange of assets with related organization(s)				1i	No
${f j}$ Lease of facilities, equipment, or other assets to related organization(s) $\cdot$				1j	No
k Lease of facilities, equipment, or other assets from related organization(s)				1k Yes	
l Performance of services or membership or fundraising solicitations for related organization(s)				11	No
$m{m}$ Performance of services or membership or fundraising solicitations by related organization(s)				1m	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n Yes	
o Sharing of paid employees with related organization(s)				1o Yes	
p Reimbursement paid to related organization(s) for expenses				1p Yes	
<b>q</b> Reimbursement paid by related organization(s) for expenses				1q Yes	
f r Other transfer of cash or property to related organization(s)				1r	No
s Other transfer of cash or property from related organization(s)				1s	No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line See Additional Data Table	e, including covered r	elationships and trar	nsaction thresholds.		
(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	(d) Method of determining ar	mount involved	 
			l		

o Sharing of paid employees with related organization(s)				10	Yes	
p Reimbursement paid to related organization(s) for expenses				<b>1</b> p	Yes	
<b>q</b> Reimbursement paid by related organization(s) for expenses				<b>1</b> q	Yes	
${f r}$ Other transfer of cash or property to related organization(s)				1r		No
f s Other transfer of cash or property from related organization(s)				<b>1</b> s		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this lin See Additional Data Table	e, including covered r	elationships and tra	nsaction thresholds.			
(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	(d) Method of determining a	amount ir	nvolved	

f r Other transfer of cash or property to related organization(s)				1r	No		
s Other transfer of cash or property from related organization(s)							
2 If the answer to any of the above is "Yes," see the instructions for information on who must complet	e this line, including covered	relationships and tran	saction thresholds.				
See Additional Data Table							
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining	amount invo	lved		
	•		Schedule R	(Form 99	0) 2018		

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

		<u>_</u>	<del></del>										
(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity		sections 512-		section 501(c)(3) ganizations?	(f) Share of total income	(g) Share of end-of-year assets			(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General c managin partner?	?	<b>(k)</b> Percentage ownership
			514)	Yes	No		<u> </u>	Yes	No		Yes	No	ı
										Schedul	e R (Form	1 990	0) 2018

chedule R (Form 990) 2018									
Part VII	Supplemental Info	upplemental Information							
	Provide additional infor	mation for responses to questions on Schedule R (see instructions).							
Return Reference		Explanation							

## Software ID: **Software Version:**

**EIN:** 13-5582895

Name: UNITED FEDERATION OF TEACHERS LOCAL 2

Form 990, Schedule R, Part II - Identification of Related			1	1	1		
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	<b>(f)</b> Direct controlling entity	Section (b)(contr	g) on 512 (13) rolled ity?
						Yes	No
52 BROADWAY NEW YORK, NY 10004 13-2573734	ACQUIRING AND OPERATING REAL PROPERTY ON BEHALF OF UFT.	NY	501(C)(2)				No
52 BROADWAY NEW YORK, NY 10004 13-3683285	ACQUIRING AND OPERATING REAL PROPERTY ON BEHALF OF UFT.	NY	501(C)(2)				No
52 BROADWAY NEW YORK, NY 10004 02-0555262	ACQUIRING AND OPERATING REAL PROPERTY ON BEHALF OF UFT.	NY	501(C)(2)				No
52 BROADWAY NEW YORK, NY 10004 02-0555237	ENTERING A LONG-TERM NET LEASE OF LAND AND BUILDING ON BEHALF OF UFT.	NY	501(C)(2)				No
52 BROADWAY NEW YORK, NY 10004 13-2675671	TO PROVIDE FINANCIAL ASSITANCE TO GRADUATES OF NEW CITY PUBLIC SCHOOLS.	NY	501(C)(3)	509(A)(2)			No
52 BROADWAY NEW YORK, NY 10004 13-2547675	TO PROVIDE SUPPLEMENTARY WELFARE BENEFITS TO ELIGIBLE EMPLOYEES AND RETIREES	NY	501(C)(9)				No
52 BROADWAY NEW YORK, NY 10004 13-2982895	TO PROVIDE A SUPPLEMENT TO COVERAGE AVAILABLE THROUGH THEIR PRIMARY HEALTH	NY	501(C)(9)				No
52 BROADWAY NEW YORK, NY 10004 13-2772329	TO ASSIST AND SUPPORT ELIGIBLE AND APPROVED CANDIDATES IN STATE/LOCAL ELECT	NY	527				No
52 BROADWAY NEW YORK, NY 10004 13-4190529	TO PROVIDE ASSISTANCE, FINANCAIAL AND OTHERWISE, TO EMPLOYEES AND MEMBERS	NY	501(C)(3)				No
52 BROADWAY NEW YORK, NY 10004 13-9226721	TO SPONSOR EDUCATIONAL PROGRAMS	NY	501(C)(3)				No
52 BROADWAY NEW YORK, NY 10004 13-6565160	TO PROVIDE PENSION BENEFITS TO CERTAIN OF THEIR EMPLOYEES	NY	401A				No
52 BROADWAY NEW YORK, NY 10004 32-6144035	TO PROVIDE WELFARE BENEFITS TO ELIGIBLE EMPLOYEES AND DEPENDENTS	NY	501(C)(9)				No

Form 990, Schedule R, Part V - Transactions With Related Organizations (b) (c) Name of related organization Transaction Amount Involved (d) type(a-s) Method of determining amount involved (1) UFT EDUCATIONAL FOUNDATIONING 1,161,074 ALLOCATED EXPENSES 0 UFTRTC SUPPLEMENTAL HEALTH INSURANCE PROGRAM ALLOCATED EXPENSES (1) Ν 56,860 (2) UFTRTC SUPPLEMENTAL HEALTH INSURANCE PROGRAM 0 1.089.816 ALLOCATED EXPENSES (3) UFT WELFARE FUND 2,817,511 ALLOCATED EXPENSES Ν (4) UFT WELFARE FUND Р 7,241,641 CASH DISBURSEMENTS **ACTUAL EXPNSES** (5) 50 BROADWAY REALTY CORP Κ 2,797,492 (6) 52 BROADWAY REALTY CORP 0 110,860 ALLOCATED EXPENSES (7) 50 BROADWAY REALTY CORP 0 87,233 ALLOCATED EXPENSES (8) 50 BROADWAY REALTY CORP 8,201 ALLOCATED EXPENSES Ν (9) 50 BROADWAY REALTY CORP Р 174,075 CASH DISBURSEMENTS (10)52 BROADWAY REALTY CORP Κ 1,562,965 **ACTUAL EXPENSES** 50-52 BROADWAY REALTY LLC (11) D 8,055,489 **ACTUAL EXPENSES** (12) 50-52 BROADWAY REALTY LLC 9,744,174 CASH RECEIPTS Q (13)UFT EDUCATIONAL FOUNDATIONING D 1,333,222 **ACTUAL EXPENSES** (14)UFT EDUCATIONAL FOUNDATIONING CASH RECEIPTS Q 1,931 50-52 BROADWAY REALTY LLC (15) Q 21,704 CASH RECEIPTS