Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Don't to Public

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Inspection For the 2018 calendar year, or tax year beginning SEP 1, 2018 and ending AUG 31, 2019 C Name of organization D Employer identification number CHIEF EXECUTIVES FOR CORPORATE Address G PURPOSE, INC. Name change Doing business as CECP 13-4024259 Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return 85 BROAD STREET 27TH FL 825-1000 (212)G Gross receipts \$ 5,125,813. City or town, state or province, country, and ZIP or foreign postal code NEW YORK, NY 10004 H(a) is this a group return F Name and address of principal officer. DARYL BREWSTER for subordinates? Yes X No SAME AS C ABOVE H(b) Are all subordinates included? Tax-exempt status X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or If "No," attach a list (see instructions) Website: ► CECP.CO H(c) Group exemption number K Form of organization: X Corporation Association Other > Year of formation: 1998 M State of legal domicile: NY Part | Summary SEE SCHEDULE O Briefly describe the organization's mission or most significant activities 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets 3 18 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 17 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 26 JUL **2 2 2020** Total number of volunteers (estimate if necessary) 6 28 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 38 **Current Year** 4,350,968 4,730,844. Contributions and grants (Part VIII, line 1h) ,007,597 374,490. Program service revenue (Part VIII, line 2g) 20,479. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) О. 0. 5,358,565 5,125,813. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) О. 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) Salanes, other compensation, employee benefits (Part IX, column (A), lines 5-10) 3,158,280. 3,866,007. 16a Professional fundraising fees (Part IX, column (A), line 11e) 132,991. b Total fundraising expenses (Part IX, column (D), line 25) 1,909,847. 1,990,590. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 5,068,127. 5,856,597. Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) <730,784.> 290,438. 19 Revenue less expenses Subtract line 18 from line 12 Assets or Ralances **Beginning of Current Year** End of Year 5,031,088. 20 Total assets (Part X, line 16) 4,305,216. 21 Total liabilities (Part X, line 26) 2,406,791. ,411,703. Net assets or fund balances Subtract line 21 from line 20 624.297. 893,513 Signature Block Part II Under penalties of perject, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge LP3 Signature of office Sign DARYL BREWSTER Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature 7/7/2020 Paid SARA SMITH P01332734 Davia Dmuth → Preparer Firm's name RSM US LLP 42-0714325 Firm's EIN Firm's address 2021 L STREET NW #400 Use Only WASHINGTON, DC 20036 Phone no. 202-293-2200 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes

832001 12-31-18 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2018)

Form **990** (2018)

) (Revenue \$

4d Other program services (Describe in Schedule O.)

Total program service expenses

including grants of \$

4,786,437.

CHIEF EXECUTIVES FOR CORPORATE

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Form 990 (2018) PURPOSE, INC.
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes, " complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
þ	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			v
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	110	^	
T	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	444		Х
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u> </u>
128	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	12a	x	
h	Schedule D, Parts XI and XII	120		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
-	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes, " complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes, " complete Schedule G, Part II	18		X_
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			7.7
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b ^4	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		-
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	ا ہے ا		v
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	لـــــ	<u> </u>

	CHIEF EXECUTIVES FOR CORPORATE	. 4050		
Form	990 (2018) PURPOSE, INC. 13-402	<u> </u>	P	age 4
Pai	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	1		1
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			1
	Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete		l	i
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
_	any tax-exempt bonds?	24c	1	İ
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		┌┈
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	·		<u> </u>
204	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	1	x
.	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200	 	-
b		1	ĺ	ı
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	OCL		X
00	Schedule L, Part I	25b	<u> </u>	<u> </u>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"	-	İ	х
	complete Schedule L, Part II	26	-	_
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial		1	ŀ
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			.,
	of any of these persons? If "Yes," complete Schedule L, Part III	. 27	<u> </u>	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			1
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	. 28a	ļ	X
þ	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	<u> </u>	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	. 29	<u> </u>	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	1	ŀ	
	contributions? If "Yes," complete Schedule M	30	L	X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			l
	If "Yes," complete Schedule N, Part I	31	L	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?			X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	-	_	T -
_	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	. 300		 -
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	100		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
			L	

Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 25 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 0 b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

Note. All Form 990 filers are required to complete Schedule O

(gambling) winnings to prize winners?

PURPOSE. INC.

Page 5 Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V No Yes 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 26 filed for the calendar year ending with or within the year covered by this return X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to θ -file (see instructions) X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4я b If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) X Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c .. . 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit X any contributions that were not tax deductible as charitable contributions? <u>6a</u> b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? **6b** Organizations that may receive deductible contributions under section 170(c). X Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required 7<u>c</u> to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? N 7g N/ If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the N/A sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. N/A 9a Did the sponsoring organization make any taxable distributions under section 4966? N/A 9b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? b 10 Section 501(c)(7) organizations. Enter 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter N/A a Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand 13c X 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or X excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

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If "Yes," complete Form 4720, Schedule O

PURPOSE, 13-4024259 INC Form 990 (2018) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management Ye<u>s</u> No 18 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 17 Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? ... Did the organization delegate control over management duties customanly performed by or under the direct supervision 3 X of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X B Did the organization have members or stockholders? 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? 8a Each committee with authority to act on behalf of the governing body? 8b is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes " provide the names and addresses in Schedule O Section B. Policies This Section B requests information about policies not required by the Internal Revenue Code.) No X 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 X Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe in Schedule O how this was done 12c 13 Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶NY 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain in Schedule O) Another's website X Upon request Own website Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial 19 statements available to the public during the tax year

State the name, address, and telephone number of the person who possesses the organization's books and records

10004

REBECCA MARKS - (212) 825-1000

85 BROAD STREET 27TH FL, NEW YORK,

13-4024259

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Form 990 (2018) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	(B)							(D)	(E)	(F)
Name and Title	Average	Position (do not check more than one box, unless person is both an officer and a director/trustee)				ne	Reportable	Reportable compensation	Estimated	
	hours per				s both	an	compensation		amount of	
	week	—	a	u a u	1600	in dus		from	from related	other
	(list any hours for	individual trustae or director			l			the organization	organizations (W-2/1099-MISC)	compensation from the
	related	0 08	stee			nsateo		(W-2/1099-MISC)	(** 27 1000 111100)	organization
	organizations	trust	institutional trustee		8	m De		(**************************************		and related
	below	da	tebo	10	Көу өтрюува	est co	₽			organizations
	line)	ğ	Instr	Officer	Ka	Highest compensated employee	Б			
(1) DOUGLAS R. CONANT	1.00				l					
CHAIRMAN		X		X				0.	0.	0.
(2) MITCH BARNS	1.00]			l			:		
DIRECTOR		X						0.	0.	0.
(3) PATRICK BURKE	1.00				l					•
DIRECTOR		X						0.	0.	0.
(4) THOMAS J. DEROSA	1.00									
DIRECTOR		X			<u> </u>	_		0.	0.	0.
(5) LYNNE DOUGHTIE	1.00	1								
DIRECTOR		X			L.	<u> </u>		0.	0.	0.
(6) THEODORE DYSART	1.00	1							_	_
DIRECTOR		X			_	$oxed{oxed}$		0.	0.	0.
(7) RICHARD EDELMAN	1.00				ļ				_	_
DIRECTOR		X			L_			0.	0.	0.
(8) ROBERT H. FORRESTER	1.00	1			l		İ	_		
DIRECTOR		X	L		L			0.	0.	0.
(9) ALEXANDER GORSKY	1.00	1			l					
DIRECTOR		X	Ш		ļ	 	L	0.	0.	0.
(10) MAURICIO GUTIERREZ	1.00							1		
DIRECTOR	1 2 2 2	Х			ļ	ļ		0.	0.	0.
(11) ALAN G. HASSENFELD	1.00									_
DIRECTOR	1 00	X	ļ		┝	⊢	_	0.	0.	0.
(12) BARBARA HUMPTON	1.00	.,			1					•
DIRECTOR TENENT	1 00	X			┝	-	_	0.	0.	0.
(13) DAVID KENNY	1.00	J			1	1		١ ,	0	
DIRECTOR (14) POSSIBLE P. LAGARIG	1 00	X	<u> </u>		├	├		0.	0.	0.
(14) ROCHELLE B. LAZARUS	1.00	v			l	Į		,	0	•
(15) PETER L. MALKIN	1.00	X	\vdash	H	⊢	-	_	0.	0.	0.
DIRECTOR EMERITUS/TREASURER	1.00	x		x	l			0.	0.	^
(16) WILLIAM F. MCNABB III	1.00	^	\vdash	Λ	\vdash	H	_	<u> </u>	· · · · · ·	0.
DIRECTOR	1.00	X						0.	0.	0.
(17) DEANNA M. MULLIGAN	1.00	₽	\vdash		\vdash			9.	0.	
(1) DENNIN H. HOULIGAN	1.00	x	ŀ	1	ı	1		1	0.	

CHIEF EXECUTIVES FOR CORPORATE 13-4024259 PURPOSE, INC. Page 8 Form 990 (2018) Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) (D) Position Average Reportable Reportable Estimated Name and title (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any the organizations compensation hours for (W-2/1099-MISC) organization from the ndividual trustee or related (W-2/1099-MISC) institutional trustee organization organizations and related below organizations line) (18) STUART PARKER 1.00 0. 0. 0. DIRECTOR 1.00 (19) MICHABL I. ROTH 0. 0 0. DIRECTOR 40.00 (20) DARYL G. BREWSTER 0. 54,191. CEO/SECRETARY X 537,888. (21) REBECCA MARKS 40.00 X 0 2,224. 104,518. ASSC. DIRECTOR OPERATIONS (22) SARA ADAMS 40.00 0. 176,550. 40,919. SR. DIRECTOR, COMMUNICATION & MARKET (23) MARK TULAY 40.00 0. DIRECTOR, SII 223,161 39,814. (24) JACQUELINE ALBANO 40.00 0 29,077. 122,498. DIRECTOR, EXTERNAL AFFAIRS 40.00 (25) KARI NEIDFELDT-THOMAS 0. 11,451. 138,315. MANAGING DIRECTOR 40.00 (26) BRIAN TOMLINSON RESEARCH DIRECTOR, SII 130,796. 0 31,230. 433,726. 0. 208,906. 1b Sub-total 259,433. 0. 23,924. 232,830. 693,159. d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable 12 compensation from the organization Yes No Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on X 3 line 1a? If "Yes, " complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes." complete Schedule J for such person **Section B. Independent Contractors** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year (A) (B) (C) Name and business address Description of services Compensation NONE

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Form 990

PURPOSE, INC.

Form 990 PURPOSE	, INC.								13-402	4259
Part VII' Section A. Officers, Directors,	Frustees, Key Er	nplo	yee	s, aı	nd H	ligh	est (Compensated Employe	es (continued)	
orm 990 PURPOSE Part VII' Section A. Officers, Directors, 1 (A)	(B)			((C)			(D)		(F)
Name and title	Average	Position						Reportable	Reportable	Estimated
	hours	(C	heck	all	that	app	ly)	compensation	compensation	amount of
	per			ľ		_	ļ	from	from related	other
•	week	٦				oloyee	l	the organization	organizations (W-2/1099-MISC)	compensation from the
	(list any hours for	gag	1			me p	1	(W-2/1099-MISC)	(***27 1039 141130)	organization
	related	ē	轟			rsate	ļ	(** 2) 1000 111100)		and related
	organizations	喜			3,68	E E				organizations
	below	Individual frustae or director	Institutional trustee	፳	Кву етрюува	Highest compensated employee	朣	<u> </u>		
	line)	Ę	룔	₽ E	Kay	Figi	Богтег			
27) CARMEN PEREZ	40.00	Г								
R. DIRECTOR, DATA INSIGHT		1	i			X	İ	134,018.	0.	10,414
28) SARAH BOSTWICK	40.00	Γ								
ANAGER, CEO LEADERSHIP		1	l			Х		125,415.	0.	13,510
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otal to Part VII, Section A, line 1c								259,433.		23,924

CHIEF EXECUTIVES FOR CORPORATE 13-4024259 PURPOSE, INC. Form 990 (2018) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D)
Revenue excluded from tax under (B) (C) Unrelated Related or Total revenue exempt function business sections 512 - 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts. Federated campaigns 1ь 3,010,000. b Membership dues Fundraising events 10 d Related organizations 1d e Government grants (contributions) 10 All other contributions, gifts, grants, and 720,844 similar amounts not included above g Noncash contributions included in lines 1a-1f \$ _ 4,730,844. h Total. Add lines 1a-1f Business Code 353,300. 2 a ACCELERATE PROJECTS 900099 353,300. Program Service 900099 18,690. 18,690. CONFERENCE c OTHER PROGRAM REVENUE 2,500. 2,500. 900099 f All other program service revenue 374,490. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 20,479. 20,479. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) -----8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c) See Part IV, line 18 **b** Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less. direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances **b** Less cost of goods sold ... c Net income or (loss) from sales of inventory

Business Code

 \triangleright 5,125,813.

374,490.

0.

11 a

d All other revenue e Total. Add lines 11a-11d

Total revenue. See instructions

Miscellaneous Revenue

PURPOSE, INC.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (C)
Management and general expenses (D) Fundraising (A) Total expenses Program service expenses Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV. line 22 Grants and other assistance to foreign 3 organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 927,995. 219,761. 40,229. 1,187,985. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 76,548. 2,267,113. 1,770,740. 419,825. 7 Other salaries and wages Pension plan accruals and contributions (include 46,041. 10,812. 2,036. 58,889. section 401(k) and 403(b) employer contributions) 4,720. 136,569. 106,774. 25,075. Other employee benefits a 39,880. 7.283. 215,451 168,288 Payroll taxes 10 Fees for services (non-employees) Management 2,096. 1,551. 545. Legal c Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 23,628. 425,746. 402,118. column (A) amount, list line 11g expenses on Sch O.) 62,291. 62,291. Advertising and promotion 12 7,287. 50,687. 43,400. Office expenses 13 146,189. 103,313. 42,876. 14 Information technology Royalties 15 212,504. 170,003. 42,501. Occupancy ... 16 $\overline{147},080.$ 1,458. 124,156. 21,466. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 728,486. 704,219. 24,217. 50. Conferences, conventions, and meetings 19 1,991. 1,991. 20 Interest Payments to affiliates 21 65,475. 16,369. 81,844. Depreciation, depletion, and amortization 22 4,311.3,449. 862. Insurance 23 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 93,279. 24,148. 69,131. DUES & SUBSCRIPTIONS 667. 3,542. BENEFITS ADMINISTRATION 19,289. 15,080. FINANCE FEES 11,583. 2,413 9,170. c d STAFF DEVELOPMENT 3,214. 3,214. e All other expenses 937,169. 5,856,597. 4,786,437. 132,991. Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Check here rf following SOP 98-2 (ASC 958-720)

Form 990 (2018) PURP
Part X Balance Sheet

PURPOSE, INC.

Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year End of year Cash - non-interest-bearing 1 1 4,261,186. 3,960,388. Savings and temporary cash investments 2 2 275,000. 27,500. 3 3 Pledges and grants receivable, net 42,330. 30,000. 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 Notes and loans receivable, net 7 7 8 Inventories for sale or use Prepaid expenses and deferred charges 139,590. 56,190. 9 10a Land, buildings, and equipment: cost or other 397,618. basis, Complete Part VI of Schedule D 10a 283,012. 201,168. 196,450. b Less accumulated depreciation ... 10b 10c Investments - publicly traded securities 11 11 12 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related See Part IV, line 11 13 14 14 Intangible assets 29,970. 29,970. 15 Other assets See Part IV, line 11 15 4,305,216. 5,031,088. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 17 Accounts payable and accrued expenses 82,697. 17 9,494. 18 Grants payable 18 2,240,000. 2,299,500. 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of 84,094. 102,709. Schedule D 2,406,791. 2,411,703. Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here

X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 2,106,582. Unrestricted net assets 1,621,617. 27 Temporanly restricted net assets 517,715. 271,896. 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund 31 31 Retained earnings, endowment, accumulated income, or other funds 32 32 2,624,297. 1,893,513. Total net assets or fund balances 33 5,031,088. 4,305,216. Total liabilities and net assets/fund balances

Form **990** (2018)

orm	990 (2018) PURPOSE, INC.	13-4	1024259	Pag	_{ge} 12
	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u> </u>	,	
'n	Total revenue (must equal Part VIII, column (A), line 12)	1	5,12		
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,850		
3	Revenue less expenses. Subtract line 2 from line 1	3	<730		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,62	$\frac{1}{2}$	<u>97.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses .	7			
8	Prior penod adjustments	8	<u> </u>		
9	Other changes in net assets or fund balances (explain in Schedule O)	9			<u>0.</u>
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	1,89	3,5	<u>13.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		· · ·		<u> </u>
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both		1		
	Separate basis Consolidated basis Both consolidated and separate basis]		
b	Were the organization's financial statements audited by an independent accountant?		<u>26</u>	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both				
	X Separate basis Consolidated basis Both consolidated and separate basis				اـــــــــــــــــــــــــــــــــــــ
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O	ii		

За

Form **990** (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Act and OMB Circular A-133?

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury ternal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

CHIEF EXECUTIVES FOR CORPORATE Employer identification number Name of the organization 13-4024259 PURPOSE INC. Part 1 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 12, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions) Enter the name, city, and state of the college or university An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 i activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization f Enter the number of supported organizations Provide the following information about the supported organization(s) (iii) Type of organization (iv) is the organization listed (v) Amount of monetary (vi) Amount of other (i) Name of supported (II) EIN your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

<u> </u>	ction A. Public Support					 	
Cate	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual grants ")	2594480.	4506455.	3129744.	4350968.	4654344.	19235991.
2	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
•	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2594480.	4506455.	3129744.	4350968.	4654344.	19235991.
	The portion of total contributions					1	
•	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	, and the second						3479340.
_	column (f)						15756651.
	Public support. Subtract line 5 from line 4						H2/2002I.
		4-1.004.4	/L) 004 E	(-) 0046	(4) 0047	(-) 001B	(f) Total
	ndar year (or fiscal year beginning in)	(a) 2014 2594480.	(b) 2015 4506455.	(c) 2016 3129744.	(d) 2017 4350968.	(e) 2018 4654344.	(f) Total 19235991.
	Amounts from line 4	2334400.	4000400.	3123/44.	4330300.	4034344	17233331.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	124				20 470	20 612
	and income from similar sources	134.				20,479.	20,613.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10						19256604.
	Gross receipts from related activities,	•	,	***			,427,844.
13	First five years. If the Form 990 is for	the organization's	first, second, third	i, fourth, or fifth ta	x year as a section	501(c)(3)	_
<u> </u>	organization, check this box and stop			<u> </u>		·	
	ction C. Computation of Publi						01 00
	Public support percentage for 2018 (li	•	•	olumn (f))		14	81.82 %
	Public support percentage from 2017	•	•			15	82.17 %
16a	33 1/3% support test - 2018. If the o			n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies		-				► X
b	33 1/3% support test - 2017. If the o	•		•	line 15 is 33 1/3%	or more, check thi	s box
	and stop here. The organization quali	•					▶∟
17a	7a 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,						
	and if the organization meets the "faci	ts-and-circumstand	es" test, check th	is box and stop h	ere. Explain in Par	t VI how the organ	nization
	meets the "facts-and-circumstances"	test. The organizat	ion qualifies as a p	oublicly supported	organization		. ▶□
b	10% -facts-and-circumstances test	- 2017. If the orga	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th	e "facts-and-circur	nstances" test, ch	eck this box and	stop here. Explain	in Part VI how the	<u></u> _
	organization meets the "facts-and-circ	umstances" test. 1	The organization q	ualifies as a public	ly supported organ	ization	
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	i, 16b, 17a, or 17b	, check this box ar	nd see instructions	

Schedule A (Form 990 or 990-EZ) 2018 PURPOSE, INC.

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total	
	Gifts, grants, contributions, and							
	membership fees received. (Do not	ĺ						
	include any "unusual grants ")							
2	Gross receipts from admissions,				_			
	merchandise sold or services per-				i		1	
	formed, or facilities furnished in	į į				١ ,	V	
	any activity that is related to the organization's tax-exempt purpose					/		
3	Gross receipts from activities that							
•	are not an unrelated trade or bus-							
	iness under section 513				1		[
	••					-/	<u> </u>	
4	Tax revenues levied for the organ-							
	ization's benefit and either paid to				/	ľ	l	
	or expended on its behalf	··· - ·· · · ·			 	·		
5	The value of services or facilities				/			
	furnished by a governmental unit to				/		İ	
	the organization without charge			·····	/_/			
6	Total. Add lines 1 through 5						<u></u>	
78	Amounts included on lines 1, 2, and				/		i	
	3 received from disqualified persons			,	<u> </u>			
t	Amounts included on lines 2 and 3 received							
	from other than disqualified persons that					1		
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
	Add lines 7a and 7b							
	Public support. (Subtract line 7c from line 6)	, 				,	1	
	ction B. Total Support			/	·	t <u>, ., ., , .,</u>		
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total	
	Amounts from line 6	(a) 2014	10/2013	(6) 2010	lu/2017	(0) 2010	(i) rotar	
	Gross income from interest,	-	/					
106	dividends, payments received on]				1	İ	
	securities loans, rents, royalties,							
	and income from similar sources	<u> </u>						
t	Unrelated business taxable income				i		<u> </u>	
	(less section 511 taxes) from businesses							
	acquired after June 30, 1975	<u> </u>	/					
	Add lines 10a and 10b							
11	Net income from unrelated business	/						
	activities not included in line 10b, whether or not the business is	/ /					ļ	
	regularly carned on						<u></u>	
12	Other income Do not include gain							
	or loss from the sale of capital assets (Explain in Part VI)							
13	Total support. (Add lines 9, 10c, 11, and 12.)	7						
	First five years. If the Form 990 is for	r the organization's	first, second, third	d, fourth, or fifth ta	x year as a section	1 501(c)(3) organiza	ation,	
-	check this box and stop here	/	,,				.	
Se	ction C. Computation of Publi	c Support Per	centage					
	Public support percentage for 2018 (I			olumn (f))		15	%	
	Public support percentage from 2017	• • •	-			16	%	
	ction D. Computation of Inves			·			······································	
	Investment income percentage for 20			ne 13. column (fil)		17	%	
	Investment income percentage from	,	•	10, 55141111 (1))	•	18		
	· / ·			n line 14 and line	. 15 in more than 0			
198	19a 33 1/3% support tests - 2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not							
	more than 33 1/3% check this box and stop here. The organization qualifies as a publicly supported organization							
t	b 33 1/3% support tests - 2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and							
	line 18 is not more than 33 1/3%, che		•	=		-	. ▶∐	
20	Private foundation. If the organization	in did not check a	box on line 14, 19	, or 19b, check th	is box and see ins	tructions		

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I if you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C if you checked 12c of Part I, complete Sections A, D, and E if you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. A	MI Suppo	rting Orga	nizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.

 2 Did the organization have any supported organization that does not have an IRS determination of status.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?
 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
	103	1
1	<u>. </u>	<u> </u>
İ		
2	L	
3a		
3b		
3c	 	
4a		
4b		
4c		
5a		
5b	 	<u> </u>
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10h		

		104443	<u> 7 P</u>	<u>age 5</u>
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		-	1
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	<u> </u>		
	below, the governing body of a supported organization?	11a	-	├
	A family member of a person described in (a) above?	11b	├	├
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	<u> </u>	
Sec	tion B. Type I Supporting Organizations		Yes	No
	Did the dissertant triptees or membership of one or more supported organizations have the power to		105	NO
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			i
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			l
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			1
	controlled the organization's activities. If the organization had more than one supported organization,		1	1
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	1		
_	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	<u> </u>	 	
2	Did the organization operate for the benefit of any supported organization other than the supported		1	1
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in		1	ł
	Part VI how providing such benefit carned out the purposes of the supported organization(s) that operated,	2		
Sec	supervised, or controlled the supporting organization.		L	L
<u> </u>	don o. Type it capporting organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	1,40
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		1	1
	·		1	
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	the supported organization(s). ction D. All Type III Supporting Organizations		1	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	1	1	
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			ł
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			Į.
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's		1	1
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			ii
	supported organizations played in this regard.	3		
Sec	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	ns).		
а				
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	nstructions)) <u> </u>	
2	Activities Test Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			l
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify ,			1
	those supported organizations and explain how these activities directly furthered their exempt purposes,			ł
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a	<u> </u>	Ь—
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	-	1	1
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the	1		1
	reasons for the organization's position that its supported organization(s) would have engaged in these		<u> </u>	
	activities but for the organization's involvement	2b	 	
3	Parent of Supported Organizations Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a	ļ	<u> </u>
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b	L	

CHIEF EXECUTIVES FOR CORPORATE Schedule A (Form 990 or 990-FZ) 2018 PURPOSE. INC.

Sche	edule A (Form 990 or 990-EZ) 2018 PURPOSE, INC.			13-4024259 Page 6
	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi		
1	Check here if the organization satisfied the Integral Part Test as a qualifying			Part VI.) See instructions. Al
	other Type III non-functionally integrated supporting organizations must co	omplete Sec	tions A through E.	
Sect	ion A - Adjusted Net Income		(A) Pnor Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		ļ
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7	· · · · · · · · · · · · · · · · · · ·	
8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see	g e		`{
	instructions for short tax year or assets held for part of year)			
a	Average monthly value of securities	1a		
<u> </u>	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
<u>d</u>	Total (add lines 1a, 1b, and 1c)	1d		
0	Discount claimed for blockage or other			
	factors (explain in detail in Part VI)			
_2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3	 	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,	1		
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8	 	
Sect	tion C - Distributable Amount		-	Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	11		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	······································	
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		<u> </u>

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2018

instructions)

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)								
Secti	ion D -	Distributions		Current Year				
1_	Amou							
2	Amou	}						
		izations, in excess of income from activity						
3	Admir							
4	Amou							
5	Qualif	ied set-aside amounts (prior IRS approval required)						
6		distributions (describe in Part VI) See instructions.						
7	Total	annual distributions. Add lines 1 through 6						
8		outions to attentive supported organizations to which th						
		de details in Part VI) See instructions.						
9		outable amount for 2018 from Section C, line 6	······					
		B amount divided by line 9 amount						
	20		(i)	(ii)	(iii)			
Secti	ion E -	Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2018	Distributable Amount for 2018			
1	Distrit	outable amount for 2018 from Section C, line 6						
2	Unde	rdistributions, if any, for years prior to 2018 (reason-						
	able c	ause required- explain in Part VI). See instructions						
3_	Exces	s distributions carryover, if any, to 2018						
а	From	2013						
b	From	2014						
С	From	2015						
	From							
е	From	2017						
f_	Total	of lines 3a through e						
9	Applie	ed to underdistributions of prior years						
_h	Applie	ed to 2018 distributable amount						
i	Carry	over from 2013 not applied (see instructions)						
i		under Subtract lines 3g, 3h, and 3i from 3f						
4		outions for 2018 from Section D,						
	line 7	\$						
а	Applie	ed to underdistributions of prior years						
		ed to 2018 distributable amount						
		under Subtract lines 4a and 4b from 4						
5		uning underdistributions for years prior to 2018, if						
-		Subtract lines 3g and 4a from line 2 For result greater						
	,	zero, explain in Part VI. See instructions						
6		uning underdistributions for 2018. Subtract lines 3h						
-		b from line 1. For result greater than zero, explain in						
		// See instructions						
7		ss distributions carryover to 2019. Add lines 3						
•	and 4		-		1			
8		down of line 7						
		ss from 2014						
		ss from 2015						
			· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·				
		ss from 2016						
		s from 2017						
•	EXCUS	ss from 2018			í			

Schedule A (Form 990 or 990-EZ) 2018

CHIEF EXECUTIVES FOR CORPORATE Schedule A (Form 990 or 990-F7) 2018 PURPOSE. INC.

Part V. Supplemental Information. Provide the explanations required by Part II, Ine 10. Part II, Ine 176. or 170; Part II, Ines 12. Part IV, Section A, Ines 1, 25, 30, 64, 84, 85, 84, 86, 86, 84, 80, 80, 81, 81, 81, 81, 81, 81, 81, 81, 81, 81	Schedule A	(Form 990 or 990-EZ) 2018 PURPOSE, INC.	13-4024259 Page 8
	Part VI	Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1, Part Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional section D.	or 17b; Part III, line 12; s 1 and 2, Part IV, Section C, t V. Section B. line 1e: Part V.
			15-10-1-1
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		· · · · · · · · · · · · · · · · · · ·	
		<u> </u>	
			

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

CHIEF EXECUTIVES FOR CORPORATE PURPOSE, INC

Employer identification number 13-4024259

Pai	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		Omplete it the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad		sused only
	for charitable purposes and not for the benefit of the donor or		
	ımpermissible private benefit?	* * * * * * * * * * * * * * * * * * * *	Yes No
Pa	t II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990,	Part IV, line 7
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or ed	ducation) Preservation of a his	storically important land area
	Protection of natural habitat	Preservation of a ce	rtified historic structure
	Preservation of open space	•	
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form	of a conservation easement on the last
	day of the tax year		Held at the End of the Tax Year
а	Total number of conservation easements		2a
ь	Total acreage restricted by conservation easements		. 2b
C	Number of conservation easements on a certified historic stru	cture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	fter 7/25/06, and not on a historic struct	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax
	year >		
4	Number of states where property subject to conservation eas	ement is located 🕨	
5	Does the organization have a written policy regarding the pen	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	-	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, \boldsymbol{k}	handling of violations, and enforcing con	servation easements during the year
			
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserva	ation easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		L Yes L No
9	in Part XIII, describe how the organization reports conservation	-	
	include, if applicable, the text of the footnote to the organization	ion's financial statements that describes	the organization's accounting for
	conservation easements	A-4 11:-4:	than Cincilar Assata
Ра	t III Organizations Maintaining Collections of	•	ther Similar Assets.
	Complete if the organization answered "Yes" on Form		
1 a	If the organization elected, as permitted under SFAS 116 (AS	••	•
	historical treasures, or other similar assets held for public exh	•	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ		A cod boto or about made of A A A A
Ь	If the organization elected, as permitted under SFAS 116 (ASI	**	
	treasures, or other similar assets held for public exhibition, ed	lucation, or research in furtherance of pu	iblic service, provide the following amounts
	relating to these items:		~ ^
	(i) Revenue included on Form 990, Part VIII, line 1		> 5
			• \$
2	If the organization received or held works of art, historical trea	, and the second second second second second second second second second second second second second second se	al gain, provide
	the following amounts required to be reported under SFAS 11		> 4
а	Revenue included on Form 990, Part VIII, line 1		. 5
-	Accets included in Form COL Part Y		— •

Pai	t III Organizations Maintaining C	ollections of Art, His	torical Treasures, o	r Other Similar A	Issets (continued)					
3	Using the organization's acquisition, accession	on, and other records, chec	k any of the following tha	t are a significant use	of its collection items					
	(check all that apply)									
а	Public exhibition	d 🗌	Loan or exchange progr	ams						
b	b Scholarly research e Other									
C										
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII									
5										
-	to be sold to raise funds rather than to be ma				Yes No					
Pai	t IV Escrow and Custodial Arrang	gements. Complete if th	e organization answered	"Yes" on Form 990, F	Part IV, line 9, or					
	reported an amount on Form 990, Par	· ·								
1a	Is the organization an agent, trustee, custodi	an or other intermediary for	contributions or other as	sets not included						
	on Form 990, Part X?				Yes No					
ь	If "Yes," explain the arrangement in Part XIII		table							
					Amount					
С	Beginning balance			1c						
d	Additions during the year			1d						
ө	Distributions during the year			1e						
f	Ending balance			1f						
2a	Did the organization include an amount on Fo	orm 990, Part X, line 21, for	escrow or custodial acco	ount liability?	Yes No					
b	If "Yes," explain the arrangement in Part XIII.	Check here if the explanati	on has been provided on	Part XIII						
Pai	t V ' Endowment Funds. Complete	f the organization answered	"Yes" on Form 990, Par	t IV, line 10.						
			Prior year (c) Two yea		rs back (e) Four years back					
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	d Grants or scholarships									
Θ	Other expenditures for facilities									
	and programs			l						
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	ent year end balance (line 1	g, column (a)) held as							
а	a Board designated or quasi-endowment									
b	Permanent endowment									
C	Temporarily restricted endowment	 %								
_	The percentages on lines 2a, 2b, and 2c sho									
За	Are there endowment funds not in the posse	•	at are held and administe	red for the organization	on					
	by	.		J	Yes No					
	(i) unrelated organizations				3a(i)					
	(ii) related ergopyrations									
b	b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?									
4	Describe in Part XIII the intended uses of the		• • • • • • • • • • • • • • • • • • • •							
Pa	t VI Land, Buildings, and Equipm									
	Complete if the organization answere	d "Yes" on Form 990, Part I	V, line 11a. See Form 990), Part X, line 10						
	Description of property	(a) Cost or other	(b) Cost or other	(c) Accumulated	(d) Book value					
		basis (investment)	basis (other)	depreciation						
1a	Land									
b	Buildings									
c	Leasehold improvements									
d	Equipment		50,200.	17,637						
6	Other		347,418.	178,813						
<u>Total</u>	. Add lines 1a through 1e (Column (d) must e	aual Form 990. Part X. colu	mn (B), line 10c.)		≥ 201,168.					

Schedule D (Form 990) 2018

Schedule D (Form 990) 2018 PURPOSE, II		13-4024259 Page 3	
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12	2
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cos	st or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line_12.)	· .		- , .
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13	3
(a) Description of investment	(b) Book value	(c) Method of valuation: Cos	st or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		,	2)
Part IX Other Assets.			
Complete if the organization answered "Yes	on Form 990, Part IV, line	11d See Form 990, Part X, line 15	5.
(a	a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) In	ne 15.)		>
Part X Other Liabilities.			
Complete if the organization answered "Yes	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X,	line 25
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2) CAPITAL LEASE OBLIGATIONS		38,703.	
(3) ACCRUED SALARIES AND OTHE	SR .		
(4) COMPENSATION		55,728.	
(5) DEFERRED RENT	i	8 278	

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ... 102, 709.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

(6) (7) (8) PURPOSE, INC.

che	dule D (Form 990) 2018 PURPOSE, INC.				4024259 ₽	age 4
Par	t XI Reconciliation of Revenue per Audited Financial Statemen	ts With	Revenue per Re	turn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		<u> </u>			
1	Total revenue, gains, and other support per audited financial statements			1	5,340,7	75.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12					
a	Net unrealized gains (losses) on investments	2a				
b	Donated services and use of facilities	26	214,962.	_		
C	Recoveries of prior year grants	2c		1 1		
d	Other (Describe in Part XIII.)	20				
0	Add lines 2a through 2d			2e	214,9	<u>62.</u>
3	Subtract line 2e from line 1			3	5,125,8	<u>13.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1					
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		1 1		
b	Other (Describe in Part XIII.)	4b				_
C	Add lines 4a and 4b			4c	- 40- 0	0.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	-4- 3454		5	5,125,8	<u> 13.</u>
Par	t XII Reconciliation of Expenses per Audited Financial Statemen	nts Wit	n Expenses per H	œtur	٦.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				6 071 5	<u> </u>
1	Total expenses and losses per audited financial statements				6,071,5	59.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.	1 . 1	214 062]]		
а	Donated services and use of facilities	2a	214,962.	1 1		
b	Prior year adjustments	2b		-		
C	Other losses	2c		1 1		
đ	Other (Describe in Part XIII)	2d	·		21/ 0	62
θ.				20	214,9 5,856,5	
3	Subtract line 2e from line 1			3	3,030,3	91.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 . 1		l i		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		1 1		
	Other Manager of Mark VIII	1 4. [1 1		
	Other (Describe in Part XIII)	4b				Λ
C	Add lines 4a and 4b			4c	5 856 5	
с 5	Add been As and Ab			4c 5	5,856,5	0. 97.
5 Par	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) To the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV.	/, lines 1	b and 2b, Part V, line 4	5		
5 Par	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) t XIII Supplemental Information.	/, lines 1	b and 2b, Part V, line 4	5		
5 Par	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) To the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV.	/, lines 1	b and 2b, Part V, line 4	5		
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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information

OMB No 1545-0047
2018

Open to Public

Department of the Treasury
Internal Revenue Service

Name of the organization

CHIEF EXECUTIVES FOR CORPORATE

INC.

PURPOSE.

13-4024259

Employer identification number

Questions Regarding Compensation Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII. Section A. line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Payments for business use of personal residence Travel for companions Health or social club dues or initiation fees Tax indemnification and gross-up payments Discretionary spending account Personal services (such as maid, chauffeur, chef) if any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Written employment contract Compensation committee Independent compensation consultant Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment? X Participate in, or receive payment from, a supplemental nonqualified retirement plan? X Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of X The organization? X Any related organization? If "Yes" on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? X X Any related organization? If "Yes" on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Regulations section 53.4958-6(c)?

Schedule J (Form 990) 2018

CHIEF EXECUTIVES FOR CORPORATE

PURPOSE, INC. Schedule J (Form 990) 2018 Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

13-4024259

Page 2

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of W-2 and/or 1099-MISC compensation	-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive	(iii) Other reportable	compensation		(0)((1)((1)	reported as deferred
			compensation	compensation	-			
(1) DARYL G. BREWSTER	ε	423,088.	114,800.	0	24,500.	31,613.	594,001.	0.
CEO/SECRETARY			0	0.	0.	0	0	0
(2) SARA ADAMS	ε	156,050.	20,500.	0.	17,142.	29,736.	223,428.	•0
SR. DIRECTOR, COMMUNICATION & MARKET	$\overline{}$	0.	0	0.	0.	0.	0.	• 0
(3) MARK TULAY	Ξ	202,96	20,200.	0.	4,280.	36,004.	263,445.	0
DIRECTOR, SII	Œ		0	0.	0	• 0	0	•0
(4) JACQUELINE ALBANO	Θ	109,	13,200.	0.	2,600.	25,348.	153,446.	0
DIRECTOR, EXTERNAL AFFAIRS	(ii)		0	0.	0.	• 0		• 0
(5) KARI NEIDPELDT-THOMAS	ε	138,315.	0.	0.	11,000.	764.	150,079.	0
MANAGING DIRECTOR	≘		0.	0.	0	• 0	0	• 0
(6) BRIAN TOMLINSON	≘	130,79	0.	0.	8,325.	23,376.	162,497.	0
RESEARCH DIRECTOR, SII	€		0	0	0	• 0	0	• 0
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CHIEF EXECUTIVES FOR CORPORATE PURPOSE, INC.

Schedule J (Form 990) 2018

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Part III Supplemental Information

Page 3

13-4024259

						•			Schedule J (Form 990) 2018

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization

CHIEF EXECUTIVES FOR CORPORATE PURPOSE, INC.

OMB No 1545-0047 Inspection

Employer identification number 13-4024259

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
CECP'S MISSION IS TO CREATE A BETTER WORLD THROUGH BUSINESS. CECP IS A
CEO LED COALITION THAT BELIEVES THAT A COMPANY'S SOCIAL STRATEGY - HOW
IT ENGAGES WITH KEY STAKEHOLDERS INCLUDING EMPLOYEES, COMMUNITIES,
INVESTORS, AND CUSTOMERS - DETERMINES COMPANY SUCCESS.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
BENCHMARKED AND EVALUATED THEIR PERFORMANCE AND STRATEGIES THROUGH AN
ONLINE 24/7 DATA CENTER AND/OR CUSTOMIZED ANALYSIS BY CECP STAFF.
CECP'S ANNUAL RESEARCH STUDY OF CORPORATE GIVING DATA HAD THE
PARTICIPATION OF APPROXIMATELY 300 LEADING CORPORATIONS. THIS RESEARCH
RESULTED IN CECP'S GIVING IN NUMBERS AND INVESTING IN SOCIETY REPORTS,
WHICH ARE AVAILABLE FREE OF CHARGE THROUGH CECP'S WEBSITE. DATA
INSIGHTS SERVES AS A TRUSTED ADVISER ON MEASUREMENT, USING
SCORECARD-DRIVEN APPROACHES TO HELP COMPANIES IMPROVE HOW THEY MANAGE
FOR GREATER SOCIAL AND BUSINESS IMPACT.
DURING FISCAL 2019, THE GLOBAL EXCHANGE PROGRAMEXPANDED ITS NETWORK TO
MORE ORGANIZATIONS TO UNITE COUNTRY-BASED, MISSION-DRIVEN CORPORATE
SOCIETAL AFFILIATE ORGANIZATIONS FOR THE PURPOSE OF ADVANCING THE
CORPORATE SECTOR AS A FORCE FOR GOOD AROUND THE WORLD. THIS CECP-LED
NETWORK OF COUNTRY PARTNER ORGANIZATIONS OFFERS SUPPORT, RESEARCH,
COUNSEL, AND ADVICE TO LARGE COMPANIES' CORPORATE SOCIETAL ENGAGEMENT
ACTIVITIES AND LEVERAGES ITS RELATIONSHIPS AND CONNECTIONS, DATA AND
KNOWLEDGE SHARING, EVENTS, AND TRAINING TO FURTHER THESE EFFORTS.

Employer identification number 13-4024259

CECP DEEPENED ITS PARTNERSHIPS WITH COMPANIES BY EXECUTING ACCELERATE

RESEARCH PROJECTS, ACCELERATE COMMUNITIES, AND ADVANCED ADVISORIES THAT

INVOLVED SEVERAL DOZEN COMPANIES WHICH AIM TO ADVANCE KNOWLEDGE IN A

PRIORITY AREA FOR THE BENEFIT OF THE SPONSORING COMPANY, CECP AND

SOCIETY IN GENERAL.

STRATEGIC INVESTOR INITIATIVE: CECP'S STRATEGIC INVESTOR INITIATIVE

CONVENED THE 2019 BOARD OF BOARDS CEO GATHERING IN NYC, WITH OVER 50

LEADING CEOS. IN A CLOSED-DOOR SESSION, CEOS SHARED AND DISCUSSED

BUSINESS CRITICAL ISSUES RELATED TO SUSTAINABILITY, DIVERSITY AND

INCLUSION AND LONG-TERM BUSINESS STRATEGIES. WE RECEIVED MEDIA COVERAGE

IN OUTLETS INCLUDING: FINANCIAL TIMES, CNBC, AND WALL STREET JOURNAL.

FOUR FORCE FOR GOOD AWARDS WERE PRESENTED TO CURRENT AND FORMER CEOS

WHO LEAD ON MAKING CORPORATE SOCIETAL ENGAGEMENT A PRIORITY IN THEIR

COMPANIES AND COMMUNITIES. THE STRATEGIC INVESTOR INITIATIVE ALSO

HOSTED TWO CEO INVESTOR FORUMS WHERE SEVEN CEOS FROM FORTUNE 500

COMPANIES SHARED THEIR SUSTAINABLE LONG-TERM PLAN LIVESTREAMED IN

ACCORDANCE WITH REG FD. TO AN AUDIENCE OF INSTITUTIONAL INVESTORS

REPRESENTING MORE THAN \$2TRILLION IN AUM.

COMMUNICATIONS SUPPORT: CECP PROVIDED COMMUNICATIONS COUNSEL TO

COMPANIES, CONDUCTED COMMUNICATIONS AUDITS, SHARED BEST PRACTICES, AND

UTILIZED ITS OUTREACH CHANNELS TO HIGHLIGHT STORIES OF CORPORATE

EXCELLENCE, INCLUDING THE COMPANY SPOTLIGHT NEWSLETTER SERIES, THE

CHARLIE AWARD, AND FORCE FOR GOOD AWARDS. CECP GENERATED BILLIONS OF

MEDIA IMPRESSIONS IN TOP-TIER BUSINESS PRESS, CREATED A SPEAKERS'

BUREAU FOR CECP STAFF TO SHARE CONTENT AT CONFERENCE ALL OVER THE

WORLD, AND DEVELOPED MARKETING MATERIALS, INCLUDING A 20TH ANNIVERSARY

832212 10-10-18

Schedule O (Form 990 or 990-EZ) (2018)

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization CHIEF EXECUTIVES FOR CORPORATE PURPOSE, INC.	Employer identification number 13-4024259
BY THE BOARD OF DIRECTORS, OR A DESIGNATED MEMBER OF CECP.	PRIOR TO PAYMENT
OF COMPENSATION, AN INTERESTED PERSON SHALL NOT TAKE PART	IN ANY DECISION
RELATING TO HIS OR HER COMPENSATION OR THAT OF A FAMILY ME	MBER AND SHALL
NOT BE PRESENT WHILE THE DECISION IS MADE IN DETERMINING O	COMPENSATION. THE
BOARD OF DIRECTORS OF CECP SHALL CONSIDER THE COMPENSATION	OFFERED BY
COMPARABLE ORGANIZATIONS FOR SIMILAR POSITIONS AND SHALL I	OCUMENT THE BASIS
FOR ITS DECISIONS.	
FORM 990, PART VI, SECTION C, LINE 19:	
CECP'S GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE AV	AILABLE UPON
REQUEST.	
	
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