efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493096004078 OMB No 1545-0047 **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

2016

Department of the Treasury

foundations) Do not enter social security numbers on this form as it may be made public
 Information about Form 990 and its instructions is at www.irs.gov/form990

Intern	al Reve	enue Service				, , , , , , , , , , , , , , , , , , , ,	<u> </u>		Inspection
A F	or th	e 2016 c	alendar year, or tax year begin	ning 10-01-2016 ,and endi	ng 09-30	0-2017			
□ Ac		applicable change	C Name of organization CRAFT EMERGENCY RELIEF FUND IN	С			D Employer (cation number
□ In _ Fi	ııtıal re nal	eturn	Doing business as						
□ Ar	mende	minated d return ion pending	Number and street (or P O box if ma 535 STONE CUTTERS WAY SUITE 20		Room/sui	te	E Telephone n (802) 229		
<u> </u>	opiicaci	ion penaing	City or town, state or province, coun MONTPELIER, VT 05602	try, and ZIP or foreign postal code	•		G Gross receip	ots \$ 1,:	308,080
			F Name and address of principa CORNELIA CAREY 535 STONE CUTTERS WAY SUITE MONTPELIER, VT 05602			sı H(b) A	s this a group retur ubordinates? re all subordinates icluded?		□Yes ☑No
I Ta	ax-exe	mpt status	☑ 501(c)(3)	ınsert no)	J 527		"No," attach a list	(see ı	instructions)
J W	/ebsi	te:► WV	VW CERFPLUS ORG			H(c) G	roup exemption nu	mber f	>
			✓ Corporation ☐ Trust ☐ Assor	ciation ☐ Other ▶		L Year of t	formation 1985 M	State o	of legal domicile NY
Pa	art I		mary scribe the organization's mission or						
Activities & Governance		SUSTAINA RELIEF	IS TO SERVE ARTISTS WHO WORK ABLE CAREERS CERF+'S CORE SEI	RVICES ARE EDUCATION PROGI	RAMS, AD	VOCACY,	NETWORK BUILDII	NG ANI	
× 8	3	Number	of voting members of the governin	g body (Part VI, line 1a)				3	21
Щe	4	Number	of independent voting members of	the governing body (Part VI, li	ne 1b) .			4	21
Ę.	1		mber of individuals employed in cal	, , ,	•			5	11
⋖	1		nber of volunteers (estimate if nec					6	58
	1		related business revenue from Part	, , , , ,			• •	7a 7b	0
		Net unie	lated business taxable income from	1 FOI III 990-1, IIII 934	· · ·		Prior Year	1 1	Current Year
۵.	8	Contribut	tions and grants (Part VIII, line 1h)			575,491	1	1,115,752
ž	9	Program	service revenue (Part VIII, line 2g)					23,313
Ravenue	10	Investme	ent income (Part VIII, column (A),	lines 3, 4, and 7d)			22,474	1	35,151
	11	Other rev	venue (Part VIII, column (A), lines	5, 6d, 8c, 9c, 10c, and 11e)			2,305	5	5,052
	12	Total rev	enue—add lines 8 through 11 (mu	st equal Part VIII, column (A), l	ine 12)		600,270		1,179,268
	1		nd sımılar amounts paıd (Part IX, c	, ,,			127,300	<u> </u>	225,137
	1		paid to or for members (Part IX, co					_	0
Ses			other compensation, employee be	, , , , , , , , , , , , , , , , , , , ,	•		561,932	<u> </u>	496,406
Expenses			onal fundraising fees (Part IX, colur	, ,,	•			-	С
Ä	1		raising expenses (Part IX, column (D), li penses (Part IX, column (A), lines				233,279	1	253,346
	1		penses Add lines 13–17 (must equ	· ·	•		922,511	1	974,889
	1		less expenses Subtract line 18 fro	, , , , , ,			-322,241	1	204,379
Net Assets or Fund Balances						Begin	ning of Current Yeai		End of Year
SS e	20	Total ass	ets (Part X, line 16)				1,415,208	3	1,681,728
Z Z	21	Total liab	oilities (Part X, line 26)				55,688	3	48,075
žZ —	22	Net asse	ts or fund balances Subtract line 2	1 from line 20			1,359,520		1,633,653
	rt II		ature Block erjury, I declare that I have exami						
know	rledge knowl	e and belied	ef, it is true, correct, and complete * ure of officer						
Her			ELIA CAREY EXECUTIVE DIRECTOR						
		17	Print/Type preparer's name	Preparer's signature	Ιn	ate	☐ PTII	N	
Pai	d		RANDALL L SARGENT CPA	RANDALL L SARGENT CPA		018-04-06		136499	
	par	er 🗄	Firm's name > JMM & ASSOCIATES PC		'		Firm's EIN ► 03-028	30081	
	e On	1 0	Firm's address ► 336 WATER TOWER CIF				Phone no (802) 655	-5665	
		<u> </u>	COLCHESTER, VT 0544	16					
May	the IF	RS discuss	this return with the preparer show	vn above? (see instructions) .				✓ Y	es 🗆 No

Cat No 11282Y

Form **990** (2016)

For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2016)				Page 2
Par	Statement	of Program Service A	complishments		
	Check If Sche	edule O contains a response	or note to any line in this I	Part III	🗸
1		organization's mission	·		
IS TO	SERVE ARTISTS WHO	O WORK IN CRAFT DISCIPLI	NES BY PROVIDING A SAF	S A NATIONAL ARTIST SERVICE ETY NET TO SUPPORT STRONG A BUILDING AND EMERGENCY RELI	
2	Did the organization	undertake any significant pr	ogram services during the	year which were not listed on	
	the prior Form 990 c	or 990-EZ?			🗹 Yes 🗌 No
	If "Yes," describe the	ese new services on Schedul	e O		
3	Did the organization	cease conducting, or make	significant changes in how	ıt conducts, any program	
	services?				🗌 Yes 🗹 No
4	Describe the organiz Section 501(c)(3) ar		re required to report the a	s three largest program services mount of grants and allocations i	
4a	(Code See Additional Data) (Expenses \$	760,915 including grants	of \$ 225,137) (Revenu	ie \$ 23,313)
4b	(Code) (Expenses \$	ıncludıng grants	of \$) (Revenu))
4c	(Code) (Expenses \$	ıncluding grants	of \$) (Revenu	ue \$)
4d	Other program servi	ces (Describe in Schedule O including) grants of \$) (Revenue \$)
4e	Total program ser	vice expenses ►	760,915		

Yes

4

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11a

11b

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12a

12b

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14a

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Yes

Yes

Yes

Page 3

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Nο

No

Nο

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1 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆 . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates 3

Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

assessments, or similar amounts as defined in Revenue Procedure 98-19? Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?

Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . .

Did the organization maintain collections of works of art, historical treasures, or other similar assets? Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

or X as applicable

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸 Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸 12a Did the organization obtain separate, independent audited financial statements for the tax year?

b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

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Page 4

Nο

Nο

Nο

Νo

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Nο

Νo

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Part IV	Checklist of Required Schedules (continued)
-	

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

If "Yes," complete Schedule L, Part II

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

current and former officers, directors, trustees, key employees, and highest compensated employees If "Yes,"

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

20a 20b 21

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23

24a

24b

24c

24d

25a

25b

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28b

28c

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35a

35h

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Yes

Form 990 (2016)

Yes

Yes

ווווכ	990 (2016)			Page !
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>		
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 40			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b	<u> </u>		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	2b	Yes	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	165	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)	14		NO
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	<u> </u>		110
9	required?	7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form			
_	1098-C?	7h		No
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
02	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter	50		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
	Section 501(c)(12) organizations. Enter	1		
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources	1		
	against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for			
	additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in	13a		
	which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand]		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
4a	but the organization receive any payments for indoor tanning services during the tax year.	144		

	(2016)			Page
art VI	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	·	nse to li	
Section	Check if Schedule O contains a response or note to any line in this Part VI		• •	✓
CCCIO	m A. Governing Body and Planagement		Yes	No
a Ent	er the number of voting members of the governing body at the end of the tax year label 1a 21			
bod	nere are material differences in voting rights among members of the governing y, or if the governing body delegated broad authority to an executive committee or ilar committee, explain in Schedule O			
Ent	er the number of voting members included in line 1a, above, who are independent 1b 21			
	any officer, director, trustee, or key employee have a family relationship or a business relationship with any other cer, director, trustee, or key employee?	2		No
	the organization delegate control over management duties customarily performed by or under the direct supervision ifficers, directors or trustees, or key employees to a management company or other person? .	3		No
Dıd •	the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
Dıd	the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
Dıd	the organization have members or stockholders?	6		No
a Did mei	the organization have members, stockholders, or other persons who had the power to elect or appoint one or more mbers of the governing body?	7a		No
	any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or sons other than the governing body?	7 b		No
	the organization contemporaneously document the meetings held or written actions undertaken during the year by following			
The	governing body?	8a	Yes	
Eac	h committee with authority to act on behalf of the governing body?	8b	Yes	
	here any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the anization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
ectio	n B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	2.)	
			Yes	No
ı Dıd	the organization have local chapters, branches, or affiliates?	10a		No
	Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
Has forr	the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	11a	Yes	
Des	cribe in Schedule O the process, if any, used by the organization to review this Form 990			
	the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	re officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to flicts?	12b	Yes	
	the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in edule O how this was done</i>	12c	Yes	
Dıd	the organization have a written whistleblower policy?	13	Yes	
Dıd	the organization have a written document retention and destruction policy?	14	Yes	
	the process for determining compensation of the following persons include a review and approval by independent sons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
The	organization's CEO, Executive Director, or top management official	15a	Yes	
Oth	er officers or key employees of the organization	15b	Yes	
If "	Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
	the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a able entity during the year?	16a		No
ın je	Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation ont venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt cus with respect to such arrangements?	164		
ac+ic	n C. Disclosure	16b		
	the States with which a copy of this Form 990 is required to be filed MA , NY			
	tion 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) ilable for public inspection. Indicate how you made these available. Check all that apply			
✓	Own website 🗹 Another's website 🗹 Upon request 🗌 Other (explain in Schedule O)			
poli	cribe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest cy, and financial statements available to the public during the tax year			
	te the name, address, and telephone number of the person who possesses the organization's books and records IYNE SHERIDAN 535 STONE CUTTERS WAY SUITE 202 MONTPELIER, VT 05602 (802) 229-2306			

Part VII

DIRECTOR

DIRECTOR

DIRECTOR

(16) OLIVIA SURRATT

(17) JULIE GORDON DALGLEISH

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000

of reportable compensation from the organization	n and any relate	d orga	nızatı	ons				•	·	
 List all of the organization's former director organization, more than \$10,000 of reportable co 	mpensation fro	m the	organ	ıızatı	ion a	and ar	ny re	elated organization	S	
List persons in the following order individual trus compensated employees, and former such persoi		rs, ınstı	itutio	nal t	rust	ees, o	office	ers, key employees	s, highest	
Check this box if neither the organization no	r any related or	ganızat	ion c	omp	ens	ated a	ny (current officer, dire	ector, or trustee	
(A) Name and Title	(B) Average hours per week (list any hours	pers	an on on is	e bo both	t che x, u n an	eck m nless office ustee	er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
(1) POLLY ALLEN	4 00								_	
DIRECTOR	••••••	×						0	0	0
(2) TANYA AGUINIGA DIRECTOR	4 00	х						0	0	0
(3) POLLY ALLEN	4 00	l						_	_	_
DIRECTOR	***************************************	X						0	0	0
(4) BARRY BERGEY DIRECTOR	4 00	х						0	0	0
(5) EDDIE BERNARD CHAIR	6 00	×		x				0	0	0
(6) MICHELLE BUFANO DIRECTOR	4 00	×						0	0	0
(7) DON FRIEDLICH DIRECTOR	4 00	х						0	0	0
(8) JOHN HAWORTH DIRECTOR	4 00	х						0	0	0
(9) CINDA HOLT DIRECTOR	4 00	×						0	0	0
(10) ANDE MARICICH DIRECTOR	4 00	х						0	0	0
(11) REED MCMILLAN TREASURER/VI	4 00	х		х				0	0	0
(12) JULES POLK SECRETARY	4 00	x		x				0	0	0
(13) SYLVIE ROSENTHAL DIRECTOR	4 00	×						0	0	0
(14) LOIS RUSSELL DIRECTOR	4 00	х						0	0	0
/15) CASEV GILL SUMMAR	4 00									

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Form 990 (2016)

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Fare	Section A. Officers, Directors	, ITusces, ic	-7	PICT.		, an	<u>.u 1119</u>	<u> </u>	T Compensacea	Employees (et		114647		
	(A) Name and Title	(B) Average hours per week (list any hours	than c	one bo	οχ, ι an of	ot che unles fficer	eck moss ss pers r and a tee)	son	compensation from the organization (W-	(E) Reportable compensation from related organizations	,	(F) Estima amount o compens from t	ated of other sation the	
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated	Former	2/1099-MISC)	(W- 2/1099- MISC)		organizati relati organiza	:ed	
(18) JU	JDY GORDON TOR	4 00)×		\vdash				0		0		0	
(19) AZ	ZIM MAZAGONWALLA TOR	4 00)x						0		0		0	
DIREC		4 00)×						0		0		0	
DIREC	ELICIA SHAW TOR ORNELIA CAREY	4 00)×	<u> </u>	igspace		<u> </u>		0		0		0	
	TIVE DI	40 00		<u></u>	X			<u> </u>	92,814		0		22,071	
											\pm			
				-	-	<u></u>		-			+			
1b St	ub-Total			٠	<u>-</u>	—	┢┼┼┼	ш	' 	'	一			
	otal from continuation sheets to Part \					•	: 				_			
	otal (add lines 1b and 1c)					>	<u> </u>		92,814		<u> </u>		22,071	
2	Total number of individuals (including but of reportable compensation from the orga	t not limited to t				/e) v	vho red	ceiv	ed more than \$100	,000				
	Did the organization list any former office line 1a? If "Yes," complete Schedule 1 for					•	•	-	est compensated er	mployee on	_	Yes	No	
4	For any individual listed on line 1a, is the organization and related organizations gre	sum of reportal	able com	npens	satio	on an		er co		he _	3	+	No	
	individual				•	•	•	•		dual for	4	-	No	
	services rendered to the organization?If " ction B. Independent Contractors	"Yes," complete									5		No	
1	Complete this table for your five highest of from the organization Report compensation	compensated in									pens	sation		
		(A) business address							Descript	(B) stion of services	4	(C) Compensation		
						_					\exists			
											4			
											\rightarrow			

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ▶

Part '	VII	II Statement of	Revenue							
		Check If Schedul	e O contains	a respo	onse or note to any	(A) Total revenue	(B) Related exemp	or ot	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1						revenu	I .	revenue	512-514
इ इ		a Federated campaigi		1a						
ran our		b Membership dues		1 b						
Am Am		c Fundraising events		1c						
ifts ar		d Related organizatio		1d						
3, E		e Government grants (co		1e						
ië is S	1	 All other contributions, and similar amounts no 	, gifts, grants, ot included	1f	1,115,752					
Contributions, Giffs, Grants and Other Similar Amounts	,	above 9 Noncash contribution in lines 1a-1f \$		5,08	33					
<u>چ د</u>	_h	Total. Add lines 1a-1	.f		<u> </u>	1,115,752				
ue					Business	Code				
Service Revenue	2a	PROGRAM SERVICE REV	'ENUE				23,313	23,31	3	
o≹ 1.	b	,		_						
.₩C	C									
₹.	d									
ranı	e f	All other program se								
Program						23,313				
4		Total.Add lines 2a-2f				1				
		Investment income (ii similar amounts) .			nterest, and other	18,72	2			18,722
	4	Income from investme	ent of tax-exe	mpt bo	ond proceeds	•				
	5	Royalties				•				
	. .	Cuara manta	(ı) Rea	l	(II) Personal	4				
	ьа	Gross rents								
	b	Less rental expenses				7				
	c	; Rental income or (loss)				-				
	d	Net rental income o	r (loss)			-				
		The remaining	(ı) Securit		(II) Other					
	7a	Gross amount from sales of assets other than inventory	, ,	.39,646						
	b	Less cost or other basis and	1	.23,217		1				
	c	sales expenses Gain or (loss)		16,429		-				
		Net gain or (loss)			•	16,42	9	16,429		
Other Revenue	8a	Gross income from for (not including \$	ed on line 1c)	of						
eve	L	Less direct expense		a b		-				
7.		: Net income or (loss)			ents	_				
the		Gross income from g	amıng actıvıtı			1				
O		See Part IV, line 19		a						
	h	Less direct expense	c	a b		\dashv				
		: Net income or (loss)			les	_				
	10a	Gross sales of invent	ory, less							
		returns and allowand	ces	a	10,647	.				
	b	Less cost of goods s	sold	b		_				
		: Net income or (loss)			<u>'</u>	 5,05	2			5,052
		Miscellaneous		III CIII	Business Code					
	11	.a				7				
	b	·								
	c	:								
	d	All other revenue .								
	e	Total. Add lines 11a	-11d		•					
	12	Total revenue. See	Instructions					22 = ::		
						1,179,26	ଧ	39,742		23,774 Form 990 (2016)

IV, line 22

and 16

key employees

section 4958(c)(3)(B)

7 Other salaries and wages

9 Other employee benefits . **10** Payroll taxes . . .

a Management . .

b Legal .

c Accounting .

11 Fees for services (non-employees)

d Lobbying

12 Advertising and promotion .

13 Office expenses .

15 Royalties .

17 Travel .

20 Interest .

23 Insurance .

d

16 Occupancy .

14 Information technology

domestic governments See Part IV, line 21

4 Benefits paid to or for members

2 Grants and other assistance to domestic individuals. See Part

3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15

Compensation of current officers, directors, trustees, and

6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in

8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) . .

.

e Professional fundraising services See Part IV, line 17

(A) amount, list line 11g expenses on Schedule O)

18 Payments of travel or entertainment expenses for any federal, state, or local public officials .

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ If following SOP 98-2 (ASC 958-720)

19 Conferences, conventions, and meetings

22 Depreciation, depletion, and amortization .

21 Payments to affiliates . . .

expenses on Schedule O) a BANK AND CREDIT CARD FEES

c BAD DEBT EXPENSE

e All other expenses

b EVENTS/ DONOR CULTIVATION

g Other (If line 11g amount exceeds 10% of line 25, column

f Investment management fees . . .

Form 990 (2016)				Page 10
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all c	olumns All other org	anızatıons must com	plete column (A)	
Check if Schedule O contains a response or note to any	y line in this Part IX			🗆
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1 Grants and other assistance to domestic organizations and				

225,137

103,391

287,521

7,491

67,296

30,707

525

9,700

8,925

68,180

7,806

43,986

27,787

28,132

39,968

1,556

6,303

3,187

3,055

2,434

1,802

974,889

225,137

82,092

205,365

5,440

50,116

22,521

61,809

6.151

22,596

22,268

20,245

33.801

1,427

145

1,802

760,915

15,612

27,733

658

7,078

3,339

525

9,700

8,925

631

170

1,736

3,831

3,097

336

6,303

3,187

1,681

94,580

5,687

54,423

1,393

10,102

4,847

5,740

1.485

19,654

1,688

4,790

5.831

91

1,229

2,434

119,394

Form **990** (2016)

	Beginning of year		End of year
1 Cash-non-interest-bearing	32,988	1	61,041
2 Savings and temporary cash investments		2	50,699
3 Pledges and grants receivable, net	321,836	3	503,037
4 Accounts receivable, net		4	
Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.		5	
6 Loans and other receivables from other disqualified persons (as defined under			

33,341

11,738

10a

10b

6

8

9

10c

11

12

13

14

15

16

17

18

19

20

21

22 23

24

25

26

27

28

29

30

31

32

33

34

61.418

10.408

23,496

965.062

1,415,208

54.088

1,600

55.688

1.034.208

325.312

1,359,520

1.415.208

47.382

6.847

21,603

991.119

1.681,728

48,075

48,075

1.020.629

613,024

1,633,653

1.681.728

Form **990** (2016)

section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Assets Notes and loans receivable, net . Inventories for sale or use .

Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other

basis Complete Part VI of Schedule D

Investments—publicly traded securities .

Investments—other securities See Part IV, line 11 .

Total assets.Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ightharpoonup and

Investments-program-related See Part IV, line 11

b Less accumulated depreciation

Intangible assets

Grants payable . .

Deferred revenue . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 .

Form 990 (2016)

11

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27

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29

31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

Form	990 (2016)				Page 12
Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI			<u> </u>	. 🔲
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1	,179,268
2	Total expenses (must equal Part IX, column (A), line 25)	2			974,889
3	Revenue less expenses Subtract line 2 from line 1	3			204,379
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			,359,520
5	Net unrealized gains (losses) on investments	5			69,754
6	Donated services and use of facilities	6			
7		7			
8	Investment expenses	8			
_	Prior period adjustments	9			
9	Other changes in net assets or fund balances (explain in Schedule O)				622.652
	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		1,	,633,653
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both	on a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both	basis,			
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	nale			

За

3b

Νo

Form **990** (2016)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

EIN: 13-3273980

Name: CRAFT EMERGENCY RELIEF FUND INC

Form 990 (2016)

Form 990, Part III, Line 4a:

IN FISCAL YEAR 2017, CERF+ FOCUSED ON THREE MAIN GOALS (1) ENHANCING AND EXPANDING OUR EMERGENCY PREPAREDNESS AND CAREER PROTECTION RESOURCES AND TECHNICAL ASSISTANCE, (2) EXPANDING OUR OUTREACH TO INCREASE THE NUMBER OF ARTISTS SERVED THROUGH OUR EMERGENCY RELIEF AND RESPONSE PROGRAM, AND (3) SUSTAINING OUR PUBLIC POLICY ADVOCACY AND RESEARCH ABOUT TRENDS WITHIN THE CRAFT FIELD IN ADDITION TO OUR OWN PROGRAMS AND SERVICES. WE PLAYED A NATIONAL LEADERSHIP ROLE IN THE EMERGING MOVEMENT WITHIN THE ARTS SECTOR TO IMPROVE THE OVERALL SAFETY NET BEFORE, DURING AND AFTÉR DISASTERS FOR ARTISTS AND ARTS ORGANIZATIONS CONTINUED ON SCHEDULE O AS WE BOLSTERED OUR OUTREACH EFFORTS ACROSS A VARIETY OF PLATFORMS, MEDIA AND CONSTITUENTS, WE ACHIEVED A 5-YEAR HIGH OF 2,018 ARTISTS SERVED IN FY17 OUR MONTHLY ENEWS AVERAGED 11,564 RECIPIENTS PER ISSUE OUR INCREASED ONLINE SOCIAL MEDIA ENGAGEMENT RESULTED IN 717 TWITTER FOLLOWERS, 5,323 FACEBOOK FOLLOWERS, 559 INSTAGRAM FOLLOWERS AND 3,635 YOUTUBE VIEWS NEARLY 40,000 USERS ACCESSED OUR WEBSITE IN FY17 CRAFT EMERGENCY RELIEF FUND CERF+ PROVIDES CRITICAL EMERGENCY FINANCIAL ASSISTANCE TO ARTISTS WORKING IN CRAFT DISCIPLINES WHO HAVE EXPERIENCED A RECENT, CAREER-THREATENING EMERGENCY ONCE APPLICATIONS ARE COMPLETED, GRANT DETERMINATIONS ARE MADE WITHIN TWO WEEKS AND ON AVERAGE, WITHIN SEVEN DAYS THIS YEAR, 52 ARTISTS RECEIVED DIRECT EMERGENCY RELIEF GRANTS THESE ARTISTS WERE IMPACTED BY FLOODS, HOME AND STUDIO FIRES, HURRICANES, INJURIES AND ILLNESSES RECEIVING A TOTAL OF 225,570 IN EMERGENCY AID (214,570 IN GRANTS AND 11,000 IN NO-INTEREST LOANS) AND 14,031 WORTH OF GIFTS-IN-KIND (DONATIONS OF EQUIPMENT, MATERIALS, BOOTH WAIVER FEES, ETC.), FOR A GRAND TOTAL OF 239,601 IN AID. OUR PERSONALIZED INDIVIDUAL COUNSELING AND REFERRALS HELPED 466 ARTISTS RESPOND TO THEIR EMERGENCY IN A TIME OF CRISIS DUE TO THE LARGE GEOGRAPHIC AREAS AFFECTED BY HURRICANES HARVEY, IRMA, AND MARIA IN LATE SUMMER, WE EXPERIENCED A RECORD-SETTING NUMBER OF ARTISTS (91) SEEKING OUR HELP IN SEPTEMBER-TWICE THE NUMBER OF INQUIRIES IN THE IMMEDIATE AFTERMATH OF HURRICANE SANDY IN MARCH 2017, WE LAUNCHED A BENEFICIARY SATISFACTION SURVEY THAT ASKS OUR EMERGENCY RELIEF GRANTEES TO RATE THEIR EXPERIENCE IN A NUMBER OF KEY AREAS 30 DAYS AFTER THEY RECEIVE ASSISTANCE 100% SAID IT WAS VERY EASY TO FIND INFORMATION ABOUT CERF+ ASSISTANCE, 95% SAID OUR RESPONSE WAS TIMELY AND 100% SAID WE ANSWERED THEIR QUESTIONS VERY WELL, 95% SAID THAT ASSISTANCE RECEIVED WAS WHEN THEY NEEDED IT THE MOST, 96% ARE DEFINITELY LIKELY TO VERY LIKELY TO RECOMMEND CERF+ AND 100% RATED CERF+ AS "EXCELLENT" EMERGENCY RESPONSE CERF+ MAINTAINS AN ACTIVE LIST OF INDIVIDUALS, ORGANIZATIONS, AND ARTS BUSINESSES THAT RECEIVE EMAIL ALERTS BEFORE, DURING AND AFTER AN EMERGENCY IN FY17, MORE THAN 13,000 INDIVIDUALS AND ORGANIZATIONS RECEIVED 28 DISASTER RESPONSES FROM CERF+ WITH CRITICAL PREPAREDNESS AND RECOVERY INFORMATION, RESOURCES AND SUPPORT NOTICES WERE SENT OUT THIS YEAR FOR THE FLOODS IN LOUISIANA, TEXAS, SOUTH CAROLINA, MARYLAND ARKANSAS, MISSISSIPPI, AND WEST VIRGINIA, HURRICANES HARVEY, IRMA AND MARIA "GET READY" GRANTS CERF+ LAUNCHED A NEW "GET READY" GRANT PROGRAM TO SUPPORT PREPAREDNESS EFFORTS THAT WILL HELP ARTISTS WORKING IN CRAFT DISCIPLINES SAFEGUARD THEIR STUDIOS, PROTECT THEIR LIVELIHOODS AND PREPARE FOR EMERGENCIES TWENTY GRANTS WERE AWARDED TO 18 INDIVIDUAL ARTISTS (UP TO 500) AND TWO GROUPS OF ARTISTS (UP TO 1,500) TOWARDS THE PURCHASE OF GOODS OR SERVICES PROJECTS INCLUDED PURCHASING AND INSTALLING DUST COLLECTION AND VENTILATION SYSTEMS, FIRE EXTINGUISHERS, HAZARDOUS MATERIAL CABINETS, NON-TOXIC ART MATERIALS, SECURITY SYSTEMS, HARD DRIVES, ESTATE AND LEGACY PLANNING AS PART OF THE GRANT, ARTISTS SHARE WHAT THEY HAVE LEARNED THROUGH VIDEOS, BLOGS, WORKSHOPS AND SOCIAL MEDIA TO INSPIRE OTHER ARTISTS TO "GET READY" CERF+ WEBSITE CERF+ LAUNCHED ITS NEW WEBSITE, WWW CERFPLUS ORG, IN FEBRUARY 2017 WE MERGED AND UPGRADED THE CERF+ AND STUDIO PROTECTOR WEBSITES INTO ONE WHICH IS FULLY RESPONSIVE ON ALL DEVICES OUR NEW WEBSITE FEATURES INTERACTIVE, VISUAL INFORMATION AND CONTENT THAT MAKES IT EASY FOR VISITORS TO TAP INTO RESOURCES BEFORE. DURING AND AFTER AN EMERGENCY CHECKLISTS HELP GAUGE PERSONAL AND PROFESSIONAL PREPAREDNESS AND ARTIST-TO-ARTIST STORIES PROVIDE INSIDER INFORMATION ON BEST PRACTICES FOR PLANNING AND RECOVERY, SUCH AS WORKING WITH VOLUNTEERS TO ARCHIVE ARTWORK OR TOXIC WASTE CLEANUP WE PRODUCED THE FIRST OF A NEW COLLECTION OF SHORT DIY SAFETY DEMONSTRATION VIDEOS -- "PROTECT YOURSELF HEALTH AND SAFETY TIPS FOR A FLOODED STUDIO- AND PLAN TO CREATE MORE VIDEOS IN FY18 IN THE IMMEDIATE PERIOD AFTER THE WEBSITE LAUNCH, TRAFFIC TO OUR SITE INCREASED 32% FOLLOWING HURRICANES HARVEY, IRMA AND MARIA AND THE WILDFIRES IN NORTHERN CALIFORNIA, OUR SITE HAS BEEN THE GO-TO DESTINATION FOR ARTISTS SEEKING EMERGENCY RESOURCES IT IS LISTED ON MANY STATE, REGIONAL AND NATIONAL ARTS AGENCIES- AND ORGANIZATIONS' WEBSITES AND BLOGS WITH DISASTER-SPECIFIC INFORMATION COVER YOUR A'S ART, ASSETS + ARCHIVES IN FY 2017, 28 ARTISTS, ART SCHOOL FACULTY, CAREER SERVICES STAFF AND ARTS ADMINISTRATORS PARTICIPATED IN OUR "COVER YOUR A'S ART, ASSETS + ARCHIVES" A UNIQUE CURRICULUM THAT TRAINS ART SCHOOL FACULTY, ADMINISTRATORS AND CAREER SERVICES STAFF TO PREPARE STUDIO ART AND DESIGN STUDENTS TO CREATE RESILIENT CAREERS THE CURRICULUM INCLUDÉS MANAGING RISK, EMERGENCY READINESS, INSURANCE FOR ARTISTS, STUDIO SAFETY, DOCUMENTATION AND STORAGE AND SELF-CARE THE CYA TRAININGS WERE HELD AT MARYLAND INSTITUTE COLLEGE OF ART AND THE SCHOOL OF VISUAL ARTS, NYC IN SEPTEMBER 2017 WE PARTNERED WITH WELLNESS FOR MAKERS TO INCLUDE ARTIST HEALTH AND WELLNESS AS PART OF OUR TRAINING CURRICULUM WITH MORE THAN 40 INSTITUTIONS AND SERVICE ORGANIZATIONS NOW USING OUR TEACHING MODULES, MORE THAN 2,000 ARTISTS AND ART STUDENTS ARE RECEIVING CAREER PROTECTION INSTRUCTION AS PART OF THEIR PROFESSIONAL PRACTICE CLASSES OR PROFESSIONAL DEVELOPMENT IN ART SCHOOL COLLEGES AND UNIVERSITIES ARTIST HEALTH AND WELLNESS WE CONDUCTED AN ARTIST HEALTH + WELLNESS SURVEY IN PARTNERSHIP WITH WELLNESS FOR MAKERS WITH OVER 300 ARTISTS PARTICIPATING TO GAIN BASELINE DATA ON HOW ARTISTS WORKING IN CRAFT DISCIPLINES ARE TAKING CARE OF THEIR BODIES IN SUPPORT OF THEIR STUDIO PRACTICES THE SURVEY RESULTS HELPED US IDENTIFY CONTENT AREAS TO GENERATE A NEW SERIES OF 'HOW TO' VIDEOS FOR OUR WEBSITE AND TRAINING PROGRAMS TO BE LAUNCHED IN FY18 READY + RESILIENT CERF+ RECEIVED A GRANT FROM THE WESTFIELD INSURANCE FOUNDATION LEGACY OF CARING FUND TO PILOT OUR NEW "READY + RESILIENT" PROGRAM, A FREE ONE-DAY PROFESSIONAL DEVELOPMENT PROGRAM FOR STUDIO ARTISTS TO LEARN HOW TO STRENGTHEN THEIR CAREERS, PREPARE FOR EMERGENCIES AND GET BACK ON THEIR FEET IN COMMUNITIES THAT HAVE EXPERIENCED DISASTERS READY + RESILIENT PROVIDES RESOURCES, TOOLS AND INFORMATION ON A VARIETY OF TOPICS CRITICAL TO BUILDING AND MAINTAINING A SUSTAINABLE CAREER THE PROGRAM TAKES PLACE ON NOVEMBER 18, 2017 IN GATLINBURG, TENNESSEE -- A YEAR AFTER THE DEVASTATING 2016 WILDFIRES-- AND WILL BE REPLICATED FOR OTHER COMMUNITIES IMPACTED BY DISASTER ARTISTS LEGACY PLANNING ARTIST LEGACY PLANNING IS A FAST EMERGING FIELD GIVEN THE AGING OF THE 'BABY BOOM' GENERATION TO COMPLEMENT A SPATE OF RECENT PUBLICATIONS AND RESOURCES ON ARTIST ESTATE PLANNING, CERF+ HAS PRODUCED A DRAFT WORKBOOK THAT FOCUSES ON THE TRANSFER/DISPOSITION OF AN ARTIST'S TOOLS, BOOKS AND OTHER NON-ARTISTIC ASSETS BASED ON INTERVIEWS WITH MORE THAN 15 ARTISTS, CRAFTING YOUR LEGACY PROVIDES STRATEGIES FOR AND EXAMPLES TO ASSIST ARTISTS IN THINKING ABOUT THE BEST APPROACHES TO INVENTORY AND SAFEGUARD THEIR POSSESSIONS THE WORKBOOK IS INTENDED FOR MID- AND LATE-CAREER ARTISTS, WHETHER THEY HAVE A MODEST WORKSPACE OR A SPRAWLING FACILITY, WHETHER THEIR STUDIO IS HOME-BASED OR OFF-SITE THE ONLINE BOOKLET WILL BE AVAILABLE IN FALL 2017 EDUCATION AND TRAINING WORKSHOPS 1,480 ARTISTS, ARTS PROFESSIONALS, AND REPRESENTATIVES OF GOVERNMENT AND COMMUNITY AGENCIES ATTENDED CERF+'S NATIONAL, REGIONAL AND LOCAL WORKSHOPS AND PRESENTATIONS IN FY17 THESE WERE PRESENTED AT/FOR THE BOULDER COUNTY ARTS ALLIANCE, CLACKAMAS COUNTY ARTS ALLIANCE, HAYSTACK ART SCHOOLS CONFERENCE, SCHOOL OF VISUAL ARTS, MARYLAND INSTITUTE COLLEGE OF ART, ST LOUIS VOLUNTEER LAWYERS AND ACCOUNTANTS FOR THE ARTS, NATIONAL COUNCIL OF EDUCATORS ON THE CERAMIC ARTS AND VERMONT VOLUNTEER AGENCIES ACTIVE IN DISASTERS ADVOCACY TOOL REPLACEMENT BILL IN PARTNERSHIP WITH AMERICANS FOR THE ARTS (AFTA), CERF+ PLANNED A SECOND ROUND OF OUR CONGRESSIONAL ADVOCACY CAMPAIGN TO CHANGE FEMA REGULATIONS ABOUT ARTISTS- AND OTHER SELF-EMPLOYED WORKERS' ELIGIBILITY FOR POST- DISASTER TOOL REPLACEMENT. KICKED OFF ON ARTS ADVOCACY DAY IN SPRING 2017, THE CAMPAIGN INCLUDED MEETING WITH THE NEW STAFF OF THE HOUSE AND SENATE HOMELAND SECURITY AND GOVERNMENTAL AFFAIRS COMMITTEES THAT OVERSEE THE

efile	GR/	APHIC prii	nt - DO NOT	PROCESS	As Filed Data -		DLN: 9	DLN: 93493096004078			
SCI	IED	ULE A		Public C	harity Statu	s and Pub	olic Supp	ort	OMB No 1545-0047		
(For	m 990		Comp	lete if the org	ganization is a secti	ion 501(c)(3) c	organization o		2016		
990E	(Z)			•	4947(a)(1) nonexe ▶ Attach to Form 9				2010		
		the Treasury	► Infor	mation about	Schedule A (Form			ıctions is at	Open to Public Inspection		
Name	of th	ue Service ne organiza			www.ns.ge	<u> </u>		Employer identific	<u>_</u>		
RAFT	EMERG	SENCY RELIEF	FUND INC					13-3273980			
Pa					s (All organizations			See instructions.			
	rganız		•		t is (For lines 1 thro	•	,	/A>/:>			
1		•			ociation of churches			(A)(1).			
2)(A)(ii). (Attach Sch	·	• • • • • • • • • • • • • • • • • • • •				
3			·	•	ce organization descr						
4		name, city,	and state	-		-		170(b)(1)(A)(iii). E	·		
5			ation operated i (iv). (Complete		of a college or univer	sity owned or op	erated by a gov	ernmental unit descri	bed in section 170		
6		A federal, s	tate, or local g	overnment or o	governmental unit de	scribed in sectio	on 170(b)(1)(<i>A</i>	۸)(v).			
7			ation that norm '0(b)(1)(A)(v			s support from a	governmental u	ınıt or from the gener	al public described in		
8		A communi	ty trust describ	ed in section	170(b)(1)(A)(vi)	Complete Part I	I)				
9					scribed in 170(b)(1) e instructions Enter t			with a land-grant coll college or university	ege or university or a		
.0	✓	from activit	ies related to it income and ur	ts exempt func related busine	tions—subject to cert	ain exceptions, a	and (2) no more	s, membership fees, a than 331/3% of its su sses acquired by the c	pport from gross		
1	П				exclusively to test for	public safety S	ee section 509	(a)(4).			
.2		more public	ly supported o	rganızatıons de		09(a)(1) or sec	tion 509(a)(2	s of, or to carry out th). See section 509(a s 12e, 12f, and 12g			
а		Type I. A so	supporting orga	anızatıon opera to regularly ap	ted, supervised, or co	ontrolled by its si	upported organi	zation(s), typically by of the supporting orga			
b		Type II. A manageme	supporting org	janization supe orting organizat	ion vested in the san			organization(s), by ha ge the supported orga			
С		Type III f	unctionally in	tegrated. A su				nd functionally integra	ted with, its		
d		Type III n functionally	on-functional	Ily integrated ne organization	. A supporting organi	zation operated i y a distribution i	ın connection wi	th its supported organ an attentiveness req			
e		Check this	box if the orgai	nızatıon receive	•	ation from the IF	RS that it is a Ty	pe I, Type II, Type II	I functionally		
f	Enter		of supported o	· ·	neegracea supporting	organization					
g				about the sup	ported organization(s)					
(i)N	ame of	f supported o	organization	(ii)EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv Is the organiz your governin	ation listed in	Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
						Yes	No				
Γotal			tion Act Notic					Schedule A (Form 9			

Sch	nedule A (Form 990 or 990-EZ) 2016						Page 2
P	art II Support Schedule for	Organizations	Described in S	ections 170(b)(1)(A)(iv) ar	d 170(b)(1)(A	(vi)
	(Complete only if you ch	ecked the box o	n line 5, 7, 8, o	r 9 of Part I or i	f the organization	on failed to quali	
	III. If the organization fa	ails to qualify un	der the tests lis	ted below, plea:	se complete Par	t III.)	
	Section A. Public Support		T	ı		1	
	Calendar year (or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d)2015	(e) 2016	(f)Total
1	Gifts, grants, contributions, and						
-	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
_	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	Section B. Total Support	1	•		•		
	Calendar year	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
_	(or fiscal year beginning in) ▶	(4)2012	(6)2013	(6)2014	(4)2013	(0)2010	(1)10tai
7							
8	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
9							
	activities, whether or not the						
10	business is regularly carried on Other income Do not include gain or						
10	loss from the sale of capital assets						
	(Explain in Part VI)						
11	_ _						
4.5	10 Gross receipts from related activities,	etc (see instruction	l ns)			12	
13	First five years. If the Form 990 is for	=				-	anization,
	check this box and stop here					<u> ▶ ∟</u>	
	Section C. Computation of Public	• •		(6)			
	Public support percentage for 2016 (III			column (f))		14	
	Public support percentage for 2015 Sc					15	
16	a 33 1/3% support test—2016. If the	e organization did r	not check the box	on line 13, and lir	ne 14 is 33 1/3% o	r more, check this	
	and stop here. The organization qual						ightharpoons
b	33 1/3% support test—2015. If th	ie organization did	not check a box of	on line 13 or 16a,	and line 15 is 33 i	/3% or more, chec	k this
	box and stop here. The organization						▶□
17 a	a 10%-facts-and-circumstances test						
	is 10% or more, and if the organization in Part VI how the organization meets						
		the racts-and-cire	cumstances test	The organization	quaimes as a pubi	iciy supported	. □
	organization	rt_2015 If the	raanization did ===	t chack a hay as !	mo 12 165 164	or 17a and line	▶⊔
b	10%-facts-and-circumstances tes 15 is 10% or more, and if the organization						
	Explain in Part VI how the organization						
	supported organization			-	•	•	▶ □
18	B 1 1 6 1 11 7611	on did not check a	box on line 13, 1	6a, 16b, 17a, or 1	.7b, check this box	and see	· —
	instructions		, -	. , ,	,		▶ □
					Schodu	le A (Form 990 o	r 990-F7) 2016

Part III

36,916

4,789,644

3,024,175

9	Section A. Public Support						
	Calendar year (or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d)2015	(e) 2016	(f)Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	694,756	1,379,002	964,414	575,491	1,115,752	4,729,415
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purnose					23,313	23,313

5,389

1,384,391

1,010,000

1,010,000

16,693

1,401,084

Support Schedule for Organizations Described in Section 509(a)(2)

the organization fails to qualify under the tests listed below, please complete Part II.)

Gross receipts from activities that are not an unrelated trade or 16,077 business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge

2,450 966,864

726,076

726,076

20,173

987,037

2,353 577,844

409,726

409,726

24,969

24,969

602,813

10,647

1,149,712 668,373

Public support. (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning in) ▶ 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income

1975

С

11

12

14

15

16

17

18

20

(less section 511 taxes) from businesses acquired after June 30,

Net income from unrelated business

activities not included in line 10b. whether or not the business is

Other income Do not include gain

or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c,

check this box and stop here

Section C. Computation of Public Support Percentage

Public support percentage from 2015 Schedule A, Part III, line 15

Section D. Computation of Investment Income Percentage

Add lines 10a and 10b

regularly carried on

11, and 12)

13 for the year

Add lines 7a and 7b

Total. Add lines 1 through 5

7a Amounts included on lines 1, 2, and 3 received from disqualified persons

Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line

> 710,833 18,230

(a)2012

710,833

210,000

210,000

18,230

729,063

Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f))

- (b)2013 1,384,391 16,693
- (c)2014 966,864 20,173
- (d)2015
- 577,844
- 668,373
- 3,024,175 1,765,469
- (e)2016 1,149,712
 - (f)Total 4,789,644 18,722 98,787
 - 18,722

98,787

- 4,888,431
- First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization.
 - 36 120 %

1,168,434

- 42 370 % 2 000 %
- 16 Investment income percentage for 2016 (line 10c, column (f) divided by line 13, column (f)) 17 18
- Investment income percentage from 2015 Schedule A, Part III, line 17

15

2 000 % 19a 331/3% support tests-2016. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

▶□

- more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization
- b 33 1/3% support tests—2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization
 - Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2016

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

7

8

10a

Schedule A (Form 990 or 990-EZ) 2016

Sections A and D, and complete Part V) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described			
	ın section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	1 - '		l

	(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section $509(a)(1)$ or (2)	L
	W 20010 305 (4)(1) 01 (2)	L
	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)	Ĺ
	below	ſ
•	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the	

	III Section 309(a)(1) or (2)	2	i				
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)						
	below	3a					
b	the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the						
Ь	determination						
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?						
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use						

	below	3a						
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the							
	determination							
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?							
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use							
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below							
	Did the eventualities have obtained and discussion in deciding whather to make make to the fewers commented	\Box						

		30	l				
c							
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с					
a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you						
	checked 12a or 12b ın Part I, answer (b) and (c) below						
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported						
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b					
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections	·					
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support						

	to the foleigh supported organization was used exclusively for section 170(e)(2)(b) purposes	4c				
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by					
	amendment to the organizing document)	5a				
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b				
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c				
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its					

6

7

8

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Par	** Supporting Organizations (continued)						
			Yes	No			
11	Has the organization accepted a gift or contribution from any of the following persons?						
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the						
	governing body of a supported organization?	11a					
b	A family member of a person described in (a) above?	11b					
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c					
C-	ection B. Type I Supporting Organizations						
se	ection B. Type I Supporting Organizations		Yes	No			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint of	ır 🗆	1.03	""			
	elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa						
	VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or						
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such						
	powers during the tax year	1					
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that						
	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting						
	organization	2					
			•	•			
Se	ection C. Type II Supporting Organizations		Yes	N.			
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees	of [res	No			
1	were a majority of the organization's directors of trustees during the tax year also a majority of the directors of trustees each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	or					
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)						
		1					
				•			
Se	ection D. All Type III Supporting Organizations		Τ.,				
	Did the appropriate provide to each of the growth of account to the last the cold of the cold of the	,	Yes	No			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of						
	Form 990 that was most recently filed as of the date of notification, and (III) copies of the organization's governing						
	documents in effect on the date of notification, to the extent not previously provided?	<u> </u>	-	<u> </u>			
2	Were any of the organization's officers, directors, or trustoss either (1) appointed or elected by the supported	n 1					
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization	"					
	maintained a close and continuous working relationship with the supported organization(s)						
_	Divinion of the valeting described in (2) did the surround of	2					
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in torganization's investment policies and in directing the use of the organization's income or assets at all times during the t						
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard						
		3	1				
	ection E. Type III Functionally-Integrated Supporting Organizations						
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr	actions)					
a							
b							
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instru	ictions))			
2	Activities Test Answer (a) and (b) below.	_	Yes	No			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the						
	supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supporte organizations and explain how these activities directly furthered their exempt purposes, how the organization was	3					
	responsive to those supported organizations, and how the organization determined that these activities constituted	<u> </u>					
	substantially all of its activities	2a					
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the						
	organization's position that its supported organization(s) would have engaged in these activities but for the organization	s					
_	involvement	2b					
3	Parent of Supported Organizations Answer (a) and (b) below.	_					
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each the supported organizations? Provide details in Part VI.	of 3a					
h	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its	<u> </u>	1				
,	supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3b					

-	Add lifles 1 till odgif 5			
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

d	Total (add lines 1a, 1b, and 1c)	1d	
е	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

Schedule A (Form 990 or 990-EZ) (2016)

e Excess from 2016. . . .



efile GRAPHIC print - DO NOT PROCESS SCHEDULE D

As Filed Data -

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

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(Form 990)

Department of the Treasury Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Inspection Internal Revenue Service Name of the organization **Employer identification number** CRAFT EMERGENCY RELIEF FUND INC 13-3273980 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during 3 Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > Number of states where property subject to conservation easement is located > 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? □ No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the 2 following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 52283D Schedule D (Form 990) 2016

Pai	t IIII	Organizations Mai	ntaining Coll	ections of A	Art, Histo	rical T	reas	ures, or	Other	Similar A	ssets (continue	d)	
3		the organization's acquis (check all that apply)	sition, accessior	, and other re	cords, chec	cany of	the fo	ollowing t	hat are a	significant i	use of its	s collecti	on	
а		Public exhibition			d		Loar	or excha	ange prog	ırams				
b		Scholarly research			е		Othe	er						
С		Preservation for future g	generations											
4	Provi Part :	de a description of the ord XIII	ganızatıon's coll	ections and ex	plain how t	hey furt	her th	e organız	ation's ex	xempt purpo	se in			
5		ig the year, did the organ is to be sold to raise funds								nılar	□ Ye	es [] No	
Pa	rt IV							_					_	
		Complete if the orga X, line 21.	anization answ	ered "Yes" o	n Form 99	0, Parl	: IV, ∣	ine 9, or	reporte	ed an amou	ınt on f	Form 99	90, Pari	t
1a		e organization an agent, t ded on Form 990, Part X?		n or other inte	ermediary f	or contr	bution	ns or othe	er assets	not	☐ Ye	es 🗆	No	
ь	If "Y€	es," explain the arrangem	nent in Part XIII	and complete	the followin	g table		[A	mount			
С		nning balance				-		Ī	1c					
d	Addıt	ions during the year							1d					
e	Dıstrı	butions during the year						Ī	1e					
f	Endır	ng balance						Ī	1f					
2a	Did tl	he organization include ar	n amount on Fo	rm 990, Part X	, line 21, fc	r escrov	v or cı	ustodial a	ccount lia	ability?		-] No	
b	If "Ye	es," explain the arrangem	ent in Part XIII	Check here if	the explana	ation ha	s beer	n provided	d in Part)	XIII		- г		
Pa	art V	Endowment Funds	. Complete ıf	the organiza	tion answ	ered "Y	'es" o	n Form '	990, Par	t IV, line 1	١٥.			
	_			(a)Current ye	ear (b	Prior yea	ar	(c)Two ye	ears back	(d)Three yea	ars back	(e)Four	years bad	ck_
	-	ing of year balance .												
		outions												_
		estment earnings, gains,												
		or scholarships												
	and pr	expenditures for facilities ograms												
		istrative expenses												
g	End of	year balance												
2		de the estimated percent	-	nt year end ba	alance (line	1g, colu	ımn (a	a)) held a	s					
а	Board	d designated or quasi-end	dowment ►											
b		anent endowment 🟲												
c	Temp	orarily restricted endown	nent ▶											
_		percentages on lines 2a, 2		•										
3а		here endowment funds no nization by	ot in the posses:	sion of the org	anization th	at are r	ield ar	nd admini	stered fo	r the		TV.	es No	_
	_	nrelated organizations .									3	a(i)	1	_
	(ii) r	elated organizations .									3	a(ii)		_
b	If "Y∈	es" on 3a(II), are the relat	ted organization	s listed as req	uired on Scl	nedule F	۱۶۶					3b		_
4	Desci	ribe in Part XIII the intend	ded uses of the	organızatıon's	endowmen	t funds								
Pa	rt VI	Land, Buildings, a												
	Descri	Complete if the orga	anization answ (a) Cost or oth (investme	er basis (I)Cost or other					m 990, Par lepreciation		e 10. (d)Book v	/alue	
1 ~	Land													
	Land Buildin	⊢						+						—
		ĭ ⊢						+						—
		nold improvements					1/ 0/1	1		11,738			2	,103
		nent					14,841 18,500			11,/38				5,500
	Other al. Add	Innes 1a through 1e (Colu	ımn (d) must er	ual Form 990	Part X col					>				,603
			,/ ,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,		(D)	,	\ - ///		-			4 1	,

	Investments—Other Securities. Complete if the organise Form 990, Part X, line 12.	anızatıon answ	ered 'Yes' on For	m 990, Part IV, line 11b.
	(a) Description of security or category (including name of security)	(b)Book value		Method of valuation end-of-year market value
.)Financial o	derivatives			
Other	eld equity interests	_		
)				
)				
)				
))				
)				
)				
i)				
1)				
	(b) must equal Form 990, Part X, col (B) line 12)	•		
art VIII	Investments—Program Related. Complete if the or See Form 990, Part X, line 13.	ganization ans	wered 'Yes' on Fo	orm 990, Part IV, line 11c.
		(b) Book value		Method of valuation end-of-year market value
L)				
2)				
1)				
1)				
5)				
i)				
')				
3)				
))				
	(b) must equal Form 990, Part X, col (B) line 13)			
Part IX	Other Assets. Complete if the organization answered 'Yes' (a) Description	on Form 990, Pai	tiv, me iid See	(b) Book value
.)				
2)				
)				
)				
)				
·)				
')				
5)				
)				
	nn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer	ed 'Yes' on Fo	rm 990, Part IV,	▶ line 11e or 11f.
	See Form 990, Part X, line 25. (a) Description of liability		ook value	
	come taxes			
)				
)				
,)				
)				
)				
')				
3)				
))	(b) must equal Form 990, Part X, col (B) line 25)			

Part XI

2

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d

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3

4

b

c 5

1

2

а b

d

е 3

а

b

C

Part XIII

5

4

Part XII

Schedule D (Form 990) 2016

Page 4

141,262

1,179,268

1,179,268

1,046,397

71,508

974.889

974,889

Recoveries of prior year grants . . . Other (Describe in Part XIII) . . Add lines 2a through 2d . . .

Other (Describe in Part XIII)

Donated services and use of facilities .

Prior year adjustments . . .

Other (Describe in Part XIII) .

Add lines 2a through 2d .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Subtract line 2e from line 1 .

Other losses .

Subtract line 2e from line 1 .

Add lines 4a and 4b . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Investment expenses not included on Form 990, Part VIII, line 7b.

Total expenses and losses per audited financial statements .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

Other (Describe in Part XIII)

Supplemental Information

Net unrealized gains (losses) on investments . . . Donated services and use of facilities .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

2c 2d Amounts included on Form 990, Part VIII, line 12, but not on line 1

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

2a

2b

2a

2b

2c

2d

4b

Explanation

4a 4b

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) Reconciliation of Expenses per Audited Financial Statements With Expense

65,913

5.595

2e

3

4c

5

69,754

65,913

5,595

	3	
Part VIII, line 12, but not on line 1		
ed on Form 990, Part VIII, line 7b . 4a		
4b		
	4c	
4c. (This must equal Form 990, Part I, line 12)	5	
ntion of Expenses per Audited Financial Statements With Expe Complete if the organization answered 'Yes' on Form 990, Part IV, III		
udited financial statements	1	
not on Form 990 Part IX line 25		

Return.

Schedule D (Form 990) 2015

2e

Page 5	Schedule D (Form 990) 2015	
tinued)	Part XIII Supplemental Information (co	
Explanation	Return Reference	

Schedule D (Form 990) 2016

Additional Data

Software ID:

Software Version: **EIN:** 13-3273980

Name: CRAFT EMERGENCY RELIEF FUND INC

Supplemental Information

Explanation

Return Reference

SCHEDULE D, PAGE 3, PART X THE ORGANIZATION BELIEVES IT HAS ADEQUATE SUPPORT FOR ANY TAX POSITION TAKEN AND, AS SUCH, HAS NOT RECORDED ANY LIABILITY FOR UNCERTAIN TAX POSITIONS

upplemental Information		
Return Reference	Explanation	
SCHEDULE D, PAGE 4, PART XI, LINE 2D	COST OF GOODS SOLD 5,595	

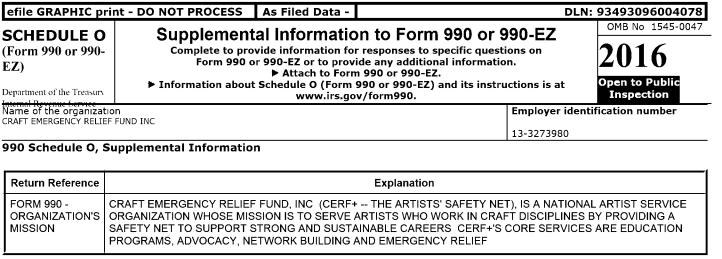
s

upplemental Information		
Return Reference	Explanation	
SCHEDULE D, PAGE 4, PART XII, LINE 2D	COST OF GOODS SOLD 5,595	

s

efile GRAPHIC print - DO NOT PROCESS DLN: 93493096004078 As Filed Data OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations,** (Form 990) **2016** Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization **Employer identification number** CRAFT EMERGENCY RELIEF FUND INC 13-3273980 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and ☐ Yes **☑** No Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part III Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (c) IRC section (a) Name and address of **(b)** EIN (d) Amount of cash (e) Amount of non-(f) Method of valuation (h) Purpose of grant (g) Description of (book, FMV, appraisal, organization if applicable non-cash assistance grant cash or assistance or government assistance other) (1) (3) (5) (6)(7) (8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2016

Schedule I (Form 990) 2016



Return

Reference	·
FORM 990,	"GET READY GRANTS THIS YEAR WE CREATED A GRANT PROGRAM TO FUND ARTIST PREPAREDNESS INITIATIVES
PAGE 2,	TO HELP SAFEGUARD THEIR STUDIOS, PROTECT THEIR LIVELIHOODS AND PREPARE FOR EMERGENCIES TWENTY
PART III,	GRANTS WERE AWARDED TO 18 INDIVIDUAL ARTISTS (UP TO 500) AND TWO GROUPS OF ARTISTS (UP TO 1,500)
LINE 2	TOWARDS THE PURCHASE OF GOODS OR SERVICES THAT INCLUDED DUST COLLECTION AND VENTILATION
	SYSTEMS, FIRE EXTINGUISHERS, HAZARDOUS MATERIAL CABINETS, NON-TOXIC ART MATERIALS, SECURITY
	SYSTEMS, HARD DRIVES, ESTATE AND LEGACY PLANNING, TO ENSURE SAFE WORKING ENVIRONMENTS IN THEIR
	STUDIOS AS PART OF THE GRANT, ARTISTS WILL SHARE WHAT THEYVE LEARNED THROUGH VIDEOS, BLOGS,
	WORKSHOPS AND SOCIAL MEDIA TO INSPIRE OTHER ARTISTS TO GET READY "

Explanation

	+
Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4A	AS WE BOLSTERED OUR OUTREACH EFFORTS ACROSS A VARIETY OF PLATFORMS, MEDIA AND CONSTITUENTS, WE ACHIEVED A 5-YEAR HIGH OF 2,018 ARTISTS SERVED IN FY17 OUR MONTHLY ENEWS AVERAGED 11,564 RECIPIENTS PER ISSUE OUR INCREASED ONLINE SOCIAL MEDIA ENGAGEMENT RESULTED IN 717 TW ITTER FOLLOWERS, 5,323 FACEBOOK FOLLOWERS, 559 INSTAGRAM FOLLOWERS AND 3,635 YOUTUBE VIEWS NEARLY 40,000 USERS ACCESSED OUR WEBSITE IN FY17 CRAFT EMERGENCY RELIEF FUND CERF+ PROV IDES CRITICAL EMERGENCY FINANCIAL ASSISTANCE TO ARTISTS WORKING IN CRAFT DISCIPLINES WHO HAVE EXPERIENCED A RECENT, CAREER-THREATENING EMERGENCY ONCE APPLICATIONS ARE COMPLETED, G RANT DETERMINATIONS ARE MADE WITHIN TWO WEEKS AND ON AVERAGE, WITHIN SEVEN DAYS THIS YEAR, 52 ARTISTS RECEIVED DIRECT EMERGENCY RELIEF GRANTS THESE ARTISTS WERE IMPACTED BY FLOOD S, HOME AND STUDIO FIRES, HURRICANES, INJURIES AND ILLNESSES RECEIVING A TOTAL OF 225,570 IN EMERGENCY AID (214,570 IN GRANTS AND 11,100 IN NO-INTEREST LOANS) AND 14,031 WORTH OF G IFTS-IN-KIND (DONATIONS OF EQUIPMENT, MATERIALS, BOOTH WAIVER FEES, ETC.), FOR A GRAND TOTAL OF 239,601 IN AID OUR PERSONALIZED INDIVIDUAL COUNSELING AND REFERRALS HELPED 466 ARTISTS RESPOND TO THEIR EMERGENCY IN A TIME OF CRISIS DUE TO THE LARGE GEOGRAPHIC AREAS AFFE CTED BY HURRICANES AND YING AND YING AND YING WELL AND YING

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4A	RIAL CABINETS, NON-TOXIC ART MATERIALS, SECURITY SYSTEMS, HARD DRIVES, ESTATE AND LEGACY P LANNING AS PART OF THE GRANT, ARTISTS SHARE WHAT THEY HAVE LEARNED THROUGH VIDEOS, BLOGS, WORKSHOPS AND SOCIAL MEDIA TO INSPIRE OTHER ARTISTS TO "GET READY" CERF+ WEBSITE CERF+ LAUNCHED ITS NEW WEBSITE, WWW CERPPLUS ORG, IN FEBRUARY 2017 WE MERGED AND UPGRADED THE CERF+ LAUNCHED ITS NEW WEBSITE, WWW CERPPLUS ORG, IN FEBRUARY 2017 WE MERGED AND UPGRADED THE CERF+ LAUNCHED ITS NEW WEBSITE, WISHOWS COME TO THE CONTROL OF THE

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4A	NEW "READY + RESILIENT" PROGRAM, A FREE ONE-DAY PROFESSIONAL DEVELOPMENT PROGRAM FOR STUD IO ARTISTS TO LEARN HOW TO STRENGTHEN THEIR CAREERS, PREPARE FOR EMERGENCIES AND GET BACK ON THEIR FEET IN COMMUNITIES THAT HAVE EXPERIENCED DISASTERS READY + RESILIENT PROVIDES R ESOURCES, TOOLS AND INFORMATION ON A VARIETY OF TOPICS CRITICAL TO BUILDING AND MAINTAININ G A SUSTAINABLE CAREER THE PROGRAM TAKES PLACE ON NOVEMBER 18, 2017 IN GATLINBURG, TENNES SEE A YEAR AFTER THE DEVASTATING 2016 WILDFIRES AND WILL BE REPLICATED FOR OTHER COMM UNITIES IMPACTED BY DISASTER ARTISTS LEGACY PLANNING ARTIST LEGACY PLANNING IS A FAST EME RGING FIELD GIVEN THE AGING OF THE 'BABY BOOM' GENERATION TO COMPLEMENT A SPATE OF RECENT PUBLICATIONS AND RESOURCES ON ARTIST ESTATE PLANNING, CERF+ HAS PRODUCED A DRAFT WORKBOOK THAT FOCUSES ON THE TRANSFER/DISPOSITION OF AN ARTIST'S TOOLS, BOOKS AND OTHER NON-ARTIST IC ASSETS BASED ON INTERVIEWS WITH MORE THAN 15 ARTISTS, CRAFTING YOUR LEGACY PROVIDES ST RATEGIES FOR AND EXAMPLES TO ASSIST ARTISTS IN THINKING ABOUT THE BEST APPROACHES TO INVENTORY AND SAFEGUARD THEIR POSSESSIONS THE WORKBOOK IS INTENDED FOR MID- AND LATE-CAREER AR TISTS, WHETHER THEY HAVE A MODEST WORKSPACE OR A SPRAWLING FACILITY, WHETHER THEIR STUDIO IS HOME-BASED OR OFF-SITE THE ONLINE BOOKLET WILL BE AVAILABLE IN FALL 2017 EDUCATION AN D TRAINING WORKSHOPS 1,480 ARTISTS, ARTS PROFESSIONALS, AND REPRESENTATIVES OF GOVERNMENT AND COMMUNITY AGENCIES TENDED CERF+'S NATIONAL, REGIONAL AND LOCAL WORKSHOPS AND PRESENT ATIONS IN FY17 THESE WERE PRESENTED ATTENDED CERF+'S NATIONAL, REGIONAL AND LOCAL WORKSHOPS AND PRESENT ATIONS IN FY17 THESE WERE PRESENTED ATTENDED CERF+'S NATIONAL, REGIONAL AND LOCAL WORKSHOPS AND PRESENT ATIONS IN FY17 THESE WERE PRESENTED ATTENDED CERF+'S NATIONAL, REGIONAL AND LOCAL WORKSHOPS AND PRESENT AT ATONS IN FY17 THESE WERE PRESENTED ATTENDED CERF+'S NATIONAL, REGIONAL AND LOCAL WORKSHOPS AND PRESENT AT ATONS IN FY17 THESE WERE PRESENTED ATTENDED CERF+'S NATIONAL, REGIONAL AND LOCAL WORKSHOPS AND

Return Explanation
Reference

FORM 990,	THE CERF+ FINANCE/AUDIT COMMITTEE REVIEWS THE 990 PRIOR TO FILLING THIS YEAR THE FINANCE COMMITTEE
PAGE 6,	HAS EMPOWERED THE FINANCE/AUDIT COMMITTEE CHAIR/TREASURER TO APPROVE THE FORM 990 PRIOR TO
PART VI,	FILING THE FINANCE/ADUIT COMMITTEE THEN SHARES THE 990 WITH THE BOARD AT THE TIME IT IS FILED
LINE 11B	

Return Explanation

FORM 990,
PAGE 6,
PART VI,
LINE 12C

AT CERF+S ANNUAL BOARD MEETING IN THE FALL (BEGINNING OF THE FISCAL YEAR) EACH BOARD MEMBER FILLS
OUT AND SIGNS A BOD CONFLICT OF INTEREST POLICY - DISCLOSURE FORM CERF+S BOOKKEEPER/OFFICE
MANAGER DOES FOLLOW-UP REMINDERS TILL THEY ARE ALL SIGNED AND SUBMITTED

Return Explanation

Reference

FORM 990,	AS PART OF CERF+S GOVERNANCE POLICY RESPONSIBILITY FOR E D S COMPENSATION IS DETERMINED BY THE
PAGE 6,	BOARD REMUNERATION OF THE EXECUTIVE DIRECTOR IS DECIDED ANNUALLY AFTER A REVIEW OF MONITORING
PART VI,	REPORTS
LINE 15A	

Return Explanation
Reference

FORM 990,
PAGE 6,
PART VI,
LINE 15B

THE DIRECTOR OF ADMINISTRATION RESEARCHES FACTORS RELEVANT TO STAFF COMPENSATION AND THE
EXECUTIVE DIRECTOR DETERMINES THE SALARIES

Return
Reference

Explanation

Explanation

LINE 19

FORM 990, GOVERNING DOCUMENTS ARE AVAILABLE ON WEBSITE AND UPON REQUEST
PAGE 6,
PART VI.

Return Explanation
Reference

FORM 990, PART XI, LINE 9